



Scorecard

October 2003

Colorado
State
University

Knowledge to Go Places

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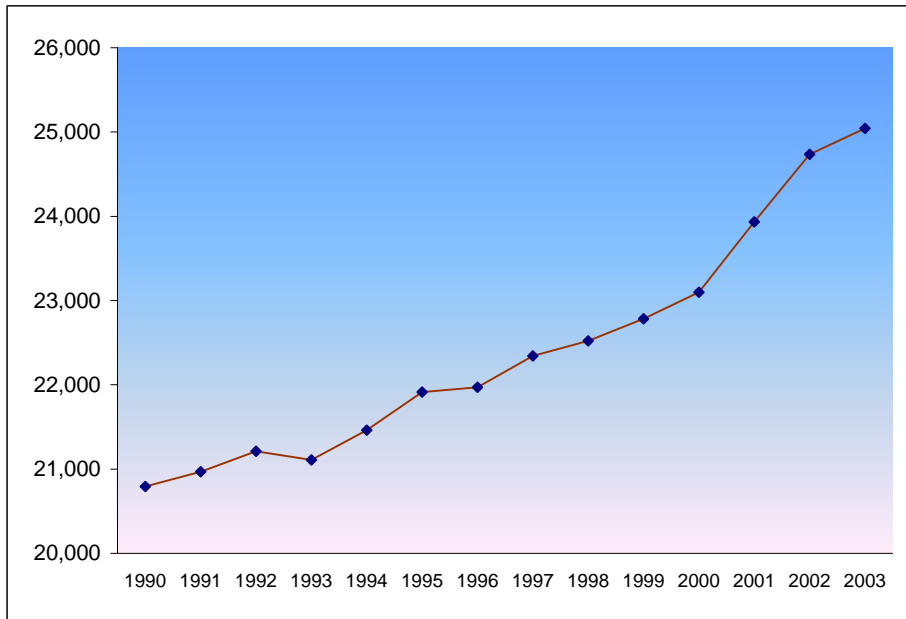
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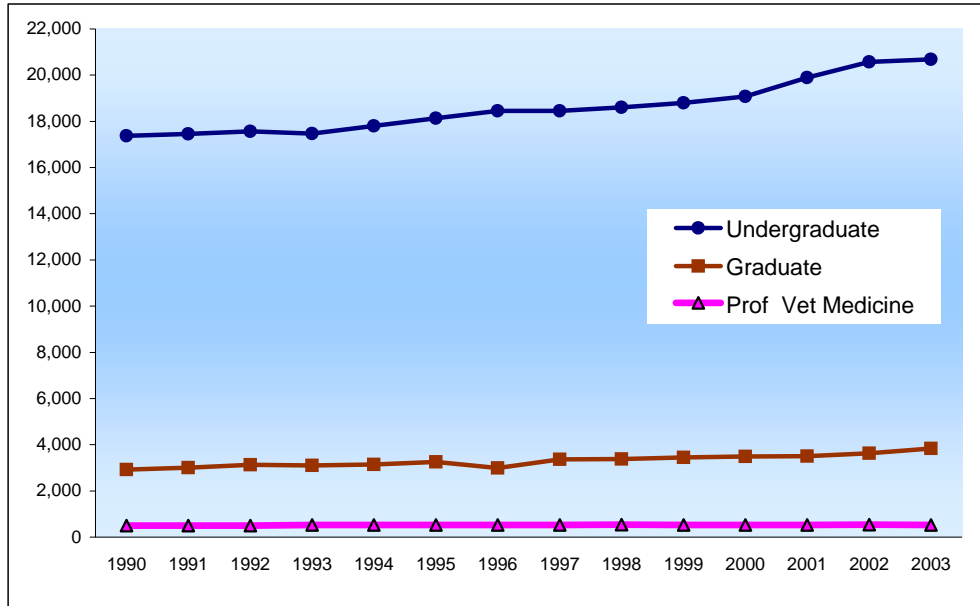
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Fall Enrollment



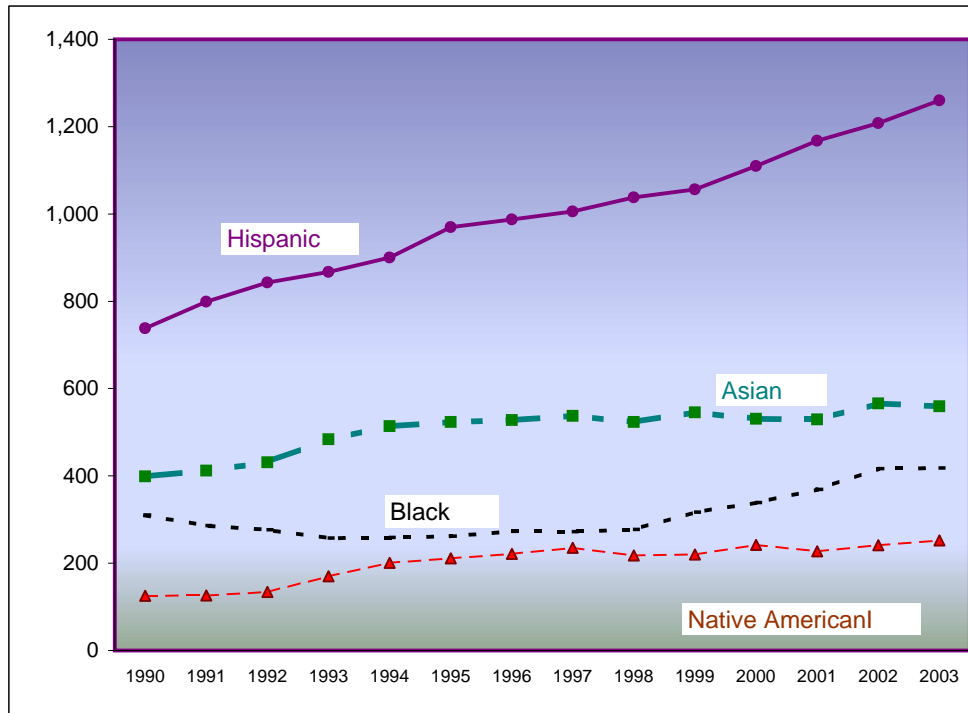
<u>Fall</u>	<u>All Students</u>
1990	20,795
1991	20,967
1992	21,210
1993	21,110
1994	21,461
1995	21,914
1996	21,970
1997	22,344
1998	22,523
1999	22,782
2000	23,098
2001	23,934
2002	24,735
2003	25,042

Student Level Enrollment



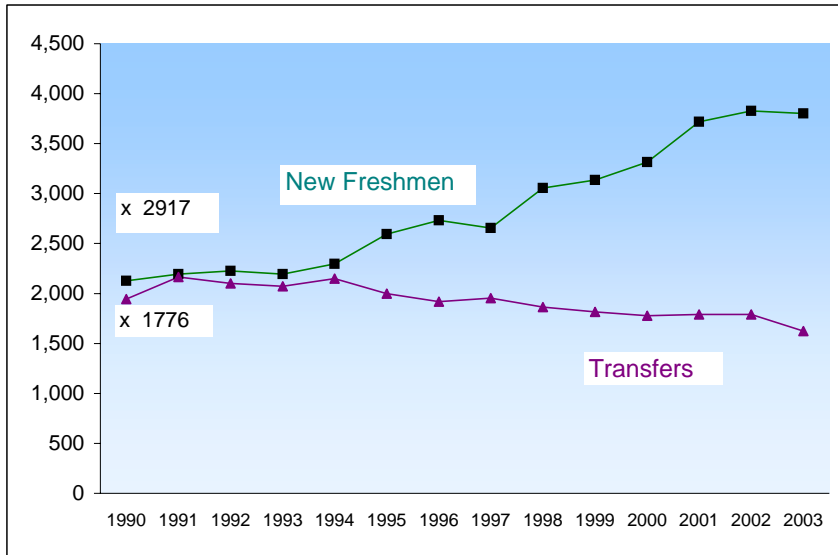
Fall	Under- Graduate	Graduate	Prof Vet Medicine	Total
1990	17,371	2,919	505	20,290
1991	17,460	3,009	498	20,469
1992	17,572	3,134	504	20,706
1993	17,475	3,109	526	20,584
1994	17,800	3,138	523	20,938
1995	18,136	3,257	521	21,393
1996	18,451	2,989	530	21,440
1997	18,451	3,361	532	21,812
1998	18,607	3,380	536	21,987
1999	18,800	3,452	530	22,252
2000	19,075	3,494	529	22,569
2001	19,899	3,507	528	23,406
2002	20,568	3,630	537	24,198
2003	20,678	3,837	527	24,515

Undergraduate Enrollment by Ethnicity



Fall	Asian	Black	Hispanic	Native American	Total
1990	399	310	738	125	1,572
1991	412	286	799	126	1,623
1992	431	276	843	134	1,684
1993	484	257	867	170	1,778
1994	514	259	900	201	1,874
1995	523	262	970	211	1,966
1996	528	273	987	221	2,009
1997	537	272	1,006	235	2,050
1998	523	277	1,038	218	2,056
1999	545	317	1,056	220	2,138
2000	531	339	1,110	242	2,222
2001	529	369	1,168	227	2,293
2002	566	416	1,208	241	2,431
2003	559	418	1,260	252	2,489

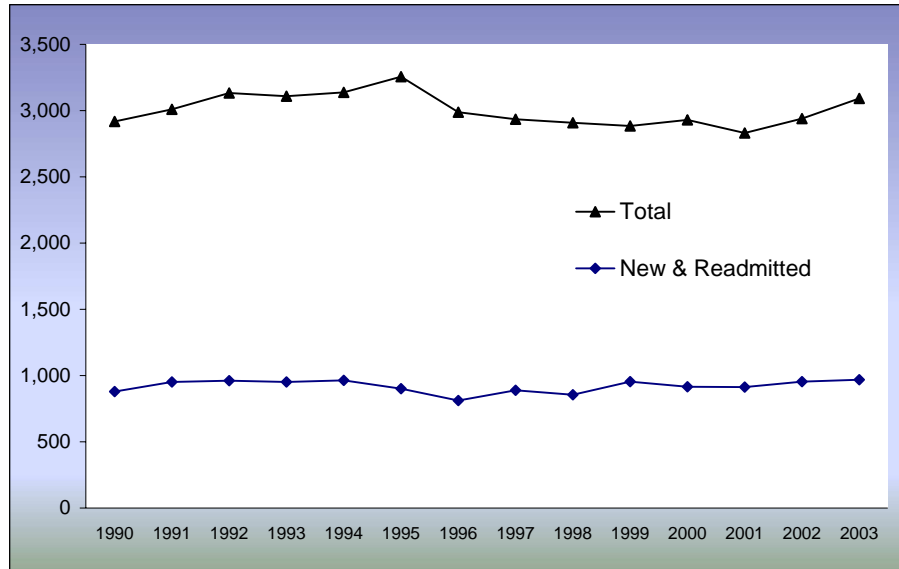
New Freshmen & Transfer Enrollment



x = Fall 1989

Fall	New Freshmen	Transfer Students	Total
1990	2,126	1,944	4,070
1991	2,195	2,164	4,359
1992	2,225	2,100	4,325
1993	2,194	2,073	4,267
1994	2,295	2,148	4,443
1995	2,594	2,000	4,594
1996	2,733	1,917	4,650
1997	2,654	1,955	4,609
1998	3,056	1,863	4,919
1999	3,137	1,817	4,954
2000	3,314	1,776	5,090
2001	3,720	1,789	5,509
2002	3,829	1,791	5,620
2003	3,802	1,625	5,427

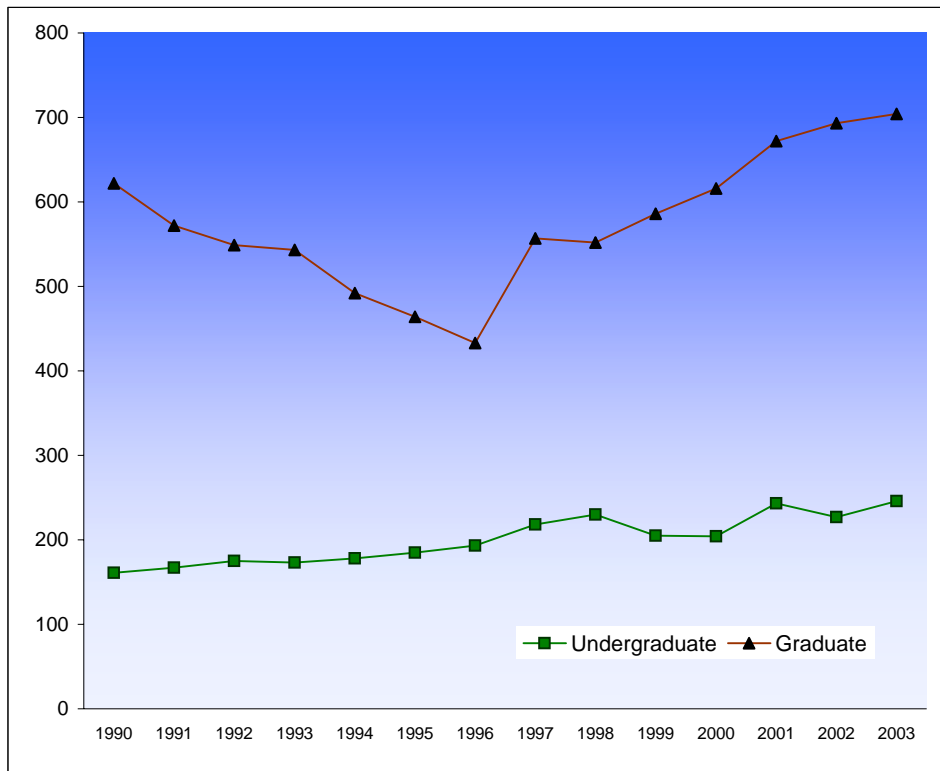
Graduate Student Enrollment



Fall	New & Readmitted	Total
1990	879	2,919
1991	951	3,009
1992	962	3,134
1993	951	3,109
1994	964	3,138
1995	901	3,257
1996	812	2,989
1997	890	2,935
1998	856	2,908
1999	953	2,884
2000	915	2,930
2001	913	2,831
2002	955	2,939
2003	969	3,092

Note: Continuous enrollment of graduate students began in Fall 1997 and these students are excluded. PVM is also excluded

International Student Enrollment



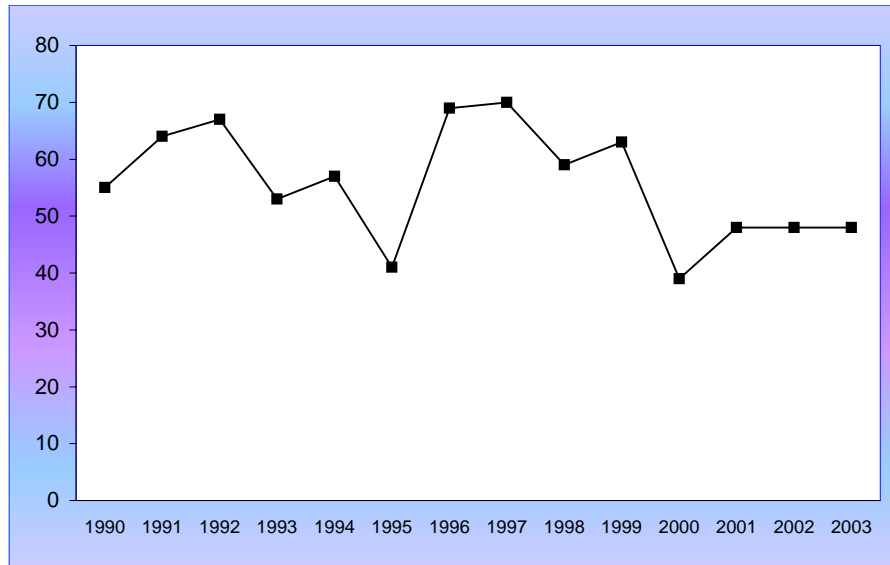
Fall	Undergraduate	Graduate	Total
1990	161	622	783
1991	167	572	739
1992	175	549	724
1993	173	543	716
1994	178	492	670
1995	185	464	649
1996	193	433	626
1997	218	557	775
1998	230	552	782
1999	205	586	791
2000	204	616	820
2001	243	672	915
2002	227	693	920
2003	246	704	950

Note: Graduate enrollment includes Professional Veterinary Medicine

Undergraduate Enrollment from Selected States

<u>Fall:</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
Texas	188	188	186	198	206	222	285	349	393	399
Illinois	267	262	288	314	347	338	329	344	347	342
California	633	655	555	472	440	389	333	340	318	323
New Mexico	149	154	180	159	160	150	143	161	171	170
Alaska	99	75	85	96	99	96	101	119	122	121
Nebraska	90	106	97	110	115	124	112	143	137	115
Wyoming	96	108	89	83	106	118	130	139	135	114
Minnesota	133	119	125	122	131	126	110	99	117	113
Hawaii	160	156	135	131	137	146	140	122	107	103
Michigan	74	74	86	66	63	73	82	82	100	92
Missouri	70	82	78	71	86	89	75	108	106	91
Ohio	94	87	88	90	112	111	107	87	93	91
Pennsylvania	82	91	98	105	91	95	87	75	82	85
Wisconsin	86	69	76	74	62	73	98	99	99	84
Washington	50	50	49	52	52	75	68	86	86	82
Arizona	65	71	72	70	64	67	62	71	64	75
New York	187	183	165	148	144	116	101	86	77	70
New Jersey	134	135	109	106	96	78	64	72	64	48
Connecticut	114	93	66	67	61	64	65	57	55	44
Total										
Undergraduate										
Nonresidents	3,827	3,948	3,794	3,712	3,671	3,682	3,667	3,853	3,860	3,720

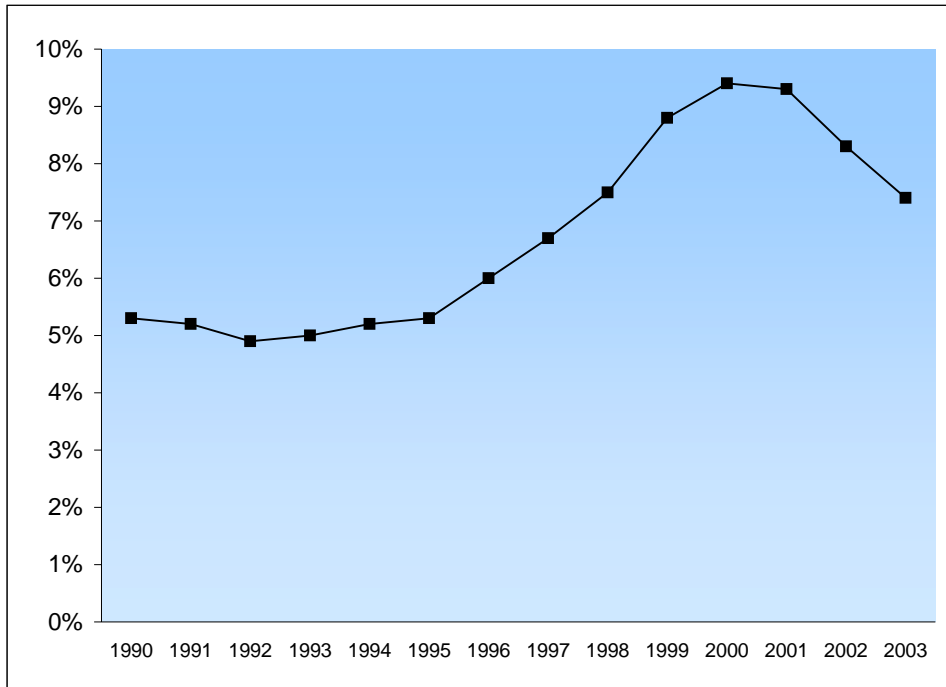
High School Students Taking Courses at CSU



<u>Fall</u>	<u>Enrollment</u>
1990	55
1991	64
1992	67
1993	53
1994	57
1995	41
1996	69
1997	70
1998	59
1999	63
2000	39
2001	48
2002	48
2003	48

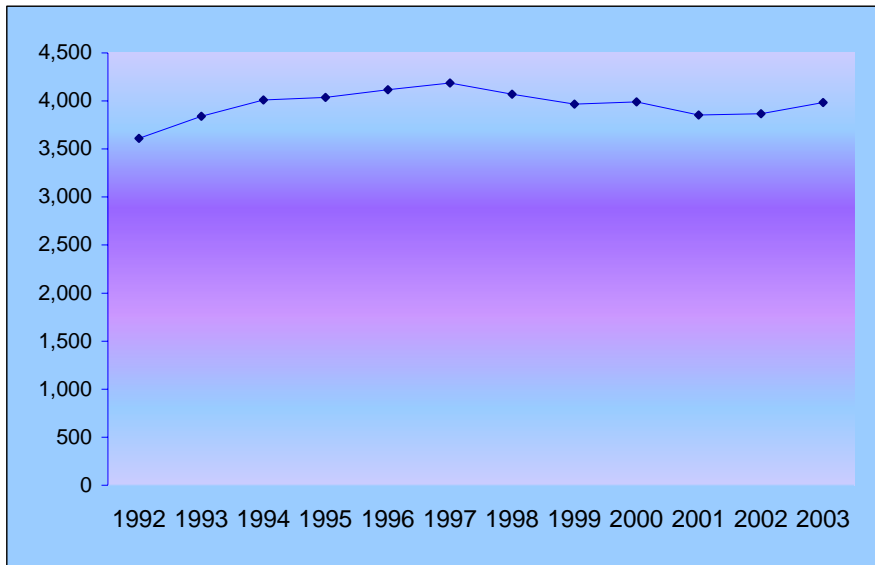
Note: Fort Collins High School moved from near campus to 5 miles away in Fall 1995. A policy change in 2000 required high school students to pay up front for classes taken at CSU.

