



Annual Security Report 2014-2015

- Annual Security Report
- Annual Fire Safety Report

http://www.fortlewis.edu/AnnualSecurityReport



ANNUAL SECURITY REPORT 2014-2015 ANNUAL SECURITY REPORT SECTION 1 OF 2

TABLE OF CONTENTS

Hard copies are available at the Student Affairs Office, 230 Miller Student Services, (970) 247-7331. Electronic version is available at <u>http://www.fortlewis.edu/AnnualSecurityReport</u>. Please see the Annual Fire Safety Report in Section 2 of this Annual Security Report.

YOUR RIGHT TO KNOW	
YOUR RIGHT TO KNOW	
ANNUAL SECURITY REPORT	
TO REPORT A CRIME IN PROGRESS ON CAMPUS	
FORT LEWIS COLLEGE POLICE DEPARTMENT	
GEOGRAPHIC LOCATION	1-5
GENERAL CRIME PREVENTION	
SECURITY PROCEDURES AND ACCESS TO CAMPUS BUILDINGS	1-5
REQUIRED NOTIFICATION	
CLERY ACT	1-6
EMERGENCY PLAN	-
EMERGENCY RESPONSE & EVACUATION PROCEDURES	-
FIRE SAFETY REPORT	
MISSING STUDENT NOTIFICATION PROCEDURES	
REGISTERED SEX OFFENDER INFORMATION	1-8
RIOT OFFENSE INFORMATION	
SAFE HAVEN FOR NEWBORNS INFORMATION	
NOTIFYING CAMPUS OF CRIMINAL ACTIVITY	
SPECIAL ALERTS	-
CRIME LOG	
CRIME STATISTICS	1-8
CRIME STATISTICS SUMMARY	
ALCOHOL AND OTHER DRUG POLICY	
ALCOHOL AND OTHER DRUG POLICY	
CAMPUS RESOURCES	
AVAILABLE ALCOHOL AND OTHER DRUG PROGRAMS	
AND TREATMENT FACILITIES	
LEGAL SANCTIONS FOR DRUG AND ALCOHOL OFFENSES	
UNDER APPLICABLE LAWS	1-13
HEALTH RISKS ASSOCIATED WITH THE USE OF	
ILLICIT DRUGS AND THE ABUSE OF ALCOHOL	
SEXUAL MISCONDUCT POLICY	
WEAPONS POLICY	
IMPORTANT TELEPHONE NUMBERS	

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, or veteran status.

"YOUR RIGHT TO KNOW"....

The following information is being made available according to the Higher Education Amendments of 1998. The table below summarizes information that is available through Fort Lewis College's web site at http://www.fortlewis.edu/studentaffairs/YourRightToKnow.aspx.

Hard copies of information may be obtained from the office listed for that information.

Your Right to Know	Where to Find It
Accreditation and Recognitions	Academic Affairs Office
http://www.fortlewis.edu/accreditation/	240 Berndt Hall
	Phone: 970-247-7314
	FAX: 970-247-7680
Athletic Program	Athletic Department
https://web1.ncaa.org/app_data/GSR/qaahad13/inst2013/1083.pdf	112 Aquatic Center
Participation Rates	Phone: 970-247-7571
Financial Support for Athletes	FAX: 970-247-7574
Graduation Rates for Athletes	
Annual Security Report	Student Affairs Office
http://www.fortlewis.edu/AnnualSecurityReport. In compliance with the Clery Act, the	230 Miller Student Services
Annual Security Report is made available annually to all current students and employees;	Phone: 970-247-7331
and all prospective students and employees have a right to request the Annual Security	FAX: 970-382-6935
Report. This report includes specific crime statistics for the three previous calendar years	
relating directly to the Fort Lewis College campus, as well as campus security policies,	Fort Lewis College Police
crime prevention information, crime reporting procedures, and the Annual Fire Safety	Aspen Hall
Report. A hard copy of the report is available in the Student Affairs Office.	Phone: 970-247-7491
Alcohol and Other Drug Policy	FAX: 970-247-7386
In compliance with the Drug-free Schools and Campuses Act and the Drug-free	
Workplace Act, the Alcohol and Other Drug Policy is intended to inform all members of	
the College community of the College's policy concerning alcohol and other drugs. This	
policy applies to all students and to all employees (faculty and staff). This policy is	
included in the Annual Security Report.	
Cost of Attending	Cashier's Office
http://www.fortlewis.edu/studentbilling/	140 Berndt Hall
	Phone: 970-247-7380
	FAX: 970-247-7284
Degree Programs	Admission & Advising
http://www.fortlewis.edu/home/Academics.aspx	Office
	Kroeger Hall Phone: 970-247-7184
Disability Comission	FAX: 970-247-7179 Disability Services Office
Disability Services http://www.fortlewis.edu/disability/	282 Noble Hall
http://www.tortiewis.edu/disability/	Phone: 970-247-7459
	FAX: 970-247-7689
Facilities & Maps	FAX: 970-247-7089
	Administration (littles
http://www.fortlewis.edu/Home/Admission/CampusMap.aspx	Administration Office
	236 Education Business Hall
	236 Education Business Hall Phone: 970-247-7196
http://www.fortlewis.edu/Home/Admission/CampusMap.aspx	236 Education Business Hall Phone: 970-247-7196 FAX: 970-247-7175
http://www.fortlewis.edu/Home/Admission/CampusMap.aspx Faculty Web Pages	236 Education Business Hall Phone: 970-247-7196 FAX: 970-247-7175 Academic Affairs Office
http://www.fortlewis.edu/Home/Admission/CampusMap.aspx	236 Education Business Hall Phone: 970-247-7196 FAX: 970-247-7175

Your Right to Know	Where to Find It
Family Educational Rights and Privacy Act of 1974	Registrar's Office
http://www.fortlewis.edu/registrar/FERPA.aspx	160 Miller Student Services
Family Educational Rights and Privacy Act (FERPA)	Phone: 970-247-7350
FERPA affords students certain rights with respect to their educational	FAX: 970-247-7598
records by defining the requirements for access to, and release of those records.	
Financial Aid	Financial Aid Office
http://www.fortlewis.edu/financialaid/	101 Miller Student Services
Financial Assistance Available	Phone: 970-247-7142
Return of Title IV Grants or Loans Upon Withdrawing	FAX: 970-247-7108
Graduation Rates	Institutional Research
http://www.fortlewis.edu/ir/	Office
Refer to Common Data Set, Tab B	242 Berndt Hall
	Phone: 970-247-7426
Refund Policy	Cashier's Office
http://www.fortlewis.edu/studentbilling/RefundPolicies.aspx	140 Berndt Hall
	Phone: 970-247-7380
	FAX: 970-247-7284
Registered Sex Offender	Fort Lewis College Police
http://sor.state.co.us/	Aspen Hall
Pursuant to CRS 23-5-125, each institution of postsecondary education in the state shall	Phone: 970-247-7491
provide a statement to its campus community identifying the name and location at which	FAX: 970 247-7386
members of the community may obtain the law enforcement agency information collected	
pursuant to section 16-22-110(3.5), CRS, concerning registered sex offenders.	
<u>Riot Offense</u>	Fort Lewis College Police
http://www.fortlewis.edu/Portals/113/Riot_Offense.pdf	Aspen Hall
Pursuant to CRS 23-5-124, Colorado law prohibits persons convicted of rioting from	Phone: 970-247-7491
enrolling in state-supported universities/colleges for 12 months following the date of a	FAX: 970 247-7386
conviction.	
Safe Haven for Newborns	Student Affairs Office 230 Miller Student Services
http://www.fortlewis.edu/Portals/113/Safe_Haven_for_Newborns.pdf In 2000, the Colorado General Assembly passed Senate Bill 00-171, which allows a	Phone: 970-247-7331
parent to relinquish control of a newborn baby to a hospital or a fire station within 72	FAX: 970-382-6935
hours after birth without fear of criminal prosecution as long as the baby is unharmed.	FAA. 970-382-0955
Studying Abroad	International Programs
http://www.fortlewis.edu/studyabroad/	Office
<u>http://www.iornewis.edu/studyuorodu/</u>	106 Jones Hall
	Phone: 970-247-7672
	FAX: 970-247-7190
Voter Registration	Info Desk
http://www.vote411.org/	Student Union
In accordance with the 1998 Higher Education Act, Fort Lewis College distributes Voter	Phone: 970-247-7010
Registration Application Forms to each student enrolled in a degree or certificate program	
and physically in attendance at the institution through the web sites in this section. In	
addition, Colorado Voter Registration Forms	
(http://www.sos.state.co.us/pubs/elections/main.htm) are available at the Info Desk in the	
Student Union. Absentee Ballot information for out-of-state students who are already	
registered in their home state and want to vote in that state is available through:	
http://www.eac.gov/voter_resources/contact_your_state.aspx	
Withdrawing from Fort Lewis College	Registrar's Office
http://www.fortlewis.edu/registrar/StudentInformationandPolicies/Withdrawing.aspx	160 Miller Student Services
	Phone: 970-247-7350
	FAX: 970-247-7598

ANNUAL SECURITY REPORT

This is the compliance document to the Federal Student Right-to-Know and Campus Security Act of 1990 (Clery Act), the Federal Drug-free Schools and Campuses Act of 1989, and the Higher Education Amendments of 1992 and 1998. Please see the Annual Fire Safety Report in Section 2 of this Annual Security Report.

