

# FACTBOOK

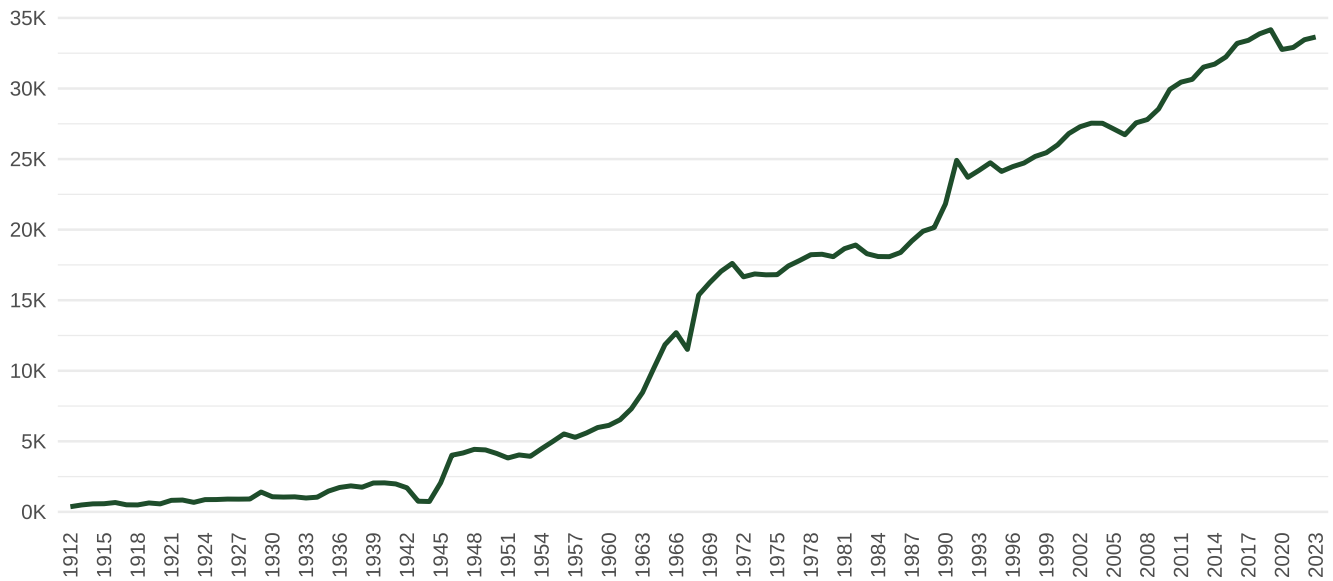
2023-24

*Colorado State University by the Numbers*



**COLORADO STATE  
UNIVERSITY**

## History of Student Enrollment Since 1912



Term	Enrollment	Term	Enrollment	Term	Enrollment	Term	Enrollment
1912	367	1940	2,057	1968	15,361	1996	24,465
1913	492	1941	1,982	1969	16,252	1997	24,719
1914	569	1942	1,707	1970	17,045	1998	25,186
1915	579	1943	756	1971	17,608	1999	25,452
1916	663	1944	736	1972	16,656	2000	26,005
1917	501	1945	2,057	1973	16,860	2001	26,809
1918	493	1946	4,015	1974	16,798	2002	27,290
1919	633	1947	4,175	1975	16,809	2003	27,543
1920	567	1948	4,431	1976	17,426	2004	27,536
1921	819	1949	4,392	1977	17,812	2005	27,133
1922	841	1950	4,138	1978	18,223	2006	26,723
1923	675	1951	3,820	1979	18,255	2007	27,569
1924	871	1952	4,036	1980	18,083	2008	27,800
1925	876	1953	3,938	1981	18,651	2009	28,547
1926	909	1954	4,478	1982	18,909	2010	29,932
1927	904	1955	4,992	1983	18,295	2011	30,450
1928	914	1956	5,525	1984	18,094	2012	30,647
1929	1,408	1957	5,282	1985	18,084	2013	31,514
1930	1,072	1958	5,593	1986	18,381	2014	31,725
1931	1,050	1959	5,977	1987	19,192	2015	32,236
1932	1,067	1960	6,131	1988	19,885	2016	33,198
1933	985	1961	6,529	1989	20,149	2017	33,413
1934	1,042	1962	7,304	1990	21,820	2018	33,877
1935	1,472	1963	8,460	1991	24,911	2019	34,166
1936	1,732	1964	10,175	1992	23,707	2020	32,765
1937	1,844	1965	11,848	1993	24,203	2021	32,908
1938	1,750	1966	12,701	1994	24,739	2022	33,455
1939	2,048	1967	11,510	1995	24,123	2023	33,648

## Fall Term University Enrollment History

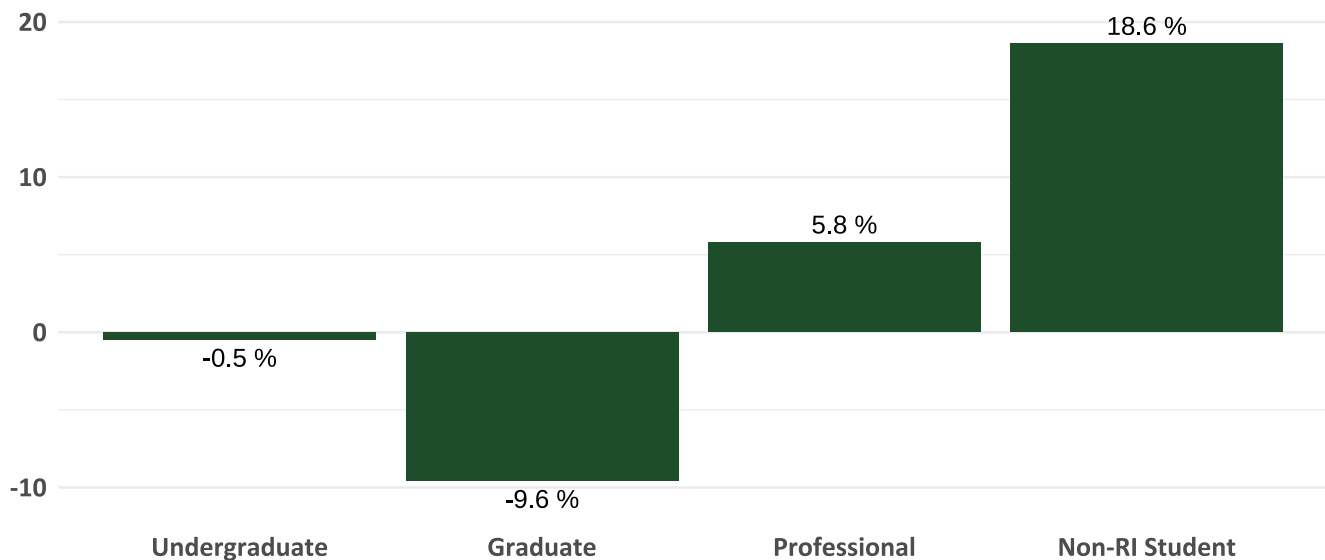
### Number of Students at Census

	2016	2017	2018	2019	2020	2021	2022	2023
<b>RI Student</b>								
<i>Undergraduate</i>	23,768	23,943	24,380	24,600	23,590	23,690	23,794	23,653
<i>Graduate</i>	3,962	3,924	3,728	3,676	3,648	3,658	3,557	3,580
<i>Professional</i>	567	579	583	588	597	606	605	600
	<b>28,297</b>	<b>28,446</b>	<b>28,691</b>	<b>28,864</b>	<b>27,835</b>	<b>27,954</b>	<b>27,956</b>	<b>27,833</b>
<b>Non-RI Student</b>								
<i>Semester at Sea</i>	550	559	444	415	0	0	448	495
<i>Employee</i>	484	538	590	564	516	498	544	574
<i>Guest</i>	81	81	8	2	8	11	6	10
<i>CSU Online</i>	3,143	3,266	3,570	3,810	4,034	4,032	4,044	4,270
<i>Study Abroad</i>	152	134	160	141	2	44	147	124
<i>Other</i>	491	389	414	370	370	369	310	342
	<b>4,901</b>	<b>4,967</b>	<b>5,186</b>	<b>5,302</b>	<b>4,930</b>	<b>4,954</b>	<b>5,499</b>	<b>5,815</b>
<b>Total</b>	<b>33,198</b>	<b>33,413</b>	<b>33,877</b>	<b>34,166</b>	<b>32,765</b>	<b>32,908</b>	<b>33,455</b>	<b>33,648</b>

### Percent of Students at Census

		2016	2017	2018	2019	2020	2021	2022	2023
<b>RI Student</b>	<i>Undergraduate</i>	72%	72%	72%	72%	72%	72%	71%	70%
	<i>Graduate</i>	12%	12%	11%	11%	11%	11%	11%	11%
	<i>Professional</i>	2%	2%	2%	2%	2%	2%	2%	2%
<b>Non-RI Student</b>	<i>Semester at Sea</i>	2%	2%	1%	1%	0%	0%	1%	1%
	<i>Employee</i>	1%	2%	2%	2%	2%	2%	2%	2%
	<i>Guest</i>	0%	0%	0%	0%	0%	0%	0%	0%
	<i>CSU Online</i>	9%	10%	11%	11%	12%	12%	12%	13%
	<i>Study Abroad</i>	0%	0%	0%	0%	0%	0%	0%	0%
	<i>Other</i>	1%	1%	1%	1%	1%	1%	1%	1%

### Percent Change from 2016 to 2023



## Fall Term University Enrollment History by Sub-Population - Number of Students<sup>1</sup>

	2016	2017	2018	2019	2020	2021	2022	2023
<b>Female</b>	14,507	14,597	14,740	15,136	14,910	15,181	15,332	15,278
<b>Male</b>	13,790	13,849	13,951	13,728	12,925	12,773	12,624	12,555
<b>First Generation</b>	5,982	5,962	6,069	6,050	5,646	5,430	5,552	5,539
<b>Non-First Generation</b>	17,786	17,981	18,311	18,550	17,944	18,260	18,242	18,114
<b>Not Available</b>	4,529	4,503	4,311	4,264	4,245	4,264	4,162	4,180
<b>Pell Recipient</b>	5,200	5,366	5,430	5,342	4,749	4,673	4,634	0
<b>Non-Pell Recipient</b>	18,568	18,577	18,950	19,258	18,841	19,017	19,160	0
<b>Not Available</b>	4,529	4,503	4,311	4,264	4,245	4,264	4,162	27,833
<b>Rural</b>	1,594	1,453	1,394	1,440	1,374	1,338	1,323	1,353
<b>Non-Rural</b>	14,287	13,759	13,497	14,136	14,150	14,164	14,183	14,107
<b>Not Available</b>	12,416	13,234	13,800	13,288	12,311	12,452	12,450	12,373
<b>Resident</b>	20,276	20,005	19,717	19,644	18,974	18,423	18,200	18,082
<b>Non-Resident</b>	8,021	8,441	8,974	9,220	8,861	9,531	9,756	9,751
<b>STEM Major</b>	12,916	13,210	13,346	13,543	13,144	13,283	13,124	13,124
<b>Non-STEM Major</b>	15,381	15,236	15,345	15,321	14,691	14,671	14,832	14,709
<b>Veteran</b>	871	939	1,002	989	932	848	754	744
<b>Non-Veteran</b>	27,426	27,507	27,689	27,875	26,903	27,106	27,202	27,089
<b>Racially Minoritized</b>	5,412	5,994	6,386	6,818	6,808	6,912	7,016	7,044
<b>Non-Racially Minoritized</b>	22,885	22,452	22,305	22,046	21,027	21,042	20,940	20,789
<b>Non-Racially Minoritized</b>								
<i>International</i>	1,985	1,995	1,930	1,862	1,516	1,369	1,334	1,491
<i>White</i>	19,889	19,880	19,962	19,854	19,259	19,408	19,345	19,043
<i>No Response</i>	1,011	577	413	330	252	265	261	255
<b>Racially Minoritized</b>								
<i>Asian</i>	723	753	779	775	765	794	817	812
<i>Black</i>	591	609	615	598	552	570	565	617
<i>Hawaiian/Pac. Islander</i>	33	47	43	39	35	38	34	38
<i>Hispanic/Latino</i>	3,084	3,453	3,727	3,974	4,008	4,014	4,121	4,073
<i>Native American</i>	131	125	113	122	146	142	136	134
<i>Multi-Racial</i>	850	1,007	1,109	1,310	1,302	1,354	1,343	1,370
<b>Total</b>	<b>28,297</b>	<b>28,446</b>	<b>28,691</b>	<b>28,864</b>	<b>27,835</b>	<b>27,954</b>	<b>27,956</b>	<b>27,833</b>

<sup>1</sup>Data reflect RI-funded students as of the Census date of each fall term. First Generation status, Pell Recipient status, and Rural status are 'Not Available' for graduate or professional students. Pell Recipient status is a year in arrears and so is not available for the most recent fall term. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Fall Term University Enrollment History By College - Number of Majors<sup>2</sup>

*Includes Primary and Secondary Majors*

	2016	2017	2018	2019	2020	2021	2022	2023
<b>Agricultural Sciences</b>								
1-Undergraduate	1,615	1,555	1,564	1,577	1,458	1,441	1,469	1,515
2-Graduate	225	219	199	205	216	225	235	241
	<b>1,840</b>	<b>1,774</b>	<b>1,763</b>	<b>1,782</b>	<b>1,674</b>	<b>1,666</b>	<b>1,704</b>	<b>1,756</b>
<b>Business</b>								
1-Undergraduate	2,354	2,423	2,415	2,354	2,312	2,539	2,822	3,001
2-Graduate	271	282	256	225	225	209	180	237
	<b>2,625</b>	<b>2,705</b>	<b>2,671</b>	<b>2,579</b>	<b>2,537</b>	<b>2,748</b>	<b>3,002</b>	<b>3,238</b>
<b>Health and Human Sciences</b>								
1-Undergraduate	4,760	4,664	4,626	4,682	4,479	4,247	4,148	3,911
2-Graduate	601	533	505	514	501	492	498	470
	<b>5,361</b>	<b>5,197</b>	<b>5,131</b>	<b>5,196</b>	<b>4,980</b>	<b>4,739</b>	<b>4,646</b>	<b>4,381</b>
<b>Intra-University</b>								
1-Undergraduate	2,542	2,542	2,564	2,449	2,075	2,037	1,990	1,922
2-Graduate	291	300	267	230	240	239	217	219
	<b>2,833</b>	<b>2,842</b>	<b>2,831</b>	<b>2,679</b>	<b>2,315</b>	<b>2,276</b>	<b>2,207</b>	<b>2,141</b>
<b>Liberal Arts</b>								
1-Undergraduate	4,657	4,613	4,678	4,754	4,694	4,504	4,439	4,350
2-Graduate	566	578	549	531	542	578	552	475
	<b>5,223</b>	<b>5,191</b>	<b>5,227</b>	<b>5,285</b>	<b>5,236</b>	<b>5,082</b>	<b>4,991</b>	<b>4,825</b>
<b>Natural Sciences</b>								
1-Undergraduate	4,182	4,365	4,553	4,729	4,686	4,926	4,886	4,819
2-Graduate	654	694	724	767	733	689	733	765
	<b>4,836</b>	<b>5,059</b>	<b>5,277</b>	<b>5,496</b>	<b>5,419</b>	<b>5,615</b>	<b>5,619</b>	<b>5,584</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>								
1-Undergraduate	785	882	920	932	945	945	982	969
2-Graduate	374	368	311	318	320	313	299	337
3-Professional	567	579	583	588	597	606	605	600
	<b>1,726</b>	<b>1,829</b>	<b>1,814</b>	<b>1,838</b>	<b>1,862</b>	<b>1,864</b>	<b>1,886</b>	<b>1,906</b>
<b>Walter Scott Jr College of Engr</b>								
1-Undergraduate	2,701	2,676	2,702	2,619	2,463	2,438	2,396	2,385
2-Graduate	766	716	676	658	621	629	580	609
	<b>3,467</b>	<b>3,392</b>	<b>3,378</b>	<b>3,277</b>	<b>3,084</b>	<b>3,067</b>	<b>2,976</b>	<b>2,994</b>
<b>Warner College of Natural Resources</b>								
1-Undergraduate	1,653	1,683	1,717	1,770	1,698	1,699	1,654	1,640
2-Graduate	245	251	255	240	255	300	282	239
	<b>1,898</b>	<b>1,934</b>	<b>1,972</b>	<b>2,010</b>	<b>1,953</b>	<b>1,999</b>	<b>1,936</b>	<b>1,879</b>
<b>Total</b>	<b>29,809</b>	<b>29,923</b>	<b>30,064</b>	<b>30,142</b>	<b>29,060</b>	<b>29,056</b>	<b>28,967</b>	<b>28,704</b>

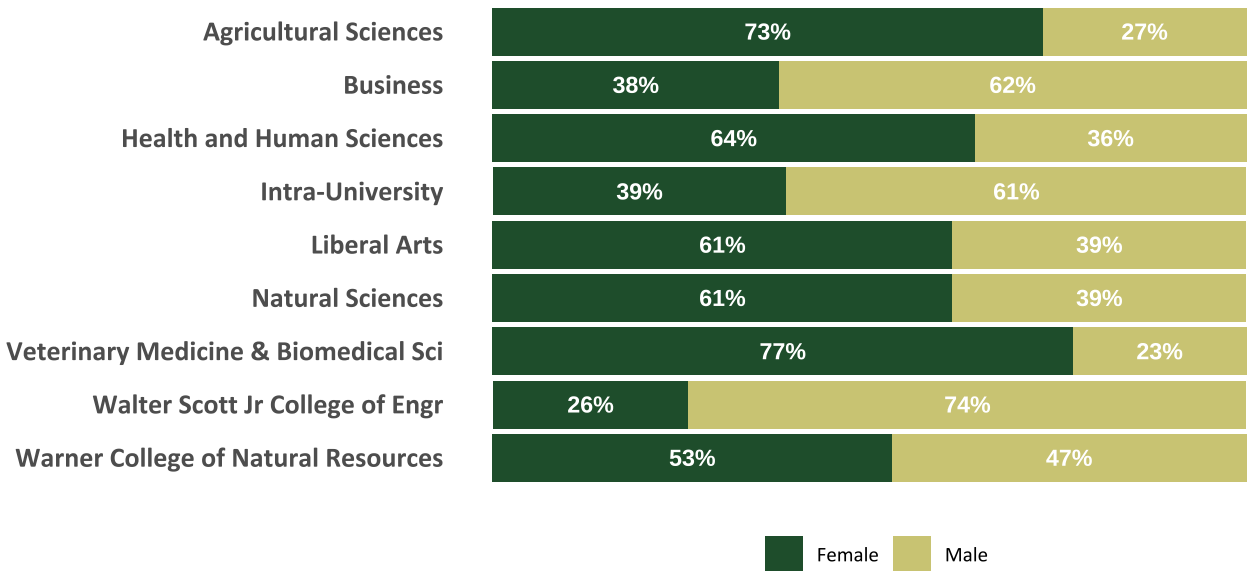
<sup>2</sup>Data reflect RI-funded students as of the Census date of each fall term. Secondary Majors who are Self Improvement students are classified as Undergraduate or Graduate based on their Primary Major student level. Primary Graduate Certificates are included here.

## Fall 2023 Undergraduate Enrollment by College and Gender<sup>3</sup>

### Number of Students by Primary Major

	Female	Male	Total
Agricultural Sciences	1,070	391	1,461
Business	1,130	1,846	2,976
Health and Human Sciences	2,351	1,313	3,664
Intra-University	751	1,161	1,912
Liberal Arts	2,442	1,553	3,995
Natural Sciences	2,853	1,849	4,702
Veterinary Medicine & Biomedical Sci	733	224	957
Walter Scott Jr College of Engr	629	1,747	2,376
Warner College of Natural Resources	856	754	1,610
<b>Total</b>	<b>12,815</b>	<b>10,838</b>	<b>23,653</b>

### Percent of Students



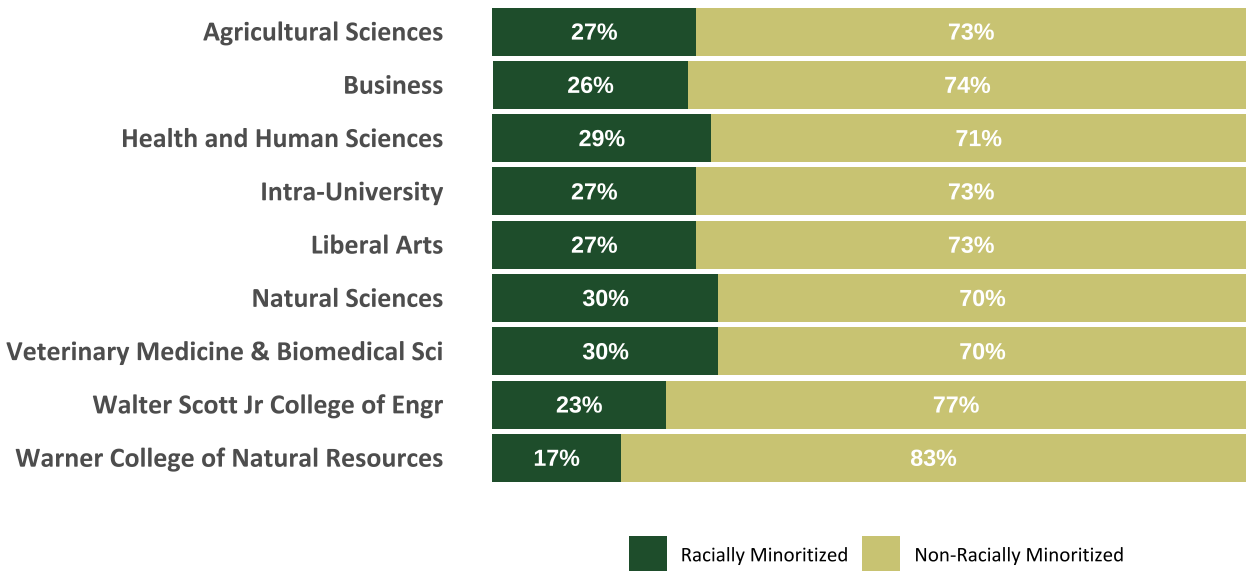
<sup>3</sup>Data reflect RI-funded students as of the Census date of the fall term.

## Fall 2023 Undergraduate Enrollment by College and Racially Minoritized Status<sup>4</sup>

### Number of Students by Primary Major

	Racially Minoritized	Non-Racially Minoritized	Total
Agricultural Sciences	394	1,067	1,461
Business	787	2,189	2,976
Health and Human Sciences	1,059	2,605	3,664
Intra-University	518	1,394	1,912
Liberal Arts	1,080	2,915	3,995
Natural Sciences	1,388	3,314	4,702
Veterinary Medicine & Biomedical Sci	284	673	957
Walter Scott Jr College of Engr	548	1,828	2,376
Warner College of Natural Resources	278	1,332	1,610
<b>Total</b>	<b>6,336</b>	<b>17,317</b>	<b>23,653</b>

### Percent of Students



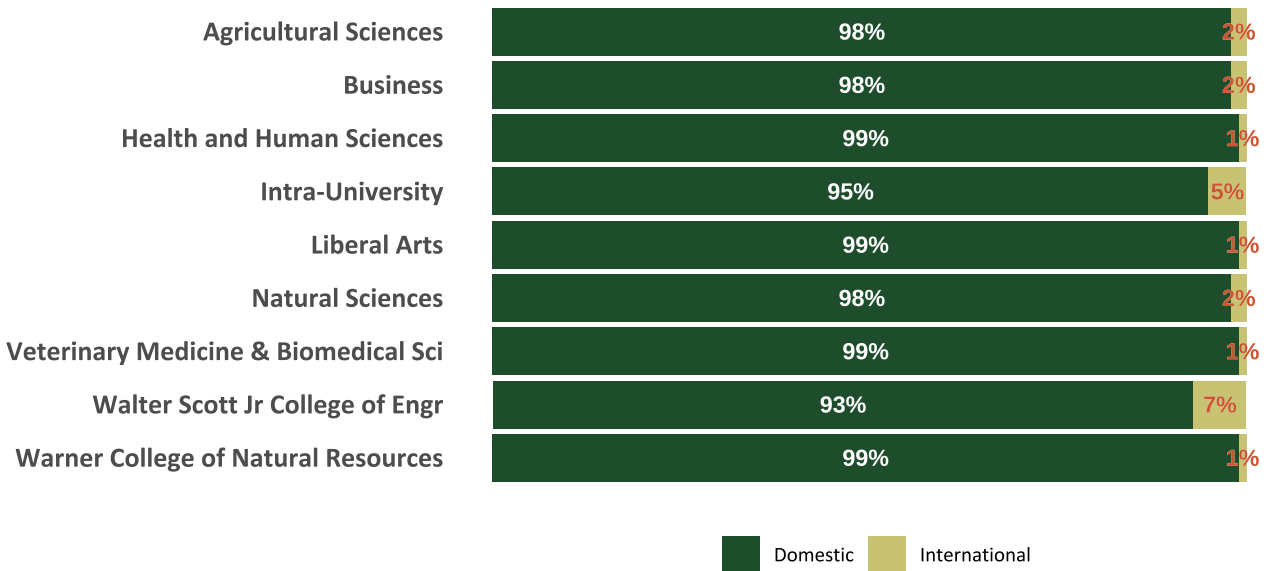
<sup>4</sup>Data reflect RI-funded students as of the Census date of the fall term.

## Fall 2023 Undergraduate Enrollment by College and International Status<sup>5</sup>

### Number of Students by Primary Major

	Domestic	International	Total
Agricultural Sciences	1,430	31	1,461
Business	2,919	57	2,976
Health and Human Sciences	3,625	39	3,664
Intra-University	1,825	87	1,912
Liberal Arts	3,936	59	3,995
Natural Sciences	4,585	117	4,702
Veterinary Medicine & Biomedical Sci	944	13	957
Walter Scott Jr College of Engr	2,215	161	2,376
Warner College of Natural Resources	1,594	16	1,610
<b>Total</b>	<b>23,073</b>	<b>580</b>	<b>23,653</b>

### Percent of Students



<sup>5</sup>Data reflect RI-funded students as of the Census date of the fall term.

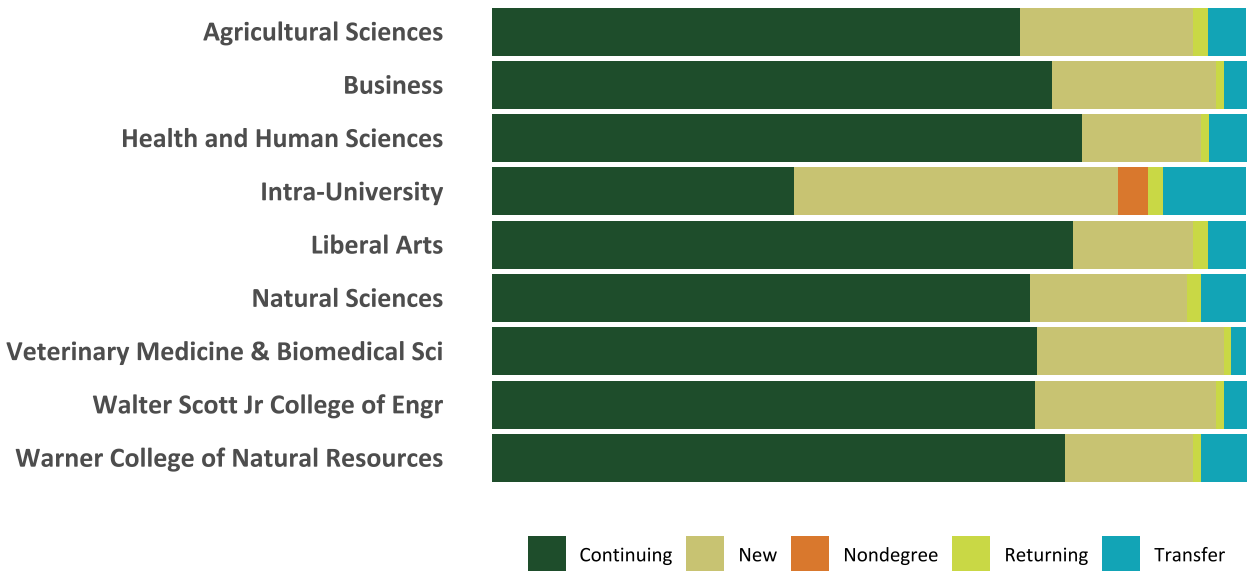


## Fall 2023 Undergraduate Enrollment by College and Registration Type<sup>6</sup>

### Number of Students by Primary Major

	Continuing	New	Nondegree	Returning	Transfer	Total
Agricultural Sciences	1,025	333	0	24	79	1,461
Business	2,228	645	0	24	79	2,976
Health and Human Sciences	2,882	571	0	40	171	3,664
Intra-University	768	813	83	37	211	1,912
Liberal Arts	3,093	650	0	65	187	3,995
Natural Sciences	3,362	998	0	76	266	4,702
Veterinary Medicine & Biomedical Sci	695	239	0	6	17	957
Walter Scott Jr College of Engr	1,717	564	0	28	67	2,376
Warner College of Natural Resources	1,218	277	0	16	99	1,610
<b>Total</b>	<b>16,988</b>	<b>5,090</b>	<b>83</b>	<b>316</b>	<b>1,176</b>	<b>23,653</b>

### Percent of Students



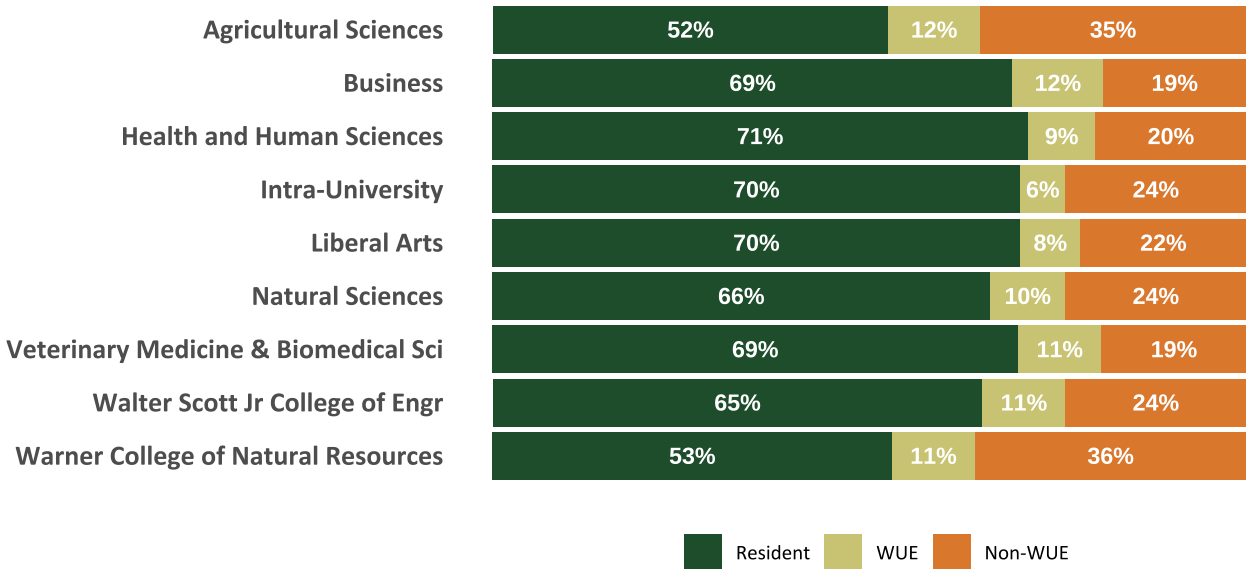
<sup>6</sup>Data reflect RI-funded students as of the Census date of the fall term.

## Fall 2023 Undergraduate Enrollment by College and Residency<sup>7</sup>

### Number of Students by Primary Major

	Resident	WUE	Non-WUE	Total
<b>Agricultural Sciences</b>	766	182	513	<b>1,461</b>
<b>Business</b>	2,050	360	566	<b>2,976</b>
<b>Health and Human Sciences</b>	2,607	342	715	<b>3,664</b>
<b>Intra-University</b>	1,330	124	458	<b>1,912</b>
<b>Liberal Arts</b>	2,778	339	878	<b>3,995</b>
<b>Natural Sciences</b>	3,081	485	1,136	<b>4,702</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	663	108	186	<b>957</b>
<b>Walter Scott Jr College of Engr</b>	1,554	258	564	<b>2,376</b>
<b>Warner College of Natural Resources</b>	859	173	578	<b>1,610</b>
<b>Total</b>	<b>15,688</b>	<b>2,371</b>	<b>5,594</b>	<b>23,653</b>

### Percent of Students



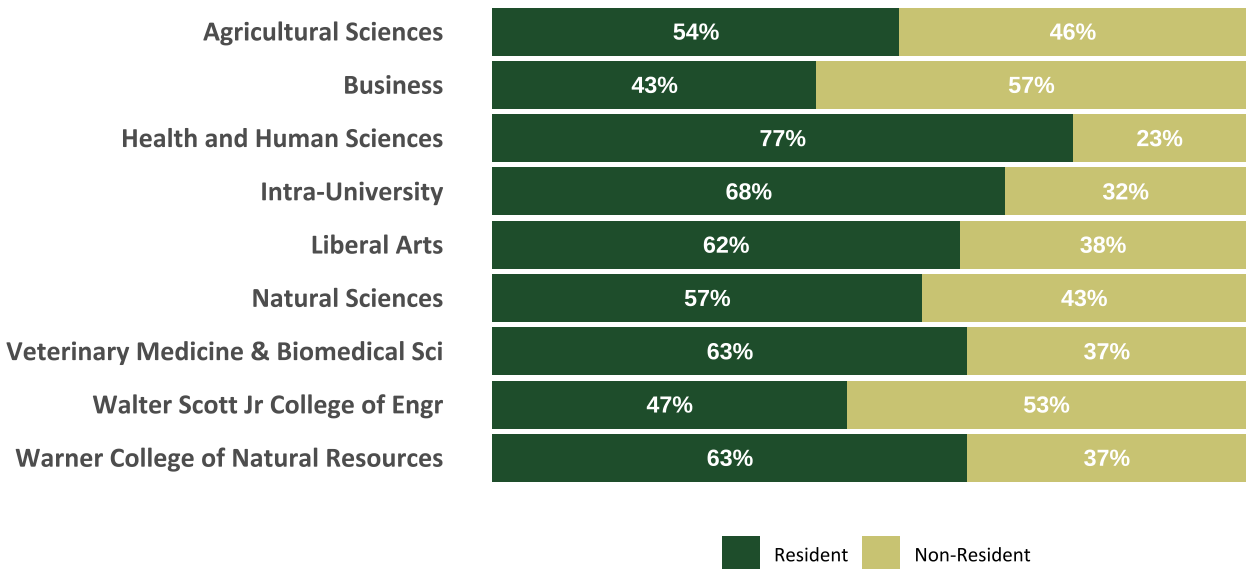
<sup>7</sup>Data reflect RI-funded students as of the Census date of the fall term.

## Fall 2023 Graduate Enrollment by College and Residency<sup>8</sup>

### Number of Students by Primary Major

	Resident	Non-Resident	Total
Agricultural Sciences	131	110	241
Business	103	134	237
Health and Human Sciences	358	104	462
Intra-University	148	70	218
Liberal Arts	291	181	472
Natural Sciences	434	331	765
Veterinary Medicine & Biomedical Sci	212	125	337
Walter Scott Jr College of Engr	284	325	609
Warner College of Natural Resources	151	88	239
<b>Total</b>	<b>2,112</b>	<b>1,468</b>	<b>3,580</b>

### Percent of Students



<sup>8</sup>Data reflect RI-funded students as of the Census date of the fall term. Professional students are not included in these headcounts. Primary Graduate Certificates are included here.

## *Entering Student Profile*

**Fall Term Freshman Profile - Number of Students by Sub-Population (including summer starts)<sup>1</sup>**

	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>Female</b>	2,548	2,811	2,740	2,907	2,957	2,634	2,959	3,085	2,943
<b>Male</b>	2,259	2,224	2,374	2,499	2,248	1,922	2,202	2,400	2,297
<b>Full-Time</b>	4,766	4,991	5,052	5,353	5,161	4,472	5,053	5,417	5,178
<b>Part-Time</b>	41	44	62	53	44	84	108	68	62
<b>Resident</b>	3,343	3,421	3,405	3,409	3,346	2,977	3,041	3,298	3,165
<b>Non-Resident</b>	1,464	1,614	1,709	1,997	1,859	1,579	2,120	2,187	2,075
<b>Rural</b>	363	352	348	296	337	254	293	299	288
<b>Non-Rural</b>	2,979	3,069	3,057	3,113	3,008	2,721	2,748	2,966	2,877
<b>Not Available</b>	1,465	1,614	1,709	1,997	1,860	1,581	2,120	2,220	2,075
<b>Racially Minoritized</b>	1,056	1,274	1,422	1,506	1,514	1,322	1,444	1,516	1,543
<b>Non-Racially Minoritized</b>	3,751	3,761	3,692	3,900	3,691	3,234	3,717	3,969	3,697
<b>Pell-Recipient</b>	973	1,026	1,106	1,127	1,087	861	949	1,021	
<b>Not Pell-Recipient</b>	3,834	4,009	4,008	4,279	4,118	3,695	4,212	4,464	
<b>First-Generation</b>	1,260	1,153	1,167	1,225	1,226	982	1,109	1,374	1,309
<b>Not First-Generation</b>	3,547	3,882	3,947	4,181	3,979	3,574	4,052	4,111	3,931
<b>STEM Major</b>	1,876	1,953	2,057	2,252	2,215	1,849	2,110	2,258	2,168
<b>Non-STEM Major</b>	2,931	3,082	3,057	3,154	2,990	2,707	3,051	3,227	3,072
<b>Total</b>	<b>4,807</b>	<b>5,035</b>	<b>5,114</b>	<b>5,406</b>	<b>5,205</b>	<b>4,556</b>	<b>5,161</b>	<b>5,485</b>	<b>5,240</b>

**Mean Academic Preparation<sup>2</sup>**

	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>ACT Composite</b>	24.9	25.1	25.1	25.5	25.6	25.6	25.7	26.0	25.9
<b>CCHE Index</b>	114.7	115.4	115.4	115.3	116.2	115.6	115.0	107.4	106.5
<b>High School GPA</b>	3.6	3.6	3.6	3.6	3.7	3.7	3.7	3.7	3.7
<b>High School Rank</b>	70.0	70.8	69.8	69.3	70.4	70.5	67.5	67.6	67.3
<b>SAT Critical Thinking</b>		588.3	604.0	595.1	596.6	589.7	600.9	596.7	589.2
<b>SAT Math</b>	601.2	597.5	595.9	587.2	589.5	582.6	585.6	580.8	568.1

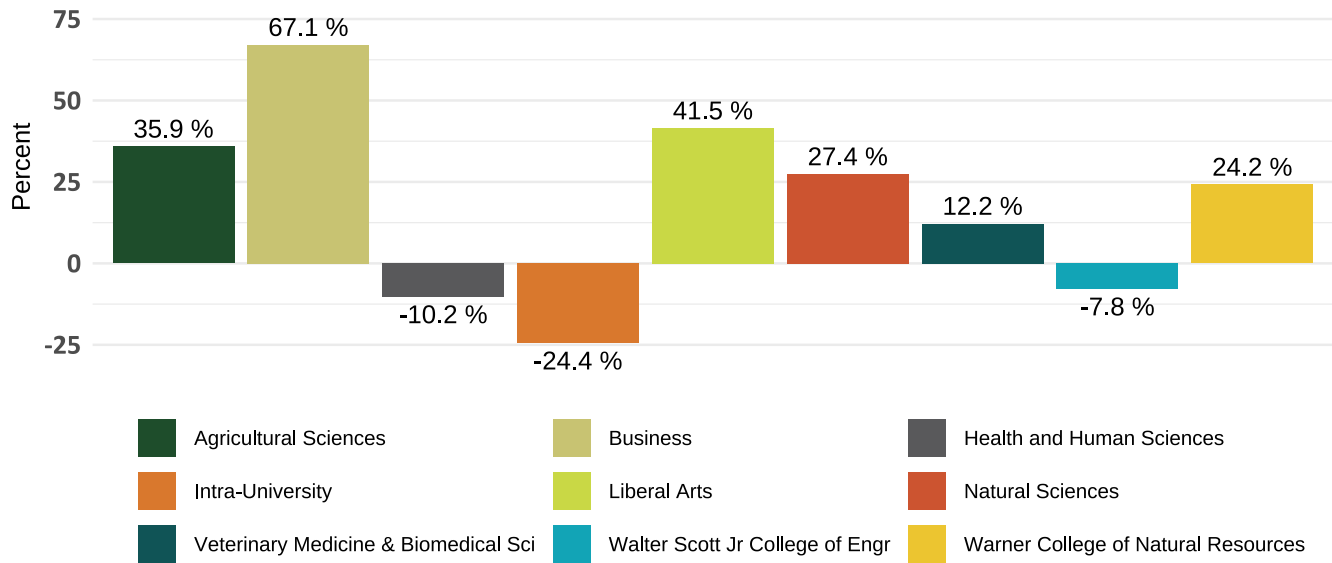
<sup>1</sup>Data reflect RI-funded, first-time fall starts and summer starts who matriculate to CSU. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident freshmen with a non-missing high school. Pell Recipient status is a year in arrears and so is not available for the most recent fall term. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

<sup>2</sup>Academic preparation values reflect the mean value. Mean values are reported for each pre-admit metric based on the total number of students with non-missing data for that particular indicator.

### Fall Term Freshman Enrollment History - By Application College (including summer starts)<sup>3</sup>

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Agricultural Sciences	304	328	401	380	389	307	392	397	413
Business	365	388	363	375	356	309	473	633	610
Health and Human Sciences	547	576	451	486	511	428	487	521	491
Intra-University	1,289	1,235	1,521	1,483	1,273	1,211	1,121	1,030	975
Liberal Arts	489	593	553	625	683	613	657	728	692
Natural Sciences	829	1,024	971	1,084	1,057	900	1,152	1,193	1,056
Veterinary Medicine & Biomedical Sci	189	185	194	194	209	191	145	209	212
Walter Scott Jr College of Engr	613	554	508	601	534	424	517	552	565
Warner College of Natural Resources	182	152	152	178	193	173	217	222	226
<b>Total</b>	<b>4,807</b>	<b>5,035</b>	<b>5,114</b>	<b>5,406</b>	<b>5,205</b>	<b>4,556</b>	<b>5,161</b>	<b>5,485</b>	<b>5,240</b>

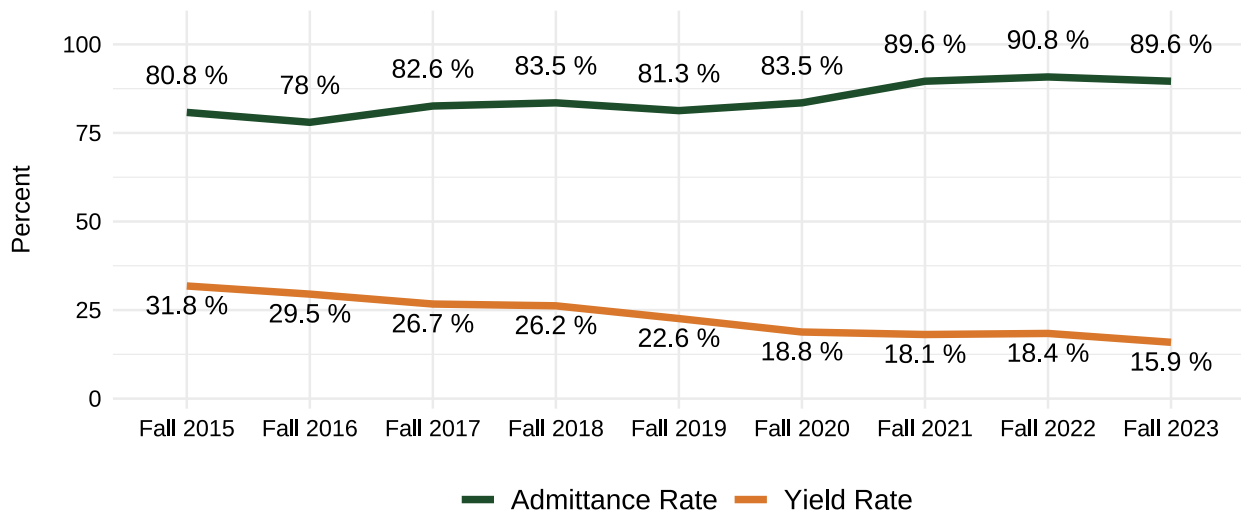
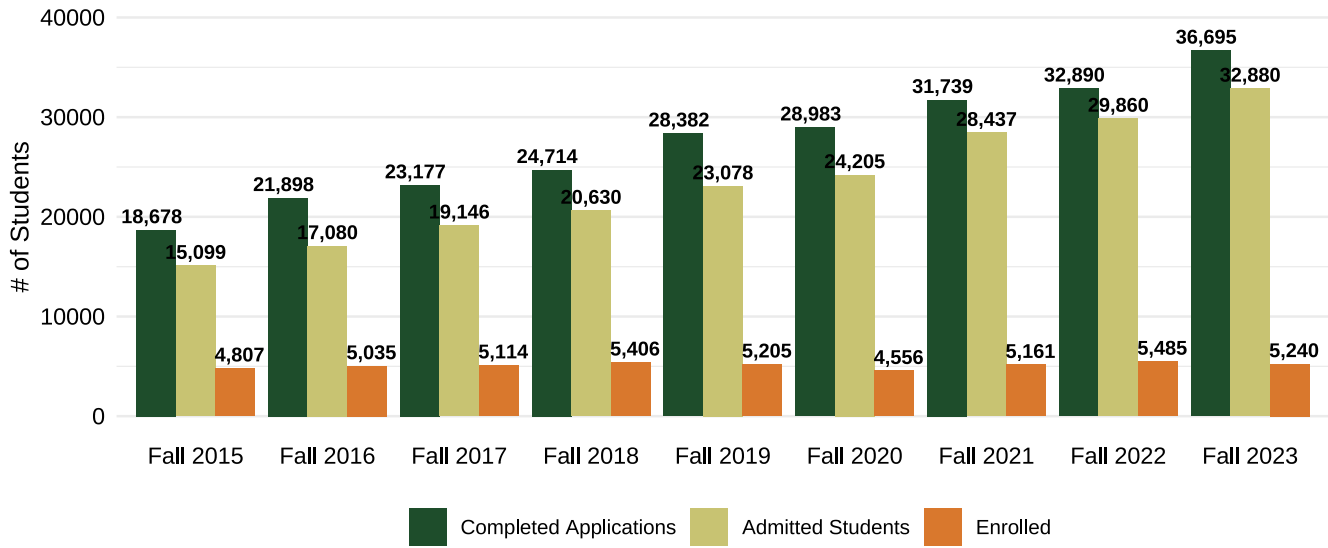
### Percent Change in Freshmen by Application College from Fall 2015 to Fall 2023



<sup>3</sup>Data reflect RI-funded, first-time fall starts and summer starts who matriculate to CSU. Application College may defer from Enrolled College once a student matriculates to CSU.

