

UNIVERSITY OF SOUTHERN COLORADO



**STAFFING PATTERN
2002-03**

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03			AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
PSAS--CHARTER SCHOOL											
429	765-100	Principal	PS	Vacancy				82,000	1.00		
440	765-100	Assistant Principal	PS	Sikes, Hali	32,562	3,094	35,656	35,656	1.00	35,656	1.00
430	765-100	Secretary to Principal	PS	Bueno, Deborah	27,022	1,081	28,103	28,103	1.00	28,103	1.00
431	765-100	Office Aide	PS	Vacancy				14,953	1.00		
432	765-100	Building Aide	TR	Sandoval, David	16,870	675	17,545	17,545	1.00	17,545	1.00
433	765-200	Instructor - 4	PS	Annand, Carol	29,631	1,185	30,816	30,816	1.00	30,816	1.00
438	765-200	Instructor - K-4 Art	PS	Cummings, Beth Ann	31,832	1,273	33,105	33,105	1.00	33,105	1.00
434	765-200	Instructor - K-8 Span.	PS	Feliciano, Clarissa	25,956	1,990	27,946	27,946	1.00	27,946	1.00
461	765-200	Instructor - Spec Ed	PS	Griffin, Patricia			31,112	31,112	1.00	31,112	1.00
449	765-200	Instructor - 5	PS	Hall, Beverly	39,490	1,580	41,070	41,070	1.00	41,070	1.00
435	765-200	Instructor - Kind.	PS	Hartgraves, Stephanie	31,024	1,241	32,265	32,265	1.00	32,265	1.00
436	765-200	Instructor - 2	PS	Lucero, Marilyn	26,905	1,076	27,981	27,981	1.00	27,981	1.00
446	765-200	Instructor - 3	PS	Martindale, Gina	26,786	2,735	29,521	29,521	1.00	29,521	1.00
452	765-200	Instructor - 4	PS	Martinez, Laura	26,723	1,069	27,792	27,792	1.00	27,792	1.00
441	765-200	Instructor - 1	PS	McKinsey, April	26,871	1,075	27,946	27,946	1.00	27,946	1.00
437	765-200	Instructor - 1	PS	McKinsey, Saralea	36,621	1,466	38,087	38,087	1.00	38,087	1.00
439	765-200	Inst - Read Lab/Clinic	PS	Provenza, Sandy	26,905	1,076	27,981	27,981	1.00	27,981	1.00
460	765-200	Instructor - 1-2	PS	Rivera, Yvette	27,474	318	27,792	27,792	1.00	27,792	1.00
445	765-200	Instructor - 5	PS	Shafer, Lisa Gaye			31,651	31,651	1.00	31,651	1.00
457	765-200	Instructor - 5	PS	Golden, Marilyn				42,018	1.00	42,018	1.00
463	765-200	Instructor - 3	PS	Vargas, Denise			32,962	32,962	1.00	32,962	1.00
451	765-200	Inst - Read Lab/Clinic	PS	White, Gala	15,926	169	16,095	16,095	0.50	16,095	0.50
	765-200			Substitute Allowance				17,030			
442	765-220	Instructor - 6	PS	Allen, Natalie	26,871	1,075	27,946	27,946	1.00	27,946	1.00
443	765-220	Instructor - 6	PS	Baca, Andrea	26,875	1,075	27,950	27,950	1.00	27,950	1.00
444	765-220	Instructor - 7-8	PS	Hamilton, Jeff	26,875	1,075	27,950	27,950	1.00	27,950	1.00
453	765-220	Instructor - K-8 Mus	PS	LeFebre, Jessie	40,334	1,613	41,947	41,947	1.00	41,947	1.00
	765-220	Instructor - K-8 Voc	PS	Marion, Michael			26,723	26,723	1.00	26,723	1.00
448	765-220	Inst - Media/Tech	PS	Moreno, Kathy	30,922	1,236	32,158	32,158	1.00	32,158	1.00
456	765-220	Instructor - 5-8 Art	PS	Ramu, Cynthia	30,709	1,228	31,937	31,937	1.00	31,937	1.00
455	765-220	Instructor - 7-8	PS	Ross, Scott			26,723	26,723	1.00	26,723	1.00
450	765-220	Inst - PE/Fitness	PS	Trujillo, Fred	26,875	1,075	27,950	27,950	1.00	27,950	1.00
	765-220	Instructor - 7-8	PS	Wacks, David			30,907	30,907	1.00	30,907	1.00
447	765-240	Counselor - K-8	PS	Medina, Evelyn	36,483	2,178	38,661	38,661	1.00	38,661	1.00
TOTAL PSAS--CHARTER SCHOOL					694,542	31,658	906,278	1,062,279	32.50	948,296	30.50

SUMMARY OF PROFESSIONAL STAFFING

	AY 02-03	
	<u>BASE</u>	<u>FTE</u>
Education and General	11,676,796	266.49
Alliance Reimbursements/Foundation	83,497	2.21
Continuing Education	311,629	30.63
Nature Center	215,578	9.00
Sponsored Programs	959,266	39.25
Enterprise Funds	308,597	10.51
Pueblo School for Arts and Sciences	906,278	32.50
TOTAL PROFESSIONAL STAFFING	14,461,640	390.59

PROFESSIONAL STAFFING 2002-03					AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
POS NO.	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
SPONSORED PROGRAMS**											
301	241-004	Emply Serv Special	PS	Gjerde, Michelle	17,437	63	17,500	17,500	0.50	17,500	0.50
382	602-103	Dir Up Bnd	PS	Medina, Mike	47,991	1,920	49,911	49,911	1.00	49,911	1.00
383	602-103	Project Coord	PS	Acosta, Katherine	28,657	1,146	29,803	29,803	1.00	29,803	1.00
384	602-103	Counselor	PS	Silver-Chacon, Loisann	15,247	610	15,857	15,857	0.50	13,214	0.41
8342	602-103	Prg Counselor	PS	McCarthy, Ann	35,000	1,400	36,400	36,400	1.00	36,400	1.00
386	603-102	Project Dir	PS	Hunter, Patricia	46,286		46,286	46,286	1.00	46,286	1.00
387	603-102	Ed Dev Spec	TR	Tenorio, Victor	32,240		32,240	32,240	1.00	32,240	1.00
388	603-102	Tutor Coord	PS	Trujillo, Brenda	28,910		28,910	28,910	1.00	28,910	1.00
389	603-102	Project Spec	TR	Ornales, Henry	24,960		24,960	24,960	1.00	24,960	1.00
8250	605-102	Dircetor SCEOC	PS	Lingle, Terry	44,000		44,000	44,000	1.00	44,000	1.00
391	605-102	Asst Director	PS	Whatley, Nancy	31,684		31,684	31,684	1.00	31,684	1.00
392	605-102	Prg Associate	PS	McKinley, Sandra	17,000		17,000	17,000	0.75	17,000	0.75
393	605-102	Asst Director	PS	Herrera, Veronica	33,480		33,480	33,480	1.00	33,480	1.00
394	605-101	Program Asoc	PS	Vacancy				16,500	0.75		
8021	606-103	Recruit Coord	PS	Gutierrez, Cindy	34,320	1,030	35,350	35,350	1.00	35,350	1.00
8022	606-103	Coord of Technology	PS	Peters, Timothy	57,200	1,716	58,916	58,916	1.00	58,916	1.00
397	606-103	Curr Lab Coord	PS	Vacancy				28,000	1.00		
8020	606-103	Induction Coord	PS	Valdez-Hall, Vivian	49,712	1,491	51,203	51,203	1.00	51,203	1.00
8023	606-103	Induction Coord	PS	Wilson, Kathleen	46,000	1,380	47,380	47,380	1.00	47,380	1.00
8024	606-103	Program Asoc	PS	Vacancy				24,000	1.00		
400	606-103	Eval. Coord	PS	Vacancy				40,000	1.00		
401	606-103	Curr & Instr Coord	PS	Vacancy				40,000	1.00		
8039	607-101	Instr. Techn Spec.	PS	Escudier, Michelle	44,720	1,342	46,062	46,062	1.00	42,223	0.92
	607-102	Instr. Techn Spec.	PS	Schulz, Barbara	40,000	1,200	41,200	41,200	1.00	37,767	0.92
8053	607-102	Instr. Techn Spec.	PS	Vacancy				38,000	1.00		
8038	607-102	Instr. Techn Spec.	PS	Lincoln, Sally				36,000	1.00	36,000	1.00
404	607-101	Instr. Techn Spec.	PS	Vacancy				38,000	1.00		
405	607-101	Techn Supp Spec.	PS	Vacancy				36,000	1.00		
				Subtotal	674,844	13,298	688,142	984,642	26.50	714,227	18.50

