

FOR UNIVERSITY OF NORTHERN COLORADO ALUMNI AND FRIENDS

Northern

FEBRUARY 2005

V I S I O N

BLUE CHIP RATING

BALDRIGE AWARD BOOSTS
BUSINESS COLLEGE STOCK



Embracing Change

It's difficult to talk about change without being grandiose or vague. Just hearing the word brings to mind the kind of platitudes I expect in a bad speech. I feel the winds of change sweep around me, I watch the seeds of change grow, and suddenly, I feel the need for a change of pace, perhaps a change of scenery, too.

There's change in the air. There's change that stinks. And I know all about the change that's gonna do me good. "Change is inevitable," reads a bumper sticker, "—except from a vending machine." It's no surprise that one is missing from the more than 30 quotes about change in "Bartlett's Familiar Quotations."

I vaguely recall giving a thin-voiced speech on "Change" at my high school graduation. If I hadn't been such a nerd, I might have invoked David Bowie's still popular 1971 hit about "Ch-ch-ch-changes" or maybe even the Beatles' "Don't Ever Change." But, no, I made my classmates suffer through a highfalutin speech about seeking change, embracing it and making things happen.

Nearly two decades later, I've learned the world is full of people (including me, sometimes) who are no more interested in serious change than the Dalton High School Class of '88 was on that humid May evening. This little fact lends even greater credence to the success of UNC's Monfort College of Business in earning a Malcolm Baldrige National Quality Award.

Baldrige winners are constantly evolving organizations made up of people willing to leave behind the "way we've always done it" for something better. The Baldrige National Quality Program, part of the U.S. Department of Commerce, describes itself as a "federal change agent."

The Baldrige Award speaks for itself in the business world, but its complexity is easily lost on the uninitiated. Even the award's most common description, "the nation's highest honor for performance excellence," doesn't quite do it justice.

The award is much more than a grand prize blue ribbon. In fact, it's never given for specific products or services. What the Baldrige recognizes must run deep in an organization: excellence coupled with continuous improvement, a culture that embraces change for the better. Inscrutable evidence—lots of it—is a vital piece of applying for the Baldrige. An organization simply can't fake its way through a Baldrige site visit.

It's nice to see 20 years of constant change paying off for the Monfort College of Business. Winning the Baldrige validates that those changes run deep.

—Gloria Reynolds

Vol. 2 No. 1

ON THE COVER

Front: A statue of Kenneth W. Monfort stands in front of the Monfort College of Business. Photo by Kevin Moloney.



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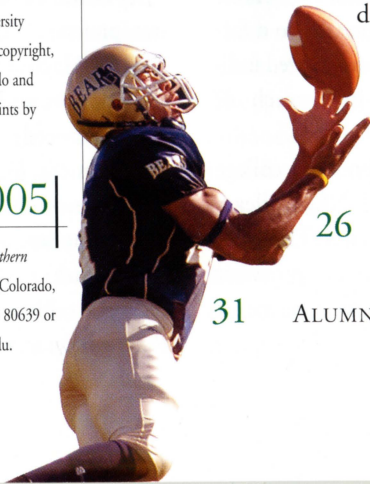
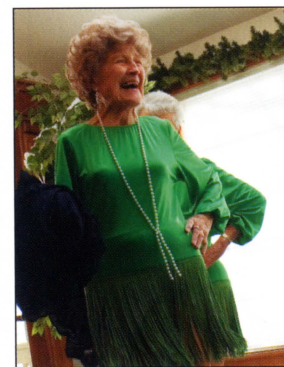
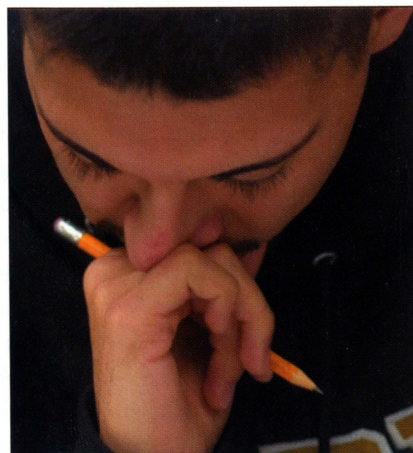
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UNC Receives \$650,000 in Federal Earmarks

UNC received \$650,000 from the 2005 Consolidated Appropriations Act, which President George W. Bush recently signed into law. It included nine spending bills totaling \$388 billion.

Rep. Bob Beauprez secured \$50,000 for UNC's Center for Urban Education in Denver. The center is a four-year degree and educator licensure program that prepares teacher candidates to be master teachers in urban elementary schools.

Sen. Ben Nighthorse Campbell secured two grants of \$75,000 each for UNC's Rocky Mountain Cancer Rehabilitation Institute, in the College of Health and Human Sciences. The research and teaching institute is the only cancer rehabilitation facility of its kind in the Rocky Mountain region. It studies the effect of exercise on postoperative cancer patients and provides rehabilitative exercise programs.

Sen. Wayne Allard secured \$450,000 for UNC's National Center on Low-Incidence Disabilities. Founded in 2001, the center's mission is threefold. It provides assistance for disabled students and their teachers who lack local support, provides teacher training and conducts research on low-incidence disabilities. ■

UNC New Voters Project Registers 4,000 Students

A voter group at UNC registered more than 4,000 students in a two-month span as part of a national campaign that encouraged 18-to-24-year-olds to vote in November's election.

Beginning in August, 110 volunteers of the UNC New Voters Project fanned out across campus to distribute and collect voter registration forms. The nonprofit, nonpartisan group surpassed its goal of registering 3,800 students and finished the drive Oct. 4 with 4,012 new voters, some 40 percent of UNC undergraduates.

With the help of the New Voters Project, nearly 80 percent of UNC students were registered to vote for November's election, according to campaign organizer Corey Sampson (BA-03).

The UNC New Voters Project was part of a national effort that registered 342,946 new voters ages 18-24. ■



UNC freshman Loryn Cesario stands with her mouth taped shut while holding a sign to encourage UNC students to register to vote while at Ross Hall.

Outstanding Faculty Scholars Honored

UNC honored faculty members for research, scholarly work and achievement at the Distinguished Scholar Banquet in November.

Daniel Rowley, Monfort College of Business professor of Management and department chairman, is the 2004-05 winner of the A.M. and Jo Winchester Distinguished Scholar Award, presented annually to a faculty member who has achieved individual distinction in research or scholarly pursuits.



Daniel Rowley

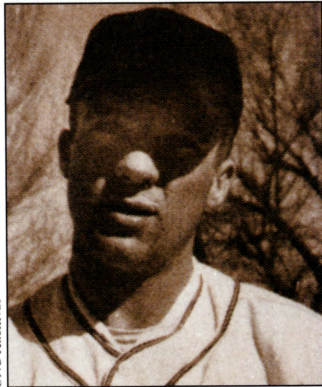
The event also honored college scholars chosen by UNC's colleges and University Libraries. They are:

- Rick Adams, associate professor of Biological Sciences, College of Arts and Sciences

- Ester Gonzalez, professor of Hispanic Studies, College of Arts and Sciences
- James Keaten, professor of Communication, College of Arts and Sciences
- Sandy Magnuson, associate professor in Counselor Education, College of Education
- Gray Barrier, professor of Music, College of Performing and Visual Arts
- Kay Lowell, catalog librarian and associate professor, University Libraries.

Reid Hayward, associate professor in Sport and Exercise Science, was honored for Outstanding Achievement. Dana Landry, associate professor of Music and director of Jazz Studies, and Erik Applegate, UNC Jazz Festival coordinator, received New Grant Writer Recognition awards. ■

Former Bear, NFL Ref Goes to Colorado Hall of Fame



UNC ARCHIVES

Pat Haggerty

He refereed three Super Bowls before retiring from the NFL in 1992 and continued to work for the league monitoring other NFL officials and evaluating college referees for possible employment in professional football.

Haggerty died at 67 in 1994. He is also a nominee this year for the Pro Football Hall of Fame in Canton, Ohio.

Other Colorado Sports Hall of Fame Class of 2005 members are Shannon Sharpe, Joe Belmont, April Heinrichs, Chad Hennings and Dick Katte. ■

UNC Collaborates on School of Public Health

UNC recently joined the University of Colorado (CU) and Colorado State University to create the first school of public health in the Rocky Mountain region.

UNC Offers New Merit Scholarship

UNC's new National Undergraduate Scholarship for high-achieving non-resident undergraduates is now available for students entering UNC in fall 2005. The \$5,000 renewable scholarship will be offered to freshman and transfer applicants enrolling for the first time at UNC, and enrollment must begin with fall semester. Early application is highly recommended. For more information, log onto www.unco.edu/admissions. ■

Pat Haggerty (BA-51, MA-53), a National Football League official for 28 years, will be inducted posthumously into the Colorado Sports Hall of Fame March 8.

Haggerty played basketball and baseball at UNC. After graduating, he signed a baseball contract with the Detroit Tigers before becoming a teacher and coach with Denver Public Schools.

He refereed three Super Bowls

The accredited school aims to put Colorado at the forefront nationally in public health-related areas. It will draw on the three universities' unique course offerings, which range from biosecurity and infectious disease to epidemiology, health education and public health practice.

The universities will spend several months developing a strategic plan for the school, which will open at CU-Denver's Health Sciences Center by 2007. The partnership is expected to enhance professional public health educational opportunities, lead to collaborative research, and provide expanded and improved health care services to residents of Colorado and neighboring states. ■

Accreditation Team Commends UNC's Efforts

A team of evaluators who visited campus in September recommended the university's re-accreditation by the Higher Learning Commission of the North Central Association of Colleges and Schools. UNC has been accredited by the commission since 1916, but re-examination is required every 10 years.

The team of nine evaluators (from similar universities across the country) noted that Colorado's fiscal constraints have affected UNC. However, the team's report recognizes UNC's "remarkable resilience in weathering the 25 percent reduction in state support over a two-year period."

The campus visit was intended to help the team evaluate how accurately UNC represented its strengths and challenges in a self-study submitted to the commission in summer 2004. Team members said they found a general spirit of optimism on campus—a belief that the university will move forward even in the face of challenges. ■

Business College Earns Timberline Award

In September, the Monfort College of Business earned the Timberline Award from Colorado Performance Excellence (CPEX), a statewide program based on the Malcolm Baldrige National Quality Program. UNC is the first higher education institution to receive a CPEX award.

CPEX examiners reviewed the college's programs during a site-visit similar to Baldrige examiners' review of MCB in October. The college was later named a Baldrige Award winner. (See story, page 10.)

The UNC men's basketball team started the season by jumping into the deep end of the Division I pool at the Coaches Vs. Cancer Classic tournament in November in Syracuse, N.Y. UNC opened against the powerful Syracuse Orange, the 2003 NCAA national champions. Below, UNC junior forward Erik Olson drives past Syracuse's

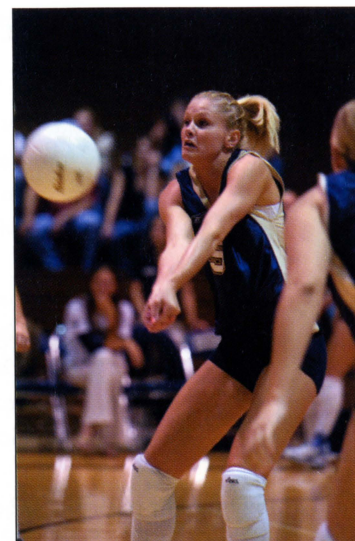
Deffenbaugh Named Athlete of the Year

UNC volleyball player Erin Deffenbaugh earned the Colorado Sports Hall of Fame Women's College Athlete of the Year award for the second time in her career. The selection committee will honor the senior March 8 in Denver.

Deffenbaugh finished her career ranked No. 1 in NCAA history in career attempts (6,645) and No. 3 in NCAA history in career kills (2,529). She led UNC to a 25-9 record and first-place tie at the 2004 Division I Independent Championships. This season alone, Deffenbaugh was selected Division I Independent Offensive

Player of the Year, selected five times as D-I Independent Player of the Week and named a first-team ESPN The Magazine Academic All-American.

The Colorado Sports Hall of Fame also named Deffenbaugh the Women's College Athlete of the Year in 2002, when she was the Division II National Player of the Year after averaging 6.14 kills per game and leading the Bears to the NCAA Elite 8. She suffered a knee injury in 2003 and missed the season before returning this year to help the Bears in their first full Division I schedule. ■



PATRICK KELLEY

Erin Deffenbaugh is a two-time Colorado Sports Hall of Fame Women's College Athlete of the Year.



