

**Division of Student Affairs  
Recreational Sports Department  
Annual Report FY2001-2002**

Personnel changes and program transitions were the hallmark of the 2001-2002 academic year for Recreational Sports. The greatest change occurred with new leadership for the department when the Director of Recreational Sports, Bill Ellis, retired after 29 years of service at CSU. In addition to the Director position, two new program Coordinators were hired and the Outdoor Adventure Program, including the Challenge Ropes Course and Center Bike Shop, was transferred from the Lory Student Center to Recreational Sports. This transition added another two professionals to the Recreational Sport Department staff. As a result of new staff and leadership, review of current department operations, programs, and services occurred throughout the academic year. This process has identified issues to be addressed and resolved during the 2002-2003 academic year with department reorganization.

**RECREATIONAL SPORTS ACCOMPLISHMENTS FOR 2001-2002**

- ★ Completed searches, hired, and provided a seamless transition for the Director position, two new Coordinator positions, and two professional employees who transferred into the Recreational Sports Department.
- ★ Transitioned the Outdoor Adventure Program, including the Challenge Ropes Course and Center Bike Shop, from the Lory Student Center.
- ★ Recreational Sports Department developed "town and gown" relationships with the City of Fort Collins Youth basketball and volleyball leagues, Junior Lambkin basketball, Vortex Masters Swim Club, Ultimate Frisbee League, and Youth Lacrosse camps via facility use. This collaborative effort with community groups provided students the opportunity to work with Fort Collins youth and received praise from youth parents.
- ★ Recreational Sports Department offered late-night alternative programming initiatives throughout out the year, with a successful response to special activities offered following the 9-11 tragedy in this program.
- ★ Developed a department practicum/internship experience to provide consistency, guidelines, expectations, and job descriptions.
- ★ A pilot Practicum Training Class was initiated during Fall Semester 2001 and fully implemented during Spring Semester 2002. The initial class was offered to nine undergraduate students who positively evaluated the class.
- ★ The Outdoor Adventure Program collaborated with Preview in the HELP/Success Center and Housing to develop and offer a pilot "First Tracks", an adventure based program at Pingree Park, for incoming freshman students.
- ★ Recreational Sports collaborated with the Lory Student Center Marketing Department to create Ram Recreation Guidebook cover design.
- ★ The LifeStyle Coordinator developed and hired student leadership positions to oversee evening class offerings.
- ★ The Strength and Fitness Program, in collaboration with Hartshorn Health Center and Academic Food Science and Human Nutrition Department introduced a nutrition component to fitness assessment/personal training.
- ★ The Strength and Fitness Program Coordinator facilitated a Counseling Center doctoral dissertation research with instructional staff, facility space, and exercise equipment.
- ★ Recreational Sports Department and Hartshorn Health Center identified and eliminated overlap in student services such as first aid classes and massage services.
- ★ Recreational Sports Department and Hartshorn Health Center work jointly to provide students with physical rehabilitation needs and athletic training in Club Sports, sharing personnel, facilities, and equipment.
- ★ Recreational Sports Department collaborates with Health and Exercise Science Department to provide opportunities for practicum, internships, and graduate assistantships
- ★ Outdoor Adventure Program offered over 62 sections of educational classes with 5,850 hours of student participation.
- ★ Outdoor Adventure Program sponsored the 10<sup>th</sup> annual Banff Mountain Film Festival to sold out audiences in the Lory Student Center theatre.
- ★ The Center Bike Shop performed over 1000 bike overhauls/repairs for students on a very minimal operating budget.
- ★ The Center Bike Shop sponsored a demonstration by a local bike team during Green and Gold Days celebration that approximately 1,000 students attended.
- ★ The Intramural Sports Program offered CSU students a variety of competitive sports with regional universities, such as University of Wyoming, University of Northern Colorado, and the Air Force Academy.
- ★ The Strength and Fitness Program restructured the Fitness Assessment and Personal Training options to improve staff efficiency and quality of experience for student clients.
- ★ Completed installation and staff training for software systems that support department functions including registration for program classes and services, check out/in system, facility reservations/scheduling, controlled maintenance, work orders, user data collection, facility access.
- ★ Department committees were formed and worked to revise/upgrade policies and procedures regarding Risk Management, Marketing and Publicity, Computer Technology/Web Page, Revenue Generation.
- ★ The Challenge Ropes Course upgraded the high ropes element and added several new elements to the ropes course.
- ★ The ID access point was physically reconfigured to improve entry into the facility for students.
- ★ Upgraded the HVAC Control System to Metsys to conserve energy usage and improve energy use monitoring.
- ★ Sponsored professional speaker for staff in-service addressing customer service/image to over 80 employees.

