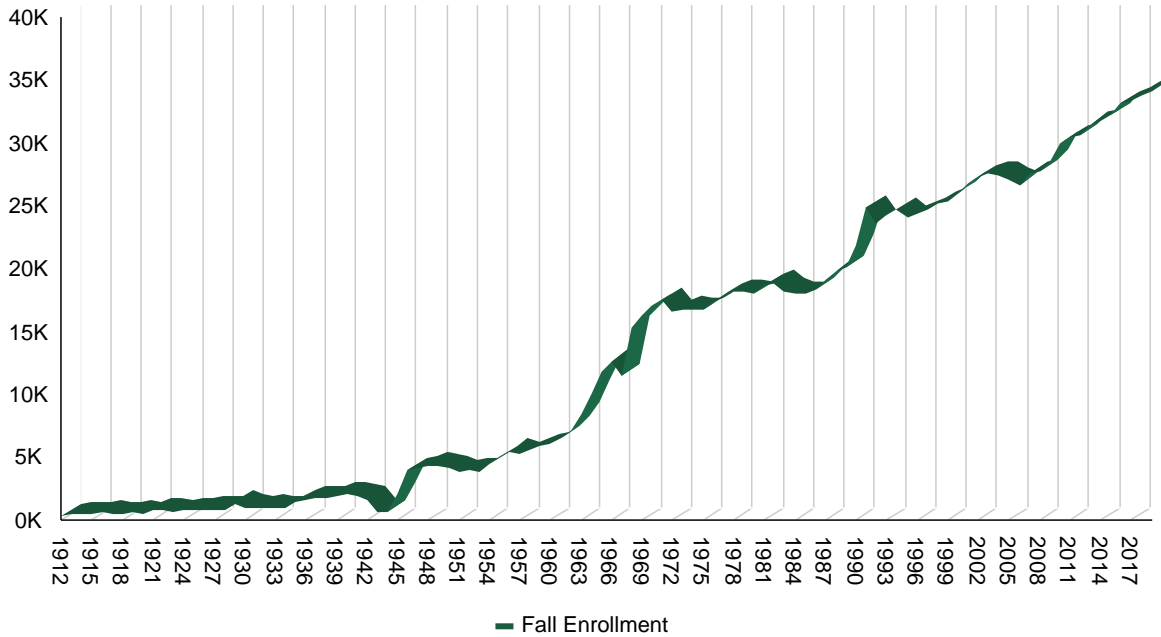


Students

History of Student Enrollment since 1912



Fall Term Enrollment History - All Students at Census

Fall	Enrollment	Fall	Enrollment	Fall	Enrollment	Fall	Enrollment	Fall	Enrollment	Fall	Enrollment
1912	367	1932	1,067	1952	4,036	1972	16,656	1992	23,707	2012	30,647
1913	492	1933	985	1953	3,938	1973	16,860	1993	24,203	2013	31,514
1914	569	1934	1,042	1954	4,478	1974	16,798	1994	24,739	2014	31,725
1915	579	1935	1,472	1955	4,992	1975	16,809	1995	24,123	2015	32,236
1916	663	1936	1,732	1956	5,525	1976	17,426	1996	24,465	2016	33,198
1917	501	1937	1,844	1957	5,282	1977	17,812	1997	24,719	2017	33,413
1918	493	1938	1,750	1958	5,593	1978	18,223	1998	25,186	2018	33,877
1919	633	1939	2,048	1959	5,977	1979	18,255	1999	25,452	2019	34,166
1920	567	1940	2,057	1960	6,131	1980	18,083	2000	26,005		
1921	819	1941	1,982	1961	6,529	1981	18,651	2001	26,809		
1922	841	1942	1,707	1962	7,304	1982	18,909	2002	27,290		
1923	675	1943	756	1963	8,460	1983	18,295	2003	27,543		
1924	871	1944	736	1964	10,175	1984	18,094	2004	27,536		
1925	876	1945	2,057	1965	11,848	1985	18,084	2005	27,133		
1926	909	1946	4,015	1966	12,701	1986	18,381	2006	26,723		
1927	904	1947	4,175	1967	11,510	1987	19,192	2007	27,569		
1928	914	1948	4,431	1968	15,361	1988	19,885	2008	27,800		
1929	1,408	1949	4,392	1969	16,252	1989	20,149	2009	28,547		
1930	1,072	1950	4,138	1970	17,045	1990	21,820	2010	29,932		
1931	1,050	1951	3,820	1971	17,608	1991	24,911	2011	30,450		

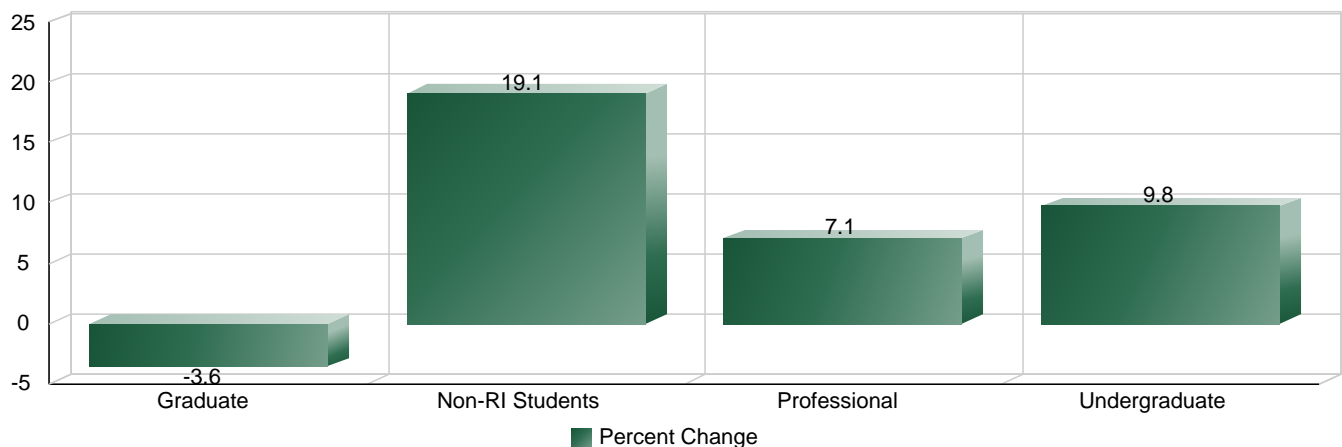
Fall Term University Enrollment History - Number of Students at Census

	2012	2013	2014	2015	2016	2017	2018	2019
<b>RI Students</b>	<b>26,769</b>	<b>27,034</b>	<b>27,086</b>	<b>27,566</b>	<b>28,297</b>	<b>28,446</b>	<b>28,691</b>	<b>28,864</b>
<b>1-Undergraduate</b>	22,412	22,565	22,506	23,009	23,768	23,943	24,380	24,600
<b>2-Graduate</b>	3,808	3,927	4,047	4,008	3,962	3,924	3,728	3,676
<b>3-Professional</b>	549	542	533	549	567	579	583	588
<b>Non-RI Students</b>	<b>3,878</b>	<b>4,480</b>	<b>4,639</b>	<b>4,670</b>	<b>4,901</b>	<b>4,967</b>	<b>5,186</b>	<b>5,302</b>
<b>10-Semester at Sea</b>	0	0	0	0	550	560	444	415
<b>11-Employee</b>	400	433	479	515	484	538	590	564
<b>12-Guest</b>	165	160	123	96	81	81	8	2
<b>13-CSU Online</b>	2,841	3,140	3,218	3,264	3,143	3,266	3,570	3,810
<b>14-Study Abroad</b>	188	192	208	168	152	134	160	141
<b>15-Other</b>	284	555	611	627	491	388	414	370
<b>Total</b>	<b>30,647</b>	<b>31,514</b>	<b>31,725</b>	<b>32,236</b>	<b>33,198</b>	<b>33,413</b>	<b>33,877</b>	<b>34,166</b>

Fall Term University Enrollment History - Percent of Students at Census

	2012	2013	2014	2015	2016	2017	2018	2019
<b>RI Students</b>								
<b>1-Undergraduate</b>	73%	72%	71%	71%	72%	72%	72%	72%
<b>2-Graduate</b>	12%	12%	13%	12%	12%	12%	11%	11%
<b>3-Professional</b>	2%	2%	2%	2%	2%	2%	2%	2%
<b>Non-RI Students</b>								
<b>10-Semester at Sea</b>	0	0	0	0	2%	2%	1%	1%
<b>11-Employee</b>	1%	1%	2%	2%	1%	2%	2%	2%
<b>12-Guest</b>	1%	1%	0%	0%	0%	0%	0%	0%
<b>13-CSU Online</b>	9%	10%	10%	10%	9%	10%	11%	11%
<b>14-Study Abroad</b>	1%	1%	1%	1%	0%	0%	0%	0%
<b>15-Other</b>	1%	2%	2%	2%	1%	1%	1%	1%

Percent Change from 2012 to 2019



## Fall Term University Enrollment History - Number of Students By Sub-Population

	2012	2013	2014	2015	2016	2017	2018	2019
<b>Female</b>	13,829	13,909	13,891	14,102	14,507	14,597	14,740	15,136
<b>Male</b>	12,940	13,125	13,195	13,464	13,790	13,849	13,951	13,728
<b>Non-First Generation</b>	20,969	21,301	21,420	21,661	22,315	22,484	22,622	22,814
<b>First Generation</b>	5,800	5,733	5,666	5,905	5,982	5,962	6,069	6,050
<b>Non-Pell Recipient</b>	21,269	21,624	21,884	22,432	23,097	23,080	23,261	
<b>Pell Recipient</b>	5,500	5,410	5,202	5,134	5,200	5,366	5,430	
<b>Non-STEM Major</b>	16,368	15,966	15,615	15,451	15,577	15,445	15,594	15,618
<b>STEM Major</b>	10,401	11,068	11,471	12,115	12,720	13,001	13,097	13,246
<b>Non-Veteran</b>	25,937	26,090	26,231	26,737	27,426	27,507	27,689	27,875
<b>Veteran</b>	832	944	855	829	871	939	1,002	989
<b>Non-Minority</b>	22,584	22,603	22,456	22,644	22,885	22,452	22,305	22,046
<b>Minority</b>	4,185	4,431	4,630	4,922	5,412	5,994	6,386	6,818
<b>Non-Minority</b>								
International	1,226	1,506	1,859	1,981	1,985	1,995	1,930	1,862
No Response	1,653	1,533	1,191	1,280	1,011	577	413	330
White	19,705	19,564	19,406	19,383	19,889	19,880	19,962	19,854
<b>Minority</b>								
Asian	468	528	609	644	723	753	779	775
Black	515	511	569	555	591	609	615	598
Hawaiian/Pac. Islander	36	22	27	30	33	47	43	39
Hispanic/Latino	2,254	2,401	2,560	2,797	3,084	3,453	3,727	3,974
Multi-Racial	808	873	726	749	850	1,007	1,109	1,310
Native American	104	96	139	147	131	125	113	122
<b>Total</b>	<b>26,769</b>	<b>27,034</b>	<b>27,086</b>	<b>27,566</b>	<b>28,297</b>	<b>28,446</b>	<b>28,691</b>	<b>28,864</b>

\* Data reflects RI students on campus as of the Census date of each Fall term.

**Fall Term University Enrollment History By College - Number of Majors  
(Includes Primary and Secondary Majors)**

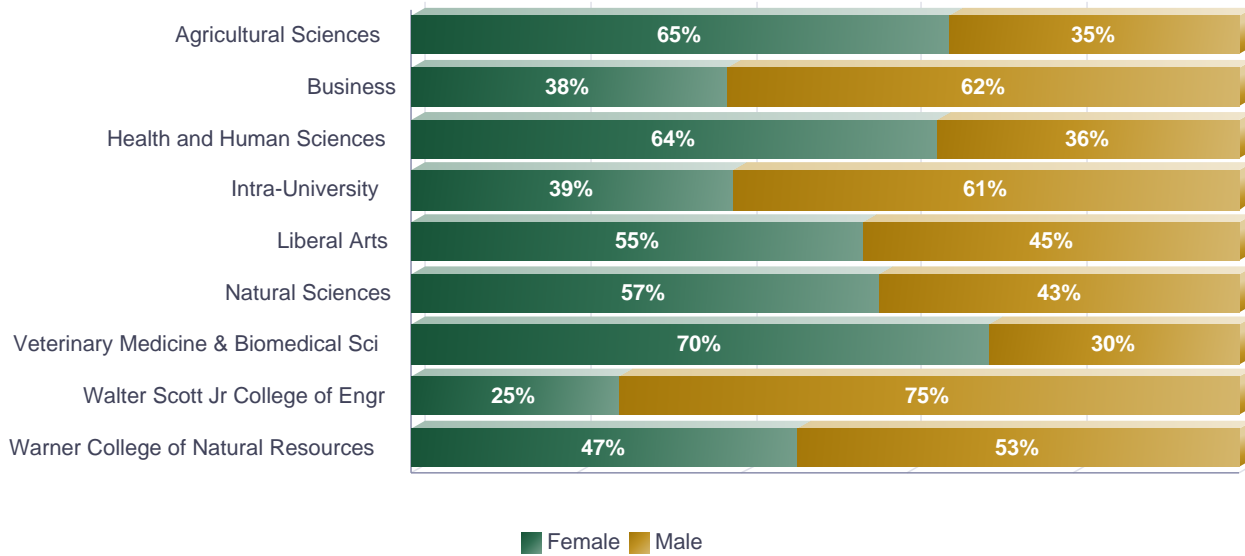
	2012	2013	2014	2015	2016	2017	2018	2019
<b>Agricultural Sciences</b>	<b>1,748</b>	<b>1,702</b>	<b>1,809</b>	<b>1,833</b>	<b>1,840</b>	<b>1,774</b>	<b>1,763</b>	<b>1,782</b>
1-Undergraduate	1,493	1,474	1,561	1,600	1,615	1,555	1,564	1,577
2-Graduate	255	228	248	233	225	219	199	205
<b>Business</b>	<b>2,480</b>	<b>2,524</b>	<b>2,573</b>	<b>2,575</b>	<b>2,625</b>	<b>2,705</b>	<b>2,671</b>	<b>2,579</b>
1-Undergraduate	2,236	2,262	2,258	2,279	2,354	2,423	2,415	2,354
2-Graduate	244	262	315	296	271	282	256	225
<b>Health and Human Sciences</b>	<b>5,526</b>	<b>5,299</b>	<b>5,363</b>	<b>5,193</b>	<b>5,361</b>	<b>5,197</b>	<b>5,131</b>	<b>5,196</b>
1-Undergraduate	4,830	4,631	4,710	4,599	4,760	4,664	4,626	4,682
2-Graduate	696	668	653	594	601	533	505	514
<b>Intra-University</b>	<b>3,088</b>	<b>3,028</b>	<b>3,045</b>	<b>3,094</b>	<b>2,833</b>	<b>2,842</b>	<b>2,831</b>	<b>2,679</b>
1-Undergraduate	2,757	2,675	2,672	2,767	2,542	2,542	2,564	2,449
2-Graduate	331	353	373	327	291	300	267	230
<b>Liberal Arts</b>	<b>5,968</b>	<b>5,687</b>	<b>5,342</b>	<b>5,194</b>	<b>5,223</b>	<b>5,191</b>	<b>5,227</b>	<b>5,285</b>
1-Undergraduate	5,337	5,092	4,760	4,604	4,657	4,613	4,678	4,754
2-Graduate	631	595	582	590	566	578	549	531
<b>Natural Sciences</b>	<b>4,359</b>	<b>4,540</b>	<b>4,457</b>	<b>4,514</b>	<b>4,836</b>	<b>5,059</b>	<b>5,277</b>	<b>5,496</b>
1-Undergraduate	3,748	3,892	3,815	3,881	4,182	4,365	4,553	4,729
2-Graduate	611	648	642	633	654	694	724	767
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<b>1,531</b>	<b>1,499</b>	<b>1,496</b>	<b>1,635</b>	<b>1,726</b>	<b>1,829</b>	<b>1,814</b>	<b>1,838</b>
1-Undergraduate	668	640	647	727	785	882	920	932
2-Graduate	314	317	316	359	374	368	311	318
3-Professional	549	542	533	549	567	579	583	588
<b>Walter Scott Jr College of Engr</b>	<b>2,687</b>	<b>2,952</b>	<b>3,045</b>	<b>3,333</b>	<b>3,467</b>	<b>3,392</b>	<b>3,378</b>	<b>3,277</b>
1-Undergraduate	2,080	2,270	2,318	2,553	2,701	2,676	2,702	2,619
2-Graduate	607	682	727	780	766	716	676	658
<b>Warner College of Natural Resources</b>	<b>1,641</b>	<b>1,731</b>	<b>1,750</b>	<b>1,828</b>	<b>1,898</b>	<b>1,934</b>	<b>1,972</b>	<b>2,010</b>
1-Undergraduate	1,402	1,484	1,505	1,587	1,653	1,683	1,717	1,770
2-Graduate	239	247	245	241	245	251	255	240
<b>Total</b>	<b>29,028</b>	<b>28,962</b>	<b>28,880</b>	<b>29,199</b>	<b>29,809</b>	<b>29,923</b>	<b>30,064</b>	<b>30,142</b>

\* Data reflects RI students on campus as of the Census date of each Fall term.

Fall 2019 Undergraduate Enrollment by College and Gender - Number of Students by Primary Major

	Female	Male	Total
<b>Agricultural Sciences</b>	990	503	<b>1,493</b>
<b>Business</b>	876	1,434	<b>2,310</b>
<b>Health and Human Sciences</b>	2,749	1,643	<b>4,392</b>
<b>Intra-University</b>	947	1,481	<b>2,428</b>
<b>Liberal Arts</b>	2,377	1,821	<b>4,198</b>
<b>Natural Sciences</b>	2,642	1,901	<b>4,543</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	665	249	<b>914</b>
<b>Walter Scott Jr College of Engr</b>	683	1,919	<b>2,602</b>
<b>Warner College of Natural Resources</b>	836	884	<b>1,720</b>
<b>Total</b>	<b>12,765</b>	<b>11,835</b>	<b>24,600</b>

Fall 2019 Undergraduate Enrollment by College and Gender - Percent of Students

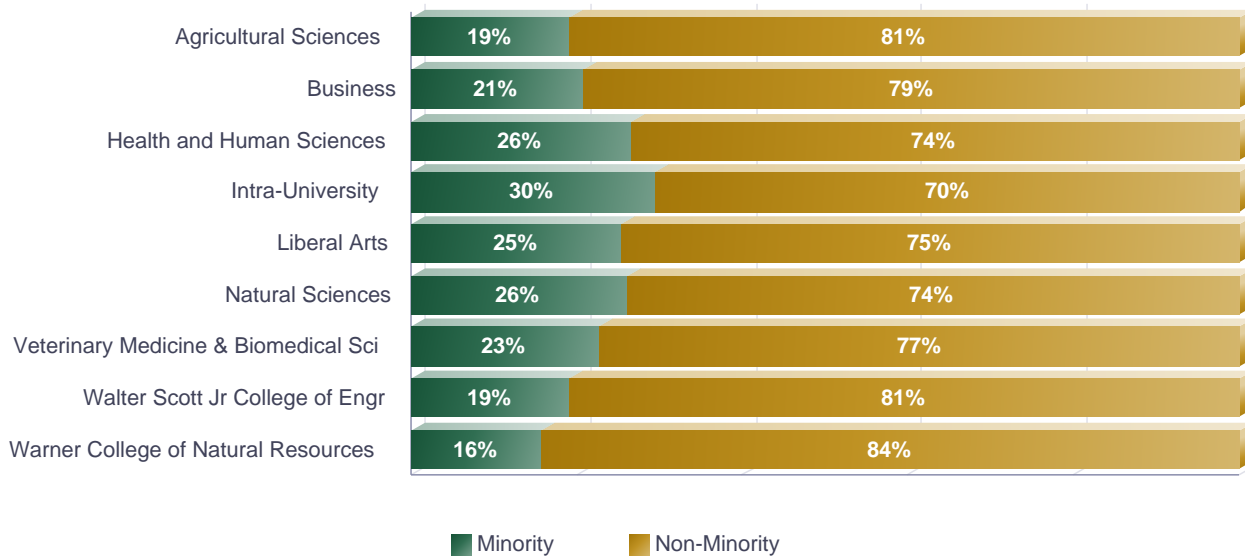


\* Data reflects RI students on campus as of the Census date of each Fall term.

Fall 2019 Undergraduate Enrollment by College and Minority Status - Number of Students by Primary Major

	Minority	Non-Minority	Total
<b>Agricultural Sciences</b>	322	1,171	<b>1,493</b>
<b>Business</b>	525	1,785	<b>2,310</b>
<b>Health and Human Sciences</b>	1,212	3,180	<b>4,392</b>
<b>Intra-University</b>	732	1,696	<b>2,428</b>
<b>Liberal Arts</b>	1,149	3,049	<b>4,198</b>
<b>Natural Sciences</b>	1,224	3,319	<b>4,543</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	222	692	<b>914</b>
<b>Walter Scott Jr College of Engr</b>	546	2,056	<b>2,602</b>
<b>Warner College of Natural Resources</b>	285	1,435	<b>1,720</b>
<b>Total</b>	<b>6,217</b>	<b>18,383</b>	<b>24,600</b>

Fall 2019 Undergraduate Enrollment by College and Minority Status - Percent of Students

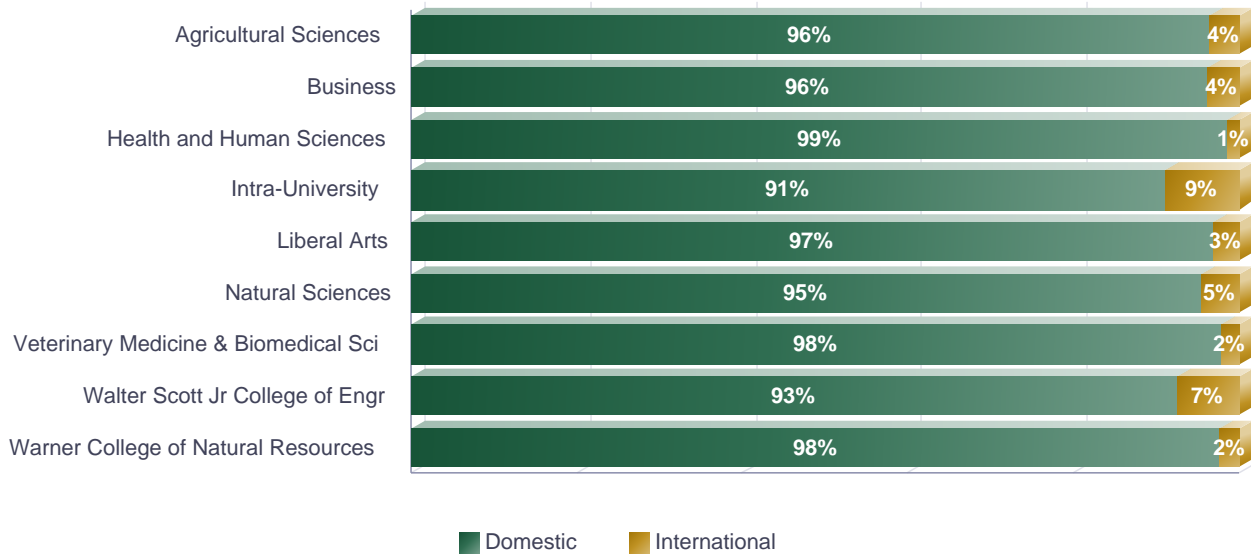


\* Data reflects RI students on campus as of the Census date of each Fall term.

**Fall 2019 Undergraduate Enrollment by College and International Status - Number of Students by Primary Major**

	Domestic	International	Total
<b>Agricultural Sciences</b>	1,443	50	<b>1,493</b>
<b>Business</b>	2,225	85	<b>2,310</b>
<b>Health and Human Sciences</b>	4,328	64	<b>4,392</b>
<b>Intra-University</b>	2,189	239	<b>2,428</b>
<b>Liberal Arts</b>	4,077	121	<b>4,198</b>
<b>Natural Sciences</b>	4,354	189	<b>4,543</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	896	18	<b>914</b>
<b>Walter Scott Jr College of Engr</b>	2,438	164	<b>2,602</b>
<b>Warner College of Natural Resources</b>	1,672	48	<b>1,720</b>
<b>Total</b>	<b>23,622</b>	<b>978</b>	<b>24,600</b>

**Fall 2019 Undergraduate Enrollment by College and International Status - Percent of Students**



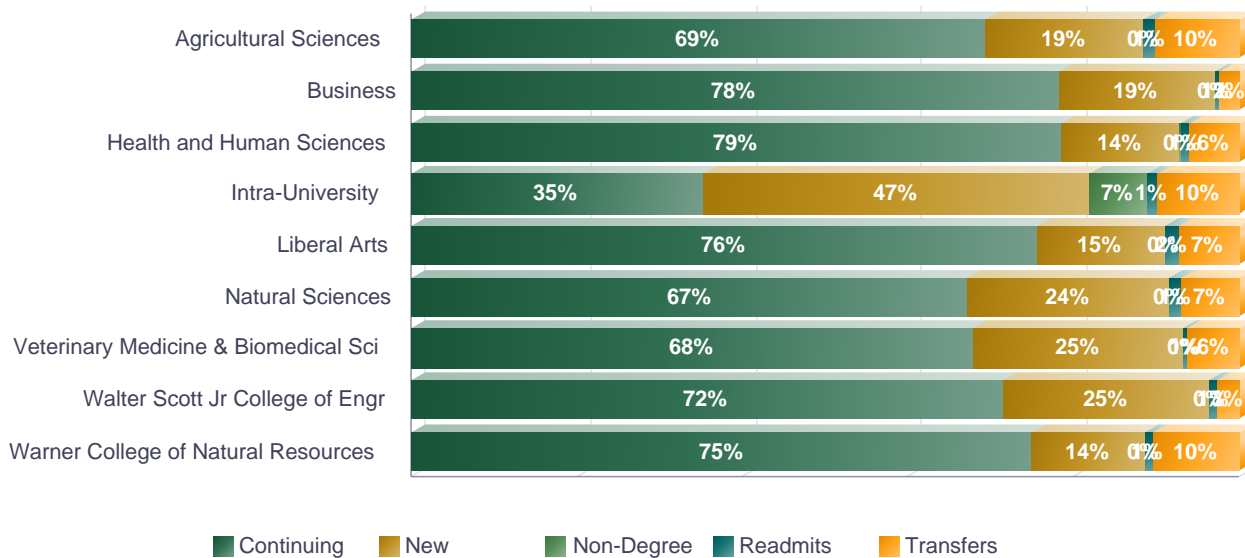
\* Data reflects RI students on campus as of the Census date of each Fall term.



Fall 2019 Undergraduate Enrollment by College and Registration Type - Number of Students by Primary Major

	Continuing	New	Non-Degree	Readmits	Transfers	Total
Agricultural Sciences	1,047	302	0	18	126	1,493
Business	1,817	428	0	15	50	2,310
Health and Human Sciences	3,460	622	17	46	247	4,392
Intra-University	907	1,024	181	34	282	2,428
Liberal Arts	3,195	637	0	76	290	4,198
Natural Sciences	3,161	1,018	0	65	299	4,543
Veterinary Medicine & Biomedical Sci	634	225	0	8	47	914
Walter Scott Jr College of Engr	1,901	615	0	14	72	2,602
Warner College of Natural Resources	1,312	253	0	19	136	1,720
<b>Total</b>	<b>17,434</b>	<b>5,124</b>	<b>198</b>	<b>295</b>	<b>1,549</b>	<b>24,600</b>

Fall 2019 Undergraduate Enrollment by College and Registration Type - Percent of Students

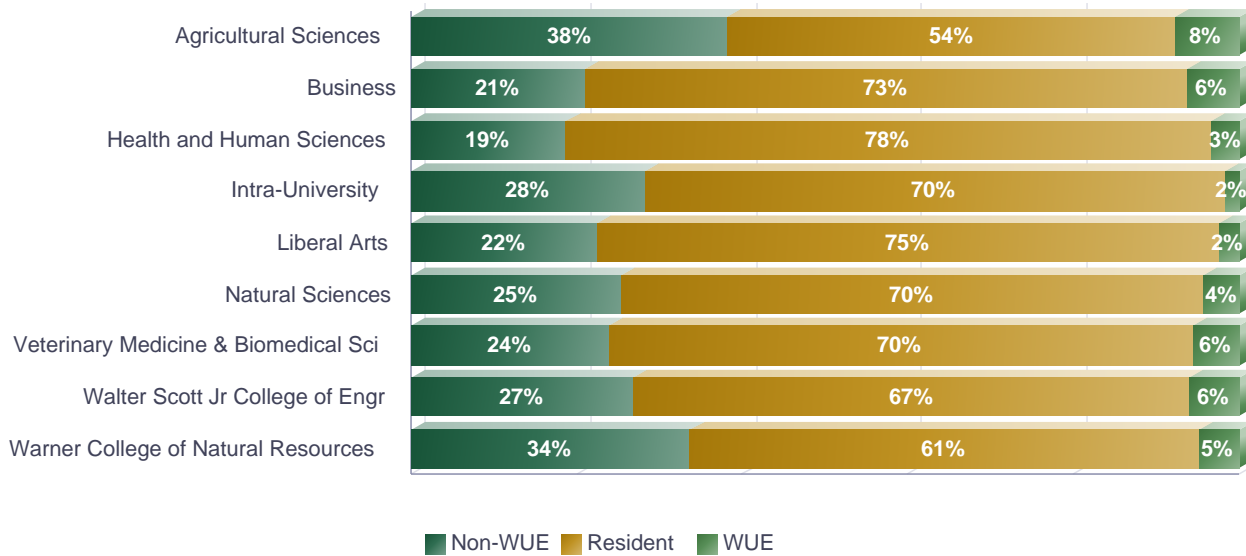


\* Data reflects RI students on campus as of the Census date of each Fall term.

Fall 2019 Undergraduate Enrollment by College and Residency - Number of Students by Primary Major

	Non-WUE	Resident	WUE	Total
Agricultural Sciences	575	791	127	1,493
Business	526	1,637	147	2,310
Health and Human Sciences	896	3,326	170	4,392
Intra-University	686	1,701	41	2,428
Liberal Arts	952	3,112	134	4,198
Natural Sciences	1,164	3,148	231	4,543
Veterinary Medicine & Biomedical Sci	209	646	59	914
Walter Scott Jr College of Engr	663	1,783	156	2,602
Warner College of Natural Resources	615	1,020	85	1,720
<b>Total</b>	<b>6,286</b>	<b>17,164</b>	<b>1,150</b>	<b>24,600</b>

Fall 2019 Undergraduate Enrollment by College and Residency - Percent of Students

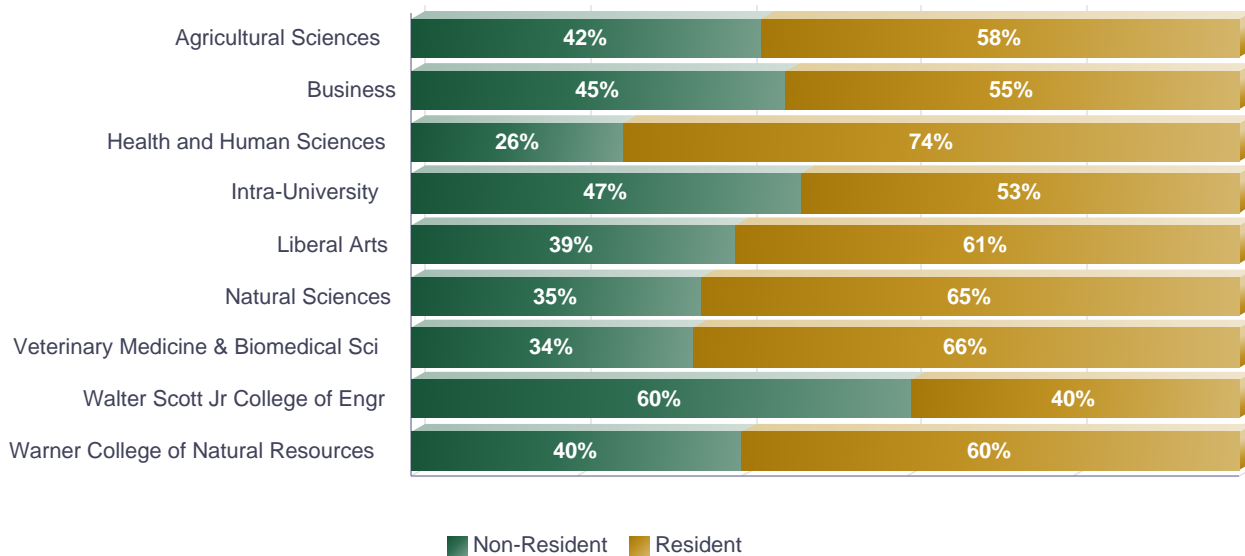


\* Data reflects RI students on campus as of the Census date of each Fall term.

Fall 2019 Graduate Enrollment by College and Residency - Number of Students by Primary Major

	Non-Resident	Resident	Total
Agricultural Sciences	101	104	205
Business	98	127	225
Health and Human Sciences	109	399	508
Intra-University	109	120	229
Liberal Arts	186	341	527
Natural Sciences	284	482	766
Veterinary Medicine & Biomedical Sci	125	193	318
Walter Scott Jr College of Engr	382	276	658
Warner College of Natural Resources	84	156	240
<b>Total</b>	<b>1,478</b>	<b>2,198</b>	<b>3,676</b>

Fall 2019 Graduate Enrollment by College and Residency - Percent of Students



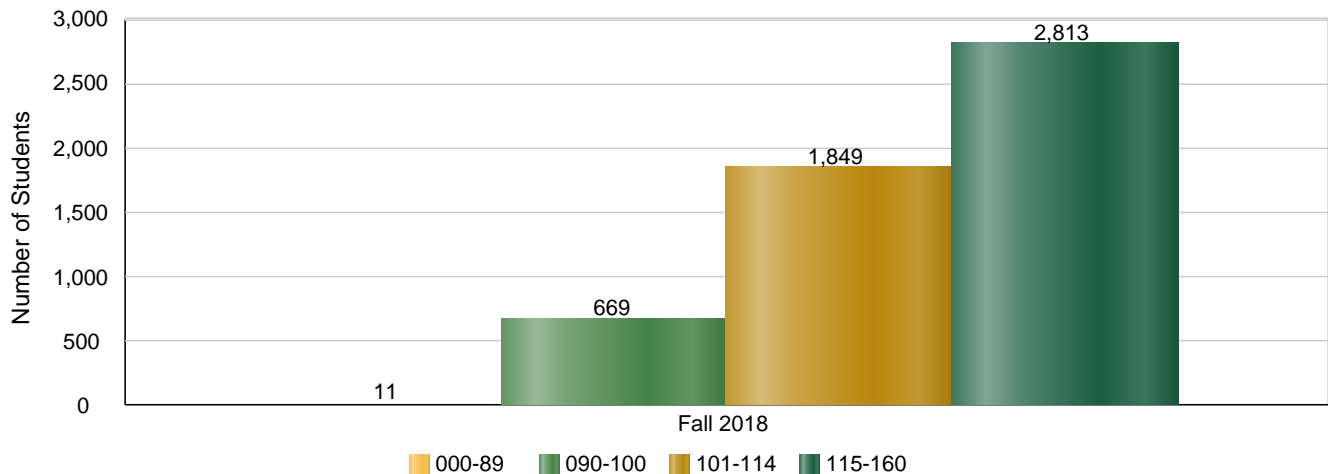
\* Data reflects RI students on campus as of the Census date of each Fall term.

# Entering Student Profile

**Fall Term Freshman Profile - Number of Students By Sub-Population**  
 (\* including summer starts)

	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Female</b>	2,513	2,542	2,443	2,418	2,548	2,811	2,740	2,907	2,957
<b>Male</b>	2,041	2,049	2,057	2,000	2,259	2,224	2,374	2,498	2,247
<b>Full-Time</b>	4,505	4,530	4,453	4,364	4,753	4,985	5,047	5,346	5,155
<b>Part-Time</b>	49	61	47	54	54	50	67	59	49
<b>Resident</b>	3,494	3,413	3,328	3,193	3,344	3,421	3,405	3,409	3,346
<b>Non-Resident</b>	1,060	1,178	1,172	1,225	1,463	1,614	1,709	1,996	1,858
<b>Minority</b>	885	901	941	934	1,056	1,274	1,422	1,506	1,514
<b>Non-Minority</b>	3,669	3,690	3,559	3,484	3,751	3,761	3,692	3,899	3,690
<b>Pell-Recipient</b>	1,109	1,041	976	929	985	1,043	1,121	1,153	
<b>Not Pell-Recipient</b>	3,445	3,550	3,524	3,489	3,822	3,992	3,993	4,252	
<b>First Generation</b>	1,191	1,213	1,098	1,066	1,260	1,153	1,167	1,225	1,225
<b>Not First-Generation</b>	3,363	3,378	3,402	3,352	3,547	3,882	3,947	4,180	3,979
<b>Academic Preparation</b>									
	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>ACT Composite</b>	24.7	24.8	24.7	24.8	24.9	25.1	25.1	25.5	25.6
<b>CCHE Index</b>	114.9	114.7	115.0	115.0	114.7	115.4	115.4	115.3	116.2
<b>High School GPA</b>	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.6	3.7
<b>High School Rank</b>	73.6	72.7	72.7	71.4	70.0	70.8	69.8	69.3	70.4
<b>SAT Critical Thinking</b>	0	0	0	0	0	588.3	604.0	595.1	596.6
<b>SAT Math</b>	601.0	603.1	599.7	599.3	601.2	597.5	595.9	587.2	589.5

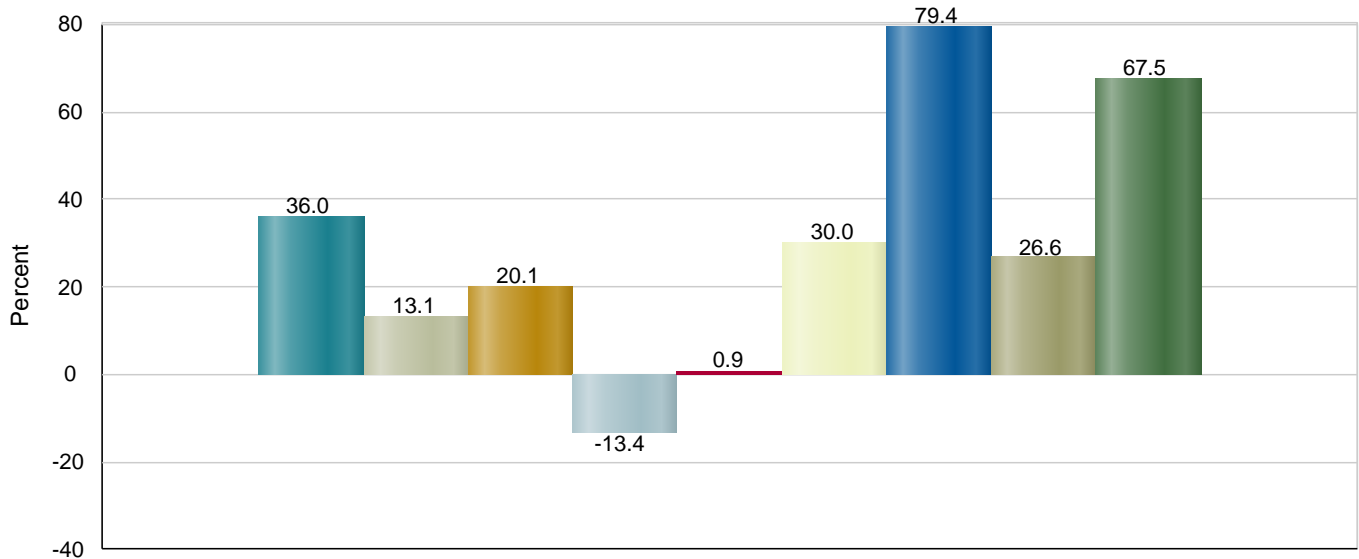
**Fall 2019 CCHE Index Distribution**



**Fall Term New Freshman Enrollment History - By Application College**  
 (\* including summer starts)

	2011	2012	2013	2014	2015	2016	2017	2018	2019
<b>Agricultural Sciences</b>	224	212	236	273	304	328	401	380	389
<b>Business</b>	379	308	343	327	365	388	363	375	356
<b>Health and Human Sciences</b>	528	510	530	570	547	576	451	486	511
<b>Intra-University</b>	1,208	1,332	1,184	1,165	1,289	1,235	1,521	1,482	1,273
<b>Liberal Arts</b>	648	574	573	477	489	593	553	625	683
<b>Natural Sciences</b>	791	785	763	794	829	1,024	971	1,084	1,057
<b>Veterinary Medicine &amp; Biomedical Sci</b>	126	132	119	119	189	185	194	194	209
<b>Walter Scott Jr College of Engr</b>	500	596	589	531	613	554	508	601	533
<b>Warner College of Natural Resources</b>	150	142	163	162	182	152	152	178	193
<b>Total</b>	<b>4,554</b>	<b>4,591</b>	<b>4,500</b>	<b>4,418</b>	<b>4,807</b>	<b>5,035</b>	<b>5,114</b>	<b>5,405</b>	<b>5,204</b>

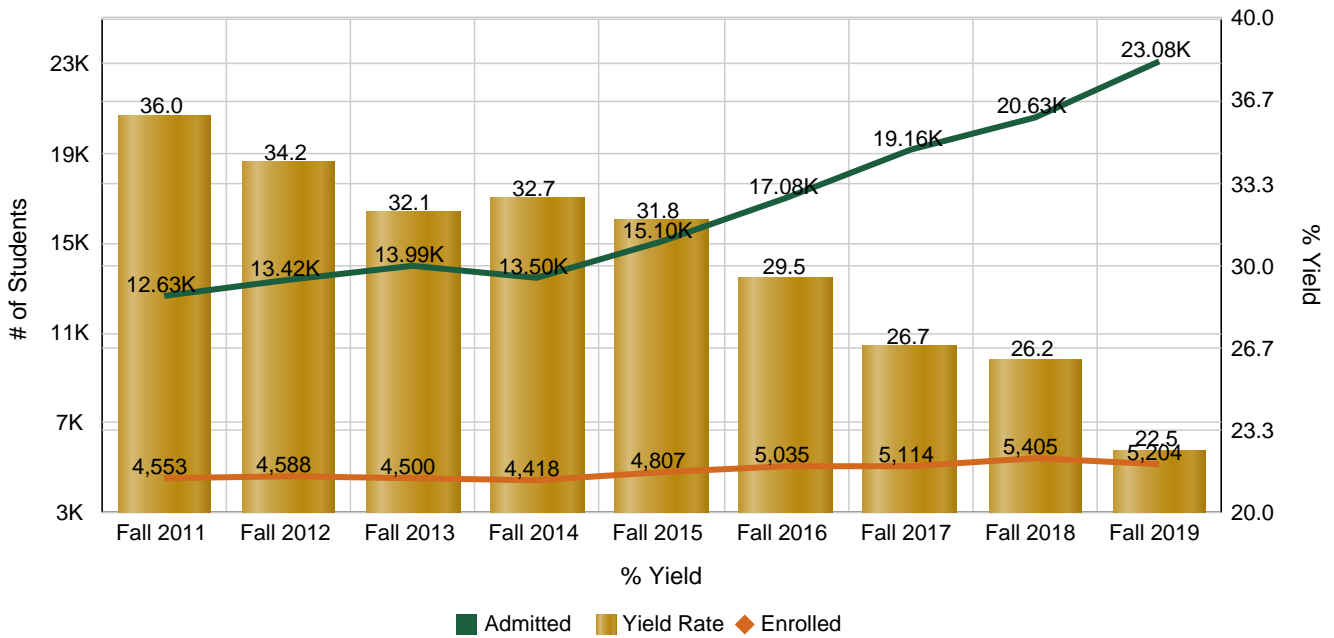
**Fall 2011 to Fall 2019 Percent Change in New Freshman by Application College**



- Agricultural Sciences
  - Intra-University
  - Veterinary Medicine & Biomedical Sci
- Business
  - Liberal Arts
  - Walter Scott Jr College of Engr
- Health and Human Sciences
  - Natural Sciences
  - Warner College of Natural Resources

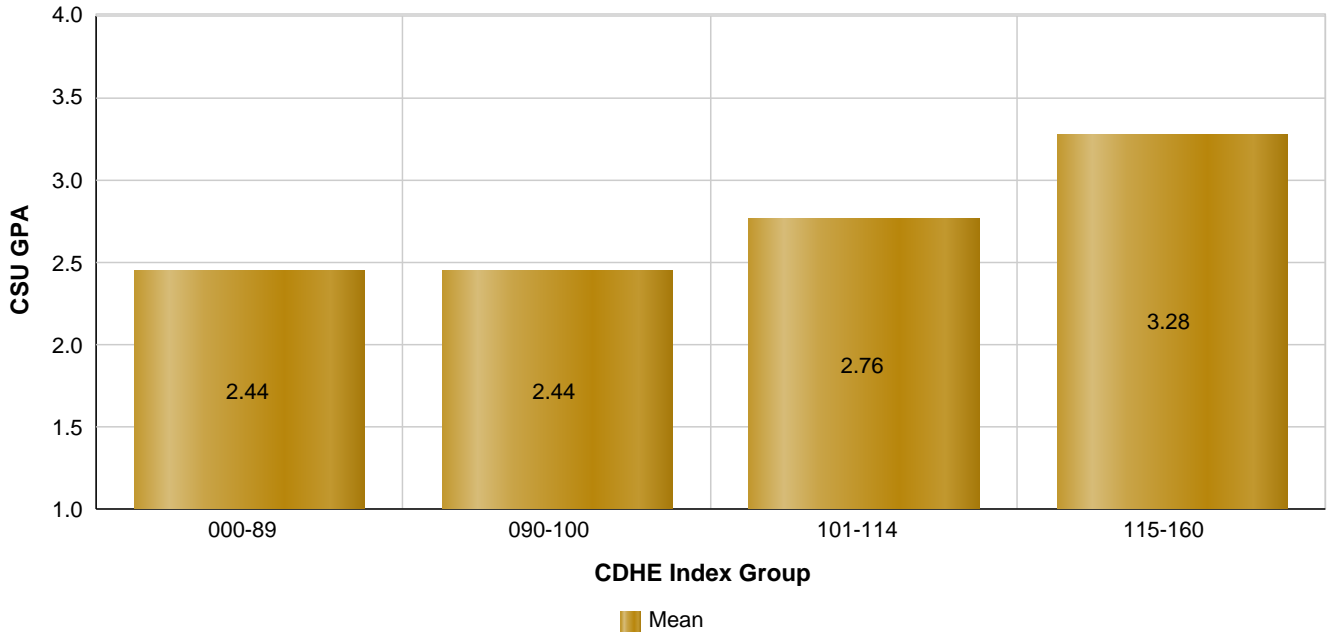
**Fall Term New Freshman Yield Trends - Admitted to Enrolled**  
 (\* including summer starts)

Term	Completed Applications	Admitted Students	Enrolled	Yield Rate
Fall 2011	16,688	12,632	4,553	36.0%
Fall 2012	17,982	13,420	4,588	34.2%
Fall 2013	18,123	13,995	4,500	32.2%
Fall 2014	16,661	13,504	4,418	32.7%
Fall 2015	18,681	15,101	4,807	31.8%
Fall 2016	21,901	17,081	5,035	29.5%
Fall 2017	23,189	19,156	5,114	26.7%
Fall 2018	24,716	20,631	5,405	26.2%
Fall 2019	28,390	23,084	5,204	22.5%

