CAMPUS RECREATION ANNUAL REPORT Executive Summary FY11

Dr. Judy Muenchow Executive Director July 2011

Campus Recreation is an auxiliary operation within the Division of Student Affairs that provides healthy lifestyle oriented programs, events, and services to Colorado State University students and employees via eight program areas: Student Recreation Center, Fitness, Aquatics/Safety, Intramural Sports, Sport Clubs, Outdoor Program, Climbing Center, and Challenge Ropes Course. Five support areas, Service Center, Business Office, Marketing/Promotions, Custodial Services, and Maintenance supplement the program area functions and provide seamless customer service to CSU students, employees, and their families.

During FY11, one issue dominated department staff work responsibilities and environment, while student achievements received local and national attention:

DSA Strategic Goal – Create quality venues and related services that support learning:

- Completion of the \$32.2 Student Recreation Center expansion/renovation project was completed in August 2010 and open for the start of fall semester. Simultaneously, the Student Recreation Center pool closed for demolition and reconstruction that required 8.5 months to complete. The footprint of the existing 8-lane lap pool was transformed into an aquatic center with multiple activity areas featuring a 12' climbing wall, current channel, lap lane area, shallow water activity space with water basketball and volleyball options, a separate 35-person spa and on-deck steam and sauna rooms that opened for use in April 2011.The 2010-2011 school year proved to be a challenging, yet exciting time for Campus Recreation staff and CSU students. The renovated/expanded facility spaces provided Campus Recreation staff opportunities to create new or enhance existing programs and services for CSU students and employees. As Campus Recreation staff adjusted to the new spaces, facility processes, procedures and operations were developed, evaluated and refined in response to emerging use patterns and participant requests. New software technology and media tools were brought online that improved communication and delivery of programs and services. New outdoor facilities that included 3 sand volleyball courts and a 15-foot climbing boulder added a healthy lifestyle dimension to the campus community and visitors.
- Because the newly expanded Student Recreation Center houses a large multi-use space, Campus Recreation
 hosted two Meningococcal Injection Clinics during fall semester 2010 that served over 17,000 members of the
 campus and local communities. Support provided by Campus Recreation for this effort included custodial services
 as well as student and professional staff working with the University and Larimer County planning teams to
 facilitate participants through the clincis.

DSA Strategic Goal – Create distinctive undergraduate experiences:

- The Intramural Sports Program created a co-curricular educational environment for student employees that build life skills including confidence, responsibility, empowerment, teamwork, critical thinking, service recovery, and autonomy. Students are taught and held accountable for the concepts of responsible participation, peer leadership, and social civility.
- A Campus Recreation Sport Club team and individual student members achieved the highest level attainable in their sport, which garnered national recognition for CSU during FY11:
 - ✓ Women's Lacrosse Club won the 2011 Women's Collegiate Lacrosse Association (WCLA) National Championship - the clubs 3rd national championship in the last four years.
 - $_{\odot}$ Hayley Bernstein was named the most outstanding player for the national tournament.
 - \circ Caroline Freyschlag and Sarah Moyer were named to the WCLA All-Academic Team.
 - ✓ Polo club member Jacob Brown was named a Men's All-Star at the US Polo National Championship.

Division of Student Affairs Strategic Plan / Goals

DSA Strategic Goal:

- Assure excellence in academic programs
 - Access and success
 - Learning outcomes
- ✓ 12 safety audits were performed on 24 lifeguard staff members to ensure their knowledge of the Emergency Action Plan was appropriate and their rescue skills current. Two of the audits resulted in a fail and per policy guidelines, lifeguards were given two weeks to study and practice skills before being retested.
- ✓ Of the 1200 participants in the sport club program, 660 students (55%) earned a higher GPA than the all campus average (2.983 vs. 2.80). In addition, 21 of 27 sport clubs that have a team GPA higher than the all campus average.
- The Challenge Course partnered with the Business College in spring semester 2011 to provide a business class, MGT411 Management Leadership, participated a challenge course event designed to assist in the development of their leadership and vision skillsl.