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
SPONSORED PROGRAMS**											
8040	608-102	Prog. Associate	PS	Koncilja, Geri Ann	24,000	720	24,720	24,720	1.00	24,720	1.00
8026	608-102	Instr. Design Spec.	AF T	Ebersole, Samuel	51,500	1,545	53,045	53,045	0.75	53,045	0.75
8027	608-102	Inst. Dev Supp Spec.	PS	Vacancy				35,000	1.00		
8028	608-102	Acad Web Dev	PS	Vorndam, Marge	34,460	1,034	35,494	35,494	1.00	35,494	1.00
8029	608-102	Web Prg/Analyst	PS	Vacancy				46,125	1.00		
8025	609-101	Dir Mass Gear Up	PS	Fuller Pace, Karen	56,650		56,650	56,650	1.00		
8135	609-101	Site Coord	PS	Vacancy				44,500	1.00		
8136	609-101	Site Coord	PS	Vacancy				36,500	1.00		
8138	609-101	Site Coord	PS	Vacancy				36,500	1.00		
8139	609-111	Site Coord	PS	Peralta, Jamie	18,025		18,025	18,025	0.50		
415	609-101	Prg. Asst Gear Up	TR	Bowman, Teresa	24,720		24,720	24,720	1.00		
462	611-102	Inst - Read Clinician	PS	Gagliardi, Lisa	26,723	1,069	27,792	27,792	1.00	27,792	1.00
417	632-196	Adm. Asst	PS	Vacancy				7,556	0.50		
418	754-003	Dir Math Lrng Ctr	PS	Watkins, Tamara	29,498	1,180	30,678	30,678	1.00	30,678	1.00
				Subtotal	265,576	5,548	271,124	477,305	12.75	171,729	4.75
TOTAL SPONSORED PROGRAMS					940,420	18,846	959,266	1,461,947	39.25	885,956	18.50
**Subject to availability of funding											
ENTERPRISE FUNDS											
419	106-410	Symphony Coord	PS	Masterson, Daniel	26,269	1,051	27,320	27,320	1.00	27,320	1.00
420	106-410	AIR	PS	Afanassieva, Veronika	20,800	832	21,632	21,632	1.00	21,632	1.00
421	106-410	AIR	PS	Borisova, Rosa	20,800	832	21,632	21,632	1.00	21,632	1.00
422	106-410	AIR	PS	Dobrotvorskaia, Ekaterina	20,800	832	21,632	21,632	1.00	21,632	1.00
423	106-410	AIR	PS	Garibova, Karina	20,800	832	21,632	21,632	1.00	21,632	1.00
297	150-007	Director-ELC	PS	Zarr, Jay (Split Cont)	23,651	924	24,575	24,575	0.50	24,575	0.50
424	401-201	Director-Aux Ser	PS	Zimmerman, Bruce	76,488	2,868	79,356	79,356	1.00	79,356	1.00
425	401-201	Asst to Director	PS	Vacancy				35,184	1.00		
8872	401-200	Dir Counsel & PIR	PS	Stultz, Fred			11,000	11,000	0.25	11,000	0.25
427	401-301	Dir Res Life	PS	Watson, Kimberly	30,160	1,206	31,366	31,366	1.00	31,366	1.00
8282	401-301	Ast-Dir Aux Srv-Tech	PS	Ukon, Kiyoshi	36,588	1,464	38,052	38,052	1.00	38,052	1.00
332	451-001	Business Mgr-Athletics	PS	Vacancy				10,000	0.26		
334	451-001	Pool Director	PS	Eberhardt, Paul (Split Cont)			10,400	10,400	0.50	10,400	0.50
TOTAL ENTERPRISE FUNDS					276,356	10,841	308,597	353,781	10.51	308,597	9.25

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
INFORMATION TECHNOLOGY SERVICES											
NETWORK & SYSTEMS SUPPORT SERVICES											
358	010-640	Mgr Netwk & Syst Ser	PS	Ahlers, Shawn	64,000	2,560	66,560	66,560	1.00	66,560	1.00
294	010-640	Mgr Netwk Syst	PS	Campbell, Joseph	47,829	1,913	49,742	49,742	1.00	49,742	1.00
ITS--INSTITUTIONAL SUPPORT					111,829	4,473	116,302	116,302	2.00	116,302	2.00
ITS--ACADEMIC SUPPORT											
TECHNOLOGY SUPPORT SERVICES											
293	010-643	Mgr Tech Support	PS	Miller, Dan	53,000	2,120	55,120	55,120	1.00	55,120	1.00
PHYSICAL PLANT											
360	010-601	Dir Const & Fac	PS	Vacancy				0	1.00		
361	010-601	Ast to Dir Fac	PS	Vacancy				0	1.00		
362	010-609	Dir Safety & Env H.	PS	Tearpak, Michael	44,724	1,680	46,404	46,404	1.00	46,404	1.00
TOTAL PHYSICAL PLANT					44,724	1,680	46,404	46,404	3.00	46,404	1.00

PROFESSIONAL STAFFING 2002-03

EDUCATION AND GENERAL SUMMARY

	AY 02-03 BASE	FTE
Instruction	8,278,261	184.86
Academic Support	970,688	15.50
Student Services	1,386,479	45.22
Institutional Support	823,542	14.92
ITS--Institutional Support	116,302	2.00
ITS--Academic Support	55,120	1.00
Physical Plant	46,404	3.00
TOTAL EDUCATION AND GENERAL	11,676,796	266.49

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
ALLIANCE REIMBURSEMENTS and FOUNDATION											
243	928-001	Nursing	T	Split contract - Nursing	21,312	624	21,936	21,936	0.50	21,936	0.50
307	928-001	OWL Coord	PS	Vacancy				15,914	0.75		
143	927-002	Dir Ctr New Media	PS	Romero, Paul	28,000	765	28,765	28,765	0.50	28,765	0.50
326	752-001	Athletic Dir	PS	Gage, Chris (Split Cont)			15,000	15,000	0.20	15,000	0.20
101	753-191	Mar-Tec	T	Billington, Peter (Split Cont)	12,000		12,000	12,000	0.13	12,000	0.13
348	753-426	Asst to Pres Ext Aff	PS	Zaletel, Cora (Split Cont)			5,796	5,796	0.13	5,796	0.08
TOTAL REIMBURSEMENTS and FOUNDATION					61,312	1,389	83,497	99,411	2.21	83,497	1.41
CONTINUING EDUCATION											
8355	161-005	Director	PS	English, Don	60,000	2,400	62,400	62,400	1.00	62,400	1.00
363	161-055	Asst Prg Mgr	PS	Barela, Laura	26,000	2,000	28,000	28,000	1.00	28,000	1.00
8361	161-002	Asst Prg Mgr	PS	Wayman, Marsha	26,000	3,120	29,120	29,120	1.00	29,120	1.00
366	161-002	Adm Soc Prg/Instruct	TR	Borland, Barbara	35,000		35,000	35,000	1.00	35,000	1.00
367	161-002	SocSci Advis/Inst	TR	Spano, Donald	31,366		31,366	31,366	1.00	31,366	1.00
8360	161-055	Asst Prg Mgr--Military		Vacancy				25,000	1.00		
369	161-105	Program Mgr	PS	Rocha, Dana	42,640	1,706	44,346	44,346	1.00	44,346	1.00
370	161-105	Asst Prg Mgr	PS	Malette, James	25,000	1,000	26,000	26,000	1.00	26,000	1.00
371	161-205	Prg Mgr	PS	Burke, Teresa	24,000	6,000	30,000	30,000	1.00	30,000	1.00
8366	161-255	Asst Prg Mgr	PS	Hungria, Carol	27,804	(8,407)	19,397	19,397	0.58	19,397	0.58
120	161-055	HSB Prg Advisor	PS	Sissom, Malia	6,000		6,000	6,000	0.05	6,000	0.05
373	161-255	Prg Mgr	PS	Vacancy				26,893	1.00		
	161-			Part-time Faculty				340,000	20.00		
TOTAL CONTINUING EDUCATION					303,810	7,819	311,629	703,522	30.63	311,629	8.63
NATURE CENTER											
8405	170-001	Bus Manager	PS	Turner, Debra	19,000	760	19,760	19,760	1.00	19,760	1.00
375	170-001	Director	PS	Sandsmark, Timothy	45,960	1,838	47,798	47,798	1.00	47,798	1.00
376	170-001	Dev Coord	PS	Carson, Crystal	25,000		25,000	25,000	1.00	25,000	1.00
377	170-010	Coord Joint Program	PS	Schuler, Matthew	10,000	400	10,400	10,400	1.00	10,400	1.00
378	170-011	Raptor Biol'st	PS	Coontz, Mary	17,729	1,241	18,970	18,970	1.00	18,970	1.00
379	170-011	Education Spec	PS	Miller, Diana	26,721	1,169	27,890	27,890	1.00	27,890	1.00
380	170-051	Fac/Grnds Coord	PS	Caldwell, George	21,885	975	22,860	22,860	1.00	22,860	1.00
377	762-002	Coord Joint Program	PS	Schuler, Matthew	10,000	400	10,400	10,400	1.00	10,400	1.00
381	762-002	MPEC Coord	PS	Van Manen, Dave	30,000	2,500	32,500	32,500	1.00	32,500	1.00
TOTAL NATURE CENTER					206,295	9,283	215,578	215,578	9.00	215,578	9.00

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ATHLETICS											
326	010-460	Athletic Dir	PS	Gage, Chris (Split Cont)			60,000	60,000	0.80	60,000	0.80
8060	010-460	Assoc Dir-Athl & Dev	PS	Reynolds, Marcie			48,000	48,000	1.00	48,000	1.00
328	010-460	Compliance Coord	PS	Shoji, Tom (Split Cont)				13,000	0.33		
329	010-460	Study Skills Coord	PS	Ketterer, Kara (Split Cont)	6,000	320	6,320	6,320	0.40	6,320	0.40
330	010-460	SID	PS	Hildner, Matt			23,197	23,197	1.00	23,197	1.00
331	010-460	Athletic Trainer	PS	Paul, James	34,008	6,992	41,000	41,000	1.00	41,000	1.00
332	010-460	Athletics Bus Mgr	PS	Vacancy (Split Cont)				28,000	0.74		
333	010-460	Project Coord	PS	Salmans, Jennifer (Split Cont)	4,000	4,000	8,000	8,000	0.44	8,000	0.44
327	010-461	Coach--M. Basketball	PS	Folda, Joseph	50,024	2,001	52,025	52,025	1.00	52,025	1.00
334	010-461	Asst Coach-M. Bsketb	PS	Eberhardt, Paul (Split Cont)				10,400	0.50	10,400	0.50
335	010-461	Coach--Baseball	PS	Sanchez, Stan	45,240	1,810	47,050	47,050	1.00	47,050	1.00
336	010-461	Coach--M. Tennis	PS	Scott, Robert (Split Cont)	11,804	472	12,276	12,276	0.50	12,276	0.50
337	010-461	Coach--M. Soccer	PS	Stanley, Roy (Split Contract)	12,272	490	12,762	12,762	0.50	12,762	0.50
328	010-462	Coach--Softball	PS	Vacancy				35,000	1.00		
329	010-462	Asst Coach-W. Bsket	PS	Ketterer, Kara (Split Cont)	9,000	480	9,480	9,480	0.60	9,480	0.60
338	010-462	Asst Coach-Softb	PS	Vacancy (Split Cont)				14,152	0.58		
336	010-462	Coach--W. Tennis	PS	Scott, Robert (Split Cont)	11,804	472	12,276	12,276	0.50	12,276	0.50
339	010-462	Coach-W. Volley	PS	Shoji, Tom (Split Cont)	36,400	1,456	37,856	37,856	0.77	37,856	0.77
333	010-462	Asst Coach-W. Volley	PS	Salmans, Jennifer	10,000		10,000	10,000	0.56	10,000	0.56
337	010-462	Coach--W. Soccer	PS	Stanley, Roy (Split Contract)	12,272	490	12,762	12,762	0.50	12,762	0.50
340	010-462	Coach-W. Basketball	PS	Murphy, Misty	35,000	5,000	40,000	40,000	1.00	40,000	1.00
338	010-467	Field Coord	PS	Vacancy (Split Cont)				10,400	0.42		
	010-462	Graduate Assistants	GA	Vacancy				5,000	0.20		
341	010-467	Dir Rawlings Complex	PS	Vacancy					0.00		
				Subtotal	277,824	23,983	433,004	548,956	15.34	443,404	12.07
	010-465	Coach--Wrestling Club	PS	Moses, Douglas	35,600		35,600	35,600	1.00	35,600	1.00
		TOTAL STUDENT SERVICES			1,106,792	67,490	1,386,479	1,706,559	45.22	1,428,027	36.70