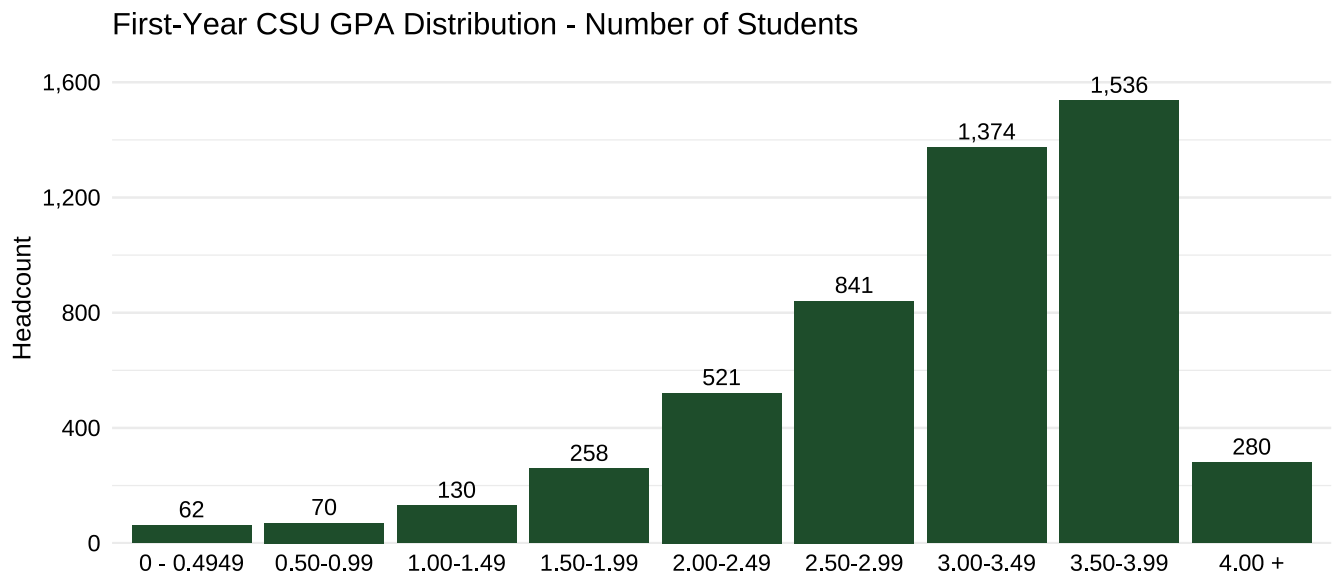
### Fall Term Freshman Admittance and Yield Trends (including summer starts)<sup>4</sup>

Term	Completed Applications	Admitted Students	Enrolled	Admittance Rate	Yield Rate
Fall 2015	18,678	15,099	4,807	80.8%	31.8%
Fall 2016	21,898	17,080	5,035	78%	29.5%
Fall 2017	23,177	19,146	5,114	82.6%	26.7%
Fall 2018	24,714	20,630	5,406	83.5%	26.2%
Fall 2019	28,382	23,078	5,205	81.3%	22.6%
Fall 2020	28,983	24,205	4,556	83.5%	18.8%
Fall 2021	31,739	28,437	5,161	89.6%	18.1%
Fall 2022	32,890	29,860	5,485	90.8%	18.4%
Fall 2023	36,695	32,880	5,240	89.6%	15.9%



<sup>4</sup>Admittance Rate is the number of Admitted Students divided by the number of Completed Applications. Yield Rate is the number of Enrolled students divided by the number of Admitted Students.

Fall 2022 Entering Freshman First-Year CSU Grade Point Average (including summer starts)<sup>5</sup>



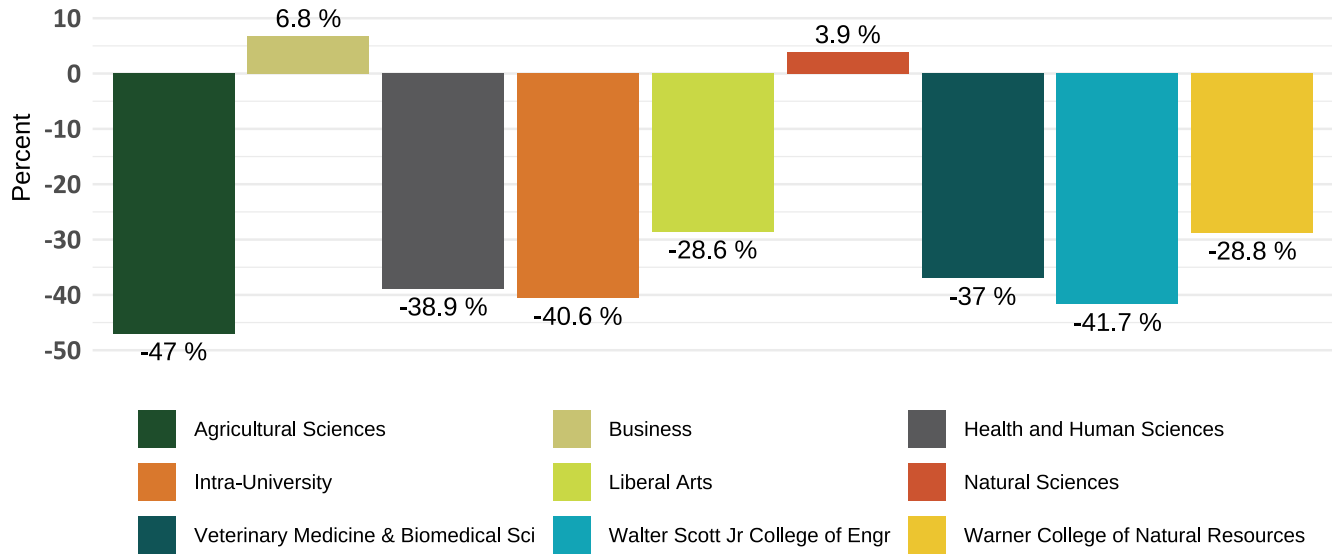
<sup>5</sup>Data reflect RI-funded, first-time fall starts and summer starts who matriculate to CSU.



Fall Term Transfer Undergraduate Enrollment History - By Enrollment College (Primary Major)<sup>6</sup>

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Agricultural Sciences	149	134	95	149	126	96	85	90	79
Business	74	82	57	54	50	71	91	102	79
Health and Human Sciences	280	268	277	259	247	189	230	225	171
Intra-University	355	298	250	248	282	188	271	202	211
Liberal Arts	262	303	291	297	290	253	268	261	187
Natural Sciences	256	312	311	306	299	255	311	287	266
Veterinary Medicine & Biomedical Sci	27	34	47	55	47	23	23	37	17
Walter Scott Jr College of Engr	115	98	95	71	72	67	59	49	67
Warner College of Natural Resources	139	145	125	174	136	92	146	115	99
<b>Total</b>	<b>1,657</b>	<b>1,674</b>	<b>1,548</b>	<b>1,613</b>	<b>1,549</b>	<b>1,234</b>	<b>1,484</b>	<b>1,368</b>	<b>1,176</b>

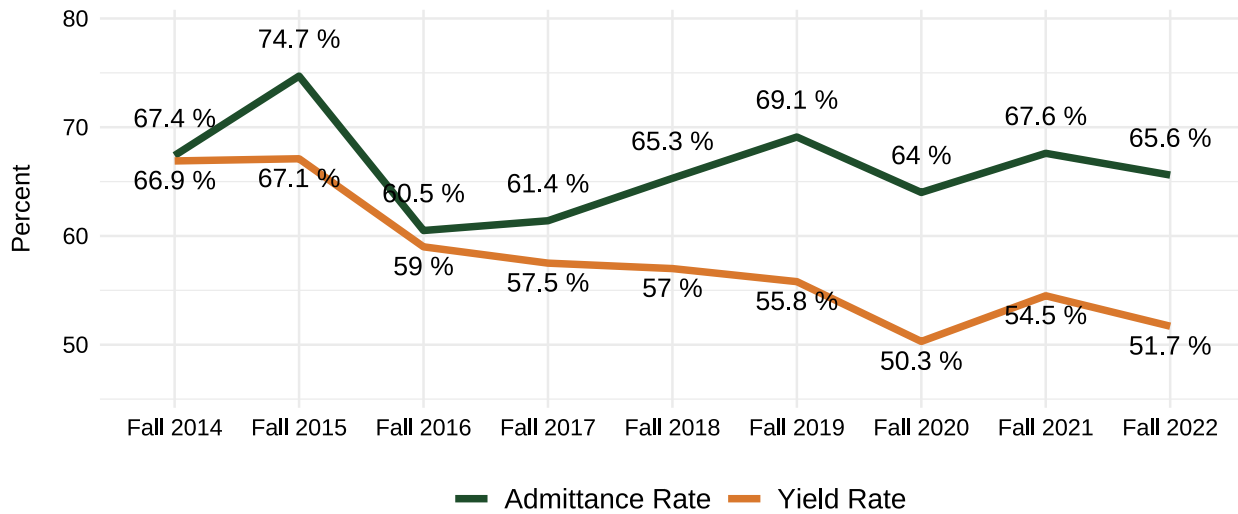
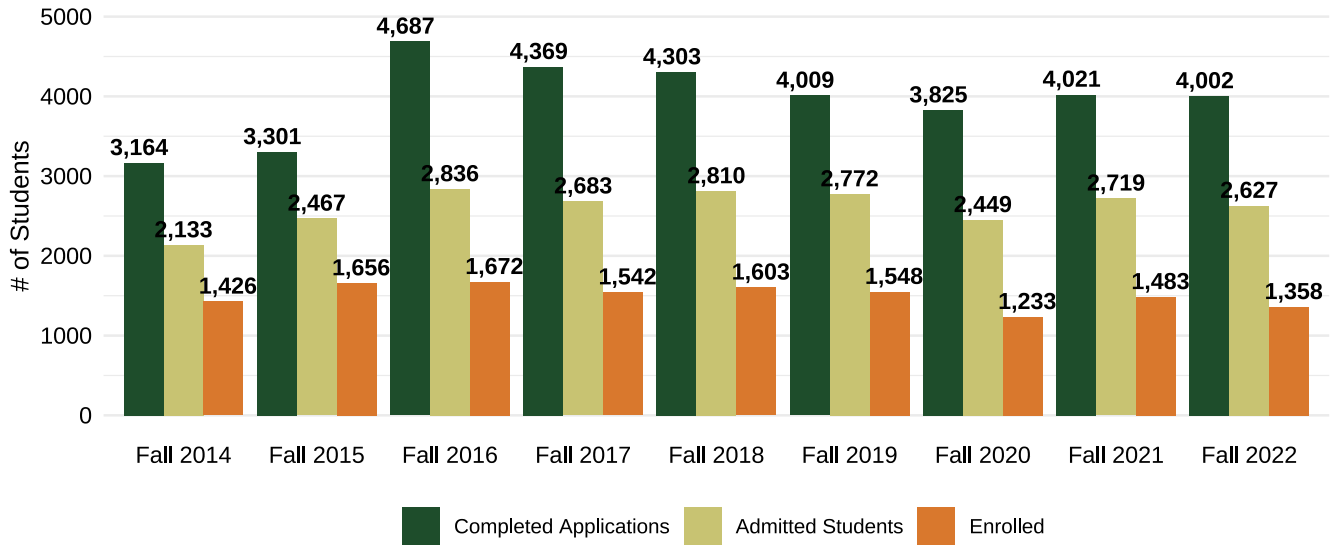
Percent Change in Transfer Undergraduate by Enrollment from Fall 2015 to Fall 2023



<sup>6</sup>Data reflect RI-funded, main campus transfer undergraduates as of the Census date of each fall term.

### Fall Term Transfer Undergraduate Admittance and Yield Trends<sup>7</sup>

Term	Completed Applications	Admitted Students	Enrolled	Admittance Rate	Yield Rate
Fall 2014	3,164	2,133	1,426	67.4%	66.9%
Fall 2015	3,301	2,467	1,656	74.7%	67.1%
Fall 2016	4,687	2,836	1,672	60.5%	59%
Fall 2017	4,369	2,683	1,542	61.4%	57.5%
Fall 2018	4,303	2,810	1,603	65.3%	57%
Fall 2019	4,009	2,772	1,548	69.1%	55.8%
Fall 2020	3,825	2,449	1,233	64%	50.3%
Fall 2021	4,021	2,719	1,483	67.6%	54.5%
Fall 2022	4,002	2,627	1,358	65.6%	51.7%



<sup>7</sup>Data reflect RI-funded, main campus transfer applicants and enrolled students. Admittance Rate is the number of Admitted Students divided by the number of Completed Applications. Yield Rate is the number of Enrolled students divided by the number of Admitted Students.

**Fall Term New Graduate Profile - Number Students by Sub-Population<sup>8</sup>**

	2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>Female</b>									
<i>Doctorate</i>	81	83	107	93	120	105	123	148	137
<i>Masters</i>	538	578	514	531	505	484	505	433	388
<b>Male</b>									
<i>Doctorate</i>	106	123	131	121	117	111	127	126	125
<i>Masters</i>	449	439	353	381	382	318	296	292	337
<b>Domestic</b>									
<i>Doctorate</i>	141	162	190	160	174	168	175	194	177
<i>Masters</i>	749	774	724	733	719	731	687	584	548
<b>International</b>									
<i>Doctorate</i>	46	44	48	54	63	48	75	80	85
<i>Masters</i>	238	243	143	179	168	71	114	141	177
<b>Resident</b>									
<i>Doctorate</i>	44	41	56	52	66	51	53	57	55
<i>Masters</i>	406	417	381	386	372	431	375	340	314
<b>Non-Resident</b>									
<i>Doctorate</i>	143	165	182	162	171	165	197	217	207
<i>Masters</i>	581	600	486	526	515	371	426	385	411
<b>Racially Minoritized</b>									
<i>Doctorate</i>	16	28	29	21	26	26	27	45	40
<i>Masters</i>	115	131	139	145	142	139	162	151	132
<b>Non-Racially Minoritized</b>									
<i>Doctorate</i>	171	178	209	193	211	190	223	229	222
<i>Masters</i>	872	886	728	767	745	663	639	574	593
<b>STEM Major</b>									
<i>Doctorate</i>	147	173	178	169	171	172	189	217	211
<i>Masters</i>	594	597	509	511	564	456	480	471	523
<b>Non-STEM Major</b>									
<i>Doctorate</i>	40	33	60	45	66	44	61	57	51
<i>Masters</i>	393	420	358	401	323	346	321	254	202
<b>Total by Degree Category</b>									
<i>Doctorate</i>	187	206	238	214	237	216	250	274	262
<i>Masters</i>	987	1,017	867	912	887	802	801	725	725

**Academic Preparation**

		2015	2016	2017	2018	2019	2020	2021	2022	2023
<b>GRE Quantitative</b>	<i>Doctorate</i>	157	158	157	157	158	157	157	158	159
	<i>Masters</i>	155	155	154	154	154	153	153	155	157
<b>GRE Quantitative (old scale)</b>	<i>Doctorate</i>	680	616	670	562	651	630	667	643	580
	<i>Masters</i>	633	638	562	634	490	540	460	620	660
<b>GRE Verbal</b>	<i>Doctorate</i>	155	156	155	155	154	156	155	156	157
	<i>Masters</i>	154	154	154	154	154	155	154	154	153
<b>GRE Verbal (old scale)</b>	<i>Doctorate</i>	535	524	540	597	557	420	550	540	542
	<i>Masters</i>	510	525	450	512	515	440	660	450	477

<sup>8</sup>Data reflect RI-funded, main campus new and readmitted graduate students as of the Census date of each fall term. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## *Student Credit Hours and FTE*

## Academic Year Student Credit Hour Production by Credit College and Course Level<sup>1</sup>

		AY1516	AY1617	AY1718	AY1819	AY1920	AY2021	AY2122	AY2223
Agricultural Sciences	<i>Graduate</i>	3,049.5	3,195.7	3,542.0	2,710.7	3,196.3	3,078.9	3,630.4	3,815.6
	<i>Undergraduate</i>	30,082.2	30,051.4	32,185.0	31,522.5	31,704.9	28,634.2	28,880.6	30,578.6
	<b>College Total</b>	<b>33,131.7</b>	<b>33,247.2</b>	<b>35,727.1</b>	<b>34,233.2</b>	<b>34,901.2</b>	<b>31,713.1</b>	<b>32,511.0</b>	<b>34,394.2</b>
Business	<i>Graduate</i>	6,836.0	6,193.0	6,102.0	5,481.0	5,080.0	5,217.0	4,249.0	4,398.0
	<i>Undergraduate</i>	63,224.0	65,748.0	64,674.0	63,930.0	63,692.8	64,240.2	64,451.2	67,740.5
	<b>College Total</b>	<b>70,060.0</b>	<b>71,941.0</b>	<b>70,776.0</b>	<b>69,411.0</b>	<b>68,772.8</b>	<b>69,457.2</b>	<b>68,700.2</b>	<b>72,138.5</b>
Health and Human Sciences	<i>Graduate</i>	9,837.5	10,158.5	9,230.0	9,571.8	9,466.0	8,601.0	8,492.6	8,725.5
	<i>Undergraduate</i>	69,155.0	69,421.0	70,839.1	71,752.1	73,091.2	69,293.8	70,083.4	69,369.0
	<b>College Total</b>	<b>78,992.5</b>	<b>79,579.5</b>	<b>80,069.1</b>	<b>81,323.9</b>	<b>82,557.2</b>	<b>77,894.8</b>	<b>78,576.0</b>	<b>78,094.5</b>
Intra-University	<i>Graduate</i>	352.0	321.2	260.7	295.1	209.7	460.5	356.6	332.0
	<i>Undergraduate</i>	13,722.0	14,645.5	15,642.0	16,786.0	18,417.0	15,923.8	15,303.0	15,142.9
	<b>College Total</b>	<b>14,074.0</b>	<b>14,966.7</b>	<b>15,902.7</b>	<b>17,081.1</b>	<b>18,626.7</b>	<b>16,384.3</b>	<b>15,659.6</b>	<b>15,474.9</b>
Liberal Arts	<i>Graduate</i>	7,149.1	6,604.8	6,809.1	6,766.8	6,510.7	6,674.1	7,076.5	6,727.0
	<i>Undergraduate</i>	197,452.5	199,271.5	200,729.0	203,616.7	199,535.0	179,840.4	187,350.0	188,655.5
	<b>College Total</b>	<b>204,601.6</b>	<b>205,876.3</b>	<b>207,538.1</b>	<b>210,383.5</b>	<b>206,045.7</b>	<b>186,514.5</b>	<b>194,426.5</b>	<b>195,382.5</b>
Natural Sciences	<i>Graduate</i>	11,117.6	12,176.5	13,174.9	13,137.5	13,086.5	12,985.5	11,903.9	13,435.3
	<i>Undergraduate</i>	162,222.0	168,861.0	166,458.0	171,175.3	168,430.8	158,407.0	158,398.2	159,884.2
	<b>College Total</b>	<b>173,339.7</b>	<b>181,037.5</b>	<b>179,632.9</b>	<b>184,312.8</b>	<b>181,517.2</b>	<b>171,392.4</b>	<b>170,302.2</b>	<b>173,319.5</b>
Veterinary Medicine & Biomedical Sci	<i>Graduate</i>	29,794.1	30,279.6	30,416.5	29,984.5	30,257.6	30,082.1	29,492.9	29,018.0
	<i>Undergraduate</i>	21,622.6	22,118.6	22,581.9	23,222.6	23,772.4	22,679.0	23,030.4	22,899.7
	<b>College Total</b>	<b>51,416.8</b>	<b>52,398.2</b>	<b>52,998.4</b>	<b>53,207.1</b>	<b>54,030.0</b>	<b>52,761.1</b>	<b>52,523.3</b>	<b>51,917.7</b>
Walter Scott Jr College of Engr	<i>Graduate</i>	9,674.1	9,751.7	9,497.0	10,030.0	10,167.3	9,351.4	10,299.6	10,280.6
	<i>Undergraduate</i>	33,924.7	37,688.5	36,990.0	36,095.7	35,836.0	35,352.0	35,493.0	33,709.0
	<b>College Total</b>	<b>43,598.7</b>	<b>47,440.2</b>	<b>46,487.0</b>	<b>46,125.7</b>	<b>46,003.3</b>	<b>44,703.4</b>	<b>45,792.6</b>	<b>43,989.6</b>
Warner College of Natural Resources	<i>Graduate</i>	3,154.0	3,300.0	3,290.7	3,322.6	3,100.9	3,141.5	4,045.5	3,935.0
	<i>Undergraduate</i>	29,455.0	30,518.5	31,994.0	32,176.1	33,870.0	30,578.7	30,843.1	31,422.5
	<b>College Total</b>	<b>32,609.0</b>	<b>33,818.5</b>	<b>35,284.7</b>	<b>35,498.7</b>	<b>36,970.9</b>	<b>33,720.2</b>	<b>34,888.6</b>	<b>35,357.5</b>
<b>University Total</b>		<b>701,824.0</b>	<b>720,305.0</b>	<b>724,416.0</b>	<b>731,577.0</b>	<b>729,425.0</b>	<b>684,541.0</b>	<b>693,380.0</b>	<b>700,069.0</b>

<sup>1</sup>Data reflect RI credits as of Census among RI-funded students, including Course Credit Reassignment. Academic year excludes summer terms.

## Academic Year FTE Production by Credit College and Course Level<sup>2</sup>

		AY1516	AY1617	AY1718	AY1819	AY1920	AY2021	AY2122	AY2223
Agricultural Sciences	<i>Graduate</i>	124.2	129.7	144.8	109.6	129.2	124.9	146.9	154.4
	<i>Undergraduate</i>	1,007.4	1,005.2	1,075.5	1,053.2	1,059.5	957.5	964.6	1,021.4
	<b>College Total</b>	<b>1,131.6</b>	<b>1,134.9</b>	<b>1,220.3</b>	<b>1,162.7</b>	<b>1,188.7</b>	<b>1,082.4</b>	<b>1,111.6</b>	<b>1,175.8</b>
Business	<i>Graduate</i>	281.5	254.9	251.9	226.8	209.7	215.2	175.1	179.4
	<i>Undergraduate</i>	2,110.7	2,194.3	2,158.3	2,132.4	2,124.0	2,142.3	2,149.0	2,259.1
	<b>College Total</b>	<b>2,392.1</b>	<b>2,449.2</b>	<b>2,410.3</b>	<b>2,359.2</b>	<b>2,333.7</b>	<b>2,357.5</b>	<b>2,324.1</b>	<b>2,438.4</b>
Health and Human Sciences	<i>Graduate</i>	409.2	422.0	383.7	398.0	393.8	357.3	353.4	363.1
	<i>Undergraduate</i>	2,308.8	2,318.7	2,364.1	2,395.0	2,438.9	2,313.6	2,338.9	2,315.6
	<b>College Total</b>	<b>2,718.0</b>	<b>2,740.7</b>	<b>2,747.8</b>	<b>2,793.0</b>	<b>2,832.7</b>	<b>2,670.9</b>	<b>2,692.3</b>	<b>2,678.7</b>
Intra-University	<i>Graduate</i>	14.5	13.2	10.7	11.9	8.2	18.8	14.6	13.5
	<i>Undergraduate</i>	466.1	494.9	529.8	565.5	618.9	533.6	510.6	505.2
	<b>College Total</b>	<b>480.6</b>	<b>508.2</b>	<b>540.5</b>	<b>577.4</b>	<b>627.2</b>	<b>552.4</b>	<b>525.2</b>	<b>518.7</b>
Liberal Arts	<i>Graduate</i>	296.7	274.0	282.4	280.4	269.8	276.7	293.3	278.4
	<i>Undergraduate</i>	6,592.2	6,652.3	6,700.9	6,796.5	6,660.4	6,002.6	6,252.5	6,296.6
	<b>College Total</b>	<b>6,888.9</b>	<b>6,926.4</b>	<b>6,983.2</b>	<b>7,076.9</b>	<b>6,930.2</b>	<b>6,279.3</b>	<b>6,545.7</b>	<b>6,575.0</b>
Natural Sciences	<i>Graduate</i>	460.2	505.6	547.0	544.4	542.7	537.8	493.8	557.1
	<i>Undergraduate</i>	5,417.1	5,637.6	5,557.7	5,714.5	5,621.9	5,287.5	5,284.4	5,334.0
	<b>College Total</b>	<b>5,877.3</b>	<b>6,143.2</b>	<b>6,104.7</b>	<b>6,258.9</b>	<b>6,164.5</b>	<b>5,825.3</b>	<b>5,778.1</b>	<b>5,891.1</b>
Veterinary Medicine & Biomedical Sci	<i>Graduate</i>	1,238.8	1,259.2	1,263.6	1,245.5	1,256.1	1,249.4	1,225.3	1,206.0
	<i>Undergraduate</i>	728.4	744.6	761.1	780.2	800.0	763.1	775.1	769.9
	<b>College Total</b>	<b>1,967.3</b>	<b>2,003.9</b>	<b>2,024.7</b>	<b>2,025.8</b>	<b>2,056.1</b>	<b>2,012.5</b>	<b>2,000.4</b>	<b>1,975.9</b>
Walter Scott Jr College of Engr	<i>Graduate</i>	393.0	395.1	383.3	402.7	408.6	373.4	408.9	406.7
	<i>Undergraduate</i>	1,136.7	1,262.3	1,237.9	1,208.1	1,198.8	1,181.5	1,185.2	1,125.6
	<b>College Total</b>	<b>1,529.6</b>	<b>1,657.4</b>	<b>1,621.2</b>	<b>1,610.7</b>	<b>1,607.4</b>	<b>1,554.9</b>	<b>1,594.1</b>	<b>1,532.3</b>
Warner College of Natural Resources	<i>Graduate</i>	129.6	135.6	136.0	137.0	127.7	129.3	167.1	162.2
	<i>Undergraduate</i>	984.5	1,019.6	1,069.0	1,075.0	1,131.4	1,021.8	1,031.1	1,049.4
	<b>College Total</b>	<b>1,114.1</b>	<b>1,155.3</b>	<b>1,205.0</b>	<b>1,211.9</b>	<b>1,259.1</b>	<b>1,151.1</b>	<b>1,198.3</b>	<b>1,211.6</b>
<b>University Total</b>		<b>24,099.6</b>	<b>24,719.0</b>	<b>24,857.6</b>	<b>25,076.6</b>	<b>24,999.6</b>	<b>23,486.4</b>	<b>23,769.8</b>	<b>23,997.4</b>

<sup>2</sup>Data reflect full-time-equivalent (FTE) RI credits as of Census among RI-funded students, including Course Credit Reassignment. Academic year excludes summer terms.

### Total Student Credit Hours Produced by Course College for Undergraduates<sup>3</sup>

	AY1516	AY1617	AY1718	AY1819	AY1920	AY2021	AY2122	AY2223
Agricultural Sciences	27,895	28,443	28,866	28,943	28,835	26,599	27,055	28,561
Business	63,255	65,733	64,610	63,795	63,537	64,091	64,545	68,086
Health and Human Sciences	69,211	69,407	71,124	71,678	73,623	69,615	69,913	69,281
Intra-University	28,634	30,685	31,983	33,295	34,057	30,366	30,759	30,053
Liberal Arts	196,682	198,615	200,281	202,660	199,890	179,403	186,934	188,114
Natural Sciences	148,757	154,370	153,424	158,732	157,828	148,102	148,056	150,927
Veterinary Medicine & Biomedical Sci	19,569	19,907	20,383	21,330	20,954	20,624	20,433	19,592
Walter Scott Jr College of Engr	34,422	38,292	37,717	37,327	37,202	36,437	36,635	36,066
Warner College of Natural Resources	28,745	29,791	30,775	30,938	31,243	29,101	30,191	29,974
<b>University Total</b>	<b>617,170</b>	<b>635,243</b>	<b>639,163</b>	<b>648,698</b>	<b>647,169</b>	<b>604,338</b>	<b>614,521</b>	<b>620,654</b>

### Undergraduate Service Loads by Course College (Percent of Total)<sup>4</sup>

	AY1516	AY1617	AY1718	AY1819	AY1920	AY2021	AY2122	AY2223
Agricultural Sciences	33%	32%	33%	32%	32%	32%	33%	33%
Business	34%	33%	31%	32%	32%	31%	30%	27%
Health and Human Sciences	19%	17%	16%	16%	17%	16%	19%	19%
Intra-University	88%	90%	89%	89%	90%	91%	92%	92%
Liberal Arts	56%	56%	57%	56%	55%	53%	55%	55%
Natural Sciences	62%	60%	59%	57%	56%	54%	52%	52%
Veterinary Medicine & Biomedical Sci	65%	63%	63%	60%	60%	61%	58%	55%
Walter Scott Jr College of Engr	3%	2%	2%	2%	2%	1%	2%	3%
Warner College of Natural Resources	38%	38%	39%	39%	39%	35%	39%	42%
<b>University Total</b>	<b>48%</b>	<b>47%</b>	<b>47%</b>	<b>47%</b>	<b>46%</b>	<b>44%</b>	<b>45%</b>	<b>44%</b>

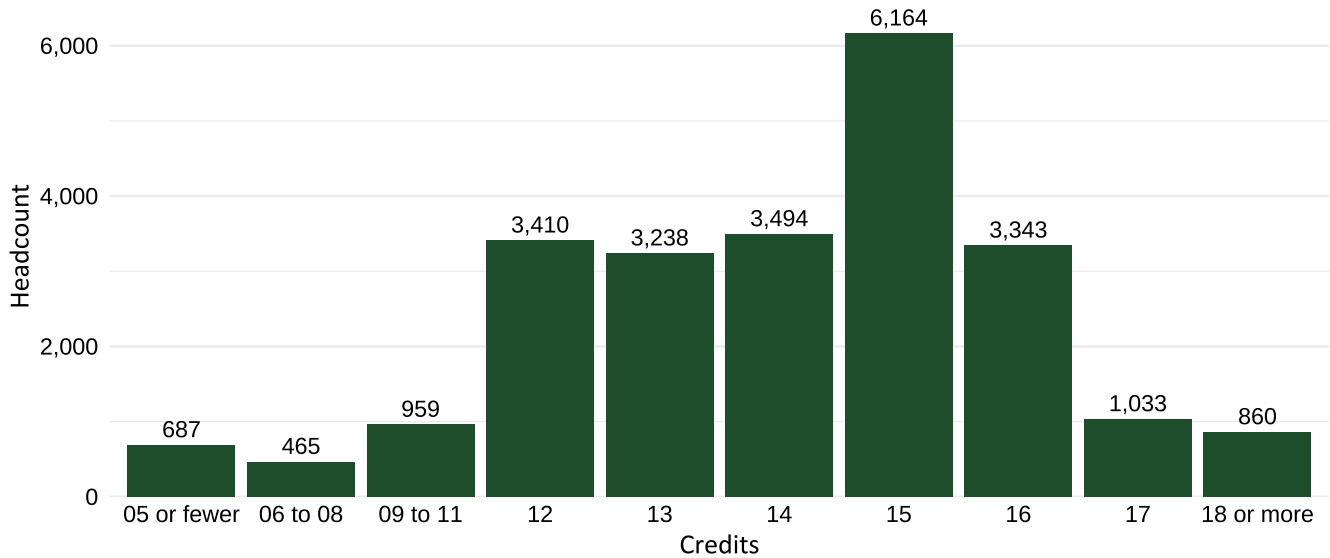
<sup>3</sup>Data reflect RI credits as of Census among RI-funded undergraduates and are shown by Course College (does not include Course Credit Reassignment). Academic year excludes summer terms.

<sup>4</sup>Data reflect RI credits as of Census among RI-funded undergraduates and are shown by Course College (does not include Course Credit Reassignment). Academic year excludes summer terms. The service load percent by course college represents the proportion of student credit hours taken by students whose primary major college is outside of the course college relative to the total student credit hours produced by the course college (referenced in the table above).

## Fall 2023 Undergraduate Students by Primary Major College and RI Credit Load<sup>5</sup>

	05 or fewer	06 to 08	09 to 11	12	13	14	15	16	17	18 or more
Agricultural Sciences	47	21	52	139	166	254	317	260	110	95
Business	38	24	88	503	330	291	1,092	430	66	114
Health and Human Sciences	109	82	148	558	636	527	867	507	119	111
Intra-University	88	40	66	319	322	267	512	236	41	21
Liberal Arts	125	102	172	762	350	285	1,383	504	122	190
Natural Sciences	176	119	249	625	694	870	986	603	225	155
Veterinary Medicine & Biomedical Sci	21	17	17	83	117	246	204	154	56	42
Walter Scott Jr College of Engr	39	23	80	240	388	419	488	409	206	84
Warner College of Natural Resources	44	37	87	181	235	335	315	240	88	48
<b>University Total</b>	<b>687</b>	<b>465</b>	<b>959</b>	<b>3,410</b>	<b>3,238</b>	<b>3,494</b>	<b>6,164</b>	<b>3,343</b>	<b>1,033</b>	<b>860</b>

## Fall 2023 Undergraduate Students by RI Credit Load at Census



<sup>5</sup>Data reflect RI credits as of Census among RI-funded undergraduates.



## Undergraduate Course Credit Hours Taught by Tenure-Track Faculty by Credit College (Percent of Total)<sup>6</sup>

	AY1516	AY1617	AY1718	AY1819	AY1920	AY2021	AY2122	AY2223
<b>Agricultural Sciences</b>	74%	70%	72%	67%	70%	64%	56%	53%
<b>Business</b>	32%	33%	37%	32%	34%	42%	36%	34%
<b>Health and Human Sciences</b>	34%	33%	33%	31%	29%	29%	27%	27%
<b>Intra-University</b>	12%	11%	9%	12%	10%	10%	8%	21%
<b>Liberal Arts</b>	29%	27%	25%	26%	25%	25%	24%	24%
<b>Natural Sciences</b>	33%	31%	26%	21%	20%	22%	22%	20%
<b>Veterinary Medicine &amp; Biomedical Sci</b>	71%	72%	72%	69%	60%	65%	54%	36%
<b>Walter Scott Jr College of Engr</b>	59%	63%	62%	64%	59%	51%	52%	46%
<b>Warner College of Natural Resources</b>	41%	41%	37%	41%	39%	47%	41%	40%
<b>University Total</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>	<b>32%</b>	<b>31%</b>	<b>32%</b>	<b>30%</b>	<b>28%</b>

<sup>6</sup>Data reflect RI credits as of Census among RI-funded undergraduates, including Course Credit Reassignment. Academic year excludes summer terms. The credit hour percent by credit college represents the proportion of total undergraduate credit hours taught by tenure-track faculty relative to the total number of undergraduate credit hours taught by all instructor types within the credit college.

## University Student-Faculty Ratio<sup>7</sup>

<b>Academic Year</b>	<b>Student Faculty Ratio</b>
2003-04	17.7
2004-05	18.4
2005-06	17.6
2006-07	17.2
2007-08	17.1
2008-09	18.0
2009-10	18.0
2010-11	18.0
2011-12	18.6
2012-13	17.1
2013-14	16.0
2014-15	16.0
2015-16	18.0
2016-17	18.0
2017-18	16.0
2018-19	16.0
2019-20	17.0
2020-21	16.0
2021-22	17.0
2022-23	17.0

<sup>7</sup>Data reflect ratios taken from the IPEDS Fall Enrollment survey

## *Degrees Awarded*

## Degrees Awarded History - Number of Degrees By Sub-Population<sup>1</sup>

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Female</b>	3,883	3,831	4,041	4,040	4,362	4,201	4,350	4,364
<b>Male</b>	3,293	3,501	3,496	3,713	3,638	3,591	3,517	3,344
<b>First Generation</b>	1,272	1,314	1,277	1,332	1,328	1,329	1,192	1,234
<b>Non-First Generation</b>	3,723	3,822	3,882	3,982	4,120	4,042	4,067	4,122
<b>Not Available</b>	2,181	2,196	2,378	2,439	2,552	2,421	2,608	2,352
<b>Ever Pell Recipient</b>	1,749	1,686	1,574	1,663	1,608	1,705	1,545	1,585
<b>Never Pell Recipient</b>	3,246	3,450	3,585	3,651	3,840	3,666	3,714	3,771
<b>Not Available</b>	2,181	2,196	2,378	2,439	2,552	2,421	2,608	2,352
<b>Ever Rural</b>	450	427	307	330	301	317	298	332
<b>Never Rural</b>	3,414	3,405	3,221	3,039	3,039	3,037	3,255	3,346
<b>Not Available</b>	3,312	3,500	4,009	4,384	4,660	4,438	4,314	4,030
<b>Resident</b>	5,244	5,360	5,396	5,438	5,497	5,244	5,174	5,136
<b>Non-Resident</b>	1,932	1,972	2,141	2,315	2,503	2,548	2,693	2,572
<b>STEM Major</b>	2,820	3,082	3,269	3,491	3,527	3,469	3,779	3,667
<b>Non-STEM Major</b>	4,356	4,250	4,268	4,262	4,473	4,323	4,088	4,041
<b>Veteran</b>	320	309	314	344	326	382	320	323
<b>Non-Veteran</b>	6,856	7,023	7,223	7,409	7,674	7,410	7,547	7,385
<b>Racially Minoritized</b>	1,121	1,207	1,306	1,385	1,461	1,662	1,668	1,754
<b>Non-Racially Minoritized</b>	6,055	6,125	6,231	6,368	6,539	6,130	6,199	5,954
<b>Racially Minoritized</b>								
<i>Asian</i>	153	175	202	197	208	222	233	233
<i>Black</i>	128	118	144	143	146	156	158	141
<i>Hawaiian/Pac. Islander</i>	8	8	9	7	9	13	9	8
<i>Hispanic/Latino</i>	600	663	708	774	783	964	900	1,007
<i>Native American</i>	27	30	32	29	30	26	27	30
<i>Multi-Racial</i>	205	213	211	235	285	281	341	335
<b>Non-Racially Minoritized</b>								
<i>International</i>	511	520	585	609	612	515	521	387
<i>White</i>	5,206	5,316	5,402	5,548	5,742	5,486	5,590	5,468
<i>No Response</i>	338	289	244	211	185	129	88	99
<b>Total</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>	<b>8,000</b>	<b>7,792</b>	<b>7,867</b>	<b>7,708</b>

<sup>1</sup>Data reflect full-year Primary Degree Majors and Primary Graduate Certificates awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. First Generation status, Pell Recipient status, and Rural status are 'Not Available' for degrees awarded to graduate or professional students. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Bachelors Degrees Awarded History - Number of Degrees By Sub-Population<sup>2</sup>

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Female</b>	2,758	2,697	2,776	2,737	2,921	2,865	2,868	2,994
<b>Male</b>	2,237	2,439	2,383	2,577	2,527	2,506	2,391	2,362
<b>First Generation</b>	1,272	1,314	1,277	1,332	1,328	1,329	1,192	1,234
<b>Non-First Generation</b>	3,723	3,822	3,882	3,982	4,120	4,042	4,067	4,122
<b>Ever Pell Recipient</b>	1,749	1,686	1,574	1,663	1,608	1,705	1,545	1,585
<b>Never Pell Recipient</b>	3,246	3,450	3,585	3,651	3,840	3,666	3,714	3,771
<b>Ever Rural</b>	450	427	307	330	301	317	298	332
<b>Never Rural</b>	3,414	3,405	3,221	3,039	3,039	3,037	3,255	3,346
<b>Not Available</b>	1,131	1,304	1,631	1,945	2,108	2,017	1,706	1,678
<b>Resident</b>	3,970	4,074	4,039	4,040	4,040	3,869	3,742	3,767
<b>Non-Resident</b>	1,025	1,062	1,120	1,274	1,408	1,502	1,517	1,589
<b>STEM Major</b>	1,688	1,903	2,033	2,122	2,180	2,158	2,273	2,320
<b>Non-STEM Major</b>	3,307	3,233	3,126	3,192	3,268	3,213	2,986	3,036
<b>Veteran</b>	184	180	187	216	212	239	192	191
<b>Non-Veteran</b>	4,811	4,956	4,972	5,098	5,236	5,132	5,067	5,165
<b>Racially Minoritized</b>	824	903	981	1,037	1,083	1,268	1,240	1,305
<b>Non-Racially Minoritized</b>	4,171	4,233	4,178	4,277	4,365	4,103	4,019	4,051
<b>Racially Minoritized</b>								
<i>Asian</i>	86	100	116	134	128	130	162	155
<i>Black</i>	88	87	105	98	109	121	97	96
<i>Hawaiian/Pac. Islander</i>	8	5	8	7	8	12	8	4
<i>Hispanic/Latino</i>	468	524	566	610	612	767	701	783
<i>Native American</i>	18	17	27	20	16	16	21	21
<i>Multi-Racial</i>	156	170	159	168	210	222	251	246
<b>Non-Racially Minoritized</b>								
<i>International</i>	181	174	200	235	248	237	157	130
<i>White</i>	3,755	3,880	3,832	3,947	4,045	3,832	3,836	3,884
<i>No Response</i>	235	179	146	95	72	34	26	37
<b>Total</b>	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>	<b>5,448</b>	<b>5,371</b>	<b>5,259</b>	<b>5,356</b>

<sup>2</sup>Data reflect full-year Primary Bachelor Degree Majors awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Masters Degrees Awarded History - Number of Degrees By Sub-Population<sup>3</sup>

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Female</b>	893	864	910	899	1,003	913	963	936
<b>Male</b>	881	837	804	802	764	737	760	670
<b>Resident</b>	1,009	980	973	973	1,020	942	949	925
<b>Non-Resident</b>	765	721	741	728	747	708	774	681
<b>STEM Major</b>	811	831	821	870	840	756	889	802
<b>Non-STEM Major</b>	963	870	893	831	927	894	834	804
<b>Veteran</b>	128	108	94	86	77	102	84	90
<b>Non-Veteran</b>	1,646	1,593	1,620	1,615	1,690	1,548	1,639	1,516
<b>Racially Minoritized</b>	240	246	233	248	269	276	295	316
<b>Non-Racially Minoritized</b>	1,534	1,455	1,481	1,453	1,498	1,374	1,428	1,290
<b>Racially Minoritized</b>								
<i>Asian</i>	51	60	57	38	57	59	46	57
<i>Black</i>	34	26	30	34	30	23	39	32
<i>Hawaiian/Pac. Islander</i>	0	2	1	0	1	1	1	1
<i>Hispanic/Latino</i>	107	115	103	122	119	138	144	159
<i>Native American</i>	7	9	5	8	12	9	6	8
<i>Multi-Racial</i>	41	34	37	46	50	46	59	59
<b>Non-Racially Minoritized</b>								
<i>International</i>	272	275	280	269	244	182	244	184
<i>White</i>	1,181	1,100	1,129	1,093	1,176	1,116	1,142	1,061
<i>No Response</i>	81	80	72	91	78	76	42	45
<b>Total</b>	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>	<b>1,767</b>	<b>1,650</b>	<b>1,723</b>	<b>1,606</b>

<sup>3</sup>Data reflect full-year Primary Masters Degree Majors awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Doctorate Degrees Awarded History - Number of Degrees By Sub-Population<sup>4</sup>

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Female</b>	118	100	120	124	103	106	151	110
<b>Male</b>	131	123	130	139	153	115	162	121
<b>Resident</b>	175	158	185	182	172	153	200	167
<b>Non-Resident</b>	74	65	65	81	84	68	113	64
<b>STEM Major</b>	186	169	189	207	199	183	251	176
<b>Non-STEM Major</b>	63	54	61	56	57	38	62	55
<b>Veteran</b>	5	7	7	7	6	4	5	9
<b>Non-Veteran</b>	244	216	243	256	250	217	308	222
<b>Racially Minoritized</b>	36	18	23	20	27	24	43	32
<b>Non-Racially Minoritized</b>	213	205	227	243	229	197	270	199
<b>Racially Minoritized</b>								
<i>Asian</i>	7	3	11	4	3	6	11	7
<i>Black</i>	6	3	0	3	3	1	9	5
<i>Hispanic/Latino</i>	17	9	11	9	16	15	10	12
<i>Native American</i>	1	2	0	1	1	0	0	0
<i>Multi-Racial</i>	5	1	1	3	4	2	13	8
<b>Non-Racially Minoritized</b>								
<i>International</i>	54	53	57	63	68	53	78	45
<i>White</i>	153	133	157	167	143	134	181	143
<i>No Response</i>	6	19	13	13	18	10	11	11
<b>Total</b>	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>	<b>256</b>	<b>221</b>	<b>313</b>	<b>231</b>

<sup>4</sup>Data reflect full-year Primary Doctorate Degree Majors awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

**D.V.M. Degrees Awarded History - Number of Degrees By Sub-Population<sup>5</sup>**

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Female</b>	99	114	116	121	124	118	126	125
<b>Male</b>	31	22	22	21	20	29	21	23
<b>Resident</b>	74	72	76	75	69	72	68	69
<b>Non-Resident</b>	56	64	62	67	75	75	79	79
<b>STEM Major</b>	130	136	138	142	144	147	147	148
<b>Veteran</b>	1	4	5	2	4	3	7	2
<b>Non-Veteran</b>	129	132	133	140	140	144	140	146
<b>Racially Minoritized</b>	18	27	29	25	37	28	25	30
<b>Non-Racially Minoritized</b>	112	109	109	117	107	119	122	118
<b>Racially Minoritized</b>								
<i>Asian</i>	8	9	11	7	10	10	4	5
<i>Black</i>	0	0	1	0	0	1	2	0
<i>Hispanic/Latino</i>	6	13	12	10	17	13	11	19
<i>Native American</i>	1	1	0	0	0	0	0	0
<i>Multi-Racial</i>	3	4	5	8	10	4	8	6
<b>Non-Racially Minoritized</b>								
<i>International</i>	1	1	1	0	0	1	0	2
<i>White</i>	97	98	101	113	103	114	118	114
<i>No Response</i>	14	10	7	4	4	4	4	2
<b>Total</b>	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>	<b>144</b>	<b>147</b>	<b>147</b>	<b>148</b>

<sup>5</sup>Data reflect full-year Primary D.V.M. Degree Majors awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).