DSA Strategic Goal:

- Create distinctive undergraduate experiences

 Active and experiential learning
- ✓ Seven Campus Recreation student staff members were granted awards from the David Karspeck Memorial Fund, which was set up in the name of a student that passed away in the Campus Recreation pool in 2004. These students attend trainings focused on furthering knowledge and practical skills in the lifeguard and emergency response field.
- ✓ The Women's Lacrosse team sponsored a youth lacrosse camp, providing day camp opportunities to 22 aspiring female lacrosse players.
- ✓ The Women's Ice Hockey club partnered with the Boys and Girls Club for Larimer County. Twenty hockey players volunteered at the club and the team invited club members to attend team games.
- ✓ Sport Clubs coordinated and supported the efforts of the Men's Lacrosse team to host the Lacrosse Summer Camp for youth 7-18 years of age. Camp counselors were provided with the opportunity to work with youth in an experiential setting around the sport of lacrosse.
- ✓ For the first time in Injury Care program history, a student manager position was created to provide a student leadership position that builds supervisory and leadership skills. The manager oversees scheduling, discipline, administrative tasks, and more.
- ✓ The Injury Care program supervised four Health and Exercise Science Senior practicum students with an interest in Athletic Training as a future career: Sarah Hartman, Tucker Shelden and Marc Bensik, A fourth student, Paige Meheles, has since applied for and been accepted into a graduate program for Athletic Training at Utah State as a result of her experience.
- ✓ Spring semester 2011 was the first time in which Campus Recreation offered Red Cross certification classes to 90 CSU students and 57 Campus Recreation students. With the increase in classes, the area offered seven scholarships to student employees in order for them to become Red Cross instructors and help teach classes in the future.

- ✓ Community service outreach was expanded through cooperation with the Colorado Fourteeners Initiative, adding a service learning experience of three days to the summer programming. The editor of the Colorado State Magazine and a CSU staff photographer attended this event to document the experience. This story appeared in the winter 2010-2011 issue of the Colorado State Magazine (pp. 18-21) and included six color photographs.
- ✓ The Student Development and Leadership Program was piloted to 11 student employee leaders during spring semester. The Leadership and Development Series consisted of four different sessions that included discussions surrounding your "True Colors" and personality traits, purpose of leadership, customer service, conflict resolution and peer to peer management. This program collaborated with faculty/staff members across campus including, Jackie Peila, Shuster from the School of Education, Zach Mercurio from the Office of Orientation and Transition Programs, Chris Leck from the University Counseling Center and Stevan Stein who is the manager from Fort Collins Chick-Fil-A restaurant. The group was also challenged and asked to participate in CSUnity, which is a volunteer program where the CSU community came together to volunteer in the Fort Collins community. The students enjoyed their involvement in this pilot program and gave excellent feedback for ways to improve for next year.

DSA Strategic Goal:

- Expose students to diverse cultures

 Campus diversity
- The intramural sports program provides staff and participant education and correction on acceptable vs. unacceptable language and behavior that is gender, ethnically, and culturally sensitive during staff trainings and participant conduct meetings.
- ✓ The Service Center works in conjunction with the Intensive English Program (IEP) offered by CSU to create special membership opportunities for international and diverse student populations to use the Student Recreation Center.
- The Student Recreation Center currently has seven Gender Inclusive restrooms, offers activities and sports traditional to International Students, and swim time for Muslim women that meets religious and cultural requirements for participation.

DSA Strategic Goal:

- Integrate academic and co-curricular experiences
 - Learning communities
 - Student engagement
 - Student well-being
 - Assessment Systems
- ✓ Aquatics partnered with the Health and Exercise Science Department and Department of Athletics during the summer to provide drop-in swim time opportunities to Campus Recreation participants in the early mornings, noon hour, and the evenings.
- ✓ The Aquatics staff doubled at the end of February when 16 lifeguards were hired to in anticipation of the pool opening. With one manager and one head guard on staff, three additional managers were hired to operate the new pool and deliver programs. Prior to the new pool opening, the area's Emergency Action Plan and staff handbooks were completely redone due to the change in the aquatic space. In addition, the lifeguard audit program was revamped in order to ensure the lifeguard staff was being properly tested on their real-time emergency responses to emergencies.