Enrollment in Technology Programs



	<u>Fall</u>	<u>Percent of Total Enrollment</u>
<i>Technology Programs include:</i>	1990	5.3%
<i>Computer Engineering</i>	1991	5.2%
<i>Computer Information Systems</i>	1992	4.9%
<i>Computer Science</i>	1993	5.0%
<i>Electrical Engineering</i>	1994	5.2%
<i>Technical Journalism</i>	1995	5.3%
	1996	6.0%
	1997	6.7%
	1998	7.5%
	1999	8.8%
	2000	9.4%
	2001	9.3%
	2002	8.3%
	2003	7.4%

Number of Students Enrolled in CSU's Unique Majors



	Fall	Students	Percent of Total
Colorado State offers about 30 programs of study which are unique in Colorado.	1992	3,612	17%
	1993	3,839	19%
	1994	4,009	19%
	1995	4,038	19%
	1996	4,116	19%
	1997	4,188	19%
	1998	4,071	19%
	1999	3,968	18%
	2000	3,990	18%
	2001	3,854	16%
	2002	3,866	16%
	2003	3,985	16%

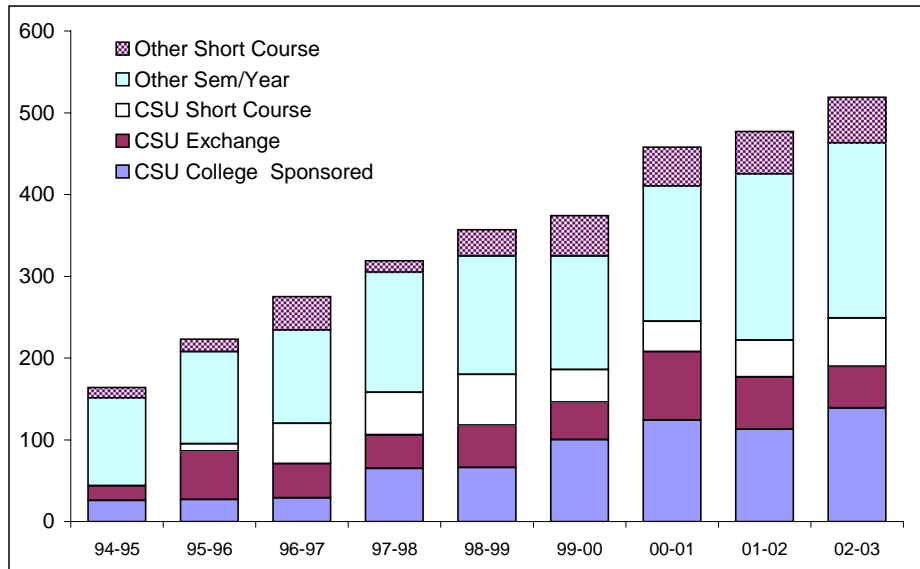
WUE Enrollment by Stat

<u>Fall:</u>	<u>1994</u>	<u>1995</u>	<u>1996</u>	<u>1997</u>	<u>1998</u>	<u>1999</u>	<u>2000</u>	<u>2001</u>	<u>2002</u>	<u>2003</u>
Alaska	27	24	25	30	32	37	37	38	39	33
Arizona	0	0	0	0	0	0	5	11	13	17
Hawaii	40	49	49	44	57	62	53	44	30	22
Idaho	15	10	7	13	12	13	16	10	12	10
Montana	19	21	23	27	29	31	23	18	25	20
Nevada	23	22	20	22	19	21	22	19	20	16
New Mexico	50	51	71	57	54	59	53	58	55	54
North Dakota	7	4	3	8	7	8	9	8	9	6
Oregon	22	23	21	11	20	16	23	26	24	24
South Dakota	6	7	8	10	8	8	14	18	19	21
Utah	11	13	12	9	9	7	12	13	17	16
Washington	0	0	0	0	0	5	7	14	14	20
Wyoming	22	22	22	18	18	23	27	31	30	26
Total	242	246	261	249	265	290	301	308	307	285
WUE New Freshmen	79	66	76	76	97	98	78	85	103	78

WUE = Western Undergraduate Exchange

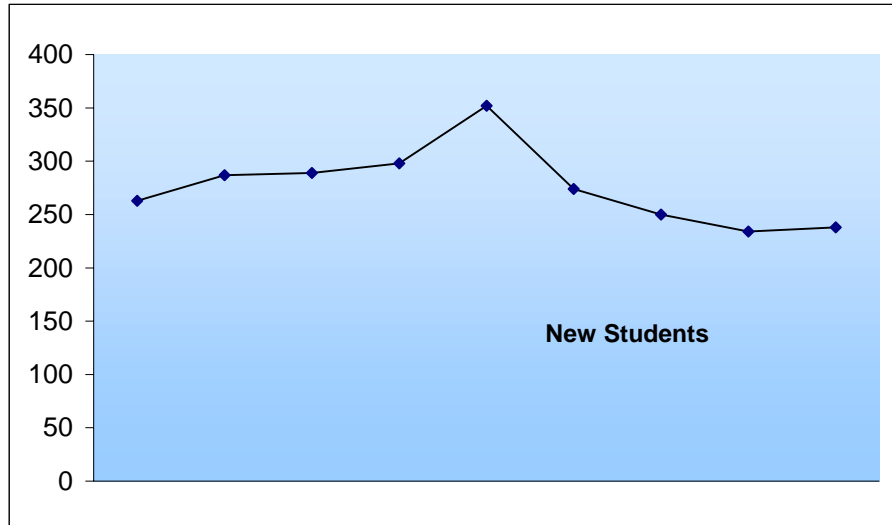
Note: Numbers are Resident Instruction (RI) students.

Study Abroad by Program Type

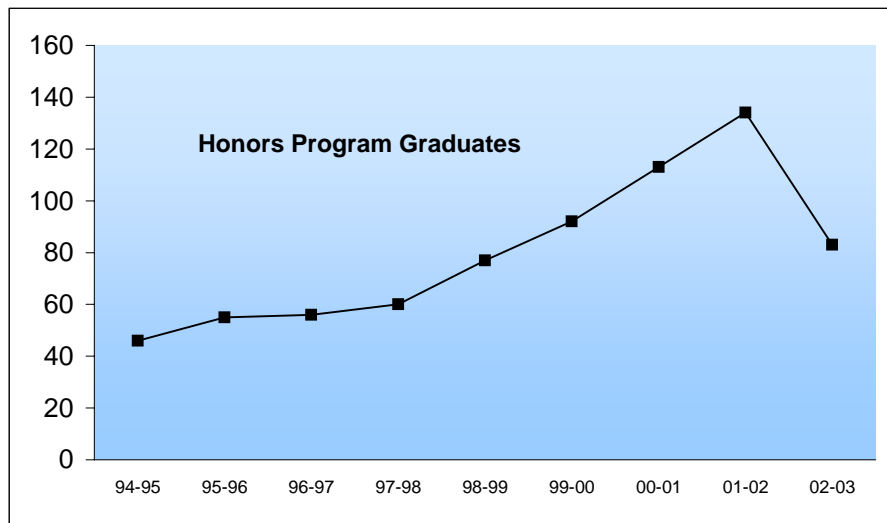


Full Year	CSU College Sponsored	CSU Exchange	CSU Short Course	Other Sem/Year	Other Short Course	Total
94-95	26	18	0	107	13	164
95-96	27	59	9	113	15	223
96-97	29	42	49	114	41	275
97-98	65	41	52	147	14	319
98-99	66	52	62	145	32	357
99-00	100	46	40	139	49	374
00-01	124	84	37	165	48	458
01-02	113	64	45	203	52	477
02-03	139	51	59	214	56	519

Honors Program

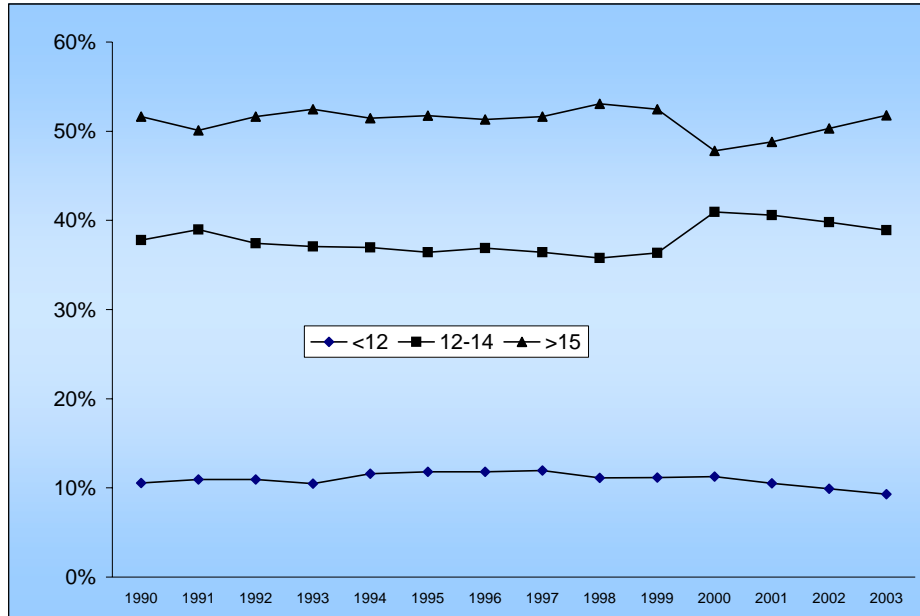


Academic Year: 94-95 95-96 96-97 97-98 98-99 99-00 00-01 01-02 02-03
 New Students: 263 287 289 298 352 274 250 234 238



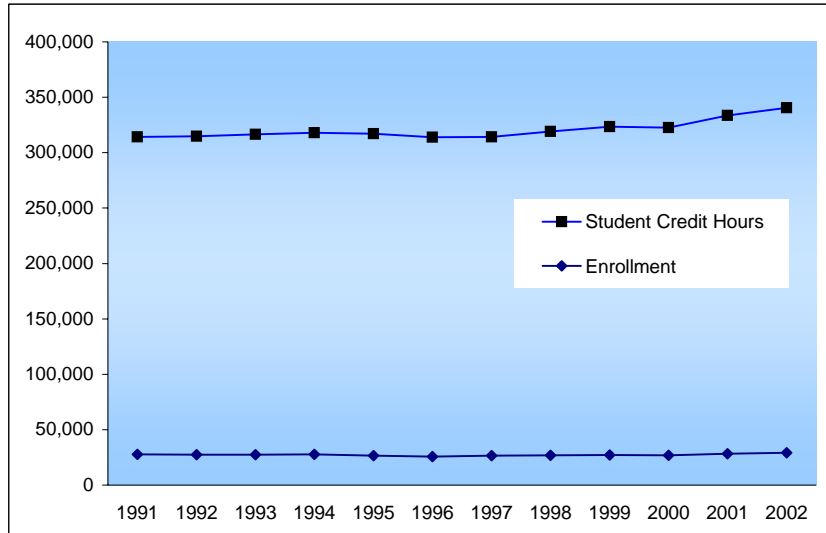
Degree Year: 94-95 95-96 96-97 97-98 98-99 99-00 00-01 01-02 02-03
 Graduates: 46 55 56 60 77 92 113 134 83

Distribution of Credit Hours for Undergraduates



<u>Fall</u>	<u>Undergraduates</u>				<u>% of total</u>		
	<u><12</u>	<u>12-14</u>	<u>>15</u>	<u>Total</u>	<u><12</u>	<u>12-14</u>	<u>>15</u>
1990	1,833	6,566	8,972	17,371	10.6%	37.8%	51.6%
1991	1,910	6,803	8,747	17,460	10.9%	39.0%	50.1%
1992	1,924	6,575	9,073	17,572	10.9%	37.4%	51.6%
1993	1,829	6,475	9,171	17,475	10.5%	37.1%	52.5%
1994	2,060	6,581	9,159	17,800	11.6%	37.0%	51.5%
1995	2,141	6,608	9,387	18,136	11.8%	36.4%	51.8%
1996	2,179	6,804	9,468	18,451	11.8%	36.9%	51.3%
1997	2,205	6,719	9,527	18,451	12.0%	36.4%	51.6%
1998	2,073	6,658	9,876	18,607	11.1%	35.8%	53.1%
1999	2,099	6,836	9,865	18,800	11.2%	36.4%	52.5%
2000	2,147	7,810	9,118	19,075	11.3%	40.9%	47.8%
2001	2,090	8,090	9,719	19,899	10.5%	40.6%	48.8%
2002	2,037	8,194	10,337	20,568	9.9%	39.8%	50.3%
2003	1,915	8,041	10,722	20,678	9.3%	38.9%	51.8%

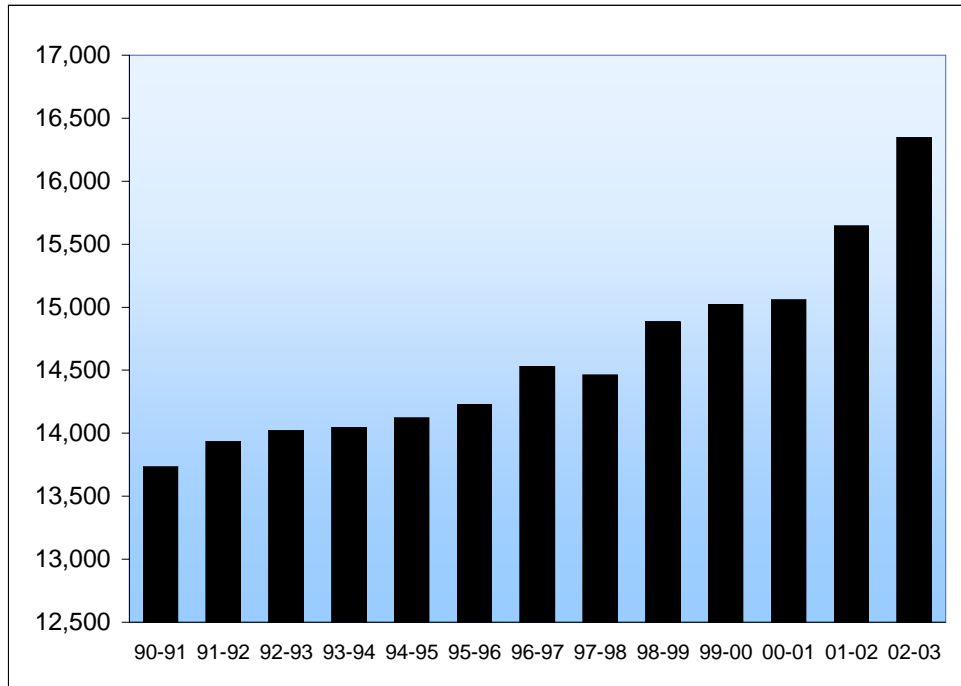
Enrollment and Credit Hours including Division of Continuing Education



Fall	Enrollment	Student Credit Hours	Credit Hours per student
1991	27,851	314,084	11.28
1992	27,325	314,909	11.52
1993	27,513	316,448	11.50
1994	27,632	318,071	11.51
1995	26,700	316,973	11.87
1996	25,699	313,989	12.22
1997	26,430	314,229	11.89
1998	26,837	319,061	11.89
1999	27,185	323,609	11.90
2000	26,870	322,488	12.00
2001	28,161	333,463	11.84
2002	29,192	340,440	11.66

Data includes Resident Instruction figures as well as numbers for students enrolled through Division of Continuing Education taking courses on the main campus.

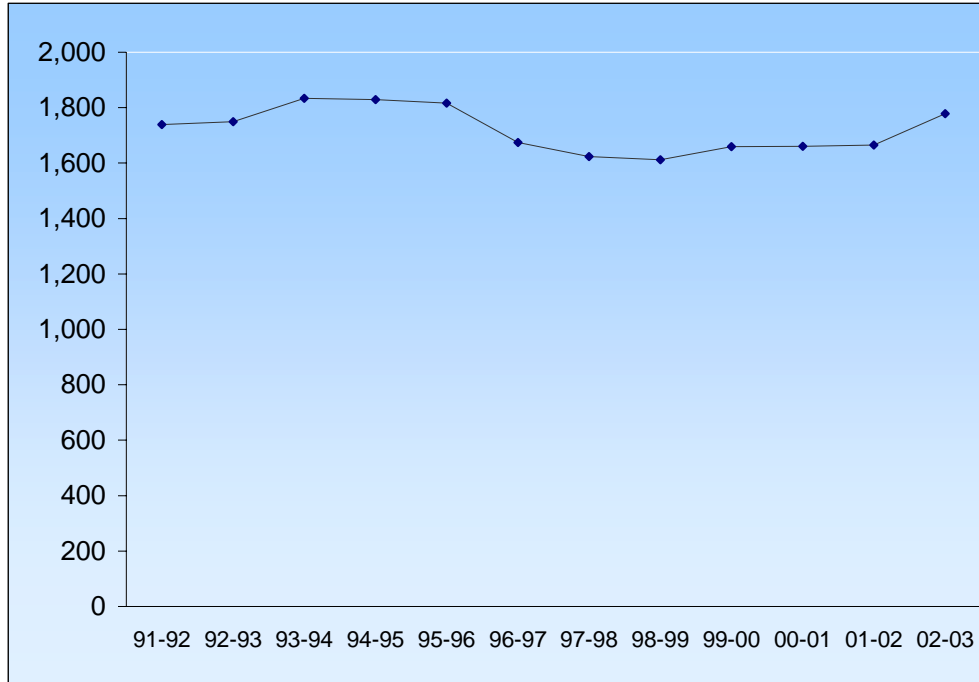
Resident Student FTE



<u>Academic Year</u>	<u>FTE of Residents</u>
90-91	13,733.9
91-92	13,934.6
92-93	14,022.2
93-94	14,047.7
94-95	14,122.6
95-96	14,229.4
96-97	14,530.7
97-98	14,463.2
98-99	14,887.1
99-00	15,021.9
00-01	15,060.5
01-02	15,647.5
02-03	16,346.4

Note: Includes Professional Veterinary Medicine

Graduate FTE by Course Level

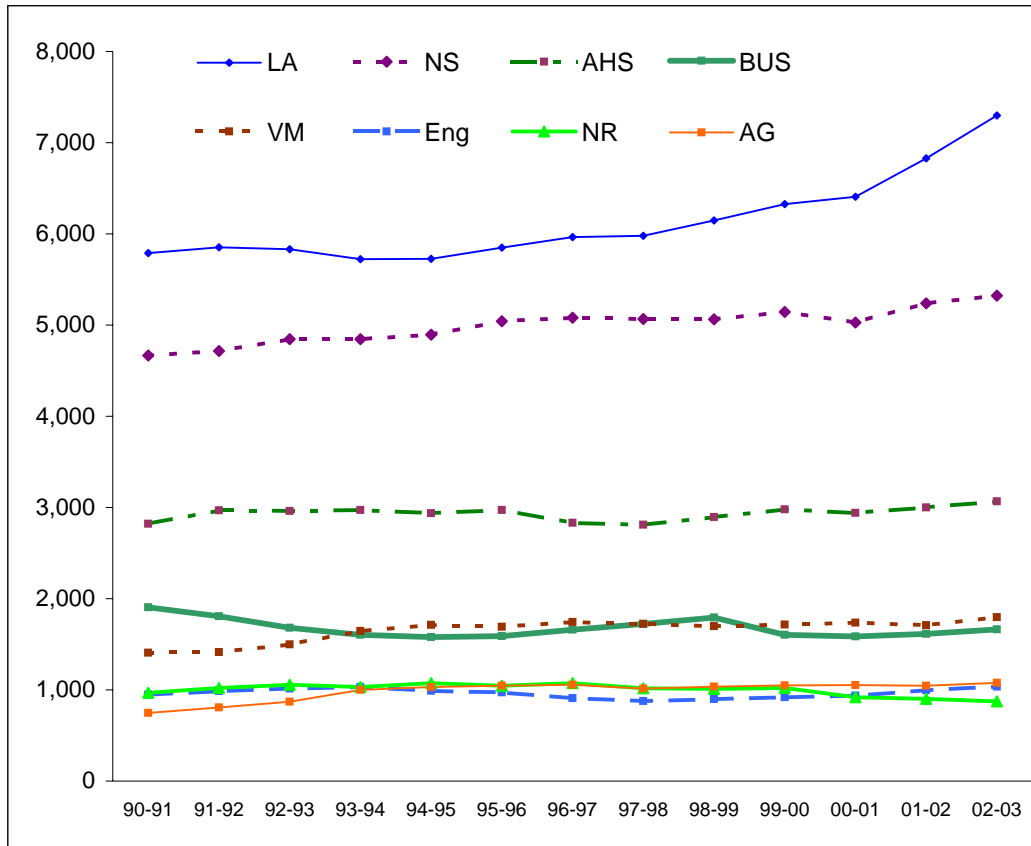


FTE generated by enrollment in graduate courses.