ERIC WALL

Demetris Nichols. Although UNC came out on the losing end, the game set a record for the largest crowd to see a Bears game—18,923. Over the two-day tournament, some 40,000 fans watched the games in the Carrier Dome. The Bears also lost the consolation game to the Bucknell Bison but came away with a healthy dose of Division I experience at one of college basketball's best venues.

Big Possibilities in the Big Sky

UNC continued its drive toward Division I intercollegiate athletic success in December when it was selected for a site visit by the Big Sky Conference, which is considering expansion. As Northern Vision went to press, Big Sky officials were finishing plans for a February visit to Greeley to take a closer look at UNC.

UNC was the only one of four schools in the running to reach the next step in the expansion process. The Big Sky is an eight-team conference that includes Montana, Montana State, Eastern Washington, Portland State, Northern Arizona, Weber State, Idaho State and California State-Sacramento.

UNC is in the third year of a five-year NCAA-mandated reclassification from Division II to Division I (I-AA in football).

The Big Sky invited UNC in September 2004 to apply for membership. The university submitted application materials detailing its academic excellence, athletic tradition, facilities, funding and fan interest. The conference also received applications from Southern Utah University and two of UNC's former North Central Conference rivals, North Dakota State and South Dakota State, which are reclassifying to Division I.

Commissioner Doug Fullerton says the conference should have a decision by April, but he cautioned that it might opt to not expand. UNC President Kay Norton says she believes the site visit team will like what it sees.

"We believe UNC is a great fit with the Big Sky Conference, academically, athletically and geographically," Norton says. "We're honored to be considered, and we intend to do everything we can to show the Big Sky that we would be an asset to the conference."

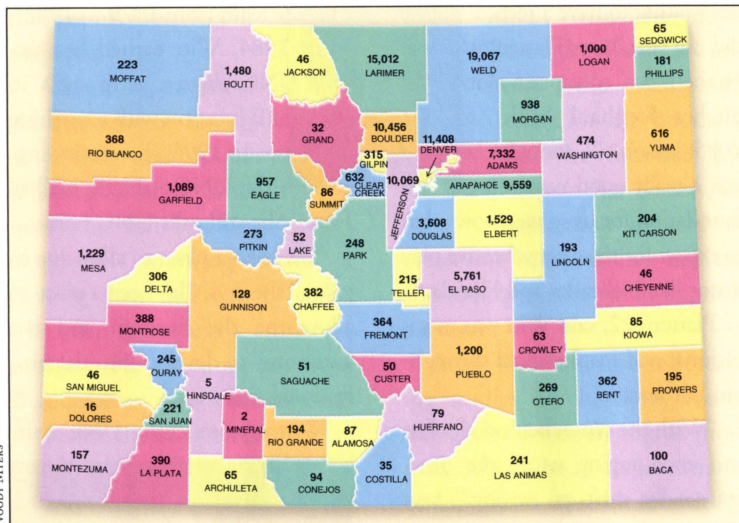
If selected, UNC would begin playing in the conference in fall 2006. ■

Coming Soon ... a Chapter Near You

The Alumni Association is taking UNC pride on the road. Beginning in Colorado—where UNC alumni and friends are more than 60,000 strong—the association is organizing local chapters.

Friends and alumni have

socials at Bear territory outposts the first Thursday of each month. Learn how to get involved with other UNC supporters and students without ever getting on Interstate 25. Alumni chapters can help put you in



Woody Myers

More than 60,000 UNC alumni live in Colorado's 64 counties.

already begun to lay claim to new UNC Bears' territory in Denver, Colorado Springs and the Greeley/Fort Collins area. In November, more than 75 alumni and friends attended a Fort Collins pep rally with men's basketball head coach Craig Rasmuson and UNC cheerleaders before the Bears' game with Colorado State. In December, alumni and friends rallied in Colorado Springs when the Bears traveled to play Air Force.

Basketball excitement will continue Feb. 7 when the Alumni Association hosts a party in Denver, to watch the Bears take on Denver University at Butler-Hancock Hall.

Chapters will soon begin hosting after-hours networking

touch with local college fairs, prospective students and UNC students seeking internships.

The fun is just beginning. Log onto www.uncalumni.org or call Carolyn Harlan at 800-332-1862 for more details.



A select group of UNC student leaders is training to be tomorrow's alumni leaders. In partnership with the UNC Alumni Association, UNC Young Alumni Leaders represent the university at functions throughout the year. Students must be in their junior or senior year and attend a variety of campus, cultural, athletic, social, governmental and academic programs throughout the year. Each student receives a \$250 book stipend and learns about leadership and communication skills. The 2004-05 Young Alumni Leaders are: left to right, back row, Chris Porter, Chrissy Bryant, Chris Donnelly, Cy Fukagawa, Chelsey Kojima, Josh Baros; middle row, Sarah Johnson, Andrea Smith, Sarah Graham, Liane Soto, Jessica Gonzalez; front row, Asedo Wilson, Jessica Pinney, Kristyn Persichette and Stephen Michalik. For information on the program, contact Carolyn Harlan at 800-332-1862.

Honored Alumni Nominations Due

The UNC Alumni Association is accepting nominations for 2005 Honored Alumni to be recognized during Homecoming 2005. Nominate UNC alumni, faculty or friends by April 1. Those nominated should embody the university's tradition of excellence through their service and achievements. Award criteria and nomination forms are online at www.uncalumni.org. To have forms mailed or faxed to you, call Margie Meyer at 800-332-1862 or e-mail marjorie.meyer@unco.edu.

BY TOM FASANO

Stepping Up to the Plate Linda Witt's dream job gets tougher

Linda Witt isn't used to losing, so it's easy to understand why last year's 6-32 record isn't the No. 1 topic of conversation at the UNC softball training table.

Witt (BA-78, MA-84), head softball coach for the Bears since 2001, had the unenviable task of transitioning her team from Division II to Division I competition last year.

Whitney Platten, who plays first base and catches, says it was a huge step moving from Division II to Division I.

"It was very disappointing and devastating to have a record like we did last year," says Platten, who will be the Bears' co-captain along with pitcher Stephani Miller for the 2005 season. "I thought last year was a really good wake-up call and foundation for us so we know what to expect for this year when we play teams like Nebraska and Florida."

Platten, 22, said Witt was motivational and inspirational throughout last season.

"With the coach behind all of us and encouraging us all the time, you really can't go wrong," says

in 1978. The Bears lost 2-0 to UCLA in Omaha, Neb. Witt was also a standout in field hockey and went on to join the United States Olympic Development Field Hockey team from 1979 to 1982.

In 1984, Witt earned her second UNC degree: a master's in Physical Education with a teaching emphasis. In 1996, she was inducted into the UNC Athletic Hall of Fame. She still calls UNC home.

"It's been a place to allow me to grow," she says. "It's been a place to allow me the freedom and the autonomy to develop into the professional that I am."

Witt says coaching UNC softball is her dream job. "It's a dream job because of the incredible

"We were competitive—getting up to our feet and getting knocked down, crawling up to our knees and getting knocked down. We kept getting up."

"It was very tough. None of us, athletes and coaches, had been in that situation to that degree," says Witt, who was named the co-coach of the year in the Division II North Central Conference in 2002 after the Bears finished 28-18.

"It was an uncomfortable experience for every one of us."

The Bears were hit with some untimely injuries last year. In a stretch when they lost 17-of-21 games, 11 of those losses were by one run, and the other six losses were by two runs.

"We were competitive—getting up to our feet and getting knocked down, crawling up to our knees and getting knocked down," Witt says. "We kept getting up."

Platten, who is majoring in Business Administration with a Law emphasis.

Platten says Witt is always willing to help.

"I feel like I can call her and say, 'I really need you to help me out with whatever.' If I feel like I need extra hitting practice, she'll say, 'What time can I meet you there?' That's important in building a strong player-coach foundation," says Platten.

Witt, 49, was a competitive five-sport student-athlete at UNC. Even with softball, field hockey, basketball, swimming and track, she was an excellent student.

Playing second base for the softball team, Witt helped lead the Bears to the NCAA championships

opportunities I had as a UNC athlete," says Witt, who was a successful high school coach before taking over at UNC.

Witt says it's going to take a different level of commitment and mind-set to succeed at Division I, but this year's team appears to be on the path to success.

"No other group I've had has come close to the preparation that these women have put in with strength training and skill work," Witt says. "We're all on the same boat going in the same direction. Nothing's impossible. Some things just take longer than others."



TOM FASANO IS A SPORTS WRITER IN WINDSOR.



PATRICK KELLEY

UNC softball coach Linda Witt congratulates her team after its win against University of South Dakota last season.

Log onto

www.uncbears.com

for UNC sports
schedules

Researcher's nocturnal studies cast night fliers in new light

Though you'll never convince him otherwise, Rick Adams probably could have chosen a better animal than bats to study. At least one that fits his lifestyle a little better.

Adams, 48, an associate professor of Biology at UNC, gets to his office at 7 a.m., when many are still brushing away their morning breath or nursing their first cup of coffee over corn flakes and a crossword puzzle. He commutes from Boulder every day, so usually, he's up before the early birds.



Rick Adams

them fascinating. He has, in fact, devoted his academic career and much of his personal life to them.

Adams wrote "Bats of the Rocky Mountain West," which won the 2003 Colorado Book Award from the Colorado Center for the Book. In 1990, he founded the Colorado Bat Society, an organization devoted to preserving bats and their habitats and to helping the public appreciate them.

Adams works on groundbreaking studies on the flying mammals, but he already knows more than most about their extreme biology. He'll share his knowledge if you've got 15 minutes, or perhaps five hours. For instance, did you know a bat's heart beats 1,200 times a minute?

Gathering that information means more than simply staying up late. Adams has to use nets so thin that humans would walk right into them, yet sometimes even those are too much because bats' sonar systems are so specialized that a puff of air will give the nets away.

Adams says he works hard because he believes bats are unfairly perceived as dangerous by most people. Though it frustrates him, he understands—people don't usually trust creatures they can't interact with. At worst, they fear them.

"Obviously it's very hard to come into close contact with bats," he says. "I've never seen a

situation where direct interaction with a bat didn't change their perception. They're actually quite cute when you see them up close."

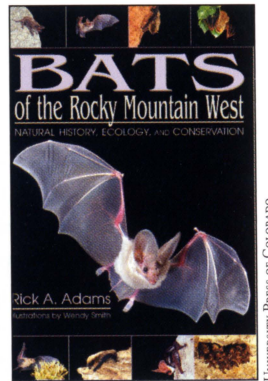
Up close, Adams studies bats' skeletal development—especially the development of their wings and how they have evolved. He says bats have not changed much in the past 55 million years. While the first records of bats suggest they are similar to present bats, some changes are evident.

Adams also studies how bats are affected by their habitat. He has pooled information on their roosting sites and how disappearing forests affect their success rates. Lately he's interested in the West Nile Virus because many bats must eat half their weight in insects every night to survive.

Chomping West Nile-infected mosquitoes may be bad news for bats. Infection rates in Little Brown Bats are on the rise, and whole populations are crashing, but it's too soon to blame West Nile. It could be weather changes that affected the bats, Adams says. Last summer was a wet, cool season, out of sync with what Colorado residents, and bats, expect.

You can almost smell the coffee steaming in a Thermos as he says he needs to do more field research. ☺

DAN ENGLAND IS A REPORTER FOR THE GREELEY TRIBUNE.



Rick Adams' "Bats of the Rocky Mountain West" won the 2003 Colorado Book Award.



Antrozous pallidus, pallid bat, in flight with katydid



Lasiurus borealis, hoary bat, roosting in tree

The problem, as you might expect, is that he can't stay awake for the evening newscast. And that's when the animal he loves most is awake. Bats are nocturnal. Adams is quite the opposite.

"When I start a field study, it usually takes me about three weeks to shift my clock," he says.

Staying awake is only part of the challenge of studying bats. The fact that their secrets are harder to crack than the "Da Vinci Code" is one of the many reasons Adams finds

BLUE CHIP RA

PRESIDENTIAL AWARD BOOSTS BUSINESS COLLEGE STOCK

When students of UNC's Monfort College of Business study continuous improvement principles, they don't have to look far to find a distinguished example. In November, the U.S. Department of Commerce named the college a 2004 Malcolm Baldrige National Quality Award winner, the nation's highest honor for quality and performance excellence.

MCB is one of four 2004 Baldrige winners. UNC is the second higher education institution ever to receive the award and the second organization in Colorado. MCB is the first business college to earn the award.

The Baldrige Award validates two decades of hard work and tough decisions, says UNC President Kay Norton. "It is a testament to the dedication and vision that began 20 years ago, when the college shifted its focus to excellence in undergraduate business programs."

College leaders and faculty realized in 1984 that resources were spread too thin to compete with top business programs. The college needed a niche. Then-college dean William Duff helped carve out that niche, phasing out graduate programs over six years and consolidating undergraduate programs into one degree with several emphasis areas.