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INSTITUTIONAL SUPPORT											
PRESIDENT'S COMPLEX											
342	010-140	Provost	AF T	Montgomery, Barbara	114,400	8,008	122,408	122,408	1.00	122,408	1.00
343	010-420	Executive Asst-Pres	PS	Gutierrez, Gloria	54,031	1,080	55,111	55,111	1.00	55,111	1.00
344	010-444	Dir Hum Res/Aff Act	PS	Trujillo-Sanchez, Gloria	67,185	1,343	68,528	68,528	1.00	68,528	1.00
8204	010-444	Empl Rel/Ben Coord	PS	Benesch, Susan	25,500	510	26,010	26,010	1.00	26,010	1.00
Subtotal					261,116	10,941	272,057	272,057	4.00	272,057	4.00
EXTERNAL AFFAIRS											
347	010-426	Director of Alumni Rel	PS	Aragon, Andrea	34,736	1,650	36,386	36,386	1.00	36,386	1.00
348	010-426	Asst to Pres Ext Aff.	PS	Zaletel, Cora (Split Cont)			61,204	61,204	0.92	61,204	0.92
345	010-451	Dir Comm Services	PS	Freeman, Terry	47,975	622	48,597	48,597	1.00	48,597	1.00
Subtotal					82,711	2,272	146,187	146,187	2.92	146,187	2.92
FINANCE and ADMINISTRATION											
350	010-423	VP Fin & Admin	PS	Borge, Valerie	92,570	5,554	98,124	98,124	1.00	98,124	1.00
351	010-423	Asst Dir Bud	PS	Davis, Lorna	60,696	2,280	62,976	62,976	1.00	62,976	1.00
352	010-423	Ex Asst to VP	PS	Gutierrez, Anita	53,076	2,520	55,596	55,596	1.00	55,596	1.00
353	010-431	Assoc VP	PS	Vacancy			70,992	70,992	1.00		
354	010-431	Asst Cont/Acctg Mgr	PS	Smith, Nora	47,256	5,776	53,032	53,032	1.00	53,032	1.00
355	010-431	Aux Acctg Mgr	PS	Fraser-Mills, Michelle	38,004	1,710	39,714	39,714	1.00	39,714	1.00
317	010-481	Acctg Manager	PS	Nava, Roman	36,408	1,368	37,776	37,776	1.00	37,776	1.00
356	010-432	Dir Purchasing	PS	Rolater, Tom	55,980	2,100	58,080	58,080	1.00	58,080	1.00
Subtotal					383,990	21,308	405,298	476,290	8.00	405,298	7.00
TOTAL INSTITUTIONAL SUPPORT					727,817	34,521	823,542	894,534	14.92	823,542	13.92

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
STUDENT SERVICES											
STUDENT LIFE											
295	010-480	Dean of Std Life	PS	Dukes, Gary	64,480	2,902	67,382	67,382	1.00	67,382	1.00
296	010-480	Director Std Activities	PS	Vacancy				31,000	1.00		
297	010-480	Director ELC	PS	Zarr, Jay (Split Contract)	23,651	924	24,575	24,575	0.50	24,575	0.50
8872	010-484	Dir of Couns & PIR	PS	Stultz, Fred			33,000	33,000	0.75	33,000	0.75
Subtotal					88,131	3,826	124,957	155,957	3.25	124,957	2.25
ENROLLMENT MANAGEMENT											
459	010-497	Exec Dir Enroll Mgmt	PS	Ortega, M. Donald	74,000	2,960	76,960	76,960	1.00	76,960	1.00
290	010-146	Coord Recruitment	PS	Laino, Heidi	33,437	1,339	34,776	34,776	1.00	34,776	1.00
292	010-488	Interntl Serv Spec	PS	Williams, Annette	34,938	1,398	36,336	36,336	1.00	36,336	1.00
349	010-497	Program Associate	TR	Samora, Tracy			24,000	24,000	1.00	12,000	0.50
301	010-487	Assoc Dir Career Ctr	PS	Gjerde, Michelle	13,701	3,799	17,500	17,500	0.50	17,500	0.50
302	010-488	Acad Advising Coord	TR	Clark, Patrick				40,000	1.00	20,000	0.50
8108	010-488	Std Dev-Special	PS	Vacancy				29,124	1.00		
322	010-488	Interactive Learn Coord	PS	Martinez-Martinez, Deborah	40,870	1,634	42,504	42,504	1.00	42,504	1.00
304	010-490	Director-Learn Ctr	PS	Vacancy				45,000	1.00		
8110	010-490	Acad Dev Prg Coord	PS	Jantz, Stig			24,000	24,000	1.00	24,000	1.00
306	010-490	Interim Dir-Std Aca Ser	PS	Hatton-Montoya, Sharon	40,000	1,604	41,604	41,604	1.00	41,604	1.00
307	010-490	OWL Coord	PS	Vacancy				5,000	0.25		
308	010-490	AIP Coord	PS	Welch, Jenniffer	29,668	1,184	30,852	30,852	1.00	30,852	1.00
309	010-490	Coord Dis Res Office	PS	Chambers, Pamela	24,300	5,184	29,484	29,484	0.88	29,484	0.88
Subtotal					290,914	19,102	358,016	477,140	12.63	366,016	9.38
STUDENT FINANCIAL SERVICES											
311	010-481	Fin Sys Mgr/VA Coor	PS	Brewer, Margaret	32,004	1,284	33,288	33,288	1.00	33,288	1.00
312	010-481	Std Fin Svcs Cnslor	PS	Burciaga, Alfredo	28,080	1,128	29,208	29,208	1.00	29,208	1.00
8192	010-481	Lead Counselor-SFS	PS	Duran, Elizabeth	32,004	1,284	33,288	33,288	1.00	33,288	1.00
8191	010-481	Std Fin Svcs Cnslor	PS	Fuller, Susan	26,004	1,044	27,048	27,048	1.00	27,048	1.00
315	010-481	Scholar-Coord	PS	Lundahl, Sandra	41,124	1,644	42,768	42,768	1.00	42,768	1.00
316	010-481	Assoc Dir SFS	PS	Morales, Ofelia	40,008	1,596	41,604	41,604	1.00	41,604	1.00
Subtotal					199,224	7,980	207,204	207,204	6.00	207,204	6.00

PROFESSIONAL STAFFING 2002-03					AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
POS NO.	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
ADMISSIONS and RECORDS											
8045	010-494	Adm Counselor	PS	Gallegos, Samuel				26,004	1.00	23,148	1.00
319	010-494	Adm Counselor	PS	Vacancy				28,000	1.00		
320	010-494	Assoc Dir of Adm	PS	Jensen, Jennifer	38,952	5,548	44,500	44,500	1.00	44,500	1.00
321	010-494	Adm Counsel	PS	Logan, Chad	29,063	1,021	30,084	30,084	1.00	30,084	1.00
323	010-494	Sr Ast Dir of Adm	PS	Melin, Carl	42,673	1,493	44,166	44,166	1.00	44,166	1.00
324	010-496	Dir Adm & Rcds	PS	Anastassiou, Pamela	66,737	2,671	69,408	69,408	1.00	69,408	1.00
325	010-496	Assoc Registrar	PS	Tortessi, Barbara	37,674	1,866	39,540	39,540	1.00	39,540	1.00
				Subtotal	215,099	12,599	227,698	281,702	7.00	250,846	6.00

PROFESSIONAL STAFFING 2002-03		AY 01-02	AY 02-03	Budget	Budget	Contract	Actual
		Salary	Increase	Base	Salary	FTE	Salary
REGULAR INSTRUCTIONAL SUBTOTAL		7,319,218	333,843	7,735,061	8,605,141	173.39	7,500,082
MISCELLANEOUS INSTRUCTIONAL ALLOCATIONS							
Summer School				335,700		8.22	
Psych Release for Counseling				6,000		0.25	
Week End College				0		0.00	
Graduate Assistants				48,000		2.00	
Central Undesignated				0		0.00	
Unallocated Faculty Position				38,000		1.00	
Stipends							
Department Chair	BUSINESS			7,000			
	HUMANITIES/SOC SCI			31,500			
	SCIENCE/MATHEMATICS			17,500			
	ASET			14,000			
	CTL			2,500			
Colorado Music Fest/Artistic Director				10,000			
USC TODAY				2,000			
Faculty Athletic Representative				3,000			
Hoag Hall				6,000			
Business Development Center				3,500			
Miscellaneous Stipends				3,500			
Faculty/Staff Tuition Waivers				15,000			
Subtotal Miscellaneous				543,200		11.47	
TOTAL INSTRUCTIONAL				8,278,261		184.86	

