



*The*  
**FACT BOOK**

*1999-2000*

**Colorado  
State**  
University

# Table of Contents

General Information .....	3
<b>Student Information</b>	
Student Highlights .....	5
Student Majors.....	7
Students by Geographical Area .....	13
New Student Profile.....	17
Students by Registration Type .....	23
Students by Residency .....	25
Students by Ethnic Origin .....	29
Students by Gender .....	35
Students by Age .....	39
Full-Time and Part-Time Undergraduate Students .....	41
Student Credit Hour Production .....	45
Student FTE Production.....	51
Undergraduate Student Credit Hours by Course and Faculty Type .....	55
Freshmen Persistence .....	57
Undergraduate Grade Point Average .....	65
Degrees Awarded .....	67
Average Mean Class Size .....	73
Departmental Summary.....	75
<b>Employee Information</b>	
Employee Highlights .....	79
University Employees .....	81
Profile of New Tenure-Track Faculty.....	83
Tenure-Track Faculty Attrition .....	85
Tenure-Track Faculty by Basis of Service .....	87
Tenure-Track Faculty by Gender .....	89
Tenure-Track Faculty by Highest Degree Earned .....	91
Tenure-Track Faculty by Ethnic Origin .....	93
Tenure-Track Faculty by Age .....	97
Tenure-Track Faculty by Tenure Status .....	99
Mean Salaries of Tenure-Track Faculty .....	103
Faculty Salary Increases Compared to Changes in the Consumer Price Index .....	109
Administrative Professionals .....	111
Research Associates .....	115
Graduate Assistants .....	117
State Classified Staff .....	119
Faculty Full-Time Equivalents .....	121
Administrative Professional Staff Full-Time Equivalents .....	123
<b>Costs and Student Financial Resources</b>	
Costs and Student Financial Resources Highlights .....	125
Tuition Rates .....	127
Mandatory Student Fees .....	129
Room and Board Rates .....	131
Student Financial Resources.....	133
<b>Expenditures and Resources</b>	
Expenditures and Resources Highlights .....	135
Library Resources.....	137
Capital Construction .....	139
Actual Revenue and Expenditures .....	141
External Research Funds .....	145
Agricultural Experiment Station .....	147
Cooperative Extension .....	149
<b>Appendix - Sources of Information</b>	



# General Information

## Character:

Colorado State University is a land-grant institution, a space-grant institution and a Carnegie Class I Research University. It consists of eight colleges and 56 academic departments.

## Campus:

The campuses cover 5,310 acres in Larimer County, including the 669-acre main campus (which includes 103 acres for the Veterinary Teaching Hospital), 1,715-acre foothills campus, 891-acre agricultural campus, and 1,177-acre Pingree Park mountain campus. Colorado State University also has 3,999 acres of land for research centers and Colorado State Forest Service stations outside of Larimer County.

## History:

CSU was founded in 1870 as the Agricultural College of Colorado. The doors opened to the first students in 1879. In 1935, the school became the Colorado State College of Agriculture and Mechanic Arts, or Colorado A & M. It became Colorado State University in 1957.

## Location:

Fort Collins is a mid-sized city of approximately 115,600, located in Northern Colorado at the western edge of the Great Plains and the base of the Rocky Mountains. Fort Collins was recently named Best Small Town in the West by Money Magazine.

## Degrees:

CSU offers bachelor's degrees in 73 fields, master's degrees in 62 fields, doctoral degrees in 37 fields and a professional degree in Veterinary Medicine.

## Residence Life:

CSU has 10 residence halls with a capacity of about 4,500 students. There are 21 fraternities and 14 sororities, 718 apartment units for students with families and 190 apartments for older or graduate students.

## Accreditation:

CSU is accredited by the North Central Association of Colleges and School and numerous other accrediting organizations.

## Academic Year:

CSU operates on the semester system with the fall semester beginning in late August and ending before Christmas. The spring semester begins in January and ends in May. There are 12 weeks in the regular summer session.

## International Programs:

CSU administers 17 reciprocal exchange and one-way study abroad programs and is a member of the International Student Exchange Program which provides exchange opportunities with about 100 universities worldwide. In addition, CSU students study abroad through a variety of other programs offered by study abroad organizations and other universities. CSU is consistently one of the top-ranking universities in the nation for the recruitment of Peace Corps volunteers.

## The Arts:

CSU presents more than 300 performances, exhibits and other art events each year, many of them free of charge. Facilities include the Hatton Gallery, the Curfman Gallery, the Music Recital Hall, the Lory Student Center Theatre and the Johnson Hall Main Stage.

## Outreach:

CSU is uniquely connected to Colorado communities via Cooperative Extension, the Colorado Agricultural Experiment Station, the Colorado State Forest Service and the Division of Educational Outreach. Cooperative Extension has offices in 57 of 63 Colorado counties and delivers research-based information and educational programs to citizens locally. The Colorado State Forest Service has 18 district offices statewide and provides information and programs on forest management, wildfire protection, community forestry and conservation education. The Colorado Agricultural Experiment Station has 10 research centers that conduct site-specific research on agriculture and related issues important to the state's social and economic well-being. The Division of Educational Outreach offers a wide-range of credit and noncredit educational opportunities available on campus, off campus, and by various distance education formats. Programs include academic, degree-oriented courses and programs, as well as instructional packages to meet the specific needs of individuals, groups and employers.

## Athletics:

CSU is a member of the National Collegiate Athletic Association (NCAA) at the Division I level and the Mountain West Conference. The Rams field teams in 15 intercollegiate sports. Athletic facilities include Hughes Stadium (capacity 30,000) and Moby Arena (capacity 9,000). Team colors are green and gold. CSU won conference championships in volleyball and football in 1999-2000.

## Alumni:

CSU has more than 135,500 living alumni.

## Distinguished Faculty:

Patrick Brennan, Microbiology  
Jack Cermak, Civil Engineering  
Mortimer M. Elkind, Radiological Health Sciences  
Marshall Fixman, Chemistry  
Edward Hoover, Pathology  
Albert Meyers, Chemistry  
Gordon Niswender, Physiology  
Holmes Rolston III, Philosophy  
George Seidel, Physiology  
Gary Smith, Animal Sciences  
Thomas VonderHaar, Atmospheric Science.  
John Wiens, Biology

## Distinguished Teaching Scholars:

Mike Palmquist, English  
Robert W. Richburg, Education  
Stephen Thompson, Chemistry  
Frank Vattano, Psychology

## Programs of Research and Scholarly Excellence:

- Biotechnology and Biosciences
  - Animal Reproduction and Biotechnology Laboratory
  - Department of Biochemistry and Molecular Biology
  - Molecular, Cellular & Integrative Neurosciences Program
- Human and Animal Health
  - Program in Infectious Diseases
  - Department of Occupational Therapy
  - Radiological Health Sciences and Cancer Research Program
- Environmental & Ecological Sciences
  - Department of Atmospheric Science
  - Natural Resource Ecology Laboratory
  - Center for Environmental Toxicology and Technology
- Social Sciences
  - Tri-Ethnic Center for Prevention Research
  - Center for Research on Writing and Communication Technologies
- Physical and Engineering Sciences
  - Department of Chemistry
  - Optoelectronic Computing Systems Center
  - Water Management Science & Technology Program

## *Student Information*

# Student Highlights

Total headcount enrollment: 22,782

Five undergraduate programs with the largest number of majors (excluding Open Option): Health & Exercise Science, Art, Psychology, Computer Science and Biological Science

Five graduate programs with the largest number of majors (excluding Intra-University Specials): Education & Human Resource Studies, Civil Engineering, Business Administration, English and Chemistry

Five home states for the largest number of nonresident students: California, Illinois, Texas, New Mexico and Hawaii

Total new freshmen enrolled: 3,137

Total new transfer students: 1,817

Total new undergraduates enrolled: 4,954

College with the most new undergraduates: Natural Sciences with 815

Percent of transfer students previously enrolled in Colorado public institutions: 57%

Percent of students who were nonresidents: 23%

Percent of student population (excluding international students) who were ethnic minorities: 11.2%

Percent of undergraduate student population who were women: 52%

Percent of undergraduate students who were 30 and over: 5.5%

Although 16,701 undergraduates were taking 12 or more credit hours and were considered full time for financial aid purposes, only 5,945 undergraduates were taking 16 or more credit hours, which is the number required for graduation in four years.

Percent of undergraduate student population who were enrolled part time: 11.6%

Total student credit hour production for the academic year 1999-2000: 586,230.4

Total student full-time equivalent (FTE) for the academic year 1999-2000: 19,541.0

College with the highest average undergraduate cumulative GPA: Business with 3.06

Number of degrees awarded in 1999-2000: 4,983

The average mean class size for lower division lecture courses: 57 students

*Note: Student highlights are for fall term 1999 (unless otherwise noted).*

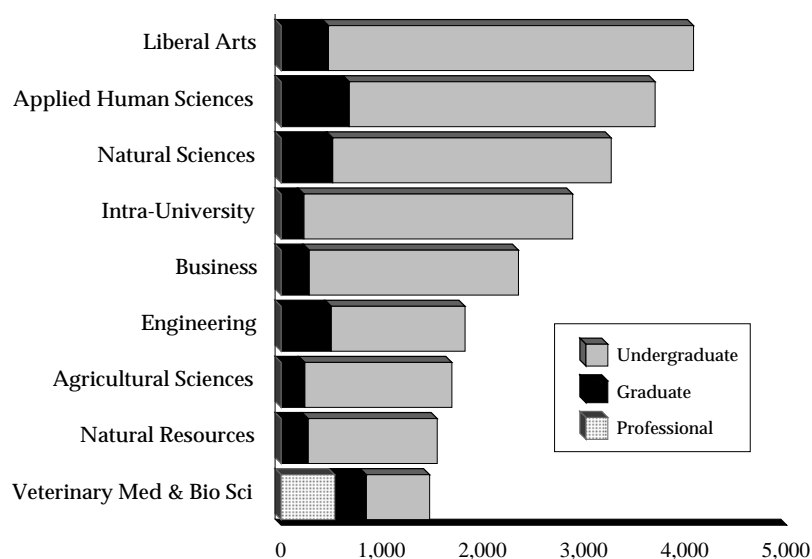


# Student Majors

## College Enrollment by Class - Fall 1999

	Freshmen	Sophomores	Juniors	Seniors	Total Under-graduates	Total Graduates	Total
Agricultural Sciences	284	312	375	484	1,455	233	1,688
Applied Human Sciences	489	582	668	1,286	3,025	672	3,697
Business	449	361	544	716	2,070	276	2,346
Engineering	355	276	244	449	1,324	494	1,818
Intra-University	1,409	808	272	169	2,658	224	2,882
Liberal Arts	651	785	866	1,308	3,610	467	4,077
Natural Resources	228	272	300	477	1,277	266	1,543
Natural Sciences	776	567	522	889	2,754	509	3,263
Veterinary Med & Bio Sci	232	126	113	156	627	841	1,468
University Summary	4,873	4,089	3,904	5,934	18,800	3,982	22,782

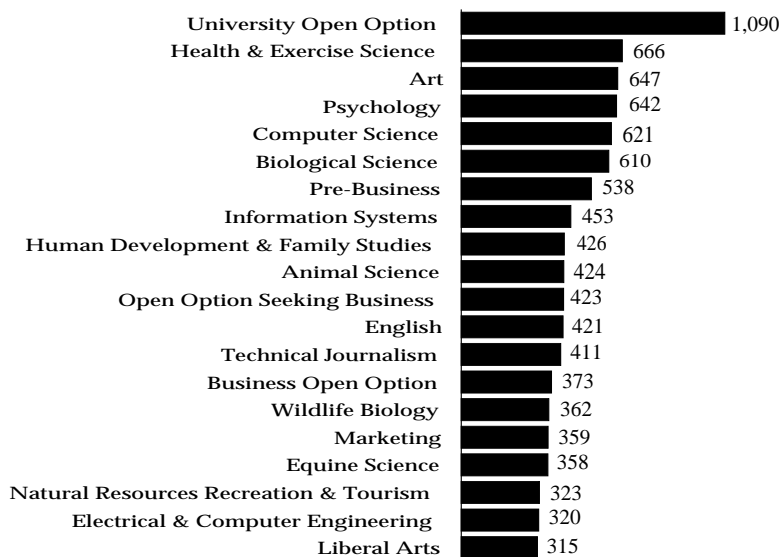
## Students by College



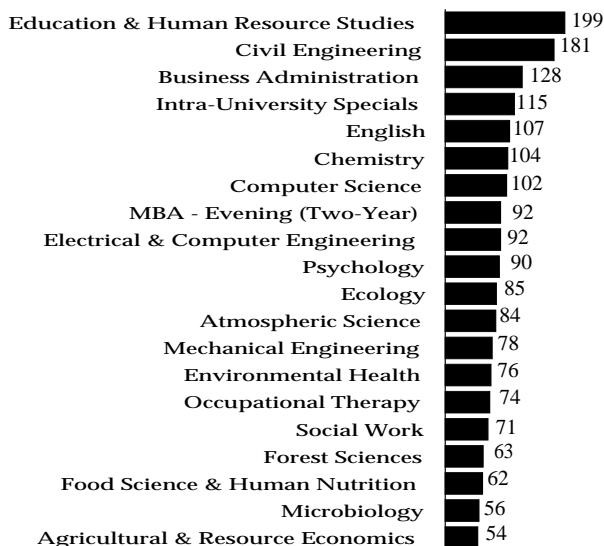


# Student Majors

## Twenty Most Popular Undergraduate Majors



## Twenty Most Popular Graduate Majors



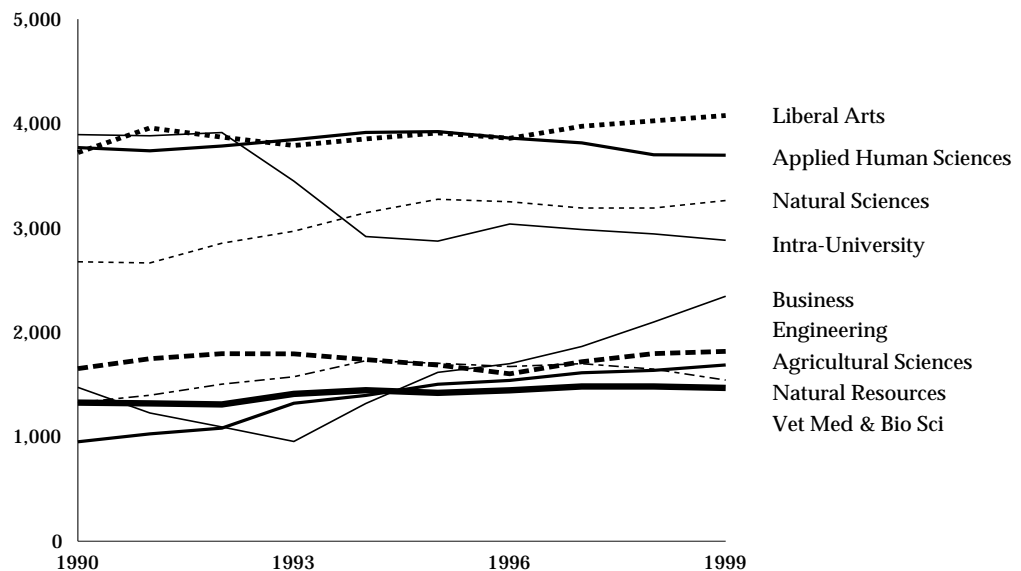
Note: If all the undergraduate concentrations in the College of Business were added together, Business would be the largest major with 2,070 students.

# Student Majors

## Five-Year History of College Majors

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Agricultural Sciences	1,503	1,540	1,613	1,636	1,688	12.3%
Applied Human Sciences	3,923	3,861	3,815	3,701	3,697	-5.8%
Business	1,617	1,700	1,865	2,099	2,346	45.1%
Engineering	1,687	1,603	1,719	1,797	1,818	7.8%
Intra-University	2,874	3,038	2,985	2,943	2,882	0.3%
Liberal Arts	3,910	3,859	3,974	4,026	4,077	4.3%
Natural Resources	1,704	1,673	1,700	1,648	1,543	-9.4%
Natural Sciences	3,275	3,251	3,191	3,191	3,263	-0.4%
Veterinary Med & Bio Sci	1,421	1,445	1,482	1,482	1,468	3.3%
University Summary	21,914	21,970	22,344	22,523	22,782	4.0%

## Ten-Year History of College Majors

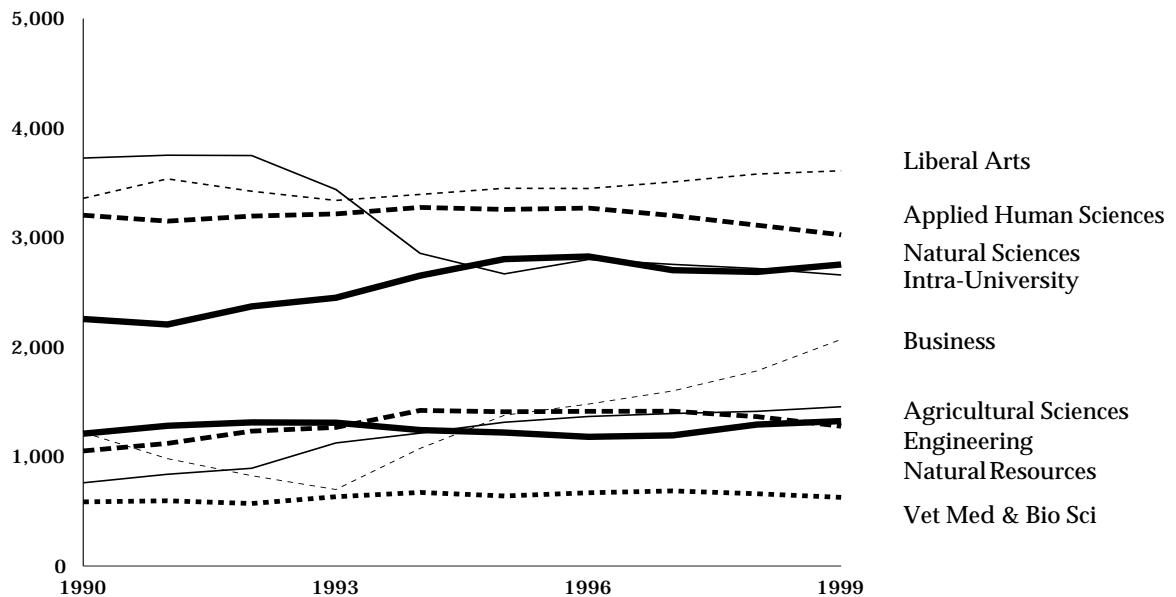


# Student Majors

## Five-Year History of Undergraduate Majors

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Agricultural Sciences	1,313	1,366	1,393	1,413	1,455	10.8%
Applied Human Sciences	3,257	3,269	3,201	3,113	3,025	-7.1%
Business	1,377	1,479	1,599	1,782	2,070	50.3%
Engineering	1,219	1,180	1,193	1,292	1,324	8.6%
Intra-University	2,668	2,800	2,755	2,717	2,658	-0.4%
Liberal Arts	3,450	3,448	3,508	3,580	3,610	4.6%
Natural Resources	1,409	1,413	1,414	1,364	1,277	-9.4%
Natural Sciences	2,803	2,827	2,702	2,686	2,754	-1.7%
Veterinary Med & Bio Sci	640	669	686	660	627	-2.0%
University Summary	18,136	18,451	18,451	18,607	18,800	3.7%

## Ten-Year History of Undergraduate Majors by College

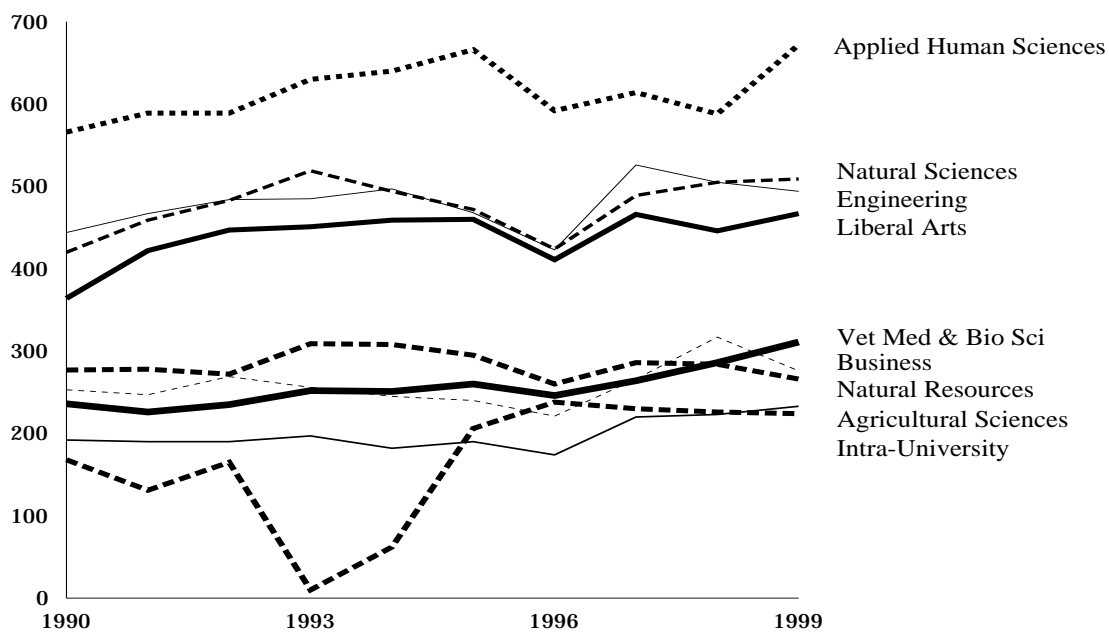


# Student Majors

## Five-Year History of Graduate Majors

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Agricultural Sciences	190	174	220	223	233	22.6%
Applied Human Sciences	666	592	614	588	672	0.9%
Business	240	221	266	317	276	15.0%
Engineering	468	423	526	505	494	5.5%
Intra-University	206	238	230	226	224	8.7%
Liberal Arts	460	411	466	446	467	1.5%
Natural Resources	295	260	286	284	266	-9.8%
Natural Sciences	472	424	489	505	509	7.8%
Veterinary Med & Bio Sci	260	246	264	286	311	19.6%
University Summary	3,257	2,989	3,361	3,380	3,452	6.0%

## Ten-Year History of Graduate Majors by College

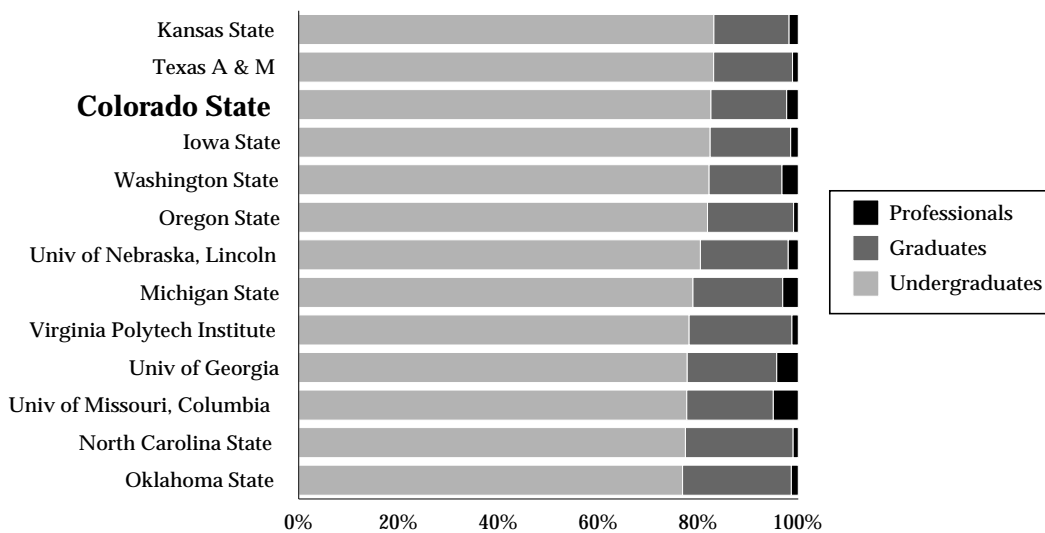


# Student Majors

## Fifty-Year History of Enrollment

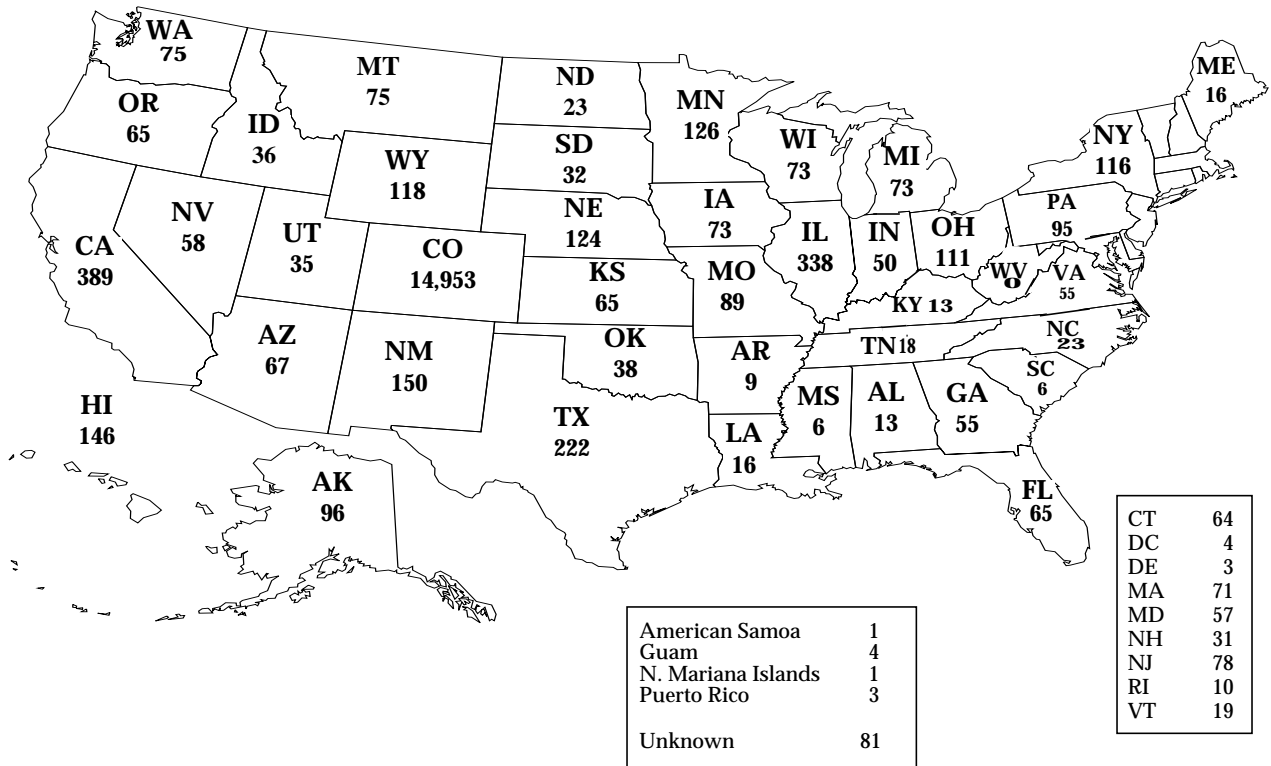


## Comparison of Peer Institutions by Student Level



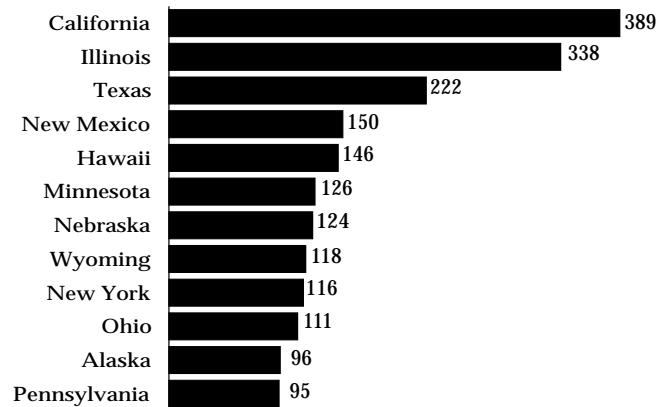
# Students by Geographical Area

## State of Residence for Undergraduate Students Fall 1999



# Students by Geographical Area

## Top 12 States of Residence for Nonresident Undergraduates



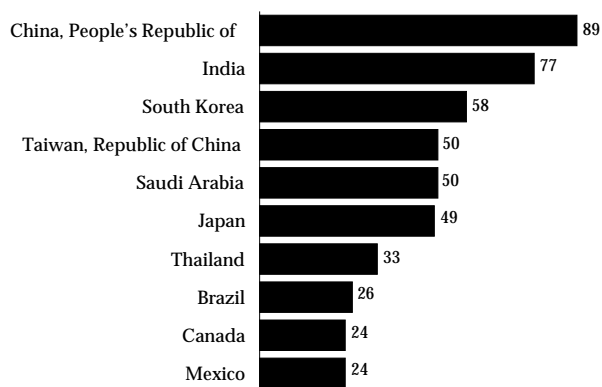
## Resident Undergraduates by County

Adams	527	Fremont	73	Montrose	91
Alamosa	32	Garfield	115	Morgan	85
Arapahoe	1,863	Gilpin	6	Otero	49
Archuleta	10	Grand	51	Ouray	11
Baca	15	Gunnison	61	Park	35
Bent	5	Hinsdale	1	Phillips	26
Boulder	1,030	Huerfano	14	Pitkin	28
Chaffee	51	Jackson	7	Prowers	41
Cheyenne	1	Jefferson	1,729	Pueblo	242
Clear Creek	24	Kiowa	8	Rio Blanco	24
Conejos	18	Kit Carson	49	Rio Grande	21
Costilla	12	Lake	19	Routt	106
Crowley	6	LaPlata	138	Saguache	13
Custer	13	Larimer	4,044	San Juan	4
Delta	50	Las Animas	31	San Miguel	7
Denver	537	Lincoln	19	Sedgwick	15
Dolores	6	Logan	110	Summit	97
Douglas	656	Mesa	295	Teller	65
Eagle	100	Mineral	3	Washington	40
Elbert	58	Moffat	40	Weld	618
El Paso	1,385	Montezuma	54	Yuma	38
<i>Not Reported: 29</i>		<b>Total = 14,951</b>			

# Students by Geographical Area

International Students by Country					
Albania	3	Iceland	2	Portugal	1
Algeria	1	India	77	Romania	2
Argentina	10	Indonesia	17	Russia	7
Armenia	1	Iran	2	Saudi Arabia	50
Australia	15	Iraq	1	Senegal	1
Bangladesh	7	Israel	1	Singapore	2
Belgium	1	Italy	3	Slovakia	1
Belize	4	Ivory Coast	2	South Africa	7
Botswana	5	Jamaica	1	Spain	5
Brazil	26	Japan	49	Sri Lanka	2
Canada	24	Jordan	6	Sudan	3
Chile	4	Kenya	1	Sweden	3
China, People's Republic of	89	Korea, South	58	Switzerland	5
Columbia	3	Kuwait	7	Syria	1
Costa Rica	4	Laos	1	Taiwan, Republic of China	50
Dominica	1	Lebanon	2	Tanzania	2
Ecuador	4	Macedonia	1	Thailand	33
Egypt	10	Malawi	2	Trinidad and Tobago	1
Eritrea	1	Malaysia	11	Tunisia	1
Ethiopia	3	Mali	2	Turkey	21
Finland	1	Malta	1	Uganda	1
France	6	Mexico	24	Ukraine	1
Germany	12	Mongolia	7	United Arab Emirates	6
Ghana	1	Nepal	4	United Kingdom	13
Greece	1	New Zealand	1	Uzbekistan	8
Guatemala	1	Nigeria	1	Venezuela	10
Guinea	1	Norway	6	Vietnam	3
Haiti	1	Oman	2	Yemen/Aden	1
Hong Kong	2	Pakistan	5	Zimbabwe	2
Hungary	2	Peru	4	Unknown	3
<b>Total International Students = 791</b>					

## Top Ten Countries for International Students



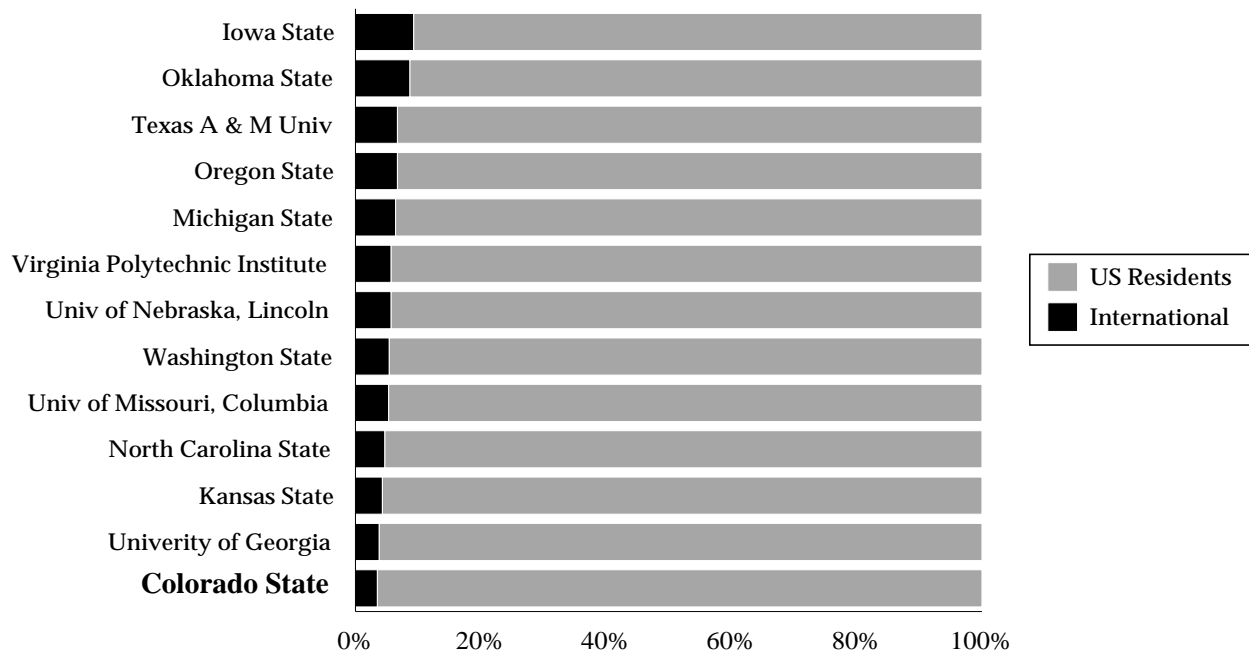


# Students by Geographical Area

## Five-Year History of International Students

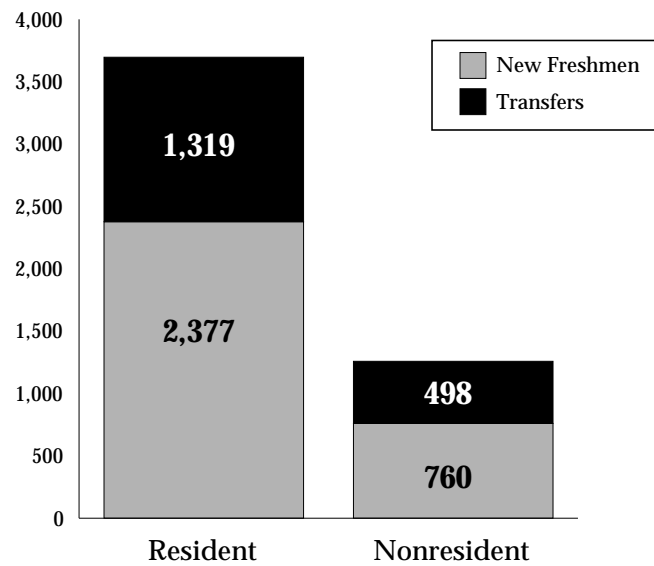
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Agricultural Sciences	62	61	86	80	73	17.7%
Applied Human Sciences	66	68	66	55	54	-18.2%
Business	72	70	96	97	65	-9.7%
Engineering	184	173	222	207	211	14.7%
Intra-University	28	42	53	79	74	164.3%
Liberal Arts	65	42	58	62	71	9.2%
Natural Resources	54	52	51	48	46	-14.8%
Natural Sciences	83	89	110	118	154	85.5%
Veterinary Med & Bio Sci	35	29	33	36	43	22.9%
University Summary	649	626	775	782	791	21.9%

## Comparison of International Students at Peer Institutions



# New Student Profile

## New Undergraduates by Residency - Fall 1999



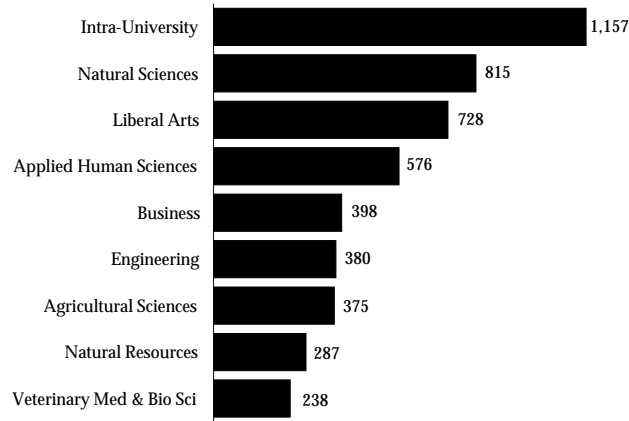
Total New Undergraduates = 4,954

### New Freshmen Profile

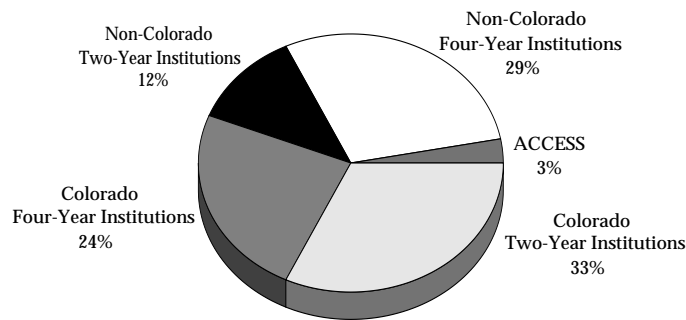
New Freshmen	3,137
Percent of Admitted Students Who Enroll	39%
Mean High School Percentile Rank	76
Mean High School GPA	3.5
Mean ACT Composite	24.2
Mean SAT Verbal	552
Mean SAT Math	561
Mean CCHE Index	110

# New Student Profile

## New Undergraduates by College



## Transfer Students



Total Transfers = 1,817

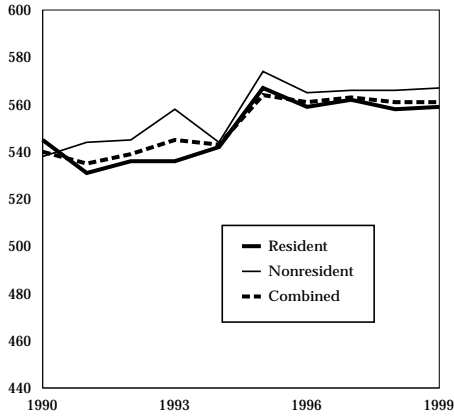
## History of First-Time Freshmen Enrollment

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Men	1,215	1,199	1,198	1,270	1,405
Women	1,379	1,534	1,456	1,786	1,732
Full-Time	2,538	2,689	2,605	3,015	3,086
Part-Time	56	44	49	41	51
Resident	1,856	1,955	1,918	2,310	2,377
Nonresident	738	778	736	746	760
Total First-Time Freshmen	2,594	2,733	2,654	3,056	3,137

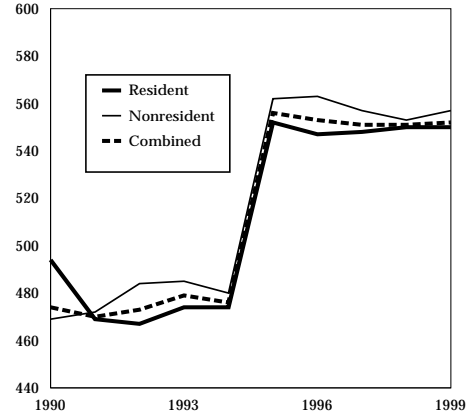
# New Student Profile

## New Freshmen

### Average Scholastic Aptitude Test: Math

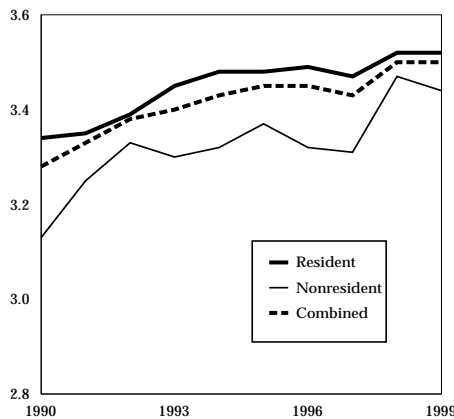


### Average Scholastic Aptitude Test: Verbal

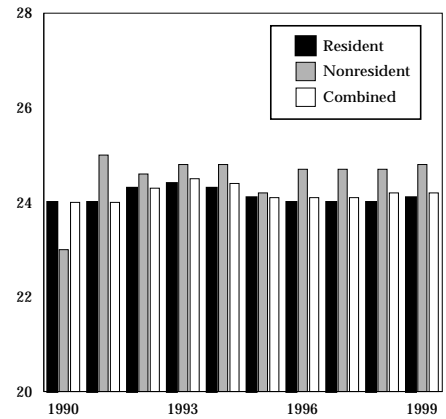


*Note: The College Entrance Examination Board recentered the SAT score in 1995 to reestablish the average score near the midpoint of the 200-800 scale.*

### Average High School GPA



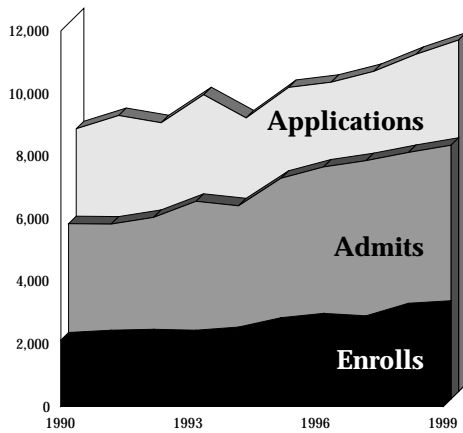
### American College Testing Composite Scores