A \$4.8 million renovation of Kepner Hall in 1986 focused on smaller classrooms, and the college decreased teaching loads to emphasize research, paving the way for accreditation. In 1992, UNC became Colorado's first public university to earn accreditation in Business Administration and Accounting from AACSB International: The Association to Advance Collegiate Schools of Business.

Robert Lynch became dean in 1994 with the goal of creating a

named business college. In 1999, a \$10.5 million gift from the Monfort Family Foundation created the Kenneth W. Monfort College of Business and the means to fund further improvements.

Expectations were high in 2002 when Joe Alexander became MCB dean and asked what the next stretch goal should be. Alexander says he kept hearing: "There's this thing called the Malcolm Baldrige National Quality Award, and no business program has earned it." After consulting with the University of Wisconsin-Stout, the only past higher education recipient, MCB decided to go for it.

"Even if we didn't win the award, we'd be a better, stronger place," Alexander says. Continuous improvement principles and many Baldrige criteria were already part of the college's operations. Alexander and others hoped feedback from the Baldrige process would take MCB to the next level.

Success came faster than many imagined. The college's second Baldrige application in two years earned a site visit and ultimately—after examiners' 1,000-plus hours of scrutiny—the award.

Since the Nov. 23 announcement of the award by President George W. Bush, MCB student applications have increased and so have calls from prospective employers. Alexander isn't surprised; he knows that unlike many college rankings, a Baldrige Award carries the weight of evidence.

Alexander has also become accustomed to requests for advice on applying for the Baldrige Award, and of course, the irresistible question: What's next? "Even though we won, we have 41 opportunities for improvement," he says, citing the evaluation team's response to MCB's winning application.

BUILDING A HISTORY OF EXCELLENCE

1984

College makes strategic decision to focus on undergraduate education, phasing out MBA and doctoral programs

1990

Monfort Executive Professor Program is established with \$1 million gift

1992

UNC is first Colorado public university to earn accreditation in both Business Administration and Accounting from AACSB International: The Association to Advance Collegiate Schools of Business

1994

Business college is named example of "Best Practices in Technology" by UCLA Report-Business School Computing Usage

1995

Denver Post calls the college possibly the "best bargain in undergraduate business education anywhere in America right now..."



Colorado Business Magazine names college "Best Undergraduate Business Program in Colorado"

ATING

BY NATE HAAS AND GLORIA REYNOLDS

PHOTOS BY KEVIN MOLONEY

The Malcolm Baldrige National Quality Award

Considered America's highest honor for performance excellence, the Baldrige Award is presented annually by the U.S. president. Congress established the award in 1987 to make U.S. businesses more competitive.

Malcolm Baldrige, a vocal proponent of quality management, helped draft an early version of the award, which was named for him posthumously. Baldrige was U.S. secretary of commerce from 1981 until his 1987 death in a rodeo accident.

The award recognizes achievements in quality and performance—not specific products or services. Manufacturers, service companies, small businesses, educational institutions and health care organizations that apply are judged in seven areas: leadership; strategic planning; customer and market focus; measurement, analysis and knowledge management; human resource focus; process management and results.

Past winners include names such as Boeing, Motorola, AT&T, Cadillac, Xerox, 3M, Federal Express and Merrill Lynch. Including the Monfort College of Business, there are two Colorado winners and two higher education winners. Englewood-based Operations Management International won the award in 2000, and the University of Wisconsin-Stout won in 2001.



1998

College first appears in New York Times in an article about the Student and Foundation Fund

1999

Monfort Family Foundation makes \$10.5 million commitment to college, and it is named the Kenneth W. Monfort College of Business

AACSB re-accreditation in Business Administration and Accounting make MCB one of five undergraduate-only programs in United States to hold both accreditations

2000

MCB is Colorado's only business program to earn Colorado Commission on Higher Education "Program of Excellence" award

2004

MCB seniors exceed 90th percentile in the United States on Educational Testing Service (ETS) Major Field Test in Business

Colorado Performance Excellence recognizes MCB with Timberline Award

MCB is nation's first business college to earn Malcolm Baldrige National Quality Award



Strength Behind the Award

In 1984, the Monfort College of Business chose to focus its energy exclusively on becoming Colorado's best undergraduate business program. Two long-term strategies have since guided the college. First, programs offer small classes, a faculty of highly qualified and seasoned business professionals and a broad array of business technologies. Second, the college aims for value, with high quality, low-cost programs. Even with the college's singular focus, students and faculty help shape its identity. Those who are part of the award-winning college value its variety of strengths—from professional guidance, to the latest technology, to real-world experience.

PROFESSIONAL GUIDANCE

As a FedEx courier, Matt Swaffer went from delivering packages to MCB professors to having MCB professors deliver his education.

Swaffer took an alternate route to the business program. The 33-year-old senior has worked 14 years for FedEx Corporation, where in addition to his regular job duties, he helped create a computer database for tracking deliveries. At the behest of one of his managers and because of his lifelong

love affair with computers, Swaffer returned to school to pursue a degree in Computer Information Systems. He chose MCB, in part, because of its reputation.

"I think the professors here are unusually interested in making sure that all the students learn the material," Swaffer says. "The best part about it is they're all interested in not just getting the material to us, but making sure we understand it and being willing to interact with us."

Business faculty also provide a support network for Swaffer. The married father of four children works 3 a.m.-noon at FedEx before attending classes in the afternoon. He says his professors accommodate him when conflicts arise and take time after class to discuss business topics—even those not related to the lecture.

Swaffer says he believes faculty have prepared him for a job in information technol-

ogy after he graduates in May. His near-perfect score on the Educational Testing Service standardized business exam is a measurable benchmark, not only for his academic performance but also the college's quality.

"I feel like that validated to me that I got a really good education," he says. "That put me on a national scale and ranked me with everyone else."

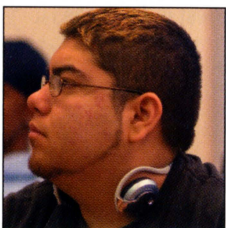
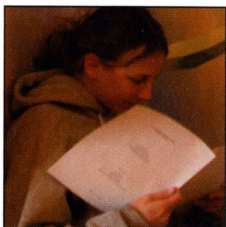
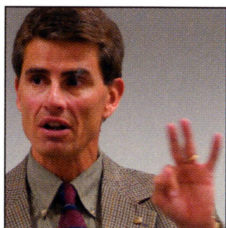
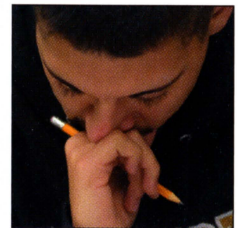
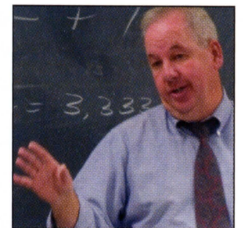
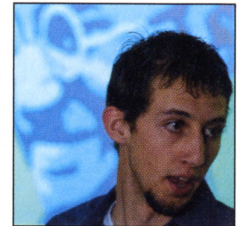
TECHNOLOGY HUB

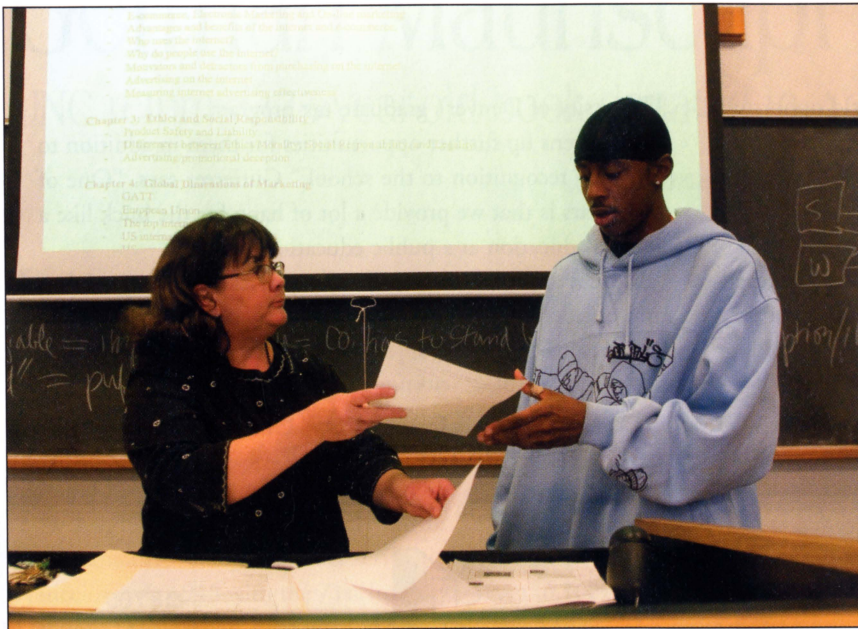
Zach Stratton (BS-04) immersed himself in the college's array of state-of-the-art technological equipment. In doing so, the 22-year-old graduate says he made himself more attractive in the job market.

Stratton, who double majored in Finance and Economics, was asked in a job interview about his knowledge of the Bloomberg terminal, a computer system that organizes stock information to assist in business research. He was introduced to the application at the business college. Stratton says the opportunity to use such equipment is giving him an advantage in corporate America.

"Tools that you'll probably use in the real world were available to use in the school," says Stratton, who was a member of Omicron Delta Epsilon, an international honor society for Economics students. "That shows potential employers that you know how to use this stuff and the less time they'll have to spend on training."

Stratton also took advantage of wired classrooms, which





Assistant Professor of Marketing Janice Payan passes class material to a Marketing student.

enabled his study groups to prepare and make presentations by beaming computer images to monitors in the rooms.

“They do a good job of keeping up with some of the newer technology,” he says. “The technology is the big thing about the school.”

SINGULAR VISION

Professor of Management Sharon Clinebell helped usher in a new era in the business college’s history. She joined UNC’s faculty shortly after the college shifted to an undergraduate-only program. The transition was made with a shared goal of providing top-notch education to a new student demographic.

“It goes back to that common vision,” she says. “We’re all looking at being the best undergraduate institution in the state.”

That mission relates directly to students’ needs, Clinebell says. The college provides them with the tools they need for the workforce. It’s the combination of a solid academic foundation and real-world experience that helps give students a well-rounded education.

“We’re very student-focused. Almost every decision we make, we ask ourselves, ‘How will this affect students? Will this help them?’” Clinebell says.

The small-business counseling class in the Management department is an example of the college’s hands-on undergraduate approach. The course not only preaches the-

ory but also applies it. Students take what they learn in the classroom and work with small businesses as consultants.

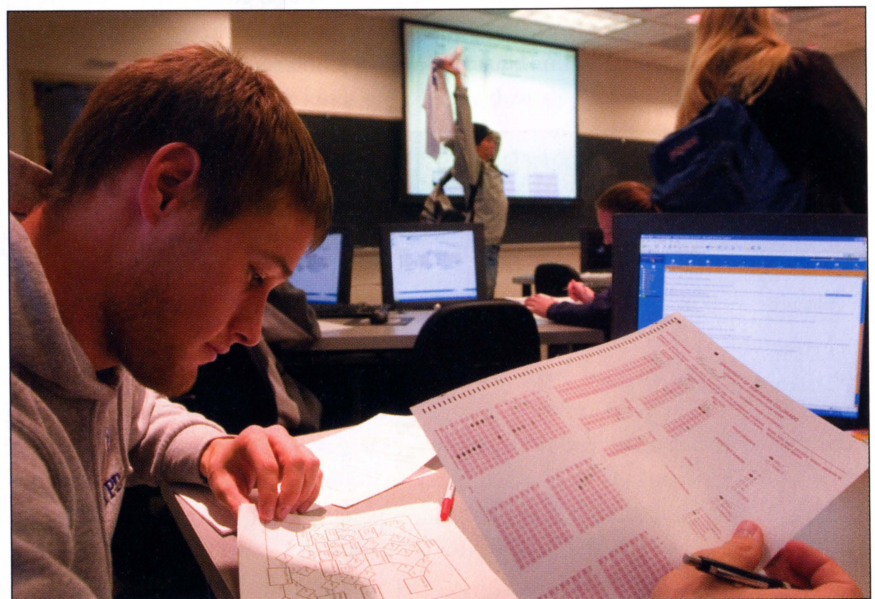
“The idea is that we think they can do anything MBA students can do,” Clinebell says. “What makes us unique is that we’re an undergraduate-only program, and we don’t let that stand in our way.”

REAL-WORLD EXPERIENCE

A group of 12 students in the Monfort College of Business manages a portfolio in excess of \$1 million for the UNC Foundation. What’s more, the seniors in the Student and Foundation Fund (SAFF) class research stocks and bonds and choose which investments to make on their own.