- ✓ The Men's Ice Hockey Club held a game at the Budweiser Events Center and used the time to recognize the meningitis outbreak that affected CSU and the Fort Collins hockey community. The team brought recognition to the importance of the issue and encouraged attendees to get vaccinated.
- ✓ Evaluation forms were provided for all Red Cross courses offered during spring semester 2011. The instructor staff received overall very positive reviews with an average rating of3.77 on a scale of 1 to 4. The evaluation forms also included an open text area where suggestions were provided that will enable the program to make improvements.
- ✓ In a Wellness Cluster collaboration, normal concussion protocol was developed by Erin Patchett, ATC and Dr. Bruce Smith from CSU Health Network. This protocol allows the Athletic Trainer to work with CSU Health Network physicians in the assessment and subsequent return to play of sport club athletes following head injuries and helps to ensure the athletes are returned to participation quickly but safely.
- The Injury Care program began conducting baseline concussion evaluations for sport club participants in an effort to provide better identification of concussed athletes and appropriate referral for additional medical care. The baselines were conducted for Men's Rugby, Women's Rugby, and Men's Lacrosse teams as well as on athletes with a previous history of concussion from the other seven sport club teams covered by Injury Care. The program switched to a better testing form that more closely adheres to health care recommendations that prefer a broad-based assessment. The new form includes a graded self-report of symptoms, a test of cognitive abilities, and a test of balance abilities. This effort follows collaboration with CSU Health Network in December 2010 that led to a formalized return to play protocol for sport club athletes working with the Campus Recreation Athletic Trainer. Both efforts combined to improve the concussion care provided to sport club athletes at Colorado State University.
- ✓ Campus Recreation provides a wide range of part-time employment opportunities to over 300 students annually. The professional staff committed to a focused student development progression, identifying incremental leadership opportunities in the planning and decision-making of program or service management and delivery to the campus community. These efforts resulted in relationship development between professional and student staff that supported learning opportunities applicable to career positions after college for students.
- ✓ A group fitness instructor survey was developed and conducted in fall 2010. Group Fitness class participants were asked to complete a survey providing feedback including: reason for class attendance, attendance rate, and individual instructor feedback. This information was utilized in spring 2011 schedule development and feedback provided to instructors in direct meetings.
- ✓ In informal email survey was sent to participants for comment on the Spin Wars Indoor Cycling competition, a new 8-week indoor cycling and intramural program collaboration. Feedback from participants were positive and constructive, identifying also that this program provided incentive to participate in indoor cycling classes more regularly and increased many participants attendance compared to normal participation levels.
- ✓ Iron Ram, a new fitness incentive program, was developed by three fitness student employees and implemented in Spring 2011 to provide an experiential opportunity for Student Recreation Center members to increase awareness of the breadth of fitness (i.e. strength, endurance, power, flexibility, agility, and stability) to encourage balanced fitness training, broaden facility and equipment use, and increase community among participants and staff in the Rec Center. Participants were surveyed through an online evaluation tool with all program participants receiving a 21% response. Participants reported the program increased awareness and scope of participant's original fitness pursuits, and increased knowledge of areas and equipment in the Rec Center. An overwhelming 91% would like to see this program continued in the future.
- ✓ The Campus Recreation Fitness program collaborated with the Intramural program to develop an indoor cycling intramural competition called SPIN WARS. This program was designed to create a unique dynamic in indoor cycling classes and enhance participation, as well as increase participation consistency. During this program, indoor cycling class participation more than doubled, and participants self-identified their participation increased and was more consistent due to this program.