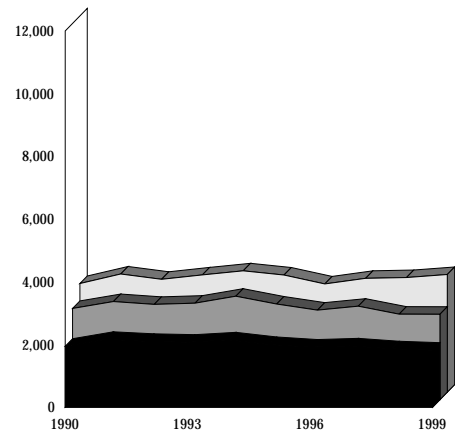
# New Student Profile

## Applications, Admits and Enrolls

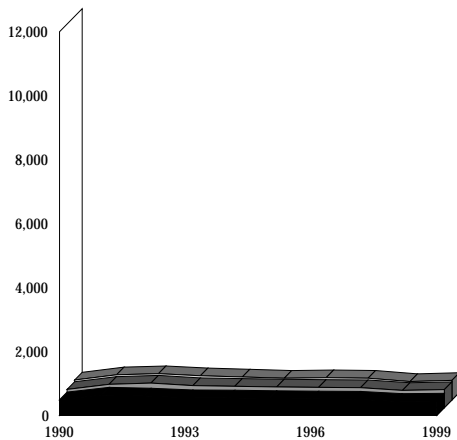
### Freshmen



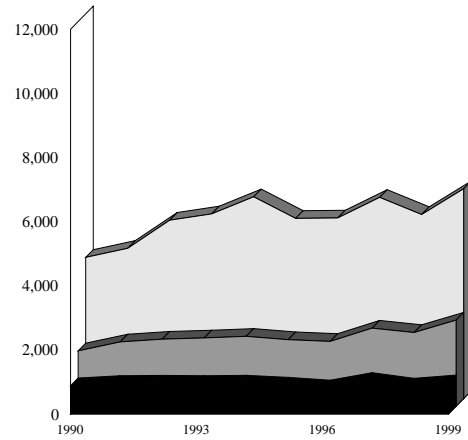
### Transfers



### Readmitted Students

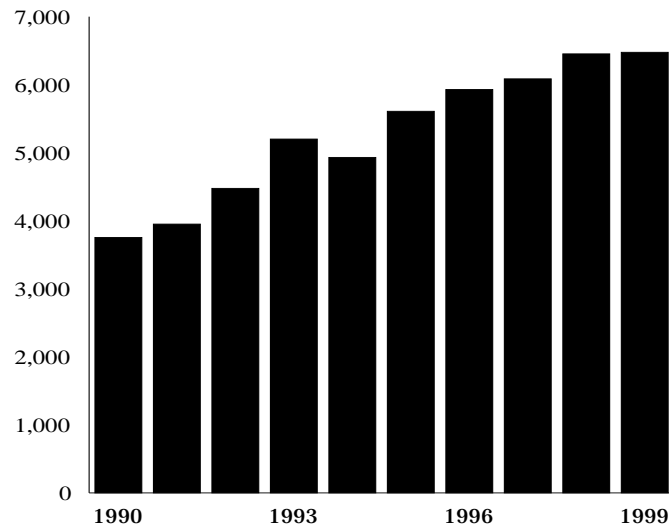


### New Graduate Students



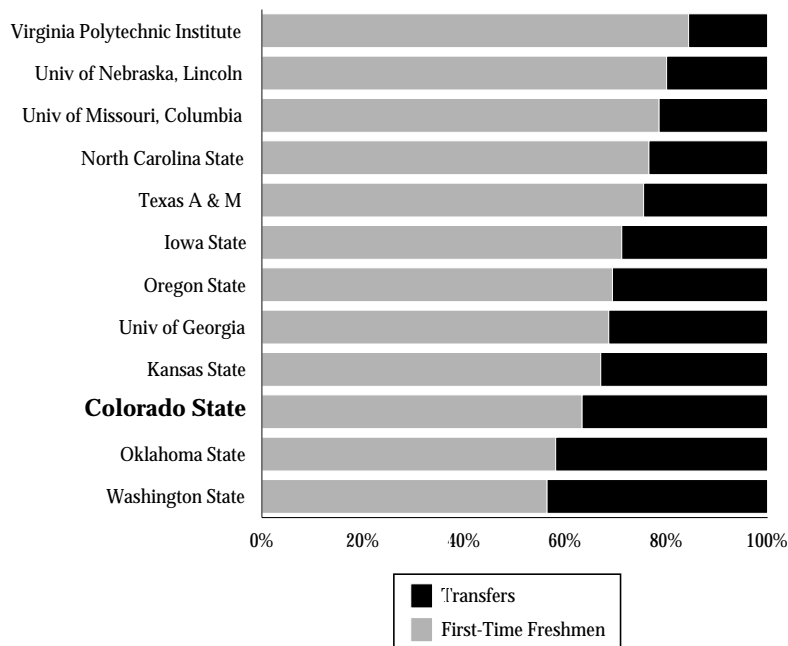
# New Student Profile

## Students Admitted with a CCHE Index of 101 or Higher



*Note: The CCHE Index is an admissions standard developed by the Colorado Commission on Higher Education which is based on high school work and test scores.*

## New Student Enrollment at Peer Institutions



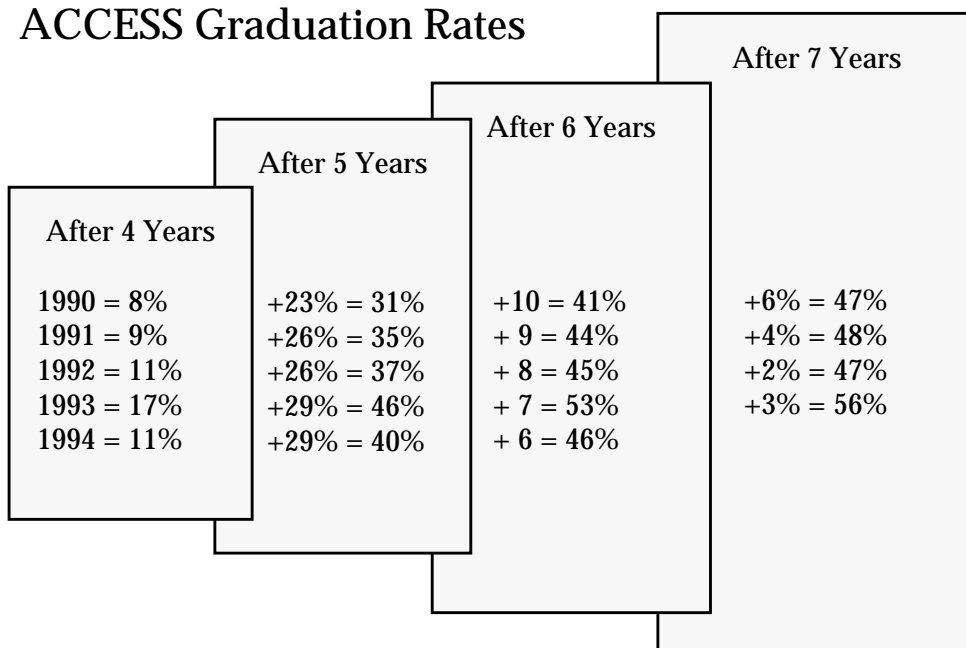
# New Student Profile

## Semester Persistence Profile for ACCESS Student

Year	Starting in Access	2nd Semester		Percent Returning as Resident Instruction (RI) Students by Semester							
		Still in Access	Became RI	3rd	4th	5th	6th	7th	8th	9th	10th
1990	490	36%	56%	66%	62%	57%	55%	55%	54%	50%	47%
1991	749	37%	57%	66%	64%	56%	52%	53%	50%	48%	46%
1992	554	33%	58%	69%	66%	58%	54%	51%	50%	50%	49%
1993	416	27%	68%	72%	70%	62%	60%	62%	59%	58%	57%
1994	507	37%	54%	61%	60%	56%	54%	56%	54%	52%	52%
1995	399	34%	59%	64%	62%	58%	55%	56%	55%	53%	50%
1996	321	37%	55%	65%	64%	62%	59%	60%	60%		
1997	356	33%	54%	66%	64%	59%	56%				
1998	348	40%	52%	61%	62%						
1999	519	39%	52%								

Note: ACCESS is a program that allows students who do not meet regular admissions requirements, but show potential, to take classes at CSU through Continuing Education. Many of these students are eventually accepted as resident instruction transfer students. R.I. indicates Resident Instruction. The persistence rates reflect the number of students who graduated and/or enrolled each semester as a percentage of the original entering ACCESS class.

## ACCESS Graduation Rates

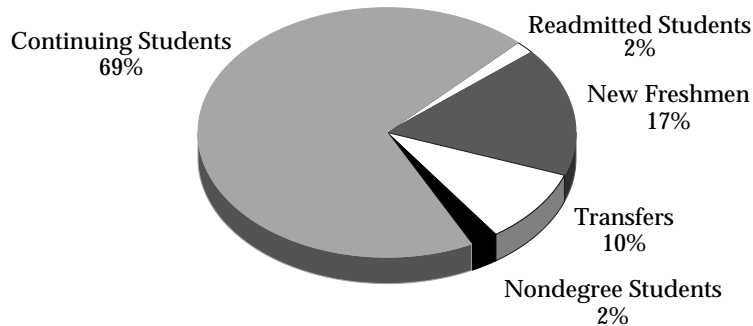


# Students by Registration Type

## Undergraduate Students by Registration Type and Residency - Fall 1999

	Residents	Nonresidents	Percent Residents	Total Students
New Freshmen	2,377	760	75.8%	3,137
Transfer Students	1,319	498	72.6%	1,817
Readmitted Students	391	58	87.1%	449
Continuing Students	10,572	2,508	80.8%	13,080
Non-Degree Students	292	25	92.1%	317
University Summary	14,951	3,849	79.5%	18,800

## Undergraduate Students by Registration Type



## Graduate Students by Registration Type and Residency

	Residents	Nonresidents	Percent Residents	Total Students
New and Readmitted Students	459	512	47.3%	971
Continuing Students	1,756	594	74.7%	2,350
Nondegree Students	103	28	78.6%	131
University Summary	2,318	1,134	67.1%	3,452



# Students by Registration Type

## Undergraduate Registration Type by College

	New Freshmen	Transfers	Readmits	Continuing	Nondegree	Total Students
Agricultural Sciences	206	169	30	1,050	0	1,455
Applied Human Sciences	272	304	77	2,260	112	3,025
Business	368	30	19	1,653	0	2,070
Engineering	305	75	26	918	0	1,324
Intra-University	705	452	55	1,242	204	2,658
Liberal Arts	413	315	106	2,775	1	3,610
Natural Resources	138	149	39	951	0	1,277
Natural Sciences	556	259	88	1,851	0	2,754
Veterinary Med & Bio Sci	174	64	9	380	0	627
University Summary	3,137	1,817	449	13,080	317	18,800

## History of Undergraduates by Registration Type

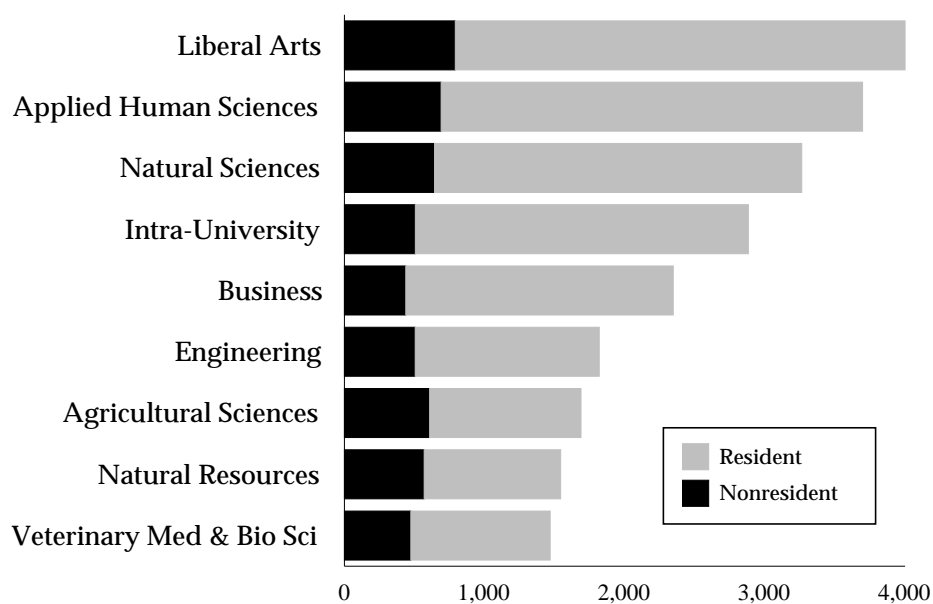
	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Percent Change
New Freshmen	2,594	2,733	2,654	3,056	3,137	20.9%
Transfers	2,000	1,917	1,955	1,863	1,817	-9.2%
Readmits	527	515	508	438	449	-14.8%
Continuing	12,693	12,835	12,957	12,927	13,080	3.0%
Nondegree	322	451	377	323	316	-1.9%
Total	18,136	18,451	18,451	18,607	18,800	3.7%

# Students by Residency

## Residency by Student Level - Fall 1999

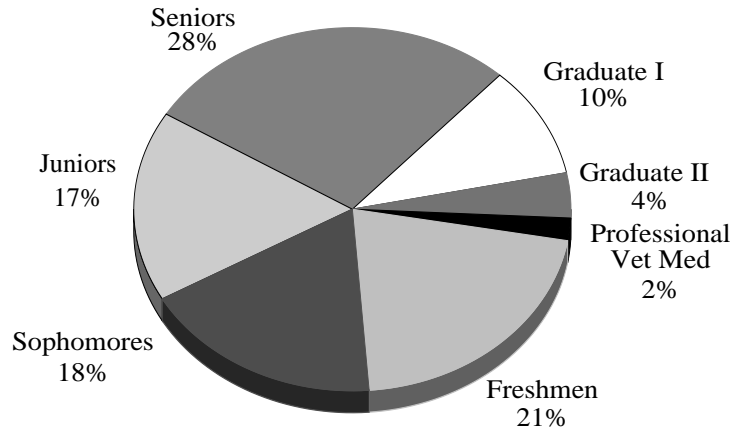
	Residents		Nonresidents		Total
Undergraduate	14,951	79.5%	3,849	20.5%	18,800
Graduate	2,318	67.1%	1,134	32.9%	3,452
Professional Vet Med	289	54.5%	241	45.5%	530
University Total	17,558	77.1%	5,224	22.9%	22,782

## Residency by College



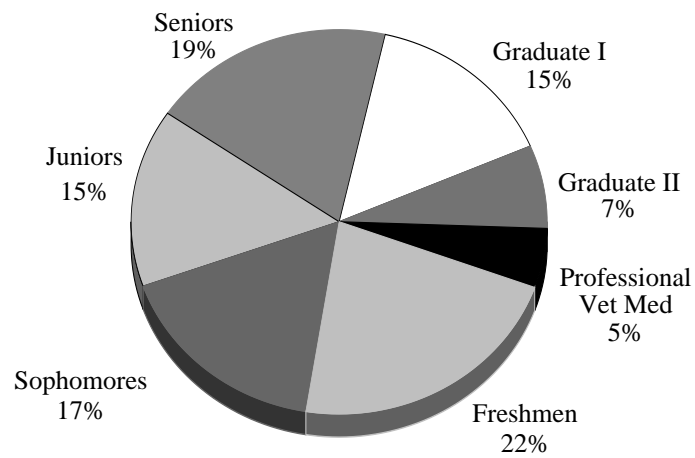
# Students by Residency

## Resident



Total = 17,558

## Nonresident



Total = 5,224

# Students by Residency

## History of Undergraduate Enrollment by Residency

	Residents		Nonresidents	
	Number	Percent	Number	Percent
Fall 1990	13,670	78.7%	3,700	21.3%
Fall 1991	13,677	78.3%	3,783	21.7%
Fall 1992	13,738	78.2%	3,834	21.8%
Fall 1993	13,545	77.5%	3,930	22.5%
Fall 1994	13,795	77.5%	4,005	22.5%
Fall 1995	14,003	77.2%	4,133	22.8%
Fall 1996	14,464	78.4%	3,987	21.6%
Fall 1997	14,521	78.7%	3,930	21.3%
Fall 1998	14,747	79.3%	3,860	20.7%
Fall 1999	14,951	79.5%	3,849	20.5%

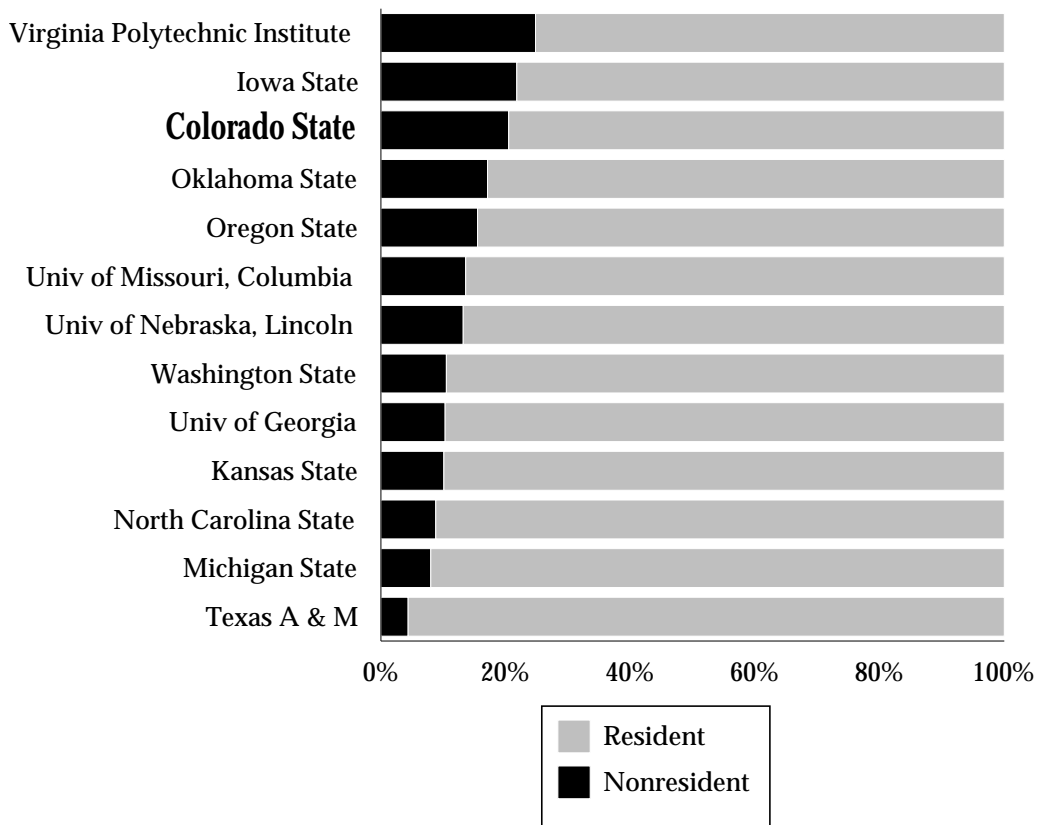
## History of Graduate Enrollment by Residency

	Residents		Nonresidents	
	Number	Percent	Number	Percent
Fall 1990	1,875	64.2%	1,045	35.8%
Fall 1991	1,948	64.8%	1,061	35.2%
Fall 1992	2,029	64.7%	1,105	35.3%
Fall 1993	2,024	65.1%	1,085	34.9%
Fall 1994	2,147	68.4%	991	31.6%
Fall 1995	2,169	66.6%	1,088	33.4%
Fall 1996	2,105	70.4%	884	29.6%
Fall 1997	2,283	67.9%	1,078	32.1%
Fall 1998	2,282	67.5%	1,098	32.5%
Fall 1999	2,318	67.1%	1,134	32.9%

*Note: PVM is excluded from graduate enrollment.*

# Students by Residency

## Comparison of Peer Institutions Undergraduates by Residency

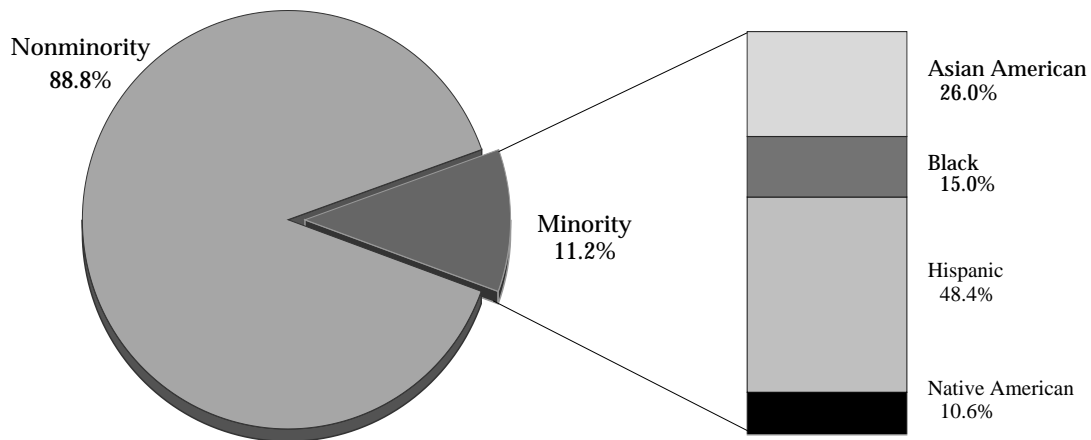


# Students by Ethnic Origin

## Ethnic Origin by College - Fall 1999

	Asian American	Black	Hispanic	Native American	Minority Total	Non-minority	Total
Agricultural Sciences	49	13	50	27	139	1,549	1,688
Applied Human Sciences	80	55	203	42	380	3,317	3,697
Business	63	38	122	20	243	2,103	2,346
Engineering	50	21	80	16	167	1,651	1,818
Intra-University	96	82	170	29	377	2,505	2,882
Liberal Arts	94	85	236	40	455	3,622	4,077
Natural Resources	34	7	53	21	115	1,428	1,543
Natural Sciences	125	51	182	42	400	2,863	3,263
Veterinary Med & Bio Sci	46	15	91	24	176	1,292	1,468
University Summary	637	367	1,187	261	2,452	20,330	22,782

## Students by Ethnic Origin



*Note: International students are excluded.*

# Students by Ethnic Origin

## History of Undergraduate Students

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Asian American	523	528	537	523	545	4.2%
Black	262	273	272	277	317	21.0%
Hispanic	970	987	1,006	1,038	1,056	8.9%
Native American	211	221	235	218	220	4.3%
Nonminority	15,985	16,249	16,183	16,321	16,457	3.0%
International	185	193	218	230	205	10.8%
University Total	18,136	18,451	18,451	18,607	18,800	3.7%

## History of Graduate Students

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Asian American	71	67	71	75	74	4.2%
Black	42	42	44	42	46	9.5%
Hispanic	89	89	83	96	97	9.0%
Native American	24	17	21	24	35	45.8%
Nonminority	2,568	2,342	2,586	2,592	2,615	1.8%
International	463	432	556	551	585	26.3%
University Total	3,257	2,989	3,361	3,380	3,452	6.0%

## History of Professional Veterinary Medicine Students

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Five-Year Change
Asian American	26	25	22	22	18	-30.8%
Black	4	3	2	4	4	0.0%
Hispanic	31	32	34	33	34	9.7%
Native American	7	6	8	9	6	-14.3%
Nonminority	452	463	465	467	467	3.3%
International	1	1	1	1	1	0.0%
University Total	521	530	532	536	530	1.7%

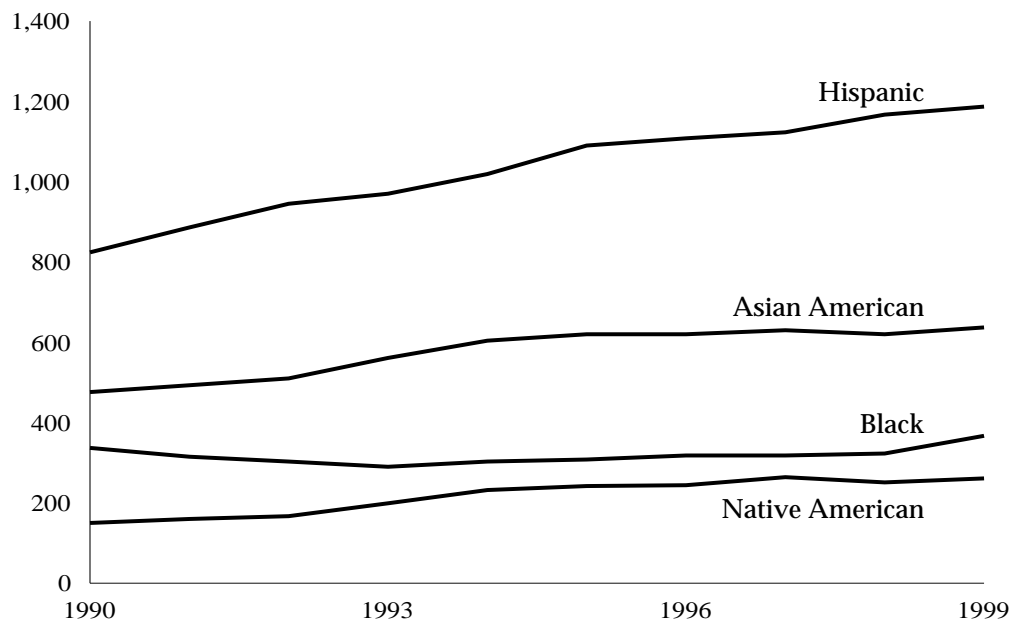
# Students by Ethnic Origin

## History of Student Ethnicity

	Minorities	Nonminorities
Fall 1990	8.9%	91.1%
Fall 1991	9.2%	90.8%
Fall 1992	9.4%	90.6%
Fall 1993	9.9%	90.1%
Fall 1994	10.4%	89.6%
Fall 1995	10.6%	89.4%
Fall 1996	10.7%	89.3%
Fall 1997	10.8%	89.2%
Fall 1998	10.9%	89.1%
Fall 1999	11.2%	88.8%

*Note: International students are not included in the base population.*

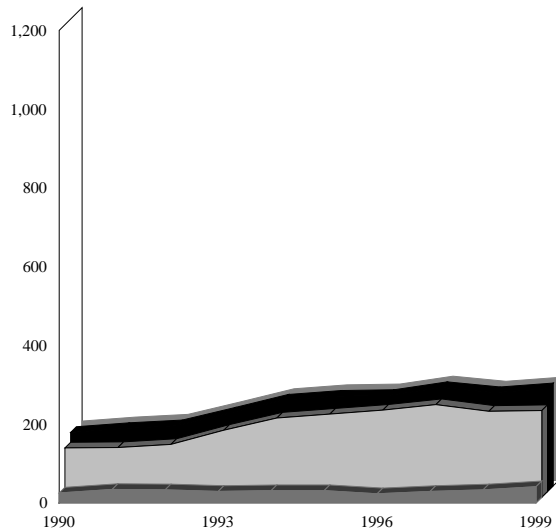
## History of Student Ethnicity



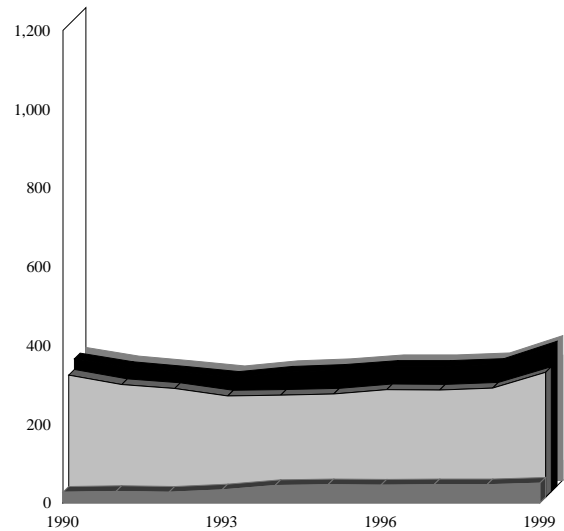


# Students by Ethnic Origin

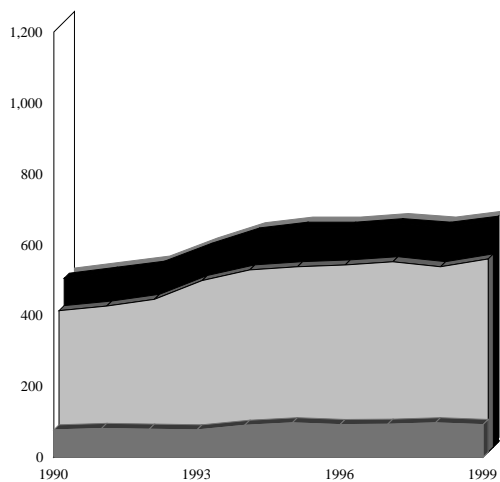
## Native American



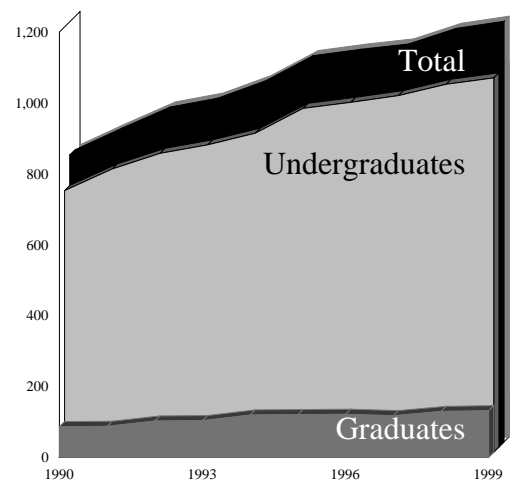
## Black



## Asian American



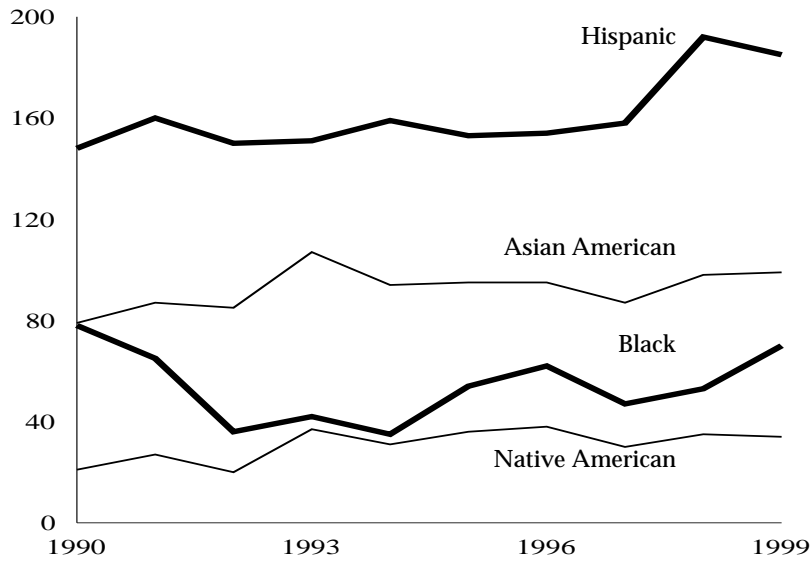
## Hispanic



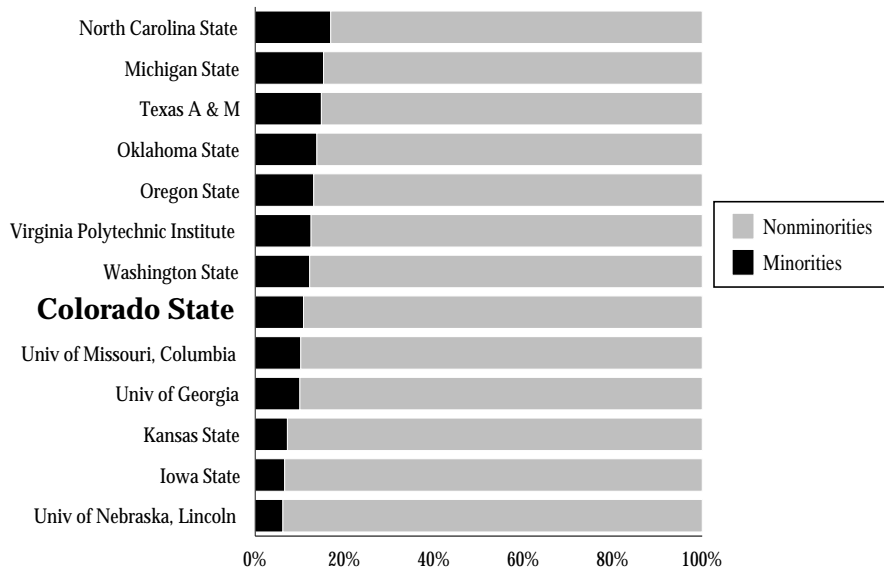
*Note: Graduate enrollment includes PVM.*

# Students by Ethnic Origin

## Ethnicity of Entering Freshmen



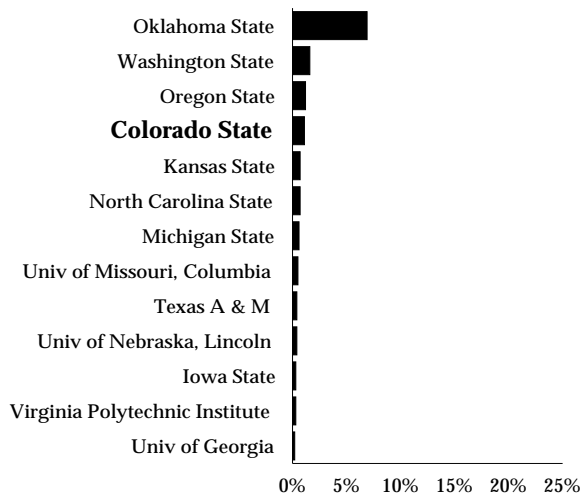
## Comparison of Ethnicity at Peer Institutions



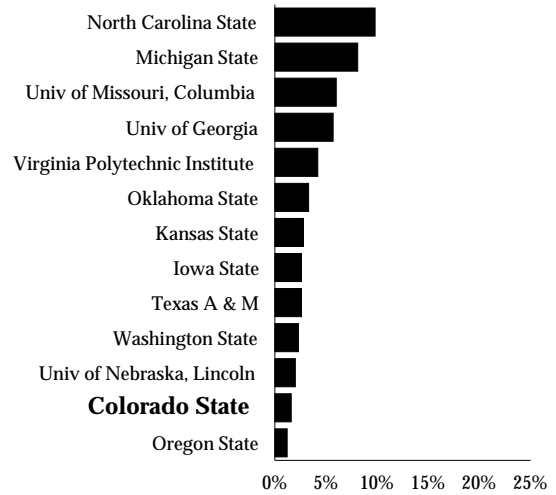
# Students by Ethnic Origin

## Comparison of Ethnicity at Peer Institutions

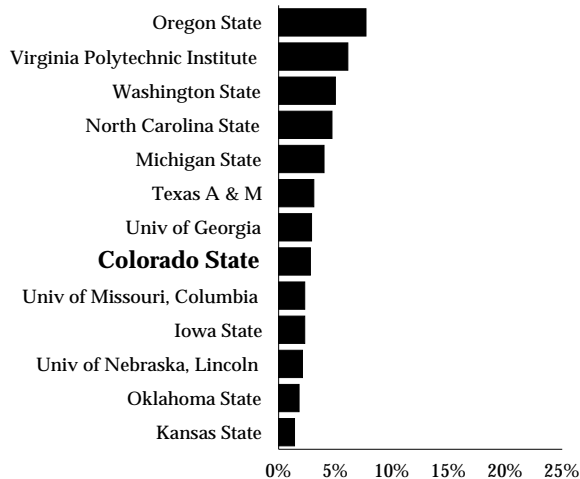
### Native American



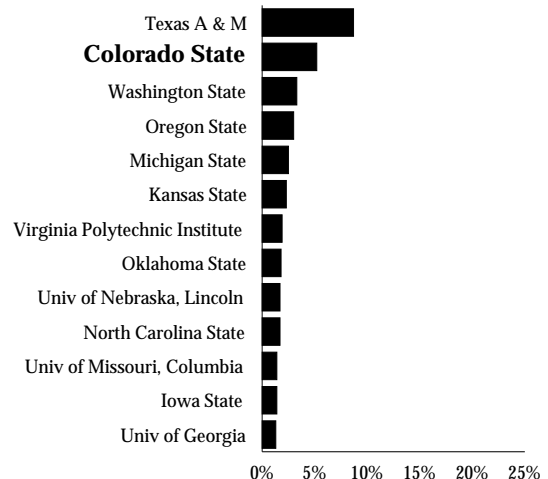
### Black



### Asian American



### Hispanic



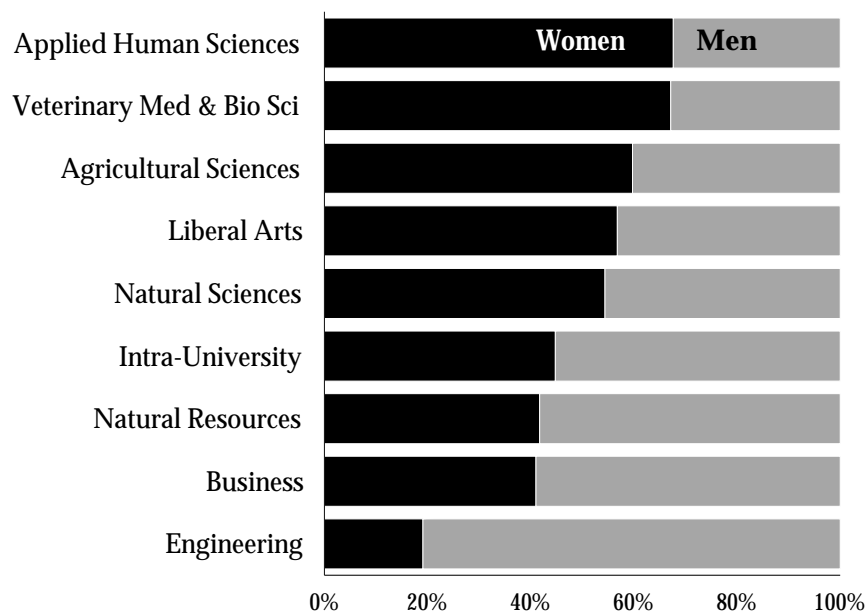
# Students by Gender

## Students by Gender and College - Fall 1999

	Undergraduate Men	Undergraduate Women	Percent Women	Graduate Men	Graduate Women	Percent Women
Agricultural Sciences	586	869	40%	133	100	43%
Applied Human Sciences	979	2,046	68%	183	489	73%
Business	1,221	849	41%	157	119	43%
Engineering	1,071	253	19%	389	105	21%
Intra-University	1,468	1,190	45%	101	123	55%
Liberal Arts	1,560	2,050	57%	207	260	56%
Natural Resources	744	533	42%	141	125	47%
Natural Sciences	1,256	1,498	54%	302	207	41%
Veterinary Med & Bio Sci	206	421	67%	144	167	46%
University Summary	9,091	9,709	52%	1,757	1,695	49%

Note: PVM is excluded from graduate numbers.

## Undergraduates by College



# Students by Gender

## Undergraduates by Gender and Full-Time/Part-Time Status

	Full-Time Men	Part-Time Men	Percent of Full-Time Men	Full-Time Women	Part-Time Women	Percent of Full-Time Women
Agricultural Sciences	516	70	88%	787	82	91%
Applied Human Sciences	848	131	87%	1,769	277	86%
Business	1,147	74	94%	801	48	94%
Engineering	988	83	92%	235	18	93%
Intra-University	1,255	213	85%	1,032	158	87%
Liberal Arts	1,384	176	89%	1,842	208	90%
Natural Resources	644	100	87%	476	57	89%
Natural Sciences	1,062	194	85%	1,346	152	90%
Veterinary Med & Bio Sci	191	15	93%	378	43	90%
University Summary	8,035	1,056	88%	8,666	1,043	89%

## Undergraduates by Gender and Residency

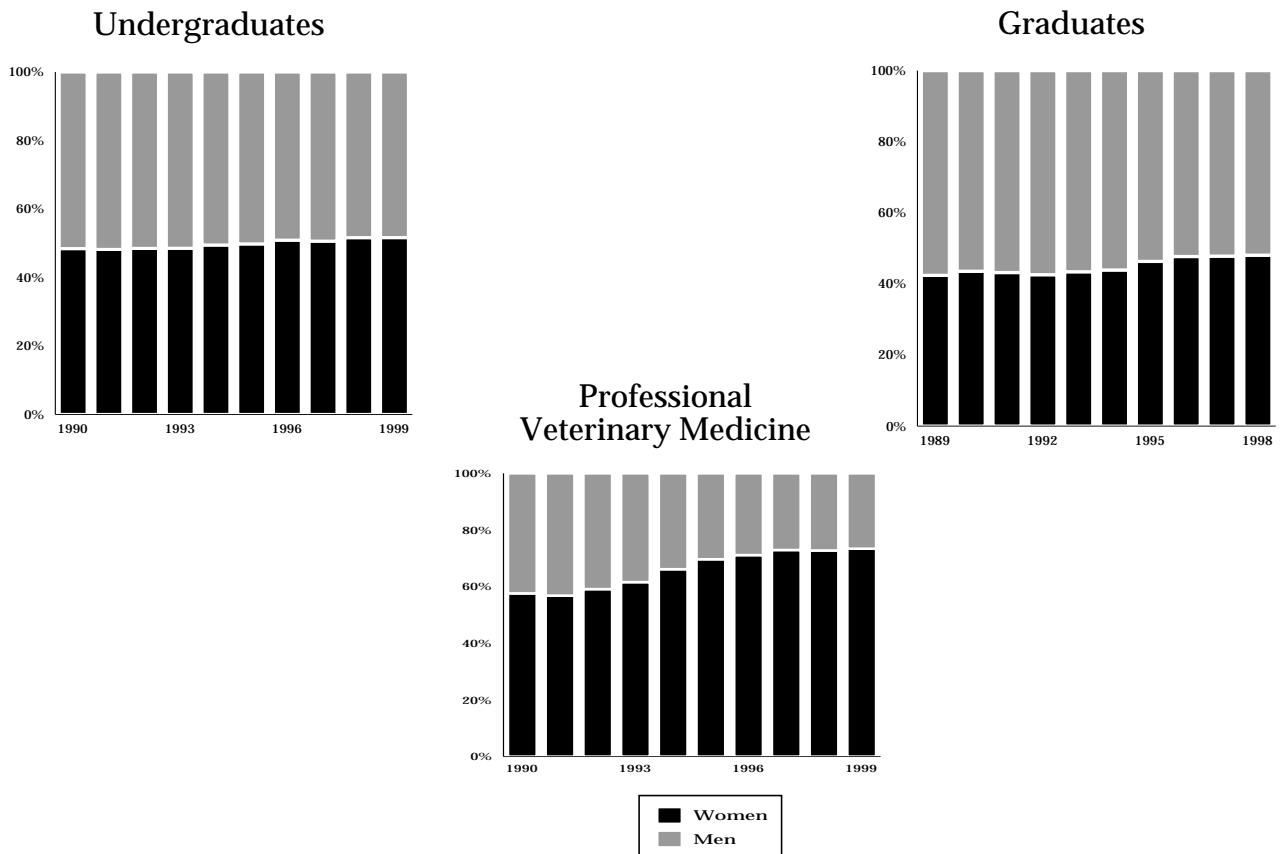
	Resident Men	Nonresident Men	Percent of Resident Men	Resident Women	Nonresident Women	Percent of Resident Women
Agricultural Sciences	441	145	75%	501	368	58%
Applied Human Sciences	794	185	81%	1,678	368	82%
Business	1,010	211	83%	698	151	82%
Engineering	882	189	82%	208	45	82%
Intra-University	1,176	292	80%	1,030	160	87%
Liberal Arts	1,292	268	83%	1,664	386	81%
Natural Resources	475	269	64%	319	214	60%
Natural Sciences	1,065	191	85%	1,237	261	83%
Veterinary Med & Bio Sci	151	55	73%	330	91	78%
University Summary	7,286	1,805	80%	7,665	2,044	79%

# Students by Gender

## History of Students by Gender

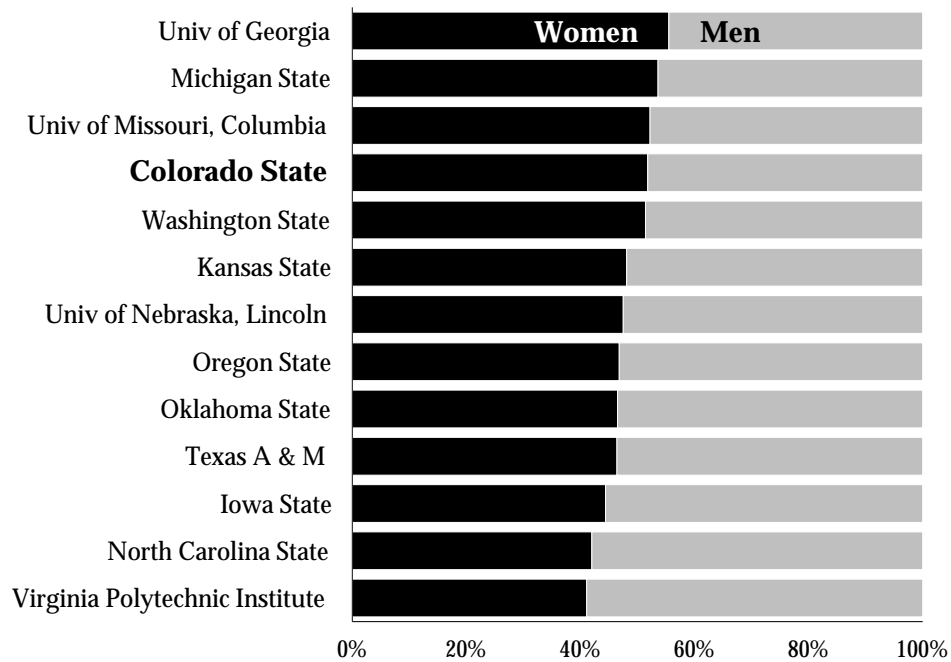
	Undergraduate Men	Undergraduate Women	Percent Women	Graduate Men	Graduate Women	Percent Women
1990	8,953	8,412	48.4%	1,641	1,267	43.6%
1991	9,046	8,414	48.2%	1,709	1,300	43.2%
1992	9,050	8,522	48.5%	1,799	1,335	42.6%
1993	8,993	8,482	48.5%	1,759	1,350	43.4%
1994	8,993	8,807	49.5%	1,760	1,378	43.9%
1995	9,104	9,032	49.8%	1,748	1,509	46.3%
1996	9,060	9,391	50.9%	1,563	1,426	47.7%
1997	9,113	9,338	50.6%	1,754	1,607	47.8%
1998	9,000	9,607	51.6%	1,755	1,625	48.1%
1999	9,091	9,709	51.6%	1,757	1,695	49.1%