Academic Year	FTE
91-92	1,739
92-93	1,749
93-94	1,834
94-95	1,829
95-96	1,816
96-97	1,674
97-98	1,624
98-99	1,612
99-00	1,659
00-01	1,660
01-02	1,665
02-03	1,778

Note: Professional Veterinary Medicine is excluded.

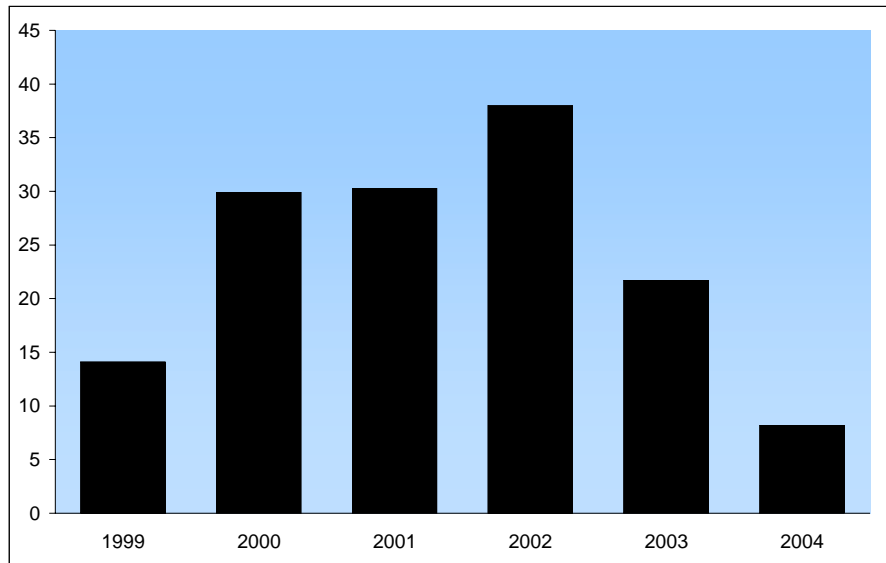
Full-Year Student FTE by College



Full Year*	AG	AHS	Bus	Eng	LA	NR	NS	VM	Total**
90-91	746	2,822	1,905	949	5,790	969	4,667	1,406	19,254
91-92	808	2,968	1,805	988	5,852	1,023	4,717	1,413	19,572
92-93	870	2,963	1,679	1,013	5,831	1,056	4,845	1,498	19,753
93-94	1,001	2,971	1,602	1,033	5,724	1,032	4,844	1,644	19,852
94-95	1,033	2,937	1,581	988	5,727	1,074	4,896	1,711	19,946
95-96	1,045	2,971	1,589	971	5,850	1,045	5,044	1,691	20,205
96-97	1,055	2,833	1,661	910	5,965	1,073	5,080	1,746	20,323
97-98	1,014	2,810	1,723	878	5,980	1,019	5,065	1,722	20,210
98-99	1,034	2,896	1,792	898	6,148	1,011	5,062	1,699	20,541
99-00	1,050	2,978	1,605	921	6,327	1,020	5,144	1,715	20,760
00-01	1,051	2,939	1,585	935	6,406	920	5,027	1,738	20,601
01-02	1,046	3,001	1,613	996	6,829	901	5,240	1,708	21,333
02-03	1,077	3,068	1,662	1,036	7,298	873	5,324	1,795	22,132

*Full Year is summer, fall, spring semesters. ** IntraUniversity FTE is excluded

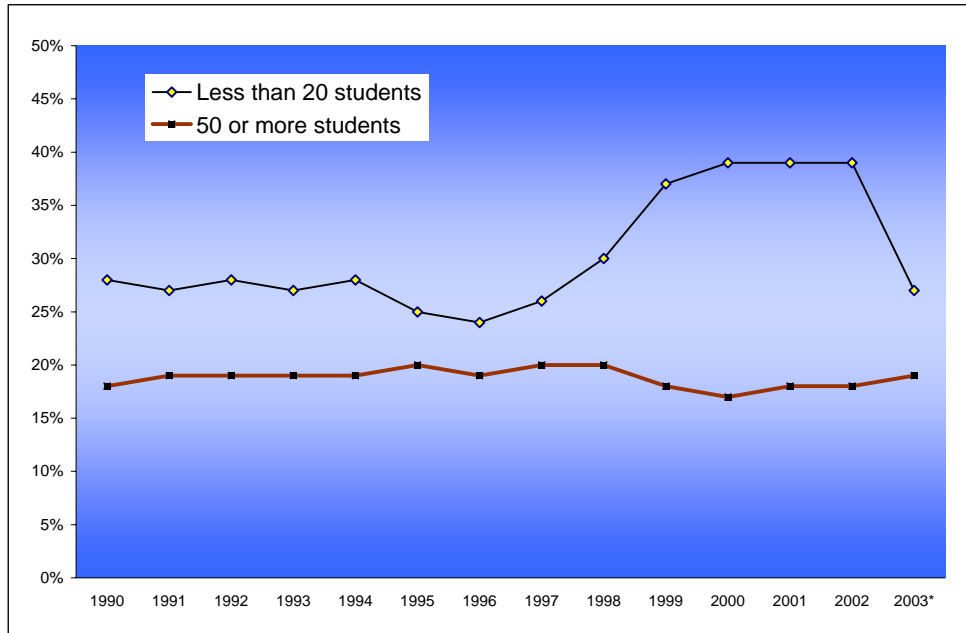
Student FTE for Off-Campus RI-Funded Programs



	Student FTE for Full Year:					Est ¹
	Actual					
	1999	2000	2001	2002	2003	2004
MSW: Social Work						
Western Slope	14.1	12.1	6.1	7.6	0.0	0.0
M.Ed.: Ed and Human Res Studies						
Sterling	--	8.1	8.3	7.5	0.0	0.0
Pueblo	--	--	11.6	17.8	7.7	0.0
Ph.D.: Ed and Human Res Studies						
Grand Junction	--	9.7	4.3	5.1	2.5	0.0
M.Ed.: Counseling & Career Dev						
Pueblo	--	--	--	--	8.7	5.0
Ph.D.: Community Coll Leadership						
Pueblo	--	--	--	--	2.8	3.2
Total	14.1	29.9	30.3	38.0	21.7	8.2

¹Source: College of Applied Human Sciences

Comparison of Course Section Size



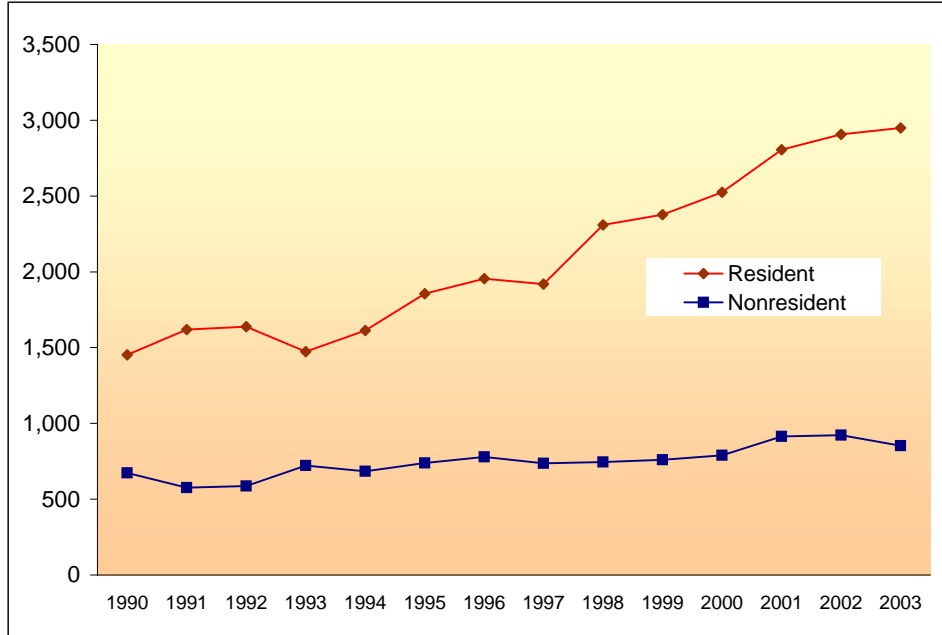
Undergraduate Course Sections

Fall	Less than 20 students	50 or more students
1990	28%	18%
1991	27%	19%
1992	28%	19%
1993	27%	19%
1994	28%	19%
1995	25%	20%
1996	24%	19%
1997	26%	20%
1998	30%	20%
1999	37%	18%
2000	39%	17%
2001	39%	18%
2002	39%	18%
2003*	27%	19%

Note: Beginning in 1997, data are calculated using criteria for U.S. News & World Report.

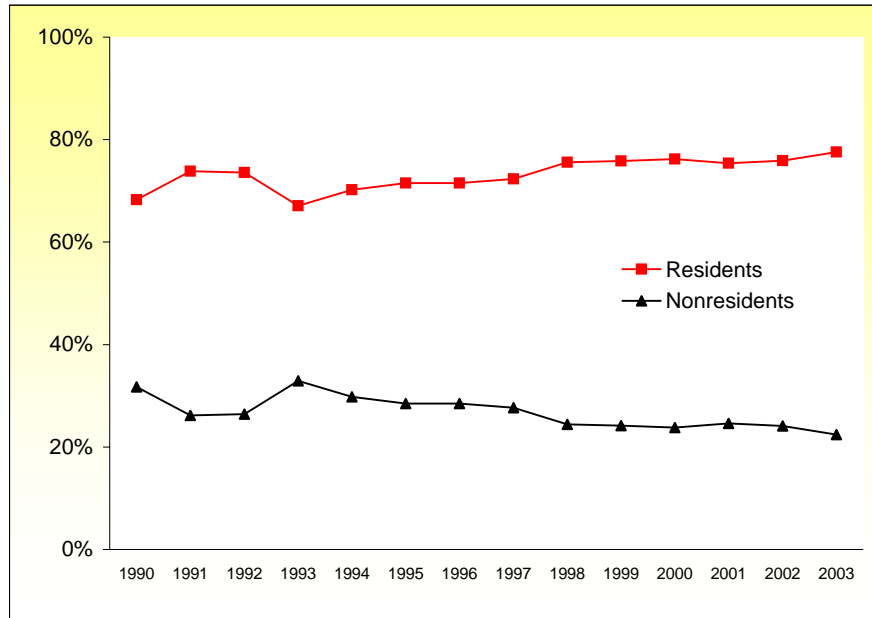
*2003 data are mid-term estimates.

New Freshmen by Residency



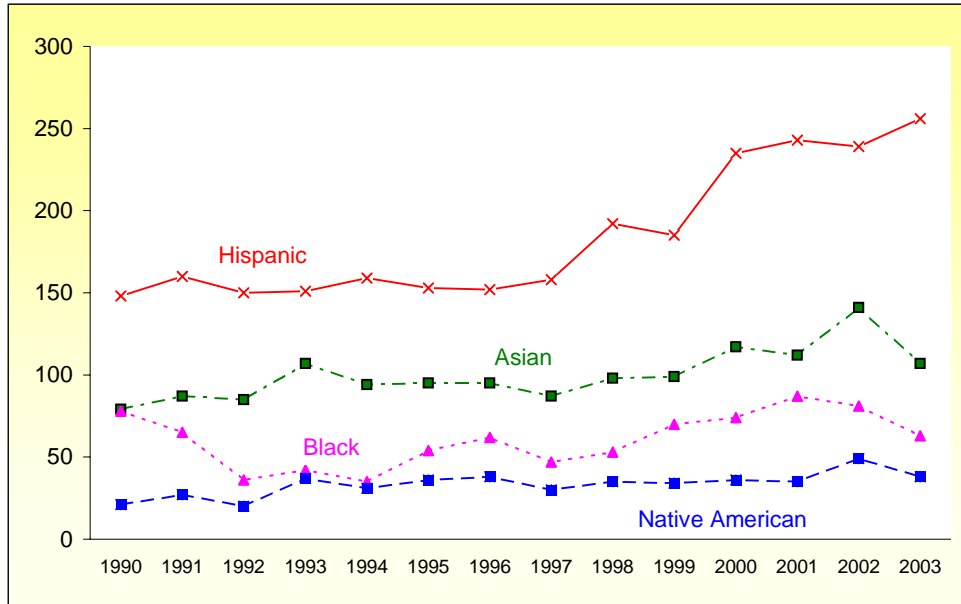
Fall	Resident	Nonresident	Total
1990	1,453	673	2,126
1991	1,619	576	2,195
1992	1,638	587	2,225
1993	1,473	721	2,194
1994	1,612	683	2,295
1995	1,856	738	2,594
1996	1,955	778	2,733
1997	1,918	736	2,654
1998	2,310	746	3,056
1999	2,377	760	3,137
2000	2,525	789	3,314
2001	2,806	914	3,720
2002	2,907	922	3,829
2003	2,950	852	3,802

Residency Distribution of New Freshmen



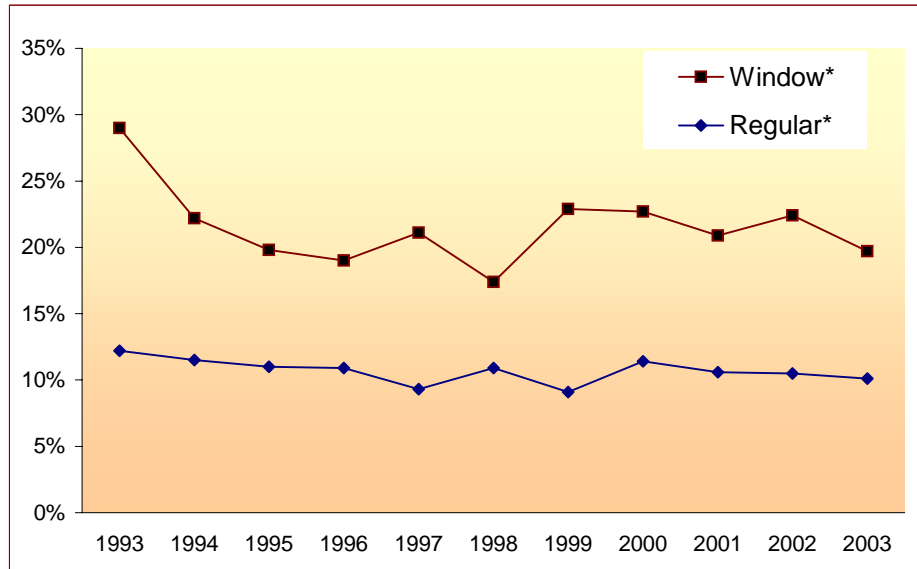
Fall	Residents	Nonresidents
1990	68.3%	31.7%
1991	73.8%	26.2%
1992	73.6%	26.4%
1993	67.1%	32.9%
1994	70.2%	29.8%
1995	71.5%	28.5%
1996	71.5%	28.5%
1997	72.3%	27.7%
1998	75.6%	24.4%
1999	75.8%	24.2%
2000	76.2%	23.8%
2001	75.4%	24.6%
2002	75.9%	24.1%
2003	77.6%	22.4%

New Freshmen Enrollment by Ethnicity



Fall	Asian	Black	Hispanic	Native American	Total
1990	79	78	148	21	326
1991	87	65	160	27	339
1992	85	36	150	20	291
1993	107	42	151	37	337
1994	94	35	159	31	319
1995	95	54	153	36	338
1996	95	62	152	38	347
1997	87	47	158	30	322
1998	98	53	192	35	378
1999	99	70	185	34	388
2000	117	74	235	36	462
2001	112	87	243	35	477
2002	141	81	239	49	510
2003	107	63	256	38	464

Ethnic Percentage of Freshmen Enrolls



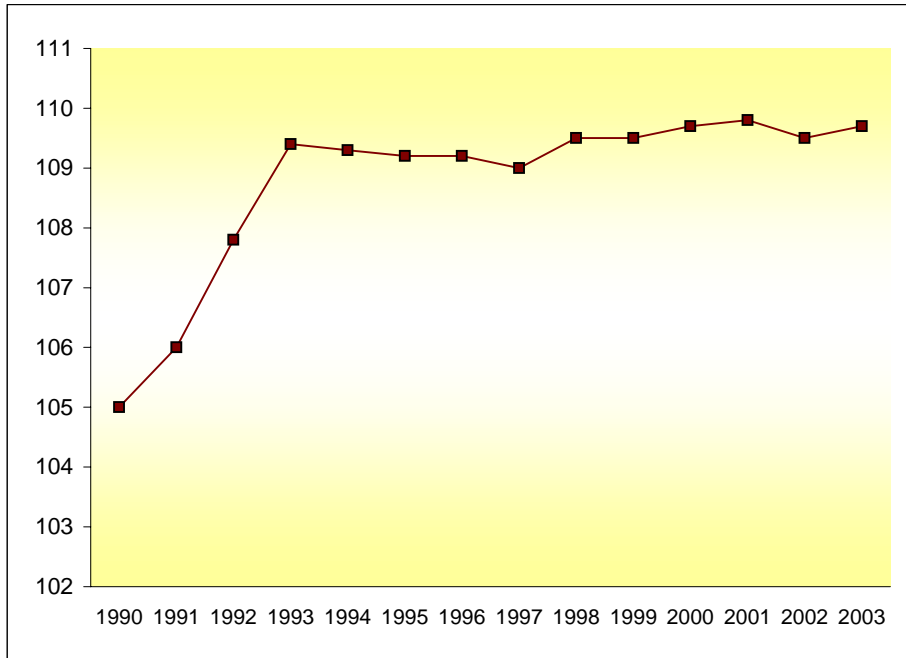
Minority Percentage

Fall	Window*	Regular*
1993	29.0%	12.2%
1994	22.2%	11.5%
1995	19.8%	11.0%
1996	19.0%	10.9%
1997	21.1%	9.3%
1998	17.4%	10.9%
1999	22.9%	9.1%
2000	22.7%	11.4%
2001	20.9%	10.6%
2002	22.4%	10.5%
2003	19.7%	10.1%

*Window Enrolls are students with less than a 101 Index

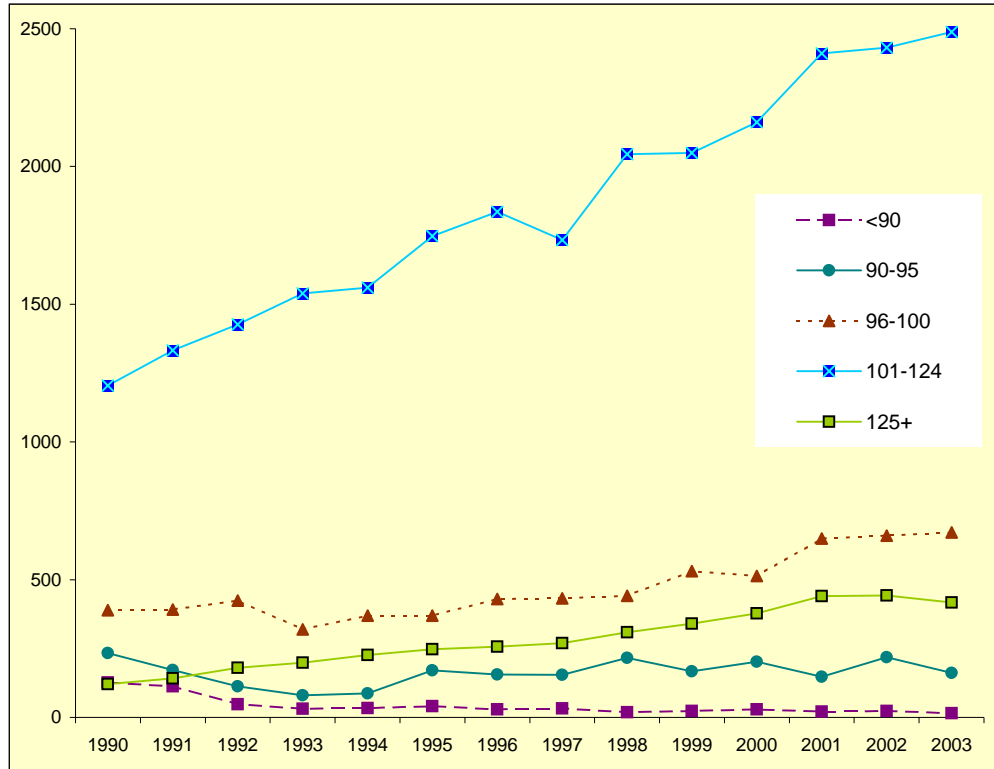
*Regular Enrolls are students with an Index of 101 or higher

