$$
\begin{aligned}
& \text { The } \\
& \text { Fact } \\
& \text { Book }
\end{aligned}
$$

## Preface

The Colorado State University Fact Book is published annually. Within the book, you will find four major sections: Students, Employees, Costs and Financial Aid and Expenditures and Resources. Within the subsections of each major section, the information is presented in the following order:

- Current Year or Term
- Multiple-Year Histories
- Peer Institution Comparisons

Sources of information for each subsection are listed in the Appendix.

Additions to this year's Fact Book include ten-year history graphs on student credit hours by college and persistence information on ACCESS students.

We welcome and encourage your suggestions for additional information to future editions or for reorganizations of the material presently included.

Keith Ickes
Director,
Office of Budgets and Institutional Analysis

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Students

## Student Highlights

Total headcount enrollment: 22,344
Five undergraduate programs with the largest number of majors (excluding Open Option): Pre-Business, Biological Sciences, Exercise and Sport Science, Psychology and Art

Five graduate programs with the largest number of majors (excluding Intra-University Specials): Business Administration, Civil Engineering, Vocational Education, Chemistry and English

Five home states for the largest number of nonresident students: California, Illinois, Texas, New Mexico and New York
Total student full-time equivalent (FTE) for the full-year 1997-98: 20,275.9
Total student credit hour production for the full-year 1997-98: 608,276.2
Total new undergraduates enrolled: 4,609
Total new undergraduate transfer students: 1,955
College with the most new undergraduates: Liberal Arts with 708
Percent of transfer students previously enrolled in Colorado public institutions: 58\%
College with the highest average undergraduate GPA: Business with 3.0
Percent of students who were nonresidents: $\mathbf{2 4 \%}$
Percent of student population (excluding international students) who were ethnic minorities: 10.8\%

Percent of student population who were women: $\mathbf{5 1 \%}$
Percent of undergraduate students who were 30 and over: 6.6\%
Although $\mathbf{1 6 , 2 4 6}$ undergraduates were taking 12 or more credit hours and were considered full-time for financial aid purposes, only $\mathbf{5 , 8 3 1}$ undergraduates were taking 16 or more credit hours which is the number required to graduate in four years.

Percent of undergraduate student population who were enrolled part-time: $\mathbf{1 2 . 0 \%}$
Number of degrees awarded in 1997-98: 4,873
The average mean class size for lower division lecture courses: $\mathbf{6 1}$ students

Note: Student highlights are for fall term 1997 (unless otherwise noted).

## Student Majors

## Fall 1997



The College of Liberal Arts had the most majors in Fall 1997.

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## Fall 1997



Twenty-seven percent of all students were seniors.


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## Ten-Year History

> Total student enrollment increased 12.4\% over the ten-year period.

## Total Majors

| College | Fall '88 | Fall '97 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 1,080 | 1,613 | 533 | 49.4\% |
| Applied Human Sciences | 3,653 | 3,815 | 162 | 4.4\% |
| Business | 2,427 | 1,865 | (562) | (23.2\%) |
| Engineering | 1,746 | 1,719 | (27) | (1.5\%) |
| Intra-University | 1,677 | 2,985 | 1,308 | 78.0\% |
| Liberal Arts | 3,653 | 3,974 | 321 | 8.8\% |
| Natural Resources | 1,114 | 1,700 | 586 | 52.6\% |
| Natural Sciences | 3,160 | 3,191 | 31 | 1.0\% |
| Veterinary Med \& Bio Sci | 1,375 | 1,482 | 107 | 7.8\% |
| University Summary | 19,885 | 22,344 | 2,459 | 12.4\% |

For fall 1997,
Liberal Arts had
$17.8 \%$ of the to-
tal number of stu-
dent majors.

## Percent of Total Majors

| College | Fall '88 | Fall '97 |
| :--- | ---: | ---: |
| Agricultural Sciences | $5.4 \%$ | $7.2 \%$ |
| Applied Human Sciences | $18.4 \%$ | $17.1 \%$ |
| Business | $12.2 \%$ | $8.3 \%$ |
| Engineering | $8.8 \%$ | $7.7 \%$ |
| Intra-University | $8.4 \%$ | $13.4 \%$ |
| Liberal Arts | $18.4 \%$ | $17.8 \%$ |
| Natural Resources | $5.6 \%$ | $7.6 \%$ |
| Natural Sciences | $15.9 \%$ | $14.3 \%$ |
| Veterinary Med \& Bio Sci | $6.9 \%$ | $6.6 \%$ |
| University Summary | $100.0 \%$ | $100.0 \%$ |



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## Ten-Year History

Majors in the
College of Busi-
ness dropped
from 2,253 stu-
dents in fall of
1988 to 699 stu-
dents in fall of
1993 with the cre-
ation of the Intra-
University Pre-
Business Pro-
gram.

## Undergraduates

| College | Fall '88 |  | Fall '97 |  | Total <br> Change |
| :--- | ---: | ---: | ---: | ---: | ---: | | Percent |
| :---: |
| Change |

## Percent of Undergraduates

| College | Fall '88 | Fall '97 |
| :--- | ---: | ---: |
| Agricultural Sciences | $5.2 \%$ | $7.5 \%$ |
| Applied Human Sciences | $18.5 \%$ | $17.4 \%$ |
| Business | $13.4 \%$ | $8.7 \%$ |
| Engineering | $7.8 \%$ | $6.5 \%$ |
| Intra-University | $10.0 \%$ | $14.9 \%$ |
| Liberal Arts | $20.0 \%$ | $19.0 \%$ |
| Natural Resources | $5.1 \%$ | $7.7 \%$ |
| Natural Sciences | $16.1 \%$ | $14.6 \%$ |
| Veterinary Med \& Bio Sci | $3.9 \%$ | $3.7 \%$ |
| University Summary | $100.0 \%$ | $100.0 \%$ |



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The number of
graduate stu-
dents increased
by $29.4 \%$ over the
ten-year period.

In fall 1988 and again in fall 1997, Applied Human Sciences had the largest percentage of graduate students.

| Graduates |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| College | Fall '88 | $\underline{\text { Fall '97 }}$ | Total <br> Change | Percent <br> Change |
| Agricultural Sciences | 204 | 220 | 16 | $7.8 \%$ |
| Applied Human Sciences | 550 | 614 | 64 | $11.6 \%$ |
| Business | 174 | 266 | 92 | $52.9 \%$ |
| Engineering | 433 | 526 | 93 | $21.5 \%$ |
| Intra-University | 0 | 230 | 230 | $100.0 \%$ |
| Liberal Arts | 293 | 466 | 173 | $59.0 \%$ |
| Natural Resources | 265 | 286 | 21 | $7.9 \%$ |
| Natural Sciences | 462 | 489 | 27 | $5.8 \%$ |
| Veterinary Med \& Bio Sci | 217 | 264 | 47 | $21.7 \%$ |
| University Summary | 2,598 | 3,361 | 763 | $29.4 \%$ |
|  |  |  |  |  |

## Percent of Graduates

| College | Fall '88 | Fall '97 |
| :--- | ---: | ---: |
| Agricultural Sciences | $7.8 \%$ | $6.5 \%$ |
| Applied Human Sciences | $21.2 \%$ | $18.3 \%$ |
| Business | $6.7 \%$ | $7.9 \%$ |
| Engineering | $16.6 \%$ | $15.7 \%$ |
| Intra-University | $0.0 \%$ | $6.8 \%$ |
| Liberal Arts | $11.3 \%$ | $13.9 \%$ |
| Natural Resources | $10.2 \%$ | $8.5 \%$ |
| Natural Sciences | $17.8 \%$ | $14.5 \%$ |
| Veterinary Med \& Bio Sci | $8.4 \%$ | $7.9 \%$ |
| University Summary | $100.0 \%$ | $100.0 \%$ |



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## Ten-Year History of Summer Session

Undergraduate enrollment increased by $70.2 \%$ over the ten-year period.


## Fifty-Year History

Student enrollment increased $178 \%$ between 1960 and 1970.


## Comparison of Peer Institutions - Fall 1997

> CSU had the third highest percentage of undergraduate students of peer institutions.


## Students by Geographical Area

## Fall 1997



The largest number of nonresident students were from California, Illinois, Texas and New Mexico.

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## Fall 1997



| Resident Undergraduates by County |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Adams | 439 | Fremont | 78 | Montrose | 85 |
| Alamosa | 34 | Garfield | 106 | Morgan | 93 |
| Arapahoe | 1,750 | Gilpin | 7 | Otero | 40 |
| Archuleta | 9 | Grand | 48 | Ouray | 12 |
| Baca | 8 | Gunnison | 56 | Park | 31 |
| Bent | 8 | Hinsdale | 1 | Phillips | 19 |
| Boulder | 975 | Huerfano | 14 | Pitkin | 42 |
| Chaffee | 37 | Jackson | 12 | Prowers | 42 |
| Cheyenne | 2 | Jefferson | 1,607 | Pueblo | 260 |
| Clear Creek | 37 | Kiowa | 7 | Rio Blanco | 30 |
| Conejos | 10 | Kit Carson | 33 | Rio Grande | 32 |
| Costilla | 7 | Lake | 30 | Routt | 94 |
| Crowley |  | LaPlata | 112 | Saguache | 15 |
| Custer | 10 | Larimer | 4,354 | San Juan | 5 |
| Delta | 52 | Las Animas | 35 | San Miguel | 9 |
| Denver | 496 | Lincoln | 24 | Sedgwick | 22 |
| Dolores | 4 | Logan | 87 | Summit | 88 |
| Douglas | 484 | Mesa | 283 | Teller | 42 |
| Eagle | 89 | Mineral | 1 | Washington | 28 |
| Elbert | 44 | Moffat | 44 | Weld | 596 |
| El Paso | 1,359 | Montezuma | 41 | Yuma | 37 |
| Not Reported: 60 |  | Tota |  |  |  |

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Fifty-nine percent of international students were from Asia.

Ten percent of international students were from the People's Republic of China.

International Students by Region


Total International Students $=775$

## Top Ten Countries for

 International Students

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## Comparison of Peer Institutions - Fall 1997



CSU was 17 th of 18 peer institutions in the percentage of international students.

## Full-Time Equivalent Students

## Full-Year 1997-98



Note: FTE students are calculated by dividing student credit hours generated in a college by 30 .

Fifty-four percent of all FTE were generated by Liberal Arts and Natural Sciences.

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Full-Year 1997-98

Fifty percent of student FTE were generated in lower division courses.

## Course Level FTE




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## Student FTE generated at the upper division level increased by $18.9 \%$ over the ten-year period.

Student FTE in Agricultural Sciences increased by $34.0 \%$ over the ten-year period.

Student FTE in Natural Resources increased by 27.0\% while FTE in Veterinary Med \& Bio Sci increased by 20.9\% over the ten-year period.

## Percent Change in Student FTE by Course Level

|  | '88-'89 | '97-98 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Lower | 9,871.9 | 10,107.4 | 235.5 | 2.4\% |
| Upper | 6,490.3 | 7,715.6 | 1,225.3 | 18.9\% |
| Undergraduate Total | 16,362.2 | 17,823.0 | 1,460.8 | 8.9\% |
| Graduate I | 1,280.0 | 1,313.2 | 33.2 | 2.6\% |
| Graduate II | 458.6 | 411.4 | (47.2) | (10.3\%) |
| Graduate Total | 1,738.6 | 1,724.6 | (14.0) | (0.8\%) |
| Professional Vet Med | 724.4 | 728.3 | 3.9 | 0.5\% |
| University Total | 18,825.2 | 20,275.9 | 1,450.7 | 7.7\% |

Change in Student FTE by College

|  | $\underline{\mathbf{8 8 - 9} \mathbf{8 9}}$ | $\underline{\mathbf{9 7 - 9 8}}$ | Total <br> Change | Percent <br> Change |
| :--- | ---: | ---: | :---: | :---: |
| Agricultural Sciences | 756.9 | $1,014.2$ | 257.3 | $34.0 \%$ |
| Applied Human Sciences | $2,792.9$ | $2,809.7$ | 16.8 | $0.6 \%$ |
| Business | $1,760.8$ | $1,722.9$ | $(37.9)$ | $(2.2 \%)$ |
| Engineering | $1,024.3$ | 887.6 | $(136.7)$ | $(13.3 \%)$ |
| Intra-University | 67.9 | 55.9 | $(12.0)$ | $(17.7 \%)$ |
| Liberal Arts | $5,421.6$ | $5,979.9$ | 558.3 | $10.3 \%$ |
| Natural Resources | 802.6 | $1,019.1$ | 216.5 | $27.0 \%$ |
| Natural Sciences | $4,774.2$ | $5,065.1$ | 290.9 | $6.1 \%$ |
| Veterinary Med <br> $\quad$ \& Bio Sci | $1,424.1$ | $1,721.5$ | 297.4 | $20.9 \%$ |
| University Summary | $18,825.2$ | $20,275.9$ | $1,450.7$ | $7.7 \%$ |
|  |  |  |  |  |

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## Ten-Year History



The total number of students enrolled for the fall term increased at a slightly higher rate than the full-year FTE. In part, this demonstrates a decline in the average student credit hour load over the last several years.