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
ACADEMIC SUPPORT											
PROVOST'S COMPLEX											
357	010-640	Asoc Prv/Chief Tech Off	PS	Drabier, Renee	82,000	8,000	90,000	90,000	1.00	90,000	1.00
275	010-141	Dean	AF T	Fuller, Rex	115,500	5,197	120,697	120,697	1.00	120,697	1.00
276	010-142	Dean	AF T	Meyer, Russell	92,129	4,146	96,275	96,275	1.00	96,275	1.00
9031	010-143	Dean	AF T	Proctor, Kristina			90,000	90,000	1.00	90,000	1.00
278	010-144	Dean	AF T	Carrasco, Hector	92,397	4,658	97,055	97,055	1.00	97,055	1.00
279	010-168	Dir Institutional Res	PS	Chang, Lin	64,210	2,568	66,778	66,778	1.00	66,778	1.00
280	010-150	Ex Asst Provost	PS	Crawford, Linda	46,725	2,219	48,944	48,944	1.00	48,944	1.00
	010-166	Dir OSRP		Druelinger, Mel				12,601	0.50	12,601	0.50
	010-150			Stipends				13,659			
				Subtotal	492,961	26,788	609,749	636,009	7.50	622,350	7.50
LIBRARY											
281	010-170	Dean	AF T	Vacancy							
282	010-170	Asst Prof	T	Abrahamson, Gayle	42,775	1,215	43,990	43,990	1.00	43,990	1.00
283	010-170	Asoc Prof	T	Bory, Roseanne	44,475	1,262	45,737	45,737	1.00	45,737	1.00
284	010-170	Asst Prof	P4	Gonzales, Rhonda	35,325	1,237	36,562	36,562	1.00	36,562	1.00
285	010-170	Asst Prof	P6	Hudock, Sandra	39,042	1,111	40,153	40,153	1.00	40,153	1.00
286	010-170	Asst Prof	P3	Kleszynski, Margaret	34,583	1,211	35,794	35,794	1.00	35,794	1.00
287	010-170	Asst Prof	T	Kuntzman, Ann	43,677	1,240	44,917	44,917	1.00	44,917	1.00
288	010-170	Professor	T	Moffeit, Tony	59,937	2,840	62,777	62,777	1.00	62,777	1.00
289	010-170	Asoc Prof	T	Sullivan, Daniel	49,601	1,408	51,009	51,009	1.00	51,009	1.00
	010-170	Interim Dean		Stipend				5,000			
	010-170	Dept Chair		Stipend				2,500			
				Subtotal	349,415	11,524	360,939	368,439	8.00	360,939	8.00
TOTAL ACADEMIC SUPPORT					842,376	38,312	970,688	1,004,448	15.50	983,289	15.50

POS NO.	Acct #	Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
COLLEGE OF EDUCATION, ENGINEERING, AND PROFESSIONAL STUDIES											
227	010-203	Asst Prof	P6	Dupertuis, Leslee	35,687	1,045	36,732	36,732	1.00	36,732	1.00
228	010-203	Asoc Prof	T	O'Leary, Emmett	49,794	1,458	51,252	51,252	1.00	51,252	1.00
229	010-203	Professor	T	Sherman, John	52,161	2,693	54,854	54,854	1.00	54,854	1.00
9120	010-210	Asst Prof	P3	Dallam, George	37,736	1,326	39,062	39,062	1.00	39,062	1.00
9123	010-210	Asoc Prof	T	Foust, Carol	56,768	1,995	58,763	58,763	1.00	58,763	1.00
232	010-210	Asst Prof	P1	Clark, Roger			42,000	42,000	1.00	42,000	1.00
233	010-210	Asst Prof	P3	Sims, Christine	37,447	1,316	38,763	38,763	1.00	38,763	1.00
234	010-210	Asst Prof	P4	Stuyt, Jeff	37,665	1,324	38,989	38,989	1.00	38,989	1.00
459	010-210	Instructor		Vacancy				12,000	0.38		
235	010-211	Asoc Dean	AF T	Marquesen, Victoria	70,491	3,348	73,839	73,839	1.00	73,839	1.00
236	010-211	Asst Prof		Vacancy				37,500	1.00		
237	010-211	Asst Prof	ERP3	Gutierrez, James	42,562	997	43,559	43,559	1.00	30,491	0.50
238	010-211	Asoc Prof	T	Piazza, Jenny	42,026	1,231	43,257	43,257	1.00	43,257	1.00
239	010-211	Professor	T	Ryan, John	49,557	2,168	51,725	51,725	1.00	51,725	1.00
240	010-211	Professor	T	Valerio, Luis	58,513	2,152	60,665	60,665	1.00	60,665	1.00
241	010-211	Professor	T	Weinhouse, Donald	52,857	2,471	55,328	55,328	1.00	55,328	1.00
242	010-227	Asoc Prof	T	Brown, Kathy	41,575	1,461	43,036	43,036	1.00	43,036	1.00
243	010-227	Asoc Prof	T	DePalma, Ruth Anne	42,623	1,248	43,871	43,871	1.00	43,871	1.00
243	010-227	Asoc Prof	T	Reimbursed - Alliance	-21,312	-624	-21,936	-21,936	-0.50	-21,936	-0.50
244	010-227	Asoc Prof	T	Johnston, Rhonda	43,147	1,263	44,410	44,410	1.00	44,410	1.00
245	010-227	Lecturer & Lab Coord		Vacancy				30,000	1.00		
246	010-227	Professor	T	Sabo, Barbara	52,874	2,286	55,160	55,160	1.00	55,160	1.00
9419	010-227	Asoc Prof		Vacancy				54,000	1.00		
9411	010-227	Asst Prof		Vacancy				41,000	1.00		
249	010-227	Professor	T	Williams, Euphemia	63,105	2,779	65,884	65,884	1.00	65,884	1.00
250	010-252	Professor	T	Cheng, Joseph	69,084	3,949	73,033	73,033	1.00	73,033	1.00
251	010-252	Asst Prof	T	Hirth, Alan	43,165	1,264	44,429	44,429	1.00	44,429	1.00
252	010-252	Asst Prof	T	Holderness, Ward	47,671	1,396	49,067	49,067	1.00	49,067	1.00
Page Total Ed, Engineer & Professional Studies					1,005,196	38,546	1,085,742	1,260,242	25.88	1,072,674	21.00

POS NO.	PROFESSIONAL STAFFING 2002-03				AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
COLLEGE OF EDUCATION, ENGINEERING, AND PROFESSIONAL STUDIES											
253	010-253	Asst Prof	P6	DePalma, Jude	50,063	1,466	51,529	51,529	1.00	51,529	1.00
254	010-253	Professor	T	Fraser, Jane	66,746	2,479	69,225	69,225	1.00	69,225	1.00
255	010-253	Asst Prof	P3	Gosavi, Abhijit	48,889	1,432	50,321	50,321	1.00	50,321	1.00
256	010-253	Asst Prof	P3	Jaksic, Nebojsa	49,929	1,754	51,683	51,683	1.00	51,683	1.00
257	010-253	Asoc Prof	T	Massey, Frank	54,800	1,284	56,084	56,084	1.00	56,084	1.00
258	010-253	Professor	SSAB T	Sarper, Huseyin	65,197	2,466	67,663	67,663	1.00	67,663	1.00
259	010-254	Asst Prof	P3	Brown, William	46,808	1,097	47,905	47,905	1.00	47,905	1.00
260	010-254	Asoc Prof	T	Huffine, William	48,674	1,425	50,099	50,099	1.00	50,099	1.00
261	010-255	Professor	T	Borton, John	62,970	2,866	65,836	65,836	1.00	65,836	1.00
262	010-255	Asst Prof	P4	Howell, Kris	55,819	1,635	57,454	57,454	1.00	57,454	1.00
263	010-255	Asoc Prof	T	Huff, Richard	56,927	4,667	61,594	61,594	1.00	61,594	1.00
264	010-255	Professor	T	Knight, Douglas	72,849	3,096	75,945	75,945	1.00	75,945	1.00
265	010-255	Asoc Prof	T	Lassila, Kathy	62,702	2,203	64,905	64,905	1.00	64,905	1.00
8525	010-255	Asst Prof		Vacancy				52,000	1.00		
267	010-255	Asst Prof		Vacancy				52,000	1.00		
268	010-256	Asoc Prof	T	Darby, Ronald	44,054	1,290	45,344	45,344	1.00	45,344	1.00
269	010-256	Asoc Prof	T	Sefcovic, Paul	43,925	1,286	45,211	45,211	1.00	45,211	1.00
270	010-257	Professor	T	Bailey, Wade	55,331	5,944	61,275	61,275	1.00	61,275	1.00
271	010-257	Asoc Prof	T	Chen, Frank	50,990	1,195	52,185	52,185	1.00	52,185	1.00
272	010-257	Asoc Prof	T	Sauer, Wolfgang	65,789	1,926	67,715	67,715	1.00	67,715	1.00
273	010-258	Asoc Prof	T	Hoots, Michael	55,405	1,947	57,352	57,352	1.00	57,352	1.00
274	010-258	Asst Prof		Vacancy				15,000	0.63		
	010-250			Undesignated				85,800	3.58		
Page Total Education, Engineering & Professional Studies					1,057,867	41,458	1,099,325	1,304,125	25.21	1,099,325	19.00
TOTAL COLLEGE ED, ENGINEER, & PROF STUDIES					2,063,063	80,004	2,185,067	2,564,367	51.09	2,171,999	40.00

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE	
COLLEGE of HUMANITIES and SOCIAL SCIENCE												
179	010-212	Professor	ERP1	Cameron, James	59,619	1,628	61,247	61,247	1.00	44,404	0.50	
180	010-212	Professor	T	Frankmann, Sandra	47,803	5,305	53,108	53,108	1.00	53,108	1.00	
181	010-212	Professor	T	Krinsky, Richard	55,702	3,608	59,310	59,310	1.00	59,310	1.00	
182	010-212	Professor	T	Krinsky, Suzanne	53,293	2,827	56,120	56,120	1.00	56,120	1.00	
183	010-212	Professor	T	Kulkosky, Paul	55,689	4,618	60,307	60,307	1.00	60,307	1.00	
184	010-212	Asoc Prof	T	Levy, Patricia	42,729	1,167	43,896	43,896	1.00	43,896	1.00	
185	010-212	Professor	T	Madrid, Leasher	54,357	3,254	57,611	57,611	1.00	57,611	1.00	
186	010-212	Professor	T	Retired--Mo							0.00	
187	010-212	Asoc Prof	T	Pratarelli, Marc	38,317	4,546	42,863	42,863	1.00	42,863	1.00	
188	010-212	Asoc Prof	SAB	T	Yescavage, Karen	41,553	1,134	42,687	42,687	1.00	21,343	0.50
189	010-213	Asst Prof	T	Calhoun-Stuber, Susan	39,305	1,073	40,378	40,378	1.00	40,378	1.00	
190	010-213	Professor	T	Forsyth, Dan	50,697	3,201	53,898	53,898	1.00	53,898	1.00	
191	010-213	Professor	T	Gomme, Ian McDermid	52,671	3,777	56,448	56,448	1.00	56,448	1.00	
192	010-213	Asst Prof	T	Green, Pearl	42,458	1,159	43,617	43,617	1.00	43,617	1.00	
193	010-213	Professor	T	Keller, Robert	51,361	3,293	54,654	54,654	1.00	54,654	1.00	
458	010-213	Professor	LWOP	T	Martinez, Ruben				0.00			
194	010-213	Asst Prof	LWOP	T	**McGettigan, Timothy	40,400	1,603	42,003	42,003	1.00		
195	010-213	Professor	T	Wright, Will	54,473	4,035	58,508	58,508	1.00	58,508	1.00	
	010-200			Undesignated				41,200	1.60			
				Page Total HSS	780,427	46,228	826,655	867,855	17.60	746,465	14.00	