Fort Lewis College places a high priority on the personal safety of its students, faculty, staff, and visitors. A campus community relies on a peaceful, safe, and secure environment. Preserving this environment is a responsibility everyone on campus must share.

Under the Federal Student Right-to-Know and Crime Awareness and Campus Security Act of 1990 (now known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act), all colleges receiving federal funds are required to report crime statistics. Instructions on how to access this information will be distributed on an annual basis to all faculty, staff, and students, and to any applicant for enrollment or employment. Please keep this report as a resource document and refer to it throughout the year. This report is descriptive only. It is not intended to serve as a contract between the College and any other party. College security polices and procedures are subject to change at any time without notice. Any inquiries concerning information presented in this brochure may be directed to the Vice President for Student Affairs at (970) 247-7331.

FOR EMERGENCY ASSISTANCE:

For emergency help from a campus telephone: 9-911

For emergency help from a pay or cellular telephone: 911 (no coins necessary)

Or use one of the campus emergency phones located at:

- Clock Tower
- Cooper Quad south of Cooper Hall
- Between Berndt Hall and the Theatre
- Union Visitor Lot by the College Union
- Between the Bader and Sheridan Residence Halls
- Between Lot R and the Centennial Apartments
- 8th Avenue Lot, east of Sage Hall
- Concert Hall Lot, east of the Concert Hall
- Stadium Visitor Lot, north of the football stadium
- Between Art Lot (gymnasium) and Stadium Visitor Lot, north of the football stadium
- Between Center for SW Studies Lot and the Center for Southwest Studies

Emergency response for fire, ambulance, or hazardous materials is the joint responsibility of the Fort Lewis College Police Department and the Durango Fire Department. The Durango Police Department may also respond.

TO REPORT A CRIME IN PROGESS ON CAMPUS: Call 9-911 or 911.

Community members, students, faculty, staff and guests are encouraged to report any suspicious incident or hazardous conditions that they witness. For example, situations such as altercations, assaults, verbal arguments, vehicles blocking access, and/or unsafe driving should be reported. Anonymous callers wishing to report a crime in progress are encouraged to do so.

TO FILE A REPORT FOR A CRIME THAT HAS ALREADY OCCURRED:

Call Durango La Plata Emergency Communications Center at 385-2900 or Fort Lewis College Police at 749-6581 to talk with an officer on duty. Reports can also be filed via the Fort Lewis College Police Department Web site at <u>www.fortlewis.edu/police</u> Persons making false crime reports are subject to campus discipline and/or legal sanctions.

To assist with campus safety, it is imperative that all students, faculty, and staff take responsibility to immediately report any suspicious incident or hazardous conditions that they witness.

Persons wishing to file a report confidentially or anonymously may do so; however, if the complainant wants to file criminal charges against another for a crime, he/she cannot remain anonymous or confidential.

FOR QUESTIONS REGARDING PARKING PERMITS, PARKING TICKETS, OR OTHER ADMINISTRATIVE POLICIES/PROCEDURES RELATED TO THE FORT LEWIS COLLEGE POLICE AND PARKING SERVICES

DEPARTMENT: Call the Fort Lewis College Police Department administrative office at 247-7491.

FORT LEWIS COLLEGE POLICE DEPARTMENT

The Fort Lewis College Police Department, in partnership with the campus community, is responsible for public safety, campus parking enforcement, law enforcement, after-hours emergency maintenance (notification of Physical Plant Services staff), and emergency response. The Fort Lewis College Police Chief/Director and six (6) police officers are Commissioned Peace Officers through the State of Colorado, the City of Durango, and the La Plata County Sheriff's Department; they are Colorado POST-certified and receive the same training given to any police officer in the State of Colorado as required by the Colorado Peace Officer Standards and Training Board. Fort Lewis College police officers enforce all Federal, State, local laws/ordinances, and official College policies, and have full arrest authority. The Department operates twenty-four hours per day, seven days per week, and is staffed with an administrative assistant during regular business hours Monday through Friday.

GEOGRAPHIC LOCATION

Fort Lewis College is a state-supported institution of higher education located on approximately 707 acres within the city of Durango and La Plata County. Fort Lewis College also owns approximately 6,319 acres located in Hesperus, Colorado, ten miles west of the Durango campus. The Hesperus site contains facilities used by the Fort Lewis College Biology/Agriculture and Forestry department.

The Fort Lewis College community contains approximately 4,000 enrolled students and 670 faculty and staff members.

GENERAL CRIME PREVENTION

A campus community must do more than just react to crime; it must look for opportunities to deter crime. A variety of programs inform students, faculty, and staff about campus security policies and procedures; and various practices have been developed to aid in crime prevention and to encourage responsibility. These include, but are not limited to:

- Safety tips and information on crime prevention are distributed regularly to the student newspaper, The *Independent*, the campus radio station, KDUR, and by campus e-mail.
- Educational programs (often through cooperation with other agencies) are held at least once per term in the residence halls and elsewhere on campus. Topics include, but are not limited to, the following: crime prevention, sexual assault awareness, personal safety, first aid, fire prevention, and alcohol and other drug abuse prevention.

- Escorts are provided based on officer availability. Call the Fort Lewis College Police Department at 749-6581to arrange the escort. Students, faculty, and staff are encouraged not to walk alone in isolated areas.
- An Identification Program is available to engrave personal property. Interested students should contact the Fort Lewis College Police Department at 749-6581.

The Office of Student Affairs establishes and enforces standards of conduct at Fort Lewis College. Students charged with law violations may expect to have the matter handled both through the criminal justice system and the College judicial system.

SECURITY PROCEDURES AND ACCESS TO CAMPUS BUILDINGS

Fort Lewis College police officers conduct regular vehicle, foot, and bicycle patrols on campus.

Fort Lewis College installed 113 new sidewalk lights and 17 new parking lot lights totaling more than \$500,000 as part of its \$40 million construction program. In addition, 12 emergency telephones have been installed in parking lots and residential areas of campus. Campus lighting is routinely assessed for needed improvements. Night-shift campus police officers review campus lighting and report necessary repair or replacement needs to the Physical Plant. Individuals may report light outages directly to the Physical Plant by calling 247-7000.

Non-residential campus buildings and facilities are open to members of the campus community and visitors during regular business and class hours. Admission to any nonresidential facility after hours is limited to authorized persons with a building key. Access hours may be extended to accommodate evening classes or special events. Computer labs have specific hours set by the Office of Information Technology. Reed Library publishes its business hours at the beginning of each term. Buildings are secured by Fort Lewis College police officers, and parking lots and buildings are periodically patrolled by officers twenty-four hours per day, seven days per week.

The outside doors of the residence halls lock automatically when closed, requiring a key for entry. **Students have the responsibility to assist in maintaining their safety by keeping these doors closed at all times and are encouraged to report unsafe conditions or maintenance, if needed.** Student rooms are individually keyed and the procedure for replacing a lost key includes a lock change. Student Housing staff and police officers patrol all residential facilities.

The Residence Director or other Student Housing official generally will not enter an occupant's room/apartment

unless accompanied by the occupant, the occupant's authorized representative, or a second authorized College representative. However, the College reserves the right to enter any occupant's apartment/room for the purpose of inspection when an authorized College official has reason to believe that the following conditions may exist, which include but are not limited to:

- An occupant of the living unit may be physically harmed or endangered.
- Significant damage is being done to College property.
- There has been a violation of the provisions contained in the Housing Contract, the *Student Housing Guide*, or subsequent written notice applicable to the operation and administration of residence halls and apartments of Fort Lewis College.
- Maintenance and/or repair is necessary.
- Routine maintenance checks.
- Occupancy verification checks.

The College will not search a room without the occupant's permission or a court-authorized search warrant. See the *Student Housing Guide* in the *Student Handbook* for more information concerning Student Housing policies and procedures.