Average CCHE Index for New Freshmen



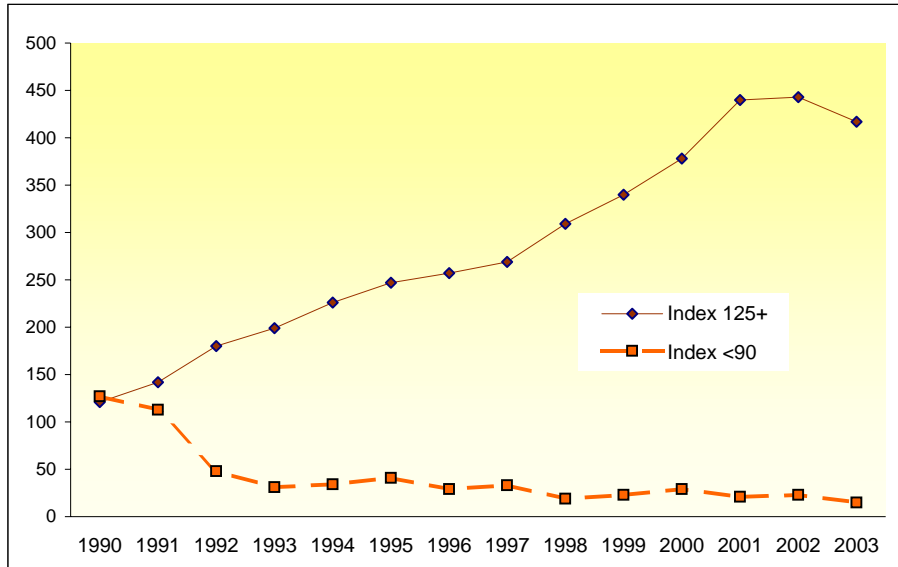
Fall	CCHE Index
1990	105.0
1991	106.0
1992	107.8
1993	109.4
1994	109.3
1995	109.2
1996	109.2
1997	109.0
1998	109.5
1999	109.5
2000	109.7
2001	109.8
2002	109.5
2003	109.7

CCHE Index for New Freshmen



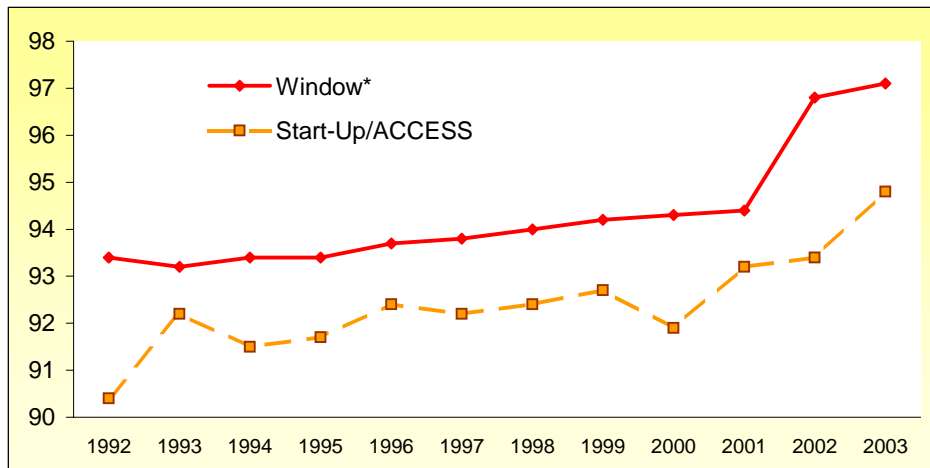
	New Freshmen					Percent of Total				
	<90	90-95	96-100	101-124	125+	<90	90-95	96-100	101-124	125+
1990	127	233	389	1,205	121	6%	11%	19%	58%	6%
1991	113	172	392	1,332	142	5%	8%	18%	62%	7%
1992	48	113	424	1,426	180	2%	5%	19%	65%	8%
1993	31	80	320	1,539	199	1%	4%	15%	71%	9%
1994	34	87	369	1,560	226	1%	4%	16%	69%	10%
1995	41	171	369	1,747	247	2%	7%	14%	68%	9%
1996	29	156	430	1,835	257	1%	6%	16%	68%	9%
1997	33	155	432	1,733	269	1%	6%	16%	66%	10%
1998	19	216	442	2,045	309	1%	7%	15%	67%	10%
1999	23	167	531	2,049	340	1%	5%	17%	66%	11%
2000	29	202	514	2,161	378	1%	6%	16%	66%	11%
2001	21	147	649	2,410	440	1%	4%	17%	66%	12%
2002	23	218	660	2,431	443	1%	6%	18%	64%	11%
2003	15	161	672	2,488	417	1%	4%	18%	65%	11%

CCHE Index



	<u>Index 125+</u>			<u>Index <90</u>
	Fall	WUE	Other	Total
1990		3	118	121
1991		3	139	142
1992		4	176	180
1993		13	186	199
1994		16	210	226
1995		9	238	247
1996		18	239	257
1997		12	257	269
1998		16	293	309
1999		25	315	340
2000		77	301	378
2001		85	355	440
2002		103	340	443
2003		78	339	417

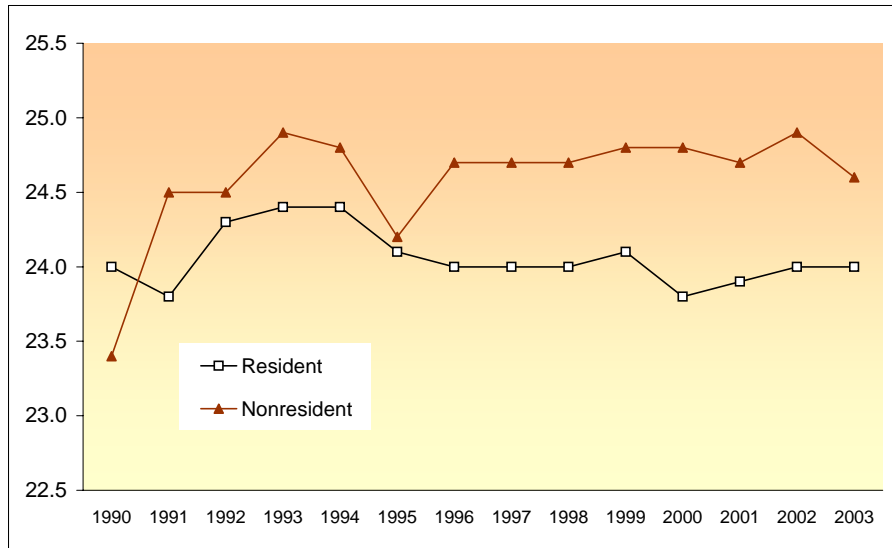
Comparison of Average Index Window and Start-Up/ACCESS Enrolls



Average Index Score		
Fall	Window*	Start-Up/ ACCESS
1992	93.4	90.4
1993	93.2	92.2
1994	93.4	91.5
1995	93.4	91.7
1996	93.7	92.4
1997	93.8	92.2
1998	94.0	92.4
1999	94.2	92.7
2000	94.3	91.9
2001	94.4	93.2
2002	96.8	93.4
2003	97.1	94.8

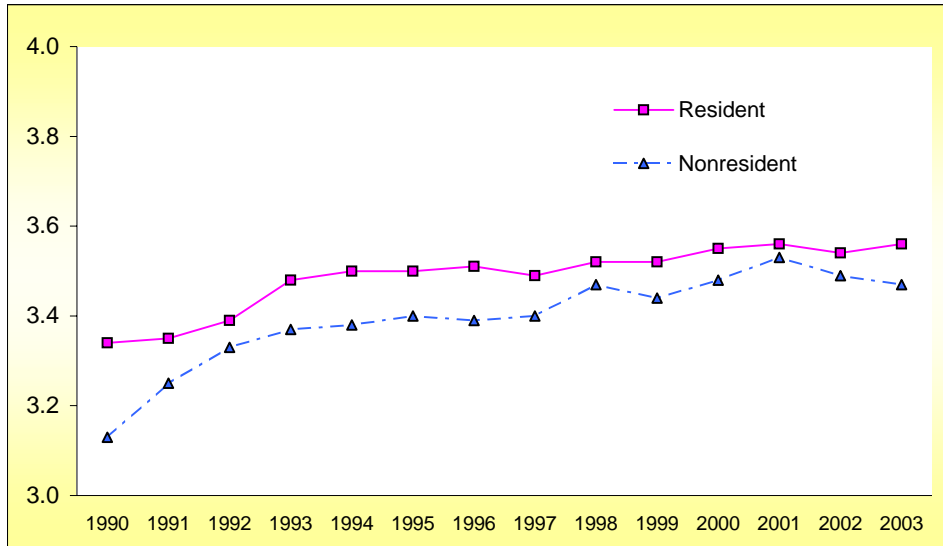
*Window students have a CCHE Index score of less than 101.

Average ACT Composite for New Freshmen



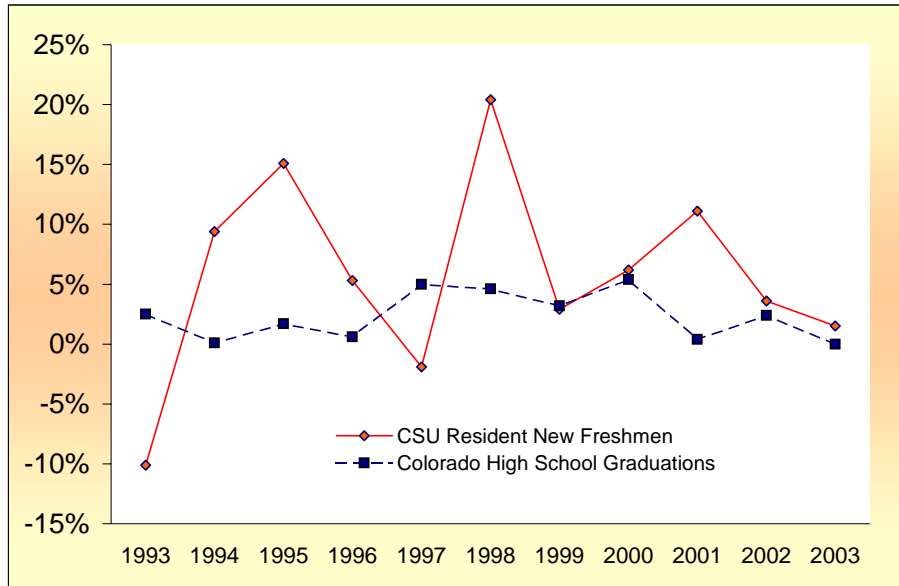
Fall	Resident	Nonresident	Total
1990	24.0	23.4	23.9
1991	23.8	24.5	23.9
1992	24.3	24.5	24.3
1993	24.4	24.9	24.5
1994	24.4	24.8	24.4
1995	24.1	24.2	24.1
1996	24.0	24.7	24.1
1997	24.0	24.7	24.2
1998	24.0	24.7	24.2
1999	24.1	24.8	24.2
2000	23.8	24.8	24.0
2001	23.9	24.7	24.0
2002	24.0	24.9	24.2
2003	24.0	24.6	24.1

Average High School GPA for New Freshmen



Fall	Resident	Nonresident	Total
1990	3.34	3.13	3.28
1991	3.35	3.25	3.33
1992	3.39	3.33	3.38
1993	3.48	3.37	3.45
1994	3.50	3.38	3.47
1995	3.50	3.40	3.47
1996	3.51	3.39	3.48
1997	3.49	3.40	3.46
1998	3.52	3.47	3.50
1999	3.52	3.44	3.50
2000	3.55	3.48	3.54
2001	3.56	3.53	3.55
2002	3.54	3.49	3.53
2003	3.56	3.47	3.54

Enrollment of New Resident Freshmen Compared to Colorado High School Graduations



Percent Change in Each Category from Previous Year
CSU

	Resident New Freshmen	Colorado High School Graduations
1993	-10.1%	2.5%
1994	9.4%	0.1%
1995	15.1%	1.7%
1996	5.3%	0.6%
1997	-1.9%	5.0%
1998	20.4%	4.6%
1999	2.9%	3.2%
2000	6.2%	5.4%
2001	11.1%	0.4%
2002	3.6%	2.4%
2003	1.5%	N/A*

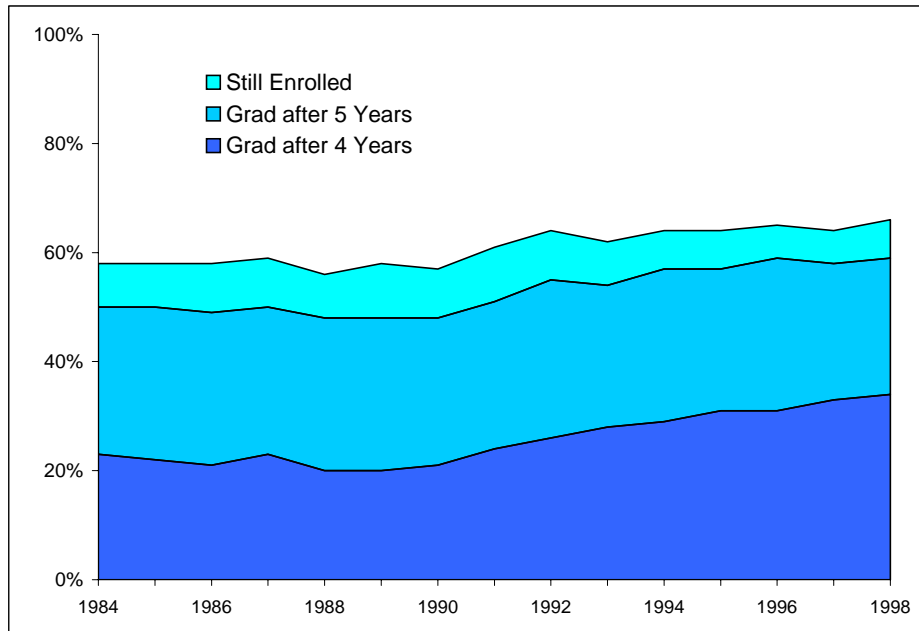
N/A* Data for 2003 high school graduations will not be available until Spring '04.

Comparison of Admission Requirements Index Score Equivalents of Selected Institutions

	Index ¹	Mandatory Admissions Cutoff	"Window" exceptions to Admissions cutoff	High School Math Requirement (years)
Arizona State	95	No	No limit	4
Florida	95	No	10%	3
Florida State	101	No	No limit	4
Georgia	91	Yes	No limit	4
Iowa State	83	No	No limit	3
Kansas State	77	NA	10%	3
Missouri - Columbia	90	Yes	10%	4
Nebraska	84	No	No limit	4
North Carolina State	102	No	25%	3
Oklahoma State	79	Yes	8%	3
Oregon State	96	NA	No limit	3
Texas A&M	86	NA	"Most meet cutoff"	3.5
Virginia Tech	96	NA	10%	3
Washington State	87	NA	No limit	3
Colorado State	101	Yes	20%	3

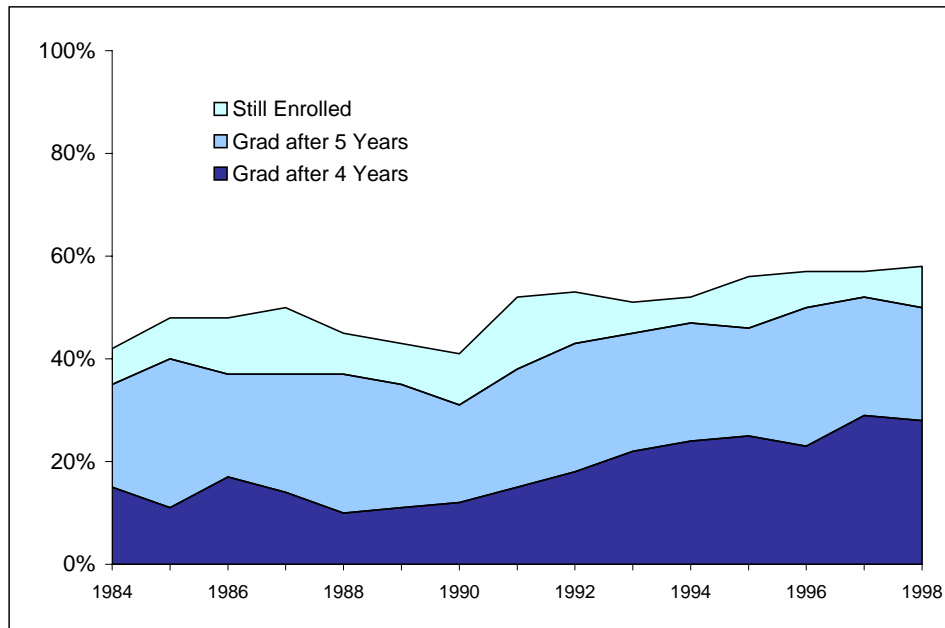
¹Estimated equivalent of CCHE Index score.
Data as of Fall 2003

Persistence of New Freshmen



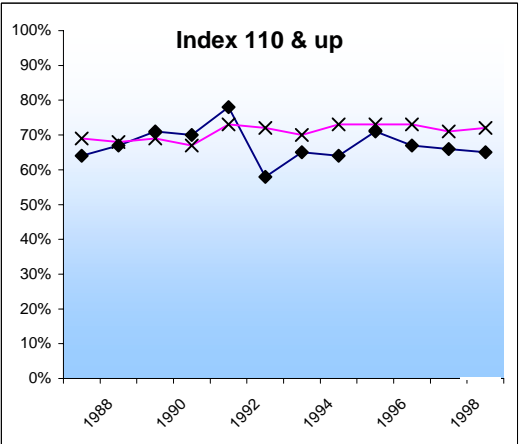
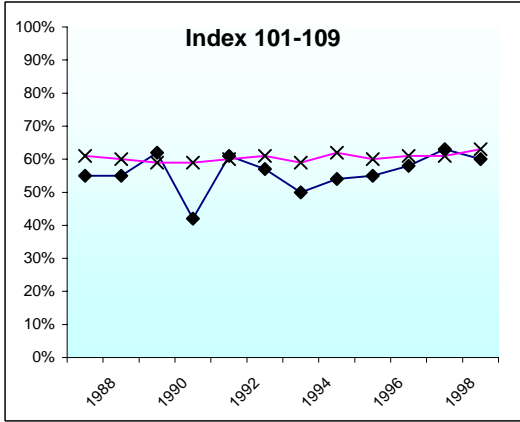
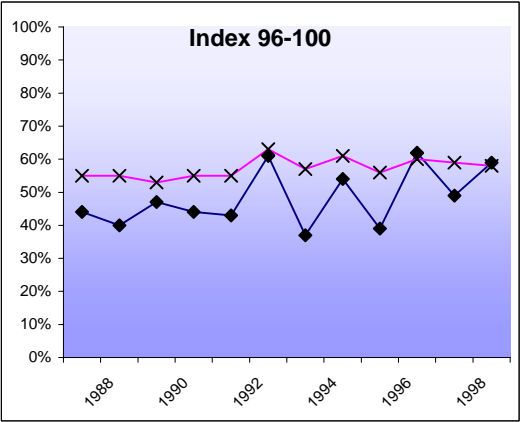
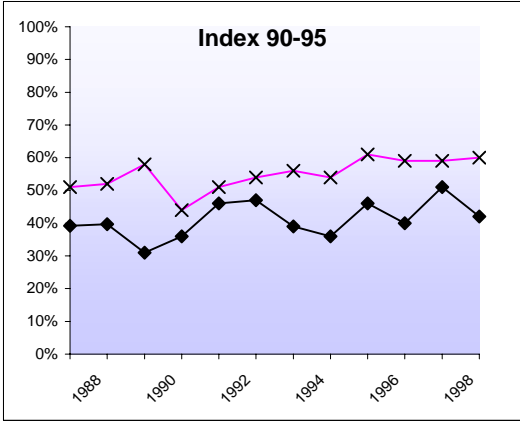
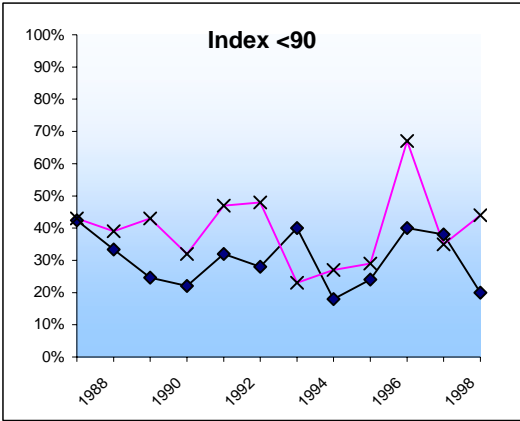
<u>Fall Entered</u>	<u>Grad after 4 Years</u>	<u>Grad after 5 Years</u>	<u>Still Enrolled</u>	<u>Overall Persistence</u>
1984	23%	27%	8%	58%
1985	22%	28%	8%	58%
1986	21%	28%	9%	58%
1987	23%	27%	9%	59%
1988	20%	28%	8%	56%
1989	20%	28%	10%	58%
1990	21%	27%	9%	57%
1991	24%	27%	10%	61%
1992	26%	29%	9%	64%
1993	28%	26%	8%	62%
1994	29%	28%	7%	64%
1995	31%	26%	7%	64%
1996	31%	28%	6%	65%
1997	33%	25%	6%	64%
1998	34%	25%	7%	66%