- ✓ A semester-long survey assessment was conducted through the online intramural player registration website to determine which of four listed sports were the most desired for future intramural programming in the new MAC gym in the Student Rec Center. Results, in order were: floor hockey (138 votes), indoor soccer (119 votes), wiffleball (50 votes), and dodgeball (28 votes).
- To provide more flexibility for its student employees, the intramural sports program changed its employee scheduling method from a quarterly to a weekly model to accommodate individual students' fluid academic study needs.
- The Massage Therapy Program distributed paper evaluations at the end of each massage appointment during the fall semester. Over 89%, or 101 evaluations, were returned. All respondents stated that they would return to the Student Recreation Center for another massage.
- ✓ The Massage Therapy Program at the Student Recreation Center was reinstated providing the CSU community with a service on campus to help them focus on whole body wellness.
- ✓ An on-line satisfaction survey for Climbing Wall users was conducted fall semester. It was utilized in Campus Recreation's annual PRISM reporting.
- ✓ The Climbing Wall program sponsored the first bouldering competition held at CSU on Sunday, November 21, 2011. Known as the "Mayflower Mash Up" because of it was held at the end of Thanksgiving Break, the event was a virtual "sell-out" with 67 of 80 available slots in four categories filled.
- ✓ The Service Center conducted an assessment about Rec Olympics, an event where student employees create their own teams and compete in a variety of challenges and relays for a coveted spot on the Rec Olympics Plaque. Sixteen of the 40 participants completed the survey, and responded that they would all participate in Rec Olympics in the future; 81% responded that Rec Olympics was important to them in the realm of Employee Appreciate Events.
- ✓ The Service Center conducted an assessment that was completed was for the Employee Appreciation Banquet, which is an end of the year wrap up event that recognizes employees' hard work and dedication, graduating seniors, and any major program accomplishments. There were approximately 120 student employees in attendance. Twenty-nine participants completed the survey. Results reported showed 79% of respondents enjoyed attending the event, 11% thought the event was ok, and another 11% did not enjoy attending the event at all. Over 86% of respondents said they would attend the event in the future while 10% said they would not.

DSA Strategic Goal:

- Provide quality venues and related services that support learning
- ✓ The Student Recreation Center pool was opened at Noon on Sunday, April 3, 2011. The 125,000 gallon pool features four lap lanes, a 20-capacity steam room, 30-capacity sauna, 40-capacity spa, rock wall with waterfall, sport area for volleyball and basketball, current channel, and zero depth entry zone with sprays. A new gas water heating system is in operation reduces water loss and improves water temperature control.
- ✓ The Student Recreation Center recorded 504,029 visits during FY11. On average, 55% of users are male and 45% female.
- ✓ A free 30-day trial membership to the Student Recreation Center was initiated for CSU faculty, staff, and their spouses/partners. This option was well received and contributed to supporting healthy lifestyle options to the campus community.
- ✓ In collaboration with the President's Office, Benefits Office, and Anthem Blue Shield, Campus Recreation employee memberships were subsidized, thus providing long-term affordable healthy lifestyle opportunities to University employees.

Division of Student Affairs Areas of Emphasis: Enrichment of DSA Human Resources

- ✓ Campus Recreation is one of the 3 largest on-campus student employers, providing jobs for 332 student employees during 2010-11, 48% female, 51% male, and 11% classified as minority or underrepresented students, an outcome of intentional hiring practices to maintain a diversified student staff
- Erin Patchett, Emergency Response, Prevention, and Safety Coordinator, attended a Certified Pool Operator course in Denver, CO in December and received the CPO certification in order to serve as the primary person in charge of overseeing pool operations.
- ✓ The Service Center promoted and implemented a CSU Employee Appreciation Week during the fall and spring semesters to help engage more CSU Employees in a healthy and active lifestyle. If CSU Employees enrolled in a membership during this week, they received informational materials and coupons for free cycle pass, free semester of towel service and much more. During the fall semester CSU Employee Appreciation Week, 81 CSU Employees took advantage of this opportunity and during spring, 50 CSU employees participated.