Fort Lewis College incorporates environmental security design practices in the planning, building, and maintenance stages of all structures and grounds keeping. Fort Lewis College police officers on patrol will routinely file work orders with Physical Plant Services to report any problems with lighting, shrubbery, or any other maintenance concerns. Testing of emergency phone blue lights will be conducted by Fort Lewis College police officers on a quarterly basis.

REQUIRED NOTIFICATION

Clery Act

- A brief, written summary of the *Annual Security Report*, including the exact URL and information on how to obtain a hard copy, is e-mailed to all currently enrolled students and all current employees before October 1 of each year.
- A brief, written summary of the *Annual Security Report*, including the exact URL and information on how to obtain a hard copy, is also provided to all prospective employees who contact the Fort Lewis College Human Resources Office.
- A brief, written summary of the *Annual Security Report*, including the exact URL and information on how to obtain a hard copy, is also provided to all prospective students who contact the Fort Lewis College Admission Office.

Emergency Plan

The Fort Lewis College Emergency Response Plan is available at <u>www.fortlewis.edu/police</u>

Emergency Response & Evacuation Procedures Immediate Notification

If there is an immediate threat to the health or safety of students or employees occurring on campus, the College Emergency Notification System will communicate what action to take as directed by the Fort Lewis College Emergency Response Plan: The methods of communication are as follows:

- 1. E-mail to Students, Faculty, Staff, Parents and Affiliates.
- 2. College Emergency Web Site, www.fortlewis.edu/emergency
- 3. e2campus text message alert system, to those registered
- 4. Fort Lewis College Emergency Information Line: 1-888-433-0046 or 247-6334
- 5. College radio station, KDUR, 91.9 FM or 93.9 FM
- 6. A follow up notification will occur when further information is available on the status of the situation, and when it is safe to return.

Significant Emergency or Dangerous Situation

Upon receiving information of a significant emergency or dangerous situation, the individual receiving the information shall call 911 or 9-911 from a campus phone. The La Plata County Central Communications Center will dispatch the Fort Lewis College Police Department, in addition to any required medical and/or fire personnel.

- The Fort Lewis College Police Department will investigate reports of any emergency or dangerous situation to confirm the report.
- If the responding police officer(s) determines the report is a significant emergency or dangerous situation, they will notify the Chief of Police or his/her designee as soon as practical to advise them of the situation.
- The Chief of Police or designee will determine the appropriate segment of the campus community to notify.
- The Chief of Police and Public Affairs Officer will determine the content of the notification. The Public Affairs Officer or designee will initiate the notification system. The notification will take into account the safety of the community, based on assisting the victims, containing the situation, and mitigating the emergency.

Disseminating Emergency Information to Large Community

In the event of a significant emergency or dangerous situation occurring on the Fort Lewis College campus which could have a potential impact on the surrounding community:

- The Fort Lewis College Police Department will notify the La Plata County Communications Center of the potential impact to the surrounding community.
- Per the College's Emergency Response Plan, the Public Affairs Officer or designee will act as the College liaison with the media.

Testing the Emergency Response System

One Annual test of the College's emergency response system

- The Fort Lewis College Police Department will annually conduct an emergency test of the College's emergency response system.
- The test may announced or unannounced.
- The College's emergency notification system will indicate that the drill is a test only.
- A debriefing will be held following the annual test to follow through on any corrections necessary.
- The College's emergency response and evacuation procedures will be available in the Emergency Response Plan.

Procedures to test the College emergency response system

- The Fort Lewis College Police Department will determine the type of test to be conducted on an annual basis. The type of test may vary annually.
- The Fort Lewis College Police Department will notify the Public Affairs Officer, College Administrators, and the La Plata County Central Communications prior to conducting the test to ensure emergency responders are aware the test is not a real event.
- The test shall utilize the emergency response of the College along with evacuation procedures. The test will include an evacuation of at least one building on campus, and a notification on the campus emergency notification system.

Fire Safety Report

• A brief, written summary of the *Annual Fire Safety Report*, including the exact URL and information on how to obtain a hard copy, is emailed to all currently enrolled students and all current employees before October 1 of each year.

- A brief, written summary of the *Annual Fire Safety Report*, including the exact URL and information on how to obtain a hard copy, is also provided to all prospective employees who contact the Fort Lewis College Human Resources Office.
- A brief, written summary of the *Annual Fire Safety Report*, including the exact URL and information on how to obtain a hard copy, is also provided to all prospective students who contact the Fort Lewis College Admission Office.
- The Annual Fire Safety Report is found in Section 2 of this Annual Security Report.

Missing Student Notification Procedures

A statement of policy regarding missing student notification procedures is described below:

Anyone with knowledge or concern that a student has been missing for 24 hours, should report this information to: a Resident Assistant, Residence Director, Assistant Director, Director of Student Housing and Conference Services, or campus police. This does not preclude a person from making a missing-student report sooner if s/he thinks it is warranted.

Upon notification of the concern, the Student Housing Staff will try to determine if the student is actually missing. Some or all of the following steps will be taken:

- Contact RAs or RDs where the student lives (if report came from elsewhere).
- Call the student's cell phone, email, or check online networking accounts (e.g., Facebook).
- Contact roommate(s).
- Contact professors or other FLC community members who may have had contact.
- Contact any known friends or employers.
- Contact parents or emergency contacts on file.
- Check the last time the student used his/her Skycard and where.
- Key into the student's room.

If Student Housing Staff verifies the student is missing or simply cannot determine from the efforts above, the staff will notify the FLC Police Department within 24 hours of the original notification to the staff.

All residents of campus housing are asked at the time of check-in to list emergency contacts in the Personal Identification Form. The Form includes information regarding the notification process to law enforcement and how the emergency contacts will be used in case a student is reported missing.

When the Fort Lewis College Police Department receives a report of a possible missing student, the officer receiving the report will conduct a full investigation of the incident as follows. If the student in question has been missing beyond 24 hours, a missing person's entry into NCIC / CCIC will be requested of Central Communications by the investigating officer.

- Investigating Officers will utilize the Fort Lewis College data base system to obtain emergency contact information for students. As part of the investigation, the officer may choose to contact the emergency contact and/or parents of the missing student to aid in the investigation.
- After investigating the missing person report, should FLCPD determine that the student is missing and has been missing for more than 24 hours, FLC will notify the student's emergency contact within 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, FLC will notify the student's parent or legal guardian within 24 hours after FLCPD has determined that the student is missing.

Registered Sex Offender Information

According to the Campus Sex Crimes Prevention Act, information concerning persons who are required by Colorado law to register as sex offenders, including registered sex offenders who are enrolled, employed, or volunteering at Fort Lewis College, may be obtained from the Fort Lewis College Police Department, 534 Berndt Hall, Fort Lewis College, 1000 Rim Drive, Durango, CO 81301, (970) 247-7491; or the Durango Police Department, 990 East 2nd Avenue, Durango, CO 81301, (970) 385-2940; or the La Plata County Sheriff's Department, 742 Turner Drive, Durango, CO 81301 (970) 247-1157; or the Colorado Department of Public Safety, Convicted Sex Offender Site http://sor.state.co.us/

Riot Offense Information

Colorado Statute 23-5-124 prohibits any person convicted of a riot offense from enrolling in a state-supported institution of higher education for a period of twelve months following the date of conviction. CRS 23-5-124 also requires that any enrolled student who is convicted of a riot offense be immediately suspended from the institution for a period of twelve months from the date of conviction or from the date of suspension imposed by the institution for the same riot activity. The full text of CRS 23-5-124 is available on Fort Lewis College's Web site. Click on "Administrative Services" then "Student Affairs" then "Your Right to Know" then "Riot Offense."

Safe Haven for Newborns Information

In 2000, the Colorado General Assembly passed Senate Bill 00-171, which allows a parent to relinquish control of a newborn baby to a hospital or a fire station within 72 hours after birth without fear of criminal prosecution as long as the baby is unharmed. In 2007, the Colorado legislature asked colleges to publicize this resolution to their students. The full text of Senate Joint Resolution 07-029 is available on Fort Lewis College's Web site. Click on "Administrative Services" then "Student Affairs" then "Your Right to Know" then "Safe Haven for Newborns."

NOTIFYING CAMPUS OF CRIMINAL ACTIVITY Special Alerts

If circumstances warrant (i.e., the event constitutes an ongoing or continuing threat), the College community will be notified of a crime alert by the Fort Lewis College Police Department through electronic mail, Fort Lewis College staff, notices in residence halls, and/or special bulletins.

Crime Log

Fort Lewis College police maintain a daily crime log that is open for public inspection in the Fort Lewis College Police Department administrative office during regular business hours. This log contains a brief description of the nature, date, time, general location, and disposition of crimes occurring on campus. Victims of a crime of violence may be informed of the general outcome of the related campus disciplinary hearing.