## Degrees Awarded History by College and Degree Category<sup>6</sup>

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>Agricultural Sciences</b>								
1-Bachelors	301	318	324	316	329	339	326	362
2-Graduate Certificate	0	0	0	0	2	2	3	2
3-Masters	79	70	73	72	69	55	50	50
4-Doctorate	20	15	20	19	9	18	24	11
	<b>400</b>	<b>403</b>	<b>417</b>	<b>407</b>	<b>409</b>	<b>414</b>	<b>403</b>	<b>425</b>
<b>Business</b>								
1-Bachelors	676	682	710	699	701	681	650	678
2-Graduate Certificate	15	94	193	184	207	234	190	161
3-Masters	540	441	428	362	400	425	442	359
	<b>1,231</b>	<b>1,217</b>	<b>1,331</b>	<b>1,245</b>	<b>1,308</b>	<b>1,340</b>	<b>1,282</b>	<b>1,198</b>
<b>Health and Human Sciences</b>								
1-Bachelors	1,023	1,066	1,040	1,033	1,040	1,066	982	966
2-Graduate Certificate	8	19	46	65	95	68	95	77
3-Masters	338	336	339	339	356	315	289	240
4-Doctorate	41	30	38	30	38	23	34	19
	<b>1,410</b>	<b>1,451</b>	<b>1,463</b>	<b>1,467</b>	<b>1,529</b>	<b>1,472</b>	<b>1,400</b>	<b>1,302</b>
<b>Intra-University</b>								
2-Graduate Certificate	0	0	6	5	5	3	3	4
3-Masters	28	25	8	22	13	7	19	12
4-Doctorate	32	21	25	30	29	22	24	22
	<b>60</b>	<b>46</b>	<b>39</b>	<b>57</b>	<b>47</b>	<b>32</b>	<b>46</b>	<b>38</b>
<b>Liberal Arts</b>								
1-Bachelors	1,358	1,298	1,188	1,231	1,256	1,242	1,165	1,168
2-Graduate Certificate	0	0	0	0	4	2	9	3
3-Masters	191	170	191	188	221	184	189	221
4-Doctorate	7	11	17	13	14	8	19	24
	<b>1,556</b>	<b>1,479</b>	<b>1,396</b>	<b>1,432</b>	<b>1,495</b>	<b>1,436</b>	<b>1,382</b>	<b>1,416</b>
<b>Natural Sciences</b>								
1-Bachelors	713	712	789	825	877	931	968	1,001
2-Graduate Certificate	0	0	11	37	40	47	36	31
3-Masters	146	139	148	175	197	181	208	181
4-Doctorate	63	64	62	73	73	70	89	72
	<b>922</b>	<b>915</b>	<b>1,010</b>	<b>1,110</b>	<b>1,187</b>	<b>1,229</b>	<b>1,301</b>	<b>1,285</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>								
1-Bachelors	153	184	167	224	218	173	213	234
3-Masters	152	188	175	174	166	148	158	163
4-Doctorate	20	20	25	27	23	23	29	16
5-D.V.M.	130	136	138	142	144	147	147	148
	<b>455</b>	<b>528</b>	<b>505</b>	<b>567</b>	<b>551</b>	<b>491</b>	<b>547</b>	<b>561</b>
<b>Walter Scott Jr College of Engr</b>								
1-Bachelors	394	490	513	570	608	516	555	546
2-Graduate Certificate	0	9	7	15	10	12	19	16
3-Masters	203	223	210	206	198	171	189	176
4-Doctorate	50	49	56	60	53	49	85	51
	<b>647</b>	<b>771</b>	<b>786</b>	<b>851</b>	<b>869</b>	<b>748</b>	<b>848</b>	<b>789</b>
<b>Warner College of Natural Resources</b>								
1-Bachelors	377	386	428	416	419	423	400	401
2-Graduate Certificate	5	14	13	27	22	35	70	73
3-Masters	97	109	142	163	147	164	179	204
4-Doctorate	16	13	7	11	17	8	9	16
	<b>495</b>	<b>522</b>	<b>590</b>	<b>617</b>	<b>605</b>	<b>630</b>	<b>658</b>	<b>694</b>
<b>Total</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>	<b>8,000</b>	<b>7,792</b>	<b>7,867</b>	<b>7,708</b>

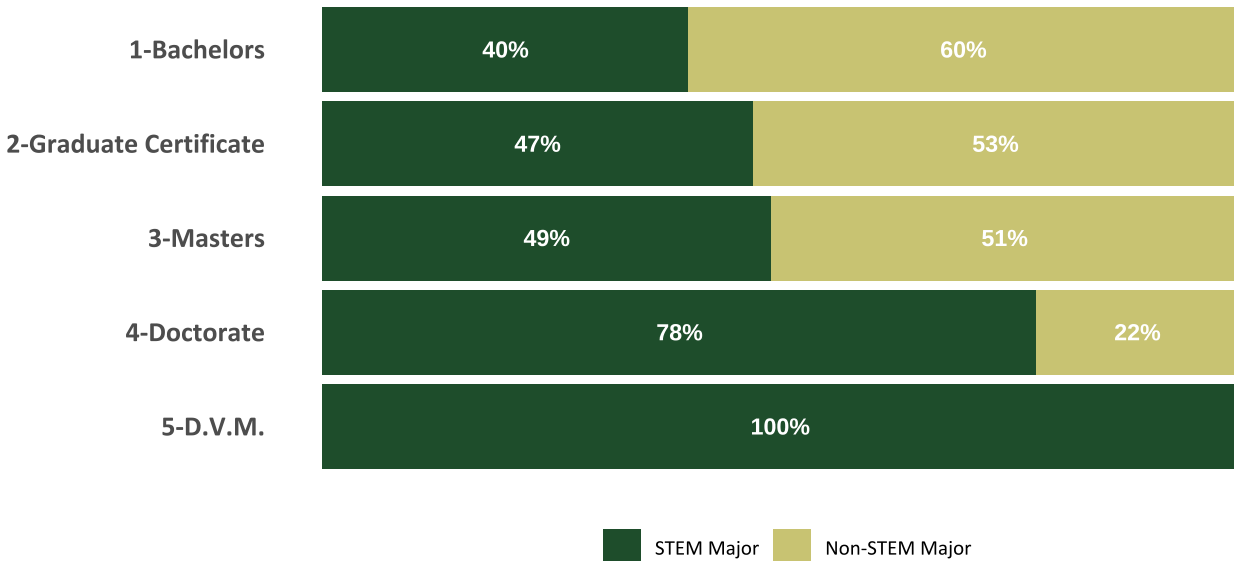
<sup>6</sup>Data reflect full-year Primary Degree Majors and Primary Graduate Certificates awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021.

## Degrees Awarded History by Degree Category and STEM Status<sup>7</sup>

### Number of Degrees

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>1-Bachelors</b>								
<i>STEM Major</i>	1,688	1,903	2,033	2,122	2,180	2,158	2,273	2,320
<i>Non-STEM Major</i>	3,307	3,233	3,126	3,192	3,268	3,213	2,986	3,036
	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>	<b>5,448</b>	<b>5,371</b>	<b>5,259</b>	<b>5,356</b>
<b>2-Graduate Certificate</b>								
<i>STEM Major</i>	5	43	88	150	164	225	219	221
<i>Non-STEM Major</i>	23	93	188	183	221	178	206	146
	<b>0</b>	<b>136</b>	<b>276</b>	<b>333</b>	<b>385</b>	<b>403</b>	<b>425</b>	<b>367</b>
<b>3-Masters</b>								
<i>STEM Major</i>	811	831	821	870	840	756	889	802
<i>Non-STEM Major</i>	963	870	893	831	927	894	834	804
	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>	<b>1,767</b>	<b>1,650</b>	<b>1,723</b>	<b>1,606</b>
<b>4-Doctorate</b>								
<i>STEM Major</i>	186	169	189	207	199	183	251	176
<i>Non-STEM Major</i>	63	54	61	56	57	38	62	55
	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>	<b>256</b>	<b>221</b>	<b>313</b>	<b>231</b>
<b>5-D.V.M.</b>								
<i>STEM Major</i>	130	136	138	142	144	147	147	148
	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>	<b>144</b>	<b>147</b>	<b>147</b>	<b>148</b>
<b>Total</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>	<b>8,000</b>	<b>7,792</b>	<b>7,867</b>	<b>7,708</b>

### Percent of Degrees



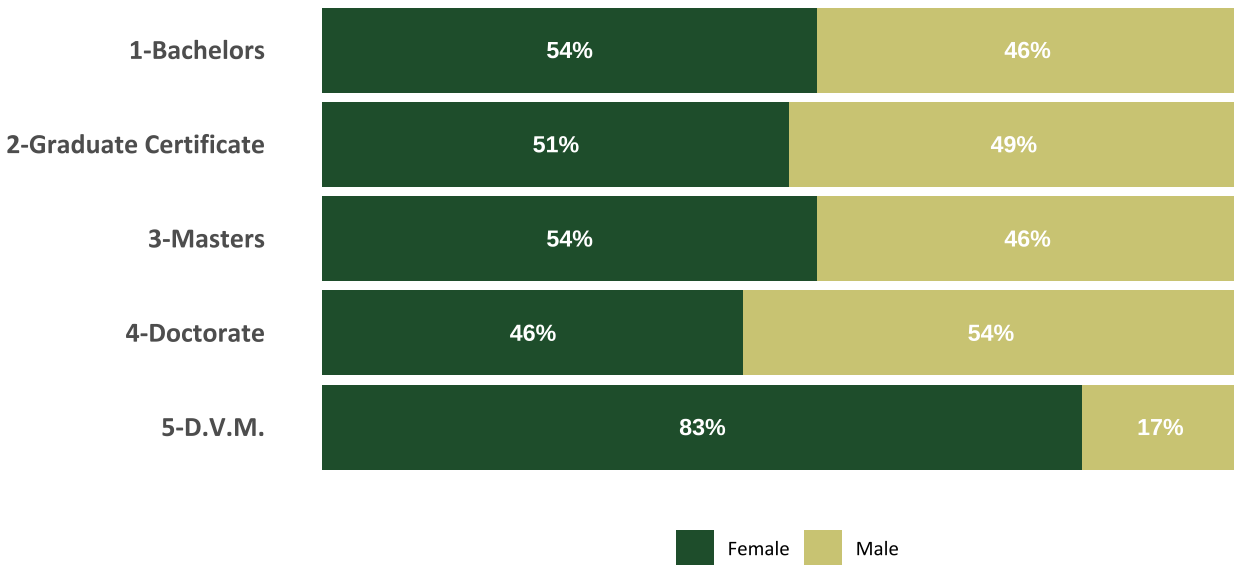
<sup>7</sup>Data reflect full-year Primary Degree Majors and Primary Graduate Certificates awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Degrees Awarded History by Degree Category and Gender<sup>8</sup>

### Number of Degrees

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>1-Bachelors</b>								
<i>Female</i>	2,758	2,697	2,776	2,737	2,921	2,865	2,868	2,994
<i>Male</i>	2,237	2,439	2,383	2,577	2,527	2,506	2,391	2,362
	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>	<b>5,448</b>	<b>5,371</b>	<b>5,259</b>	<b>5,356</b>
<b>2-Graduate Certificate</b>								
<i>Female</i>	15	56	119	159	211	199	242	199
<i>Male</i>	13	80	157	174	174	204	183	168
	<b>0</b>	<b>136</b>	<b>276</b>	<b>333</b>	<b>385</b>	<b>403</b>	<b>425</b>	<b>367</b>
<b>3-Masters</b>								
<i>Female</i>	893	864	910	899	1,003	913	963	936
<i>Male</i>	881	837	804	802	764	737	760	670
	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>	<b>1,767</b>	<b>1,650</b>	<b>1,723</b>	<b>1,606</b>
<b>4-Doctorate</b>								
<i>Female</i>	118	100	120	124	103	106	151	110
<i>Male</i>	131	123	130	139	153	115	162	121
	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>	<b>256</b>	<b>221</b>	<b>313</b>	<b>231</b>
<b>5-D.V.M.</b>								
<i>Female</i>	99	114	116	121	124	118	126	125
<i>Male</i>	31	22	22	21	20	29	21	23
	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>	<b>144</b>	<b>147</b>	<b>147</b>	<b>148</b>
<b>Total</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>	<b>8,000</b>	<b>7,792</b>	<b>7,867</b>	<b>7,708</b>

### Percent of Degrees



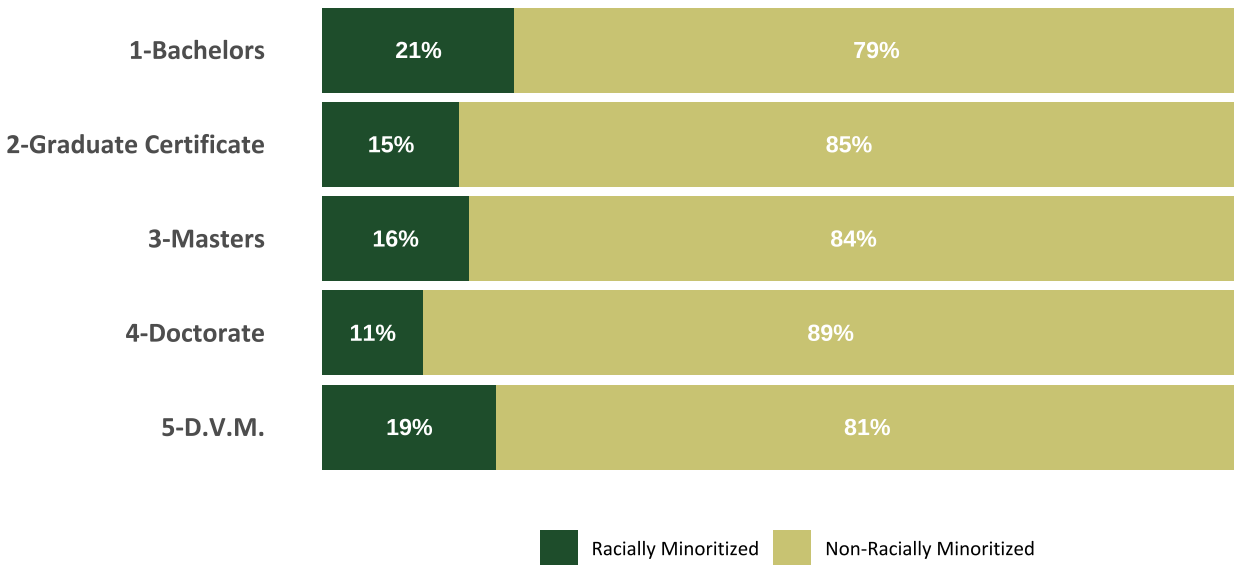
<sup>8</sup>Data reflect full-year Primary Degree Majors and Primary Graduate Certificates awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021.

## Degrees Awarded History by Degree Category and Racially Minoritized Status<sup>9</sup>

### Number of Degrees

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
<b>1-Bachelors</b>								
<i>Racially Minoritized</i>	824	903	981	1,037	1,083	1,268	1,240	1,305
<i>Non-Racially Minoritized</i>	4,171	4,233	4,178	4,277	4,365	4,103	4,019	4,051
	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>	<b>5,448</b>	<b>5,371</b>	<b>5,259</b>	<b>5,356</b>
<b>2-Graduate Certificate</b>								
<i>Racially Minoritized</i>	3	13	40	55	45	66	65	71
<i>Non-Racially Minoritized</i>	25	123	236	278	340	337	360	296
	<b>0</b>	<b>136</b>	<b>276</b>	<b>333</b>	<b>385</b>	<b>403</b>	<b>425</b>	<b>367</b>
<b>3-Masters</b>								
<i>Racially Minoritized</i>	240	246	233	248	269	276	295	316
<i>Non-Racially Minoritized</i>	1,534	1,455	1,481	1,453	1,498	1,374	1,428	1,290
	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>	<b>1,767</b>	<b>1,650</b>	<b>1,723</b>	<b>1,606</b>
<b>4-Doctorate</b>								
<i>Racially Minoritized</i>	36	18	23	20	27	24	43	32
<i>Non-Racially Minoritized</i>	213	205	227	243	229	197	270	199
	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>	<b>256</b>	<b>221</b>	<b>313</b>	<b>231</b>
<b>5-D.V.M.</b>								
<i>Racially Minoritized</i>	18	27	29	25	37	28	25	30
<i>Non-Racially Minoritized</i>	112	109	109	117	107	119	122	118
	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>	<b>144</b>	<b>147</b>	<b>147</b>	<b>148</b>
<b>Total</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>	<b>8,000</b>	<b>7,792</b>	<b>7,867</b>	<b>7,708</b>

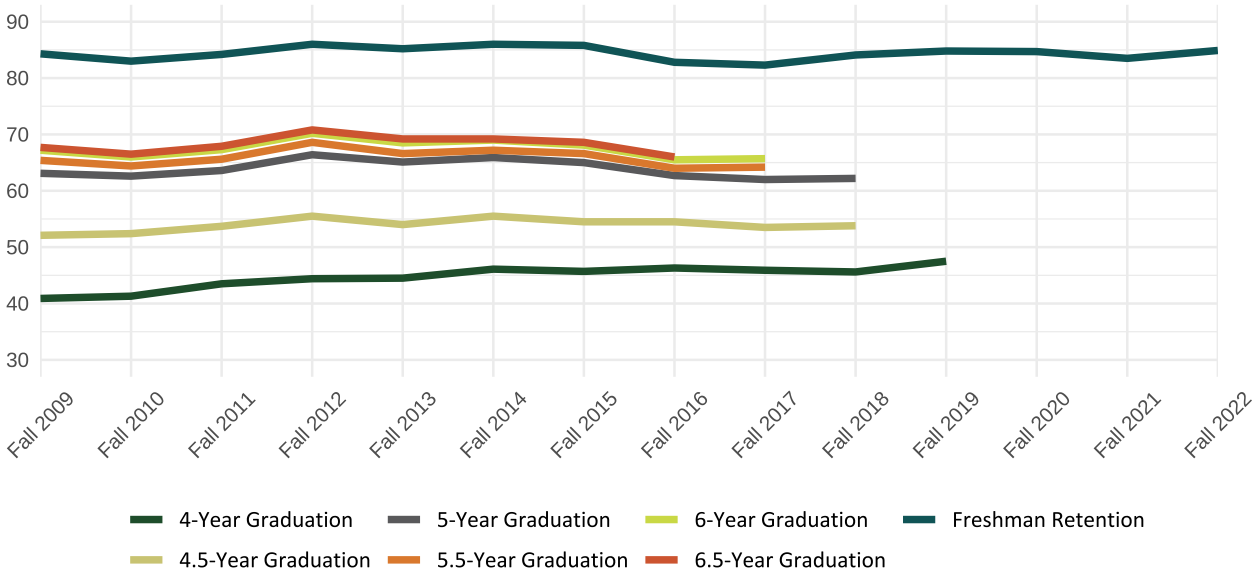
### Percent of Degrees



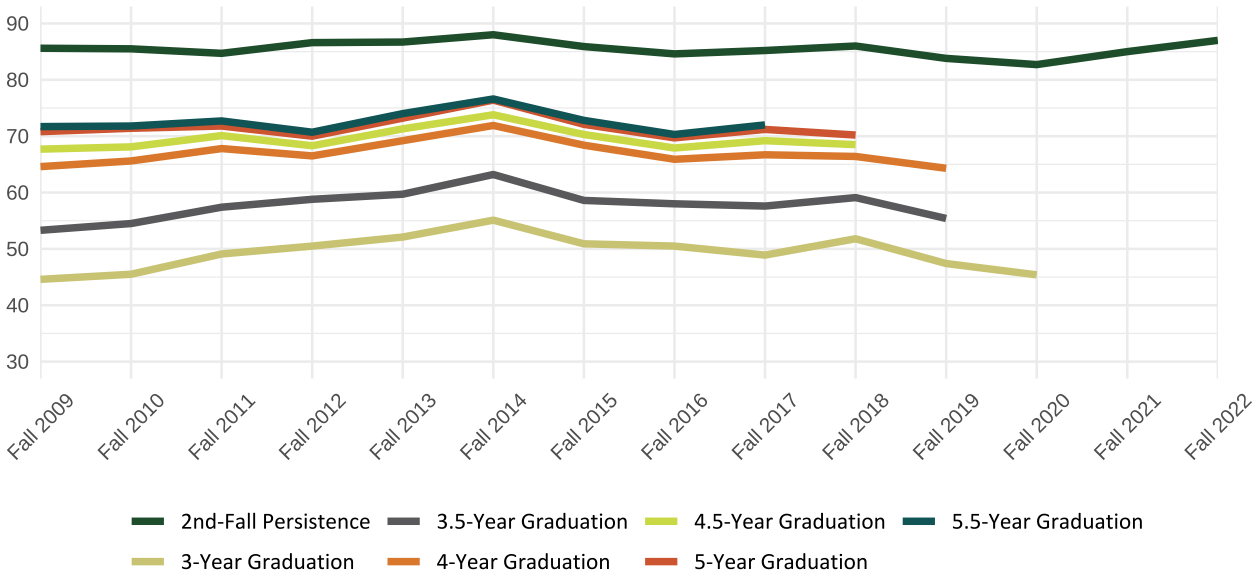
<sup>9</sup>Data reflect full-year Primary Degree Majors and Primary Graduate Certificates awarded in the summer, fall, and subsequent spring of the designated years. For example, degrees awarded in the 2020-21 year includes those earned in Summer 2020, Fall 2020, and Spring 2021.

## *Student Success*

### Freshman Retention and Graduation Rates History (includes summer starts)<sup>1</sup>



### Transfer Students 2nd-Fall Persistence and Graduation Rates History<sup>2</sup>



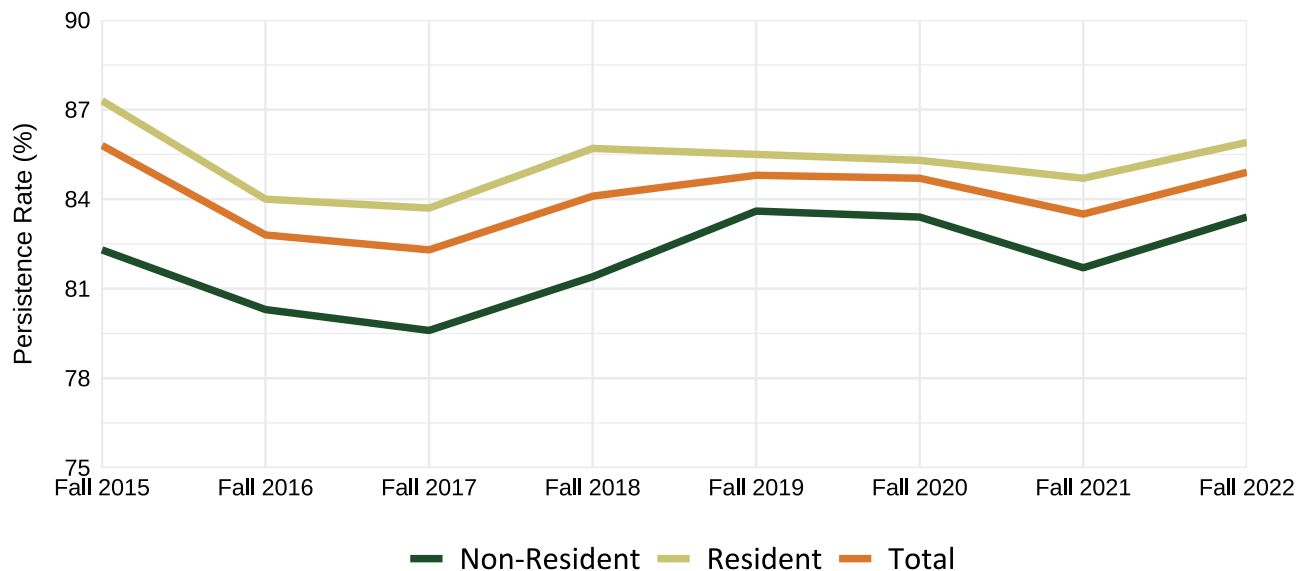
<sup>1</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. Persistence and graduation rates reflect data as of the most recent fall Census. These rates may change slightly (only by increasing) after the most recent fall end-of-term occurs.

<sup>2</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. Persistence and graduation rates reflect data as of the most recent fall Census. These rates may change slightly (only by increasing) after the most recent fall end-of-term occurs.

### Freshman Retention Rates - By Sub-Population (includes summer starts)<sup>3</sup>

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
<b>Female</b>	85.8%	83.3%	83.4%	85.4%	85.4%	84.9%	84.9%	85.7%
<b>Male</b>	85.8%	82.3%	81.1%	82.5%	84%	84.3%	81.5%	83.9%
<b>First Generation</b>	82.4%	78.1%	76.5%	80.3%	79.1%	77.1%	78.2%	79.3%
<b>Non-First Generation</b>	87%	84.2%	84%	85.2%	86.6%	86.7%	84.9%	86.8%
<b>Pell-Recipient</b>	83.5%	79%	76.9%	78.2%	79.1%	79.7%	79.1%	78.6%
<b>Non-Pell-Recipient</b>	86.4%	83.8%	83.9%	85.7%	86.4%	85.9%	84.5%	86.4%
<b>Rural</b>	86.9%	81.1%	84.4%	81%	83.4%	79.5%	86.5%	84.8%
<b>Not Rural</b>	87.4%	84.3%	83.6%	86.1%	85.8%	85.9%	84.5%	86%
<b>Not Available</b>	82.3%	80.4%	79.6%	81.4%	83.6%	83.4%	81.7%	83.4%
<b>Resident</b>	87.3%	84%	83.7%	85.7%	85.5%	85.3%	84.7%	85.9%
<b>Non-Resident</b>	82.3%	80.3%	79.6%	81.4%	83.6%	83.4%	81.7%	83.4%
<b>STEM Major</b>	86.7%	84.1%	83.1%	86%	86.8%	86.3%	85.2%	86.4%
<b>Non-STEM Major</b>	85.2%	82%	81.8%	82.7%	83.3%	83.6%	82.3%	83.8%
<b>Racially Minoritized</b>	83.1%	80%	78.4%	81.4%	81%	80.9%	79.6%	82%
<b>Non-Racially Minoritized</b>	86.6%	83.8%	83.8%	85.1%	86.4%	86.2%	84.9%	86%
<b>Total</b>	<b>85.8%</b>	<b>82.8%</b>	<b>82.3%</b>	<b>84.1%</b>	<b>84.8%</b>	<b>84.7%</b>	<b>83.5%</b>	<b>84.9%</b>

### Freshman Retention by Residency - Comparison with Total

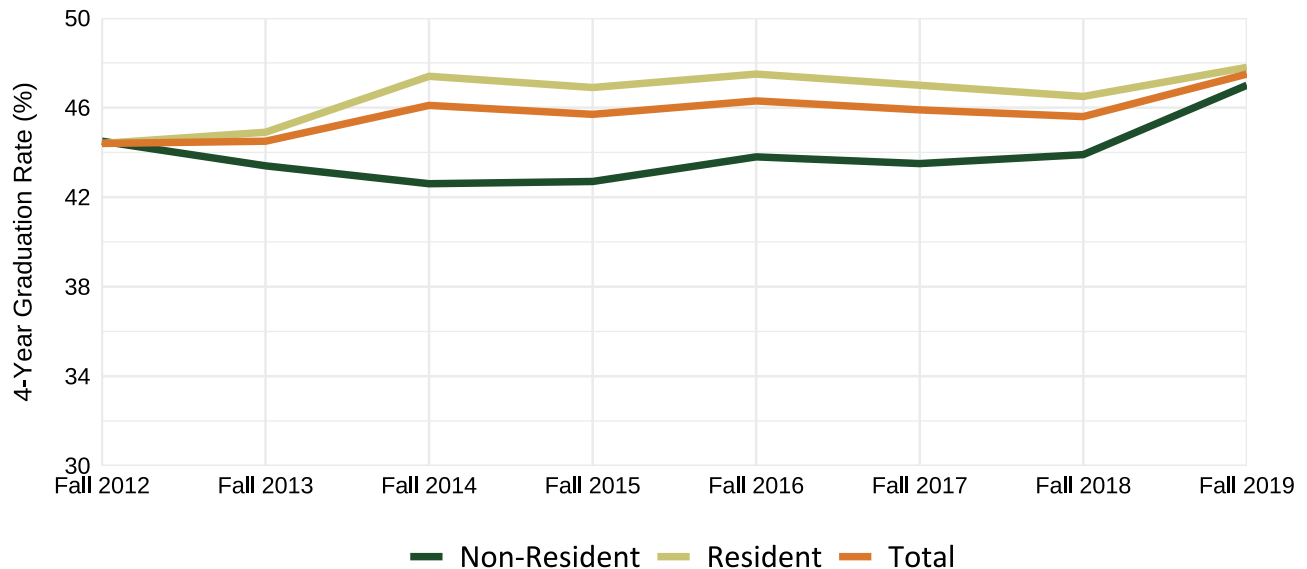


<sup>3</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Freshman 4-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>4</sup>

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
<b>Female</b>	52.1%	51.7%	54.1%	53%	53%	53.1%	52.4%	53%
<b>Male</b>	34.9%	36%	36.3%	37.3%	37.8%	37.4%	37.6%	40.2%
<b>First Generation</b>	38.1%	37.6%	37.6%	40%	39.4%	37.4%	37.2%	39.2%
<b>Non-First Generation</b>	46.7%	46.7%	48.8%	47.6%	48.4%	48.4%	48%	50.1%
<b>Pell-Recipient</b>	37.3%	37.6%	36.5%	38.4%	38.8%	37.5%	35.2%	38%
<b>Non-Pell-Recipient</b>	46.6%	46.4%	48.7%	47.5%	48.3%	48.2%	48.4%	50.1%
<b>Rural</b>	45%	43.9%	42.8%	41.7%	46.9%	46.2%	40.7%	47%
<b>Not Rural</b>	44.4%	45%	48%	47.6%	47.5%	47.1%	47.1%	47.9%
<b>Not Available</b>	44.5%	43.4%	42.6%	42.6%	43.9%	43.5%	43.9%	47%
<b>Resident</b>	44.4%	44.9%	47.4%	46.9%	47.5%	47%	46.5%	47.8%
<b>Non-Resident</b>	44.5%	43.4%	42.6%	42.7%	43.8%	43.5%	43.9%	47%
<b>STEM Major</b>	39.6%	39.6%	41.1%	42.7%	43.2%	42.3%	45.2%	47%
<b>Non-STEM Major</b>	47.1%	47.3%	49.2%	47.6%	48.3%	48.3%	45.8%	47.9%
<b>Racially Minoritized</b>	37.7%	37.6%	43.3%	40.7%	40.7%	38.9%	41.1%	42.1%
<b>Non-Racially Minoritized</b>	46.1%	46.3%	46.8%	47%	48.2%	48.5%	47.3%	49.7%
<b>Total</b>	<b>44.4%</b>	<b>44.5%</b>	<b>46.1%</b>	<b>45.7%</b>	<b>46.3%</b>	<b>45.9%</b>	<b>45.6%</b>	<b>47.5%</b>

## Freshman 4-Year Graduation by Residency - Comparison with Total



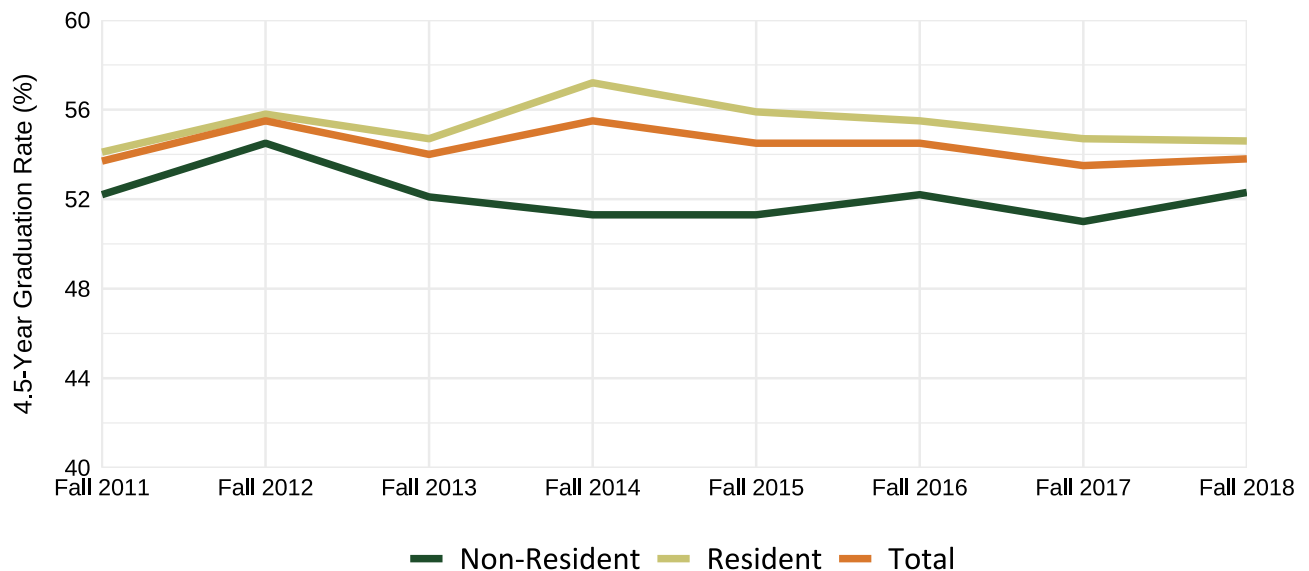
<sup>4</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).



## Freshman 4.5-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>5</sup>

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	59%	61.6%	60.1%	61.6%	60.1%	59.4%	59.4%	59.8%
<b>Male</b>	47%	47.8%	46.8%	48.2%	48.1%	48.2%	46.6%	46.8%
<b>First Generation</b>	46.2%	48%	47.4%	46.4%	48.4%	46.7%	44.1%	43.5%
<b>Non-First Generation</b>	56.3%	58.1%	56.1%	58.5%	56.7%	56.8%	56.3%	56.8%
<b>Pell-Recipient</b>	47.5%	49.7%	46.1%	45.2%	46.4%	46.2%	44.3%	42.1%
<b>Non-Pell-Recipient</b>	55.6%	57.2%	56.2%	58.3%	56.6%	56.6%	56.1%	56.9%
<b>Rural</b>	52.9%	56.3%	51.1%	53.3%	52.5%	53.1%	54.3%	46.8%
<b>Not Rural</b>	54.3%	55.7%	55.1%	57.6%	56.3%	55.8%	54.7%	55.4%
<b>Not Available</b>	52.2%	54.5%	52.1%	51.3%	51.2%	52.2%	51%	52.3%
<b>Resident</b>	54.1%	55.8%	54.7%	57.2%	55.9%	55.5%	54.7%	54.6%
<b>Non-Resident</b>	52.2%	54.5%	52.1%	51.3%	51.3%	52.2%	51%	52.3%
<b>STEM Major</b>	51.3%	50.7%	49.2%	50.6%	52.1%	52.4%	51%	54%
<b>Non-STEM Major</b>	54.9%	58%	56.8%	58.5%	56%	55.8%	55.2%	53.6%
<b>Racially Minoritized</b>	46.3%	49.4%	48.4%	52.8%	47.8%	49.4%	45.1%	47.4%
<b>Non-Racially Minoritized</b>	55.4%	56.9%	55.5%	56.3%	56.4%	56.2%	56.7%	56.2%
<b>Total</b>	<b>53.7%</b>	<b>55.5%</b>	<b>54%</b>	<b>55.5%</b>	<b>54.5%</b>	<b>54.5%</b>	<b>53.5%</b>	<b>53.8%</b>

## Freshman 4.5-Year Graduation by Residency - Comparison with Total

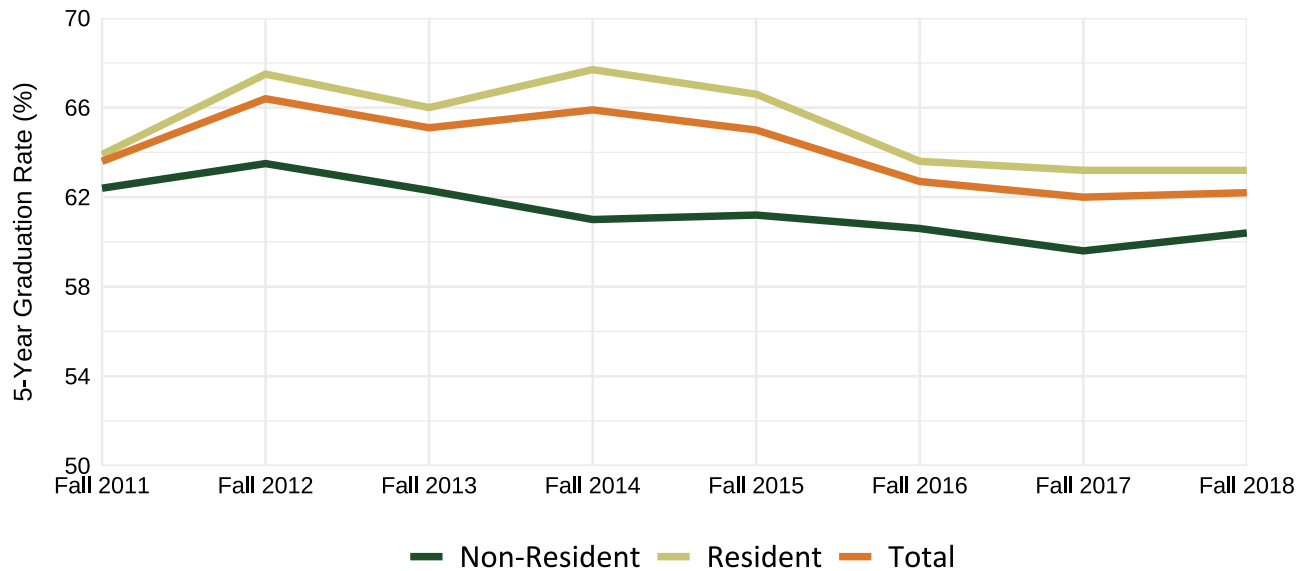


<sup>5</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Freshman 5-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>6</sup>

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	66.4%	69.4%	68.9%	68.1%	68%	65.7%	65.9%	66.8%
<b>Male</b>	60.1%	62.7%	60.5%	63.2%	61.6%	58.8%	57.4%	56.7%
<b>First Generation</b>	53.9%	57.5%	57.8%	55.8%	57.1%	54.7%	51%	51.4%
<b>Non-First Generation</b>	67%	69.6%	67.4%	69.1%	67.8%	65%	65.2%	65.3%
<b>Pell-Recipient</b>	55.8%	59.1%	57.5%	54.5%	55%	54.5%	51.9%	49.6%
<b>Non-Pell-Recipient</b>	66.1%	68.6%	67.2%	68.9%	67.6%	64.8%	64.8%	65.6%
<b>Rural</b>	61.3%	64.8%	62.8%	63.6%	63.1%	57.1%	63.3%	58%
<b>Not Rural</b>	64.3%	67.8%	66.4%	68.2%	67.1%	64.3%	63.2%	63.7%
<b>Not Available</b>	62.4%	63.5%	62.3%	61%	61.1%	60.7%	59.6%	60.4%
<b>Resident</b>	63.9%	67.5%	66%	67.7%	66.6%	63.6%	63.2%	63.2%
<b>Non-Resident</b>	62.4%	63.5%	62.3%	61%	61.2%	60.6%	59.6%	60.4%
<b>STEM Major</b>	64.9%	66.6%	65.9%	66.1%	66.9%	63.4%	62.7%	64.5%
<b>Non-STEM Major</b>	63%	66.4%	64.6%	65.8%	63.8%	62.2%	61.5%	60.5%
<b>Racially Minoritized</b>	55.1%	58.7%	58.9%	62.3%	58.1%	57.3%	53.2%	55.7%
<b>Non-Racially Minoritized</b>	65.6%	68.4%	66.7%	66.8%	66.9%	64.5%	65.4%	64.6%
<b>Total</b>	<b>63.6%</b>	<b>66.4%</b>	<b>65.1%</b>	<b>65.9%</b>	<b>65%</b>	<b>62.7%</b>	<b>62%</b>	<b>62.2%</b>

## Freshman 5-Year Graduation by Residency - Comparison with Total

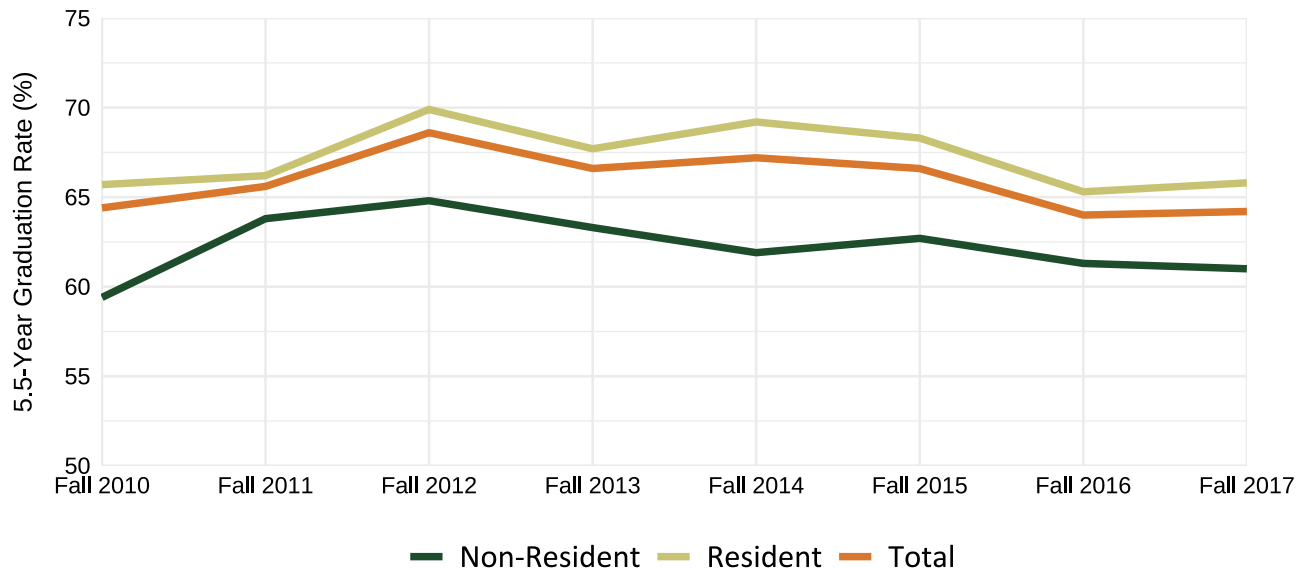


<sup>6</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Freshman 5.5-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>7</sup>

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
<b>Female</b>	67.2%	68.1%	70.9%	70.1%	68.8%	69.3%	66.9%	67.9%
<b>Male</b>	60.9%	62.6%	65.8%	62.4%	65.2%	63.6%	60.4%	59.9%
<b>First Generation</b>	52.9%	56.4%	59.8%	59.5%	57.2%	58.5%	55.8%	53.4%
<b>Non-First Generation</b>	67.9%	68.9%	71.8%	68.9%	70.4%	69.5%	66.5%	67.4%
<b>Pell-Recipient</b>	58.9%	58.3%	61.9%	59.8%	56.5%	56.4%	56.4%	54.2%
<b>Non-Pell-Recipient</b>	65.9%	68%	70.6%	68.4%	70.1%	69.3%	66%	67%
<b>Rural</b>	62.6%	64.4%	66.7%	65.2%	64.8%	65%	58.3%	64.7%
<b>Not Rural</b>	66.1%	66.4%	70.4%	68%	69.8%	68.8%	66.1%	65.9%
<b>Not Available</b>	59.3%	63.8%	64.8%	63.3%	61.9%	62.6%	61.4%	61%
<b>Resident</b>	65.7%	66.2%	69.9%	67.7%	69.2%	68.3%	65.3%	65.8%
<b>Non-Resident</b>	59.4%	63.8%	64.8%	63.3%	61.9%	62.7%	61.3%	61%
<b>STEM Major</b>	65.1%	67.4%	69.1%	67.3%	67.7%	68.5%	64.9%	64.8%
<b>Non-STEM Major</b>	64%	64.8%	68.3%	66.2%	66.9%	65.4%	63.5%	63.8%
<b>Racially Minoritized</b>	56.4%	57.3%	61%	61%	63.5%	59.7%	58.9%	55.6%
<b>Non-Racially Minoritized</b>	66%	67.7%	70.5%	68.1%	68.2%	68.6%	65.8%	67.5%
<b>Total</b>	<b>64.4%</b>	<b>65.6%</b>	<b>68.6%</b>	<b>66.6%</b>	<b>67.2%</b>	<b>66.6%</b>	<b>64%</b>	<b>64.2%</b>