Division of Student Affairs Areas of Emphasis: Partnerships, relationships, and development

- ✓ Aquatics partnered with the Health and Exercise Science Department and Department of Athletics during the summer 2010 through March 2011 to provide drop-in swim time opportunities at Moby and South College complexes for Campus Recreation participants in the early mornings, noon hour, and the evenings during the Student Recreation Center pool construction.
- ✓ Aaron Harris, Assistant Director for Sport Clubs developed a relationship with Dicks Sporting Goods Park to host games and events at the venue for Sport Club field teams.
- ✓ The Women's Ice Hockey club partnered with the Boys and Girls Club for Larimer County. Twenty hockey players volunteered at the club and the team invited club members to come to team games.
- ✓ The Sport Clubs program partnered with CSU Advancement to have a luxury box available for CSU donors at the CSU Hockey game at the Pepsi Center.
- The Sport Club program partnered with the Alumni Association to host an alumni get together prior to the start of the CSU vs. CU hockey game at the Pepsi Center. This resulted in establishing a partnership between Sport Clubs and the Alumni Association for monthly events.
- ✓ The Men's and Women's Ultimate Frisbee Clubs assisted with coordination of the Summer Ultimate Frisbee League which helps the students build connections to community members, develop skills in leadership, organization, and budget management.
- ✓ The Men's Ice Hockey club partnered with Northern Colorado Youth Hockey to offer free clinics to teach over 100 area youth hockey skills and drills.
- ✓ The Challenge Course collaborated with the Warner College of Natural Resources Environmental Learning Center (ELC) in a 4-part, 2-day program for Cimarron Middle School from Parker Colorado, April 5 & 6. During these two days, sixth and seventh grade students experienced a combination of team building/personal challenge activities with environmental experiences such as water quality assessment and GPS use.
- ✓ The Challenge Course was the site of the annual "Host Day" for the northern Colorado region deaf and hard-ofhearing students on May 6, held in collaboration with the Thompson School District. Over 75 deaf and hard-ofhear students from kindergarten to sixth grade attended with approximately 32 adult helpers and interpreters. Events included high elements, climbing tower, and a variety of low element challenges and games.

- ✓ CSU Health Network stopped offering American Red Cross classes to the CSU student community and over the summer, Campus Recreation agreed to begin take over offering those classes by the start of spring semester.
- ✓ Injury Care partnered with Athletic Trainer Jeremy Bush, from the Department of Athletics Sport Medicine staff, to procure used but functioning equipment for betterment of the Sport Club Athletic Training room.
- ✓ Emergency Response, Prevention and Safety Coordinator, Erin Patchett, worked with Frank Gonzales and William Wallace from Environmental Health Services as that department began to decentralize the AED inspections due to the increasing number of AEDs they have supplied to campus facilities. In order to assist them with making sure every AED is inspected monthly, the ERPS Coordinator was assigned to take over the monthly inspections for four of the AEDs used by Campus Recreation.
- Assistant Director for Fitness, Tamar Stroh, met with resigning Health Promotions Director, Deb Morris, to seamlessly transition activity programs Staying Alive, Ramotion, and Walk for Wellness to Campus Recreation. This included understanding history and receiving support materials.
- ✓ Collaboration with "Campus Corps" mentoring project sponsored by the Department of Human Development and Family Studies resulted in over 38 mentor/mentee pairs participating in an evening climbing session on the Climbing Wall.
- ✓ The Ram Welcome event known as Hike-to-the-A was held for the 7th year in a row. This year over 450 (mostly) freshman students participated in the 2.5 mile round-trip hike. Listed as one of the "Ram Traditions", this event is a joint effort of Campus Recreation, Orientation & Transition Programs, CSU Facilities Services, and the City of Fort Collins Natural Resources department.
- ✓ Ram Welcome was held at the Student Recreation Center for the first time in the University's history. Campus Recreation collaborated with Office of Orientation and Transition Programs through the Center for Access and Student Achievement in providing games, activities, food and freebies to over 1,000 of CSU's first year students and their family members. The event was a huge success and the facilities staff played a key role in the facilitation of such a large event by offering excellent customer service, giving tours of the new Student Rec Center, and keeping the facility clean.
- ✓ The Service Center Coordinator, Heather VanHall, supports CSU's Office of Training and Organizational Development by presenting monthly at all CSU New Employee Orientations held at the Lory Student Center. In addition, the Service Center participated in the CSU Administrative Professional Benefits Fair in November 2010 and the CSU State Classified Employee Benefits Fair in May 2011.
- ✓ Aaron Harris, Assistant Director for Sport Clubs volunteered to proctor final exams for Resources for Disabled Students both fall and spring semesters contributing to assisting students with disabilities achieve academic success.
- ✓ Campus Recreation partnered with Health and Exercise Science for use of facilities in Moby and South College complexes during the construction and renovation of the Student Recreation Center thereby limiting disruption to available spaces for activity for student and employee members.
- Campus Recreation collaborated with the Department of Intercollegiate Athletics to allow first time access to the Indoor Practice Facility (IPF), for Intramural events and Sport Club practices. Facility Operations Managers oversaw all activities to ensure IPF usage policies and procedures were followed correctly by Campus Recreation participants.
- On two different occasions, professional staff members and undergraduate/graduate students from the University of Hawaii Campus Recreation Department visited the facility and met with various student staff members in order to discuss leadership/development practices and student staffing models.