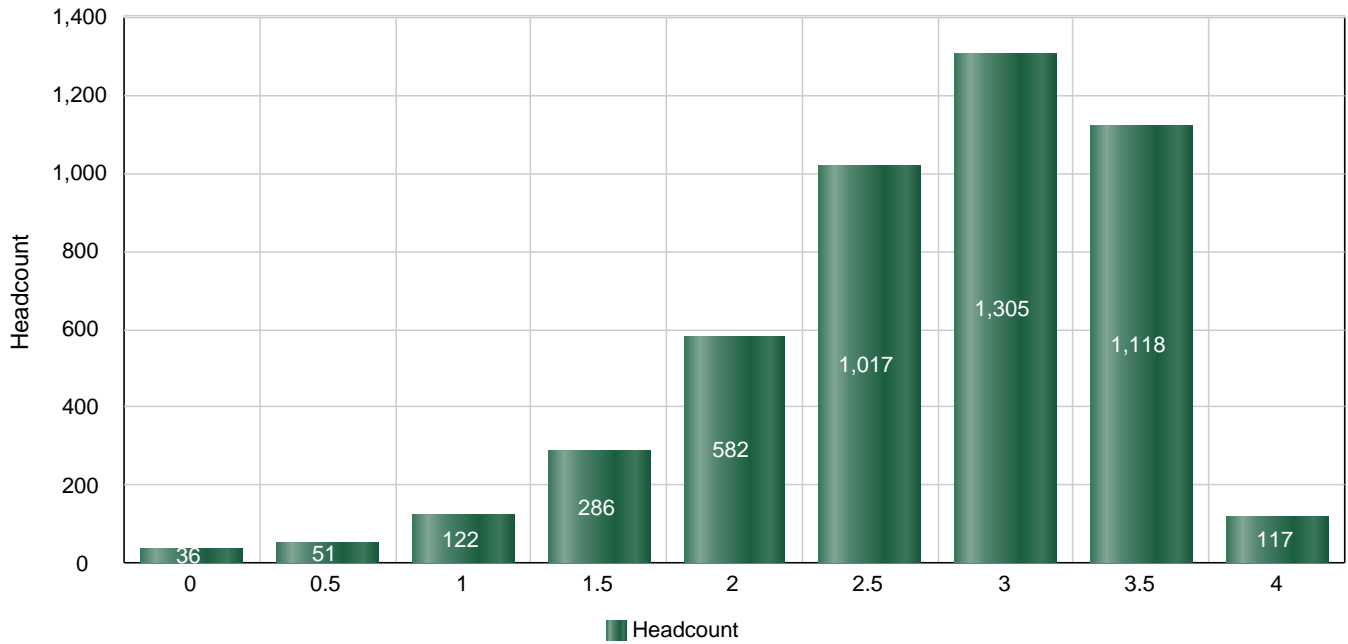


Fall Term New Freshman First-Year CSU Grade Point Average - Fall 2018 Entering Freshmen  
(\* including summer starts)

First-Year CSU Grade Point Average and CDHE Index



First-Year CSU GPA Distribution - Number of Students

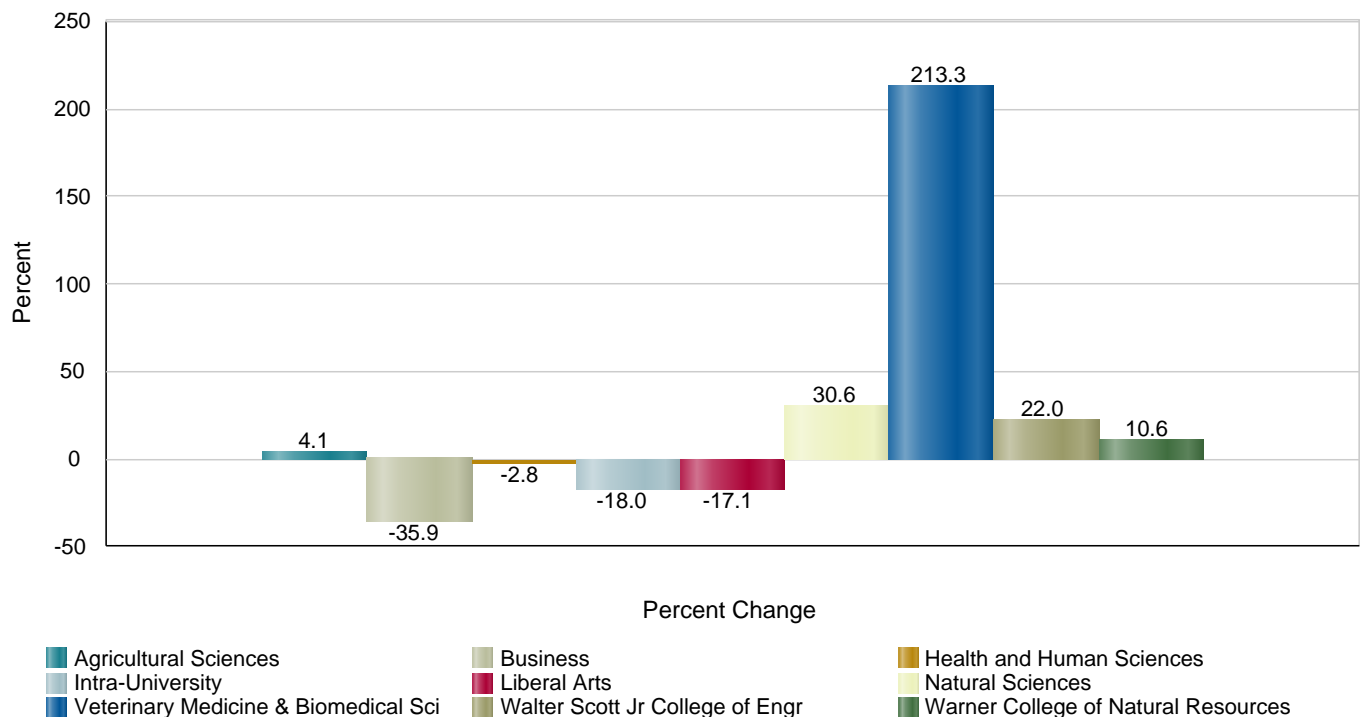




Fall Term Transfer Undergraduate Enrollment History - By Enrollment College (Primary Major)

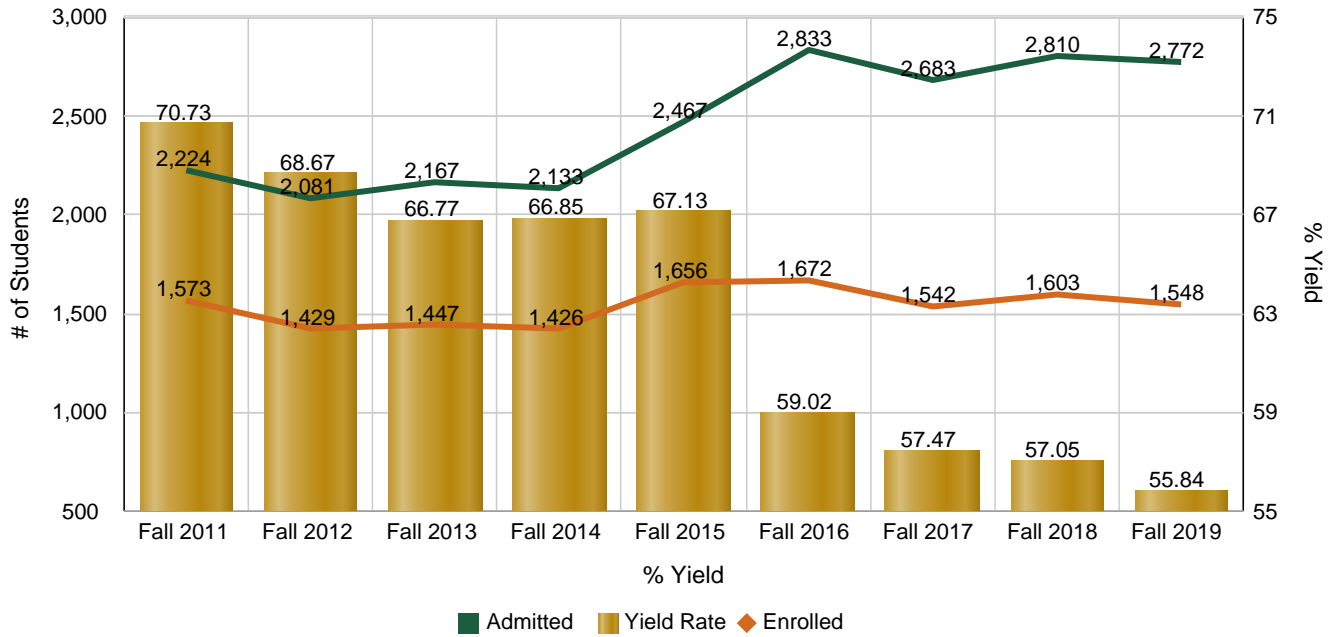
	2011	2012	2013	2014	2015	2016	2017	2018	2019
Agricultural Sciences	121	117	105	118	149	134	95	149	126
Business	78	58	70	72	74	82	57	54	50
Health and Human Sciences	254	231	257	244	280	268	277	259	247
Intra-University	344	324	280	265	355	298	250	248	282
Liberal Arts	350	280	269	267	262	303	291	297	290
Natural Sciences	229	229	262	211	256	312	311	306	299
Veterinary Medicine & Biomedical Sci	15	26	21	36	27	34	47	55	47
Walter Scott Jr College of Engr	59	68	85	93	115	98	95	71	72
Warner College of Natural Resources	123	96	98	120	139	145	125	174	136
<b>Total</b>	<b>1,573</b>	<b>1,429</b>	<b>1,447</b>	<b>1,426</b>	<b>1,657</b>	<b>1,674</b>	<b>1,548</b>	<b>1,613</b>	<b>1,549</b>

Fall 2011 to Fall 2019 Percent Change in Transfer Undergraduate by Enrollment College



Fall Term Transfer Undergraduate Yield Trends - Admitted to Enrolled

Term	Completed Applications	Admitted Students	Enrolled	Yield Rate
Fall 2011	3,447	2,224	1,573	70.7%
Fall 2012	3,347	2,081	1,429	68.7%
Fall 2013	3,339	2,167	1,447	66.8%
Fall 2014	3,164	2,133	1,426	66.8%
Fall 2015	3,302	2,467	1,656	67.1%
Fall 2016	4,683	2,833	1,672	59.0%
Fall 2017	4,369	2,683	1,542	57.5%
Fall 2018	4,303	2,810	1,603	57.0%
Fall 2019	4,009	2,772	1,548	55.8%



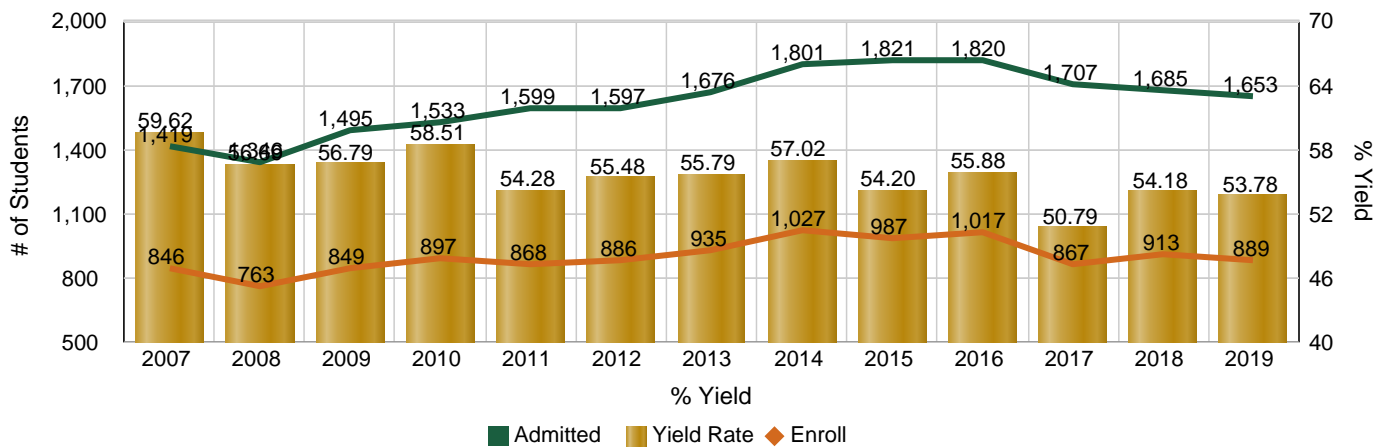
Fall Term New Graduate Profile - Number Students By Sub-Population

		2011	2012	2013	2014	2015	2016	2017	2018	2019
Female	Doctorate	100	99	92	79	81	83	107	93	120
	Masters	491	522	492	536	538	578	514	531	506
Male	Doctorate	129	98	121	126	106	123	131	122	117
	Masters	377	364	443	491	449	439	353	382	383
International	Doctorate	53	44	40	42	46	44	48	54	63
	Masters	106	127	176	224	238	243	143	179	168
Domestic	Doctorate	176	153	173	163	141	162	190	161	174
	Masters	762	759	759	803	749	774	724	734	721
Resident	Doctorate	53	43	62	38	44	39	53	49	63
	Masters	434	454	429	448	405	402	380	376	369
Non-Resident	Doctorate	176	154	151	167	143	167	185	166	174
	Masters	434	432	506	579	582	615	487	537	520
Minority	Doctorate	21	12	21	24	16	28	29	22	26
	Masters	97	91	97	114	115	131	139	145	142
Non-Minority	Doctorate	208	185	192	181	171	178	209	193	211
	Masters	771	795	838	913	872	886	728	768	747

Academic Preparation

		2011	2012	2013	2014	2015	2016	2017	2018	2019
GRE Quantitative	Doctorate	0	156	157	157	157	158	157	157	158
	Masters	0	153	154	155	155	155	154	154	154
GRE Quantitative (old scale)	Doctorate	689	695	666	681	680	616	670	562	651
	Masters	636	644	651	673	633	638	505	634	583
GRE Verbal	Doctorate	0	155	155	156	155	156	155	155	154
	Masters	0	155	154	154	154	154	154	154	154
GRE Verbal (old scale)	Doctorate	509	523	533	544	535	524	540	597	557
	Masters	499	522	521	521	510	525	408	512	537

New Masters Student Yield Trends



# Student Credit Hours and FTE

## Institutional Research, Planning and Effectiveness

### Academic Year Student Credit Hour Production by Credit College, and Course Level (Including Course Credit Reassignment)

		AY1112	AY1213	AY1314	AY1415	AY1516	AY1617	AY1718	AY1819
<b>Agricultural Sciences</b>	Graduate	3,500.0	3,417.2	3,072.0	3,080.9	3,049.5	3,195.7	3,542.0	2,710.7
	Undergraduate	30,400.0	30,304.0	31,302.2	30,443.2	30,082.2	30,051.4	32,185.0	31,522.5
	<b>College Total</b>	<b>33,900.0</b>	<b>33,721.2</b>	<b>34,374.2</b>	<b>33,524.1</b>	<b>33,131.7</b>	<b>33,247.1</b>	<b>35,727.0</b>	<b>34,233.2</b>
<b>Business</b>	Graduate	4,911.0	5,180.0	5,659.0	7,006.0	6,836.0	6,193.0	6,102.0	5,481.0
	Undergraduate	57,842.0	58,683.0	60,886.0	62,888.0	63,224.0	65,748.0	64,674.0	63,930.0
	<b>College Total</b>	<b>62,753.0</b>	<b>63,863.0</b>	<b>66,545.0</b>	<b>69,894.0</b>	<b>70,060.0</b>	<b>71,941.0</b>	<b>70,776.0</b>	<b>69,411.0</b>
<b>Health and Human Sciences</b>	Graduate	10,877.2	10,584.5	10,234.0	10,092.0	9,837.5	10,158.5	9,230.0	9,571.8
	Undergraduate	68,468.0	68,672.0	67,937.0	69,393.5	69,155.0	69,421.0	70,839.1	71,752.1
	<b>College Total</b>	<b>79,345.2</b>	<b>79,256.5</b>	<b>78,171.0</b>	<b>79,485.5</b>	<b>78,992.5</b>	<b>79,579.5</b>	<b>80,069.1</b>	<b>81,323.9</b>
<b>Intra-University</b>	Graduate	340.1	403.0	297.9	270.2	352.0	321.2	260.7	295.1
	Undergraduate	8,108.0	9,355.5	10,883.0	12,669.5	13,722.0	14,645.5	15,642.0	16,786.0
	<b>College Total</b>	<b>8,448.1</b>	<b>9,758.5</b>	<b>11,180.9</b>	<b>12,939.7</b>	<b>14,074.0</b>	<b>14,966.7</b>	<b>15,902.7</b>	<b>17,081.1</b>
<b>Liberal Arts</b>	Graduate	8,199.0	7,639.0	7,500.6	7,516.7	7,149.1	6,604.8	6,809.1	6,766.8
	Undergraduate	213,960.5	213,018.5	203,761.0	194,605.0	197,452.5	199,271.5	200,729.0	203,616.7
	<b>College Total</b>	<b>222,159.5</b>	<b>220,657.5</b>	<b>211,261.6</b>	<b>202,121.7</b>	<b>204,601.6</b>	<b>205,876.3</b>	<b>207,538.1</b>	<b>210,383.5</b>
<b>Natural Sciences</b>	Graduate	10,708.1	11,113.3	11,060.5	11,779.9	11,117.6	12,176.5	13,174.9	13,137.5
	Undergraduate	151,379.5	154,767.5	159,427.1	156,506.6	162,222.0	168,861.0	166,458.0	171,175.3
	<b>College Total</b>	<b>162,087.6</b>	<b>165,880.8</b>	<b>170,487.6</b>	<b>168,286.5</b>	<b>173,339.6</b>	<b>181,037.5</b>	<b>179,632.9</b>	<b>184,312.8</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	Graduate	29,470.3	28,186.7	28,230.3	28,231.4	29,794.1	30,279.6	30,416.5	29,984.5
	Undergraduate	22,294.3	22,162.9	21,008.7	21,653.8	21,622.6	22,118.6	22,581.9	23,222.6
	<b>College Total</b>	<b>51,764.6</b>	<b>50,349.6</b>	<b>49,239.0</b>	<b>49,885.2</b>	<b>51,416.7</b>	<b>52,398.2</b>	<b>52,998.4</b>	<b>53,207.1</b>
<b>Walter Scott Jr College of Engr</b>	Graduate	8,348.4	8,368.3	9,148.2	9,967.7	9,674.1	9,751.7	9,497.0	10,030.0
	Undergraduate	23,547.2	24,770.5	28,583.0	31,563.9	33,924.7	37,688.5	36,990.0	36,095.7
	<b>College Total</b>	<b>31,895.6</b>	<b>33,138.8</b>	<b>37,731.2</b>	<b>41,531.6</b>	<b>43,598.8</b>	<b>47,440.2</b>	<b>46,487.0</b>	<b>46,125.7</b>
<b>Warner College of Natural Resources</b>	Graduate	2,918.0	3,233.2	3,526.5	3,292.0	3,154.0	3,300.0	3,290.7	3,322.6
	Undergraduate	25,680.5	26,693.5	25,695.0	27,898.5	29,455.0	30,518.5	31,994.0	32,176.1
	<b>College Total</b>	<b>28,598.5</b>	<b>29,926.7</b>	<b>29,221.5</b>	<b>31,190.5</b>	<b>32,609.0</b>	<b>33,818.5</b>	<b>35,284.7</b>	<b>35,498.7</b>
<b>University Total</b>		<b>680,952.1</b>	<b>686,552.6</b>	<b>688,212.0</b>	<b>688,858.8</b>	<b>701,823.9</b>	<b>720,305.0</b>	<b>724,415.9</b>	<b>731,577.0</b>

\* Academic year excludes summer terms

**History of Academic Year FTE Production by Credit College, and Course Level  
(Including Course Credit Reassignment)**

		AY1112	AY1213	AY1314	AY1415	AY1516	AY1617	AY1718	AY1819
<b>Agricultural Sciences</b>	Graduate	116.7	113.9	102.4	102.7	124.2	129.7	144.8	109.6
	Undergraduate	1,013.3	1,010.1	1,043.4	1,014.8	1,007.4	1,005.2	1,075.5	1,053.2
	College Total	<b>1,130.0</b>	<b>1,124.0</b>	<b>1,145.8</b>	<b>1,117.5</b>	<b>1,131.6</b>	<b>1,134.9</b>	<b>1,220.3</b>	<b>1,162.8</b>
<b>Business</b>	Graduate	163.7	172.7	188.6	233.5	281.5	254.9	251.9	226.8
	Undergraduate	1,928.1	1,956.1	2,029.5	2,096.3	2,110.7	2,194.3	2,158.3	2,132.4
	College Total	<b>2,091.8</b>	<b>2,128.8</b>	<b>2,218.1</b>	<b>2,329.8</b>	<b>2,392.2</b>	<b>2,449.2</b>	<b>2,410.2</b>	<b>2,359.2</b>
<b>Health and Human Sciences</b>	Graduate	362.6	352.8	341.1	336.4	409.2	422.0	383.7	398.0
	Undergraduate	2,282.3	2,289.1	2,264.6	2,313.1	2,308.8	2,318.7	2,364.1	2,395.0
	College Total	<b>2,644.9</b>	<b>2,641.9</b>	<b>2,605.7</b>	<b>2,649.5</b>	<b>2,718.0</b>	<b>2,740.7</b>	<b>2,747.8</b>	<b>2,793.0</b>
<b>Intra-University</b>	Graduate	11.3	13.4	9.9	9.0	14.5	13.2	10.7	11.9
	Undergraduate	270.3	311.9	362.8	422.3	466.1	494.9	529.8	565.5
	College Total	<b>281.6</b>	<b>325.3</b>	<b>372.7</b>	<b>431.3</b>	<b>480.6</b>	<b>508.1</b>	<b>540.5</b>	<b>577.4</b>
<b>Liberal Arts</b>	Graduate	273.3	254.6	250.0	250.6	296.7	274.0	282.4	280.4
	Undergraduate	7,132.0	7,100.6	6,792.0	6,486.8	6,592.2	6,652.3	6,700.9	6,796.5
	College Total	<b>7,405.3</b>	<b>7,355.2</b>	<b>7,042.0</b>	<b>6,737.4</b>	<b>6,888.9</b>	<b>6,926.3</b>	<b>6,983.3</b>	<b>7,076.9</b>
<b>Natural Sciences</b>	Graduate	356.9	370.4	368.7	392.7	460.2	505.6	547.0	544.4
	Undergraduate	5,046.0	5,158.9	5,314.2	5,216.9	5,417.1	5,637.6	5,557.7	5,714.5
	College Total	<b>5,402.9</b>	<b>5,529.3</b>	<b>5,682.9</b>	<b>5,609.6</b>	<b>5,877.3</b>	<b>6,143.2</b>	<b>6,104.7</b>	<b>6,258.9</b>
<b>Veterinary Medicine &amp; Biomedical Sci</b>	Graduate	982.3	939.6	941.0	941.0	1,238.8	1,259.2	1,263.6	1,245.5
	Undergraduate	743.1	738.8	700.3	721.8	728.4	744.6	761.1	780.2
	College Total	<b>1,725.4</b>	<b>1,678.4</b>	<b>1,641.3</b>	<b>1,662.8</b>	<b>1,967.2</b>	<b>2,003.8</b>	<b>2,024.7</b>	<b>2,025.7</b>
<b>Walter Scott Jr College of Engr</b>	Graduate	278.3	278.9	304.9	332.3	393.0	395.1	383.3	402.7
	Undergraduate	784.9	825.7	952.8	1,052.1	1,136.7	1,262.3	1,237.9	1,208.1
	College Total	<b>1,063.2</b>	<b>1,104.6</b>	<b>1,257.7</b>	<b>1,384.4</b>	<b>1,529.7</b>	<b>1,657.4</b>	<b>1,621.2</b>	<b>1,610.8</b>
<b>Warner College of Natural Resources</b>	Graduate	97.3	107.8	117.6	109.7	129.6	135.6	136.0	137.0
	Undergraduate	856.0	889.8	856.5	930.0	984.3	1,019.6	1,069.0	1,075.0
	College Total	<b>953.3</b>	<b>997.6</b>	<b>974.1</b>	<b>1,039.7</b>	<b>1,113.9</b>	<b>1,155.2</b>	<b>1,205.0</b>	<b>1,212.0</b>
<b>University Total</b>		<b>22,698.4</b>	<b>22,885.1</b>	<b>22,940.3</b>	<b>22,962.0</b>	<b>24,099.4</b>	<b>24,718.8</b>	<b>24,857.7</b>	<b>25,076.7</b>

\* Academic year excludes summer terms

**History of Total Credits Produced by College for Undergraduate Students**

	<b>AY1112</b>	<b>AY1213</b>	<b>AY1314</b>	<b>AY1415</b>	<b>AY1516</b>	<b>AY1617</b>	<b>AY1718</b>	<b>AY1819</b>
<b>Agricultural Sciences</b>	26,705	26,540	26,717	26,813	27,895	28,443	28,866	28,943
<b>Business</b>	57,548	58,798	60,878	62,848	63,255	65,733	64,610	63,795
<b>Health and Human Sciences</b>	68,306	68,009	67,892	69,687	69,211	69,407	71,124	71,678
<b>Intra-University</b>	25,906	26,299	26,946	27,605	28,634	30,685	31,983	33,295
<b>Liberal Arts</b>	212,206	211,245	202,449	194,558	196,682	198,615	200,281	202,660
<b>Natural Sciences</b>	139,848	143,922	147,303	143,824	148,757	154,370	153,424	158,732
<b>Veterinary Medicine &amp; Biomedical Sci</b>	20,020	19,752	19,100	19,707	19,569	19,907	20,383	21,330
<b>Walter Scott Jr College of Engr</b>	24,521	25,782	29,145	32,268	34,422	38,292	37,717	37,327
<b>Warner College of Natural Resources</b>	24,532	25,999	26,056	27,163	28,745	29,791	30,775	30,938
<b>University Total</b>	<b>599,592</b>	<b>606,346</b>	<b>606,486</b>	<b>604,473</b>	<b>617,170</b>	<b>635,243</b>	<b>639,163</b>	<b>648,698</b>

**History of Undergraduate Service Load - Percent of Total**

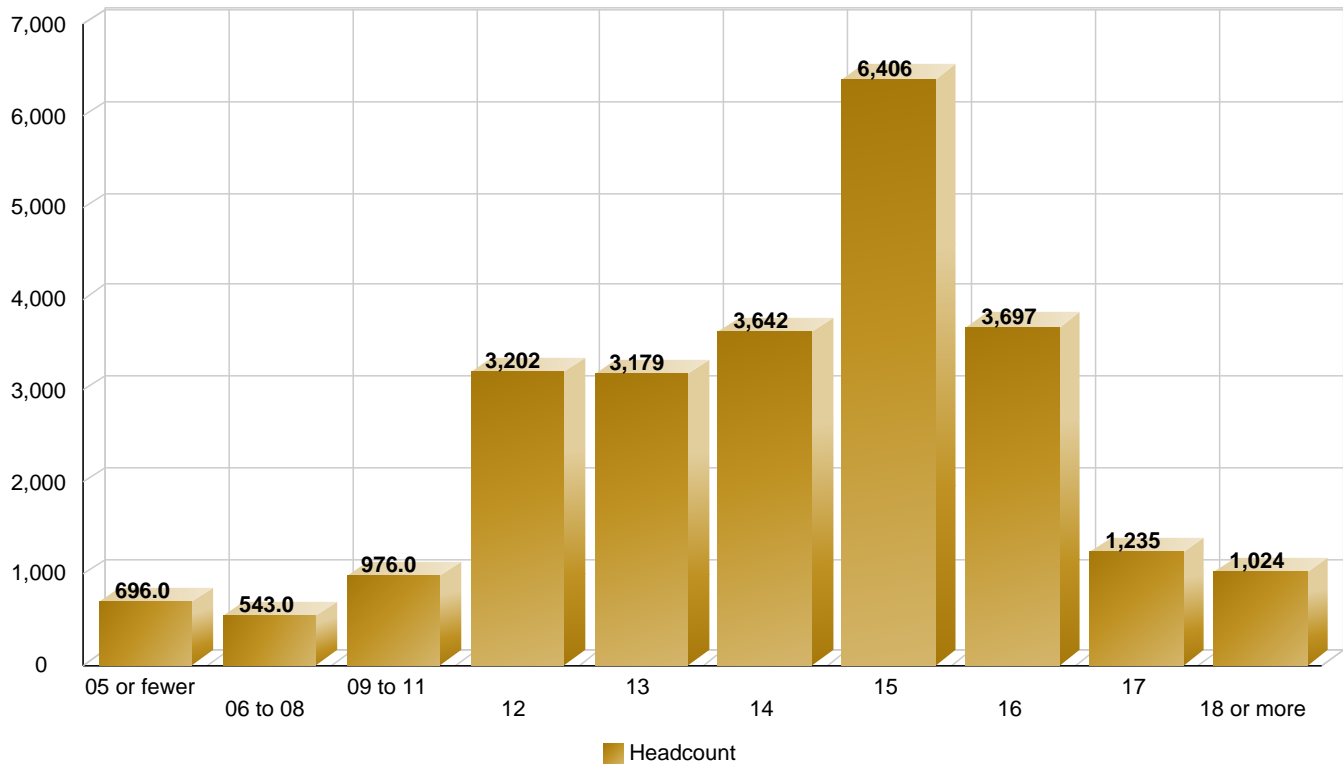
	<b>AY1112</b>	<b>AY1213</b>	<b>AY1314</b>	<b>AY1415</b>	<b>AY1516</b>	<b>AY1617</b>	<b>AY1718</b>	<b>AY1819</b>
<b>Agricultural Sciences</b>	32%	33%	33%	34%	33%	32%	33%	32%
<b>Business</b>	37%	36%	35%	35%	34%	33%	31%	32%
<b>Health and Human Sciences</b>	22%	23%	21%	19%	19%	17%	16%	16%
<b>Intra-University</b>	89%	88%	88%	87%	88%	90%	89%	89%
<b>Liberal Arts</b>	51%	53%	54%	54%	56%	56%	57%	56%
<b>Natural Sciences</b>	64%	63%	62%	61%	62%	60%	59%	57%
<b>Veterinary Medicine &amp; Biomedical Sci</b>	66%	66%	67%	66%	65%	63%	63%	60%
<b>Walter Scott Jr College of Engr</b>	4%	3%	3%	5%	3%	2%	2%	2%
<b>Warner College of Natural Resources</b>	42%	40%	37%	38%	38%	38%	39%	39%
<b>University Total</b>	<b>48%</b>	<b>49%</b>	<b>48%</b>	<b>48%</b>	<b>48%</b>	<b>47%</b>	<b>47%</b>	<b>47%</b>

\* Academic year excludes summer terms

Fall 2019 Undergraduate Students by College and Credit Load

	05 or fewer	06 to 08	09 to 11	12	13	14	15	16	17	18 or more
Agricultural Sciences	46	32	78	151	195	288	265	238	94	106
Business	30	25	49	338	280	191	836	390	61	110
Health and Human Sciences	122	110	185	554	677	604	1,064	724	212	140
Intra-University	105	58	80	396	275	357	775	301	48	33
Liberal Arts	124	84	184	799	380	293	1,455	497	161	221
Natural Sciences	150	130	218	485	608	929	929	651	262	181
Veterinary Medicine & Biomedical Sci	19	18	19	68	99	205	197	167	72	50
Walter Scott Jr College of Engr	41	42	97	248	416	449	553	456	202	98
Warner College of Natural Resources	59	44	66	163	249	326	332	273	123	85
<b>University Total</b>	<b>696</b>	<b>543</b>	<b>976</b>	<b>3,202</b>	<b>3,179</b>	<b>3,642</b>	<b>6,406</b>	<b>3,697</b>	<b>1,235</b>	<b>1,024</b>

Fall 2019 Undergraduate Students by Credit Load

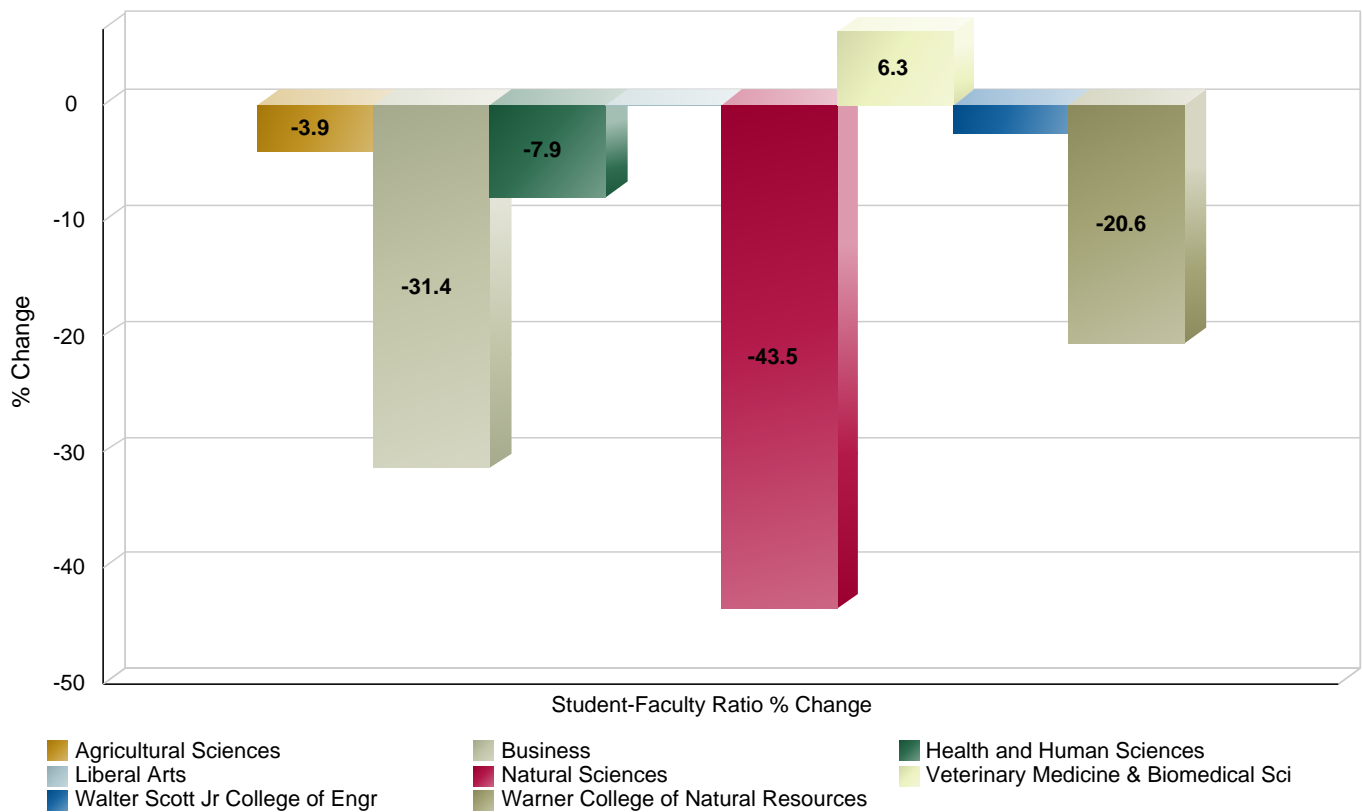




History of Undergraduate Credit Hours Taught by Tenure-Track Faculty

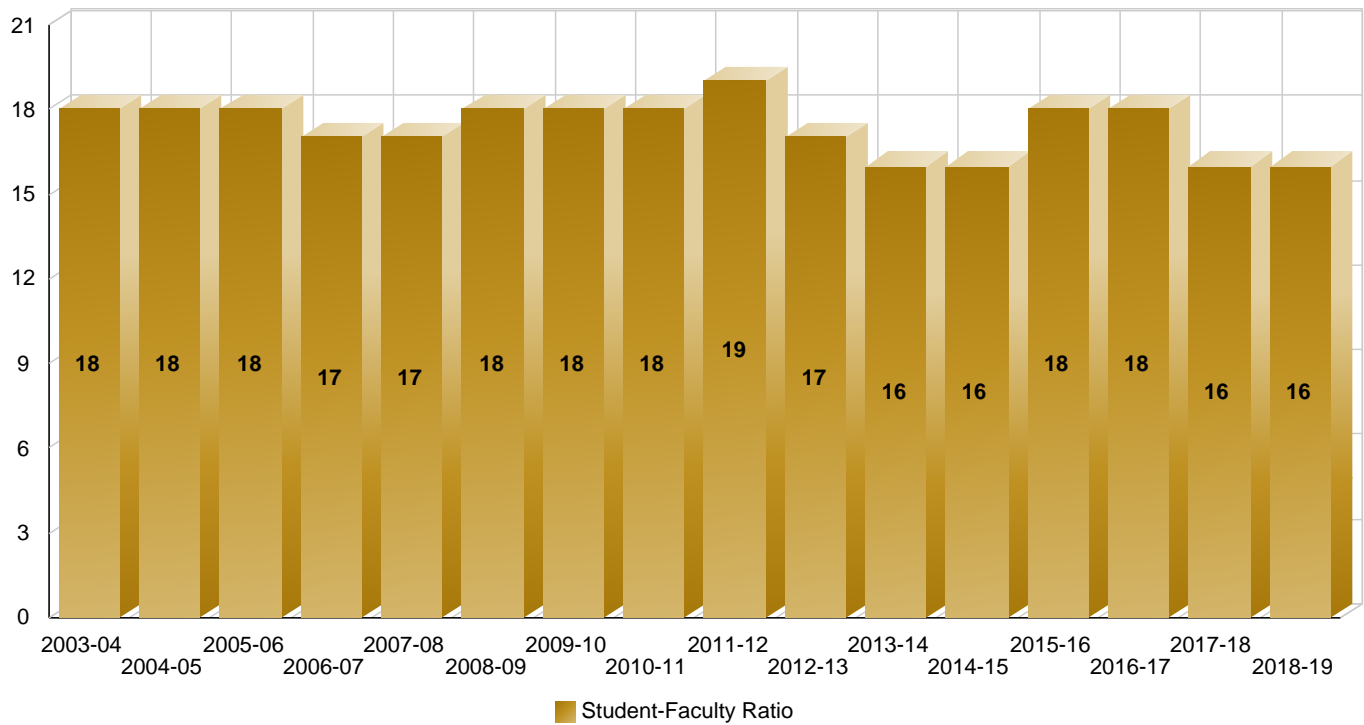
	2012	2013	2014	2015	2016	2017	2018	2019
Agricultural Sciences	70%	77%	70%	70%	74%	70%	72%	67%
Business	46%	47%	41%	38%	32%	33%	37%	32%
Health and Human Sciences	33%	34%	36%	33%	34%	33%	33%	31%
Intra-University	0%	0%	7%	9%	12%	11%	9%	12%
Liberal Arts	26%	28%	24%	28%	29%	27%	25%	26%
Natural Sciences	38%	38%	35%	30%	33%	31%	26%	21%
Veterinary Medicine & Biomedical Sci	65%	66%	71%	72%	71%	72%	72%	69%
Walter Scott Jr College of Engr	65%	72%	69%	63%	59%	63%	62%	64%
Warner College of Natural Resources	52%	61%	51%	46%	41%	41%	37%	41%
<b>University Summary</b>	<b>38%</b>	<b>40%</b>	<b>37%</b>	<b>36%</b>	<b>36%</b>	<b>35%</b>	<b>34%</b>	<b>32%</b>

Undergraduate Credit Hours Taught By Tenure-Track Faculty  
Percent Change between Academic Year 2012 and 2019



History of University Student-Faculty Ratio

Academic Year	Student Faculty Ratio
2003-04	18
2004-05	18
2005-06	18
2006-07	17
2007-08	17
2008-09	18
2009-10	18
2010-11	18
2011-12	19
2012-13	17
2013-14	16
2014-15	16
2015-16	18
2016-17	18
2017-18	16
2018-19	16



# Degrees Awarded

## Degrees Awarded History - By Sub-Population

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Female</b>	3,514	3,610	3,647	3,795	3,883	3,831	4,041	4,040
<b>Male</b>	3,101	3,228	3,290	3,386	3,293	3,501	3,496	3,713
<b>Non-First Generation</b>	3,524	3,644	3,798	3,787	3,723	3,822	3,882	3,982
<b>N/A</b>	1,939	1,959	1,975	2,132	2,181	2,196	2,378	2,439
<b>First Generation</b>	1,152	1,235	1,164	1,262	1,272	1,314	1,277	1,332
<b>N/A</b>	1,939	1,959	1,975	2,132	2,181	2,196	2,378	2,439
<b>Non-Pell Recipient</b>	3,198	3,343	3,262	3,322	3,246	3,450	3,585	3,651
<b>Pell Recipient</b>	1,478	1,536	1,700	1,727	1,749	1,686	1,574	1,663
<b>Non-STEM Major</b>	4,448	4,531	4,493	4,581	4,501	4,371	4,384	4,372
<b>STEM Major</b>	2,167	2,307	2,444	2,600	2,675	2,961	3,153	3,381
<b>Non-Veteran</b>	6,430	6,619	6,626	6,822	6,856	7,023	7,223	7,409
<b>Veteran</b>	185	219	311	359	320	309	314	344
<b>Minority</b>	840	897	917	1,069	1,121	1,207	1,306	1,385
<b>Non-Minority</b>	5,775	5,941	6,020	6,112	6,055	6,125	6,231	6,368
<b>Non-Minority</b>								
International	272	316	367	435	511	520	585	609
No Response	366	406	397	361	338	289	244	211
White	5,137	5,219	5,256	5,316	5,206	5,316	5,402	5,548
<b>Minority</b>								
Asian	136	139	134	181	153	175	202	197
Black	95	100	124	139	128	118	144	143
Hawaiian/Pac. Islander	8	15	5	10	8	8	9	7
Hispanic/Latino	429	463	441	508	600	663	708	774
Multi-Racial	146	152	189	209	205	213	211	235
Native American	26	28	24	22	27	30	32	29
<b>Total</b>	<b>6,615</b>	<b>6,838</b>	<b>6,937</b>	<b>7,181</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>

**Degrees Awarded History - By Sub-Population  
BACHELORS**

		2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Female</b>		2,506	2,604	2,627	2,717	2,758	2,697	2,776	2,737
<b>Male</b>		2,170	2,275	2,335	2,332	2,237	2,439	2,383	2,577
<b>Non-First Generation</b>		3,524	3,644	3,798	3,787	3,723	3,822	3,882	3,982
<b>First Generation</b>		1,152	1,235	1,164	1,262	1,272	1,314	1,277	1,332
<b>Non-Pell Recipient</b>		3,198	3,343	3,262	3,322	3,246	3,450	3,585	3,651
<b>Pell Recipient</b>		1,478	1,536	1,700	1,727	1,749	1,686	1,574	1,663
<b>Non-STEM Major</b>		3,229	3,384	3,368	3,403	3,349	3,255	3,133	3,197
<b>STEM Major</b>		1,447	1,495	1,594	1,646	1,646	1,881	2,026	2,117
<b>Non-Veteran</b>		4,588	4,774	4,776	4,825	4,811	4,956	4,972	5,098
<b>Veteran</b>		88	105	186	224	184	180	187	216
<b>Minority</b>		575	638	662	790	824	903	981	1,037
<b>Non-Minority</b>		4,101	4,241	4,300	4,259	4,171	4,233	4,178	4,277
<b>Non-Minority</b>	International	119	133	139	176	181	174	200	235
	No Response	217	238	242	235	235	179	146	95
	White	3,765	3,870	3,919	3,848	3,755	3,880	3,832	3,947
<b>Minority</b>	Asian	74	74	76	100	86	100	116	134
	Black	64	73	93	102	88	87	105	98
	Hawaiian/Pac. Islander	6	11	4	8	8	5	8	7
	Hispanic/Latino	294	338	334	405	468	524	566	610
	Multi-Racial	121	118	142	159	156	170	159	168
	Native American	16	24	13	16	18	17	27	20
<b>Total</b>		<b>4,676</b>	<b>4,879</b>	<b>4,962</b>	<b>5,049</b>	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>

## Degrees Awarded History - By Sub-Population

**MASTERS**

		2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Female</b>		801	779	807	867	893	864	910	899
<b>Male</b>		776	808	799	888	881	837	804	802
<b>Non-STEM Major</b>		1,142	1,062	1,053	1,098	1,064	965	997	932
<b>STEM Major</b>		435	525	553	657	710	736	717	769
<b>Non-Veteran</b>		1,484	1,483	1,489	1,629	1,646	1,593	1,620	1,615
<b>Veteran</b>		93	104	117	126	128	108	94	86
<b>Minority</b>		213	214	203	226	240	246	233	248
<b>Non-Minority</b>		1,364	1,373	1,403	1,529	1,534	1,455	1,481	1,453
<b>Non-Minority</b>	International	113	139	177	219	272	275	280	269
	No Response	127	138	123	100	81	80	72	91
	White	1,124	1,096	1,103	1,210	1,181	1,100	1,129	1,093
<b>Minority</b>	Asian	51	56	49	66	51	60	57	38
	Black	28	23	28	30	34	26	30	34
	Hawaiian/Pac. Islander	2	3	0	1	0	2	1	0
	Hispanic/Latino	109	104	83	83	107	115	103	122
	Multi-Racial	15	26	35	42	41	34	37	46
	Native American	8	2	8	4	7	9	5	8
<b>Total</b>		<b>1,577</b>	<b>1,587</b>	<b>1,606</b>	<b>1,755</b>	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>

**Degrees Awarded History - By Sub-Population  
DOCTORATE**

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Female</b>	111	113	94	117	118	100	120	124
<b>Male</b>	124	119	136	134	131	123	130	139
<b>Non-STEM Major</b>	77	85	72	80	65	58	66	60
<b>STEM Major</b>	158	147	158	171	184	165	184	203
<b>Non-Veteran</b>	233	227	226	245	244	216	243	256
<b>Veteran</b>	2	5	4	6	5	7	7	7
<b>Minority</b>	29	24	27	34	36	18	23	20
<b>Non-Minority</b>	206	208	203	217	213	205	227	243
<b>Non-Minority</b>								
International	40	44	50	40	54	53	57	63
No Response	14	21	15	17	6	19	13	13
White	152	143	138	160	153	133	157	167
<b>Minority</b>								
Asian	6	5	5	9	7	3	11	4
Black	3	3	3	7	6	3	0	3
Hawaiian/Pac. Islander	0	1	1	0	0	0	0	0
Hispanic/Latino	13	9	9	13	17	9	11	9
Multi-Racial	6	5	6	3	5	1	1	3
Native American	1	1	3	2	1	2	0	1
<b>Total</b>	<b>235</b>	<b>232</b>	<b>230</b>	<b>251</b>	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>

**Degrees Awarded History - By Sub-Population  
D.V.M.**

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Female</b>	96	114	119	94	99	114	116	121
<b>Male</b>	31	26	20	32	31	22	22	21
<b>STEM Major</b>	127	140	139	126	130	136	138	142
<b>Non-Veteran</b>	125	135	135	123	129	132	133	140
<b>Veteran</b>	2	5	4	3	1	4	5	2
<b>Non-Minority</b>	104	119	114	107	112	109	109	117
<b>Minority</b>	23	21	25	19	18	27	29	25
<b>Non-Minority</b>								
International	0	0	1	0	1	1	1	0
No Response	8	9	17	9	14	10	7	4
White	96	110	96	98	97	98	101	113
<b>Minority</b>								
Asian	5	4	4	6	8	9	11	7
Black	0	1	0	0	0	0	1	0
Hawaiian/Pac. Islander	0	0	0	1	0	0	0	0
Hispanic/Latino	13	12	15	7	6	13	12	10
Multi-Racial	4	3	6	5	3	4	5	8
Native American	1	1	0	0	1	1	0	0
<b>Total</b>	<b>127</b>	<b>140</b>	<b>139</b>	<b>126</b>	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>



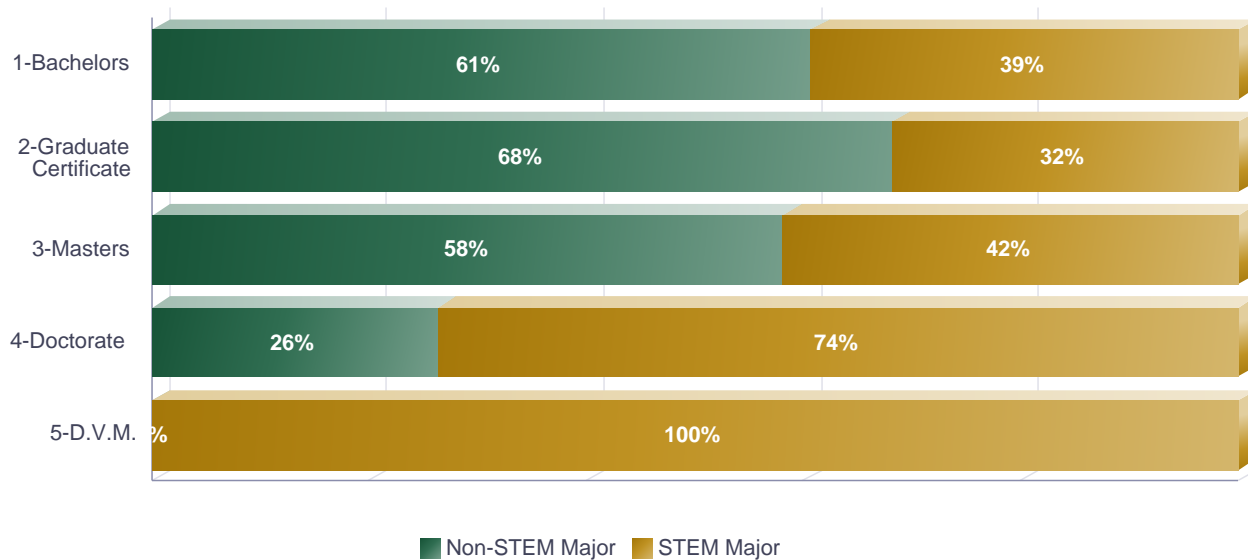
Degrees Awarded History By College and Degree Category