**Timothy McGettigan has been awarded a Fulbright grant for the 2002-03 academic year.

TOTAL HUMANITIES and SOCIAL SCIENCE	2,778,367	136,175	2,954,542	3,237,742	71.10	2,776,705	58.25
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POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03			AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
COLLEGE OF SCIENCE and MATHEMATICS											
196	010-221	Asoc Prof	T	Caprioglio, Daniel	45,794	1,211	47,005	47,005	1.00	47,005	1.00
197	010-221	Asoc Prof	LWOP T	Caprioglio, Helen	42,451	1,623	44,074	44,074	1.00		
198	010-221	Asoc Prof	T	Diawara, Moussa	45,139	1,194	46,333	46,333	1.00	46,333	1.00
199	010-221	Professor	T	Dorsch, John	57,932	4,293	62,225	62,225	1.00	62,225	1.00
200	010-221	Asoc Prof		Vacancy--Gonzales				32,000	1.00		
201	010-221	Professor	T	Herrmann, Scott	61,413	5,832	67,245	67,245	1.00	67,245	1.00
202	010-221	Asoc Prof	T	Martinez, Lee Anne	45,370	1,200	46,570	46,570	1.00	46,570	1.00
203	010-221	Professor	T	Osborn, Neal	59,922	5,517	65,439	65,439	1.00	65,439	1.00
204	010-221	Professor	T	Seilheimer, Jack	67,129	4,708	71,837	71,837	1.00	71,837	1.00
205	010-221	Asoc Prof	T	Thomas, Larry	53,006	1,402	54,408	54,408	1.00	54,408	1.00
206	010-222	Professor	T	Bonetti, Sandra	44,641	5,681	50,322	50,322	1.00	50,322	1.00
207	010-222	Professor	T	Druelinger, Melvin	59,165	4,432	63,597	63,597	1.00	63,597	1.00
208	010-222	Asst Prof	P5	Lehmpuhl, David	38,424	1,519	39,943	39,943	1.00	39,943	1.00
209	010-222	Asst Prof		Vacancy				38,000	1.00		
210	010-222	Asoc Prof	T	Saul, Roger	45,379	1,200	46,579	46,579	1.00	46,579	1.00
211	010-222	Professor	T	Vorndam, Paul	49,912	3,967	53,879	53,879	1.00	53,879	1.00
212	010-222	Professor	T	Wilkes, Linda	52,249	3,701	55,950	55,950	1.00	55,950	1.00
213	010-225	Asst Prof		Vacancy					0.00		
214	010-225	Professor	T	Barnett, Janet	47,373	5,753	53,126	53,126	1.00	53,126	1.00
215	010-225	Professor	T	Chacon, Paul	48,273	5,277	53,550	53,550	1.00	53,550	1.00
216	010-225	Professor	T	Derr, James	56,686	3,806	60,492	60,492	1.00	60,492	1.00
217	010-225	Asoc Prof	T	Soto-Johnson, Hortensia	40,776	1,079	41,855	41,855	1.00	41,855	1.00
218	010-225	Professor	T	Johnson, Roger	52,100	3,797	55,897	55,897	1.00	55,897	1.00
219	010-225	Asoc Prof	T	Louisell, James	43,270	1,144	44,414	44,414	1.00	44,414	1.00
220	010-225	Asoc Prof	T	Lundberg, Bruce	46,482	1,229	47,711	47,711	1.00	47,711	1.00
221	010-225	Asst Prof	T	Nichols, Janet	41,611	1,101	42,712	42,712	1.00	42,712	1.00
222	010-225	Asoc Prof	T	Orr, Gilbert	46,983	1,243	48,226	48,226	1.00	48,226	1.00
9364	010-225	Asst Prof	P2	McArthur, John	40,000	1,558	41,558	41,558	1.00	41,558	1.00
9366	010-225	Asst Prof	P2	Oty, Karla	40,000	1,558	41,558	41,558	1.00	41,558	1.00
225	010-226	Professor	T	Spenny, David	51,516	3,322	54,838	54,838	1.00	54,838	1.00
226	010-226	Asoc Prof	T	Wallin, Marta	44,697	1,182	45,879	45,879	1.00	45,879	1.00
	010-220			Undesignated				19,880	0.83		
TOTAL SCIENCE and MATHEMATICS					1,367,693	79,529	1,447,222	1,537,102	30.83	1,403,148	27.00

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
COLLEGE of HUMANITIES and SOCIAL SCIENCE											
121	010-201	Asoc Prof	T	Avina, Maya	43,930	1,199	45,129	45,129	1.00	45,129	1.00
122	010-201	Asoc Prof	T	Dalton, Dennis	44,027	1,202	45,229	45,229	1.00	45,229	1.00
123	010-201	Asoc Prof	T	Hansen, Richard	23,795	650	24,445	24,445	0.50	24,445	0.50
124	010-201	Asoc Prof	T	Hansen, Victoria	21,515	1,087	22,602	22,602	0.50	22,602	0.50
125	010-201	Professor	T	Jensen, Carl	59,758	3,826	63,584	63,584	1.00	63,584	1.00
126	010-201	Asst Prof	T	Johnson, Elizabeth	38,000	1,037	39,037	39,037	1.00	39,037	1.00
127	010-201	Asoc Prof	T	Sonnema, Roy	50,223	1,871	52,094	52,094	1.00	52,094	1.00
128	010-202	Professor	T	Beck, Michael	50,299	2,821	53,120	53,120	1.00	53,120	1.00
129	010-202	Asoc Prof	T	Chi, Jacob	47,283	1,291	48,574	48,574	1.00	48,574	1.00
130	010-202	Professor	T	Duncan, James	65,065	5,262	70,327	70,327	1.00	70,327	1.00
131	010-202	Asoc Prof	T	Hudson, Mark	48,000	1,810	49,810	49,810	1.00	49,810	1.00
132	010-202	AIR	TR	Dewitt, Raymond	25,000	683	25,683	25,683	1.00	25,683	1.00
133	010-202	AIR	TR	Eberhardt, Allan	25,000	683	25,683	25,683	1.00	25,683	1.00
134	010-202	AIR	TR	King, June	32,960	900	33,860	33,860	1.00	33,860	1.00
135	010-202	AIR	TR	Vacancy				25,000	1.00		
136	010-204	Asst Prof		Vacancy				38,000	1.00		
137	010-204	Professor	T	Ebersole, Samuel	48,535	2,690	51,225	51,225	1.00	12,806	0.25
138	010-204	Asoc Prof	T	Joyce, Richard	39,716	1,584	41,300	41,300	1.00	41,300	1.00
139	010-204	Asst Prof	ERP1	Miller, Glenn	43,564	1,189	44,753	44,753	1.00	40,278	0.50
140	010-204	Asoc Prof	T	Mullen, Jennifer	41,754	1,140	42,894	42,894	1.00	42,894	1.00
141	010-204	Asoc Prof	T	Orman, Patricia	48,982	1,337	50,319	50,319	1.00	50,319	1.00
8764	010-204	Asst Prof		Vacancy				38,000	1.00		
143	010-230	Dir. Ctr New Media	PS	Romero, Paul	56,000	1,529	57,529	57,529	1.00	57,529	1.00
143	010-230	Dir. Ctr New Media	PS	Reimbursed - PCC	-28,000	-765	-28,765	-28,765	-0.50	-28,765	-0.50
144	010-205	Asoc Prof	T	Cobian, Dora Luz	45,458	1,241	46,699	46,699	1.00	46,699	1.00
145	010-205	Professor	T	Covi, Silvio	50,366	2,582	52,948	52,948	1.00	52,948	1.00
146	010-205	Asst Prof	P4	Florenza, Eva	40,000	1,092	41,092	41,092	1.00	41,092	1.00
147	010-205	Professor	T	Fogelquist, James	45,821	5,751	51,572	51,572	1.00	51,572	1.00
148	010-205	Professor	T	Rodriguez-Arenas, Flor	49,520	5,852	55,372	55,372	1.00	55,372	1.00
Page Total HSS					1,056,571	49,545	1,106,116	1,207,116	26.50	1,063,222	22.25