“They’ve outperformed professional money managers for the last 12 years,” says the course’s instructor, Lee Korins, a Monfort Executive Professor of Finance. The students have also outdone their peers at other business schools, taking first place in a national competition for college portfolio managers last April.

Korins says graduates who take the SAFF class consistently find jobs with mutual fund companies—a testament to the



Students in one of Kepner Hall’s electronically enhanced “smart classrooms” complete a course survey at the end of the semester.

class's effectiveness. The college's other real-world opportunities, such as those offered by the Institute for Entrepreneurship and the Center for Nonprofit Management Education, have similar results.

"A plus for the university and for the Monfort College of Business has been the hiring of those with real-world experience to be executive professors," says Korins, who is past president of the Security Traders Association and past chairman and CEO of the Pacific and Philadelphia Stock exchanges. "It's good for students to meet people like ourselves. We may not be tenured professors in the sense of academic degrees, but we have a lot of real-world experience to share."

COMPETITIVE EDGE

The business climate is a competitive one. MCB accounting students who participate in the Deloitte Tax Case Study learn how to handle themselves in high-pressure situations, how to work on a team and how to rise above the challenge during regional and national competitions against peers from top-tier business schools, says faculty adviser Terri Gutierrez.

A team of four students took first place at the Deloitte's regional competition last fall and finished in the top six at the national level. The team was given tax problems and charged with the responsibility of finding the best solutions.

"The fact that our students can compete with those students attests to the fact that we have a quality program," she says.

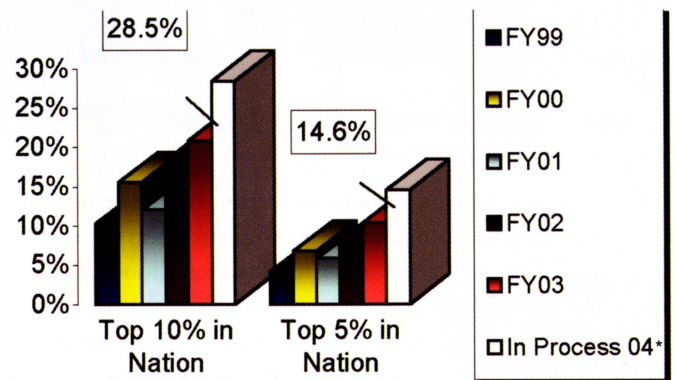
Since 1998, Gutierrez has helped prepare UNC students for the contests. Students who participate are offered a chance to further their education on a full-tuition scholarship to the

University of Denver's graduate tax program.

"It opens up further opportunities for them in addition to bringing recognition to the school," Gutierrez says. "One of the pillars is that we provide a lot of bang for the buck like a private education at a public education price.

"We're always trying to provide opportunities for students, and this certainly does that."

MCB STUDENTS IN TOP EDUCATIONAL TESTING SERVICE (ETS) PERCENTILES



*Summer and Fall 2004 only

MCB GRADUATES AT WORK

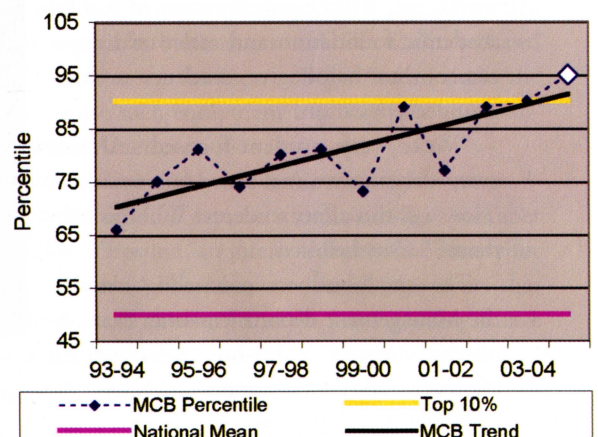
Measure	2000-01	2001-02	2002-03
Employed or in grad school	96.5%	96.1%	98.3%
Not employed, seeking a job	3.5%	3.9%	1.7%
Unemployment rate in Colorado	3.3%	5.7%	6.1%

ETS AREA PERFORMANCE (PERCENTILE)

Area	99-00	00-01	01-02	02-03	03-04	Fall 04	Change
Accounting	68	83	70	85	95	95	+27
Finance	78	86	74	88	90	90	+22
Management	81	91	78	80	85	90	+9
Marketing	87	97	97	88	90	95	+8
QBA*	78	89	80	90	90	90	+12
International	48	56	65	79	80	90	+42
Legal/Social	69	57	58	76	85	95	+26
Economics	41	65	56	79	80	85	+44
MCB	73	89	77	89	90	95	+22
United States	50	50	50	50	50	50	—

*Quantitative Business Analysis and Information Systems

MCB ETS PERFORMANCE OVER 10 YEARS



German Manuscript Goes Home

UNC returns 375-year-old book donated to Archives

By Janet Waters

Lt. Floyd D. Wentz earned an unusual distinction as a World War II artilleryman—a distinction for which there are no medals or recognition from military officialdom. Wentz saved a historic German manuscript from the flames.

Wentz, whose only war medal was for “good conduct,” entered combat service in France in early 1945 with the 71st Infantry Division. The 71st penetrated farther east in the European Theater of Operations than any other U.S. combat unit. It met fierce

service ended, brought it home to Fort Morgan, Colo.

Wentz returned to civilian life as an agriculturalist for the Union Pacific Railroad. Over the years, his wife took care of the manuscript. In 1974, she persuaded her husband to donate it to the UNC Archives, where it was preserved and exhibited for the next 30 years.

“Neue Statuten den Stadt Themar,” written in 1629, is a 56-page book of municipal regulations. The ordinances, privileges and freedoms described on its pages were granted to the residents of the town of Themar 100

years earlier by its county sovereigns, the Earls of Henneberg. Some of the regulations would be familiar to modern city councils. They dealt with permission to brew and sell beer, gambling in pubs, noise on the streets and carrying weapons. Weld County residents could also identify with the regulation of “water trenches” around the town. More antiquated are the laws dealing with the kinds of

the European conflagration known as the Thirty Years War. The town grew and prospered in the following centuries until World War II reduced it to rubble again. Themar ended up on East Germany’s westernmost edge in the post-war division of the country.

Although the UNC Archives took pride in having such a venerable manuscript in its collection, it was more a curiosity than a useful source for local researchers. Archival staff determined that it should be returned to a German institution, where its historical significance would be better appreciated.

In 2004 the UNC Archives established contact with Johannes Mötsch, director of Thüringisches Staatsarchiv Meiningen, Themar’s official public records repository. Mötsch told UNC archivists that it would be a “great gain” to have the manuscript in their collection since it was “an important source of local history.” After appearing in one final exhibition in the UNC Libraries, the manuscript was insured for \$5,000, the estimated amount it would bring at auction, then shipped to Mötsch. The manu-



Although the UNC Archives took pride in having such a venerable manuscript in its collection, it was more a curiosity than a useful source for local researchers. Archival staff determined that it should be returned to a German institution, where its historical significance would be better appreciated.

resistance. Tank fire bombardment and house-to-house battles preceded American occupation. When the fighting was over in the small central German town of Themar, the burning public library offered a warm refuge, so some American soldiers took up shelter and stoked the fire with library books. The 32-year-old Wentz saw an old manuscript and realized it was no ordinary book. He put it in his pack and, after his

fats that could be used for lighting, procedures for maintaining the town walls, punishments for garden thieves and restrictions on keeping pigeon houses.

Themar, a town of 3,000 people today, has a recorded history back to 796. It was a small market town with thriving craft guilds by the 1300s. During the period when the manuscript was written, Themar was recovering from near destruction in

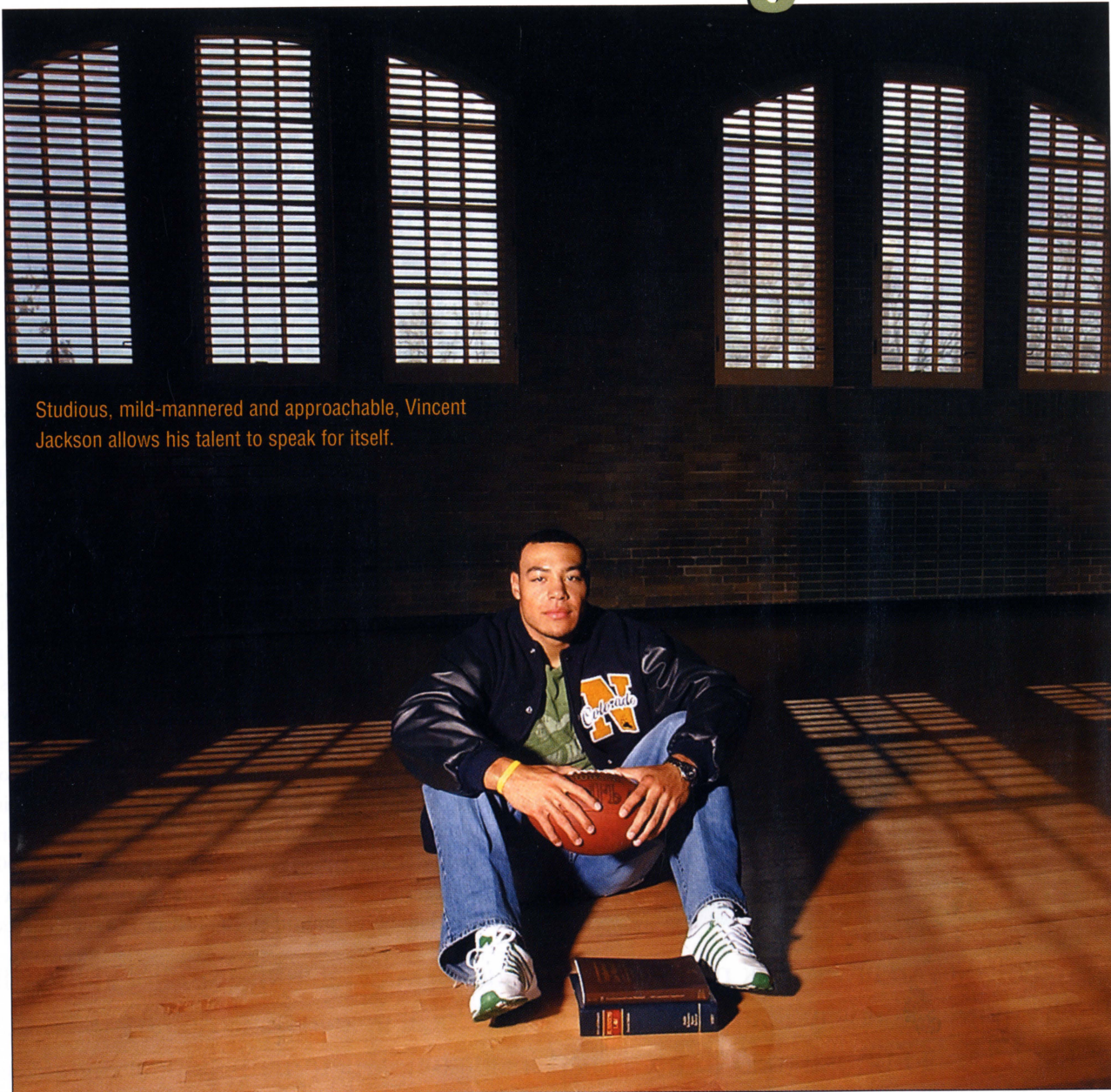
script arrived in good condition, “to our great joy,” Mötsch says.

When asked what her husband, now deceased, would say about the return of the manuscript to Germany, the 90-year old Mrs. Wentz says, “He would think that was fine.”

JANET WATERS IS HEAD OF ARCHIVAL SERVICES AND ASSISTANT PROFESSOR FOR UNIVERSITY LIBRARIES AT UNC.

No I-NFL-ated Ego Here

Studious, mild-mannered and approachable, Vincent Jackson allows his talent to speak for itself.



EVEN WITH PRO FOOTBALL IN HIS FUTURE,

BY NATE HAAS

*PHOTOS BY
JIM RYDBOM*

Jackson catches a touchdown pass against UC Davis. The Oct. 2 game was a record-breaking performance for Jackson, who caught nine passes for 246 yards and three touchdowns.



It's an overcast day outside a quiet classroom in Kepner Hall. The gray sky and brisk temperature are reminders that change is an inevitable force of nature.

Inside the inviting red-bricked building, a metamorphosis of an intellectual kind takes place. Business professor Lynn Hoffman motions for his assistant to move to the next computer slide in his lecture as the class dutifully takes notes from an overhead projector displaying key points of the Americans with Disabilities Act.