Division of Student Affairs Areas of Emphasis: Student transitions

- ✓ The Men's and Women's Soccer clubs hosted games in Dicks Sporting Goods Park on September 11, 2010 to raise awareness of the co-curricular options to potential freshmen and connect with CSU and Sport Club alumni.
- ✓ A new staffing system was created for the Injury Care Assistants. Rather than being assigned to specific teams that they work all practices and games for, they were assigned to cover practices and games based on their class schedule and other availability. The new format included zone coverage at the fields versus having one person assigned to every team practicing at any given time. This resulted in better oversight of student staff payroll reporting as well as increased the staff members' exposure to more people and different injuries.

Division of Student Affairs Areas of Emphasis: Stewardship

- The Student Recreation Center Grand Opening was planned by a committee lead by the Director of Administration and executed by a graduate student. An electronic format for public relations outreach to the CSU community was utilized thus saving considerable funds in marketing expenses.
- ✓ Aaron Harris, Assistant Director for Sport Clubs collaborated with the Department of Athletics to coordinate parking at football games. This resulted in \$15,500 in fundraising brought into student organization accounts.
- Campus Recreation partnered with the Department of Athletics to allow sport clubs to use the Indoor Practice Facility and the Athletic Department outdoor turf field, reducing wear and tear on the grass fields and lowering reconditions costs to the turf management annually.
- ✓ The Men's Ice Hockey club partnered with CSU Police, Fort Collins Police, Larimer County Sheriff, and Poudre Fire Authority to raise over \$1,000 for RamRide.
- ✓ Field sport clubs in the Sport Clubs Program collaborated to fundraise for a new scoreboard that was installed in September 2010 on the Intramural Fields.
- ✓ Outdated policies and procedures stimulated a large-scale revision to the martial arts activity class program including pricing structure, administration procedures, and marketing approaches, which laid the foundation for future activity and martial art class development for Campus Recreation.
- ✓ To ensure accuracy of records, reduce paper waste, and allow for more online participant involvement, the intramural sports program implemented the use of a web-based player registration system.

Campus Recreation Highlights

Campus Recreation staff deliver a myriad of traditional and alternative program offerings, events and services to the CSU and local communities. Each year staff strives to enhance services and activities with new or revised programmatic initiatives/ innovations and strengthen student employee development and leadership opportunities.