## Freshman 5.5-Year Graduation by Residency - Comparison with Total

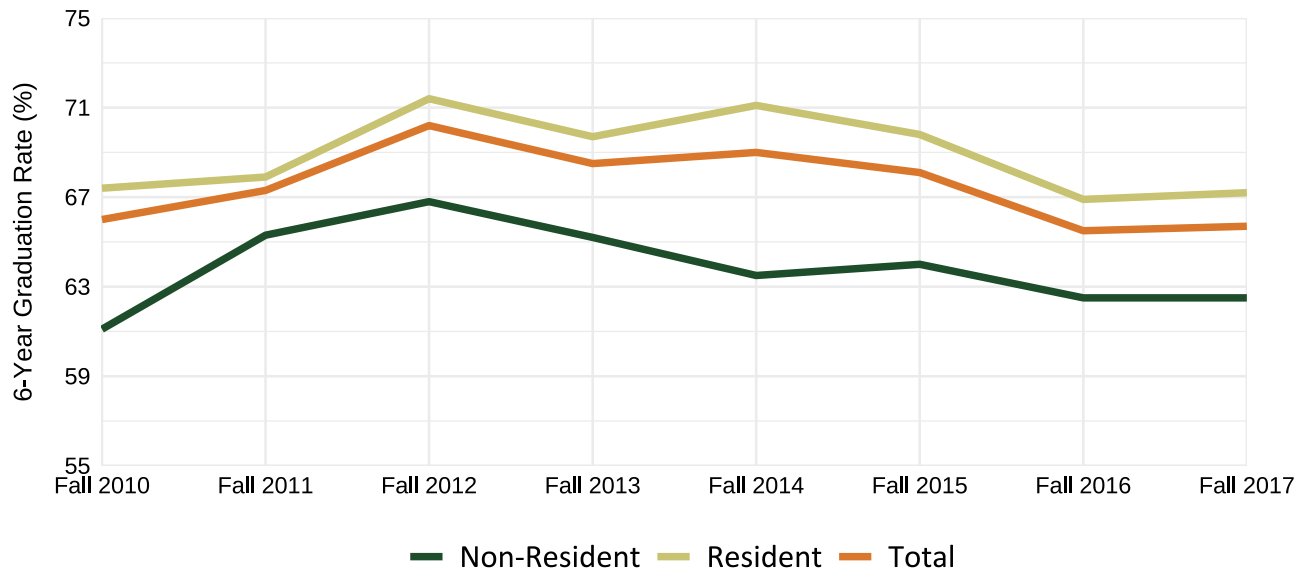


<sup>7</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Freshman 6-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>8</sup>

	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017
<b>Female</b>	68%	69.1%	71.9%	71.6%	70.3%	70.6%	68.1%	69%
<b>Male</b>	63.7%	65%	68.1%	64.9%	67.4%	65.2%	62.2%	61.8%
<b>First Generation</b>	54.6%	57.9%	61.9%	61.1%	59%	60%	57.8%	55.5%
<b>Non-First Generation</b>	69.6%	70.6%	73.2%	70.9%	72.2%	70.9%	67.8%	68.7%
<b>Pell-Recipient</b>	60.9%	60.5%	63.7%	61.4%	58.2%	57.8%	57.8%	55.9%
<b>Non-Pell-Recipient</b>	67.5%	69.5%	72.2%	70.5%	71.9%	70.7%	67.5%	68.4%
<b>Rural</b>	64.4%	65.8%	68.8%	67.6%	66.3%	65.6%	60.3%	66.2%
<b>Not Rural</b>	67.7%	68.2%	71.7%	70%	71.7%	70.4%	67.7%	67.4%
<b>Not Available</b>	61%	65.3%	66.8%	65.2%	63.5%	63.9%	62.5%	62.5%
<b>Resident</b>	67.4%	67.9%	71.4%	69.7%	71.1%	69.8%	66.9%	67.2%
<b>Non-Resident</b>	61.1%	65.3%	66.8%	65.2%	63.5%	64%	62.5%	62.5%
<b>STEM Major</b>	67.8%	69.5%	71.5%	69.9%	69.8%	70.6%	66.7%	66.9%
<b>Non-STEM Major</b>	65.2%	66.2%	69.5%	67.8%	68.5%	66.4%	64.7%	64.9%
<b>Racially Minoritized</b>	58.2%	59.4%	63%	62.7%	64.9%	61%	60.8%	57.7%
<b>Non-Racially Minoritized</b>	67.6%	69.2%	72%	70.1%	70.1%	70%	67.1%	68.8%
<b>Total</b>	<b>66%</b>	<b>67.3%</b>	<b>70.2%</b>	<b>68.5%</b>	<b>69%</b>	<b>68.1%</b>	<b>65.5%</b>	<b>65.7%</b>

## Freshman 6-Year Graduation by Residency - Comparison with Total

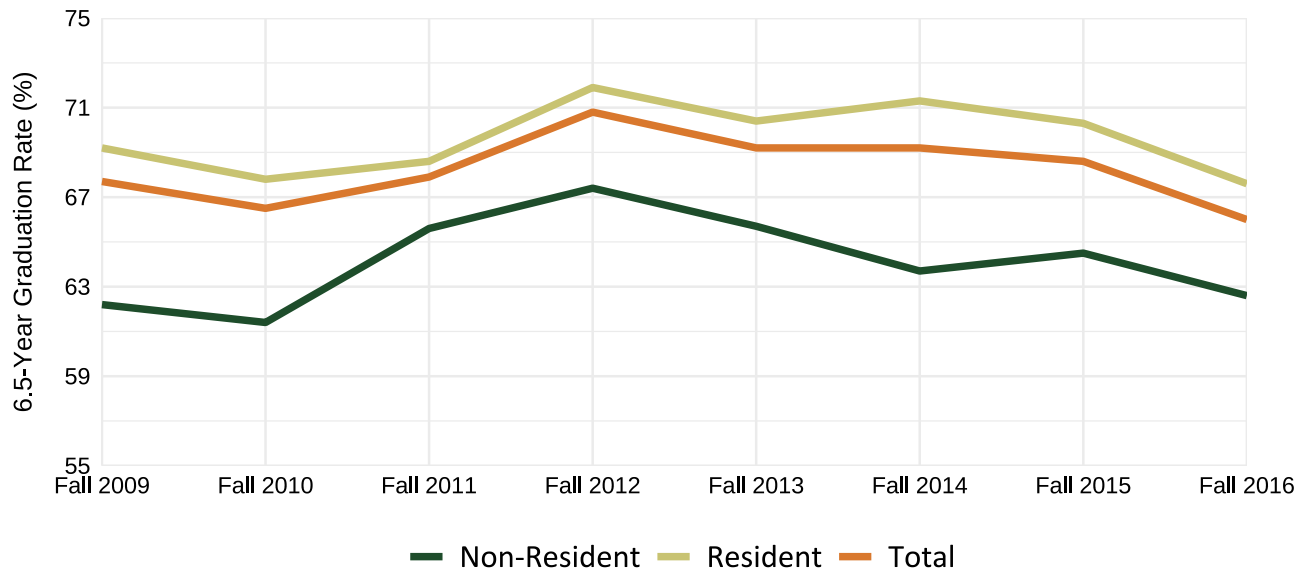


<sup>8</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Freshman 6.5-Year Graduation Rates - By Sub-Population (includes summer starts)<sup>9</sup>

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
<b>Female</b>	69.8%	68.2%	69.4%	72.3%	72%	70.6%	70.8%	68.5%
<b>Male</b>	65%	64.3%	66.1%	68.9%	65.8%	67.6%	66.1%	62.8%
<b>First Generation</b>	61.3%	54.9%	58.4%	62.2%	61.7%	59.4%	60.4%	58%
<b>Non-First Generation</b>	69.8%	70%	71.3%	73.8%	71.6%	72.4%	71.4%	68.4%
<b>Pell-Recipient</b>	58.9%	61.1%	61%	63.9%	61.7%	58.7%	58.6%	58.6%
<b>Non-Pell-Recipient</b>	69.7%	68%	70.2%	72.8%	71.2%	72.1%	71.2%	68%
<b>Rural</b>	65.3%	65.5%	66.3%	69%	67.9%	67.2%	66.1%	61.1%
<b>Not Rural</b>	69.7%	68.1%	69%	72.4%	70.7%	71.8%	70.9%	68.4%
<b>Not Available</b>	62.2%	61.4%	65.6%	67.4%	65.7%	63.7%	64.4%	62.6%
<b>Resident</b>	69.2%	67.8%	68.6%	71.9%	70.4%	71.3%	70.3%	67.6%
<b>Non-Resident</b>	62.2%	61.4%	65.6%	67.4%	65.7%	63.7%	64.5%	62.6%
<b>STEM Major</b>	70.2%	68.3%	70.3%	72.3%	70.7%	69.9%	71.1%	67.3%
<b>Non-STEM Major</b>	66.5%	65.6%	66.7%	70%	68.3%	68.8%	66.9%	65.2%
<b>Racially Minoritized</b>	62.2%	58.4%	60%	63.5%	62.8%	65.3%	61.4%	61.4%
<b>Non-Racially Minoritized</b>	68.7%	68.1%	69.8%	72.6%	70.9%	70.3%	70.6%	67.6%
<b>Total</b>	<b>67.7%</b>	<b>66.5%</b>	<b>67.9%</b>	<b>70.8%</b>	<b>69.2%</b>	<b>69.2%</b>	<b>68.6%</b>	<b>66%</b>

## Freshman 6.5-Year Graduation by Residency - Comparison with Total

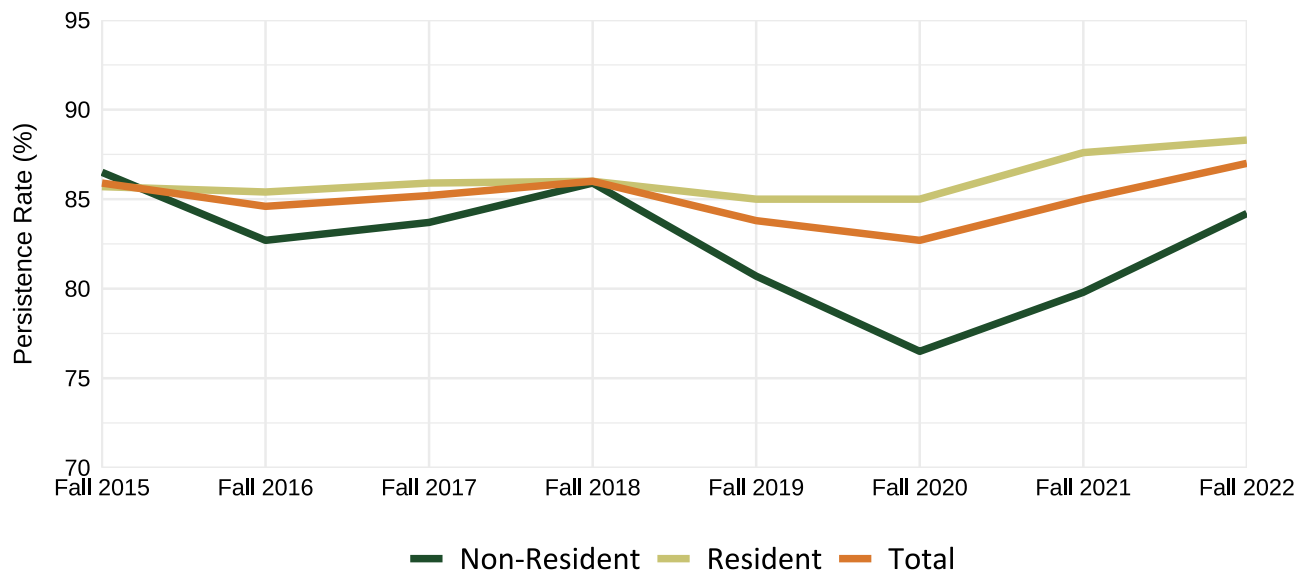


<sup>9</sup>Data reflect all (RI-funded and non-RI), full-time fall and summer undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Transfer 2nd-Fall Persistence Rates - By Sub-Population<sup>10</sup>

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022
<b>Female</b>	86.2%	86%	84.3%	86.5%	85.6%	81.2%	84.8%	86.9%
<b>Male</b>	85.6%	83.2%	86.2%	85.4%	81.9%	84.5%	85.2%	87.2%
<b>First Generation</b>	83.4%	80.9%	84.3%	83.4%	82.7%	77.9%	80.8%	82.7%
<b>Non-First Generation</b>	87.3%	86.3%	85.8%	87.5%	84.3%	85.1%	86.8%	88.9%
<b>Pell-Recipient</b>	79.9%	83%	81.6%	83.5%	81.3%	83%	81%	88.1%
<b>Non-Pell-Recipient</b>	88.5%	85.3%	87%	87.2%	84.8%	82.5%	86.6%	86.6%
<b>Rural</b>	79.6%	87.5%	79.5%	78.1%	86.4%	84.3%	84%	88%
<b>Not Rural</b>	88.3%	85.2%	86.8%	85%	85.1%	85.2%	88.2%	88.5%
<b>Not Available</b>	85%	84.2%	84.8%	86.9%	80.4%	77%	79.5%	84%
<b>Resident</b>	85.7%	85.4%	85.9%	86%	85%	85%	87.6%	88.3%
<b>Non-Resident</b>	86.5%	82.7%	83.7%	85.9%	80.7%	76.5%	79.8%	84.2%
<b>STEM Major</b>	84.4%	82.9%	84.4%	85.2%	83.8%	84.6%	84.3%	86.4%
<b>Non-STEM Major</b>	86.7%	85.5%	85.8%	86.5%	83.7%	81.5%	85.4%	87.4%
<b>Racially Minoritized</b>	80.7%	79.8%	82.2%	83.5%	81.3%	80.6%	81.7%	85.5%
<b>Non-Racially Minoritized</b>	87%	85.8%	86.1%	86.8%	84.6%	83.4%	86.1%	87.6%
<b>Total</b>	<b>85.9%</b>	<b>84.6%</b>	<b>85.2%</b>	<b>86%</b>	<b>83.8%</b>	<b>82.7%</b>	<b>85%</b>	<b>87%</b>

## Transfer 2nd-Fall Persistence by Residency - Comparison with Total

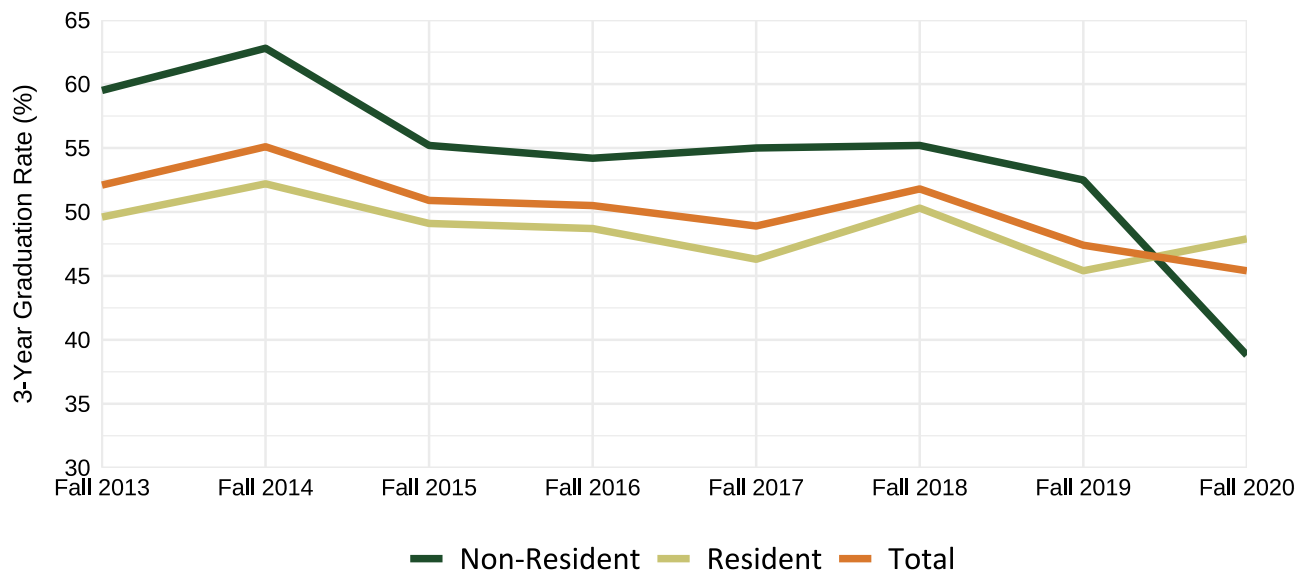


<sup>10</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Transfer 3-Year Graduation Rates - By Sub-Population<sup>11</sup>

	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020
<b>Female</b>	58.9%	59.8%	55.1%	58%	53.5%	56.9%	52.9%	47.9%
<b>Male</b>	45.9%	50.9%	46.5%	43.5%	44.2%	46.6%	41.9%	42.4%
<b>First Generation</b>	50.5%	52.4%	47.4%	45.4%	43.5%	50.6%	43.2%	37.1%
<b>Non-First Generation</b>	53%	56.4%	52.9%	52.8%	51.9%	52.5%	49.6%	49.7%
<b>Pell-Recipient</b>	48.6%	51.5%	42.6%	44.9%	37.2%	44.7%	42.4%	44.3%
<b>Non-Pell-Recipient</b>	53.7%	56.8%	54.5%	53%	54.4%	55.3%	49.6%	45.9%
<b>Rural</b>	55.9%	53.5%	49%	37.5%	40.9%	46.9%	46.5%	51.8%
<b>Not Rural</b>	48.1%	52.1%	42.3%	41.2%	44.7%	40.7%	45.5%	47.7%
<b>Not Available</b>	59.7%	61.7%	55.4%	55%	51.1%	57.1%	51.5%	39%
<b>Resident</b>	49.6%	52.2%	49.1%	48.7%	46.3%	50.3%	45.4%	47.9%
<b>Non-Resident</b>	59.5%	62.8%	55.2%	54.2%	55%	55.2%	52.5%	38.8%
<b>STEM Major</b>	44.9%	45.1%	40.9%	42.2%	42.9%	47%	41.1%	42.5%
<b>Non-STEM Major</b>	55.9%	60.4%	55.9%	54.9%	52.5%	55.2%	51.2%	47.1%
<b>Racially Minoritized</b>	51.4%	50.2%	40.6%	45%	38.4%	45.8%	38.2%	34.4%
<b>Non-Racially Minoritized</b>	52.3%	56.1%	53.1%	51.9%	51.8%	53.8%	50.5%	49.4%
<b>Total</b>	<b>52.1%</b>	<b>55.1%</b>	<b>50.9%</b>	<b>50.5%</b>	<b>48.9%</b>	<b>51.8%</b>	<b>47.4%</b>	<b>45.4%</b>

## Transfer 3-Year Graduation by Residency - Comparison with Total

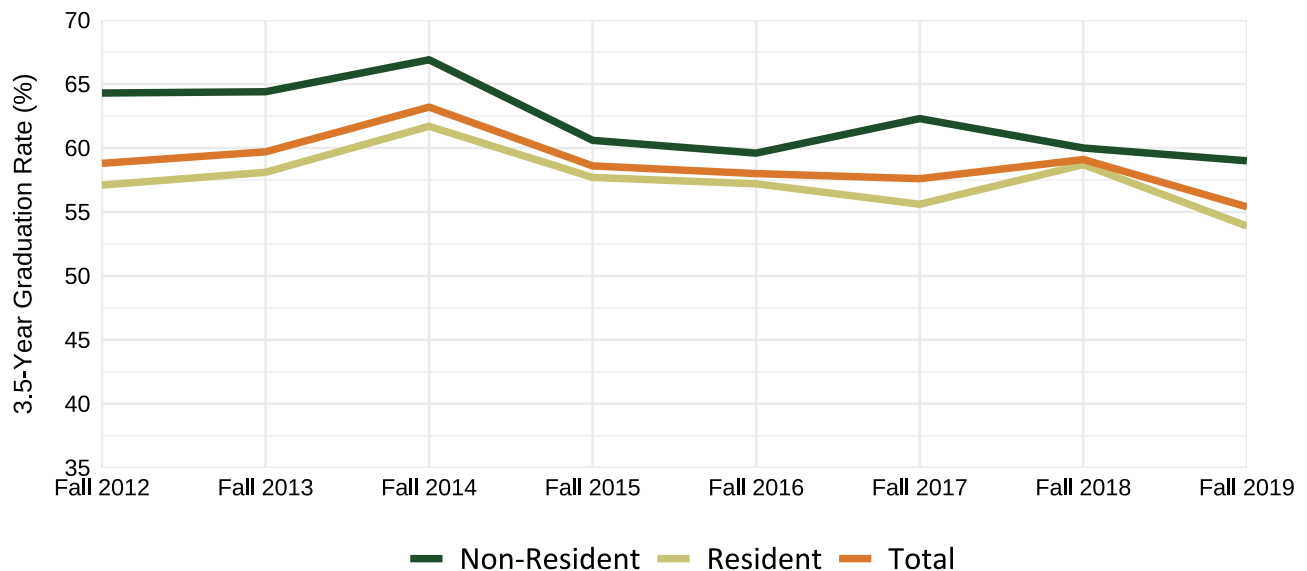


<sup>11</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Transfer 3.5-Year Graduation Rates - By Sub-Population<sup>12</sup>

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
<b>Female</b>	64.1%	66.2%	67.3%	62.2%	65.7%	60.8%	62.6%	59.6%
<b>Male</b>	53.6%	53.6%	59.4%	54.7%	50.7%	54.2%	55.5%	51.1%
<b>First Generation</b>	48.6%	57.6%	60.3%	56.6%	51.4%	52.3%	55.6%	50.7%
<b>Non-First Generation</b>	64.2%	60.7%	64.5%	59.6%	61%	60.5%	61.3%	57.7%
<b>Pell-Recipient</b>	51.3%	54.3%	59.4%	49.7%	52.7%	47%	52%	48.5%
<b>Non-Pell-Recipient</b>	62.7%	62%	64.9%	62.4%	60.3%	62.6%	62.6%	58.4%
<b>Rural</b>	58.5%	61.4%	57.4%	55.1%	47.5%	54.5%	56.2%	53%
<b>Not Rural</b>	56.7%	57%	62.5%	54.3%	52.9%	56.3%	51.1%	54.4%
<b>Not Available</b>	63.2%	64.9%	66.1%	60.9%	60.6%	58.2%	62.9%	57.9%
<b>Resident</b>	57.1%	58.1%	61.7%	57.7%	57.2%	55.6%	58.7%	53.9%
<b>Non-Resident</b>	64.3%	64.4%	66.9%	60.6%	59.6%	62.3%	60%	59%
<b>STEM Major</b>	58.3%	53.5%	54.7%	52.1%	52.6%	53.3%	55.7%	49.7%
<b>Non-STEM Major</b>	59%	62.8%	67.6%	61.8%	60.8%	60.1%	61.5%	58.8%
<b>Racially Minoritized</b>	47.2%	58.2%	61.2%	49%	52.1%	47.4%	51.4%	47.3%
<b>Non-Racially Minoritized</b>	60.9%	59.9%	63.5%	60.5%	59.5%	60.4%	61.6%	58%
<b>Total</b>	<b>58.8%</b>	<b>59.7%</b>	<b>63.2%</b>	<b>58.6%</b>	<b>58%</b>	<b>57.6%</b>	<b>59.1%</b>	<b>55.4%</b>

## Transfer 3.5-Year Graduation by Residency - Comparison with Total



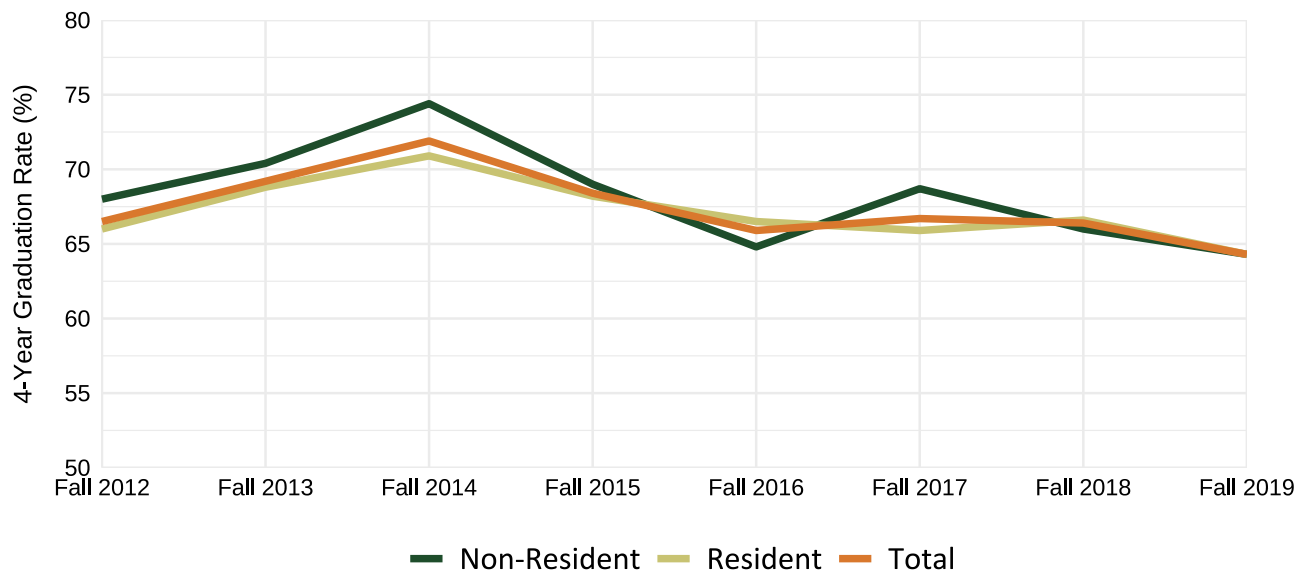
<sup>12</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).



## Transfer 4-Year Graduation Rates - By Sub-Population<sup>13</sup>

	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
<b>Female</b>	70.3%	74.6%	73.3%	69.7%	72.2%	68%	69.3%	67.7%
<b>Male</b>	62.8%	64.2%	70.6%	67.1%	60.1%	65.4%	63.5%	60.9%
<b>First Generation</b>	57.1%	66.7%	66.7%	65.4%	59%	62.2%	62.3%	59.6%
<b>Non-First Generation</b>	71.4%	70.4%	74.2%	70.1%	69.1%	69.2%	68.9%	66.7%
<b>Pell-Recipient</b>	60.6%	63.8%	66.1%	58.8%	61.5%	57.7%	58.5%	57.6%
<b>Non-Pell-Recipient</b>	69.5%	71.6%	74.5%	72.6%	67.9%	71%	70.3%	67.3%
<b>Rural</b>	67.8%	73.2%	64.4%	63.3%	60%	68.2%	60.9%	71%
<b>Not Rural</b>	65.9%	67.9%	71.9%	67%	65.8%	68.2%	62.5%	64.1%
<b>Not Available</b>	67.3%	70.6%	73.7%	69.4%	66.2%	66%	68.5%	63.3%
<b>Resident</b>	66%	68.8%	70.9%	68.2%	66.5%	65.9%	66.6%	64.3%
<b>Non-Resident</b>	68%	70.4%	74.4%	69%	64.8%	68.7%	66%	64.3%
<b>STEM Major</b>	66.6%	64.4%	65.4%	63.5%	61.7%	64.6%	64.5%	61.7%
<b>Non-STEM Major</b>	66.4%	71.6%	75.3%	70.9%	68.2%	68%	67.8%	65.9%
<b>Racially Minoritized</b>	55.8%	69.2%	67.9%	60.6%	58.8%	56.8%	59.2%	56.5%
<b>Non-Racially Minoritized</b>	68.5%	69.2%	72.7%	70%	67.8%	69.4%	68.8%	66.9%
<b>Total</b>	<b>66.5%</b>	<b>69.2%</b>	<b>71.9%</b>	<b>68.4%</b>	<b>65.9%</b>	<b>66.7%</b>	<b>66.4%</b>	<b>64.3%</b>

## Transfer 4-Year Graduation by Residency - Comparison with Total

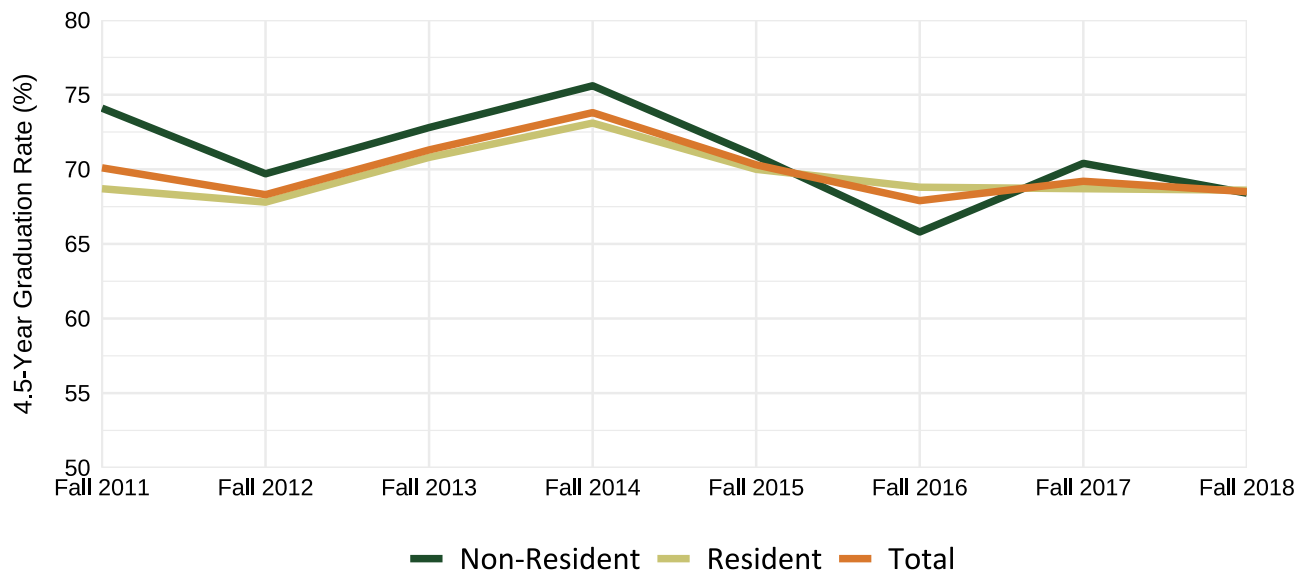


<sup>13</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Transfer 4.5-Year Graduation Rates - By Sub-Population<sup>14</sup>

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	71.7%	72%	76%	74.9%	71.2%	73.3%	70.2%	70.4%
<b>Male</b>	68.6%	64.6%	67%	72.7%	69.4%	62.8%	68.1%	66.7%
<b>First Generation</b>	65%	58.9%	68.3%	68.7%	67.5%	60.5%	65.6%	63.9%
<b>Non-First Generation</b>	72.6%	73.2%	72.8%	76%	71.8%	71.3%	71.2%	71.3%
<b>Pell-Recipient</b>	64%	62.4%	66.3%	68.3%	60.9%	62.8%	60.7%	61.6%
<b>Non-Pell-Recipient</b>	72.9%	71.3%	73.6%	76.2%	74.3%	70.2%	73.2%	72%
<b>Rural</b>	69.8%	68.6%	74%	66.3%	63.3%	65%	70.5%	62.5%
<b>Not Rural</b>	68.4%	67.8%	70.2%	74.2%	69.7%	68.9%	70.5%	65.1%
<b>Not Available</b>	73.6%	69.2%	72.8%	74.7%	70.9%	67.5%	68.6%	70.5%
<b>Resident</b>	68.7%	67.8%	70.8%	73.1%	70%	68.8%	68.7%	68.6%
<b>Non-Resident</b>	74.1%	69.7%	72.8%	75.6%	70.9%	65.8%	70.4%	68.4%
<b>STEM Major</b>	68.6%	69%	67.3%	67.9%	65.2%	64%	67.4%	66.8%
<b>Non-STEM Major</b>	70.5%	68%	73.3%	76.8%	72.9%	69.9%	70.3%	69.7%
<b>Racially Minoritized</b>	64.6%	57.3%	70.7%	70.3%	62.2%	60.8%	60%	62.6%
<b>Non-Racially Minoritized</b>	70.9%	70.3%	71.4%	74.4%	72%	69.7%	71.7%	70.5%
<b>Total</b>	<b>70.1%</b>	<b>68.3%</b>	<b>71.3%</b>	<b>73.8%</b>	<b>70.3%</b>	<b>67.9%</b>	<b>69.2%</b>	<b>68.5%</b>

## Transfer 4.5-Year Graduation by Residency - Comparison with Total

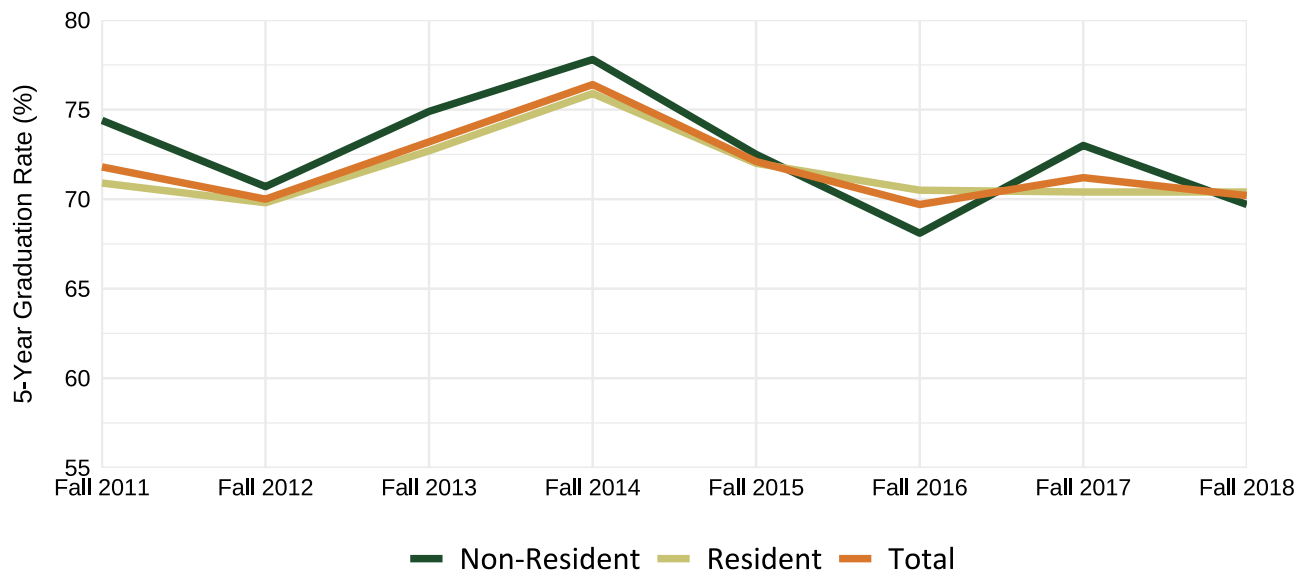


<sup>14</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## Transfer 5-Year Graduation Rates - By Sub-Population<sup>15</sup>

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	72.7%	73%	77.1%	76.7%	72.7%	74.3%	71.9%	71.7%
<b>Male</b>	70.9%	67.1%	69.7%	76.1%	71.6%	65.5%	70.5%	68.6%
<b>First Generation</b>	65.9%	60%	70.8%	70.7%	69.5%	62.4%	68.4%	65.2%
<b>Non-First Generation</b>	74.7%	75.3%	74.4%	79%	73.6%	73.1%	72.8%	73.2%
<b>Pell-Recipient</b>	66.3%	64.5%	67.7%	70.3%	63.6%	64.9%	63.4%	63.5%
<b>Non-Pell-Recipient</b>	74.3%	72.9%	75.7%	79.2%	75.8%	71.9%	74.9%	73.5%
<b>Rural</b>	71.8%	68.6%	76.4%	69.3%	63.3%	67.5%	70.5%	65.6%
<b>Not Rural</b>	70.7%	70.2%	72%	77.1%	72.7%	70.7%	72.7%	67.4%
<b>Not Available</b>	74.1%	70%	74.9%	76.8%	72.3%	69.4%	70.6%	71.7%
<b>Resident</b>	70.9%	69.8%	72.7%	75.9%	72%	70.5%	70.4%	70.4%
<b>Non-Resident</b>	74.4%	70.7%	74.9%	77.8%	72.5%	68.1%	73%	69.7%
<b>STEM Major</b>	70.3%	71.1%	70.1%	71.1%	68.7%	66.9%	69.5%	69%
<b>Non-STEM Major</b>	72.2%	69.6%	74.9%	79.2%	73.9%	71.2%	72.3%	71%
<b>Racially Minoritized</b>	66.7%	58.8%	72.6%	73.7%	64.3%	63.3%	63.3%	64.5%
<b>Non-Racially Minoritized</b>	72.6%	72.1%	73.4%	76.9%	73.8%	71.4%	73.4%	72.1%
<b>Total</b>	<b>71.8%</b>	<b>70%</b>	<b>73.2%</b>	<b>76.4%</b>	<b>72.1%</b>	<b>69.7%</b>	<b>71.2%</b>	<b>70.2%</b>

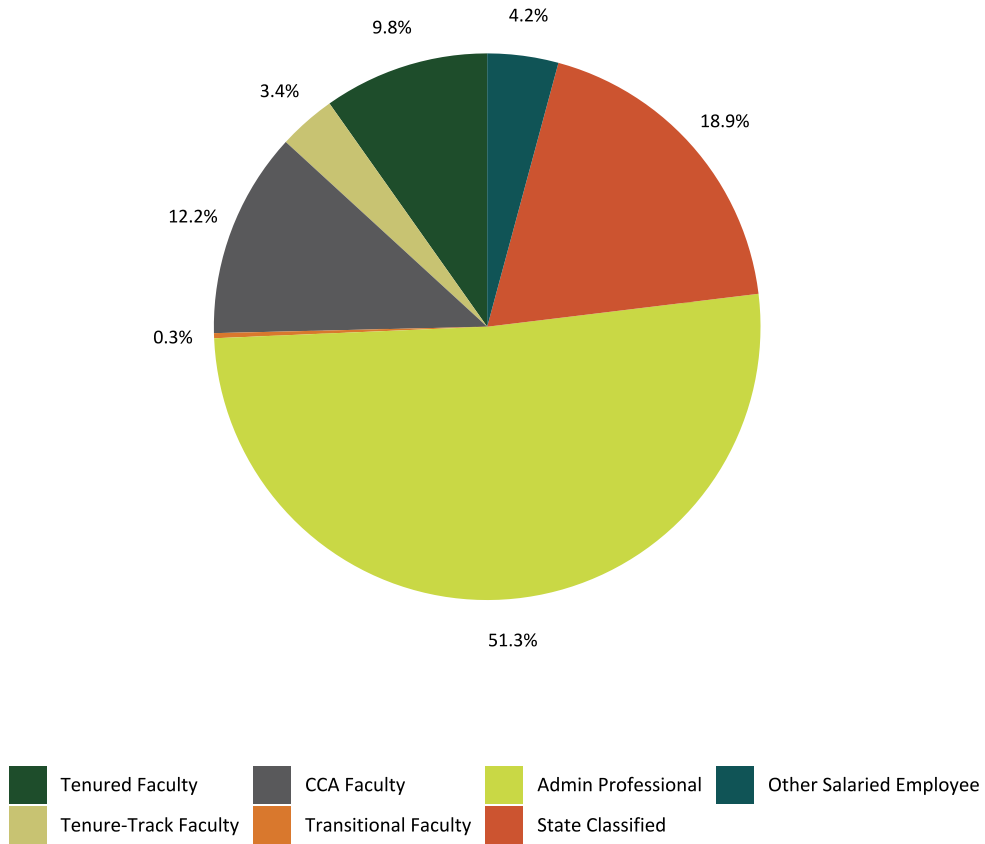
## Transfer 5-Year Graduation by Residency - Comparison with Total



<sup>15</sup>Data reflect all (RI-funded and non-RI), full-time fall undergraduate starts. The rates reflect data as of the most recent fall Census. Rural status is based on the geographic location of a student's high school within Colorado, so therefore can only be determined for resident undergraduates with a non-missing high school. STEM status is based on a student's major or concentration CIP code as defined by ICE (Immigration and Customs Enforcement) and/or NSF (National Science Foundation).

## *Current Employees*

### Fiscal Year 2024 University Employees by Group<sup>1</sup>



		<b>2024</b>
<b>Faculty</b>	<i>Tenured Faculty</i>	817
	<i>Tenure-Track Faculty</i>	280
	<i>Adjunct Faculty</i>	282
	<i>Continuing Faculty</i>	588
	<i>Contract Faculty</i>	141
	<i>Contract/Continuing Faculty</i>	5
	<i>Transitional Faculty</i>	22
		<b>2,135</b>
<b>Admin Professional</b>	<i>Admin Professional</i>	4,274
		<b>4,274</b>
<b>State Classified</b>	<i>State Classified</i>	1,573
		<b>1,573</b>
<b>Other Salaried Employee</b>	<i>Other Salaried Employee</i>	346
		<b>346</b>
<b>Total</b>		<b>8,328</b>
		<b>2024</b>
<b>Graduate Assistant</b>	<i>Graduate Assistant</i>	2,163

<sup>1</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## Fiscal Year 2024 All University Employees by Group and Unit<sup>2</sup>

		Tenured Faculty	Tenure-Track Faculty	CCA Faculty	Transitional Faculty	Admin Professional	Other Salaried Employee	State Classified	University Total
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	1	0	1	0	63	1	5	71
	<i>Natural Resources-Colo State Forest Svc</i>	0	0	0	0	134	0	17	151
	<i>VP Engagement-CSU Extension</i>	0	1	165	0	13	0	18	197
		<b>1</b>	<b>1</b>	<b>166</b>	<b>0</b>	<b>210</b>	<b>1</b>	<b>40</b>	<b>419</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	84	31	49	1	175	28	20	388
	<i>Business</i>	45	16	82	1	87	1	15	247
	<i>Health and Human Sciences</i>	77	29	136	3	179	11	17	452
	<i>Liberal Arts</i>	196	62	275	3	97	3	30	666
	<i>Natural Sciences</i>	127	47	76	6	167	60	45	528
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	131	41	100	3	443	161	254	1,133
	<i>Walter Scott Jr College of Engr</i>	98	22	43	3	377	41	17	601
	<i>Warner College of Natural Resources</i>	50	29	35	2	798	29	10	953
	<b>808</b>	<b>277</b>	<b>796</b>	<b>22</b>	<b>2,323</b>	<b>334</b>	<b>408</b>	<b>4,968</b>	
<b>3-Administration</b>	<i>Administrative Communications</i>	0	0	0	0	1	0	0	1
	<i>Board of Governors of CSU System</i>	0	0	0	0	36	0	3	39
	<i>Centers for Engagement</i>	0	0	0	0	1	0	0	1
	<i>Graduate School</i>	1	0	5	0	12	1	8	27
	<i>International Programs</i>	0	0	0	0	43	0	8	51
	<i>Libraries</i>	7	1	19	0	23	0	21	71
	<i>President's Office-Athletic Compliance</i>	0	0	0	0	3	0	0	3
	<i>President's Office-Athletics</i>	0	0	0	0	122	0	1	123
	<i>President's Office-Inclusive Excellence</i>	0	0	0	0	43	0	3	46
	<i>President's Office-President</i>	0	0	0	0	10	0	1	11
	<i>President's Office-Title IX</i>	0	0	0	0	6	0	3	9
	<i>Provost + Executive Vice President</i>	0	1	1	0	111	2	5	120
	<i>University Advancement</i>	0	0	0	0	144	0	0	144
	<i>University Marketing + Communications</i>	0	0	0	0	51	0	9	60
	<i>VP Engagement</i>	0	0	3	0	113	1	16	133
	<i>VP Engagement-CSU Extension</i>	0	0	12	0	7	0	2	21
	<i>VP Enrollment + Access</i>	0	0	0	0	120	0	26	146
	<i>VP Faculty Affairs</i>	0	0	1	0	31	0	1	33
	<i>VP Human Resources</i>	0	0	0	0	38	0	14	52
	<i>VP Information Technology</i>	0	0	0	0	96	0	34	130
	<i>VP Research</i>	0	0	0	0	211	2	10	223
	<i>VP Student Affairs- Campus Recreation</i>	0	0	0	0	22	0	11	33
	<i>VP Student Affairs-Academic Support</i>	0	0	0	0	43	0	3	46
	<i>VP Student Affairs-Campus Life</i>	0	0	0	0	25	0	6	31
	<i>VP Student Affairs-Health Network</i>	0	0	0	0	105	5	45	155
	<i>VP Student Affairs-Housing + Dining Svcs</i>	0	0	0	0	111	0	326	437
	<i>VP Student Affairs-Lory Student Center</i>	0	0	0	0	48	0	52	100
<i>VP Student Affairs-Safety Programs</i>	0	0	0	0	5	0	1	6	
<i>VP Student Affairs-VP</i>	0	0	0	0	13	0	1	14	
<i>VP Undergraduate Affairs</i>	0	0	13	0	6	0	5	24	
<i>VP University Operations</i>	0	0	0	0	141	0	510	651	
	<b>8</b>	<b>2</b>	<b>54</b>	<b>0</b>	<b>1,741</b>	<b>11</b>	<b>1,125</b>	<b>2,941</b>	
<b>Total</b>	<b>817</b>	<b>280</b>	<b>1,016</b>	<b>22</b>	<b>4,274</b>	<b>346</b>	<b>1,573</b>	<b>8,328</b>	

<sup>2</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct. Graduate Assistants are not included in the headcounts.