Only a keen observer will spot Vincent Terrell Jackson. Wearing designer jeans, a plain black long-sleeved shirt and stylish loafers, Jackson gets passing marks for blending in with the rest of the students. He joins them in politely snickering after the professor finishes a lesson-applicable anecdote about losing too much weight as a high school wrestler.

For the most part, Jackson keeps to himself. He is quiet but cordial and approachable—reflections of his military upbringing. His only flash is the occasional reflection of light flickering off his wristwatch—the kind you'd find in most department stores for less than \$100.

Though he's listed on the roster at 6-foot-6, 235 pounds, Jackson's imposing frame is concealed behind the desk, further camouflaging him among his classmates. His mild-mannered nature surprises many. Even those who don't know him personally are familiar with the on-field accomplishments that destine him for the National Football League.

"He's different from the norm," says Josh Obie, a classmate of Jackson's who sits on the opposite side of the room from the Bears' wide receiver. Obie says he hasn't talked to Jackson, but finds his disposition a refreshing change from boastful NFL prospects.

special attention or treatment because of what I do on the athletic field."

THE PROOF:

■ He parks off campus and walks to his business classes. He doesn't fuss about not having a parking pass for the lot at the business college. Understanding the principle of supply and demand, he blames himself for not purchasing a pass in time.

■ Jackson sometimes races across campus from Kepner to Candelaria Hall for a speech class only to find it has started. Rather than burst in on a student giving a speech, Jackson

waits quietly outside the closed door until the student finishes. Once inside, Jackson gives rapt attention to each speaker.

■ His role models are his parents. Jackson is at a loss when asked to name an NFL wide receiver he admires. "I can't tell you anyone I look up to or want to be like just because I've never been a big sports fanatic," he says. "I have no favorite team. I can't tell you rosters or stats. My roommate Tony Lee says, 'You're the best athlete I know that knows nothing about sports.'" Jackson

relies on teammates and friends like Lee, a Bears graduate assistant coach, for updates on NFL players. He wears a No. 81 jersey because it was given to him as a freshman.

■ Jackson's not a publicity hound, although he's been featured by local, state and national media. After a class, a student compliments Jackson on an article about him. He automatically thanks her, although he has no idea what she is talking about. Someone hands Jackson the sports section, which has a story on him becoming the first UNC player

Odds of making the NFL

971,000 high school football players every year

65,000 will play in college

6,000 will be scouted by the NFL

340 will get invited to the NFL

Combine

875 will sign an NFL contract

300 will make an NFL roster

140 will play four or more seasons in the NFL

Source: NCAA

UNC WIDE RECEIVER REMAINS GROUNDED.

DOWN TO EARTH

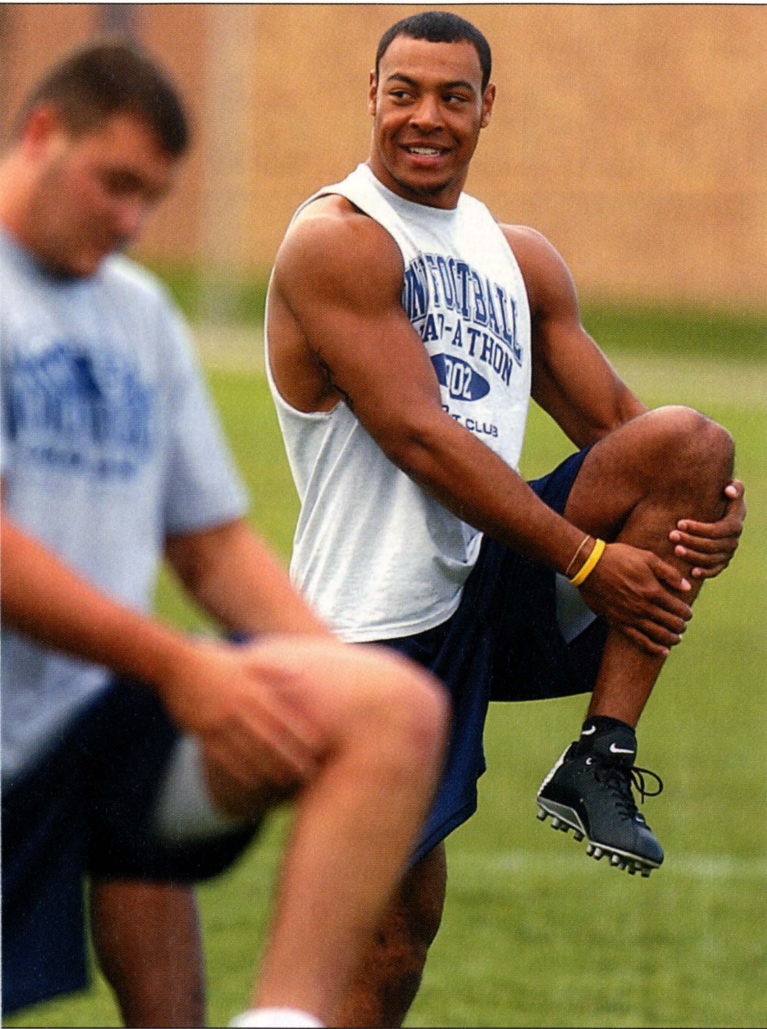
Despite setting UNC's record books ablaze and being scouted by the NFL, Jackson seems anything but coddled and conceited.

"Even though you're a good athlete and may be receiving a lot of attention, you don't have to be that bad guy," Jackson says. "You don't have to be that arrogant guy walking around cocky and rude to everyone. I don't expect any

selected to the Senior Bowl, college football's premier all-star game. He simply responds: "Cool." He hands back the newspaper until being assured it's his to keep. "Thanks," he says.

■ Jackson and two teammates volunteer once a week as tutors at Greeley's Scott Elementary School. He tries to attend every volunteer function that involves the team.

"He's the epitome of a scholar-athlete," says Bears head foot-



Vincent Jackson begins a record-breaking year at the Bears' first practice of the 2004 season.

ball coach Kay Dalton. "Every coach in the world would like to have a lot of Vincent Jacksons on their team."

GAME OF LIFE

Jackson's biggest pet peeve is arrogance, but he doesn't confuse that with confidence.

"How you feel about yourself is confidence," he says. "Arrogance would be how you want others to feel about you. I want people to think I'm a good player, but that's not my focus. Confidence is knowing that I can make that play to help my teammates."

When pressed, Jackson will only brag about being a good cook and tidy around the house. "I make a mean manicotti," he says. "My roommates call me Martha Stewart because I'm always cleaning the house or cooking." Jackson thanks his parents for keeping him grounded. "They've always supported me in my athletic career but have always harped on education, being a good kid and staying out of trouble," he says.

He tries not to take anything for granted—his father's plight with a strange illness years ago gave Jackson a greater

respect for life. Thankfully, Jackson's father, Terence, recovered and retired from the Army a first sergeant.

Jackson's military upbringing provided a unique perspective. After moves from Louisiana, Arizona and Colorado, he learned to adjust to new environments. He even spent three years in Germany before settling in Colorado Springs.

Jackson, an only child, was introduced to sports early. He won father-son competitive runs with his dad, whom he says has an ironman's work ethic. In Germany, Jackson played soccer. That's when Terence first noticed his son's athletic talent.

"He had something special as far as sports was concerned," Terence says, recalling his son's domination on the soccer field at age 7.

When his family moved to Colorado Springs, Jackson played football and basketball and ran track at Widefield High School. He grew several inches and added bulk before graduating third in his class, but Division I schools showed little interest. Ironically, it was the athletic ability he displayed on the basketball court that caught the attention of Earnest Collins (BA-96), the former Bears assistant football coach who helped recruit him.

Jackson didn't play on the UNC basketball team—at least not right away. (That came after a few players on the team urged him to try out. He led the team in scoring his junior year, but decided to turn his full attention to football his senior year.)

At UNC, Jackson flourished, even early on. In his first game, he returned a punt 85 yards for a touchdown. His prowess as a punt and kick returner didn't earn him a spot in the starting lineup as a wide receiver, though. He came off the bench the first two years.

"Of course, I'm such a competitor that I wanted to be out there," Jackson says. "I made the best of it and figured my time would come."

His patience paid off. As a junior, Jackson eclipsed UNC records, including those set by Collins and Bears assistant coach Keith Grable.

"I've had some very fine receivers," says Dalton, who has coached in the NFL for the Denver Broncos, Buffalo Bills, Houston Oilers and Kansas City Chiefs. "Because of his size and because of his athleticism, I think Vincent is the best I've coached."

STANDING OUT

Although his talent puts him in the spotlight, Jackson prefers to be low-key. As he walks along 8th Avenue outside Kepner Hall, a young student riding a school bus shouts from his window: "Good luck Saturday." In typical fashion, Jackson waves back and smiles.

It's another story on the football field. His acerbic opponents hurl insults during games. "I usually don't say too much," Jackson says. "I'll give them a look that says I want to physically dominate them. Sometimes I talk back. I keep it pretty clean, though." After games, youngsters seek his armbands for keepsakes.

"I tell them, 'Hey, I'm a poor college student. I can't afford to give you those,'" Jackson says.

Yet, he's quick to compromise.

"One kid asked for my eye-black stickers," says Jackson, who happily obliged.

Jackson's fans aren't the only ones who want a piece of him. Whispers that the NFL could come calling have turned into legitimate commentary from respected publications. Projections have Jackson going in the first three rounds of April's draft. To put that in perspective, consider that 1 percent of college football players sign NFL contracts, according to the NCAA. One online draft board has Jackson ranked as the 12th best receiver in college football. Last year, 32 wide receivers were drafted.

"Sometimes people will want to ask questions like, 'What team do you want to play for in the NFL,'" Jackson says. "I tell them if I get lucky enough just to get in there, I don't think I really mind what team I play for."

Jackson has already had several chances to impress scouts. Dalton says Jackson has auditioned in front of as many as six scouts at once, and some have returned for a second look.

If Jackson is nervous in front of people who may shape his future, he doesn't let on. Even with NFL scouts fewer than 15 yards away, Jackson cracks jokes with teammates and performs the robot dance. It's all business, however, when he's called to run a route.

"He has a real big heart," says Bears wide receiver Tyrees Bingham, who played against Jackson in high school basketball. "He likes to play around with you, and then, when it's time to get serious, he does."

Jackson was invited to five post-season all-star games but chose to play in the one with the most NFL eyes watching—the Senior Bowl. Before the draft, he'll also likely go to the NFL Scouting Combine, the equivalent of a pro-football job fair.



UNC mascot Klawz congratulates Vincent Jackson on a touchdown against South Dakota State University at Nottingham Field. It was Jackson's final college touchdown.

THE AGENCY

Jackson's foray into the NFL means he's encountered what some consider the seedy side of the business: agents.

His parents have taken over the bulk of the work in determining who will represent their son. "It hasn't been too much of a distraction because my parents do such a good job," Jackson says. "They scare most agents off."

Terence and Sherry Jackson have researched the business and developed a

screening questionnaire, which catches many agents off guard. One was so impressed that he suggested Sherry compile a how-to workbook for prospective NFL players.

About 75 agents have offered their services to Jackson. He is convinced there are good ones. "You want to find one that's not too big that they won't give you individual attention, but not too small that they don't have leverage with GMs," he says.

LIFE AFTER FOOTBALL

"Think about it guys, every one of us will have some kind of disability in our lives," Business professor Lynn Hoffman tells Jackson's human resources class.

Jackson has taken notes on that point. NFL players can suffer career-ending injuries, but Jackson plans on making football a long-term profession. He's turned his full attention to chasing his NFL dreams by putting his business degree on hold. He'll train in Arizona for the grueling mental and physical tests administered at the NFL Combine. He'll return to UNC in March to work out in front of more scouts before the draft.

After the NFL, Jackson hopes to be an investor. He plans to finish the few required classes he needs to graduate, so he can own a real-estate business. He wants a future of financial stability.

"Football can be a great means to do that and get off the ground this young," he says. "...That's pretty much what I'm focused on—just learning as much as I can, being as successful as I can with my career and at the same time being ready to prepare myself for what I want to do after football."

NATE HAAS (MS-04) IS ASSOCIATE EDITOR OF NORTHERN VISION.

BY VINCENT JACKSON

Jackson, UNC: Perfect Match

It took me only two of my allowed five recruiting trips to decide that the University of Northern Colorado was the best choice for me after visiting in

February of 2001. The only other school I shopped at was Colorado School of Mines, and despite having above a 4.0 grade-point-average in high school, I just wasn't that interested in becoming an engineer. The Monfort College of Business was a big factor in my decision because it is accredited by the Association to

men football players, I was a bit nervous about the thought of playing the sport against grown men. Just the thought of playing college football against athletes from all over the country was very exciting, but my nerves passed quickly after the first few days of camp. Then, to my surprise, the coaches removed my redshirt and told me I would be able to compete and help this team be successful. It was an honor, considering only a handful of freshmen players in the history of the school have not red-shirted. From there, my confidence began to blossom and continues to grow to this very day. There is no way I can ever thank the members of this university's football coaching staff for how they changed my life and set me off on the right foot.

glitz and glamour of national media. A group of young men comes together from different backgrounds, grows to become a family and works together to achieve a common goal. What I will remember the most is the bond my teammates and I developed through the hot, humid two-a-days, the off-season training, the joys of winning and the pains of defeat. We endured all of these things together, and those who make it through four or five years of that and get their education have a lot to be proud of.