## Students by Gender



# Students by Gender

## Comparison of Peer Institutions by Student Gender

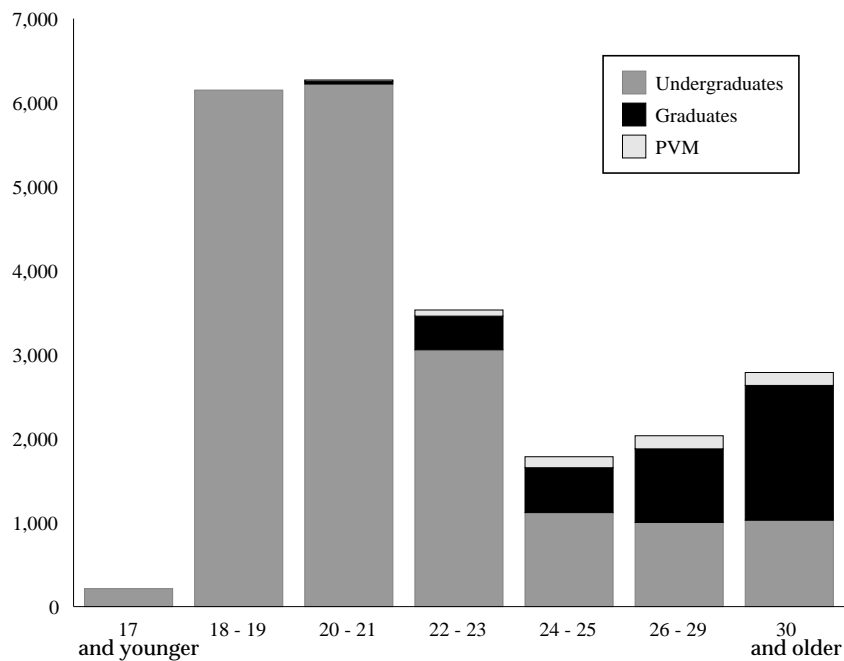


# Students by Age

## Students by Age and Student Level - Fall 1999

	Undergraduate	Graduate	PVM	Total
17 and younger	214	0	0	214
18 - 19	6,149	0	0	6,149
20 - 21	6,221	32	16	6,269
22 - 23	3,057	401	73	3,531
24 - 25	1,119	534	131	1,784
26 - 29	1,002	876	156	2,034
30 - 39	694	1,070	137	1,901
40 - 49	278	431	15	724
50 and older	56	104	2	162
Not reported	10	4	0	14
<b>Total</b>	<b>18,800</b>	<b>3,452</b>	<b>530</b>	<b>22,782</b>
Mean Age	22	31	28	23

## Students by Age



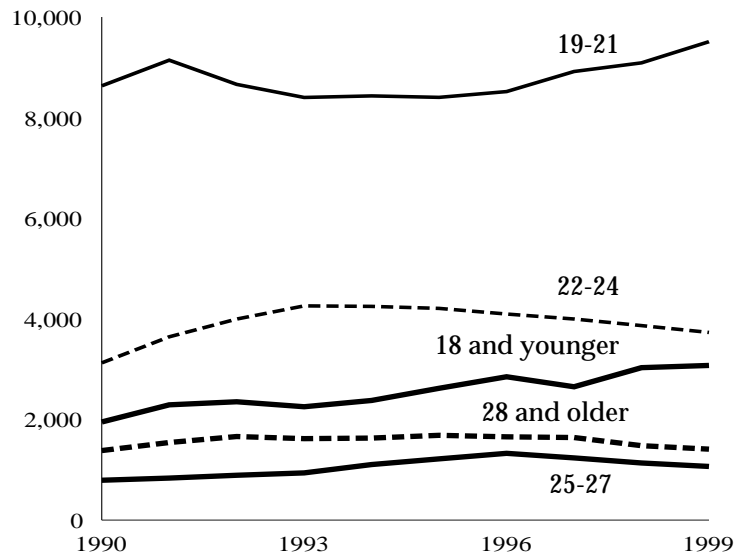


# Students by Age

## History of Undergraduate Enrollment by Age

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Percent Change
17 and younger	252	278	238	247	214	-15.1%
18 - 19	5,054	5,405	5,441	5,709	6,149	21.7%
20 - 21	5,717	5,684	5,888	6,163	6,221	8.8%
22 - 23	3,397	3,358	3,340	3,214	3,057	-10.0%
24 - 25	1,371	1,329	1,150	1,121	1,119	-18.4%
26 - 29	1,037	1,147	1,160	1,052	1,002	-3.4%
30 - 39	888	869	818	729	694	-21.8%
40 - 49	359	325	346	304	278	-22.6%
50 and older	58	50	60	60	56	-3.4%
Not Reported	3	6	10	8	10	
<b>Total</b>	<b>18,136</b>	<b>18,451</b>	<b>18,451</b>	<b>18,607</b>	<b>18,800</b>	<b>3.7%</b>
Mean Age	22	22	22	22	23	

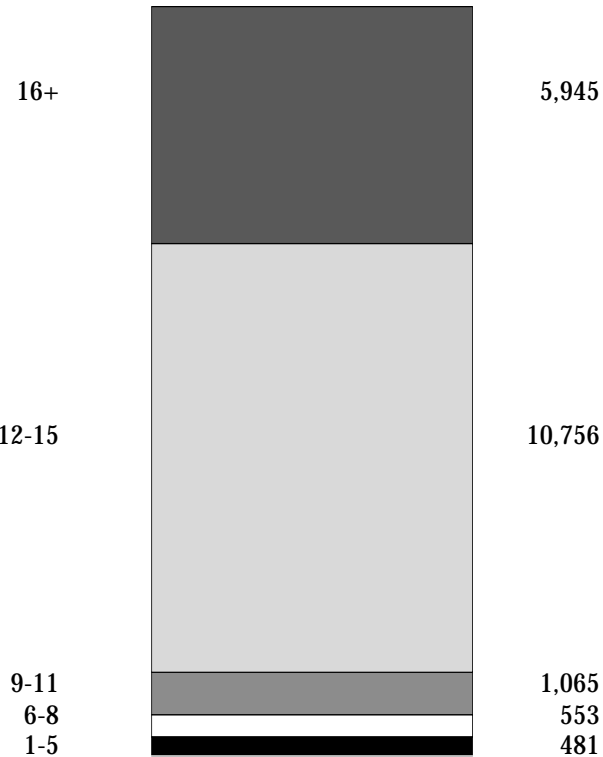
## History of Undergraduate Students by Age



# Full-Time and Part-Time Undergraduate Students

## Undergraduates by Credit Load - Fall 1999

Credits:

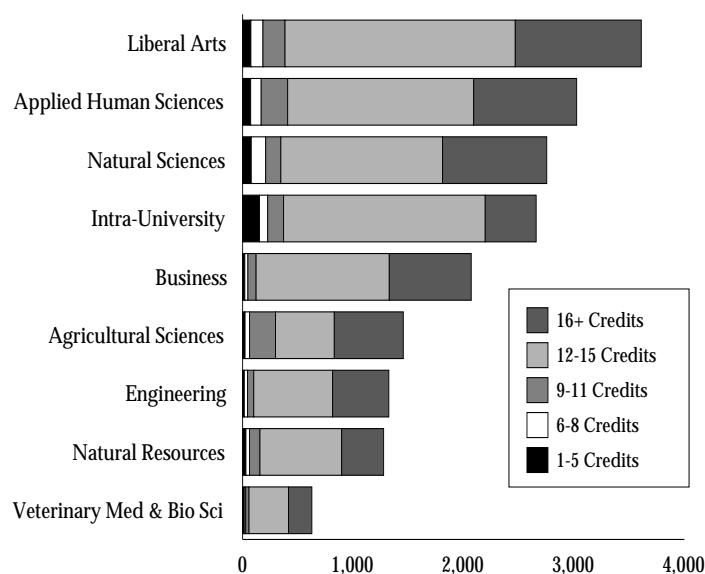


Full-Time Status		
Fees	(6+ credits)	18,319
Tuition	(9+ credits)	17,766
Financial Aid	(12+ credits)	16,701
Graduation in 4 years	(16+ credits)	5,945

*Note: The definition of full-time status for this section is the same criterion used to determine full-time status for financial aid purposes. This policy considers any student taking 12 credits or more as full time. Students with less than six credits are part time for all purposes.*

# Full-Time and Part-Time Undergraduate Students

## Undergraduates by Credit Load



## Undergraduates by Full-Time/Part-Time Status

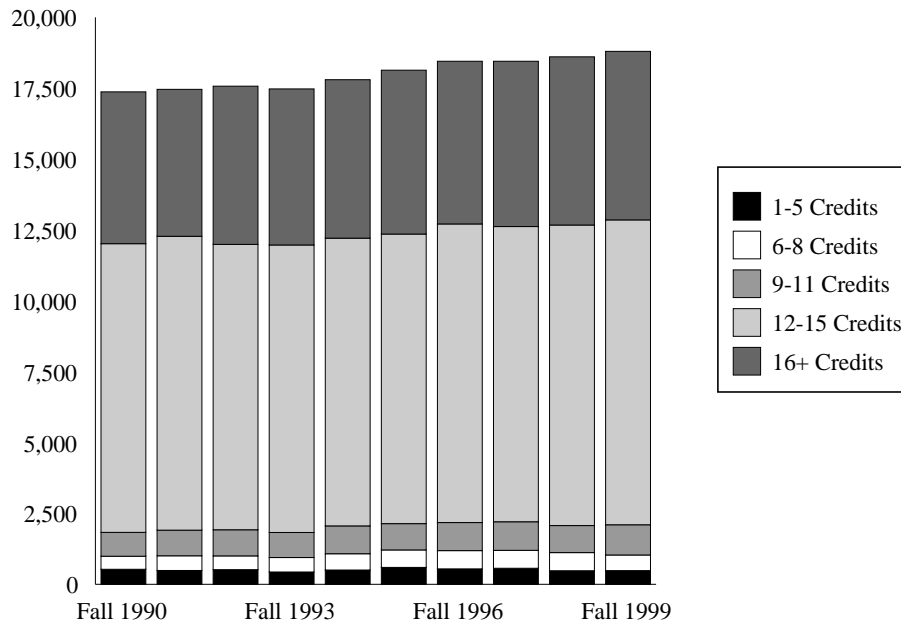
	Full-Time Men	Part-Time Men	Percent Part-Time Men	Full-Time Women	Part-Time Women	Percent Part-Time Women
Agricultural Sciences	516	70	11.9%	787	82	9.4%
Applied Human Sciences	848	131	13.4%	1,769	277	13.5%
Business	1,147	74	6.1%	801	48	5.7%
Engineering	988	83	7.7%	235	18	7.1%
Intra-University	1,255	213	14.5%	1,032	158	13.3%
Liberal Arts	1,384	176	11.3%	1,842	208	10.1%
Natural Resources	644	100	13.4%	476	57	10.7%
Natural Sciences	1,062	194	15.4%	1,346	152	10.1%
Veterinary Med & Bio Sci	191	15	7.3%	378	43	10.2%
University Summary	8,035	1,056	11.6%	8,666	1,043	10.7%

# Full-Time and Part-Time Undergraduate Students

## History of Undergraduates by Full-Time/Part-Time Status

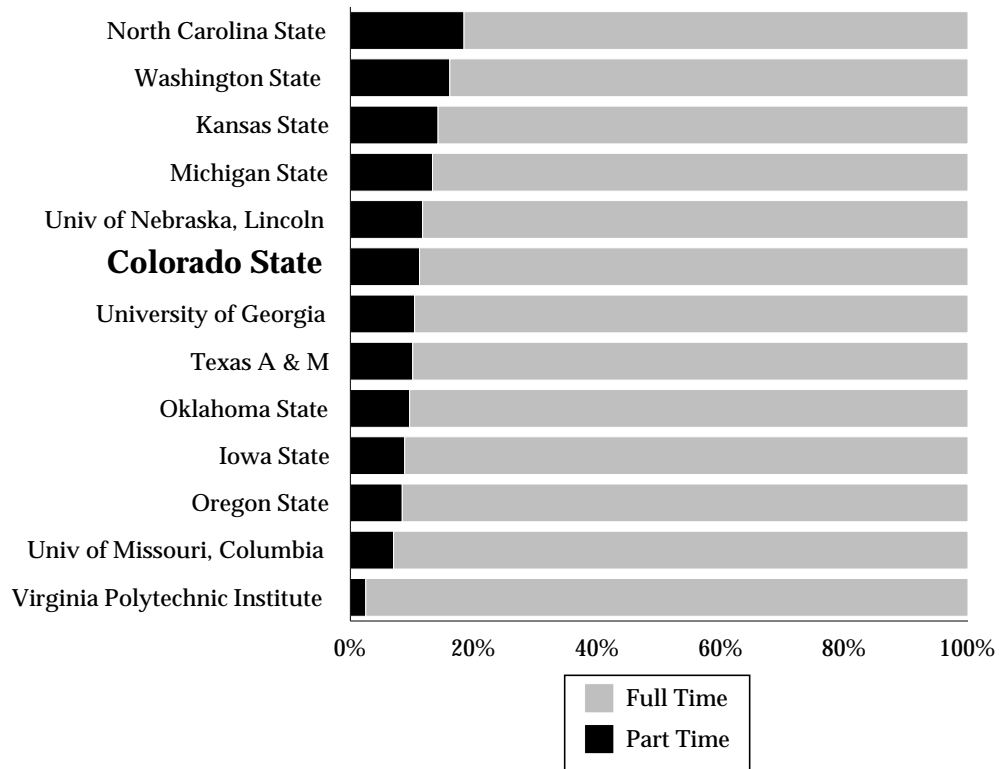
	Full-Time Students	Part-Time Students	Percent Part-Time Students
Fall 1990	15,538	1,832	10.5%
Fall 1991	15,550	1,910	10.9%
Fall 1992	15,648	1,924	10.9%
Fall 1993	15,646	1,829	10.5%
Fall 1994	15,740	2,067	11.6%
Fall 1995	15,995	2,141	11.8%
Fall 1996	16,272	2,179	11.8%
Fall 1997	16,246	2,205	12.0%
Fall 1998	16,534	2,073	11.1%
Fall 1999	16,701	2,099	11.2%

## Undergraduates by Credit Load



# Full-Time and Part-Time Undergraduate Students

## Comparison of Peer Institutions

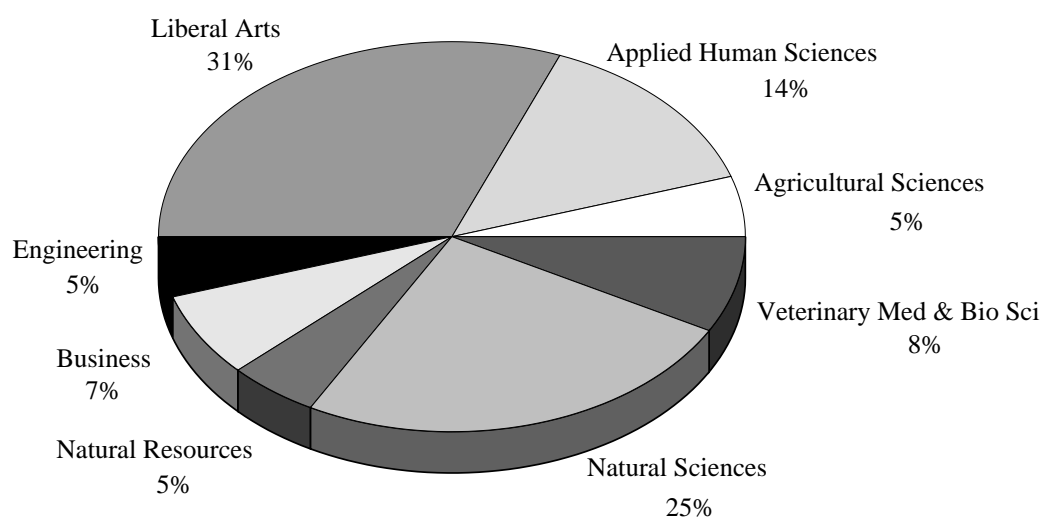


# Student Credit Hour Production

## Academic-Year Student Credit Hours by College and Course Level

	Lower Division	Upper Division	Graduate I	Graduate II	Professional Vet Med	Total
Agricultural Sciences	10,962.7	16,736.2	2,183.9	758.5	-	30,641.2
Applied Human Sciences	32,200.6	40,027.7	9,293.5	1,183.0	-	82,704.8
Business	11,141.0	27,578.0	4,263.0	0.0	-	42,982.0
Engineering	7,448.0	13,079.2	4,977.0	1,688.5	-	27,192.7
Intra-University	1,289.0	466.0	45.8	0.0	-	1,800.8
Liberal Arts	119,255.0	53,237.1	5,722.3	391.4	-	178,605.7
Natural Resources	12,540.0	12,424.2	3,096.0	505.5	-	28,565.7
Natural Sciences	101,971.8	33,495.8	6,441.4	3,160.0	-	145,069.1
Veterinary Med & Bio Sci	8,911.0	13,180.9	3,572.4	2,577.2	20,427.0	48,668.4
University Total	305,719.0	210,225.1	39,595.2	10,264.2	20,427.0	586,230.4

## Percentage of Student Credit Hours by College



# Student Credit Hour Production

## Average Credit Hour Load

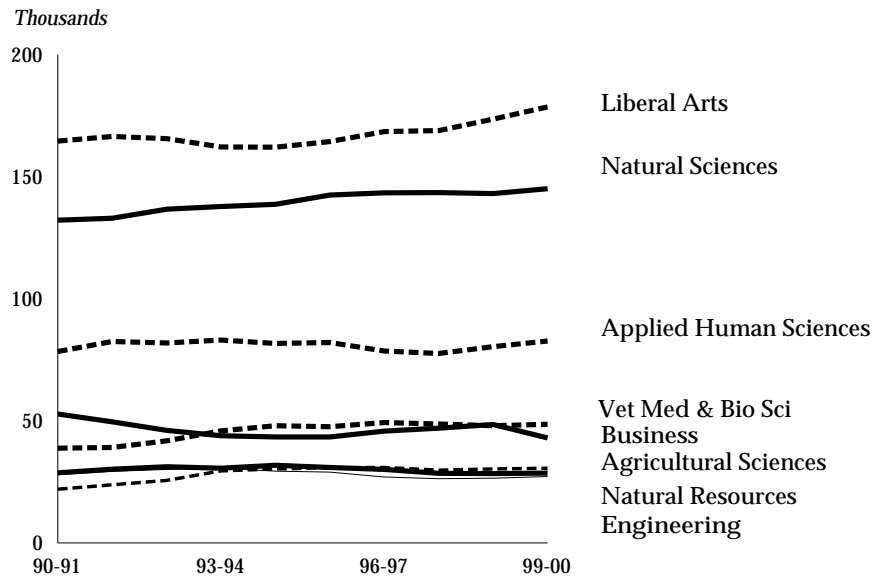
	All Undergraduates	New Freshmen
Agricultural Sciences	14.68	15.34
Applied Human Sciences	13.93	14.53
Business	14.57	14.27
Engineering	14.60	15.11
Intra-University	13.17	13.97
Liberal Arts	14.08	14.42
Natural Resources	13.84	14.30
Natural Sciences	14.06	14.57
Veterinary Med & Bio Sci	14.29	14.60
University Average	14.05	14.47

## History of Student Credit Hour Production by College

	AY 95-96	AY 96-97	AY 97-98	AY 98-99	AY 99-00	Five-Year Change
Agricultural Sciences	30,790.1	30,868.1	29,785.0	30,323.4	30,641.2	-0.5%
Applied Human Sciences	82,082.8	78,560.9	77,560.5	80,392.6	82,704.8	0.8%
Business	43,435.5	45,791.0	47,018.0	48,472.0	42,982.0	-1.0%
Engineering	28,954.9	26,974.5	26,349.3	26,525.6	27,192.7	-6.1%
Intra-University	1,507.7	2,081.3	1,655.5	1,789.0	1,800.8	19.4%
Liberal Arts	164,437.9	168,478.5	168,854.7	173,639.6	178,605.7	8.6%
Natural Resources	30,877.5	30,144.4	28,542.9	28,363.6	28,565.7	-7.5%
Natural Sciences	142,537.2	143,399.0	143,502.2	143,103.9	145,069.1	1.8%
Veterinary Med & Bio Sci	47,633.5	49,353.7	48,622.2	48,002.3	48,668.4	2.2%
University Summary	572,257.1	575,651.6	571,890.2	580,612.0	586,230.4	2.4%

# Student Credit Hour Production

## Ten-Year History of Student Credit Hour Production



### Change in Student Credit Hours From Previous Year

	Total Credit Hours	Total Change	Percent Change
AY 91-92	555,161.4	8,002.3	1.5%
AY 92-93	560,562.2	5,400.8	1.0%
AY 93-94	564,798.4	4,236.2	0.8%
AY 94-95	567,034.5	2,236.1	0.4%
AY 95-96	572,257.1	5,222.6	0.9%
AY 96-97	575,651.6	3,394.5	0.6%
AY 97-98	571,890.2	-3,761.4	-0.7%
AY 98-99	580,612.0	8,721.8	1.5%
AY 99-00	586,230.4	5,618.4	1.0%

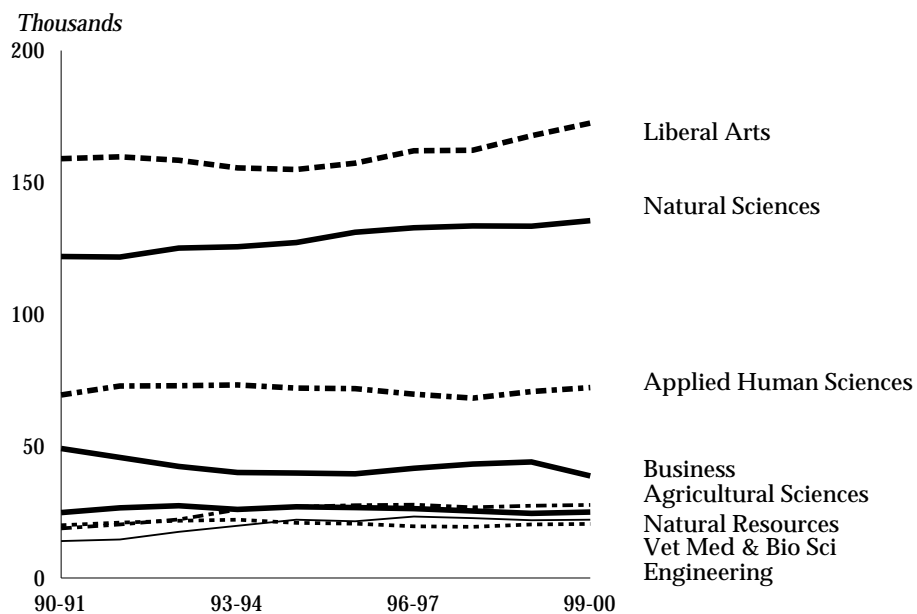


# Student Credit Hour Production

## Undergraduate Student Credit Hours by College

	AY 95-96	AY 96-97	AY 97-98	AY 98-99	AY 99-00	Five-Year Change
Agricultural Sciences	27,647.2	27,842.0	26,756.9	27,406.1	27,698.8	0.2%
Applied Human Sciences	71,829.7	69,748.0	68,245.6	70,703.5	72,228.3	0.6%
Business	39,510.5	41,631.0	43,204.0	44,001.0	38,719.0	-2.0%
Engineering	20,636.9	19,585.8	19,356.8	20,331.4	20,527.2	-0.5%
Intra-University	1,413.0	2,034.0	1,560.0	1,721.0	1,755.0	24.2%
Liberal Arts	157,302.9	162,032.2	162,185.2	167,747.1	172,492.0	9.7%
Natural Resources	26,696.3	26,252.0	25,380.4	24,531.4	24,964.2	-6.5%
Natural Sciences	131,113.4	132,818.3	133,493.1	133,379.6	135,467.7	3.3%
Veterinary Med & Bio Sci	21,479.0	23,261.7	22,714.1	21,934.0	22,091.9	2.9%
University Summary	497,628.9	505,205.1	502,896.0	511,755.0	515,944.1	3.7%

## Undergraduate Student Credit Hour Production by College

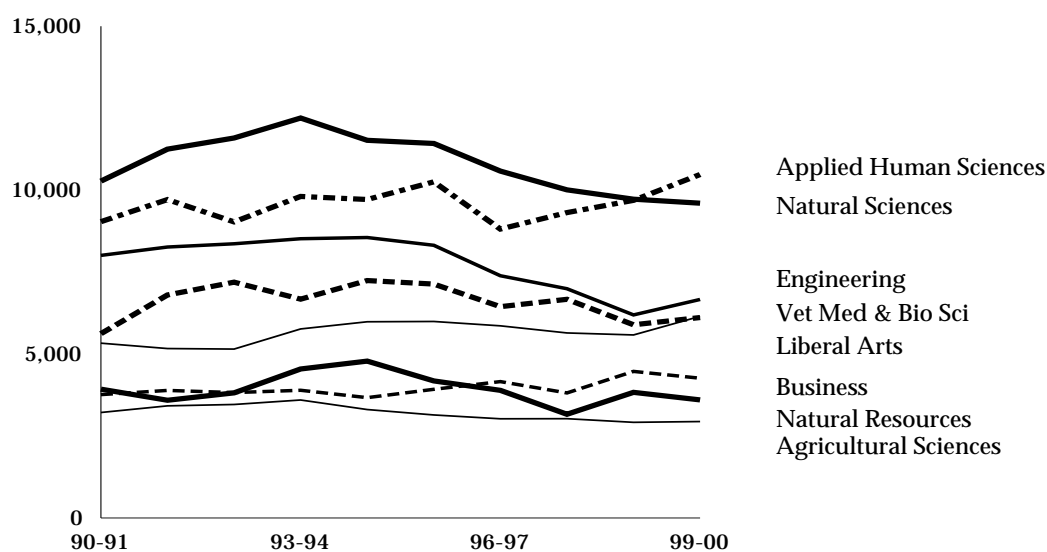


# Student Credit Hour Production

## Graduate Student Credit Hours by College

	AY 95-96	AY 96-97	AY 97-98	AY 98-99	AY 99-00	Five-Year Change
Agricultural Sciences	3,142.9	3,026.1	3,028.0	2,917.3	2,942.4	-6.4%
Applied Human Sciences	10,253.1	8,812.9	9,314.9	9,689.1	10,476.6	2.2%
Business	3,925.0	4,160.0	3,814.0	4,471.0	4,263.0	8.6%
Engineering	8,318.0	7,388.7	6,992.5	6,194.2	6,665.5	-19.9%
Intra-University	94.7	47.3	95.5	68.0	45.8	-51.6%
Liberal Arts	7,135.0	6,446.3	6,669.5	5,892.5	6,113.6	-14.3%
Natural Resources	4,181.2	3,892.5	3,162.5	3,832.2	3,601.5	-13.9%
Natural Sciences	11,423.7	10,580.7	10,009.1	9,724.3	9,601.5	-16.0%
Veterinary Med & Bio Sci	5,993.5	5,860.7	5,643.8	5,583.3	6,149.6	2.6%
University Summary	54,467.2	50,215.2	48,729.8	48,372.0	49,859.3	-8.5%

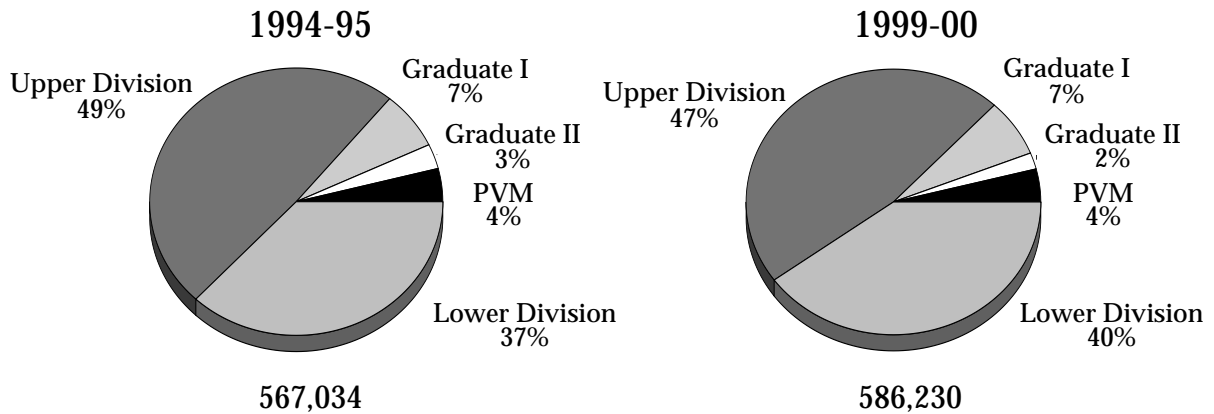
## Graduate Student Credit Hour Production by College



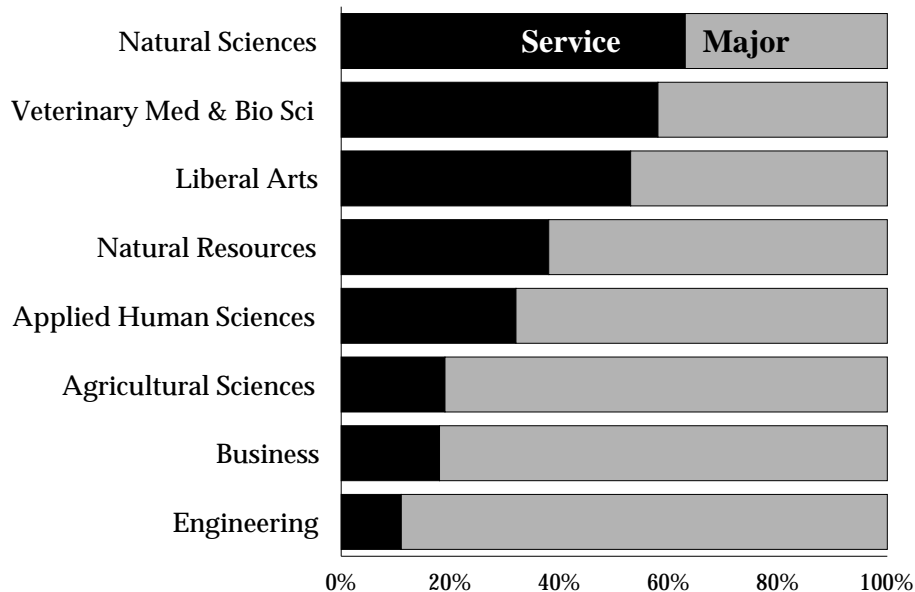
Note: PVM is excluded from the graduate student credit hour production.

# Student Credit Hour Production

## By Student Level



## Service Load Summary



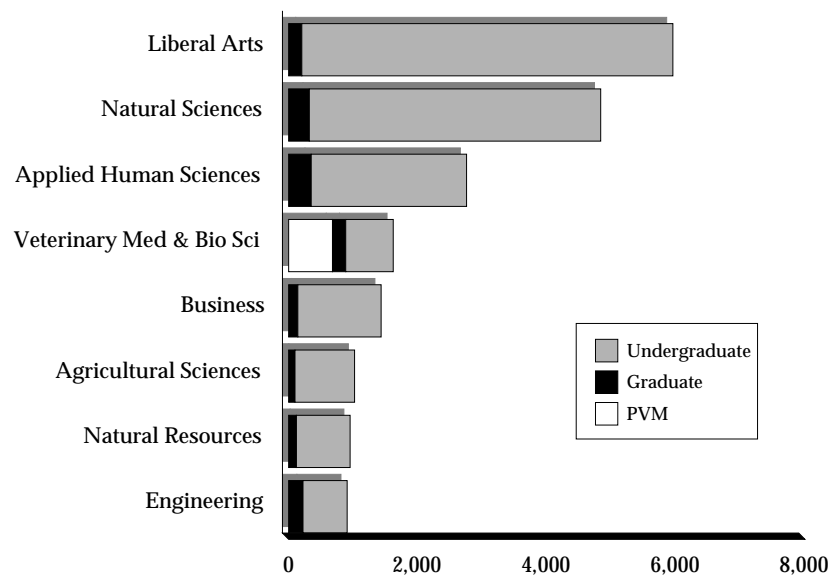
*Note: Service equals the percentage of student credit hours taught to students outside the major college and major indicates the percentage of student credit hours taught to students within the major college.*

# Student FTE Production

## Academic-Year FTE by College and Course Level - 1999-2000

	Lower Division	Upper Division	Graduate I	Graduate II	Professional Vet Med	Total FTE
Agricultural Sciences	365.4	557.9	72.8	25.3	-	1,021.4
Applied Human Sciences	1,073.4	1,334.3	309.8	39.4	-	2,756.8
Business	371.4	919.3	142.1	0.0	-	1,432.7
Engineering	248.3	436.0	165.9	56.3	-	906.4
Intra-University	43.0	15.5	1.5	0.0	-	60.0
Liberal Arts	3,975.2	1,774.6	190.7	13.0	-	5,953.5
Natural Resources	418.0	414.1	103.2	16.9	-	952.2
Natural Sciences	3,399.1	1,116.5	214.7	105.3	-	4,835.6
Veterinary Med & Bio Sci	297.0	439.4	119.1	85.9	680.9	1,622.3
University Total	10,190.6	7,007.5	1,319.8	342.1	680.9	19,541.0

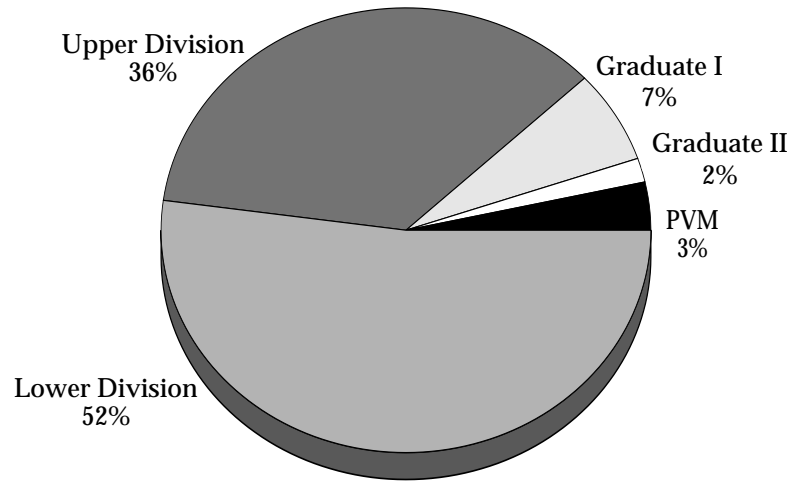
## Course Level FTE by College



Note: FTE (Full-Time Equivalent) students are calculated by dividing student credit hours generated by 30.

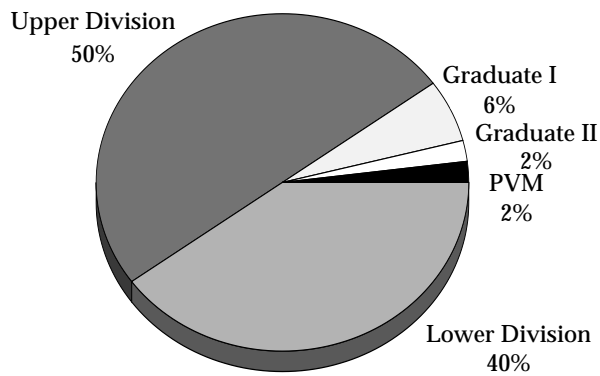
# Student FTE Production

## Student FTE by Course Level



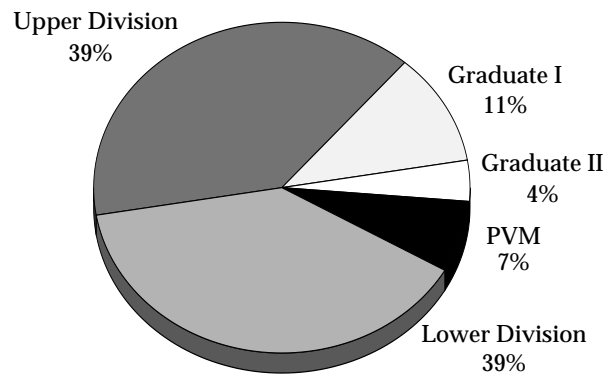
## FTE by Residency

### Residents



Total = 15,022

### Nonresidents



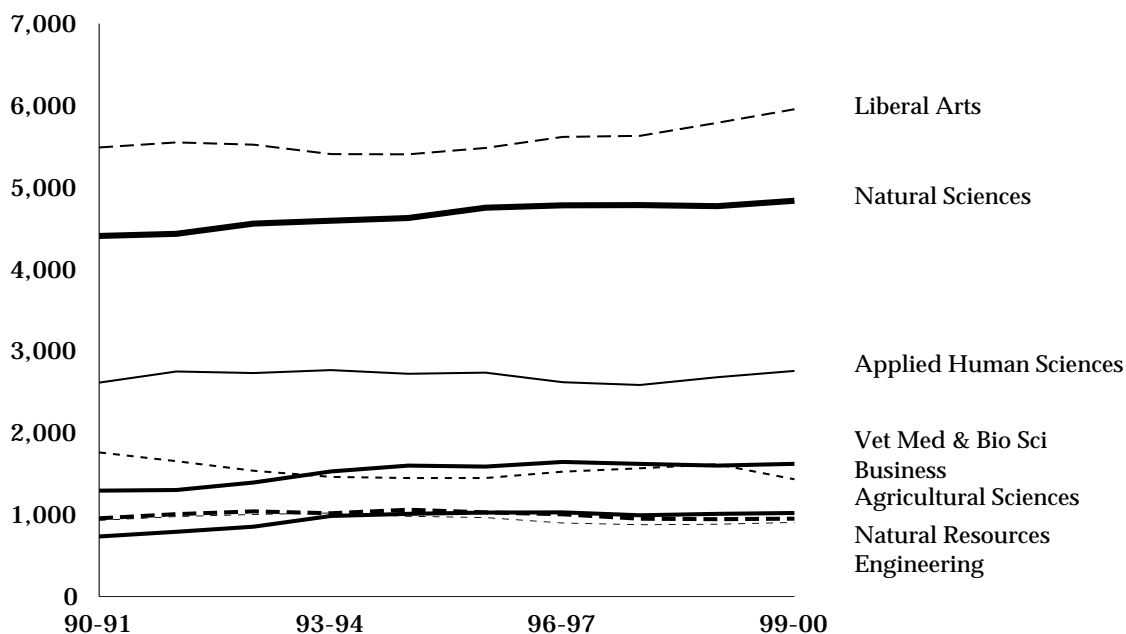
Total = 4,519

# Student FTE Production

## Student FTE by College

	AY 95-96	AY 96-97	AY 97-98	AY 98-99	AY 99-00	Five-Year Change
Agricultural Sciences	1,026.3	1,028.9	992.8	1,010.8	1,021.4	-0.5%
Applied Human Sciences	2,736.1	2,618.7	2,585.3	2,679.8	2,756.8	0.8%
Business	1,447.8	1,526.4	1,567.3	1,615.7	1,432.7	-1.0%
Engineering	965.2	899.2	878.3	884.2	906.4	-6.1%
Intra-University	50.3	69.4	55.2	59.6	60.0	19.3%
Liberal Arts	5,481.3	5,616.0	5,628.5	5,788.0	5,953.5	8.6%
Natural Resources	1,029.3	1,004.8	951.4	945.5	952.2	-7.5%
Natural Sciences	4,751.2	4,780.0	4,783.4	4,770.1	4,835.6	1.8%
Veterinary Med & Bio Sci	1,587.7	1,645.1	1,620.8	1,600.0	1,622.3	2.2%
University Total	19,075.2	19,188.4	19,063.0	19,353.7	19,541.0	2.4%

## Student FTE History by College

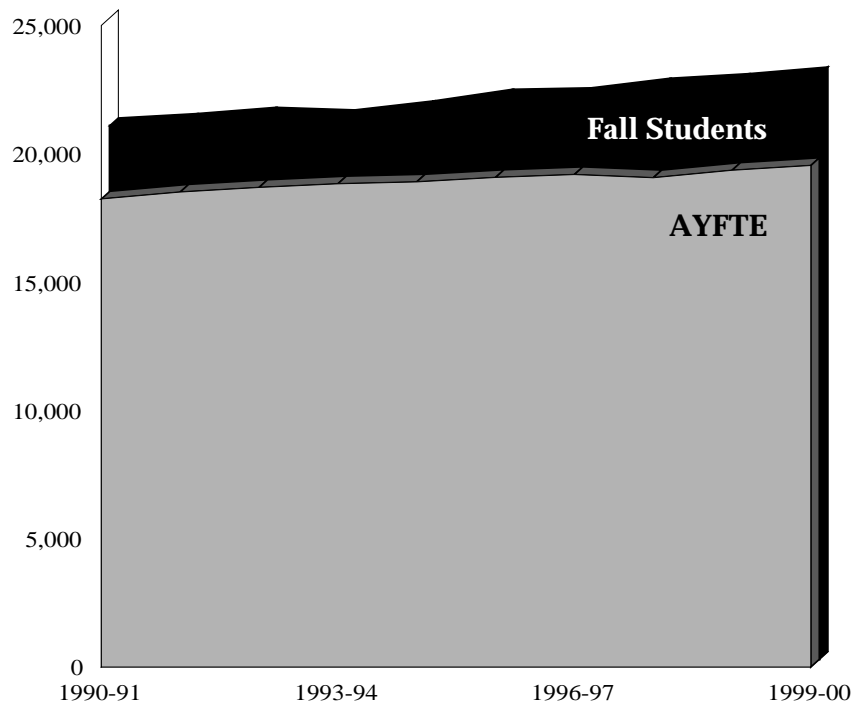


# Student FTE Production

## History of Student FTE by Course Level

	AY 95-96	AY 96-97	AY 97-98	AY 98-99	AY 99-00	Five-Year Change
Lower Division	9,630.5	9,768.6	9,621.0	10,028.5	10,190.6	5.8%
Upper Division	6,957.1	7,071.6	7,142.2	7,030.0	7,007.5	0.7%
Undergraduate Total	16,587.6	16,840.2	16,763.2	17,058.5	17,198.1	3.7%
Graduate I Division	1,385.9	1,290.9	1,235.9	1,298.8	1,319.8	-4.8%
Graduate II Division	429.7	382.9	388.4	313.6	342.1	-20.4%
Graduate Total	1,815.6	1,673.8	1,624.3	1,612.4	1,662.0	-8.5%
Professional Veterinary Med	672.0	674.4	675.5	682.8	680.9	1.3%
University Total	19,075.2	19,188.4	19,063.0	19,353.7	19,541.0	2.4%