Persistence of Minority New Freshmen



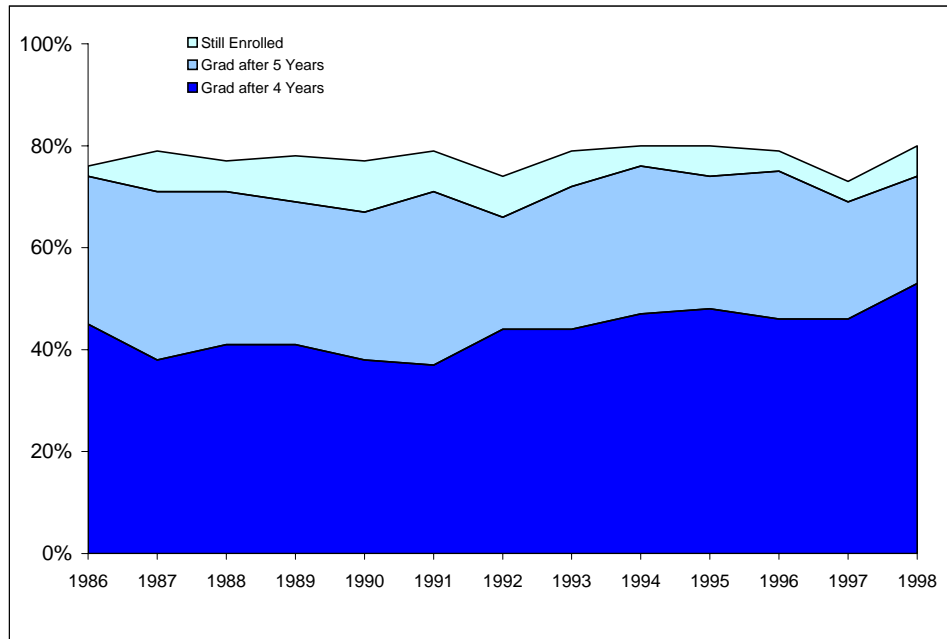
<u>Fall Entered</u>	<u>Grad after 4 Years</u>	<u>Grad after 5 Years</u>	<u>Still Enrolled</u>	<u>Overall Persistence</u>
1984	15%	20%	7%	42%
1985	11%	29%	8%	48%
1986	17%	20%	11%	48%
1987	14%	23%	13%	50%
1988	10%	27%	8%	45%
1989	11%	24%	8%	43%
1990	12%	19%	10%	41%
1991	15%	23%	14%	52%
1992	18%	25%	10%	53%
1993	22%	23%	6%	51%
1994	24%	23%	5%	52%
1995	25%	21%	10%	56%
1996	23%	27%	7%	57%
1997	29%	23%	5%	57%
1998	28%	22%	8%	58%

Persistence Profile by Ethnicity and Index Range



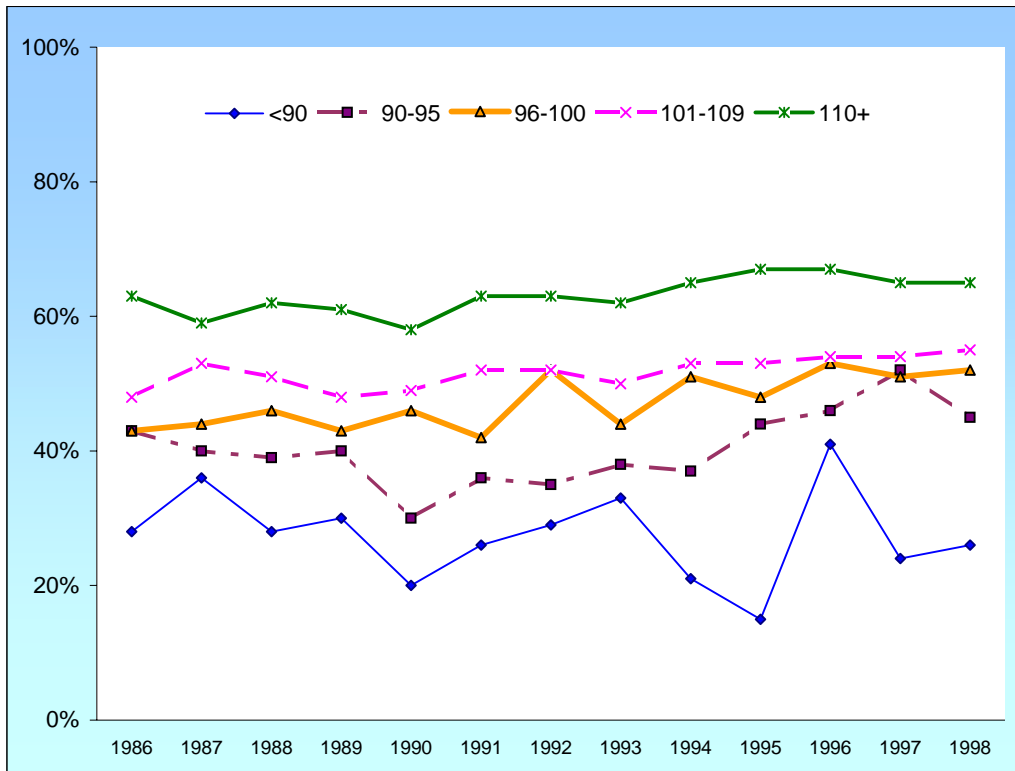
New Freshmen:
 — x — Nonminority
 — ◆ — Minority

Persistence of New Freshmen with an Index 125+



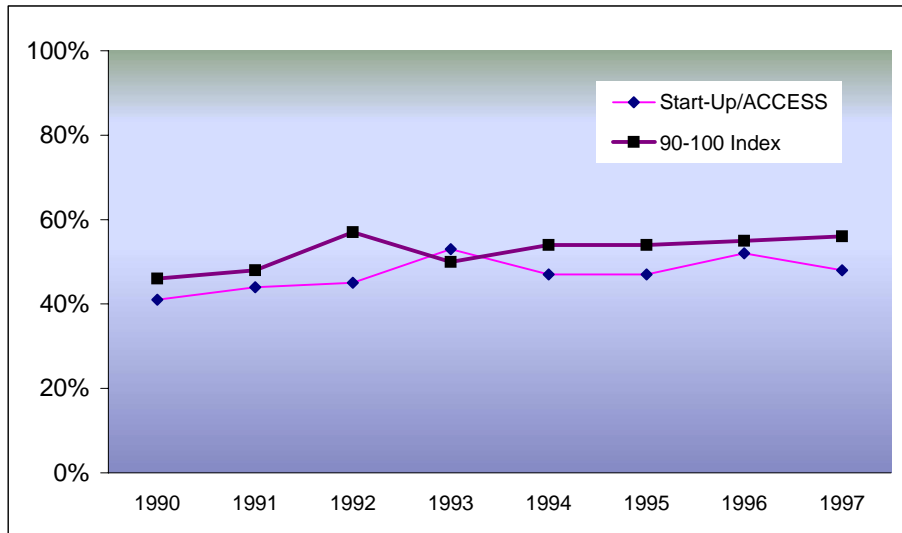
Fall Entered	Grad after 4 Years	Grad after 5 Years	Still Enrolled	Attrition
1986	45%	29%	2%	24%
1987	38%	33%	8%	21%
1988	41%	30%	6%	23%
1989	41%	28%	9%	22%
1990	38%	29%	10%	23%
1991	37%	34%	8%	21%
1992	44%	22%	8%	26%
1993	44%	28%	7%	21%
1994	47%	29%	4%	20%
1995	48%	26%	6%	20%
1996	46%	29%	4%	21%
1997	46%	23%	4%	27%
1998	53%	21%	6%	21%

Five-Year Graduation Rate by Index



Index	Enrolled Fall of													
	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	
Percent Graduated After Five Years														
<90	28%	36%	28%	30%	20%	26%	29%	33%	21%	15%	41%	24%	26%	
90-95	43%	40%	39%	40%	30%	36%	35%	38%	37%	44%	46%	52%	45%	
96-100	43%	44%	46%	43%	46%	42%	52%	44%	51%	48%	53%	51%	52%	
101-109	48%	53%	51%	48%	49%	52%	52%	50%	53%	53%	54%	54%	55%	
110+	63%	59%	62%	61%	58%	63%	63%	62%	65%	67%	67%	65%	65%	
Population Size														
<90	220	214	320	356	127	113	48	31	34	41	29	33	19	
90-95	414	429	506	436	233	172	113	80	88	171	156	155	216	
96-100	485	488	562	446	389	392	424	320	369	369	430	432	442	
101-109	740	730	886	809	582	718	779	792	786	857	888	859	975	
110+	833	870	859	814	686	756	827	946	999	1137	1204	1143	1381	

Comparison of Graduation Rates: Start-Up/ACCESS and Freshmen



Six- Year Graduation Rates

Entered:	New Freshmen	
	Start-Up/ ACCESS*	90-100 Index
1990	41%	46%
1991	44%	48%
1992	45%	57%
1993	53%	50%
1994	47%	54%
1995	47%	54%
1996	52%	55%
1997	48%	56%

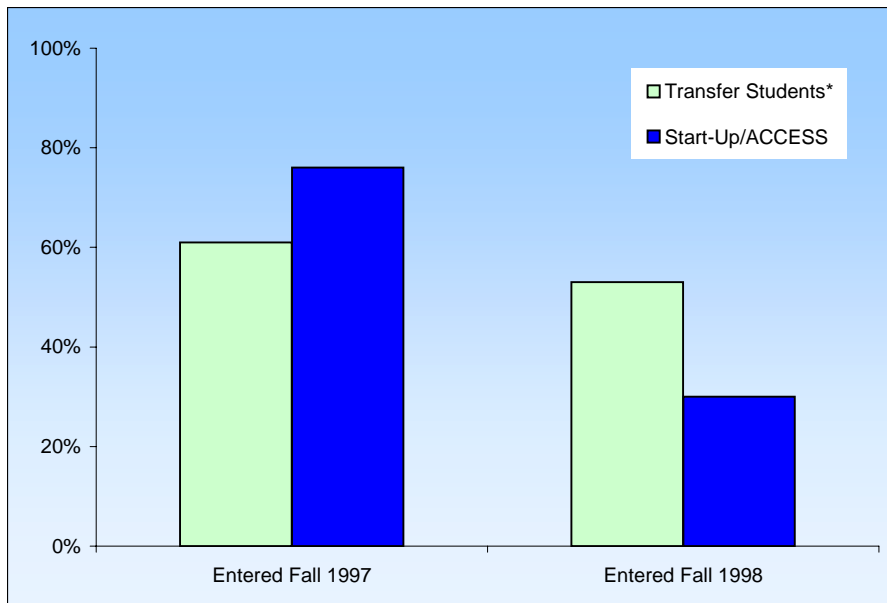
*Rates are for total ACCESS students entering CSU.

ACCESS became START-UP in Fall 2002

Fall 1997 Average ACCESS Index - 92.5

Fall 2003 Average START-UP Index - 93.8

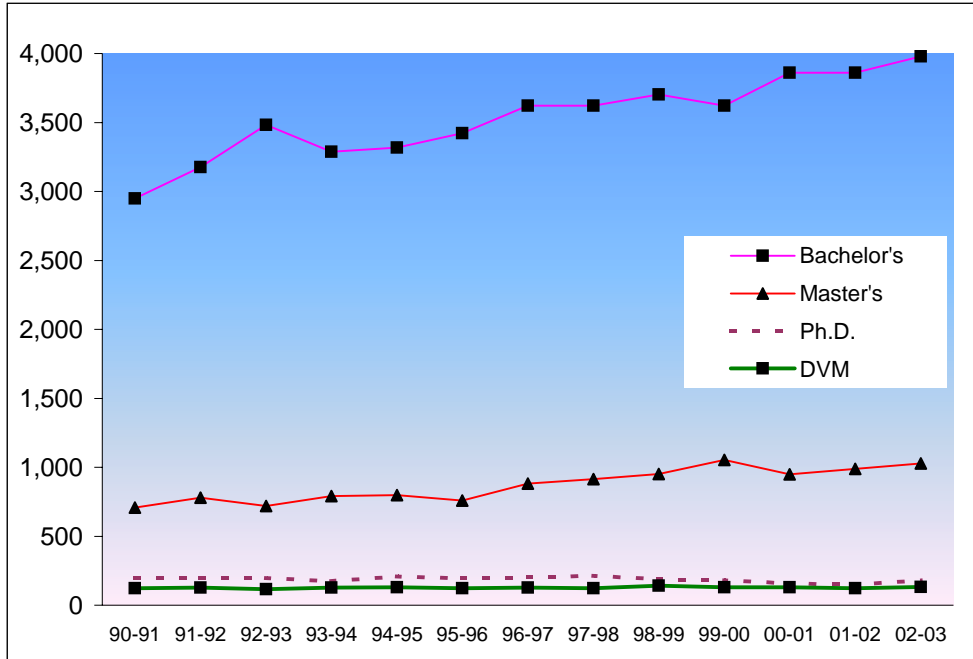
Comparison of Graduation Rates: Start-Up/ACCESS and Transfer Students



	Transfer Students*	Start-Up/ ACCESS	
Entered Fall 1997	61%	76%	5-year graduation rate
Entered Fall 1998	53%	30%	4-year graduation rate

*Transfer students have transferred 16-29 credits from four-year Colorado colleges. Rates based on ACCESS students entered in Fall who were accepted as transfers the Spring Semester. The ACCESS program became START-UP in Fall 02.

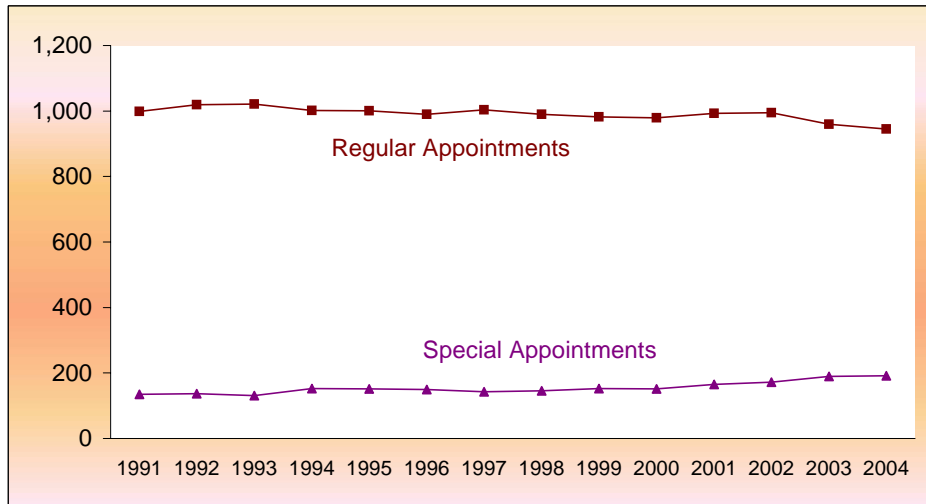
Degrees Awarded



Degree Year*	Bachelor's	Master's	Ph.D.	DVM	Total
90-91	2,949	707	197	123	3,976
91-92	3,177	779	194	127	4,277
92-93	3,482	719	197	116	4,514
93-94	3,288	791	175	127	4,381
94-95	3,319	798	209	131	4,457
95-96	3,423	758	196	123	4,500
96-97	3,622	881	202	128	4,833
97-98	3,621	914	214	124	4,873
98-99	3,703	952	188	142	4,985
99-00	3,621	1,053	180	129	4,983
00-01	3,860	950	157	131	5,098
01-02	3,860	989	148	124	5,121
02-03	3,980	1,027	182	132	5,321

*Degree Year is Summer, Fall and Spring Semesters

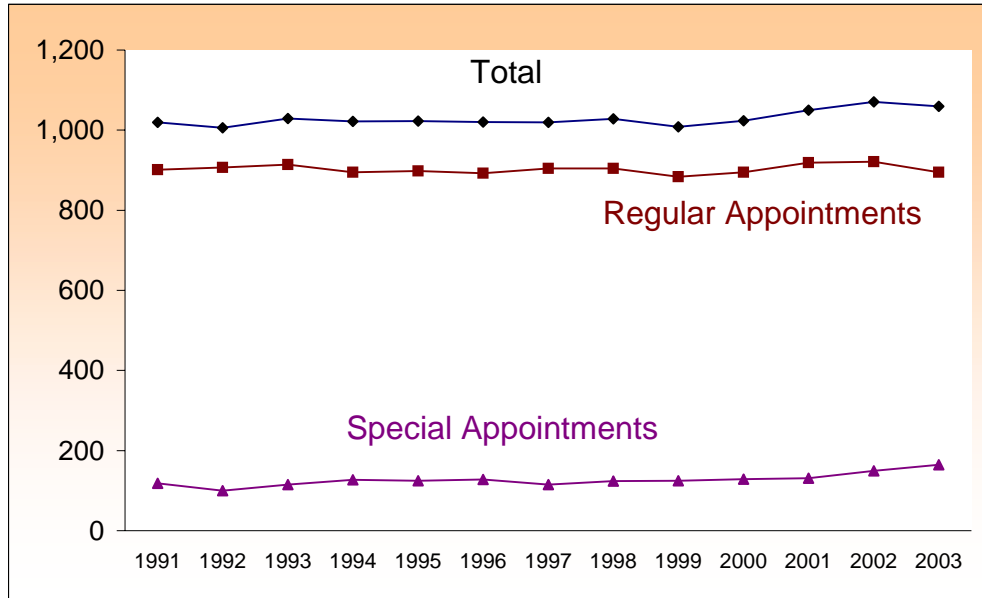
Faculty Headcount



Fiscal Year	Regular Appointments	Special Appointments	Total Headcount
1991	999	135	1,134
1992	1,019	137	1,156
1993	1,021	131	1,152
1994	1,002	152	1,154
1995	1,001	151	1,152
1996	990	150	1,140
1997	1,004	143	1,147
1998	990	146	1,136
1999	982	152	1,134
2000	979	151	1,130
2001	993	165	1,158
2002	995	172	1,167
2003	960	190	1,150
2004	945	192	1,137

Note: Regular appointments include Library. All fund groups are included.

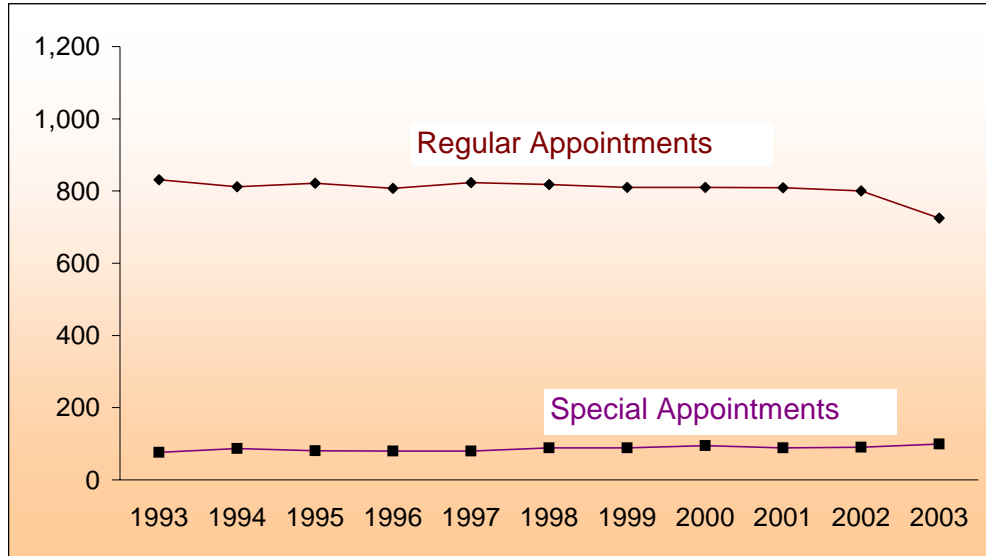
Faculty FTE



Academic Year	Regular Appointment	Special Appointment	Total
1991	901.2	118.0	1,019.2
1992	906.5	99.6	1,006.1
1993	913.8	114.9	1,028.7
1994	894.6	127.3	1,021.8
1995	898.3	124.5	1,022.8
1996	892.3	128.1	1,020.4
1997	904.6	114.7	1,019.3
1998	904.5	123.9	1,028.4
1999	883.6	124.9	1,008.5
2000	894.8	128.9	1,023.7
2001	918.8	131.3	1,050.1
2002	921.2	149.3	1,070.5
2003	894.6	164.6	1,059.2

Note: 9 months = 1 FTE. Includes all faculty on regular or special appointments with a rank of professor, assistant professor, instructor or lecturer. Vice presidents and deans are included through January 1, 2003 when they were reclassified as administrative professionals. Library faculty and all fund groups are included.