I have had a fairly good career here, and despite this last season, so has the entire program. I am sincere when I say that I could not have done it without the effort of the great players and coaches I have been privileged to play with

"COLLEGE FOOTBALL IS LIKE NO OTHER SPORT. THOSE WHO PLAY, NO MATTER THE LEVEL, PLAY FOR PRIDE."

Advance Collegiate Schools of Business, an honor carried by only 34 undergraduate business schools in the country. My focus has always been on what is best for my future. Yes, I wanted to be a successful college athlete, but there will come a time

when I will have to hang up the cleats or sneakers and support myself with my knowledge. As with most incoming freshmen

and be coached by. To all high school players aspiring to play college ball, I can only encourage you to work hard, be patient and make the most of every opportunity you are given. If you asked me four years ago if I would be getting drafted in the NFL, I probably would have laughed. However, as unreal as it still is, it has become my reality. Thanks to my parents and all those who have supported me through this college experience. GO BEARS!

VINCENT JACKSON BROKE 12 UNC FOOTBALL RECORDS IN THE 2004 SEASON.



Photo by Jim Reynolds

81 VINCENT TERRELL JACKSON		Position: Wide Receiver						
Year	Rec.	Yds.	Avg.	TDs	PR	Avg.	KR	Avg.
2001	9	259	28.8	2	17	18	11	24
2002	22	445	20.2	3	27	9.5	15	25.3
2003	66	1,462*	22.2	21*	19	8.7	13	24.7
2004	80*	1,382	17.3	11	25	11.8	13	19.1
Totals	177*	3,548*	20	37*	88	11.6	52	23.8

* indicates UNC record



BY KELLY ANN TRACER

Challenges of Motherhood

New mom takes up baby food business

A year ago, Jennifer Howie was a new mother busily taking care of a 6-month-old boy. She had no real business experience, but she had an idea.

Today, she's poised to go head-to-head with the corporate giants of the baby food industry to give busy parents a convenient, healthy alternative.

Little Potatoes Baby Food, which features Howie's freshly prepared, all-natural baby food, is making its debut in the frozen foods aisles at northern Colorado grocery stores.

The 26-year-old Longmont resident who founded the company majored in social sciences at the University of Northern Colorado from 1996-2001. She always knew she wanted to provide good, natural foods for her child. She just never

knew she'd be providing it for hundreds or thousands of children.

Some jarred baby foods contain preservatives or other additives that take away from the natural qualities of the foods, she says. Others just aren't fresh or aren't cooked in the best way. Howie says you can tell by the way the foods look. Instead of the vibrant greens you expect to see from fresh peas, you see a dingy green.

"If I don't want to eat it, why would he want to eat it?" she says of her 18-month-old son, Grable.

The answer? Make your own baby food.

While making homemade baby food is easy, she says, it takes time. Extra time is something a lot of busy parents don't have, she says. That's where Little Potatoes fits into the picture.

She makes the foods the exact way she would make it for her own son — or maybe even better, she says.

She carefully selects fruits and vegetables grown by Colorado organic farmers.

Each item is cooked in a way that will best retain the most nutrients and taste of that food. Some foods she bakes, others she steam boils.

Then she purees the food, pours it into 4-ounce containers and immediately freezes it. It stays frozen until the consumer is ready to serve it. And when it's thawed, the color is as bright as the colors at a farmer's market. Babies love it because it's packed with natural flavor that would be lost if it weren't prepared with care or immediately frozen, she says.

The newly opened Colorado Cupboard store in Longmont was the first store to stock Little Potatoes products. The Whole Foods Market in Fort Collins will be the next. After that, Howie says she hopes Whole Foods stores in Highlands Ranch, Cherry Creek and Boulder pick up the line.

That growth will come with more challenges, though. Howie can't make all that baby food herself. As the orders grow from dozens of servings to hundreds and thousands of servings, she'll hire employees. Eventually, she will add more varieties of baby food to her menu and possibly a line of natural foods for toddlers as well.

But, she says, the focus of her business will always be providing fresher and healthier alternatives so busy parents can focus on what's most important.

"The time you have at home, you want to spend with your kid, not making food."



MARQUE UNGER

Jennifer Howie started Little Potatoes Baby Food after learning to make baby food for her son Grable.

KELLY ANN TRACER IS AN EDITOR AT THE GREELEY TRIBUNE.



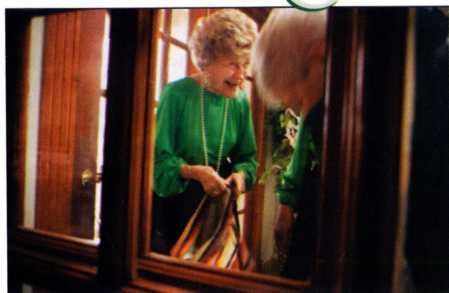
Members of A Step Above dance troupe include, from left, Irene Spicer, 90, Mary Borgia, 84, Jeanie Wells, 75, and Sylvia Bond, 80.

90-YEAR-OLD ALUMNA DANCES THROUGH SECOND CAREER

A Real Kick!

By JENNIFER STARBUCK

PHOTOS By ADAM WELCH



Spicer prepares for a jazz dance performance at the Prairie Creek Living Center in Strasburg in December 2004.

As the striptease music starts to play, she slips off her ankle-length skirt, revealing long, lean thighs covered by two feet of black fringe. She throws her skirt aside and then starts her dance routine with slow twists, kicks and turns.

This is no seedy burlesque act. It's a show fit for a grandmother, performed by 90-year-old Irene Spicer (BA-43), who has the energy of a 70-year-old and the spunk of a girl.

On this particular morning, the graduate of Colorado State Teachers College (now UNC) dances in matching gold and black lamé costumes with three of her closest friends. The show is for a live television performance on KUSA Channel 9's morning show, "Colorado & Co."

The Broadway and jazz dance troupe, A Step Above, is no ordinary group. It's not every day you see women ranging in age from 70 to 90 dancing to numbers like "The Stripper," "New York, New York" and "All That Jazz."

Performing for a live television morning show doesn't make Spicer nervous, she says. In her 24 years of dancing she's performed scores of times at all types of events, including parades and festivals — even in Central City.

"I used to get a bit nervous before performances, but not any more," she says. Dancing became a second career of sorts for Spicer a few years after she retired in 1978 after 40 years of teaching in public schools. In 1981, Neil, her husband of almost 40 years, died unexpectedly, and she was alone with little to do. She began visiting senior centers to pass the time.

One night, Spicer attended a ballroom dance at Highland Senior Recreation Center. She sat out all the dances because she didn't know the steps. But she sat intently near the dance floor, mimicking the moves with her feet underneath the table.

That's when she decided she wanted to learn how to ballroom dance, simply, she says, because she knew she would like it. She began by taking ballroom dancing lessons. She later danced with Rae's Dancin' Hi Steppers for 15 years. After getting bored, Spicer says, she and four other high-steppers formed A Step Above. She's been jazz dancing for nine years and counting.

"They say I have to stay with the group until I die," says Spicer in a recent interview in her Denver home overlooking Sloan's Lake.

"I love it; it's good exercise. My daughter says it's what is keeping me alive."

Dancing has been a way for her to recapture her childhood, which was marked with poverty, the loss of her mother in childbirth when Spicer was 16, and the breakup of her eight brothers and sisters because of financial hardship during the Depression.

"All I remember is working all the time as a kid," she says.

Spicer's mother had preached the value of education. So after high school in Colorado Springs, Spicer moved to Greeley at the urging of her older sister, Dorothy, who already lived there, "mainly because we didn't have much to eat at home, and she was worried about me," Spicer says.



Spicer performs with members of her dance troupe, A Step Above, at the Prairie Creek Living Center.

With \$45 from her sister, Spicer entered Colorado State Teachers College and got a job working seven hours a day at a cafeteria near campus.

"I had never seen such wonderful food as at Marshall's Cafeteria downtown," she says.

But trying to earn a living and attend college at the same time was hard.

"When I was in school there, there were times I thought I couldn't go on with the studying and the job," Spicer says. "But my sister told me I could do it and to stay with it. So I did."

Spicer married Neil in 1942 and graduated from college the following year. She taught most of her career in the Denver Public School system and was nominated seven times for outstanding teaching by the Teachers' Award Foundation.

If teaching children keeps a person young, then staying active in retirement must do the same. The secret to her longevity may be in good genes — her father lived to be 100 — staying physically active, and having a can or two of beer every now and then, Spicer says with a giggle.

Besides dancing with A Step Above, Spicer is a member of the Elks Club and is an avid Denver Broncos fan. She still ballroom dances a couple of times a week, and she loves to listen to all kinds of music, except hip hop, she says. Neil was a baritone soloist with the Denver Grand Opera and the Cathedral for the Immaculate Conception in Denver, which may help explain her love of music.

She and her husband rarely danced together, other than at weddings and parties. That's why she can't help but think he would be shocked to see her now.

"I've wondered what he would think if he could see me on stage, dancing with those girls in our short skirts, kicking up our heels," she says. "He'd probably say, 'She's really gone off now.'"

JENNIFER STARBUCK IS A FREELANCE WRITER FROM DENVER.



Brent Weigner finishes a race in Morocco, Africa, in 2000.

COURTESY OF BRENT WEIGNER

RUNNING *for his Life*

BY MATT SCHUMAN

Nearly every day of Brent Weigner's life, the 55-year-old wakes up at 4 a.m. and runs 10 miles. The Cheyenne resident teaches geography at McCormick Junior High all day and then drives to Laramie to take night classes at the University of Wyoming.

It may seem like a lot for most people, but it is nothing like the bold challenges Weigner (BA-72) thrives on. Since 1968, he has run in 140 marathons and ultramarathons. (Marathons are 26.2 miles; anything longer is an ultramarathon.)

He has scaled mountains in the Himalayas, run the steep cliffs of the Andes Mountains while following the Inca Trail, and survived the bitter cold and snow of Antarctica, all in his quest to break the world record for the shortest time running ultramarathons on all seven continents.

Still, it is just as much what he is running away from that has kept Weigner pushing his body to its limits and reaching for every extreme challenge he can find.

Since he was 12, Weigner has overcome several bouts of cancer, running from it with the ferocity he brings to every challenge in his life.

"My wife tells me I am still running away from cancer, and I agree," Weigner says. "I said, 'Hell, yes, I am going to keep running so that it doesn't catch me.'"

He began running from cancer in the sixth grade, when doctors found he had malignant cancer of the lymph glands. Even after surgery to remove the glands and traveling every three months by train from Cheyenne to the University of Utah Medical Center for check-ups throughout most of his childhood, Weigner never suspected he had cancer.

"I was oblivious to all this," Weigner says. "I just thought I was sick because my parents never told me."

Being oblivious might have been the best medicine. Unfazed by it all, he began competing in several sports, including running at

Cancer survivor is an ultramarathon pioneer

Cheyenne Central High School, where he was a standout cross country and track athlete.

He earned a scholarship to UNC, where he competed under former coach Tom Benich on the track team and first-ever men's cross country team. He became one of the first two UNC athletes in school history to qualify for the NCAA Cross Country National Championships.

It was at UNC that Weigner first found out about his cancer. He was about to be commissioned as a second lieutenant in the Air Force and went to take a physical at Warren Air Force base in Cheyenne, when his commanding officer informed him he was unfit for any branch of the military because his records showed he had cancer.

"I started laughing at the guy," Weigner says. "I said, 'Hey sir, that's a good one. That is the funniest one I have heard all day.' He got deadpanned serious and said, 'I am not kidding. You're not even supposed to be alive.' I was just shell shocked. I said, 'What are you talking about?'"

If anything, it made Weigner more determined to push himself as an athlete and become successful in all phases of his life. Ed Bingham, a Denver police captain and friend of Weigner's since the two first met as teammates at UNC, saw how much cancer affected his friend's life.

"I thought he was pretty laid back when he was in college," Bingham says. "But he had some setbacks in life, and I think that kind of changed his attitude about life."



Weigner talks in his McCormick Junior High School geography class about how global meridians intersect.