**Fiscal Year 2024 All University Employees by Unit and Gender<sup>3</sup>**

		Female	% Female	Male	% Male	Total
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	28	39%	43	61%	<b>71</b>
	<i>Natural Resources-Colo State Forest Svc</i>	51	34%	100	66%	<b>151</b>
	<i>VP Engagement-CSU Extension</i>	150	76%	47	24%	<b>197</b>
		<b>229</b>	<b>55%</b>	<b>190</b>	<b>45%</b>	<b>419</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	217	56%	171	44%	<b>388</b>
	<i>Business</i>	128	52%	119	48%	<b>247</b>
	<i>Health and Human Sciences</i>	335	74%	117	26%	<b>452</b>
	<i>Liberal Arts</i>	379	57%	287	43%	<b>666</b>
	<i>Natural Sciences</i>	268	51%	260	49%	<b>528</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	813	72%	320	28%	<b>1,133</b>
	<i>Walter Scott Jr College of Engr</i>	202	34%	399	66%	<b>601</b>
	<i>Warner College of Natural Resources</i>	375	39%	578	61%	<b>953</b>
		<b>2,717</b>	<b>55%</b>	<b>2,251</b>	<b>45%</b>	<b>4,968</b>
<b>3-Administration</b>	<i>Administrative Communications</i>	1	100%	0	0%	<b>1</b>
	<i>Board of Governors of CSU System</i>	28	72%	11	28%	<b>39</b>
	<i>Centers for Engagement</i>	1	100%	0	0%	<b>1</b>
	<i>Graduate School</i>	22	81%	5	19%	<b>27</b>
	<i>International Programs</i>	36	71%	15	29%	<b>51</b>
	<i>Libraries</i>	52	73%	19	27%	<b>71</b>
	<i>President's Office-Athletic Compliance</i>	2	67%	1	33%	<b>3</b>
	<i>President's Office-Athletics</i>	45	37%	78	63%	<b>123</b>
	<i>President's Office-Inclusive Excellence</i>	38	83%	8	17%	<b>46</b>
	<i>President's Office-President</i>	6	55%	5	45%	<b>11</b>
	<i>President's Office-Title IX</i>	8	89%	1	11%	<b>9</b>
	<i>Provost + Executive Vice President</i>	84	70%	36	30%	<b>120</b>
	<i>University Advancement</i>	102	71%	42	29%	<b>144</b>
	<i>University Marketing + Communications</i>	36	60%	24	40%	<b>60</b>
	<i>VP Engagement</i>	85	64%	48	36%	<b>133</b>
	<i>VP Engagement-CSU Extension</i>	17	81%	4	19%	<b>21</b>
	<i>VP Enrollment + Access</i>	106	73%	40	27%	<b>146</b>
	<i>VP Faculty Affairs</i>	24	73%	9	27%	<b>33</b>
	<i>VP Human Resources</i>	39	75%	13	25%	<b>52</b>
	<i>VP Information Technology</i>	29	22%	101	78%	<b>130</b>
	<i>VP Research</i>	148	66%	75	34%	<b>223</b>
	<i>VP Student Affairs- Campus Recreation</i>	14	42%	19	58%	<b>33</b>
	<i>VP Student Affairs-Academic Support</i>	38	83%	8	17%	<b>46</b>
	<i>VP Student Affairs-Campus Life</i>	23	74%	8	26%	<b>31</b>
	<i>VP Student Affairs-Health Network</i>	120	77%	35	23%	<b>155</b>
	<i>VP Student Affairs-Housing + Dining Svcs</i>	209	48%	228	52%	<b>437</b>
	<i>VP Student Affairs-Lory Student Center</i>	52	52%	48	48%	<b>100</b>
	<i>VP Student Affairs-Safety Programs</i>	3	50%	3	50%	<b>6</b>
	<i>VP Student Affairs-VP</i>	10	71%	4	29%	<b>14</b>
	<i>VP Undergraduate Affairs</i>	21	88%	3	12%	<b>24</b>
<i>VP University Operations</i>	216	33%	435	67%	<b>651</b>	
		<b>1,615</b>	<b>55%</b>	<b>1,326</b>	<b>45%</b>	<b>2,941</b>
<b>Total</b>		<b>4,561</b>	<b>55%</b>	<b>3,767</b>	<b>45%</b>	<b>8,328</b>

<sup>3</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. Graduate Assistants are not included in the headcounts.

## Fiscal Year 2024 Faculty Employees by Unit and Gender<sup>4</sup>

		Female	% Female	Male	% Male	Total
<b>Tenured Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	1	100%	0	0%	<b>1</b>
	<i>Agricultural Sciences</i>	28	33%	56	67%	<b>84</b>
	<i>Business</i>	13	29%	32	71%	<b>45</b>
	<i>Graduate School</i>	1	100%	0	0%	<b>1</b>
	<i>Health and Human Sciences</i>	52	68%	25	32%	<b>77</b>
	<i>Liberal Arts</i>	88	45%	108	55%	<b>196</b>
	<i>Libraries</i>	7	100%	0	0%	<b>7</b>
	<i>Natural Sciences</i>	40	31%	87	69%	<b>127</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	56	43%	75	57%	<b>131</b>
	<i>Walter Scott Jr College of Engr</i>	15	15%	83	85%	<b>98</b>
	<i>Warner College of Natural Resources</i>	16	32%	34	68%	<b>50</b>
		<b>317</b>	<b>39%</b>	<b>500</b>	<b>61%</b>	<b>817</b>
<b>Tenure-Track Faculty</b>	<i>Agricultural Sciences</i>	16	52%	15	48%	<b>31</b>
	<i>Business</i>	7	44%	9	56%	<b>16</b>
	<i>Health and Human Sciences</i>	23	79%	6	21%	<b>29</b>
	<i>Liberal Arts</i>	36	58%	26	42%	<b>62</b>
	<i>Libraries</i>	0	0%	1	100%	<b>1</b>
	<i>Natural Sciences</i>	21	45%	26	55%	<b>47</b>
	<i>Provost + Executive Vice President</i>	0	0%	1	100%	<b>1</b>
	<i>VP Engagement-CSU Extension</i>	1	100%	0	0%	<b>1</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	27	66%	14	34%	<b>41</b>
	<i>Walter Scott Jr College of Engr</i>	7	32%	15	68%	<b>22</b>
	<i>Warner College of Natural Resources</i>	18	62%	11	38%	<b>29</b>
		<b>156</b>	<b>56%</b>	<b>124</b>	<b>44%</b>	<b>280</b>
<b>CCA Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0%	1	100%	<b>1</b>
	<i>Agricultural Sciences</i>	31	63%	18	37%	<b>49</b>
	<i>Business</i>	38	46%	44	54%	<b>82</b>
	<i>Graduate School</i>	4	80%	1	20%	<b>5</b>
	<i>Health and Human Sciences</i>	90	66%	46	34%	<b>136</b>
	<i>Liberal Arts</i>	159	58%	116	42%	<b>275</b>
	<i>Libraries</i>	12	63%	7	37%	<b>19</b>
	<i>Natural Sciences</i>	44	58%	32	42%	<b>76</b>
	<i>Provost + Executive Vice President</i>	1	100%	0	0%	<b>1</b>
	<i>VP Engagement</i>	0	0%	3	100%	<b>3</b>
	<i>VP Engagement-CSU Extension</i>	130	73%	47	27%	<b>177</b>
	<i>VP Faculty Affairs</i>	1	100%	0	0%	<b>1</b>
	<i>VP Undergraduate Affairs</i>	10	77%	3	23%	<b>13</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	70	70%	30	30%	<b>100</b>
	<i>Walter Scott Jr College of Engr</i>	10	23%	33	77%	<b>43</b>
<i>Warner College of Natural Resources</i>	13	37%	22	63%	<b>35</b>	
		<b>613</b>	<b>60%</b>	<b>403</b>	<b>40%</b>	<b>1,016</b>
<b>Transitional Faculty</b>	<i>Agricultural Sciences</i>	0	0%	1	100%	<b>1</b>
	<i>Business</i>	0	0%	1	100%	<b>1</b>
	<i>Health and Human Sciences</i>	0	0%	3	100%	<b>3</b>
	<i>Liberal Arts</i>	1	33%	2	67%	<b>3</b>
	<i>Natural Sciences</i>	1	17%	5	83%	<b>6</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0%	3	100%	<b>3</b>
	<i>Walter Scott Jr College of Engr</i>	0	0%	3	100%	<b>3</b>
	<i>Warner College of Natural Resources</i>	0	0%	2	100%	<b>2</b>
		<b>2</b>	<b>9%</b>	<b>20</b>	<b>91%</b>	<b>22</b>
<b>Total</b>		<b>1,088</b>	<b>51%</b>	<b>1,047</b>	<b>49%</b>	<b>2,135</b>

<sup>4</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct.



## Fiscal Year 2024 Admin Professional Employees by Unit and Gender<sup>5</sup>

		Female	% Female	Male	% Male	Total
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	25	40%	38	60%	<b>63</b>
	<i>Natural Resources-Colo State Forest Svc</i>	38	28%	96	72%	<b>134</b>
	<i>VP Engagement-CSU Extension</i>	12	92%	1	8%	<b>13</b>
		<b>75</b>	<b>36%</b>	<b>135</b>	<b>64%</b>	<b>210</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	110	63%	65	37%	<b>175</b>
	<i>Business</i>	59	68%	28	32%	<b>87</b>
	<i>Health and Human Sciences</i>	146	82%	33	18%	<b>179</b>
	<i>Liberal Arts</i>	65	67%	32	33%	<b>97</b>
	<i>Natural Sciences</i>	106	63%	61	37%	<b>167</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	328	74%	115	26%	<b>443</b>
	<i>Walter Scott Jr College of Engr</i>	143	38%	234	62%	<b>377</b>
	<i>Warner College of Natural Resources</i>	306	38%	492	62%	<b>798</b>
		<b>1,263</b>	<b>54%</b>	<b>1,060</b>	<b>46%</b>	<b>2,323</b>
<b>3-Administration</b>	<i>Administrative Communications</i>	1	100%	0	0%	<b>1</b>
	<i>Board of Governors of CSU System</i>	26	72%	10	28%	<b>36</b>
	<i>Centers for Engagement</i>	1	100%	0	0%	<b>1</b>
	<i>Graduate School</i>	10	83%	2	17%	<b>12</b>
	<i>International Programs</i>	30	70%	13	30%	<b>43</b>
	<i>Libraries</i>	16	70%	7	30%	<b>23</b>
	<i>President's Office-Athletic Compliance</i>	2	67%	1	33%	<b>3</b>
	<i>President's Office-Athletics</i>	45	37%	77	63%	<b>122</b>
	<i>President's Office-Inclusive Excellence</i>	35	81%	8	19%	<b>43</b>
	<i>President's Office-President</i>	5	50%	5	50%	<b>10</b>
	<i>President's Office-Title IX</i>	6	100%	0	0%	<b>6</b>
	<i>Provost + Executive Vice President</i>	78	70%	33	30%	<b>111</b>
	<i>University Advancement</i>	102	71%	42	29%	<b>144</b>
	<i>University Marketing + Communications</i>	31	61%	20	39%	<b>51</b>
	<i>VP Engagement</i>	72	64%	41	36%	<b>113</b>
	<i>VP Engagement-CSU Extension</i>	5	71%	2	29%	<b>7</b>
	<i>VP Enrollment + Access</i>	83	69%	37	31%	<b>120</b>
	<i>VP Faculty Affairs</i>	22	71%	9	29%	<b>31</b>
	<i>VP Human Resources</i>	29	76%	9	24%	<b>38</b>
	<i>VP Information Technology</i>	24	25%	72	75%	<b>96</b>
	<i>VP Research</i>	138	65%	73	35%	<b>211</b>
	<i>VP Student Affairs- Campus Recreation</i>	7	32%	15	68%	<b>22</b>
	<i>VP Student Affairs-Academic Support</i>	35	81%	8	19%	<b>43</b>
	<i>VP Student Affairs-Campus Life</i>	18	72%	7	28%	<b>25</b>
	<i>VP Student Affairs-Health Network</i>	80	76%	25	24%	<b>105</b>
	<i>VP Student Affairs-Housing + Dining Svcs</i>	57	51%	54	49%	<b>111</b>
	<i>VP Student Affairs-Lory Student Center</i>	30	62%	18	38%	<b>48</b>
	<i>VP Student Affairs-Safety Programs</i>	3	60%	2	40%	<b>5</b>
	<i>VP Student Affairs-VP</i>	9	69%	4	31%	<b>13</b>
	<i>VP Undergraduate Affairs</i>	6	100%	0	0%	<b>6</b>
<i>VP University Operations</i>	65	46%	76	54%	<b>141</b>	
		<b>1,071</b>	<b>62%</b>	<b>670</b>	<b>38%</b>	<b>1,741</b>
<b>Total</b>		<b>2,409</b>	<b>56%</b>	<b>1,865</b>	<b>44%</b>	<b>4,274</b>

<sup>5</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

**Fiscal Year 2024 State Classified Employees by Unit and Gender<sup>6</sup>**

		Female	% Female	Male	% Male	Total
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	2	40%	3	60%	<b>5</b>
	<i>Natural Resources-Colo State Forest Svc</i>	13	76%	4	24%	<b>17</b>
	<i>VP Engagement-CSU Extension</i>	17	94%	1	6%	<b>18</b>
		<b>32</b>	<b>80%</b>	<b>8</b>	<b>20%</b>	<b>40</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	18	90%	2	10%	<b>20</b>
	<i>Business</i>	11	73%	4	27%	<b>15</b>
	<i>Health and Human Sciences</i>	16	94%	1	6%	<b>17</b>
	<i>Liberal Arts</i>	28	93%	2	7%	<b>30</b>
	<i>Natural Sciences</i>	37	82%	8	18%	<b>45</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	213	84%	41	16%	<b>254</b>
	<i>Walter Scott Jr College of Engr</i>	13	76%	4	24%	<b>17</b>
	<i>Warner College of Natural Resources</i>	9	90%	1	10%	<b>10</b>
	<b>345</b>	<b>85%</b>	<b>63</b>	<b>15%</b>	<b>408</b>	
<b>3-Administration</b>	<i>Board of Governors of CSU System</i>	2	67%	1	33%	<b>3</b>
	<i>Graduate School</i>	6	75%	2	25%	<b>8</b>
	<i>International Programs</i>	6	75%	2	25%	<b>8</b>
	<i>Libraries</i>	17	81%	4	19%	<b>21</b>
	<i>President's Office-Athletics</i>	0	0%	1	100%	<b>1</b>
	<i>President's Office-Inclusive Excellence</i>	3	100%	0	0%	<b>3</b>
	<i>President's Office-President</i>	1	100%	0	0%	<b>1</b>
	<i>President's Office-Title IX</i>	2	67%	1	33%	<b>3</b>
	<i>Provost + Executive Vice President</i>	3	60%	2	40%	<b>5</b>
	<i>University Marketing + Communications</i>	5	56%	4	44%	<b>9</b>
	<i>VP Engagement</i>	13	81%	3	19%	<b>16</b>
	<i>VP Engagement-CSU Extension</i>	2	100%	0	0%	<b>2</b>
	<i>VP Enrollment + Access</i>	23	88%	3	12%	<b>26</b>
	<i>VP Faculty Affairs</i>	1	100%	0	0%	<b>1</b>
	<i>VP Human Resources</i>	10	71%	4	29%	<b>14</b>
	<i>VP Information Technology</i>	5	15%	29	85%	<b>34</b>
	<i>VP Research</i>	9	90%	1	10%	<b>10</b>
	<i>VP Student Affairs- Campus Recreation</i>	7	64%	4	36%	<b>11</b>
	<i>VP Student Affairs-Academic Support</i>	3	100%	0	0%	<b>3</b>
	<i>VP Student Affairs-Campus Life</i>	5	83%	1	17%	<b>6</b>
	<i>VP Student Affairs-Health Network</i>	37	82%	8	18%	<b>45</b>
	<i>VP Student Affairs-Housing + Dining Svcs</i>	152	47%	174	53%	<b>326</b>
	<i>VP Student Affairs-Lory Student Center</i>	22	42%	30	58%	<b>52</b>
	<i>VP Student Affairs-Safety Programs</i>	0	0%	1	100%	<b>1</b>
<i>VP Student Affairs-VP</i>	1	100%	0	0%	<b>1</b>	
<i>VP Undergraduate Affairs</i>	5	100%	0	0%	<b>5</b>	
<i>VP University Operations</i>	151	30%	359	70%	<b>510</b>	
	<b>491</b>	<b>44%</b>	<b>634</b>	<b>56%</b>	<b>1,125</b>	
<b>Total</b>		<b>868</b>	<b>55%</b>	<b>705</b>	<b>45%</b>	<b>1,573</b>

<sup>6</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

**Fiscal Year 2024 Other Salaried Employees by Unit and Gender<sup>7</sup>**

		Female	% Female	Male	% Male	Total
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0%	1	100%	<b>1</b>
		<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>	<b>1</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	14	50%	14	50%	<b>28</b>
	<i>Business</i>	0	0%	1	100%	<b>1</b>
	<i>Health and Human Sciences</i>	8	73%	3	27%	<b>11</b>
	<i>Liberal Arts</i>	2	67%	1	33%	<b>3</b>
	<i>Natural Sciences</i>	19	32%	41	68%	<b>60</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	119	74%	42	26%	<b>161</b>
	<i>Walter Scott Jr College of Engr</i>	14	34%	27	66%	<b>41</b>
	<i>Warner College of Natural Resources</i>	13	45%	16	55%	<b>29</b>
		<b>189</b>	<b>57%</b>	<b>145</b>	<b>43%</b>	<b>334</b>
<b>3-Administration</b>	<i>Graduate School</i>	1	100%	0	0%	<b>1</b>
	<i>Provost + Executive Vice President</i>	2	100%	0	0%	<b>2</b>
	<i>VP Engagement</i>	0	0%	1	100%	<b>1</b>
	<i>VP Research</i>	1	50%	1	50%	<b>2</b>
	<i>VP Student Affairs-Health Network</i>	3	60%	2	40%	<b>5</b>
		<b>7</b>	<b>64%</b>	<b>4</b>	<b>36%</b>	<b>11</b>
<b>Total</b>		<b>196</b>	<b>57%</b>	<b>150</b>	<b>43%</b>	<b>346</b>

**Fiscal Year 2024 Graduate Assistant Employees by Unit and Gender**

		Female	% Female	Male	% Male	Total
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	122	63%	71	37%	<b>193</b>
	<i>Business</i>	30	49%	31	51%	<b>61</b>
	<i>Health and Human Sciences</i>	102	78%	29	22%	<b>131</b>
	<i>Liberal Arts</i>	181	60%	120	40%	<b>301</b>
	<i>Natural Sciences</i>	293	45%	356	55%	<b>649</b>
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	111	67%	54	33%	<b>165</b>
	<i>Walter Scott Jr College of Engr</i>	132	32%	280	68%	<b>412</b>
	<i>Warner College of Natural Resources</i>	109	65%	59	35%	<b>168</b>
		<b>1,080</b>	<b>52%</b>	<b>1,000</b>	<b>48%</b>	<b>2,080</b>
<b>3-Administration</b>	<i>Graduate School</i>	32	57%	24	43%	<b>56</b>
	<i>Provost + Executive Vice President</i>	2	100%	0	0%	<b>2</b>
	<i>VP Enrollment + Access</i>	1	100%	0	0%	<b>1</b>
	<i>VP Research</i>	0	0%	1	100%	<b>1</b>
	<i>VP Student Affairs-Academic Support</i>	1	50%	1	50%	<b>2</b>
	<i>VP Student Affairs-Campus Life</i>	2	100%	0	0%	<b>2</b>
	<i>VP Student Affairs-Housing + Dining Svcs</i>	15	88%	2	12%	<b>17</b>
	<i>VP Student Affairs-Lory Student Center</i>	2	100%	0	0%	<b>2</b>
		<b>55</b>	<b>66%</b>	<b>28</b>	<b>34%</b>	<b>83</b>
<b>Total</b>		<b>1,135</b>	<b>52%</b>	<b>1,028</b>	<b>48%</b>	<b>2,163</b>

<sup>7</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

**Fiscal Year 2024 Faculty Employees by Unit and Rank (Page 1/2)<sup>8</sup>**

		Instructor	Master Instructor	Senior Instructor	Assistant Professor	Associate Professor	Professor	Visiting Asst Professor	Total
<b>Tenured Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0	0	0	0	1	0	1
	<i>Agricultural Sciences</i>	0	0	0	0	33	51	0	84
	<i>Business</i>	0	0	0	0	23	22	0	45
	<i>Graduate School</i>	0	0	0	0	0	1	0	1
	<i>Health and Human Sciences</i>	0	0	0	0	42	35	0	77
	<i>Liberal Arts</i>	0	0	0	0	103	93	0	196
	<i>Libraries</i>	0	0	0	0	6	1	0	7
	<i>Natural Sciences</i>	0	0	0	0	37	90	0	127
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	43	88	0	131
	<i>Walter Scott Jr College of Engr</i>	0	0	0	0	28	70	0	98
<i>Warner College of Natural Resources</i>	0	0	0	0	18	32	0	50	
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>333</b>	<b>484</b>	<b>0</b>	<b>817</b>
<b>Tenure-Track Faculty</b>	<i>Agricultural Sciences</i>	0	0	0	26	3	2	0	31
	<i>Business</i>	0	0	0	16	0	0	0	16
	<i>Health and Human Sciences</i>	0	0	0	26	1	2	0	29
	<i>Liberal Arts</i>	0	0	0	59	2	1	0	62
	<i>Libraries</i>	0	0	0	1	0	0	0	1
	<i>Natural Sciences</i>	0	0	0	44	2	1	0	47
	<i>Provost + Executive Vice President</i>	0	0	0	0	1	0	0	1
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	30	9	2	0	41
	<i>Walter Scott Jr College of Engr</i>	0	0	0	19	3	0	0	22
<i>Warner College of Natural Resources</i>	0	0	0	28	0	1	0	29	
		<b>0</b>	<b>0</b>	<b>0</b>	<b>249</b>	<b>21</b>	<b>9</b>	<b>0</b>	<b>279</b>
<b>CCA Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0	0	0	0	1	0	1
	<i>Agricultural Sciences</i>	27	4	3	4	4	7	0	49
	<i>Business</i>	67	6	9	0	0	0	0	82
	<i>Graduate School</i>	3	0	0	1	1	0	0	5
	<i>Health and Human Sciences</i>	78	4	8	26	14	6	0	136
	<i>Liberal Arts</i>	160	20	71	5	18	0	1	275
	<i>Libraries</i>	2	0	0	9	7	1	0	19
	<i>Natural Sciences</i>	30	1	3	22	14	6	0	76
	<i>Provost + Executive Vice President</i>	1	0	0	0	0	0	0	1
	<i>VP Engagement</i>	0	0	0	0	0	0	0	0
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0
	<i>VP Faculty Affairs</i>	0	0	0	0	1	0	0	1
	<i>VP Undergraduate Affairs</i>	8	1	3	1	0	0	0	13
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	12	0	1	49	29	9	0	100
	<i>Walter Scott Jr College of Engr</i>	7	0	4	11	12	9	0	43
<i>Warner College of Natural Resources</i>	19	3	2	11	0	0	0	35	
		<b>414</b>	<b>39</b>	<b>104</b>	<b>139</b>	<b>100</b>	<b>39</b>	<b>1</b>	<b>836</b>
<b>Transitional Faculty</b>	<i>Agricultural Sciences</i>	0	0	0	0	0	1	0	1
	<i>Business</i>	0	0	0	0	0	1	0	1
	<i>Health and Human Sciences</i>	0	0	0	0	1	2	0	3
	<i>Liberal Arts</i>	0	0	0	0	0	3	0	3
	<i>Natural Sciences</i>	0	0	0	0	1	5	0	6
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	2	1	0	3
	<i>Walter Scott Jr College of Engr</i>	0	0	0	0	0	3	0	3
	<i>Warner College of Natural Resources</i>	0	0	0	0	0	2	0	2
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>18</b>	<b>0</b>	<b>22</b>
<b>University Total</b>		<b>414</b>	<b>39</b>	<b>104</b>	<b>388</b>	<b>458</b>	<b>550</b>	<b>1</b>	<b>1,954</b>

<sup>8</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct.

**Fiscal Year 2024 Faculty Employees by Unit and Rank (Page 2/2)<sup>9</sup>**

		Extension Instructor	Extension Mstr Instructor	Extension Snr Instructor	Extension Asst Professor	Extension Assoc Professor	Extension Professor	Total
<b>Tenured Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0	0	0	0	0	0
	<i>Agricultural Sciences</i>	0	0	0	0	0	0	0
	<i>Business</i>	0	0	0	0	0	0	0
	<i>Graduate School</i>	0	0	0	0	0	0	0
	<i>Health and Human Sciences</i>	0	0	0	0	0	0	0
	<i>Liberal Arts</i>	0	0	0	0	0	0	0
	<i>Libraries</i>	0	0	0	0	0	0	0
	<i>Natural Sciences</i>	0	0	0	0	0	0	0
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	0	0	0
	<i>Walter Scott Jr College of Engr</i>	0	0	0	0	0	0	0
<i>Warner College of Natural Resources</i>	0	0	0	0	0	0	0	
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Tenure-Track Faculty</b>	<i>Agricultural Sciences</i>	0	0	0	0	0	0	0
	<i>Business</i>	0	0	0	0	0	0	0
	<i>Health and Human Sciences</i>	0	0	0	0	0	0	0
	<i>Liberal Arts</i>	0	0	0	0	0	0	0
	<i>Libraries</i>	0	0	0	0	0	0	0
	<i>Natural Sciences</i>	0	0	0	0	0	0	0
	<i>Provost + Executive Vice President</i>	0	0	0	0	0	0	0
	<i>VP Engagement-CSU Extension</i>	0	1	0	0	0	0	1
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	0	0	0
	<i>Walter Scott Jr College of Engr</i>	0	0	0	0	0	0	0
<i>Warner College of Natural Resources</i>	0	0	0	0	0	0	0	
		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>CCA Faculty</b>	<i>Agric Sciences-Agric Experiment Station</i>	0	0	0	0	0	0	0
	<i>Agricultural Sciences</i>	0	0	0	0	0	0	0
	<i>Business</i>	0	0	0	0	0	0	0
	<i>Graduate School</i>	0	0	0	0	0	0	0
	<i>Health and Human Sciences</i>	0	0	0	0	0	0	0
	<i>Liberal Arts</i>	0	0	0	0	0	0	0
	<i>Libraries</i>	0	0	0	0	0	0	0
	<i>Natural Sciences</i>	0	0	0	0	0	0	0
	<i>Provost + Executive Vice President</i>	0	0	0	0	0	0	0
	<i>VP Engagement</i>	0	2	0	0	0	1	3
	<i>VP Engagement-CSU Extension</i>	47	91	25	1	4	9	177
	<i>VP Faculty Affairs</i>	0	0	0	0	0	0	0
	<i>VP Undergraduate Affairs</i>	0	0	0	0	0	0	0
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	0	0	0
<i>Walter Scott Jr College of Engr</i>	0	0	0	0	0	0	0	
<i>Warner College of Natural Resources</i>	0	0	0	0	0	0	0	
		<b>47</b>	<b>93</b>	<b>25</b>	<b>1</b>	<b>4</b>	<b>10</b>	<b>180</b>
<b>Transitional Faculty</b>	<i>Agricultural Sciences</i>	0	0	0	0	0	0	0
	<i>Business</i>	0	0	0	0	0	0	0
	<i>Health and Human Sciences</i>	0	0	0	0	0	0	0
	<i>Liberal Arts</i>	0	0	0	0	0	0	0
	<i>Natural Sciences</i>	0	0	0	0	0	0	0
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	0	0	0	0	0	0	0
	<i>Walter Scott Jr College of Engr</i>	0	0	0	0	0	0	0
	<i>Warner College of Natural Resources</i>	0	0	0	0	0	0	0
		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>University Total</b>		<b>47</b>	<b>94</b>	<b>25</b>	<b>1</b>	<b>4</b>	<b>10</b>	<b>181</b>

<sup>9</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct.

**Fiscal Year 2024 Tenured Faculty Mean Salary by Rank and Basis of Service<sup>10</sup>**

		09-Month Appointment		12-Month Appointment		Total	
		Headcount	Median Salary	Headcount	Median Salary	Headcount	Median Salary
Agric Sciences-Agric Experiment Station	Professor	1	\$164,003	0	\$0	1	\$164,003
		<b>1</b>	<b>\$164,003</b>	<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$164,003</b>
Agricultural Sciences	Professor	41	\$132,755	10	\$222,116	51	\$139,438
	Associate Professor	31	\$114,050	2	\$118,517	33	\$114,050
		<b>72</b>	<b>\$126,494</b>	<b>12</b>	<b>\$210,506</b>	<b>84</b>	<b>\$129,124</b>
Business	Associate Professor	22	\$186,480	1	\$293,427	23	\$187,257
	Professor	16	\$218,356	6	\$302,442	22	\$223,798
		<b>38</b>	<b>\$200,251</b>	<b>7</b>	<b>\$302,232</b>	<b>45</b>	<b>\$217,488</b>
Graduate School	Professor	0	\$0	1	\$216,106	1	\$216,106
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$216,106</b>	<b>1</b>	<b>\$0</b>
Health and Human Sciences	Professor	23	\$118,377	12	\$225,000	35	\$129,000
	Associate Professor	41	\$100,700	1	\$116,768	42	\$100,800
		<b>64</b>	<b>\$104,852</b>	<b>13</b>	<b>\$225,000</b>	<b>77</b>	<b>\$107,407</b>
Liberal Arts	Associate Professor	102	\$89,170	1	\$133,612	103	\$89,311
	Professor	80	\$107,749	13	\$158,116	93	\$110,000
		<b>182</b>	<b>\$96,264</b>	<b>14</b>	<b>\$157,283</b>	<b>196</b>	<b>\$97,593</b>
Libraries	Associate Professor	0	\$0	6	\$78,945	6	\$78,945
	Professor	0	\$0	1	\$115,200	1	\$115,200
		<b>0</b>	<b>\$0</b>	<b>7</b>	<b>\$79,320</b>	<b>7</b>	<b>\$0</b>
Natural Sciences	Professor	80	\$146,100	10	\$215,442	90	\$146,697
	Associate Professor	36	\$106,870	1	\$141,050	37	\$106,928
		<b>116</b>	<b>\$134,212</b>	<b>11</b>	<b>\$214,374</b>	<b>127</b>	<b>\$137,150</b>
Veterinary Medicine & Biomedical Sci	Professor	45	\$156,534	43	\$196,959	88	\$188,551
	Associate Professor	23	\$116,708	20	\$170,000	43	\$121,245
		<b>68</b>	<b>\$134,592</b>	<b>63</b>	<b>\$190,983</b>	<b>131</b>	<b>\$168,170</b>
Walter Scott Jr College of Engr	Professor	61	\$169,800	9	\$283,900	70	\$174,350
	Associate Professor	28	\$129,250	0	\$0	28	\$129,250
		<b>89</b>	<b>\$159,400</b>	<b>9</b>	<b>\$0</b>	<b>98</b>	<b>\$161,300</b>
Warner College of Natural Resources	Professor	29	\$112,158	3	\$205,434	32	\$113,576
	Associate Professor	18	\$97,140	0	\$0	18	\$97,140
		<b>47</b>	<b>\$108,237</b>	<b>3</b>	<b>\$0</b>	<b>50</b>	<b>\$108,839</b>
<b>Total</b>							
	<i>Professor</i>	376	\$141,462	108	\$213,135	484	\$152,900
	<i>Associate Professor</i>	301	\$103,310	32	\$164,632	333	\$104,593
<b>University Total</b>		<b>677</b>	<b>\$120,854</b>	<b>140</b>	<b>\$194,066</b>	<b>817</b>	<b>\$130,304</b>

<sup>10</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

**Fiscal Year 2024 Tenure-Track Faculty Mean Salary by Rank and Basis of Service<sup>11</sup>**

		09-Month Appointment		12-Month Appointment		Total	
		Headcount	Median Salary	Headcount	Median Salary	Headcount	Median Salary
<b>Agricultural Sciences</b>	<i>Assistant Professor</i>	26	\$94,444	0	\$0	26	\$94,444
	<i>Professor</i>	1	\$126,000	1	\$260,506	2	\$193,253
	<i>Associate Professor</i>	3	\$125,000	0	\$0	3	\$125,000
		<b>30</b>	<b>\$95,675</b>	<b>1</b>	<b>\$260,506</b>	<b>31</b>	<b>\$96,350</b>
<b>Business</b>	<i>Assistant Professor</i>	16	\$182,145	0	\$0	16	\$182,145
		<b>16</b>	<b>\$182,145</b>	<b>0</b>	<b>\$0</b>	<b>16</b>	<b>\$182,145</b>
<b>Health and Human Sciences</b>	<i>Professor</i>	1	\$206,876	1	\$240,300	2	\$223,588
	<i>Assistant Professor</i>	25	\$85,000	1	\$104,500	26	\$85,500
	<i>Associate Professor</i>	1	\$91,564	0	\$0	1	\$91,564
		<b>27</b>	<b>\$86,000</b>	<b>2</b>	<b>\$172,400</b>	<b>29</b>	<b>\$87,108</b>
<b>Liberal Arts</b>	<i>Assistant Professor</i>	58	\$76,143	1	\$112,319	59	\$76,298
	<i>Associate Professor</i>	2	\$85,540	0	\$0	2	\$85,540
	<i>Professor</i>	1	\$88,812	0	\$0	1	\$88,812
		<b>61</b>	<b>\$77,363</b>	<b>1</b>	<b>\$0</b>	<b>62</b>	<b>\$77,536</b>
<b>Libraries</b>	<i>Assistant Professor</i>	0	\$0	1	\$92,370	1	\$92,370
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$92,370</b>	<b>1</b>	<b>\$0</b>
<b>Natural Sciences</b>	<i>Associate Professor</i>	2	\$126,668	0	\$0	2	\$126,668
	<i>Assistant Professor</i>	44	\$94,748	0	\$0	44	\$94,748
	<i>Professor</i>	1	\$220,183	0	\$0	1	\$220,183
		<b>47</b>	<b>\$95,151</b>	<b>0</b>	<b>\$0</b>	<b>47</b>	<b>\$95,151</b>
<b>Provost + Executive Vice President</b>	<i>Associate Professor</i>	0	\$0	1	\$114,929	1	\$114,929
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$114,929</b>	<b>1</b>	<b>\$0</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<i>Assistant Professor</i>	17	\$94,235	13	\$135,231	30	\$103,406
	<i>Associate Professor</i>	4	\$108,352	5	\$170,578	9	\$158,036
	<i>Professor</i>	1	\$180,000	1	\$269,650	2	\$224,825
		<b>22</b>	<b>\$96,782</b>	<b>19</b>	<b>\$151,476</b>	<b>41</b>	<b>\$126,000</b>
<b>VP Engagement-CSU Extension</b>	<i>Extension Mstr</i>	0	\$0	1	\$80,658	1	\$80,658
	<i>Instructor</i>	<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$80,658</b>	<b>1</b>	<b>\$0</b>
<b>Walter Scott Jr College of Engr</b>	<i>Assistant Professor</i>	19	\$108,600	0	\$0	19	\$108,600
	<i>Associate Professor</i>	2	\$134,100	1	\$138,200	3	\$135,200
		<b>21</b>	<b>\$109,200</b>	<b>1</b>	<b>\$138,200</b>	<b>22</b>	<b>\$110,000</b>
<b>Warner College of Natural Resources</b>	<i>Assistant Professor</i>	28	\$83,497	0	\$0	28	\$83,497
	<i>Professor</i>	0	\$0	1	\$205,335	1	\$205,335
		<b>28</b>	<b>\$0</b>	<b>1</b>	<b>\$205,335</b>	<b>29</b>	<b>\$0</b>
<b>Total</b>							
	<i>Assistant Professor</i>	233	\$89,250	16	\$134,538	249	\$90,435
	<i>Associate Professor</i>	14	\$116,250	7	\$160,000	21	\$131,835
	<i>Professor</i>	5	\$180,000	4	\$250,403	9	\$206,876
	<i>Extension Mstr Instructor</i>	0	\$0	1	\$80,658	1	\$80,658
<b>University Total</b>		<b>252</b>	<b>\$90,100</b>	<b>28</b>	<b>\$142,268</b>	<b>280</b>	<b>\$91,764</b>

<sup>11</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## Fiscal Year 2024 CCA Faculty Mean Salary by Rank and Basis of Service<sup>12</sup>

		09-Month Appointment		12-Month Appointment		Total	
		Headcount	Median Salary	Headcount	Median Salary	Headcount	Median Salary
Agric Sciences-Agric Experiment Station	Professor	0	\$0	1	\$287,000	1	\$287,000
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$287,000</b>	<b>1</b>	<b>\$0</b>
Agricultural Sciences	Instructor	14	\$50,588	13	\$82,000	27	\$69,472
	Assistant Professor	2	\$94,469	2	\$108,978	4	\$94,469
	Senior Instructor	2	\$87,881	1	\$72,306	3	\$72,306
	Professor	2	\$99,029	5	\$113,333	7	\$108,499
	Master Instructor	4	\$84,653	0	\$0	4	\$84,653
	Associate Professor	4	\$91,688	0	\$0	4	\$91,688
		<b>28</b>	<b>\$69,000</b>	<b>21</b>	<b>\$92,800</b>	<b>49</b>	<b>\$80,204</b>
Business	Instructor	67	\$66,667	0	\$0	67	\$66,667
	Senior Instructor	9	\$115,698	0	\$0	9	\$115,698
	Master Instructor	6	\$105,850	0	\$0	6	\$105,850
		<b>82</b>	<b>\$69,488</b>	<b>0</b>	<b>\$0</b>	<b>82</b>	<b>\$69,488</b>
Graduate School	Associate Professor	1	\$120,773	0	\$0	1	\$120,773
	Assistant Professor	1	\$71,925	0	\$0	1	\$71,925
	Instructor	3	\$96,000	0	\$0	3	\$96,000
		<b>5</b>	<b>\$96,000</b>	<b>0</b>	<b>\$0</b>	<b>5</b>	<b>\$96,000</b>
Health and Human Sciences	Assistant Professor	16	\$68,540	10	\$95,950	26	\$73,312
	Instructor	69	\$50,000	9	\$73,500	78	\$53,615
	Professor	3	\$106,000	3	\$131,658	6	\$107,250
	Associate Professor	10	\$82,884	4	\$131,563	14	\$90,451
	Senior Instructor	4	\$83,036	4	\$105,319	8	\$86,592
	Master Instructor	3	\$100,354	1	\$96,900	4	\$98,627
		<b>105</b>	<b>\$60,000</b>	<b>31</b>	<b>\$96,900</b>	<b>136</b>	<b>\$68,153</b>
Liberal Arts	Senior Instructor	69	\$61,105	2	\$76,309	71	\$61,105
	Instructor	159	\$51,079	1	\$74,253	160	\$51,116
	Assistant Professor	5	\$63,950	0	\$0	5	\$63,950
	Master Instructor	19	\$63,714	1	\$124,939	20	\$63,714
	Associate Professor	15	\$63,750	3	\$87,255	18	\$63,812
	Visiting Asst Professor	1	\$73,000	0	\$0	1	\$73,000
		<b>268</b>	<b>\$55,406</b>	<b>7</b>	<b>\$81,934</b>	<b>275</b>	<b>\$55,521</b>
Libraries	Associate Professor	0	\$0	7	\$83,550	7	\$83,550
	Assistant Professor	0	\$0	9	\$75,690	9	\$75,690
	Instructor	0	\$0	2	\$69,048	2	\$69,048
	Professor	0	\$0	1	\$180,960	1	\$180,960
		<b>0</b>	<b>\$0</b>	<b>19</b>	<b>\$82,200</b>	<b>19</b>	<b>\$0</b>
Natural Sciences	Instructor	30	\$64,704	0	\$0	30	\$64,704
	Professor	3	\$125,019	3	\$1e+05	6	\$112,510
	Associate Professor	9	\$86,665	5	\$102,579	14	\$95,961
	Assistant Professor	21	\$66,000	1	\$89,946	22	\$68,118
	Senior Instructor	3	\$79,150	0	\$0	3	\$79,150
	Master Instructor	1	\$91,895	0	\$0	1	\$91,895
		<b>67</b>	<b>\$69,160</b>	<b>9</b>	<b>\$1e+05</b>	<b>76</b>	<b>\$71,992</b>
Provost + Executive Vice President	Instructor	0	\$0	1	\$76,025	1	\$76,025
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$76,025</b>	<b>1</b>	<b>\$0</b>
Veterinary Medicine & Biomedical Sci	Assistant Professor	17	\$85,051	32	\$131,920	49	\$129,550
	Professor	2	\$204,134	7	\$188,609	9	\$188,609
	Associate Professor	8	\$110,161	21	\$156,093	29	\$153,857
	Instructor	3	\$80,000	9	\$107,888	12	\$93,444
	Senior Instructor	0	\$0	1	\$87,143	1	\$87,143

<sup>12</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct.