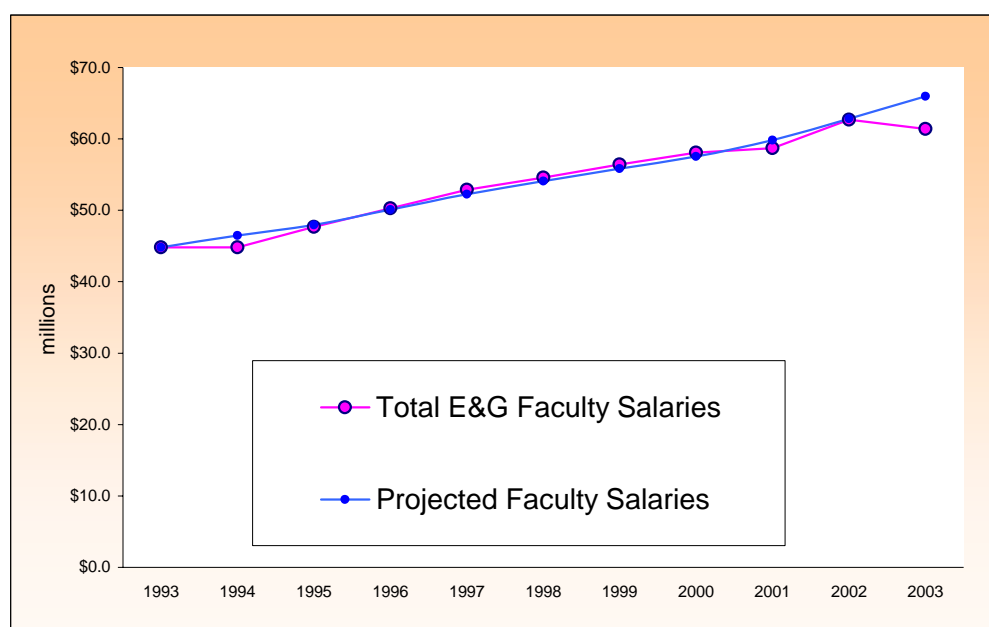
E&G Faculty FTE



Fiscal Year	Regular Appointments	Special Appointments	Total E&G Faculty FTE
1993	831	76	982
1994	812	87	981
1995	822	81	976
1996	807	80	974
1997	823	80	990
1998	818	89	989
1999	810	89	994
2000	810	95	1,010
2001	809	89	898
2002	800	90	890
2003	725	99	824

Note: Regular faculty include tenure-track faculty paid from the 13/16 funds. Library faculty are included. Summer for faculty on 9-month appointments is excluded. Vice presidents and deans were reclassified to administrative professionals on January 1, 2003.

E&G Faculty Salary Expenditures



Fiscal Year	Regular Faculty ^{1,2}	Special Appts ²	Temp ²	Total E&G Faculty Salaries	Average Annual Increase ³	Projected Faculty Salaries ⁴
1993	\$40.6	\$2.2	\$1.9	\$44.8	3.40%	\$44.80
1994	\$40.1	\$2.6	\$2.1	\$44.8	3.75%	\$46.48
1995	\$43.2	\$2.5	\$2.0	\$47.7	3.25%	\$47.96
1996	\$45.1	\$2.8	\$2.4	\$50.3	4.50%	\$50.12
1997	\$47.7	\$2.8	\$2.4	\$52.9	4.25%	\$52.25
1998	\$49.1	\$3.2	\$2.3	\$54.6	3.50%	\$54.07
1999	\$50.4	\$3.3	\$2.7	\$56.4	3.30%	\$55.86
2000	\$51.8	\$3.4	\$2.9	\$58.1	3.00%	\$57.53
2001	\$52.5	\$3.4	\$2.8	\$58.7	4.00%	\$59.84
2002	\$56.0	\$3.5	\$3.2	\$62.7	5.00%	\$62.83
2003	\$54.0	\$4.1	\$3.3	\$61.4	5.00%	\$65.97

Note: Salary expend adjusted to eliminate the effects of avg annual salary increases

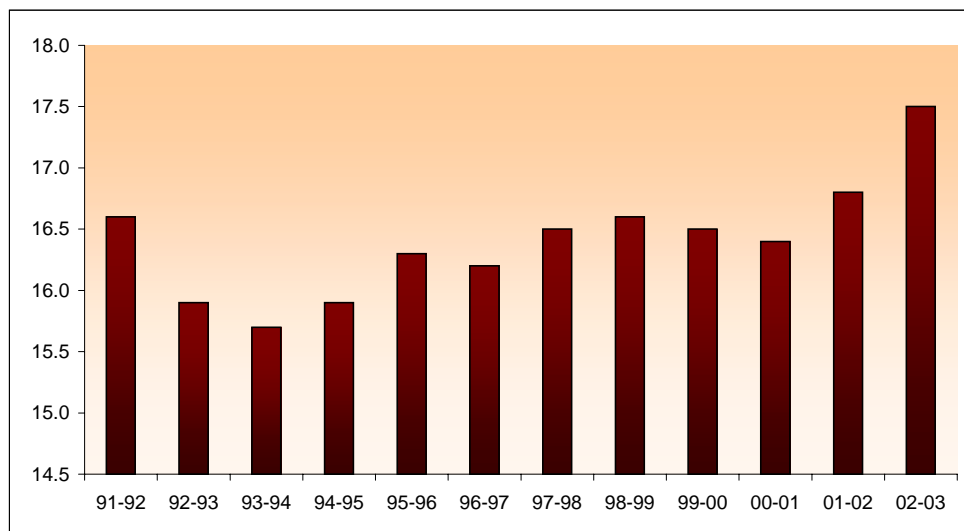
¹Tenured and Tenure-Track faculty paid from the 13/16 funds. Excludes summer for faculty on 9-month appts. Vice presidents and deans are included through January 1, 2003 when they were reclassified to administrative professionals.

²Excludes fringe benefits

³The average salary increase approved by the Board of Governors of the CSU System.

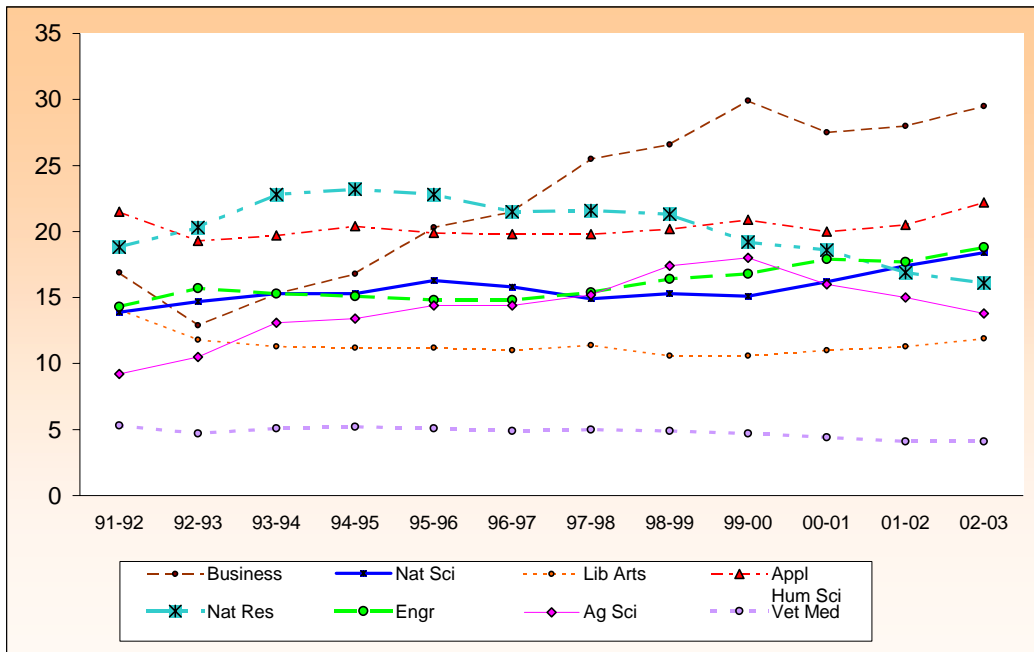
⁴Base year actual salaries inflated by average salary increase.

University Student/Faculty Ratio



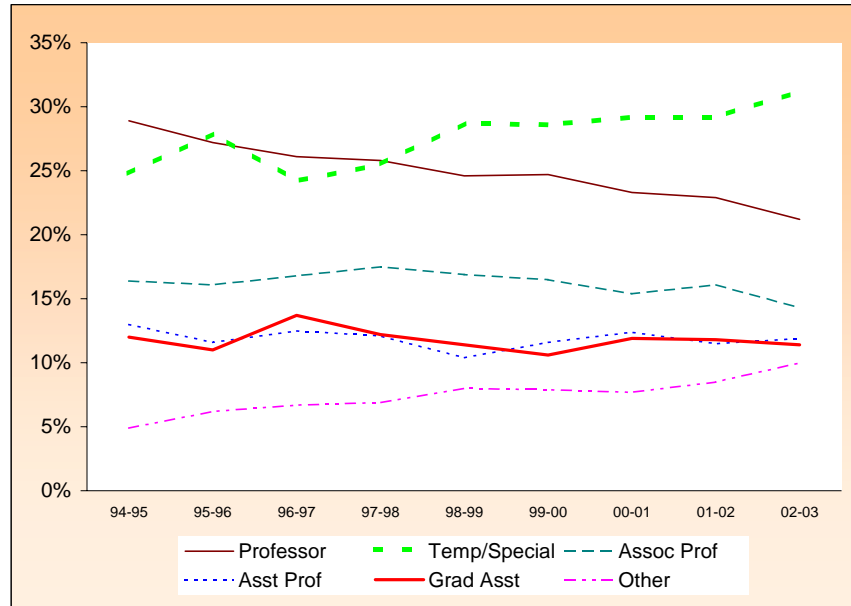
Academic Year	Ratio
91-92	16.6
92-93	15.9
93-94	15.7
94-95	15.9
95-96	16.3
96-97	16.2
97-98	16.5
98-99	16.6
99-00	16.5
00-01	16.4
01-02	16.8
02-03	17.5

Student/Faculty Ratios by College



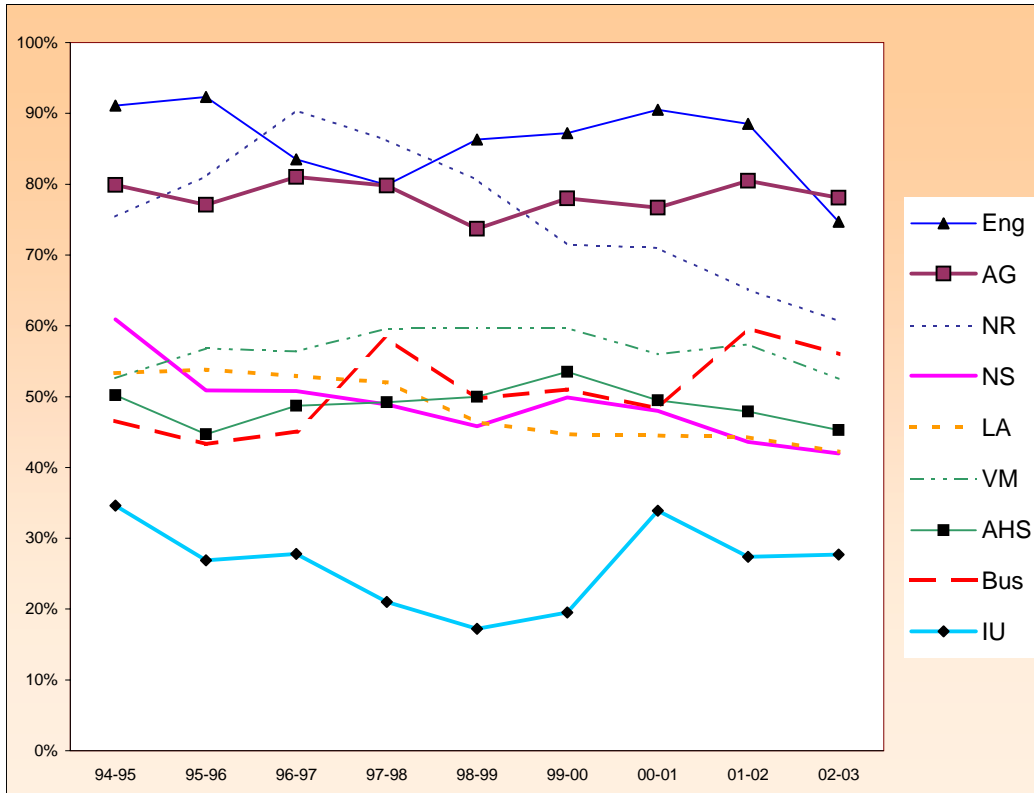
Academic Year	Appl							
	Ag Sci	Hum Sci	Business	Engr	Lib Arts	Nat Res	Nat Sci	Vet Med
91-92	9.2	21.5	16.9	14.3	14.1	18.8	13.9	5.3
92-93	10.5	19.3	12.9	15.7	11.8	20.3	14.7	4.7
93-94	13.1	19.7	15.3	15.3	11.3	22.8	15.3	5.1
94-95	13.4	20.4	16.8	15.1	11.2	23.2	15.3	5.2
95-96	14.4	19.9	20.3	14.8	11.2	22.8	16.3	5.1
96-97	14.4	19.8	21.5	14.8	11.0	21.5	15.8	4.9
97-98	15.2	19.8	25.5	15.4	11.4	21.6	14.9	5.0
98-99	17.4	20.2	26.6	16.4	10.6	21.3	15.3	4.9
99-00	18.0	20.9	29.9	16.8	10.6	19.2	15.1	4.7
00-01	16.0	20.0	27.5	17.9	11.0	18.6	16.2	4.4
01-02	15.0	20.5	28.0	17.7	11.3	16.9	17.4	4.1
02-03	13.8	22.2	29.5	18.8	11.9	16.1	18.4	4.1

Undergraduate Credit Hours by Faculty Type



Full Year	Professor	Associate Professor	Assistant Professor	Temporary/Special	Graduate Assistant	Other
94-95	28.9%	16.4%	13.0%	24.8%	12.0%	4.9%
95-96	27.2%	16.1%	11.6%	27.9%	11.0%	6.2%
96-97	26.1%	16.8%	12.5%	24.2%	13.7%	6.7%
97-98	25.8%	17.5%	12.1%	25.5%	12.2%	6.9%
98-99	24.6%	16.9%	10.4%	28.7%	11.4%	8.0%
99-00	24.7%	16.5%	11.6%	28.6%	10.6%	7.9%
00-01	23.3%	15.4%	12.4%	29.2%	11.9%	7.7%
01-02	22.9%	16.1%	11.5%	29.2%	11.8%	8.5%
02-03	21.2%	14.3%	11.9%	31.2%	11.4%	10.0%

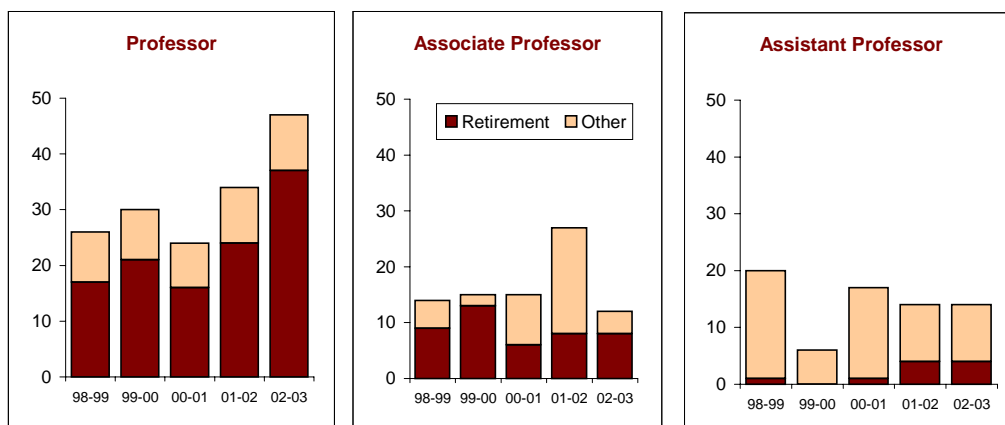
Percent of Undergraduate Credit Hours Taught by Tenure-Track Faculty



Academic

Year	AG	AHS	Bus	Eng	IU	LA	NR	NS	VM	Total
94-95	80%	50%	47%	91%	35%	53%	75%	61%	53%	54%
95-96	77%	45%	43%	92%	27%	54%	81%	51%	57%	55%
96-97	81%	49%	45%	84%	28%	53%	90%	51%	56%	55%
97-98	80%	49%	58%	80%	21%	52%	86%	49%	60%	55%
98-99	74%	50%	50%	86%	17%	46%	81%	46%	60%	52%
99-00	78%	54%	51%	87%	20%	45%	72%	50%	60%	53%
00-01	77%	50%	48%	91%	34%	45%	71%	48%	56%	51%
01-02	81%	48%	60%	89%	27%	44%	65%	44%	57%	51%
02-03	78%	45%	56%	75%	28%	42%	61%	42%	53%	47%

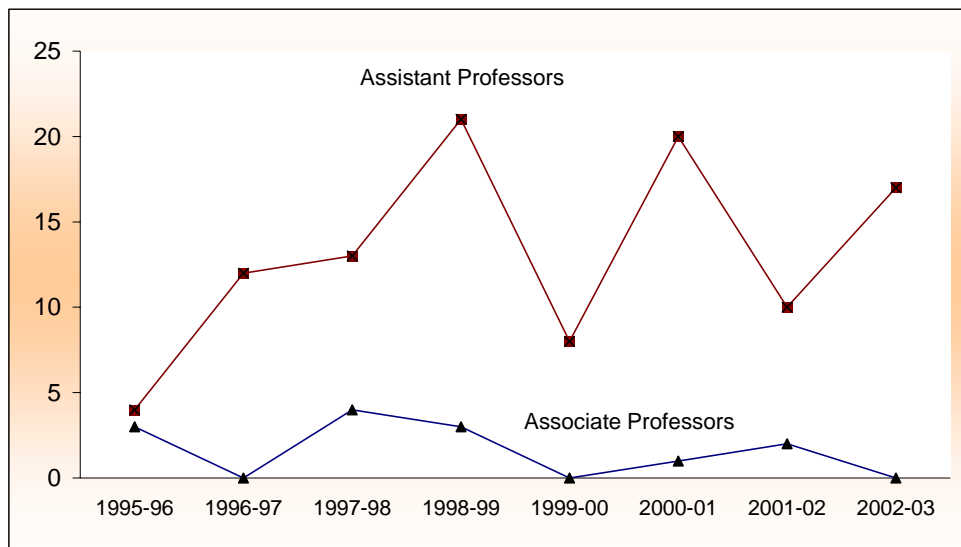
Tenure-Track Faculty Turnover



	98-99	99-00	00-01	01-02	02-03
Professor					
Retirement	17	21	16	24	37
Administrative Position (Dean, Director)	2	4	3	9	0
Another nontenure-track position	0	0	0	0	0
Other	9	9	8	10	10
Total	28	34	27	43	47
Associate Professor					
Retirement	9	13	6	8	8
Administrative Position (Dean, Director)	0	1	0	3	0
Another nontenure-track position	0	0	1	3	0
Other	5	2	9	19	4
Total	14	16	16	33	12
Assistant Professor					
Retirement	1	0	1	4	4
Administrative Position (Dean, Director)	1	1	0	0	0
Another nontenure-track position	1	1	3	1	1
Other	19	6	16	10	10
Total	22	8	20	15	15

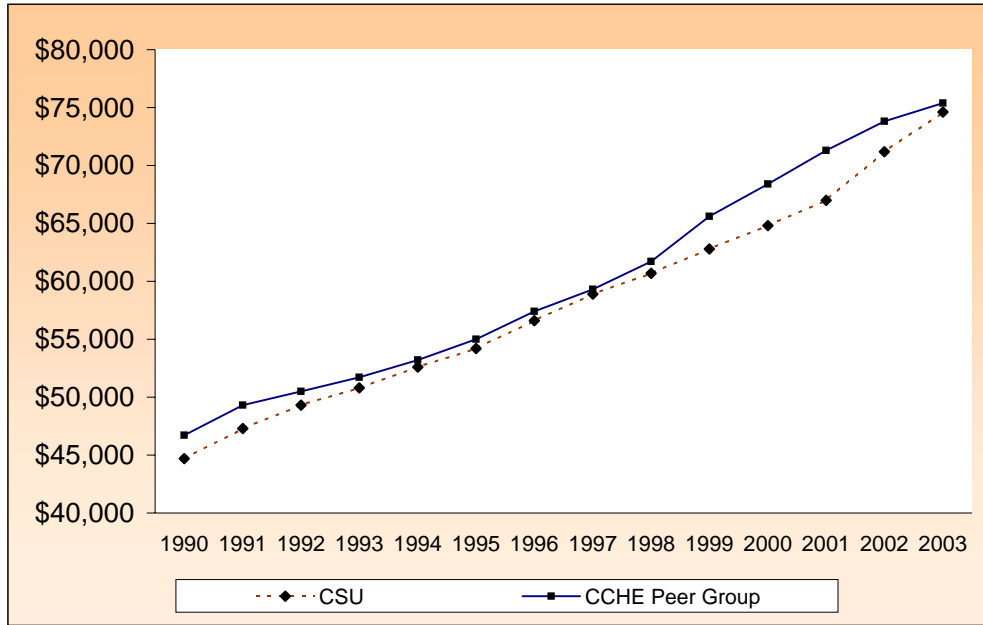
Note: Other reasons for leaving a tenure-track position include death, other employment or family relocation.