## Academic-Year FTE and Fall Headcount Comparison



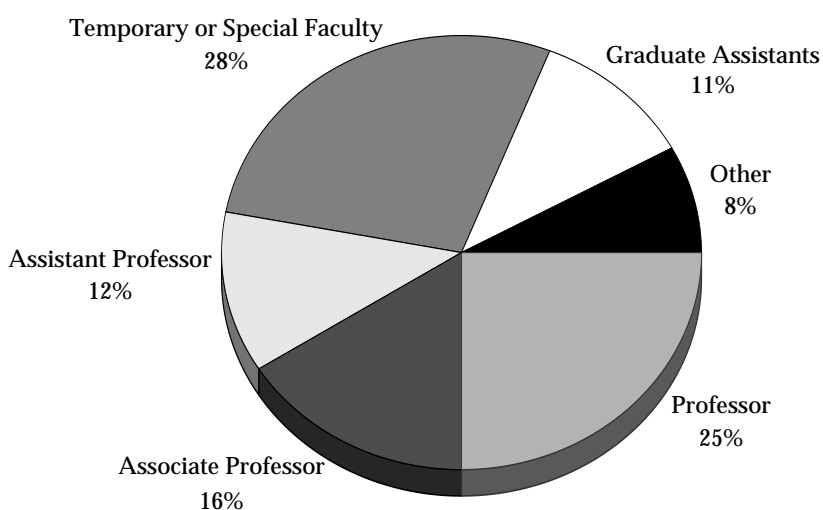
# Undergraduate Credit Hour Production by Faculty Type

## Percentage of Undergraduate Credit Hours Taught by Faculty Type

	Professor	Associate Professor	Assistant Professor	Temporary/ Special	Graduate Assistant	Other
Agricultural Sciences	39.6%	19.8%	18.7%	13.3%	1.7%	6.9%
Applied Human Sciences	17.0%	22.0%	14.5%	27.1%	8.6%	10.9%
Business	20.9%	13.4%	16.7%	48.5%	0.0%	0.5%
Engineering	57.0%	24.3%	5.9%	3.2%	5.2%	4.4%
Intra-University	9.1%	8.6%	1.8%	13.6%	4.0%	62.9%
Liberal Arts	18.2%	13.7%	12.8%	39.0%	10.3%	6.0%
Natural Resources	42.5%	17.1%	11.9%	14.7%	1.1%	12.7%
Natural Sciences	26.8%	15.0%	8.1%	20.2%	20.4%	9.4%
Veterinary Med & Bio Sci	29.6%	26.5%	3.6%	30.4%	0.4%	9.4%
University Summary	24.7%	16.5%	11.6%	28.6%	10.6%	7.9%

*Note: The Other category consists of faculty affiliates, administrative professionals, post doctorates and state classified staff.*

## Undergraduate Credit Hours Taught by Faculty Type





# Undergraduate Credit Hour Production

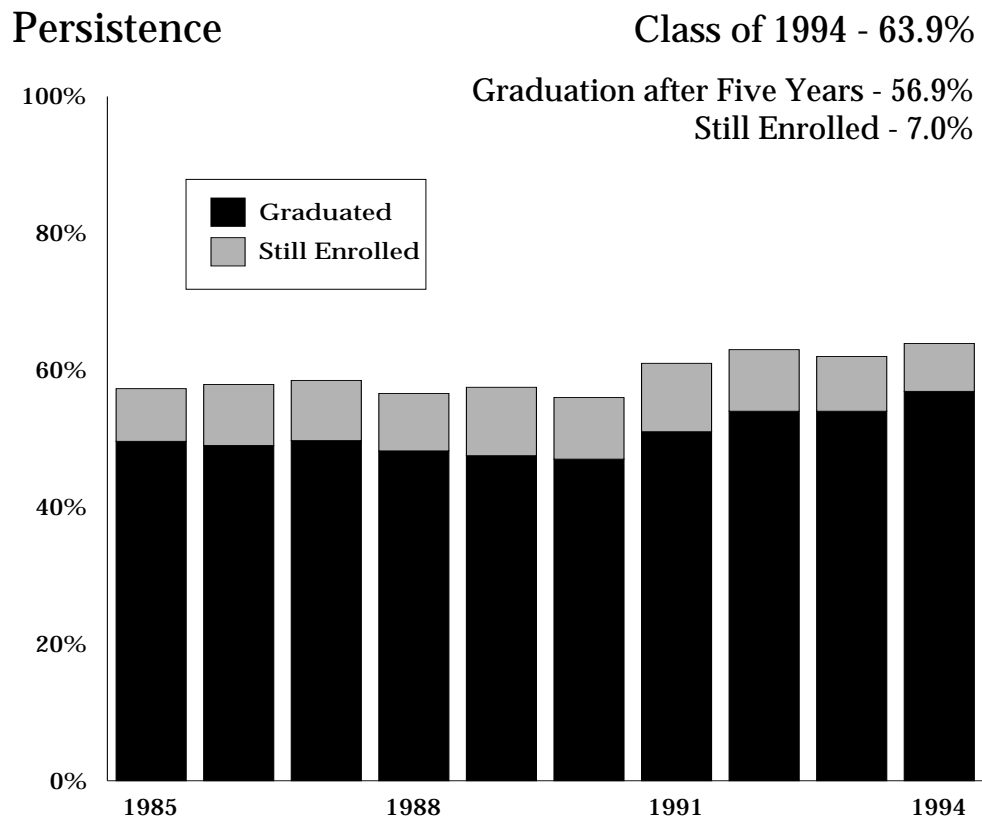
## History of Undergraduate Credit Hours by Faculty Type

	Professor	Associate Professor	Assistant Professor	Temporary/ Special	Graduate Assistant	Other
AY 1995-96	27.2%	16.1%	11.6%	27.8%	11.0%	6.3%
AY 1996-97	26.1%	16.8%	12.5%	24.2%	13.7%	6.6%
AY 1997-98	25.8%	17.5%	12.1%	25.5%	12.2%	6.8%
AY 1998-99	24.6%	16.9%	10.4%	28.7%	11.4%	8.0%
AY 1999-00	24.7%	16.5%	11.6%	28.6%	10.6%	7.9%

## History of Undergraduate Credit Hours Taught by Tenure-Track Faculty

	AY 1995-96	AY 1996-97	AY 1997-98	AY 1998-99	AY 1999-00
Agricultural Sciences	77.1%	81.0%	79.8%	73.7%	78.0%
Applied Human Sciences	44.7%	48.7%	49.2%	50.0%	53.5%
Business	43.3%	45.1%	58.3%	49.7%	51.0%
Engineering	92.3%	83.5%	79.9%	86.3%	87.2%
Intra-University	26.9%	27.8%	21.0%	17.2%	19.5%
Liberal Arts	53.8%	52.9%	52.0%	46.4%	44.7%
Natural Resources	81.1%	90.4%	86.2%	80.6%	71.5%
Natural Sciences	50.9%	50.8%	48.9%	45.8%	49.9%
Veterinary Med & Bio Sci	56.8%	56.4%	59.6%	59.7%	59.7%
University Summary	54.9%	55.4%	55.4%	51.9%	52.8%

# Freshmen Persistence



*Note: Persistence includes students who have graduated and those still enrolled at the end of the five-year study period which includes summer.*

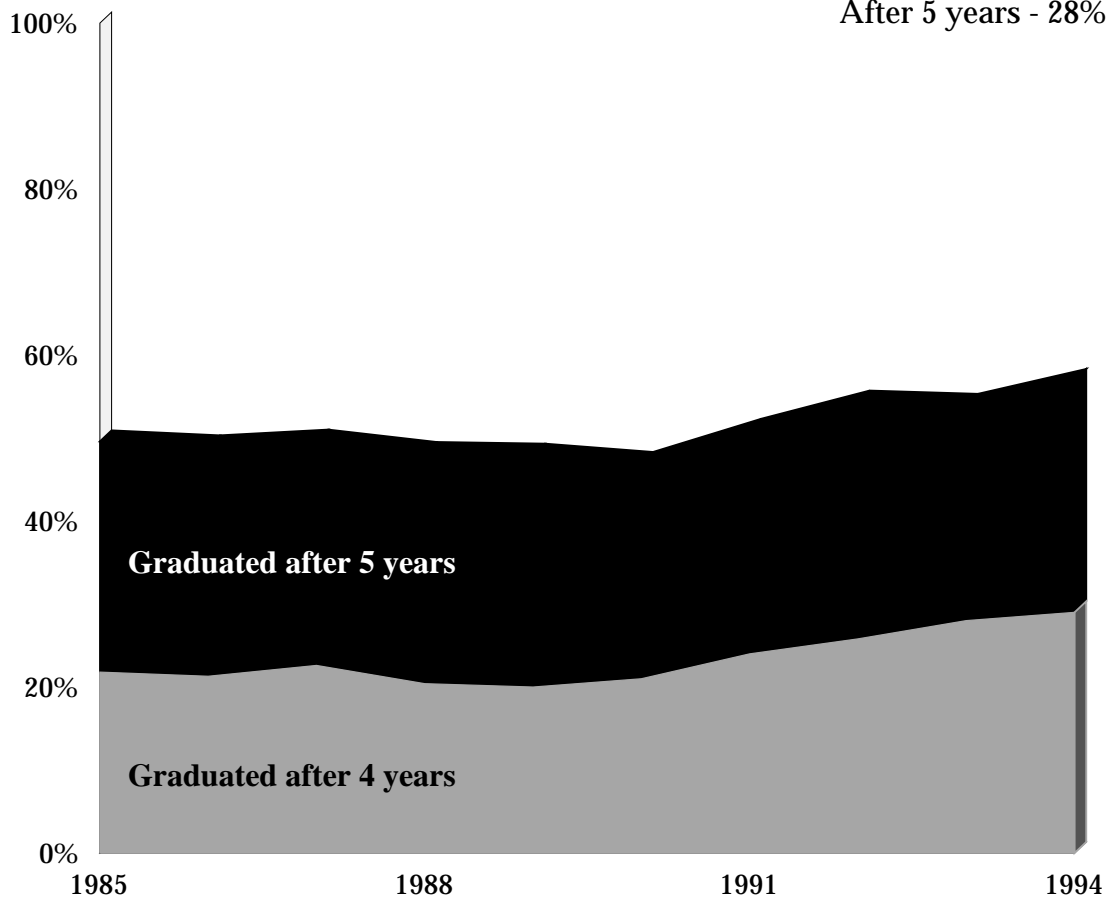
# Freshmen Persistence

## Graduation

Class of 1994 - 57%

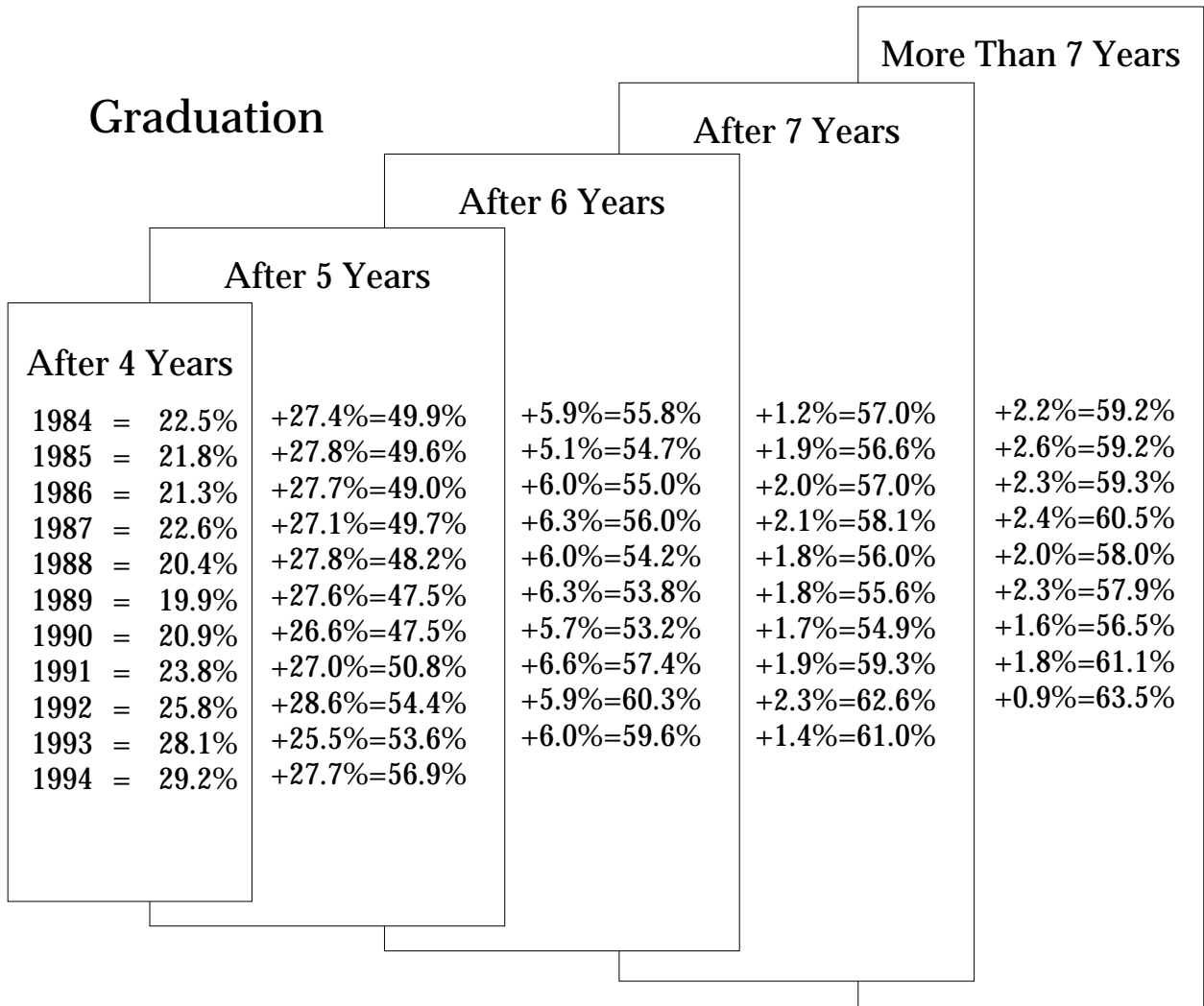
After 4 years - 29%

After 5 years - 28%



*Note: A student has graduated if he or she receives a bachelor's degree after four or five calendar years. The last summer session after the four or five-year period is included for determining graduation rates.*

# Freshmen Persistence



Note: Graduation includes all degrees received through spring semester 2000. Four-year rates include CSU undergraduates enrolled in the Professional Veterinary Program before completing a bachelor's degree.

# Freshmen Persistence

## Persistence by Semester

Entered Fall	New Freshmen	Percent Returned:									
		Next Spring	2nd Fall	Spring	3rd Fall	Spring	4th Fall	Spring	5th Fall	Spring	6th Fall
1990	2,126	94%	<b>80%</b>	72%	<b>64%</b>	62%	<b>60%</b>	<b>60%</b>	59%	<b>58%</b>	<b>56%</b>
1991	2,195	94%	<b>80%</b>	73%	<b>68%</b>	65%	<b>64%</b>	<b>63%</b>	62%	<b>61%</b>	<b>60%</b>
1992	2,225	95%	<b>83%</b>	77%	<b>70%</b>	67%	<b>66%</b>	<b>66%</b>	65%	<b>64%</b>	<b>63%</b>
1993	2,194	95%	<b>81%</b>	74%	<b>67%</b>	64%	<b>64%</b>	<b>64%</b>	63%	<b>62%</b>	<b>61%</b>
1994	2,295	94%	<b>83%</b>	76%	<b>69%</b>	66%	<b>66%</b>	<b>66%</b>	65%	<b>64%</b>	<b>64%</b>
1995	2,594	94%	<b>82%</b>	75%	<b>70%</b>	67%	<b>66%</b>	<b>66%</b>	<b>66%</b>	<b>65%</b>	
1996	2,733	94%	<b>82%</b>	76%	<b>70%</b>	67%	<b>66%</b>				
1997	2,654	93%	<b>81%</b>	75%	<b>69%</b>	66%					
1998	3,056	94%	<b>82%</b>	76%							
1999	3,137	94%									

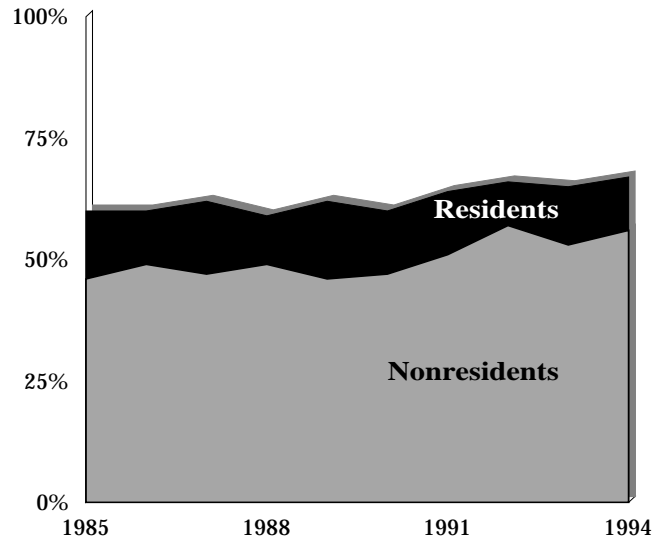
*Note: The persistence rates reflect the number of students graduated and/or enrolled each semester as a percentage of the original entering class. For example, tenth semester persistence includes those who graduated AND those who have not yet completed a degree but are still enrolled. The columns in bold indicate persistence at the end of the first and second years, i.e., those who returned for their second and third years.*

# Freshmen Persistence

Persistence by Residency

Class of 1994

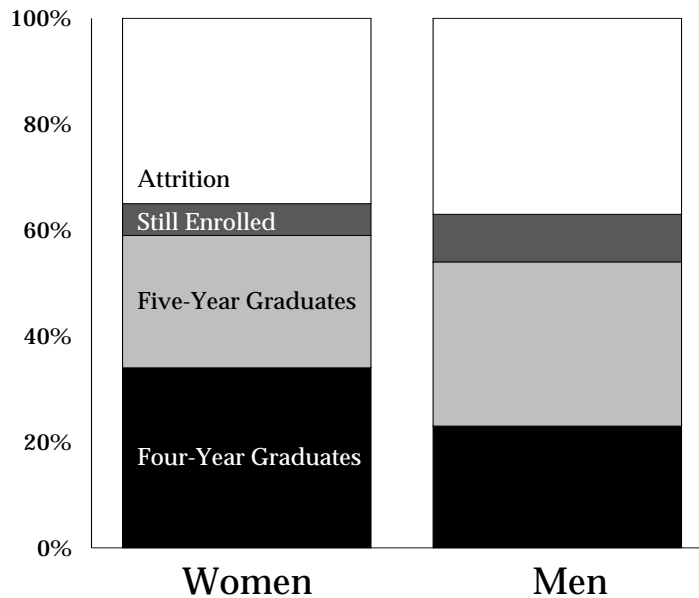
Residents - 67%  
Nonresidents - 56%



Persistence by Gender

Class of 1994

Women - 64%  
Men - 63%



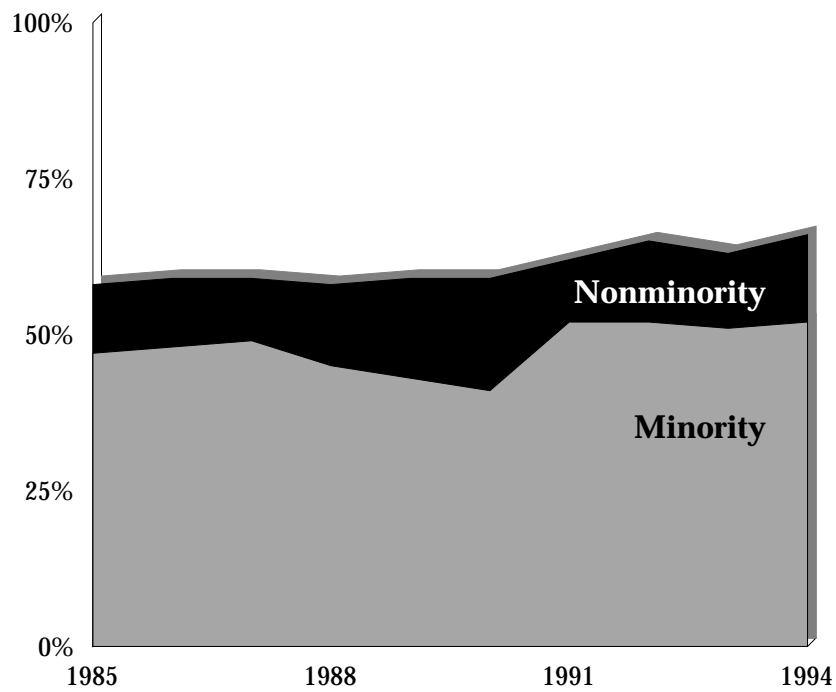
# Freshmen Persistence

## Persistence by Ethnicity

Class of 1994

Nonminority - 66%

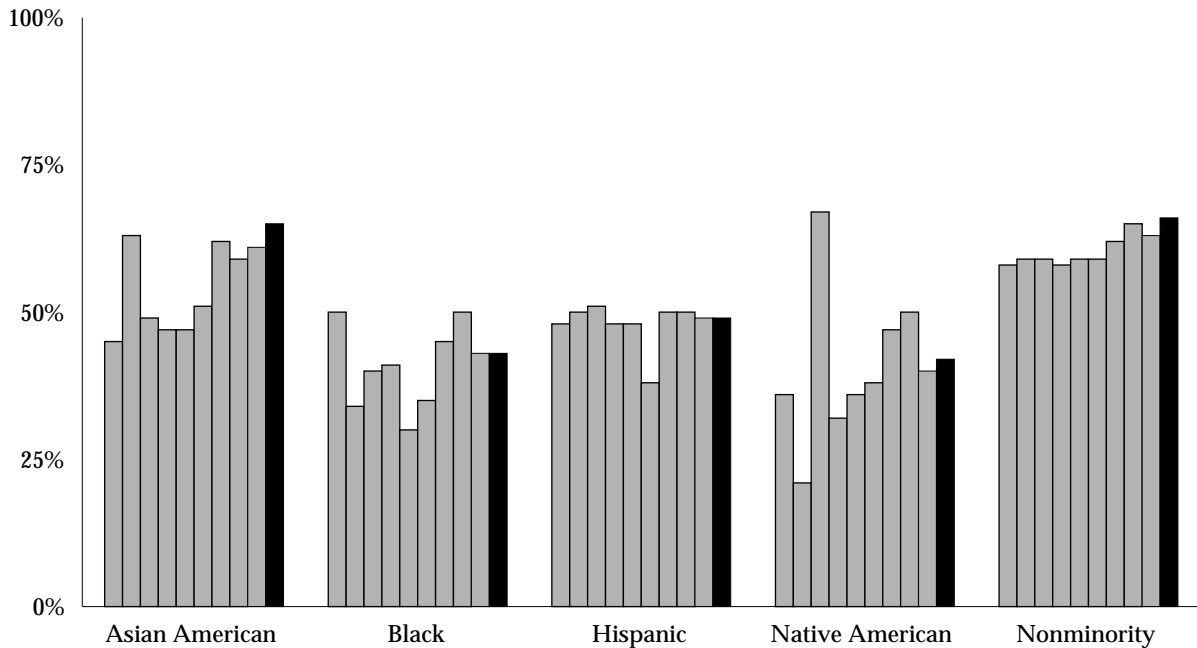
Minority - 52%



*Note: Ethnicity is self-reported. Students indicating their ethnicity as Other or International have been included in the nonminority population.*

# Freshmen Persistence

## Persistence by Ethnicity



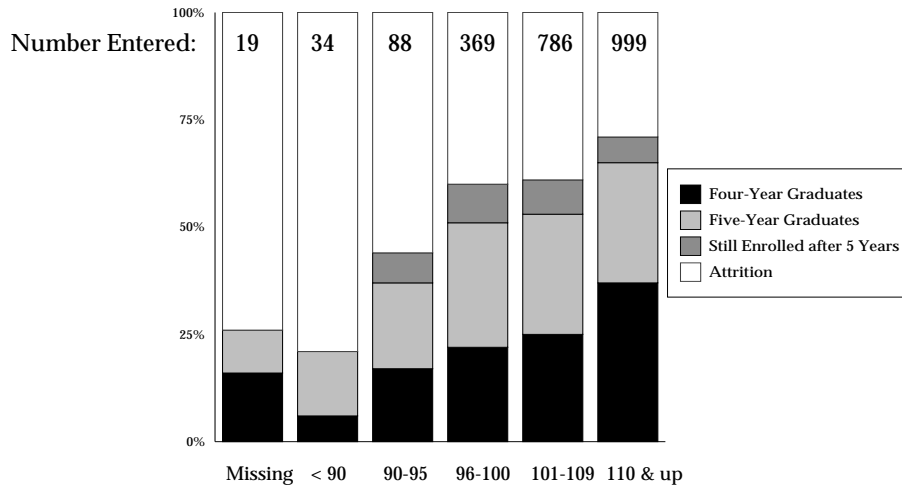
### Number Entered and Percent Persisting

	<u>Asian American</u>		<u>Black</u>		<u>Hispanic</u>		<u>Native American</u>		<u>Nonminority</u>	
1985	44	45%	44	50%	91	48%	11	36%	2,448	58%
1986	64	63%	47	34%	111	50%	19	21%	2,508	59%
1987	63	49%	55	40%	115	51%	15	67%	2,621	59%
1988	108	47%	74	41%	165	48%	22	32%	2,838	58%
1989	99	47%	74	30%	151	48%	25	36%	2,566	59%
1990	80	51%	78	35%	149	38%	21	38%	1,791	59%
1991	91	62%	65	45%	161	50%	32	47%	1,846	62%
1992	87	59%	36	50%	151	50%	20	50%	1,931	65%
1993	108	61%	42	43%	151	49%	37	40%	1,859	63%
1994	94	65%	35	43%	159	49%	31	42%	1,976	66%



# Freshmen Persistence

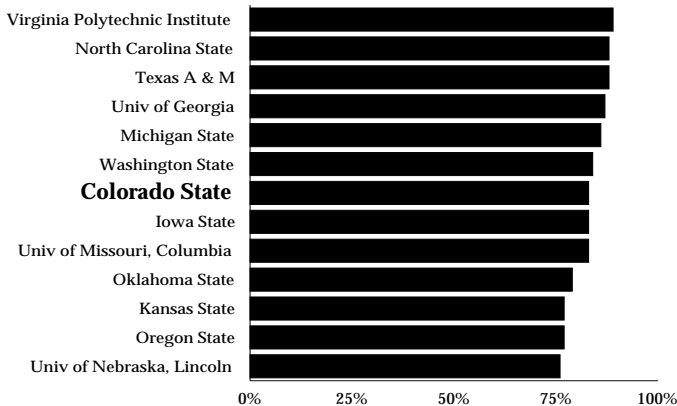
## Persistence by CCHE Index - 1994 Freshmen



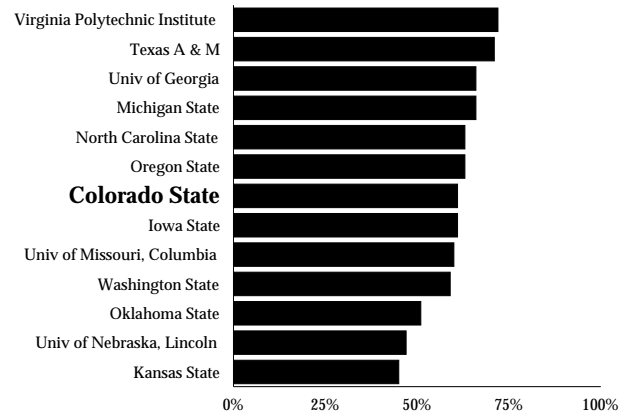
Note: The CCHE Index is an admissions standard developed by the Colorado Commission on Higher Education which is based on high school work and test scores.

## Comparison of Peer Institutions

Percentage of Entering Freshmen Returning for Sophomore Year



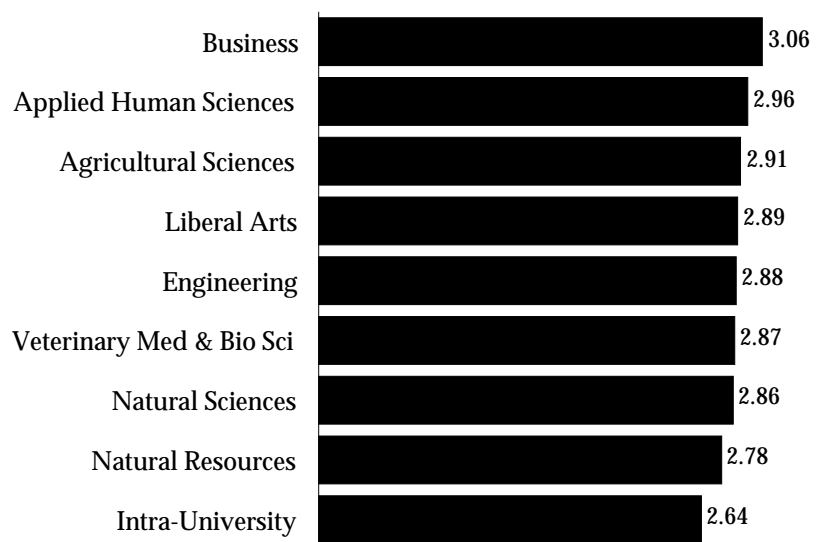
Percentage of Students Entering in Fall 1992 and Graduating in Six Years



Source: Peer comparison data from U.S. News and World Report

# Undergraduate Grade Point Average

## Undergraduate Cumulative GPA by College - Fall 1999

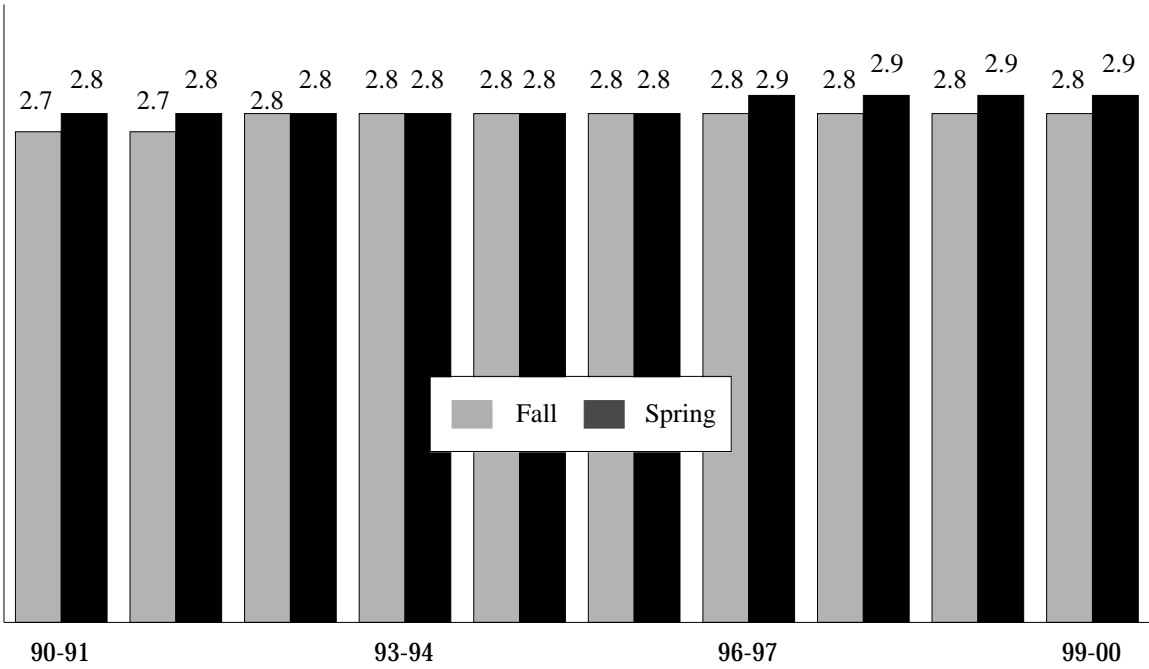


## History of Undergraduate Term GPA by College

	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Agricultural Sciences	2.78	2.88	2.89	2.92	2.88
Applied Human Sciences	2.91	2.90	2.89	2.92	2.92
Business	2.93	2.95	3.00	3.01	3.02
Engineering	2.83	2.79	2.79	2.83	2.83
Intra-University	2.55	2.54	2.61	2.64	2.58
Liberal Arts	2.76	2.79	2.84	2.85	2.86
Natural Resources	2.72	2.75	2.83	2.81	2.73
Natural Sciences	2.78	2.79	2.84	2.78	2.82
Veterinary Med & Bio Sci	2.80	2.88	2.90	2.83	2.77
University Summary	2.78	2.79	2.83	2.84	2.83

# Undergraduate Grade Point Average

## History of Undergraduate Term GPA

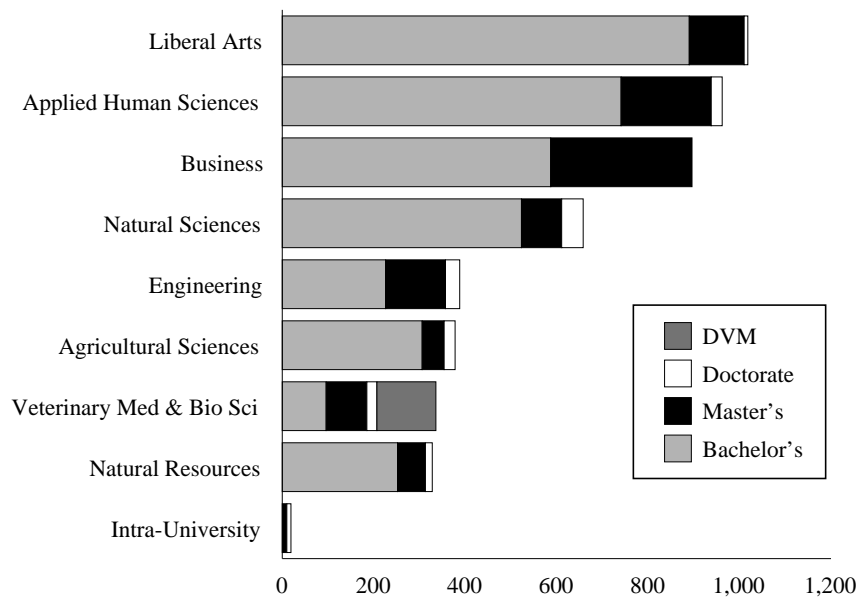


# Degrees Awarded

## Degrees Awarded by College - 1999-2000

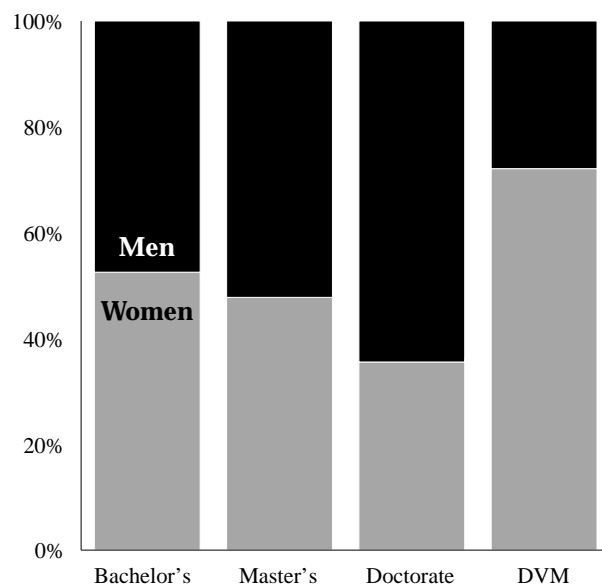
	Bachelor's Degrees	Master's Degrees	Doctoral Degrees	DVM Degrees	Total Degrees
Agricultural Sciences	306	48	24	-	378
Applied Human Sciences	741	197	24	-	962
Business	587	309	0	-	896
Engineering	226	131	31	-	388
Intra-University	0	10	9	-	19
Liberal Arts	890	120	8	-	1,018
Natural Resources	252	61	15	-	328
Natural Sciences	523	88	47	-	658
Veterinary Med & Bio Sci	96	89	22	129	336
University Summary	3,621	1,053	180	129	4,983

## Total Degrees Awarded



# Degrees Awarded

## Degrees Awarded by Gender



## Degrees Awarded by Ethnicity

	Bachelor's Degrees	Master's Degrees	Doctoral Degrees	DVM Degrees	Total Degrees
Asian	108	22	2	2	134
Black	38	11	4	1	54
Hispanic	167	37	6	4	214
Native American	29	8	0	0	37
Nonminority	3,279	975	168	122	4,544
<b>Total</b>	<b>3,621</b>	<b>1,053</b>	<b>180</b>	<b>129</b>	<b>4,983</b>

# Degrees Awarded

## History of Bachelor's Degrees Awarded

	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	Percent Change
Agricultural Sciences	236	263	300	311	306	29.7%
Applied Human Sciences	730	773	746	754	741	1.5%
Business	418	415	496	546	587	40.4%
Engineering	240	238	217	221	226	-5.8%
Liberal Arts	971	991	912	913	890	-8.3%
Natural Resources	240	295	287	292	252	5.0%
Natural Sciences	500	526	540	557	523	4.6%
Veterinary Med & Bio Sci	88	121	123	109	96	9.1%
University Summary	3,423	3,622	3,621	3,703	3,621	5.8%

## History of Master's Degrees Awarded

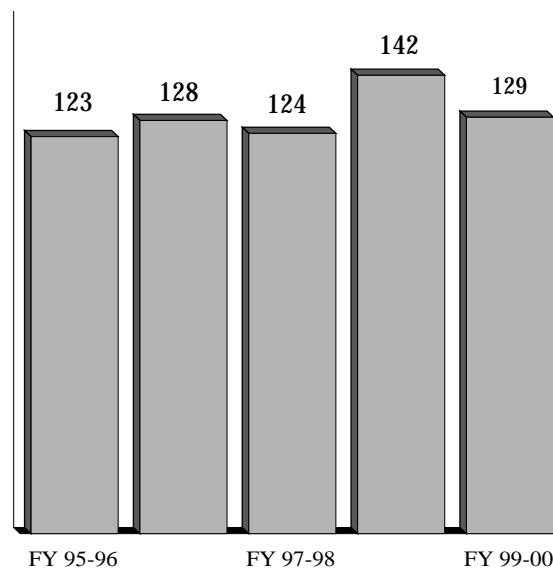
	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	Percent Change
Agricultural Sciences	34	48	55	55	48	41.2%
Applied Human Sciences	191	203	186	216	197	3.1%
Business	137	175	231	250	309	125.5%
Engineering	136	140	135	107	131	-3.7%
Intra-University	4	5	6	10	10	150.0%
Liberal Arts	103	118	129	137	120	16.5%
Natural Resources	56	64	62	56	61	8.9%
Natural Sciences	69	68	63	60	88	27.5%
Veterinary Med & Bio Sci	28	60	47	61	89	217.9%
University Summary	758	881	914	952	1,053	38.9%

# Degrees Awarded

## History of Doctoral Degrees Awarded

	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	Percent Change
Agricultural Sciences	20	14	16	16	24	20.0%
Applied Human Sciences	17	26	31	18	24	41.2%
Engineering	56	43	46	39	31	-44.6%
Intra-University	2	0	5	8	9	350.0%
Liberal Arts	10	17	5	8	8	-20.0%
Natural Resources	16	24	24	17	15	-6.3%
Natural Sciences	54	60	58	61	47	-13.0%
Veterinary Med & Bio Sci	21	18	29	21	22	4.8%
University Summary	196	202	214	188	180	-8.2%

## History of Professional Veterinary Medicine Degrees Awarded

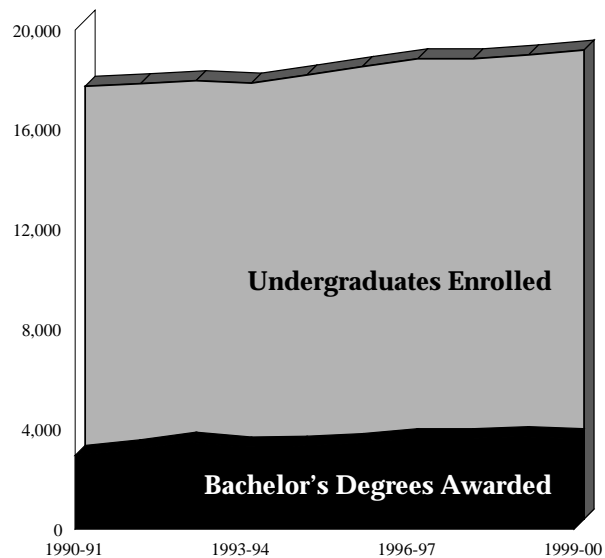


# Degrees Awarded

## History of Degrees Awarded

	Year First Degree Awarded	Degrees Awarded to Date
Bachelor's Degrees	1884	117,124
Master's Degrees	1893	27,535
Doctoral Degrees	1955	5,544
Doctor of Veterinary Medicine Degrees	1904	5,857
<b>Total Degrees Awarded</b>		<b>156,060</b>

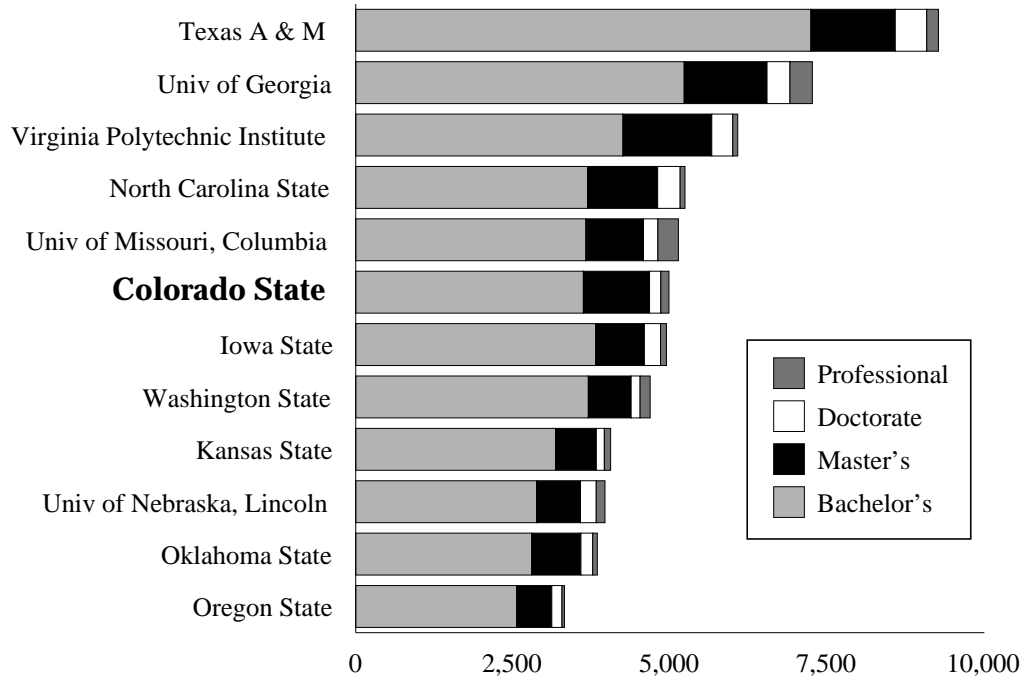
## Bachelor's Degrees Awarded Compared to Undergraduates Enrolled





# Degrees Awarded

## Total Degrees Awarded by Peer Institutions - 1998-99

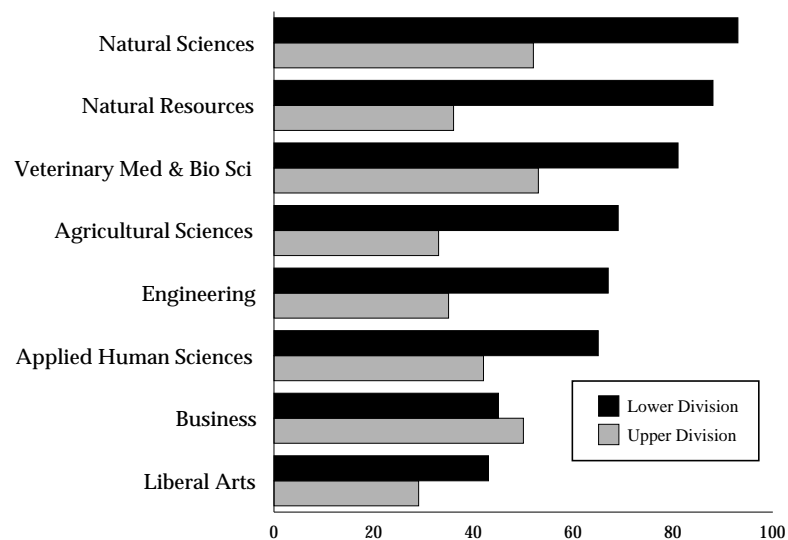


# Average Class Size

## Average Mean Class Size by College - Academic Year 1999-2000

	Lower Division Lectures	Lower Division Labs	Upper Division Lectures	Upper Division Labs
Agricultural Sciences	69	24	33	20
Applied Human Sciences	65	28	42	20
Business	45	40	50	48
Engineering	67	22	35	17
Intra-University	20	24	14	15
Liberal Arts	43	18	29	15
Natural Resources	88	21	36	22
Natural Sciences	93	22	52	15
Veterinary Med & Bio Sci	81	52	53	27
University Summary	57	23	38	18