## Student Credit Hour Production

## Full-Year 1997-98



The colleges of Liberal Arts, Natural Sciences and Applied Human Sciences generated $68 \%$ of the total student credit hours.

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## Ten-Year History

The colleges of Agricultural Sciences and Natural Resources had the highest percentage increases over the ten-year period.

## Full-Year Comparison

| College | '88-'89 | '97-998 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 22,706.6 | 30,427.0 | 7,720.4 | 34.0\% |
| Applied Human Sciences | 83,786.5 | 84,291.4 | 504.9 | 0.6\% |
| Business | 52,824.0 | 51,686.0 | $(1,138.0)$ | (2.2\%) |
| Engineering | 30,730.0 | 26,627.3 | $(4,102.7)$ | (13.4\%) |
| Intra-University | 2,035.5 | 1,678.5 | (357.0) | (17.5\%) |
| Liberal Arts | 162,647.5 | 179,396.7 | 16,749.2 | 10.3\% |
| Natural Resources | 24,078.5 | 30,572.9 | 6,494.4 | 27.0\% |
| Natural Sciences | 143,224.7 | 151,952.2 | 8,727.5 | 6.1\% |
| Veterinary Med \& Bio Sci | 42,721.7 | 51,644.3 | 8,922.6 | 20.9\% |
| University Total | 564,755.0 | 608,276.2 | 43,521.2 | 7.7\% |

## Ten-Year History by College



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The total number of student credit hours produced decreased by $0.6 \%$ over the previous year.

## Change From Previous Year

| Full-Year | $\underline{\text { Total }}$ |
| :--- | :---: |
| $88-89$ | $564,755.0$ |
| $89-90$ | $572,158.0$ |
| $90-91$ | $579,509.8$ |
| $91-92$ | $588,450.1$ |
| $92-93$ | $593,988.0$ |
| $93-94$ | $596,965.0$ |
| $94-95$ | $599,880.0$ |
| $95-96$ | $607,669.0$ |
| $96-97$ | $611,811.5$ |
| $97-98$ | $608,276.2$ |


| Total <br> Change | Percent <br> Change |
| ---: | :---: |
| $17,004.0$ | $3.1 \%$ |
| $7,403.0$ | $1.3 \%$ |
| $7,351.8$ | $1.3 \%$ |
| $8,940.3$ | $1.5 \%$ |
| $5,537.9$ | $0.9 \%$ |
| $2,977.0$ | $0.5 \%$ |
| $2,915.0$ | $0.5 \%$ |
| $7,789.0$ | $1.3 \%$ |
| $4,142.5$ | $0.7 \%$ |
| $(3,535.3)$ | $(0.6 \%)$ |

## Percent Change in Full-Year SCH Production



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## Ten-Year History

The College of
Liberal Arts had
the largest in-
crease in under-
graduate student
credit hours over
the ten-year peri-
od.

Total Full-Year Undergraduate

| College | '88-'89 | '97-998 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 18,807.5 | 27,275.9 | 8,468.4 | 45.0\% |
| Applied Human Sciences | 73,041.0 | 73,561.6 | 520.6 | 0.7\% |
| Business | 50,058.0 | 47,257.0 | $(2,801.0)$ | (5.6\%) |
| Engineering | 22,320.0 | 19,554.8 | (2,765.2) | (12.4\%) |
| Intra-University | 1,888.5 | 1,583.0 | (305.5) | (6.2\%) |
| Liberal Arts | 157,747.5 | 172,595.2 | 14,847.7 | 9.4\% |
| Natural Resources | 20,296.5 | 27,366.4 | 7,069.9 | 34.8\% |
| Natural Sciences | 131,671.7 | 141,743.1 | 10,071.4 | 7.6\% |
| Veterinary Med \& Bio Sci | 15,036.3 | 23,753.1 | 8,716.8 | 58.0\% |
| University Summary | 490,867.0 | 534,690.0 | 43,823.0 | 8.9\% |

The number of undergraduate student credit hours generated in Veterinary Medicine \& Biomedical Sciences increased by $58.0 \%$ over the ten-year period.

## Undergraduate Student Credit Hours by College



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Graduate student credit hours for the College of Business increased by $60.1 \%$ over the ten-year period.

Total Full-Year Graduate

| College | '88-'89 | '97-998 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 3,899.1 | 3,151.0 | (748.1) | (19.2\%) |
| Applied Human Sciences | 10,745.5 | 10,729.9 | (15.6) | (0.1\%) |
| Business | 2,766.0 | 4,429.0 | 1,663.0 | 60.1\% |
| Engineering | 8,410.0 | 7,072.5 | (1,337.5) | (15.9\%) |
| Intra-University | 147.0 | 95.5 | (51.5) | (35.0\%) |
| Liberal Arts | 4,900.0 | 6,801.5 | 1,901.5 | 38.8\% |
| Natural Resources | 3,782.0 | 3,206.5 | (575.5) | (15.2\%) |
| Natural Sciences | 11,553.0 | 10,209.1 | $(1,343.9)$ | (11.6\%) |
| Veterinary Med \& Bio Sci | 5,954.4 | 6,042.8 | 88.4 | 1.5\% |
| University Summary | 52,157.0 | 51,737.8 | (419.2) | (0.8\%) |

Graduate student credit hours for the College of Ag ricultural Sciences decreased by $19.2 \%$ over the ten-year period.

Graduate Student Credit Hours by College


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## Ten-Year History



## Service Load Summary Academic Year 1997-98

> The College of Natural Sciences taught the largest percentage of student credit hours to majors outside their college while the College of Engineering taught the largest percentage of student credit hours to majors inside their college.


## Undergraduate Credit Hour Production By Course and Faculty Type

## Full-Year 1997-98



Fifty-five percent of all undergraduate credit hours generated were taught by full professors, associate professors or assistant professors on regular appointments.

Office of Budgets and Institutional Analysis
Full-Year 1997-98


More than eighty percent of the student credit hours generated in lower division Agricultural Sciences, Engineering and Natural Resources courses were taught by full, associate or assistant professors.

## New Student Profile

## Fall 1997

| Fifty-eight |
| :--- |
| percent of all |
| new |
| undergraduates |
| were new |
| freshmen. |

## New Undergraduates by Residency



Total New Undergraduates $=\mathbf{4 , 6 0 9}$

| Transfers from |
| :--- |
| Colorado |
| institutions |
| accounted for |
| $58 \%$ of all |
| transfer students. |



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## Fall 1997

The largest percentage of new undergraduates were in the IntraUniversity Programfollowed by the College of Liberal Arts.

A total of 4,609 new undergraduates were enrolled.

New Undergraduates

|  | $\underline{\text { Percent }}$ |
| :--- | ---: |
| Agricultural Sciences | $7.7 \%$ |
| Applied Human Sciences | $12.2 \%$ |
| Business | $5.6 \%$ |
| Engineering | $7.0 \%$ |
| Intra-University | $25.0 \%$ |
| Liberal Arts | $15.4 \%$ |
| Natural Resources | $7.6 \%$ |
| Natural Sciences | $14.0 \%$ |
| Veterinary Med \& Bio Sci | $5.5 \%$ |
| University Total | $100.0 \%$ |
|  |  |

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## Ten-Year History

## New Freshmen



Average High School GPA



Note: The College Entrance Examination Board recentered the SAT score in 1995 to reestablish the average score near the midpoint of the 200 to 800 scale.

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## Eight -Year Comparison

## Applications, Students Admitted and Enrolled



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The number of students admitted with an index of 101 or higher increased by 62\% over the eightyear period.

Students Admitted with an Index of 101 or Higher


## Comparison of Peer Institutions - Fall 1997

CSU ranked 15 th
of 17 institutions
in the percentage
of new
undergraduate students who were first-time freshmen.


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## Semester Persistence Profile for Access Students

Note: ACCESS is a program that allows students who do not meet regular admissions' requirements, but show potential, to take classes at CSU through Continuing Education. Many of these students are eventually accepted as resident instruction transfer students. R.I. indicates Resident Instruction. The persistence rates reflect the number of students who graduated and/or enrolled each semester as a percentage of the original entering ACCESS class.

|  |  | 2nd | mester |  | nt R | ng as | dent | ction | Stud | y Se |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | in <br> Access | Still in <br> Access | Became RI | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 1990 | 490 | 36\% | 56\% | 66\% | 62\% | 57\% | 55\% | 55\% | 54\% | 50\% | 47\% |
| 1991 | 749 | 37\% | 57\% | 66\% | 64\% | 56\% | 52\% | 53\% | 50\% | 48\% | 46\% |
| 1992 | 554 | 33\% | 58\% | 69\% | 66\% | 58\% | 54\% | 54\% | 50\% |  |  |
| 1993 | 416 | 27\% | 68\% | 72\% | 70\% | 62\% | 60\% |  |  |  |  |
| 1994 | 507 | 37\% | 54\% | 61\% | 60\% | 56\% | 54\% |  |  |  |  |
| 1995 | 399 | 34\% | 59\% | 64\% | 62\% | 58\% | 55\% |  |  |  |  |
| 1996 | 321 | 37\% | 55\% | 64\% | 64\% |  |  | ACCESS |  |  |  |
| 1997 | 356 | 33\% | 54\% |  |  |  |  |  |  |  |  |



## Freshmen Persistence

## Ten-Year History



> Persistence includes students who have graduated and those still enrolled at the end of the five-year study period including summer. Students who have been dismissed but are still enrolled in Division of Educational Outreach courses are not counted as persisters.

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## Ten-Year History



A student has graduated if he or she receives a bachelor's degree after four or five calendar years. The last summer session after the four or five-year period is included for determining graduation rates.

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## Graduation



The four-year and five-year graduation rates have been improving since the Class of 1989 .

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## Ten-Year History

## Persistence by Semester

| Semester |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year | Students | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ |  |  |  |
| 1988 | 3,207 | $93 \%$ | $\mathbf{7 7 \%}$ | $75 \%$ | $\mathbf{6 9 \%}$ | $65 \%$ | $62 \%$ | $61 \%$ | $59 \%$ | $57 \%$ | $56 \%$ |  |  |  |
| 1989 | 2,917 | $95 \%$ | $\mathbf{8 4 \%}$ | $79 \%$ | $\mathbf{6 9 \%}$ | $64 \%$ | $64 \%$ | $61 \%$ | $59 \%$ | $59 \%$ | $58 \%$ |  |  |  |
| 1990 | 2,126 | $94 \%$ | $\mathbf{8 0 \%}$ | $72 \%$ | $\mathbf{6 4 \%}$ | $62 \%$ | $60 \%$ | $60 \%$ | $59 \%$ | $58 \%$ | $56 \%$ |  |  |  |
| 1991 | 2,195 | $94 \%$ | $\mathbf{8 0 \%}$ | $73 \%$ | $\mathbf{6 8 \%}$ | $65 \%$ | $64 \%$ | $63 \%$ | $62 \%$ | $61 \%$ | $60 \%$ |  |  |  |
| 1992 | 2,225 | $95 \%$ | $\mathbf{8 3 \%}$ | $77 \%$ | $\mathbf{7 0 \%}$ | $67 \%$ | $66 \%$ | $66 \%$ | $65 \%$ | $64 \%$ | $63 \%$ |  |  |  |
| 1993 | 2,194 | $95 \%$ | $\mathbf{8 1 \%}$ | $74 \%$ | $\mathbf{6 7 \%}$ | $64 \%$ | $64 \%$ | $64 \%$ | $63 \%$ |  |  |  |  |  |
| 1994 | 2,295 | $94 \%$ | $\mathbf{8 3 \%}$ | $76 \%$ | $\mathbf{6 9 \%}$ | $66 \%$ | $66 \%$ |  |  |  |  |  |  |  |
| 1995 | 2,594 | $94 \%$ | $\mathbf{8 2 \%}$ | $75 \%$ | $\mathbf{7 0 \%}$ |  |  |  |  |  |  |  |  |  |
| 1996 | 2,733 | $94 \%$ | $\mathbf{8 2 \%}$ |  |  |  |  |  |  |  |  |  |  |  |
| 1997 | 2,654 | $93 \%$ |  |  |  |  |  |  |  |  |  |  |  |  |

The persistence rates reflect the number of students graduated and/or enrolled each semester as a percentage of the original entering class. For example, tenth semester persistence includes those who graduated AND those who have not yet completed a degree but are still enrolled. The columns in bold indicate persistence at the end of the first and second years, i.e., those who returned for their second and third years. The shaded area shows the years in which the percentages include only resident instruction students.
Residency is the
classification of
the student at the
time of first en-
rollment.