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>Agricultural Sciences</b>	<b>360</b>	<b>404</b>	<b>404</b>	<b>410</b>	<b>400</b>	<b>403</b>	<b>417</b>	<b>407</b>
1-Bachelors	272	298	305	314	301	318	324	316
3-Masters	71	84	87	81	79	70	73	72
4-Doctorate	17	22	12	15	20	15	20	19
<b>Business</b>	<b>1,042</b>	<b>1,100</b>	<b>1,141</b>	<b>1,230</b>	<b>1,231</b>	<b>1,217</b>	<b>1,331</b>	<b>1,245</b>
1-Bachelors	577	638	663	679	676	682	710	699
2-Graduate Certificate	0	0	0	0	15	94	193	184
3-Masters	465	462	478	551	540	441	428	362
<b>Health and Human Sciences</b>	<b>1,523</b>	<b>1,433</b>	<b>1,336</b>	<b>1,425</b>	<b>1,410</b>	<b>1,451</b>	<b>1,463</b>	<b>1,467</b>
1-Bachelors	1,081	1,035	1,016	1,034	1,023	1,066	1,040	1,033
2-Graduate Certificate	0	0	0	0	8	19	46	65
3-Masters	399	352	276	342	338	336	339	339
4-Doctorate	43	46	44	49	41	30	38	30
<b>Intra-University</b>	<b>41</b>	<b>36</b>	<b>38</b>	<b>63</b>	<b>60</b>	<b>46</b>	<b>39</b>	<b>57</b>
2-Graduate Certificate	0	0	0	0	0	0	6	5
3-Masters	21	17	23	27	28	25	8	22
4-Doctorate	20	19	15	36	32	21	25	30
<b>Liberal Arts</b>	<b>1,664</b>	<b>1,678</b>	<b>1,646</b>	<b>1,601</b>	<b>1,556</b>	<b>1,479</b>	<b>1,396</b>	<b>1,432</b>
1-Bachelors	1,426	1,473	1,429	1,410	1,358	1,298	1,188	1,231
3-Masters	227	194	207	180	191	170	191	188
4-Doctorate	11	11	10	11	7	11	17	13
<b>Natural Sciences</b>	<b>780</b>	<b>844</b>	<b>933</b>	<b>967</b>	<b>922</b>	<b>915</b>	<b>1,010</b>	<b>1,110</b>
1-Bachelors	599	647	723	754	713	712	789	825
2-Graduate Certificate	0	0	0	0	0	0	11	37
3-Masters	115	136	131	146	146	139	148	175
4-Doctorate	66	61	79	67	63	64	62	73
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<b>415</b>	<b>448</b>	<b>465</b>	<b>437</b>	<b>455</b>	<b>528</b>	<b>505</b>	<b>567</b>
1-Bachelors	147	160	159	150	153	184	167	224
3-Masters	110	125	144	142	152	188	175	174
4-Doctorate	31	23	23	19	20	20	25	27
5-D.V.M.	127	140	139	126	130	136	138	142
<b>Walter Scott Jr College of Engr</b>	<b>452</b>	<b>486</b>	<b>518</b>	<b>611</b>	<b>647</b>	<b>771</b>	<b>786</b>	<b>851</b>
1-Bachelors	306	295	334	374	394	490	513	570
2-Graduate Certificate	0	0	0	0	0	9	7	15
3-Masters	106	149	151	189	203	223	210	206
4-Doctorate	40	42	33	48	50	49	56	60
<b>Warner College of Natural Resources</b>	<b>338</b>	<b>409</b>	<b>456</b>	<b>437</b>	<b>495</b>	<b>522</b>	<b>590</b>	<b>617</b>
1-Bachelors	268	333	333	334	377	386	428	416
2-Graduate Certificate	0	0	0	0	5	14	13	27
3-Masters	63	68	109	97	97	109	142	163
4-Doctorate	7	8	14	6	16	13	7	11
<b>Total</b>	<b>6,615</b>	<b>6,838</b>	<b>6,937</b>	<b>7,181</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>

Degrees Awarded History by Degree Category and STEM Status

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>1-Bachelors</b>	<b>4,676</b>	<b>4,879</b>	<b>4,962</b>	<b>5,049</b>	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>
<b>Non-STEM Major</b>	3,229	3,384	3,368	3,403	3,349	3,255	3,133	3,197
<b>STEM Major</b>	1,447	1,495	1,594	1,646	1,646	1,881	2,026	2,117
<b>2-Graduate Certificate</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>136</b>	<b>276</b>	<b>333</b>
<b>Non-STEM Major</b>	0	0	0	0	23	93	188	183
<b>STEM Major</b>	0	0	0	0	5	43	88	150
<b>3-Masters</b>	<b>1,577</b>	<b>1,587</b>	<b>1,606</b>	<b>1,755</b>	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>
<b>Non-STEM Major</b>	1,142	1,062	1,053	1,098	1,064	965	997	932
<b>STEM Major</b>	435	525	553	657	710	736	717	769
<b>4-Doctorate</b>	<b>235</b>	<b>232</b>	<b>230</b>	<b>251</b>	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>
<b>Non-STEM Major</b>	77	85	72	80	65	58	66	60
<b>STEM Major</b>	158	147	158	171	184	165	184	203
<b>5-D.V.M.</b>	<b>127</b>	<b>140</b>	<b>139</b>	<b>126</b>	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>
<b>STEM Major</b>	127	140	139	126	130	136	138	142
<b>Total</b>	<b>6,615</b>	<b>6,838</b>	<b>6,937</b>	<b>7,181</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>

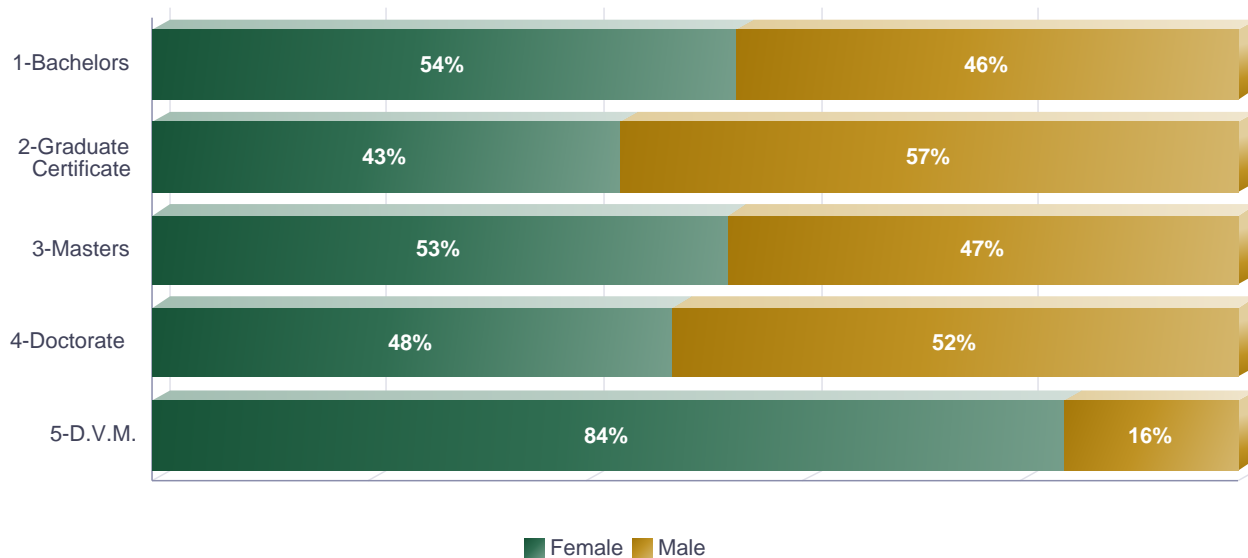
Degrees Awarded by Degree Category and STEM Status - Percent of Students



Degrees Awarded History by Degree Category and Gender

	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>1-Bachelors</b>	<b>4,676</b>	<b>4,879</b>	<b>4,962</b>	<b>5,049</b>	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>
<b>Female</b>	2,506	2,604	2,627	2,717	2,758	2,697	2,776	2,737
<b>Male</b>	2,170	2,275	2,335	2,332	2,237	2,439	2,383	2,577
<b>2-Graduate Certificate</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>136</b>	<b>276</b>	<b>333</b>
<b>Female</b>	0	0	0	0	15	56	119	159
<b>Male</b>	0	0	0	0	13	80	157	174
<b>3-Masters</b>	<b>1,577</b>	<b>1,587</b>	<b>1,606</b>	<b>1,755</b>	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>
<b>Female</b>	801	779	807	867	893	864	910	899
<b>Male</b>	776	808	799	888	881	837	804	802
<b>4-Doctorate</b>	<b>235</b>	<b>232</b>	<b>230</b>	<b>251</b>	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>
<b>Female</b>	111	113	94	117	118	100	120	124
<b>Male</b>	124	119	136	134	131	123	130	139
<b>5-D.V.M.</b>	<b>127</b>	<b>140</b>	<b>139</b>	<b>126</b>	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>
<b>Female</b>	96	114	119	94	99	114	116	121
<b>Male</b>	31	26	20	32	31	22	22	21
<b>Total</b>	<b>6,615</b>	<b>6,838</b>	<b>6,937</b>	<b>7,181</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>

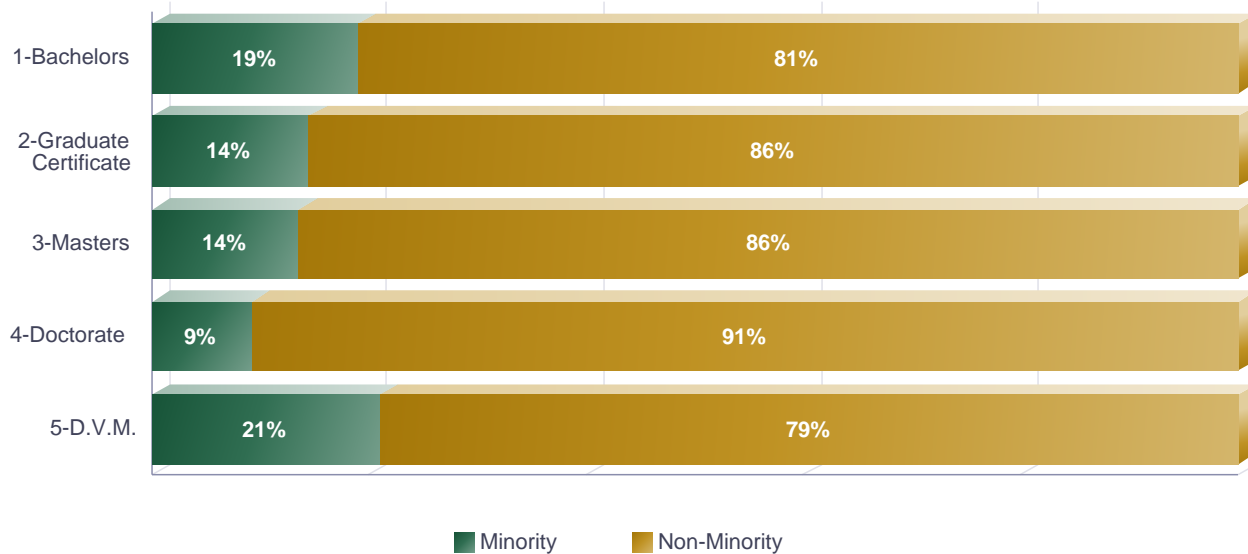
Degrees Awarded by Degree Category and Gender - Percent of Students



Degrees Awarded History by Degree Category and Minority Status

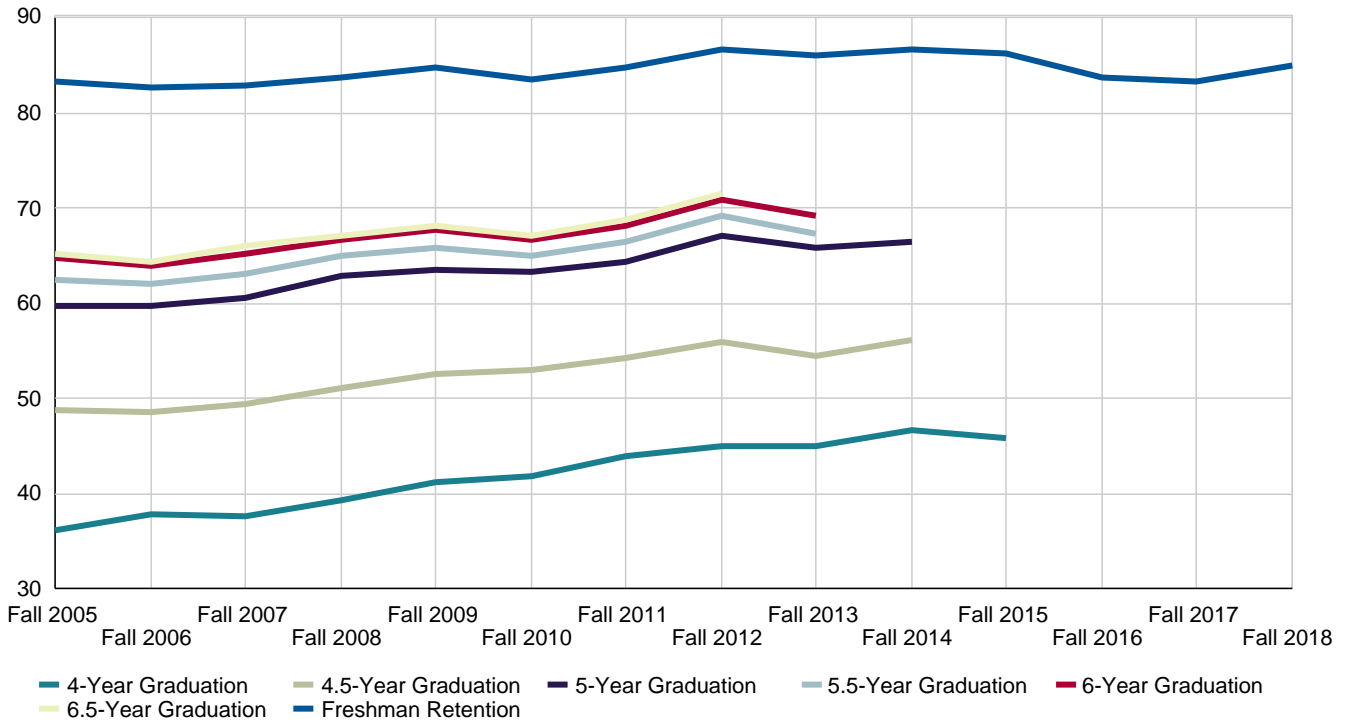
	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
<b>1-Bachelors</b>	<b>4,676</b>	<b>4,879</b>	<b>4,962</b>	<b>5,049</b>	<b>4,995</b>	<b>5,136</b>	<b>5,159</b>	<b>5,314</b>
<b>Non-Minority</b>	4,101	4,241	4,300	4,259	4,171	4,233	4,178	4,277
<b>Minority</b>	575	638	662	790	824	903	981	1,037
<b>2-Graduate Certificate</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>136</b>	<b>276</b>	<b>333</b>
<b>Non-Minority</b>	0	0	0	0	25	123	236	278
<b>Minority</b>	0	0	0	0	3	13	40	55
<b>3-Masters</b>	<b>1,577</b>	<b>1,587</b>	<b>1,606</b>	<b>1,755</b>	<b>1,774</b>	<b>1,701</b>	<b>1,714</b>	<b>1,701</b>
<b>Non-Minority</b>	1,364	1,373	1,403	1,529	1,534	1,455	1,481	1,453
<b>Minority</b>	213	214	203	226	240	246	233	248
<b>4-Doctorate</b>	<b>235</b>	<b>232</b>	<b>230</b>	<b>251</b>	<b>249</b>	<b>223</b>	<b>250</b>	<b>263</b>
<b>Non-Minority</b>	206	208	203	217	213	205	227	243
<b>Minority</b>	29	24	27	34	36	18	23	20
<b>5-D.V.M.</b>	<b>127</b>	<b>140</b>	<b>139</b>	<b>126</b>	<b>130</b>	<b>136</b>	<b>138</b>	<b>142</b>
<b>Non-Minority</b>	104	119	114	107	112	109	109	117
<b>Minority</b>	23	21	25	19	18	27	29	25
<b>Total</b>	<b>6,615</b>	<b>6,838</b>	<b>6,937</b>	<b>7,181</b>	<b>7,176</b>	<b>7,332</b>	<b>7,537</b>	<b>7,753</b>

Degrees Awarded by Degree Category and Minority Status - Percent of Students

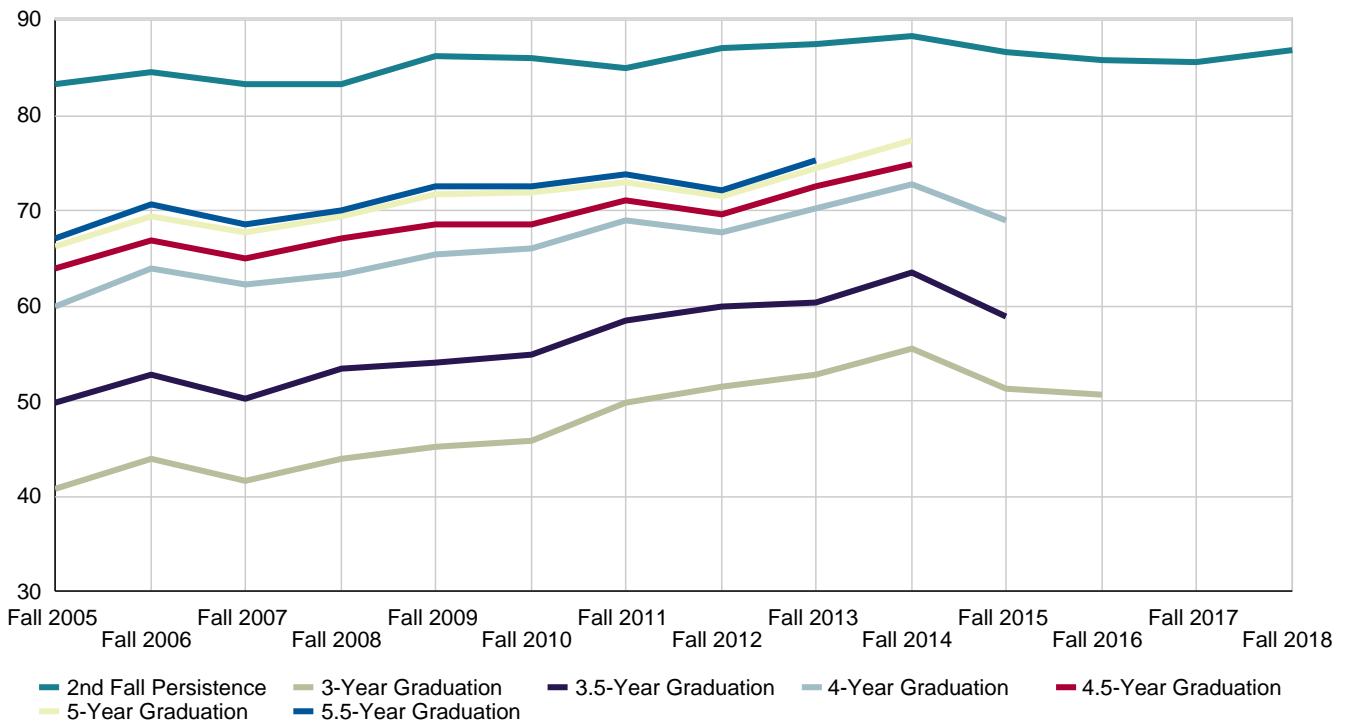


# Student Success

**History of New Freshman Retention and Graduation Rates  
(includes summer starts)**



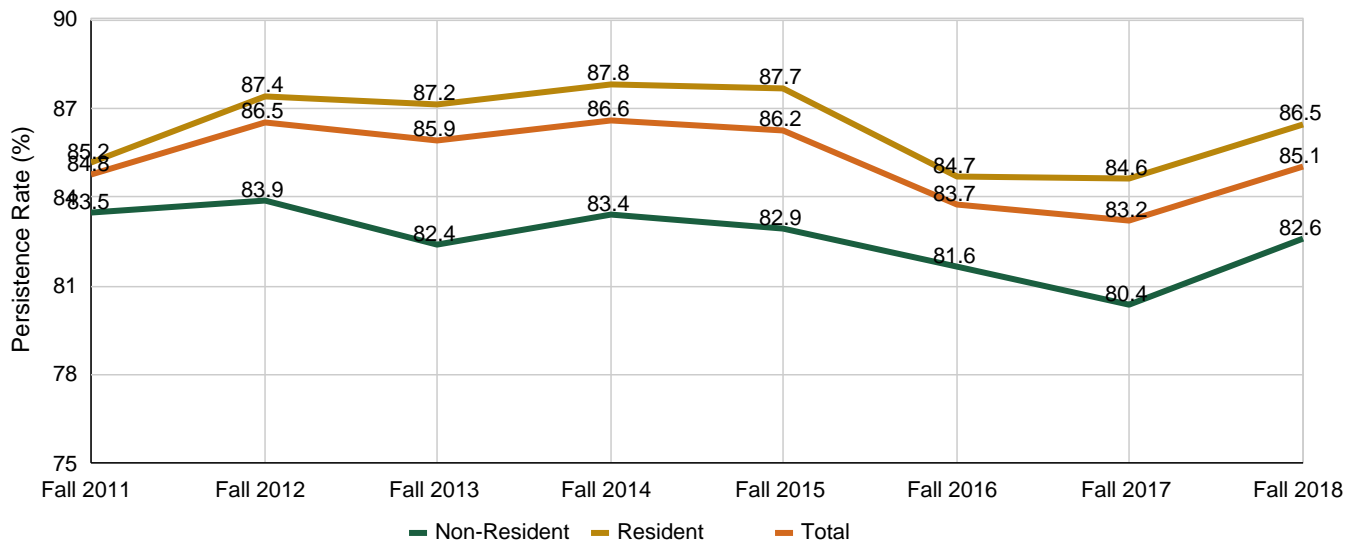
**History of Transfer Students 2nd-Fall Persistence and Graduation Rates**



**Freshman Retention - By Sub-Population  
(includes summer starts)**

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	84.4%	85.7%	85.7%	86.4%	86.0%	84.0%	83.9%	86.5%
<b>Male</b>	85.2%	87.6%	86.2%	86.9%	86.5%	83.5%	82.4%	83.3%
<b>Not First-Generation</b>	86.9%	88.3%	87.4%	88.7%	87.4%	85.2%	84.9%	85.9%
<b>First Generation</b>	78.7%	81.5%	81.3%	79.9%	83.0%	78.9%	77.6%	82.0%
<b>Not Pell Recipient</b>	85.9%	87.9%	86.7%	87.6%	86.8%	84.8%	84.5%	86.6%
<b>Pell Recipient</b>	81.4%	81.8%	83.0%	83.0%	84.2%	79.8%	78.4%	79.4%
<b>Non-STEM Major</b>	83.5%	85.1%	84.7%	86.4%	85.5%	83.3%	83.0%	83.6%
<b>STEM Major</b>	87.2%	89.1%	88.0%	86.9%	87.4%	84.4%	83.5%	87.2%
<b>Non-Resident</b>	83.5%	83.9%	82.4%	83.4%	82.9%	81.6%	80.4%	82.6%
<b>Resident</b>	85.2%	87.4%	87.2%	87.8%	87.7%	84.7%	84.6%	86.5%
<b>Minority</b>	83.9%	84.6%	84.5%	84.6%	84.2%	80.8%	79.5%	82.0%
<b>Non-Minority</b>	85.0%	87.0%	86.3%	87.1%	86.8%	84.7%	84.6%	86.3%
<b>Total</b>	<b>84.8%</b>	<b>86.5%</b>	<b>85.9%</b>	<b>86.6%</b>	<b>86.2%</b>	<b>83.7%</b>	<b>83.2%</b>	<b>85.1%</b>

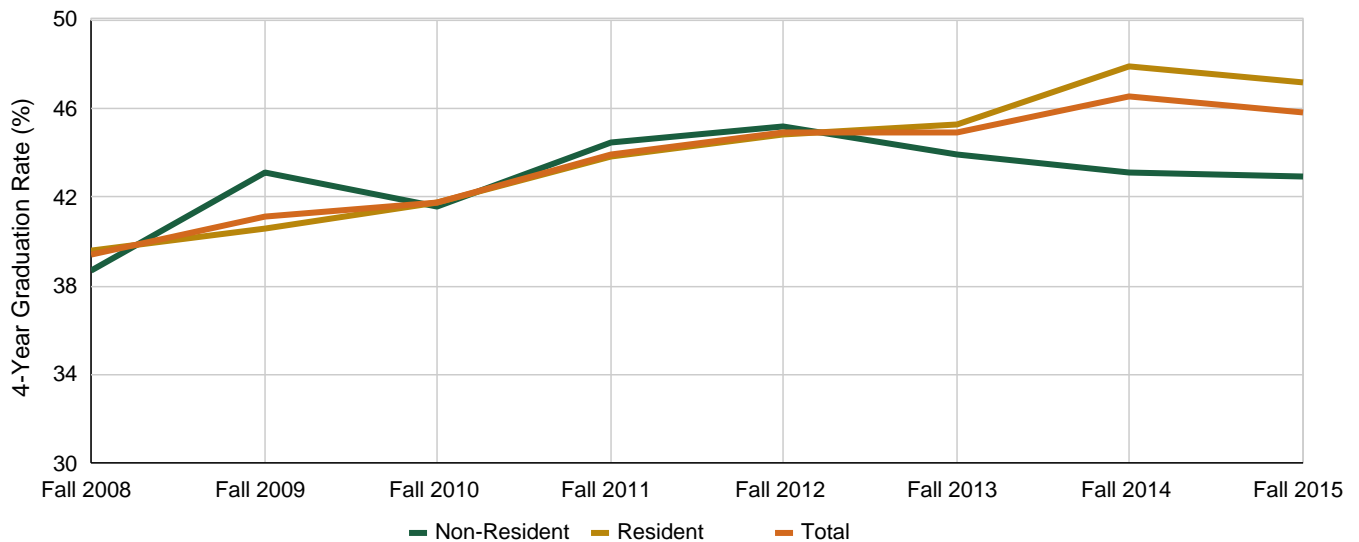
**Freshman Retention by Residency - Comparison with Total**



**New Freshman 4-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
<b>Female</b>	47.0%	49.1%	47.9%	50.5%	52.6%	52.1%	54.7%	53.3%
<b>Male</b>	29.8%	31.3%	34.0%	35.9%	35.3%	36.4%	36.7%	37.5%
<b>Not First-Generation</b>	41.0%	42.6%	44.8%	46.5%	47.2%	47.1%	49.3%	47.8%
<b>First Generation</b>	34.5%	36.9%	31.7%	36.8%	38.5%	38.2%	38.1%	40.3%
<b>Not Pell Recipient</b>	40.5%	43.0%	43.2%	46.4%	47.1%	46.8%	49.2%	47.7%
<b>Pell Recipient</b>	32.8%	33.1%	36.7%	36.5%	37.7%	38.1%	36.8%	38.9%
<b>Non-STEM Major</b>	40.9%	41.7%	42.2%	44.5%	47.7%	47.8%	49.8%	47.8%
<b>STEM Major</b>	35.8%	40.0%	40.8%	42.8%	39.8%	39.9%	41.3%	42.9%
<b>Non-Resident</b>	38.7%	43.1%	41.6%	44.5%	45.2%	43.9%	43.1%	43.0%
<b>Resident</b>	39.6%	40.6%	41.8%	43.8%	44.8%	45.3%	47.9%	47.2%
<b>Minority</b>	32.3%	37.8%	30.3%	37.7%	38.1%	38.1%	44.1%	41.4%
<b>Non-Minority</b>	40.5%	41.8%	44.0%	45.5%	46.6%	46.7%	47.2%	47.1%
<b>Total</b>	<b>39.4%</b>	<b>41.2%</b>	<b>41.7%</b>	<b>44.0%</b>	<b>44.9%</b>	<b>44.9%</b>	<b>46.6%</b>	<b>45.9%</b>

**New Freshman 4-Year Graduation by Residency - Comparison with Total**

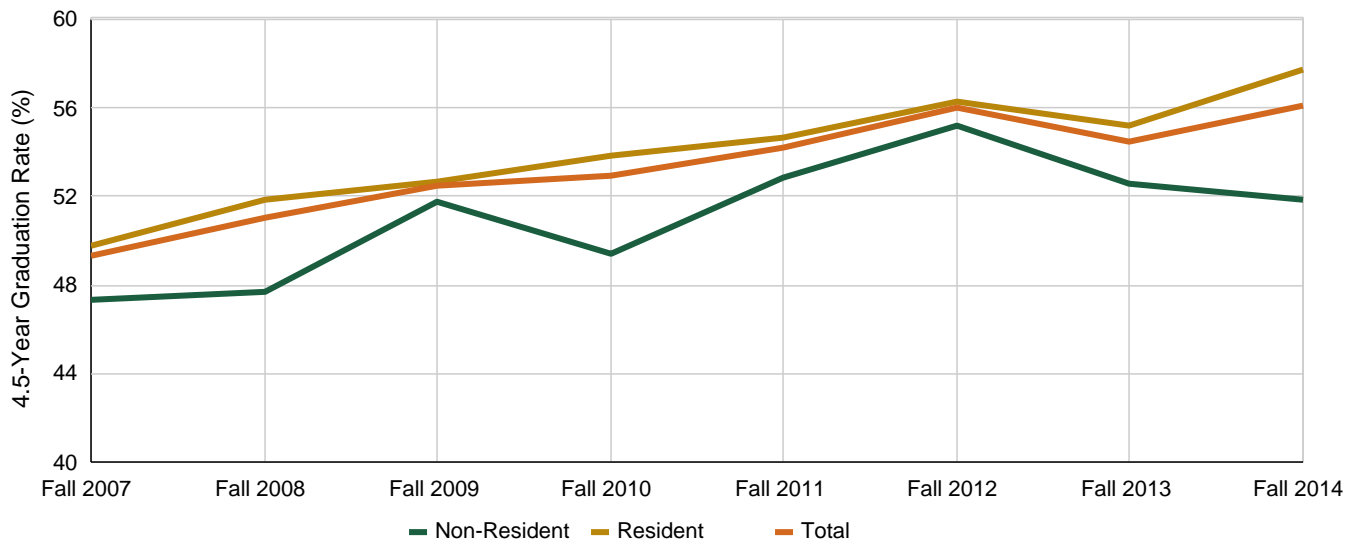




**New Freshman 4.5-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>Female</b>	56.1%	57.4%	59.4%	58.1%	59.7%	62.2%	60.5%	62.2%
<b>Male</b>	41.0%	43.0%	44.0%	46.4%	47.4%	48.3%	47.3%	48.7%
<b>Not First-Generation</b>	51.6%	52.7%	54.3%	56.1%	56.9%	58.7%	56.6%	59.0%
<b>First Generation</b>	42.7%	45.7%	47.1%	42.6%	46.7%	48.4%	48.1%	46.9%
<b>Not Pell Recipient</b>	50.4%	52.0%	54.3%	54.5%	56.3%	57.7%	56.7%	58.9%
<b>Pell Recipient</b>	42.7%	45.0%	44.6%	47.3%	47.9%	50.2%	46.6%	45.6%
<b>Non-STEM Major</b>	50.3%	52.8%	53.0%	54.2%	55.4%	58.6%	57.4%	59.3%
<b>STEM Major</b>	46.5%	46.9%	51.4%	50.2%	51.8%	51.1%	49.6%	51.0%
<b>Non-Resident</b>	47.4%	47.7%	51.8%	49.5%	52.8%	55.2%	52.6%	51.8%
<b>Resident</b>	49.8%	51.9%	52.7%	53.8%	54.7%	56.3%	55.2%	57.7%
<b>Minority</b>	41.2%	42.9%	47.7%	43.3%	46.7%	49.8%	49.0%	53.7%
<b>Non-Minority</b>	50.7%	52.3%	53.4%	54.9%	56.1%	57.5%	56.0%	56.7%
<b>Total</b>	<b>49.3%</b>	<b>51.0%</b>	<b>52.5%</b>	<b>52.9%</b>	<b>54.2%</b>	<b>56.0%</b>	<b>54.5%</b>	<b>56.1%</b>

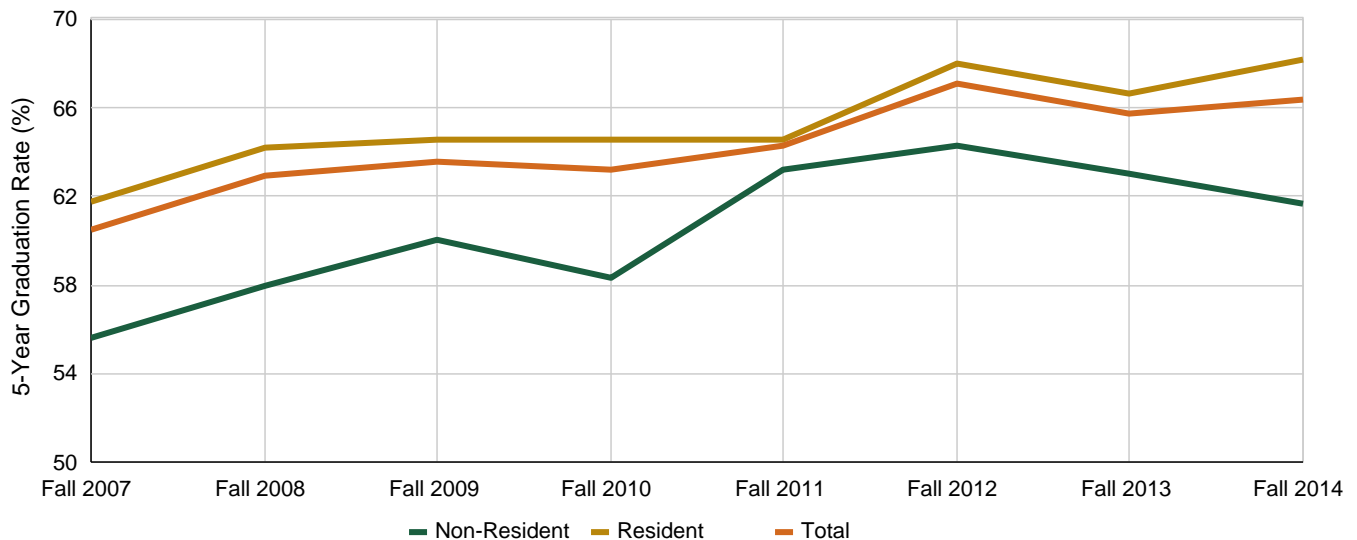
**New Freshman 4.5-Year Graduation by Residency - Comparison with Total**



**New Freshman 5-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>Female</b>	64.0%	66.4%	67.2%	66.7%	67.2%	70.1%	69.5%	68.6%
<b>Male</b>	56.2%	58.5%	59.1%	58.9%	60.6%	63.3%	61.2%	63.8%
<b>Not First-Generation</b>	63.2%	65.2%	66.0%	66.7%	67.7%	70.3%	68.0%	69.6%
<b>First Generation</b>	52.6%	55.7%	56.3%	52.2%	54.6%	58.1%	58.6%	56.4%
<b>Not Pell Recipient</b>	61.7%	64.0%	65.6%	64.8%	66.9%	69.3%	67.8%	69.5%
<b>Pell Recipient</b>	53.4%	56.3%	54.4%	57.7%	56.3%	59.6%	58.1%	54.8%
<b>Non-STEM Major</b>	60.3%	63.3%	62.3%	62.9%	63.7%	67.0%	65.2%	66.5%
<b>STEM Major</b>	61.2%	61.9%	66.2%	63.9%	65.5%	67.1%	66.6%	66.2%
<b>Non-Resident</b>	55.6%	58.0%	60.0%	58.3%	63.2%	64.3%	63.1%	61.7%
<b>Resident</b>	61.8%	64.2%	64.5%	64.5%	64.6%	68.0%	66.6%	68.2%
<b>Minority</b>	54.0%	53.4%	57.7%	55.3%	55.6%	59.1%	59.7%	63.2%
<b>Non-Minority</b>	61.6%	64.4%	64.7%	64.9%	66.4%	69.0%	67.3%	67.3%
<b>Total</b>	<b>60.5%</b>	<b>62.9%</b>	<b>63.6%</b>	<b>63.3%</b>	<b>64.3%</b>	<b>67.1%</b>	<b>65.7%</b>	<b>66.4%</b>

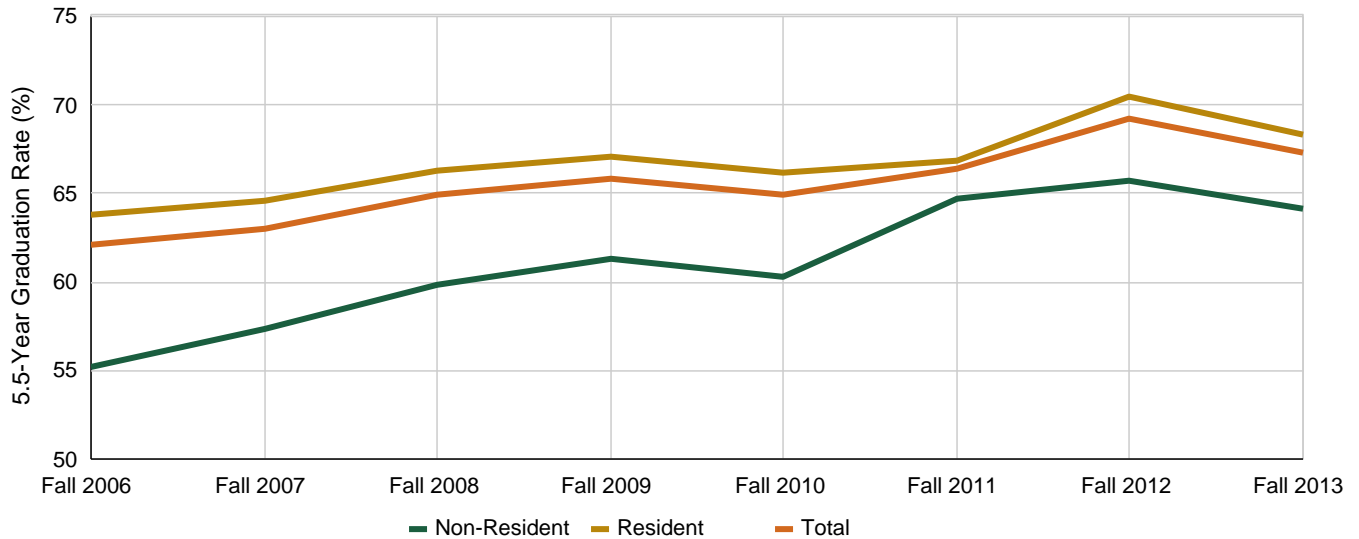
**New Freshman 5-Year Graduation by Residency - Comparison with Total**



**New Freshman 5.5-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
<b>Female</b>	66.7%	65.6%	67.7%	68.8%	67.9%	68.9%	71.6%	70.7%
<b>Male</b>	55.9%	59.9%	61.6%	62.2%	61.3%	63.2%	66.4%	63.2%
<b>Not First-Generation</b>	64.4%	65.8%	67.4%	68.2%	68.4%	69.7%	72.4%	69.5%
<b>First Generation</b>	55.9%	54.9%	57.5%	58.9%	53.8%	57.0%	60.4%	60.4%
<b>Not Pell Recipient</b>	63.1%	64.4%	66.0%	67.8%	66.4%	68.8%	71.3%	69.1%
<b>Pell Recipient</b>	55.1%	54.7%	58.5%	57.3%	59.9%	58.8%	62.4%	60.6%
<b>Non-STEM Major</b>	61.1%	62.5%	65.1%	64.8%	64.7%	65.6%	69.0%	66.7%
<b>STEM Major</b>	65.3%	64.6%	64.5%	68.2%	65.6%	68.0%	69.7%	68.1%
<b>Non-Resident</b>	55.3%	57.4%	59.9%	61.4%	60.3%	64.7%	65.7%	64.1%
<b>Resident</b>	63.8%	64.5%	66.3%	67.1%	66.2%	66.9%	70.5%	68.4%
<b>Minority</b>	53.1%	56.5%	55.1%	60.8%	57.3%	57.8%	61.5%	61.7%
<b>Non-Minority</b>	63.6%	64.2%	66.5%	66.8%	66.5%	68.4%	71.2%	68.7%
<b>Total</b>	<b>62.1%</b>	<b>63.0%</b>	<b>64.9%</b>	<b>65.9%</b>	<b>65.0%</b>	<b>66.4%</b>	<b>69.3%</b>	<b>67.3%</b>

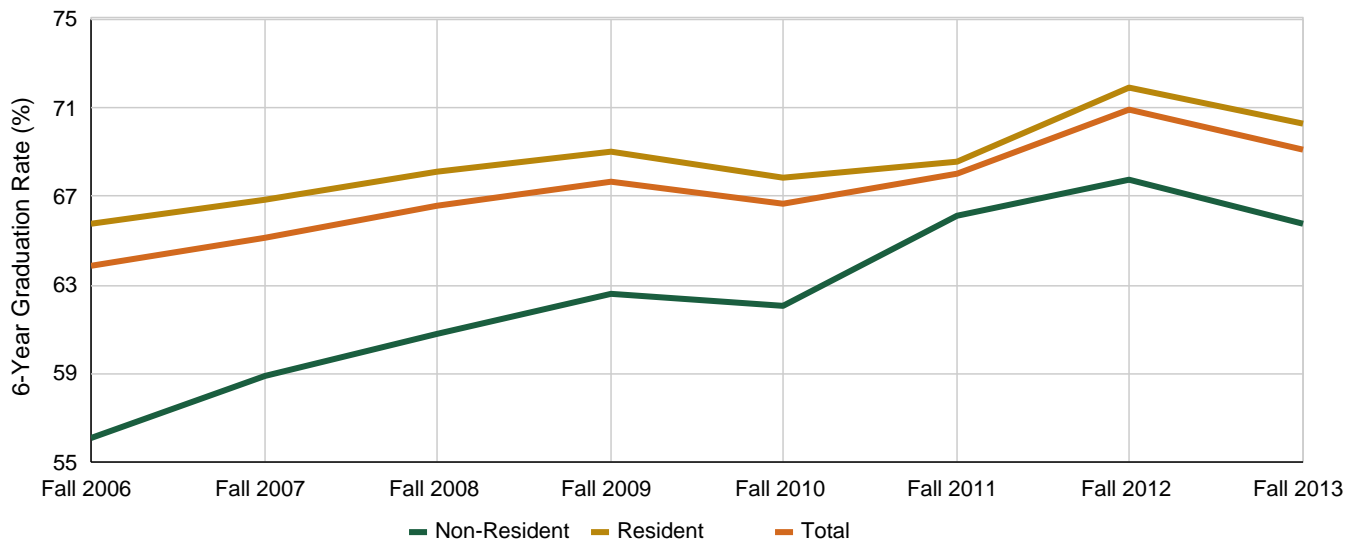
**New Freshman 5.5-Year Graduation by Residency - Comparison with Total**



**New Freshman 6-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013
<b>Female</b>	67.7%	66.8%	68.7%	70.0%	68.7%	70.0%	72.6%	72.2%
<b>Male</b>	58.7%	63.3%	64.0%	64.7%	64.1%	65.6%	68.7%	65.5%
<b>Not First-Generation</b>	66.3%	67.9%	69.1%	69.7%	70.1%	71.4%	73.9%	71.5%
<b>First Generation</b>	57.6%	57.3%	58.8%	61.6%	55.5%	58.6%	62.5%	61.9%
<b>Not Pell Recipient</b>	64.7%	66.5%	67.7%	69.6%	68.1%	70.3%	72.9%	71.1%
<b>Pell Recipient</b>	58.3%	57.5%	59.9%	59.1%	61.7%	61.0%	64.2%	62.0%
<b>Non-STEM Major</b>	62.9%	64.4%	66.8%	66.6%	65.8%	67.0%	70.2%	68.2%
<b>STEM Major</b>	67.0%	67.3%	66.2%	69.9%	68.4%	70.1%	72.2%	70.7%
<b>Non-Resident</b>	56.1%	58.9%	60.8%	62.6%	62.1%	66.1%	67.7%	65.8%
<b>Resident</b>	65.8%	66.9%	68.1%	69.1%	67.8%	68.6%	72.0%	70.3%
<b>Minority</b>	55.3%	59.6%	57.1%	62.6%	59.0%	59.9%	63.5%	63.4%
<b>Non-Minority</b>	65.3%	66.1%	68.1%	68.6%	68.2%	70.0%	72.7%	70.6%
<b>Total</b>	<b>63.9%</b>	<b>65.2%</b>	<b>66.6%</b>	<b>67.7%</b>	<b>66.6%</b>	<b>68.0%</b>	<b>70.9%</b>	<b>69.1%</b>

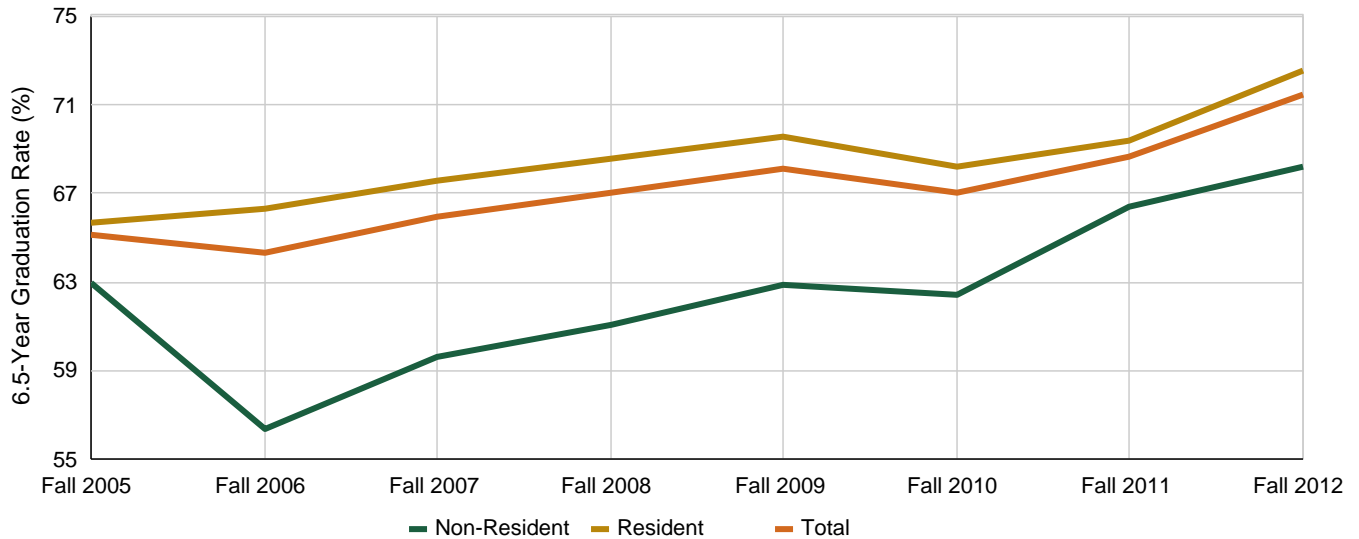
**New Freshman 6-Year Graduation by Residency - Comparison with Total**