- ✓ The Men's and Women's Soccer clubs qualified for the NIRSA Soccer National Championship, Championship Division.
- ✓ The Cycling Club was ranked #6 in the country by USA Cycling.
- ✓ In October 2011, the Logging Sports club hosted and won the Chopping Challenge Tournament that was attended by seven regional colleges.
- ✓ Women's Rugby qualified for the USA Rugby National Tournament for the first time.
- ✓ The Triathlon Club finished 12th out of 80 schools at the USA Triathlon National Championships.
- ✓ The Shotgun Sports Club finished 5th out of 49 schools at the ACUI National Championships.
- ✓ Polo club member Ford McCarty won the Sportsmanship Award at US Polo National Championship.
- ✓ The Cycling Club finished 11th out of 57 schools at the USA Cycling National Championship.
- Rodney Ley, Assistant Director for Outdoor Programs, completed a one-year appointment as the co-chair of the annual conference for the Association of Outdoor Recreation and Education in Keystone, Colorado, in early November 2010. Association records confirm that this was the highest attended and most profitable conference in the association's 23-year history.
- Eric Bratschun, climbing wall intern, won the Campus Recreation Department Customer Service Award and received recognition at the annual student employee end of year celebration. Eric was nominated by his peers for his work educating participants at the Climbing Wall about safety issues by sharing his technical knowledge of climbing in a fun and motivational manner.
- The CSU climbing wall was featured in a promotional video and also in the annual catalog of the wall manufacturer, Eldorado Climbing Walls out of Boulder, CO.
- The Campus Recreation Student Development fund awarded 16 student employees a total of \$4,841 to attend certification exams, conference registration or training programs that enhances job effectiveness and builds their resumes.
- ✓ The David Karspeck Memorial Fund provided \$400 for 6 students to attend trainings focused on safety and risk management of aquatics facilities that will improve job performance.

Campus Recreation Presentations, Publications, Honors and Recognitions

Student Staff

- ✓ Campus Recreation student staff involved in CSU leadership programs:
 - Brittany Bernard President of the Warner College of Natural Resources College Council
 - o Jessica Knewitz President's Leadership Program
 - o Jordan Clark and Jessica Knewitz attended the Leadershape Retreat in May.
 - Teagan Avis, Ben Erickson, Liana Ruiz, Marri Richardson, Kayla Kawasaki, Myleah Fury Ram Welcome Leaders
 - Trent Hankins and Kyle Flageolle Peer Mentors
 - o Jordan Clark and Garrett Dickson Resident Assistants
 - Chris Brown and Kendra Bolton attended the 2011 NIRSA National Conference and were offered Graduate Assistantships in Fitness and Facilities respectively
 - o Austin Ord, Shea Stubbs, and Kim Jordan Campus Recreation Student Advisory Board

Professional Staff

- ✓ Aaron Harris, Assistant Director for Sport Clubs served as the Vice Chair of the University Residency Appeals Committee summer and fall 2010. Spring semester 2011 he was appointed Chair of the University Residency Appeals Committee.
- ✓ Aaron Harris received the Division of Student Affairs Ram Award for 2011.
- ✓ Erin Patchett, Aquatics/Safety Coordinator, received the 2011 Division of Student Affairs Quality Service Award.
- ✓ Loretta Capra, Director of Administration, serves on the National Intramural-Recreational Sports Association Foundation Board and was a member of the NIRSA Curriculum Work Team.
- ✓ Dave Frock and Jeff Huskey presented at the National Intramural Recreational Sports Association national conference in April 2011.
- ✓ Vanda Newman, Custodial Supervisor, completed 25 years of service at CSU in Campus Recreation.
- ✓ Campus Recreation staff and/or resources contributed to Division/University initiatives or events:

RamWelcome Homecoming/Family Weekend Preview Next Step Visit Days Cans Around the Oval R.E.A.L. Training Black History Month Colorado Combined Campaign Black Issues Forum Kaleidoscope Fair National Hispanic Institute Resource Fair Ambassador Training Admissions Counselor Training RamTracks Tour School is Cool **Discovery Day** Student Affairs in Higher Education Program

President's Leadership Program Cinco-Cinco 5K Run/Walk DSA New Employee Orientation DSA Community/Student Fall Welcome DSA Staff Professional Development Opportunities DSA Assessment Research & Steering Committee **DSA Image Committee** DSA Technology Committee **CSU** Administrative Professional Council **CSU New Employee Orientation CSU Employee Benefits Fair** CSU Environmental Health & Risk Management **CSU** Department of Natural Resources CSU Health & Exercise Science Department CSU CSU Connect CSU Parking Services Appeal Committee