CRIME STATISTICS

Fort Lewis College believes that a community that is well informed about the nature of its crime is a safetyconscious public. It is to the student's advantage to know the information that is included in this report and to act on it. Students and staff should develop personal routines that enhance their own safety, and become actively involved in campus crime prevention programs. Questions may be directed to the Fort Lewis College Police Department at 247-7491.

In preparing the Fort Lewis College Crime Statistics Summary at the end of this section, all incidents reported to the Fort Lewis College Police Department during the immediately preceding calendar year are reviewed by the Chief of Police, the Administrative Assistant for the Police Department, the Vice President for Student Affairs, and the Student Affairs Office Program Assistant. Any incident reports meeting the definitions of crimes listed below are counted. In addition, the Student Affairs Office collects information from the following College departments concerning reported crimes and concerning disciplinary referrals for alcohol, drug, and weapons law violations: Athletics Department, Auxiliary Services, Career Services, Disability Services, Human Resources/Equal Opportunity Office, Recreational Services, Student Activities, Student Affairs Office, the Student Housing and Conference Services, and the campus TRIO programs. The Counseling Center and the Health Center may report crimes to the Student Affairs Office on a voluntary basis, but are not required to do so under the Clery Act. As a matter of policy, the professional counselors in the Counseling Center are

encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Fort Lewis College police officers also file a report whenever crimes occurring on campus or its boundaries, or on its Hesperus site are reported to the La Plata County Sheriff's Office, and these reports are included in Fort Lewis College's crime statistics. All reports are reviewed by the Student Affairs Office to eliminate any duplicate reports. Reported crimes are then categorized as required by law. These statistics are published in both electronic and hard copy formats within the Annual Security Report and distributed as described in the section titled "Required Notification, Clery Act."

DEFINITIONS

The Crime Awareness and Campus Security Act of 1990 (now known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act), and the Higher Education Amendments of 1998 require colleges and universities that receive federal funds to report those crimes that are classified by the Federal Bureau of Investigation Uniform Crime Reports (UCR) as criminal homicide including murder, non-negligent manslaughter, and negligent manslaughter; sex offenses including forcible and non-forcible sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; and arson. In addition, colleges must report any hate crimes (by category of prejudice) for the crime categories listed below or any other hate crime involving bodily injury. Colleges are also required to report any arrests or referrals for campus discipline for liquor law violations, drug law violations, and illegal weapons possessions. These definitions are:

Criminal Homicide--Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Criminal Homicide--Manslaughter by Negligence

The killing of another person through gross negligence.

Sex Offenses

The Higher Education Amendments of 1992 require that sex offenses that have been reported to campus security authorities or the local police department be classified as forcible or non-forcible offenses for the purpose of statistical reporting. Forcible sex offenses include forcible rape, forcible sodomy, sexual assault with an object, and forcible fondling. The term "forcible" is described as any sexual act directed against another person forcibly and/or against the person's will; or not forcibly or against a person's will where the victim is incapable of giving consent. Non-forcible sex offenses are acts of unlawful, non-forcible sexual intercourse such as incest or statutory rape.

Robbery

The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary

The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with the intent to commit a larceny; housebreaking; safecracking; and all attempts to commit the aforementioned.

Motor Vehicle Theft

The theft or attempted theft of a motor vehicle. (According to the Federal Bureau of Investigation Uniform Crime Reporting practices, Fort Lewis College classifies as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned. This includes joy riding.)

Arson

Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crimes

Any crime involving bodily injury reported to local police agencies or to a campus authority, in which the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability.

Arrests for Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Arrests for Drug Abuse Violations

Violations of State, Federal, and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadones); and dangerous nonnarcotic drugs (barbiturates, Benzedrine).

Arrests for Weapons Law Violations

The violation of laws or ordinances dealing with weapons offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Disciplinary Referrals for Liquor Law Violations, Drug Law Violations, or Weapons Law Violations

The referral of any student to any campus official that initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction for any of the alcohol, drug, or weapons law violations listed above. It is possible that students may be both arrested and referred for campus discipline for liquor, drug, or weapons violations. In such instances, the action is counted only in the arrest category and not the referral category.

On Campus

Any building or property owned or controlled by Fort Lewis College within the geographic area of the campus and used by the institution in direct support of, or in a manner related to, the institution's educational purposes including residence halls and campus dining facilities.

Non-Campus Building or Property

Any building or property owned or controlled by Fort Lewis College that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the campus. Fort Lewis College does not have any buildings or property off campus that are owned or controlled by officially recognized student organizations.

Public Property

All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus. For the purposes of Fort Lewis College's crime statistics, this includes Fort Lewis Drive, sections of Rim Drive, sections of 8th Avenue, and property up to and including sections of the east side of South College Drive (Goeglein Gulch Road) and a section of North College Drive. A map outlining this area is available for review in the Fort Lewis College Police Department and in the Student Affairs Office.

CRIME CATEGORY	/		IN OR ON A NON-CAMPUS BUILDING OR PROPERTY*		ON PUBLIC PROPERTY			IN RESIDENCE HALLS OR OTHER RESIDENTIAL FACILITIES ON CAMPUS			TOTALS				
Calendar Year	13	12	11	13	12	11	13	12	11	13	12	11	13	12	11
Murder/Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses—Forcible	3	1	3	0	0	0	0	0	0	2	1	3	3	1	3
Sex Offenses—Non-forcible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	1	0	0	0	0	0	0	0	0	0	0	1	1	0
Aggravated Assault^	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary (Including Attempted Burglary)	9	10	8	0	0	0	0	0	0	4	9	7	9	10	8
Motor Vehicle Theft (Including Attempts)	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Arson	0	0	3	0	0	0	0	0	0	0	0	3	0	0	3
Hate Crime	9 ^{7s,1re, 1ra}	7 ^{1s,4e,2ra}	2 ^{e,s}	0	0	0	0	0	0	2 ^s	1^{e}	1 ^s	9 ^{7s,1re, 1ra}	7 ^{1s,4e,2ra}	$2^{e,s}$
Domestic Violence	1	-	-	0	-	-	0	-	-	1	-	-	1	-	-
Dating Violence	0	-	-	0	-	-	0	-	-	0	-	-	0	-	-
Stalking	1	-	-	0	-	-	0	-	-	1	-	-	1	-	-
Arrests for Liquor Law Violations	71	76	127	0	0	0	2	8	8	50	45	81	73	84	135
Arrests for Drug Law Violations	55	33	78	0	0	1	0	6	10	27	29	57	55	39	89
Arrests for Illegal Weapons Possessions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Campus Discipline Referrals [‡] for:															
Liquor Law Violations	137	212	219	0	12	0	0	0	0	130	210	219	137	224	219
Drug Law Violations	54	65	47	0	1	0	0	Ő	Ő	43	64	45	54	66	47
Illegal Weapons Possessions	0	0	0	0	0	Ő	0	Ő	Ő	0	0	0	0	0	0

FORT LEWIS COLLEGE CRIME STATISTICS SUMMARY

†This category includes incidents reported in the "In Residence Halls or Other Residential Facilities on Campus" category.

^{*}If both an arrest and a referral are made for an alcohol or drug law violation or illegal weapons possession, only the arrest is counted.

^As of the 2003 reporting year, simple assaults are no longer included in the Assault category.

*As of the 2004 reporting year, locations on the Nature Trail were further identified as non-campus property or public property.

Note: Any statistic that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parentheses indicate the number (out of the total number of incidents) that were motivated by each type of bias. Key to Hate Crimes Notations by Type of Bias or Prejudice: Race = ra, Gender = g, Religion = re, Sexual Orientation = s, Ethnicity = e, Disability = d, National Origin = no, Gender Identity = gi. In addition to crimes listed above, bias-motivated crimes of larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property are also counted.

ALCOHOL AND OTHER DRUG POLICY

In compliance with the Drug-free Schools and Campuses Act and the Drug-free Workplace Act, this policy is intended to inform all members of the College community of the College's policy concerning alcohol and other drugs. This policy applies to all students and to all employees (faculty and staff).

ALCOHOL

The abuse or unlawful use, consumption, transportation, offer for sale, manufacture, dispensing, sale, distribution, possession of alcohol, or inappropriate behavior resulting from the use of alcohol is prohibited at all times on the Fort Lewis College campus and at any sanctioned College activity whether on or off campus.

Further, the consumption of alcoholic beverages is prohibited in all Fort Lewis College residence halls at all times. This restriction applies to all residence hall occupants regardless of age. In the apartment complexes, a person 21 years of age or older is permitted to consume alcohol in the privacy of his/her apartment only; however, lounges and common areas are considered public spaces and open containers are prohibited. As specified in the *Student Housing Guide*, at no time are any beer kegs permitted in the residence halls, or in on-campus apartments. Providing alcoholic beverages to individuals who are under 21 years of age or possession of alcohol by individuals who are under 21 years of age is prohibited on the College campus.