**New Freshman 6.5-Year Graduation Rates - By Sub-Population  
(includes summer starts)**

	Fall 2005	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012
<b>Female</b>	67.0%	67.9%	67.2%	69.0%	70.4%	68.9%	70.2%	73.0%
<b>Male</b>	62.7%	59.4%	64.4%	64.6%	65.4%	64.7%	66.8%	69.5%
<b>Not First-Generation</b>	67.7%	66.7%	68.8%	69.6%	70.2%	70.5%	72.1%	74.5%
<b>First Generation</b>	58.9%	57.9%	57.7%	59.2%	61.9%	55.8%	59.0%	62.9%
<b>Not Pell Recipient</b>	66.7%	65.0%	67.2%	68.2%	70.1%	68.5%	71.0%	73.5%
<b>Pell Recipient</b>	56.2%	59.5%	58.4%	60.4%	59.4%	61.9%	61.5%	64.4%
<b>Non-STEM Major</b>	64.4%	63.3%	65.3%	67.1%	67.1%	66.2%	67.5%	70.7%
<b>STEM Major</b>	67.6%	67.6%	67.8%	66.9%	70.4%	68.8%	71.0%	72.9%
<b>Non-Resident</b>	62.9%	56.4%	59.7%	61.1%	62.9%	62.4%	66.4%	68.3%
<b>Resident</b>	65.6%	66.3%	67.6%	68.6%	69.6%	68.2%	69.3%	72.5%
<b>Minority</b>	57.4%	55.9%	60.1%	57.1%	62.6%	59.2%	60.6%	64.0%
<b>Non-Minority</b>	66.4%	65.8%	67.0%	68.6%	69.2%	68.6%	70.6%	73.3%
<b>Total</b>	<b>65.1%</b>	<b>64.3%</b>	<b>65.9%</b>	<b>67.0%</b>	<b>68.1%</b>	<b>67.0%</b>	<b>68.7%</b>	<b>71.5%</b>

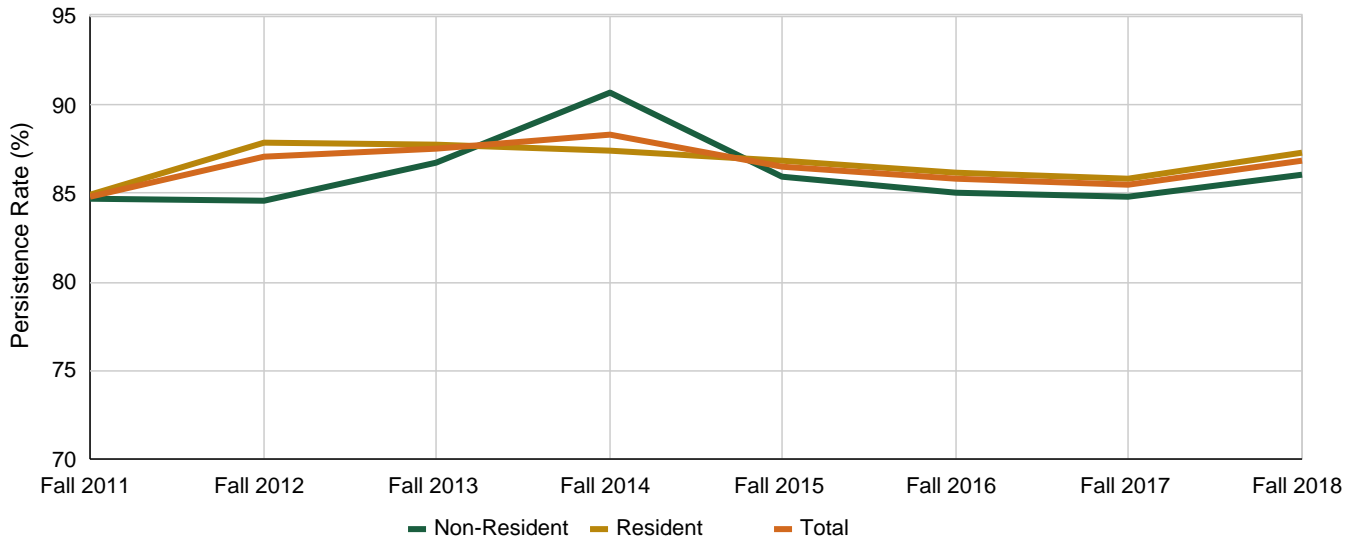
**New Freshman 6.5-Year Graduation by Residency - Comparison with Total**



Transfer 2nd-Fall Persistence - By Sub-Population

	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
<b>Female</b>	83.8%	86.2%	88.2%	86.0%	86.0%	87.2%	84.4%	86.8%
<b>Male</b>	85.8%	87.9%	86.9%	90.4%	87.1%	84.6%	86.6%	86.9%
<b>Not First-Generation</b>	85.9%	90.5%	88.2%	89.8%	88.0%	87.4%	85.8%	87.9%
<b>First Generation</b>	82.7%	80.4%	86.1%	84.9%	83.7%	82.3%	84.9%	85.1%
<b>Not Pell Recipient</b>	85.7%	88.7%	88.7%	90.2%	88.5%	86.2%	87.2%	88.1%
<b>Pell Recipient</b>	83.2%	83.9%	84.8%	84.0%	81.5%	84.9%	81.8%	84.2%
<b>Non-STEM Major</b>	84.4%	87.2%	88.0%	88.6%	87.2%	86.6%	85.7%	87.9%
<b>STEM Major</b>	86.4%	86.7%	86.5%	87.9%	85.3%	84.4%	85.3%	85.4%
<b>Non-Resident</b>	84.7%	84.6%	86.8%	90.8%	86.0%	85.1%	84.8%	86.0%
<b>Resident</b>	84.9%	87.8%	87.8%	87.4%	86.8%	86.2%	85.8%	87.3%
<b>Minority</b>	85.9%	81.7%	83.4%	83.6%	82.4%	82.3%	82.7%	85.5%
<b>Non-Minority</b>	84.7%	88.1%	88.3%	89.2%	87.3%	86.7%	86.3%	87.3%
<b>Total</b>	<b>84.9%</b>	<b>87.1%</b>	<b>87.5%</b>	<b>88.3%</b>	<b>86.6%</b>	<b>85.8%</b>	<b>85.5%</b>	<b>86.9%</b>

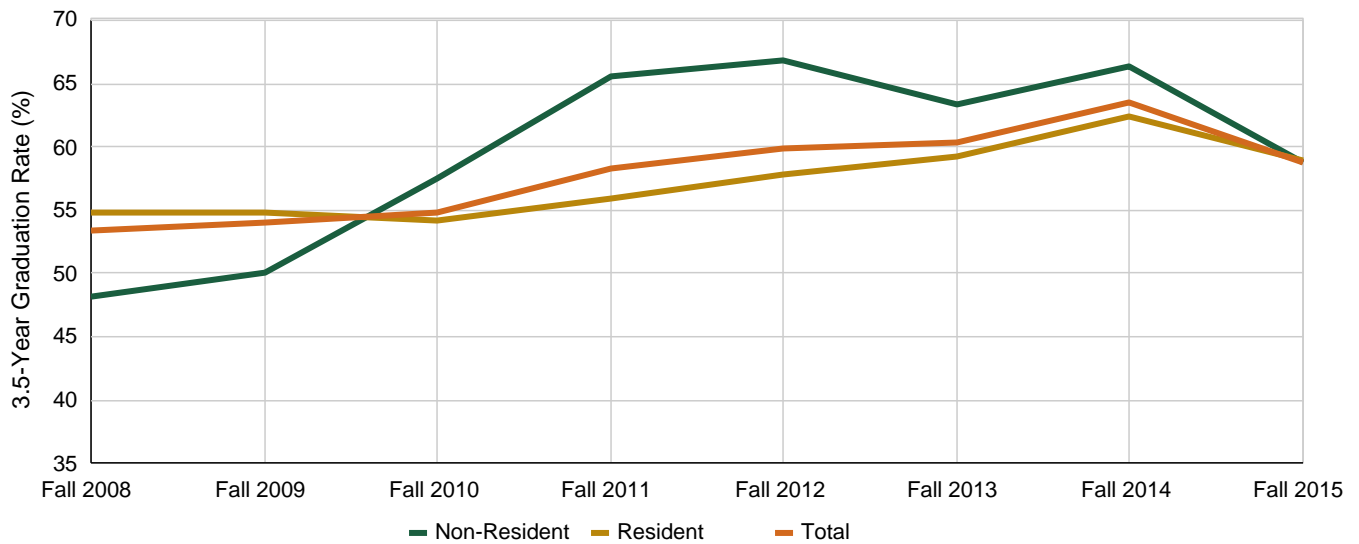
Transfer 2nd-Fall Persistent by Residency - Comparison with Total



**Transfer Students 3.5-Year Graduation Rates - By Sub-Population**

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
<b>Female</b>	57.3%	61.1%	62.7%	62.6%	65.4%	67.3%	67.4%	62.5%
<b>Male</b>	50.0%	47.5%	48.9%	54.5%	54.7%	54.0%	60.3%	55.0%
<b>Not First-Generation</b>	52.5%	53.6%	55.9%	61.3%	64.9%	60.7%	64.8%	59.6%
<b>First Generation</b>	55.3%	54.9%	52.5%	52.3%	50.1%	59.4%	60.8%	57.1%
<b>Not Pell Recipient</b>	54.0%	52.3%	56.0%	61.1%	63.5%	62.3%	65.2%	61.7%
<b>Pell Recipient</b>	51.3%	58.6%	52.0%	52.5%	52.6%	55.7%	59.7%	51.1%
<b>Non-STEM Major</b>	52.6%	53.5%	55.8%	58.5%	59.8%	63.2%	67.4%	62.7%
<b>STEM Major</b>	55.4%	55.6%	51.7%	57.9%	60.2%	54.5%	56.3%	51.3%
<b>Non-Resident</b>	48.2%	50.0%	57.5%	65.6%	66.8%	63.4%	66.4%	58.7%
<b>Resident</b>	54.8%	54.8%	54.2%	56.0%	57.8%	59.2%	62.5%	58.8%
<b>Minority</b>	49.6%	55.6%	40.5%	51.8%	47.6%	58.8%	62.1%	50.6%
<b>Non-Minority</b>	54.0%	53.8%	57.0%	59.4%	62.2%	60.6%	63.9%	60.4%
<b>Total</b>	<b>53.4%</b>	<b>54.0%</b>	<b>54.8%</b>	<b>58.4%</b>	<b>59.9%</b>	<b>60.3%</b>	<b>63.6%</b>	<b>58.8%</b>

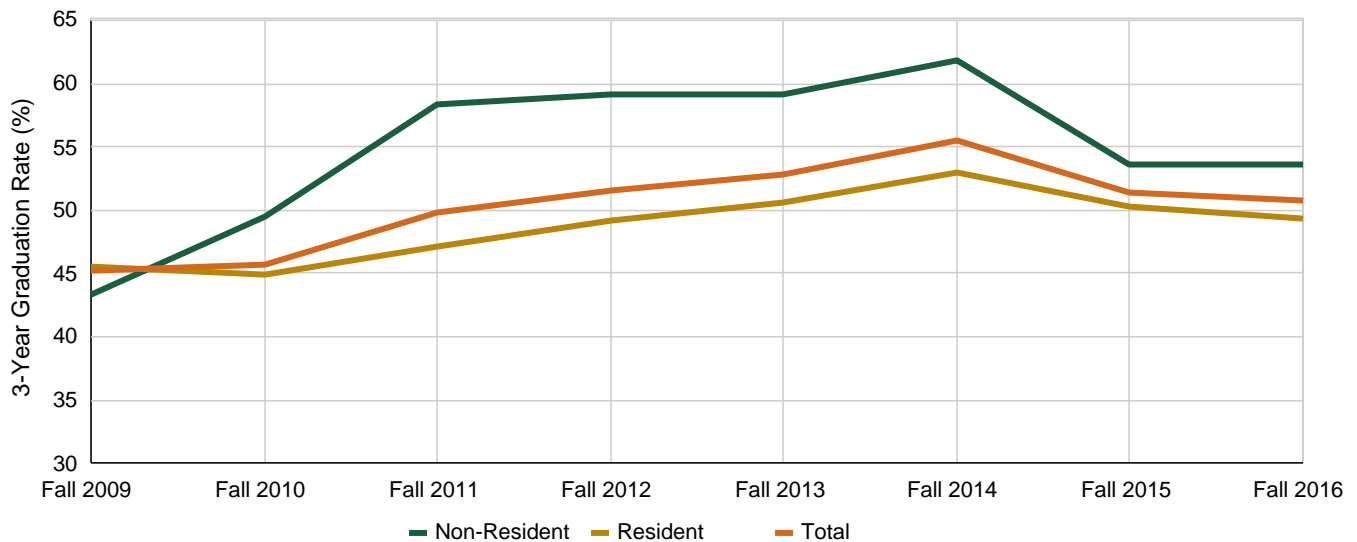
**Transfer Students 3.5-Year Graduation by Residency - Comparison with Total**



**Transfer Students 3-Year Graduation Rates - By Sub-Population**

	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
<b>Female</b>	52.3%	53.1%	55.4%	57.3%	60.0%	59.9%	55.7%	59.0%
<b>Male</b>	38.7%	40.3%	44.9%	45.9%	46.3%	51.7%	46.9%	43.5%
<b>Not First-Generation</b>	43.8%	47.1%	51.9%	56.5%	53.1%	56.7%	52.9%	52.9%
<b>First Generation</b>	48.1%	43.0%	45.7%	41.6%	52.1%	52.9%	48.2%	45.9%
<b>Not Pell Recipient</b>	43.0%	47.3%	51.8%	55.2%	54.0%	57.0%	54.3%	52.7%
<b>Pell Recipient</b>	51.1%	42.3%	45.7%	43.9%	50.0%	52.3%	43.6%	46.2%
<b>Non-STEM Major</b>	44.4%	45.9%	50.7%	51.6%	56.3%	60.3%	57.0%	55.2%
<b>STEM Major</b>	47.5%	45.2%	47.1%	51.1%	45.7%	46.5%	40.4%	42.7%
<b>Non-Resident</b>	43.3%	49.5%	58.4%	59.1%	59.1%	61.9%	53.7%	53.5%
<b>Resident</b>	45.6%	45.0%	47.1%	49.1%	50.6%	53.0%	50.2%	49.3%
<b>Minority</b>	44.4%	31.9%	40.3%	38.7%	51.8%	51.3%	41.6%	45.8%
<b>Non-Minority</b>	45.3%	47.9%	51.4%	53.8%	52.9%	56.3%	53.2%	52.0%
<b>Total</b>	<b>45.2%</b>	<b>45.8%</b>	<b>49.9%</b>	<b>51.5%</b>	<b>52.8%</b>	<b>55.5%</b>	<b>51.3%</b>	<b>50.7%</b>

**Transfer Students 3-Year Graduation by Residency - Comparison with Total**

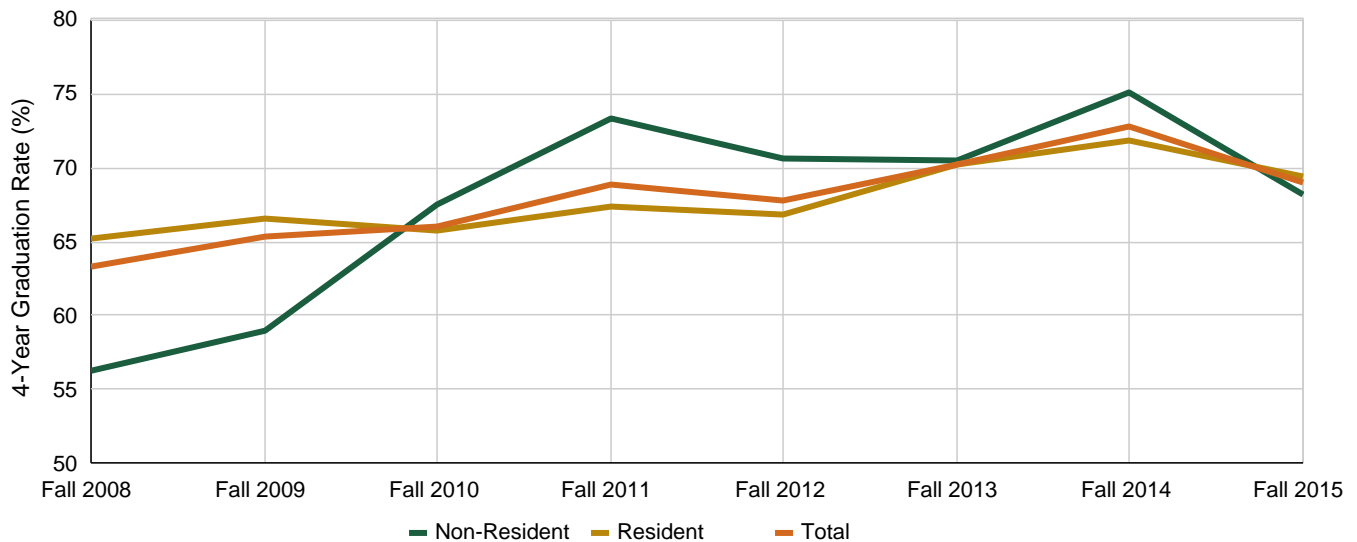




**Transfer Students 4-Year Graduation Rates - By Sub-Population**

	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014	Fall 2015
<b>Female</b>	66.8%	70.5%	70.3%	71.7%	71.6%	76.1%	74.1%	70.0%
<b>Male</b>	60.2%	60.6%	62.9%	66.3%	64.1%	65.1%	71.6%	67.9%
<b>Not First-Generation</b>	64.1%	65.1%	68.3%	71.7%	72.3%	70.9%	75.2%	70.8%
<b>First Generation</b>	61.8%	65.9%	61.5%	63.0%	58.8%	68.9%	67.2%	65.4%
<b>Not Pell Recipient</b>	64.4%	64.6%	68.2%	72.0%	70.5%	72.3%	75.3%	72.2%
<b>Pell Recipient</b>	59.2%	67.3%	61.1%	62.1%	62.3%	65.5%	66.9%	60.7%
<b>Non-STEM Major</b>	62.9%	64.3%	66.6%	68.9%	67.4%	72.7%	75.6%	71.5%
<b>STEM Major</b>	64.3%	68.7%	64.4%	68.7%	68.6%	65.5%	67.4%	64.1%
<b>Non-Resident</b>	56.2%	59.0%	67.5%	73.4%	70.6%	70.5%	75.1%	68.1%
<b>Resident</b>	65.2%	66.6%	65.8%	67.4%	66.9%	70.2%	71.8%	69.4%
<b>Minority</b>	60.4%	65.9%	55.2%	62.8%	56.5%	70.4%	68.2%	61.4%
<b>Non-Minority</b>	63.8%	65.3%	67.7%	69.9%	69.8%	70.3%	73.6%	70.5%
<b>Total</b>	<b>63.3%</b>	<b>65.4%</b>	<b>66.1%</b>	<b>68.9%</b>	<b>67.8%</b>	<b>70.3%</b>	<b>72.7%</b>	<b>69.0%</b>

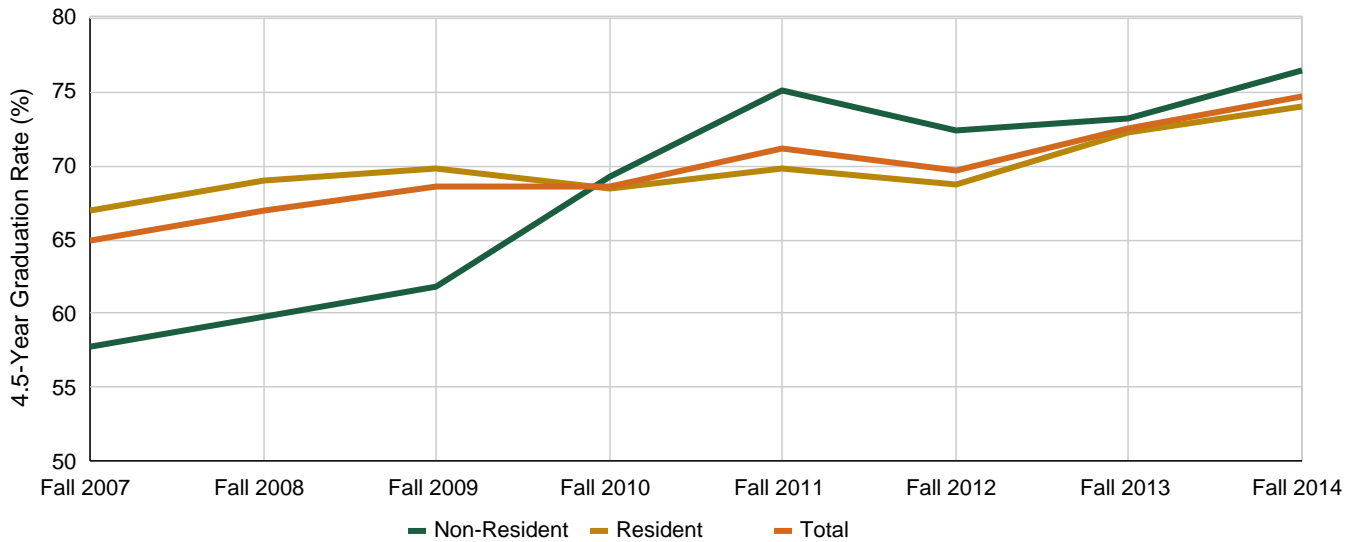
**Transfer Students 4-Year Graduation by Residency - Comparison with Total**



**Transfer Students - 4.5-Year Graduation Rates - By Sub-Population**

	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>Female</b>	65.7%	70.4%	73.3%	71.3%	73.5%	73.4%	77.6%	75.8%
<b>Male</b>	64.3%	64.0%	64.2%	66.6%	69.1%	66.0%	68.1%	73.8%
<b>Not First-Generation</b>	67.1%	67.8%	69.3%	71.4%	73.5%	74.2%	73.5%	77.1%
<b>First Generation</b>	60.3%	65.5%	67.0%	63.0%	66.2%	60.8%	70.7%	69.3%
<b>Not Pell Recipient</b>	65.9%	68.0%	68.0%	71.0%	73.9%	72.3%	74.5%	77.1%
<b>Pell Recipient</b>	61.5%	63.6%	69.9%	63.0%	65.1%	64.3%	68.1%	69.3%
<b>Non-STEM Major</b>	63.2%	66.5%	67.7%	69.2%	71.7%	69.0%	74.6%	77.3%
<b>STEM Major</b>	69.7%	68.4%	71.1%	66.8%	69.3%	71.2%	68.5%	70.0%
<b>Non-Resident</b>	57.8%	59.8%	61.8%	69.3%	75.1%	72.4%	73.2%	76.5%
<b>Resident</b>	67.0%	69.0%	69.8%	68.5%	69.8%	68.8%	72.3%	74.1%
<b>Minority</b>	60.8%	64.7%	69.0%	58.9%	64.9%	58.1%	71.9%	70.8%
<b>Non-Minority</b>	65.6%	67.4%	68.5%	70.1%	72.2%	71.8%	72.7%	75.5%
<b>Total</b>	<b>65.0%</b>	<b>67.0%</b>	<b>68.5%</b>	<b>68.6%</b>	<b>71.2%</b>	<b>69.6%</b>	<b>72.6%</b>	<b>74.8%</b>

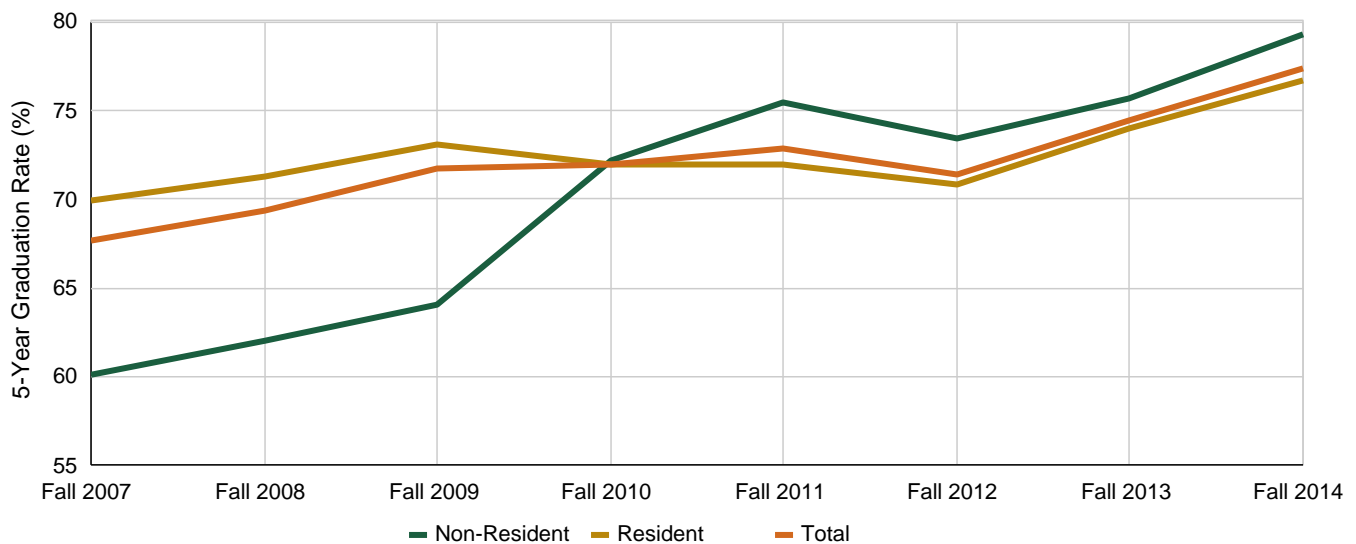
**Transfer Students 4.5-Year Graduation by Residency - Comparison with Total**



**Transfer Students 5-Year Graduation Rates - By Sub-Population**

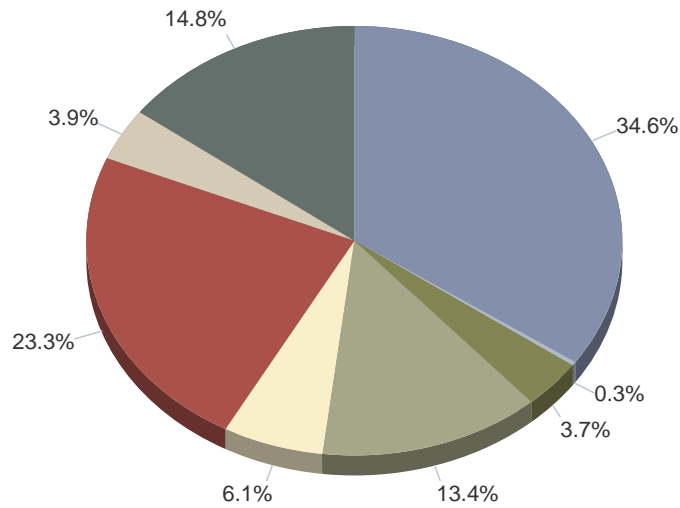
	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011	Fall 2012	Fall 2013	Fall 2014
<b>Female</b>	67.9%	72.2%	76.1%	72.1%	74.4%	74.5%	78.7%	77.7%
<b>Male</b>	67.5%	66.8%	67.7%	71.9%	71.5%	68.6%	70.6%	77.1%
<b>Not First-Generation</b>	69.5%	69.8%	72.5%	75.2%	75.7%	76.3%	75.0%	80.0%
<b>First Generation</b>	63.8%	68.4%	70.1%	65.5%	66.9%	62.0%	73.3%	71.4%
<b>Not Pell Recipient</b>	68.7%	70.1%	71.8%	74.3%	75.4%	73.9%	76.5%	80.0%
<b>Pell Recipient</b>	64.0%	66.5%	71.5%	66.6%	67.4%	66.5%	69.7%	71.5%
<b>Non-STEM Major</b>	65.8%	69.2%	71.3%	72.5%	73.4%	70.6%	76.2%	79.7%
<b>STEM Major</b>	72.9%	69.7%	72.9%	70.5%	71.2%	73.4%	71.1%	73.0%
<b>Non-Resident</b>	60.1%	62.1%	64.0%	72.2%	75.4%	73.4%	75.7%	79.3%
<b>Resident</b>	69.9%	71.3%	73.1%	72.0%	72.0%	70.8%	74.0%	76.7%
<b>Minority</b>	64.5%	67.6%	69.8%	62.0%	67.0%	59.7%	73.9%	73.8%
<b>Non-Minority</b>	68.2%	69.6%	72.0%	73.5%	73.8%	73.6%	74.6%	78.1%
<b>Total</b>	<b>67.7%</b>	<b>69.4%</b>	<b>71.7%</b>	<b>72.0%</b>	<b>72.9%</b>	<b>71.4%</b>	<b>74.4%</b>	<b>77.4%</b>

**Transfer Students 5-Year Graduation by Residency - Comparison with Total**



Current Employees

University Employees by Group - Fiscal Year 2020 - as of 09/30/2019



Employees

- Admin Pro
- Research Associate
- Temporary Faculty
- Other Salaried Employee
- Special Faculty
- Tenure-Track Faculty
- Post Doctorate
- State Classified

		<b>2020</b>
<b>Admin Professional</b>	Admin Pro	2,653
	Research Associate	1,027
	<b>Subtotal</b>	<b>3,680</b>
<b>Faculty</b>	Special Faculty	467
	Temporary Faculty	303
	Tenure-Track Faculty	1,134
	<b>Subtotal</b>	<b>1,904</b>
<b>Other Salaried Employee</b>	Other Salaried Employee	23
	Post Doctorate	281
	<b>Subtotal</b>	<b>304</b>
<b>State Classified</b>	State Classified	1,788
	<b>Subtotal</b>	<b>1,788</b>
<b>Total</b>		<b>7,676</b>

## Institutional Research, Planning and Effectiveness

### University Employees by Group and Unit - Fiscal Year 2020 - as of 09/30/2019

	Admin Pro	Other Salaried Employee	Post Doctorate	Research Associate	Special Faculty	State Classified	Temporary Faculty	Tenure-Track Faculty	Total
<b>1-Agencies</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>44</b>	<b>0</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>393</b>
Agric Sciences-Agric Experiment Station	20	0	0	35	0	8	0	0	63
Natural Resources-Colo State Forest Svc	93	0	0	8	0	21	0	0	122
VP Engagement-CSU Extension	187	0	0	1	0	20	0	0	208
<b>2-Colleges</b>	<b>1,020</b>	<b>19</b>	<b>277</b>	<b>919</b>	<b>443</b>	<b>426</b>	<b>297</b>	<b>1,118</b>	<b>4,519</b>
Agricultural Sciences	59	0	24	65	17	17	13	116	311
Business	71	0	1	0	33	17	44	67	233
Engineering,Walter Scott, Jr.	191	0	34	143	13	22	9	123	535
Health and Human Sciences	93	0	13	57	69	20	68	120	440
Liberal Arts	75	0	3	8	176	37	117	253	669
Natural Sciences	104	0	55	39	48	48	24	186	504
Veterinary Medicine & Biomedical Sci	183	18	129	152	72	253	14	175	996
Warner College of Natural Resources	244	1	18	455	15	12	8	78	831
<b>3-Administration</b>	<b>1,333</b>	<b>4</b>	<b>4</b>	<b>64</b>	<b>24</b>	<b>1,313</b>	<b>6</b>	<b>16</b>	<b>2,764</b>
Administrative Communications	3	0	0	0	0	0	0	0	3
Board of Governors of CSU System	8	0	0	0	0	0	0	0	8
Graduate School	10	0	0	0	1	9	0	2	22
International Programs	37	0	0	0	0	9	0	0	46
Libraries	41	0	0	2	12	56	2	14	127
President's Office-Athletic Compliance	3	0	0	0	0	0	0	0	3
President's Office-Athletics	115	0	0	0	0	1	0	0	116
President's Office-President	5	0	0	0	0	1	0	0	6
President's Office-VP Diversity	5	0	0	0	0	4	0	0	9
Provost + Executive Vice President	42	0	1	1	2	4	2	0	52
Public Safety	8	0	0	0	0	40	0	0	48
University Advancement	120	0	0	0	0	2	0	0	122
VP Engagement	50	0	0	2	0	11	0	0	63
VP Enrollment + Access	125	0	0	0	0	36	0	0	161
VP External Relations	54	0	0	0	0	16	0	0	70
VP Faculty + Academic Affairs	23	0	0	0	0	2	1	0	26
VP Information Technology	29	0	0	0	0	25	0	0	54
VP Research	92	0	1	58	0	19	0	0	170
VP Student Affairs- Campus Recreation	18	0	0	0	0	14	0	0	32
VP Student Affairs-Academic Support	41	0	0	0	0	6	0	0	47
VP Student Affairs-Campus Life	24	0	0	0	0	7	0	0	31
VP Student Affairs-Health Network	98	4	2	0	0	48	0	0	152
VP Student Affairs-Housing + Dining Svcs	106	0	0	0	0	377	0	0	483
VP Student Affairs-Lory Student Center	44	0	0	0	0	61	0	0	105
VP Student Affairs-Safety Programs	5	0	0	0	0	2	0	0	7
VP Student Affairs-Stu Diversity Program	22	0	0	0	0	3	0	0	25
VP Student Affairs-VP	19	0	0	0	0	1	0	0	20
VP Undergraduate Affairs	45	0	0	0	9	9	1	0	64
VP University Operations	141	0	0	1	0	550	0	0	692
<b>Total</b>	<b>2,653</b>	<b>23</b>	<b>281</b>	<b>1,027</b>	<b>467</b>	<b>1,788</b>	<b>303</b>	<b>1,134</b>	<b>7,676</b>

Fiscal Year 2020 University Employees by Unit and Gender - All Employees - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	<b>188</b>	<b>49%</b>	<b>199</b>	<b>51%</b>	<b>387</b>
Agric Sciences-Agric Experiment Station	39	62%	24	38%	63
Natural Resources-Colo State Forest Svc	85	70%	37	30%	122
VP Engagement-CSU Extension	64	32%	138	68%	202
<b>2-Colleges</b>	<b>2,101</b>	<b>46%</b>	<b>2,418</b>	<b>54%</b>	<b>4,519</b>
Agricultural Sciences	157	50%	154	50%	311
Business	110	47%	123	53%	233
Engineering,Walter Scott, Jr.	347	65%	188	35%	535
Health and Human Sciences	114	26%	326	74%	440
Liberal Arts	288	43%	381	57%	669
Natural Sciences	264	52%	240	48%	504
Veterinary Medicine & Biomedical Sci	321	32%	675	68%	996
Warner College of Natural Resources	500	60%	331	40%	831
<b>3-Administration</b>	<b>1,314</b>	<b>47%</b>	<b>1,456</b>	<b>53%</b>	<b>2,770</b>
Administrative Communications	2	67%	1	33%	3
Board of Governors of CSU System	2	25%	6	75%	8
Graduate School	2	9%	20	91%	22
International Programs	11	24%	35	76%	46
Libraries	59	46%	68	54%	127
President's Office-Athletic Compliance	1	33%	2	67%	3
President's Office-Athletics	80	69%	36	31%	116
President's Office-President	2	33%	4	67%	6
President's Office-VP Diversity	1	11%	8	89%	9
Provost + Executive Vice President	21	40%	31	60%	52
Public Safety	34	71%	14	29%	48
University Advancement	34	28%	88	72%	122
VP Engagement	23	37%	40	63%	63
VP Engagement-CSU Extension	0	0%	6	100%	6
VP Enrollment + Access	44	27%	117	73%	161
VP External Relations	34	49%	36	51%	70
VP Faculty + Academic Affairs	7	27%	19	73%	26
VP Information Technology	40	74%	14	26%	54
VP Research	61	36%	109	64%	170
VP Student Affairs- Campus Recreation	16	50%	16	50%	32
VP Student Affairs-Academic Support	16	34%	31	66%	47
VP Student Affairs-Campus Life	7	23%	24	77%	31
VP Student Affairs-Health Network	42	28%	110	72%	152
VP Student Affairs-Housing + Dining Svcs	237	49%	246	51%	483
VP Student Affairs-Lory Student Center	50	48%	55	52%	105
VP Student Affairs-Safety Programs	3	43%	4	57%	7
VP Student Affairs-Stu Diversity Program	4	16%	21	84%	25
VP Student Affairs-VP	8	40%	12	60%	20
VP Undergraduate Affairs	20	31%	44	69%	64
VP University Operations	453	65%	239	35%	692
<b>Total</b>	<b>3,603</b>	<b>47%</b>	<b>4,073</b>	<b>53%</b>	<b>7,676</b>

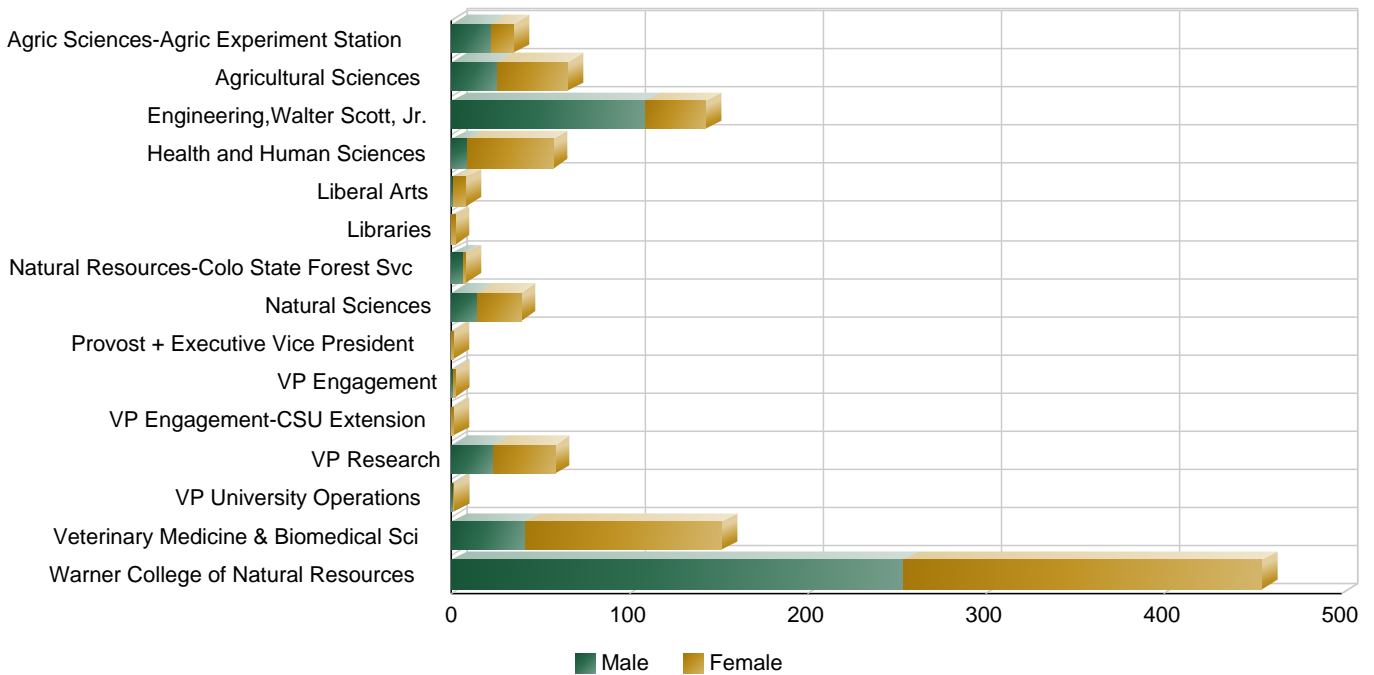
## Fiscal Year 2020 University Employees by Unit and Gender - Faculty- as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>Tenure-Track Faculty</b>	<b>690</b>	<b>61%</b>	<b>444</b>	<b>39%</b>	<b>1,134</b>
Agricultural Sciences	79	68%	37	32%	116
Business	45	67%	22	33%	67
Engineering,Walter Scott, Jr.	101	82%	22	18%	123
Graduate School	0	0%	2	100%	2
Health and Human Sciences	42	35%	78	65%	120
Liberal Arts	141	56%	112	44%	253
Libraries	1	7%	13	93%	14
Natural Sciences	128	69%	58	31%	186
Veterinary Medicine & Biomedical Sci	104	59%	71	41%	175
Warner College of Natural Resources	49	63%	29	37%	78
<b>Temporary Faculty</b>	<b>141</b>	<b>47%</b>	<b>162</b>	<b>53%</b>	<b>303</b>
Agricultural Sciences	7	54%	6	46%	13
Business	22	50%	22	50%	44
Engineering,Walter Scott, Jr.	9	100%	0	0%	9
Health and Human Sciences	20	29%	48	71%	68
Liberal Arts	53	45%	64	55%	117
Libraries	2	100%	0	0%	2
Natural Sciences	11	46%	13	54%	24
Provost + Executive Vice President	1	50%	1	50%	2
VP Faculty + Academic Affairs	0	0%	1	100%	1
VP Undergraduate Affairs	1	100%	0	0%	1
Veterinary Medicine & Biomedical Sci	11	79%	3	21%	14
Warner College of Natural Resources	4	50%	4	50%	8
<b>Special Faculty</b>	<b>175</b>	<b>37%</b>	<b>292</b>	<b>63%</b>	<b>467</b>
Agricultural Sciences	10	59%	7	41%	17
Business	18	55%	15	45%	33
Engineering,Walter Scott, Jr.	8	62%	5	38%	13
Graduate School	0	0%	1	100%	1
Health and Human Sciences	21	30%	48	70%	69
Liberal Arts	57	32%	119	68%	176
Libraries	3	25%	9	75%	12
Natural Sciences	22	46%	26	54%	48
Provost + Executive Vice President	1	50%	1	50%	2
VP Undergraduate Affairs	3	33%	6	67%	9
Veterinary Medicine & Biomedical Sci	23	32%	49	68%	72
Warner College of Natural Resources	9	60%	6	40%	15
<b>Total</b>	<b>1,006</b>	<b>53%</b>	<b>898</b>	<b>47%</b>	<b>1,904</b>



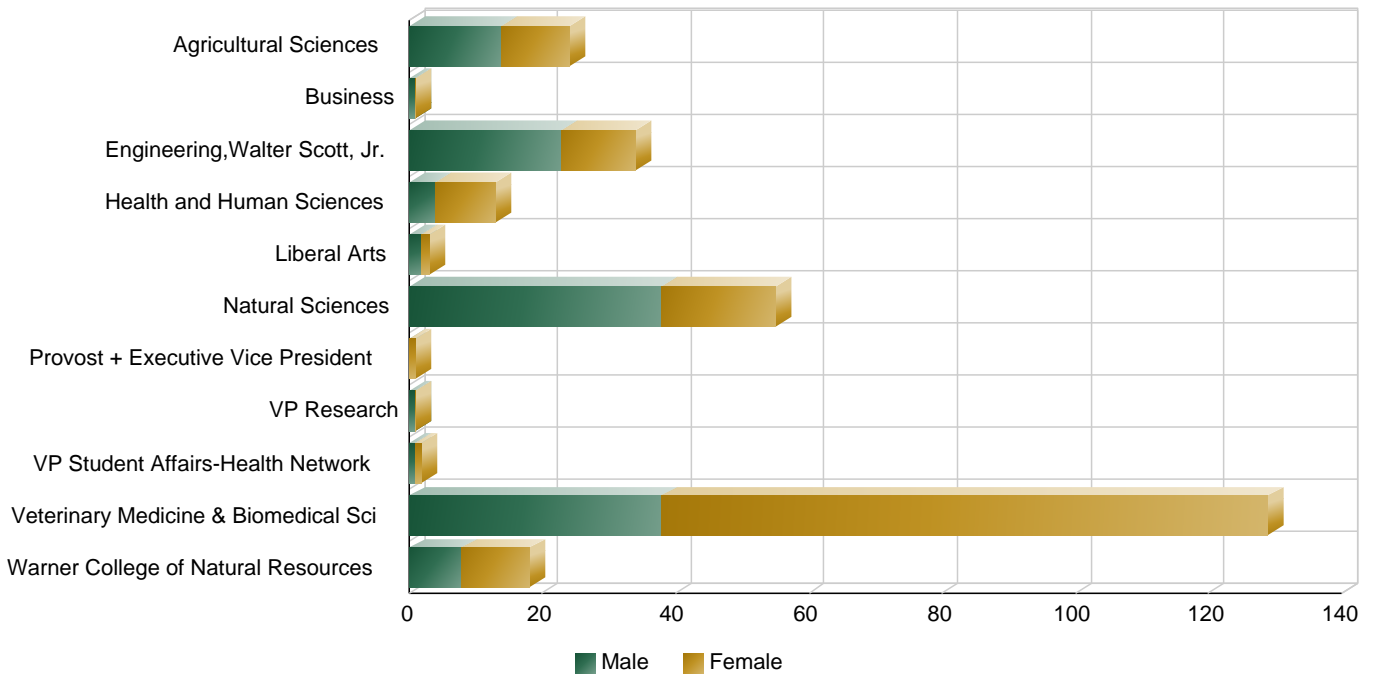
Fiscal Year 2020 University Employees by Unit and Gender - Research Associate - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	29	66%	15	34%	44
Agric Sciences-Agric Experiment Station	22	63%	13	37%	35
Natural Resources-Colo State Forest Svc	7	88%	1	12%	8
VP Engagement-CSU Extension	0	0%	1	100%	1
<b>2-Colleges</b>	456	50%	463	50%	919
Agricultural Sciences	26	40%	39	60%	65
Engineering,Walter Scott, Jr.	109	76%	34	24%	143
Health and Human Sciences	9	16%	48	84%	57
Liberal Arts	1	12%	7	88%	8
Natural Sciences	15	38%	24	62%	39
Veterinary Medicine & Biomedical Sci	42	28%	110	72%	152
Warner College of Natural Resources	254	56%	201	44%	455
<b>3-Administration</b>	26	41%	38	59%	64
Libraries	0	0%	2	100%	2
Provost + Executive Vice President	0	0%	1	100%	1
VP Engagement	1	50%	1	50%	2
VP Research	24	41%	34	59%	58
VP University Operations	1	100%	0	0%	1
<b>Total</b>	<b>511</b>	<b>50%</b>	<b>516</b>	<b>50%</b>	<b>1,027</b>



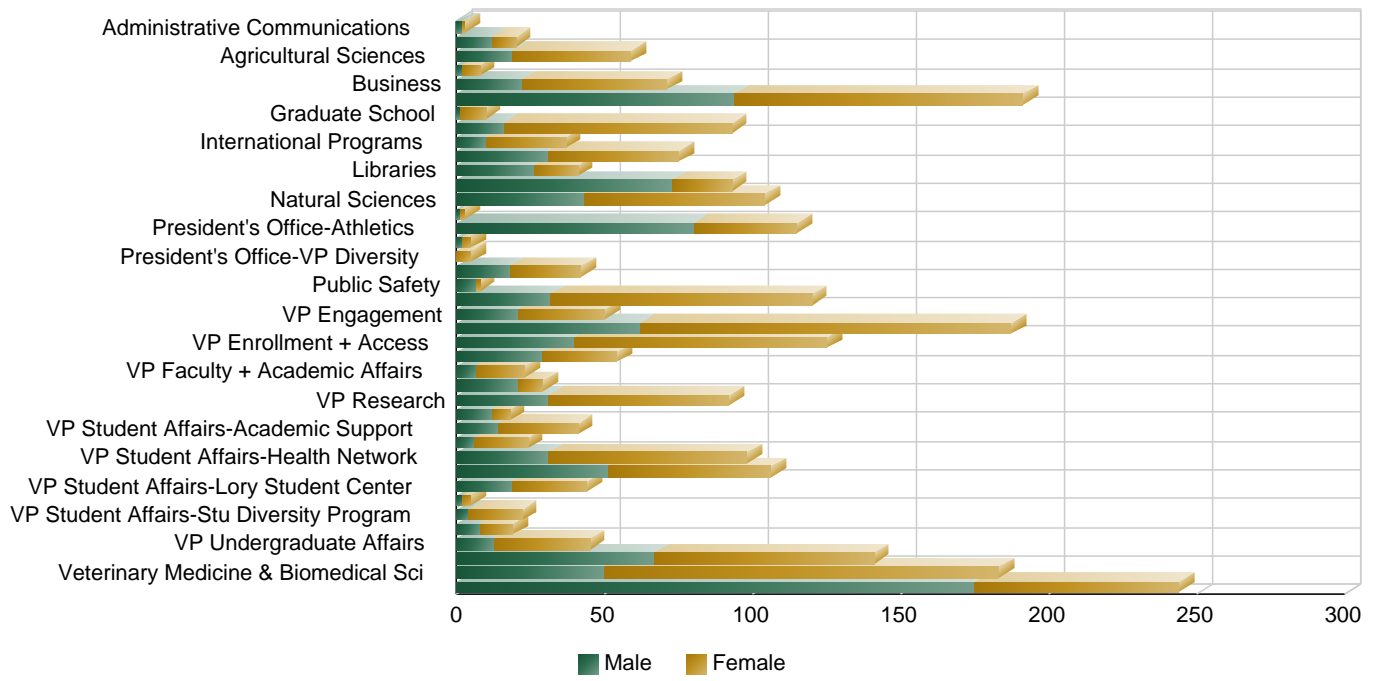
Fiscal Year 2020 University Employees by Unit and Gender - Post Doctorate - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>2-Colleges</b>	<b>128</b>	<b>46%</b>	<b>149</b>	<b>54%</b>	<b>277</b>
Agricultural Sciences	14	58%	10	42%	24
Business	1	100%	0	0%	1
Engineering,Walter Scott, Jr.	23	68%	11	32%	34
Health and Human Sciences	4	31%	9	69%	13
Liberal Arts	2	67%	1	33%	3
Natural Sciences	38	69%	17	31%	55
Veterinary Medicine & Biomedical Sci	38	29%	91	71%	129
Warner College of Natural Resources	8	44%	10	56%	18
<b>3-Administration</b>	<b>2</b>	<b>50%</b>	<b>2</b>	<b>50%</b>	<b>4</b>
Provost + Executive Vice President	0	0%	1	100%	1
VP Research	1	100%	0	0%	1
VP Student Affairs-Health Network	1	50%	1	50%	2
<b>Total</b>	<b>130</b>	<b>46%</b>	<b>151</b>	<b>54%</b>	<b>281</b>