## Average Mean Class Size for Lecture Courses

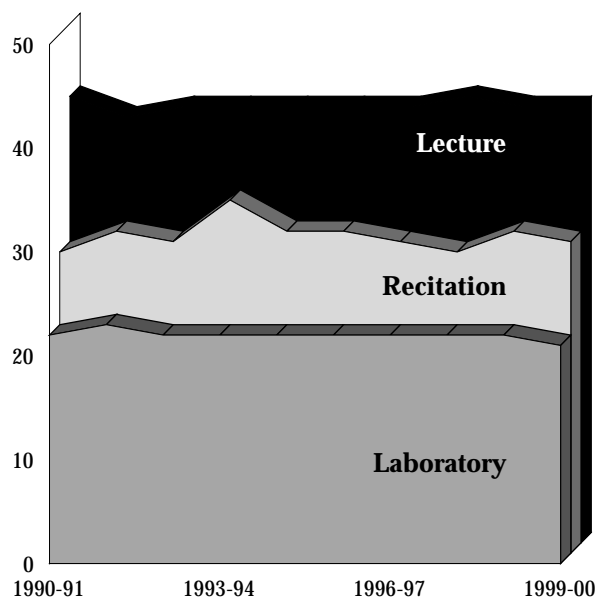


# Average Class Size

## History of Average Mean Class Size

	AY 1995-96	AY 1996-97	AY 1997-98	AY 1998-99	AY 1999-00	Percent Change
<b>Lecture</b>						
Lower Division	59	59	61	57	57	-3.0%
Upper Division	38	39	39	39	38	0.0%
<b>Laboratory</b>						
Lower Division	24	23	24	24	23	-4.2%
Upper Division	20	19	20	19	18	-10.0%
<b>Recitation</b>						
Lower Division	41	38	34	36	34	-17.1%
Upper Division	25	25	27	31	29	16.0%

## History of Average Mean Class Size



# Departmental Summary

<b>Agricultural Sciences</b>	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Agricultural & Resource Economics	181	54	58	6	5	4,725.0
Agricultural Sciences Intra-College	37	31	10	14	-	1,011.5
Animal Sciences	782	46	140	12	4	10,295.4
Bioagricultural Sciences & Pest Mgmt	24	38	3	7	7	4,674.1
Horticulture & Landscape Architecture	366	29	73	5	2	5,482.0
Soil & Crop Sciences	65	35	22	4	6	4,453.2
<b>College Total</b>	<b>1,455</b>	<b>233</b>	<b>306</b>	<b>48</b>	<b>24</b>	<b>30,641.2</b>

<b>Applied Human Sciences</b>	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Applied Human Sciences, Intra-College	83	-	9	-	-	6.0
Design, Merch & Consumer Sciences	401	33	93	10	-	11,279.8
Education	114	283	-	94	22	12,076.4
Food Science & Human Nutrition	344	62	111	6	2	9,038.0
Health & Exercise Science	666	35	130	13	-	16,557.4
Human Development & Family Studies	426	34	149	9	-	12,091.0
Manufacturing Tech & Con Mgmt	475	39	120	6	-	8,487.0
Occupational Therapy	333	79	78	18	-	6,791.5
Social Work	183	107	51	41	-	6,377.8
<b>College Total</b>	<b>3,025</b>	<b>672</b>	<b>741</b>	<b>197</b>	<b>24</b>	<b>82,704.8</b>

<b>Business</b>	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Accounting	227	-	-	-	-	6,907.0
Business Intra-College	508	276	587	309	-	112.0
Computer Information Systems	453	-	-	-	-	10,119.0
Finance & Real Estate	295	-	-	-	-	5,647.0
Management	228	-	-	-	-	11,284.0
Marketing	359	-	-	-	-	8,913.0
<b>College Total</b>	<b>2,070</b>	<b>276</b>	<b>587</b>	<b>309</b>		<b>42,982.0</b>

# Departmental Summary

Engineering	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Atmospheric Science	-	84	-	12	7	2,667.5
Chem & Bioresource Engineering	215	59	34	21	1	2,960.2
Civil Engineering	296	181	72	54	12	9,001.0
Electrical & Computer Engineering	320	92	54	27	5	6,206.0
Engineering, Intra-College	85	-	6	-	-	10.0
Mechanical Engineering	408	78	60	17	6	6,348.0
College Total	1,324	494	226	131	31	27,192.7

Intra-University	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Intra-University Total	2,658	224	-	10	9	1,800.8

Liberal Arts	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Anthropology	114	30	29	10	-	8,421.0
Art	647	19	89	5	-	15,515.1
Economics	130	47	51	3	3	14,434.5
English	421	139	93	40	-	27,148.0
Foreign Languages & Literature	113	22	26	12	-	15,491.0
History	299	35	70	8	-	19,786.0
Journalism & Tech Communication	418	46	140	9	-	10,547.0
Liberal Arts, Intra-College	443	-	137	-	-	3,705.0
Music, Theatre & Dance	233	24	28	7	-	11,293.9
Philosophy	37	24	7	7	-	12,793.9
Political Science	238	31	76	5	5	12,022.0
Sociology	223	26	52	6	0	13,392.3
Speech Communication	294	24	92	8	-	14,056.0
College Total	3,610	467	890	120	8	178,605.7

# Departmental Summary

Natural Resources	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Earth Resources	120	68	32	15	2	8,996.7
Fishery & Wildlife Biology	417	36	83	8	5	5,116.0
Forest Sciences	335	63	64	12	3	7,185.4
Natural Resources, Intra-College	54	-	-	-	-	0.0
Natural Resources Rec & Tourism	323	47	65	7	4	4,371.0
Rangeland Ecosystem Science	28	52	8	19	1	2,896.5
College Total	1,277	266	252	61	15	28,565.7

Natural Sciences	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Biochemistry & Molecular Biology	175	32	22	11	3	3,913.6
Biology	825	47	208	13	4	19,503.8
Chemistry	86	104	13	5	14	27,026.7
Computer Science	621	102	86	30	5	15,349.7
Mathematics	120	50	25	13	3	28,489.5
Natural Sciences, Intra-College	228	-	7	-	-	138.0
Physics	51	37	7	0	3	15,395.0
Psychology	642	90	151	13	13	24,017.9
Statistics	6	47	4	3	2	11,235.0
College Total	2,754	509	523	88	47	145,069.1

# Departmental Summary

Veterinary Med & Bio Sci	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
Anatomy & Neurobiology	-	47	-	32	2	6,843.3
Clinical Sciences	-	44	-	13	1	1,116.1
Environmental Health	74	76	26	22	5	2,785.5
Microbiology	310	56	70	10	6	6,202.8
Pathology	-	17	-	0	0	1,384.1
Physiology	-	43	-	8	6	9,084.7
Radiological Health Sciences	-	28	-	4	2	824.9
Professional Veterinary Medicine	-	530	-	-	129	20,427.0
Veterinary Med & Bio Sci, Intra-College	243	-	-	-	-	0.0
<b>College Total</b>	<b>627</b>	<b>841</b>	<b>96</b>	<b>89</b>	<b>151</b>	<b>48,668.4</b>

University Total	Fall 1999 Undergraduate Majors	Fall 1999 Graduate Majors	FY 99-00 Bachelor's Degrees	FY 99-00 Master's Degrees	FY 99-00 Doctoral Degrees	AY 99-00 Student Credit Hours
University Total	18,800	3,982	3,621	1,053	309	586,230.4

*Note: Total Doctoral degrees awarded were 180 and total Doctor of Veterinary Medicine degrees awarded were 129.*

# Employee Highlights

Total University Employees:	
Administrative Faculty	43
Regular Tenure-Track Faculty	979
Special Faculty	154
Temporary Faculty	337
Administrative Professionals	887
Research Associates	639
State Classified Personnel	2,149
Other Employees	231
Total Employees	5,419

Total new faculty hired on regular, tenure-track appointments: 58

Percent of faculty on regular, tenure-track appointments who had a nine-month appointment: 80%

Percent of faculty on regular, tenure-track appointments who were women: 24%

Percent of faculty on regular, tenure-track appointments who had a doctorate as the highest degree earned: 89%

Percent of faculty on regular, tenure-track appointments who were ethnic minorities: 8.4%

Percent of faculty on regular appointments who were age 60 or over: 19%

Percent of faculty on regular, tenure-track appointments who were tenured:

Women	64%
Men	86%

Mean faculty salaries for all ranks combined for faculty on regular, tenure-track appointments:

Nine-Month Basis of Service	\$63,079
Twelve-Month Basis of Service	\$81,948



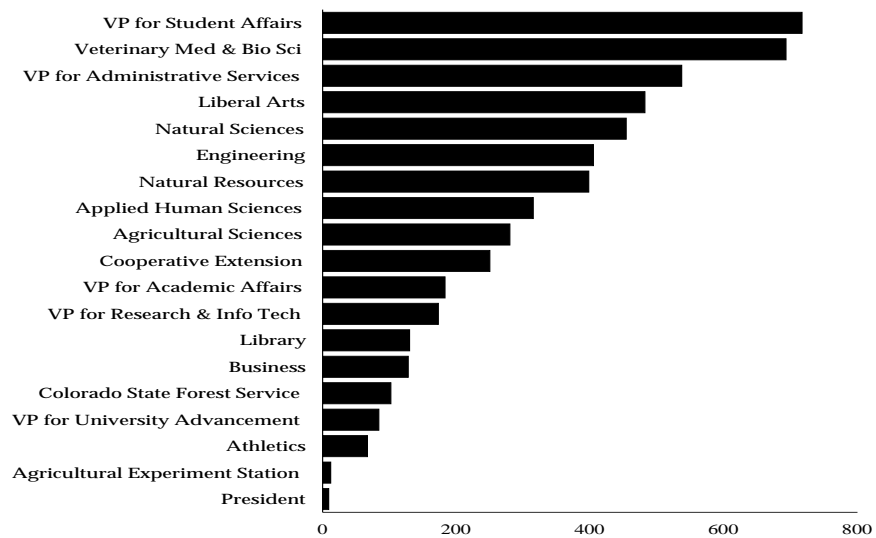


# University Employees

## Employees by Type and College or Area

	Adminis- trative Faculty	Tenure- Track Faculty	Special Faculty	Tempo- rary Faculty	Admin Profes- sionals	Research Associ- ates	State Classified Staff	Other Employ- ees	Total Employ- ees
Agricultural Experiment Station	1	0	0	0	3	3	5	0	12
Agricultural Sciences	1	98	7	9	24	75	59	7	280
Applied Human Sciences	3	110	22	69	25	38	47	1	315
Athletics	0	0	0	0	57	0	10	0	67
Business	2	51	8	38	13	1	15	0	128
Colorado State Forest Service	0	0	0	0	71	0	31	0	102
Cooperative Extension	1	0	0	0	207	2	40	0	250
Engineering	3	92	5	6	100	108	72	19	405
Liberal Arts	3	222	46	146	19	7	39	0	482
Library	4	30	0	4	2	8	82	0	130
Natural Resources	3	64	5	9	26	246	38	7	398
Natural Sciences	4	174	16	42	34	39	67	78	454
President	1	0	0	0	3	0	5	0	9
Veterinary Med & Bio Sci	5	138	45	4	47	102	237	115	693
VP for Academic Affairs	6	0	0	9	63	2	103	0	183
VP for Administrative Services	1	0	0	0	18	6	512	0	537
VP for Research & Info Tech	2	0	0	0	16	2	153	0	173
VP for Student Affairs	2	0	0	1	140	0	570	4	717
VP for University Advancement	1	0	0	0	19	0	64	0	84
University Summary	43	979	154	337	887	639	2,149	231	5,419

## Employees by College or Area



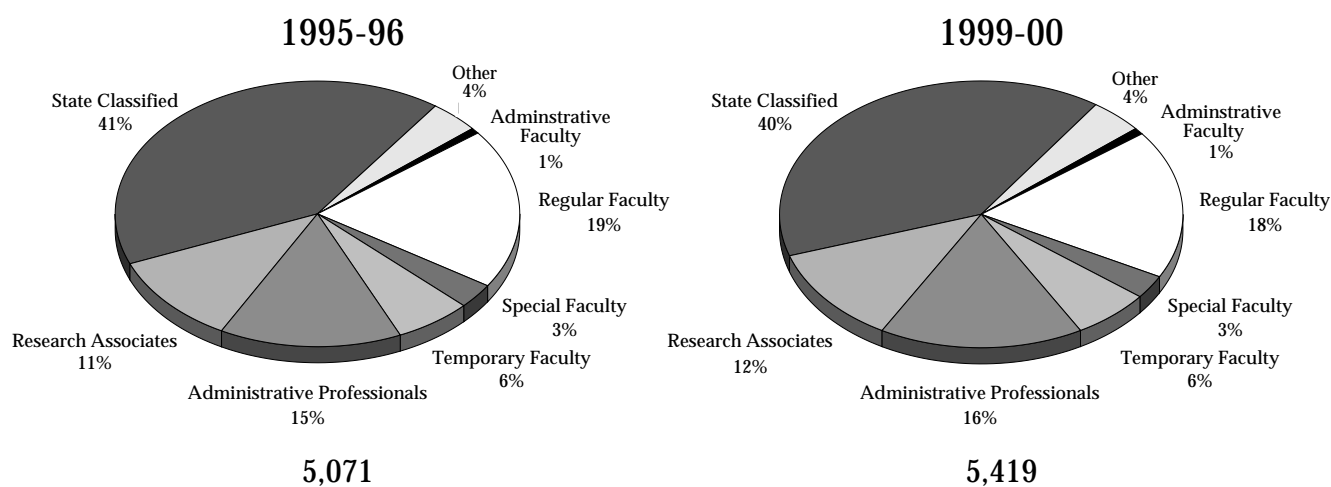
Note: The Other category includes Clinical Psychology Interns, Postdoctoral Fellows, Postdoctoral Trainees, Veterinary Interns and Veterinary Residents.

# University Employees

## History of University Employees

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Administrative Faculty	35	34	43	42	43	22.9%
Tenure-Track Faculty	990	1,004	990	982	979	-1.1%
Special Faculty	154	147	150	155	154	0.0%
Temporary Faculty	312	277	250	270	337	8.0%
Administrative Professionals	739	767	803	842	887	20.0%
Research Associates	558	598	609	619	639	14.5%
State Classified	2,081	2,095	2,131	2,142	2,149	3.3%
Other Employees	202	210	221	219	231	14.4%
<b>Total Employees</b>	<b>5,071</b>	<b>5,132</b>	<b>5,197</b>	<b>5,271</b>	<b>5,419</b>	<b>6.9%</b>

## Five-Year Comparison of University Employees



Note: The Other category includes Clinical Psychology Interns, Postdoctoral Fellows, Postdoctoral Trainees, Veterinary Interns and Veterinary Residents.

# Profile of New Tenure-Track Faculty

## New Tenure-Track Faculty

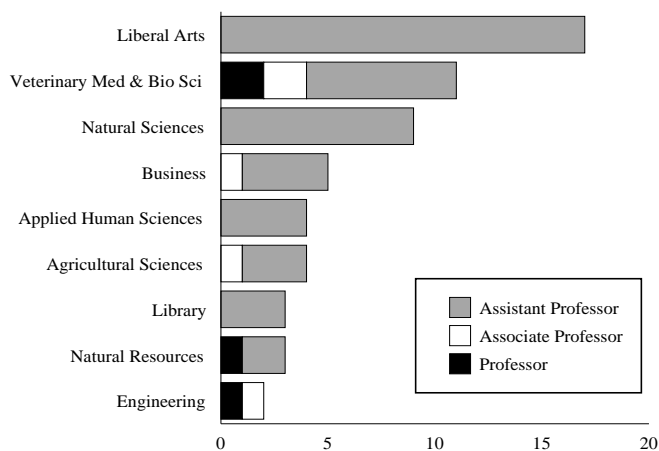
- ◆ Fifty-eight new faculty members were hired on regular appointments.
- ◆ A total of four full professors, five associate professors and 49 assistant professors were hired.
- ◆ One of the five full professors was hired as a department head.
- ◆ All of the full professors hired were men. One of the five associate professors hired was a woman. Of the 49 assistant professors hired, 24 were women. Forty-three percent of new hires were women.
- ◆ One of the full professors hired was an ethnic minority. None of the associate professors hired was an ethnic minority. Of the 49 assistant professors hired, four were ethnic minorities. Nine percent of new faculty hired were ethnic minorities.
- ◆ The age of the full professors hired ranged from 46 to 58 with an average age of 53. Of the associate professors hired, ages ranged from 37 to 48 with an average age of 42. New assistant professors ranged in age from 28 to 54 with an average age of 38.
- ◆ All four full professors and all five associate professors hired had a Ph.D. as the highest degree earned. Five assistant professors hired had Master's degrees, one assistant professor had a professional degree and 43 assistant professors had a doctorate as the highest degree earned.
- ◆ The four full professors and one associate professor were hired with tenure. All other new faculty were hired without tenure.
- ◆ Of the faculty hired, one associate professor and 8 assistant professors were previously employed on special or temporary appointments in faculty positions at CSU. Of this group, four were women and five were men. All were nonminorities.

# New Tenure-Track Faculty

## Average Salaries of New Tenure-Track Faculty

	Basis of Service	Minimum Salary	Maximum Salary	Average Salary	Total Faculty
Professor	9	\$73,650	\$105,000	\$88,100	3
	12	108,000	108,000	108,000	1
Associate Professor	9	45,700	80,500	66,067	3
	12	82,500	82,500	82,500	2
Assistant Professor	9	38,000	71,000	46,751	42
	12	38,500	78,800	60,471	7

## New Faculty Hires by College



## History of New Faculty Hires

<u>Year</u>	<u>Total Faculty</u>	<u>New Faculty Hires</u>	<u>Percent Total Faculty</u>
1995-96	987	40	4.1%
1996-97	1,004	58	5.8%
1997-98	990	41	4.1%
1998-99	982	43	4.4%
1999-00	979	58	5.9%

# Tenure-Track Faculty Attrition

## Full Professors

- ◆ A total of 28 faculty members who left their tenure-track positions were full professors.
- ◆ Twenty-five were tenured men. Fourteen took voluntary retirement, three are employed at CSU in temporary teaching positions, seven left for reasons other than retirement and one was hired as an associate dean at CSU.
- ◆ Three were tenured women. One took voluntary retirement, one was employed at CSU in a temporary position and one was hired as an assistant vice president at CSU.
- ◆ One man who took voluntary retirement was an ethnic minority.

## Associate Professors

- ◆ A total of 14 faculty members who left their tenure-track positions were associate professors.
- ◆ Two were tenured women who took voluntary retirement.
- ◆ Nine were tenured men. Five took voluntary retirement. Two left for reasons other than retirement and two are employed at CSU on temporary appointments.
- ◆ Two were nontenured men. One who left for a reason other than voluntary retirement and one is employed in a temporary teaching position.
- ◆ One was a nontenured woman who left for a reason other than voluntary retirement.
- ◆ One man who left for a reason other than voluntary retirement was an ethnic minority.

## Assistant Professors

- ◆ A total of 22 faculty members who left their tenure-track positions were assistant professors.
- ◆ One was a tenured women who left for a reason other than voluntary retirement.
- ◆ One was a tenured man who left to become a director at CSU.
- ◆ Ten were nontenured women. Nine left for reasons other than voluntary retirement and one is currently on a special appointment at CSU.
- ◆ Ten were nontenured men. Nine left for reasons other than voluntary retirement and one is currently on a special appointment at CSU.
- ◆ One minority woman and three minority men left for reasons other than voluntary retirement.

*Note: Faculty include those on regular, tenure-track appointments who were no longer employed in that capacity as of 10/1/99. Other reasons that faculty left included family relocation and other employment.*

# Tenure-Track Faculty Attrition

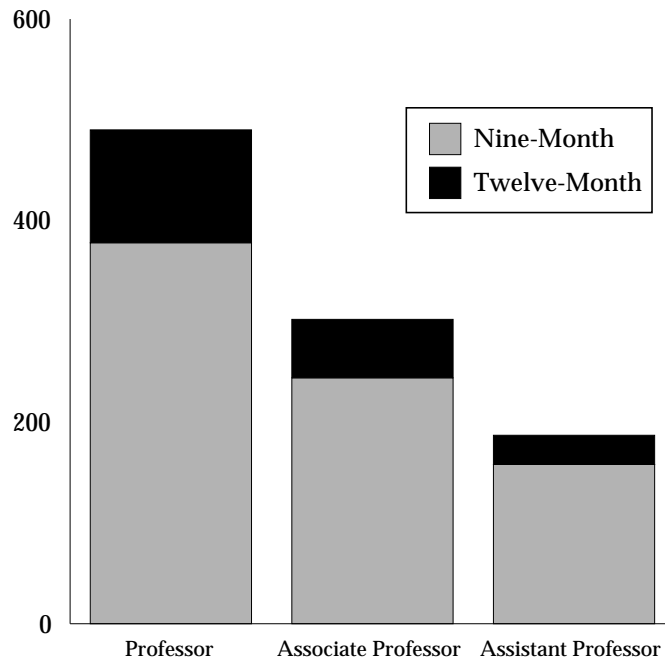
Faculty Turnover			
<u>Year</u>	<u>Total Faculty</u>	<u>Faculty Not Returning for Next Year</u>	<u>Percent Turnover</u>
1995-96	987	45	4.6%
1996-97	1,004	56	5.6%
1997-98	990	55	5.6%
1998-99	982	64	6.5%

# Tenure-Track Faculty by Basis of Service

## Faculty by College and Basis of Service

	Nine-Month Appointments	Twelve-Month Appointments	Percent on Nine-Month Appointments	Total Faculty
Agricultural Sciences	52	46	53%	98
Applied Human Sciences	99	11	90%	110
Business	51	0	100%	51
Engineering	89	3	97%	92
Liberal Arts	210	12	95%	222
Library	0	30	0%	30
Natural Resources	55	9	86%	64
Natural Sciences	165	9	95%	174
Veterinary Med & Bio Sci	59	79	43%	138
University Total	780	199	80%	979

## Basis of Service by Faculty Rank



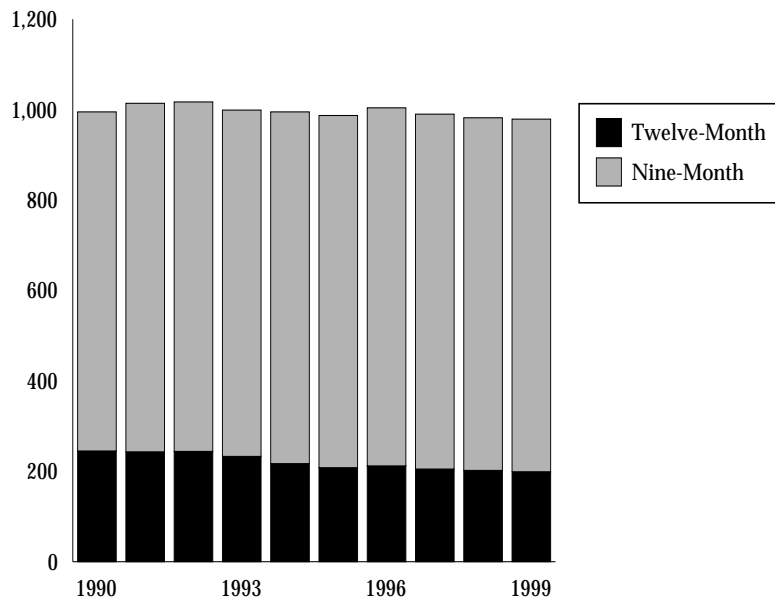


# Tenure-Track Faculty by Basis of Service

## History of Faculty by Basis of Service

	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00	Percent Change
<b>Nine-Month Appointments</b>						
Professor	401	386	389	385	378	-5.7%
Associate Professor	228	227	245	248	244	7.0%
Assistant Professor	150	179	151	147	158	5.3%
<b>Twelve-Month Appointments</b>						
Professor	105	102	106	111	112	6.7%
Associate Professor	75	74	70	62	58	-22.7%
Assistant Professor	28	36	29	29	29	3.6%
<b>Total Faculty</b>	<b>987</b>	<b>1,004</b>	<b>990</b>	<b>982</b>	<b>979</b>	<b>-0.8%</b>

## Ten-Year History of Faculty by Basis of Service

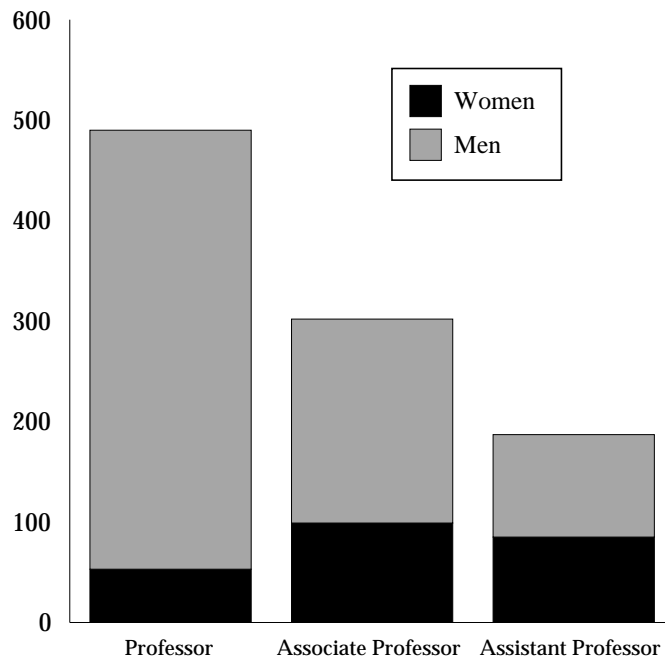


# Tenure-Track Faculty by Gender

## Percent of Women Faculty by College

	Men	Women	Percent of Women	Total Faculty
Agricultural Sciences	83	15	15%	98
Applied Human Sciences	64	46	42%	110
Business	37	14	27%	51
Engineering	88	4	4%	92
Liberal Arts	154	68	31%	222
Library	7	23	77%	30
Natural Resources	53	11	17%	64
Natural Sciences	145	29	17%	174
Veterinary Med & Bio Sci	111	27	20%	138
University Total	742	237	24%	979

## Gender by Faculty Rank

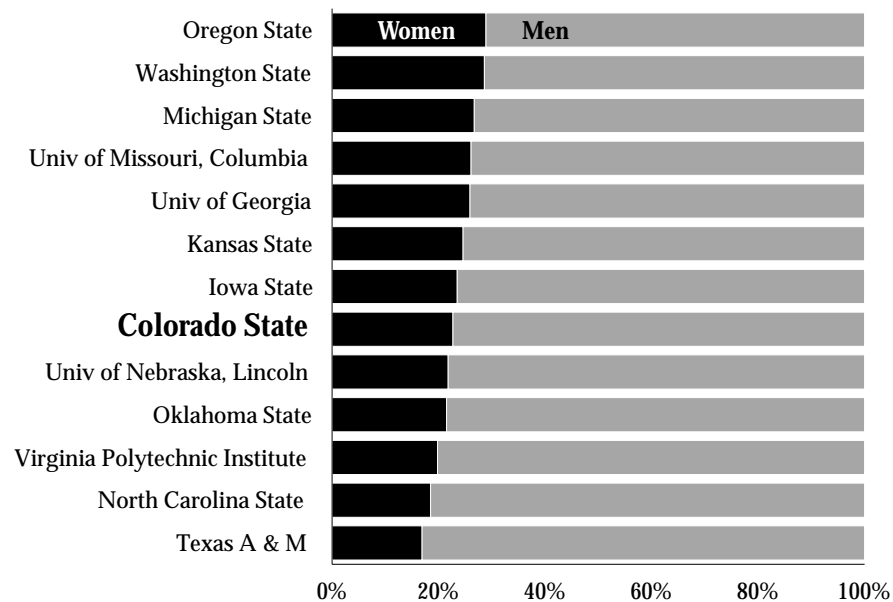


# Tenure-Track Faculty by Gender

## History of Faculty by Gender

	Men	Women	Percent of Women	Total Faculty
1994-95	795	202	20.3%	997
1995-96	783	204	20.7%	987
1996-97	785	219	21.8%	1,004
1997-98	769	221	22.3%	990
1998-99	752	230	23.4%	982
1999-00	742	237	24.2%	979

## Comparison of Faculty by Gender - Peer Institutions

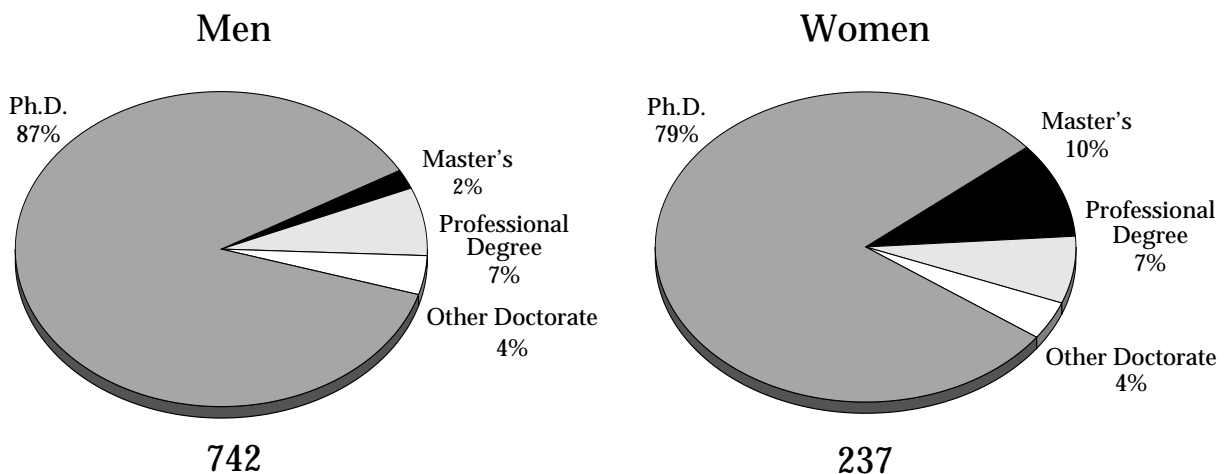


# Tenure-Track Faculty by Highest Degree Earned

## Faculty by Highest Degree Earned

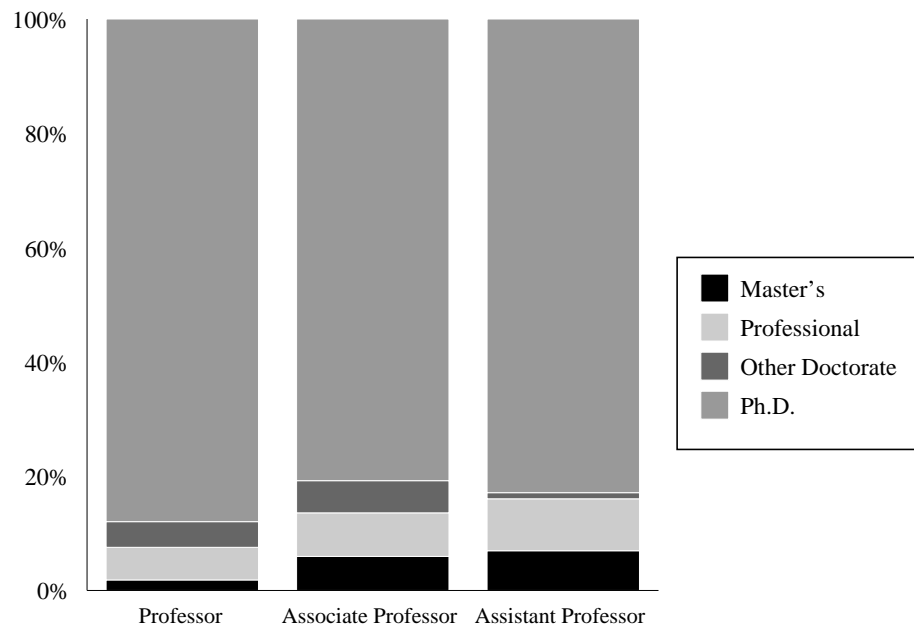
	Master's	Professional Degree	Other Doctorate	Ph.D.	Total
Agricultural Sciences	1	6	0	91	98
Applied Human Sciences	2	8	12	88	110
Business	1	0	6	44	51
Engineering	0	0	0	92	92
Liberal Arts	6	31	8	177	222
Library	29	0	0	1	30
Natural Resources	0	0	0	64	64
Natural Sciences	1	0	1	172	174
Veterinary Med & Bio Sci	0	23	14	101	138
University Total	40	68	41	830	979

## Highest Degree Earned by Gender



# Tenure-Track Faculty by Highest Degree Earned

## Highest Degree Earned by Rank

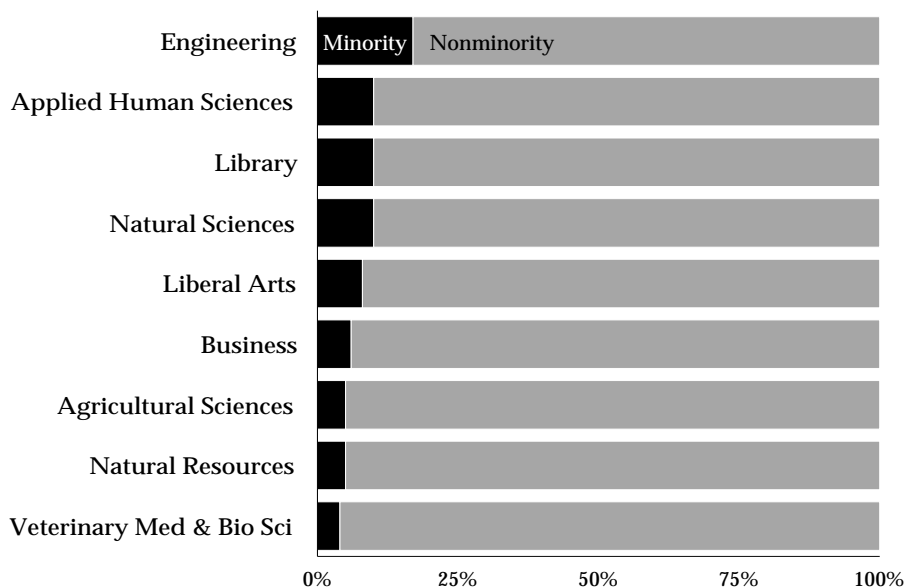


# Tenure-Track Faculty by Ethnic Origin

## Faculty Ethnicity by College

	Asian	Black	Hispanic	Native American	Non-minorities	Total	Percent Minorities
Agricultural Sciences	4	0	0	1	93	98	5.1%
Applied Human Sciences	1	3	4	2	100	110	10.0%
Business	1	1	1	0	48	51	5.9%
Engineering	11	0	5	0	76	92	17.4%
Liberal Arts	7	1	8	2	204	222	8.1%
Library	0	1	1	1	27	30	10.0%
Natural Resources	1	1	1	0	61	64	4.7%
Natural Sciences	12	2	2	2	156	174	10.3%
Veterinary Med & Bio Sci	6	0	0	0	132	138	4.3%
University Summary	43	9	22	8	897	979	8.4%

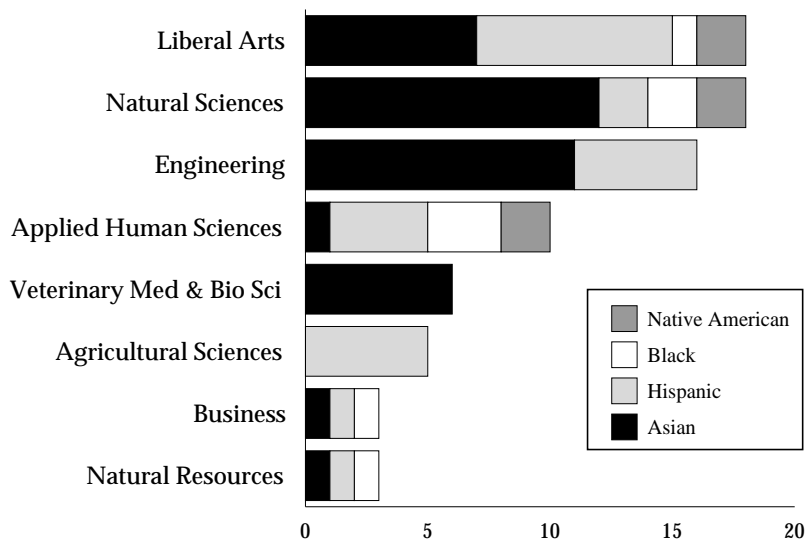
## Faculty by Ethnic Origin



Note: International faculty with a visa type of F1, F2, J1, J2, H1 or H2 are included with nonminorities.

# Tenure-Track Faculty by Ethnic Origin

## Minority Faculty by College



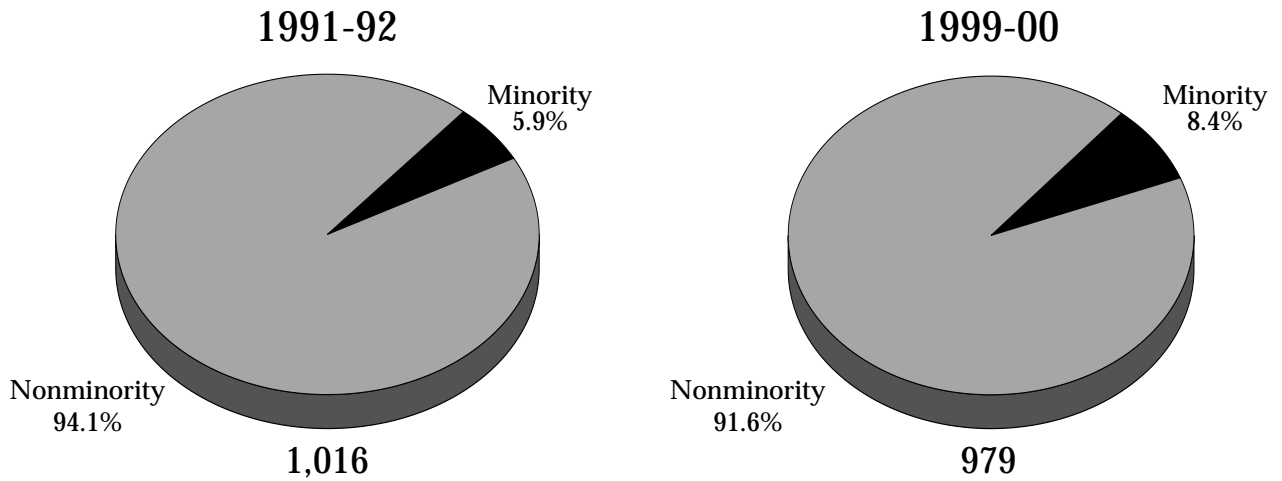
## History of Faculty by Ethnic Origin

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Asian	47	48	47	45	43	-8.5%
Black	5	5	7	9	9	80.0%
Hispanic	16	19	18	21	22	37.5%
Native American	8	10	10	8	8	0.0%
Nonminority	911	922	908	899	897	-1.5%
University Summary	987	1,004	990	982	979	-0.8%
Minority Faculty as a Percent of Total Faculty	7.7%	8.2%	8.3%	8.5%	8.4%	

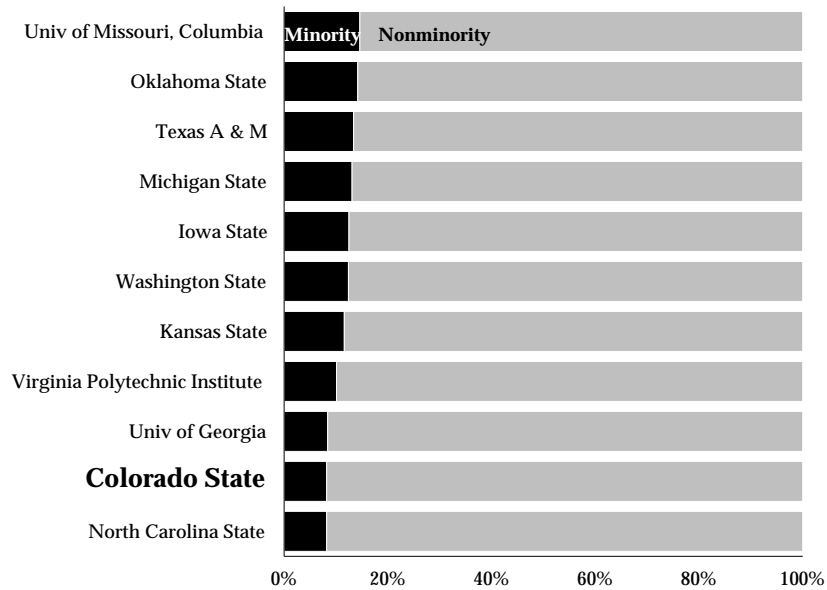
Note: International faculty with a visa type of F1, F2, J1, J2, H1 or H2 are included with nonminorities.