OTHER DRUGS

The use, possession, or distribution of illegal drugs or drug paraphernalia; unlawful use, possession, or distribution of controlled substances; alteration of a drug prescription; or inappropriate behavior resulting from the use of drugs or other substances is prohibited at all times on the Fort Lewis College campus and at any sanctioned college activity whether on or off campus. Possession or use of medical marijuana on the Fort Lewis College campus, including residential buildings, is a violation of this policy.

SANCTIONS

Students found to be in violation of this Alcohol and Other Drug Policy will be subject to Student Housing policy sanctions as outlined in the *Student Housing Guide* and/or College sanctions as outlined in the *Student Conduct Code*. College sanctions may include substance abuse education, warning, probation, removal from College housing, suspension, or expulsion from the College itself. Students found in violation of this policy may also be subject to ineligibility for financial assistance and/or ineligibility for athletics.

Employees (including student employees, faculty, and staff), who are found to be in violation of the Alcohol and Other Drug Policy, may be subject to participation in a

rehabilitation program, or disciplinary action such as reprimand, suspension, salary reduction, demotion, or termination of employment. Any employee whose act, in violation of the Alcohol and Other Drug Policy, also results in a conviction under a criminal drug statute must report the conviction in writing to his/her supervisor within five days.

Alcohol and drug testing of applicants for employment and employees may be performed when positions require a commercial driver's license or the performance of safety sensitive functions. See the addendum to the Fort Lewis College Alcohol and Drug Policy available in the Human Resources Office, 210 Berndt Hall.

Many of the acts that violate this policy also violate the criminal code and may be referred for prosecution. In such cases, law enforcement authorities may administer a separate penalty.

CAMPUS RESOURCES

Fort Lewis College has established several services and programs to assist students and employees.

The Fort Lewis College Counseling Center offers confidential individual and group therapy to currently enrolled students. Each student may have four counseling sessions per year without charge. The Counseling Center also offers referral/consultation services.

Students who are in recovery from drug or alcohol abuse can obtain information about AA, NA, or Al-Anon meetings by contacting the Counseling Center at 247-7212, 260 Noble Hall or Student Wellness at 247-7153, 112 College Union.

The Fort Lewis College Student Wellness Program provides services to students that are designed to raise awareness of drug and alcohol issues. The program helps students to understand and assess their own involvement and to increase their knowledge concerning alcohol and drugs. The Student Wellness Program assists in the development of good decision-making skills and lifestyle choices. Alcohol-free/drug-free events and activities are readily available throughout the campus. The Student Housing Office, through its staff and in conjunction with the Counseling Center, addresses the use and abuse of alcohol and drugs by resident students. The Health Center offers educational materials and literature on substance abuse. Western Employee Assistance Services provides confidential counseling services to employees of Fort Lewis College and their immediate families for assistance with drug and/or alcohol problems, as well as other personal matters. For more information, contact WEAS at the number listed below.

Available Alcohol and Other Drug Programs and Treatment Facilities:

Arapahoe House Comprehensive Alcohol and Drug Treatment Center 8801 Lipan Street Thornton, Colorado 80260 (303) 657-3700

Columbia Presbyterian St. Luke's Hospital 1719 East 19th Avenue Denver, Colorado 80218 (303) 869-1999

Cortez Addictions Recovery Services, Inc. 35 No. Ash Cortez, Colorado 81321 (970) 565-4109

Durango Detox/Crossroads 1125 Three Springs Boulevard Durango 81301 (970) 259-8732

St. Mary's Recovery Services 436 S. 7th Street Grand Junction, Colorado 81501

Outpatient: (970) 255-1855 Inpatient: (970) 245-4214

Southern Ute Alcoholism Recovery Center 296 Mouache Drive Ignacio, Colorado 81137 (970) 563-4555

Axis Health Systems. 281 Sawyer Drive, Ste 100 Durango, CO 81303 (970) 259-2162

Western Employee Assistance Services 1010 Three Springs Blvd. Durango, CO 81301-5089 (970) 764-3760

LEGAL SANCTIONS FOR DRUG AND ALCOHOL OFFENSES UNDER APPLICABLE LAWS

This section summarizes the legal sanctions that may be imposed for violations of local, State, and Federal laws controlling drugs and alcohol. Statutory references are included for those who wish to study the language of the statute. This section does not describe all prohibited conduct or all applicable sanctions.

FEDERAL

Every conceivable act related to the possession, use, production, and distribution of controlled substances is covered by Title 21 U.S.C. (United States Code). The list of controlled substances that may be found under Title 21 U.S.C. 812 and 21 C.F.R. (Code of Federal Regulations 1300.11 through 1300.15) is updated frequently to assure that all designer drugs are covered.

Persons convicted on Federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 860) face penalties of prison terms and fines that are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

Secondary civil consequences also may flow from criminal drug violations. Property associated with criminal acts (including homes and/or vehicles) can be confiscated by State or Federal governments.

Those convicted of felony violations may be barred from governmental employment and from licensed professions such as law, medicine, and teaching.

The maximum penalty for the most serious offense is 16 years in prison and a \$750,000 fine.

STATE

State criminal statutes (which may generally be found under Titles 12 and 18 of the Colorado Revised Statutes) cover the same scope of conduct; and although the sentences and fines are generally less severe than Federal laws, life sentences are possible for repeat offenders. The maximum penalty for the least serious state offense is a fine of \$100 (C.R.S. 18-18-406(1)).

State laws concerning driving under the influence of alcohol apply equally to driving under the influence of drugs.

State laws regulating the production, dispensation, possession, and use of alcohol may be found in Title 12 of the Colorado Revised Statutes. Perhaps their most significant aspect for a college campus is the prohibition of the distribution of alcoholic beverages to any person under the age of 21, to a visibly intoxicated person, or to a known drunkard. They also prohibit any form of assistance to these categories of people in obtaining alcoholic beverages. Violation of these laws is a misdemeanor punishable by fines of \$1,000 and jail sentences of a year. However, such conduct may, in some circumstances, constitute contributing to the delinquency of a minor, which is a felony offense punishable by an eight-year prison sentence and a \$500,000 fine.

Criminal sanctions also apply to those who operate motor vehicles while under the influence of alcohol and/or drugs. Under Section 42-4-1301, Colorado Revised Statutes, the maximum penalty for such an act is two years in jail and a \$5,000 fine. If someone is injured as a result, the act is a felony punishable by four years in prison and a \$100,000 fine. If someone is killed, the sentence can be eight years and a \$500,000 fine. All such convictions also result in the revocation of driving privileges. State law requires drivers who are stopped by the police for suspected violation of this law to submit to scientific tests that determine the amount of alcohol in their blood. Those who refuse automatically lose their driver's license.

DURANGO CITY ORDINANCES

The Code of Ordinances for the City of Durango makes it unlawful for any person in the city to carry or have any open containers of alcohol on any street, sidewalk, alley, parking lot, or other public place in the city, or in any motor vehicle in the city or on the grounds of any public or private school, college or university in the city. It is also unlawful for any person to drink alcohol in any of the above-mentioned places in the city.

Academic performance, health, personal relationships, and safety suffer when people abuse alcohol and other drugs.

HEALTH RISKS ASSOCIATED WITH THE USE OF ILLICIT DRUGS AND THE ABUSE OF ALCOHOL									
Commonly Abused Su									
Substance	Possible Long-term Effects	Dependence Potential							
Alcohol	Toxic psychosis, addiction, neurological and liver damage, fetal alcohol syndrome	Yes							
Amphetamines uppers, speed	Loss of appetite, delusion, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis	Yes							
Barbiturates barbs, bluebirds, blues	Severe withdrawal symptoms, possible convulsions, toxic psychosis, depression	Yes							
Cocaine & cocaine freebase coke, crack	Loss of appetite, depression, weight loss, seizure, heart attack, stroke, hypertension, hallucinations, psychosis, chronic cough, nasal passage injury	Yes							
Codeine	Addiction, constipation, loss of appetite, lethargy	Yes							
Heroin H, junk, smack	Addiction, constipation, loss of appetite, lethargy	Yes							
LSD Acid	May intensify existing psychosis, panic reactions, can interfere with psychological adjustment and social functioning, insomnia, hallucinations	Possible							
MDA, MMDA, MOMA, MDE ecstasy, xtc	Same as LSD, sleeplessness, nausea, confusion increased blood pressure, sweating	Possible							
Marijuana (cannabis) pot, grass, dope, weed, joints	Bronchitis, conjunctivitis, possible birth defects	Yes							
Mescaline (peyote cactus) mesc, peyote	May intensify existing psychosis, anxiety, incoordination, sweating, chills and shivering	Possible							
Methaqualone Ludes	Coma, convulsions	Yes							
Morphine M, morf	Addiction, constipation, loss of appetite	Yes							
PCP crystal, tea, angel dust	Psychotic behavior, violent acts, psychosis	Yes							
Psilocybin magic mushrooms, shrooms	May intensify existing psychosis	Possible							
Steroids roids, juice	Cholesterol imbalance, acne, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage	Yes							
	ve substances with prescription anti-depressants, anti-anxiety med isorder (ADHD) medications such as Ritalin is dangerous.	ications or attention							

SEXUAL MISCONDUCT POLICY

The Student Right-to-Know and Campus Security Act of 1990 (Clery Act), the Higher Education Amendments of 1992 and 1998, the Violent Crime Control and Law Enforcement Act of 1994 (Violence Against Women Act), Title IX and the Campus SaVE Act of 2013 require that colleges and universities provide information for preventing, reporting, and investigating sex offenses that occur on campus and also require that colleges provide statistics on reported incidents of forcible and non-forcible sex offenses.