		09-Month Appointment		12-Month Appointment		Total	
		Headcount	Median Salary	Headcount	Median Salary	Headcount	Median Salary
		<b>30</b>	<b>\$89,564</b>	<b>70</b>	<b>\$138,114</b>	<b>100</b>	<b>\$130,640</b>
<b>VP Engagement</b>	<i>Extension Mstr Instructor</i>	0	\$0	2	\$106,252	2	\$106,252
	<i>Extension Professor</i>	0	\$0	1	\$127,031	1	\$127,031
		<b>0</b>	<b>\$0</b>	<b>3</b>	<b>\$114,625</b>	<b>3</b>	<b>\$0</b>
<b>VP Engagement-CSU Extension</b>	<i>Extension Instructor</i>	0	\$0	47	\$63,473	47	\$63,473
	<i>Extension Mstr Instructor</i>	0	\$0	91	\$89,012	91	\$89,012
	<i>Extension Professor</i>	0	\$0	9	\$94,775	9	\$94,775
	<i>Extension Snr Instructor</i>	0	\$0	25	\$69,194	25	\$69,194
	<i>Extension Assoc Professor</i>	0	\$0	4	\$81,672	4	\$81,672
	<i>Extension Asst Professor</i>	0	\$0	1	\$65,280	1	\$65,280
		<b>0</b>	<b>\$0</b>	<b>177</b>	<b>\$81,708</b>	<b>177</b>	<b>\$0</b>
<b>VP Faculty Affairs</b>	<i>Associate Professor</i>	0	\$0	1	\$120,200	1	\$120,200
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$120,200</b>	<b>1</b>	<b>\$0</b>
<b>VP Undergraduate Affairs</b>	<i>Instructor</i>	8	\$54,602	0	\$0	8	\$54,602
	<i>Senior Instructor</i>	3	\$61,028	0	\$0	3	\$61,028
	<i>Assistant Professor</i>	1	\$58,853	0	\$0	1	\$58,853
	<i>Master Instructor</i>	1	\$67,488	0	\$0	1	\$67,488
		<b>13</b>	<b>\$58,853</b>	<b>0</b>	<b>\$0</b>	<b>13</b>	<b>\$58,853</b>
<b>Walter Scott Jr College of Engr</b>	<i>Associate Professor</i>	8	\$103,850	4	\$121,950	12	\$106,150
	<i>Senior Instructor</i>	3	\$92,400	1	\$107,600	4	\$1e+05
	<i>Professor</i>	7	\$120,900	2	\$151,000	9	\$125,900
	<i>Instructor</i>	5	\$56,000	2	\$115,000	7	\$76,000
	<i>Assistant Professor</i>	9	\$88,000	2	\$107,650	11	\$92,600
		<b>32</b>	<b>\$98,500</b>	<b>11</b>	<b>\$115,100</b>	<b>43</b>	<b>\$105,000</b>
<b>Warner College of Natural Resources</b>	<i>Instructor</i>	13	\$48,000	6	\$55,000	19	\$48,000
	<i>Assistant Professor</i>	11	\$73,000	0	\$0	11	\$73,000
	<i>Master Instructor</i>	2	\$80,437	1	\$88,631	3	\$84,953
	<i>Senior Instructor</i>	1	\$55,000	1	\$84,000	2	\$69,500
		<b>27</b>	<b>\$65,100</b>	<b>8</b>	<b>\$0</b>	<b>35</b>	<b>\$65,100</b>
<hr/>							
<b>Total</b>							
	<i>Extension Instructor</i>	0	\$0	47	\$63,473	47	\$63,473
	<i>Senior Instructor</i>	94	\$61,222	10	\$86,396	104	\$61,242
	<i>Instructor</i>	371	\$53,677	43	\$80,204	414	\$55,252
	<i>Assistant Professor</i>	83	\$73,500	56	\$126,048	139	\$82,000
	<i>Master Instructor</i>	36	\$67,238	3	\$96,900	39	\$67,488
	<i>Professor</i>	17	\$116,300	22	\$154,000	39	\$131,658
	<i>Extension Mstr Instructor</i>	0	\$0	93	\$90,224	93	\$90,224
	<i>Associate Professor</i>	55	\$86,665	45	\$135,610	100	\$102,478
	<i>Extension Professor</i>	0	\$0	10	\$95,981	10	\$95,981
	<i>Extension Snr Instructor</i>	0	\$0	25	\$69,194	25	\$69,194
	<i>Extension Assoc Professor</i>	0	\$0	4	\$81,672	4	\$81,672
	<i>Visiting Asst Professor</i>	1	\$73,000	0	\$0	1	\$73,000
	<i>Extension Asst Professor</i>	0	\$0	1	\$65,280	1	\$65,280
<b>University Total</b>		<b>657</b>	<b>\$61,242</b>	<b>359</b>	<b>\$89,000</b>	<b>1,016</b>	<b>\$69,488</b>

**Fiscal Year 2024 Transitional Faculty Mean Salary by Rank and Basis of Service<sup>13</sup>**

		09-Month Appointment		12-Month Appointment		Total	
		Headcount	Median Salary	Headcount	Median Salary	Headcount	Median Salary
Agricultural Sciences	<i>Professor</i>	0	\$0	1	\$150,280	1	\$150,280
		<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$150,280</b>	<b>1</b>	<b>\$0</b>
Business	<i>Professor</i>	1	\$187,466	0	\$0	1	\$187,466
		<b>1</b>	<b>\$187,466</b>	<b>0</b>	<b>\$0</b>	<b>1</b>	<b>\$187,466</b>
Health and Human Sciences	<i>Professor</i>	2	\$126,913	0	\$0	2	\$126,913
	<i>Associate Professor</i>	1	\$100,911	0	\$0	1	\$100,911
		<b>3</b>	<b>\$121,635</b>	<b>0</b>	<b>\$0</b>	<b>3</b>	<b>\$121,635</b>
Liberal Arts	<i>Professor</i>	3	\$123,016	0	\$0	3	\$123,016
		<b>3</b>	<b>\$123,016</b>	<b>0</b>	<b>\$0</b>	<b>3</b>	<b>\$123,016</b>
Natural Sciences	<i>Professor</i>	4	\$160,994	1	\$141,394	5	\$159,794
	<i>Associate Professor</i>	1	\$138,795	0	\$0	1	\$138,795
		<b>5</b>	<b>\$159,794</b>	<b>1</b>	<b>\$0</b>	<b>6</b>	<b>\$158,615</b>
Veterinary Medicine & Biomedical Sci	<i>Associate Professor</i>	2	\$128,244	0	\$0	2	\$128,244
	<i>Professor</i>	0	\$0	1	\$219,646	1	\$219,646
		<b>2</b>	<b>\$0</b>	<b>1</b>	<b>\$219,646</b>	<b>3</b>	<b>\$0</b>
Walter Scott Jr College of Engr	<i>Professor</i>	3	\$194,900	0	\$0	3	\$194,900
		<b>3</b>	<b>\$194,900</b>	<b>0</b>	<b>\$0</b>	<b>3</b>	<b>\$194,900</b>
Warner College of Natural Resources	<i>Professor</i>	2	\$112,169	0	\$0	2	\$112,169
		<b>2</b>	<b>\$112,169</b>	<b>0</b>	<b>\$0</b>	<b>2</b>	<b>\$112,169</b>
<b>Total</b>							
	<i>Associate Professor</i>	4	\$120,811	0	\$0	4	\$120,811
	<i>Professor</i>	15	\$157,436	3	\$150,280	18	\$153,858
<b>University Total</b>		<b>19</b>	<b>\$145,059</b>	<b>3</b>	<b>\$150,280</b>	<b>22</b>	<b>\$147,670</b>

<sup>13</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

**Fiscal Year 2024 Tenure Status by Rank, Gender, and Unit Among Faculty<sup>14</sup>**
**Full Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agric Sciences-Agric Experiment Station	1	100%	1	0%	2	50%
Agricultural Sciences	17	82%	44	95%	61	92%
Business	5	100%	18	100%	23	100%
Graduate School	1	100%	0	0%	1	100%
Health and Human Sciences	28	86%	17	94%	45	89%
Liberal Arts	41	100%	56	98%	97	99%
Libraries	1	100%	1	100%	2	100%
Natural Sciences	32	94%	70	99%	102	97%
Veterinary Medicine & Biomedical Sci	37	84%	63	98%	100	93%
Walter Scott Jr College of Engr	11	82%	71	89%	82	88%
Warner College of Natural Resources	8	100%	27	96%	35	97%
<b>Total</b>	<b>182</b>	<b>91%</b>	<b>368</b>	<b>96%</b>	<b>550</b>	<b>94%</b>

**Associate Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences	18	78%	22	86%	40	82%
Business	8	100%	15	100%	23	100%
Graduate School	1	0%	0	0%	1	0%
Health and Human Sciences	38	74%	20	75%	58	74%
Liberal Arts	61	79%	62	90%	123	85%
Libraries	11	55%	2	0%	13	46%
Natural Sciences	20	55%	34	82%	54	72%
Provost + Executive Vice President	0	0%	1	0%	1	0%
VP Faculty Affairs	1	0%	0	0%	1	0%
Veterinary Medicine & Biomedical Sci	51	51%	32	59%	83	54%
Walter Scott Jr College of Engr	10	60%	33	67%	43	65%
Warner College of Natural Resources	8	100%	10	100%	18	100%
<b>Total</b>	<b>227</b>	<b>68%</b>	<b>231</b>	<b>80%</b>	<b>458</b>	<b>74%</b>

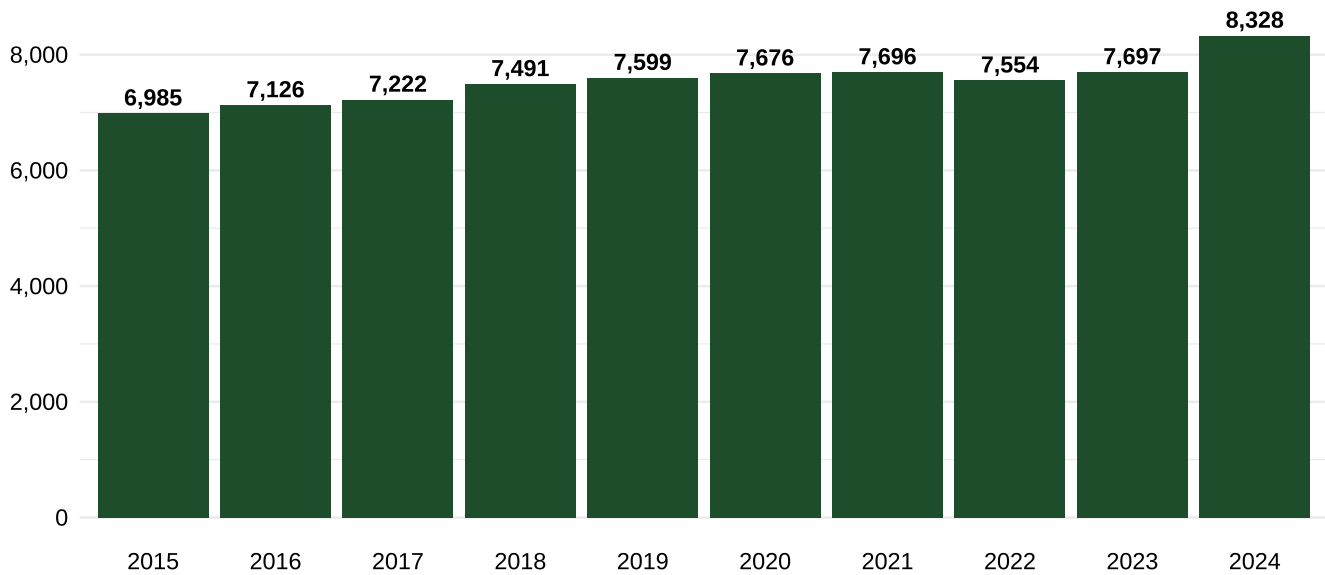
**Assistant Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences	15	0%	15	0%	30	0%
Business	7	0%	9	0%	16	0%
Graduate School	0	0%	1	0%	1	0%
Health and Human Sciences	39	0%	13	0%	52	0%
Liberal Arts	37	0%	27	0%	64	0%
Libraries	5	0%	5	0%	10	0%
Natural Sciences	34	0%	32	0%	66	0%
VP Undergraduate Affairs	1	0%	0	0%	1	0%
Veterinary Medicine & Biomedical Sci	55	0%	24	0%	79	0%
Walter Scott Jr College of Engr	8	0%	22	0%	30	0%
Warner College of Natural Resources	25	0%	14	0%	39	0%
<b>Total</b>	<b>226</b>	<b>0%</b>	<b>162</b>	<b>0%</b>	<b>388</b>	<b>0%</b>

<sup>14</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## *Employee History*

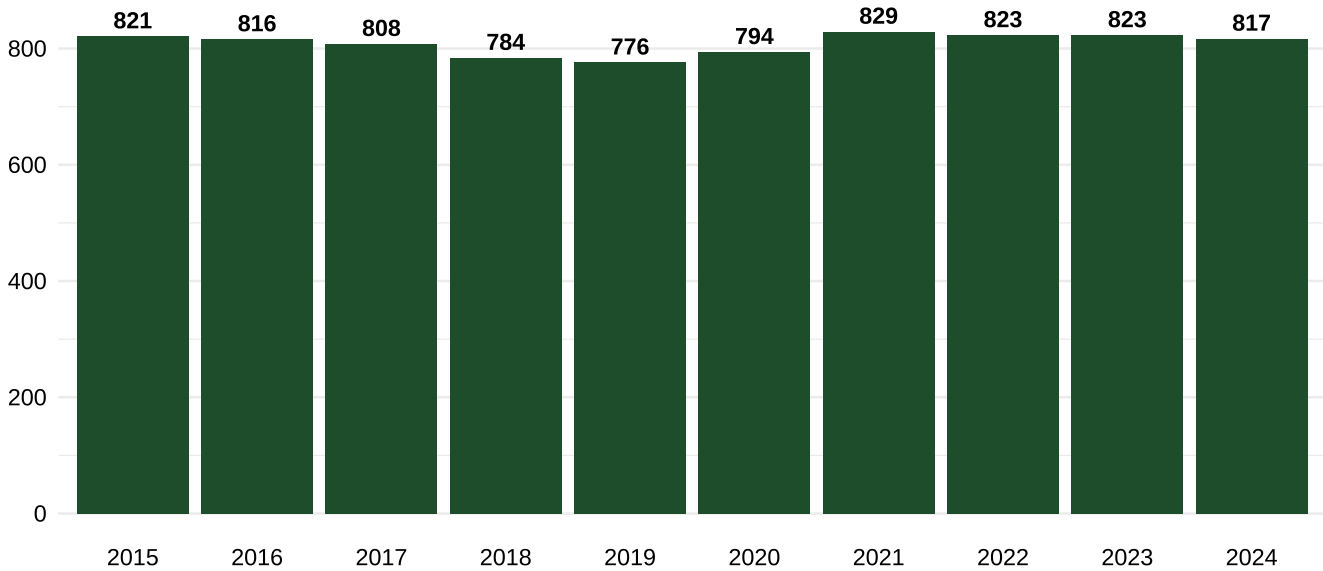
## History of All University Employees<sup>1</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Tenured Faculty</b>	821	816	808	784	776	794	829	823	823	817
<b>Tenure-Track Faculty</b>	242	245	273	283	309	317	288	250	247	280
<b>CCA Faculty</b>	717	728	765	791	775	770	754	779	804	1,016
<b>Transitional Faculty</b>	0	0	0	24	24	23	25	20	18	22
<b>Admin Professional</b>	3,147	3,250	3,324	3,470	3,563	3,680	3,789	3,803	3,967	4,274
<b>State Classified</b>	1,693	1,700	1,682	1,747	1,753	1,788	1,721	1,584	1,508	1,573
<b>Other Salaried Employee</b>	365	387	370	392	399	304	290	295	330	346
<b>Asian</b>	257	249	254	262	285	274	294	298	327	356
<b>Black</b>	95	95	96	97	105	112	114	119	107	139
<b>Hawaiian/Pac. Islander</b>	19	16	14	15	18	17	24	30	28	38
<b>Hispanic/Latino</b>	526	552	562	597	650	655	681	668	677	818
<b>International</b>	167	189	190	215	225	249	235	231	248	277
<b>Multi-Racial</b>	89	100	101	116	128	126	150	149	145	185
<b>Native American</b>	37	36	35	37	37	39	39	37	34	32
<b>No Response</b>	274	154	354	325	186	264	221	219	334	79
<b>White</b>	5,521	5,735	5,616	5,827	5,965	5,940	5,938	5,803	5,797	6,404
<b>Racially Minoritized</b>	1,023	1,048	1,062	1,124	1,223	1,223	1,302	1,301	1,318	1,568
<b>Non-Racially Minoritized</b>	5,962	6,078	6,160	6,367	6,376	6,453	6,394	6,253	6,379	6,760
<b>Female</b>	3,646	3,746	3,787	3,940	3,992	4,073	4,132	4,072	4,141	4,561
<b>Male</b>	3,339	3,380	3,435	3,551	3,607	3,603	3,564	3,482	3,556	3,767
<b>Total Employees</b>	<b>6,985</b>	<b>7,126</b>	<b>7,222</b>	<b>7,491</b>	<b>7,599</b>	<b>7,676</b>	<b>7,696</b>	<b>7,554</b>	<b>7,697</b>	<b>8,328</b>

<sup>1</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct. Graduate Assistants are not included in the headcounts.

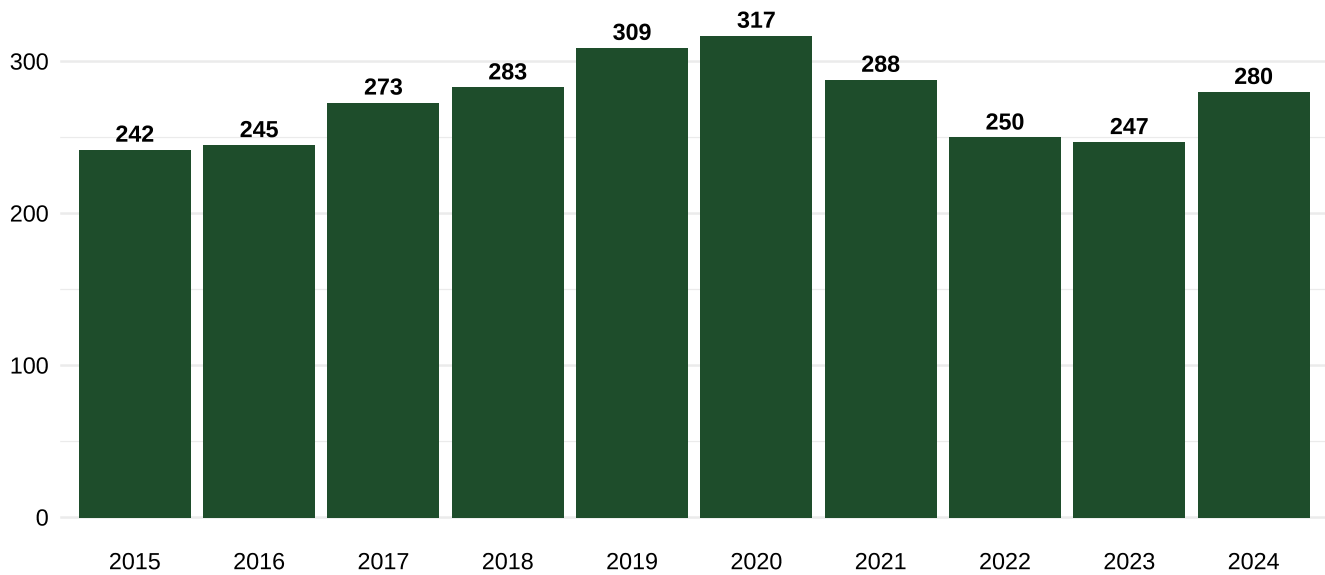
## History of Tenured Faculty Employees<sup>2</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Assistant Professor</b>	3	1	1	0	0	0	2	1	0	0
<b>Associate Professor</b>	372	362	349	339	304	309	323	342	340	333
<b>Professor</b>	446	453	458	445	472	485	504	480	483	484
<b>Asian</b>	62	64	65	65	64	66	64	66	71	75
<b>Black</b>	9	8	7	9	7	6	7	7	8	10
<b>Hispanic/Latino</b>	39	40	41	42	45	42	46	50	46	50
<b>International</b>	6	8	7	9	10	13	17	24	25	28
<b>Multi-Racial</b>	5	6	6	6	6	11	11	10	12	13
<b>Native American</b>	2	2	1	1	1	2	2	3	3	2
<b>No Response</b>	1	0	0	2	0	0	1	0	3	0
<b>White</b>	697	688	681	650	643	654	681	663	655	639
<b>Racially Minoritized</b>	117	120	120	123	123	127	130	136	140	150
<b>Non-Racially Minoritized</b>	704	696	688	661	653	667	699	687	683	667
<b>Female</b>	270	275	282	280	281	288	314	316	308	317
<b>Male</b>	551	541	526	504	495	506	515	507	515	500
<b>Total Employees</b>	<b>821</b>	<b>816</b>	<b>808</b>	<b>784</b>	<b>776</b>	<b>794</b>	<b>829</b>	<b>823</b>	<b>823</b>	<b>817</b>

<sup>2</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

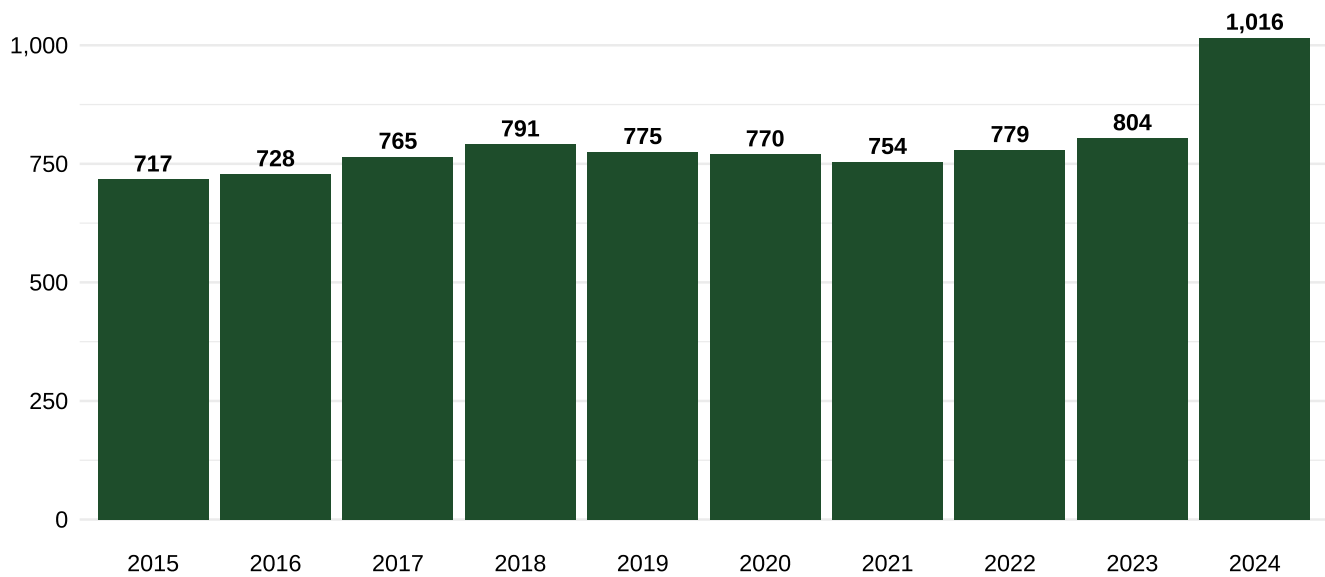
### History of Tenure-Track Faculty Employees<sup>3</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Assistant Professor</b>	224	227	252	260	277	288	268	231	224	249
<b>Associate Professor</b>	16	12	14	18	24	21	14	13	15	21
<b>Professor</b>	2	6	7	5	8	8	6	6	8	9
<b>Extension Mstr Instructor</b>	0	0	0	0	0	0	0	0	0	1
<b>Asian</b>	23	21	23	26	39	27	27	21	28	31
<b>Black</b>	5	3	3	3	4	8	6	4	4	3
<b>Hispanic/Latino</b>	11	13	11	9	10	14	15	9	10	13
<b>International</b>	17	14	18	19	22	39	31	23	25	30
<b>Multi-Racial</b>	5	8	7	10	13	9	9	9	6	4
<b>Native American</b>	2	2	2	1	3	2	1	1	1	1
<b>No Response</b>	3	0	24	21	3	18	6	9	21	0
<b>White</b>	176	184	185	194	215	200	193	174	152	198
<b>Racially Minoritized</b>	46	47	46	49	69	60	58	44	49	52
<b>Non-Racially Minoritized</b>	196	198	227	234	240	257	230	206	198	228
<b>Female</b>	119	120	121	129	138	152	137	123	127	156
<b>Male</b>	123	125	152	154	171	165	151	127	120	124
<b>Total Employees</b>	<b>242</b>	<b>245</b>	<b>273</b>	<b>283</b>	<b>309</b>	<b>317</b>	<b>288</b>	<b>250</b>	<b>247</b>	<b>280</b>

<sup>3</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of CCA Faculty Employees<sup>4</sup>

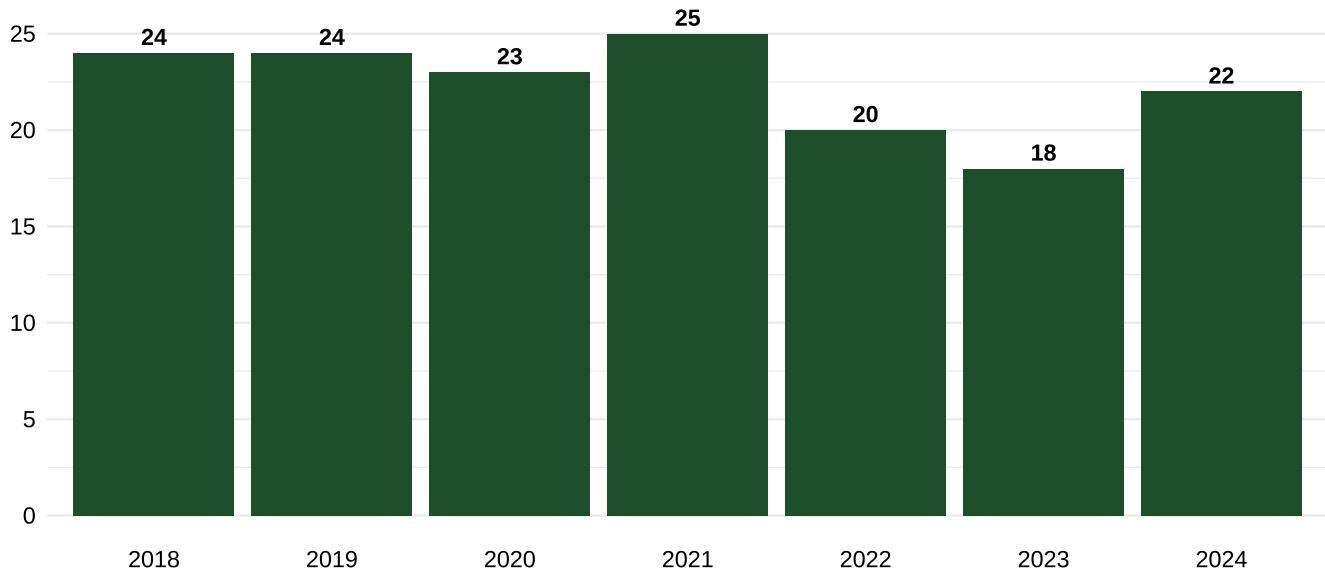


	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Instructor</b>	550	549	581	590	576	455	412	399	392	414
<b>Master Instructor</b>	0	0	0	0	0	13	9	25	39	39
<b>Senior Instructor</b>	0	0	0	0	1	82	99	108	110	104
<b>Assistant Professor</b>	115	130	134	145	145	148	140	144	147	139
<b>Associate Professor</b>	25	22	26	29	24	39	57	65	80	100
<b>Professor</b>	27	27	24	26	27	30	36	37	36	39
<b>Visiting Asst Professor</b>	0	0	0	0	1	2	1	1	0	1
<b>Visiting Professor</b>	0	0	0	1	1	1	0	0	0	0
<b>Extension Instructor</b>	0	0	0	0	0	0	0	0	0	47
<b>Extension Mstr Instructor</b>	0	0	0	0	0	0	0	0	0	93
<b>Extension Snr Instructor</b>	0	0	0	0	0	0	0	0	0	25
<b>Extension Asst Professor</b>	0	0	0	0	0	0	0	0	0	1
<b>Extension Assoc Professor</b>	0	0	0	0	0	0	0	0	0	4
<b>Extension Professor</b>	0	0	0	0	0	0	0	0	0	10
<b>Asian</b>	22	23	19	18	18	15	18	17	28	34
<b>Black</b>	4	3	4	7	6	4	4	5	4	7
<b>Hawaiian/Pac. Islander</b>	0	0	0	0	0	0	0	0	0	1
<b>Hispanic/Latino</b>	27	30	34	41	46	41	44	46	47	67
<b>International</b>	12	18	16	19	19	22	18	22	23	31
<b>Multi-Racial</b>	6	8	7	5	5	9	11	7	9	13
<b>Native American</b>	0	1	2	3	3	3	2	3	3	3
<b>No Response</b>	84	8	51	55	33	47	36	31	44	9
<b>White</b>	562	637	632	643	645	629	621	648	646	851
<b>Racially Minoritized</b>	59	65	66	74	78	72	79	78	91	125
<b>Non-Racially Minoritized</b>	658	663	699	717	697	698	675	701	713	891
<b>Female</b>	429	427	447	453	449	454	438	449	469	613
<b>Male</b>	288	301	318	338	326	316	316	330	335	403
<b>Total Employees</b>	<b>717</b>	<b>728</b>	<b>765</b>	<b>791</b>	<b>775</b>	<b>770</b>	<b>754</b>	<b>779</b>	<b>804</b>	<b>1,016</b>

<sup>4</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.



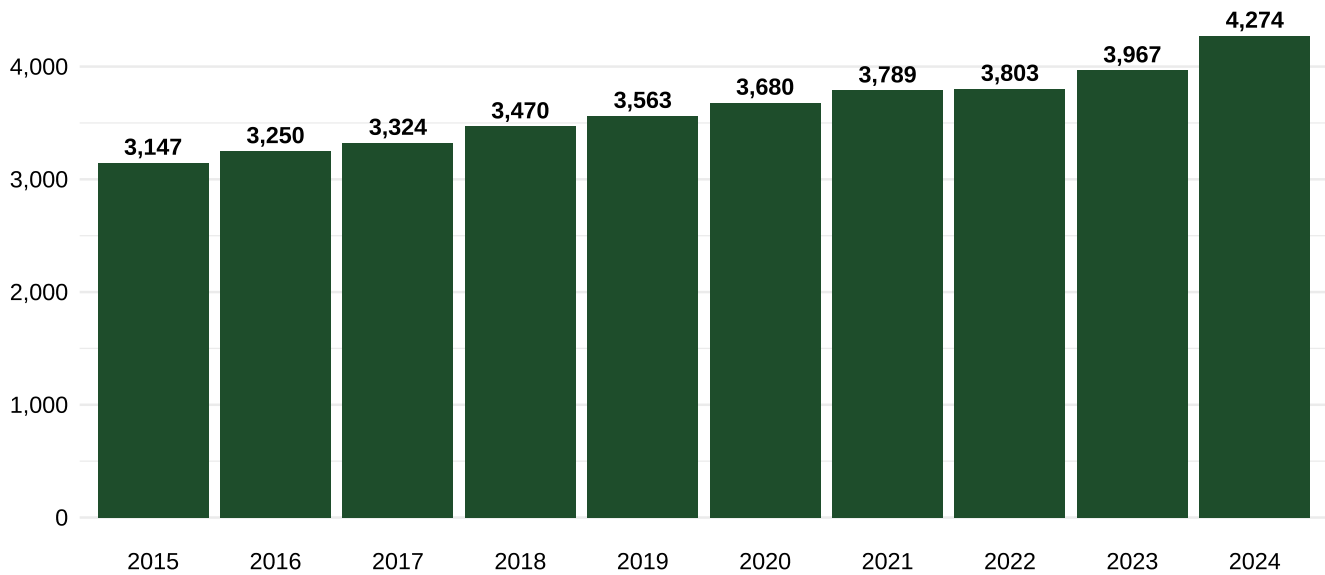
## History of Transitional Faculty Employees<sup>5</sup>



	2018	2019	2020	2021	2022	2023	2024
<b>Assistant Professor</b>	1	1	0	0	0	0	0
<b>Associate Professor</b>	3	4	4	6	5	3	4
<b>Professor</b>	20	19	19	19	15	15	18
<b>Asian</b>	1	2	2	3	1	1	0
<b>Black</b>	0	1	1	1	0	0	0
<b>Hispanic/Latino</b>	0	0	0	0	1	2	2
<b>Multi-Racial</b>	1	0	0	0	0	0	0
<b>White</b>	22	21	20	21	18	15	20
<b>Racially Minoritized</b>	2	3	3	4	2	3	2
<b>Non-Racially Minoritized</b>	22	21	20	21	18	15	20
<b>Female</b>	7	7	4	4	1	3	2
<b>Male</b>	17	17	19	21	19	15	20
<b>Total Employees</b>	<b>24</b>	<b>24</b>	<b>23</b>	<b>25</b>	<b>20</b>	<b>18</b>	<b>22</b>

<sup>5</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

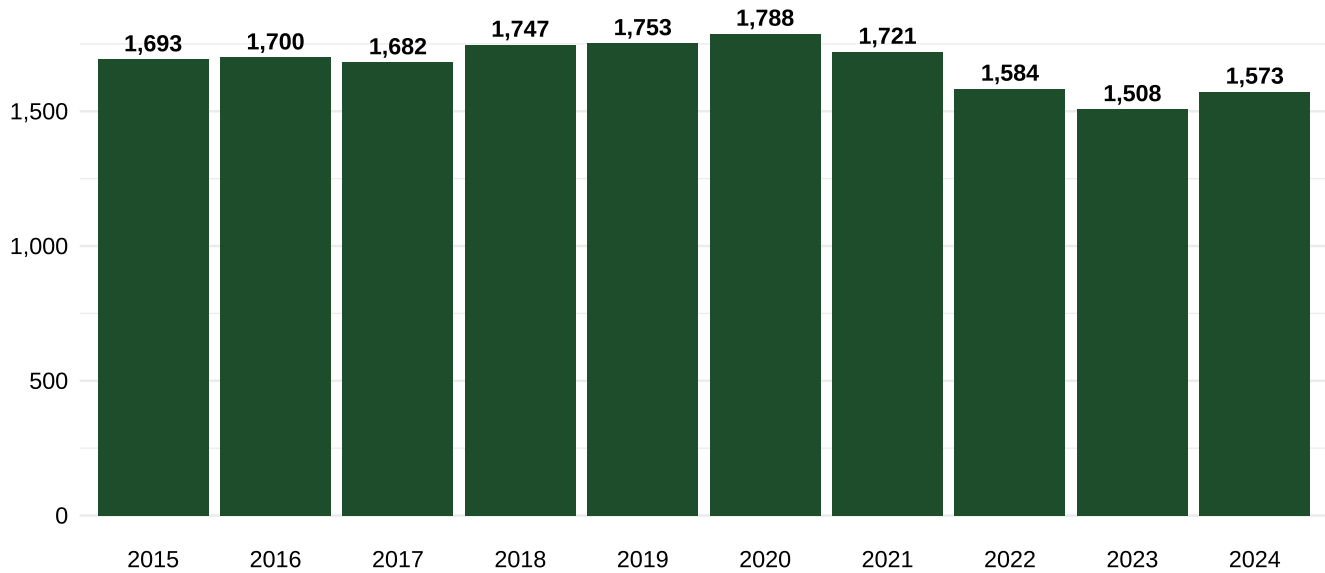
## History of Admin Professional Employees<sup>6</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Asian</b>	109	100	111	119	121	123	134	141	149	158
<b>Black</b>	64	65	66	65	66	69	70	78	71	88
<b>Hawaiian/Pac. Islander</b>	16	14	12	13	14	12	19	25	25	34
<b>Hispanic/Latino</b>	170	181	192	210	252	253	287	294	305	372
<b>International</b>	54	65	76	83	86	96	96	89	92	93
<b>Multi-Racial</b>	49	53	54	62	70	75	93	93	89	113
<b>Native American</b>	15	13	11	11	10	13	14	14	14	10
<b>No Response</b>	64	17	96	70	28	73	67	60	110	8
<b>White</b>	2,606	2,742	2,706	2,837	2,916	2,966	3,009	3,009	3,112	3,398
<b>Racially Minoritized</b>	423	426	446	480	533	545	617	645	653	775
<b>Non-Racially Minoritized</b>	2,724	2,824	2,878	2,990	3,030	3,135	3,172	3,158	3,314	3,499
<b>Female</b>	1,633	1,693	1,751	1,851	1,915	2,015	2,109	2,114	2,207	2,409
<b>Male</b>	1,514	1,557	1,573	1,619	1,648	1,665	1,680	1,689	1,760	1,865
<b>Total Employees</b>	<b>3,147</b>	<b>3,250</b>	<b>3,324</b>	<b>3,470</b>	<b>3,563</b>	<b>3,680</b>	<b>3,789</b>	<b>3,803</b>	<b>3,967</b>	<b>4,274</b>

<sup>6</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

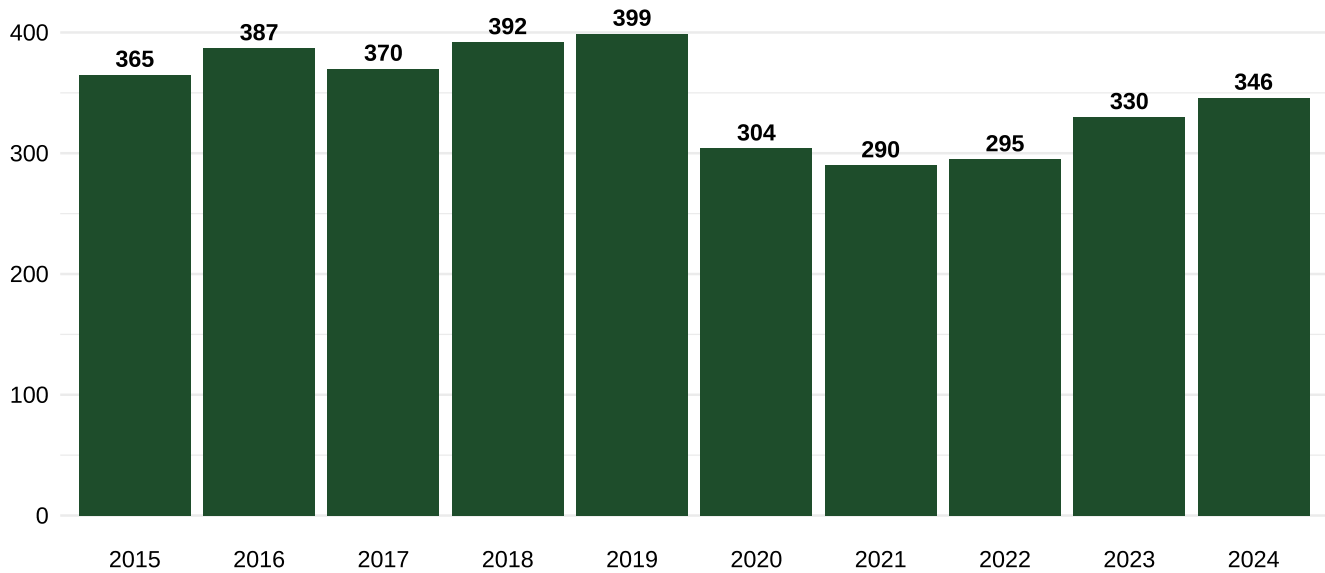
## History of State Classified Employees<sup>7</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Asian</b>	24	23	22	20	26	33	38	37	31	35
<b>Black</b>	11	12	14	12	20	24	25	23	18	29
<b>Hawaiian/Pac. Islander</b>	2	2	2	2	3	5	5	5	3	3
<b>Hispanic/Latino</b>	264	270	259	270	276	293	280	258	255	294
<b>International</b>	3	3	4	5	4	0	1	1	2	2
<b>Multi-Racial</b>	21	23	22	23	24	20	23	28	28	36
<b>Native American</b>	17	17	19	20	20	17	18	15	12	16
<b>No Response</b>	34	1	59	58	6	27	16	14	44	3
<b>White</b>	1,317	1,349	1,281	1,337	1,374	1,369	1,315	1,203	1,115	1,155
<b>Racially Minoritized</b>	339	347	338	347	369	392	389	366	347	413
<b>Non-Racially Minoritized</b>	1,354	1,353	1,344	1,400	1,384	1,396	1,332	1,218	1,161	1,160
<b>Female</b>	1,005	1,012	973	1,001	979	994	966	890	842	868
<b>Male</b>	688	688	709	746	774	794	755	694	666	705
<b>Total Employees</b>	<b>1,693</b>	<b>1,700</b>	<b>1,682</b>	<b>1,747</b>	<b>1,753</b>	<b>1,788</b>	<b>1,721</b>	<b>1,584</b>	<b>1,508</b>	<b>1,573</b>

<sup>7</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

### History of Other Salaried Employees<sup>8</sup>



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Asian</b>	17	18	14	13	15	8	10	15	19	23
<b>Black</b>	2	4	2	1	1	0	1	2	2	2
<b>Hawaiian/Pac. Islander</b>	1	0	0	0	1	0	0	0	0	0
<b>Hispanic/Latino</b>	15	18	25	25	21	12	9	10	12	20
<b>International</b>	75	81	69	80	84	79	72	72	81	93
<b>Multi-Racial</b>	3	2	5	9	10	2	3	2	1	6
<b>Native American</b>	1	1	0	1	0	2	2	1	1	0
<b>No Response</b>	88	128	124	119	116	99	95	105	112	59
<b>White</b>	163	135	131	144	151	102	98	88	102	143
<b>Racially Minoritized</b>	39	43	46	49	48	24	25	30	35	51
<b>Non-Racially Minoritized</b>	326	344	324	343	351	280	265	265	295	295
<b>Female</b>	190	219	213	219	223	166	164	179	185	196
<b>Male</b>	175	168	157	173	176	138	126	116	145	150
<b>Total Employees</b>	<b>365</b>	<b>387</b>	<b>370</b>	<b>392</b>	<b>399</b>	<b>304</b>	<b>290</b>	<b>295</b>	<b>330</b>	<b>346</b>

<sup>8</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

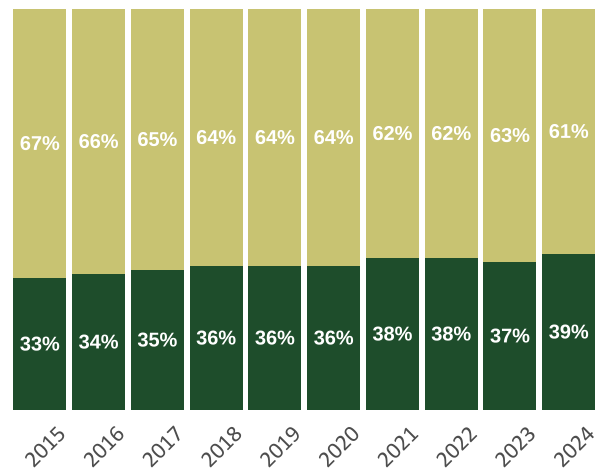
## History of All University Employees by Unit<sup>9</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	64	66	56	63	69	63	66	64	68	71
	<i>Natural Resources-Colo State Forest Svc</i>	100	96	100	108	101	122	119	122	124	151
	<i>VP Engagement-CSU Extension</i>	202	201	211	203	203	208	210	200	183	197
		<b>366</b>	<b>363</b>	<b>367</b>	<b>374</b>	<b>373</b>	<b>393</b>	<b>395</b>	<b>386</b>	<b>375</b>	<b>419</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	268	260	291	295	312	311	330	319	354	388
	<i>Business</i>	246	223	226	224	222	233	230	234	232	247
	<i>Health and Human Sciences</i>	403	384	430	431	425	440	407	410	413	452
	<i>Liberal Arts</i>	630	656	643	670	667	669	660	634	648	666
	<i>Natural Sciences</i>	505	509	502	521	512	504	494	492	513	528
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	983	1,018	1,003	1,035	1,027	996	1,016	1,028	1,074	1,133
	<i>Walter Scott Jr College of Engr</i>	545	546	540	545	563	535	548	548	576	601
	<i>Warner College of Natural Resources</i>	665	718	718	785	810	831	833	855	846	953
		<b>4,245</b>	<b>4,314</b>	<b>4,353</b>	<b>4,506</b>	<b>4,538</b>	<b>4,519</b>	<b>4,518</b>	<b>4,520</b>	<b>4,656</b>	<b>4,968</b>
<b>3-Administration</b>	<i>Administrative Communications</i>	2	2	2	3	3	3	2	2	0	1
	<i>Board of Governors of CSU System</i>	0	0	0	0	0	8	11	19	30	39
	<i>Centers for Engagement</i>	0	0	0	0	0	0	0	0	0	1
	<i>Graduate School</i>	21	22	22	19	19	22	25	26	26	27
	<i>International Programs</i>	29	36	43	41	43	46	44	42	42	51
	<i>Libraries</i>	127	132	135	133	131	127	75	70	73	71
	<i>President's Office-Athletic Compliance</i>	2	3	3	3	3	3	2	2	3	3
	<i>President's Office-Athletics</i>	111	112	111	115	118	116	124	117	118	123
	<i>President's Office-Inclusive Excellence</i>	4	4	4	7	10	9	9	7	37	46
	<i>President's Office-President</i>	6	7	7	9	9	6	7	8	8	11
	<i>President's Office-Real Estate Office</i>	1	0	0	0	0	0	0	0	0	0
	<i>President's Office-Title IX</i>	0	0	0	0	0	0	15	15	5	9
	<i>Provost + Executive Vice President</i>	35	44	48	50	44	52	52	40	112	120
	<i>Public Safety</i>	0	43	47	48	45	48	50	0	0	0
	<i>University Advancement</i>	88	93	92	96	99	122	139	141	142	144
	<i>University Marketing + Communications</i>	64	63	67	69	75	70	56	57	59	60
	<i>VP Engagement</i>	66	71	71	74	83	63	82	98	116	133
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	11	21
	<i>VP Enrollment + Access</i>	165	171	165	153	156	161	160	152	144	146
	<i>VP Faculty Affairs</i>	26	25	21	24	26	26	29	28	27	33
	<i>VP Human Resources</i>	0	0	0	0	0	0	0	0	47	52
	<i>VP Information Technology</i>	64	58	59	54	55	54	107	109	98	130
	<i>VP Research</i>	141	147	155	171	174	170	189	188	201	223
	<i>VP Student Affairs- Campus Recreation</i>	0	0	0	0	0	32	30	31	30	33
	<i>VP Student Affairs-Academic Support</i>	37	42	45	43	48	47	49	45	35	46
	<i>VP Student Affairs-Campus Life</i>	23	25	27	30	31	31	31	27	29	31
	<i>VP Student Affairs-Health Network</i>	147	155	157	170	167	152	154	147	143	155
	<i>VP Student Affairs-Housing + Dining Svcs</i>	399	391	410	440	449	483	459	394	392	437
	<i>VP Student Affairs-Lory Student Center</i>	89	96	101	110	111	105	102	94	95	100
	<i>VP Student Affairs-Safety Programs</i>	3	4	5	5	8	7	4	5	5	6
<i>VP Student Affairs-Stu Diversity Program</i>	25	25	24	26	27	25	29	28	0	0	
<i>VP Student Affairs-VP</i>	18	18	17	19	20	20	23	22	14	14	
<i>VP Undergraduate Affairs</i>	49	50	49	54	63	64	71	72	23	24	
<i>VP University Operations</i>	632	610	615	645	671	692	653	662	601	651	
		<b>2,374</b>	<b>2,449</b>	<b>2,502</b>	<b>2,611</b>	<b>2,688</b>	<b>2,764</b>	<b>2,783</b>	<b>2,648</b>	<b>2,666</b>	<b>2,941</b>
<b>Total</b>		<b>6,985</b>	<b>7,126</b>	<b>7,222</b>	<b>7,491</b>	<b>7,599</b>	<b>7,676</b>	<b>7,696</b>	<b>7,554</b>	<b>7,697</b>	<b>8,328</b>

<sup>9</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. Graduate Assistants are not included in the headcounts.