The graduation rate of women, especially the four-year rate, is much higher (32\%) than for men (19\%).

Office of Budgets and Institutional Analysis

## Ten-Year History



Ethnic data is self-reported. Students indicating their ethnicity as Other or International have been included in the nonminority population.

Office of Budgets and Institutional Analysis

## Persistence by Ethnicity



Number Entered and Percent Persisting
1981
1982
1983
1984
1985
1986
1987
1988
1989
1990
1991
1992

| Asian American |  | Black |  | Hispanic |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 44 | 59\% | 45 | 40\% | 110 | 47\% |
| 59 | 56\% | 60 | 37\% | 105 | 40\% |
| 55 | 53\% | 63 | 38\% | 78 | 45\% |
| 47 | 51\% | 31 | 26\% | 80 | 44\% |
| 44 | 45\% | 44 | 50\% | 91 | 48\% |
| 64 | 63\% | 47 | 34\% | 111 | 50\% |
| 63 | 49\% | 55 | 40\% | 115 | 51\% |
| 108 | 47\% | 74 | 41\% | 165 | 48\% |
| 99 | 47\% | 74 | 30\% | 151 | 48\% |
| 80 | 51\% | 78 | 35\% | 149 | 38\% |
| 91 | 62\% | 65 | 45\% | 161 | 50\% |
| 87 | 59\% | 36 | 50\% | 151 | 50\% |


| Native | American |  | Nonminority |  |
| :---: | :---: | :---: | :---: | :---: |
| 16 | $33 \%$ |  | 3,036 | $58 \%$ |
| 21 | $48 \%$ |  | 2,712 | $55 \%$ |
| 10 | $40 \%$ |  | 2,521 | $57 \%$ |
| 13 | $39 \%$ |  | 2,474 | $59 \%$ |
| 11 | $36 \%$ |  | 2,448 | $58 \%$ |
| 19 | $21 \%$ |  | 2,508 | $59 \%$ |
| 15 | $67 \%$ |  | 2,621 | $59 \%$ |
| 22 | $32 \%$ |  | 2,838 | $58 \%$ |
| 25 | $36 \%$ |  | 2,566 | $59 \%$ |
| 21 | $38 \%$ |  | 1,791 | $59 \%$ |
| 32 | $47 \%$ |  | 1,846 | $62 \%$ |
| 20 | $50 \%$ |  | 1,931 | $65 \%$ |

All ethnic groups have achieved a persistence rate of at least 50\% for the Class of 1992.

Office of Budgets and Institutional Analysis

The index is an admissions standard developed by the Colorado Commission on Higher Education which is based on high school work and test scores.

## Persistence by Index - 1992 Freshmen



## Comparison of Peer Institutions

CSU was sixth of 16 peer institutions in the percentage of students who graduated in four years.

Persistence Rates of Students Entering Fall 1992


[^0]
## Grade Point Average

## Fall 1997



Undergraduates in the College of Business had an average GPA of 3.0.

Office of Budgets and Institutional Analysis

## Ten-Year History

## Undergraduate GPA



The mean undergraduate GPA was 2.8 for the fall term and 2.9 for the spring term for the past two academic years.

## Students by Residency

## Fall 1997



Twenty-four percent of CSU students were nonresidents.

Office of Budgets and Institutional Analysis

## Student Level and Residency



Residents
17,062
Thirty percent of residents were seniors while $18 \%$ of nonresidents were seniors.


Nonresidents

## 5,282

Office of Budgets and Institutional Analysis

## Ten-Year History

The number of
nonresidents
increased by
$25 \%$ over the
ten-year period.

## Percentage by Residency

| Year | Residents |  | Nonresidents |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Number | Percent | Number | Percent |
| 1988 | 15,675 | 78.8\% | 4,210 | 21.2\% |
| 1989 | 15,593 | 77.4\% | 4,556 | 22.6\% |
| 1990 | 15,783 | 75.9\% | 5,012 | 24.1\% |
| 1991 | 15,861 | 75.7\% | 5,106 | 24.4\% |
| 1992 | 16,005 | 75.5\% | 5,205 | 24.5\% |
| 1993 | 15,811 | 74.9\% | 5,299 | 25.1\% |
| 1994 | 16,179 | 75.4\% | 5,282 | 24.6\% |
| 1995 | 16,409 | 74.9\% | 5,505 | 25.1\% |
| 1996 | 16,808 | 76.5\% | 5,162 | 23.5\% |
| 1997 | 17,062 | 76.4\% | 5,282 | 23.6\% |




Office of Budgets and Institutional Analysis

## Ten-Year History of Summer Session

The number of nonresident students enrolled in summer session increased by 54\% over the ten-year period.


## Comparison of Peer Institutions - Fall 1997



> CSU ranked third among peer institutions in the percentage of nonresident students enrolled.

## Students by Ethnic Origin

## Fall 1997



The student population was $10.8 \%$ ethnic minority.

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## Ten-Year History

|  | Undergraduates | Fall '88 | Fall '97 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Asian American | 317 | 537 | 220 | 69.4\% |
|  | Black | 270 | 272 | 2 | 0.7\% |
|  | Hispanic | 574 | 1,006 | 432 | 75.3\% |
|  | Native American | 100 | 235 | 135 | 135.0\% |
|  | Nonminority | 14,763 | 15,671 | 908 | 6.2\% |
|  | Other | 586 | 512 | (74) | (12.6\%) |
|  | International | 179 | 218 | 39 | 21.8\% |
|  | Total | 16,789 | 18,451 | 1,662 | 9.9\% |
| The number of Native American undergraduates increased by more than $100 \%$ over the ten-year period. | Graduates |  |  |  |  |
|  | Asian American | 58 | 71 | 13 | 22.4\% |
|  | Black | 12 | 44 | 32 | 266.7\% |
|  | Hispanic | 47 | 83 | 36 | 76.6\% |
|  | Native American | 15 | 21 | 6 | 40.0\% |
|  | Nonminority | 1,771 | 2,466 | 695 | $39.2 \%$ |
|  | Other | 99 | 120 | 21 | 21.2\% |
|  | International | 596 | 556 | (40) | (6.7\%) |
|  | Total | 2,598 | 3,361 | 763 | 29.4\% |
|  | Professional Vete Medicine |  |  |  |  |
|  | Asian American | 11 | 22 | 11 | 100.0\% |
|  | Black | 1 | 2 | 1 | 100.0\% |
|  | Hispanic | 19 | 34 | 15 | 78.9\% |
|  | Native American | 5 | 8 | 3 | 60.0\% |
|  | Nonminority | 414 | 457 | 43 | 10.4\% |
|  | Other | 46 | 8 | (38) | (82.6\%) |
|  | International | 2 | 1 | (1) | (50.0\%) |
|  | Total | 498 | 532 | 34 | 6.8\% |

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Ethnic minorities
increased from
$7.5 \%$ to $10.8 \%$ of
the student
population over
the ten-year
period.

## Percentage by Ethnicity

| Fall Semester | Minorities | Nonminorities | Others <br> ' 88 |
| :---: | :---: | :---: | :---: |
| '89 | $7.5 \%$ | $88.7 \%$ | $3.8 \%$ |
| '90 | $8.0 \%$ | $88.9 \%$ | $3.1 \%$ |
| '91 | $8.9 \%$ | $88.5 \%$ | $2.6 \%$ |
| '92 | $9.2 \%$ | $87.9 \%$ | $2.9 \%$ |
| '93 | $9.4 \%$ | $88.1 \%$ | $2.5 \%$ |
| '94 | $9.9 \%$ | $87.7 \%$ | $2.4 \%$ |
| '95 | $10.4 \%$ | $87.2 \%$ | $2.4 \%$ |
| '96 | $10.6 \%$ | $87.1 \%$ | $2.3 \%$ |
| '97 | $10.7 \%$ | $86.8 \%$ | $2.5 \%$ |
|  | $10.8 \%$ | $86.2 \%$ | $3.0 \%$ |

Note: International students are not included in the base population.

> The number of
> Hispanic students increased from 640 to 1,123 over the ten-year period.

The total number of international graduate students decreased from 602 in fall 1988 to 433 in fall 1996 but increased to 557 in fall 1997. A major part of this decline was the result of a decrease in funding from the Agency for International Development.



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## Ten-Year History

## Ethnic Origin




Asian American


Hispanic


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## Ten-Year History of Entering Freshmen

The number of entering freshmen
who were ethnic
minorities
decreased by
7.7\% between fall 1996 and fall
1997.


## Comparison of Peer Institutions - Fall 1997

Colorado State
University ranked 11th of 18 institutions in the percentage of ethnic minority students enrolled.


## Comparison of Peer Institutions - Fall 1997

Student Ethnic Group Comparison





[^1]
## Students by Gender

Fall 1997


The colleges of Applied Human Sciences and Veterinary Medicine \& Biomedical Sciences had the highest percentage of women while the College of Engineering had the highest percentage of men.

Office of Budgets and Institutional Analysis

## Ten-Year History

|  | Students by Gender |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Men |  | Women |  |
|  | Fall Semester | Number | Percent | Number | $\underline{\text { Percent }}$ |
|  | '88 | 10,398 | 52.3\% | 9,487 | 47.7\% |
| In 1997, $51 \%$ of | '89 | 10,454 | 51.9\% | 9,695 | 48.1\% |
| students were | '90 | 10,811 | 52.0\% | 9,971 | 48.0\% |
| women. | '91 | 10,970 | 52.3\% | 9,997 | 47.7\% |
|  | '92 | 11,055 | 52.1\% | 10,155 | 47.9\% |
|  | '93 | 10,954 | 51.9\% | 10,156 | 48.1\% |
|  | '94 | 10,930 | 50.9\% | 10,531 | 49.1\% |
|  | '95 | 11,010 | 50.2\% | 10,904 | 49.8\% |
|  | '96 | 10,776 | 49.0\% | 11,194 | 51.0\% |
|  | '97 | 11,011 | 49.3\% | 11,333 | 50.7\% |

## Ten-Year History of Students by Gender



Graduates


Professional Veterinary Medicine

Office of Budgets and Institutional Analysis

|  | Change From Prior Year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Men |  | Women |  |
|  | Year | Total Change | \% Change | Total Change | \% Change |
| The number of | '88 | 368 | 3.7\% | 325 | 3.5\% |
| men increased by | '89 | 56 | 0.5\% | 208 | 2.2\% |
| 2.2\% over the | '90 | 357 | 3.4\% | 276 | 2.8\% |
| previous year. | '91 | 159 | 1.5\% | 26 | 0.3\% |
| previous year. | '92 | 85 | 0.8\% | 158 | 1.6\% |
|  | '93 | (101) | (0.9\%) | 1 | 0.0\% |
|  | '94 | (24) | (0.2\%) | 375 | 3.7\% |
|  | '95 | 80 | 0.7\% | 373 | 3.5\% |
|  | '96 | (234) | (2.1\%) | 290 | 2.7\% |
|  | '97 | 235 | 2.2\% | 139 | 1.2\% |



## Comparison of Peer Institutions - Fall 1997



> Colorado State University ranked seventh of 18 institutions in the percentage of women students enrolled.

## Students by Age

## Fall 1997



Of the total student population, 2,831 or $12.7 \%$ were 30 or older.

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## Ten-Year History

The number of students who were age 26 or older increased by 29\% over the ten-year period.

Total Change in Age of Students

| Age at Registration |  | Fall '88 |  | Fall '97 |  | Total <br> Change |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | | Percent |
| ---: |
| Change |

Note: Age was not reported on 18 students in Fall 1988 and 11 students in Fall 1997.