Fort Lewis College is a community that encourages students' social and emotional development as well as their intellectual growth. As a community of trust governed by standards of conduct, men and women should be free to socialize without fear of bodily harm or psychological coercion. Fort Lewis College believes in gender equality, responsible decision-making, and the right of every individual to decide upon the appropriate degree of intimacy he or she wishes in dealing with the rest of the community.

To assist with this process, an educational program on sexual assault is required during freshman orientation for all new students and their parents. In addition, the Student Housing Office provides programs for all campus residents at least once per trimester. This program covers sexual misconduct and substance abuse. The Student Wellness Program and the Fort Lewis College Police Department coordinate sexual assault programs providing campus-wide information. The Health Center provides informational brochures and wellness-related counseling to help prevent sexual misconduct. A resource library of videotapes, pamphlets, and other educational materials is available in the Student Housing Office and the Counseling Center.

Sex offenses are considered reported when a report has been made to a Fort Lewis College police officer and/or officials of the College who have significant responsibility for student and campus activities. Incidents that occur on or off campus and are reported to local law enforcement officials may result in College disciplinary action under the *Student Conduct Code*. False reporting of a sexual assault will result in disciplinary action being taken against the complainant.

The following policy outlines the procedures governing the reporting of cases of sexual misconduct.

- I. <u>Statement of Policy</u>
 - A. Notice of Non-Discrimination: Fort Lewis College does not discriminate on the basis of sex in its education programs and activities, as required by Title IX of the Civil Rights Act. Inquiries concerning the application of Title IX may be referred to Fort Lewis College's Title IX Coordinator, or to the U.S.

Department of Education's Office of Civil Rights.

The Title IX Coordinator's contact information is: Molly Wieser 240 Miller Student Services Fort Lewis College Phone: (970) 247-7503 <u>Wieser m@fortlewis.edu</u>

The Office of Civil Rights contact information is:

Denver Office, Office for Civil Rights U.S. Department of Education Cesar E. Chavez Memorial Building 1244 Speer Boulevard, Suite 310 Denver, CO 80204-3582 Telephone: 303-844-5695 FAX: 303-844-4303; TDD: 800-877-8339 Email: OCR.Denver@ed.gov

- B. The College's Sexual Misconduct Policy applies to all students and to all employees regardless of their employment classification. All Fort Lewis College community members should expect that they will be free from sexual misconduct. Upon becoming aware of sexual misconduct which creates a hostile environment in the Fort Lewis College community, the College will take immediate action to eliminate the misconduct, prevent its recurrence, and address its effects.
- C. Supervisors are required, as a condition of their employment, to enforce this policy by seeking to eliminate sexual misconduct in the workplace they supervise by reporting incidents of sexual misconduct and informing supervised employees about this policy and their obligations thereunder.
- D. All students are required, as a condition of their enrollment and participation in activities of Fort Lewis College, to abide by this Sexual Misconduct Policy. Student Organizations at the College and their members are required to abide by this policy

in the conduct of their programs and activities. Student Organizations include Registered Student Organizations, club sports, intramurals, and any other Fort Lewis College student groups or programs.

- E. It is critical that any member of the Fort Lewis College community, except those exempted by law, who believes that he or she has observed an incident of sexual misconduct in the college's learning and work environment involving a member of the College community or who receives a report of alleged sexual misconduct from a member of the College community immediately refer this information to the Title IX Coordinator (hereinafter the "Coordinator").
- F. If the College is to achieve its goals of preventing sexual harassment and taking prompt corrective action with sexual misconduct is suspected or occurs, members of the College community must feel free to report sexual misconduct and to participate in investigations and disciplinary proceedings.
- G. Retaliation against any person who reports sexual misconduct, files a complaint, or participates in the Grievance process, is prohibited. Any such action shall be grounds for a separate complaint and disciplinary action under this policy.
- II. <u>Definitions</u>
 - A. <u>Sexual Misconduct</u>. Sexual misconduct is prohibited and may include, but is not limited to these behaviors:
 - 1. Sexual Harassment. Sexual Harassment is unwelcome conduct of a sexual nature. It includes unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, physical conduct of a sexual nature, when (1) submission by an individual is made either an explicit or implicit term or condition of academic standing or employment; (2) submission to or rejection of such conduct is used as the basis for academic or employment decisions affecting the individual; or (3) such conduct has the purpose or effect of creating an intimidating, hostile, or offensive academic or work environment or unreasonably

interfering with another's academic performance or work.

- 2. <u>Gender-based Harassment.</u> Gender based sexual harassment includes acts of verbal, nonverbal, or physical aggression, intimidation, or hostility based on sex or sexstereotyping.
- 3. Hostile environment sexual harassment. A hostile environment exists where the unwelcomed sexual conduct is sufficiently severe or pervasive that it alters the conditions of employment or it interferes with or limits one's ability to participate in or benefit from Fort Lewis College's programs. The more severe the conduct, the less need there is to show a repetitive series of incidents to prove a hostile environment, particularly if the harassment is physical. A single instance of rape is sufficiently severe to create a hostile environment.
- 4. <u>Sexual violence</u>. Sexual violence is a form of sexual harassment and refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol, or due to intellectual or other disability. A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual coercion, statutory rape, or other similar acts in violation of state or federal law.
- 5. <u>Attempt</u>. Attempts to engage in sexual misconduct are also violations of this policy.
- B. Fort Lewis College Community. The Fort Lewis College community includes all academic, educational, extracurricular, athletic, and other programs of the school, whether those programs are in Fort Lewis College Facilities or at a program sponsored by the school elsewhere. Members of the Fort Lewis College community include any employee, faculty member, student, or authorized volunteer.
- C. <u>Complaint</u>. Complaint means a written allegation of sexual misconduct or retaliation that is made on the College's complaint form in accordance with this

policy and the Discrimination Grievance Procedures.

- D. <u>Complainant</u>. Complainant is an individual or organization filing a complaint regarding sexual misconduct. The victim may or may not be the complainant. The appropriate Vice President may, on behalf of Fort Lewis College initiate a complaint, serve as complainant, and initiate sexual misconduct proceedings without a formal complaint by the victim of misconduct.
- E. <u>Respondent</u>. Respondent is the individual against whom a Complaint has been filed.
- F. <u>Parties</u>. Parties are the complainant and the respondent. The victim may be treated as a party for notice purposes, if the victim is not the complainant.
- III. <u>Title IX Coordinator</u>. The Title IX Coordinator is the individual responsible for overseeing all sexual misconduct complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. In addition, the Title IX Coordinator shall:
 - A. Act as a liaison between the parties and the Fort Lewis College community.
 - B. Review all evidence in a sexual misconduct case brought before Fort Lewis College's Hearing Committee to determine whether the complainant is entitled to a remedy under Title IX that was not available through the Hearing Committee.
 - C. Organize the Activities of the Hearing Committee.
 - D. Communicate regularly with law enforcement and other campus officials investigating cases and provide information to law enforcement unit personnel regarding Title IX requirements.
 - E. Determine if law enforcement must be notified of reports of sexual harassment or violence.

IV. Consensual Relationships

A. <u>General:</u> There are inherent risks in any consensual romantic or sexual relationship between individuals in a faculty student or supervisor and supervisee relationship that cause special concerns with respect to the existence or appearance of exploitation, abuse of power, or favoritism. In such cases, the apparent mutual consent does not preclude initiation of a sexual misconduct complaint or a finding of sexual misconduct. These relationships may be less consensual

than perceived by the individual whose position confers power; the relationship may be viewed in different ways by each of the parties. Furthermore, circumstances may change, and conduct that was previously welcome may become unwelcome. Even when both parties have consented at the outset to a romantic or sexual relationship, this past consent does not remove grounds for a charge of sexual misconduct.