POS NO.	Acct #	PROFESSIONAL STAFFING 2002-03 Title/Rank	Status	Name	AY 01-02 Salary	Increase	AY 02-03 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
COLLEGE of HUMANITIES and SOCIAL SCIENCE											
149	010-205	Asoc Prof	T	Barber, Margaret	41,331	1,128	42,459	42,459	1.00	42,459	1.00
156	010-205	Asst Prof	P2	Frank, Katherine	38,000	1,037	39,037	39,037	1.00	39,037	1.00
150	010-205	Professor	T	Griffin, John	60,082	4,379	64,461	64,461	1.00	64,461	1.00
151	010-205	Asst Prof	P4	Keplinger, David	37,792	1,532	39,324	39,324	1.00	39,324	1.00
152	010-205	Asst Prof	T	Senatore, Margaret	46,452	1,268	47,720	47,720	1.00	47,720	1.00
153	010-205	Professor	T	Sheidley, William	54,961	3,029	57,990	57,990	1.00	57,990	1.00
154	010-205	Asoc Prof	T	Taylor, Cynthia	41,683	1,138	42,821	42,821	1.00	42,821	1.00
155	010-205	Asst Prof	T	Taylor, Ted	37,997	1,037	39,034	39,034	1.00	39,034	1.00
157	010-205	Lecturer	TR	Clifton, Chas	21,856	597	22,453	22,453	1.00	22,453	1.00
158	010-205	Lecturer	TR	Daugherty, Geraldine	21,856	597	22,453	22,453	1.00	22,453	1.00
159	010-205	Lecturer	TR	Vacancy				20,000	1.00		
160	010-205	Lecturer	TR								
161	010-205	Lecturer	TR								
162	010-205	Lecturer	TR								
163	010-206	Professor SAB	T	Aichele, Ronald	51,033	2,524	53,557	53,557	1.00	26,779	0.50
164	010-206	Professor	T	Berardi, Gayle	46,496	5,269	51,765	51,765	1.00	51,765	1.00
165	010-206	Asst Prof	T	Carter, Colette	41,461	1,132	42,593	42,593	1.00	42,593	1.00
166	010-206	Asst Prof	T	Vacancy				38,000	1.00		
167	010-206	Asoc Prof	T	Loats, Carol	43,457	1,186	44,643	44,643	1.00	44,643	1.00
168	010-206	Asst Prof	T	Nicholl, Larimore	44,135	1,205	45,340	45,340	1.00	45,340	1.00
169	010-206	Professor SAB	T	Otis, Pauletta	52,882	3,068	55,950	55,950	1.00	27,975	0.50
170	010-206	Asst Prof	P6	Rees, Jonathan	37,253	1,517	38,770	38,770	1.00	38,770	1.00
171	010-206	Professor	T	Sandoval, David	57,891	4,262	62,153	62,153	1.00	62,153	1.00
172	010-206	Asoc Prof	T	Spade, Beatrice	44,591	1,217	45,808	45,808	1.00	45,808	1.00
173	010-208	Asoc Prof	T	Baca, Judy	41,843	1,142	42,985	42,985	1.00	42,985	1.00
174	010-208	Field Coord	PS	Gonzales, Felix	40,000	1,092	41,092	41,092	1.00	41,092	1.00
175	010-208	Asst Prof		Vacancy				40,000	1.00		
176	010-208	Asst Prof	P1	Taylor, Raymond			40,000	40,000	1.00	40,000	1.00
177	010-208	Asst Prof	P5	Temple-Gipp, Leslie	38,317	1,046	39,363	39,363	1.00	39,363	1.00
178	010-208	Asoc Prof		Vacancy				43,000	1.00		
Page Total HSS					941,369	40,402	1,021,771	1,162,771	27.00	967,018	22.00

UNIVERSITY OF SOUTHERN COLORADO PART 1: PROFESSIONAL PERSONNEL

This section of the staffing pattern lists academic year salaries for contract personnel. Individuals are listed by cost center (departments of assignment). The base salary for the past year (2001-02) is listed along with the base increase, budget salary and actual salary for 2002-2003. The actual salary can be different than the budget for those individuals on leave or for new or temporary employees. Reimbursements, sponsorships or split contracts are credits in the home cost center and listed as an expense (with no name) in the sponsoring cost center.

Status abbreviations include:

FSAB	Fall Sabbatical
SSAB	Spring Sabbatical
SAB	Full-Year Sabbatical
AL	Administrative Leave
LWOP	Leave Without Pay
ERP1	Final Early Retirement Contract
ERP2 or ERP3	Early Retirement Contract to be Continued
DEVL	Developmental Leave
T	Tenured
TR	Term Contract (At-Will)
AF	Administrative Faculty
PX	Probationary – Xth Contract Year

POS		PROFESSIONAL STAFFING 2002-03			AY 01-02		AY 02-03	Budget	Budget	Contract	Actual
NO.	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
SCHOOL of BUSINESS											
100	010-191	Asoc Prof	T	Ahmadian, Ahmad	27,978	291	28,269	28,269	0.50	28,269	0.50
101	010-191	Professor	T	Billington, Peter (Split Cont)	77,405	3,897	81,302	81,302	0.87	81,302	0.87
102	010-191	Professor	T	Browne, James	67,459	3,152	70,611	70,611	1.00	70,611	1.00
103	010-191	Asst Prof	P2	Castillo, Jose	63,000	2,002	65,002	65,002	1.00	65,002	1.00
9020	010-191	Asst Prof	P2	Damron-Martinez, Datha	61,000	1,956	62,956	62,956	1.00	62,956	1.00
105	010-191	Asoc Prof	T	Dhatt, Yashwant	53,564	1,979	55,543	55,543	1.00	55,543	1.00
106	010-191	Professor	T	Duncan, Kevin	62,879	3,134	66,013	66,013	1.00	66,013	1.00
107	010-191	Professor	T	Eisenbeis, H.R.	65,337	3,527	68,864	68,864	1.00	68,864	1.00
9021	010-191	Asst Prof	P4	Goodman, David	48,407	2,325	50,732	50,732	1.00	50,732	1.00
109	010-191	Asoc Prof	T	Hanks, Sue	53,175	2,549	55,724	55,724	1.00	55,724	1.00
110	010-191	Asst Prof	P2	Hsin-Hui (Ida) Whited	49,000	1,932	50,932	50,932	1.00	50,932	1.00
9008	010-191	Asst Prof		Vacancy				65,000	1.00		
112	010-191	Asst Prof		Vacancy				52,700	1.00		
113	010-191	Asoc Prof	T	Regassa, Hailu	65,397	679	66,076	66,076	1.00	66,076	1.00
114	010-191	Asst Prof	P2	Trippeer, Donald	68,000		68,000	68,000	1.00	68,000	1.00
115	010-191	Professor	T	Shah, Abhay	65,740	2,720	68,460	68,460	1.00	68,460	1.00
116	010-191	Asst Prof	P5	Wakefield, Michael	58,707	2,257	60,964	60,964	1.00	60,964	1.00
117	010-191	Asoc Prof	T	Watkins, Donna	57,575	598	58,173	58,173	1.00	58,173	1.00
8276	010-191	Asst Prof	P2	Wheeling, Barbara	65,000	965	65,965	65,965	1.00	65,965	1.00
119	010-191	Asoc Prof	T	Zeis, Charles	62,239	2,643	64,882	64,882	1.00	64,882	1.00
120	010-191	Coordinator of HSB	PS	Sissom, Lia	38,233	1,529	39,762	39,762	1.00	39,762	1.00
TOTAL SCHOOL of BUSINESS					1,110,095	38,135	1,148,230	1,265,930	20.37	1,148,230	18.37

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**UNIVERSITY OF SOUTHERN COLORADO
2002-03 STAFFING PATTERN**

This Staffing Pattern is an internal planning document and is only intended to describe a potential staffing compensation outline which is in conformance with the levels set by the Board of Governors of the Colorado State University System.

Dr. Ronald L. Applbaum, President

August 15, 2002

**UNIVERSITY OF SOUTHERN COLORADO
2002-03 STAFFING PATTERN**

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UNIVERSITY OF SOUTHERN COLORADO PART II: CLASSIFIED PERSONNEL

This section of the staffing pattern lists classification and monthly pay rates for state classified employees. For each employee the following information is provided:

- Occupational group and title of position;
- Number of months and percentage of time worked;
- State Personnel system grade and monthly salary as of July 2002;
- Total budget salary and FTE.

CLASSIFIED STAFFING 2002-2003										
POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
INSTRUCTION										
607	010-190	ASR	Admin Ast III	Forsyth, Emily	12	100%	G38	3,351	40,215	1.00
551	010-190	ASR	Admin Ast II	Hughes, Karen	12	100%	G30	2,637	31,642	1.00
598	010-190	ASR	Admin Ast II	Toponce, Carol	12	100%	G30	2,210	26,524	1.00
612	010-200	ASR	Admin Ast I	Barker, Charles	12	100%	G22	2,269	27,228	1.00
176	010-200	ASR	Admin Ast II	Kallmeyer, Carol	12	100%	G30	2,659	31,908	1.00
205	010-200	ASR	Admin Ast II	Markowski, Mildred	12	100%	G30	2,792	33,504	1.00
624	010-200	ASR	Admin Ast I	Valdez, Yvette	12	100%	G22	1,978	23,736	1.00
061	010-200	ASR	Admin Ast III	Bustamante, Pat	12	100%	G38	3,353	40,719	1.00
538	010-202	ASR	Admin Ast I	Vacancy	12	100%	D25	2,095	25,140	1.00
	010-204	PSE	Telecom/SpII	Hartley, Ian	2	50%	I22	4,442	4,762	0.50
318	010-210	ASR	Admin Ast II	Parrack, Pamela	11	100%	G30	2,529	27,819	0.92
250	010-211	ASR	Admin Ast III	Ramirez, Barbara	12	100%	G38	3,353	40,236	1.00
270	010-220	ASR	Admin Ast III	Obrin, Sandra	12	100%	G38	3,058	36,696	1.00
165	010-221	PSE	Lab Coord II	Smith, Georgia	12	100%	I24	4,662	56,615	1.00
298	010-221	ASR	Admin Ast II	Swearingen, Mary	12	100%	G30	2,759	33,505	1.00
123	010-222	PSE	Telcom/Sp I	Wheeler, Kevin	12	100%	I16	3,189	38,268	1.00
022	010-222	PSE	Lab Coord II	Vacancy	12	100%	I24	4,442	53,304	1.00
258	010-222	ASR	Admin Ast II	Snow, Shirley	12	100%	G30	2,265	27,180	1.00
157	010-225	ASR	Admin Ast II	Wilkerson, Linda	12	100%	G30	2,759	33,505	1.00
431	010-227	ASR	Admin Ast II	Thomas, Dana	11	100%	G30	2,428	26,708	0.92
071	010-250	ASR	Admin Ast II	Aldaz, Lucy	12	100%	G30	2,759	33,108	1.00
229	010-250	ASR	Admin Ast III	Brown, Patti Jo	12	100%	G38	3,218	38,616	1.00
186	010-250	PSE	Lab Coord II	Clarke, Robert	12	100%	I24	4,469	53,628	1.00
292	010-250	ASR	Admin Ast II	Obrin, John	12	100%	G30	2,759	33,108	1.00
058	010-250	PSE	Lab Coord II	Wallace, Paul	12	100%	I24	4,662	55,944	1.00
TOTAL INSTRUCTION								77,097	873,618	24.34