Number of Faculty by Rank Who Leave Prior to Receiving Tenure



	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01	2001-02	2002-03
Associate Professors	3	0	4	3	0	1	2	0
Assistant Professors	4	12	13	21	8	20	10	17
Total	8	12	17	24	8	21	12	17

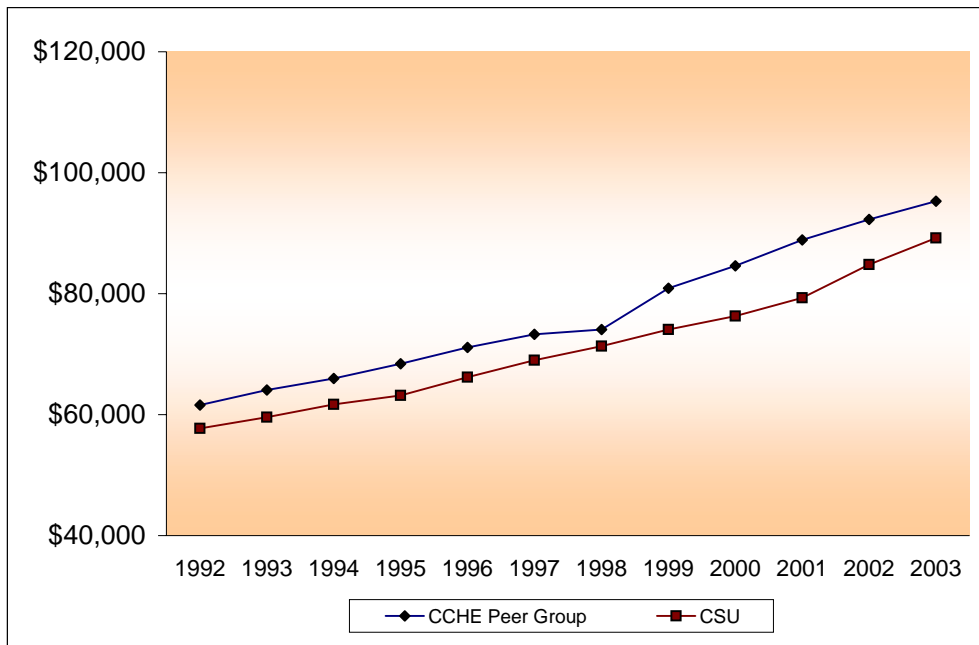
Faculty All Ranks Combined Average Salary Comparison



Fiscal Year	CSU	CCHE Peer Group
1990	\$44,700	\$46,700
1991	\$47,300	\$49,300
1992	\$49,300	\$50,500
1993	\$50,800	\$51,700
1994	\$52,600	\$53,200
1995	\$54,200	\$55,000
1996	\$56,600	\$57,400
1997	\$58,900	\$59,300
1998	\$60,700	\$61,700
1999	\$62,800	\$65,600
2000	\$64,800	\$68,400
2001	\$67,000	\$71,300
2002	\$71,200	\$73,800
2003	\$74,600	\$75,400

Note: A list of CCHE peer institutions is provided in the last section of this document.

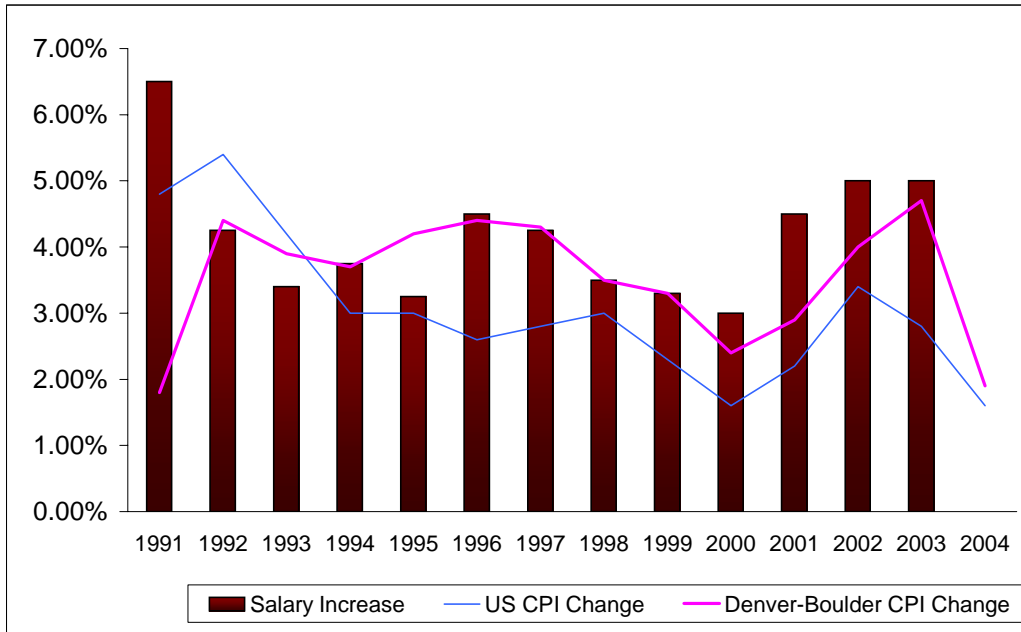
Faculty All Ranks Combined Average Compensation Comparison



Fiscal Year	CSU	CCHE Peer Group
1992	\$57,700	\$61,600
1993	\$59,600	\$64,100
1994	\$61,700	\$66,000
1995	\$63,200	\$68,400
1996	\$66,200	\$71,100
1997	\$69,000	\$73,300
1998	\$71,300	\$74,100
1999	\$74,100	\$80,900
2000	\$76,300	\$84,600
2001	\$79,300	\$88,900
2002	\$84,800	\$92,300
2003	\$89,200	\$95,300

Note: A list of CCHE peer institutions is provided in the last section of this document.

Faculty Merit Salary Increase Compared to the Consumer Price Index in Budget Year

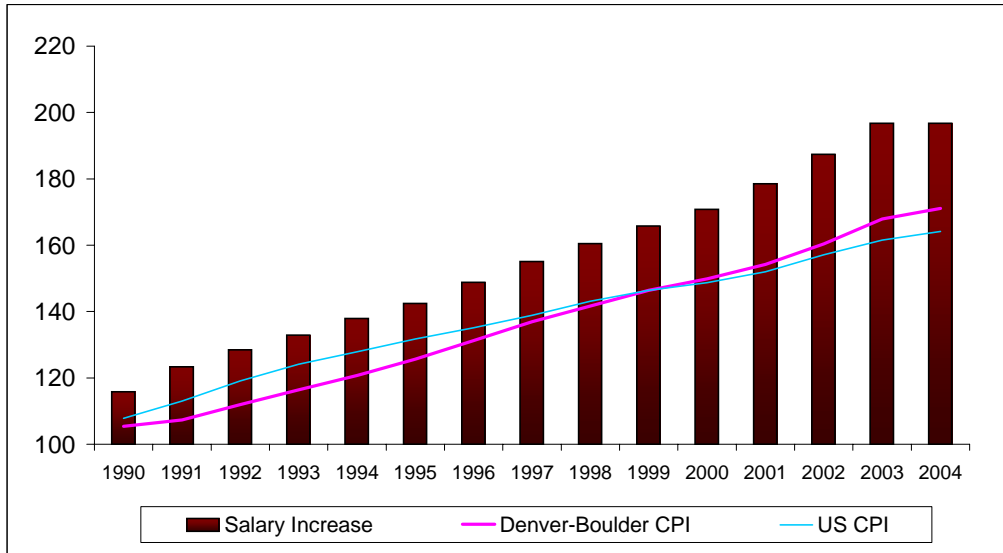


<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>US CPI Change</u>	<u>Denver-Boulder CPI Change</u>
1991	6.50%	4.80%	1.80%
1992	4.25%	5.40%	4.40%
1993	3.40%	4.20%	3.90%
1994	3.75%	3.00%	3.70%
1995	3.25%	3.00%	4.20%
1996	4.50%	2.60%	4.40%
1997	4.25%	2.80%	4.30%
1998	3.50%	3.00%	3.50%
1999	3.30%	2.30%	3.30%
2000	3.00%	1.60%	2.40%
2001	4.50%	2.20%	2.90%
2002	5.00%	3.40%	4.00%
2003	5.00%	2.80%	4.70%
2004	0.00%	1.60%	1.90%

Source: Colorado Legislative Council staff.

Note: U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e., a faculty salary increase of 3.75% in 1993-94 is based on the CPIs for the calendar year 1992.

Cumulative History of Faculty Salary Increases Compared to the Consumer Price Index in Budget Year



1987-88 = 100.0

<u>Fiscal Year</u>	<u>Salary Increase</u>	<u>US CPI</u>	<u>Denver-Boulder CPI</u>
1990	115.8	107.8	105.4
1991	123.3	113.0	107.3
1992	128.5	119.1	112.0
1993	132.9	124.1	116.4
1994	137.9	127.9	120.7
1995	142.4	131.7	125.7
1996	148.8	135.1	131.3
1997	155.1	138.9	136.9
1998	160.5	143.1	141.7
1999	165.8	146.4	146.4
2000	170.8	148.7	149.9
2001	178.5	152.0	154.2
2002	187.4	157.1	160.4
2003	196.8	161.5	167.9
2004	196.8	164.1	171.1

Source: Colorado Legislative Council Staff.

Note: U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e., a faculty salary increase of 3.75% in 1993-94 is based on the CPIs for the calendar year 1992.

Annual AAUP Faculty Salary Information All Ranks Combined Comparison

	Salaries		Compensation	
	% of Internal Peers	% of CCHE Peers	% of Internal Peers	% of CCHE Peers
FY2003	105.3%	98.9%	100.3%	93.6%
FY2002	102.1%	96.4%	98.0%	91.8%
FY2001	99.9%	93.9%	95.1%	89.2%
FY2000	100.8%	94.7%	96.0%	90.2%
FY1999	101.9%	95.8%	97.6%	91.6%
FY1998	103.9%	98.4%	99.7%	93.8%
FY1997	104.8%	99.3%	99.3%	94.1%
FY1990	101.9%	95.2%	99.0%	93.9%
<hr/>				
FY02 to FY03 Change	3.2%	2.5%	2.3%	1.8%
<hr/>				
FY090 to FY03 Change	3.4%	3.7%	1.3%	-0.3%

Note: A list of CCHE peer institutions is provided in the last section of this document.

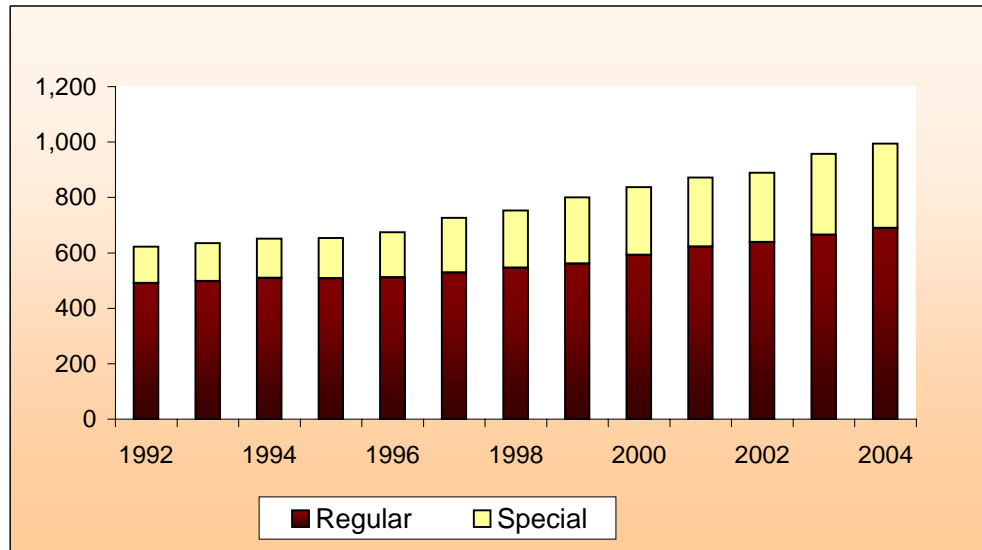
Source: Academe, The Economic Status of the Profession

Annual AAUP Faculty Salary Comparison All Ranks Combined

	CSU	CU - Boulder	Difference
1990-91	\$46.4	\$50.1	-\$3.7
1991-92	\$48.4	\$53.0	-\$4.6
1992-93	\$49.9	\$53.9	-\$4.0
1993-94	\$51.7	\$52.8	-\$1.1
1994-95	\$53.2	\$56.4	-\$3.2
1995-96	\$55.5	\$57.9	-\$2.4
1996-97	\$58.0	\$58.7	-\$0.7
1997-98	\$60.7	\$60.8	-\$0.1
1998-99	\$62.8	\$63.2	-\$0.4
1999-00	\$64.8	\$64.7	\$0.1
2000-01	\$67.0	\$66.7	\$0.3
2001-02	\$71.2	\$69.9	\$1.3
2002-03	\$74.6	\$74.4	\$0.2

Faculty Salary Increases		
1990-91 to 2002-03	<u>CU - Boulder</u>	<u>CSU</u>
Eleven-year Cumulative All Ranks Combined	55.3%	70.3%

Administrative Professional Headcount Excludes Research Associates

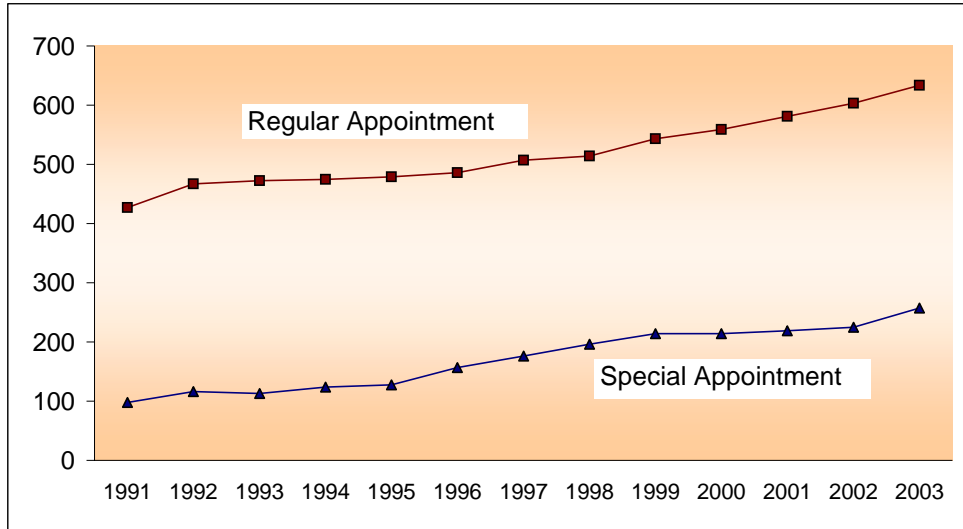


Fiscal Year	Regular	Special	Total
1992	491	131	622
1993	498	137	635
1994	509	142	651
1995	508	146	654
1996	512	162	674
1997	529	197	726
1998	546	207	753
1999	561	239	800
2000	593	244	837
2001	622	250	872
2002	639	250	889
2003	665	293	958
2004	690	304	994

Note: Vice presidents and deans were reclassified from faculty to administrative professionals on January 1, 2003. All fund groups are included.

Administrative Professional FTE

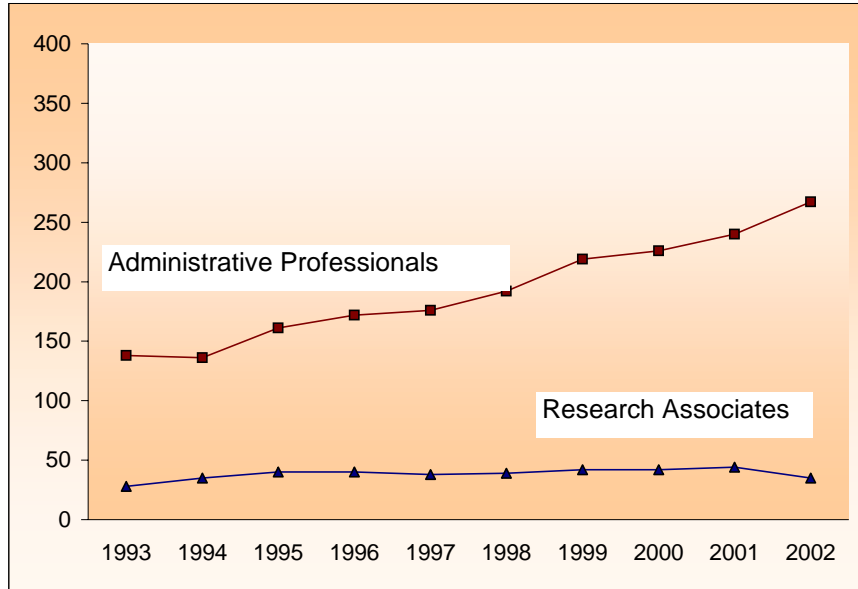
Excludes Research Associates



Fiscal Year	Regular Appointment	Special Appointment	Total
1991	426.9	97.7	524.6
1992	466.8	116.4	583.2
1993	472.5	112.9	585.4
1994	474.8	123.7	598.5
1995	479.1	127.8	606.9
1996	486.1	156.9	643.0
1997	506.8	176.3	683.1
1998	514.0	196.0	710.0
1999	543.4	214.2	757.6
2000	558.8	214.3	773.1
2001	581.0	219.1	800.1
2002	603.2	225.0	828.2
2003	633.6	257.4	891.0

Note: Vice presidents and deans were reclassified from faculty to administrative professionals on January 1, 2003. All fund groups are included. 12 months = 1 FTE

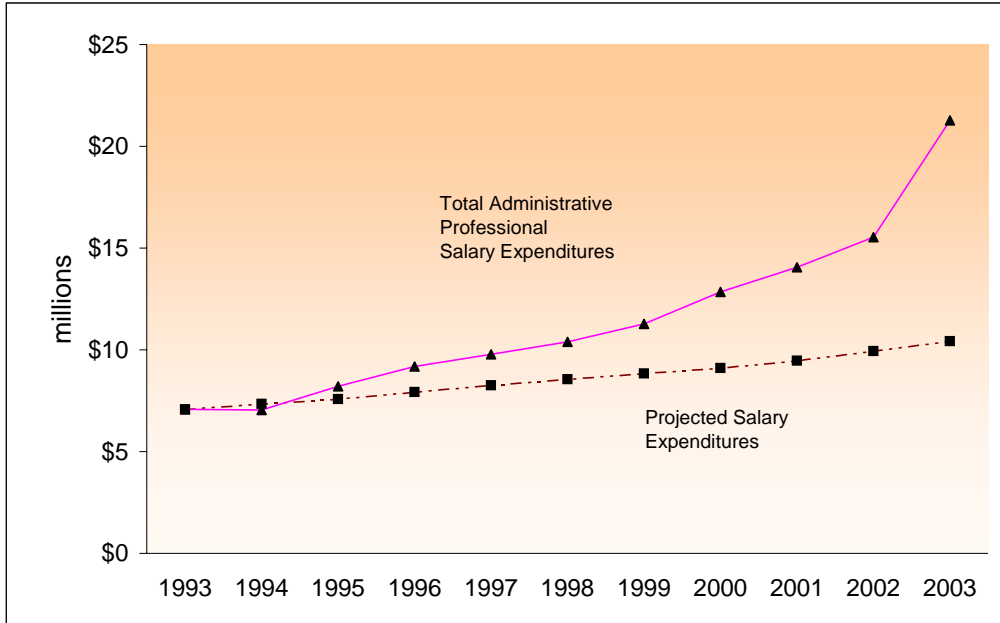
E&G Administrative Professional FTE



Fiscal Year	Administrative Professionals	Research Associates	Total
1993	140	26	166
1994	138	28	166
1995	136	35	171
1996	161	40	201
1997	172	40	212
1998	176	38	214
1999	192	39	231
2000	219	42	261
2001	226	42	268
2002	240	44	284
2003	267	35	302

Note: Includes 13 & 16 funds only. 12 months = 1 FTE
 Vice presidents and deans were reclassified from faculty to administrative professionals on January 1, 2003.

E&G Administrative Professional Salary Expenditures

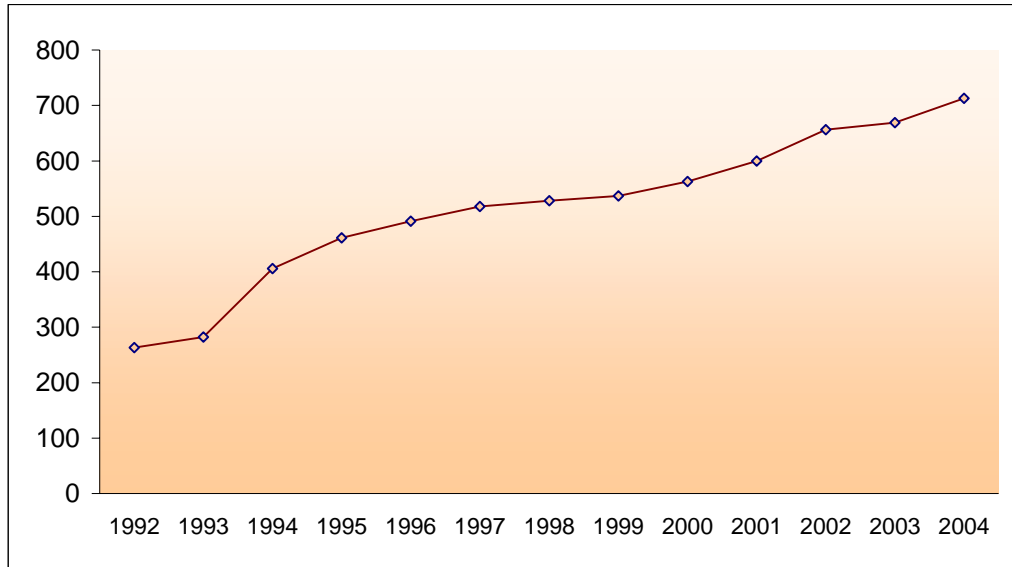


Fiscal Year	Administrative Professional	Research Associate	Total	Average Annual Increase ¹	Projected Salary Expenditures ²
1993	\$6.24	\$0.84	\$7.08	3.4%	\$7.08
1994	\$6.14	\$0.90	\$7.04	3.75%	\$7.35
1995	\$7.02	\$1.18	\$8.20	3.25%	\$7.58
1996	\$7.79	\$1.40	\$9.19	4.5%	\$7.93
1997	\$8.35	\$1.43	\$9.78	4.25%	\$8.26
1998	\$8.92	\$1.47	\$10.39	3.5%	\$8.55
1999	\$9.76	\$1.52	\$11.28	3.3%	\$8.83
2000	\$11.18	\$1.66	\$12.84	3.0%	\$9.10
2001	\$12.30	\$1.76	\$14.06	4.0%	\$9.46
2002	\$13.62	\$1.92	\$15.54	5.0%	\$9.93
2003	\$19.85	\$1.43	\$21.28	5.0%	\$10.43

¹ Average salary increase as approved by the Board of Governors of the Colorado State Univ System

² Base year (1993) total salary expenditures compounded annually by average salary increase. Vice presidents and deans were reclassified from faculty to administrative professionals on January 1, 2003.