## History of Tenured Faculty Employees by Unit<sup>10</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	5	5	0	0	0	0	0	0	1	1
		<b>5</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	79	77	84	78	78	84	85	85	83	84
	<i>Business</i>	55	53	51	51	48	48	48	49	44	45
	<i>Health and Human Sciences</i>	80	77	70	70	71	74	72	76	78	77
	<i>Liberal Arts</i>	177	176	171	168	166	169	181	183	187	196
	<i>Natural Sciences</i>	143	144	146	139	132	133	140	132	134	127
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	131	133	134	130	132	130	143	139	135	131
	<i>Walter Scott Jr College of Engr</i>	80	80	83	83	86	92	89	92	99	98
	<i>Warner College of Natural Resources</i>	55	57	56	53	53	53	60	56	54	50
		<b>800</b>	<b>797</b>	<b>795</b>	<b>772</b>	<b>766</b>	<b>783</b>	<b>818</b>	<b>812</b>	<b>814</b>	<b>808</b>
<b>3-Administration</b>	<i>Graduate School</i>	0	0	0	1	1	2	2	2	2	1
	<i>Libraries</i>	16	14	13	11	9	9	9	9	6	7
		<b>16</b>	<b>14</b>	<b>13</b>	<b>12</b>	<b>10</b>	<b>11</b>	<b>11</b>	<b>11</b>	<b>8</b>	<b>8</b>
<b>Total</b>		<b>821</b>	<b>816</b>	<b>808</b>	<b>784</b>	<b>776</b>	<b>794</b>	<b>829</b>	<b>823</b>	<b>823</b>	<b>817</b>



Racially Minoritized

Non-Racially Minoritized

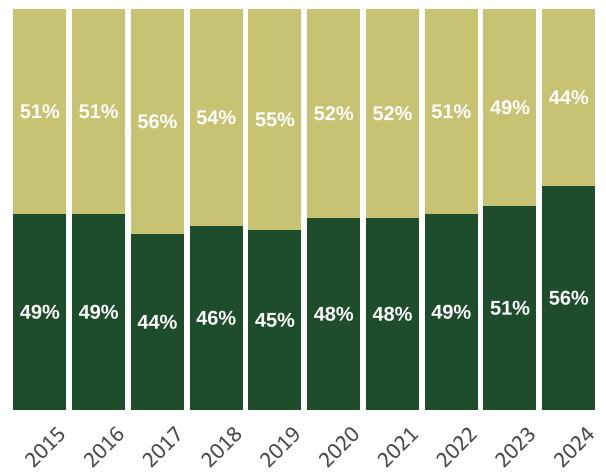
Female

Male

<sup>10</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of Tenure-Track Faculty Employees by Unit<sup>11</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	1	0	0	0	0	0	0	0	0	0
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	0	1
		<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	17	23	26	30	34	29	28	23	23	31
	<i>Business</i>	13	13	15	18	17	19	18	17	17	16
	<i>Health and Human Sciences</i>	24	31	40	41	43	44	42	30	26	29
	<i>Liberal Arts</i>	61	62	67	63	75	80	73	62	63	62
	<i>Natural Sciences</i>	38	33	36	34	39	44	41	38	40	47
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	45	40	41	41	38	42	34	32	33	41
	<i>Walter Scott Jr College of Engr</i>	28	27	32	33	36	30	27	24	21	22
	<i>Warner College of Natural Resources</i>	11	12	12	17	22	24	22	22	21	29
	<b>237</b>	<b>241</b>	<b>269</b>	<b>277</b>	<b>304</b>	<b>312</b>	<b>285</b>	<b>248</b>	<b>244</b>	<b>277</b>	
<b>3-Administration</b>	<i>Libraries</i>	4	4	4	5	5	5	3	2	2	1
	<i>Provost + Executive Vice President</i>	0	0	0	0	0	0	0	0	1	1
	<i>VP Research</i>	0	0	0	1	0	0	0	0	0	0
	<b>4</b>	<b>4</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>2</b>	
<b>Total</b>		<b>242</b>	<b>245</b>	<b>273</b>	<b>283</b>	<b>309</b>	<b>317</b>	<b>288</b>	<b>250</b>	<b>247</b>	<b>280</b>



Racially Minoritized

Non-Racially Minoritized

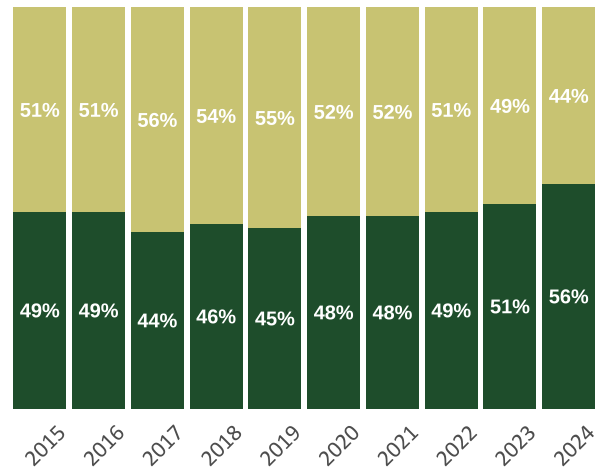
Female

Male

<sup>11</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of CCA Faculty Employees by Unit<sup>12</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	1	1	1	1	1	0	0	0	0	1
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	0	165
		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>166</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	28	26	26	31	33	30	37	45	50	49
	<i>Business</i>	60	53	59	70	69	77	77	76	76	82
	<i>Health and Human Sciences</i>	167	138	176	157	149	137	118	134	138	136
	<i>Liberal Arts</i>	291	312	304	319	308	293	282	268	264	275
	<i>Natural Sciences</i>	55	57	54	66	66	72	79	81	82	76
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	66	85	84	84	88	86	81	84	93	100
	<i>Walter Scott Jr College of Engr</i>	21	19	24	23	21	22	31	36	38	43
	<i>Warner College of Natural Resources</i>	14	18	15	19	18	23	17	20	24	35
	<b>702</b>	<b>708</b>	<b>742</b>	<b>769</b>	<b>752</b>	<b>740</b>	<b>722</b>	<b>744</b>	<b>765</b>	<b>796</b>	
<b>3-Administration</b>	<i>Graduate School</i>	2	4	3	1	0	1	2	4	5	5
	<i>International Programs</i>	0	1	1	0	0	0	0	0	0	0
	<i>Libraries</i>	4	5	8	10	10	14	14	14	19	19
	<i>Provost + Executive Vice President</i>	0	0	0	1	2	4	2	2	1	1
	<i>VP Engagement</i>	1	0	0	0	0	0	0	0	0	3
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	0	12
	<i>VP Faculty Affairs</i>	0	0	0	0	0	1	2	1	1	1
	<i>VP Undergraduate Affairs</i>	7	9	10	9	10	10	12	14	13	13
	<b>14</b>	<b>19</b>	<b>22</b>	<b>21</b>	<b>22</b>	<b>30</b>	<b>32</b>	<b>35</b>	<b>39</b>	<b>54</b>	
<b>Total</b>	<b>717</b>	<b>728</b>	<b>765</b>	<b>791</b>	<b>775</b>	<b>770</b>	<b>754</b>	<b>779</b>	<b>804</b>	<b>1,016</b>	



Racially Minoritized
  Non-Racially Minoritized

Female
  Male

<sup>12</sup>Employee headcount data is frozen as of September 30th in a given fiscal year. CCA Faculty includes Contract, Continuing, and Adjunct.



## History of Admin Professional Employees by Unit<sup>13</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	48	51	45	52	57	55	59	57	60	63
	<i>Natural Resources-Colo State Forest Svc</i>	79	77	81	88	83	101	100	106	110	134
	<i>VP Engagement-CSU Extension</i>	170	172	183	177	185	188	190	181	170	13
		<b>297</b>	<b>300</b>	<b>309</b>	<b>317</b>	<b>325</b>	<b>344</b>	<b>349</b>	<b>344</b>	<b>340</b>	<b>210</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	112	106	121	115	120	124	138	129	149	175
	<i>Business</i>	108	93	90	71	73	71	71	73	77	87
	<i>Health and Human Sciences</i>	111	115	123	136	130	150	145	140	141	179
	<i>Liberal Arts</i>	69	72	66	77	78	83	85	84	97	97
	<i>Natural Sciences</i>	157	157	160	152	147	143	132	145	158	167
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	322	324	306	313	322	335	348	367	391	443
	<i>Walter Scott Jr College of Engr</i>	331	333	331	335	342	334	340	340	353	377
	<i>Warner College of Natural Resources</i>	531	584	586	645	671	699	701	720	714	798
	<b>1,741</b>	<b>1,784</b>	<b>1,783</b>	<b>1,844</b>	<b>1,883</b>	<b>1,939</b>	<b>1,960</b>	<b>1,998</b>	<b>2,080</b>	<b>2,323</b>	
<b>3-Administration</b>	<i>Administrative Communications</i>	2	2	2	3	3	3	2	2	0	1
	<i>Board of Governors of CSU System</i>	0	0	0	0	0	8	11	19	29	36
	<i>Centers for Engagement</i>	0	0	0	0	0	0	0	0	0	1
	<i>Graduate School</i>	10	9	9	8	9	10	12	11	11	12
	<i>International Programs</i>	24	28	36	33	36	37	35	35	36	43
	<i>Libraries</i>	44	49	54	50	50	43	18	17	22	23
	<i>President's Office-Athletic Compliance</i>	2	3	3	3	3	3	2	2	3	3
	<i>President's Office-Athletics</i>	109	110	110	115	117	115	122	116	117	122
	<i>President's Office-Inclusive Excellence</i>	3	3	3	4	6	5	6	6	34	43
	<i>President's Office-President</i>	5	5	5	6	6	5	5	6	7	10
	<i>President's Office-Real Estate Office</i>	1	0	0	0	0	0	0	0	0	0
	<i>President's Office-Title IX</i>	0	0	0	0	0	0	10	10	4	6
	<i>Provost + Executive Vice President</i>	33	41	43	43	37	43	44	34	103	111
	<i>Public Safety</i>	0	5	5	5	5	8	8	0	0	0
	<i>University Advancement</i>	75	83	83	94	97	120	138	141	142	144
	<i>University Marketing + Communications</i>	42	43	50	53	59	54	41	44	49	51
	<i>VP Engagement</i>	53	59	60	63	68	52	70	82	99	113
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	9	7
	<i>VP Enrollment + Access</i>	102	114	120	116	119	125	126	122	118	120
	<i>VP Faculty Affairs</i>	25	22	19	21	23	23	25	25	24	31
	<i>VP Human Resources</i>	0	0	0	0	0	0	0	0	33	38
	<i>VP Information Technology</i>	24	22	23	24	29	29	62	68	63	96
	<i>VP Research</i>	113	119	126	144	150	150	169	165	186	211
	<i>VP Student Affairs- Campus Recreation</i>	0	0	0	0	0	18	17	18	19	22
	<i>VP Student Affairs-Academic Support</i>	32	38	40	39	43	41	44	39	30	43
	<i>VP Student Affairs-Campus Life</i>	18	20	20	24	24	24	24	20	21	25
	<i>VP Student Affairs-Health Network</i>	78	84	89	102	103	98	98	96	94	105
	<i>VP Student Affairs-Housing + Dining Svcs</i>	85	81	89	92	91	106	103	90	96	111
	<i>VP Student Affairs-Lory Student Center</i>	31	36	38	45	47	44	41	41	45	48
	<i>VP Student Affairs-Safety Programs</i>	2	2	3	3	6	5	3	4	4	5
<i>VP Student Affairs-Stu Diversity Program</i>	24	24	23	25	25	22	27	27	0	0	
<i>VP Student Affairs-VP</i>	18	18	17	18	19	19	21	20	13	13	
<i>VP Undergraduate Affairs</i>	35	34	32	36	43	45	49	48	5	6	
<i>VP University Operations</i>	119	112	130	140	137	142	147	153	131	141	
	<b>1,109</b>	<b>1,166</b>	<b>1,232</b>	<b>1,309</b>	<b>1,355</b>	<b>1,397</b>	<b>1,480</b>	<b>1,461</b>	<b>1,547</b>	<b>1,741</b>	
<b>Total</b>		<b>3,147</b>	<b>3,250</b>	<b>3,324</b>	<b>3,470</b>	<b>3,563</b>	<b>3,680</b>	<b>3,789</b>	<b>3,803</b>	<b>3,967</b>	<b>4,274</b>

<sup>13</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of State Classified Employees by Unit<sup>14</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	8	8	9	9	10	8	7	7	7	5
	<i>Natural Resources-Colo State Forest Svc</i>	21	19	19	20	18	21	19	16	14	17
	<i>VP Engagement-CSU Extension</i>	32	29	28	26	18	20	20	19	13	18
		<b>61</b>	<b>56</b>	<b>56</b>	<b>55</b>	<b>46</b>	<b>49</b>	<b>46</b>	<b>42</b>	<b>34</b>	<b>40</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	17	19	18	17	16	17	16	14	19	20
	<i>Business</i>	10	11	11	13	15	17	15	15	13	15
	<i>Health and Human Sciences</i>	18	20	17	18	20	20	20	20	21	17
	<i>Liberal Arts</i>	32	34	35	37	34	37	32	29	27	30
	<i>Natural Sciences</i>	47	44	39	49	48	48	45	45	42	45
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	244	251	254	266	250	253	265	260	266	254
	<i>Walter Scott Jr College of Engr</i>	20	20	19	25	25	22	22	17	17	17
	<i>Warner College of Natural Resources</i>	20	11	12	13	13	12	11	13	11	10
	<b>408</b>	<b>410</b>	<b>405</b>	<b>438</b>	<b>421</b>	<b>426</b>	<b>426</b>	<b>413</b>	<b>416</b>	<b>408</b>	
<b>3-Administration</b>	<i>Board of Governors of CSU System</i>	0	0	0	0	0	0	0	0	1	3
	<i>Graduate School</i>	9	9	10	9	9	9	9	9	8	8
	<i>International Programs</i>	5	7	6	8	7	9	9	7	6	8
	<i>Libraries</i>	59	60	56	57	57	56	31	28	23	21
	<i>President's Office-Athletics</i>	2	2	1	0	1	1	2	1	1	1
	<i>President's Office-Inclusive Excellence</i>	1	1	1	3	4	4	3	1	3	3
	<i>President's Office-President</i>	1	2	2	3	3	1	2	2	1	1
	<i>President's Office-Title IX</i>	0	0	0	0	0	0	5	5	1	3
	<i>Provost + Executive Vice President</i>	2	3	5	6	5	4	4	2	6	5
	<i>Public Safety</i>	0	38	42	43	40	40	42	0	0	0
	<i>University Advancement</i>	13	10	9	2	2	2	1	0	0	0
	<i>University Marketing + Communications</i>	22	20	17	16	16	16	15	13	10	9
	<i>VP Engagement</i>	12	12	11	10	14	11	12	16	17	16
	<i>VP Engagement-CSU Extension</i>	0	0	0	0	0	0	0	0	2	2
	<i>VP Enrollment + Access</i>	63	57	45	37	37	36	34	30	26	26
	<i>VP Faculty Affairs</i>	1	3	2	3	2	2	2	2	2	1
	<i>VP Human Resources</i>	0	0	0	0	0	0	0	0	14	14
	<i>VP Information Technology</i>	40	36	36	30	26	25	45	41	35	34
	<i>VP Research</i>	27	27	27	24	22	19	20	21	12	10
	<i>VP Student Affairs- Campus Recreation</i>	0	0	0	0	0	14	13	13	11	11
	<i>VP Student Affairs-Academic Support</i>	5	4	5	4	5	6	5	6	5	3
	<i>VP Student Affairs-Campus Life</i>	5	5	7	6	7	7	7	7	8	6
	<i>VP Student Affairs-Health Network</i>	63	60	60	62	58	48	50	45	43	45
	<i>VP Student Affairs-Housing + Dining Svcs</i>	314	310	321	348	358	377	356	304	296	326
	<i>VP Student Affairs-Lory Student Center</i>	58	60	63	65	64	61	61	53	50	52
<i>VP Student Affairs-Safety Programs</i>	1	2	2	2	2	2	1	1	1	1	
<i>VP Student Affairs-Stu Diversity Program</i>	1	1	1	1	2	3	2	1	0	0	
<i>VP Student Affairs-VP</i>	0	0	0	1	1	1	2	2	1	1	
<i>VP Undergraduate Affairs</i>	7	7	7	9	10	9	10	10	5	5	
<i>VP University Operations</i>	513	498	485	505	534	550	506	509	470	510	
	<b>1,224</b>	<b>1,234</b>	<b>1,221</b>	<b>1,254</b>	<b>1,286</b>	<b>1,313</b>	<b>1,249</b>	<b>1,129</b>	<b>1,058</b>	<b>1,125</b>	
<b>Total</b>	<b>1,693</b>	<b>1,700</b>	<b>1,682</b>	<b>1,747</b>	<b>1,753</b>	<b>1,788</b>	<b>1,721</b>	<b>1,584</b>	<b>1,508</b>	<b>1,573</b>	

<sup>14</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of Other Salaried Employees by Unit<sup>15</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>1-Agencies</b>	<i>Agric Sciences-Agric Experiment Station</i>	1	1	1	1	1	0	0	0	0	1
		<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>2-Colleges</b>	<i>Agricultural Sciences</i>	15	9	16	24	29	24	22	19	27	28
	<i>Business</i>	0	0	0	0	0	1	1	3	3	1
	<i>Health and Human Sciences</i>	3	3	4	6	10	13	7	7	6	11
	<i>Liberal Arts</i>	0	0	0	0	0	3	4	5	6	3
	<i>Natural Sciences</i>	65	74	67	74	71	55	48	46	54	60
	<i>Veterinary Medicine &amp; Biomedical Sci</i>	175	185	184	197	193	147	144	145	156	161
	<i>Walter Scott Jr College of Engr</i>	65	67	51	45	52	34	35	36	46	41
	<i>Warner College of Natural Resources</i>	34	36	37	36	33	19	21	24	22	29
	<b>357</b>	<b>374</b>	<b>359</b>	<b>382</b>	<b>388</b>	<b>296</b>	<b>282</b>	<b>285</b>	<b>320</b>	<b>334</b>	
<b>3-Administration</b>	<i>Graduate School</i>	0	0	0	0	0	0	0	0	0	1
	<i>Provost + Executive Vice President</i>	0	0	0	0	0	1	2	2	1	2
	<i>VP Engagement</i>	0	0	0	1	1	0	0	0	0	1
	<i>VP Faculty Affairs</i>	0	0	0	0	1	0	0	0	0	0
	<i>VP Research</i>	1	1	2	2	2	1	0	2	3	2
	<i>VP Student Affairs-Health Network</i>	6	11	8	6	6	6	6	6	6	5
	<b>7</b>	<b>12</b>	<b>10</b>	<b>9</b>	<b>10</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>10</b>	<b>11</b>	
<b>Total</b>		<b>365</b>	<b>387</b>	<b>370</b>	<b>392</b>	<b>399</b>	<b>304</b>	<b>290</b>	<b>295</b>	<b>330</b>	<b>346</b>

<sup>15</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of Racially Minoritized Tenured and Tenure-Track Faculty by Unit<sup>16</sup>

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Agric Sciences-Agric Experiment Station</b>	50%	40%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Agricultural Sciences</b>	11%	11%	12%	11%	13%	14%	14%	14%	14%	15%
<b>Business</b>	13%	12%	12%	12%	14%	13%	14%	14%	13%	13%
<b>Graduate School</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Health and Human Sciences</b>	10%	15%	14%	15%	16%	14%	14%	13%	14%	17%
<b>Liberal Arts</b>	16%	16%	16%	16%	20%	17%	18%	18%	19%	19%
<b>Libraries</b>	15%	17%	12%	6%	7%	14%	8%	9%	25%	25%
<b>Natural Sciences</b>	20%	21%	21%	23%	22%	22%	22%	22%	22%	25%
<b>Provost + Executive Vice President</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>VP Engagement-CSU Extension</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>VP Research</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Veterinary Medicine &amp; Biomedical Sci</b>	10%	11%	11%	12%	12%	12%	12%	11%	12%	12%
<b>Walter Scott Jr College of Engr</b>	23%	22%	23%	23%	27%	24%	23%	24%	24%	24%
<b>Warner College of Natural Resources</b>	12%	12%	10%	13%	12%	16%	16%	15%	17%	18%
<b>University Summary</b>	<b>15%</b>	<b>16%</b>	<b>15%</b>	<b>16%</b>	<b>18%</b>	<b>17%</b>	<b>17%</b>	<b>17%</b>	<b>18%</b>	<b>18%</b>

## History of Full Professors as a Percentage of Tenured and Tenure-Track Faculty

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Agric Sciences-Agric Experiment Station</b>	50%	60%	0%	0%	0%	0%	0%	0%	100%	100%
<b>Agricultural Sciences</b>	56%	53%	51%	51%	49%	49%	47%	46%	43%	46%
<b>Business</b>	35%	41%	41%	41%	42%	42%	41%	38%	34%	36%
<b>Graduate School</b>	0%	0%	0%	100%	100%	50%	100%	100%	100%	100%
<b>Health and Human Sciences</b>	38%	34%	35%	34%	37%	37%	39%	37%	36%	35%
<b>Liberal Arts</b>	32%	33%	35%	34%	35%	37%	38%	39%	38%	36%
<b>Libraries</b>	10%	11%	12%	19%	21%	14%	17%	9%	12%	12%
<b>Natural Sciences</b>	48%	51%	51%	50%	56%	54%	54%	54%	56%	52%
<b>Provost + Executive Vice President</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>VP Engagement-CSU Extension</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>VP Research</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Veterinary Medicine &amp; Biomedical Sci</b>	45%	46%	46%	47%	46%	45%	47%	48%	52%	52%
<b>Walter Scott Jr College of Engr</b>	48%	49%	45%	43%	49%	53%	55%	55%	57%	58%
<b>Warner College of Natural Resources</b>	52%	52%	50%	43%	44%	44%	51%	46%	47%	42%
<b>University Summary</b>	<b>42%</b>	<b>43%</b>	<b>43%</b>	<b>42%</b>	<b>44%</b>	<b>44%</b>	<b>46%</b>	<b>45%</b>	<b>46%</b>	<b>45%</b>

<sup>16</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## History of Median Tenured and Tenure-Track Faculty Salary by Rank and Basis of Service<sup>17</sup>

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>09-Month</b>											
<b>Appointment</b>	<i>Assistant Professor</i>	\$75,381	\$75,207	\$76,350	\$78,026	\$78,333	\$81,760	\$81,549	\$80,000	\$86,030	\$89,250
	<i>Associate Professor</i>	\$80,802	\$82,605	\$85,457	\$87,678	\$89,449	\$94,736	\$94,497	\$94,328	\$99,156	\$103,906
	<i>Professor</i>	\$108,012	\$111,528	\$113,624	\$115,720	\$117,661	\$122,352	\$121,600	\$121,614	\$131,633	\$141,895
		<b>\$89,930</b>	<b>\$91,559</b>	<b>\$93,082</b>	<b>\$94,712</b>	<b>\$96,812</b>	<b>\$100,372</b>	<b>\$100,343</b>	<b>\$100,371</b>	<b>\$106,997</b>	<b>\$111,398</b>
<b>12-Month</b>	<i>Assistant Professor</i>	\$110,100	\$112,818	\$115,363	\$117,337	\$116,965	\$119,660	\$117,946	\$119,378	\$128,144	\$134,538
	<i>Associate Professor</i>	\$113,850	\$116,352	\$119,142	\$124,643	\$128,570	\$134,646	\$134,288	\$133,922	\$152,075	\$162,305
	<i>Professor</i>	\$158,318	\$159,732	\$163,614	\$166,100	\$169,173	\$178,172	\$180,465	\$182,400	\$195,651	\$214,076
	<i>Extension Mstr</i>										
	<i>Instructor</i>										\$80,658
		<b>\$128,600</b>	<b>\$134,700</b>	<b>\$140,835</b>	<b>\$143,062</b>	<b>\$149,240</b>	<b>\$155,000</b>	<b>\$160,906</b>	<b>\$163,500</b>	<b>\$179,787</b>	<b>\$190,108</b>
<b>University Summary</b>		<b>\$94,116</b>	<b>\$95,924</b>	<b>\$97,700</b>	<b>\$99,887</b>	<b>\$101,903</b>	<b>\$105,903</b>	<b>\$106,314</b>	<b>\$106,282</b>	<b>\$112,797</b>	<b>\$118,500</b>

## History of Tenured and Tenure-Track Faculty by Rank and Gender

		2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Female</b>	<i>Assistant Professor</i>	109	111	113	120	122	135	130	114	112	138
	<i>Associate Professor</i>	164	164	156	151	154	150	150	164	161	167
	<i>Professor</i>	116	120	134	138	143	155	171	161	162	167
	<i>Extension Mstr</i>										
	<i>Instructor</i>										1
		<b>389</b>	<b>395</b>	<b>403</b>	<b>409</b>	<b>419</b>	<b>440</b>	<b>451</b>	<b>439</b>	<b>435</b>	<b>473</b>
<b>Male</b>	<i>Assistant Professor</i>	118	117	140	140	155	153	140	118	112	111
	<i>Associate Professor</i>	224	210	207	206	174	180	187	191	194	187
	<i>Professor</i>	332	339	331	312	337	338	339	325	329	326
		<b>674</b>	<b>666</b>	<b>678</b>	<b>658</b>	<b>666</b>	<b>671</b>	<b>666</b>	<b>634</b>	<b>635</b>	<b>624</b>
<b>Total Tenure-Track Faculty</b>	<b>1,063</b>	<b>1,061</b>	<b>1,081</b>	<b>1,067</b>	<b>1,085</b>	<b>1,111</b>	<b>1,117</b>	<b>1,073</b>	<b>1,070</b>	<b>1,097</b>	

## History of Percentage of Tenured and Tenure-Track Faculty with Tenure

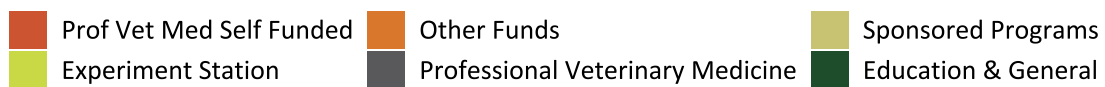
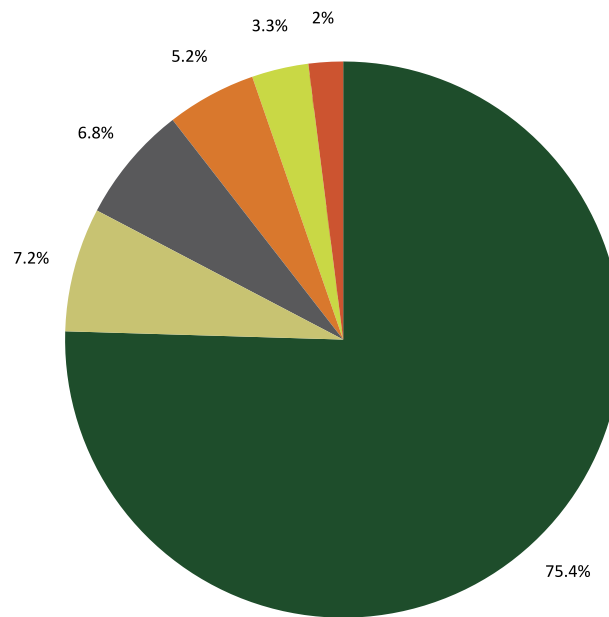
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Assistant Professor</b>	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>Associate Professor</b>	90%	91%	90%	88%	87%	84%	82%	82%	79%	74%
<b>Professor</b>	97%	97%	97%	98%	97%	96%	96%	95%	95%	94%

<sup>17</sup>Employee headcount data is frozen as of September 30th in a given fiscal year.

## *Employee FTE*

## Fiscal Year 2023 Tenured Faculty Employee FTE by Fund<sup>1</sup>

### Tenured Faculty



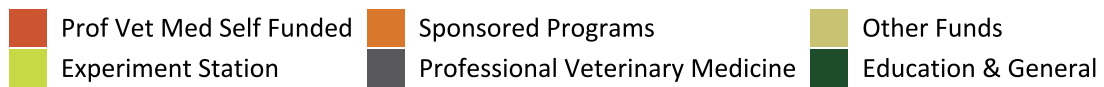
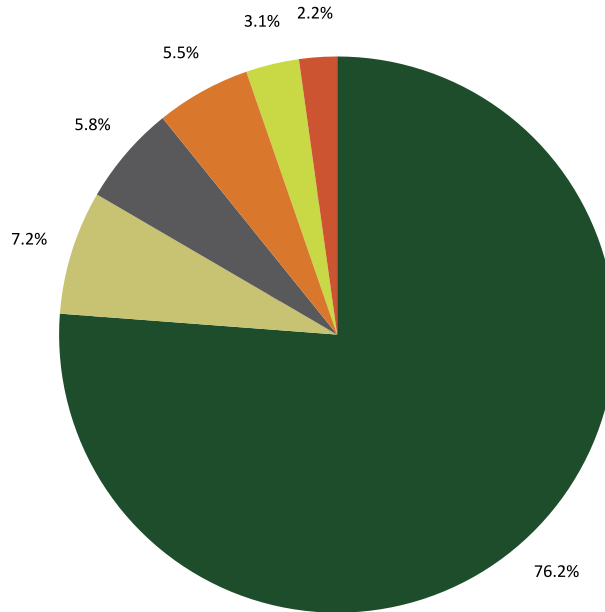
### Tenured Faculty FTE by Fund

	<b>Total</b>
<b>Education &amp; General</b>	669.6
<b>Sponsored Programs</b>	64.2
<b>Professional Veterinary Medicine</b>	60.7
<b>Other Funds</b>	46.5
<b>Experiment Station</b>	29.0
<b>Prof Vet Med Self Funded</b>	17.9
<b>Total FTE</b>	<b>887.9</b>

<sup>1</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

**Fiscal Year 2023 Tenure-Track Faculty Employee FTE by Fund<sup>2</sup>**

**Tenure-Track Faculty**



**Tenure-Track Faculty FTE by Fund**

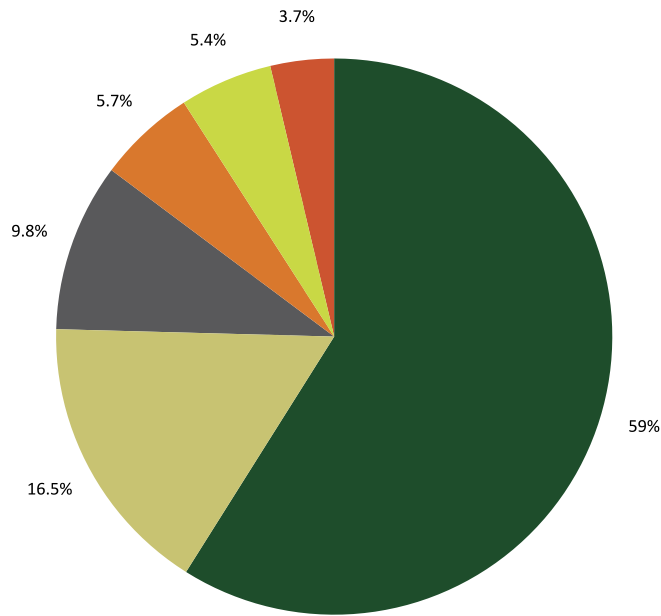
	<b>Total</b>
<b>Education &amp; General</b>	168.2
<b>Other Funds</b>	16.0
<b>Professional Veterinary Medicine</b>	12.9
<b>Sponsored Programs</b>	12.1
<b>Experiment Station</b>	6.8
<b>Prof Vet Med Self Funded</b>	4.8
<b>Total FTE</b>	<b>220.8</b>

<sup>2</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.



Fiscal Year 2023 CCA Faculty Employee FTE by Fund<sup>3</sup>

CCA Faculty



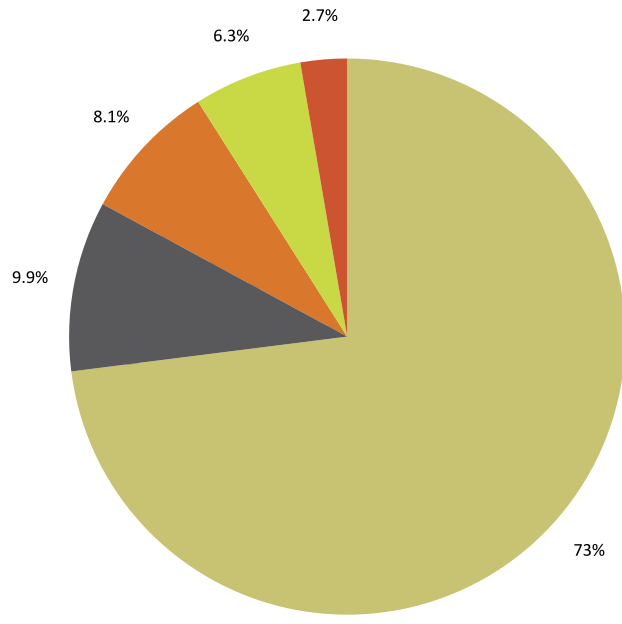
CCA Faculty FTE by Fund

	<b>Total</b>
<b>Education &amp; General</b>	444.9
<b>Other Funds</b>	124.2
<b>DCE Support</b>	73.8
<b>Extension Service</b>	42.9
<b>Professional Veterinary Medicine</b>	40.7
<b>Agency Fund</b>	28.1
<b>Total FTE</b>	<b>754.6</b>

<sup>3</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here. CCA Faculty includes Contract, Continuing, and Adjunct.

**Fiscal Year 2023 Transitional Faculty Employee FTE by Fund<sup>4</sup>**

**Transitional Faculty**



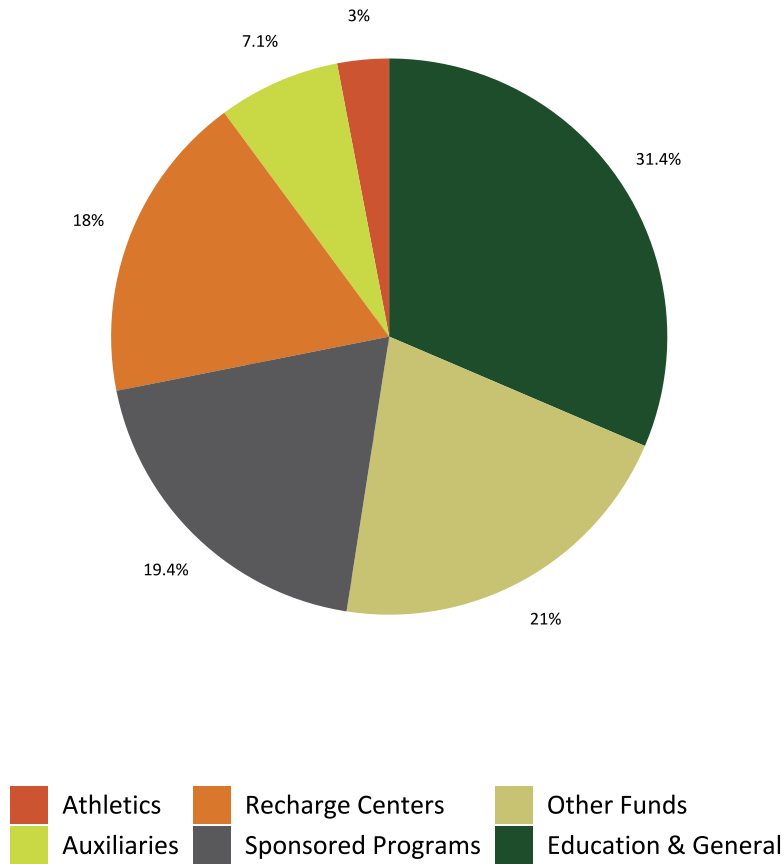
**Transitional Faculty FTE by Fund**

	<b>Total</b>
<b>Education &amp; General</b>	<b>8.1</b>
<b>Other Funds</b>	<b>1.1</b>
<b>Experiment Station</b>	<b>0.9</b>
<b>Professional Veterinary Medicine</b>	<b>0.7</b>
<b>Sponsored Programs</b>	<b>0.3</b>
<b>Total FTE</b>	<b>11.1</b>

<sup>4</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

**Fiscal Year 2023 Admin Professional Employee FTE by Fund<sup>5</sup>**

**Admin Professional**



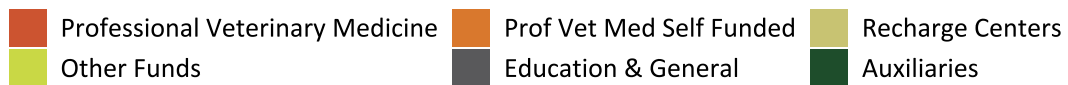
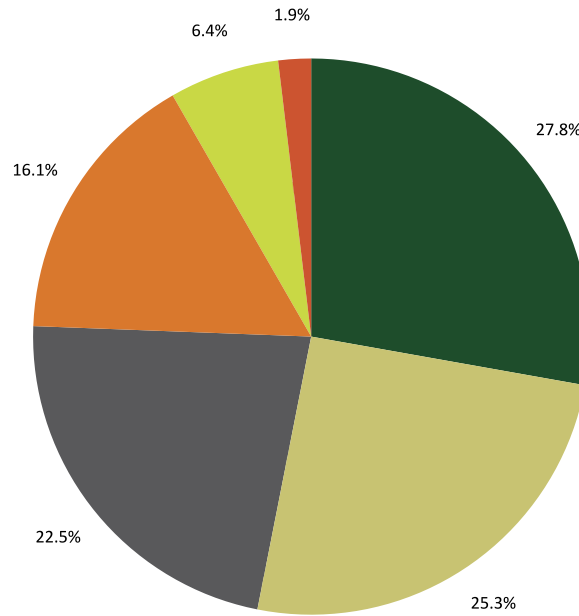
**Admin Professional FTE by Fund**

	<b>Total</b>
<b>Education &amp; General</b>	1,214.1
<b>Other Funds</b>	814.4
<b>Sponsored Programs</b>	751.8
<b>Recharge Centers</b>	696.7
<b>Auxiliaries</b>	275.2
<b>Athletics</b>	117.0
<b>Total FTE</b>	<b>3,869.2</b>

<sup>5</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

**Fiscal Year 2023 State Classified Employee FTE by Fund<sup>6</sup>**

**State Classified**



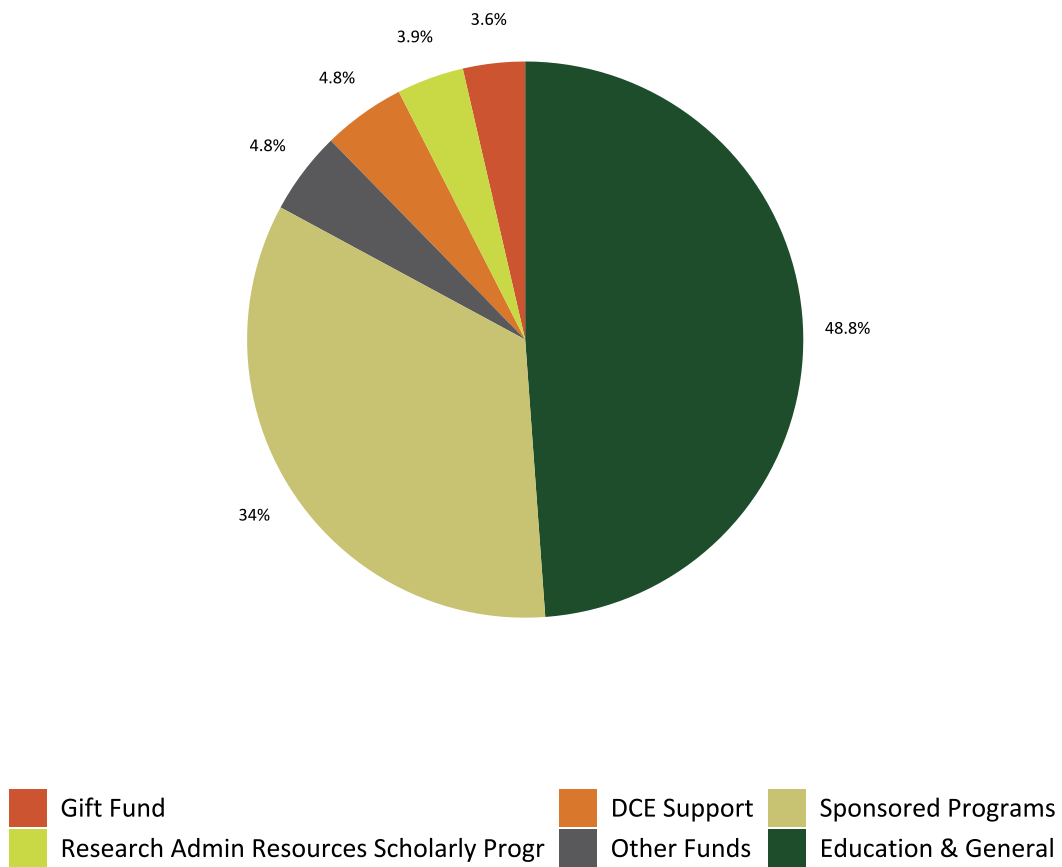
**State Classified FTE by Fund**

	<b>Total</b>
<b>Auxiliaries</b>	435.4
<b>Recharge Centers</b>	397.2
<b>Education &amp; General</b>	352.1
<b>Prof Vet Med Self Funded</b>	252.9
<b>Other Funds</b>	100.7
<b>Professional Veterinary Medicine</b>	29.5
<b>Total FTE</b>	<b>1,567.8</b>

<sup>6</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

**Fiscal Year 2023 Graduate Assistant Employee FTE by Fund<sup>7</sup>**

**Graduate Assistant**

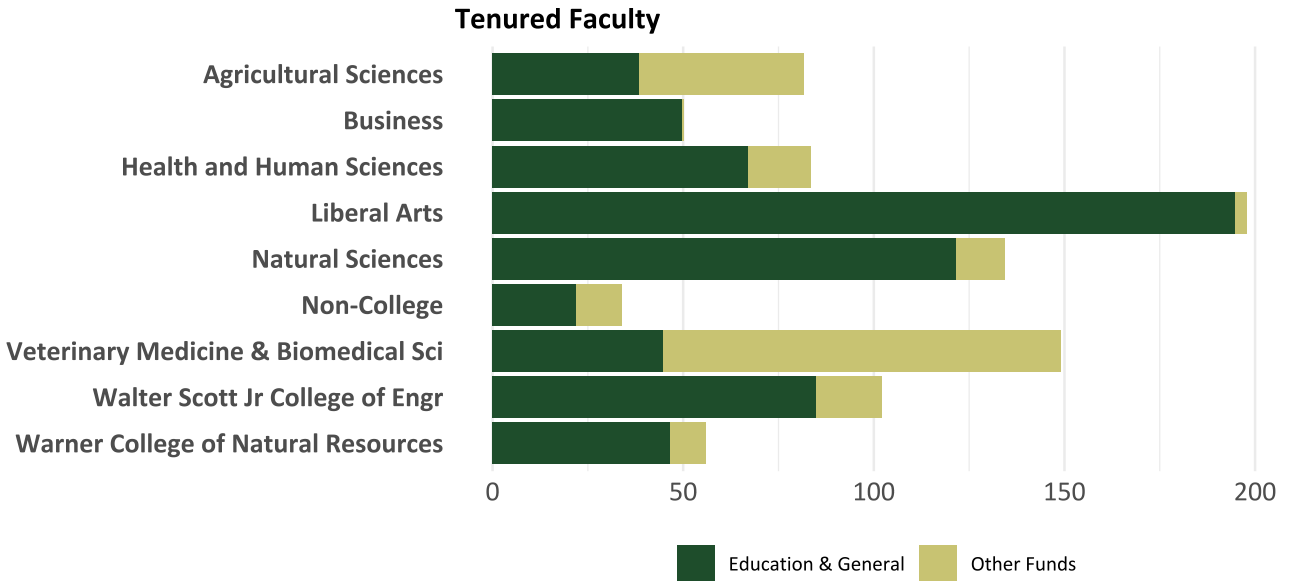


**Graduate Assistant FTE by Fund**

	<b>Total</b>
<b>Education &amp; General</b>	907.4
<b>Sponsored Programs</b>	632.7
<b>DCE Support</b>	90.0
<b>Other Funds</b>	89.3
<b>Research Admin Resources Scholarly Progr</b>	73.2
<b>Gift Fund</b>	67.9
<b>Total FTE</b>	<b>1,860.5</b>

<sup>7</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Fund values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

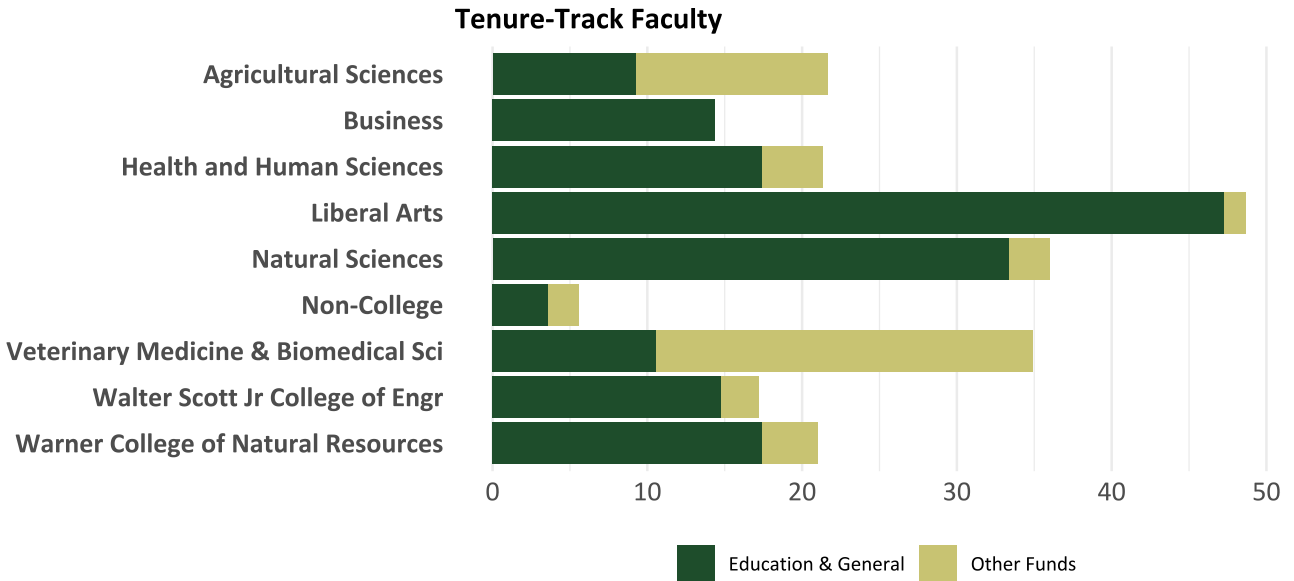
**Fiscal Year 2023 Tenured Faculty Employee FTE by Unit<sup>8</sup>**



	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	38.4	43.1	81.5
<b>Business</b>	49.8	0.3	50.1
<b>Health and Human Sciences</b>	66.9	16.5	83.4
<b>Liberal Arts</b>	194.7	3.0	197.7
<b>Natural Sciences</b>	121.5	12.7	134.2
<b>Non-College</b>	22.0	12.0	34.0
<b>Veterinary Medicine &amp; Biomedical Sci</b>	44.8	104.3	149.1
<b>Walter Scott Jr College of Engr</b>	84.9	17.2	102.1
<b>Warner College of Natural Resources</b>	46.5	9.4	55.9
<b>Total FTE</b>	<b>669.5</b>	<b>218.5</b>	<b>888.0</b>

<sup>8</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. For faculty, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.