**RECREATIONAL SPORTS ISSUES OF CONCERN/ACTION PLANS FOR 2002-2003**

- ★ Recreational Sports personnel and internal department reorganization. Three Administrative Professional positions were filled and an internal reorganization implemented during Summer 2001. The internal reorganization resulted in mixed success. A thorough review, analysis, and redirection for all program areas and professionals are required to ensure department success. In addition, the current department support staff is not sufficient to successfully perform daily functions and operations which impacts professional staff efficiency, productivity, and customer service. At the January 2002 department retreat and continuing at committee, program area, and department meetings during Spring Semester 2002, dialogue among staff on program and personnel issues occurred. The action plan approved by department personnel is to finalize discussions during summer 2002, prepare a reorganization plan and submit to Student Affairs for review/approval in fall 2002, prepare documents for university approval in spring 2003, and implement the reorganization plan July 1, 2003.
- ★ The transition of Outdoor Adventure Program, Challenge Ropes Course, and Center Bike Shop operations to fully integrate with Recreational Sports fiscal, personnel, and technology operations will take a significant effort and the entire 2002-03 academic year to complete. Meetings and interactions between the Associate Director managing these programs, Program Coordinators, and support staff will continue to address and resolve issues during the first operational year, and conclude with a business plan to guide the programs.
- ★ The Center Bike Shop ability to operate on a revenue neutral basis remains doubtful. Actions taken during the current year have not been successful in achieving this goal. For 2002-03, work-study employees will be employed and increased marketing/publicity efforts implemented. At the close of 2002-2003, a fiscal audit and program assessment will determine whether to continue this operation.
- ★ Collaboration with Housing on the Challenge Ropes Course relocation when the new resident hall construction is approved. Recreational Sports staff is working with Housing and Facilities on site selection, ropes course elements, infrastructure needs and associated costs. Depending on the outcome of the proposed residence hall construction, a timeline will be established. Judy Muenchow will work with Housing on administrative issues and Lance Freeman will work with Facilities and Housing on construction matters.
- ★ Collaboration with Lory Student Center on the Transit Center construction as it impacts access to the Outdoor Adventure Program office and Center Bike Shop. Rodney Ley will continue to serve as liaison for Recreational Sports at transit center planning meetings. He is also working with the LSC Information Desk to develop an alternate site for program services such as rental reservations and equipment check out/in.
- ★ Address fan behavior and/or participant sportsmanship at Club Sport and Intramural events as follows:
  1. Hold contests in appropriately sized venues that can be monitored more closely by security personnel.
  2. Schedule high profile matches in the mornings rather than afternoon or evening, reducing the potential for alcohol abuse by fans.
  3. Move spectator seating/viewing areas farther away from field sidelines.
  4. Provide a method which permits fans to lodge complaints. Station non-security event supervisors at various locations throughout the venue to proactively diffuse situations and be visible for fans to report disruptive behaviors.
  5. Train security personnel to employ proactive, preventative measures, such as approaching abusive fans early and frequently, removing abusive fans to a neutral location for a "cooling-off" period to diffuse volatile situations before they get out of control.
- ★ Complete development of a comprehensive Department Risk Management Plan. The Department Risk Management committee will complete and present the new plan prior to Fall Semester 2002.
- ★ Complete Marketing and Publicity committee projects including outsourcing the Ram Recreation Guidebook, establishing a department logo, changing the department name, and revising all publicity materials with a common style, font, and color scheme.
- ★ Continue to develop revenue generating sources to offset budget expense increases. A measure of success in this area was achieved during 2001-02 with City of Fort Collins Recreation Department and Vortex, a private swim club contracts. Additional facility rental opportunities will be explored during 2002-03, including feasibility of CSU employee memberships to the Student Recreation Center.
- ★ Implementation of management strategies to address budget constraints: basing budget projections on prior year's actual expenditures; identifying and eliminating duplication within program budgets and staffing; reducing office expenses; and eliminating waste in all program areas.