- B. Supervisor-Supervisee Relationships
 - a. When supervisors exercise power over their supervisees (e.g., evaluating their work, making recommendations for promotion, or assigning work), a consensual romantic or sexual relationship between supervisor and supervisee put professional integrity and ethics at risk.
 - b. A consensual romantic or sexual relationship, both past and current, between an employee and a student or between two employees constitutes a conflict of interest when a direct evaluative relationship exists between them while the romantic or sexual relationship is occurring. Therefore, the conflict must be resolved by terminating the direct evaluative relationship. If the romantic or sexual relationship and direct evaluative relationship coexist between a supervisor and supervisee, the relationship must be disclosed to the next level supervisor. It is the responsibility of the person in the evaluative position to disclose the romantic or sexual relationship in order to terminate the conflict.
- C. Faculty-Student Relationships
 - a. Faculty members are *mentors* to students ("*mentees*") who are under their direct tutelage (e.g., in a class, in an independent study, in an honors project), who will be under their direct tutelage in the future (e.g., to complete a degree program), who are their academic advisees, or who are under their academic authority in some other way (e.g., the faculty member chairs the student's major department).

- b. A faculty member who enters into a consensual sexual relationship with a student may be interviewed by the appropriate Dean or the College's Equal Employment Opportunity Officer, or the College's Title IX Coordinator, to assure compliance with relevant provisions of the Fort Lewis College Sexual Misconduct Policy and other applicable policies, and may be subject to disciplinary action.
- The College prohibits any sexual c. relationship between a *faculty mentor* and his or her *student* mentee. A mentor who is known to have a sexual relationship with a student mentee in violation of this policy is subject to disciplinary action or dismissal for cause. Information regarding substantiated violations of this policy will be included in the review dossier file for the faculty member's next scheduled faculty review and, in the case of a probationary faculty member, in the dossier file for the tenure review (whenever it occurs).

V. <u>Reporting Sexual Misconduct</u>

- A. Any member of the College community who has observed or been a victim of sexual misconduct is encouraged to discuss the matter with the appropriate supervisor(s) or the Coordinator.
- B. Inquiries relating to procedure can be made at any time to the Coordinator; however, an inquiry alone does not constitute notification to the College of possible sexual misconduct. The initial discussion regarding a complaint will be kept confidential to the full extent permitted by law. Complainants are advised that there are some instances in which the College has a responsibility to act even if the complainant requests that no

action be taken, such as, when other members of the College community may be at risk or when it has reason to believe a crime has been committed. In those cases, the College may be required to report information to law enforcement, and/or investigate and take action on the basis of the facts it discovers.

 C. Individuals who wish to anonymously report incidents may use the College's Silent Witness Report form, available at <u>http://www.fortlewis.edu/policeparking/SilentWitnessReportForm.aspx</u>. Those who want confidential support after an incident may use the College's Counseling Center and/or Health Center, as well as Sexual Assault Services Organization in Durango. See:

http://www.fortlewis.edu/sexualmisconductpolicy for the College's Sexual Assault Resource Guide and related information.

- D. If an individual wishes to notify the College of possible sexual misconduct and requires resolution, he or she must complete the College's complaint form. All complaints alleging sexual misconduct will be resolved under the Fort Lewis College Discrimination Grievance Procedures.
- E. The College's primary concern is safety. Other conduct violations will be addressed separately from any sexual misconduct complaint. The use of drugs or alcohol never makes the victim at fault for sexual misconduct. In addition, the use of drugs or alcohol will never function as a defense to a violation of this policy.

Approved by FLC Board of Trustees: December 6, 2013

For the Grievance Procedure for the Resolution of Complaints of Unlawful Discrimination, Discriminatory Harassment, and Sexual Misconduct, please go to: <u>http://www.fortlewis.edu/eo/CollegePoliciesGrievancePro</u> <u>cedures.aspx</u>

WEAPONS POLICY

This policy is pursuant to Colorado State Law (Colorado Revised Statute 18-12-105.5), and applies to all students and to all employees (faculty and staff).

Legislative Declaration: The Board of Trustees for Fort Lewis College has general supervision of the College and plenary power to enact rules and regulations for the governance of the College. The Board of Trustees has delegated to the President of the College the power and duty to adopt such policies as are reasonable and necessary for the proper conduct of the operations and activities of the College, provided those policies are lawful and consistent with the bylaws, policies and procedures set forth in the Board's Manual of Policies and Procedures. The President of the College finds and determines that the free and unregulated possession of weapons on the Fort Lewis College campus would:

- 1. Create an unreasonable risk to the health, welfare and safety of students, employees and campus visitors and the preservation of property on the Fort Lewis College campus by careless or malicious use;
- 2. Create a climate of fear and intimidation that would distract and interfere with the reasoned discourse and cooperation required for productive learning and working environments on Fort Lewis College campus; and
- 3. Be inconsistent with the academic mission of Fort Lewis College.

The following policy is lawful and is not inconsistent with the bylaws, policies and procedures set forth in the Board's Manual of Policies and Procedures:

Statement of Policy: Except as expressly provided below, the possession of firearms, explosive or incendiary devices, or other weapons on the Fort Lewis College campus is prohibited. This prohibition shall extend to all grounds and buildings on the Fort Lewis College campus. This policy shall apply to all students, employees and invitees of Fort Lewis College and all other visitors to the Fort Lewis College campus.

"Weapons" include, but are not limited to, the following:

- 1. Firearms of any size or type of construction and ammunition;
- 2. Gas or air guns, including BB, pellet and paint ball guns;
- 3. Bows and arrows, and cross-bows;
- 4. Blackjacks, bludgeons, batons, nunchaku, throwing stars, and metallic knuckles;
- 5. Swords, pikes, lances and spears;
- 6. Any knife with a blade over 3.5 inches in length, including hunting and fishing knives;
- 7. Ballistic, gravity and switchblade knives, regardless of the length of the blade;

- 8. Fireworks, gunpowder, or explosive substances; and
- 9. Any harmless object designed to look convincingly like a firearm, explosive or incendiary device, or other weapon.

Exceptions: This policy shall not apply to:

- 1. A peace officer, as described in § 16-2.5-101, C.R.S., when carrying a weapon in conformance with the policy of his/her employing agency as provided in § 16-2.5-101(2).
- 2. A member of the armed forces of the United States or Colorado National Guard while acting in his/her official capacity and in conformance with general or specific military orders.
- 3. A law enforcement officer, agent or employee of the United States, when lawfully carrying a weapon in conformance with the policy of his/her employing agency.
- 4. A person carrying a concealed handgun who holds a valid written permit issued pursuant to § 18-12-201, et seq., C.R.S. This exception shall not apply to residents of any Fort Lewis College campus housing, including residence halls, apartments and family housing apartments, who shall be required as a contractual condition of their residency to waive their right to possess and carry concealed handguns in Fort Lewis College campus housing.
- 5. A weapon that remains inside a locked motor vehicle while on the Fort Lewis College campus, provided that the weapon is unloaded. This exception shall not apply to explosive or incendiary devices or explosive substances.
- A kitchen knife with a blade over 3.5 inches in length which is kept in campus apartments or kitchens for the purpose of food preparation. This exception shall not apply to residence halls.
- 7. A student, employee or invitee of Fort Lewis College who has a legitimate educational or employment related purpose for the possession of a weapon on the Fort Lewis College campus and has obtained written permission from the appropriate campus office and from the Chief of the Fort Lewis College Campus Police Department or his/her designee.

<u>Violations</u>. All violations of this policy shall be reported to the Fort Lewis College Campus Police Department and the appropriate College office. Violators may be disciplined (in the case of students or employees of the College), banned from the Fort Lewis College campus, and criminally prosecuted in appropriate cases.

<u>Procedures and Guidelines</u>. The College vice presidents are authorized to promulgate such procedures and

guidelines as may be reasonable and necessary to implement and carry out the intent of this policy in their respective areas of authority.