# Tenure-Track Faculty by Ethnic Origin

## History of Faculty by Ethnic Origin



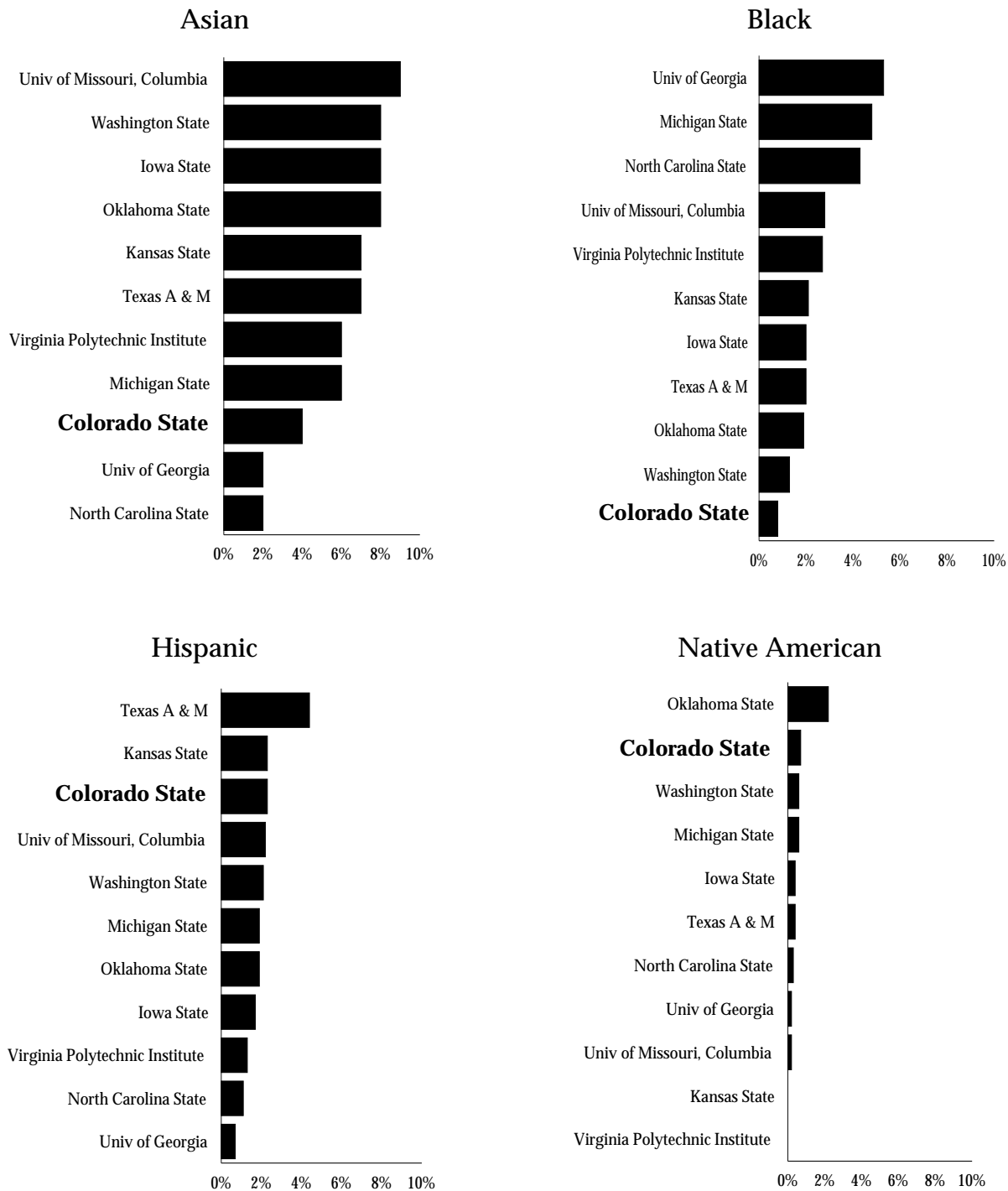
## Comparison of Peer Institutions Faculty Ethnicity





# Tenure-Track Faculty by Ethnic Origin

## Faculty Comparison by Ethnic Group

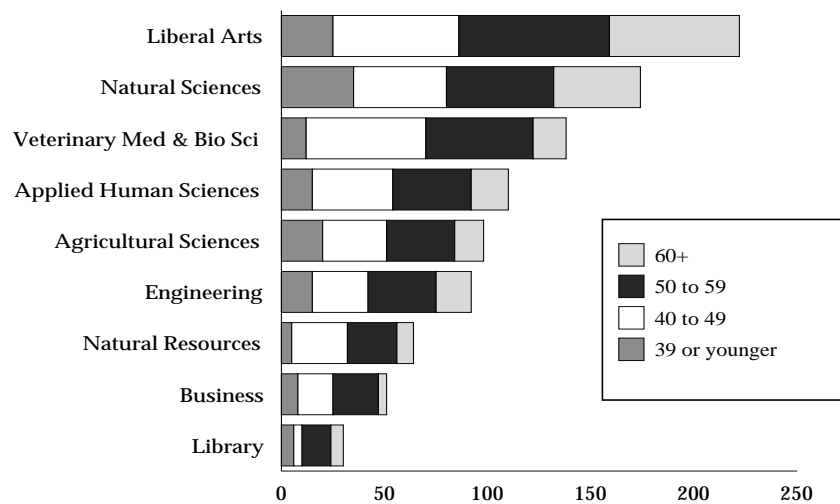


# Tenure-Track Faculty by Age

## Faculty by Age and College

	70 +	60 - 69	50 - 59	40 - 49	30 - 39	< 30	Total
Agricultural Sciences	0	14	33	31	18	2	98
Applied Human Sciences	1	17	38	39	15	0	110
Business	0	4	22	17	8	0	51
Engineering	2	15	33	27	15	0	92
Liberal Arts	6	57	73	61	25	0	222
Library	0	6	14	4	4	2	30
Natural Resources	1	7	24	27	5	0	64
Natural Sciences	4	38	52	45	34	1	174
Veterinary Med & Bio Sci	1	15	52	58	12	0	138
University Summary	15	173	341	309	136	5	979

## Faculty Age by College



# Tenure-Track Faculty by Age

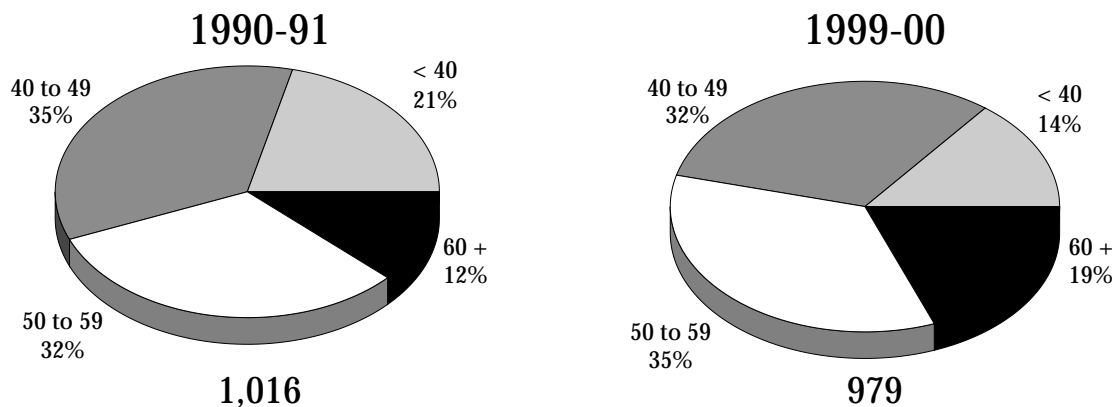
## Faculty Age by Rank

	70 +	60 - 69	50 - 59	40 - 49	30 - 39	< 30	Total
Professor	13	135	234	104	4	0	490
Associate Professor	0	34	93	137	38	0	302
Assistant Professor	2	4	14	68	94	5	187
University Summary	15	173	341	309	136	5	979

## History of Faculty by Age and College

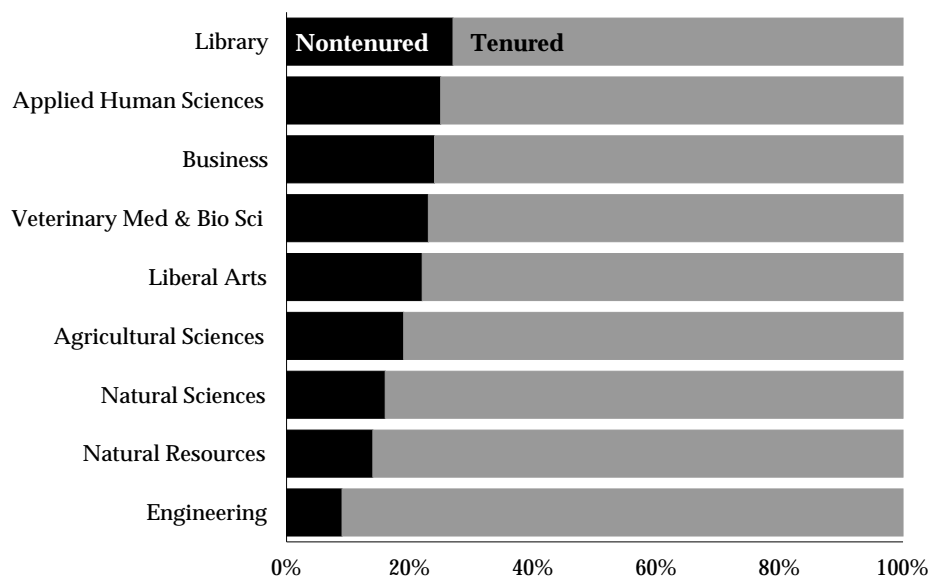
	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Younger than 30	4	3	6	6	5	25.0%
30 to 39	140	142	131	131	136	- 2.9%
40 to 49	344	341	336	327	309	-10.2%
50 to 59	340	357	349	335	341	0.3%
60 to 69	146	147	157	171	173	18.5%
70 and Older	13	14	11	12	15	15.4%
University Total	987	1,004	990	982	979	-0.8%

## Ten-Year Comparison of Faculty by Age



# Tenure-Track Faculty by Tenure Status

## Percent of Tenured Faculty by College



## Percent of Tenured Faculty by Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	83	86%	15	53%	98	81%
Applied Human Sciences	64	80%	46	70%	110	75%
Business	37	78%	14	71%	51	76%
Engineering	88	92%	4	75%	92	91%
Liberal Arts	154	84%	68	65%	222	78%
Library	7	86%	23	70%	30	73%
Natural Resources	53	91%	11	64%	64	86%
Natural Sciences	145	89%	29	59%	174	84%
Veterinary Med & Bio Sci	111	82%	27	56%	138	77%
University Summary	742	86%	237	64%	979	80%

# Tenure-Track Faculty by Tenure Status

## Percent of Tenured Associate Professors by Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	21	95%	6	100%	27	96%
Applied Human Sciences	20	90%	17	100%	37	95%
Business	11	91%	8	100%	19	95%
Engineering	22	95%	2	100%	24	96%
Liberal Arts	56	96%	29	100%	85	98%
Library	2	100%	13	92%	15	93%
Natural Resources	13	92%	4	100%	17	94%
Natural Sciences	30	93%	9	100%	39	95%
Veterinary Med & Bio Sci	28	86%	11	82%	39	85%
University Summary	203	93%	99	97%	302	94%

## Percent of Tenured Assistant Professors by Gender and College

	Total Men	Percent Tenured	Total Women	Percent Tenured	Total Faculty	Percent Tenured
Agricultural Sciences	13	15%	7	0%	20	10%
Applied Human Sciences	12	8%	15	7%	27	7%
Business	8	13%	4	0%	12	8%
Engineering	6	0%	1	0%	7	0%
Liberal Arts	26	12%	24	0%	50	6%
Library	1	0%	8	25%	9	22%
Natural Resources	4	0%	4	0%	8	0%
Natural Sciences	16	13%	12	0%	28	7%
Veterinary Med & Bio Sci	16	0%	10	0%	26	0%
University Summary	102	9%	85	4%	187	6%

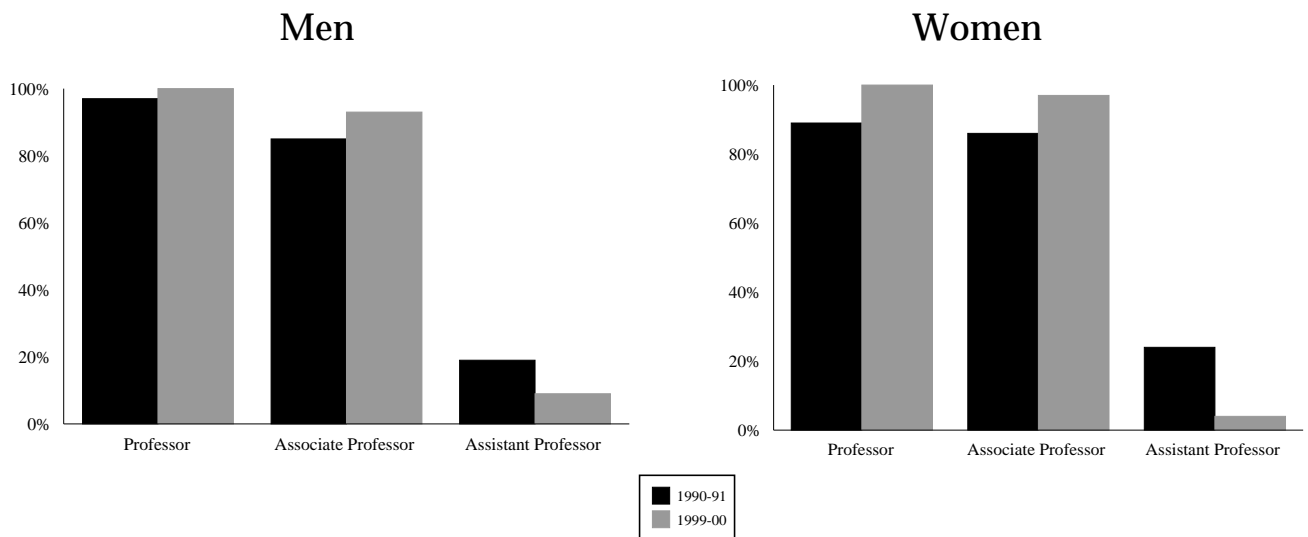
*Note: Information on tenured full professors was not provided by college because 100% of full professors were tenured.*

# Tenure-Track Faculty by Tenure Status

## History of Percent of Tenured Faculty by Rank

	1995-96	1996-97	1997-98	1998-99	1999-00
Full Professor	99%	99%	99%	100%	100%
Associate Professor	91%	92%	92%	94%	94%
Assistant Professor	14%	21%	9%	8%	6%
All Ranks	81%	80%	81%	82%	80%

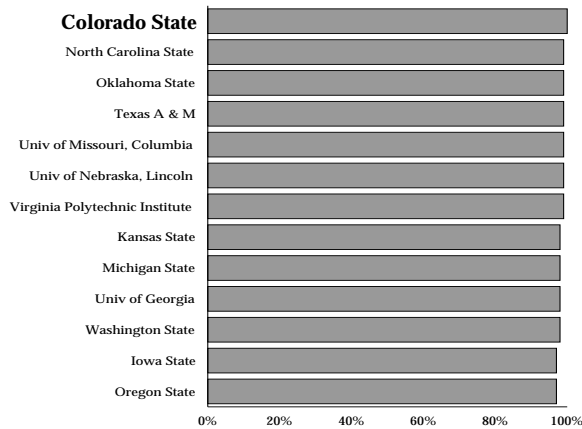
## Ten-Year Comparison of Percent of Tenured Faculty by Gender



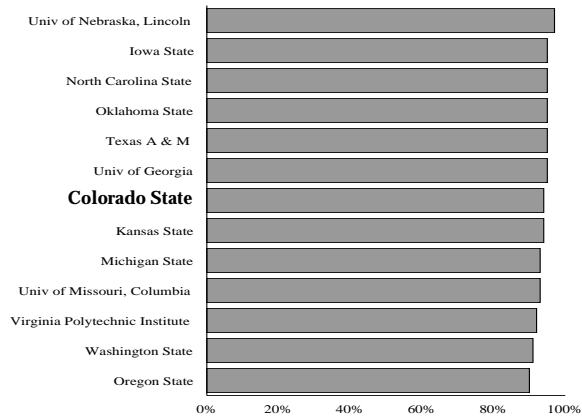
# Tenure-Track Faculty by Tenure Status

## Comparison of Peer Institutions

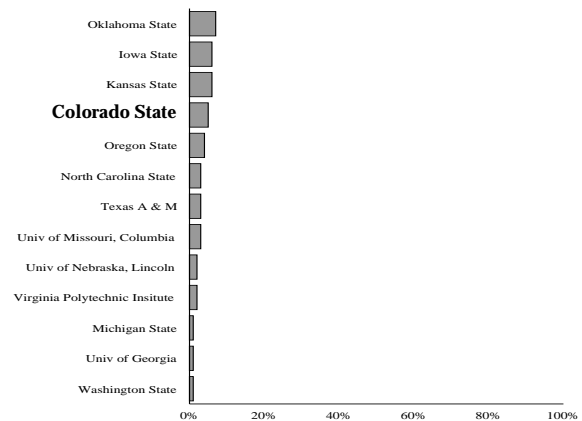
### Percent of Tenured Full Professors



### Percent of Tenured Associate Professors



### Percent of Tenured Assistant Professors



# Mean Salaries of Tenure-Track Faculty

## Mean Faculty Salaries by Rank, Basis of Service and College

	Professor	Associate Professor	Assistant Professor	All Ranks
<b>Agricultural Sciences</b>				
09-Month BOS	\$64,411	\$50,836	\$45,252	\$54,907
12-Month BOS	88,005	60,522	51,250	76,848
<b>Applied Human Sciences</b>				
09-Month BOS	\$61,986	\$51,845	\$44,333	\$53,381
12-Month BOS	90,736	0	0	90,736
<b>Business</b>				
09-Month BOS	\$90,420	\$76,568	\$69,300	\$80,290
12-Month BOS	0	0	0	0
<b>Engineering</b>				
09-Month BOS	\$86,807	\$72,474	\$59,514	\$80,956
12-Month BOS	137,850	73,700	0	116,467
<b>Liberal Arts</b>				
09-Month BOS	\$65,492	\$47,920	\$41,384	\$52,890
12-Month BOS	98,167	79,400	0	93,475
<b>Library</b>				
09-Month BOS	\$0	\$0	\$0	\$0
12-Month BOS	63,783	48,125	43,466	49,859
<b>Natural Resources</b>				
09-Month BOS	\$69,082	\$55,724	\$47,200	\$62,256
12-Month BOS	100,966	68,327	0	93,713
<b>Natural Sciences</b>				
09-Month BOS	\$76,913	\$57,662	\$47,657	\$67,398
12-Month BOS	121,911	0	0	121,911
<b>Veterinary Med &amp; Bio Sci</b>				
09-Month BOS	\$81,628	\$56,301	\$50,313	\$69,655
12-Month BOS	98,956	77,694	70,956	86,924
<b>University Summary</b>				
09-Month BOS	\$74,421	\$55,847	\$47,110	\$63,079
12-Month BOS	96,128	65,006	61,065	81,948



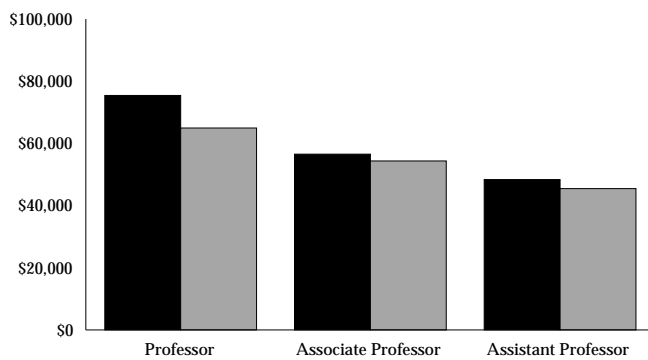
# Mean Salaries of Tenure-Track Faculty

## Mean Faculty Salaries by Rank, Basis of Service and Gender

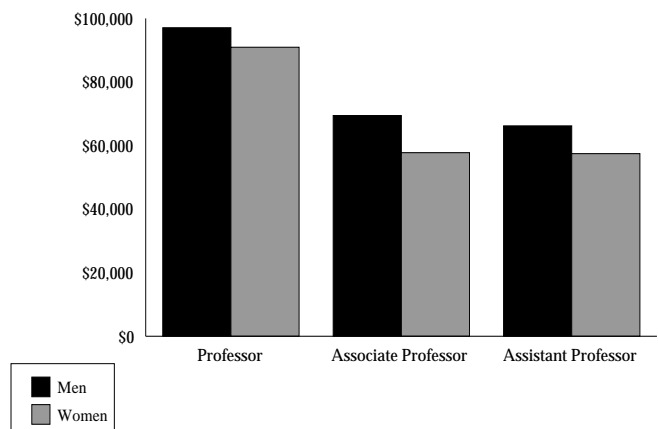
	Men	Women	All Faculty
<b>Full Professor</b>			
09-Month BOS	\$75,418	\$64,947	\$74,421
12-Month BOS	97,059	90,928	96,128
<b>Associate Professor</b>			
09-Month BOS	\$56,538	\$54,348	\$55,847
12-Month BOS	69,437	57,756	65,006
<b>Assistant Professor</b>			
09-Month BOS	\$48,361	\$45,456	\$47,110
12-Month BOS	66,183	57,452	61,065
<b>All Ranks</b>			
09-Month BOS	\$66,089	\$53,115	\$63,079
12-Month BOS	87,514	\$67,734	81,948

## Mean Salaries by Rank and Gender

### Nine-Month Faculty



### Twelve-Month Faculty



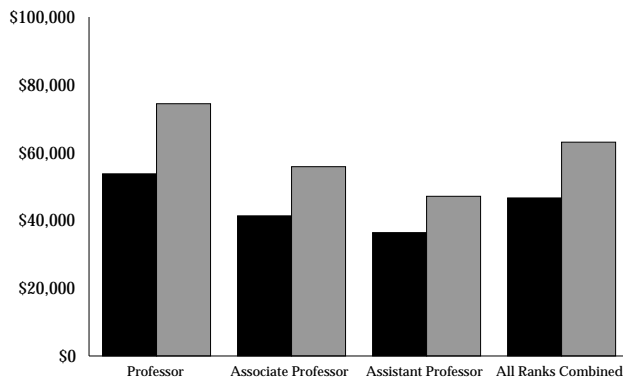
# Mean Salaries of Tenure-Track Faculty

## History of Mean Faculty Salaries by Rank

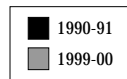
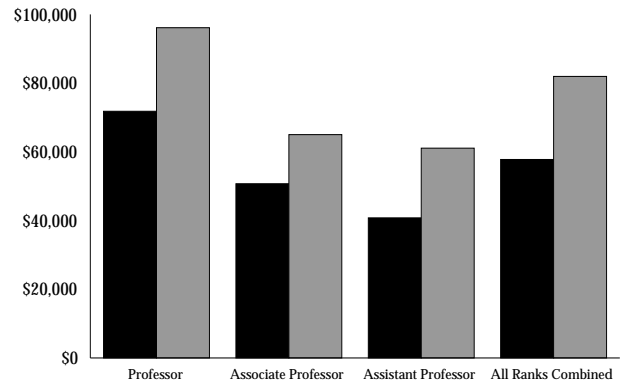
	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
<b>Nine-Month BOS</b>						
Professor	\$64,185	\$67,233	\$69,421	\$72,051	\$74,421	15.9%
Associate Professor	48,406	51,196	52,174	53,902	55,847	15.4%
Assistant Professor	43,029	45,011	44,807	45,539	47,110	9.5%
All Ranks	55,493	57,614	59,304	61,284	63,079	13.7%
<b>Twelve-Month BOS</b>						
Professor	\$84,578	\$89,613	\$90,348	\$93,475	\$96,128	13.7%
Associate	57,717	61,606	63,345	62,839	65,006	12.6%
Assistant Professor	48,573	51,462	55,543	56,354	61,065	25.7%
All Ranks	70,046	73,359	76,204	78,743	81,948	17.0%

## Ten-Year Comparison of Mean Faculty Salaries

### Nine-Month Faculty

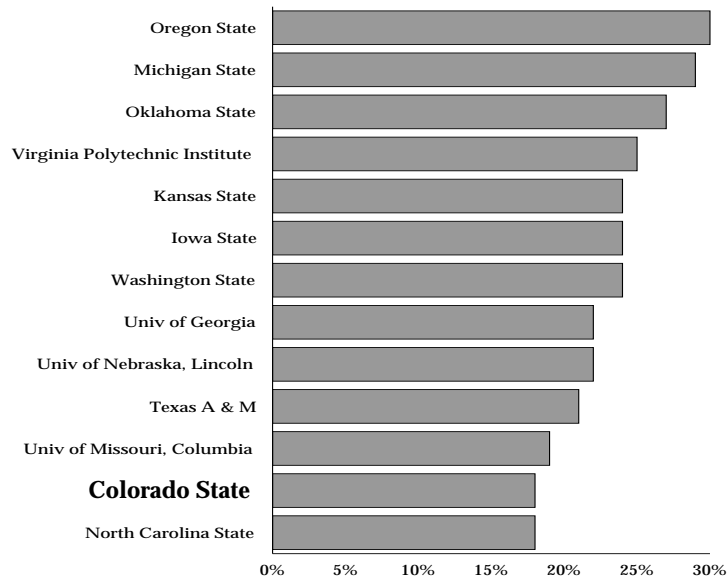


### Twelve-Month Faculty

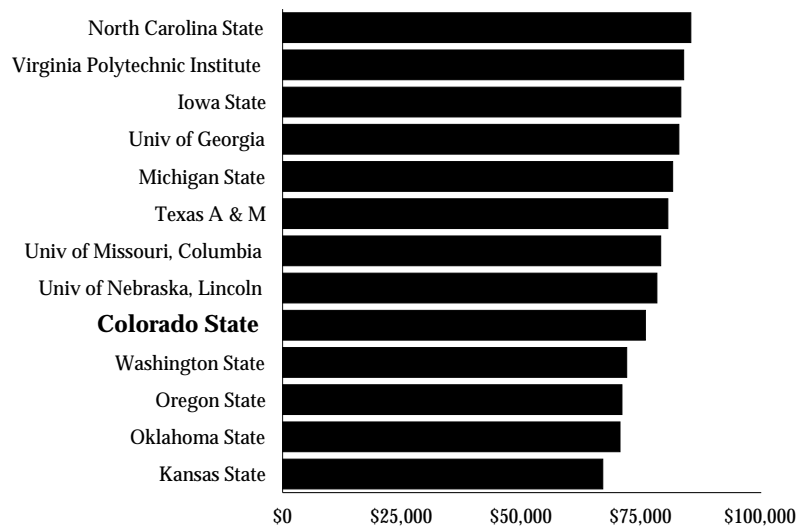


# Mean Salaries of Tenure-Track Faculty

## Comparison of Peer Institutions Benefits as a Percent of Faculty Salaries

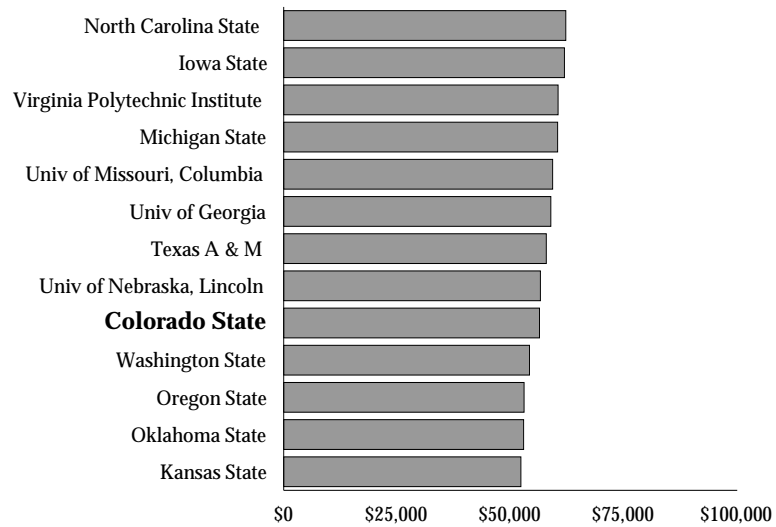


## Comparison of Peer Institutions Average Salaries for Full Professors

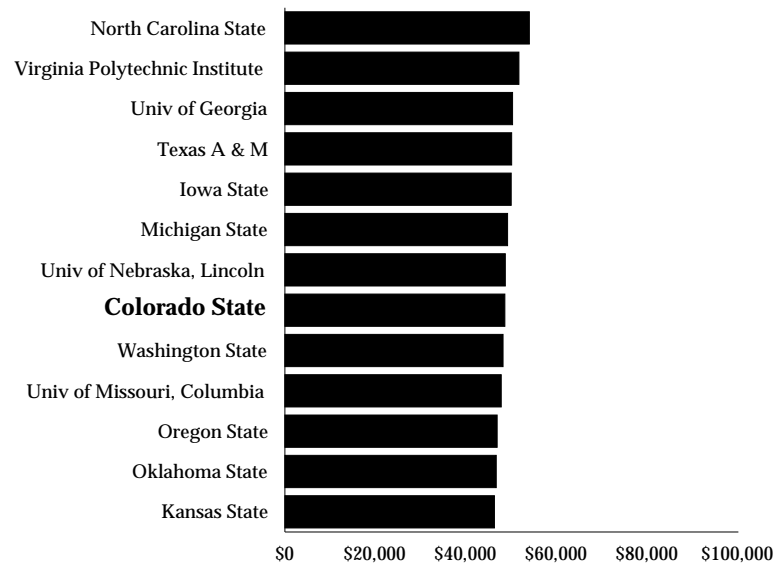


# Mean Salaries of Tenure-Track Faculty

## Comparison of Peer Institutions Average Salaries for Associate Professors

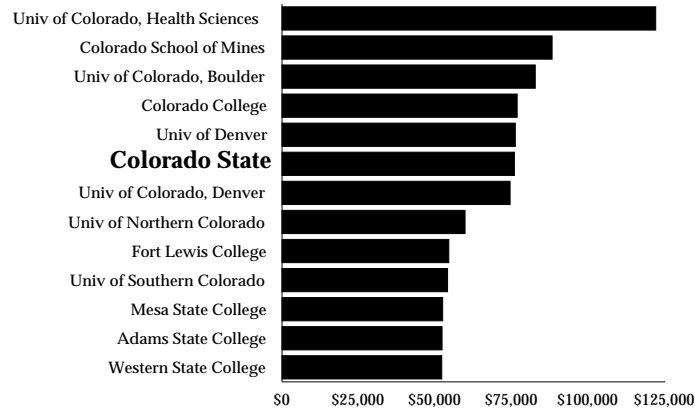


## Average Salaries for Assistant Professors

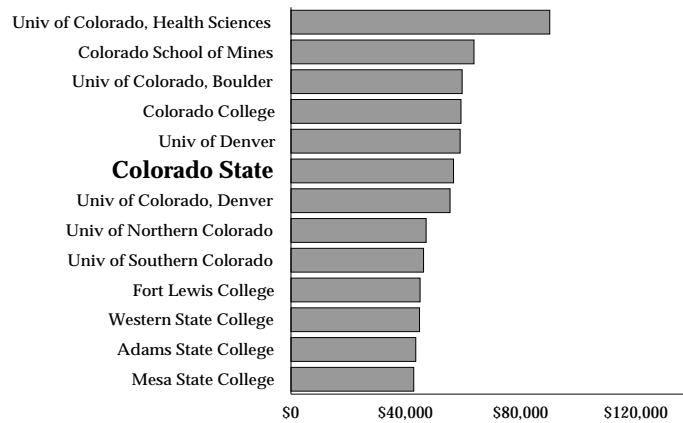


# Mean Salaries of Tenure-Track Faculty

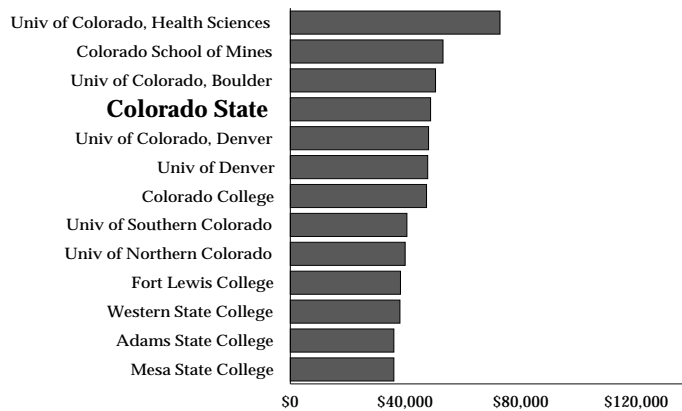
## Comparison of Colorado Institutions Average Salaries for Professors



## Average Salaries for Associate Professors



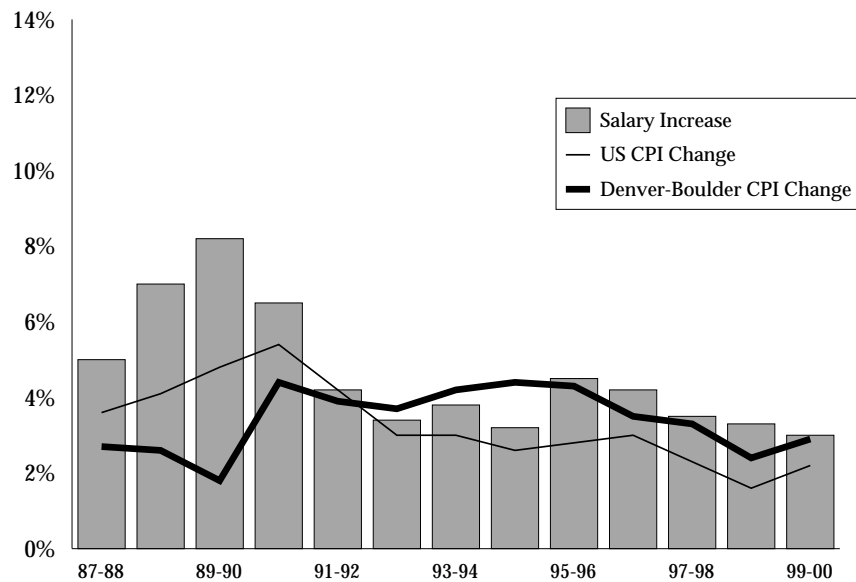
## Average Salaries for Assistant Professors



# Faculty Salary Increases Compared to Changes in the Consumer Price Index

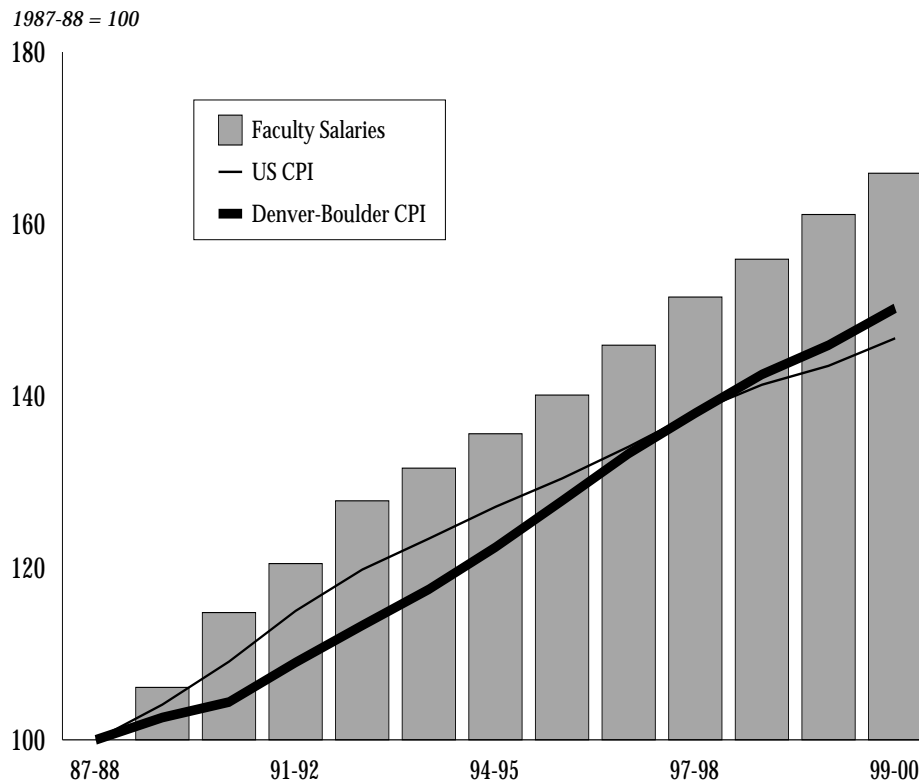
Fiscal Year	Faculty Salary Increase	U.S. CPI Change	Denver-Boulder CPI Change
1987-88	5.0%	3.6%	2.7%
1988-89	7.0%	4.1%	2.6%
1989-90	8.2%	4.8%	1.8%
1990-91	6.5%	5.4%	4.4%
1991-92	4.25%	4.2%	3.9%
1992-93	3.4%	3.0%	3.7%
1993-94	3.75%	3.0%	4.2%
1994-95	3.25%	2.6%	4.4%
1995-96	4.5%	2.8%	4.3%
1996-97	4.25%	3.0%	3.5%
1997-98	3.5%	2.3%	3.3%
1998-99	3.3%	1.6%	2.4%
1999-00	3.0%	2.2%	2.9%

## Comparison of Faculty Salary and CPI Changes



# Faculty Salary Increases Compared to Changes in the Consumer Price Index

## Cumulative History of Faculty Salaries Compared to the Consumer Price Index



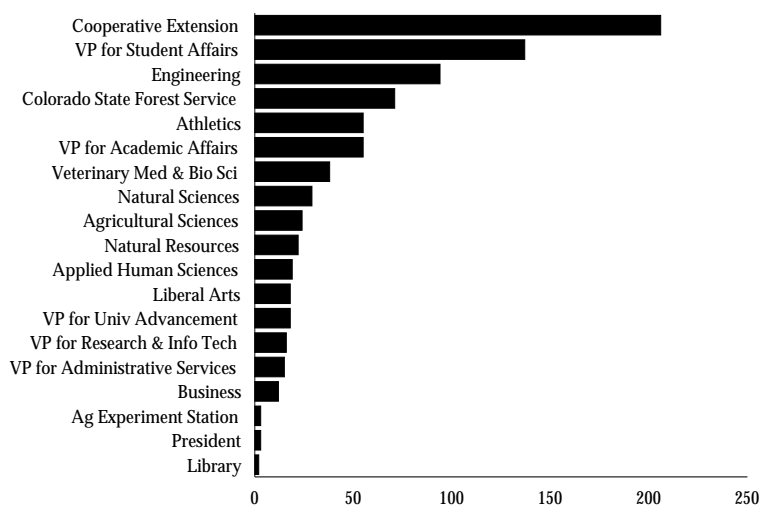
*Note: Salaries are for nine-month tenure-track faculty.*

# Administrative Professionals

## Administrative Professionals by Gender

	Men	Percent Men	Women	Percent Women	Total
Agricultural Experiment Station	2	67%	1	33%	3
Agricultural Sciences	18	75%	6	25%	24
Applied Human Sciences	4	21%	15	79%	19
Athletics	40	73%	15	27%	55
Business	6	50%	6	50%	12
Colorado State Forest Service	59	83%	12	17%	71
Cooperative Extension	94	46%	112	54%	206
Engineering	69	73%	25	27%	94
Liberal Arts	6	33%	12	67%	18
Library	0	0%	2	100%	2
Natural Resources	18	82%	4	18%	22
Natural Sciences	14	48%	15	52%	29
President	0	0%	3	100%	3
Veterinary Med & Bio Sci	22	58%	16	42%	38
VP for Academic Affairs	21	38%	34	62%	55
VP for Administrative Services	11	73%	4	27%	15
VP for Research & Information Tech	8	50%	8	50%	16
VP for Student Affairs	55	40%	82	60%	137
VP for University Advancement	8	44%	10	56%	18
University Total	455	54%	382	46%	837

## Administrative Professionals by College or Area

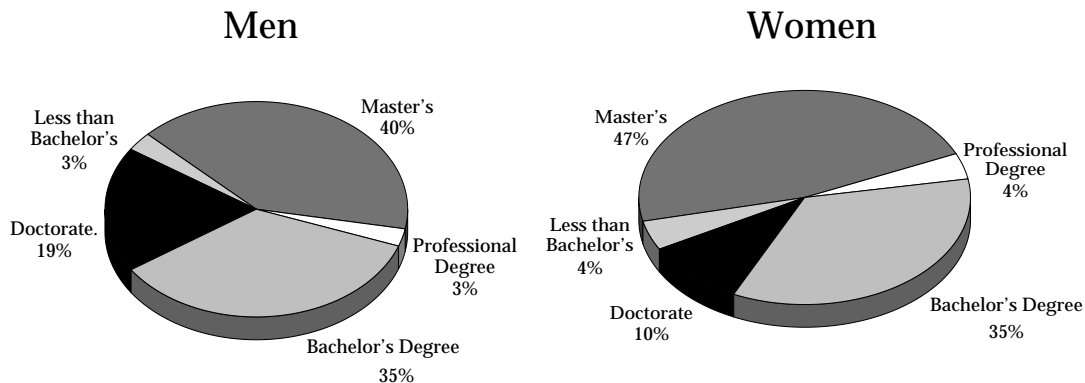


Note: This section excludes Research Associates which are reported in the next section.



# Administrative Professionals

## Administrative Professionals by Highest Degree Earned

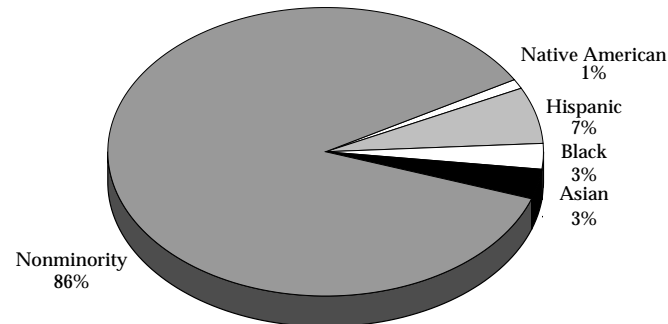


## Administrative Professionals by Gender - Job Titles with Four or More Employees

	Men	Percent Men	Women	Percent Women	Total
Assistant Coach	17	77%	5	23%	22
Assistant Coordinator	1	13%	7	87%	8
Assistant Director	16	44%	20	56%	36
Assistant Manager	6	75%	2	25%	8
Assistant to Dean	6	55%	5	45%	11
Assistant to Manager	1	25%	3	75%	4
Associate Director	10	45%	12	55%	22
Coach	8	80%	2	20%	10
Coordinator	80	51%	77	49%	157
Counselor	16	36%	29	64%	45
County Extension Director	20	59%	14	41%	34
Director	50	48%	55	52%	105
Executive Director	1	25%	3	75%	4
Extension Agent	49	42%	69	58%	118
Extension District Director	4	80%	1	20%	5
Extension Specialist	19	48%	21	52%	40
Forester	56	84%	11	16%	67
Manager	20	65%	11	35%	31
Physician	3	43%	4	57%	7
Psychologist	4	44%	5	56%	9
Research Scientist	38	88%	5	12%	43
Senior Research Scientist	13	81%	3	19%	16
Job Titles with Three or Fewer Employees	17	49%	18	51%	35
University Total	455	54%	382	46%	837

# Administrative Professionals

## Administrative Professionals by Ethnic Origin



Note: Employees with a visa type of F1, F2, H1, H2, J1 or J2 J1 are included with nonminorities.

## History of Administrative Professionals by Job Title

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Assistant Coach	20	23	19	23	22	10%
Assistant Coordinator	9	11	8	7	8	-11%
Assistant Director	38	36	35	35	36	-5%
Assistant Manager	5	7	7	7	8	60%
Assistant to Dean	12	10	9	10	11	-8%
Assistant to Manager	3	4	4	4	4	33%
Associate Director	16	18	17	23	22	38%
Coach	10	10	10	10	10	0%
Coordinator	87	111	140	152	157	80%
Counselor	35	34	33	34	45	29%
County Extension Director	32	32	32	35	34	6%
Director	75	76	86	92	105	40%
Executive Director	1	1	1	2	4	300%
Extension Agent	99	119	112	116	118	19%
Extension District Director	4	4	4	5	5	25%
Extension Specialist	31	27	34	35	40	29%
Forester	59	62	59	69	67	14%
Manager	25	25	25	30	31	24%
Physician	7	8	8	8	7	0%
Psychologist	7	8	8	8	9	29%
Research Scientist	35	38	42	45	43	23%
Senior Research Scientist	12	11	14	16	16	33%
Job Titles with Three or Fewer Employees	39	39	33	34	35	-10%
University Total	661	714	740	800	837	27%

# Administrative Professionals

## History of Administrative Professionals by College or Area

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Agricultural Experiment Station	3	3	4	4	3	0%
Agricultural Sciences	22	19	21	24	24	9%
Applied Human Sciences	20	14	14	22	19	-5%
Athletics	52	58	53	58	55	6%
Business	7	8	9	12	12	71%
Colorado State Forest Service	63	65	62	73	71	13%
Cooperative Extension	168	189	192	197	206	23%
Engineering	40	64	92	96	94	135%
Liberal Arts	5	5	12	13	18	260%
Library	1	0	0	1	2	100%
Natural Resources	22	22	18	21	22	0%
Natural Sciences	25	24	26	24	29	16%
President	1	1	3	3	3	200%
Veterinary Med & Bio Sci	32	33	32	36	38	19%
VP for Academic Affairs	20	23	23	34	55	175%
VP for Administrative Services	15	15	14	15	15	0%
VP for Research & Information Tech	15	16	13	15	16	7%
VP for Student Affairs	135	138	135	135	137	1%
VP for University Advancement	15	17	17	17	18	20%
University Total	661	714	740	800	837	27%

## History of Administrative Professionals by Ethnic Origin

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Asian	19	19	20	25	28	47%
Black	19	18	22	22	24	26%
Hispanic	39	43	46	51	53	36%
Native American	6	6	6	7	9	50%
Nonminority	578	628	646	695	723	25%
University Summary	661	714	740	800	837	27%

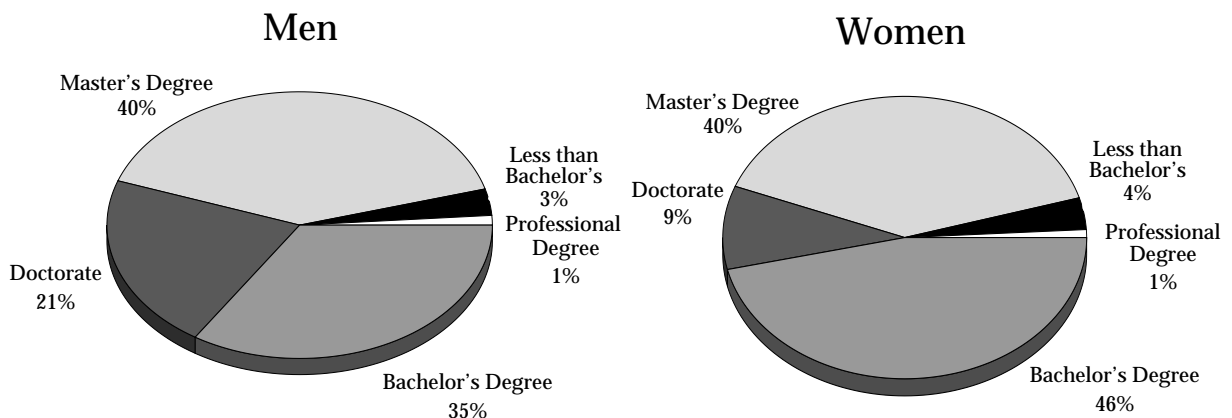
Note: Employees with a visa type of F1, F2, H1, H2, J1 or J2 J1 are included with nonminorities.