**RECREATIONAL SPORTS DIVERSITY INITIATIVES FOR 2001-2002**

- ★ Recreational Sports actively seeks and hires minority and under represented students as part of the large workforce necessary to deliver programs and services with 55% female, 9% international, 7% African American/Black, 5% Hispanic, 1% Asian, and 1% disabled students of the total number of student employees in the department.
- ★ Recreational Sports Department planned and co-sponsored an African Drumming workshop and performance with the Office of Black Student Services during Black History Month with over 80 attendees. Funding was shared with
- ★ Recreational Sports collaborates with the International Non-Degree Training Office to provide memberships to the Student Recreation Center for international participants in the global outreach program.
- ★ Recreational Sports established a "Domestic Partnership Membership" for students in a committed relationship that provides access to the Student Recreation Center.
- ★ Recreational Sports offers a free Women's Safety Class via the LifeStyle Program to students and the University community.
- ★ Recreational Sports provides summer memberships to the Student Recreation Center for Upward Bound Program participants.
- ★ Recreational Sports provides equipment and support to Partners for Youth and Special Olympics annual events.
- ★ Intramural Sport Program offers alternative activities, such as paintball and ping-pong competitions, to provide opportunities for CSU students with interests outside mainstream individual or team sports.
- ★ The Challenge Ropes Course Program offered programs for ASAP Family Weekend, Climb Higher Summer Youth Camp, and Facilitator Training Workshops for CSU, Fort Collins Community, and ACUI Conference.
- ★ The Center Bike Shop re-built and tuned up discarded bikes for the New Bridges Day Center for transient and homeless people.
- ★ The Informal Recreation Program supervises special events with over 300 students participating from multi-cultural student groups including: African Student Association, Chinese Student Association, Hui 'O Hawaii, Chinese Student Association, Arabian Gulf Student Association, Saudi Student House, Asian American Student Association, and Japanese Student Association.
- ★ Informal Recreation Program offers an indoor soccer program attracting 25-50 international students weekly during the semester.
- ★ The LifeStyle Program offers African drumming, sign language, and disability accessible martial arts classes in addition to partnering with local businesses such as Greyrock Pottery, Remax Realty, Academy of Young Investors, CSU Disability Services, CSUPD, Karate West, High Plains Arts, Star Pal, St. Peters Fly Shop, American Red Cross, Rocky Mountain Ki-Aikido Society and Southridge Golf Course to offer other diverse course offerings.
- ★ Recreational Sports Department student and full-time staff actively participates in or financially sponsors events such as: Cans around the Oval, Black History Month, Housing & Food Service Multi-Cultural CREATE Program, Adopt-A-Family, Visit Days, Preview, Premier, Pride Weekend, RamFest, Health Fair Leadership Dinner