IMPORTANT TELEPHONE NUMBERS

TO REPORT AN EMERGENCY OR CRIME IN PROGRESS:	
From a campus telephone	9-911
From any other phone and/or pay telephone (no coins necessary)	911
Fort Lewis College Police	749-6581
Fort Lewis College Police Administration	247-7491
Other Police Assistance (Non-Emergency)	385-2900
CAMPUS RESOURCES	
AA, NA or Al-Anon	247-7212
Counseling Center	247-7212
Disability Services	247-7459
Health Center	247-7355
Student Housing Office	247-7503
Student Wellness	247-7508
COMMUNITY RESOURCES	
Alternative Horizons Crisis Hotline	247-9619
(Support for Victims of Domestic Violence)	
Durango Community Emergency Shelter	259-1255
Mercy Medical Center	247-4311
Renew Hotline (Cortez)	565-2100
(Support for Victims of Domestic Violence and Sexual Assault)	
Rocky Mountain Poison Center	1-800-332-3073
San Juan Basin Health	247-5702
(Pre-Natal Clinic, HIV/AIDS Testing & Education Program, General Health, Substance Abuse Prevention)	
Sexual Assault Services Organization (SASO) Office	259-3074
Sexual Assault Services Organization (SASO) Crisis Hotline	247-5400
Axis Health Systems	259-2162
Axis Health Systems (after hrs. emergency)	247-5245
Southwest Safe House	259-5443
Victim's Assistance Program (District Attorney's Office)	247-8850



ANNUAL SECURITY REPORT 2014-2015 ANNUAL FIRE SAFETY REPORT SECTION 2 OF 2

TABLE OF CONTENTS

Hard copies are available at the Student Affairs Office, 230 Miller Student Services, (970) 247-7331. Electronic version is available at http://www.fortlewis.edu/AnnualSecurityReport. Please see the Annual Security Report in Section 1 of this Annual Security Report.

ANNUAL FIRE SAFETY REPORT

DEFINITIONS	2-2
FIRE LOG	2-2
CAMPUS HOUSING FIRE SAFETY INFORMATION	2-2
CAMPUS HOUSING FIRE SAFETY SYSTEM	2-4
FIRE SAFETY STATISTICS	2-5
FIRE SAFETY STATISTICS SUMMARY	2-5

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, or veteran status.

ANNUAL FIRE SAFETY REPORT

This is the compliance document to the Higher Education Opportunity Act of 2008, also known as the Campus Fire Safety Right-to-Know Regulations. The Annual Security Report is found in Section 1 of this Annual Security Report.

Fort Lewis College places a high priority on the personal safety of its students, faculty, staff, and visitors. A campus community relies on a peaceful, safe, and secure environment. Preserving this environment is a responsibility everyone on campus must share.

Under the Higher Education Opportunity Act of 2008 ("Act"), all colleges receiving federal funds are required to report fire safety statistics. Instructions on how to access this information will be distributed on an annual basis to all faculty, staff, and students, and to any applicant for enrollment or employment. Please keep this report as a resource document and refer to it throughout the year. This report is descriptive only. It is not intended to serve as a contract between the College and any other party. College security policies and procedures are subject to change at any time without notice. Any inquiries concerning information presented in this brochure may be directed to the Vice President for Student Affairs at (970) 247-7331.

DEFINITIONS (as defined by the Act)

Fires: any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Safety Systems: any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. Examples include sprinkler systems, fire detection devices, stand-alone smoke alarms, and fire doors and walls.

Fire Drills: a supervised practice of a mandatory evacuation of a building for a fire.

Fire-Related Injuries: injuries that resulted in treatment at a medical facility, including at an on-campus health center.

On-Campus Student Housing Facilities: a dormitory or other residential facility for students that is located on an institution's campus.

FIRE LOG

A public Fire Log is maintained by the Assistant Director for Facilities and may be accessed by visiting the Student Housing Office at 240 Miller Student Services Building. The Fire Log records, by the date that the fire was reported, any fire that occurred in an on-campus student housing facility. It includes the nature, date, time, and general location of each fire. Entries are entered into the log within two days of receipt of the report of the fire.

CAMPUS HOUSING FIRE SAFETY INFORMATION Fire Safety Equipment

- All residence halls have smoke detectors in the hallways, student rooms and public areas.
- All apartments have smoke detectors in each bedroom, kitchens, living rooms, and public areas.
- Fire alarm pull stations are located in the hallways and breezeways of all buildings.
- The smoke detectors and pull stations are linked to a Central System, monitored by Advanced Alarm Monitoring Service, which notifies the Durango La Plata Emergency Communications Center, which in turn notifies the Campus Police and Durango Fire Protection District. The Central System also notifies Fort Lewis College Physical Plant Services through a computermonitored system of all alarms.
- All residence halls have at least one fire extinguisher on each floor and all apartments have one fire extinguisher in each unit. Fire extinguishers are checked and serviced once a year unless they have been used then they are replaced immediately.

Fire Protocols

- Each fall, the Student Housing staff spend two hours in fire training provided by the Durango Fire Protection District, covering how to use a fire extinguisher, how to evacuate a building, how to check hot doors and other issues related to fire safety.
- Within the first two weeks of occupancy during the fall and winter trimesters, fire drills are conducted in all residential facilities.
- Fire safety rules and procedures are provided to students in the *Student Housing Guide* in the *Student Handbook*.
- Any resident who purposely and maliciously attempts to set fire to, or burn, or causes to be burned or procures the burning of any building in the Student Housing Program, or any of the furnishings or equipment in, attached to, or around such buildings will be subject to prosecution and penalty under the laws of the State of Colorado. Violation of this policy will result in removal from the Student Housing Program and termination of the Housing Contract.
- Individuals intentionally causing false fire alarms are in violation of state laws and will be removed from the Student Housing Program.
- In addition, residents tampering with any firefighting equipment (i.e., extinguishers, hoses, alarms, exit signs, smoke detectors, etc.) will be removed from the Student Housing Program and may be subject to further disciplinary action by

Fort Lewis College officials, and/or the criminal justice system.

Handbook Policies – The following items are published and can be referenced in *Student Housing Guide* in the *Student Handbook*.

- Fireworks, firecrackers, open flames (candles or oil lamps), explosive materials of any kind, and the burning of incense are prohibited at all times in the Fort Lewis College residence halls or apartments.
- Smoking is not permitted in any campus housing facility or public area.
- Appliances with open coils such as toaster ovens, hot plates, and toasters are prohibited in the residence hall facilities.
- Only one microwave and one small refrigerator are permitted in each residence hall room.

LOCATION (RESIDENCE HALL)	SPRINKLER SYSTEM?	% SPRINKLER	MONITOR FIRE ALARM	SMOKE DETECTION	EXTINGUISHER DEVICES	# ANNUAL EVACUATION/ DRILLS
Animas Hall	Yes	100%	Yes	Yes	Yes	2
Bader Halls	Yes	24%	Yes	Yes	Yes	2
Camp Hall	No		Yes	Yes	Yes	2
Centennial Apartments	No		Yes	Yes	Yes	2
Cooper Hall	Yes	6%	Yes	Yes	Yes	2
Crofton Hall	No		Yes	Yes	Yes	2
Escalante Hall	No		Yes	Yes	Yes	2
Mears Apartments	No		Yes	Yes	Yes	2
Snyder A & B Halls	Yes	100%	Yes	Yes	Yes	2
Snyder C Hall	Yes	24%	Yes	Yes	Yes	2
West Hall	Yes	100%	Yes	Yes	Yes	2

FORT LEWIS COLLEGE Campus Housing Fire Safety System

FORT LEWIS COLLEGE FIRE SAFETY STATISTICS 2013

DATE OF EACH FIRE	LOCATION (RESIDENCE HALL)	CAUSE OF EACH FIRE	NUMBER OF PERSONS WHO RECEIVED FIRE- RELATED INJURIES	NUMBER OF DEATHS RELATED TO A FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY A FIRE
12 January 2013	Mears Apartments A	Burned kitchen towel	0	0	0
20 June 2013	Mears Apartments B	Flip-flops melted in oven	0	0	\$10

FORT LEWIS COLLEGE FIRE SAFETY STATISTICS SUMMARY

LOCATION (RESIDENCE HALL)		NUMBER OF FIRES			NUMBER OF PERSONS WHO RECEIVED FIRE-RELATED INJURIES			NUMBER OF DEATHS RELATED TO A FIRE			VALUE OF PROPERTY DAMAGE CAUSED BY A FIRE		
Calendar Year	13	12	11	13	12	11	13	12	11	13	12	11	
Animas Hall Bader Halls Camp Hall Centennial Apartments Cooper Hall Crofton Hall Escalante Hall Mears Apartments Snyder Halls	$ \begin{array}{c} 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 2 \\ 0 \end{array} $	$ \begin{array}{c} 1 \\ 0 \\ 0 \\ 1 \\ 0 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 1 \\ 0 \\ 1 \\ 1 \\ 1 \\ 0 \\ 1 \\ 0 \\ 1 \\ 1 \\ 0 \\ 1 \\ 1 \\ 0 \\ 1 \\ $	0 2 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 \$10 0		0 \$55 0 0 0 0 0 0 \$25	
West Hall	0	0	0	0	0	0	0	0	0	0	0	0	