Fiscal Year 2020 University Employees by Unit and Gender - Admin Professional - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	<b>147</b>	<b>49%</b>	<b>153</b>	<b>51%</b>	<b>300</b>
Agric Sciences-Agric Experiment Station	12	60%	8	40%	20
Natural Resources-Colo State Forest Svc	73	78%	20	22%	93
VP Engagement-CSU Extension	62	33%	125	67%	187
<b>2-Colleges</b>	<b>450</b>	<b>44%</b>	<b>570</b>	<b>56%</b>	<b>1,020</b>
Agricultural Sciences	19	32%	40	68%	59
Business	22	31%	49	69%	71
Engineering,Walter Scott, Jr.	94	49%	97	51%	191
Health and Human Sciences	16	17%	77	83%	93
Liberal Arts	31	41%	44	59%	75
Natural Sciences	43	41%	61	59%	104
Veterinary Medicine & Biomedical Sci	50	27%	133	73%	183
Warner College of Natural Resources	175	72%	69	28%	244
<b>3-Administration</b>	<b>557</b>	<b>42%</b>	<b>776</b>	<b>58%</b>	<b>1,333</b>
Administrative Communications	2	67%	1	33%	3
Board of Governors of CSU System	2	25%	6	75%	8
Graduate School	1	10%	9	90%	10
International Programs	10	27%	27	73%	37
Libraries	26	63%	15	37%	41
President's Office-Athletic Compliance	1	33%	2	67%	3
President's Office-Athletics	80	70%	35	30%	115
President's Office-President	2	40%	3	60%	5
President's Office-VP Diversity	0	0%	5	100%	5
Provost + Executive Vice President	18	43%	24	57%	42
Public Safety	7	88%	1	12%	8
University Advancement	32	27%	88	73%	120
VP Engagement	21	42%	29	58%	50
VP Enrollment + Access	40	32%	85	68%	125
VP External Relations	29	54%	25	46%	54
VP Faculty + Academic Affairs	7	30%	16	70%	23
VP Information Technology	21	72%	8	28%	29
VP Research	31	34%	61	66%	92
VP Student Affairs- Campus Recreation	12	67%	6	33%	18
VP Student Affairs-Academic Support	14	34%	27	66%	41
VP Student Affairs-Campus Life	6	25%	18	75%	24
VP Student Affairs-Health Network	31	32%	67	68%	98
VP Student Affairs-Housing + Dining Svcs	51	48%	55	52%	106
VP Student Affairs-Lory Student Center	19	43%	25	57%	44
VP Student Affairs-Safety Programs	2	40%	3	60%	5
VP Student Affairs-Stu Diversity Program	4	18%	18	82%	22
VP Student Affairs-VP	8	42%	11	58%	19
VP Undergraduate Affairs	13	29%	32	71%	45
VP University Operations	67	48%	74	52%	141
<b>Total</b>	<b>1,154</b>	<b>43%</b>	<b>1,499</b>	<b>57%</b>	<b>2,653</b>

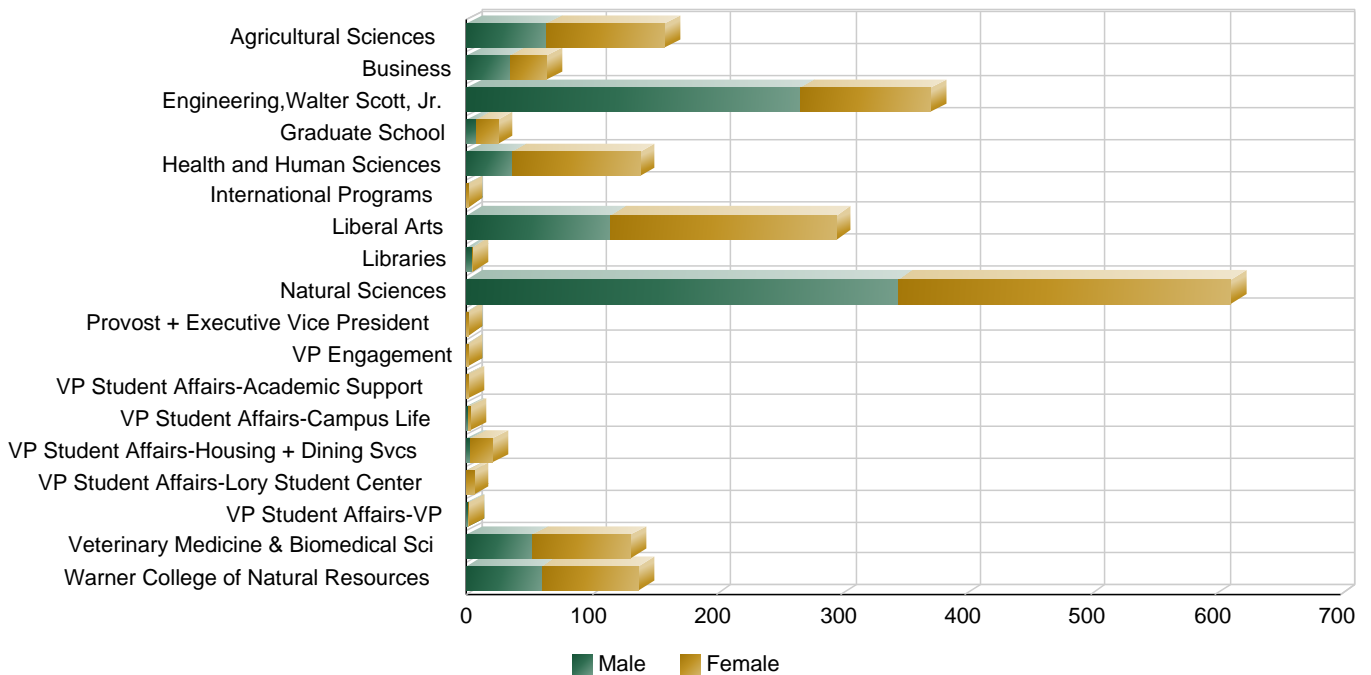


Fiscal Year 2020 University Employees by Unit and Gender - State Classified - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>1-Agencies</b>	12	24%	37	76%	49
Agric Sciences-Agric Experiment Station	5	62%	3	38%	8
Natural Resources-Colo State Forest Svc	5	24%	16	76%	21
VP Engagement-CSU Extension	2	10%	18	90%	20
<b>2-Colleges</b>	66	15%	360	85%	426
Agricultural Sciences	2	12%	15	88%	17
Business	2	12%	15	88%	17
Engineering,Walter Scott, Jr.	3	14%	19	86%	22
Health and Human Sciences	2	10%	18	90%	20
Liberal Arts	3	8%	34	92%	37
Natural Sciences	7	15%	41	85%	48
Veterinary Medicine & Biomedical Sci	46	18%	207	82%	253
Warner College of Natural Resources	1	8%	11	92%	12
<b>3-Administration</b>	716	55%	597	45%	1,313
Graduate School	1	11%	8	89%	9
International Programs	1	11%	8	89%	9
Libraries	27	48%	29	52%	56
President's Office-Athletics	0	0%	1	100%	1
President's Office-President	0	0%	1	100%	1
President's Office-VP Diversity	1	25%	3	75%	4
Provost + Executive Vice President	1	25%	3	75%	4
Public Safety	27	68%	13	32%	40
University Advancement	2	100%	0	0%	2
VP Engagement	1	9%	10	91%	11
VP Enrollment + Access	4	11%	32	89%	36
VP External Relations	5	31%	11	69%	16
VP Faculty + Academic Affairs	0	0%	2	100%	2
VP Information Technology	19	76%	6	24%	25
VP Research	5	26%	14	74%	19
VP Student Affairs- Campus Recreation	4	29%	10	71%	14
VP Student Affairs-Academic Support	2	33%	4	67%	6
VP Student Affairs-Campus Life	1	14%	6	86%	7
VP Student Affairs-Health Network	9	19%	39	81%	48
VP Student Affairs-Housing + Dining Svcs	186	49%	191	51%	377
VP Student Affairs-Lory Student Center	31	51%	30	49%	61
VP Student Affairs-Safety Programs	1	50%	1	50%	2
VP Student Affairs-Stu Diversity Program	0	0%	3	100%	3
VP Student Affairs-VP	0	0%	1	100%	1
VP Undergraduate Affairs	3	33%	6	67%	9
VP University Operations	385	70%	165	30%	550
<b>Total</b>	<b>794</b>	<b>44%</b>	<b>994</b>	<b>56%</b>	<b>1,788</b>

Fiscal Year 2020 University Employees by Unit and Gender - Graduate Assistant - as of 09/30/2019

	Male	% of Male	Female	% of Female	Total
<b>2-Colleges</b>	<b>977</b>	<b>51%</b>	<b>936</b>	<b>49%</b>	<b>1,913</b>
Agricultural Sciences	64	40%	95	60%	159
Business	35	55%	29	45%	64
Engineering,Walter Scott, Jr.	267	72%	105	28%	372
Health and Human Sciences	36	26%	103	74%	139
Liberal Arts	116	39%	180	61%	296
Natural Sciences	346	56%	267	44%	613
Veterinary Medicine & Biomedical Sci	53	40%	79	60%	132
Warner College of Natural Resources	60	43%	78	57%	138
<b>3-Administration</b>	<b>18</b>	<b>27%</b>	<b>49</b>	<b>73%</b>	<b>67</b>
Graduate School	7	28%	18	72%	25
International Programs	0	0%	1	100%	1
Libraries	4	80%	1	20%	5
Provost + Executive Vice President	0	0%	1	100%	1
VP Engagement	0	0%	1	100%	1
VP Student Affairs-Academic Support	0	0%	2	100%	2
VP Student Affairs-Campus Life	2	67%	1	33%	3
VP Student Affairs-Housing + Dining Svcs	3	14%	18	86%	21
VP Student Affairs-Lory Student Center	0	0%	6	100%	6
VP Student Affairs-VP	2	100%	0	0%	2
<b>Total</b>	<b>995</b>	<b>50%</b>	<b>985</b>	<b>50%</b>	<b>1,980</b>



Fiscal Year 2020 University Employees by Unit and Rank - Faculty - as of 09/30/2019

	Visiting Professor	Visiting Asst Professor	Senior Instructor	Professor	Master Instructor	Instructor	Associate Professor	Assistant Professor	Total
<b>Special Faculty</b>	0	0	82	12	11	190	36	136	<b>467</b>
Agricultural Sciences	0	0	3	0	0	6	4	4	<b>17</b>
Business	0	0	8	0	9	16	0	0	<b>33</b>
Engineering,Walter Scott, Jr.	0	0	0	4	0	3	2	4	<b>13</b>
Graduate School	0	0	0	0	0	0	0	1	<b>1</b>
Health and Human Sciences	0	0	9	0	0	23	6	31	<b>69</b>
Liberal Arts	0	0	55	0	0	99	7	15	<b>176</b>
Libraries	0	0	0	0	0	1	1	10	<b>12</b>
Natural Sciences	0	0	3	2	1	9	7	26	<b>48</b>
Provost + Executive Vice President	0	0	0	0	0	0	1	1	<b>2</b>
VP Undergraduate Affairs	0	0	2	0	0	7	0	0	<b>9</b>
Veterinary Medicine & Biomedical Sci	0	0	1	6	0	20	8	37	<b>72</b>
Warner College of Natural Resources	0	0	1	0	1	6	0	7	<b>15</b>
<b>Temporary Faculty</b>	1	2	0	18	2	265	3	12	<b>303</b>
Agricultural Sciences	0	0	0	3	0	10	0	0	<b>13</b>
Business	0	0	0	0	0	44	0	0	<b>44</b>
Engineering,Walter Scott, Jr.	0	0	0	0	1	6	0	2	<b>9</b>
Health and Human Sciences	0	0	0	3	1	56	1	7	<b>68</b>
Liberal Arts	0	1	0	0	0	114	1	1	<b>117</b>
Libraries	0	0	0	1	0	1	0	0	<b>2</b>
Natural Sciences	0	1	0	3	0	19	0	1	<b>24</b>
Provost + Executive Vice President	0	0	0	0	0	2	0	0	<b>2</b>
VP Faculty + Academic Affairs	0	0	0	0	0	1	0	0	<b>1</b>
VP Undergraduate Affairs	0	0	0	0	0	1	0	0	<b>1</b>
Veterinary Medicine & Biomedical Sci	0	0	0	8	0	4	1	1	<b>14</b>
Warner College of Natural Resources	1	0	0	0	0	7	0	0	<b>8</b>
<b>Tenure-Track Faculty</b>	0	0	0	512	0	0	334	288	<b>1,134</b>
Agricultural Sciences	0	0	0	58	0	0	31	27	<b>116</b>
Business	0	0	0	28	0	0	21	18	<b>67</b>
Engineering,Walter Scott, Jr.	0	0	0	65	0	0	32	26	<b>123</b>
Graduate School	0	0	0	1	0	0	1	0	<b>2</b>
Health and Human Sciences	0	0	0	45	0	0	36	39	<b>120</b>
Liberal Arts	0	0	0	94	0	0	80	79	<b>253</b>
Libraries	0	0	0	2	0	0	9	3	<b>14</b>
Natural Sciences	0	0	0	103	0	0	40	43	<b>186</b>
Veterinary Medicine & Biomedical Sci	0	0	0	81	0	0	62	32	<b>175</b>
Warner College of Natural Resources	0	0	0	35	0	0	22	21	<b>78</b>
<b>University Total</b>	<b>1</b>	<b>2</b>	<b>82</b>	<b>542</b>	<b>13</b>	<b>455</b>	<b>373</b>	<b>436</b>	<b>1,904</b>

Institutional Research, Planning and Effectiveness

Fiscal Year 2020 Mean Salary by Rank, and Basis of Service - Tenure-Track Faculty - as of 09/30/2019

	09-Month Appointment		12-Month Appointment		Total		
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary	
<b>Agricultural Sciences</b>	<b>100</b>	<b>\$108,262</b>	<b>16</b>	<b>\$169,635</b>	<b>116</b>	<b>\$116,727</b>	
Assistant Professor	27	\$88,261	0	0	27	\$88,261	
Associate Professor	28	\$98,939	3	\$98,844	31	\$98,929	
Professor	45	\$126,063	13	\$185,971	58	\$139,491	
<b>Business</b>	<b>65</b>	<b>\$174,752</b>	<b>2</b>	<b>\$242,074</b>	<b>67</b>	<b>\$176,762</b>	
Assistant Professor	18	\$170,220	0	0	18	\$170,220	
Associate Professor	20	\$163,967	1	\$177,537	21	\$164,613	
Professor	27	\$185,763	1	\$306,610	28	\$190,079	
<b>Engineering,Walter Scott, Jr.</b>	<b>114</b>	<b>\$136,732</b>	<b>9</b>	<b>\$256,556</b>	<b>123</b>	<b>\$145,500</b>	
Assistant Professor	26	\$101,019	0	0	26	\$101,019	
Associate Professor	32	\$121,262	0	0	32	\$121,262	
Professor	56	\$162,154	9	\$256,556	65	\$175,225	
<b>Graduate School</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>\$184,500</b>	<b>2</b>	<b>\$184,500</b>	
Associate Professor	0	0	1	\$175,000	1	\$175,000	
Professor	0	0	1	\$194,000	1	\$194,000	
<b>Health and Human Sciences</b>	<b>110</b>	<b>\$93,159</b>	<b>10</b>	<b>\$186,336</b>	<b>120</b>	<b>\$100,924</b>	
Assistant Professor	38	\$77,643	1	\$99,206	39	\$78,196	
Associate Professor	36	\$92,032	0	0	36	\$92,032	
Professor	36	\$110,664	9	\$196,018	45	\$127,735	
<b>Liberal Arts</b>	<b>235</b>	<b>\$84,476</b>	<b>18</b>	<b>\$145,650</b>	<b>253</b>	<b>\$88,829</b>	
Assistant Professor	79	\$69,448	0	0	79	\$69,448	
Associate Professor	76	\$80,308	4	\$101,737	80	\$81,380	
Professor	80	\$103,276	14	\$158,197	94	\$111,456	
<b>Libraries</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>\$79,020</b>	<b>14</b>	<b>\$79,020</b>	
Assistant Professor	0	0	3	\$58,865	3	\$58,865	
Associate Professor	0	0	9	\$81,050	9	\$81,050	
Professor	0	0	2	\$100,116	2	\$100,116	
<b>Natural Sciences</b>	<b>175</b>	<b>\$115,162</b>	<b>11</b>	<b>\$187,600</b>	<b>186</b>	<b>\$119,446</b>	
Assistant Professor	43	\$89,264	0	0	43	\$89,264	
Associate Professor	38	\$102,889	2	\$127,693	40	\$104,129	
Professor	94	\$131,970	9	\$200,913	103	\$137,994	
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<b>86</b>	<b>\$114,468</b>	<b>89</b>	<b>\$158,207</b>	<b>175</b>	<b>\$136,712</b>	
Assistant Professor	18	\$90,729	14	\$127,486	32	\$106,810	
Associate Professor	31	\$99,448	31	\$143,329	62	\$121,389	
Professor	37	\$138,601	44	\$178,463	81	\$160,255	
<b>Warner College of Natural Resources</b>	<b>74</b>	<b>\$95,677</b>	<b>4</b>	<b>\$187,791</b>	<b>78</b>	<b>\$100,401</b>	
Assistant Professor	21	\$77,560	0	0	21	\$77,560	
Associate Professor	22	\$90,475	0	0	22	\$90,475	
Professor	31	\$111,643	4	\$187,791	35	\$120,345	
	<b>Professor</b>	406	\$130,565	106	\$186,964	512	\$142,241
	<b>Associate Professor</b>	283	\$100,105	51	\$127,139	334	\$104,233
	<b>Assistant Professor</b>	270	\$87,447	18	\$114,478	288	\$89,136
<b>University Total</b>	<b>959</b>	<b>\$109,437</b>	<b>175</b>	<b>\$162,073</b>	<b>1,134</b>	<b>\$117,559</b>	



Fiscal Year 2020 Mean Salary by Rank, and Basis of Service - Special Faculty - as of 09/30/2019

	09-Month Appointment		12-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
<b>Agricultural Sciences</b>	<b>13</b>	<b>\$74,588</b>	<b>4</b>	<b>\$78,562</b>	<b>17</b>	<b>\$75,523</b>
Assistant Professor	3	\$78,556	1	\$70,668	4	\$76,584
Associate Professor	3	\$87,167	1	\$79,102	4	\$85,150
Instructor	4	\$63,977	2	\$82,240	6	\$70,065
Senior Instructor	3	\$72,189	0	0	3	\$72,189
<b>Business</b>	<b>33</b>	<b>\$85,160</b>	<b>0</b>	<b>0</b>	<b>33</b>	<b>\$85,160</b>
Instructor	16	\$79,711	0	0	16	\$79,711
Master Instructor	9	\$95,923	0	0	9	\$95,923
Senior Instructor	8	\$83,950	0	0	8	\$83,950
<b>Engineering, Walter Scott, Jr.</b>	<b>10</b>	<b>\$105,700</b>	<b>3</b>	<b>\$98,767</b>	<b>13</b>	<b>\$104,100</b>
Assistant Professor	4	\$77,775	0	0	4	\$77,775
Associate Professor	2	\$89,800	0	0	2	\$89,800
Instructor	1	\$90,800	2	\$96,550	3	\$94,633
Professor	3	\$158,500	1	\$103,200	4	\$144,675
<b>Graduate School</b>	<b>1</b>	<b>\$99,677</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>\$99,677</b>
Assistant Professor	1	\$99,677	0	0	1	\$99,677
<b>Health and Human Sciences</b>	<b>50</b>	<b>\$66,112</b>	<b>19</b>	<b>\$89,818</b>	<b>69</b>	<b>\$72,640</b>
Assistant Professor	22	\$65,764	9	\$90,778	31	\$73,026
Associate Professor	4	\$83,022	2	\$142,088	6	\$102,711
Instructor	18	\$59,054	5	\$68,909	23	\$61,197
Senior Instructor	6	\$77,286	3	\$86,938	9	\$80,503
<b>Liberal Arts</b>	<b>160</b>	<b>\$48,481</b>	<b>16</b>	<b>\$67,946</b>	<b>176</b>	<b>\$50,251</b>
Assistant Professor	11	\$57,709	4	\$82,776	15	\$64,394
Associate Professor	7	\$57,284	0	0	7	\$57,284
Instructor	88	\$45,353	11	\$59,517	99	\$46,927
Senior Instructor	54	\$50,558	1	\$101,343	55	\$51,481
<b>Libraries</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>\$65,589</b>	<b>12</b>	<b>\$65,589</b>
Assistant Professor	0	0	10	\$66,231	10	\$66,231
Associate Professor	0	0	1	\$72,760	1	\$72,760
Instructor	0	0	1	\$52,000	1	\$52,000
<b>Natural Sciences</b>	<b>42</b>	<b>\$71,327</b>	<b>6</b>	<b>\$82,393</b>	<b>48</b>	<b>\$72,710</b>
Assistant Professor	21	\$64,625	5	\$77,612	26	\$67,122
Associate Professor	6	\$81,220	1	\$106,300	7	\$84,803
Instructor	9	\$60,402	0	0	9	\$60,402
Master Instructor	1	\$103,400	0	0	1	\$103,400
Professor	2	\$136,364	0	0	2	\$136,364
Senior Instructor	3	\$77,188	0	0	3	\$77,188
<b>Provost + Executive Vice President</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>\$102,022</b>	<b>2</b>	<b>\$102,022</b>
Assistant Professor	0	0	1	\$94,043	1	\$94,043
Associate Professor	0	0	1	\$110,000	1	\$110,000
<b>VP Undergraduate Affairs</b>	<b>9</b>	<b>\$51,378</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>\$51,378</b>
Instructor	7	\$50,330	0	0	7	\$50,330
Senior Instructor	2	\$55,043	0	0	2	\$55,043
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<b>14</b>	<b>\$97,071</b>	<b>58</b>	<b>\$108,756</b>	<b>72</b>	<b>\$106,484</b>
Assistant Professor	11	\$82,465	26	\$113,471	37	\$104,253

	09-Month Appointment		12-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
Associate Professor	1	\$105,016	7	\$140,165	8	\$135,771
Instructor	0	0	20	\$86,811	20	\$86,811
Professor	2	\$173,429	4	\$142,014	6	\$152,486
Senior Instructor	0	0	1	\$72,180	1	\$72,180
<b>Warner College of Natural Resources</b>	<b>11</b>	<b>\$66,425</b>	<b>4</b>	<b>\$70,104</b>	<b>15</b>	<b>\$67,406</b>
Assistant Professor	7	\$68,667	0	0	7	\$68,667
Instructor	2	\$41,994	4	\$70,104	6	\$60,734
Master Instructor	1	\$96,509	0	0	1	\$96,509
Senior Instructor	1	\$69,514	0	0	1	\$69,514
<b>Senior Instructor</b>	<b>77</b>	<b>\$58,353</b>	<b>5</b>	<b>\$86,867</b>	<b>82</b>	<b>\$60,091</b>
<b>Professor</b>	<b>7</b>	<b>\$156,441</b>	<b>5</b>	<b>\$134,251</b>	<b>12</b>	<b>\$147,195</b>
<b>Master Instructor</b>	<b>11</b>	<b>\$96,656</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>\$96,656</b>
<b>Instructor</b>	<b>145</b>	<b>\$52,800</b>	<b>45</b>	<b>\$76,121</b>	<b>190</b>	<b>\$58,324</b>
<b>Associate Professor</b>	<b>23</b>	<b>\$76,805</b>	<b>13</b>	<b>\$125,653</b>	<b>36</b>	<b>\$94,445</b>
<b>Assistant Professor</b>	<b>80</b>	<b>\$68,412</b>	<b>56</b>	<b>\$94,883</b>	<b>136</b>	<b>\$79,312</b>
<b>University Total</b>	<b>343</b>	<b>\$62,819</b>	<b>124</b>	<b>\$92,564</b>	<b>467</b>	<b>\$70,717</b>

Institutional Research, Planning and Effectiveness

Fiscal Year 2020 Mean Salary by Rank, and Basis of Service - Temporary Faculty - as of 09/30/2019

	09-Month Appointment		12-Month Appointment		Total	
	Headcount	Mean Salary	Headcount	Mean Salary	Headcount	Mean Salary
<b>Agricultural Sciences</b>	<b>4</b>	<b>\$40,036</b>	<b>9</b>	<b>\$78,491</b>	<b>13</b>	<b>\$66,659</b>
Instructor	4	\$40,036	6	\$52,310	10	\$47,401
Professor	0	0	3	\$130,853	3	\$130,853
<b>Business</b>	<b>44</b>	<b>\$63,777</b>	<b>0</b>	<b>0</b>	<b>44</b>	<b>\$63,777</b>
Instructor	44	\$63,777	0	0	44	\$63,777
<b>Engineering, Walter Scott, Jr.</b>	<b>7</b>	<b>\$58,957</b>	<b>2</b>	<b>\$81,150</b>	<b>9</b>	<b>\$63,889</b>
Assistant Professor	2	\$61,700	0	0	2	\$61,700
Instructor	5	\$57,860	1	\$104,100	6	\$65,567
Master Instructor	0	0	1	\$58,200	1	\$58,200
<b>Health and Human Sciences</b>	<b>62</b>	<b>\$53,075</b>	<b>6</b>	<b>\$75,698</b>	<b>68</b>	<b>\$55,072</b>
Assistant Professor	6	\$54,872	1	\$56,000	7	\$55,033
Associate Professor	1	\$114,383	0	0	1	\$114,383
Instructor	53	\$50,869	3	\$60,177	56	\$51,368
Master Instructor	1	\$45,000	0	0	1	\$45,000
Professor	1	\$106,000	2	\$108,829	3	\$107,886
<b>Liberal Arts</b>	<b>117</b>	<b>\$43,324</b>	<b>0</b>	<b>0</b>	<b>117</b>	<b>\$43,324</b>
Assistant Professor	1	\$69,455	0	0	1	\$69,455
Associate Professor	1	\$40,500	0	0	1	\$40,500
Instructor	114	\$43,122	0	0	114	\$43,122
Visiting Asst Professor	1	\$43,000	0	0	1	\$43,000
<b>Libraries</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>\$110,758</b>	<b>2</b>	<b>\$110,758</b>
Instructor	0	0	1	\$50,000	1	\$50,000
Professor	0	0	1	\$171,517	1	\$171,517
<b>Natural Sciences</b>	<b>20</b>	<b>\$53,252</b>	<b>4</b>	<b>\$95,240</b>	<b>24</b>	<b>\$60,250</b>
Assistant Professor	1	\$55,000	0	0	1	\$55,000
Instructor	19	\$53,160	0	0	19	\$53,160
Professor	0	0	3	\$118,667	3	\$118,667
Visiting Asst Professor	0	0	1	\$24,960	1	\$24,960
<b>Provost + Executive Vice President</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>\$90,900</b>	<b>2</b>	<b>\$90,900</b>
Instructor	0	0	2	\$90,900	2	\$90,900
<b>VP Faculty + Academic Affairs</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>\$93,333</b>	<b>1</b>	<b>\$93,333</b>
Instructor	0	0	1	\$93,333	1	\$93,333
<b>VP Undergraduate Affairs</b>	<b>1</b>	<b>\$47,771</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>\$47,771</b>
Instructor	1	\$47,771	0	0	1	\$47,771
<b>Veterinary Medicine &amp; Biomedical Sci</b>	<b>1</b>	<b>\$50,440</b>	<b>13</b>	<b>\$142,462</b>	<b>14</b>	<b>\$135,889</b>
Assistant Professor	0	0	1	\$83,200	1	\$83,200
Associate Professor	0	0	1	\$104,602	1	\$104,602
Instructor	1	\$50,440	3	\$90,907	4	\$80,790
Professor	0	0	8	\$173,935	8	\$173,935
<b>Warner College of Natural Resources</b>	<b>6</b>	<b>\$50,033</b>	<b>2</b>	<b>\$98,693</b>	<b>8</b>	<b>\$62,198</b>
Instructor	5	\$49,240	2	\$98,693	7	\$63,369
Visiting Professor	1	\$54,000	0	0	1	\$54,000

<b>Visiting Professor</b>	1	\$54,000	0	0	1	\$54,000
<b>Visiting Asst Professor</b>	1	\$43,000	1	\$24,960	2	\$33,980
<b>Professor</b>	1	\$106,000	17	\$148,777	18	\$146,401
<b>Master Instructor</b>	1	\$45,000	1	\$58,200	2	\$51,600
<b>Instructor</b>	246	\$49,683	19	\$73,355	265	\$51,381
<b>Associate Professor</b>	2	\$77,442	1	\$104,602	3	\$86,495
<b>Assistant Professor</b>	10	\$57,709	2	\$69,600	12	\$59,691
<b>University Total</b>	<b>262</b>	<b>\$50,390</b>	<b>41</b>	<b>\$103,656</b>	<b>303</b>	<b>\$57,597</b>

Fiscal Year 2020 Tenure Status by Rank, and Unit - Tenure-Track Faculty - as of 09/30/2019

**Full Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences	11.0	100%	47.0	100%	58.0	100%
Business	8.0	100%	20.0	100%	28.0	100%
Engineering,Walter Scott, Jr.	6.0	83%	59.0	98%	65.0	97%
Graduate School	1.0	100%	0	0	1.0	100%
Health and Human Sciences	30.0	90%	15.0	100%	45.0	93%
Liberal Arts	37.0	100%	57.0	98%	94.0	99%
Libraries	2.0	100%	0	0	2.0	100%
Natural Sciences	31.0	100%	72.0	99%	103.0	99%
Veterinary Medicine & Biomedical Sci	23.0	96%	58.0	100%	81.0	99%
Warner College of Natural Resources	10.0	100%	25.0	100%	35.0	100%
<b>Total</b>	<b>159.0</b>	<b>97%</b>	<b>353.0</b>	<b>99%</b>	<b>512.0</b>	<b>98%</b>

**Associate Professors**

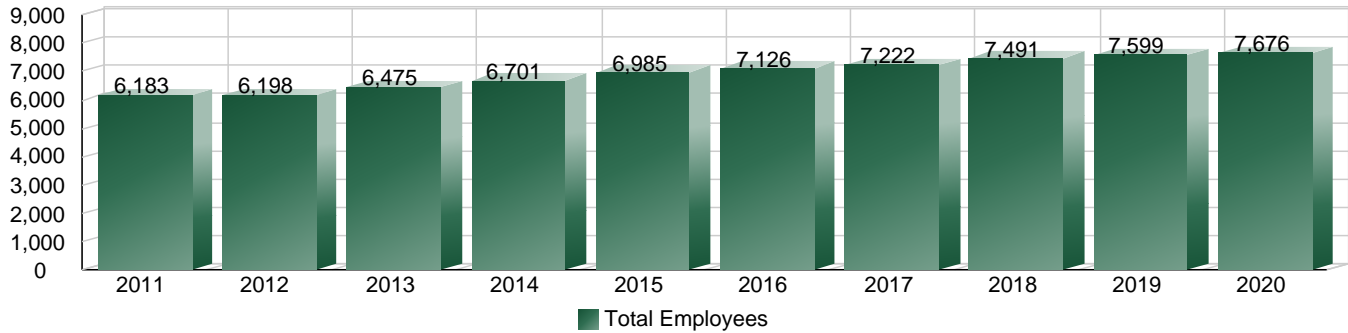
	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences	13.0	92%	18.0	94%	31.0	94%
Business	7.0	86%	14.0	100%	21.0	95%
Engineering,Walter Scott, Jr.	9.0	89%	23.0	96%	32.0	94%
Graduate School	1.0	100%	0	0	1.0	100%
Health and Human Sciences	20.0	90%	16.0	100%	36.0	94%
Liberal Arts	36.0	100%	44.0	100%	80.0	100%
Libraries	8.0	88%	1.0	0%	9.0	78%
Natural Sciences	15.0	100%	25.0	100%	40.0	100%
Veterinary Medicine & Biomedical Sci	31.0	87%	31.0	84%	62.0	85%
Warner College of Natural Resources	10.0	80%	12.0	92%	22.0	86%
<b>Total</b>	<b>150.0</b>	<b>92%</b>	<b>184.0</b>	<b>95%</b>	<b>334.0</b>	<b>94%</b>

**Assistant Professors**

	Female		Male		Total	
	Hdct	% Tenured	Hdct	% Tenured	Hdct	% Tenured
Agricultural Sciences	13.0	0%	14.0	0%	27.0	0%
Business	7.0	0%	11.0	0%	18.0	0%
Engineering,Walter Scott, Jr.	7.0	0%	19.0	0%	26.0	0%
Health and Human Sciences	28.0	0%	11.0	0%	39.0	0%
Liberal Arts	39.0	0%	40.0	0%	79.0	0%
Libraries	3.0	0%	0	0	3.0	0%
Natural Sciences	12.0	0%	31.0	0%	43.0	0%
Veterinary Medicine & Biomedical Sci	17.0	0%	15.0	0%	32.0	0%
Warner College of Natural Resources	9.0	0%	12.0	0%	21.0	0%
<b>Total</b>	<b>135.0</b>	<b>0%</b>	<b>153.0</b>	<b>0%</b>	<b>288.0</b>	<b>0%</b>

# Employee History

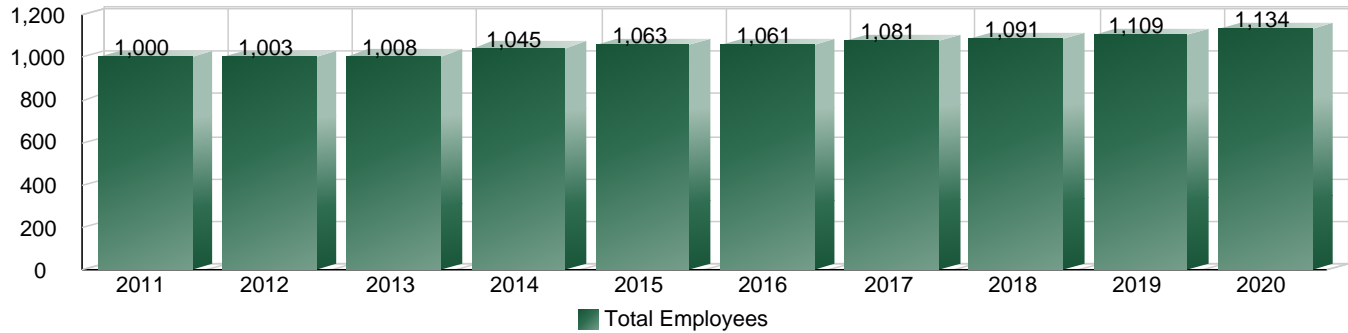
History of University Employees



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Admin Professional</b>	1,417	1,490	1,641	1,944	2,166	2,257	2,323	2,446	2,546	2,653
<b>Other Salaried Employee</b>	139	149	116	118	102	122	109	105	102	23
<b>Post Doctorate</b>	175	193	283	260	263	265	261	287	297	281
<b>Research Associate</b>	877	866	863	905	981	993	1,001	1,024	1,017	1,027
<b>Senior Teaching Appointment</b>	0	0	27	42	45	58	57	62	67	0
<b>Special Faculty</b>	331	332	374	383	391	409	440	456	429	467
<b>State Classified</b>	2,035	1,940	1,910	1,764	1,693	1,700	1,682	1,747	1,753	1,788
<b>Temporary Faculty</b>	209	225	253	240	281	261	268	273	279	303
<b>Tenure-Track Faculty</b>	1,000	1,003	1,008	1,045	1,063	1,061	1,081	1,091	1,109	1,134
<b>Asian</b>	206	206	222	226	257	249	254	262	285	274
<b>Black</b>	80	80	93	84	95	95	96	97	105	112
<b>Hawaiian/Pac. Islander</b>	22	24	21	22	19	16	14	15	18	17
<b>Hispanic/Latino</b>	413	475	494	478	526	552	562	597	650	655
<b>International</b>	204	194	167	178	167	189	190	215	225	249
<b>Multi-Racial</b>	0	54	69	68	89	100	101	116	128	126
<b>Native American</b>	46	41	36	37	37	36	35	37	37	39
<b>No Response</b>	495	126	220	620	274	154	354	325	186	264
<b>White</b>	4,717	4,998	5,153	4,988	5,521	5,735	5,616	5,827	5,965	5,940
<b>Minority</b>	767	880	935	915	1,023	1,048	1,062	1,124	1,223	1,223
<b>Non-Minority</b>	5,416	5,318	5,540	5,786	5,962	6,078	6,160	6,367	6,376	6,453
<b>Female</b>	3,150	3,173	3,352	3,508	3,646	3,746	3,787	3,940	3,994	4,073
<b>Male</b>	3,033	3,025	3,123	3,193	3,339	3,380	3,435	3,551	3,605	3,603
<b>Total Employees</b>	<b>6,183</b>	<b>6,198</b>	<b>6,475</b>	<b>6,701</b>	<b>6,985</b>	<b>7,126</b>	<b>7,222</b>	<b>7,491</b>	<b>7,599</b>	<b>7,676</b>

\* Employee counts are as of September 30th of every fiscal year

History of University Employees - Tenure-Track Faculty

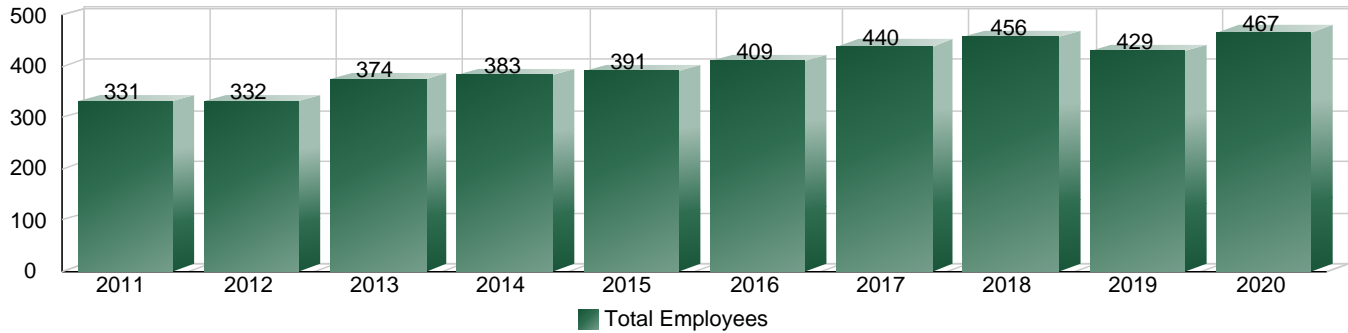


	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Assistant Professor</b>	275	255	229	234	227	228	253	261	278	288
<b>Associate Professor</b>	321	332	356	378	388	374	363	360	332	334
<b>Professor</b>	404	416	423	433	448	459	465	470	499	512
<b>Asian</b>	63	71	75	77	85	85	88	92	105	95
<b>Black</b>	16	13	11	11	14	11	10	12	12	15
<b>Hispanic/Latino</b>	42	50	52	51	50	53	52	51	55	56
<b>International</b>	40	25	18	25	23	22	25	28	32	52
<b>Multi-Racial</b>	0	7	6	7	10	14	13	17	19	20
<b>Native American</b>	4	2	2	2	4	4	3	2	4	4
<b>No Response</b>	49	3	7	30	4	0	24	23	3	18
<b>White</b>	786	832	837	842	873	872	866	866	879	874
<b>Minority</b>	125	143	146	148	163	167	166	174	195	190
<b>Non-Minority</b>	875	860	862	897	900	894	915	917	914	944
<b>Female</b>	332	342	350	381	389	395	403	416	426	444
<b>Male</b>	668	661	658	664	674	666	678	675	683	690
<b>Total Employees</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>	<b>1,081</b>	<b>1,091</b>	<b>1,109</b>	<b>1,134</b>

\* Employee counts are as of September 30th of every fiscal year



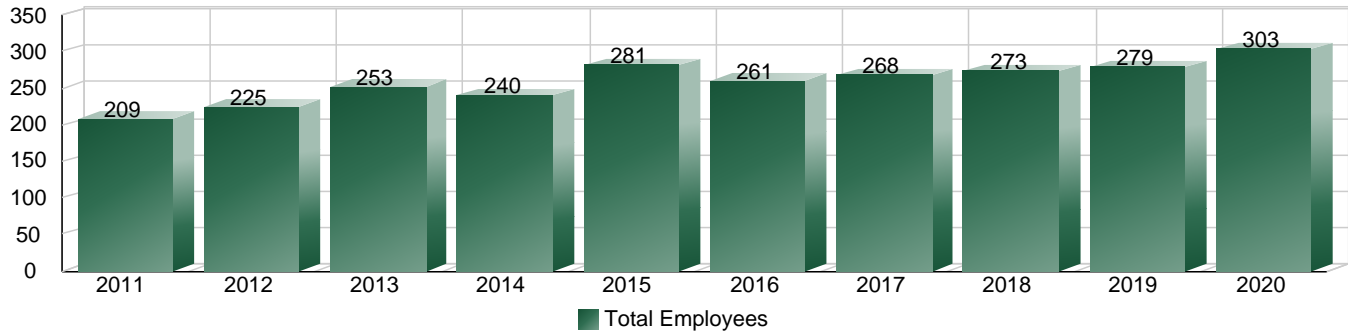
History of University Employees - Special Faculty



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Assistant Professor</b>	93	95	111	102	105	115	118	128	126	136
<b>Associate Professor</b>	19	22	19	19	21	21	23	25	21	36
<b>Instructor</b>	202	205	235	252	252	261	287	290	267	190
<b>Master Instructor</b>	0	0	0	0	0	0	0	0	0	11
<b>Professor</b>	17	10	9	10	13	12	12	13	14	12
<b>Senior Instructor</b>	0	0	0	0	0	0	0	0	1	82
<b>Asian</b>	18	17	17	16	17	17	13	12	10	10
<b>Black</b>	0	1	3	2	2	2	3	6	5	2
<b>Hispanic/Latino</b>	10	12	21	21	20	18	15	19	24	28
<b>International</b>	11	6	4	8	10	11	11	11	11	12
<b>Multi-Racial</b>	0	1	2	2	5	5	4	3	3	3
<b>Native American</b>	4	2	2	1	0	0	0	1	1	3
<b>No Response</b>	30	0	18	35	11	0	11	16	1	9
<b>White</b>	258	293	307	298	326	356	383	388	374	400
<b>Minority</b>	32	33	45	42	44	42	35	41	43	46
<b>Non-Minority</b>	299	299	329	341	347	367	405	415	386	421
<b>Female</b>	197	203	235	233	235	244	258	267	257	292
<b>Male</b>	134	129	139	150	156	165	182	189	172	175
<b>Total Employees</b>	<b>331</b>	<b>332</b>	<b>374</b>	<b>383</b>	<b>391</b>	<b>409</b>	<b>440</b>	<b>456</b>	<b>429</b>	<b>467</b>

\* Employee counts are as of September 30th of every fiscal year

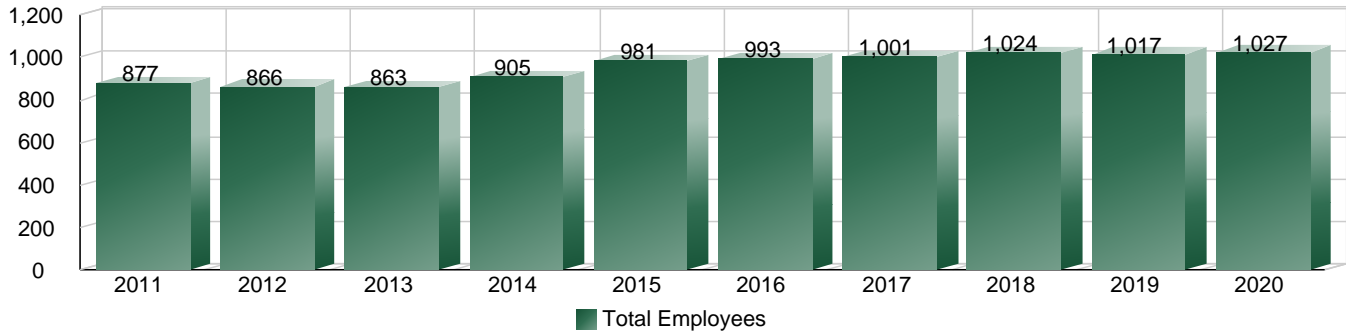
History of University Employees - Temporary Faculty



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Assistant Professor</b>	6	8	9	5	3	6	6	8	11	12
<b>Associate Professor</b>	3	2	2	2	3	0	2	1	0	3
<b>Instructor</b>	192	204	231	222	261	240	248	250	253	265
<b>Master Instructor</b>	0	0	0	0	0	0	0	0	0	2
<b>Professor</b>	8	11	11	11	14	15	12	13	13	18
<b>Visiting Asst Professor</b>	0	0	0	0	0	0	0	0	1	2
<b>Visiting Professor</b>	0	0	0	0	0	0	0	1	1	1
<b>Asian</b>	3	3	2	8	5	4	4	4	6	5
<b>Black</b>	1	0	3	2	2	1	1	1	1	2
<b>Hispanic/Latino</b>	4	7	6	5	7	9	16	19	18	13
<b>International</b>	7	5	2	3	2	7	5	8	8	10
<b>Multi-Racial</b>	0	1	1	0	0	2	1	0	0	6
<b>Native American</b>	0	0	0	0	0	1	2	2	2	0
<b>No Response</b>	35	3	29	59	73	8	40	39	32	38
<b>White</b>	159	206	210	163	192	229	199	200	212	229
<b>Minority</b>	8	11	12	15	14	17	24	26	27	26
<b>Non-Minority</b>	201	214	241	225	267	244	244	247	252	277
<b>Female</b>	121	121	143	139	164	141	147	140	145	162
<b>Male</b>	88	104	110	101	117	120	121	133	134	141
<b>Total Employees</b>	<b>209</b>	<b>225</b>	<b>253</b>	<b>240</b>	<b>281</b>	<b>261</b>	<b>268</b>	<b>273</b>	<b>279</b>	<b>303</b>

\* Employee counts are as of September 30th of every fiscal year

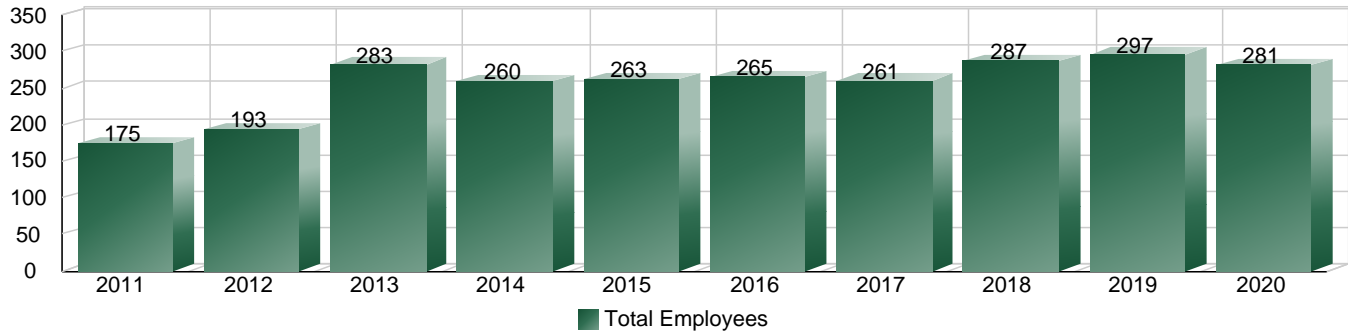
History of University Employees - Research Associate