# Research Associates

## Research Associates by Gender

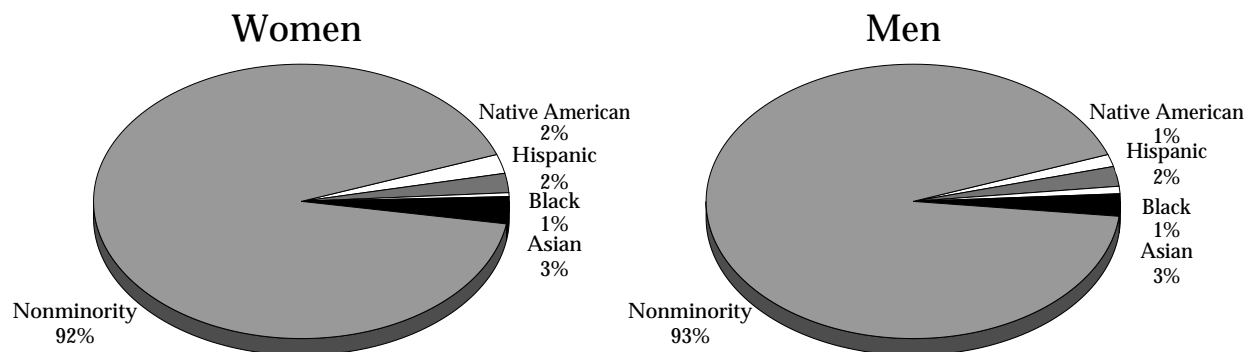
	Men	Percent Men	Women	Percent Women	Total Research Associates
Agricultural Experiment Station	2	100%	0	0%	2
Agricultural Sciences	38	68%	18	32%	56
Applied Human Sciences	8	28%	21	72%	29
Business	1	100%	0	0%	1
Cooperative Extension	0	0%	2	100%	2
Engineering	84	82%	18	18%	102
Liberal Arts	0	0%	0	0%	0
Library	2	50%	2	50%	4
Natural Resources	151	67%	74	33%	225
Natural Sciences	9	27%	24	73%	33
Veterinary Med & Bio Sci	41	41%	58	59%	99
VP for Academic Affairs	1	50%	1	50%	2
VP for Administrative Services	4	67%	2	33%	6
VP for Research & Info Tech	2	100%	0	0%	2
University Total	343	61%	220	39%	563

## Research Associates by Highest Degree Earned and Gender



# Research Associates

## Research Associates by Ethnicity and Gender



## History of Research Associates

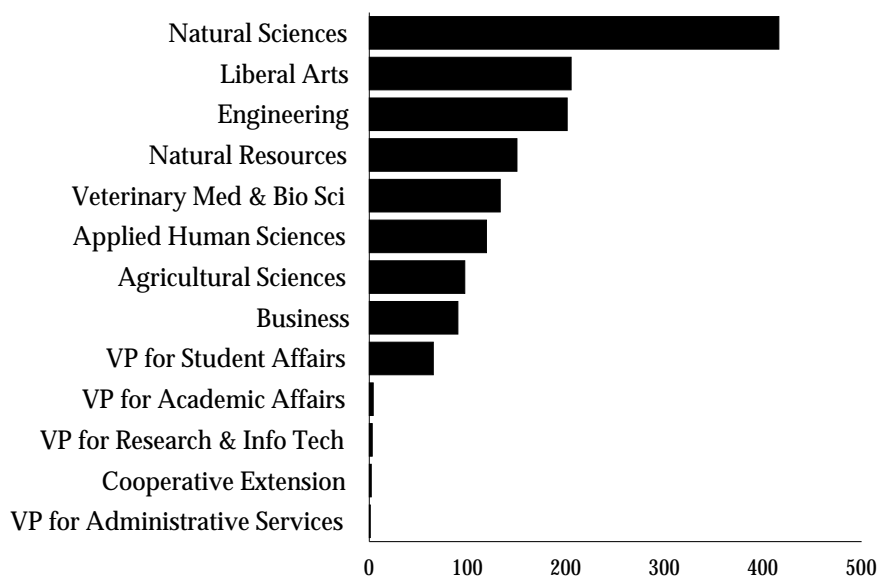
	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Agricultural Experiment Station	2	2	2	2	2	0%
Agricultural Sciences	47	50	50	53	56	19%
Applied Human Sciences	27	26	35	27	29	7%
Business	0	0	0	1	1	N/A
Cooperative Extension	0	0	0	1	2	N/A
Engineering	112	120	112	105	102	-9%
Liberal Arts	3	7	4	1	0	N/A
Library	0	0	0	4	4	N/A
Natural Resources	166	188	189	194	225	36%
Natural Sciences	34	34	35	37	33	-3%
Veterinary Med & Bio Sci	92	82	93	105	99	8%
VP for Academic Affairs	1	0	0	0	2	100%
VP for Administrative Services	5	6	5	5	6	20%
VP for Research & Info Tech	2	2	2	2	2	0%
University Total	491	517	527	537	563	15%

# Graduate Assistants

## Graduate Assistants by Gender

	Men	Percent Men	Women	Percent Women	Total
Agricultural Sciences	50	52%	47	48%	97
Applied Human Sciences	36	30%	83	70%	119
Business	55	61%	35	39%	90
Cooperative Extension	1	50%	1	50%	2
Engineering	151	75%	50	25%	201
Liberal Arts	83	40%	122	60%	205
Natural Resources	60	40%	90	60%	150
Natural Sciences	254	61%	162	39%	416
Veterinary Med & Bio Sci	58	44%	75	56%	133
VP for Academic Affairs	0	0%	4	100%	4
VP for Administrative Services	0	0%	1	100%	1
VP for Research & Info Tech	3	100%	0	0%	3
VP for Student Affairs	21	32%	44	68%	65
University Total	772	52%	714	48%	1,486

## Graduate Assistants by College or Area

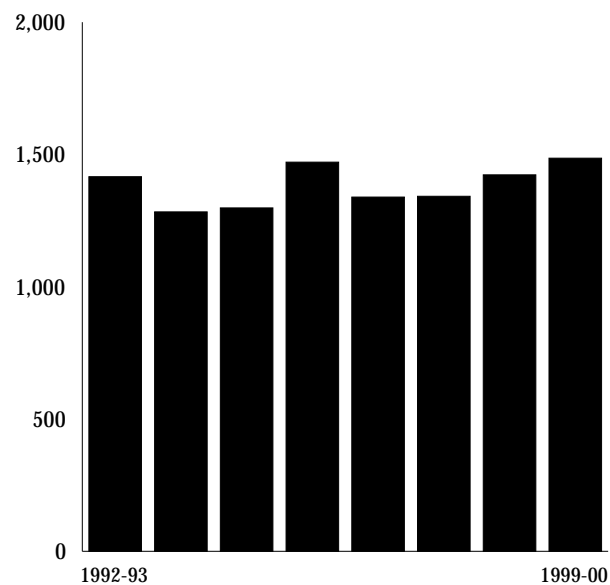


# Graduate Assistants

## History of Graduate Assistants by College

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Agricultural Sciences	108	103	95	93	97	-10%
Applied Human Sciences	123	105	96	106	119	-3%
Business	79	60	68	78	90	14%
Cooperative Extension	0	0	0	1	2	N/A
Engineering	204	165	186	205	201	-1%
Liberal Arts	239	238	218	206	205	-14%
Natural Resources	140	122	119	143	150	7%
Natural Sciences	384	369	399	403	416	8%
Veterinary Med & Bio Sci	107	106	105	120	133	24%
VP for Academic Affairs	20	10	2	4	4	-80%
VP for Administrative Services	0	0	1	0	1	N/A
VP for Research & Information Tech	0	0	0	0	3	N/A
VP for Student Affairs	67	61	53	64	65	-3%
University Total	1,471	1,339	1,342	1,423	1,486	1%

## History of Graduate Assistants

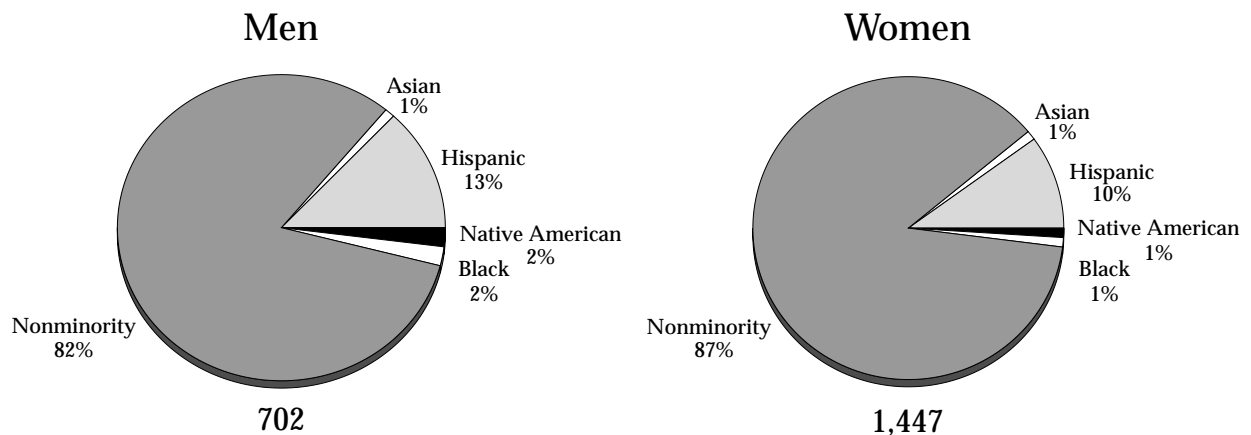


# State Classified Staff

## State Classified Staff by Gender

	Men	Percent Men	Women	Percent Women	Total State Classified
Agricultural Experiment Station	0	0%	5	100%	5
Agricultural Sciences	14	24%	45	76%	59
Applied Human Sciences	2	4%	45	96%	47
Athletics	0	0%	10	100%	10
Business	0	0%	15	100%	15
Colorado State Forest Service	10	32%	21	68%	31
Cooperative Extension	1	3%	39	97%	40
Engineering	12	17%	60	83%	72
Liberal Arts	1	3%	38	97%	39
Library	18	22%	64	78%	82
Natural Resources	4	11%	34	89%	38
Natural Sciences	10	15%	57	85%	67
President	0	0%	5	100%	5
Veterinary Med & Bio Sci	44	19%	193	81%	237
VP for Academic Affairs	22	21%	81	79%	103
VP for Administrative Services	284	55%	228	45%	512
VP for Research & Information Tech	66	43%	87	57%	153
VP for Student Affairs	185	32%	385	68%	570
VP for University Advancement	29	45%	35	55%	64
<b>University Total</b>	<b>702</b>	<b>33%</b>	<b>1,447</b>	<b>67%</b>	<b>2,149</b>

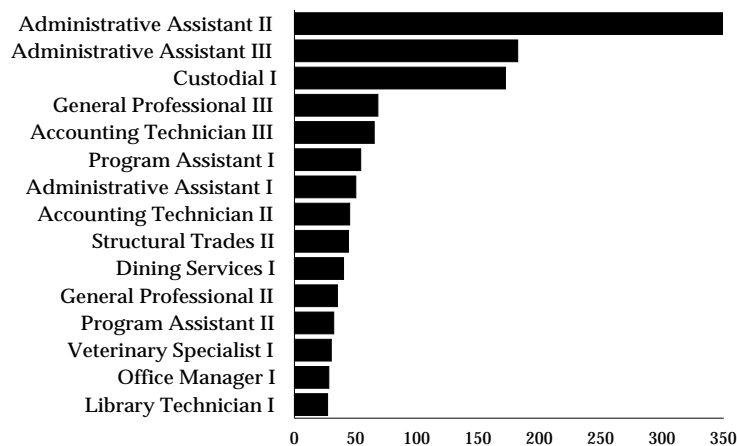
## State Classified Staff by Gender and Ethnicity





# State Classified Staff

## State Classified Staff by Job Title



Note: Includes positions with 27 or more employees.

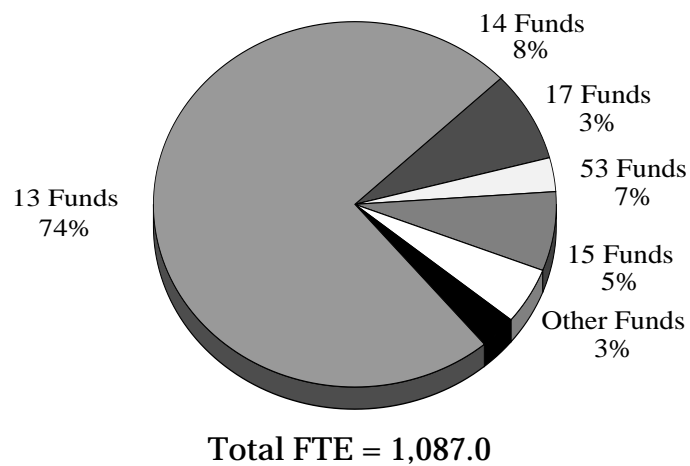
## History of State Classified Staff by College or Area

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Agricultural Experiment Station	4	4	4	4	5	25%
Agricultural Sciences	67	61	59	61	59	-12%
Applied Human Sciences	59	54	51	48	47	-20%
Athletics	12	11	10	11	10	-17%
Business	15	15	16	17	15	0%
Colorado State Forest Service	33	35	35	32	31	-6%
Cooperative Extension	36	40	42	41	40	11%
Engineering	73	74	69	72	72	-1%
Liberal Arts	35	35	37	37	39	11%
Library	74	76	82	79	82	11%
Natural Resources	41	41	38	37	38	-7%
Natural Sciences	62	62	62	63	67	8%
President	4	4	5	5	5	25%
Veterinary Med & Bio Sci	214	217	224	232	237	11%
VP for Academic Affairs	66	68	66	76	103	56%
VP for Administrative Services	447	474	499	511	512	15%
VP for Research & Information Tech	134	131	139	146	153	14%
VP for Student Affairs	627	626	625	612	570	-9%
VP for University Advancement	73	62	63	58	64	-12%
University Total	2,076	2,090	2,126	2,142	2,149	4%

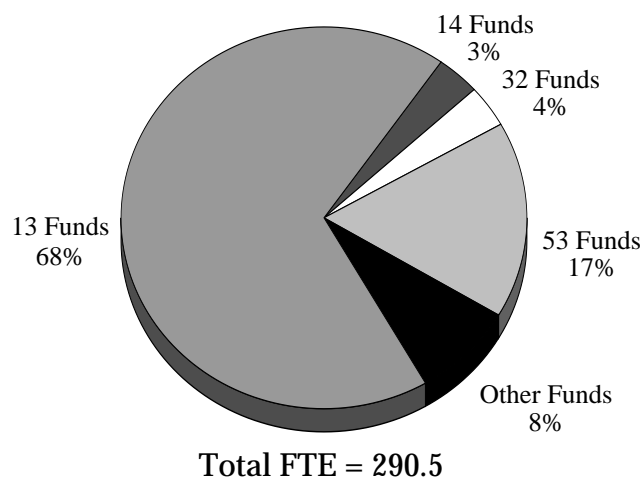
# Faculty Full-Time Equivalents

## FTE by Fund Group

### Regular Appointments



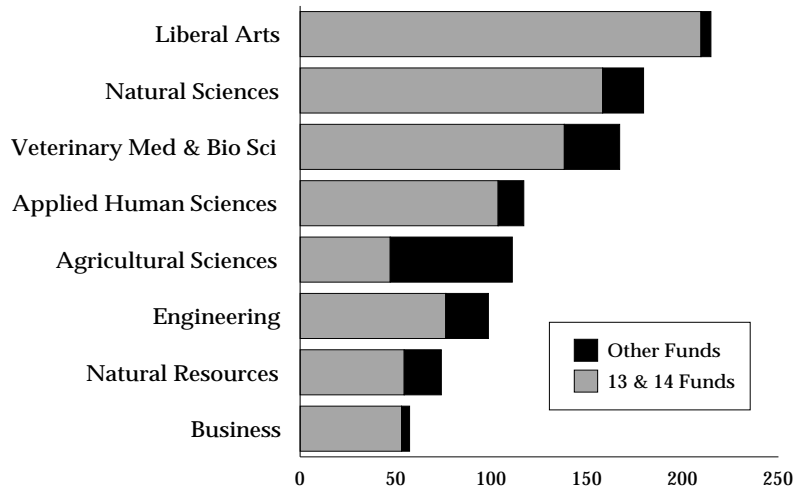
### Temporary and Special Appointments



*Note: All faculty (including vice presidents and deans) are included in this section.*

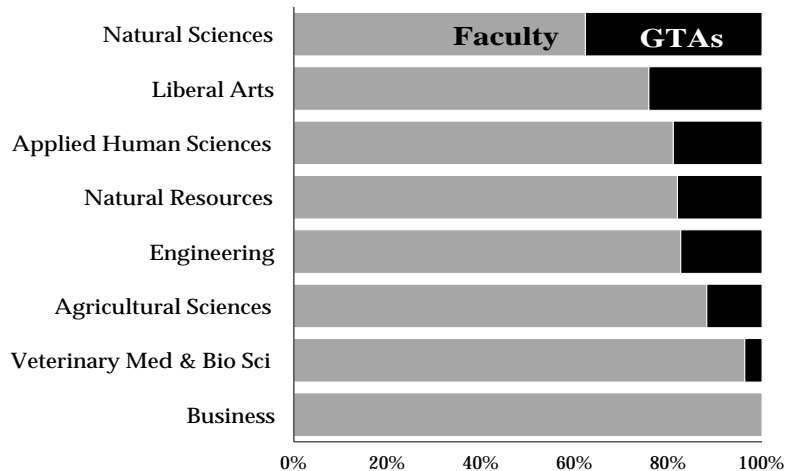
# Faculty Full-Time Equivalents

## Faculty on Regular Appointments FTE by College



Total College FTE Faculty = 1,018.5

## Faculty/GTA FTE Comparison

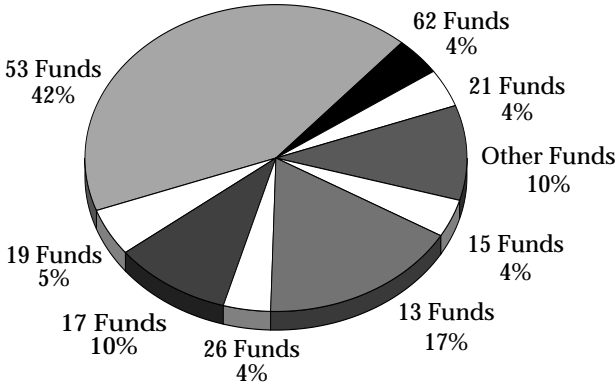


*Note: All faculty (including vice presidents and deans) are included in this section. Faculty/GTA FTE comparison includes only faculty on regular appointments with 13 or 14 funds.*

# Administrative Professional Full-Time Equivalents

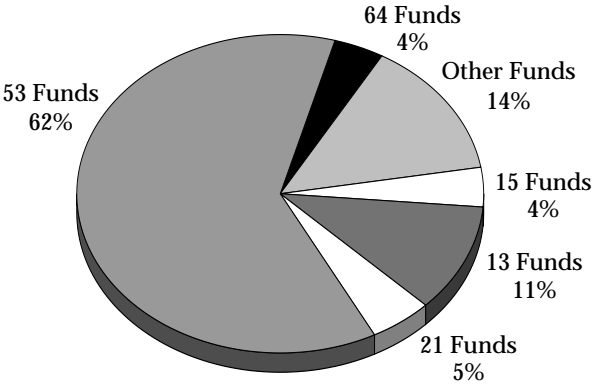
## FTE by Fund Group

### Regular or Special Appointment Type



Total FTE = 1,368.4

### Temporary Appointment Type

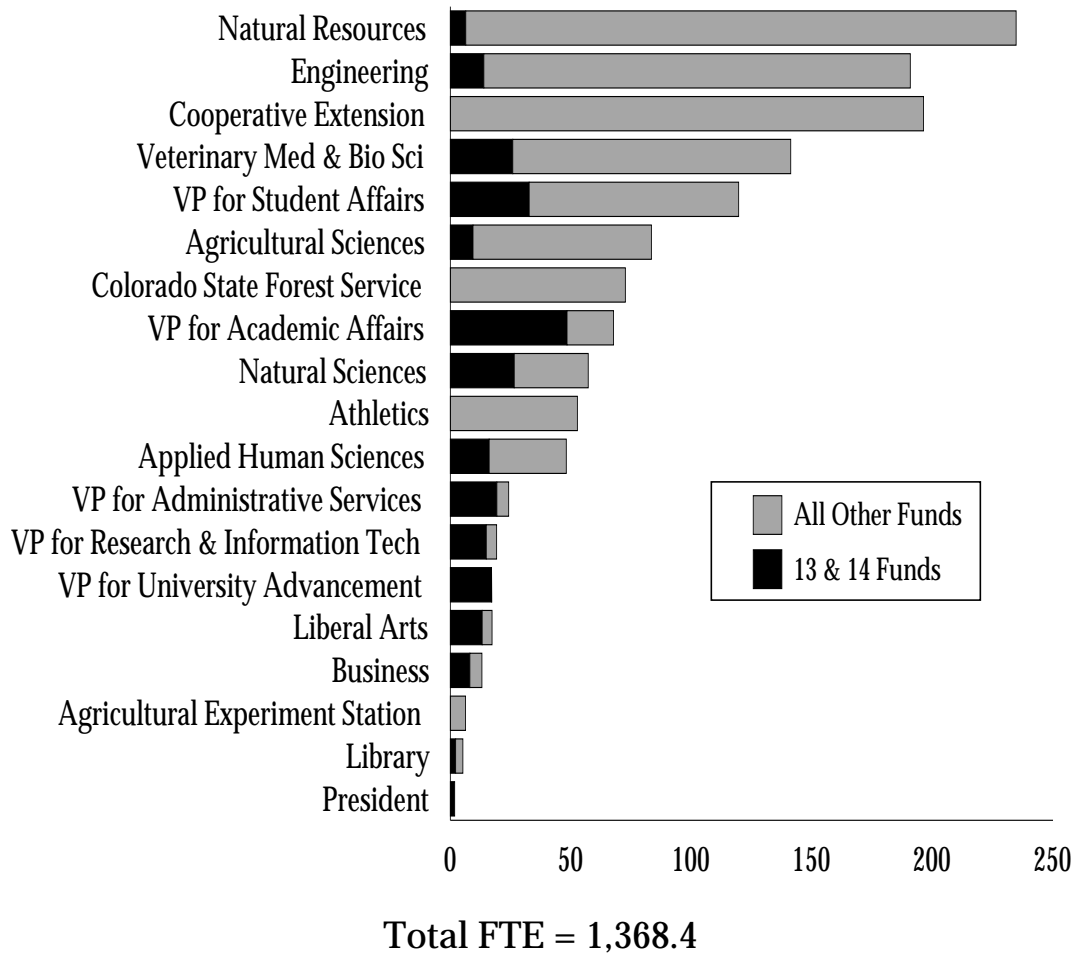


Total FTE = 83.8

Note: Administrative Professional FTE includes Research Associates.

# Administrative Professional Full-Time Equivalents

## By College or Area



*Note: Includes all administrative professionals on regular or special appointments.*

# Costs and Student Financial Resources Highlights

Resident undergraduate tuition increased 8.3% between 1996-97 and 2000-01 while nonresident undergraduate tuition increased 13.8%.

Total mandatory student fees increased by 16.3% between 1996-97 and 2000-01.

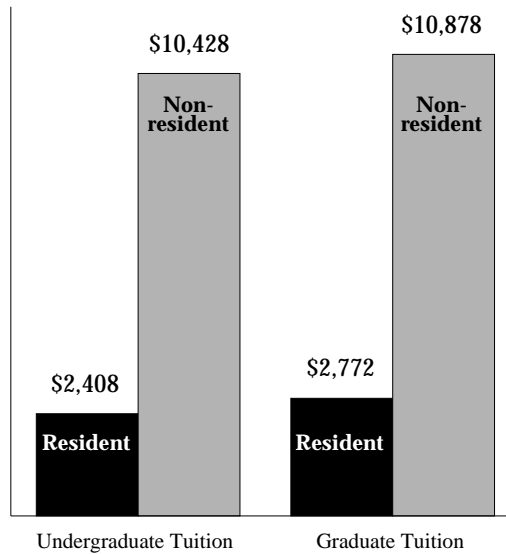
Room and board for a standard room with multi-15 meals increased by 11.8% between 1996-97 and 2000-01.

Student financial resources increased from \$1115,306,694 in 1995-96 to \$135,045,890 in 1999-2000.



# Tuition Rates

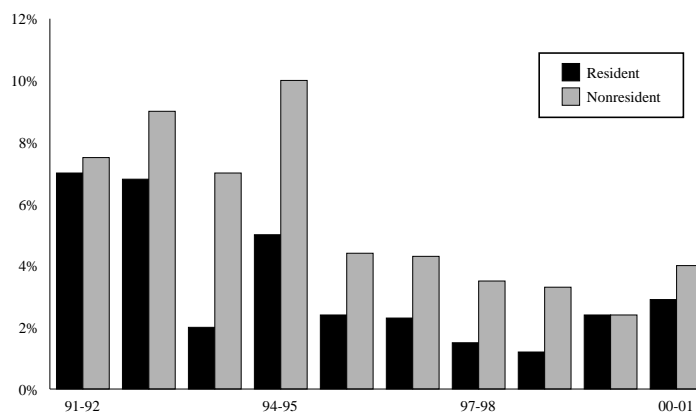
## Academic Year Tuition Rates for 2000-01



## History of Tuition Rates

	AY 1996-97	AY 1997-98	AY 1998-99	AY 1999-00	AY 2000-01	Percent Change
Resident Undergraduate	\$2,224	\$2,258	\$2,286	\$2,340	\$2,408	8.3%
Resident Graduate	2,562	2,600	2,632	2,694	2,772	8.2%
Nonresident Undergraduate	9,160	9,480	9,792	10,026	10,428	13.8%
Nonresident Graduate	9,556	9,890	10,216	10,460	10,878	13.8%

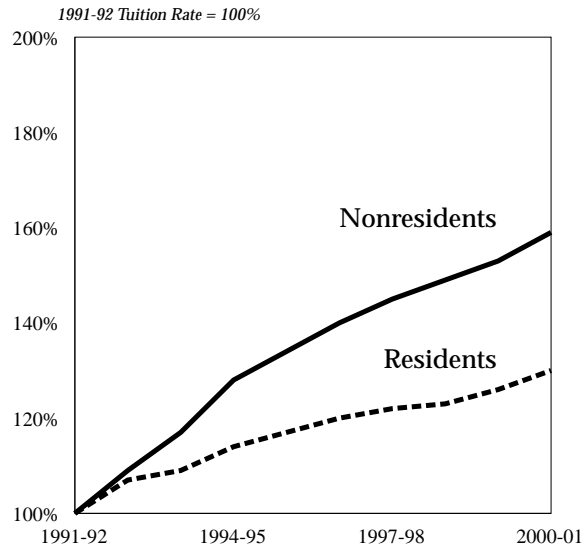
## Annual Rate Changes in Tuition



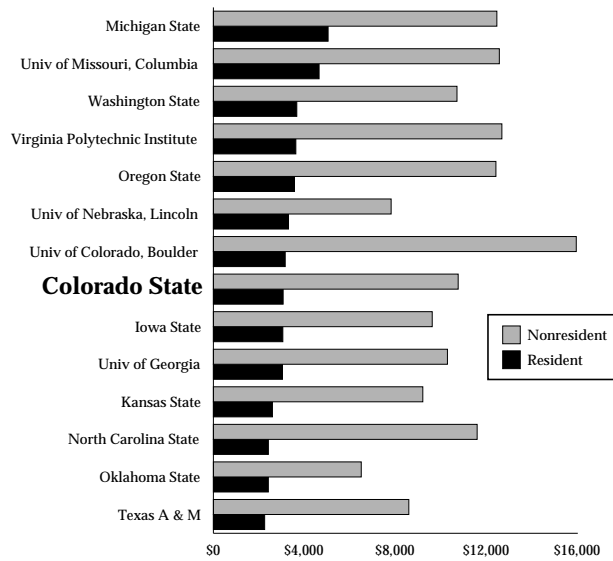


# Tuition Rates

## Cumulative Rate Changes in Tuition

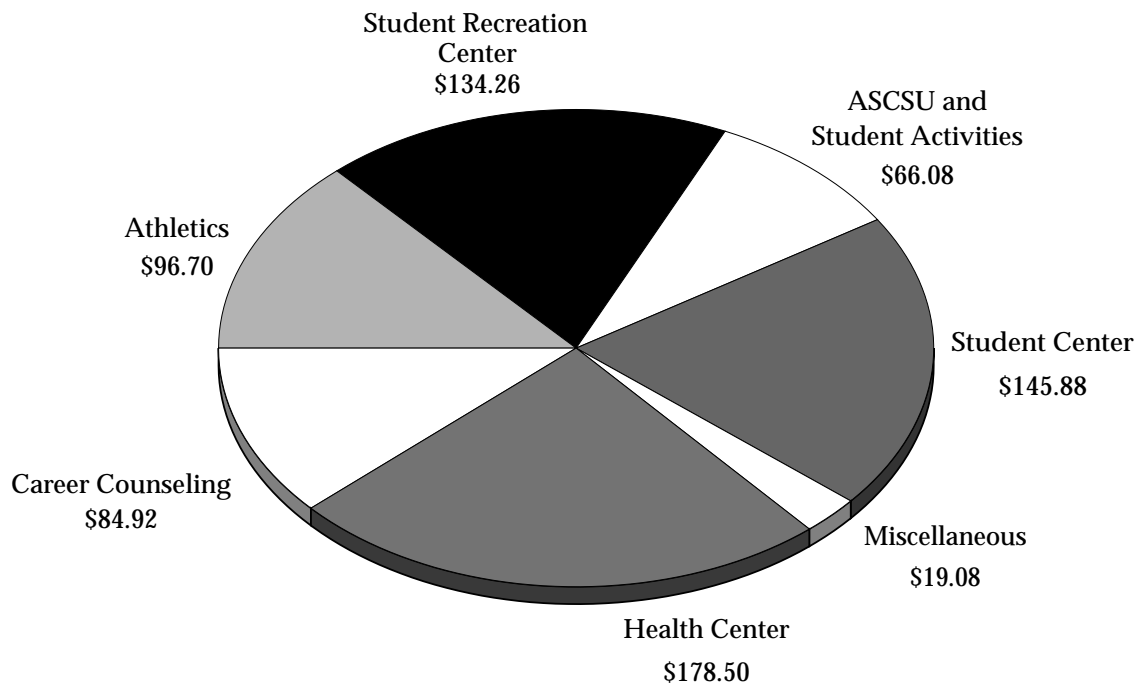


## Undergraduate Tuition and Fee Comparison Peer Institutions - 1999-2000



# Mandatory Student Fees

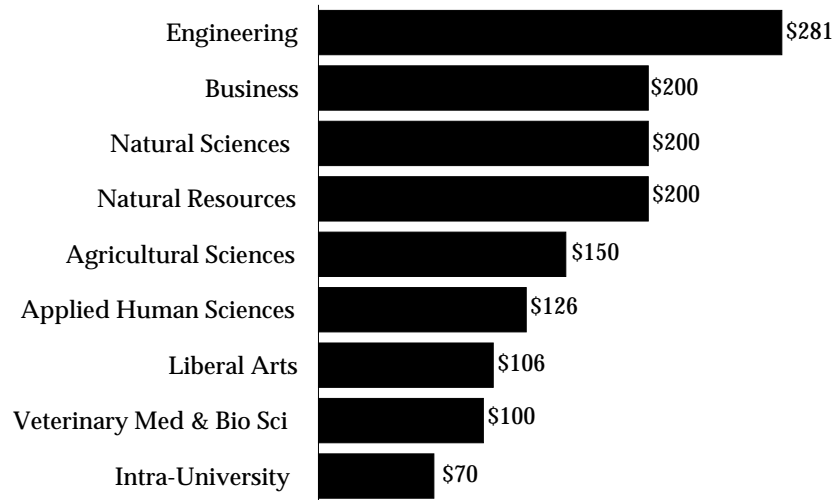
## Mandatory Student Fees - AY 2000-01



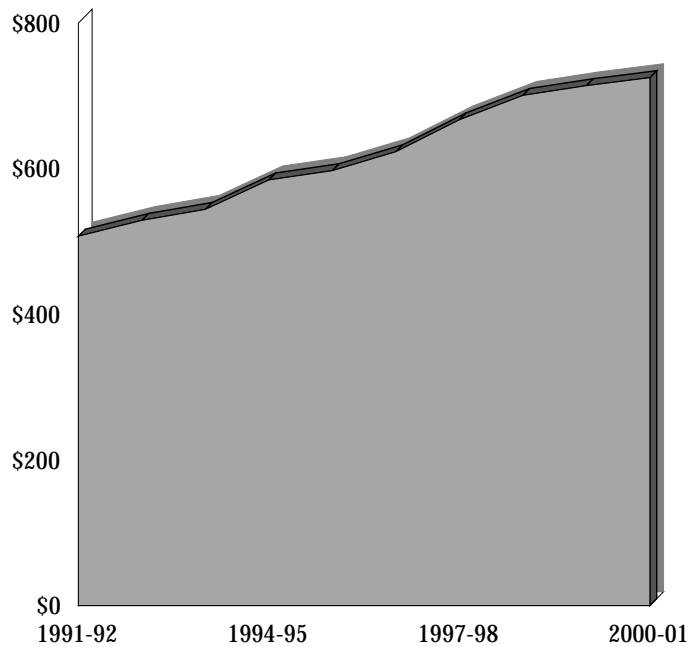
Total Mandatory Student Fees = \$725.42

# Mandatory Student Fees

## Technology Fees

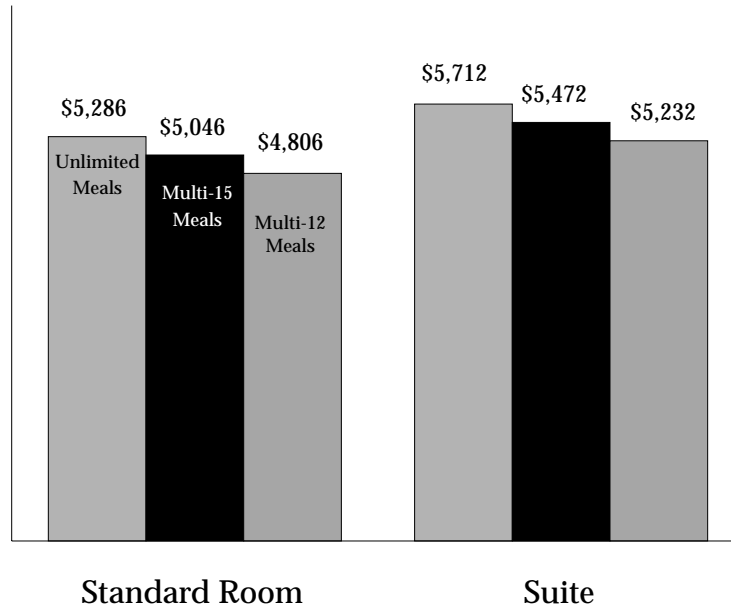


## History of Mandatory Student Fees



# Room and Board Rates

## Room and Board Rates - AY 2000-01

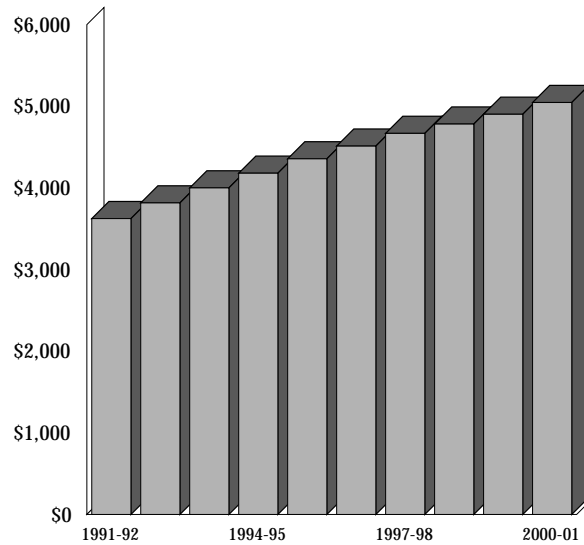


## History of Room and Board Rates

	AY 1996-97	AY 1997-98	AY 1998-99	AY 1999-00	AY 2000-01	Percent Change
Standard Room - Multi-12 Meals	\$4,302	\$4,452	\$4,542	\$4,662	\$4,806	11.7%
Standard Room - Multi-15 Meals	4,512	4,668	4,782	4,902	5,046	11.8%
Suite - Multi-12 Meals	4,680	4,842	4,944	5,076	5,232	11.8%
Suite - Multi-15 Meals	4,890	5,058	5,184	5,316	5,472	11.9%

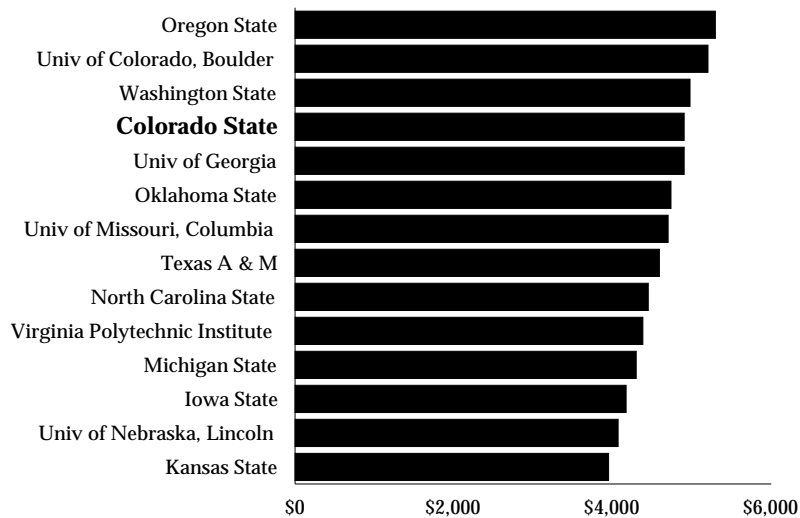
# Room and Board Rates

## History of Room and Board Rates



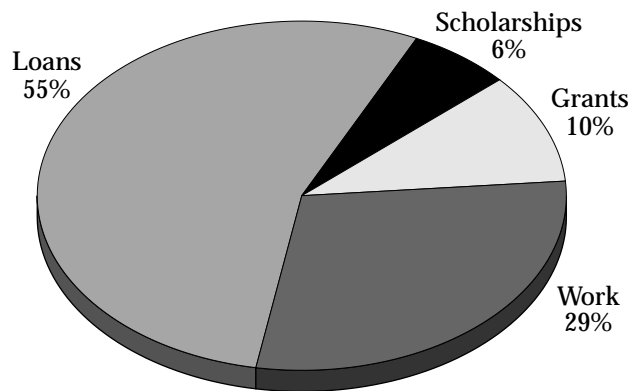
*Note: Room and board rates are for a standard room with a 21-meal plan prior to 1994-95 and for the multi-15 plan starting in 1995-96.*

## Comparison of Room and Board Rates Peer Institutions - 1999-00



# Student Financial Resources

## Student Financial Resources



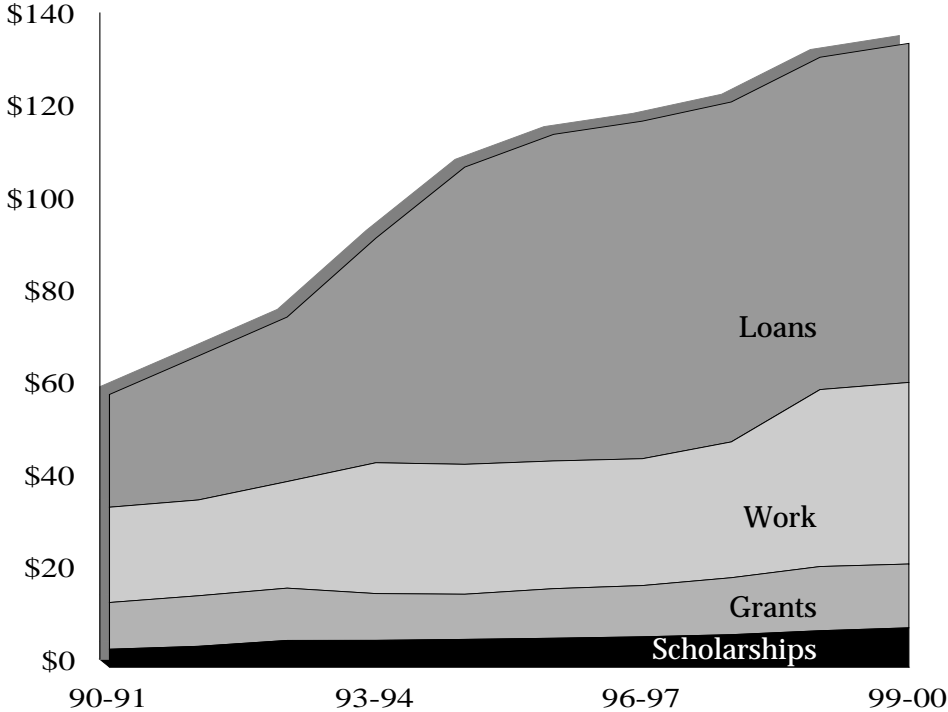
Total = \$135,045,890

## History of Student Financial Resources

	AY 1995-96	AY 1996-97	AY 1997-98	AY 1998-99	AY 1999-00	Percent Change
Scholarships	\$6,250,569	\$6,553,908	\$7,011,000	\$7,872,905	\$8,507,772	36%
Grants	10,718,966	11,094,792	12,320,614	13,876,092	13,838,203	29%
Work	27,646,395	27,236,008	29,404,859	38,311,796	39,266,762	42%
Loans	70,690,764	73,067,518	73,581,396	71,928,501	73,433,153	4%
Total	\$115,306,694	\$117,952,226	\$122,317,869	\$131,989,295	\$135,045,890	17%

# Student Financial Resources

## History of Student Financial Resources



# Expenditure and Resource Highlights

Total increase in library volumes held between 1995-96 and 1999-2000: 197,682.

Total increase in Colorado State University capital construction appropriations between 1996-97 and 2000-01: \$15,967,278.

Total actual revenue (education and general) for 1999-2000: \$202,332,945.

Total external research funds for 1999-2000: \$153,188,880.

Total Agricultural Experiment Station revenue for 1999-2000: \$12,956,992.

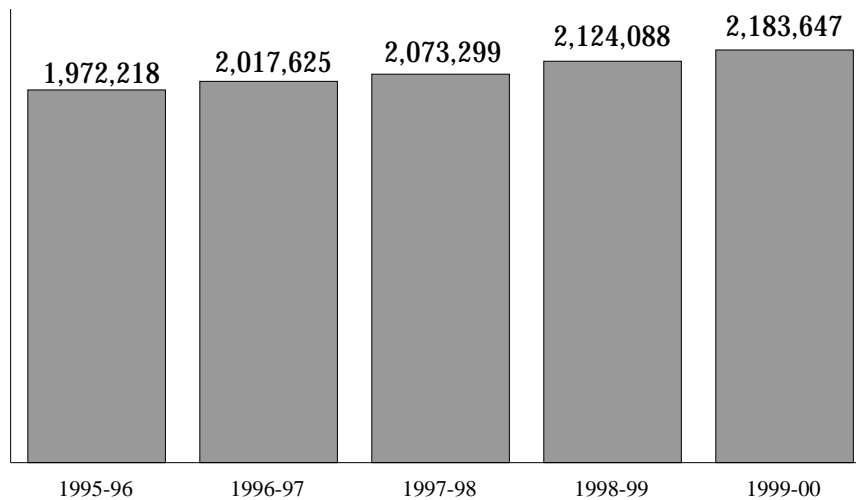
Total Cooperative Extension funding for 2000-01: \$27,115,170.