## Percent Change by Age Category



| Office of Budgets and Institutional Analysis |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Change in Undergraduate Students |  |  |  |  |
|  | Age at Registration | Fall '88 | Fall '97 | Total Change | Percent <br> Change |
|  | 17 and under | 347 | 238 | (109) | (31.4\%) |
| The number of undergraduates who were 18 and younger decreased by $23 \%$ over the 10-year period. | 18 | 3,081 | 2,412 | (669) | (21.7\%) |
|  | 19 | 2,998 | 3,029 | 31 | 1.0\% |
|  | 20 | 2,774 | 3,012 | 238 | 8.6\% |
|  | 21 | 2,518 | 2,876 | 358 | 14.2\% |
|  | 22 | 1,675 | 2,189 | 514 | 30.7\% |
|  | 23 | 789 | 1,151 | 362 | 45.9\% |
|  | 24 | 482 | 657 | 175 | 36.3\% |
|  | 25 | 339 | 493 | 154 | 45.4\% |
|  | 26-27 | 428 | 743 | 315 | 73.6\% |
|  | 28-29 | 353 | 417 | 64 | 18.1\% |
|  | 30 and over | 994 | 1,224 | 230 | 23.1\% |
|  | All ages combined | 16,778 | 18,441 | 1,663 | 9.9\% |
|  | Note: Age was not reported on 11 undergraduates in 1988 and 10 undergraduates in 1997. |  |  |  |  |
|  | Total Change in Graduate Students |  |  |  |  |
|  | Age at Registration | Fall '88 | Fall '97 | Total Change | Percent Change |
| The number of 26 and 27-year-old graduate students increased by 48\% over the ten-year period. | 17 and under | 0 | 0 | 0 | 0.0\% |
|  | 18 | 0 | 0 | 0 | 0.0\% |
|  | 19 | 1 | 0 | (1) | (100.0\%) |
|  | 21 | 43 | 33 | (10) | (23.3\%) |
|  | 22 | 149 | 192 | 43 | 28.9\% |
|  | 23 | 224 | 299 | 75 | 33.5\% |
|  | 24 | 258 | 335 | 77 | 29.8\% |
|  | 25 | 275 | 351 | 76 | 27.6\% |
|  | 26-27 | 406 | 601 | 195 | 48.0\% |
|  | 28-29 | 384 | 466 | 82 | 21.4\% |
|  | 30 and over | 1,341 | 1,607 | 266 | 19.8\% |
|  | All ages combined | 3,089 | 3,892 | 803 | 26.0\% |
|  | Note: Age was not reported on 7 graduate students in 1988 and on one graduate student in 1997. $P V M$ is included with graduate students. |  |  |  |  |

Office of Budgets and Institutional Analysis

## Ten-Year History

## Undergraduate Students by Age



The number of undergraduate students who were 18 or younger decreased by 778 or $23 \%$ over the tenyear period.

## Full-Time and Part-Time Undergraduate Students

Fall 1997

## Undergraduates by Credit Load

Credits:


| Full-Time |  |  |
| :--- | :--- | ---: |
| Fees | (6+ credits) |  |
| Tuition | (9+ credits) | $\mathbf{1 7 , 8 8 4}$ |
| Financial Aid | (12+ credits) | $\mathbf{1 6 , 2 5 3}$ |
| Graduation in 4 years | (16+ credits) | $\mathbf{5 , 8 3 1}$ |
|  |  |  |

Office of Budgets and Institutional Analysis

## Fall 1997

Thirty-nine percent of the undergraduates in Agricultural Sciences and $37 \%$ in Veterinary Medicine \& Biomedical Sciences took 16 or more credit hours.


## Ten-Year History

|  | Undergraduates |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Full-Time |  | Part-Time |  |
|  | Year | Number | Percent | Number | Percent |
|  | 1988 | 15,292 | 91.1\% | 1,497 | 8.9\% |
| In 1997, $88.0 \%$ of | 1989 | 15,423 | 91.2\% | 1,488 | 8.8\% |
| In 1997, $88.0 \%$ of | 1990 | 15,538 | 89.5\% | 1,832 | 10.5\% |
| undergraduates | 1991 | 15,550 | 89.1\% | 1,910 | 10.9\% |
| were full-time. | 1992 | 15,648 | 89.1\% | 1,924 | 10.9\% |
|  | 1993 | 15,646 | 89.5\% | 1,829 | 10.5\% |
|  | 1994 | 15,740 | 88.4\% | 2,060 | 11.6\% |
|  | 1995 | 15,995 | 88.2\% | 2,141 | 11.8\% |
|  | 1996 | 16,272 | 88.2\% | 2,179 | 11.8\% |
|  | 1997 | 16,246 | 88.0\% | 2,205 | 12.0\% |

Office of Budgets and Institutional Analysis

The number of part-time students increased from 8.9\% in 1988 to $12 \%$ in 1997.

Undergraduates by Full-Time/Part-Time Status


## Percent Change in Undergraduate Students



The number of part-time students increased by $47 \%$ while the number of full-time students increased by 6\% over the ten-year period.

| The number of <br> part-time students <br> decreased by <br> $1.2 \%$ in 1997. |
| :--- | part-time students decreased by 1.2\% in 1997.

Office of Budgets and Institutional Analysis

## Eight-Year History

> The number of student credit hours taken by undergraduates has remained relatively unchanged over the eight-year period.


## Comparison of Peer Institutions - Fall 1997

CSU ranked 9th of 18 institutions in the percentage of part-time undergraduates.


## Degrees Awarded

## Full-Year 1997-98



| Bachelor's Degrees Awarded $=$ | 3,621 |
| :--- | ---: |
| Master's Degrees Awarded = | 914 |
| Doctor of Philosophy Degrees Awarded = | 214 |
| Doctor of Veterinary Medicine Degrees Awarded $=$ | 124 |
| Total Degrees Awarded $=$ | 4,873 |

Office of Budgets and Institutional Analysis
Full-Year 1997-98


| $\|$Ethnic minority <br> students <br> received $10 \%$ of <br> all degrees <br> awarded in <br> 1997-98. |
| :--- |

## Degrees Awarded by Ethnicity

|  | Bachelor's <br> Degrees | Master's <br> Degrees | Ph.D. <br> Degrees | DVM <br> Degrees | Total <br> Degrees |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Asian | 105 | 24 | 7 | 7 | 143 |
| Black | 43 | 11 | 2 | 0 | 56 |
| Hispanic | 178 | 39 | 3 | 8 | 228 |
| Native American | 53 | 4 | 1 | 3 | 61 |
| Nonminority | 3,242 | 836 | 201 | 106 | 4,385 |
| Total | 3,621 | 914 | 214 | 124 | 4,873 |
|  |  |  |  |  |  |

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## Ten-Year History

The total number of degrees awarded increased by $26 \%$ over the ten-year period.

Of the total
degrees awarded
in 1997-98, 41\%
were from
Applied Human
Sciences and
Liberal Arts.
The College of
Liberal Arts
awarded the
largest number of
total degrees in
1997-98 while
Applied Human
Sciences awarded
the largest
number of total
degrees in 1988-
89.

The College of Liberal Arts awarded the largest number of total degrees in 1997-98 while Applied Human Sciences awarded the largest number of total degrees in 198889.

## Total Degrees

| College | '88-'89 | '97-998 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 256 | 371 | 115 | 44.9\% |
| Applied Human Sciences | 870 | 963 | 93 | 10.7\% |
| Business | 595 | 727 | 132 | 22.2\% |
| Engineering | 414 | 398 | (16) | (3.9\%) |
| Intra-University | 0 | 11 | 11 | 100.0\% |
| Liberal Arts | 724 | 1,046 | 322 | 44.5\% |
| Natural Resources | 233 | 373 | 140 | 60.1\% |
| Natural Sciences | 538 | 661 | 123 | 22.9\% |
| Veterinary Med \& Bio Sci | 231 | 323 | 92 | 39.8\% |
| University Summary | 3,861 | 4,873 | 1,012 | 26.2\% |

## Percent of Degrees Awarded

| College | $\mathbf{9} \mathbf{8 8 - \mathbf { 8 9 }}$ | $\mathbf{9 7 - 9 8}$ |
| :--- | ---: | ---: |
| Agricultural Sciences | $6.6 \%$ | $7.6 \%$ |
| Applied Human Sciences | $22.5 \%$ | $19.8 \%$ |
| Business | $15.4 \%$ | $14.9 \%$ |
| Engineering | $10.7 \%$ | $8.2 \%$ |
| Intra-University | $0.0 \%$ | $0.1 \%$ |
| Liberal Arts | $18.8 \%$ | $21.5 \%$ |
| Natural Resources | $6.1 \%$ | $7.7 \%$ |
| Natural Sciences | $13.9 \%$ | $13.6 \%$ |
| Veterinary Med \& Bio Sci | $6.0 \%$ | $6.6 \%$ |
| Total | $100.0 \%$ | $100.0 \%$ |

Total Degrees Awarded


## Ten-Year History

The total number of bachelor's degrees awarded increased by 29\% over the ten-year period.

Forty-six percent of all bachelor's degrees were awarded by the colleges of Applied Human Sciences and Liberal Arts.

A total of 3,621
bachelor's degrees were awarded in 199798.


Office of Budgets and Institutional Analysis

The number of master's degrees awarded increased by $22 \%$ over the ten-year period.

Of the master's degrees awarded in 1997-98, $25 \%$ were in the College of Business.

> The College of Business awarded the largest number of master's degrees in 1997-98 while the College of Applied Human Sciences awarded the largest number of master's degrees in 1988-89.

| Master's Degrees |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| College | '88-89 | '97-98 | $\begin{gathered} \text { Total } \\ \text { Change } \end{gathered}$ | Percent <br> Change |
| Agricultural Sciences | 41 | 55 | 14 | 34.1\% |
| Applied Human Sciences | 254 | 186 | (68) | (26.8\%) |
| Business | 98 | 231 | 133 | 135.7\% |
| Engineering | 123 | 135 | 12 | 9.8\% |
| Intra-University | 0 | 6 | 6 | 100.0\% |
| Liberal Arts | 81 | 129 | 48 | 59.3\% |
| Natural Resources | 62 | 62 | 0 | 0.0\% |
| Natural Sciences | 62 | 63 | 1 | 1.6\% |
| Veterinary Med \& Bio Sci | 31 | 47 | 16 | 51.6\% |
| University Summary | 752 | 914 | 162 | 21.5\% |
| Percent of Master's Degrees Awarded |  |  |  |  |
| College |  | '88-89 |  | , 97.98 |
| Agricultural Sciences |  | 5.5\% |  | 6.0\% |
| Applied Human Sciences |  | 33.8\% |  | 20.3\% |
| Business |  | 13.0\% |  | 25.3\% |
| Engineering |  | 16.4\% |  | 14.8\% |
| Intra-University |  | 0.0\% |  | 0.7\% |
| Liberal Arts |  | 10.8\% |  | 14.1\% |
| Natural Resources |  | 8.2\% |  | 6.8\% |
| Natural Sciences |  | 8.2\% |  | 6.9\% |
| Veterinary Med \& Bio Sci |  | 4.1\% |  | 5.1\% |
| Total |  | 100.0\% |  | 100.0\% |

Master's Degrees Awarded


## Ten-Year History

The number of doctoral degrees awarded increased by $24 \%$ over the ten-year period.

Of the doctoral degrees awarded, $49 \%$ were in the colleges of Engineering and Natural Sciences.

A total of 214 doctoral degrees were awarded in 1997-98.

| Doctoral Degrees |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| College | '88->89 | '97-98 | Total Change | Percent Change |
| Agricultural Sciences | 18 | 16 | (2) | (11.1\%) |
| Applied Human Sciences | 21 | 31 | 10 | 47.6\% |
| Engineering | 43 | 46 | 3 | 7.0\% |
| Intra-University | 0 | 5 | 5 | 100.0\% |
| Liberal Arts | 3 | 5 | 2 | 66.7\% |
| Natural Resources | 22 | 24 | 2 | 9.1\% |
| Natural Sciences | 47 | 58 | 11 | 23.4\% |
| Veterinary Med \& Bio Sci | 19 | 29 | 10 | 52.6\% |
| University Summary | 173 | 214 | 41 | 23.7\% |
| Percent of Doctoral Degrees Awarded |  |  |  |  |
| College |  | , 88-89 |  | '97-98 |
| Agricultural Sciences |  | 10.4\% |  | 7.5\% |
| Applied Human Sciences |  | 12.1\% |  | 14.5\% |
| Engineering |  | 24.9\% |  | 21.5\% |
| Intra-University |  | 0.0\% |  | 2.3\% |
| Liberal Arts |  | 1.7\% |  | 2.3\% |
| Natural Resources |  | 12.7\% |  | 11.2\% |
| Natural Sciences |  | 27.2\% |  | 27.1\% |
| Veterinary Med \& Bio Sci |  | 11.0\% |  | 13.6\% |
| Total |  | 100.0\% |  | 100.0\% |



Office of Budgets and Institutional Analysis

## Degree History

| History of Degrees Awarded <br> YearFirst <br> Degree Awarded | Degrees Awarded <br> to Date |  |
| :--- | :---: | :---: |
| Bachelor's Degrees | 1884 | 109,800 |
| Master's Degrees | 1893 | 25,530 |
| Doctor of Philosophy Degrees | 1955 | 5,176 |
| Doctor of Veterinary Medicine Degrees | 1904 | 5,586 |



## Comparison of Peer Institutions - FY 1996-97



CSU ranked seventh of 16 institutions in the total number of degrees awarded.

## Average Mean Class Size

## Academic Year 1997-98



The College of Natural Sciences had the largest average mean class size for lower division lecture courses.

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## Academic Year 1997-98

Sixty-five percent
of lower division
lecture courses
had 50 or fewer students.


Seventy-eight percent of upper division lecture courses had 50 or fewer students.


Office of Budgets and Institutional Analysis

The average mean class size
for lecture courses was 43.


## By Instruction Type

43

Lower division lecture courses had the largest average mean class size.