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Research Associate I</b>	251	233	212	228	245	225	231	226	226	240
<b>Research Associate II</b>	262	261	273	286	321	346	337	346	368	354
<b>Research Associate III</b>	218	226	232	235	255	260	274	287	264	276
<b>Research Associate IV</b>	86	91	87	96	104	106	102	105	96	98
<b>Sr Research Associate</b>	60	55	59	60	56	56	57	60	63	59
<b>Asian</b>	38	31	36	38	44	40	40	39	43	39
<b>Black</b>	6	11	11	12	16	10	6	7	7	6
<b>Hawaiian/Pac. Islander</b>	3	6	6	7	7	5	5	5	5	3
<b>Hispanic/Latino</b>	22	34	35	38	39	40	41	45	52	51
<b>International</b>	20	20	19	15	17	19	25	27	24	20
<b>Multi-Racial</b>	0	6	8	9	13	13	13	12	19	18
<b>Native American</b>	7	7	5	5	4	4	3	4	2	2
<b>No Response</b>	77	12	16	57	16	8	23	20	13	17
<b>White</b>	704	739	727	724	825	854	845	865	852	871
<b>Minority</b>	76	95	101	109	123	112	108	112	128	119
<b>Non-Minority</b>	801	771	762	796	858	881	893	912	889	908
<b>Female</b>	413	417	410	432	449	458	460	485	490	516
<b>Male</b>	464	449	453	473	532	535	541	539	527	511
<b>Total Employees</b>	<b>877</b>	<b>866</b>	<b>863</b>	<b>905</b>	<b>981</b>	<b>993</b>	<b>1,001</b>	<b>1,024</b>	<b>1,017</b>	<b>1,027</b>

\* Employee counts are as of September 30th of every fiscal year

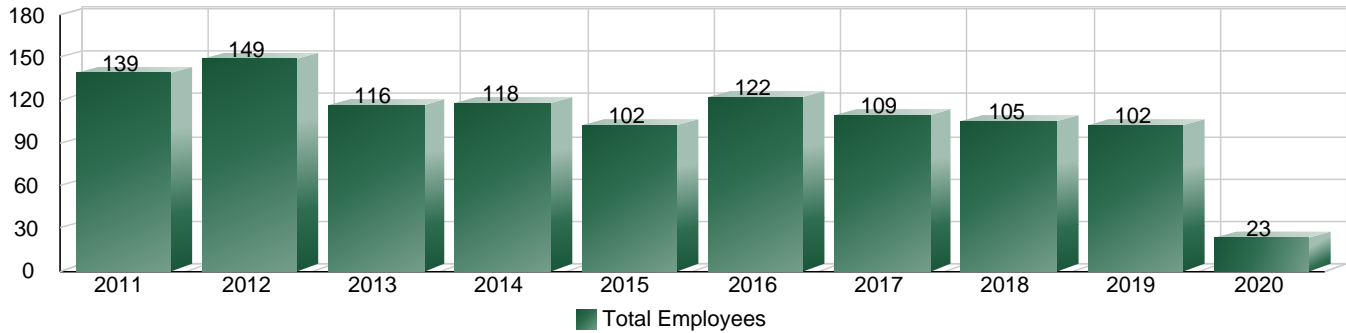
History of University Employees - Post Doctorate



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>FGT Postdoctoral</b>	0	0	14	13	10	9	6	10	12	10
<b>Postdoctoral Fellow</b>	175	193	269	247	253	256	255	277	285	271
<b>Asian</b>	5	10	17	11	16	13	9	10	14	8
<b>Black</b>	0	1	1	0	1	1	1	0	1	0
<b>Hawaiian/Pac. Islander</b>	1	2	1	2	1	0	0	0	1	0
<b>Hispanic/Latino</b>	4	6	8	8	7	8	11	10	9	12
<b>International</b>	78	83	85	84	72	78	67	76	81	79
<b>Multi-Racial</b>	0	3	3	0	0	0	0	2	3	2
<b>Native American</b>	0	1	0	0	0	0	0	0	0	2
<b>No Response</b>	30	5	45	69	62	84	83	83	75	77
<b>White</b>	57	82	123	86	104	81	90	106	113	101
<b>Minority</b>	10	23	30	21	25	22	21	22	28	24
<b>Non-Minority</b>	165	170	253	239	238	243	240	265	269	257
<b>Female</b>	66	74	124	114	129	141	147	156	159	151
<b>Male</b>	109	119	159	146	134	124	114	131	138	130
<b>Total Employees</b>	<b>175</b>	<b>193</b>	<b>283</b>	<b>260</b>	<b>263</b>	<b>265</b>	<b>261</b>	<b>287</b>	<b>297</b>	<b>281</b>

\* Employee counts are as of September 30th of every fiscal year

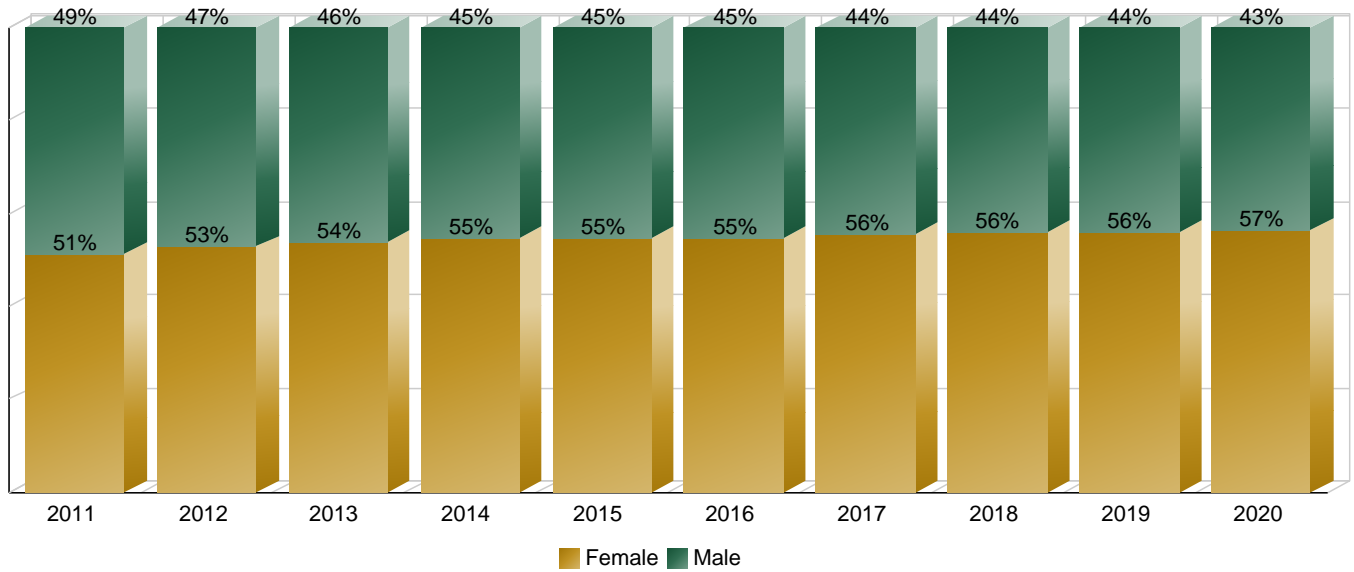
History of University Employees - Other Salaried Employee



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Clinical Psychology Inter</b>	4	6	4	4	4	8	6	4	4	4
<b>FGT Predoctoral</b>	0	0	100	101	84	99	88	85	78	1
<b>Fellowship Grant Trainee</b>	77	85	0	0	0	0	0	0	0	0
<b>Intern</b>	0	0	1	0	0	0	0	0	0	0
<b>Veterinary Intern</b>	10	11	11	13	14	15	15	16	20	18
<b>Veterinary Resident</b>	48	47	0	0	0	0	0	0	0	0
<b>Asian</b>	5	2	3	2	1	5	5	3	1	0
<b>Black</b>	2	2	3	1	1	3	1	1	0	0
<b>Hispanic/Latino</b>	5	6	11	9	8	10	14	15	12	0
<b>International</b>	5	6	2	3	3	3	2	4	3	0
<b>Multi-Racial</b>	0	0	1	1	3	2	5	7	7	0
<b>Native American</b>	2	2	1	1	1	1	0	1	0	0
<b>No Response</b>	27	48	36	38	26	44	41	36	41	22
<b>White</b>	93	83	59	63	59	54	41	38	38	1
<b>Minority</b>	14	12	19	14	14	21	25	27	20	0
<b>Non-Minority</b>	125	137	97	104	88	101	84	78	82	23
<b>Female</b>	78	81	62	68	61	78	66	63	66	15
<b>Male</b>	61	68	54	50	41	44	43	42	36	8
<b>Total Employees</b>	<b>139</b>	<b>149</b>	<b>116</b>	<b>118</b>	<b>102</b>	<b>122</b>	<b>109</b>	<b>105</b>	<b>102</b>	<b>23</b>

\* Employee counts are as of September 30th of every fiscal year

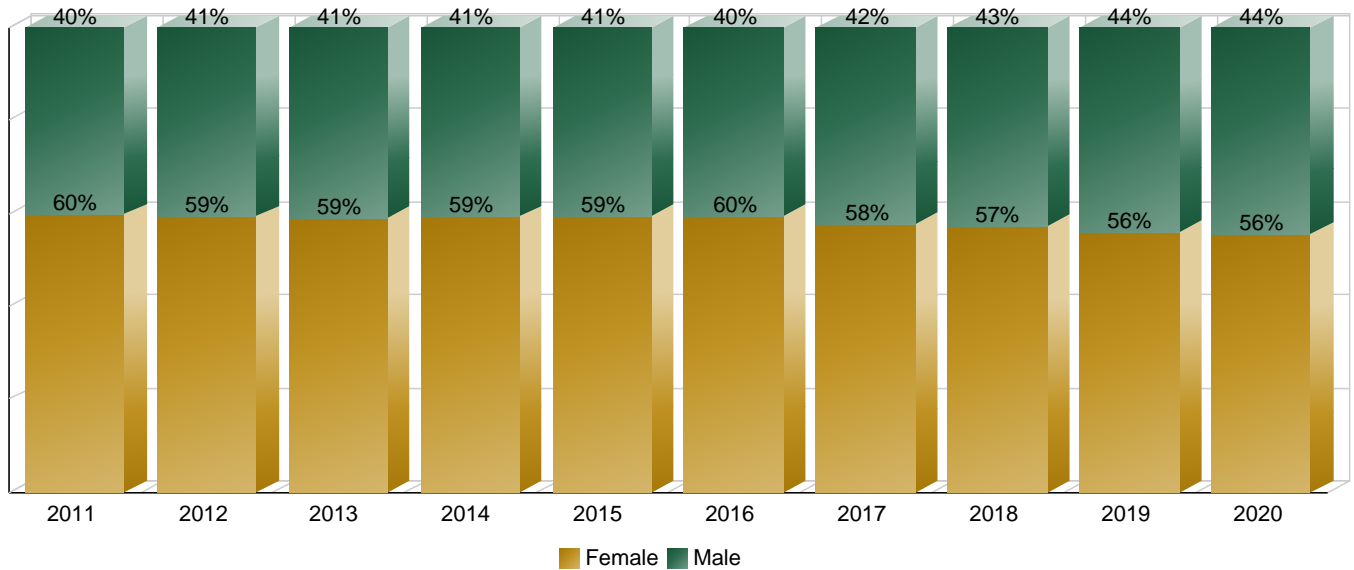
History of University Employees - Admin Professional



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Asian</b>	43	46	48	53	65	60	71	80	78	84
<b>Black</b>	35	35	42	45	48	55	60	58	59	63
<b>Hawaiian/Pac. Islander</b>	1	3	3	3	9	9	7	8	9	9
<b>Hispanic/Latino</b>	63	88	100	105	131	141	151	165	200	202
<b>International</b>	38	43	34	37	37	46	51	56	62	76
<b>Multi-Racial</b>	0	17	22	25	36	40	41	50	51	57
<b>Native American</b>	9	8	9	11	11	9	8	7	8	11
<b>No Response</b>	155	25	30	167	48	9	73	50	15	56
<b>White</b>	1,073	1,225	1,353	1,498	1,781	1,888	1,861	1,972	2,064	2,095
<b>Minority</b>	151	197	224	242	300	314	338	368	405	426
<b>Non-Minority</b>	1,266	1,293	1,417	1,702	1,866	1,943	1,985	2,078	2,141	2,227
<b>Female</b>	729	786	884	1,066	1,184	1,235	1,291	1,366	1,425	1,499
<b>Male</b>	688	704	757	878	982	1,022	1,032	1,080	1,121	1,154
<b>Total Employees</b>	<b>1,417</b>	<b>1,490</b>	<b>1,641</b>	<b>1,944</b>	<b>2,166</b>	<b>2,257</b>	<b>2,323</b>	<b>2,446</b>	<b>2,546</b>	<b>2,653</b>

\* Employee counts are as of September 30th of every fiscal year

History of University Employees - State Classified



	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Asian</b>	31	26	24	21	24	23	22	20	26	33
<b>Black</b>	20	17	19	11	11	12	14	12	20	24
<b>Hawaiian/Pac. Islander</b>	17	13	11	10	2	2	2	2	3	5
<b>Hispanic/Latino</b>	263	272	261	241	264	270	259	270	276	293
<b>International</b>	5	6	3	3	3	3	4	5	4	0
<b>Multi-Racial</b>	0	19	25	23	21	23	22	23	24	20
<b>Native American</b>	20	19	17	17	17	17	19	20	20	17
<b>No Response</b>	92	30	39	165	34	1	59	58	6	27
<b>White</b>	1,587	1,538	1,511	1,273	1,317	1,349	1,281	1,337	1,374	1,369
<b>Minority</b>	351	366	357	323	339	347	338	347	369	392
<b>Non-Minority</b>	1,684	1,574	1,553	1,441	1,354	1,353	1,344	1,400	1,384	1,396
<b>Female</b>	1,214	1,149	1,126	1,045	1,005	1,012	973	1,001	979	994
<b>Male</b>	821	791	784	719	688	688	709	746	774	794
<b>Total Employees</b>	<b>2,035</b>	<b>1,940</b>	<b>1,910</b>	<b>1,764</b>	<b>1,693</b>	<b>1,700</b>	<b>1,682</b>	<b>1,747</b>	<b>1,753</b>	<b>1,788</b>

\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - All Employees

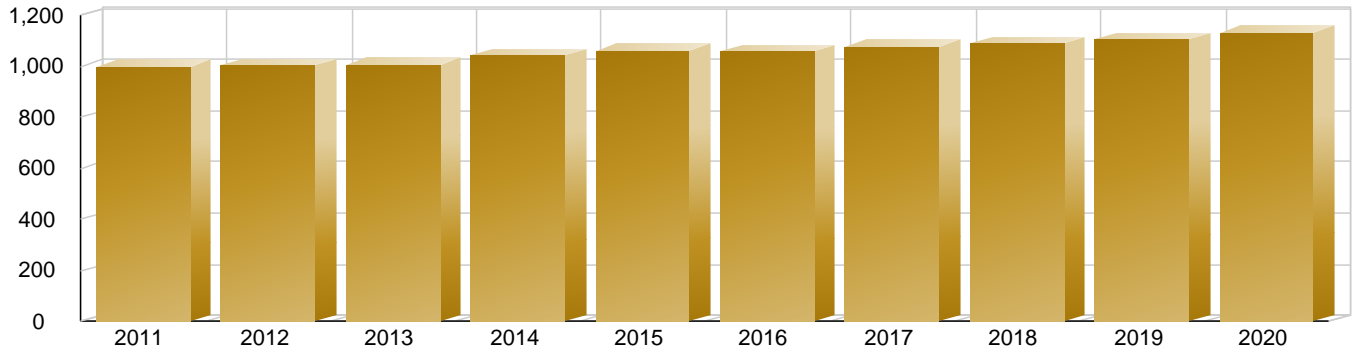
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>406</b>	<b>388</b>	<b>372</b>	<b>356</b>	<b>366</b>	<b>363</b>	<b>367</b>	<b>359</b>	<b>364</b>	<b>387</b>
Agric Sciences-Agric Experiment Station	59	58	58	56	64	66	56	63	69	63
Natural Resources-Colo State Forest Svc	146	144	107	97	100	96	100	108	101	122
VP Engagement-CSU Extension	201	186	207	203	202	201	211	188	194	202
<b>2-Colleges</b>	<b>3,676</b>	<b>3,728</b>	<b>3,954</b>	<b>4,067</b>	<b>4,245</b>	<b>4,314</b>	<b>4,353</b>	<b>4,506</b>	<b>4,538</b>	<b>4,519</b>
Agricultural Sciences	275	266	267	265	268	260	291	295	312	311
Business	170	185	210	228	246	223	226	224	222	233
Engineering,Walter Scott, Jr.	489	498	545	547	545	546	540	545	563	535
Health and Human Sciences	336	357	384	383	403	384	430	431	425	440
Liberal Arts	534	534	589	622	630	656	643	670	667	669
Natural Sciences	459	476	501	494	505	509	502	521	512	504
Veterinary Medicine & Biomedical Sci	886	875	900	927	983	1,018	1,003	1,035	1,027	996
Warner College of Natural Resources	527	537	558	601	665	718	718	785	810	831
<b>3-Administration</b>	<b>2,101</b>	<b>2,082</b>	<b>2,149</b>	<b>2,278</b>	<b>2,374</b>	<b>2,449</b>	<b>2,502</b>	<b>2,626</b>	<b>2,697</b>	<b>2,770</b>
Administrative Communications	3	3	3	2	2	2	2	3	3	3
Board of Governors of CSU System	0	0	0	0	0	0	0	0	0	8
Graduate School	16	15	15	17	21	22	22	19	19	22
International Programs	23	25	26	31	29	36	43	41	43	46
Libraries	135	127	120	123	127	132	135	133	131	127
President's Office-Athletic Compliance	0	0	2	2	2	3	3	3	3	3
President's Office-Athletics	79	84	89	104	111	112	111	115	118	116
President's Office-President	6	5	6	6	6	7	7	9	9	6
President's Office-Real Estate Office	0	0	1	1	1	0	0	0	0	0
President's Office-VP Diversity	1	2	2	2	4	4	4	7	10	9
Provost + Executive Vice President	15	18	23	29	35	44	48	50	44	52
Public Safety	0	0	0	0	0	43	47	48	45	48
University Advancement	72	71	71	78	88	93	92	96	99	122
VP Engagement	42	47	54	62	66	71	71	74	83	63
VP Engagement-CSU Extension	0	0	0	0	0	0	0	15	9	6
VP Enrollment + Access	163	155	163	154	165	171	165	153	156	161
VP External Relations	60	56	56	56	64	63	67	69	75	70
VP Faculty + Academic Affairs	16	18	22	24	26	25	21	24	26	26
VP Information Technology	69	69	66	66	64	58	59	54	55	54
VP Research	98	91	100	125	141	147	155	171	174	170
VP Student Affairs- Campus Recreation	0	0	0	0	0	0	0	0	0	32
VP Student Affairs-Academic Support	28	28	32	36	37	42	45	43	48	47
VP Student Affairs-Campus Life	16	17	19	20	23	25	27	30	31	31
VP Student Affairs-Health Network	130	143	144	149	147	155	157	170	167	152
VP Student Affairs-Housing + Dining Svcs	372	351	360	387	399	391	410	440	449	483
VP Student Affairs-Lory Student Center	87	85	91	87	89	96	101	110	111	105
VP Student Affairs-Safety Programs	0	0	0	3	3	4	5	5	8	7
VP Student Affairs-Stu Diversity Program	20	24	23	24	25	25	24	26	27	25
VP Student Affairs-VP	19	18	18	17	18	18	17	19	20	20
VP Undergraduate Affairs	40	40	43	47	49	50	49	54	63	64
VP University Operations	591	590	600	626	632	610	615	645	671	692
<b>Total</b>	<b>6,183</b>	<b>6,198</b>	<b>6,475</b>	<b>6,701</b>	<b>6,985</b>	<b>7,126</b>	<b>7,222</b>	<b>7,491</b>	<b>7,599</b>	<b>7,676</b>

\* Employee counts are as of September 30th of every fiscal year

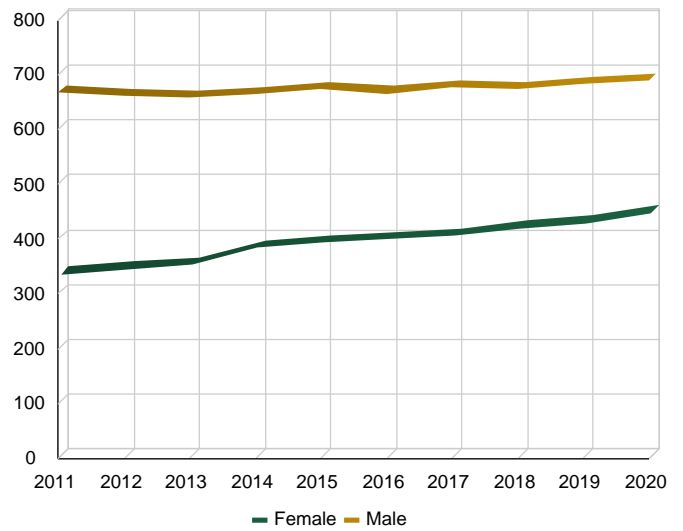
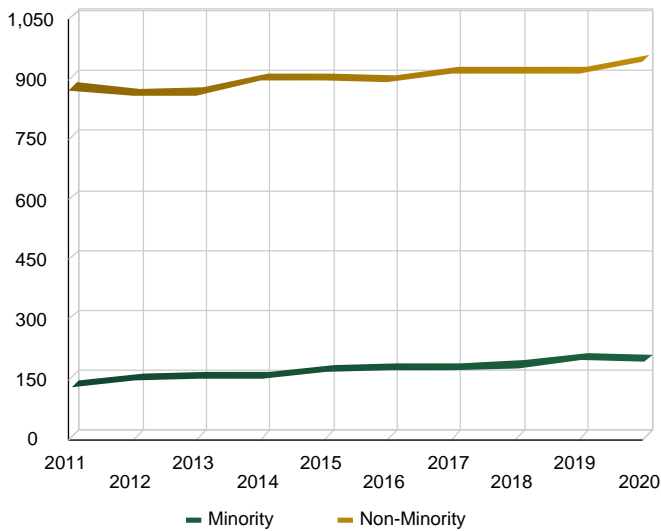


University Employee History by Unit - Tenure-Track Faculty

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agric Sciences-Agric Experiment Station	5	0	0	0	6	5	0	0	0	0
<b>2-Colleges</b>	<b>975</b>	<b>982</b>	<b>988</b>	<b>1,027</b>	<b>1,037</b>	<b>1,038</b>	<b>1,064</b>	<b>1,073</b>	<b>1,094</b>	<b>1,118</b>
Agricultural Sciences	98	104	108	104	96	100	110	108	114	116
Business	59	63	63	65	68	66	66	70	65	67
Engineering,Walter Scott, Jr.	101	100	101	105	108	107	115	117	123	123
Health and Human Sciences	109	103	105	111	104	108	110	114	116	120
Liberal Arts	226	218	219	234	238	238	238	237	247	253
Natural Sciences	169	172	170	175	181	177	182	180	180	186
Veterinary Medicine & Biomedical Sci	153	161	161	172	176	173	175	175	174	175
Warner College of Natural Resources	60	61	61	61	66	69	68	72	75	78
<b>3-Administration</b>	<b>20</b>	<b>21</b>	<b>20</b>	<b>18</b>	<b>20</b>	<b>18</b>	<b>17</b>	<b>18</b>	<b>15</b>	<b>16</b>
Graduate School	0	0	0	0	0	0	0	1	1	2
Libraries	20	21	20	18	20	18	17	16	14	14
VP Research	0	0	0	0	0	0	0	1	0	0
<b>Total</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>	<b>1,081</b>	<b>1,091</b>	<b>1,109</b>	<b>1,134</b>



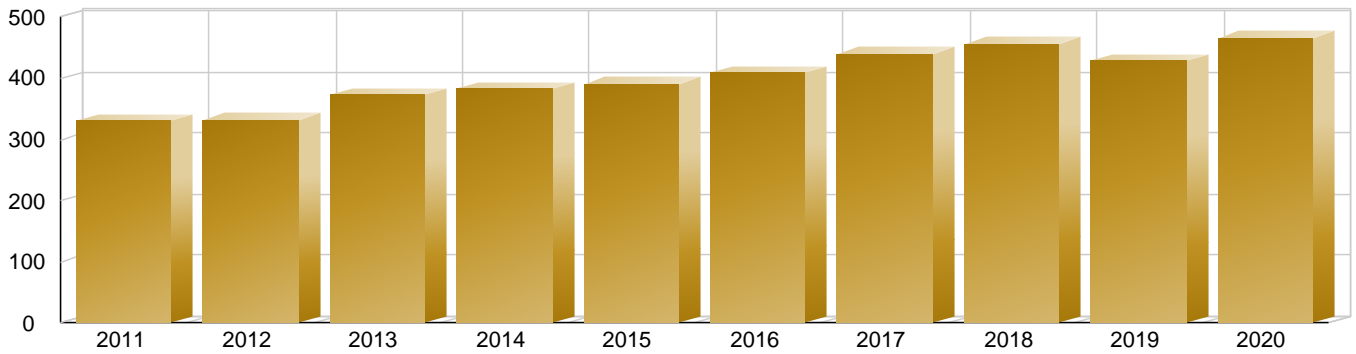
Tenure-Track Faculty



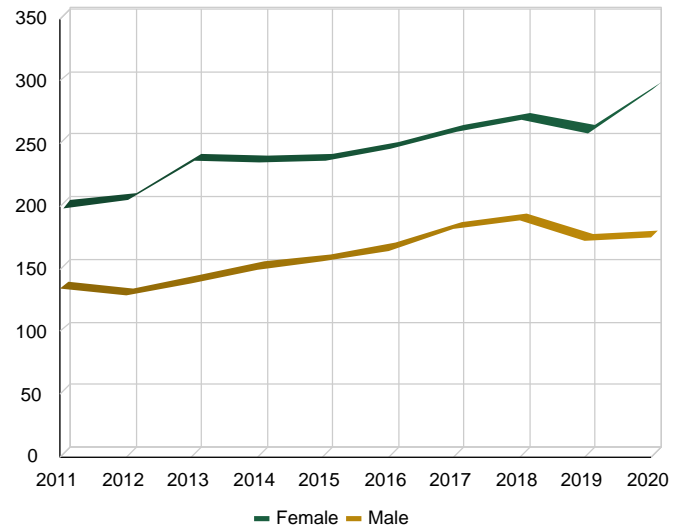
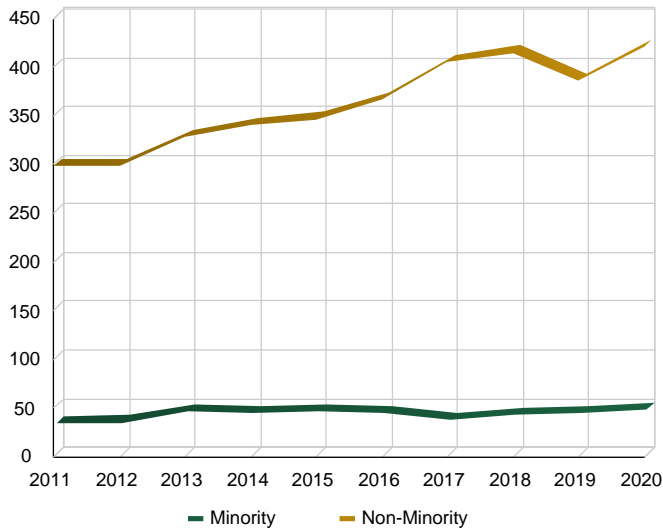
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Special Faculty

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
Agric Sciences-Agric Experiment Station	0	0	0	1	1	1	1	1	1	0
<b>2-Colleges</b>	<b>323</b>	<b>324</b>	<b>367</b>	<b>372</b>	<b>380</b>	<b>395</b>	<b>422</b>	<b>437</b>	<b>408</b>	<b>443</b>
Agricultural Sciences	18	17	17	18	20	16	16	17	15	17
Business	11	11	10	18	22	23	34	33	32	33
Engineering,Walter Scott, Jr.	5	6	7	9	11	10	12	15	13	13
Health and Human Sciences	40	47	58	57	60	57	74	69	80	69
Liberal Arts	156	161	186	182	175	176	163	173	141	176
Natural Sciences	17	20	25	23	27	30	36	38	34	48
Veterinary Medicine & Biomedical Sci	71	58	59	57	57	74	75	77	80	72
Warner College of Natural Resources	5	4	5	8	8	9	12	15	13	15
<b>3-Administration</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>10</b>	<b>10</b>	<b>13</b>	<b>17</b>	<b>18</b>	<b>20</b>	<b>24</b>
Graduate School	0	0	0	0	0	0	0	0	0	1
Libraries	2	2	1	3	3	4	7	9	9	12
Provost + Executive Vice President	0	0	0	0	0	0	0	0	1	2
VP Undergraduate Affairs	6	6	6	7	7	9	10	9	10	9
<b>Total</b>	<b>331</b>	<b>332</b>	<b>374</b>	<b>383</b>	<b>391</b>	<b>409</b>	<b>440</b>	<b>456</b>	<b>429</b>	<b>467</b>



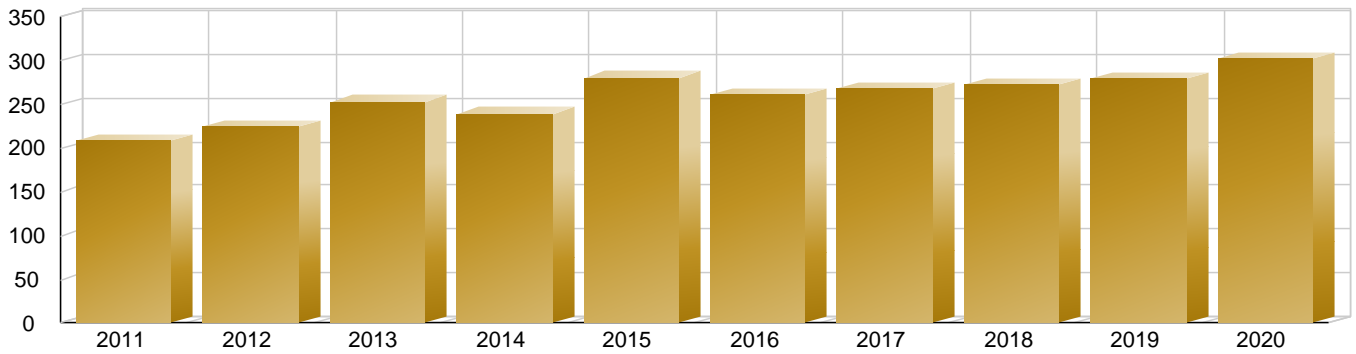
Special Faculty



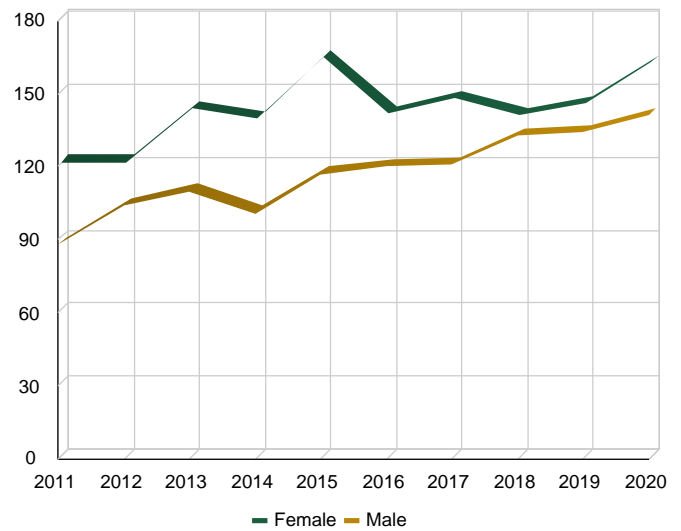
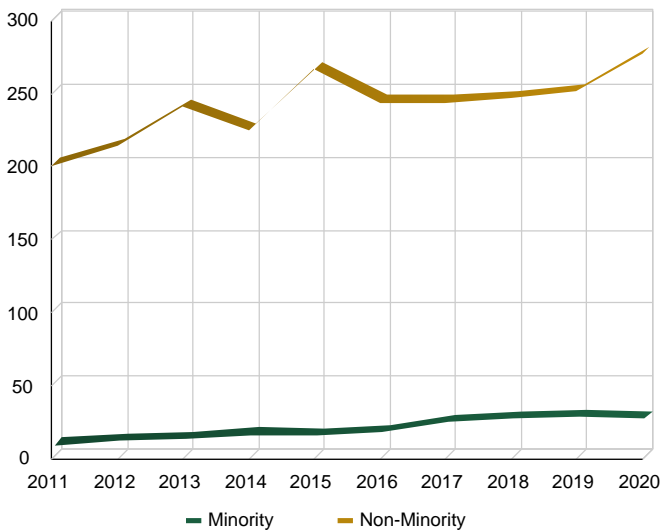
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Temporary Faculty

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>2-Colleges</b>	<b>206</b>	<b>222</b>	<b>250</b>	<b>238</b>	<b>277</b>	<b>255</b>	<b>263</b>	<b>270</b>	<b>277</b>	<b>297</b>
Agricultural Sciences	4	4	4	7	8	10	10	14	17	13
Business	29	31	34	35	38	30	25	37	37	44
Engineering,Walter Scott, Jr.	7	8	6	8	10	9	12	8	8	9
Health and Human Sciences	75	83	99	89	104	78	97	83	64	68
Liberal Arts	65	71	71	69	79	88	96	97	114	117
Natural Sciences	23	18	24	20	24	21	12	21	25	24
Veterinary Medicine & Biomedical Sci	2	5	6	6	8	10	8	6	7	14
Warner College of Natural Resources	1	2	6	4	6	9	3	4	5	8
<b>3-Administration</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>3</b>	<b>2</b>	<b>6</b>
Graduate School	0	0	0	0	2	4	3	1	0	0
International Programs	1	1	1	0	0	1	1	0	0	0
Libraries	0	1	1	1	1	1	1	1	1	2
Provost + Executive Vice President	0	0	0	0	0	0	0	1	1	2
VP Engagement	2	1	1	1	1	0	0	0	0	0
VP Faculty + Academic Affairs	0	0	0	0	0	0	0	0	0	1
VP Undergraduate Affairs	0	0	0	0	0	0	0	0	0	1
<b>Total</b>	<b>209</b>	<b>225</b>	<b>253</b>	<b>240</b>	<b>281</b>	<b>261</b>	<b>268</b>	<b>273</b>	<b>279</b>	<b>303</b>



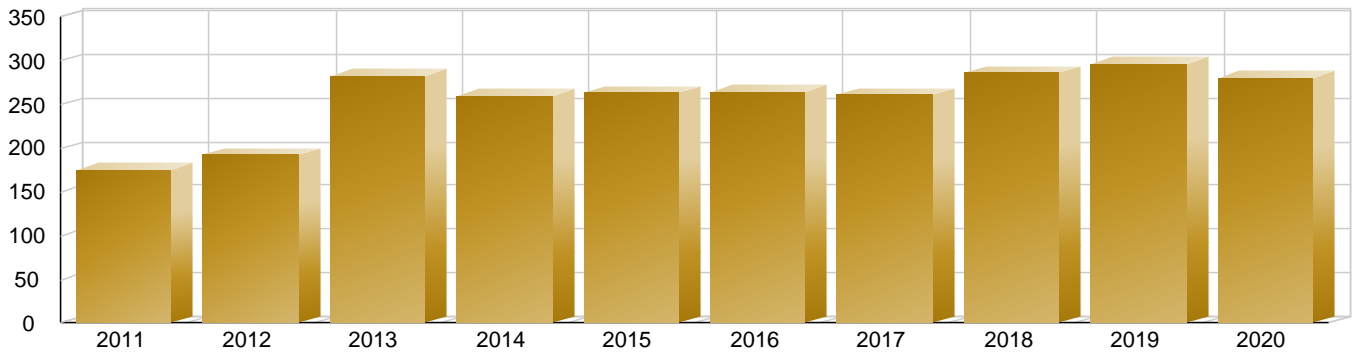
Temporary Faculty



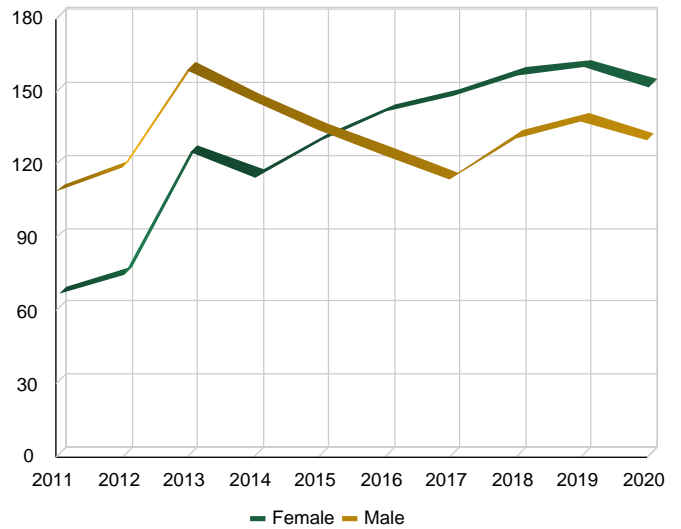
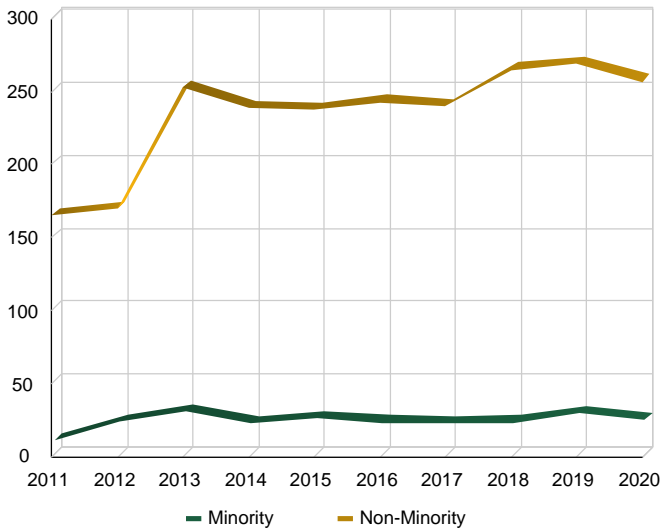
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Post Doctorate

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>
Agric Sciences-Agric Experiment Station	1	1	2	1	1	1	1	1	1	0
<b>2-Colleges</b>	<b>174</b>	<b>190</b>	<b>279</b>	<b>257</b>	<b>259</b>	<b>260</b>	<b>256</b>	<b>281</b>	<b>290</b>	<b>277</b>
Agricultural Sciences	13	18	17	11	13	9	14	21	26	24
Business	0	0	0	0	0	0	0	0	0	1
Engineering,Walter Scott, Jr.	30	30	38	39	35	33	30	35	43	34
Health and Human Sciences	1	1	1	0	2	1	3	5	7	13
Liberal Arts	0	0	0	0	0	0	0	0	0	3
Natural Sciences	64	76	83	69	52	60	50	58	56	55
Veterinary Medicine & Biomedical Sci	52	47	116	117	130	128	129	136	136	129
Warner College of Natural Resources	14	18	24	21	27	29	30	26	22	18
<b>3-Administration</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>4</b>
Provost + Executive Vice President	0	0	0	0	0	0	0	0	0	1
VP Engagement	0	0	0	0	0	0	0	1	1	0
VP Faculty + Academic Affairs	0	0	0	0	0	0	0	0	1	0
VP Research	0	1	1	0	1	1	2	2	2	1
VP Student Affairs-Health Network	0	1	1	2	2	3	2	2	2	2
<b>Total</b>	<b>175</b>	<b>193</b>	<b>283</b>	<b>260</b>	<b>263</b>	<b>265</b>	<b>261</b>	<b>287</b>	<b>297</b>	<b>281</b>



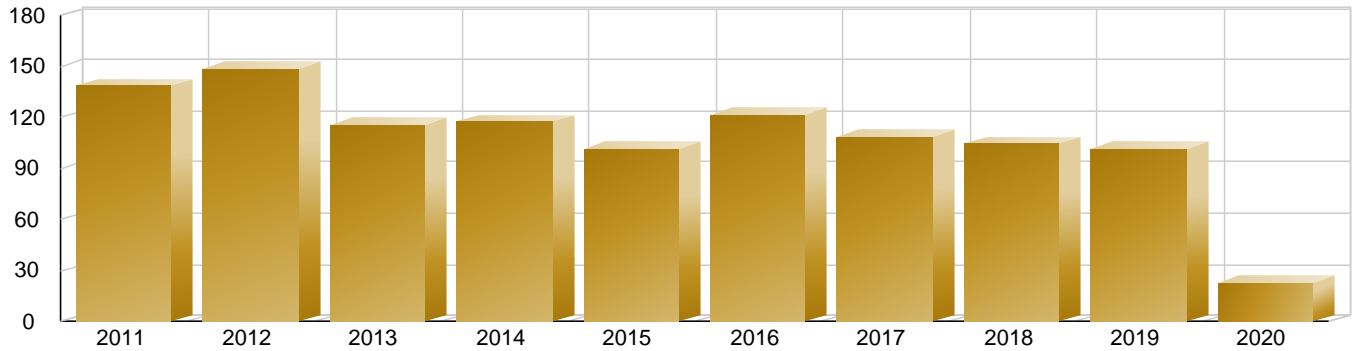
Post Doctorate



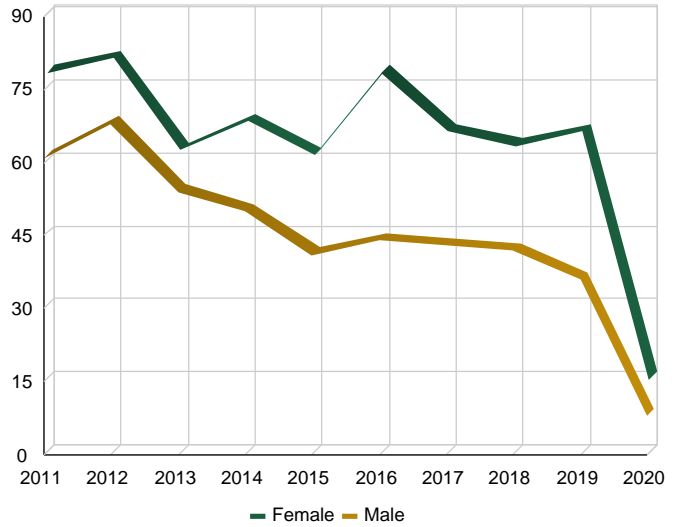
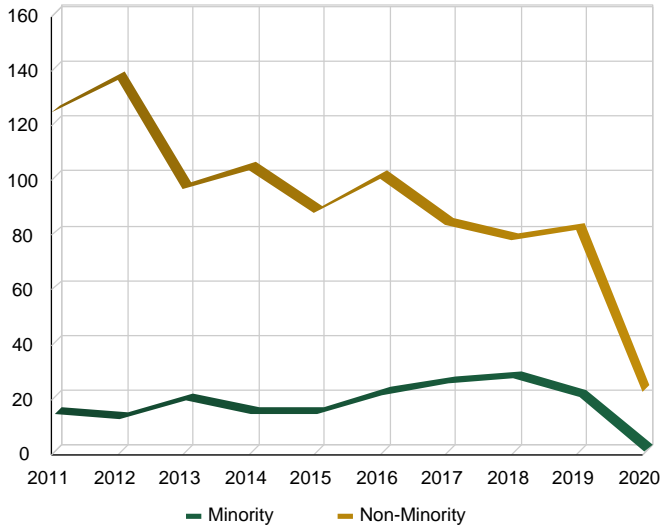
\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Other Salaried Employee

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Agric Sciences-Agric Experiment Station	3	0	0	0	0	0	0	0	0	0
<b>2-Colleges</b>	<b>132</b>	<b>143</b>	<b>112</b>	<b>114</b>	<b>98</b>	<b>114</b>	<b>103</b>	<b>101</b>	<b>98</b>	<b>19</b>
Agricultural Sciences	11	2	2	2	2	0	2	3	3	0
Engineering,Walter Scott, Jr.	20	31	50	40	30	34	21	10	9	0
Health and Human Sciences	0	0	1	0	1	2	1	1	3	0
Natural Sciences	9	14	11	14	13	14	17	16	15	0
Veterinary Medicine & Biomedical Sci	86	85	34	44	45	57	55	61	57	18
Warner College of Natural Resources	6	11	14	14	7	7	7	10	11	1
<b>3-Administration</b>	<b>4</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>4</b>
VP Student Affairs-Health Network	4	6	4	4	4	8	6	4	4	4
<b>Total</b>	<b>139</b>	<b>149</b>	<b>116</b>	<b>118</b>	<b>102</b>	<b>122</b>	<b>109</b>	<b>105</b>	<b>102</b>	<b>23</b>



Other Salaried Employee



\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Research Associate

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>30</b>	<b>37</b>	<b>36</b>	<b>34</b>	<b>34</b>	<b>33</b>	<b>31</b>	<b>33</b>	<b>36</b>	<b>44</b>
Agric Sciences-Agric Experiment Station	26	33	32	32	31	31	30	32	35	35
Natural Resources-Colo State Forest Svc	0	0	0	0	0	0	0	0	0	8
VP Engagement-CSU Extension	4	4	4	2	3	2	1	1	1	1
<b>2-Colleges</b>	<b>825</b>	<b>808</b>	<b>805</b>	<b>840</b>	<b>907</b>	<b>918</b>	<b>912</b>	<b>929</b>	<b>917</b>	<b>919</b>
Agricultural Sciences	75	69	66	60	61	56	67	62	58	65
Business	3	4	11	8	5	1	0	0	0	0
Engineering,Walter Scott, Jr.	157	148	152	152	160	154	148	152	146	143
Health and Human Sciences	38	43	39	38	36	40	46	48	47	57
Liberal Arts	8	4	3	3	4	7	5	6	7	8
Natural Sciences	54	47	55	48	55	50	53	45	45	39
Veterinary Medicine & Biomedical Sci	162	158	143	149	143	136	128	141	148	152
Warner College of Natural Resources	328	335	336	382	443	474	465	475	466	455
<b>3-Administration</b>	<b>22</b>	<b>21</b>	<b>22</b>	<b>31</b>	<b>40</b>	<b>42</b>	<b>58</b>	<b>62</b>	<b>64</b>	<b>64</b>
Libraries	0	0	0	1	1	1	4	2	2	2
Provost + Executive Vice President	0	0	0	0	0	1	2	1	1	1
VP Engagement	4	5	4	3	2	2	2	2	3	2
VP Research	14	12	14	22	32	35	47	54	55	58
VP University Operations	4	4	4	5	5	3	3	3	3	1
<b>Total</b>	<b>877</b>	<b>866</b>	<b>863</b>	<b>905</b>	<b>981</b>	<b>993</b>	<b>1,001</b>	<b>1,024</b>	<b>1,017</b>	<b>1,027</b>