CLASSIFIED STAFFING 2002-2003										
POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
ACADEMIC SUPPORT										
PROVOST'S COMPLEX										
597	010-150	PS	Program Ast I	Crumley, Carol	12	100%	H26	3,388	40,656	1.00
626	010-150	ASR	Admin Ast II	Simpson, Amber	12	100%	G30	2,714	32,568	1.00
227	010-168	PS	Program Ast I	Duran, Shirley	12	100%	H26	3,547	43,075	1.00
Subtotal								9,649	116,299	3.00
LIBRARY										
095	010-170	ASR	Lib Tech II	Degrasse, Patricia	12	100%	G35	3,144	38,175	1.00
088	010-170	ASR	Lib Tech I	Fisher, Loretta	12	100%	G29	2,582	30,984	1.00
264	010-170	ASR	Lib Tech I	Hopkins, Marcella	12	100%	G29	2,716	32,592	1.00
596	010-170	ASR	Admin Ast III	Hunter, Kimberly	12	100%	G38	3,353	40,719	1.00
096	010-170	ASR	Lib Tech II	Liptak, Stephany	12	100%	G35	3,144	37,728	1.00
004	010-170	ASR	Lib Tech I	Santistevan, Veronica	12	100%	G29	2,317	27,804	1.00
135	010-170	ASR	Lib Tech II	Stansberry, Barbara	12	100%	G35	3,144	37,728	1.00
271	010-170	ASR	Lib Tech II	Steinbeck, Linda	12	100%	G35	3,144	37,728	1.00
	010-170		SHIFT DIFFERENTIAL AT .5%						1,417	
Subtotal								23,544	284,875	8.00
TOTAL ACADEMIC SUPPORT								33,193	401,174	11.00

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
STUDENT SERVICES										
STUDENT LIFE										
132	010-480	ASR	Admin Ast III	Stewart, Jeanne	10	75%	G38	2,096	20,960	0.63
ENROLLMENT MANAGEMENT										
603	010-146	ASR	Admin Ast I	Wunderlich, Madeline	12	50%	G22	932	11,184	0.50
505	010-488	PS	Program Ast II	Martinez, Marijane	12	100%	H31	3,997	47,964	1.00
579	010-490	ASR	Admin Ast I	Macias, Irene	12	80%	G22	1,584	19,008	0.80
			Subtotal					6,513	78,156	2.30
STUDENT FINANCIAL SERVICES										
570	010-481	ASR	Office Mgr I	Castillo, Susan	12	100%	G46	3,916	46,992	1.00
004	010-481	ASR	Admin Ast II	Cisneros, Loretta	12	75%	G30	2,069	24,828	0.75
289	010-481	ASR	Admin Ast III	Graziano, Mary Ann	12	100%	G38	2,835	34,020	1.00
042	010-481	ASR	Admin Ast III	Shepherd, Marilyn	12	100%	G38	3,209	38,508	1.00
			Subtotal					12,029	144,348	3.75
ADMISSIONS and RECORDS										
408	010-494	ASR	Admin Ast II	Bueno, Carmela	12	100%	G30	2,759	33,108	1.00
144	010-494	ASR	Admin Ast II	Feliciano, Angela	12	100%	G30	2,759	33,108	1.00
288	010-494	ASR	Admin Ast I	Basquez, Isabelle	12	50%	G22	1,897	11,382	0.50
147	010-494	PS	Program Ast I	Valdez, Jonathan	12	100%	G38	3,547	42,564	1.00
615	010-494	PS	Program Ast I	Vasquez, Lois	12	100%	H26	3,247	38,964	1.00
092	010-496	ASR	Admin Ast II	Cornelison, Jennifer	12	100%	G30	2,637	31,644	1.00
191	010-496	ASR	Admin Ast II	Hearn, Deborah	12	100%	G30	2,759	33,108	1.00
236	010-496	ASR	Admin Ast II	Minatta, Louis	12	100%	G30	2,639	31,668	1.00
288	010-496	ASR	Admin Ast I	Basquez, Isabelle	12	50%	G22	1,897	11,382	0.50
524	010-496	PS	Program Ast I	Shisler, Kathy	12	100%	H26	3,547	42,564	1.00
638	010-496	ASR	Admin Ast I	Taibi, Shari	12	75%	G22	1,702	20,424	0.75
078	010-496	ASR	Admin Ast I	Towner, Barbara A.	12	100%	G22	2,038	24,456	1.00
			Subtotal					31,428	354,372	10.75
TOTAL STUDENT SERVICES								52,066	597,836	17.43

CLASSIFIED STAFFING 2002-2003										
POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
INSTITUTIONAL SUPPORT										
EXTERNAL AFFAIRS										
508	010-451	ASR	Admin Ast II	Hill, Kimberly	12	100%	G30	2,759	33,108	1.00
034	010-458	PS	Arts Profess III	Bowman, James	12	100%	H35	4,406	52,872	1.00
110	010-459	PS	Program Asst II	Alber, Dale	12	100%	H31	3,839	46,068	1.00
207	010-606	ASR	Admin Asst III	Bonfiglio, Tony	12	100%	G38	3,353	40,236	1.00
Subtotal								14,357	172,284	4.00
FINANCE and ADMINISTRATION										
037	010-431	FS	Acct Tech III	Caldwell, Diane	12	100%	B19	3,439	41,268	1.00
268	010-431	FS	Acct Tech I	Pfeiffer, Vicki	12	100%	B10	2,073	24,876	1.00
041	010-431	FS	Acct Tech I	Pfingston, Valerie	12	100%	B10	2,235	26,820	1.00
449	010-431	FS	Acct Tech III	Provost, Carol	12	100%	B19	3,192	38,304	1.00
601	010-431	FS	Acct Tech III	Sandoval, Scott	12	100%	B19	3,056	36,672	1.00
208	010-431	FS	Acct Tech III	Shomaker, Marilyn	12	100%	B19	3,439	41,268	1.00
093	010-432	PS	Prog Ast II	Trujillo-Martinez, G.	12	50%	H31	3,997	24,126	0.50
Subtotal								21,431	233,334	6.50
PRESIDENT'S COMPLEX										
624	010-444	PS	Prof Trainee I	Tucker, Robert	12	100%	H22	2,877	34,524	1.00
TOTAL INSTITUTIONAL SUPPORT								38,665	440,142	11.50

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE	
OPERATION and MAINTENANCE of PLANT											
PHYSICAL PLANT											
066	010-601	LTC	LTC Opr II	Martinez, Ben	12	100%	D60	5,700	68,400	1.00	
003	010-601	ASR	Admin Ast III	Cordova, Denise	12	100%	G38	3,200	38,400	1.00	
093	010-601	PS	Prog Ast II	Trujillo-Martinez, G.	12	50%	H31	3,997	24,126	0.50	
590	010-601	ASR	Admin Ast II	Walkup, Catherine	12	100%	G30	2,654	31,848	1.00	
035	010-602	LTC	Custodian I	Baca, Michael	12	100%	D19	2,093	25,116	1.00	
240	010-602	LTC	Custodian I	Bulander, Keith	12	100%	D19	1,918	23,016	1.00	
213	010-602	LTC	Custodian I	Cordova, Sandra	12	100%	D19	2,010	24,120	1.00	
630	010-602	LTC	Custodian I	Garcia, Silvia	12	100%	D19	2,014	24,168	1.00	
260	010-602	LTC	Custodian I	Gius, Larry	12	100%	D19	1,999	23,988	1.00	
131	010-602	LTC	Custodian III	Herrera, Alphonse	12	100%	D35	2,947	35,364	1.00	
065	010-602	LTC	Custodian I	Jacques, Joseph	12	100%	D19	1,649	19,788	1.00	
263	010-602	LTC	Custodian II	Martinez, Steven	12	100%	D23	2,307	27,684	1.00	
024	010-602	LTC	Custodian II	Murray, Vincent	12	100%	D23	2,307	27,684	1.00	
519	010-602	LTC	Custodian II	Pena, Susan	12	100%	D23	2,307	27,684	1.00	
204	010-602	LTC	Custodian I	Pino-Bustamante, Eva	12	100%	D19	2,015	24,180	1.00	
212	010-602	LTC	Custodian I	Portillos, James	12	100%	D19	1,651	19,812	1.00	
625	010-602	LTC	Custodian I	Trujillo, Annette	12	100%	D19	1,822	21,864	1.00	
415	010-602	LTC	Custodian I	Ramirez, Jesus	12	100%	D19	2,093	25,116	1.00	
025	010-602	LTC	Custodian I	Salazar, Rudolph	12	100%	D19	2,070	24,840	1.00	
279	010-602	LTC	Custodian I	Sanchez, David	12	100%	D19	1,905	22,860	1.00	
357	010-602	LTC	Custodian I	Valdez, Gilbert	12	100%	D19	1,651	19,812	1.00	
029	010-602	LTC	Custodian II	Valdez, John	12	100%	D23	2,307	27,684	1.00	
	010-602		SHIFT DIFFERENTIAL AT 2.6%						15,796		
231	010-603	LTC	Material Hand II	Herrera, John	12	100%	D36	3,175	38,100	1.00	
009	010-603	LTC	Material Hand II	Musso, Pete	12	100%	D36	3,175	38,100	1.00	
119	010-604	LTC	Util Plt Opr II	Cavender, John	12	100%	D55	5,034	60,408	1.00	
120	010-604	LTC	Struct Trades II	Frazier, Larry	12	100%	D40	3,500	42,000	1.00	
067	010-604	LTC	Util Plt Opr I	Green, Dennis	12	100%	D49	4,348	52,802	1.00	
214	010-604	LTC	Util Plt Opr I	Torres-Alvarez, Wm	12	100%	D49	4,348	52,802	1.00	
622	010-604	LTC	Util Plt Opr I	Atteberry, Martin	12	100%	D49	4,159	49,908	1.00	
	010-604		SHIFT DIFFERENTIAL AT 3.4%						11,360		
			Subtotal						80,355	968,830	28.50