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## Ten-Year History

The size of lower division lecture courses decreased by 4.7\% over the ten-year period.

## By Instruction Type

Instruction T
Lecture
Lower Divisio
Upper Divisio
Graduate I
Graduate II
All Levels
Laboratory
'88-’89
'97-998
Total
Change

Percent Change

| $(3)$ | $(4.7 \%)$ |
| ---: | :---: |
| 5 | $14.7 \%$ |
| $(1)$ | $(7.7 \%)$ |
| $(4)$ | $(33.3 \%)$ |
| 2 | $4.9 \%$ |

Lower Division
24
(3)
(11.1\%)
$11.1 \%$
(8.3\%)
0.0\%
(4.3\%)

Recitation

| Lower Division | 46 | 34 | $(12)$ | $(26.1 \%)$ |
| :--- | ---: | ---: | ---: | ---: |
| Upper Division | 28 | 27 | $(1)$ | $(3.6 \%)$ |
| Graduate I | 0 | 13 | 13 | $100.0 \%$ |
| Graduate II | 0 | 6 | 6 | $100.0 \%$ |
| All Levels | 44 | 29 | $(15)$ | $(34.1 \%)$ |

Note: PVM is included only in the All Levels category of this section.

The average class size for recitation courses decreased by 15 or $34 \%$ over the ten-year period.



## Employee Highlights

Total ranked faculty $\mathbf{1 , 3 8 5}$
Regular Appointments: 990
Temporary Appointments: $\mathbf{2 4 9}$
Special Appointments: $\mathbf{1 4 6}$

Total new faculty hired on regular appointments: 31

Percent of faculty on regular appointments who had a nine-month appointment: 79\%
Percent of faculty on regular appointments who were women: $\mathbf{2 2 \%}$
Percent of faculty on regular appointments who had a doctorate: $\mathbf{8 8 \%}$

Percent of faculty on regular appointments who were ethnic minorities: 8.3\%

Percent of faculty on regular appointments who were age 60 or over: $\mathbf{1 7 \%}$

Percent of faculty on regular appointments who were tenured:

Women
61\%
Men
86\%

Total administrative professionals (excluding research associates) on regular or special appointments: 741

Total research associates on regular or special appointments: $\mathbf{5 2 7}$
Total graduate assistants: 1,342
Total state classified staff: $\mathbf{2 , 1 2 6}$

## Faculty by Appointment Type

## Fall 1997

A total of 1,385
professors,
associate
professors,
assistant
professors,
instructors and
lecturers were
employed at CSU.


|  | $\underline{\text { Regular }}$ | Temporary | Special | Total |
| :---: | :---: | :---: | :---: | :---: |
| Agricultural Sciences | 100 | 12 | 4 | 116 |
| Applied Human Sciences | 118 | 43 | 34 | 195 |
| Business | 50 | 15 | 8 | 73 |
| Engineering | 92 | 10 | 5 | 107 |
| Liberal Arts | 228 | 122 | 34 | 384 |
| Natural Resources | 63 | 8 | 5 | 76 |
| Natural Sciences | 180 | 14 | 12 | 206 |
| Veterinary Med \& Bio Sci | 132 | 4 | 44 | 180 |
| Library | 26 | 5 | 0 | 31 |
| Non-College | 1 | 1 | 0 | 2 |
| Continuing Education | 0 | 15 | 0 | 15 |
| University Summary | 990 | 249 | 146 | 1,385 |

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## Fall 1997

By Rank and Appointment Type


The largest number of temporary faculty were at the rank of instructor.

Regular Appointments


Total Faculty $=\mathbf{9 9 0}$
Twenty-three percent of faculty on regular appointments were employed by the College of Liberal Arts.

## Nine-Year History



## New Faculty

## Fall 1997

## Facts about New Faculty

- Thirty-one new faculty members were hired on regular appointments.
- A total of three full professors, three associate professors and 25 assistant professors were hired.
- Two of the three full professors were hired as department heads.
- Two of the three full professors hired were men. All three associate professors hired were men. Of the 25 assistant professors hired, 10 were women. Thirty-five percent of new hires were women.
- All of the full and associate professors hired were nonminorities. Of the 25 assistant professors hired, six were ethnic minorities. Nineteen percent of new hires were ethnic minorities.
- The age of the full professors hired ranged from 43 to 51 with an average age of 48 . Of the associate professors hired, ages ranged from 40 to 47 with an average age of 44 . New assistant professors ranged in age from 27 to 53 with an average age of 36 .
- One associate professor hired had a master's degree, two assistant professors had professional degrees and four assistant professors had master's degrees while all others had a doctorate as their highest degree earned.
- The two full professors who were hired as department heads were also hired with tenure. All other new faculty were hired without tenure.

Office of Budgets and Institutional Analysis
Fall 1997

The College of Liberal Arts hired 10 new faculty members for fall 1997.


| Salaries of New Faculty |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Basis of Service | Minimum Salary | Maximum Salary | Average Salary | Total Faculty |
| Professor | 9 | \$75,000 | \$75,000 | \$75,000 | 1 |
|  | 12 | 96,000 | 97,000 | 96,500 | 2 |
| Associate Professor | 9 | 41,000 | 60,000 | 49,000 | 3 |
| Assistant Professor | 9 | 34,000 | 68,500 | 44,458 | 24 |
|  | 12 | 65,000 | 65,000 | 65,000 | 1 |

## Faculty by Basis of Service

## Fall 1997

Agricultural Sciences and
Veterinary
Medicine \&
Biomedical
Sciences had the largest number of twelve-month faculty.


Total Regular Tenure-Track Faculty $=990$

Seventy-nine percent of faculty were on 9-month appointments while $21 \%$ were on 12-month appointments.

Basis of Service by Rank


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## Fall 1997



## Ten -Year History

> | The total |
| :--- |
| number of |
| faculty on 12- |
| month |
| appointments |
| decreased by |
| 238 in 1989 to |
| 205 in 1997. |



## Faculty by Gender

## Fall 1997

Of the faculty with regular tenure-track appointments, $22 \%$ were women.


The College of Liberal Arts employed the largest number of women faculty members while Applied Human Sciences had the largest percentage of women in a college.

Office of Budgets and Institutional Analysis

## Fall 1997

> Fifty-eight percent of men and $21 \%$ of women were at the rank of full professor.

## Nine-Year History

> The percentage of women faculty on regular tenure-track appointments increased from $15 \%$ in 1989-90 to $22 \%$ in 199798.

| The percentage |
| :--- |
| of women faculty |
| on regular |
| tenure-track |
| appointments |
| increased from |
| $15 \%$ in 1989-90 |
| to $22 \%$ in 1997- |
| 98. |



## Comparison of Peer Institutions - Fall 1997

CSU ranked 13th of 21 institutions in the percentage of women faculty.


## Faculty by Highest Degree Earned

## Fall 1997



| Nine percent of |
| :--- |
| faculty on tenure- |
| track |
| appointments had |
| a master's degree |
| as the highest |
| degree earned. |


| Faculty by Rank and Highest Degree Earned |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Rank | Master's | Ph.D. | Professional Degree | Other Doctorate |
| Professor | 28 | 437 | 8 | 22 |
| Associate Professor | 38 | 247 | 10 | 20 |
| Assistant Professor | 21 | 141 | 11 | 7 |
| Total | 87 | 825 | 29 | 49 |

## Fall 1997

A master's
degree is the
terminal degree
in many
disciplines
especially in the
College of
Liberal Arts and
the Library.

Faculty by College and Highest Degree Earned


## Nine-Year Comparison



The percentage of faculty with a Ph.D. as the highest degree earned increased from $78 \%$ in 1990-91 to $83 \%$ in 1997-98.

## Faculty by Ethnic Origin

## Fall 1997

The College of
Engineering had
the largest per-
centage of minor-
ity faculty with
$17.4 \%$.


Eighty-two or 8.3\% of faculty were ethnic minorities.

$\left.$|  | Native <br> American | $\underline{B l a c k}$ |  | $\underline{3}$ Asian |  |  | Hispanic | Non- <br> Minorities |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | | Percent of |
| :---: |
| Minorities | \right\rvert\,

Note: International faculty with a visa type of J1, H1 or H2 are included in nonminorities.

Office of Budgets and Institutional Analysis
Fall 1997



Office of Budgets and Institutional Analysis

## Nine-Year Comparison



The percentage of minority faculty increased from $5.6 \%$ in 1989-90 to $8.3 \%$ in 1997-98.

## Comparison of Peer Institutions - Fall 1997



Colorado State University ranked 16 th of 17 peer institutions in the percentage of minority faculty.

## Comparison of Peer Institutions- Fall 1997



[^2]
## Faculty by Age

## Fall 1997

Sixty-nine percent
offaculty were between the ages of 40 and 59.

Seventeen percent of all faculty with regular appointments were age 60 and over.


Faculty Age

|  | $\underline{\mathbf{7 0 +}}$ | $\underline{\mathbf{6 0 - 6 9}}$ | $\underline{\mathbf{5 0 - 5 9}}$ | $\underline{\mathbf{4 0 - 4 9}}$ | $\underline{\mathbf{4 0}}$ |
| :--- | :---: | :---: | :---: | :---: | ---: |
| Agricultural Sciences | 0 | 11 | 30 | 45 | 14 |
| Applied Human Sciences | 1 | 17 | 43 | 43 | 14 |
| Business | 0 | 5 | 21 | 11 | 13 |
| Engineering | 1 | 14 | 31 | 28 | 18 |
| Liberal Arts | 4 | 54 | 85 | 63 | 22 |
| Natural Resources | 2 | 5 | 20 | 30 | 6 |
| Natural Sciences | 2 | 36 | 56 | 55 | 31 |
| Veterinary Med \& Bio Sci | 1 | 12 | 46 | 58 | 15 |
| Library | 0 | 3 | 16 | 3 | 4 |
| Non-College | 0 | 0 | 1 | 0 | 0 |
| University Summary | 11 | 157 | 349 | 336 | 137 |

Office of Budgets and Institutional Analysis

## Fall 1997

The average age for full professors was 56, for associate professors 49 and for assistant professors 41.

Eleven faculty members with regular appointments were 70 or older.


Faculty by Age
Professor
Associate Professor
Assistant Professor All Ranks Combined

| $\mathbf{7 0 +}$ | $\mathbf{6 0 - 6 9}$ |
| ---: | ---: |
| 10 | 116 |
| 0 | 39 |
| 1 | 2 |
| 11 | 157 |


| $\mathbf{5 0 - 5 9}$ |
| ---: |
| 251 |
| 80 |
| 18 |
| 349 |


| $\mathbf{4 0 - 4 9}$ |  | $\leq \mathbf{4 0}$ |
| ---: | ---: | ---: |
| 116 | 2 |  |
| 159 | 37 |  |
| 61 | 98 |  |
| 336 | 137 |  |

## Faculty by Tenure Status

## Fall 1997



[^3]Office of Budgets and Institutional Analysis
Fall 1997

All full and associate
professors in the College of Engineering were tenured.

Percent by College, Rank and Gender

|  | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total Faculty | Percent Tenured | Total Faculty | Percent Tenured |
| Agricultural Sciences |  |  |  |  |
| Professor | 51 | 100\% | 2 | 100\% |
| Associate Professor | 24 | 96\% | 7 | 71\% |
| Assistant Professor | 12 | 17\% | 4 | 0\% |
| Total | 87 | 76\% | 13 | 54\% |
| Applied Human Sciences |  |  |  |  |
| Professor | 36 | 100\% | 13 | 100\% |
| Associate Professor | 17 | 88\% | 19 | 89\% |
| Assistant Professor | 15 | 7\% | 18 | 17\% |
| Total | 68 | 76\% | 50 | 66\% |
| Business |  |  |  |  |
| Professor | 18 | 100\% | 1 | 100\% |
| Associate Professor | 14 | 86\% | 6 | 100\% |
| Assistant Professor | 5 | 20\% | 6 | 17\% |
| Total | 37 | 84\% | 13 | 62\% |
| Engineering |  |  |  |  |
| Professor | 59 | 100\% | 2 | 100\% |
| Associate Professor | 23 | 100\% | 2 | 100\% |
| Assistant Professor | 4 | 0\% | 2 | 0\% |
| Total | 86 | 95\% | 6 | 67\% |
| Liberal Arts |  |  |  |  |
| Professor | 83 | 100\% | 16 | 100\% |
| Associate Professor | 63 | 95\% | 24 | 100\% |
| Assistant Professor | 20 | 15\% | 22 | 0\% |
| Total | 166 | 88\% | 62 | 65\% |
| Natural Resources |  |  |  |  |
| Professor | 38 | 100\% | 0 | 0\% |
| Associate Professor | 11 | 91\% | 5 | 100\% |
| Assistant Professor | 6 | 0\% | 3 | 0\% |
| Total | 55 | 87\% | 8 | 63\% |
| Natural Sciences |  |  |  |  |
| Professor | 103 | 100\% | 7 | 100\% |
| Associate Professor | 32 | 91\% | 10 | 100\% |
| Assistant Professor | 18 | 11\% | 10 | 0\% |
| Total | 153 | 88\% | 27 | 63\% |

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Eighty-sixpercent of men and 64\% of women were tenured.

|  | Men |  | Women |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total Faculty | Percent Tenured | Total Faculty | Percent <br> Tenured |
| Veterinary Medicine \& Biomedical Sciences |  |  |  |  |
| Professor | 56 | 98\% | 5 | 100\% |
| Associate Professor | 35 | 80\% | 7 | 86\% |
| Assistant Professor | 19 | 5\% | 10 | 0\% |
| Total | 110 | 76\% | 22 | 50\% |
| Library |  |  |  |  |
| Professor | 3 | 100\% | 1 | 100\% |
| Associate Professor | 3 | 100\% | 13 | 92\% |
| Assistant Professor | 0 | 0\% | 6 | 50\% |
| Total | 6 | 100\% | 20 | 80\% |
| University Summary |  |  |  |  |
| Professor | 448 | 100\% | 47 | 100\% |
| Associate Professor | 222 | 91\% | 93 | 94\% |
| Assistant Professor | 99 | 10\% | 81 | 9\% |
| Total | 769 | 86\% | 221 | 64\% |

Nine-Year Comparison


Office of Budgets and Institutional Analysis

## Comparison of Peer Institutions - Fall 1997




## Mean Salaries of Tenure-Track Faculty

Fall 1997


The average salary for full professors was $\$ 90,395$ for a twelve-month appointment and $\$ 69,421$ for a nine-month appointment.