\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - Admin Professional

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>283</b>	<b>270</b>	<b>265</b>	<b>250</b>	<b>263</b>	<b>267</b>	<b>278</b>	<b>278</b>	<b>281</b>	<b>294</b>
Agric Sciences-Agric Experiment Station	13	14	15	14	17	20	15	20	22	20
Natural Resources-Colo State Forest Svc	100	100	83	72	79	77	81	88	83	93
VP Engagement-CSU Extension	170	156	167	164	167	170	182	170	176	181
<b>2-Colleges</b>	<b>532</b>	<b>585</b>	<b>657</b>	<b>754</b>	<b>834</b>	<b>866</b>	<b>871</b>	<b>915</b>	<b>966</b>	<b>1,020</b>
Agricultural Sciences	34	32	33	47	51	50	54	53	62	59
Business	54	62	77	91	103	92	90	71	73	71
Engineering,Walter Scott, Jr.	129	142	164	171	171	179	183	183	196	191
Health and Human Sciences	39	50	61	66	75	75	77	88	83	93
Liberal Arts	46	45	47	65	65	65	61	71	71	75
Natural Sciences	73	84	86	98	102	107	107	107	102	104
Veterinary Medicine & Biomedical Sci	109	119	135	153	179	188	178	172	174	183
Warner College of Natural Resources	48	51	54	63	88	110	121	170	205	244
<b>3-Administration</b>	<b>602</b>	<b>635</b>	<b>719</b>	<b>940</b>	<b>1,069</b>	<b>1,124</b>	<b>1,174</b>	<b>1,253</b>	<b>1,299</b>	<b>1,339</b>
Administrative Communications	3	3	3	2	2	2	2	3	3	3
Board of Governors of CSU System	0	0	0	0	0	0	0	0	0	8
Graduate School	7	6	5	8	10	9	9	8	9	10
International Programs	18	19	20	25	24	28	36	33	36	37
Libraries	24	24	25	39	43	48	50	48	48	41
President's Office-Athletic Compliance	0	0	2	2	2	3	3	3	3	3
President's Office-Athletics	75	80	87	102	109	110	110	115	117	115
President's Office-President	4	5	5	5	5	5	5	6	6	5
President's Office-Real Estate Office	0	0	0	1	1	0	0	0	0	0
President's Office-VP Diversity	1	2	2	2	3	3	3	4	6	5
Provost + Executive Vice President	12	16	21	26	33	40	41	42	36	42
Public Safety	0	0	0	0	0	5	5	5	5	8
University Advancement	55	55	55	64	75	83	83	94	97	120
VP Engagement	21	25	36	47	51	57	58	61	65	50
VP Engagement-CSU Extension	0	0	0	0	0	0	0	6	8	6
VP Enrollment + Access	51	50	56	80	102	114	120	116	119	125
VP External Relations	18	18	19	31	42	43	50	53	59	54
VP Faculty + Academic Affairs	15	17	21	23	25	22	19	21	23	23
VP Information Technology	2	6	7	23	24	22	23	24	29	29
VP Research	35	35	44	68	81	84	79	90	95	92
VP Student Affairs- Campus Recreation	0	0	0	0	0	0	0	0	0	18
VP Student Affairs-Academic Support	23	23	28	32	32	38	40	39	43	41
VP Student Affairs-Campus Life	10	11	14	15	18	20	20	24	24	24
VP Student Affairs-Health Network	48	53	57	72	78	84	89	102	103	98
VP Student Affairs-Housing + Dining Svcs	44	43	57	73	85	81	89	92	91	106
VP Student Affairs-Lory Student Center	23	22	28	29	31	36	38	45	47	44
VP Student Affairs-Safety Programs	0	0	0	2	2	2	3	3	6	5
VP Student Affairs-Stu Diversity Program	17	22	21	23	24	24	23	25	25	22
VP Student Affairs-VP	16	15	17	17	18	18	17	18	19	19
VP Undergraduate Affairs	27	27	30	33	35	34	32	36	43	45
VP University Operations	53	58	59	96	114	109	127	137	134	141
<b>Total</b>	<b>1,417</b>	<b>1,490</b>	<b>1,641</b>	<b>1,944</b>	<b>2,166</b>	<b>2,257</b>	<b>2,323</b>	<b>2,446</b>	<b>2,546</b>	<b>2,653</b>

\* Employee counts are as of September 30th of every fiscal year

University Employee History by Unit - State Classified

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>1-Agencies</b>	<b>84</b>	<b>80</b>	<b>69</b>	<b>70</b>	<b>61</b>	<b>56</b>	<b>56</b>	<b>46</b>	<b>45</b>	<b>49</b>
Agric Sciences-Agric Experiment Station	11	10	9	8	8	8	9	9	10	8
Natural Resources-Colo State Forest Svc	46	44	24	25	21	19	19	20	18	21
VP Engagement-CSU Extension	27	26	36	37	32	29	28	17	17	20
<b>2-Colleges</b>	<b>509</b>	<b>474</b>	<b>469</b>	<b>423</b>	<b>408</b>	<b>410</b>	<b>405</b>	<b>438</b>	<b>421</b>	<b>426</b>
Agricultural Sciences	22	20	20	16	17	19	18	17	16	17
Business	14	14	15	11	10	11	11	13	15	17
Engineering,Walter Scott, Jr.	40	33	27	23	20	20	19	25	25	22
Health and Human Sciences	34	30	20	20	18	20	17	18	20	20
Liberal Arts	33	35	36	32	32	34	35	37	34	37
Natural Sciences	50	45	47	44	47	44	39	49	48	48
Veterinary Medicine & Biomedical Sci	251	242	246	229	244	251	254	266	250	253
Warner College of Natural Resources	65	55	58	48	20	11	12	13	13	12
<b>3-Administration</b>	<b>1,442</b>	<b>1,386</b>	<b>1,372</b>	<b>1,271</b>	<b>1,224</b>	<b>1,234</b>	<b>1,221</b>	<b>1,263</b>	<b>1,287</b>	<b>1,313</b>
Graduate School	9	9	10	9	9	9	10	9	9	9
International Programs	4	5	5	6	5	7	6	8	7	9
Libraries	89	79	73	61	59	60	56	57	57	56
President's Office-Athletics	4	4	2	2	2	2	1	0	1	1
President's Office-President	2	0	1	1	1	2	2	3	3	1
President's Office-Real Estate Office	0	0	1	0	0	0	0	0	0	0
President's Office-VP Diversity	0	0	0	0	1	1	1	3	4	4
Provost + Executive Vice President	3	2	2	3	2	3	5	6	5	4
Public Safety	0	0	0	0	0	38	42	43	40	40
University Advancement	17	16	16	14	13	10	9	2	2	2
VP Engagement	15	16	13	11	12	12	11	10	14	11
VP Engagement-CSU Extension	0	0	0	0	0	0	0	9	1	0
VP Enrollment + Access	112	105	107	74	63	57	45	37	37	36
VP External Relations	42	38	37	25	22	20	17	16	16	16
VP Faculty + Academic Affairs	1	1	1	1	1	3	2	3	2	2
VP Information Technology	67	63	59	43	40	36	36	30	26	25
VP Research	49	43	41	35	27	27	27	24	22	19
VP Student Affairs- Campus Recreation	0	0	0	0	0	0	0	0	0	14
VP Student Affairs-Academic Support	5	5	4	4	5	4	5	4	5	6
VP Student Affairs-Campus Life	6	6	5	5	5	5	7	6	7	7
VP Student Affairs-Health Network	78	83	82	71	63	60	60	62	58	48
VP Student Affairs-Housing + Dining Svcs	328	308	303	314	314	310	321	348	358	377
VP Student Affairs-Lory Student Center	64	63	63	58	58	60	63	65	64	61
VP Student Affairs-Safety Programs	0	0	0	1	1	2	2	2	2	2
VP Student Affairs-Stu Diversity Program	3	2	2	1	1	1	1	1	2	3
VP Student Affairs-VP	3	3	1	0	0	0	0	1	1	1
VP Undergraduate Affairs	7	7	7	7	7	7	7	9	10	9
VP University Operations	534	528	537	525	513	498	485	505	534	550
<b>Total</b>	<b>2,035</b>	<b>1,940</b>	<b>1,910</b>	<b>1,764</b>	<b>1,693</b>	<b>1,700</b>	<b>1,682</b>	<b>1,747</b>	<b>1,753</b>	<b>1,788</b>

\* Employee counts are as of September 30th of every fiscal year



**History of Minority Tenure-Track Faculty by Unit**

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Agric Sciences-Agric Experiment Station	0%	0	0	0	50%	40%	0	0	0	0
Agricultural Sciences	11%	13%	15%	14%	11%	11%	12%	11%	13%	14%
Business	8%	13%	13%	12%	13%	12%	12%	13%	14%	13%
Engineering,Walter Scott, Jr.	25%	26%	26%	22%	23%	22%	23%	24%	28%	24%
Graduate School	0	0	0	0	0	0	0	0%	0%	0%
Health and Human Sciences	14%	14%	11%	11%	10%	15%	14%	15%	16%	14%
Liberal Arts	12%	14%	14%	13%	16%	16%	16%	16%	19%	17%
Libraries	10%	10%	10%	11%	15%	17%	12%	6%	7%	14%
Natural Sciences	15%	17%	18%	18%	20%	21%	21%	22%	22%	22%
VP Research	0	0	0	0	0	0	0	0%	0	0
Veterinary Medicine & Biomedical Sci	5%	7%	9%	10%	10%	11%	11%	11%	12%	11%
Warner College of Natural Resources	12%	11%	13%	13%	12%	12%	10%	12%	12%	15%
<b>University Summary</b>	<b>12%</b>	<b>14%</b>	<b>14%</b>	<b>14%</b>	<b>15%</b>	<b>16%</b>	<b>15%</b>	<b>16%</b>	<b>18%</b>	<b>17%</b>

**History of Full Professors as a Percentage of Tenure-Track Faculty**

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
Agric Sciences-Agric Experiment Station	80%	0	0	0	50%	60%	0	0	0	0
Agricultural Sciences	50%	53%	55%	59%	56%	53%	51%	51%	50%	50%
Business	32%	33%	35%	34%	35%	41%	41%	41%	42%	42%
Engineering,Walter Scott, Jr.	49%	49%	49%	44%	48%	49%	45%	43%	49%	53%
Graduate School	0	0	0	0	0	0	0	100%	100%	50%
Health and Human Sciences	36%	36%	37%	33%	38%	34%	35%	35%	38%	38%
Liberal Arts	29%	33%	32%	32%	32%	33%	35%	35%	36%	37%
Libraries	15%	10%	15%	11%	10%	11%	12%	19%	21%	14%
Natural Sciences	48%	48%	48%	47%	48%	51%	51%	52%	58%	55%
VP Research	0	0	0	0	0	0	0	0%	0	0
Veterinary Medicine & Biomedical Sci	45%	45%	44%	47%	45%	46%	46%	49%	47%	46%
Warner College of Natural Resources	42%	41%	44%	46%	52%	52%	50%	44%	44%	45%
<b>University Summary</b>	<b>40%</b>	<b>41%</b>	<b>42%</b>	<b>41%</b>	<b>42%</b>	<b>43%</b>	<b>43%</b>	<b>43%</b>	<b>45%</b>	<b>45%</b>

\* Employee counts are as of September 30th of every fiscal year

**History of Mean Tenure-Track Faculty Salary by Rank and Basis of Service**

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>09-Month Appointment</b>	<b>\$85,862</b>	<b>\$86,612</b>	<b>\$90,665</b>	<b>\$92,995</b>	<b>\$95,782</b>	<b>\$98,133</b>	<b>\$99,904</b>	<b>\$102,529</b>	<b>\$104,923</b>	<b>\$109,437</b>
Assistant Professor	\$68,443	\$70,185	\$73,803	\$75,669	\$77,485	\$78,278	\$80,342	\$83,250	\$84,540	\$87,447
Associate Professor	\$79,532	\$78,964	\$81,628	\$84,528	\$86,114	\$88,143	\$90,542	\$93,737	\$95,438	\$100,105
Professor	\$105,389	\$105,224	\$109,898	\$112,408	\$115,631	\$118,180	\$120,272	\$122,555	\$125,268	\$130,565
<b>12-Month Appointment</b>	<b>\$121,044</b>	<b>\$122,155</b>	<b>\$126,306</b>	<b>\$132,705</b>	<b>\$136,602</b>	<b>\$141,842</b>	<b>\$145,467</b>	<b>\$150,426</b>	<b>\$156,556</b>	<b>\$162,073</b>
Assistant Professor	\$83,694	\$88,405	\$94,433	\$101,651	\$102,628	\$107,258	\$110,226	\$111,312	\$109,636	\$114,478
Associate Professor	\$99,324	\$94,890	\$96,761	\$99,730	\$102,949	\$107,525	\$108,905	\$115,755	\$122,954	\$127,139
Professor	\$143,152	\$145,208	\$148,693	\$155,252	\$163,275	\$169,851	\$172,922	\$176,494	\$181,175	\$186,964
<b>University Summary</b>	<b>\$91,984</b>	<b>\$93,062</b>	<b>\$96,923</b>	<b>\$99,645</b>	<b>\$102,655</b>	<b>\$105,383</b>	<b>\$107,617</b>	<b>\$110,695</b>	<b>\$113,489</b>	<b>\$117,559</b>

**History of Tenure-Track Faculty by Rank and Gender**

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Female</b>	<b>332</b>	<b>342</b>	<b>350</b>	<b>381</b>	<b>389</b>	<b>395</b>	<b>403</b>	<b>416</b>	<b>426</b>	<b>444</b>
Assistant Professor	124	119	106	110	109	111	113	120	122	135
Associate Professor	115	128	138	162	164	164	156	153	155	150
Professor	93	95	106	109	116	120	134	143	149	159
<b>Male</b>	<b>668</b>	<b>661</b>	<b>658</b>	<b>664</b>	<b>674</b>	<b>666</b>	<b>678</b>	<b>675</b>	<b>683</b>	<b>690</b>
Assistant Professor	151	136	123	124	118	117	140	141	156	153
Associate Professor	206	204	218	216	224	210	207	207	177	184
Professor	311	321	317	324	332	339	331	327	350	353
<b>Total Tenure-Track Faculty</b>	<b>1,000</b>	<b>1,003</b>	<b>1,008</b>	<b>1,045</b>	<b>1,063</b>	<b>1,061</b>	<b>1,081</b>	<b>1,091</b>	<b>1,109</b>	<b>1,134</b>

**History of Percentage of Faculty with Tenure**

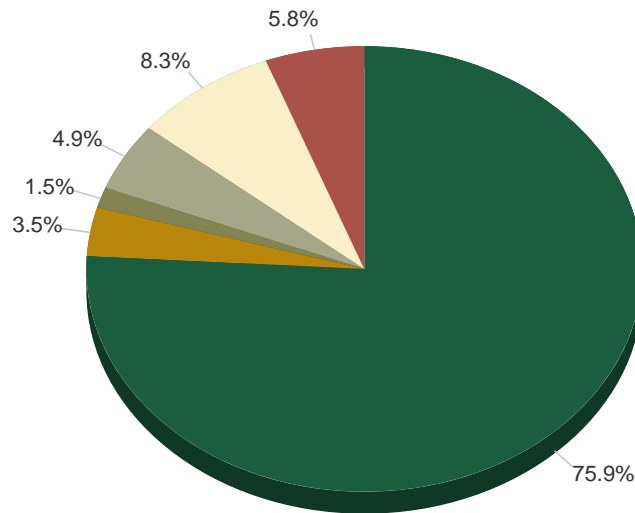
	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
<b>Assistant Professor</b>	1%	1%	1%	1%	1%	0%	0%	0%	0%	0%
<b>Associate Professor</b>	94%	96%	96%	96%	96%	97%	96%	95%	93%	94%
<b>Professor</b>	99%	98%	99%	99%	100%	99%	98%	99%	98%	98%

\* Employee counts are as of September 30th of every fiscal year

Employee FTE

University Employees FTE by Fund - Fiscal Year 2019

Tenure-Track Faculty



FTE

- Education & General
- Experiment Station
- Extension Service
- Other Funds
- Professional Veterinary Medicine
- Sponsored Programs

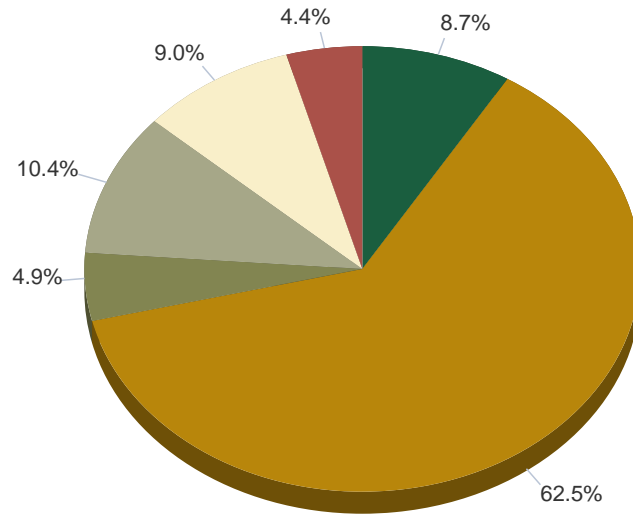
Tenure-Track Faculty FTE By Fund

	<b>Tenure-Track Faculty</b>
Education & General	859.3
Experiment Station	39.9
Extension Service	16.9
Other Funds	55.9
Professional Veterinary Medicine	94.4
Sponsored Programs	65.2
<b>Total FTE</b>	<b>1,131.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2019

**Special Faculty**



FTE

- DCE Support
- Education & General
- General Operations
- Other Funds
- Professional Veterinary Medicine
- Sponsored Programs

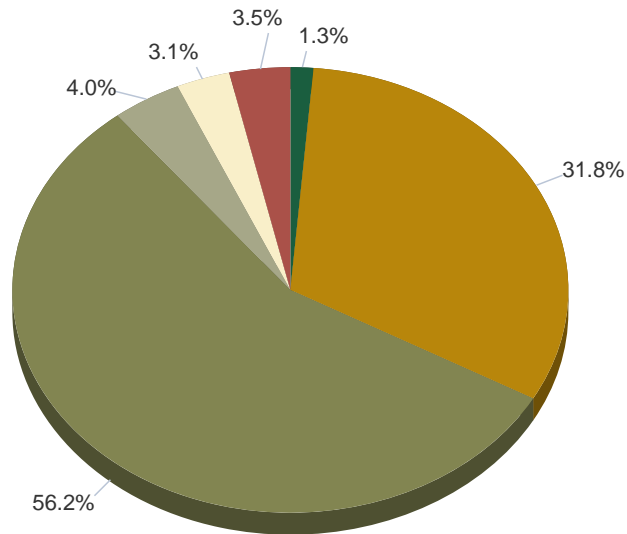
**Special Faculty FTE By Fund**

	<b>Special Faculty</b>
DCE Support	37.3
Education & General	266.8
General Operations	21.0
Other Funds	44.3
Professional Veterinary Medicine	38.6
Sponsored Programs	18.8
<b>Total FTE</b>	<b>426.9</b>

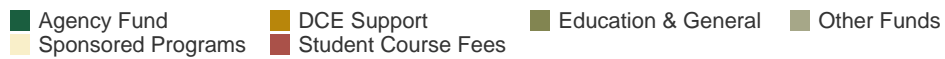
\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2019

Temporary Faculty



FTE



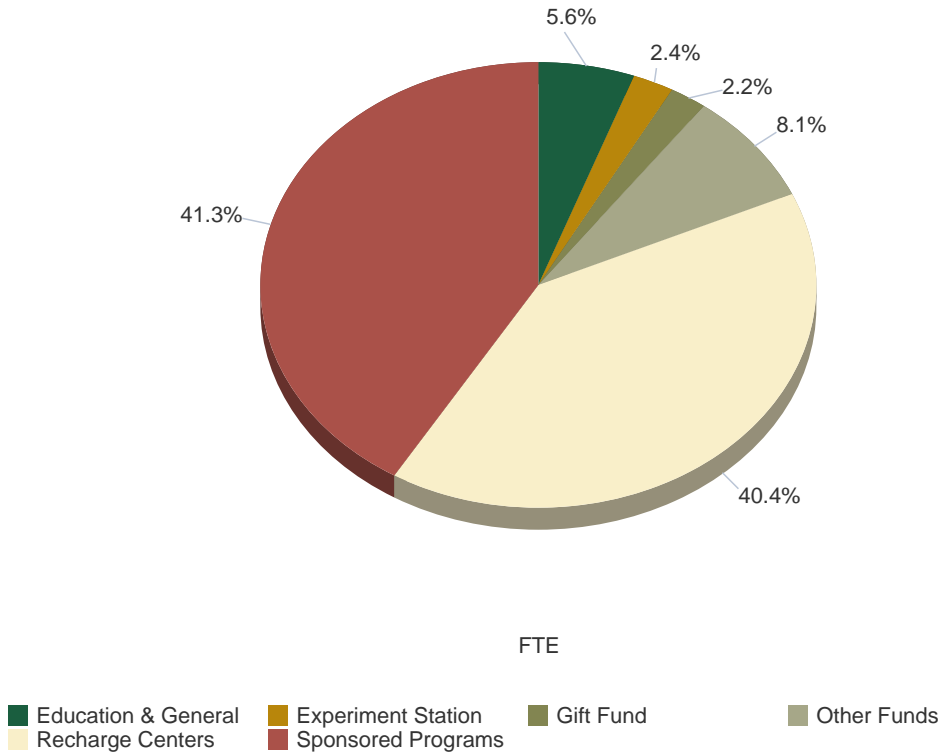
Temporary Faculty FTE By Fund

	Temporary Faculty
Agency Fund	1.7
DCE Support	41.0
Education & General	72.6
Other Funds	5.2
Sponsored Programs	4.0
Student Course Fees	4.6
<b>Total FTE</b>	<b>129.1</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2019

Research Associate



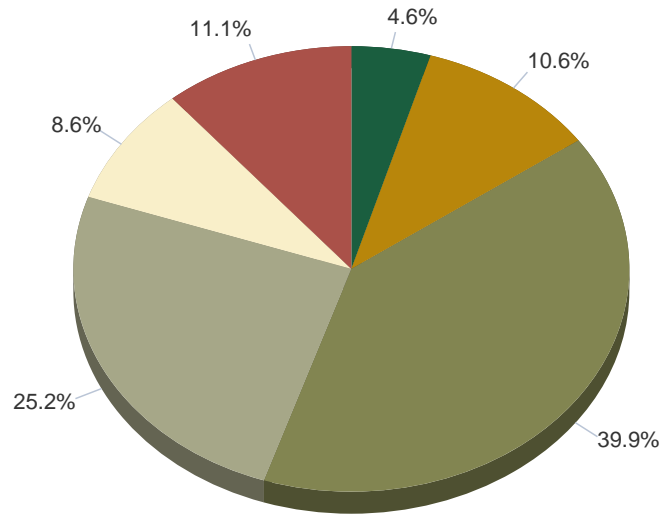
Research Associate FTE By Fund

	<b>Research Associate</b>
Education & General	54.6
Experiment Station	23.3
Gift Fund	21.1
Other Funds	79.4
Recharge Centers	393.1
Sponsored Programs	402.5
<b>Total FTE</b>	<b>973.8</b>

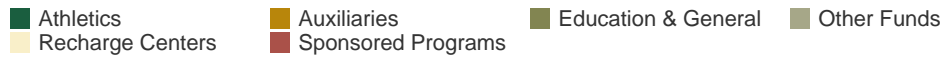
\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2019

Admin Professional



FTE



Admin Professional FTE By Fund

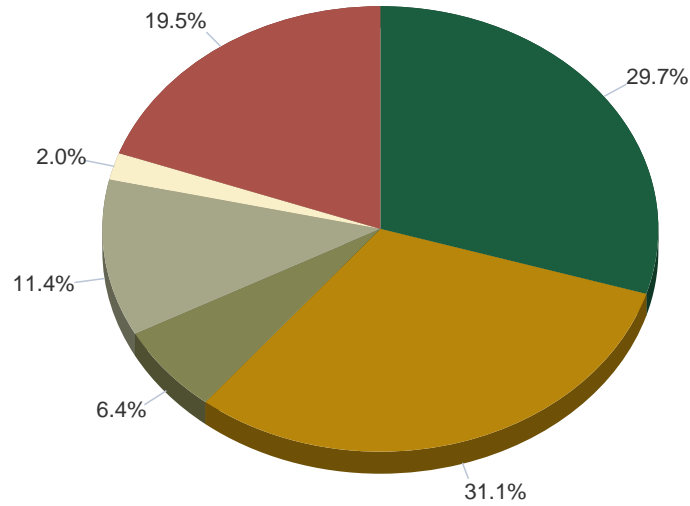
	Admin Professional
Athletics	113.3
Auxiliaries	261.1
Education & General	981.3
Other Funds	618.9
Recharge Centers	212.2
Sponsored Programs	273.8
<b>Total FTE</b>	<b>2,460.7</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)



University Employees FTE by Fund - Fiscal Year 2019

State Classified



FTE

- Auxiliaries
- Education & General
- Other Funds
- Prof Vet Med Self Funded
- Professional Veterinary Medicine
- Recharge Centers

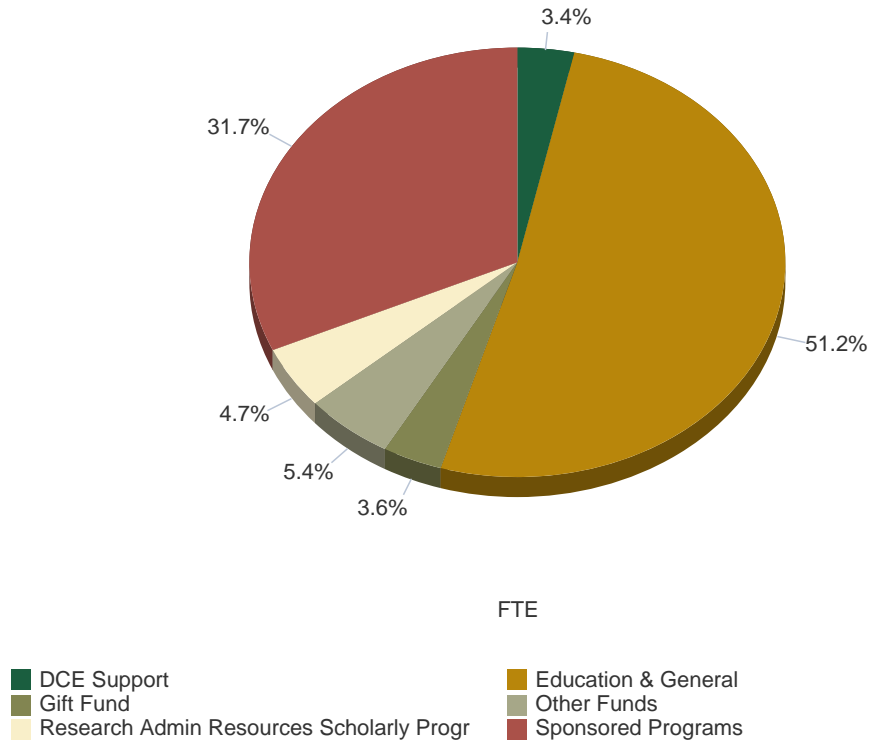
State Classified FTE By Fund

	State Classified
<b>Auxiliaries</b>	531.7
<b>Education &amp; General</b>	556.8
<b>Other Funds</b>	114.0
<b>Prof Vet Med Self Funded</b>	203.4
<b>Professional Veterinary Medicine</b>	35.1
<b>Recharge Centers</b>	348.4
<b>Total FTE</b>	<b>1,789.3</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Fund - Fiscal Year 2019

Graduate Assistant



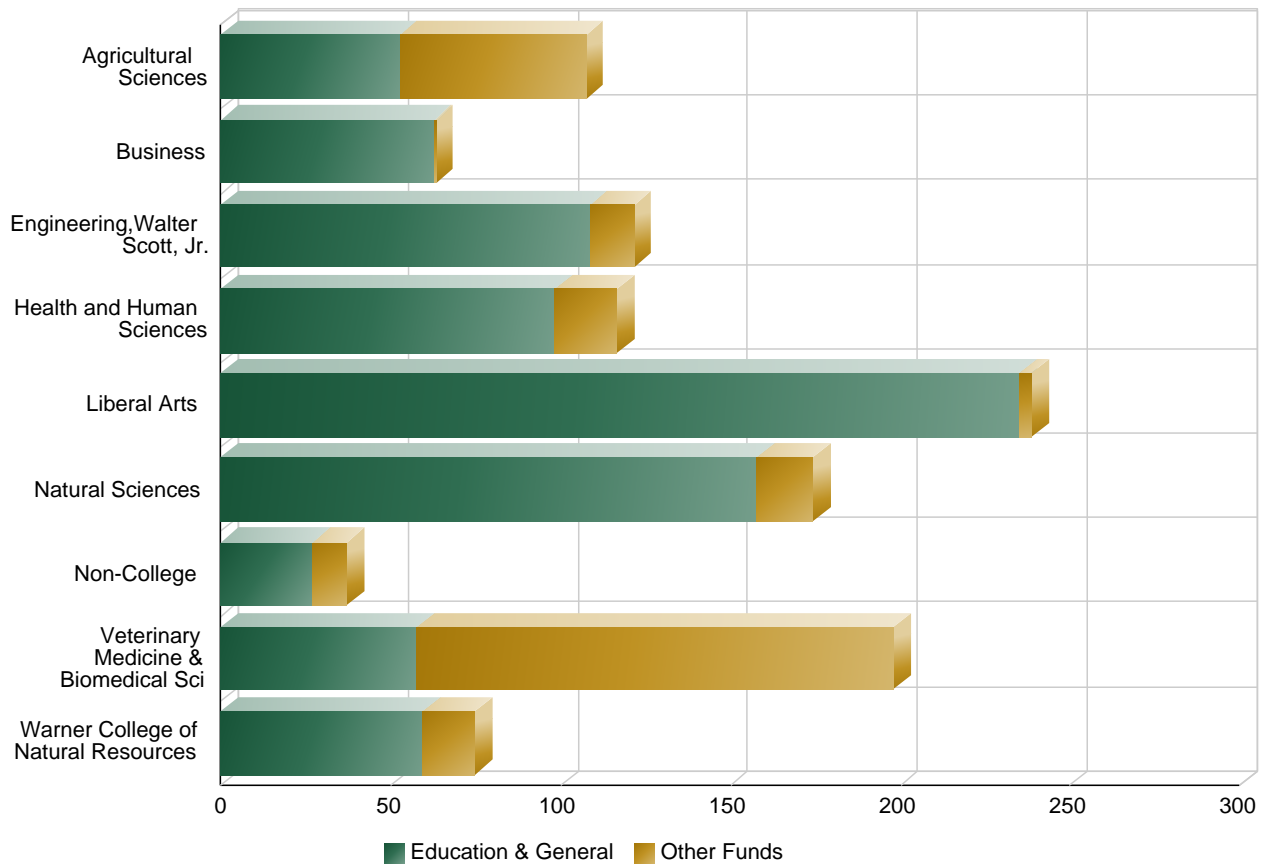
Graduate Assistant FTE By Fund

	<b>Graduate Assistant</b>
DCE Support	59.6
Education & General	893.0
Gift Fund	62.9
Other Funds	93.7
Research Admin Resources Scholarly Progr	81.9
Sponsored Programs	552.8
<b>Total FTE</b>	<b>1,744.0</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

Tenure-Track Faculty

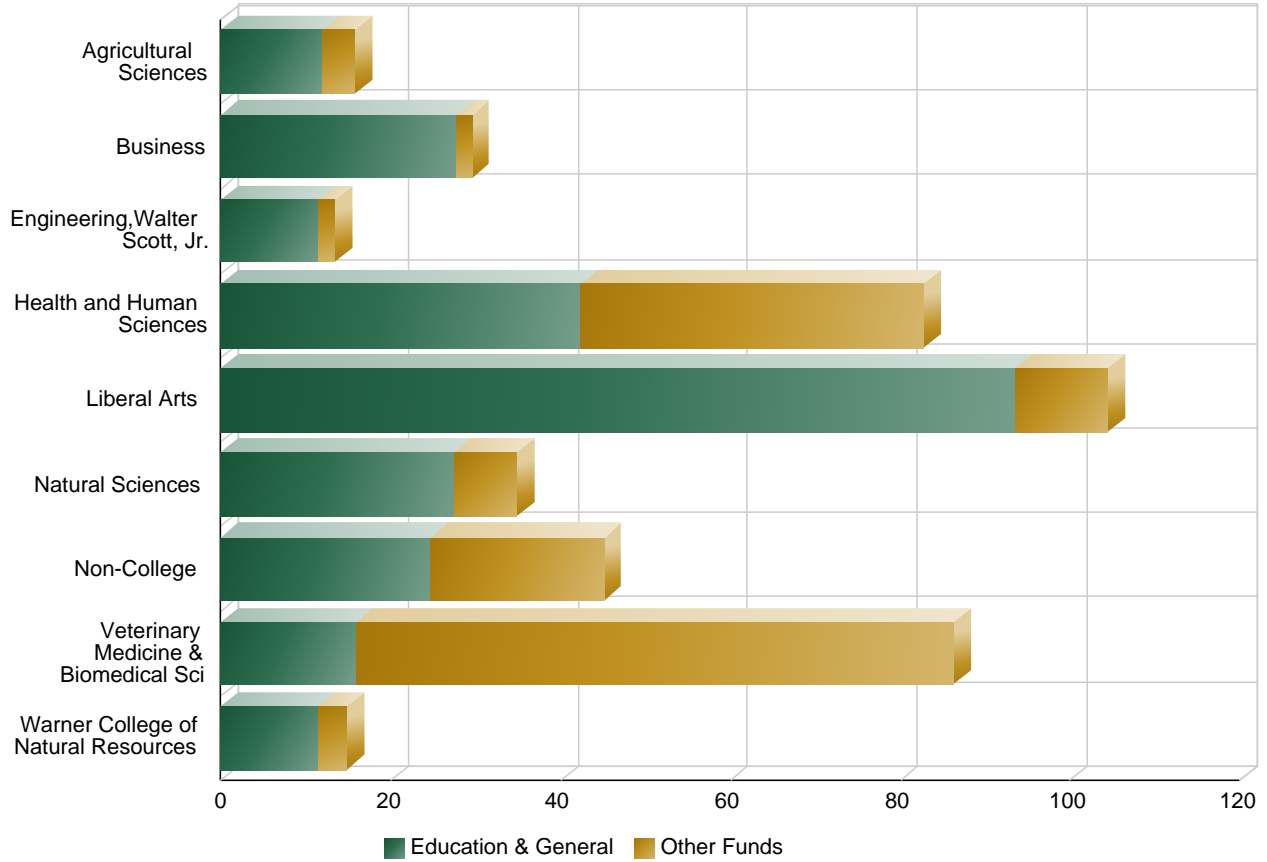


	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	52.7	54.8	107.5
<b>Business</b>	62.8	0.6	63.3
<b>Engineering, Walter Scott, Jr.</b>	108.7	13.0	121.7
<b>Health and Human Sciences</b>	98.2	18.4	116.7
<b>Liberal Arts</b>	235.2	3.5	238.8
<b>Natural Sciences</b>	158.0	16.2	174.3
<b>Non-College</b>	26.9	10.2	37.1
<b>Veterinary Medicine &amp; Biomedical Sci</b>	57.5	140.3	197.8
<b>Warner College of Natural Resources</b>	59.3	15.3	74.6
<b>Total FTE</b>	<b>859.3</b>	<b>272.3</b>	<b>1,131.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

Special Faculty

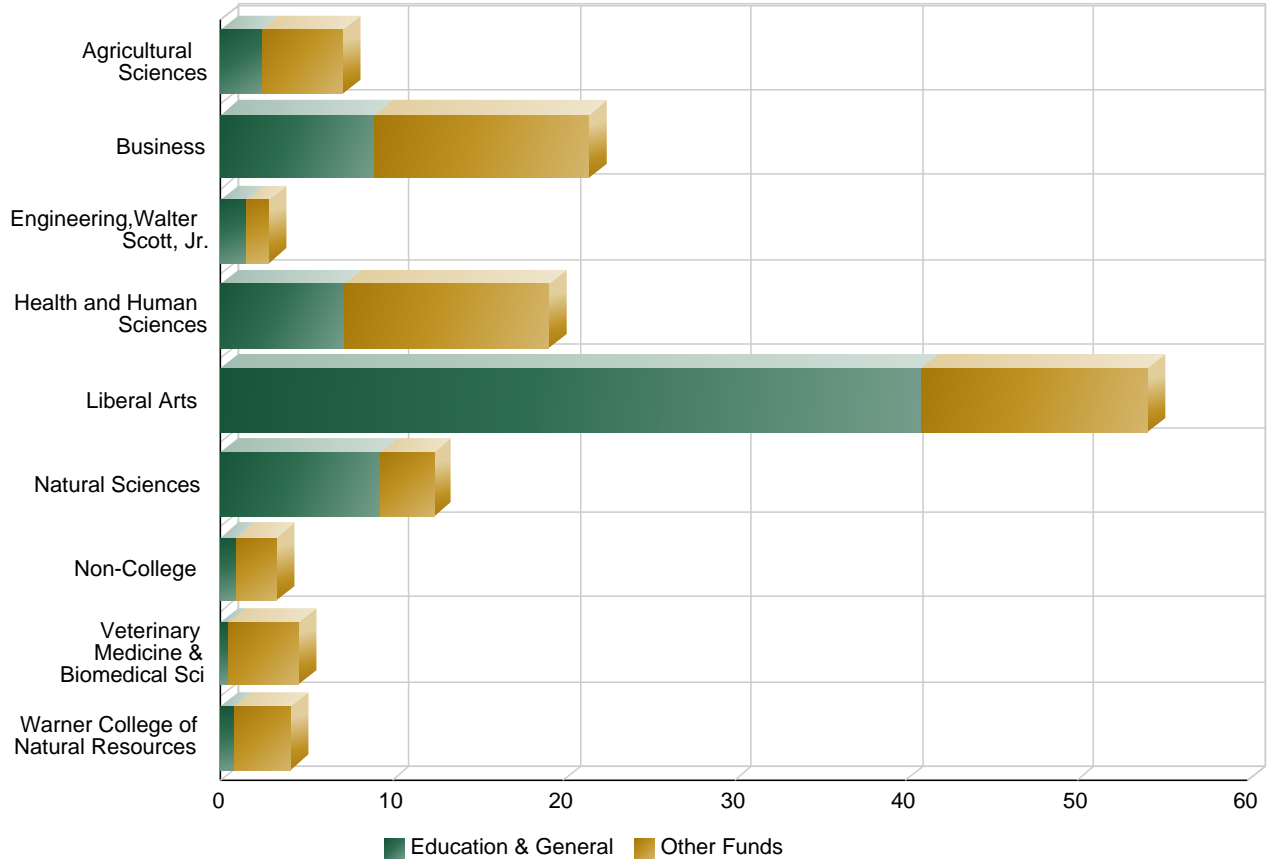


	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	11.9	3.9	15.8
<b>Business</b>	27.8	1.7	29.6
<b>Engineering, Walter Scott, Jr.</b>	11.5	2.0	13.5
<b>Health and Human Sciences</b>	42.5	40.2	82.7
<b>Liberal Arts</b>	93.5	10.8	104.4
<b>Natural Sciences</b>	27.4	7.4	34.8
<b>Non-College</b>	24.7	20.4	45.1
<b>Veterinary Medicine &amp; Biomedical Sci</b>	15.9	70.4	86.2
<b>Warner College of Natural Resources</b>	11.6	3.2	14.7
<b>Total FTE</b>	<b>266.8</b>	<b>160.1</b>	<b>426.9</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

Temporary Faculty

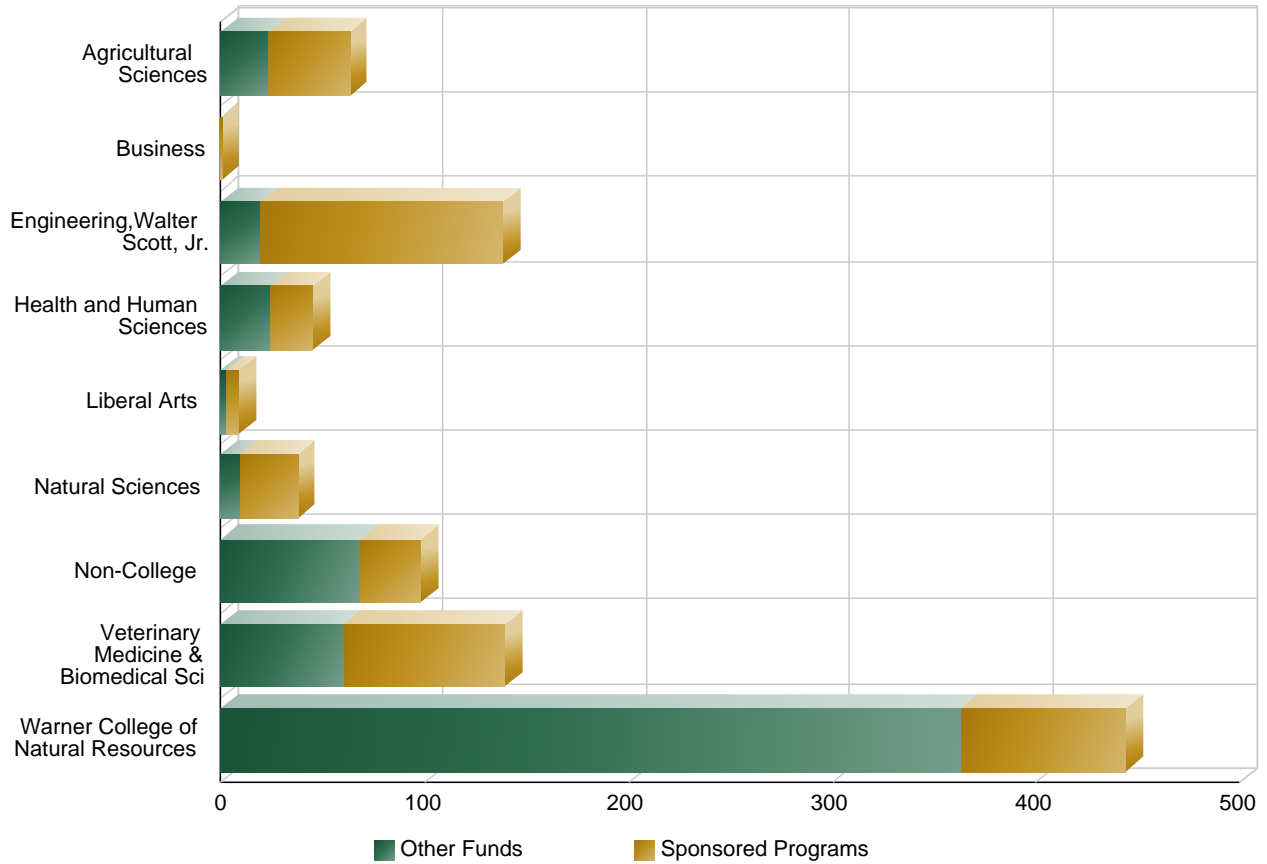


	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	2.4	4.8	7.2
<b>Business</b>	9.0	12.5	21.5
<b>Engineering, Walter Scott, Jr.</b>	1.5	1.3	2.8
<b>Health and Human Sciences</b>	7.3	11.9	19.2
<b>Liberal Arts</b>	40.9	13.2	54.2
<b>Natural Sciences</b>	9.3	3.1	12.4
<b>Non-College</b>	0.9	2.3	3.2
<b>Veterinary Medicine &amp; Biomedical Sci</b>	0.4	4.1	4.5
<b>Warner College of Natural Resources</b>	0.8	3.3	4.1
<b>Total FTE</b>	<b>72.6</b>	<b>56.5</b>	<b>129.1</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

Research Associate

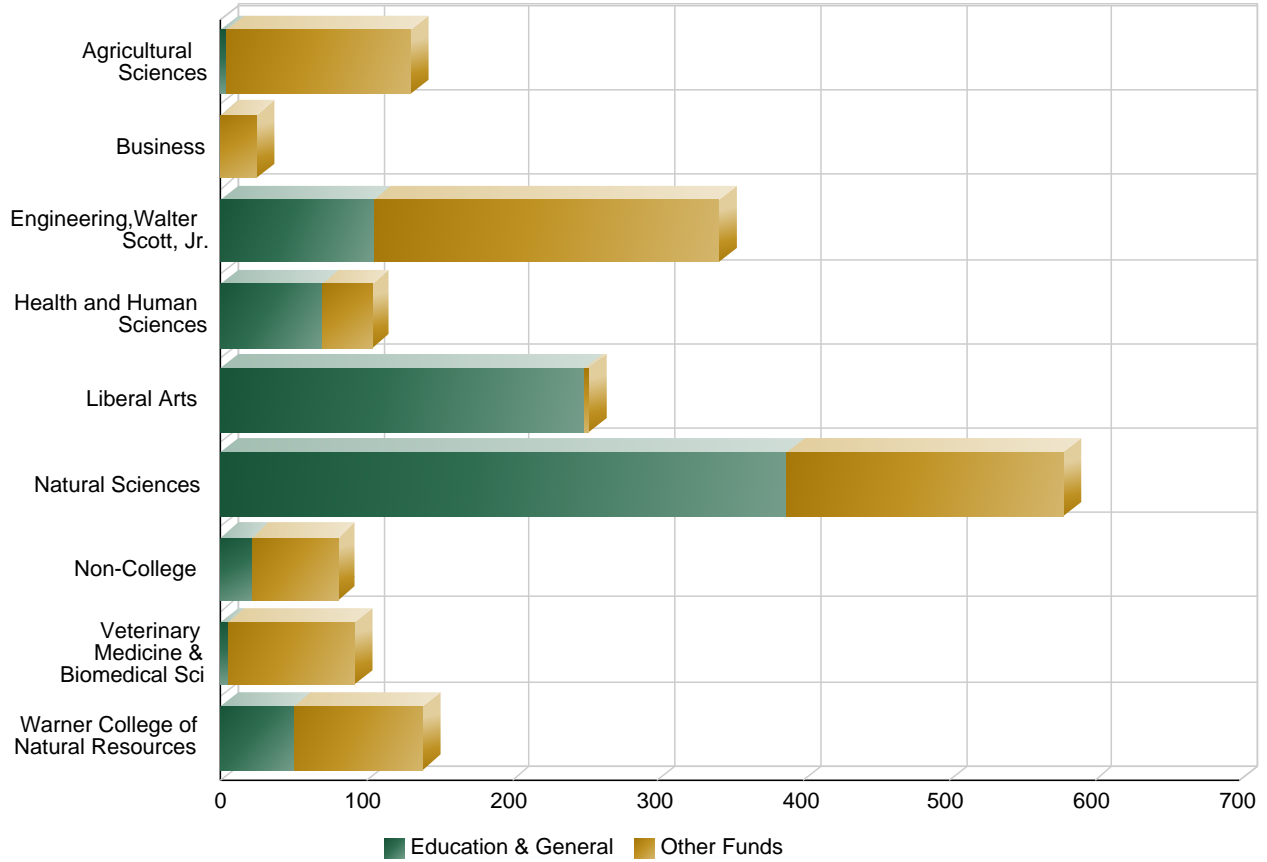


	Other Funds	Sponsored Programs	Total
<b>Agricultural Sciences</b>	23.4	39.8	63.2
<b>Business</b>	0	0.3	0.3
<b>Engineering, Walter Scott, Jr.</b>	19.4	118.7	138.1
<b>Health and Human Sciences</b>	24.6	20.3	44.9
<b>Liberal Arts</b>	3.0	5.5	8.6
<b>Natural Sciences</b>	9.3	28.4	37.7
<b>Non-College</b>	68.3	29.5	97.9
<b>Veterinary Medicine &amp; Biomedical Sci</b>	60.4	79.1	139.5
<b>Warner College of Natural Resources</b>	362.8	80.7	443.6
<b>Total FTE</b>	<b>571.4</b>	<b>402.5</b>	<b>973.8</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