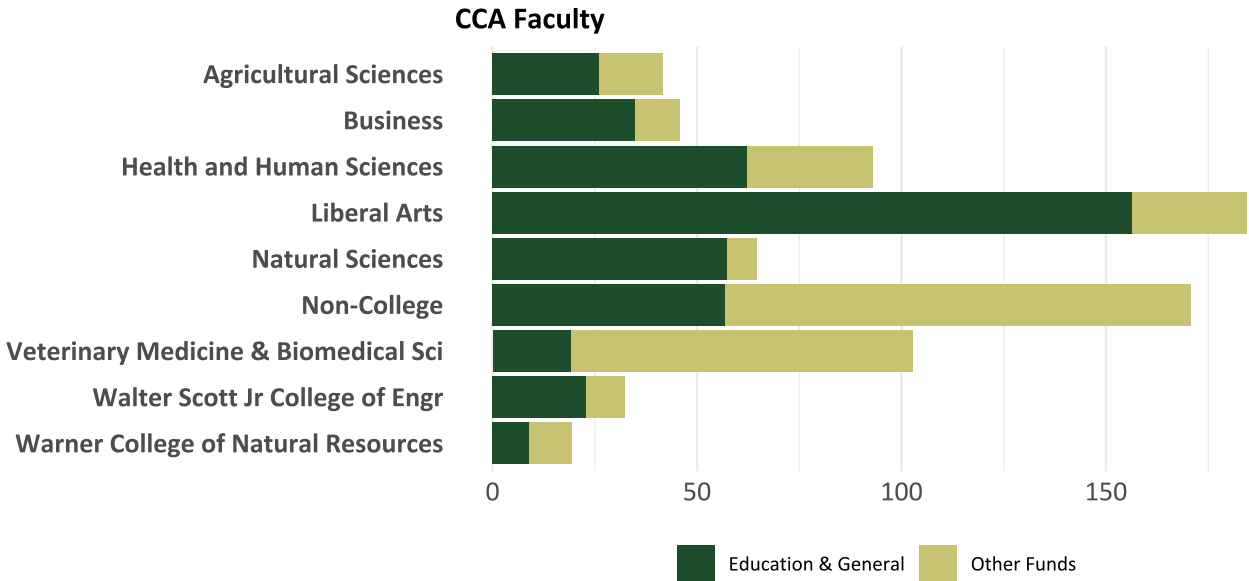
## Fiscal Year 2023 Tenure-Track Faculty Employee FTE by Unit<sup>9</sup>



	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	9.3	12.4	21.7
<b>Business</b>	14.4	0.0	14.4
<b>Health and Human Sciences</b>	17.4	3.9	21.3
<b>Liberal Arts</b>	47.3	1.4	48.7
<b>Natural Sciences</b>	33.4	2.6	36.0
<b>Non-College</b>	3.6	2.0	5.6
<b>Veterinary Medicine &amp; Biomedical Sci</b>	10.6	24.3	34.9
<b>Walter Scott Jr College of Engr</b>	14.8	2.4	17.2
<b>Warner College of Natural Resources</b>	17.4	3.6	21.0
<b>Total FTE</b>	<b>168.2</b>	<b>52.6</b>	<b>220.8</b>

<sup>9</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. For faculty, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.

**Fiscal Year 2023 CCA Faculty Employee FTE by Unit<sup>10</sup>**

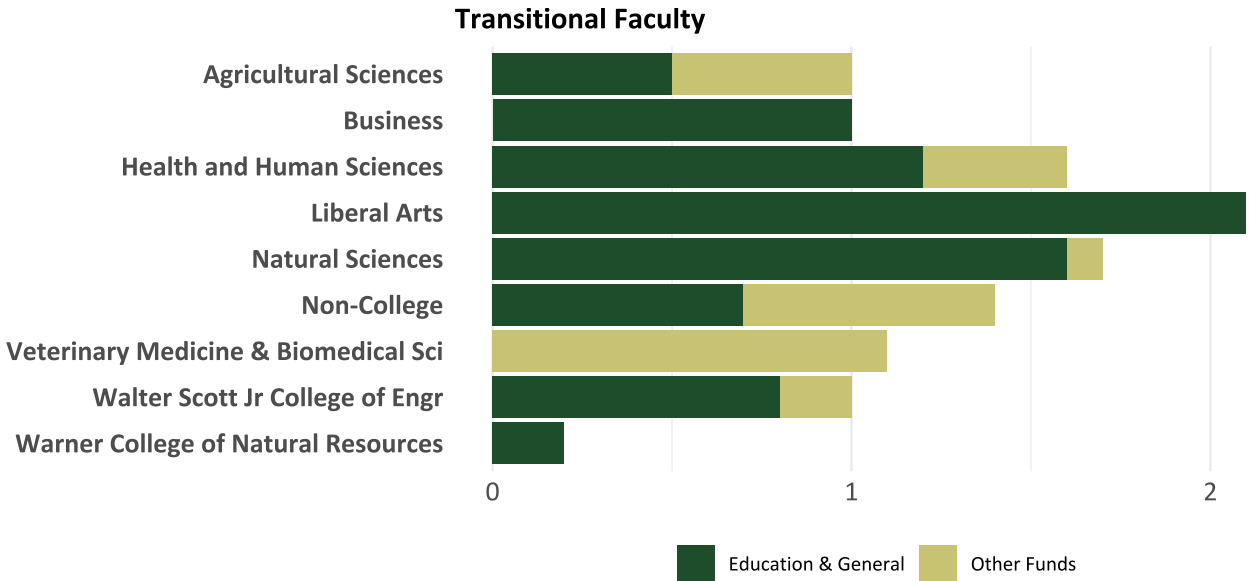


	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	26.2	15.5	41.7
<b>Business</b>	34.8	10.9	45.7
<b>Health and Human Sciences</b>	62.3	30.7	93.0
<b>Liberal Arts</b>	156.3	28.0	184.3
<b>Natural Sciences</b>	57.3	7.2	64.5
<b>Non-College</b>	56.9	113.9	170.8
<b>Veterinary Medicine &amp; Biomedical Sci</b>	19.3	83.6	102.9
<b>Walter Scott Jr College of Engr</b>	22.8	9.5	32.3
<b>Warner College of Natural Resources</b>	9.0	10.4	19.4
<b>Total FTE</b>	<b>444.9</b>	<b>309.7</b>	<b>754.6</b>

<sup>10</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. CCA Faculty includes Contract, Continuing, and Adjunct. For faculty, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.



**Fiscal Year 2023 Transitional Faculty Employee FTE by Unit<sup>11</sup>**



	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	0.5	0.5	1.0
<b>Business</b>	1.0	0.0	1.0
<b>Health and Human Sciences</b>	1.2	0.4	1.6
<b>Liberal Arts</b>	2.1	0.0	2.1
<b>Natural Sciences</b>	1.6	0.1	1.7
<b>Non-College</b>	0.7	0.7	1.4
<b>Veterinary Medicine &amp; Biomedical Sci</b>	0.0	1.1	1.1
<b>Walter Scott Jr College of Engr</b>	0.8	0.2	1.0
<b>Warner College of Natural Resources</b>	0.2	0.0	0.2
<b>Total FTE</b>	<b>8.1</b>	<b>3.0</b>	<b>11.1</b>

<sup>11</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. For faculty, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.

Fiscal Year 2023 Admin Professional Employee FTE by Unit<sup>12</sup>

	Education & General	Other Funds	Total
Accounting Pools, Central, Other	11.3	15.6	26.9
Administrative Communications	0.6	0.0	0.6
Agric Sciences-Agric Experiment Station	0.0	57.5	57.5
Agricultural Sciences	24.9	122.0	146.9
Board of Governors of CSU System	0.0	2.0	2.0
Business	50.9	27.7	78.6
Graduate School	11.2	0.0	11.2
Health and Human Sciences	59.5	82.5	142.0
International Programs	27.8	9.4	37.2
Liberal Arts	64.9	24.0	88.9
Libraries	16.4	4.0	20.4
Natural Resources-Colo State Forest Svc	0.0	113.9	113.9
Natural Sciences	66.6	78.2	144.8
President's Office-Athletic Compliance	2.2	0.0	2.2
President's Office-Athletics	0.0	117.0	117.0
President's Office-Inclusive Excellence	32.6	2.5	35.1
President's Office-President	7.5	0.0	7.5
President's Office-Title IX	3.8	0.0	3.8
Provost + Executive Vice President	75.6	24.0	99.6
SPUR	20.7	6.8	27.5
University Advancement	92.6	28.8	121.4
University Marketing + Communications	35.1	9.9	45.0
VP Engagement	21.2	78.7	99.9
VP Engagement-CSU Extension	0.0	102.2	102.2
VP Enrollment + Access	102.2	14.5	116.7
VP Faculty Affairs	23.3	2.1	25.4
VP Human Resources	27.2	4.3	31.5
VP Information Technology	58.5	17.4	75.9
VP Research	87.0	110.3	197.3
VP Student Affairs- Campus Recreation	0.0	18.8	18.8
VP Student Affairs-Academic Support	2.2	27.2	29.4
VP Student Affairs-Campus Life	6.8	15.5	22.3
VP Student Affairs-Health Network	8.9	72.4	81.3
VP Student Affairs-Housing + Dining Svcs	0.0	98.2	98.2
VP Student Affairs-Lory Student Center	1.2	41.4	42.6
VP Student Affairs-Safety Programs	4.3	0.0	4.3
VP Student Affairs-VP	6.8	8.1	14.9
VP Undergraduate Affairs	5.8	0.0	5.8
VP University Operations	86.2	47.2	133.4
Veterinary Medicine & Biomedical Sci	40.1	346.5	386.6
Walter Scott Jr College of Engr	54.4	272.2	326.6
Warner College of Natural Resources	23.8	702.3	726.1
<b>Total FTE</b>	<b>1,164.1</b>	<b>2,705.1</b>	<b>3,869.2</b>

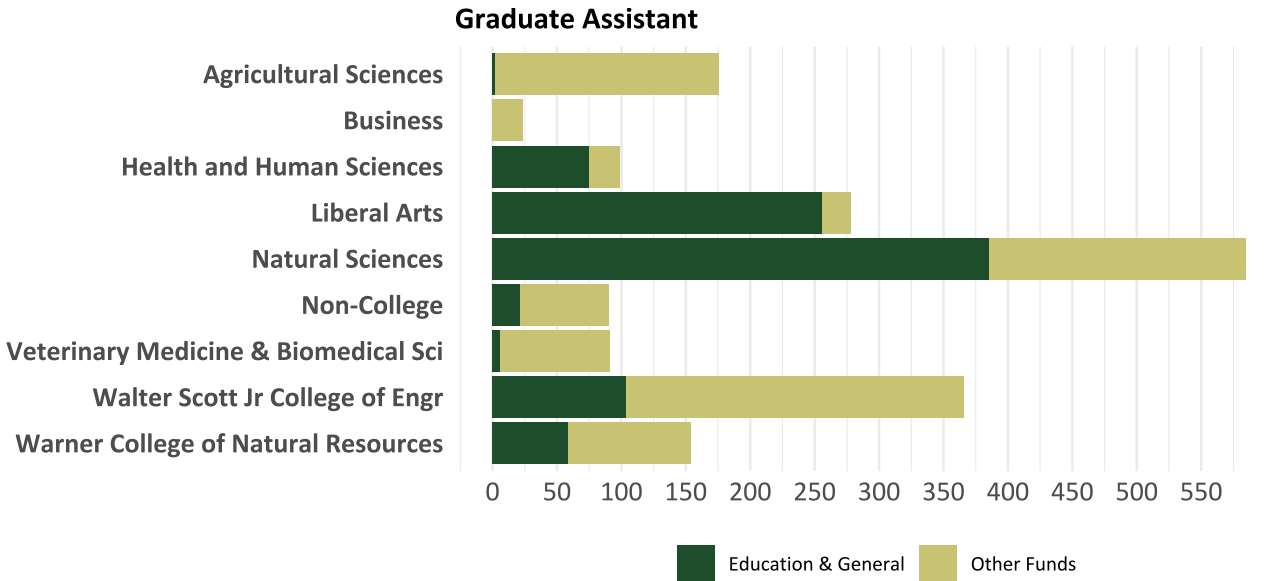
<sup>12</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

## Fiscal Year 2023 State Classified Employee FTE by Unit<sup>13</sup>

	Other Funds	Auxiliaries	Total
Accounting Pools, Central, Other	1.5	0.0	1.5
Agric Sciences-Agric Experiment Station	6.3	0.0	6.3
Agricultural Sciences	19.9	0.0	19.9
Business	15.6	0.0	15.6
Graduate School	8.2	0.0	8.2
Health and Human Sciences	20.9	0.0	20.9
International Programs	4.0	2.8	6.8
Liberal Arts	26.1	0.0	26.1
Libraries	22.6	0.0	22.6
Natural Resources-Colo State Forest Svc	13.2	0.0	13.2
Natural Sciences	42.4	0.0	42.4
President's Office-Athletics	1.0	0.0	1.0
President's Office-Inclusive Excellence	11.9	0.0	11.9
President's Office-President	0.9	0.0	0.9
President's Office-Title IX	2.3	0.0	2.3
Provost + Executive Vice President	5.4	0.0	5.4
SPUR	2.2	0.0	2.2
University Marketing + Communications	9.0	0.0	9.0
VP Engagement	12.8	0.0	12.8
VP Engagement-CSU Extension	18.8	0.0	18.8
VP Enrollment + Access	25.5	0.0	25.5
VP Faculty Affairs	1.2	0.0	1.2
VP Human Resources	15.6	0.0	15.6
VP Information Technology	31.1	2.6	33.7
VP Research	11.8	0.0	11.8
VP Student Affairs- Campus Recreation	0.0	10.3	10.3
VP Student Affairs-Academic Support	0.2	3.4	3.6
VP Student Affairs-Campus Life	5.2	1.3	6.5
VP Student Affairs-Health Network	2.0	51.1	53.1
VP Student Affairs-Housing + Dining Svcs	0.0	293.4	293.4
VP Student Affairs-Lory Student Center	2.4	48.7	51.1
VP Student Affairs-Safety Programs	1.6	0.0	1.6
VP Student Affairs-VP	0.6	0.3	0.9
VP Undergraduate Affairs	5.0	0.0	5.0
VP University Operations	454.1	21.5	475.6
Veterinary Medicine & Biomedical Sci	301.8	0.0	301.8
Walter Scott Jr College of Engr	19.1	0.0	19.1
Warner College of Natural Resources	10.2	0.0	10.2
<b>Total FTE</b>	<b>1,132.4</b>	<b>435.4</b>	<b>1,567.8</b>

<sup>13</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here.

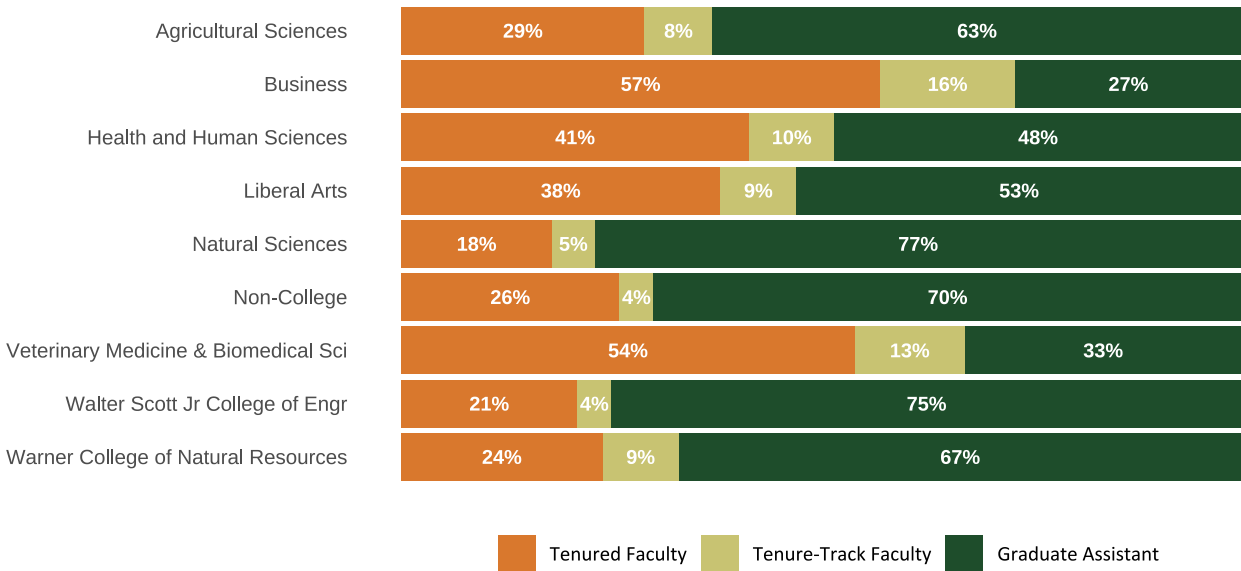
**Fiscal Year 2023 Graduate Assistant Employee FTE by Unit<sup>14</sup>**



	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	1.8	173.5	175.3
<b>Business</b>	0.0	23.3	23.3
<b>Health and Human Sciences</b>	74.9	23.3	98.2
<b>Liberal Arts</b>	255.5	22.5	278.0
<b>Natural Sciences</b>	385.6	199.4	585.0
<b>Non-College</b>	21.5	68.7	90.2
<b>Veterinary Medicine &amp; Biomedical Sci</b>	6.0	85.3	91.3
<b>Walter Scott Jr College of Engr</b>	103.3	262.2	365.5
<b>Warner College of Natural Resources</b>	58.9	94.9	153.8
<b>Total FTE</b>	<b>907.5</b>	<b>953.1</b>	<b>1,860.6</b>

<sup>14</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. For graduate assistants, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.

## Fiscal Year 2023 Tenured and Tenure-Track Faculty FTE to Graduate Assistant FTE Comparison<sup>15</sup>

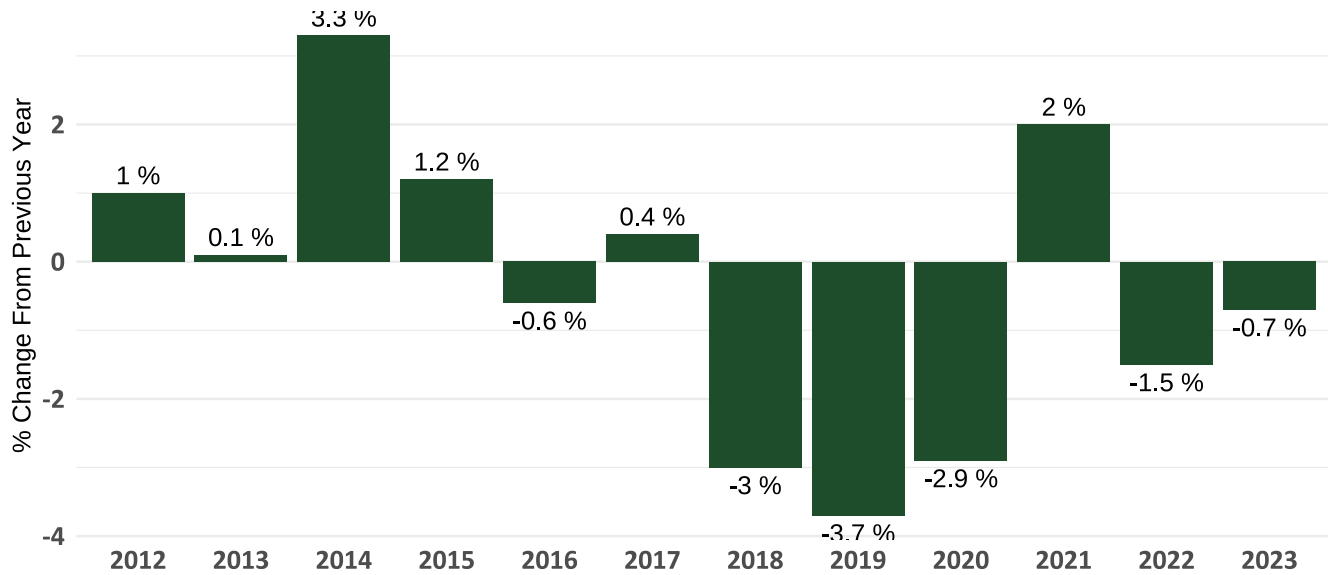


	Graduate Assistant	Tenure-Track Faculty	Tenured Faculty
<b>Agricultural Sciences</b>	175.3	21.7	81.4
<b>Business</b>	23.3	14.4	50.0
<b>Health and Human Sciences</b>	98.1	21.3	83.4
<b>Liberal Arts</b>	278.0	48.7	197.7
<b>Natural Sciences</b>	585.0	36.0	134.2
<b>Non-College</b>	90.3	5.6	34.0
<b>Veterinary Medicine &amp; Biomedical Sci</b>	91.2	34.9	149.2
<b>Walter Scott Jr College of Engr</b>	365.4	17.2	102.1
<b>Warner College of Natural Resources</b>	153.8	21.0	55.9
<b>Total FTE</b>	<b>1,860.4</b>	<b>220.8</b>	<b>887.9</b>

<sup>15</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. FTE by Unit values are rounded to the nearest tenth which affects the Total FTE summation displayed here. For faculty and graduate assistants, all agency and administrative FTE activity are grouped in the 'Non-College' category across units.

## History of Tenured Faculty Employee FTE<sup>16</sup>

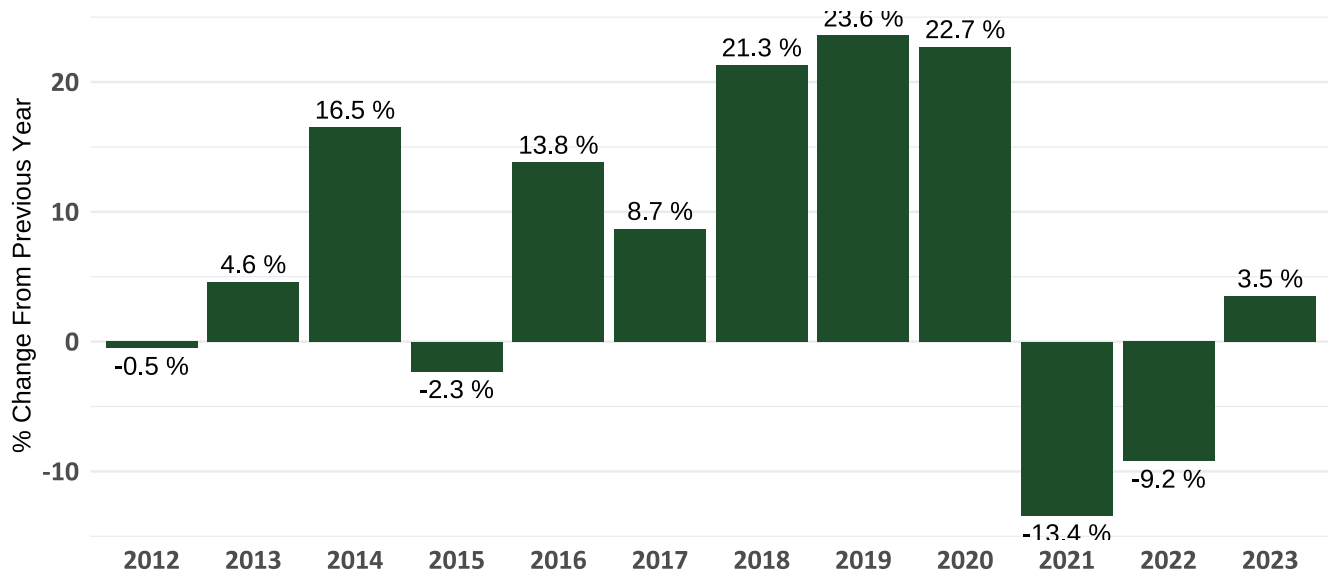
	Tenured Faculty		
	Education & General	Other Funds	Total
2011	689.9	235.0	924.9
2012	695.5	239.1	934.6
2013	695.6	240.1	935.7
2014	727.8	239.9	967.7
2015	739.0	240.5	979.5
2016	728.2	245.6	973.8
2017	737.9	239.5	977.4
2018	711.8	237.2	949.0
2019	685.0	229.7	914.7
2020	663.5	225.8	889.3
2021	677.6	229.4	907.0
2022	670.1	223.8	893.9
2023	669.6	218.5	888.1



<sup>16</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

## History of Tenure-Track Faculty Employee FTE<sup>17</sup>

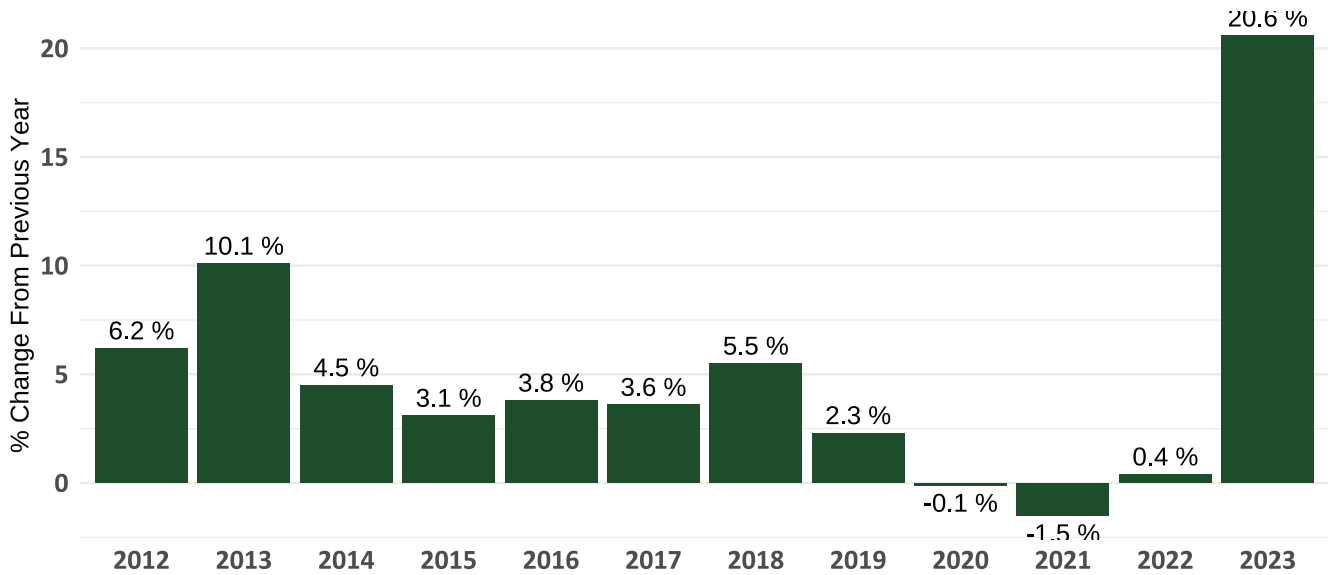
	Tenure-Track Faculty		
	Education & General	Other Funds	Total
2011	63.2	15.8	79.0
2012	62.2	16.3	78.5
2013	61.8	20.6	82.4
2014	72.0	26.7	98.7
2015	78.3	18.2	96.5
2016	93.4	18.5	111.9
2017	104.6	18.0	122.6
2018	126.8	29.0	155.8
2019	163.8	40.0	203.8
2020	212.7	51.1	263.8
2021	187.1	45.6	232.7
2022	171.1	41.9	213.0
2023	168.2	52.6	220.8



<sup>17</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

History of CCA Faculty Employee FTE<sup>18</sup>

	CCA Faculty		
	Education & General	Other Funds	Total
2011	241.9	163.8	405.7
2012	264.4	168.0	432.4
2013	288.1	192.9	481.0
2014	300.8	202.8	503.6
2015	336.2	183.3	519.5
2016	325.3	214.8	540.1
2017	347.7	212.6	560.3
2018	370.3	222.4	592.7
2019	385.2	221.5	606.7
2020	405.7	200.1	605.8
2021	402.8	193.9	596.7
2022	405.4	194.1	599.5
2023	444.9	309.7	754.6

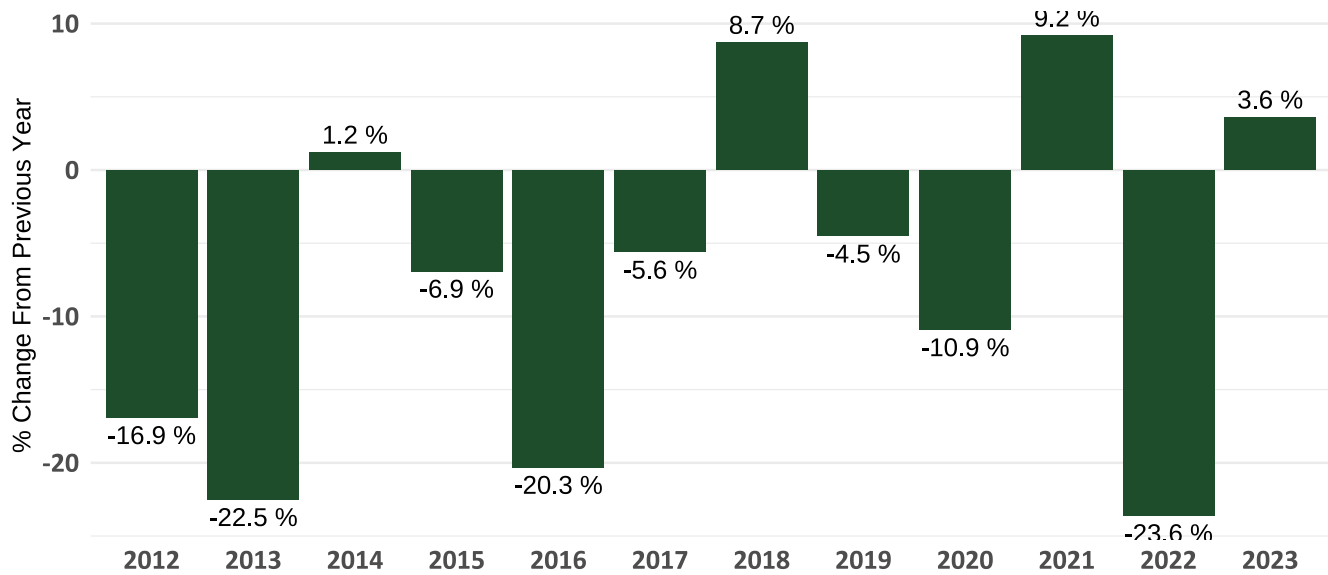


<sup>18</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. CCA Faculty includes Contract, Continuing, and Adjunct.



## History of Transitional Faculty Employee FTE<sup>19</sup>

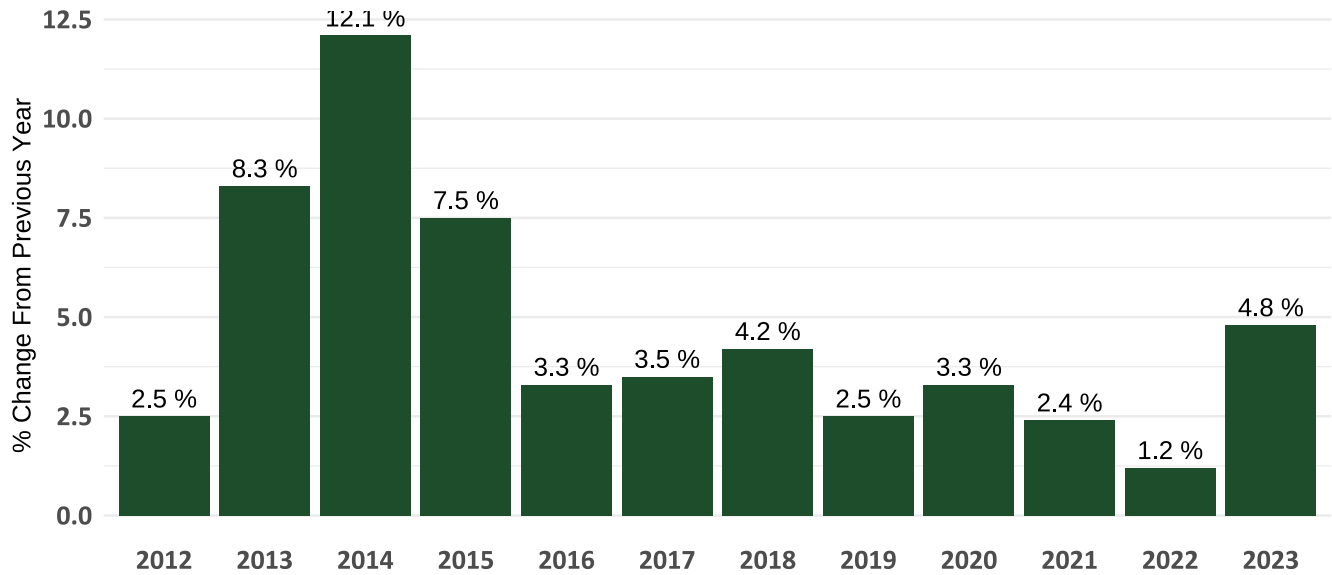
	Transitional Faculty		Total
	Education & General	Other Funds	
2011	18.4	5.8	24.2
2012	14.7	6.0	20.7
2013	11.6	5.3	16.9
2014	12.7	4.4	17.1
2015	13.8	2.2	16.0
2016	10.5	2.8	13.3
2017	9.4	3.3	12.7
2018	11.1	2.7	13.8
2019	10.5	2.6	13.1
2020	9.0	3.0	12.0
2021	9.9	3.2	13.1
2022	7.4	3.1	10.5
2023	8.1	2.9	11.0



<sup>19</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

## History of Admin Professional Employee FTE<sup>20</sup>

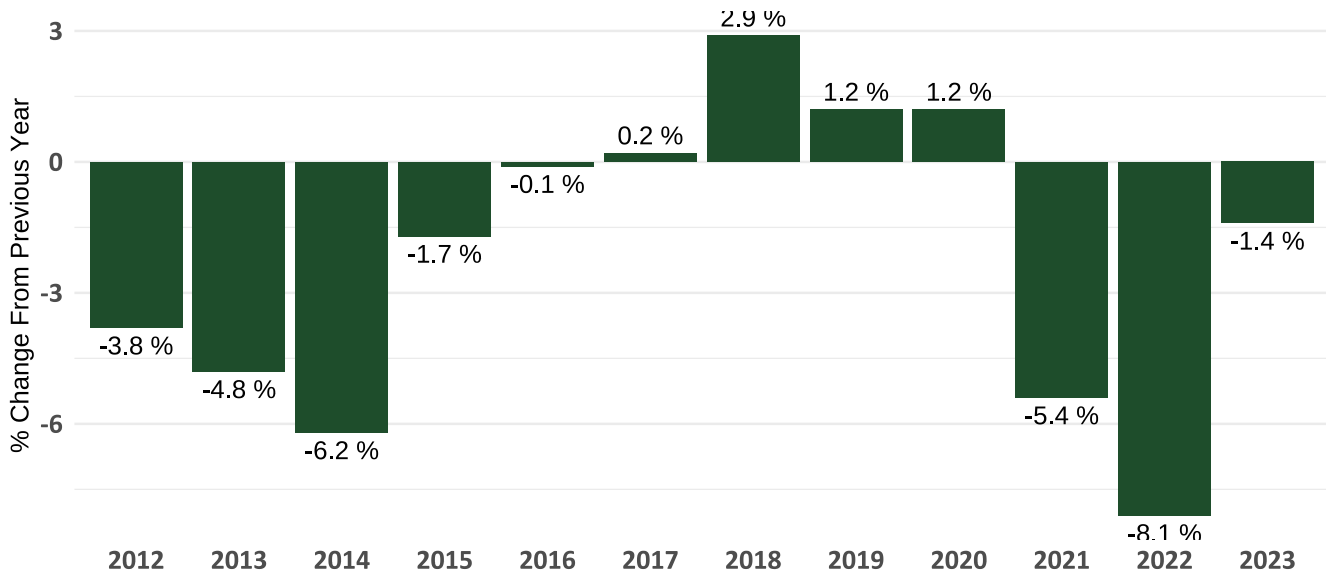
	Admin Professional		
	Education & General	Other Funds	Total
2011	488.2	1,685.9	2,174.1
2012	528.9	1,700.7	2,229.6
2013	628.8	1,802.1	2,430.9
2014	778.6	1,986.9	2,765.5
2015	858.1	2,130.6	2,988.7
2016	924.3	2,167.8	3,092.1
2017	959.9	2,245.6	3,205.5
2018	986.4	2,361.2	3,347.6
2019	1,035.8	2,398.7	3,434.5
2020	1,060.7	2,491.4	3,552.1
2021	1,067.9	2,571.0	3,638.9
2022	1,066.3	2,615.7	3,682.0
2023	1,214.1	2,655.1	3,869.2



<sup>20</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

## History of State Classified Employee FTE<sup>21</sup>

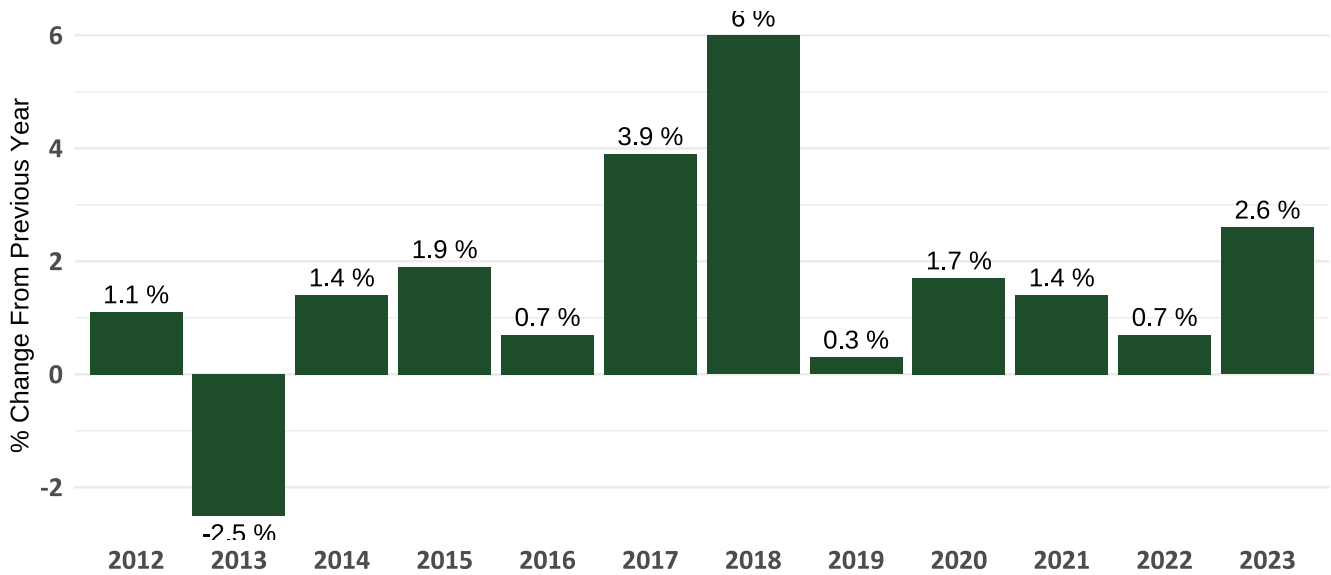
	State Classified		
	Education & General	Other Funds	Total
2011	748.9	1,265.4	2,014.3
2012	708.4	1,231.4	1,939.8
2013	648.9	1,202.8	1,851.7
2014	590.4	1,152.5	1,742.9
2015	571.3	1,143.2	1,714.5
2016	561.3	1,151.8	1,713.1
2017	543.4	1,173.0	1,716.4
2018	544.4	1,222.6	1,767.0
2019	556.8	1,232.5	1,789.3
2020	549.2	1,261.4	1,810.6
2021	389.5	1,328.9	1,718.4
2022	362.2	1,227.2	1,589.4
2023	352.1	1,215.7	1,567.8



<sup>21</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

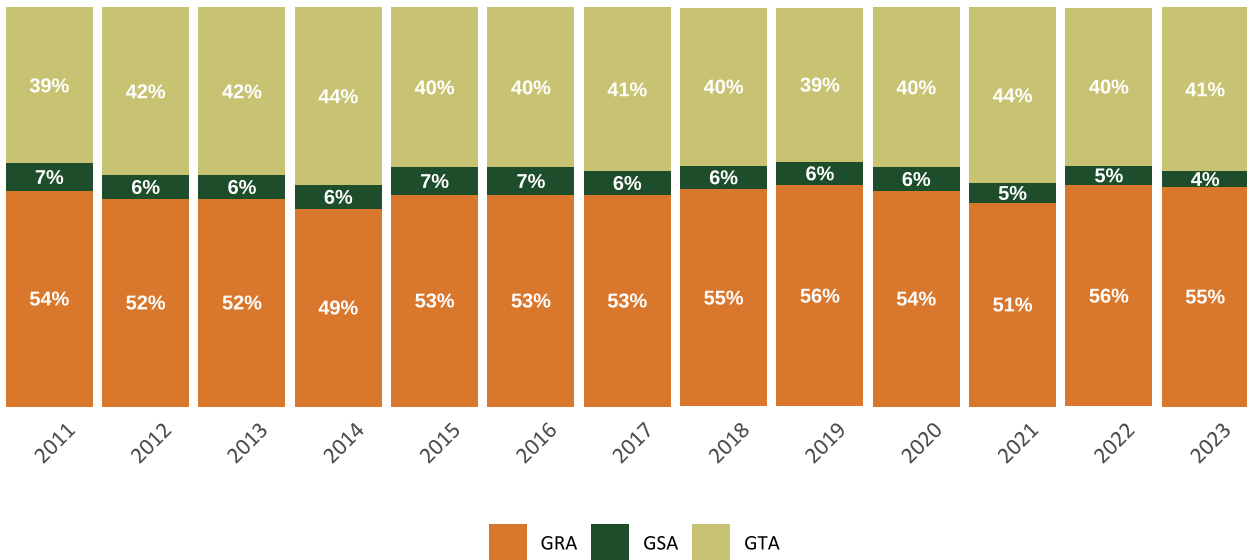
History of Graduate Assistant Employee FTE<sup>22</sup>

	Graduate Assistant		
	Education & General	Other Funds	Total
2011	688.6	840.2	1,528.8
2012	706.1	839.6	1,545.7
2013	699.7	808.1	1,507.8
2014	705.7	823.5	1,529.2
2015	704.6	854.7	1,559.3
2016	770.7	799.6	1,570.3
2017	844.6	789.8	1,634.4
2018	875.7	862.4	1,738.1
2019	893.0	851.0	1,744.0
2020	968.0	806.9	1,774.9
2021	956.6	842.6	1,799.2
2022	891.9	920.6	1,812.5
2023	907.4	953.0	1,860.4



<sup>22</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears.

## History of Graduate Assistant Employee FTE by Job Title<sup>23</sup>



	<b>GRA</b>	<b>GSA</b>	<b>GTA</b>	<b>Total</b>
<b>2011</b>	740.8	91.3	696.7	<b>1,528.8</b>
<b>2012</b>	722.6	84.6	738.5	<b>1,545.7</b>
<b>2013</b>	680.0	87.4	740.3	<b>1,507.7</b>
<b>2014</b>	672.7	86.8	769.7	<b>1,529.2</b>
<b>2015</b>	693.4	91.5	774.4	<b>1,559.3</b>
<b>2016</b>	701.1	92.0	777.2	<b>1,570.3</b>
<b>2017</b>	703.4	85.1	845.9	<b>1,634.4</b>
<b>2018</b>	786.9	83.3	867.8	<b>1,738.0</b>
<b>2019</b>	782.0	81.0	880.9	<b>1,743.9</b>
<b>2020</b>	754.5	79.6	940.8	<b>1,774.9</b>
<b>2021</b>	772.3	70.3	956.6	<b>1,799.2</b>
<b>2022</b>	839.5	62.5	910.4	<b>1,812.4</b>
<b>2023</b>	851.8	67.7	940.9	<b>1,860.4</b>

<sup>23</sup>FTE is calculated at the end of each fiscal year based on actual salary distribution. Current-year FTE data will be a year in arrears. GRA = Graduate Research Assistant, GSA = Graduate Student Assistant, and GTA = Graduate Teaching Assistant.