Office of Budgets and Institutional Analysis
Fall 1997


Office of Budgets and Institutional Analysis

| Mean Salaries by College and Rank |  |  |
| :---: | :---: | :---: |
|  | 9-Month BOS | 12-Month BOS |
| Agricultural Sciences |  |  |
| Professor | \$59,353 | \$81,512 |
| Associate Professor | 47,489 | 57,911 |
| Assistant Professor | 43,567 | 47,725 |
| All Ranks Combined | 52,194 | 70,744 |
| Applied Human Sciences |  |  |
| Professor | \$58,552 | \$86,192 |
| Associate Professor | 48,023 | 60,900 |
| Assistant Professor | 42,108 | 0 |
| All Ranks Combined | 49,874 | 84,246 |
| Business |  |  |
| Professor | \$82,558 | \$0 |
| Associate Professor | 71,055 | 0 |
| Assistant Professor | 62,755 | 0 |
| All Ranks Combined | 73,600 | 0 |
| Engineering |  |  |
| Professor | \$82,356 | \$130,534 |
| Associate Professor | 66,348 | 87,700 |
| Assistant Professor | 55,833 | 0 |
| All Ranks Combined | 76,364 | 109,117 |
| Liberal Arts |  |  |
| Professor | \$60,839 | \$90,422 |
| Associate Professor | 45,147 | 70,525 |
| Assistant Professor | 39,105 | 0 |
| All Ranks Combined | 50,535 | 84,300 |
| Natural Resources |  |  |
| Professor | \$64,625 | \$90,088 |
| Associate Professor | 53,598 | 74,750 |
| Assistant Professor | 44,322 | 0 |
| All Ranks Combined | 58,802 | 83,514 |
| Natural Sciences |  |  |
| Professor | \$72,951 | \$114,040 |
| Associate Professor | 53,040 | 0 |
| Assistant Professor | 46,871 | 0 |
| All Ranks Combined | 63,736 | 114,040 |
| Veterinary Medicine \& Biomedical Sciences |  |  |
| Professor | \$76,959 | \$94,378 |
| Associate Professor | 54,106 | 73,623 |
| Assistant Professor | 47,450 | 62,465 |
| All Ranks Combined | 64,492 | 79,872 |
| Library |  |  |
| Professor | \$0 | \$56,825 |
| Associate Professor | 0 | 45,931 |
| Assistant Professor | 0 | 38,833 |
| All Ranks Combined | 0 | 45,969 |
| University Summary |  |  |
| Professor | \$69,421 | \$90,395 |
| Associate Professor | 52,174 | 63,345 |
| Assistant Professor | 44,807 | 55,543 |
| All Ranks Combined | 59,304 | 76,159 |

## Nine-Year Comparison



## Comparison of Peer Institutions - FY 1997-98



CSU ranked 20th of 21 peer institutions in benefits as a percent of faculty salaries.

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## Comparison of Peer Institutions - Fall 1997



Assistant Professor


## Comparison of Colorado Institutions - Fall 1997





## Faculty Salary Increases Compared to Changes in the Consumer Price Index

## Seventeen-Year History

Faculty salaries increased 3.5\% in 1997-98 while the U.S. CPI change was estimated to be $2.3 \%$ and the
Denver-Boulder
CPI change was $3.5 \%$.

| $\underline{\text { Fiscal Year }}$ | Salary <br> Increase | US CPI <br> Change | Denver-Boulder <br> CPI Change |
| :---: | :---: | :---: | :---: |
| $81-82$ | $10.7 \%$ | $8.7 \%$ | $11.2 \%$ |
| $82-83$ | $4.1 \%$ | $4.3 \%$ | $9.1 \%$ |
| $83-84$ | $5.0 \%$ | $3.7 \%$ | $5.7 \%$ |
| $84-85$ | $5.0 \%$ | $3.9 \%$ | $3.8 \%$ |
| $85-86$ | $7.0 \%$ | $2.9 \%$ | $2.7 \%$ |
| $86-87$ | $4.0 \%$ | $2.2 \%$ | $0.7 \%$ |
| $87-88$ | $5.0 \%$ | $4.1 \%$ | $2.7 \%$ |
| $88-89$ | $7.0 \%$ | $4.7 \%$ | $2.6 \%$ |
| $89-90$ | $8.2 \%$ | $4.8 \%$ | $1.8 \%$ |
| $90-91$ | $6.5 \%$ | $5.4 \%$ | $4.4 \%$ |
| $91-92$ | $4.25 \%$ | $3.2 \%$ | $3.9 \%$ |
| $92-93$ | $3.4 \%$ | $3.1 \%$ | $3.7 \%$ |
| $93-94$ | $3.75 \%$ | $2.5 \%$ | $4.2 \%$ |
| $94-95$ | $3.25 \%$ | $2.6 \%$ | $4.4 \%$ |
| $95-96$ | $4.5 \%$ | $2.8 \%$ | $4.3 \%$ |
| $96-97$ | $4.25 \%$ | $2.8 \%$ | $3.5 \%$ |
| $97-98$ | $3.5 \%$ | $2.3 \%$ | $3.5 \%$ |



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## Seventeen-Year History



## Faculty Full-Time Equivalents

Full-Year 1997-98


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## Full-Year 1997-98

The College of
Agricultural
Sciences had the
lowest percentage
offaculty on 13
and 14 funds.


The College of Natural Sciences has the lowest faculty graduate teaching assistant ratio.

Faculty/GTA FTE Comparison


Note: Includes faculty on regular appointments. Includes 13 and 14 funds only.

## Administrative Professionals

Fall 1997



Office of Budgets and Institutional Analysis
Fall 1997

Nineteen percent of men and $9 \%$ of women administrative professionals (not including research associates) had a Ph.D.

Twenty percent of men and $10 \%$ of women research associates had a Ph.D.


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## Ethnicity

Administrative Professionals
Excludes Research Associates

Research Associates


Total $=741$


Total $=\mathbf{5 2 7}$
Administrative Professionals

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## Fall 1997

## Job Title by Gender

|  | Total <br> Employees | Percent <br> Men | Percent <br> Women |
| :--- | ---: | ---: | ---: |
| Research Associate | 527 |  |  |
| Coordinator | 140 | $61 \%$ | $39 \%$ |
| Extension Agent | 112 | $49 \%$ | $51 \%$ |
| Director | 86 | $47 \%$ | $53 \%$ |
| Forester | 59 | $51 \%$ | $49 \%$ |
| Research Scientist | 42 | $88 \%$ | $12 \%$ |
| Assistant Director | 35 | $88 \%$ | $12 \%$ |
| Extension Specialist | 34 | $34 \%$ | $66 \%$ |
| Counselor | 33 | $56 \%$ | $44 \%$ |
| County Extension Director | 32 | $30 \%$ | $70 \%$ |
| Manager | 25 | $53 \%$ | $47 \%$ |
| Assistant Coach | 19 | $72 \%$ | $28 \%$ |
| Associate Director | 17 | $74 \%$ | $26 \%$ |
| Senior Research Scientist | 14 | $41 \%$ | $59 \%$ |
| Coach | 10 | $86 \%$ | $14 \%$ |
| Assistant to Dean | 9 | $80 \%$ | $20 \%$ |
| Assistant Coordinator | 8 | $56 \%$ | $44 \%$ |
| Physician | 8 | $0 \%$ | $100 \%$ |
| Psychologist | 8 | $50 \%$ | $50 \%$ |
| Assistant Manager | 7 | $50 \%$ | $50 \%$ |
| Administrator | 4 | $86 \%$ | $14 \%$ |
| Assistant to Manager | 4 | $75 \%$ | $25 \%$ |
| Extension District Director | 4 | $25 \%$ | $75 \%$ |
| All other job titles | 31 | $100 \%$ | $0 \%$ |
| Total | 1,268 | $52 \%$ | $48 \%$ |
|  |  | $58 \%$ | $42 \%$ |

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## Seven-Year History

## Although the number of administrative professionals increased by 395 over the past seven years, 292 or $74 \%$ of the increase were research associates, research scientists or senior research scientists.

## The percentage of

 women increased by $1 \%$ over the seven-year period.| By Job Title |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | , 91-92 | '97-98 | Total Change | Percent <br> Change |
| Research Associate | 263 | 527 | 264 | 100.4\% |
| Extension Agent | 104 | 112 | 8 | 7.7\% |
| Coordinator | 88 | 140 | 52 | 59.1\% |
| Director | 66 | 86 | 20 | 30.3\% |
| Forester | 52 | 59 | 7 | 13.5\% |
| Assistant Director | 40 | 35 | (5) | (12.5\%) |
| Counselor | 20 | 33 | 13 | 65.0\% |
| Research Scientist | 17 | 42 | 25 | 147.1\% |
| County Extension Director | 33 | 32 | (1) | (3.0\%) |
| Extension Specialist | 25 | 34 | 9 | 36.0\% |
| Manager | 19 | 25 | 6 | 31.6\% |
| Assistant Coach | 17 | 19 | 2 | 11.8\% |
| Associate Director | 13 | 17 | 4 | 30.8\% |
| Assistant to Dean | 11 | 9 | (2) | (18.2\%) |
| Senior Research Scientist | 11 | 14 | 3 | 27.3\% |
| Coach | 9 | 10 | 1 | 11.1\% |
| Assistant Coordinator | 7 | 8 | 1 | 14.3\% |
| Physician | 8 | 8 | 0 | 0.0\% |
| Psychologist | 7 | 8 | 1 | 14.3\% |
| Assistant Manager | 4 | 7 | 3 | 75.0\% |
| Assistant to Director | 8 | 2 | (6) | (75.0\%) |
| Administrator | 4 | 4 | 0 | 0.0\% |
| Extension District Director | 3 | 4 | 1 | 33.3\% |
| Assistant to Manager | 2 | 4 | 2 | 100.0\% |
| Extension Area Director | 4 | 2 | (2) | (50.0\%) |
| Assistant Vice-President | 5 | 2 | (3) | (60.0\%) |
| All Other Job Titles | 33 | 25 | (8) | (24.2\%) |
| University Summary | 873 | 1,268 | 395 | 45.2\% |



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## Seven-Year History



The number of administrative professionals with a Ph.D. increased from $13 \%$ to $15 \%$ over the seven-year period.


The percentage of ethnic minorities increased from $8.8 \%$ to $10.1 \%$ over the seven-year period.

# Administrative Professional Staff Full-Time Equivalents 

Full-Year 1997-98


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## Full-Year 1997-98

## By College or Area



## Graduate Assistants

## Fall 1997



Forty-six percent of all graduate assistants were employed by the College of Natural Sciences or the College of Liberal Arts.

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## Fall 1997

## Graduate Assistants by Gender



The College of Applied Human Sciences had the largest percentage (71\%) of women graduate assistants while Engineering had the smallest percentage (27\%).

## State Classified Staff

## Fall 1997



The Vice Presidents of Student Affairs and Administrative Services employed $53 \%$ of all state classified staff.