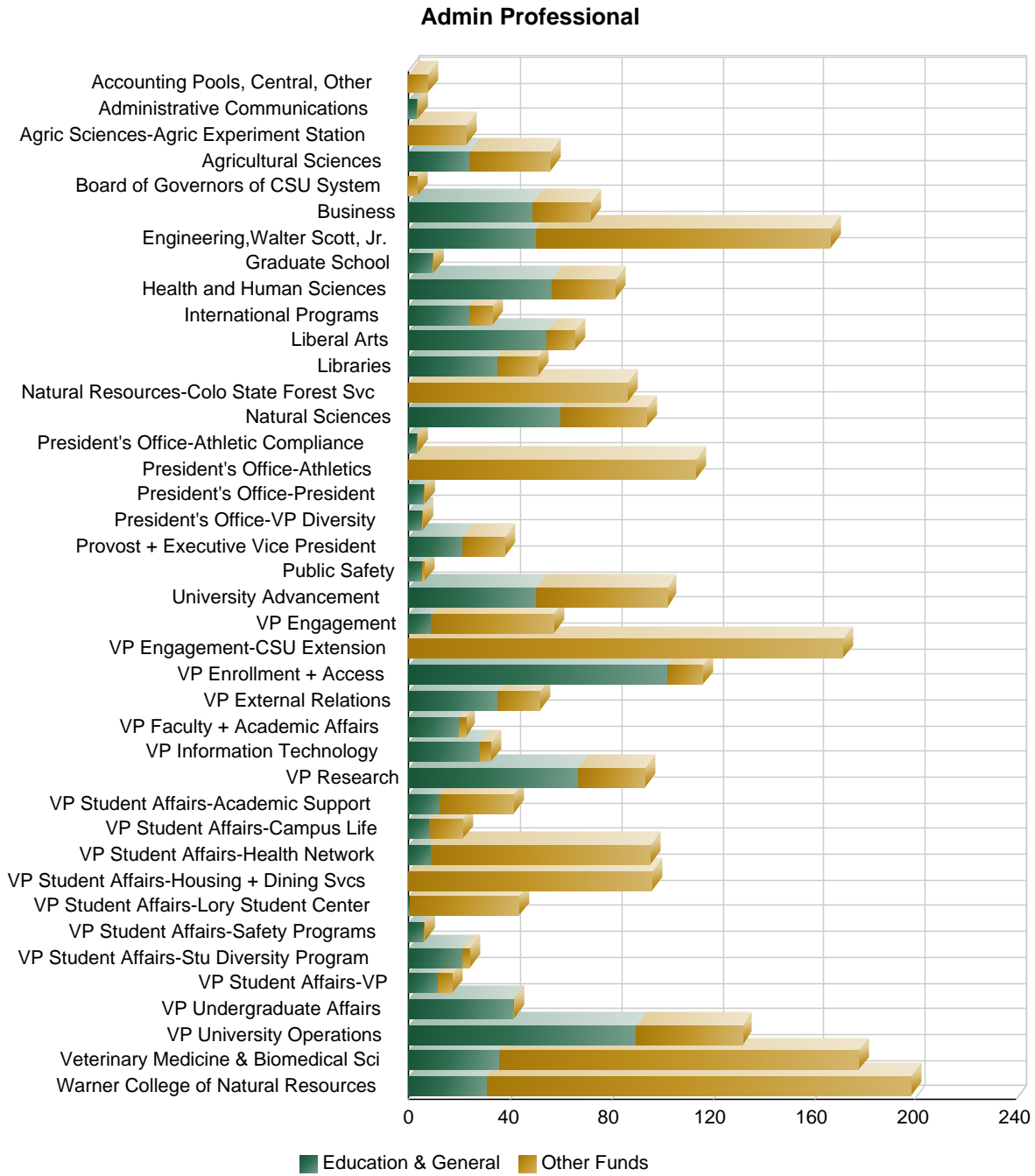
Graduate Assistant



	Education & General	Other Funds	Total
<b>Agricultural Sciences</b>	4.4	126.0	130.4
<b>Business</b>	0	24.1	24.1
<b>Engineering, Walter Scott, Jr.</b>	104.9	237.7	342.6
<b>Health and Human Sciences</b>	69.4	34.1	103.5
<b>Liberal Arts</b>	249.7	3.2	252.9
<b>Natural Sciences</b>	389.0	189.8	578.7
<b>Non-College</b>	21.0	59.2	80.2
<b>Veterinary Medicine &amp; Biomedical Sci</b>	4.7	87.7	92.4
<b>Warner College of Natural Resources</b>	50.0	89.2	139.2
<b>Total FTE</b>	<b>893.0</b>	<b>851.0</b>	<b>1,744.0</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

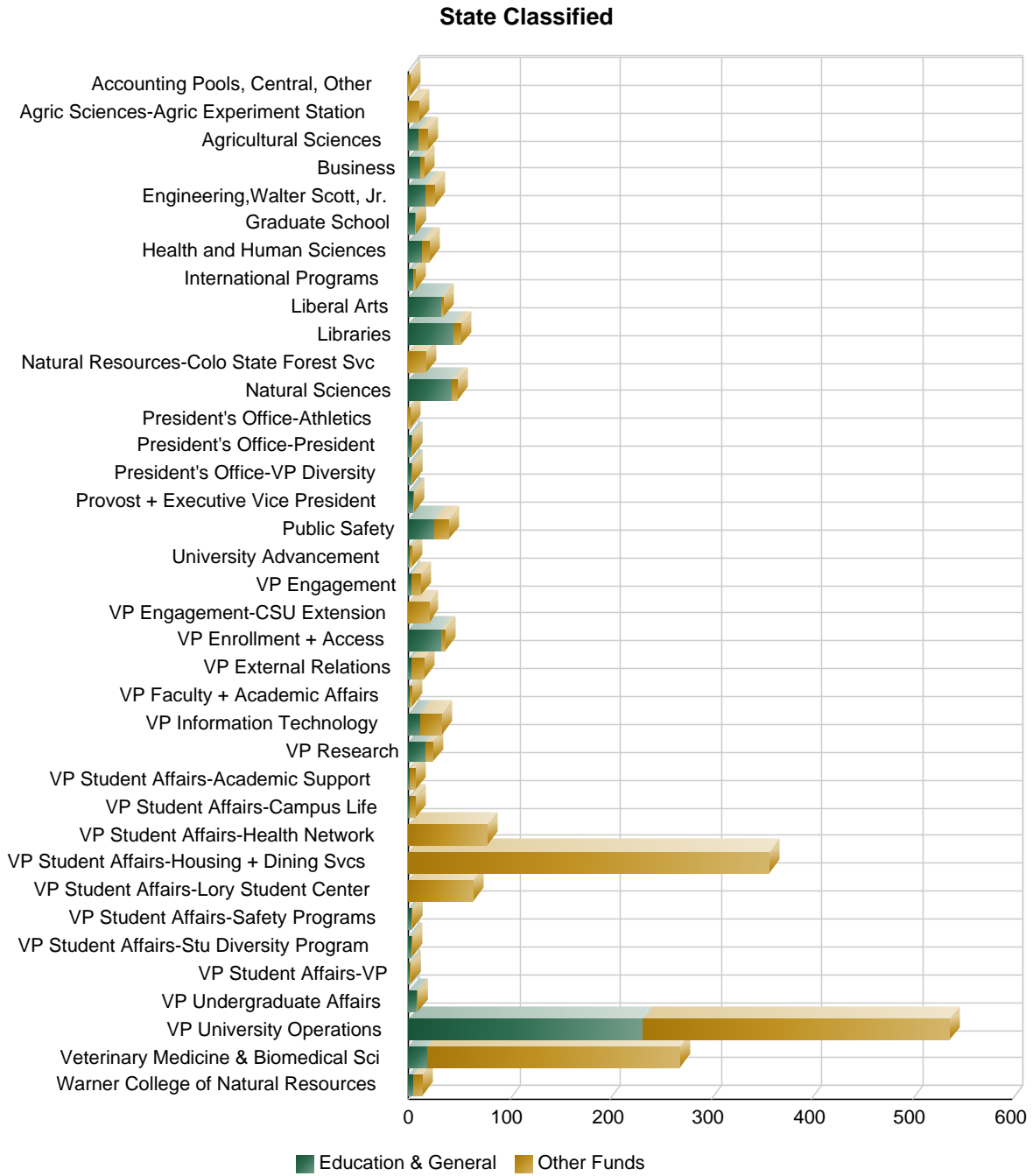


**Total FTE                    2,460.7**

\* FTE is calculated based on fiscal year (July 1st to June 30th)



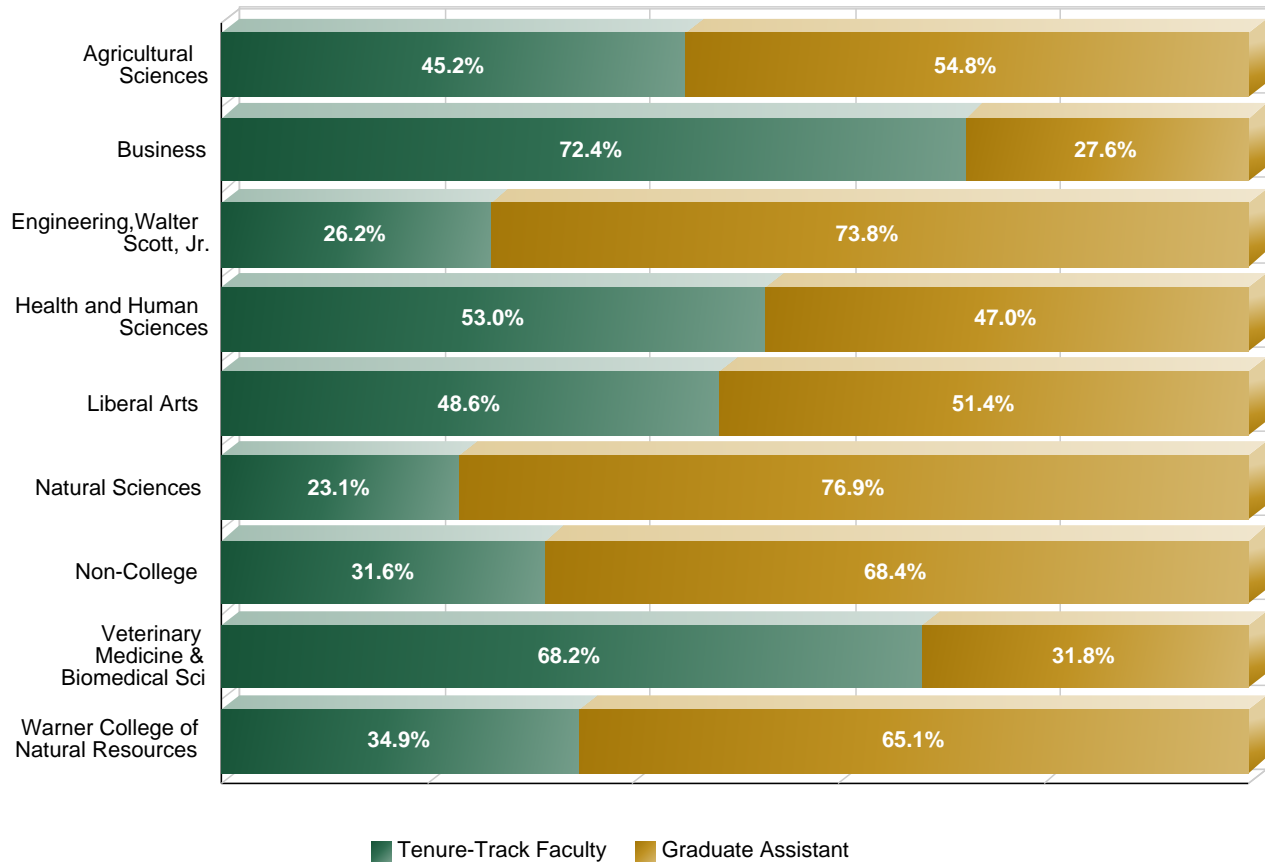
University Employees FTE by Unit - Fiscal Year 2019



**Total FTE                    1,789.3**

\* FTE is calculated based on fiscal year (July 1st to June 30th)

Tenure-Track Faculty FTE to Graduate Assistant FTE Comparison - Fiscal Year 2019

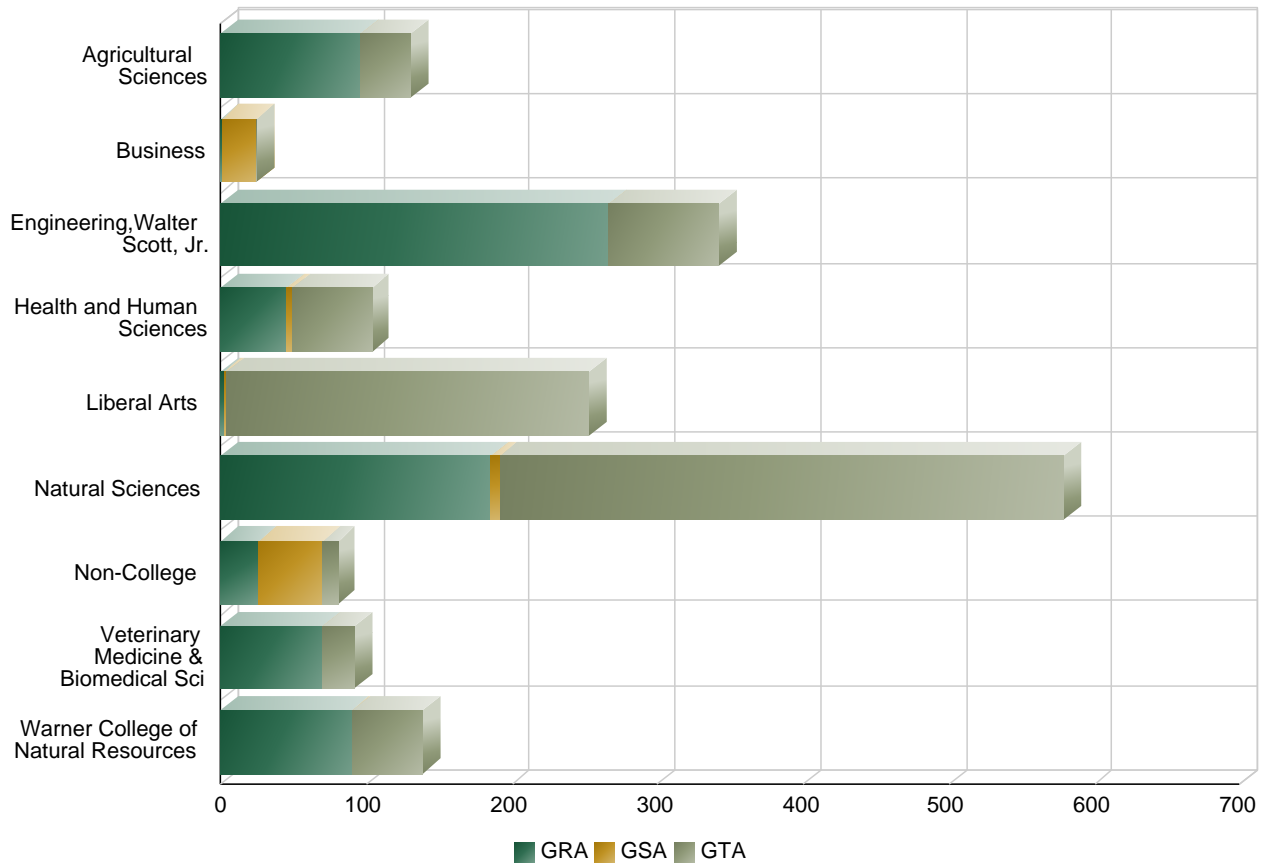


	Graduate Assistant	Tenure-Track Faculty	Total
<b>Agricultural Sciences</b>	130.4	107.5	237.9
<b>Business</b>	24.1	63.3	87.5
<b>Engineering, Walter Scott, Jr.</b>	342.6	121.7	464.2
<b>Health and Human Sciences</b>	103.5	116.7	220.2
<b>Liberal Arts</b>	252.9	238.8	491.6
<b>Natural Sciences</b>	578.7	174.3	753.0
<b>Non-College</b>	80.2	37.1	117.3
<b>Veterinary Medicine &amp; Biomedical Sci</b>	92.4	197.8	290.2
<b>Warner College of Natural Resources</b>	139.2	74.6	213.7
<b>Total FTE</b>	<b>1,744.0</b>	<b>1,131.6</b>	<b>2,875.6</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

University Employees FTE by Unit - Fiscal Year 2019

Graduate Assistant



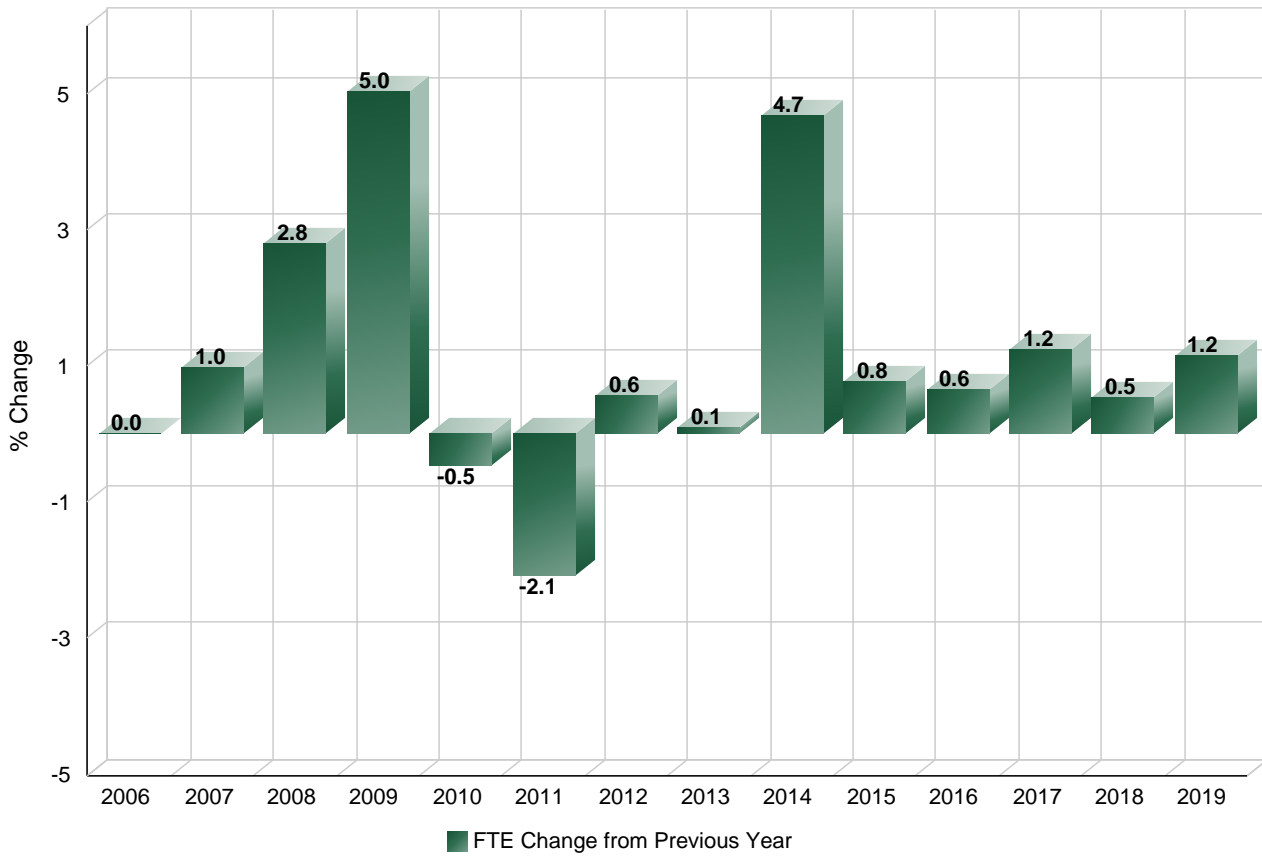
	GRA	GSA	GTA	Total
<b>Agricultural Sciences</b>	96.4	0	33.9	130.4
<b>Business</b>	0.8	23.4	0	24.1
<b>Engineering, Walter Scott, Jr.</b>	266.9	0	75.7	342.6
<b>Health and Human Sciences</b>	45.1	4.6	53.9	103.5
<b>Liberal Arts</b>	2.0	1.8	249.1	252.9
<b>Natural Sciences</b>	185.3	6.3	387.2	578.7
<b>Non-College</b>	25.8	44.2	10.1	80.2
<b>Veterinary Medicine &amp; Biomedical Sci</b>	69.8	0	22.6	92.4
<b>Warner College of Natural Resources</b>	90.0	0.8	48.4	139.2
<b>Total FTE</b>	<b>782.0</b>	<b>81.0</b>	<b>880.9</b>	<b>1,744.0</b>

\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Tenure-Track Faculty

	Education & General	Other Funds	Total
2006	721.6	245.6	967.2
2007	730.3	246.4	976.7
2008	749.3	254.9	1,004.2
2009	792.5	262.2	1,054.7
2010	793.4	256.5	1,049.9
2011	771.6	256.6	1,028.1
2012	772.5	261.4	1,033.9
2013	768.9	266.1	1,035.0
2014	812.5	271.1	1,083.5
2015	831.1	260.9	1,092.0
2016	832.2	266.8	1,099.1
2017	851.8	260.8	1,112.7
2018	849.6	268.9	1,118.6
2019	859.3	272.3	1,131.6

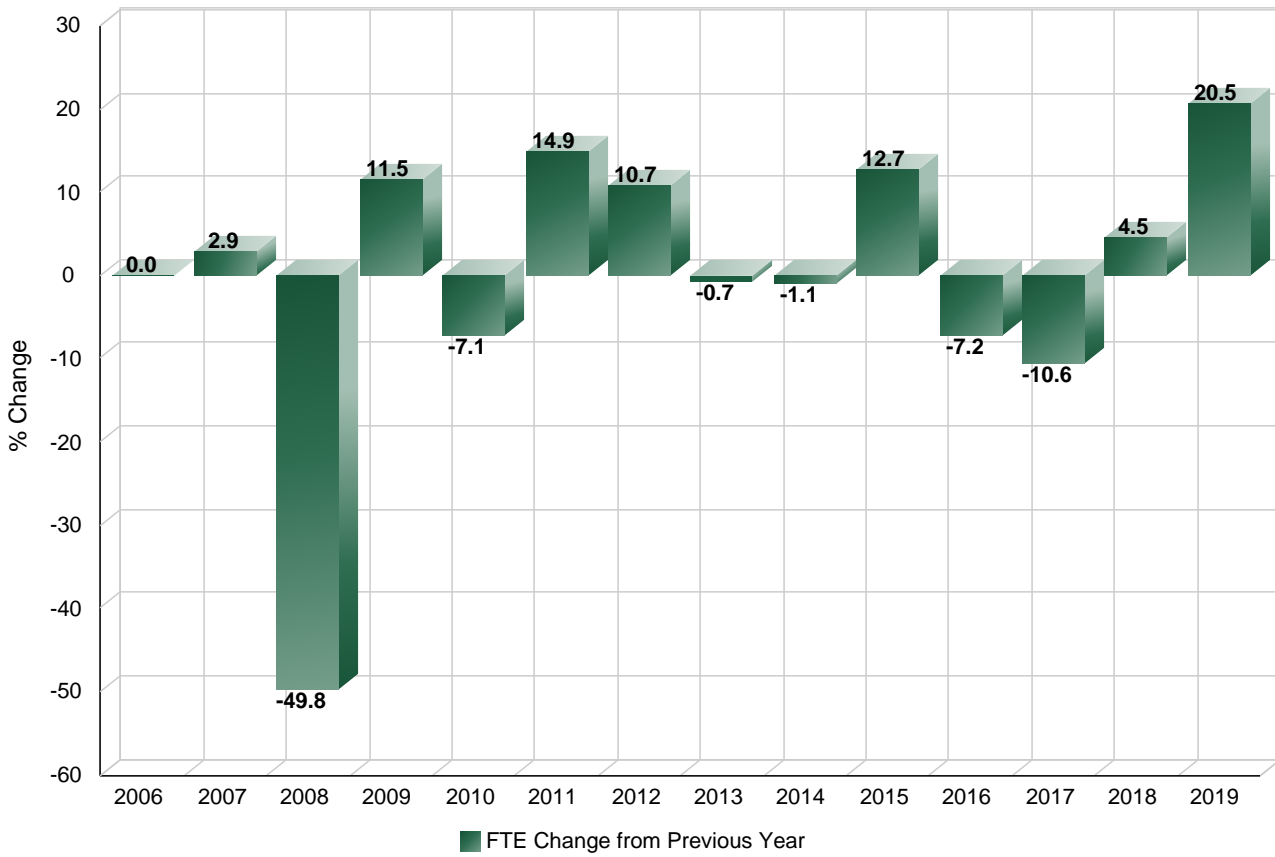


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Temporary Faculty

	Education & General	Other Funds	Total
2006	136.3	27.7	164.0
2007	136.5	32.3	168.8
2008	57.0	27.7	84.8
2009	56.9	37.6	94.5
2010	49.2	38.6	87.8
2011	52.2	48.7	100.8
2012	54.2	57.5	111.7
2013	49.9	61.0	110.9
2014	40.6	69.1	109.7
2015	67.7	55.9	123.6
2016	72.3	42.4	114.7
2017	63.5	38.9	102.5
2018	61.8	45.3	107.1
2019	72.6	56.5	129.1

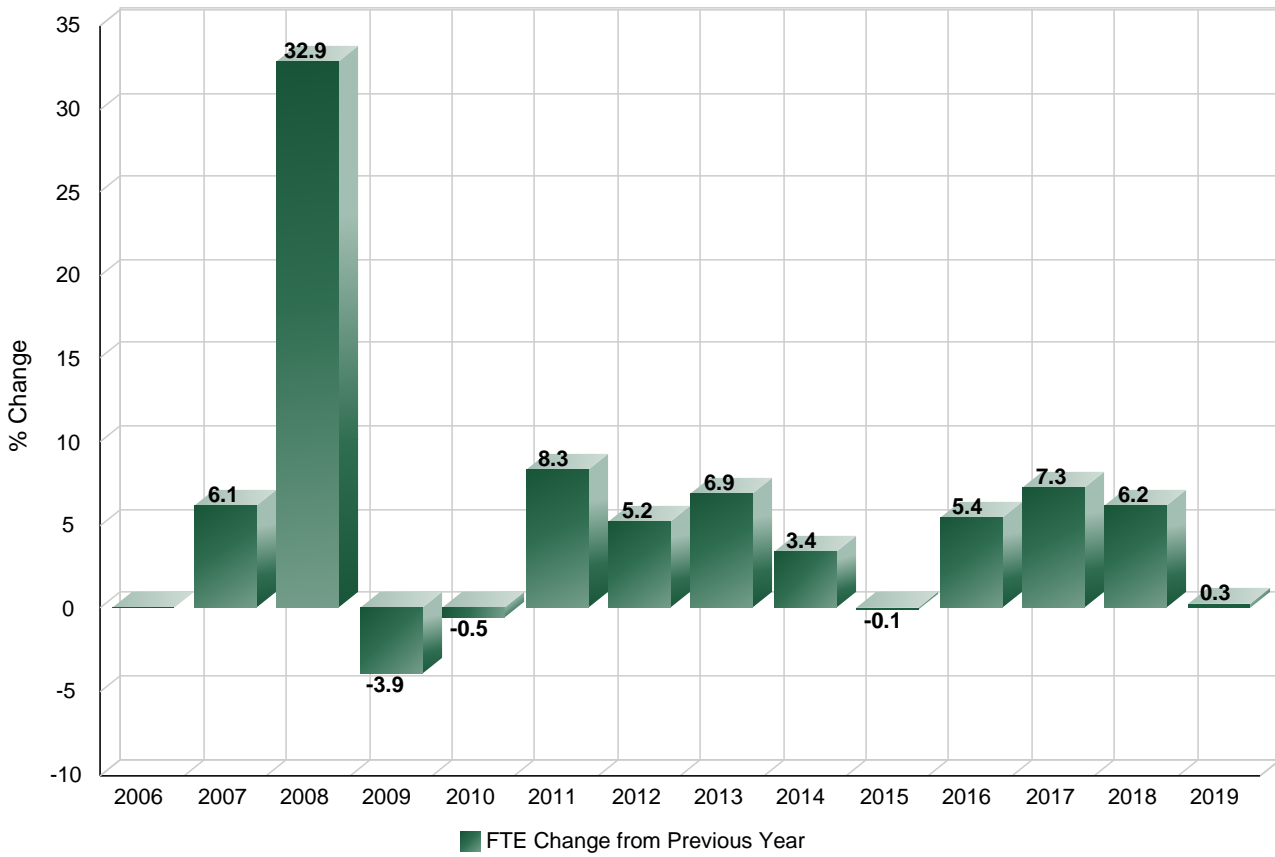


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Special Faculty

	Education & General	Other Funds	Total
2006	102.5	106.3	208.7
2007	109.6	112.0	221.6
2008	184.9	109.5	294.4
2009	181.5	101.5	283.0
2010	176.9	104.5	281.5
2011	189.8	115.1	304.8
2012	210.2	110.6	320.8
2013	212.2	130.9	343.1
2014	222.3	132.4	354.8
2015	229.4	125.1	354.5
2016	204.2	169.4	373.6
2017	233.9	166.9	400.8
2018	254.0	171.7	425.6
2019	266.8	160.1	426.9

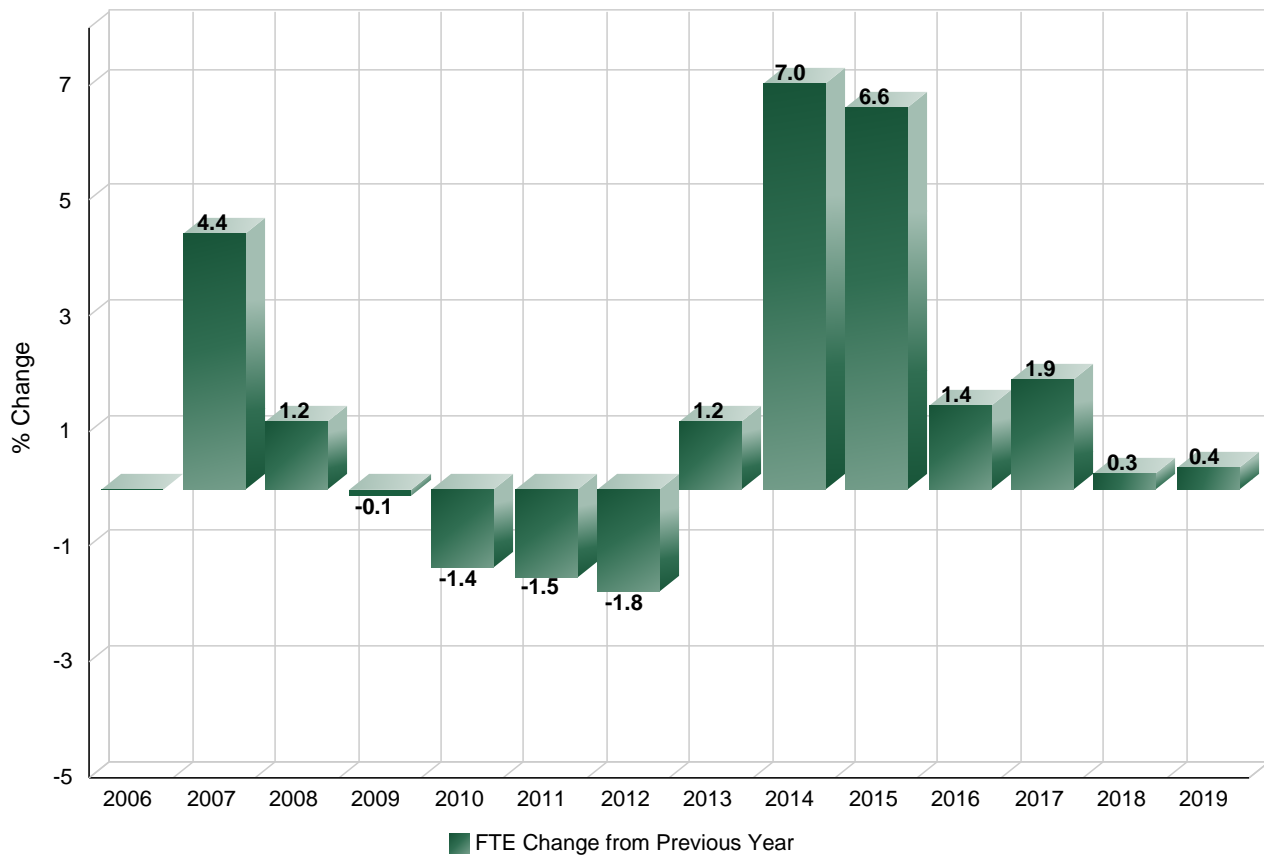


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Research Associate

	Other Funds	Sponsored Programs	Total
2006	183.9	622.2	806.1
2007	197.8	644.0	841.7
2008	209.0	642.5	851.4
2009	210.5	640.0	850.4
2010	204.0	634.7	838.7
2011	215.3	610.5	825.8
2012	220.2	590.7	811.0
2013	343.3	477.1	820.4
2014	489.9	388.2	878.1
2015	552.5	383.7	936.2
2016	558.3	391.3	949.6
2017	573.1	394.5	967.7
2018	573.5	396.7	970.2
2019	571.4	402.5	973.8

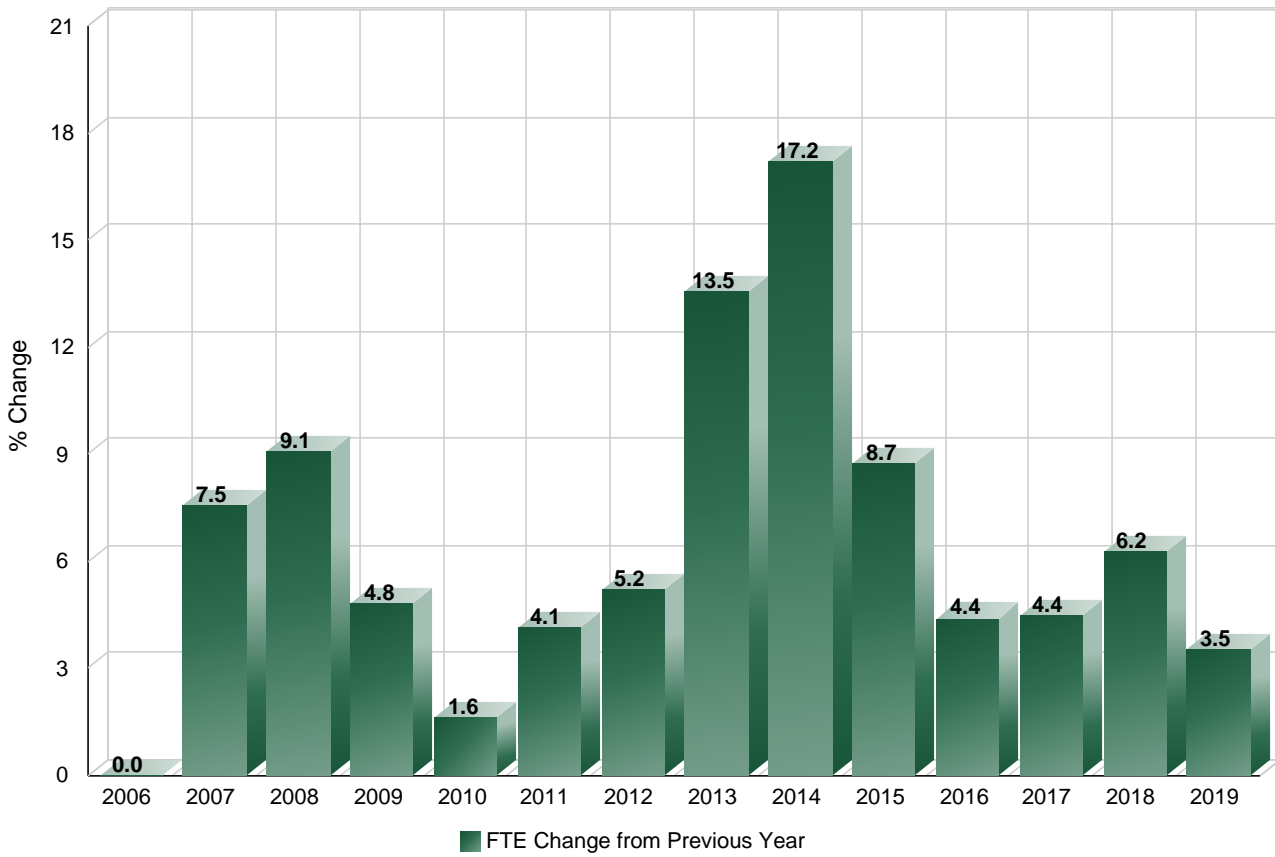


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Admin Professional

	Education & General	Other Funds	Total
2006	293.2	743.7	1,036.9
2007	352.8	762.1	1,115.0
2008	398.0	818.0	1,216.1
2009	429.5	845.0	1,274.5
2010	440.2	854.6	1,294.8
2011	444.7	903.5	1,348.2
2012	491.2	927.4	1,418.6
2013	582.3	1,028.2	1,610.5
2014	729.8	1,157.7	1,887.5
2015	806.1	1,246.4	2,052.6
2016	870.2	1,272.4	2,142.5
2017	903.5	1,334.3	2,237.8
2018	934.1	1,443.3	2,377.4
2019	981.3	1,479.4	2,460.7



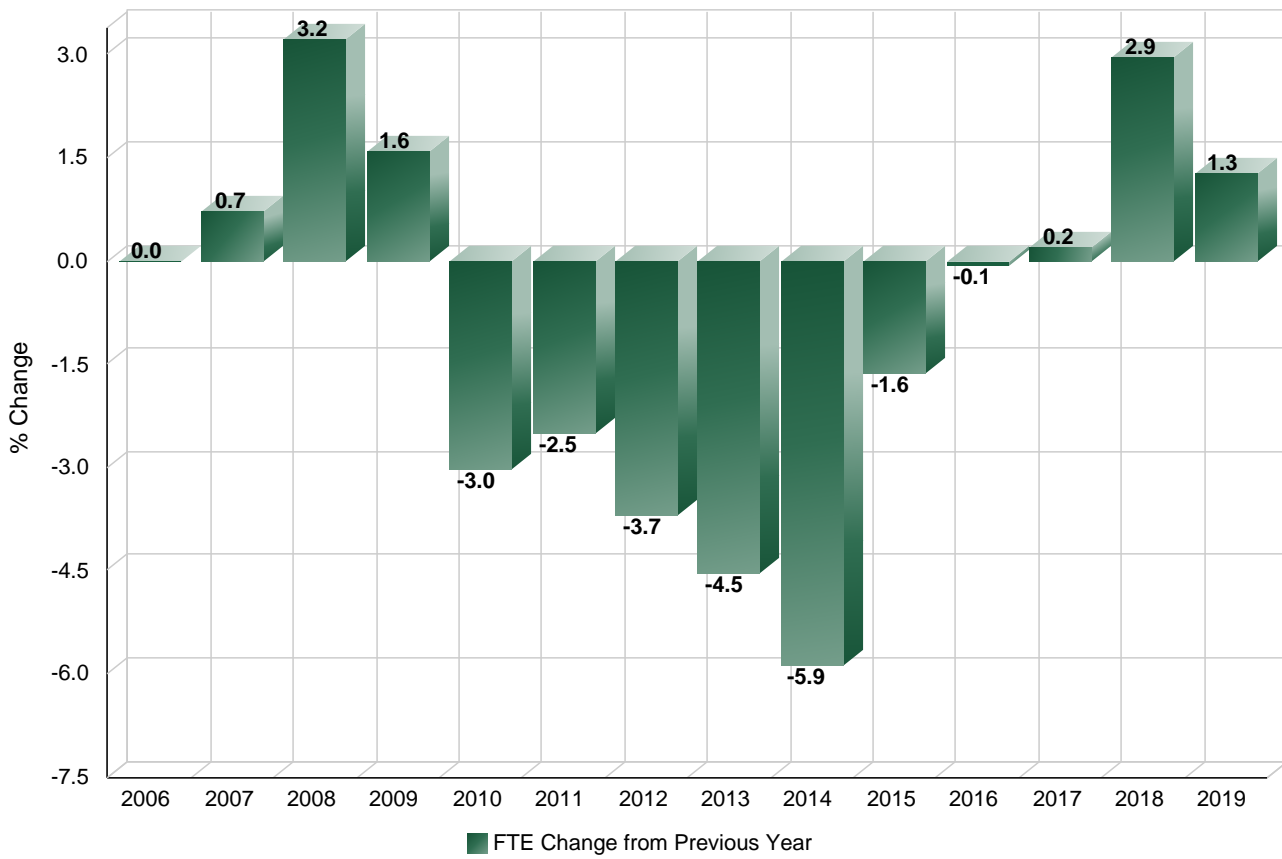
\* FTE is calculated based on fiscal year (July 1st to June 30th)



History of University Employees FTE

State Classified

	Education & General	Other Funds	Total
2006	786.8	1,230.4	2,017.2
2007	794.7	1,236.7	2,031.4
2008	807.9	1,289.1	2,097.0
2009	813.2	1,317.2	2,130.4
2010	782.6	1,283.3	2,065.9
2011	748.9	1,265.4	2,014.2
2012	708.4	1,231.4	1,939.8
2013	648.9	1,202.8	1,851.8
2014	590.4	1,152.5	1,743.0
2015	571.3	1,143.2	1,714.5
2016	561.3	1,151.8	1,713.0
2017	543.4	1,173.0	1,716.4
2018	544.4	1,222.6	1,767.0
2019	556.8	1,232.5	1,789.3

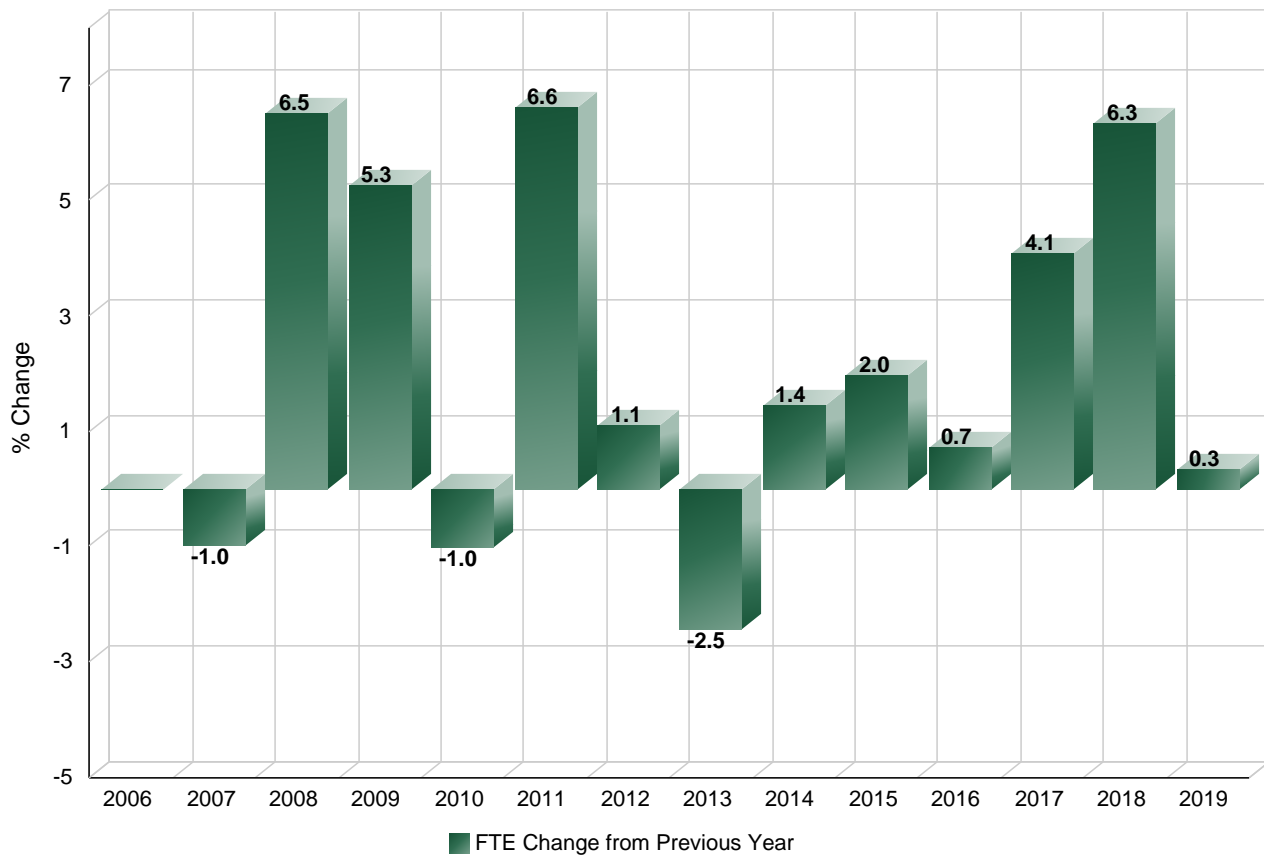


\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Graduate Assistant

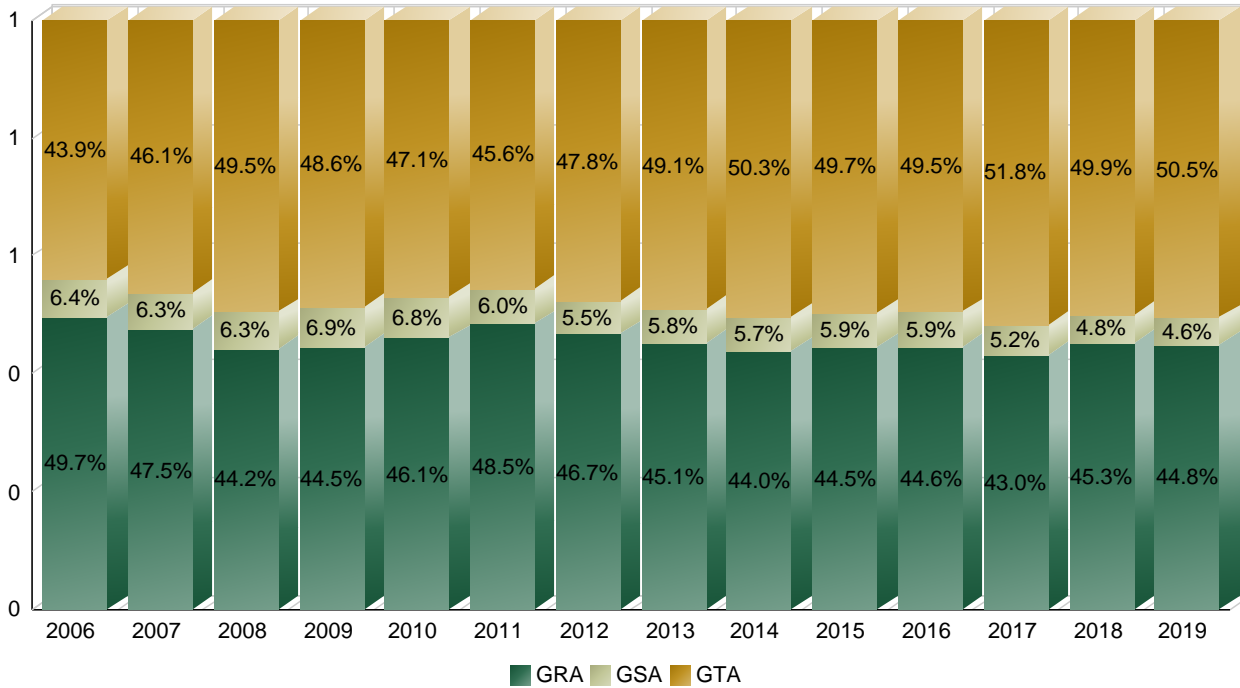
	Education & General	Other Funds	Total
2006	598.3	706.6	1,304.9
2007	601.3	690.7	1,292.0
2008	702.9	673.1	1,376.0
2009	735.4	713.1	1,448.6
2010	697.0	736.9	1,433.9
2011	688.6	840.2	1,528.8
2012	706.1	839.6	1,545.7
2013	699.7	808.1	1,507.7
2014	705.7	823.5	1,529.2
2015	704.6	854.7	1,559.2
2016	770.7	799.6	1,570.3
2017	844.6	789.8	1,634.4
2018	875.7	862.4	1,738.0
2019	893.0	851.0	1,744.0



\* FTE is calculated based on fiscal year (July 1st to June 30th)

History of University Employees FTE

Graduate Assistant



	GRA	GSA	GTA	Total
2006	648.9	83.6	572.5	1,304.9
2007	614.3	81.6	596.1	1,292.0
2008	607.8	86.8	681.4	1,376.0
2009	644.2	99.9	704.4	1,448.6
2010	660.9	98.0	675.1	1,433.9
2011	740.8	91.3	696.7	1,528.8
2012	722.6	84.6	738.5	1,545.7
2013	680.0	87.4	740.3	1,507.7
2014	672.7	86.8	769.7	1,529.2
2015	693.4	91.5	774.4	1,559.2
2016	701.1	92.0	777.2	1,570.3
2017	703.4	85.1	845.9	1,634.4
2018	786.9	83.3	867.8	1,738.0
2019	782.0	81.0	880.9	1,744.0

\* FTE is calculated based on fiscal year (July 1st to June 30th)