He had another bout with cancer of the salivary gland in 1984, in which the entire left side of his face was paralyzed for six months. Yet he still ran two 5K races while undergoing radiation therapy. It was then that his wife, Sue Hume, began to realize how important running was to him.

"When he had the cancer surgery in '84, he was up walking in the halls and doing laps the day after the surgery," Hume says. "So, I think I had a fairly good idea that it was important to him and that he wanted to stay fit."

CARA EASTWOOD

COURTESY OF BRENT WEIGNER

More than staying fit, Weigner wanted to see how far he could push himself. He ran out of challenges after running marathons in all 50 states, so he began organizing and running ultramarathons.

After starting the first ultramarathon in the Antarctic in 1999, he decided to seek a world record for running an ultramarathon on every continent in a calendar year. He did it in 267 days, discovering some of the most challenging and rewarding experiences of his life.

One of the most challenging was the 26.2-mile race around the South Pole in Antarctica. It took him more than nine hours. He ran in temperatures that were close to the limit of safety for a runner—almost 40 below zero with a crosswind of 10-15 mph.

"And we were running," Weigner says. "People were saying, 'What do you mean, you were running?' We were running, we weren't walking, we were just running slow."

In the Himalayas, he saw breathtaking scenery.

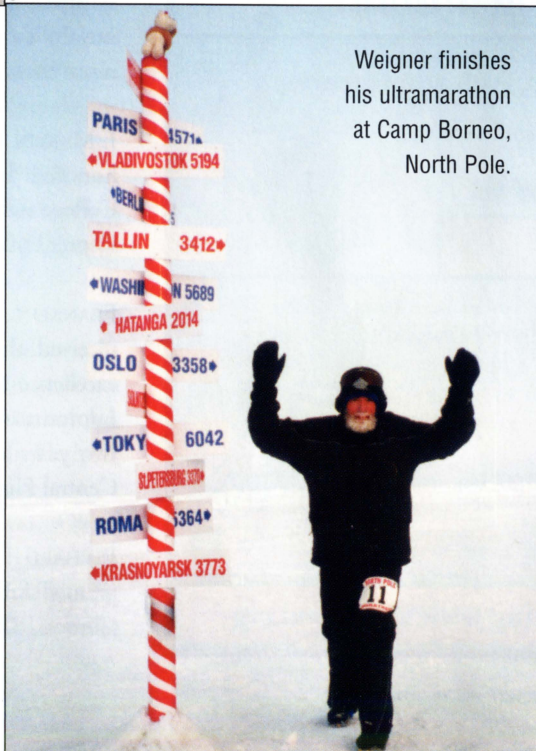
"When you're running along the ridge between Nepal and India, you could literally see four of the world's five highest mountains without turning your head. It looked like they were right in front of you, even though they were hundreds of miles away," he says.

While running the King of the Mountain 46-kilometer ultramarathon in Australia, he met a firefighter at a local pub who shared his passion for running, if not his diligence for fitness.

"I asked him how his training was going," Weigner says. "He held up a beer and said, 'This is my training, mate.'"

Today, Weigner continues to look for any challenge that will push him to his limits. He recently took up snowshoe racing and won the men's senior division at his first-ever National Snowshoe Championships. In 2006 he wants to compete in a 700-mile, three-month race from the North Pole to Ward Hunt Island in Canada.

Weigner finishes his ultramarathon at Camp Borneo, North Pole.



"As long as the good Lord is willing, because he is a man of faith as well, he will pursue the races that are extraordinary, the races that are challenging—the things that very few people on this earth pursue," says his friend Jim Woodard of Cheyenne.

His wife and his stepchildren, Russell and Scott Hume, know he will never quit running.

"Our boys have said, instead of putting him in a nursing home when he gets too decrepit, we'll just hand him a water bottle, take him out a far distance and say, 'Go,'" Sue says. "Just let him run off into the sunset."

MATT SCHUMAN (BA-86) IS A GREELEY SPORTS JOURNALIST.

Missing Important Alumni

More than 400 Class of 1955 graduates are missing. Their 50-Year Reunion is being planned for Homecoming 2005, and an exciting celebration will take place in their honor. Can you help us find them? To view the list of Missing Important Alumni log onto www.uncalumni.org. If you have information about these missing graduates contact Margie Meyer at 800-332-1862 or e-mail Marjorie.Meyer@unco.edu.

1950-1959

EUGENE A. DIGGS (BA-51, EdD-63), Bethlehem, Pa., was recognized as founder of Education Enrichment Fund of Thomaston, Conn., on its 15th anniversary. He retired after 26 years as a school superintendent and is a writer and child advocate.

LESLIE L. LEE (BA-51, MA-58), San Antonio, has worked for 40 years in education, including work as an elementary school principal and a superintendent of schools. Lee has worked in Mexico, the Dominican Republic, Kenya and Russia, has written 50 articles and stories, tutors second- and third-graders, and enjoys photography and playing classical piano.

BETTY J. (BYRON) SUHRIE (BA-59), Magalia, Calif., says she is happily retired and is a landlady. She enjoys international travel and playing the piano.

1960-1969

JOHN E. BRALY (BA-63), Parker, retired after serving as CEO for Beech Aircraft in Wichita, Kan., and



Mayes Named NORAD Commander

Maj. Gen. Marvin "Scott" Mayes (MA-

78), Tyndall Air Force Base, Fla., became commander of the 1st Air Force and the Continental United States Region of the U.S.-Canadian North American Aerospace Defense Command (NORAD), a region that oversees air defense of the contiguous 48 states. Mayes assumed the role after serving as the leader of the Alabama Air Force National Guard. His new responsibilities include the authority to decide in the absence of the president and NORAD's commander whether to shoot down civilian aircraft in the event of a hijacking. Mayes is a former fighter pilot and Vietnam veteran who has flown 171 combat missions and logged more than 5,000 hours as a pilot.

Sino Swearingen Aircraft Corporation in San Antonio.

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LARRY DUNKLE (BA-65), Lafayette, Ind., is a research leader of the USDA-ARS Crop Production and Control Research Unit. He is also an adjunct professor of Plant Pathology at Purdue University. His area of expertise is host-pathogen interactions, synthesis and action of fungal toxins and genetic variability in fungal pathogens. He has published more than 100 articles.

J. MARVIN JOLLY (EdD-60), Hazard, Ky., was recently honored by Hazard Community and Technical College when it renamed the Learning Resource Center building the J. Marvin Jolly Classroom Center.

FRANKLIN LAFOLLETTE JONES (BA-68), Hudson, received the Aims Foundation Award for teaching excellence and is an adjunct professor at Aims' Fort Lupton campus. He retired from Erie High School two years ago and is a substitute instructor at Weld Central High School in Keenesburg.

RICHARD E. NEWMAN (BA-66), Laurens, S.C., was granted full professorship at Presbyterian College in Clinton, S.C.

HAROLD C. RHEA (MA-62, EdD-68), Las Vegas, coordinated the Las Vegas Century Bicycle Ride, which has raised more than \$60,000 in the past three years for Ronald McDonald House charities.

STELLA (TRENHOLM) SATERN (MA-68), Vancouver, Wash., enjoys traveling with her husband and spending winters in Palm Desert, Calif., since retiring from teaching at Portland State University.

1970-1979

JEFFREY BELF (MA-76), Lakewood, is commissioner of the newly formed Fireball Wiffle Ball League in the Denver metro area and is excited about the Fireball All-Star team competing in a series of exhibition games in Tokyo early next summer.

STEPHEN "BIRD" BIRCHAK (BA-78, EdD-92), Albany, N.Y., published a book titled "How to Build a Child's Character—by Tapping Into Your Own." He is also author of several character education programs, including "Champions of Dignity," a conflict resolution plan for early elementary school children. His Web site, www.docbird.com, is devoted to helping teachers and parents.

TERRY DUNN (BA-77), Hanover, N.H., is in his first year as head coach of the Dartmouth men's basketball team. Dunn, who played basketball and ran track at UNC, spent the past eight years as an assistant men's basketball coach at the University of Colorado. His twin brother, Jerry, is an assistant coach at West Virginia.

SHIRLIE A (SMILEY) FREYTAG (BA-74, MA-78), Yuma, was honored by the Colorado School Counselors Association as Middle School Counselor of the Year at its state conference in April 2004.

HAROLD N. HOYAL (MA-74), Orem, Utah, who teaches in the Alpine School District, is in his 37th year as a junior high teacher. He writes that his "mind has dropped a couple of cogs after this long in Jr. High."

CHARLES W. JORDAN (MA-78), Guymon, Okla., retired from Oklahoma Panhandle State University, where he served as Vice President of Fiscal Affairs for the past nine years. He plans to return to Colorado to



The Alumni Association Web site features a gallery of historical campus photos. To access the gallery, log onto www.uncalumni.org and click on "memory lane" and then on "gallery."

make his home in Rocky Ford.

ALYSON TAYLOR (JACK) MADSEN (BA-77, MA-81), Muncie, Ind., has taught high school English since 1983 and has directed plays and been a faculty sponsor for the school newspaper and yearbook. She is working on a grant project with students to compile a scrapbook to counter the Holocaust Denial Theory.

**NEW BEAR ID NUMBERS
AVAILABLE TO ALUMNI**



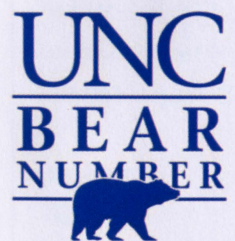
UNC Alumni need a Bear Number to update alumni records and access some areas of the Alumni Web site. UNC no longer uses Social Security numbers. If you graduated from UNC before May 2003, you can get your Bear Number in a few simple steps.

www.uncalumni.org



To receive your new Bear Number...

- Log onto <http://was.unco.edu>
- Click on *Students / Alumni Login*
- Click on *Don't know your Bear Number?*
- Type your Social Security number in SSN box
- Type in your four-digit birth month and birthday in SIN box (Ex: Jan. 9 is 0109)
- Your new Bear Number will appear



For questions, please call 970-351-2231.

IN MEMORY

1930-1939

Rachel Cullor Anderson (BA-30)

Anne Scioli Colange (BA-33)

Dorothy Burns Galley (LCM-36)

Harry Orson Hard (MA-39)

Marjorie Theresa Hoffman
(BA-38)

Leota Kennedy (LCM-39, BA-41)

Josef Otoupalik (BA-35)

Marie E. Robinson (AB-31)

Neva Springston (LC-31)

Lilian Moffat Wells (LC-32)

1940-1949

George Gatseos (BA-48)

Robert Heinze (BA-41)

Elmer F. "Neut" Nelson (MA-46)

June Inez Corsberg Sargent
(BA-41)

James Joseph Soran Jr. (BA-46)

John W. Speight (BA-48)

E.J. Waldmann (BA-49, MA-50)

1950-1959

Dorothy Baab (AB-59, MA-63)

Jim Curran (MA-55)

Carroll F. Goodwin (BA-53)

Arthur A. "Art" Gray (MA-55)

Beverly E. Harris (BA-57,
MA-66)

Doyle W. Hasseman (MA-57)

Albert G. Luker (EdD-51)

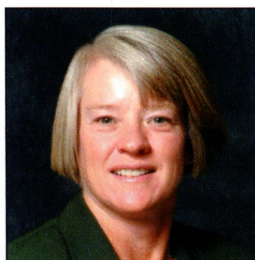
Donald L. Magnuson (BA-58,
MA-61)

Stephen J. Shuster (BA-50,
MA-52)

David Thomson (BA-52)

Reinardy Named Public Affairs Director at National Jewish

Geri Reinardy (BS-77), Denver, was recently named the director of Public Affairs for National Jewish Medical and Research Center. The National Jewish Medical and Research Center has been ranked as the country's No. 1 respiratory hospital for seven years straight by U.S. News and World Report. Reinardy is a former aide to Denver City Councilwoman Carol Boigon.



RAND ALAN MIDDLETON (MA-70), Willmar, Minn., is a native of Cadillac, Mich., and has spent the past 30 years working for the West Central Tribune as a sports-writer, columnist and photographer, covering 20 high schools and a junior college.

RICHARD PICKWICK (BA-75), Belmont, N.H., retired from teaching chemistry and works as a massage therapy instructor at Vital Kneads Massage Therapy Institute.

DEBORAH K. SALMON (BS-78), Colorado Springs, returned to Colorado after being away for 25 years. She works for the Air Force as chief of Financial Management and Analysis in the Integration Branch at Headquarters Air Force Space Command, Peterson Air Force Base, Colorado Springs.

MARTHA "MARTY" SMITH (PhD-74), Glen Burnie, Md., who became the first female president of a Maryland public college or university, is in her 10th year as president of Anne Arundel Community College in Arnold, Md. Under her direction, the school enrolled a record number of students. She was recently featured in an article by The Baltimore Sun.