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
PHYSICAL PLANT (continued)										
031	010-605	LTC	Struct Trades II	Gade, Morris	12	100%	D40	3,373	40,476	1.00
051	010-605	PS	Gen Profess IV	Gazette, Mark	12	100%	H45	5,622	67,464	1.00
114	010-605	LTC	Pipe/Mec Tr II	Kolosso, Richard	12	100%	D49	4,348	52,176	1.00
510	010-605	LTC	Util Plt Opr I	Poelman, William	12	60%	D49	4,185	30,132	0.60
599	010-605	LTC	Pipe/Mec Tr I	Vacancy	12	100%	D49	3,756	45,072	1.00
609	010-605	LTC	Struct Trades II	Sanchez, Leonard	12	100%	D40	3,500	42,000	1.00
297	010-605	LTC	Struct Trades II	Trujillo, Joseph	12	100%	D40	3,500	42,000	1.00
202	010-605	LTC	HVAC Mech I	Cappis, Royce	12	100%	D49	4,348	52,176	1.00
015	010-605	LTC	Elec Trades II	Valdez, Paul	12	100%	D49	4,294	51,528	1.00
335	010-607	LTC	Grnds & Nur I	Ball, Lonnie	12	100%	D28	2,503	30,036	1.00
285	010-607	LTC	Grnds & Nur I	Vacancy	0	0%	D28	0	0	0.00
221	010-607	LTC	Grnds & Nur I	Prelesnik, James	12	100%	D28	2,613	31,356	1.00
057	010-607	LTC	Grnds & Nur III	Ridgwell, James	12	100%	D40	3,500	42,000	1.00
107	010-607	LTC	Grnds & Nur I	Riggio, Michael	12	50%	D28	2,515	15,090	0.50
535	010-607	LTC	Trainee III	Vacancy	12	100%	D25	2,015	24,180	1.00
536	010-607	LTC	Trainee III	Vacancy	12	100%	D25	2,095	25,140	1.00
592	010-607	LTC	Trainee III	Vacancy	12	100%	D25	2,204	26,448	1.00
Subtotal								54,371	617,274	15.10
POLICE DEPARTMENT										
237	010-621	EPS	Police Off I	Coffrin, Charles	12	100%	A27	4,406	52,872	1.00
283	010-621	ASR	Pol Com Tec	Naylon, Dennis	12	20%	G38	3,056	7,334	0.20
Subtotal								7,462	60,206	1.20
TOTAL OPERATION and MAINTENANCE of PLANT								142,188	1,646,311	44.80

CLASSIFIED STAFFING 2002-2003										
POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
INFORMATION TECHNOLOGY SERVICES										
NETWORK & SYSTEMS SUPPORT SERVICES										
249	010-640	PS	IT Profess III	Briggs, Charles	12	100%	H88	5,933	71,196	1.00
635	010-640	PS	IT Profess II	Hoeck, Gregory	12	100%	H87	4,821	57,852	1.00
099	010-640	ASR	Admin Ast III	Davis, Paula	12	100%	G38	3,353	40,719	1.00
	010-640		SHIFT DIFFERENTIAL AT .45%						764	
			Subtotal					14,107	170,531	3.00
INFORMATION SUPPORT SERVICES										
576	010-641	PS	IT Profess III	Bartolo, David	12	100%	H88	5,676	68,112	1.00
636	010-641	PS	IT Profess I	Vacancy	12	100%	H85	3,654	43,848	1.00
049	010-641	PS	IT Profess I	Merritt, Bruce	12	100%	H85	4,881	58,572	1.00
388	010-641	PS	App Prg IV	Niccoli, David	12	100%	H88	5,933	72,050	1.00
056	010-641	PS	IT Profess II	Torres, Jennifer (90%)	12	100%	H87	5,298	63,576	1.00
	010-641		SHIFT DIFFERENTIAL AT .45%						1,378	
			Subtotal					25,442	307,536	5.00
ITS--INSTITUTIONAL SUPPORT TOTAL								39,549	478,067	8.00
TECHNOLOGY SUPPORT SERVICES										
342	010-643	PS	Cust Supp Coord I	Cruz, Loretta	12	100%	G48	3,615	43,380	1.00
618	010-643	PS	IT Tech II	Glenn, James	12	100%	H83	4,265	51,180	1.00
620	010-643	PS	IT Tech II	Ivany, Jeffe	12	100%	H83	3,783	45,396	1.00
619	010-643	PS	IT Tech II	Krakow, Robert	12	100%	H83	3,753	45,036	1.00
341	010-643	PS	IT Profess I	Perkins, Gary	12	100%	H85	4,881	58,572	1.00
564	010-643	PS	IT Tech II	Vorndam, Rodney	12	100%	H83	3,056	36,672	1.00
			SHIFT DIFFERENTIAL AT .45%						1,261	
574	010-644	PS	Telcom/Sp II	DePriest, Lawrence	12	100%	I22	4,224	50,688	1.00
ITS--ACADEMIC SUPPORT TOTAL								27,577	332,185	7.00
TOTAL INFORMATION TECHNOLOGY SERVICES								67,126	810,252	15.00

EDUCATION AND GENERAL SUMMARY

	FY02-03	
	Budget	FTE
INSTRUCTION	873,618	24.34
ACADEMIC SUPPORT	401,174	11.00
STUDENT SERVICES	597,836	17.43
INSTITUTIONAL SUPPORT	440,142	11.50
PHYSICAL PLANT	1,646,311	44.80
ITS--INSTITUTIONAL SUPPORT	478,067	8.00
ITS--ACADEMIC SUPPORT	332,185	7.00
TOTAL EDUCATION AND GENERAL	4,769,333	124.07

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
TELEPHONE & CABLING SUPPORT SERVICES										
545	130-645	PSE	Telcom /Sp IV	Summer, Douglas	12	100%	I34	5,709	68,508	1.00
629	130-645	PSE	Telephone Opr II	Blagg, Lyn	12	100%	G26	2,205	26,460	1.00
623	130-645	PSE	Telcom/Sp I	Davis, Marvin	12	100%	I16	3,243	38,916	1.00
Total								11,157	133,884	3.00
CONTINUING EDUCATION										
628	161-002	ASR	Admin Ast I	Ponce, Joanna	12	100%	G22	2,187	26,244	1.00
616	161-002	ASR	Admin Ast II	Vacancy	12	100%	G30	1,942	23,304	1.00
572	161-005	ASR	Admin Ast III	Crowell, Virginia	12	100%	G38	3,353	40,236	1.00
223	161-005	ASR	Admin Ast I	Leasure, Karen	12	100%	G22	2,219	26,628	1.00
621	161-005	ASR	Admin Ast I	Pisciotta, Jo Ann	12	100%	G22	2,177	26,124	1.00
580	161-005	ASR	Admin Ast III	Quintana, Guadalupe	12	100%	G38	3,353	40,236	1.00
Total								15,231	182,772	6.00
STUDENT FEES										
332	150-137	ASR	Admin Ast I	Cadena-Priebe, Katherine	12	100%	G22	2,187	26,244	1.00
023	150-137	HCS	Nurse I	Gutierrez, Eva	12	100%	C45	4,420	53,040	1.00
Total								6,607	79,284	2.00

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY02-03 Base	FY02-03 Budget	FTE
					MTH	PCT	GR			
AUXILIARY SERVICES										
247	401-201	ASR	Admin Ast II	Jiminez, Theresa	12	100%	G30	2,652	31,824	1.00
541	401-201	LTC	Gen Labor I	Lamere, Terry	12	100%	D26	2,371	28,452	1.00
589	401-201	LTC	Gen Labor I	Vacancy	12	100%	D26	2,462	29,544	1.00
242	401-201	PS	Program Ast I	Trujillo, Veronica	12	100%	H26	3,547	42,564	1.00
392	401-201	LTC	Struct Tr III	Valdez, Ronald	12	100%	D46	4,052	48,624	1.00
055	401-202	PS	Program Ast II	Atencio, Claudia	12	100%	H31	3,997	47,964	1.00
436	401-301	EPS	Police Off I	Anderson, Kevin	12	100%	A27	4,205	50,460	1.00
111	401-301	LTC	Custodian I	Capritta, Damien	12	100%	D19	1,903	22,836	1.00
463	401-301	LTC	Struct Tr II	Duran, Joe	12	100%	D40	3,411	40,932	1.00
425	401-301	LTC	Custodian I	Hampton, George	12	100%	D19	1,651	19,812	1.00
210	401-301	LTC	Custodian I	McDonald, LeRoy	12	100%	D19	2,004	24,048	1.00
075	401-301	LTC	Custodian I	Montoya, Freddie	12	100%	D19	2,093	25,116	1.00
502	401-301	ASR	Admin Ast III	Watson, Barbara	12	100%	G38	3,353	40,236	1.00
503	401-401	LTC	Material Hand I	Cruz, Eric	12	100%	D28	2,178	26,136	1.00
315	401-401	PS	Store Mgr	Duran, Pamela	12	100%	H45	5,622	67,464	1.00
103	401-401	ASR	Sales Mgr I	Hall, Cindy	12	100%	H26	3,095	37,140	1.00
605	401-401	PS	Sales Mgr II	Smith, Christina	12	100%	H31	3,838	46,056	1.00
544	401-401	ASR	Admin Asst II	Spear, Carolyn	12	100%	G30	2,305	27,660	1.00
283	401-701	ASR	Pol Com Tec	Naylon, Dennis	12	80%	G38	3,056	29,338	0.80
107	401-701	LTC	Grnds & Nur I	Riggio, Michael	12	50%	D28	2,515	15,090	0.50
			Total					60,310	701,296	19.30
RAWLINGS and JONES CENTER										
633	441-001	LTC	Grnds & Nur I	Vacancy	12	100%	D28	2,055	24,660	1.00
510	451-002	LTC	Util Plt Opr I	Poelman, William	12	40%	D49	4,185	20,088	0.40
			Total					6,240	44,748	1.40

CLASSIFIED STAFFING 2002-2003

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY02-03 Base	FY02-03 Budget	FTE
SPONSORED PROGRAMS										
140	605-099	ASR	Admin Ast III	Anaya, Louise	12	100%	G38	3,353	40,236	1.00
639	608-101	ASR	Admin Ast III	Vacancy	12	100%	G30	2,205	26,460	1.00
Total								5,558	66,696	2.00

SUMMARY OF CLASSIFIED STAFFING

	FY02-03	
	Budget	FTE
EDUCATION & GENERAL	4,769,333	124.07
TELEPHONE & CABLING SUPPORT SERVICES	133,884	3.00
CONTINUING EDUCATION	182,772	6.00
STUDENT FEES	79,284	2.00
AUXILIARY SERVICES	701,296	19.30
SPORTS COMPLEX	44,748	1.40
SPONSORED PROGRAMS	66,696	2.00
TOTAL CLASSIFIED STAFFING	5,978,013	157.77