# Library Resources

## History of Total Library Volumes Held



## History of Library Resources

	1995-96	1996-97	1997-98	1998-99	1999-00	Percent Change
Volumes Held	1,972,218	2,017,625	2,073,299	2,124,088	2,183,647	11%
Volumes Added	56,404	60,639	50,449	55,132	69,317	23%
Serials	21,081	21,455	21,753	20,496	22,185	5%
Interlibrary Loaned	29,731	27,272	1,304*	0**	0**	N/A
Interlibrary Borrowed	22,416	24,358	128,487	86,609	63,317	182%
Total Expenditures	\$9,546,112	\$9,766,010	\$9,782,499	\$10,140,286	\$10,473,746***	10%

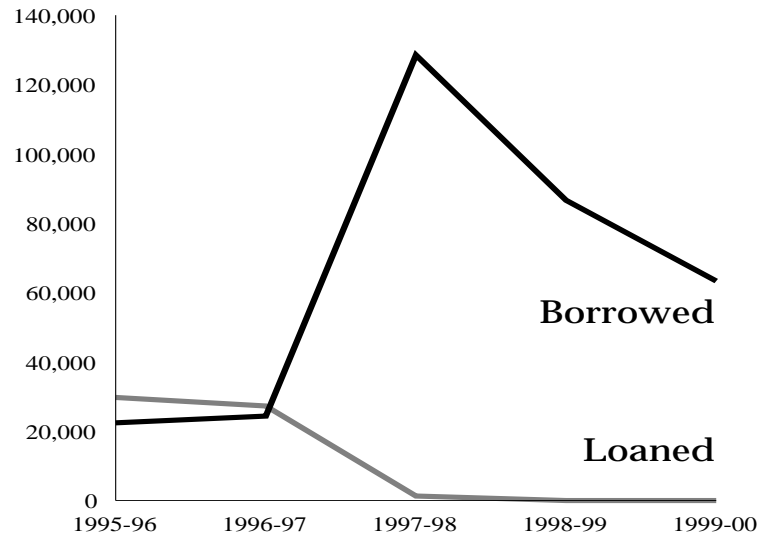
\* Figures are for July 1997 only.

\*\* No materials loaned due to flood recovery.

\*\*\* Total expenditures are estimated.

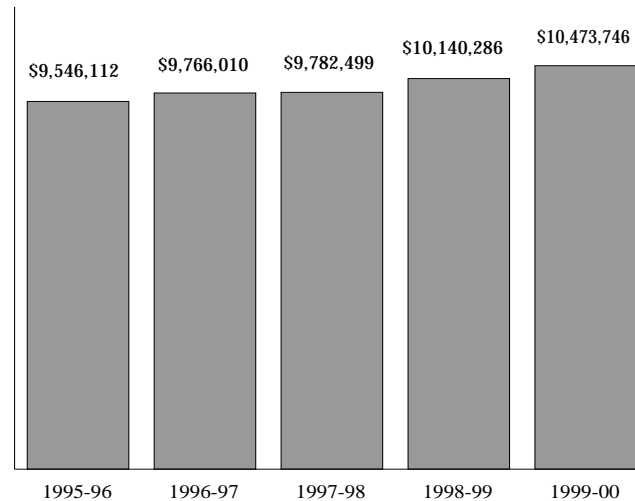
# Library Resources

## Interlibrary Loans Total Loaned and Borrowed



*Note: The 1997-98 changes in the number of interlibrary borrows and loans are a result of the flood recovery.*

## History of Library Expenditures



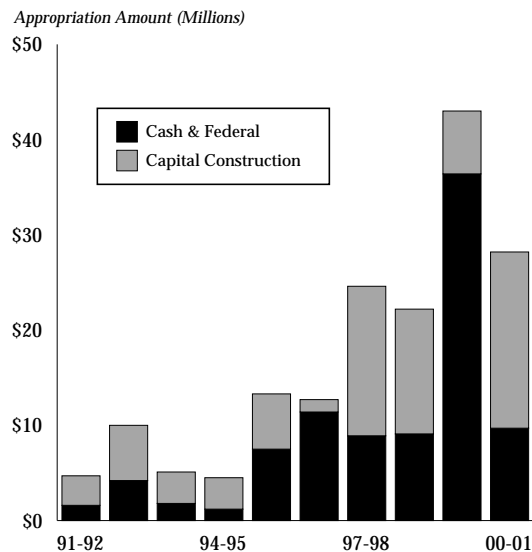
*Note: Library expenditures for 1999-00 are estimated.*

# Capital Construction

## History of Capital Construction Appropriations

	FY 1996-97 Long Bill	FY 1997-98 Long Bill	FY 1998-99 Long Bill	FY 1999-00 Long Bill	FY 2000-01 Long Bill	Percent Change
<b>Statewide</b>						
Capital Construction Fund	\$187,922,154	\$166,991,628	\$402,001,669	\$394,111,024	\$315,514,889	67.9%
Cash and Federal Fund	128,479,740	113,039,136	205,893,190	216,963,840	220,090,453	71.3%
Statewide Total	\$316,401,894	\$280,030,764	\$607,894,859	\$611,074,864	\$535,605,342	69.3%
<b>Higher Education</b>						
Capital Construction Fund	\$71,246,098	\$92,317,610	\$152,991,717	\$143,110,217	\$143,624,424	101.6%
Cash and Federal Fund	82,571,535	35,358,873	107,523,712	113,351,024	96,170,107	16.5%
Controlled Maintenance Projects	19,404,338	26,580,194	31,452,132	33,282,473	34,043,508	75.4%
Higher Education Total	\$173,221,971	\$154,256,677	\$291,967,561	\$289,743,714	\$273,838,039	58.1%
<b>Colorado State University</b>						
Capital Construction Fund	\$1,300,000	\$15,650,563	\$13,087,391	\$6,580,244	\$18,549,061	1,326.9%
Cash and Federal Fund	11,428,290	8,902,643	9,129,971	36,355,692	9,687,000	-15.2%
Controlled Maintenance Projects	4,375,437	5,244,946	5,034,572	6,160,057	6,604,701	50.9%
Supplement Capital Construction Fund	0	4,986,000	0	0	0	N/A
Supplement Cash and Federal Fund	0	230,457	0	0	0	N/A
Special ADA Appropriation	1,769,757	0	0	0	0	N/A
Colorado State University Total	\$18,873,484	\$35,014,609	\$27,251,934	\$49,095,993	\$34,840,762	84.6%

## Capital Construction Appropriations Colorado State University



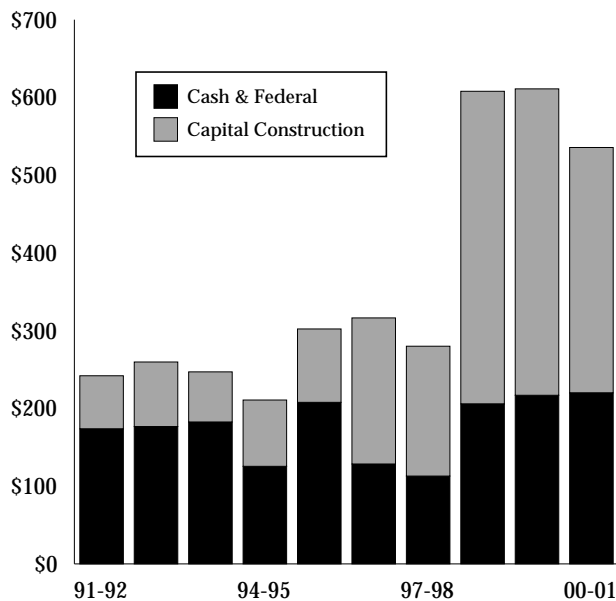
# Capital Construction

## Capital Construction and Controlled Maintenance Appropriation and Supplement by Legislative Session

Legislative Session	Capital Construction	Controlled Maintenance	Total Appropriation
1991	\$3,061,593	\$0	\$3,061,593
1992	5,824,856	1,688,900	7,513,756
1993	3,283,022	161,090	3,444,112
1994	12,859,663	2,116,000	14,975,663
1995	11,798,222	4,721,900	16,520,122
1996	1,300,000	4,375,437	5,675,437
1997	17,420,320	5,244,946	22,665,266
1998	18,303,848	5,034,572	23,338,420
1999	6,580,244	6,160,057	12,740,301
2000	18,549,061	6,604,701	25,153,762

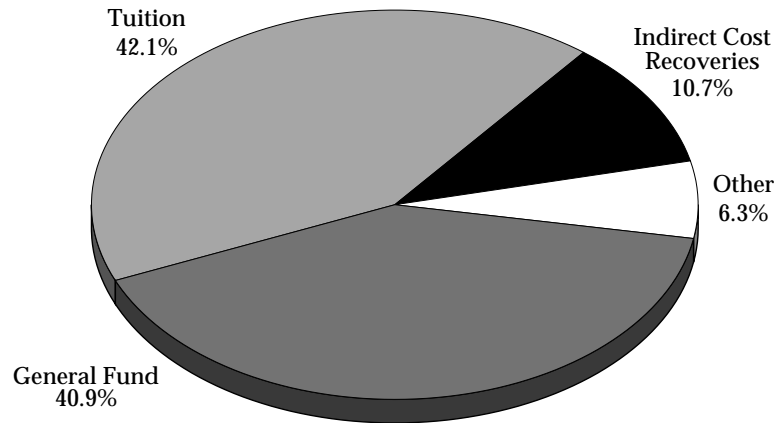
*Note: The appropriations listed include the appropriation for the next fiscal year as well as any supplemental appropriations for years in which there were supplemental appropriations.*

## Capital Construction Appropriations Statewide



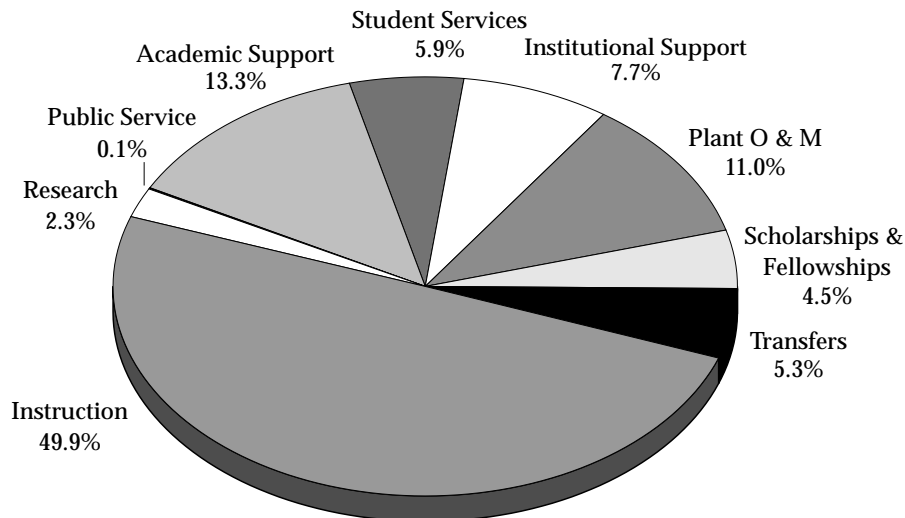
# Actual Revenue and Expenditures Education & General Resident Instruction

## Actual Revenue



Total Revenue = \$202,332,945

## Actual Expenditures By Functional Category



Total Expenditures = \$204,488,694

*Note: Total revenue excludes beginning fund balance, Professional Veterinary Medicine and the CSU agencies. Total expenditures exclude Professional Veterinary Medicine and the CSU agencies. Actual expenditures are by NACUBO budget categories.*

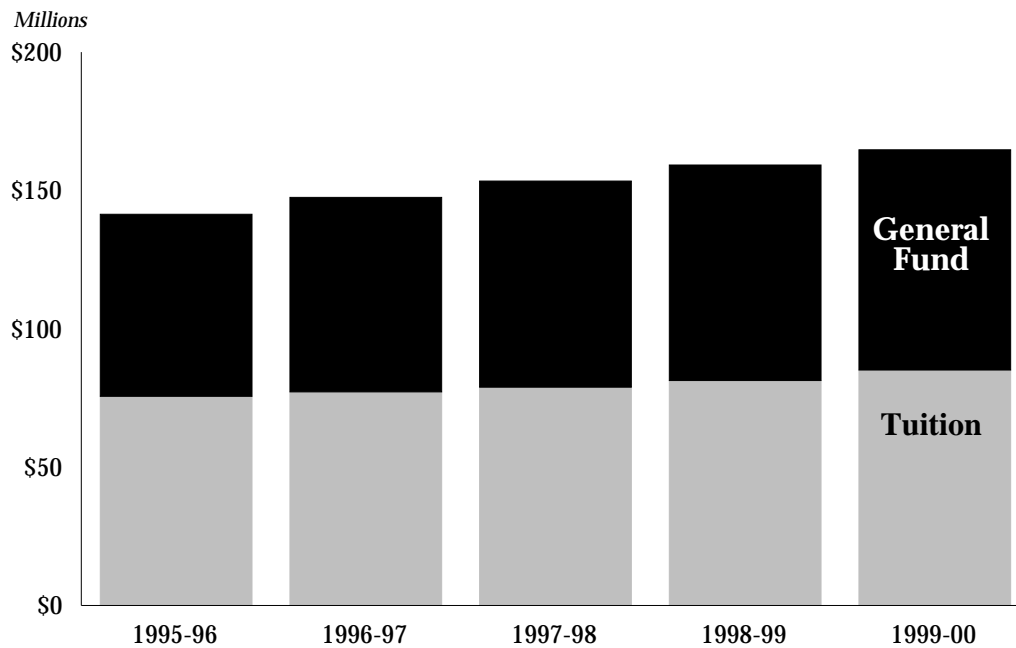
# Actual Revenue and Expenditures Education & General Resident Instruction

## History of Revenue

	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99	FY 1999-00	Percent Change
General Fund	\$65,819,029	\$70,266,022	\$74,477,266	\$77,936,876	\$79,565,769*	20.9%
Tuition	75,644,981	77,201,336	78,854,223	81,332,392	85,101,856	12.5%
Total	\$141,464,010	\$147,467,358	\$153,331,489	\$159,269,268	\$167,764,769	18.6%

\*Excludes Technology one-time appropriation and consolidation of internal overhead for CSU agencies.

## Tuition and General Fund Revenue

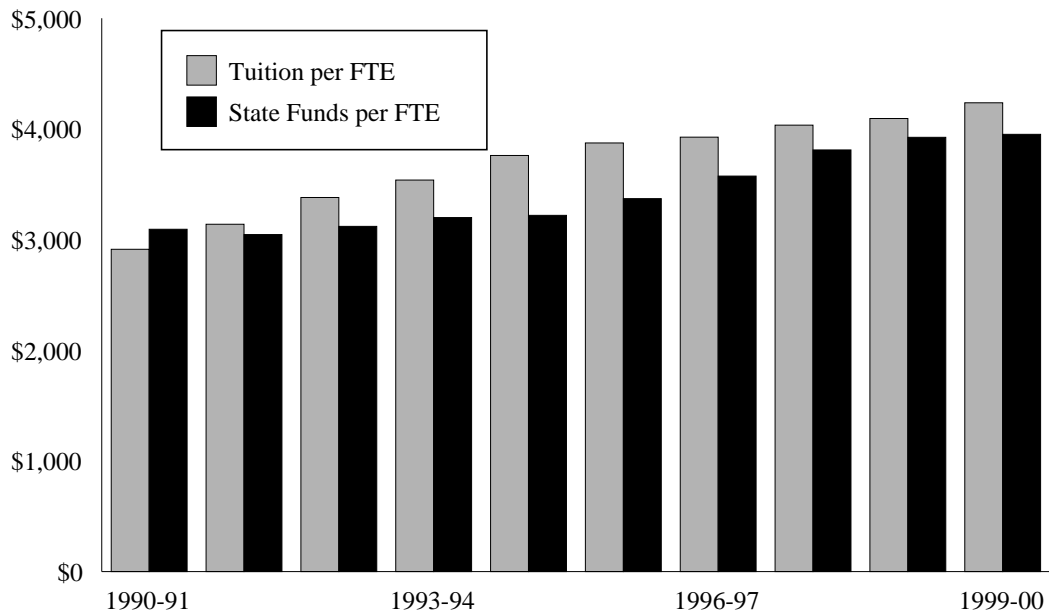


# Actual Revenue and Expenditures Education & General Resident Instruction

## History of Revenue per Student FTE

	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99	FY 1999-00	Percent Change
Student FTE	19,533	19,666	19,547	19,864	20,088	2.8%
General Fund/FTE	\$3,370	\$3,573	\$3,810	\$3,924	\$3,961	17.5%
Tuition/FTE	\$3,873	\$3,926	\$4,034	\$4,094	\$4,236	9.4%

## History of Revenue per Student FTE





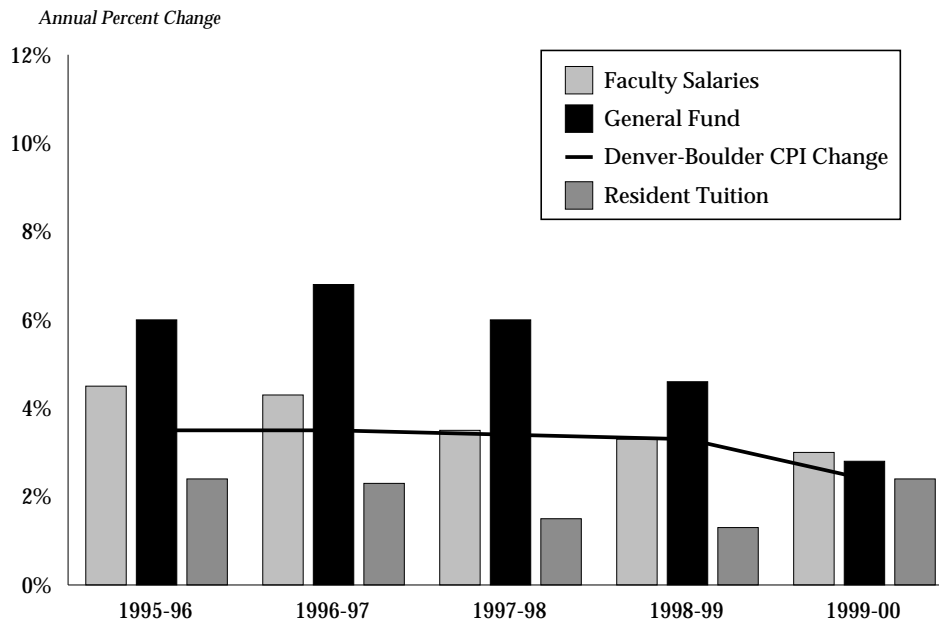
# Actual Revenue and Expenditures Education & General Resident Instruction

## History of Financial Environment

	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99	FY 1999-00
General Fund	6.0%	6.8%	6.0%	4.6%	2.8%*
Resident Tuition	2.4%	2.3%	1.5%	1.3%	2.4%
Faculty Salaries	4.5%	4.3%	3.5%	3.3%	3.0%
Denver-Boulder CPI Change	3.5%	3.5%	3.4%	3.3%	2.4%

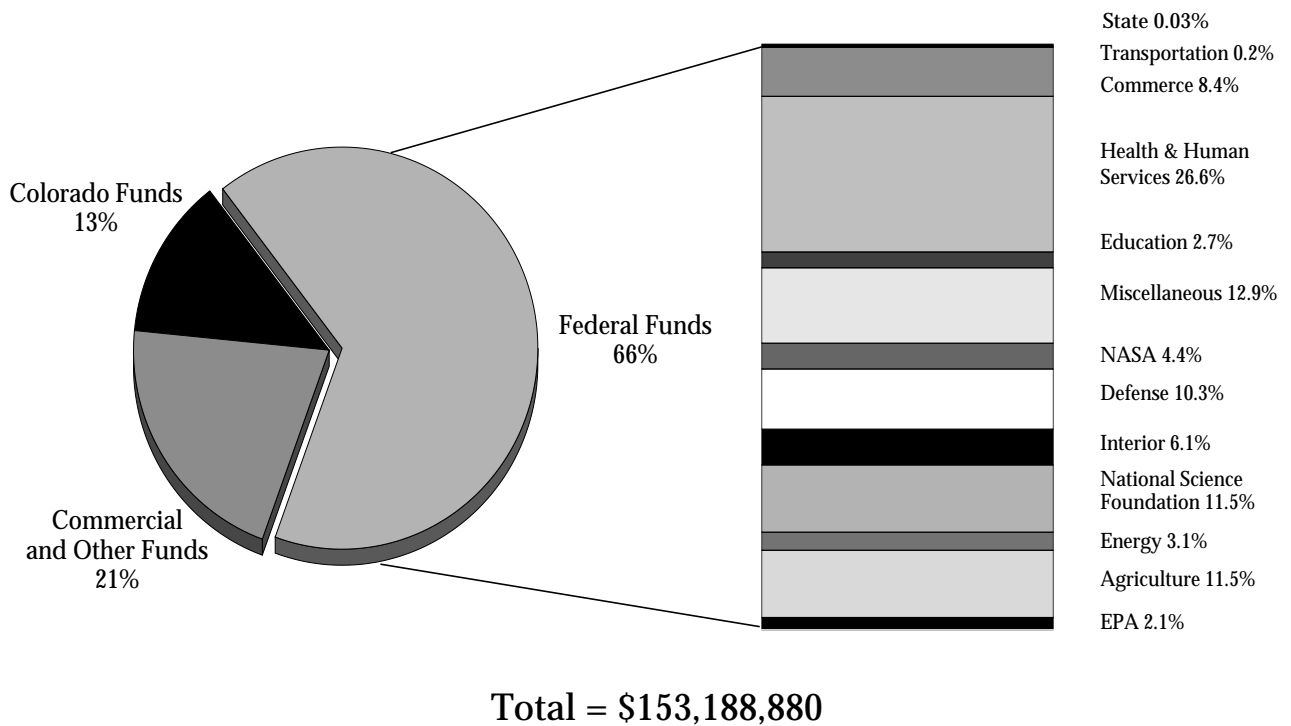
\* Excludes Technology one-time appropriation and consolidation of internal overhead for CSU agencies.

## Annual Change in Financial Environment



# External Research Funds

## Sources of External Research Funds - FY 1999-2000



*Note: The miscellaneous category includes \$8,603,092 in student aid.*

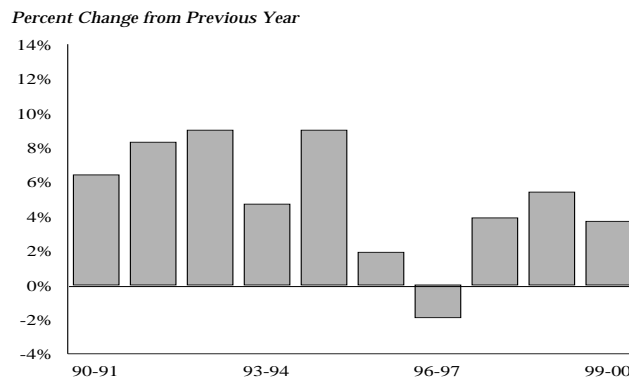
# External Research Funds

## History of Funding Sources

	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99	FY 1999-00	Percent Change
<b>Non-Federal Funds</b>						
Commercial & Other	\$32,508,239	\$28,288,692	\$30,719,631	\$32,756,385	\$32,409,931	-0.3%
State Funds	21,979,091	20,510,358	19,167,668	18,565,332	19,349,684	-12.0%
<b>Total Non-Federal Funds</b>	<b>\$54,487,330</b>	<b>\$48,799,050</b>	<b>\$49,887,299</b>	<b>\$51,321,717</b>	<b>\$51,759,615</b>	<b>-5.0%</b>
<b>Federal Funds</b>						
Dept of Agriculture	\$12,092,384	\$13,793,006	\$11,275,205	\$10,918,265	\$11,659,403	-3.6%
Dept of Commerce	4,784,511	6,976,818	8,021,005	8,104,840	8,534,608	64.8%
Dept of Defense	8,004,386	8,589,984	9,420,290	9,819,724	10,447,015	30.5%
Dept of Education	2,242,175	2,049,836	1,997,849	2,185,544	2,753,037	22.8%
Dept of Energy	3,660,547	3,358,754	3,233,894	2,877,160	3,159,559	-13.7%
Dept of Interior	5,242,891	4,874,364	4,569,177	5,588,221	6,159,349	17.5%
Dept of State	0	3,420	0	1,800	30,864	N/A
Dept of Transportation	179,632	361,864	311,622	127,524	208,554	16.1%
Environmental Protection Agency	1,045,628	1,165,458	1,487,369	1,731,782	2,132,088	103.9%
Health & Human Services	21,397,344	21,042,856	22,553,947	25,533,187	27,009,594	26.2%
Miscellaneous	12,374,816	10,268,752	12,325,746	13,488,999	13,130,204	6.1%
National Science Foundation	9,769,857	10,747,939	11,543,529	11,879,933	11,707,441	19.8%
NASA	2,708,935	2,780,750	3,470,459	4,085,587	4,497,549	66.0%
<b>Total Federal Funds</b>	<b>\$83,503,108</b>	<b>\$86,013,801</b>	<b>\$90,210,092</b>	<b>\$96,342,566</b>	<b>\$101,429,265</b>	<b>21.5%</b>
<b>Total Funds</b>	<b>\$137,990,437</b>	<b>\$134,812,851</b>	<b>\$140,097,391</b>	<b>\$147,664,283</b>	<b>\$153,188,880</b>	<b>11.0%</b>

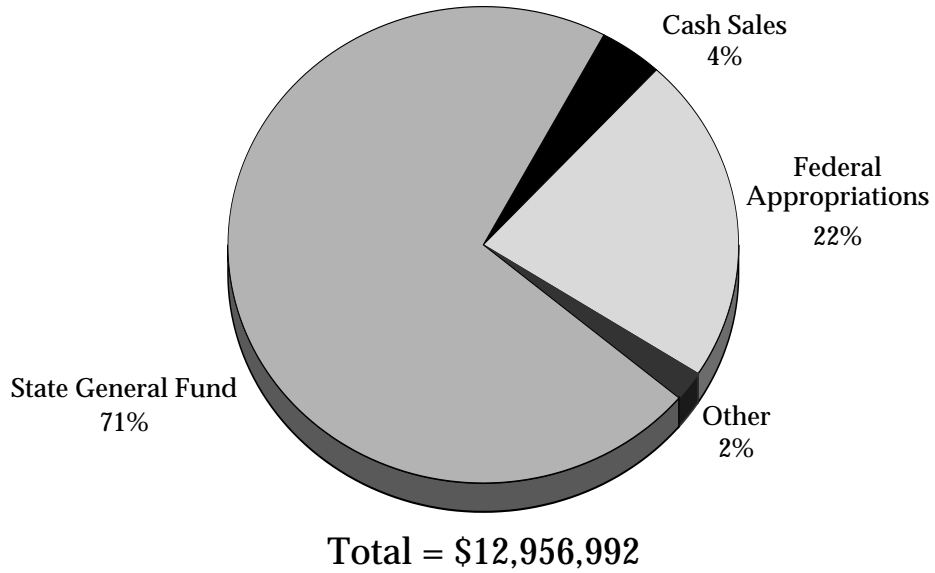
Note: The miscellaneous category includes student aid.

## Annual Change in Research Expenditures

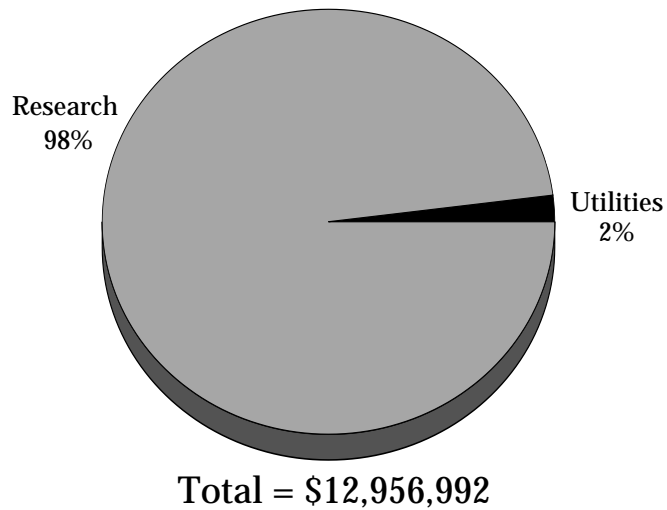


# Agricultural Experiment Station

## Revenue

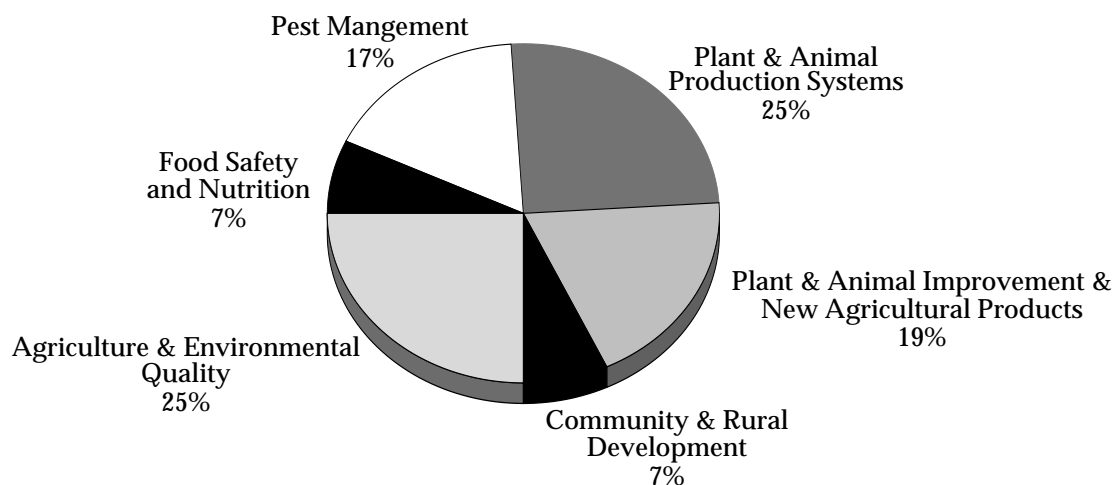


## Expenditures



# Agricultural Experiment Station

## Research Distribution Program



## History of Revenue and Expenditures

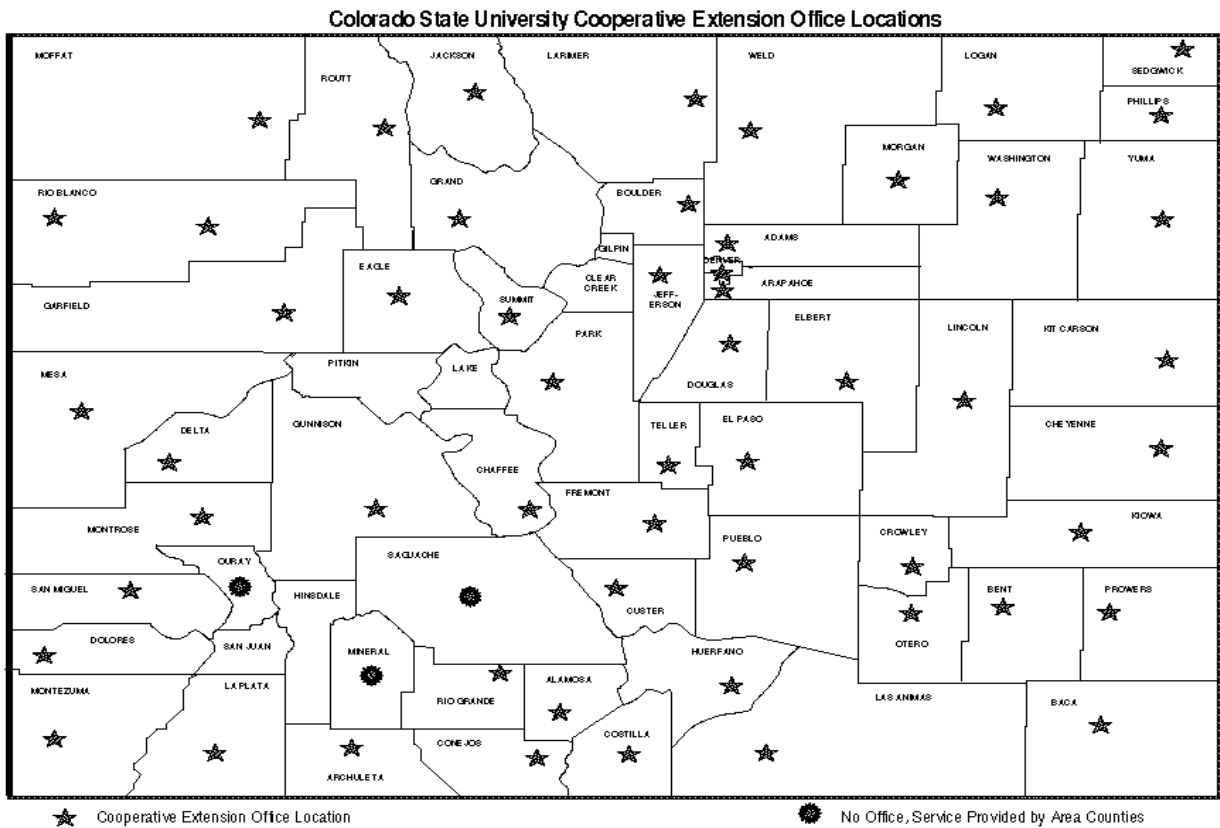
	FY 1995-96	FY 1996-97	FY 1997-98	FY 1998-99	FY 1999-00	Percent Change
<b>Revenue</b>						
State General Fund	\$8,875,494	\$9,151,698	\$9,441,144	\$9,964,287	\$9,180,321	3.4%
Federal Appropriations	1,724,980	2,797,745	2,644,944	2,743,217	2,892,067	67.7%
Cash Sales	240,000	240,000	441,599	495,000	495,000	106.3%
Other	0	0	206,942	253,165	389,604	N/A
<b>Total Revenue</b>	<b>\$10,840,474</b>	<b>\$12,189,443</b>	<b>\$12,734,629</b>	<b>\$13,455,669</b>	<b>\$12,956,992</b>	<b>19.5%</b>
<b>Expenditures</b>						
Research	\$9,741,882	\$10,760,678	\$11,560,350	\$12,122,745	\$12,688,172	30.2%
Utilities	226,287	235,218	232,622	260,192	268,820	18.8%
Institutional Support	392,537	409,416	423,746	437,730	0	N/A
Operation & Maintenance of Plant	479,768	500,398	517,911	535,002	0	N/A
AES Reserves	0	283,733	0	0	0	N/A
<b>Total Expenditures</b>	<b>\$10,840,474</b>	<b>\$12,189,443</b>	<b>\$12,734,629</b>	<b>\$13,455,669</b>	<b>\$12,956,992</b>	<b>19.5%</b>

Note: Effective July 1, 1999, Institutional Support and Operation & Maintenance of Plant were funded by the central administration with a corresponding permanent decrease in the Agricultural Experiment Station budget.

# Cooperative Extension

Fiscal Year 2000-01

*Cooperative Extension is the major off-campus educational arm of CSU. A partnership of CSU, Colorado counties and the U.S. Department of Agriculture, Cooperative Extension is the informal, noncredit educational system that links education and research with the needs of Colorado citizens. Cooperative Extension delivers the resources of the University to the people of the state in 57 of Colorado's 63 counties.*

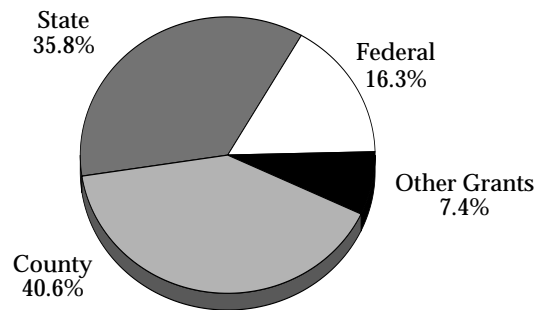


<b>Cooperative Extension FTE</b>				
	<u>State and Federal</u>	<u>Sponsored</u>	<u>County</u>	<u>Total</u>
Campus (Administrative Professional)	20.5	10.5	0.0	31.0
Integrated Specialists	34.9	4.5	0.0	39.4
Field (Administrative Professional)	125.3	29.2	33.5	188.0
Paraprofessional	0.0	8.2	6.0	14.2
Support Staff	27.9	5.7	101.8	135.4
<b>Total</b>	<b>208.6</b>	<b>58.1</b>	<b>141.3</b>	<b>408.0</b>

# Cooperative Extension

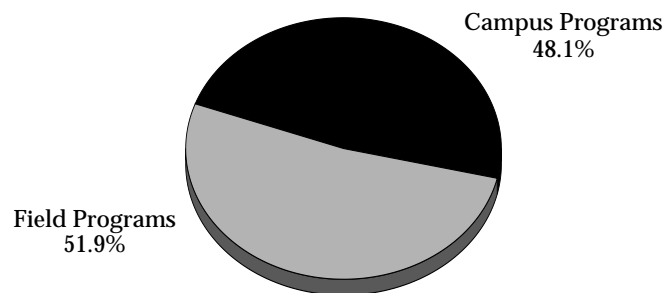
Fiscal Year 2000-01

## Cooperative Extension Funding



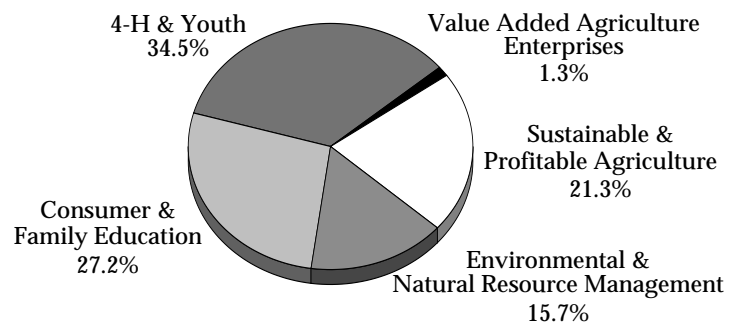
Total Funding = \$27,115,170

## Appropriated Budget



Appropriated Budget = \$12,115,170

## Program Effort by Priorities



*Note: The appropriated budget excludes county and grant funding.*

# Appendix - Sources of Information

## Student Information

### Student Majors

The enrollment figures contained in this section were regular on-campus students enrolled for fall semester as of the official reporting (census) date. This information was compiled from the Integrated Student Information System (ISIS). The peer institution comparisons were obtained from a survey of the institutions.

### Undergraduates by Geographical Area

See *Student Majors by College*.

### New Students Enrolled

See *Student Majors by College*.

### Students by Registration Type

See *Student Majors by College*.

### Students by Residency

See *Student Majors by College*.

### Students by Ethnic Origin

See *Student Majors by College*.

### Students by Gender

See *Student Majors by College*.

### Students by Age

See *Student Majors by College*.

### Full-Time and Part-Time Undergraduate Students

See *Student Majors by College*.

### Student Credit Hour Production

This information was from the Office of Budgets and Institutional Analysis *Student Credit and FTE Report*. Course level student credit hours reflect the number of credits generated by the level of the course. For example, if a senior student was registered in a 100 level course, the student credit hours generated in this course were reported as lower division.



# Appendix - Sources of Information

## Student Information

### Full-Time Equivalent Students

Full-year full-time equivalent (FYFTE) students were calculated by dividing the total student credit hours by 30. The source of this data was the official *Student Credit and FTE Report* prepared by the Office of Budgets and Institutional Analysis.

### Undergraduate Student Credit Hours by Course and Faculty Type

This information came from the Office of Budgets and Institutional Analysis *Undergraduate Student Credit Hours by Course and Faculty Type Report* prepared by the Office of Budgets and Institutional Analysis.

### Freshmen Persistence

This information came from the *Freshmen Persistence Study* prepared by the Office of Budgets and Institutional Analysis. The peer institution comparisons were obtained from a survey of the institutions.

### Grade Point Average

This information was compiled from the Integrated Student Information System (ISIS) data at the end of each term.

### Degrees Conferred

All degrees awarded for summer 1999, fall 1999 and spring 2000 were included in the full-year period. This information came from the Office of Budgets and Institutional Analysis *Degrees Conferred Report*.

### Average Mean Class Size

This information was taken from the *Class Size Report* which is prepared and distributed by the Office of Budgets and Institutional Analysis.

### Departmental Data

This section summarizes data taken from the Student Majors, Student Credit Hour Production and Degrees Conferred sections.

# Appendix - Sources of Information

## Employee Information

### University Employees

The employee information in this section was from the Human Resource Management System (HRS) as of October 1, 1999.

### New Tenure-Track Faculty

The faculty data in this section came from the Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Tenure-track ranks
- Faculty with regular appointments with an employment date after October 1, 1999

### Tenure-Track Faculty by Basis of Service

The faculty data in this section came from the Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Tenure-track ranks

### Tenure-Track Faculty by Gender

See *Tenure-Track Faculty by Basis of Service*. The peer institution comparisons were obtained from *Academe* "Annual Report on the Economic Status of the Profession 1999-2000".

### Tenure-Track Faculty by Highest Degree Earned

See *Tenure-Track Faculty by Basis of Service*.

### Tenure-Track Faculty by Ethnic Origin

See *Tenure-Track Faculty by Basis of Service*. The peer institution comparisons were obtained from a survey of the institutions.

# Appendix - Sources of Information

## Employee Information

### Tenure-Track Faculty by Age

The faculty data in this section came from the Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Tenure-track ranks
- Faculty with regular appointments
- Age as of January 1, 2000

### Tenure-Track Faculty by Tenure Status

See *Faculty by Basis of Service*. The peer institution comparisons were obtained from *Academe* "Annual Report on the Economic Status of the Profession 1999-2000."

### Mean Salaries of Tenure-Track Faculty

Salaries for 1999-2000 were taken from the Human Resource Management System (HRS) but were reported as 9-month and 12-month while the Colorado State University *Salary Discipline Study* converted 12-month salaries to 9-month and reported all salaries as 9-month. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Tenure-track ranks
- Faculty with regular appointments

The peer institution comparisons were obtained from *Academe* "Annual Report on the Economic Status of the Profession 1999-2000".

### Faculty Salary Increases Compared to Changes in the Consumer Price Index

The Consumer Price Index Change was from the *Higher Education Price Index Update*, published by Research Associates of Washington.

# Appendix - Sources of Information

## Employee Information

### Administrative Professionals

The administrative professional data in this section came from the The Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All employees with an employee type of “P” or “PO” (professional or professional overseas)
- Administrative Professionals with appointment types of regular or special

### Graduate Assistants

The graduate assistant data in this section came from the Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All employees with an employee type of “GA” for graduate assistant

### State Classified Staff

The state classified data in this section came from the Human Resource Management System (HRS) as of October 1, 1999. The criteria used to select data for this section included:

- All employees with an employee type of “SP” for state classified personnel

### Faculty Full-Time Equivalents

The criteria used to select data for this section included:

- All employees with the employee type of “F”, “FO”, or “FT” (faculty, faculty overseas, faculty transitional)
- Faculty with appointment types of regular, temporary and special

### Administrative Professional Staff Full-Time Equivalents

The criteria used to select data for this section included:

- All employees with an employee type of “P” or “PO”
- Administrative professionals with appointment types of regular, temporary or special

# Appendix - Sources of Information

## Costs and Student Financial Resources

### Tuition Rates

Tuition rates were approved by the State Board of Agriculture.

### Student Fees

Student fees were approved by the State Board of Agriculture.

### Room and Board Rates

Room and board rates were approved by the State Board of Agriculture.

### Student Financial Resources

Information for this section was provided by the Office of Financial Aid.

## Expenditures and Resources

### Library Resources

Information for this section was provided by the Library.

### Capital Construction

Information for this section was provided by Facilities Management.

### Actual Revenue

Information for this section came from the Office of Budgets and Institutional Analysis.

### External Research Funds

Information for this section was provided by the Office of Sponsored Research.

### Agricultural Experiment Station

Information for this section was provided by the Agricultural Experiment Station.

### Cooperative Extension

Information for this section was provided by Cooperative Extension.