NANCY TIBBETTS-BROCE (BS-76), Kim, owns and operates a cattle ranch. She has taught special education for sixth, seventh and eighth grades for 20 years at Kim School. She has a daughter, Sarah, and a stepson, Justin.

1980-1989

LT. COL. JEFFREY R. CHESSANI (BA-88), San

Clemente, Calif., was promoted to the rank with the United States Marine Corps and is serving his second tour in Fallujah, Iraq. He also served in Panama and the Persian Gulf.

THOMAS J. CHURCH (BA-85), Santa Fe, N.M., returned to his family ranch after graduating and served as general contractor on several family land developments. He is the chief of staff for the New Mexico Department of Transportation. He still enjoys graphic art, oil painting and tapestry weaving.

BARBARA L. (GIBSON) COUCH (BS-88), Webster, N.H., is the owner and administrator of the Austin Home, an assisted living facility in Webster.

DANELLE M. (STARR) FABIANICH (BA-87), Martin, Tenn., earned her MBA from the University of Tennessee, where she works as the athletic business manager and senior woman administrator. She was recently named employee of the year. She has two children, Ashleigh and Dominic.

CHERIANNE GALLEGOS-NATZENBACHER (BA-86), Littleton, is the AT&T Corporation manager for the western and central regions of the United States. She has two grown children, loves golf and other outdoor activities, and teaches Tae Kwon Do and a cardio sculpt class.

DOUGLASS LODMELL (BS-89), Phoenix, co-wrote "The Lawsuit Lottery: The Hijacking of Justice in America." He is also co-founder of the World Children's Relief and Volunteer Organization.

JOHNN MALLOY (BA-82), Holland, Mich., wrote "A History of the Centennial of the Saugtuck Woman's Club," which was published in book and CD form. He was honored when Mason Street Warehouse Theatre dedicated its summer season to him.

BRIAN O'NEIL (BA-82), Grand Junction, owns Western Colorado Archaeological Consultants, which does archaeological research, education and consulting work for government and private sector clients on the western slope. He is semi-retired with plans to travel.

RAE MARIE (BOYD) PERICHAROS (BSN-85), Lakewood, earned a master's degree from the University of Colorado Health Sciences Center and is a nurse practitioner at the University of Colorado Multiple Sclerosis Center, doing primary care and research. She writes that she has been married 16 years and is the "mother" of two golden retrievers.

PAULA (KROMINGA) RODRIGUEZ (BS-89), Milliken, celebrated her third year as owner of Equity Real Estate.

MARK SCHNEIDER (BA-80, MA-88), Albuquerque N.M., is a fifth-grade teacher. He and his wife, Kathy (McCartney) Schneider (BA-81, MA-84), have three teenagers in high school. Kathy works for the New Mexico School for the Visually Handicapped as a vision teacher.

1990-1999

DAVID BROCK (BA-98), Eau Claire, Wis., received a Studio Art Centers International (SACI) scholarship to study for a semester in Florence, Italy.

EARNEST E. COLLINS JR. (BA-96), Lawrence, Kan., is among 20 minority college football coaches selected by the NCAA to serve this month in Louisville, Ky., in the second Advanced Coaching Program, part of the association's Coaches Academy. The NCAA started the academy in 2003 to address the shortage of minorities in head coaching positions in football. Collins, who is an assistant football coach at the University of Kansas, played and coached at UNC.

STACY HARNIS (BA-99, MA-03), Littleton, has been teaching for three years and is an affective special education teacher for Cherry Creek Schools.

HOLLY JACKSON (BA-99), Highlands Ranch, is an elementary school teacher in Douglas County. She earned a Master of Arts in Education (MAE) from Regis University in 2003 and is a member of its affiliate faculty as an MAE mentor. She enjoys singing with the Colorado Women's Chorale and is a new member of Denver's Junior League.

TIFFANY (WITHER) LESSON (BS-91), Steamboat Springs, is the president of Quality Referral Services company.

KAREN S. LEUTENEGGER (BSN-96), Lafayette, earned a juris doctorate from the University of Denver College of Law.

SANDRA (NELSON) MILLER (BA-90), Cañon City, works at Cañon City High School in special education while she earns a master's degree in special education. She and her husband, Scott, have three children. She enjoys playing and coaching soccer.

Bradley A. Murphy (BA-98), Elizabeth, completed U.S. Navy basic training at Recruit Training Command in Great Lake, Ill.

SAM STURMAN (EdD-92), Moab, Utah, is director of the Utah State University Education Center in Moab.

Football Field Named in Phelan's Honor

Patrick Phelan (BA-73), Avon, was honored in September by Battle Mountain High School in Minturn when the school renamed its football field for him. Phelan retired in 2003 from Battle Mountain, where he began working in 1973. He was a social studies and health teacher, a football coach for 28 seasons and a wrestling coach. He coached former NFL player Jeff Campbell, who starred at the University of Colorado, and Jeff Rohlwing, who was recently inducted into the Colorado High School Activities Association Hall of Fame. Phelan still coaches track at Battle Mountain and teaches at Vail Christian High School.

HOLLY (VAN BUREN) UNDERWOOD (BA-95), Sparks, Nev., is manager of Enrollment Services and the Student Support Center for Extended Studies at the University of Nevada, Reno. She and her husband, Keith, celebrated the birth of their first child, Braden William.

MATTHEW WIGLE (BAE-91), Colorado Springs, joined the engineering firm Kleinfelder, Inc. as a client manager, focusing on industrial hygiene, safety and environmental compliance services for the private sector. He works with clients to manage environmental and safety risks and serves as the federal program sponsor

IN MEMORY

- Emmett W. Vaughn (BA-58)
- Elbert Burton "Bert" Welch (BA-54, MA-60)
- Robert K. Wichmann (BS-56)
- Anna Wolfe (BA-59)

1960-1969

- Linda Kay Eberle (BA-69)
- Melvin Foxhoven (BA-61, MA-67)
- John P. Heffernan (BA-63)
- Melvin L. Hofmeister (BA-60)
- Carl E. Killam (BA-65)
- Donald M. Luketich (EdD-62)
- Karen Elaine McMillan Richardson (BA-66, MA-82)
- Jo Scott (BA-63, MA-67)

1970-1979

- Edward Batura (BS-79)
- Richard Michael Goossens (MA-76)
- John F. Mehlhorn (MA-72, EdD-81)
- Daniel Mason Scharf (MA-75, EdD-77)
- Patty Ann Schelly (BA-78)

1980-1989

- Sigrid Achorn (MA-82)
- Michael Martin Deyo (BA-82)
- Kit Evan Klancke (BS-80)

1990-1999

- Mary Bell Parks (MA-97)
- Lori Ann Stewart (BAE-92)
- Damon D. Trujillo (BA-99)

Jacoby Inducted Into Track Coaches Hall of Fame

Ed Jacoby (MA-67), Boise, Idaho, was one of five people inducted Dec. 4 into the United States Track Coaches Hall of Fame during a ceremony in Portland, Ore. Jacoby coached at Boise State University 1973-1996 and returned in 2000 as an assistant. In 1992, he served as an assistant coach for the Olympic Games in Barcelona, Spain. He is currently working as a consultant with Tartan/APS, a company that specializes in polyurethane tracks. Jacoby, who was a graduate assistant coach at UNC in 1966, is also a member of the Boise State Athletic Hall of Fame and the Idaho High School Track and Field Hall of Fame. He and his wife, Jean, have three children and six grandchildren.


for all service lines in the company's Colorado region. Wigle has 16 years of experience in safety, industrial hygiene and environmental management and projects for federal and commercial clients nationwide.

2000-present

JENNIFER HOFER (BA-04), Freeman, S.D., works as a counselor/tutor at a women's center in Jamaica, where she is on a Mennonite Central Committee (MCC) assignment. MCC is a one-year program for young adults from the United States and Canada who are

interested in living, learning and working overseas.

KATHERINE A. KELLEY (BA-04), Broomfield, is in her first year of law school at the University of Denver. In October she was named to the staff of the Denver Journal of International Law and Policy, a nationally ranked law journal.

JEFF M. MAGLEY (MA-00), Slippery Rock, Pa., is in his fifth year as assistant cross country and track and field coach at Slippery Rock University. His daughter, Ashley Lynn Magley, recently turned 2. 

Please Print

Name Maiden Name

Major Degree/Graduation Year

Student activity involvement

Address Check if new address

City State Zip

Home Phone Work Phone

Cell Phone E-mail

Spouse's Name Spouse's Maiden Name

Spouse's Major/Degree/Grad Year if UNC alumna/us

I am pleased to share the following news to be published in Class Notes:

Clip and return this form to Northern Vision, UNC, Campus Box 51, Greeley, CO 80639 or e-mail to northernvision@unco.edu

Association Launches Group Travel Program

The UNC Alumni Association hosted its first group travel program in September 2004. More than 20 alumni and friends traveled from Denver to Milan, Italy. They spent three nights in Engelberg, Switzerland, before enjoying Italy's Lake District. Trip highlights included visits to Lucerne and Verona, a Swiss mountain buffet, the treasures of beautiful Lake Garda and a gondola ride through the canals of Venice. The Alumni Association will travel to Ireland in 2005. For more information on the association's Tourin' Bears travel program, call 800-332-1862.



Pictured against the backdrop of the Alps in Engelberg, Switzerland, are: Alumni Association host Carolyn Harlan, Mark and Betty Hinze, Global Holidays Tour Guide Cheri, Jim Dech (EdD-75), Priscilla Dech, and Grace and Kenneth Franzel.



The Judy Farr Center, north of Nottingham Field, is being renovated into an Alumni & Development Center to welcome alumni and friends to campus. The center will be a comfortable gathering place where alumni, future alumni and friends can reminisce in a heritage room, or learn about Alumni Association and Foundation programs. Groundbreaking ceremonies included, from left to right, Art Hoy, AH Architecture; Alumni Association Past President Doug Bliss; UNC President Kay Norton; Alumni Association Executive Director Michael Johnson; UNC Foundation President/CEO Jim Moore; and Tim Thissen, Thissen Construction. The Alumni & Development Center will be funded entirely by private contributions. For information, contact Alumni Association Director Michael Johnson at 970-351-2551, 800-332-1862, Michael.Johnson@unco.edu or Campus Box 11, Greeley, CO 80639.

Alumni Association Board of Directors 2004-2005

Loren Snyder '87, President
 Stephanie Torrez '95, '04, Vice-President
 Michael Byrne, BS '79, Secretary/Treasurer
 Doug Bliss '74, Immediate Past President
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Foundation Inc. Board of Directors 2004-2005

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 Haven Moses, Director
 Loren Snyder '87, Alumni Representative

C A L E N D A R

For more information, log onto www.uncalumni.org or call 800-332-1862.

Feb. 7 Men's Basketball Watch Party in Denver, Jackson's All-American Sports Grill, downtown

Feb. 16 Health and Human Sciences Job and Internship Fair, University Center ballrooms. Call 970-351-2127 or e-mail career.services@unco.edu.

Feb. 19 UNC Gala "By Request," Union Colony Civic Center, Greeley. Tickets: 970-351-2200.

Feb. 19 Alumni Association Board of Directors meeting, 9:30 a.m., University Center.

Feb. 24 Criminal Justice Job and Internship Fair, University Center ballrooms. Call 970-351-2127 or e-mail career.services@unco.edu.

March 3 Bears After Hours in Greeley, 5 p.m., location TBA.

March 31-April 1 Teacher Employment Days, Butler-Hancock Hall. Call 970-351-2127 or e-mail career.services@unco.edu.

April 7 Bears After Hours in Colorado Springs, 5 p.m., location TBA.

April 21-23 UNC Jazz Festival, Union Colony Civic Center, Greeley. Tickets: 970-356-5000.

March/April Bear Bytes, a taste test of news and events from UNC. To receive this e-mail, update your record at www.uncalumni.org or 800-332-1862.

May 5 Bears After Hours in Denver, 5 p.m., location TBA.


May 6 Graduate Commencement, 7 p.m., Butler-Hancock Hall. Call 970-351-2231.

May 7 Undergraduate Commencement, 10 a.m., Nottingham Field. Call 970-351-2231.

June Northern Vision magazine for alumni and friends.

Athletic Events Go to www.uncbears.com for sports schedules. Big Sky Conference site visit February 2005.

Discover UNC and Preview Days Go to www.unco.edu/aac or call 970-351-1391.



Join the UNC Alumni Association in Ireland

For value and variety, come enjoy Ireland. A land of folklore and legend, where the genuine warmth, humor and friendliness of the local people leave a lasting impression. We invite you to experience it with UNC alumni and friends at these exciting destinations—Killarney and Kilkenny.

**Get On Board with the Tourin' Bears!
Call 800-332-1862**



www.uncalumni.org

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