**RECREATIONAL SPORTS RECOGNITION FOR 2001-2002****STAFF**

- ★ Loretta Capra, Associate Director, was selected to serve on the faculty of the National Intramural Recreational Sports Association (NIRSA) School of Recreational Sports Management for a three-year term.
- ★ Kevin May, Informal Recreation Coordinator, was elected State Director for Colorado/Wyoming in Region V of the National Intramural Recreational Sports Association (NIRSA).
- ★ Lance Freeman, Associate Director, serves as City of Fort Collins Parks and Recreation Board president for a third consecutive year.
- ★ Loretta Capra, Associate Director, was awarded the National Intramural Recreational Sports Association (NIRSA) Region V "Award of Merit" at the national convention in April 2002 for outstanding effort and service to the organization.
- ★ Karri Smith, LifeStyle Coordinator, taught IUCC 192 seminar class for open option majors.
- ★ Karri Smith, LifeStyle Coordinator was selected and served on the National Intramural Recreational Sports Association (NIRSA) Professional Ethics Committee.
- ★ Rodney Ley, Outdoor Adventure Coordinator, was published in the 2001 issue of the American Alpine Journal (Vol. 43, Issue 75) for first ascent information provided during the OAP Bolivia 2000 mountaineering trip.
- ★ Rodney Ley, Outdoor Adventure Coordinator, serves as an editor for Outdoor Network newsletter, an industry publication with over 4,000 subscribers.
- ★ Rodney Ley, Outdoor Adventure Coordinator, completed his 8th year serving on the National Outdoor Book Award Committee. The Association for Outdoor Recreation and Education acknowledged his management of the annual book auction, which raised over \$8,000 for the book award program.
- ★ Mike Doyle, Challenge Ropes Course Coordinator, was selected to present a workshop on co-facilitation, *Exploring the Art of Co-Facilitation*, at the regional meeting of the Association for Experiential Education Conference in Logan, UT., and again at the National Challenge Course Practitioners Symposium in Boulder, CO.
- ★ Mike Doyle, Challenge Ropes Course Coordinator, was selected to present a workshop on University Challenge Course Programming at the National Challenge Course Practitioners Symposium in Boulder, CO.
- ★ Bill Hill, Club Sport Coordinator, coordinated with three Fort Collins elementary schools arranging club sport team members to participate in reading activities and student award programs. Club Sport Teams included ice hockey, baseball, women's and men's lacrosse, men's ultimate Frisbee, and rodeo.
- ★ Carole Becker, Club Sports Coordinator, received the annual Rosser Award for "dedication and the strong work ethic" from the CSU Ice Hockey Team.
- ★ Carole Becker, Club Sports Coordinator, was recognized by the CSU Rodeo Team with a special article in the Skyline Stampede Rodeo program as a tribute to all the work she has done for the rodeo club.
- ★ Katy Williams, a Challenge Ropes Course facilitator and a teacher at Boltz Junior High, received a grant for Service Learning in Science in cooperation with CSU, FirstCall, and Poudre School District. Through this program, she was offered a scholarship to the NASA International Space Station Teacher Conference at Johnson Space Center in Houston, TX. and recently received another scholarship from the American Legion in Omaha, NE.

**DEPARTMENT**

- ★ The National Intramural Recreational Sports Association (NIRSA) awarded the CSU Recreational Sports Department the "2001 Outstanding Sports Facility" award for the Bo Cowel fields.
- ★ The Recreational Sports Department was selected as a nominee for the Office of Resources for Disabled Students "Outstanding Effort Awards".
- ★ Equine Polo Club members Nick Cifuni and Erica Gandomear achieved All-American honors from the US Polo Association.
- ★ The Men's Lacrosse Team was featured on the January/February 2002 cover of a national publication, US Lacrosse Magazine. The issue contained articles on the CSU Lacrosse Club that generated over 50 contacts from prospective students.
- ★ Men's Lacrosse Club finished the season ranked 1<sup>st</sup> nationally United States Lacrosse Intercollegiate Associates.
- ★ Women's Polo Club finished the season ranked 2<sup>nd</sup> nationally in the United States Polo Association.
- ★ Men's Polo Club finished the season ranked 3<sup>rd</sup> nationally in the United States Polo Association.
- ★ The Ice Hockey Club finished the season ranked 8<sup>th</sup> nationally in the American Collegiate Hockey Association, Division II.