## Fall 1997

## State Classified Staff by Ethnicity

|  | Native American | Black | Asian | Hispanic | NonMinorities | Percent of Minorities |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ag Experiment Station | 1 | 0 | 0 | 0 | 3 | 25.0\% |
| Agricultural Sciences | 0 | 0 | 3 | 4 | 52 | 11.9\% |
| Applied Human Sciences | 1 | 0 | 0 | 2 | 48 | 5.9\% |
| Business | 1 | 1 | 1 | 1 | 12 | 25.0\% |
| Colo State Forest Service | 2 | 0 | 0 | 4 | 29 | 17.1\% |
| Cooperative Extension | 1 | 0 | 2 | 6 | 33 | 21.4\% |
| Engineering | 0 | 0 | 0 | 6 | 63 | 8.7\% |
| Liberal Arts | 0 | 0 | 0 | 3 | 34 | 8.1\% |
| Natural Resources | 0 | 0 | 0 | 6 | 32 | 15.8\% |
| Natural Sciences | 0 | 0 | 1 | 6 | 55 | 11.3\% |
| President | 0 | 0 | 0 | 2 | 13 | 13.3\% |
| Vet Med \& Bio Sci | 1 | 0 | 4 | 9 | 210 | 6.3\% |
| VP for Acad Affairs | 0 | 1 | 4 | 16 | 127 | 14.2\% |
| VP for Admin Services | 14 | 9 | 3 | 73 | 400 | 19.8\% |
| VP for Research \& Info Tech | 0 | 2 | 1 | 14 | 122 | 12.2\% |
| VP for Student Affairs | 12 | 9 | 10 | 99 | 495 | 20.8\% |
| VP for Univ Advancement | 1 | 0 | 1 | 1 | 60 | 4.8\% |
| University Total | 34 | 22 | 30 | 252 | 1,788 | 15.9\% |

> Sixteen percent of all state classified staff were ethnic
> minorities.

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Thirty-one percent of state classified employees were employed as an Administrative Assistant II, an Administrative Assistant III or a Custodian I.

Office of Budgets and Institutional Analysis

## Seven-Year History



The percentage of men employed increased from $31 \%$ of state classified staff in 1991-92 to 33\% in 1997-98.


Ethnic minorities increased from 13.7\% of state classified employees in 1991-92 to $15.9 \%$ in 1997-98.


Costs and Financial Aid

## Costs and Financial Aid Highlights

Increase between 1989-90 and 1998-99 in resident undergraduate tuition: $\mathbf{3 9 . 7 \%}$
Increase between 1989-90 and 1998-99 in mandatory student fees: $\mathbf{5 2 . 3 \%}$

Increase in room and board rates (standard) between 1989-90 and 1998-99: 44.9\%
Total student financial resources for 1997-98: \$122,317,869

## Tuition Rates

## Academic Year 1998-99



Undergraduate tuition is \$2,286 for residents and \$9,792 for nonresidents.

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## Ten-Year History

Resident tuition increased 39.7\%
over the ten-year period.

Ten-Year Change In Tuition Rates
rear
Resident

| Undergraduate | $\$ 1,636$ | $\$ 2,286$ | $\$ 650$ | $39.7 \%$ |
| :--- | ---: | ---: | ---: | ---: |
| Graduate | 1,884 | 2,632 | 748 | $39.7 \%$ |
| Nonresident |  |  |  |  |
| $\left.\begin{array}{lrl}\text { Undergraduate } & \$ 5,648 & \$ 9,792 \\ \text { Graduate } & 5,890 & 10,216\end{array}\right) 4,326$ | $73.4 \%$ |  |  |  |
|  |  |  |  | $73.4 \%$ |

## Undergraduate Students



Graduate Students


Note: Annual percentage increases are based on full-time academic year rates.

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## Comparison of Peer Institutions - Academic Year 1997-98



Colorado State University ranked 10th of 21 peer institutions for the cost of resident undergraduate tuition and fees.

## Student Fees

## Academic Year 1998-99

| Mandatory Student Fees |  |
| :---: | :---: |
| Athletics | \$88.82 |
| Counseling \& Career Services | \$82.54 |
| Health Center | \$169.50 |
| Facilities Construction | \$9.00 |
| Student Center | \$129.84 |
| Student Activities | \$114.28 |
| Student <br> Recreation Center | \$106.64 |

The total charge for mandatory fees in 1998-99 is $\$ 700.62$.

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## Academic Year 1998-99

The College of Engineering charges $\$ 262$ per academic year for technology fees.


## Ten-Year History

Mandatory student fees increased by $52.3 \%$ over the ten-year period.

| Change in Mandatory Student Fees |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Fee | '89-'90 | '98-99 | Total Change | \% Change |
| Student Rec Center | \$72.00 | \$106.64 | \$34.64 | 48.1\% |
| Student Activities | 58.80 | 114.28 | 55.48 | 94.4\% |
| Facilities Construction | 9.00 | 9.00 | 0.00 | 0.0\% |
| Student Center | 94.10 | 129.84 | 35.74 | 38.0\% |
| Health Center | 117.44 | 169.50 | 52.06 | 44.3\% |
| Counseling \& Career Svcs | 52.94 | 82.54 | 29.60 | 55.9\% |
| Athletics | 55.62 | 88.82 | 33.20 | 59.7\% |
| Total | \$459.90 | \$700.62 | \$240.72 | 52.3\% |

> Student fees increased from $\$ 459.90$ to $\$ 700.62$ over the ten-year period.


## Room and Board Rates

## Academic Year 1998-99



The cost for a standard room with the multi-15 meal plan is $\$ 4,782$.

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## Ten-Year History

| The rate for a |
| :--- |
| standard room |
| with the multi-15 |
| meal plan |
| increased $44.9 \%$ |
| over the ten-year |
| period. |

Room and Board Rates

|  | $\underline{\mathbf{8 9 - 9 0}}$ | $\underline{\mathbf{9 8 - 9 9}}$ | $\underline{$ Total  <br>  Change $}$ | Percent <br> Change |
| :--- | :--- | :--- | :--- | :--- |
| Standard/ <br> Multi-15 Meals | $\$ 3,300$ | $\$ 4,782$ | $\$ 1,482$ | $44.9 \%$ |
| Suite/ <br> Multi-15 Meals | $\$ 3,576$ | $\$ 5,184$ | $\$ 1,608$ | $45.0 \%$ |

Note: The primary meal plan changed from the 21-meal plan to the multi-15 meal plan in 1995-96.

Room and board charges increased from $\$ 3,300$ to $\$ 4,782$ over the ten-year period.


Note: Room and board rates are for a standard room with a 21-meal plan prior to 1994-95 and for the multi15 plan starting in 1995-96.

## Comparison of Peer Institutions - Academic Year 1997-98

CSU ranked 5th of 21 peer institutions for room and board charges.


## Financial Aid

## Academic Year 1997-98



Office of Budgets and Institutional Analysis

## Ten-Year History


$\square$

## Expenditure and Resource Highlights

Total increase in Colorado State University capital construction appropriations between FY90 and FY99: \$23,800,569

Total actual revenue (education and general) for 1997-98: \$181,666,993
Total actual expenditures (education and general) for 1997-98: \$177,537,256

Total external research funds for 1997-98: \$140,097,391
Total Agricultural Experiment Station revenue for 1997-98: \$12,734,629

Total Cooperative Extension funding for 1998-99: \$27,612,800

## Capital Construction

## Ten-Year History

## Total higher

 educationappropriations for capital construction increased from $\$ 32$ million to $\$ 292$ million over the ten-year period.

| Colorado State |
| :--- |
| University's capi- |
| tal construction |
| appropriations |
| increased from $\$ 3$ |
| million in FY90 |
| to $\$ 27$ million in |
| FY99. |


| Ten-Year Change |  |  |  |
| :---: | :---: | :---: | :---: |
|  | FY90 <br> Long Bill | $\begin{gathered} \text { FY99 } \\ \text { Long Bill } \\ \hline \end{gathered}$ | Total Change |
| Statewide |  |  |  |
| Capital Construction Fund | \$38,714,577 | \$402,001,669 | \$363,287,092 |
| Cash and Federal Fund | 93,843,593 | 205,893,190 | 112,049,597 |
| Statewide Total | \$132,558,170 | \$607,894,859 | \$475,336,689 |
| Higher Education |  |  |  |
| Capital Construction Fund | \$16,502,685 | \$152,991,717 | \$136,489,032 |
| Cash and Federal Fund | 11,969,565 | 107,523,712 | 95,554,147 |
| Specific Maintenance Projects | 3,565,930 | 31,452,132 | 27,886,202 |
| Higher Education Total | \$32,038,180 | \$291,967,561 | \$259,929,381 |
| Colorado State University |  |  |  |
| Capital Construction Fund | \$2,787,815 | \$13,087,391 | \$10,299,576 |
| Cash and Federal Fund | 0 | 9,129,971 | 9,129,971 |
| Specific Maintenance Projects | 663,550 | 5,034,572 | 4,371,022 |
| CSU Total | \$3,451,365 | \$27,251,934 | \$23,800,569 |
| Note: $\$ 1,380,855$ of the CSU Capital Construction Fund from the FY90 Long Bill is a FY 1990 Supplement actually appropriated during the 1991 Legislative Session. |  |  |  |

## Capital Construction Appropriations Colorado State University



## Ten-Year History

## Capital Construction and Controlled Maintenance Appropriation and Supplement by Legislative Session

| Legislative Session | Capital <br> Construction | Controlled <br> Maintenance | Total <br> Appropriation |
| :--- | ---: | ---: | ---: | ---: |
| 1989 | $\$ 1,406,960$ | $\$ 863,550$ | $\$ 2,070,510$ |
| 1990 | $2,046,855$ | $1,521,200$ | $3,568,055$ |
| 1991 | $3,061,593$ | 0 | $3,061,593$ |
| 1992 | $5,824,856$ | $1,688,900$ | $7,513,756$ |
| 1993 | $3,283,022$ | $(285,660)$ | $2,997,362$ |
| 1994 | $8,223,295$ | $2,116,000$ | $10,339,295$ |
| 1995 | $10,080,049$ | $4,721,900$ | $14,801,949$ |
| 1996 | $1,300,000$ | $4,375,437$ | $5,675,437$ |
| 1997 | $15,650,563$ | $5,244,946$ | $20,895,509$ |
| 1998 | $18,073,391$ | $5,034,572$ | $23,107,963$ |
| 1999 | $13,087,391$ | $5,034,572$ | $18,121,963$ |

Note: The appropriations listed include the appropriation for the next fiscal year as well as any supplemental appropriations for years in which there were supplemental appropriations.
Statewide capital
construction
appropriations
increased from
$\$ 133$ million to
$\$ 608$ million over
the ten-year
period.


## Actual Revenue - Education \& General

## Fiscal Year 1997-98



Note: Excludes PVM and CSU agencies.

Office of Budgets and Institutional Analysis

## Ten-Year History

Tuition revenue increased by $82.5 \%$ over the ten-year period.

Ten-Year Change

|  | ,88-'89 |  |  |  |  |  |  | Total <br> Change | Percent <br> Change |
| :--- | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: | :---: |
| General Fund | $\$ 52,438,412$ | $\$ 74,477,266$ | $\$ 22,038,854$ | $42.0 \%$ |  |  |  |  |  |
| Tuition | $43,201,079$ | $78,854,223$ | $35,653,144$ | $82.5 \%$ |  |  |  |  |  |
| Total | $\$ 95,639,491$ | $\$ 153,331,489$ | $\$ 57,691,998$ | $60.3 \%$ |  |  |  |  |  |

## Tuition revenue

 has exceeded state fund revenue since 1991-92.

## Fifteen-Year History

Financial Environment


> Faculty salaries increased 3.5\% and resident tuition increased $1.5 \%$ while the general fund increased 6.0\% in 1997-98.

## Actual Expenditures - Education \& General

## 1997-98 Fiscal Year

| Actual |
| :--- |
| expenditures for |
| $1997-98$ were |
| $\$ 177,537,256$. |

General Instruction Categories

|  | FY 1997-978 | FY 1996-97 <br> (Restated) |
| :--- | ---: | ---: |
| Instruction | $\$ 94,959,431$ | $\$ 91,431,046$ |
| Research | $3,816,497$ | $3,844,337$ |
| Public Service | 429,681 | 449,912 |
| Academic Support | $22,902,141$ | $21,281,035$ |
| Student Services | $10,180,171$ | $9,112,093$ |
| Institutional Support | $21,248,856$ | $19,801,621$ |
| Operation and Maintenance of Physical Plant | $15,966,617$ | $15,427,844$ |
| Scholarships and Fellowships | $8,033,862$ | $7,697,767$ |
| TOTAL | $\$ 177,537,256$ | $\$ 169,045,655$ |
| Note: $F Y$ 1996-97 expenditures were restated to correct transfers. |  |  |

Note: Expenditures of one-time funds are included in these unaudited figures. Does not include CSU agencies or Professional Veterinary Medicine.

## NACUBO Budget Categories

The state of Colorado uses the NACUBO (National Association of College and University Business Officers) classification system to classify expenditures. Since most states use this system, it is possible to compare financial information with other institutions across the country.

NACUBO categories are defined by the use of funds. There are nine major categories applicable to Colorado State University, each containing specific programs as described below.

## Instruction

Specific Programs:

## Research

Specific Programs:

Expenditures for activities pertaining to CSU's instruction programs: credit and non-credit courses, regular, special, summer, and extension sessions.

- General academic instruction
- Special session instruction
- Community education

Expenditures for activities specifically organized to produce research outcomes

- Institutes and research centers
- Individual and project research
- Cooperative extension service

Office of Budgets and Institutional Analysis

## 1997-98 Fiscal Year

Public Service

Specific Programs:

## Academic Support

Specific Programs

## Student Services

Specific Programs

## Institutional Support

Specific Programs

## Operation and Maintenance of Physical Plant

Specific Programs:

Expenditures for non-instructional services beneficial to individuals and groups external to CSU: community service programs, cooperative extension, conferences, institutes, advisory services, reference bureaus, radio and television, and consulting.

- Community service

Expenditures for support services for CSU's primary missions: instruction, research, and public service.

- Libraries
- Educational media services
- Academic computing support
- Academic administration
- Academic personnel development
- Course and curriculum development

Expenditures for offices of admissions and registrar and for activities contributing to students' emotional and physical well-being and their intellectual, cultural, and social development outside of the formal instruction program.

- Student services administration
- Social and cultural development
- Financial aid administration
- Student admissions
- Student records

Expenditures for central executive-level activities concerning management and long-range planning of the entire institution.

- Executive management
- Fiscal operations
- General administration and logistical services
- Administrative computing support
- Public relations/development

Expenditures of current operating funds for the operation and maintenance of physical plant.

- Physical plant administration
- Building maintenance
- Custodial services
- Utilities
- Landscape and grounds maintenance
- Major repairs and renovations

Expenditures for scholarship and fellowship grants to students.

- Scholarships
- Fellowships

Expenditures and transfers relating to the operation of auxiliary enterprises.

- Auxiliary enterprises - student
- Auxiliary enterprises - faculty/staff
- Intercollegiate athletics
- Mandatory transfers


## External Research Funds

## Fiscal Year 1997-98



Office of Budgets and Institutional Analysis

## Four-Year History

The largest total increase in federal funding came from the Department of Commerce.

## Changes in Research Expenditures

|  | '94-'95 | '97-998 | Total Change | Percent Change |
| :---: | :---: | :---: | :---: | :---: |
| Non-Federal Funds |  |  |  |  |
| Commercial \& Other | \$33,251,234 | \$30,719,631 | $(\$ 2,531,603)$ | (7.6\%) |
| State Funds | 17,202,905 | 19,167,668 | 1,964,763 | 11.4\% |
| Total Non-Federal | \$50,454,139 | \$49,887,299 | (\$566,840) | (1.1\%) |
| Federal Funds |  |  |  |  |
| Dept of Agriculture | \$12,799,214 | \$11,275,205 | $(\$ 1,524,009)$ | (11.9\%) |
| Dept of Commerce | 3,903,774 | 8,021,005 | 4,117,231 | 105.5\% |
| Dept of Defense | 6,885,204 | 9,420,290 | 2,535,086 | 36.8\% |
| Dept of Education | 2,357,792 | 1,997,849 | $(359,943)$ | (15.3\%) |
| Dept of Energy | 2,551,195 | 3,233,894 | 682,699 | 26.8\% |
| Dept of Interior | 6,087,611 | 4,569,177 | $(1,518,434)$ | (24.9\%) |
| Dept of State | 3,400 | 0 | $(3,400)$ | (100.0\%) |
| Dept of Transportation | 426,765 | 311,622 | $(115,143)$ | (27.0\%) |
| Environmental Protection Agency | 750,986 | 1,487,369 | 736,383 | 98.1\% |
| Health \& Human Services | 22,308,763 | 22,553,947 | 245,184 | 1.1\% |
| Miscellaneous | 13,396,902 | 12,325,746 | $(1,071,156)$ | (8.0\%) |
| National Science Foundation | 10,110,267 | 11,543,529 | 1,433,262 | 14.2\% |
| NASA | 2,897,992 | 3,470,459 | 572,467 | 19.8\% |
| Total Federal Funds | \$84,479,866 | \$90,210,092 | \$5,730,226 | 6.8\% |
| Total | \$134,934,005 | \$140,097,391 | \$5,163,386 | 3.8\% |

Note: The miscellaneous category includes \$7,996,943 in student aid.

## Ten-Year History

## Annual Change in Research Expenditures



## Agricultural Experiment Station

Fiscal Year 1997-98


Office of Budgets and Institutional Analysis

## Fiscal Year 1997-98



## Five-Year History

## Total revenues and expenditures increased by $14.1 \%$ over the five-year period.

| Revenues |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | $\underline{1993-94}$ | $\underline{\mathbf{1 9 9 7}-98}$ | Total <br> Change | Percent <br> Change |
| State General Fund | $\$ 7,979,158$ | $\$ 9,441,144$ | $\$ 1,461,986$ | $18.3 \%$ |
| Federal Appropriations | $2,949,966$ | $2,644,944$ | $(305,022)$ | $(10.3 \%)$ |
| Cash Sales | 227,646 | 441,599 | 213,953 | $94.0 \%$ |
| Other | 0 | 206,942 | 206,942 | $100.0 \%$ |
| Total | $\$ 11,156,770$ | $\$ 12,734,629$ | $\$ 1,577,859$ | $14.1 \%$ |
|  |  |  |  |  |
| Expenditures |  |  |  |  |
|  |  |  |  |  |
| Research Program | $\$ 10,021,337$ | $\$ 11,560,350$ | $\$ 1,539,013$ | $15.4 \%$ |
| Utilities | 263,128 | 232,622 | $(30,506)$ | $(11.6 \%)$ |
| CSU Plant \& Administration | 872,305 | 941,657 | 69,352 | $8.0 \%$ |
| Total | $\$ 11,156,770$ | $\$ 12,734,629$ | $\$ 1,577,859$ | $14.1 \%$ |
|  |  |  |  |  |
|  |  |  |  |  |

## Cooperative Extension

## Fiscal Year 1998-99

Cooperative Extension is the major off-campus educational arm of CSU. A partnership of CSU, Colorado counties and the US Department of Agriculture, Cooperative Extension is the informal, non-credit educational system that links education and research with the needs of Colorado citizens. Cooperative Extension delivers the resources of the University to the people of the state in 57 of Colorado's 63 counties.


Office of Budgets and Institutional Analysis

## Fiscal Year 1998-99



| Appropriated Budget |
| :---: |
| Campus Programs |
| $43.3 \%$ |
|  |
|  |
| Field Programs |
| $50.8 \%$ |
| Appropriated Budget $=\mathbf{\$ 1 3 , 4 1 2 , 6 6 0}$ |
|  |
| Note: Excludes county and grant funding. |


| Program Effort by Priorities |
| :---: | :---: |
| 4-H \& Youth |
| $35.7 \%$ |$\quad$| Value Added Agriculture |
| :---: |
| Enterprises |
| $2.0 \%$ |



## Appendix - Sources of Information

## Students

## Student Majors by College

The enrollment figures contained in this section were regular on-campus students enrolled for fall semester as of the official reporting (census) date. This information was compiled from the Integrated Student Information System (ISIS). The peer institution comparison data was obtained from a survey of the institutions.

## Undergraduates by Geographical Area

See Student Majors by College.

## Full-Time Equivalent Students

Full-year full-time equivalent (FYFTE) students were calculated by dividing the total student credit hours by 30 . The source of this data was the official Student Credit and FTE Report prepared by the Office of Budgets and Institutional Analysis.

## Student Credit Hour Production

This information was from the Office of Budgets and Institutional Analysis Student Credit and FTE Report. Course level student credit hours reflect the number of credits generated by the level of the course. For example, if a senior student was registered in a 100 level course, the student credit hours generated in this course were reported as lower division.

## Undergraduate Student Credit Hours by Course and Faculty Type

This information was from the Office of Budgets and Institutional Analysis Undergraduate Student Credit Hours by Course and Faculty Type Report.

## New Students Enrolled

See Student Majors by College.

## Freshmen Persistence

This information was from the Freshmen Persistence Study prepared by the Office of Budgets and Institutional Analysis. The peer institution comparison data was obtained from a survey of the institutions.

## Grade Point Average

This information was compiled from the Integrated Student Information System (ISIS) data at the end of each term.

Office of Budgets and Institutional Analysis

## Students

## Students by Residency

See Student Majors by College.

## Students by Ethnic Origin

See Student Majors by College.

## Students by Gender

See Student Majors by College.

## Students by Age

See Student Majors by College.

## Full-Time and Part-Time Undergraduate Students

See Student Majors by College.

## Degrees Conferred

All degrees awarded for summer 1997, fall 1997 and spring 1998 were included in the full-year period. This information was from the Office of Budgets and Institutional Analysis Degrees Conferred Report.

## Average Mean Class Size

This information was taken from the Class Size Report which was prepared and distributed by the Office of Budgets and Institutional Analysis.

## Employees

## Faculty by Appointment Type

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- All five ranks
- All departments
- All appointment types

Office of Budgets and Institutional Analysis

## Employees

## New Faculty

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments with an employment date on or after July 1, 1997


## Faculty by Basis of Service

See New Faculty Hired.

## Faculty by Gender

See New Faculty Hired. The peer institution comparison data was obtained from Academe "Annual Report on the Economic Status of the Profession 1997-98".

## Faculty by Highest Degree Earned

See New Faculty Hired.

## Faculty by Ethnic Origin

See New Faculty Hired. The peer institution comparison data was obtained from a survey of the institutions.

## Faculty by Age

The faculty data in this section was from the Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments
- Age as of January 1, 1998


## Employees

## Faculty by Tenure Status

See Faculty by Basis of Service. The peer institution comparison data was obtained from Academe "Annual Report on the Economic Status of the Profession 1997-98."

## Mean Salaries of Tenure-Track Faculty

Salaries for 1997-98 were taken from the Human Resource Management System (HRS) but were reported as 9 -month and 12-month while the Colorado State University Salary Discipline Study converted 12 -month salaries to 9 -month and reported all salaries as 9 -month. The criteria used to select data for this section included:

- All funds
- Department heads
- Nine-month and 12-month positions
- Only tenure-track ranks
- Only faculty with regular appointments

The peer institution comparison data was obtained from Academe "Annual Report on the Economic Status of the Profession 1997-98".

## Faculty Salary Increases Compared to Changes in the Consumer Price Index

The Consumer Price Index Change was from the Higher Education Price Index Update, published by Research Associates of Washington.

## Faculty Full-Time Equivalents

The criteria used to select data for this section included:

- All employees with the employee type of "F", "FO", or "FT" (faculty, faculty overseas, faculty transitional)
- Faculty with appointment types of regular, temporary and special


## Administrative Professionals

The administrative professional data in this section was from the The Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All employees with an employee type of "P" or "PO" (professional or professional overseas
- Administrative Professionals with appointment types of regular or special


## Employees

## Administrative Professional Staff Full-Time Equivalents

The criteria used to select data for this section included:

- All employees with an employee type of "P" or "PO"
- Administrative professionals with appointment types of regular, temporary or special


## Graduate Assistants

The graduate assistant data in this section was from the Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All employees with an employee type of "GA" for graduate assistant


## State Classified Staff

The state classified data in this section was from the Human Resource Management System (HRS) as of fall 1997. The criteria used to select data for this section included:

- All employees with an employee type of "SP" for state classified personnel
- All employees on regular appointments


## Costs and Financial Aid

## Tuition Rates

Tuition rates were approved by the State Board of Agriculture.

## Student Fees

Student fees were approved by the State Board of Agriculture.

## Room and Board Rates

Room and board rates were approved by the State Board of Agriculture.

## Financial Aid

Information for this section was provided by the Office of Financial Aid.

Office of Budgets and Institutional Analysis

## Expenditures and Resources

## Capital Construction

Information for this section was provided by Facilities Management.

## Actual Revenue

Information for this section was from the Office of Budgets and Institutional Analysis.

## Actual Expenditures

Information for this section was from the Office of Budgets and Institutional Analysis.

## External Research Funds

Information for this section was provided by the Office of Sponsored Research.

## Agricultural Experiment Station

Information for this section was provided by the Agricultural Experiment Station.

## Cooperative Extension

Information for this section was provided by Cooperative Extension.


[^0]:    *Denotes CCHE Peer Institutions

[^1]:    *Denotes CCHE Peer Institutions

[^2]:    *Denotes CCHE Peer Institutions

[^3]:    The largest percentage of non-tenured faculty were in Applied Human Sciences and Veterinary Medicine and Biomedical Sciences.