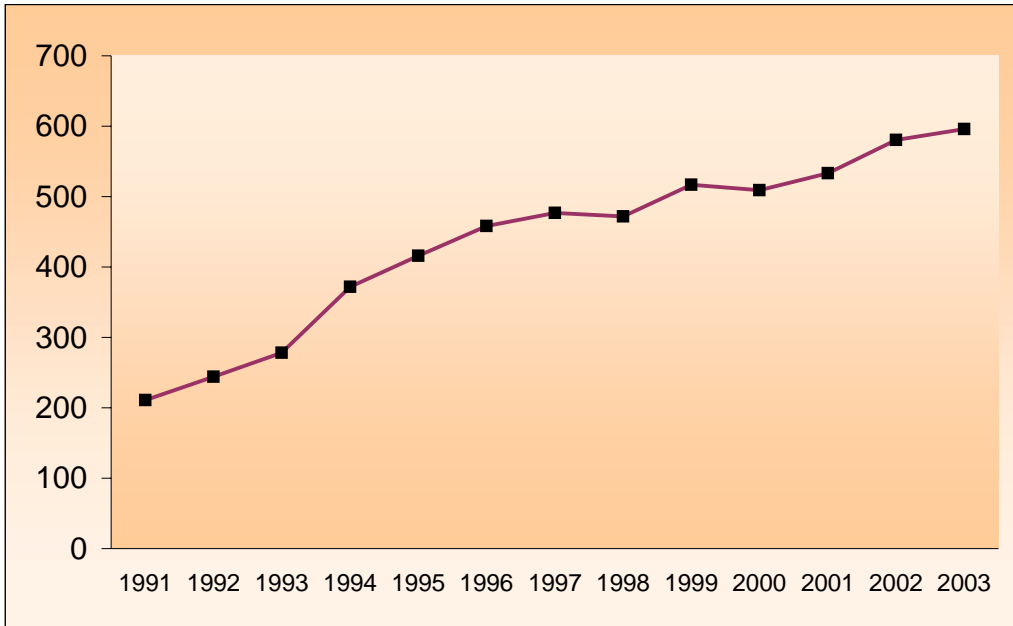
Research Associate Headcount



Fiscal Year	Regular	Special	Total
1992	3	260	263
1993	1	281	282
1994	0	406	406
1995	0	461	461
1996	0	491	491
1997	1	517	518
1998	2	526	528
1999	1	536	537
2000	1	562	563
2001	1	599	600
2002	5	651	656
2003	6	663	669
2004	9	704	713

Note: All fund groups are included.

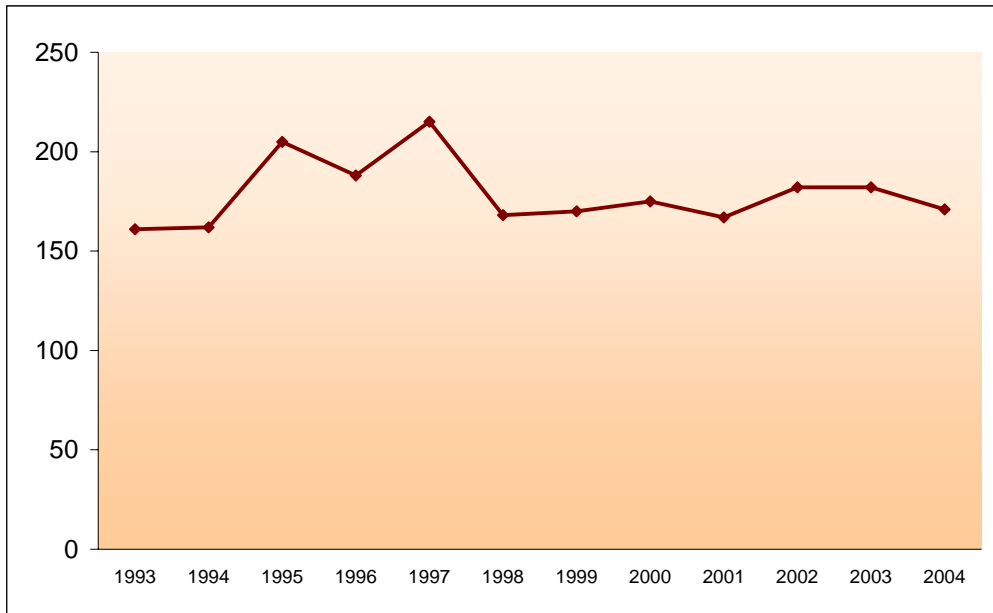
Research Associate FTE



Fiscal Year	FTE
1991	211.1
1992	244.3
1993	278.2
1994	371.6
1995	416.1
1996	458.4
1997	476.8
1998	471.8
1999	516.8
2000	509.0
2001	533.3
2002	580.6
2003	595.9

Note: Regular and special appointments are included. All fund groups are included.
12 months = 1 FTE

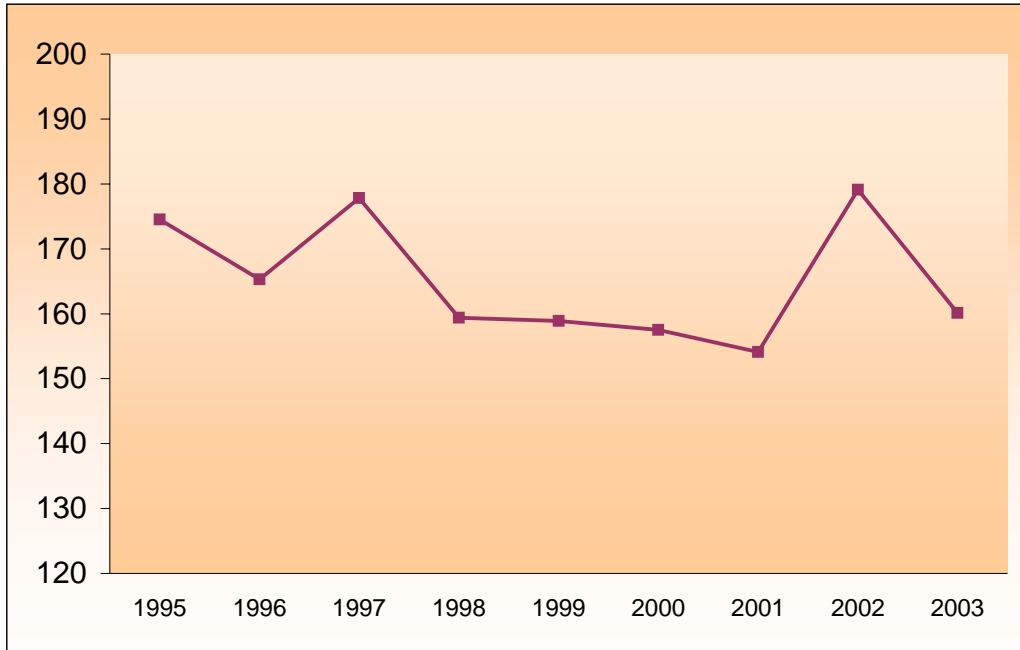
Post Doctoral Headcount



Fiscal Year	Total
1993	161
1994	162
1995	205
1996	188
1997	215
1998	168
1999	170
2000	175
2001	167
2002	182
2003	182
2004	171

Note: All fund groups are included.

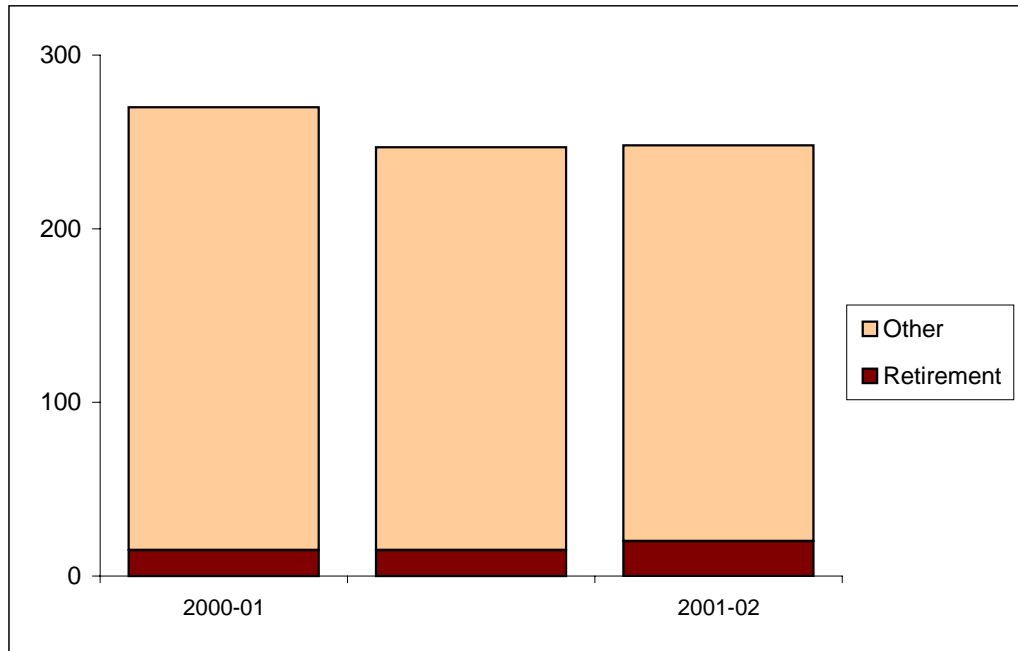
Post Doctoral FTE



<u>Fiscal Year</u>	<u>FTE</u>
1995	174.5
1996	165.3
1997	177.8
1998	159.4
1999	158.9
2000	157.5
2001	154.1
2002	179.1
2003	160.1

Note: All fund groups are included. 12 months = 1 FTE

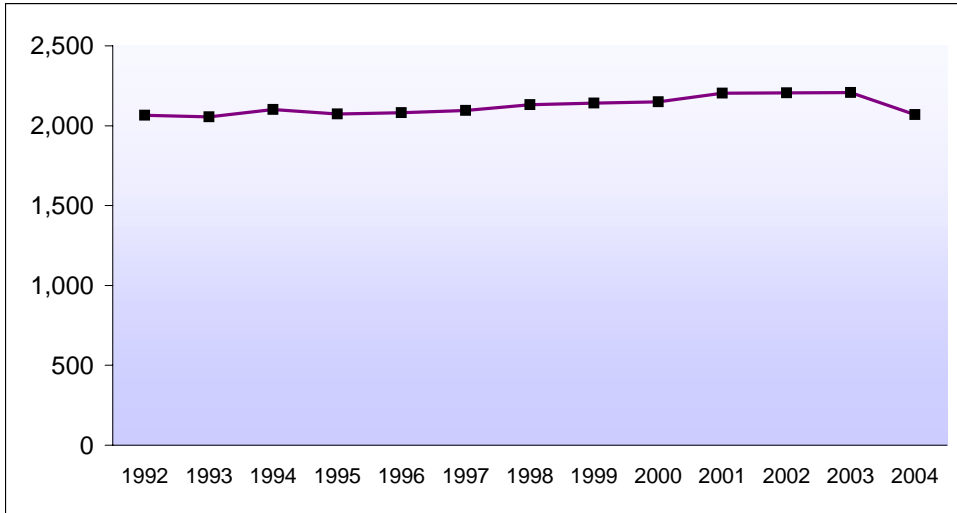
Administrative Professional Turnover



	2000-01		2001-02		2002-03	
	Total	Percent	Total	Percent	Total	Percent
Retirement	15	5.6%	15	6.1%	20	8.1%
Other	255	94.4%	232	93.9%	228	91.9%
Total	270	100.0%	247	100.0%	248	100.0%

Note: Research Associates are included.

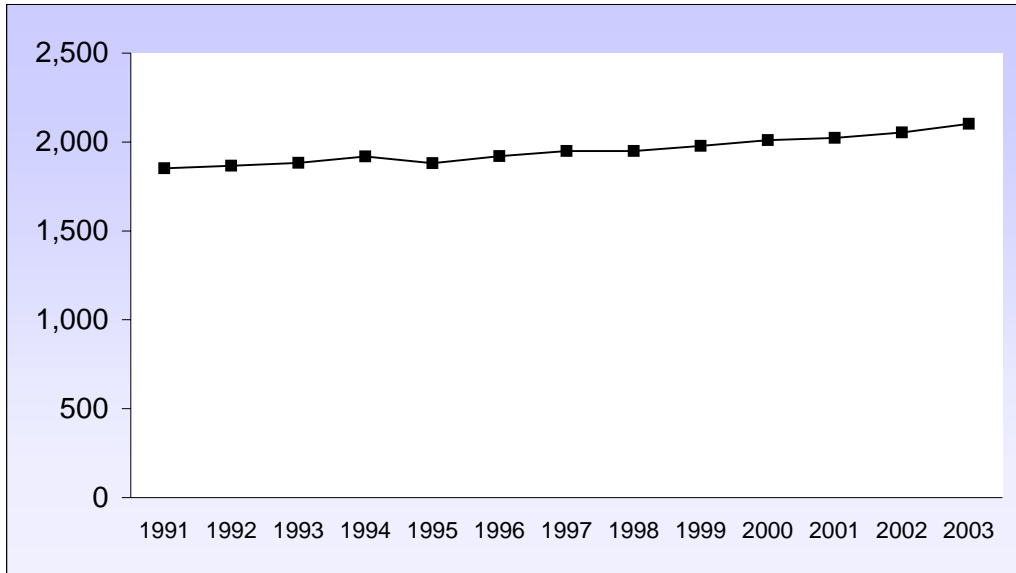
State Classified Headcount



Fiscal Year	Headcount
1992	2,066
1993	2,056
1994	2,102
1995	2,074
1996	2,081
1997	2,095
1998	2,131
1999	2,142
2000	2,149
2001	2,203
2002	2,206
2003	2,207
2004	2,070

Note: All fund groups are included.

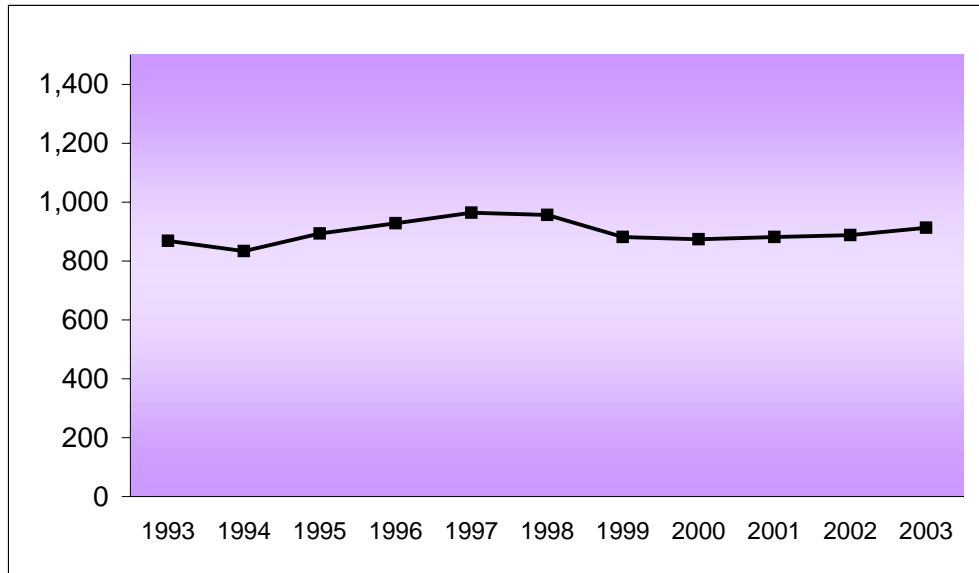
State Classified FTE



Fiscal Year	FTE
1991	1,851.2
1992	1,867.1
1993	1,881.8
1994	1,918.1
1995	1,881.0
1996	1,919.8
1997	1,949.1
1998	1,948.4
1999	1,977.2
2000	2,010.8
2001	2,023.5
2002	2,053.7
2003	2,101.9

Note: All fund groups are included.
12 months = 1 FTE

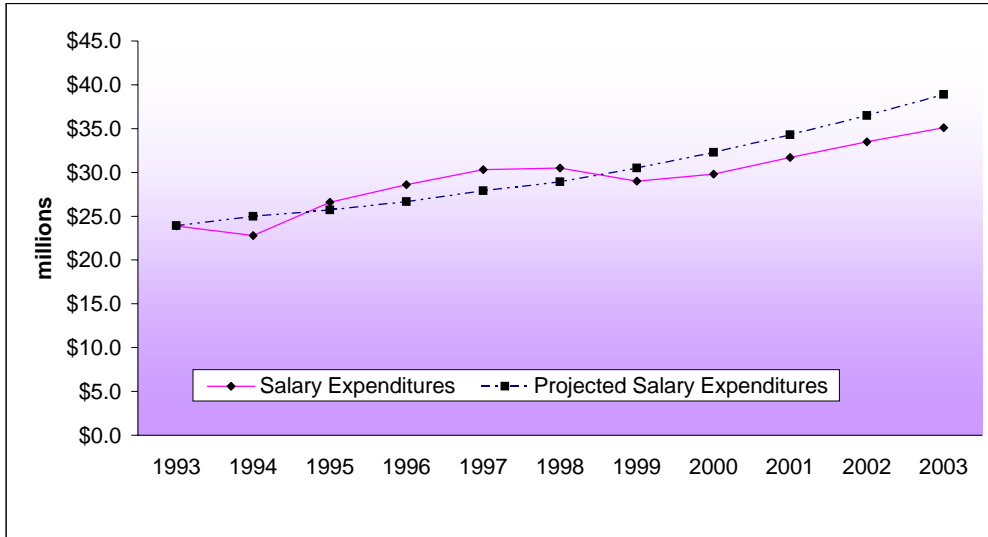
E&G State Classified Employees



Fiscal Year	Headcount
1993	868
1994	834
1995	893
1996	928
1997	964
1998	956
1999	881
2000	874
2001	881
2002	888
2003	913

Note: Includes 13 & 16 funds only

E&G State Classified Salary Expenditures

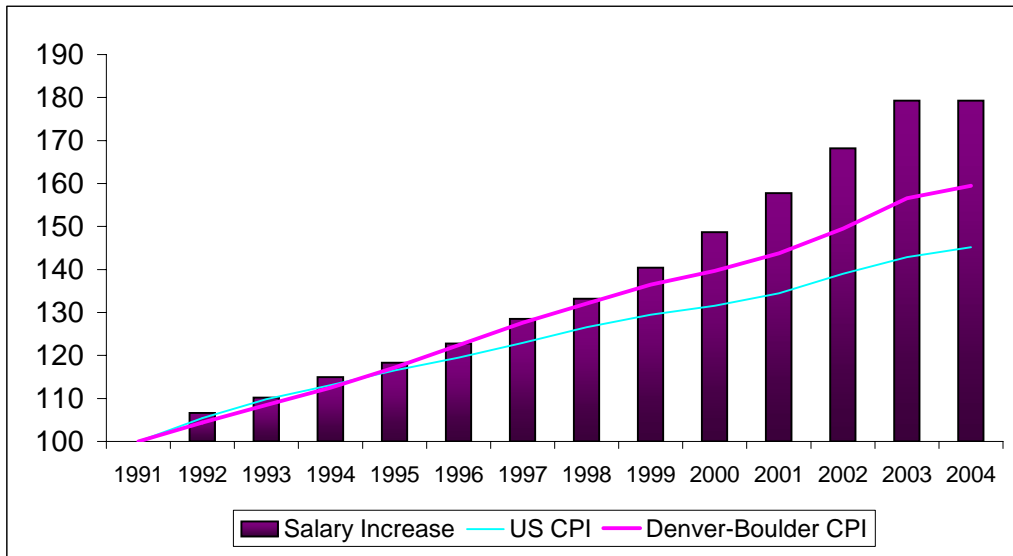


Fiscal Year	Salary Expenditures	Annual Average Increase	Projected Salary Expenditures
1993	\$23.9	3.4%	\$23.94
1994	\$22.8	4.3%	\$24.97
1995	\$26.6	2.9%	\$25.70
1996	\$28.6	3.8%	\$26.67
1997	\$30.3	4.6%	\$27.90
1998	\$30.5	3.7%	\$28.93
1999	\$29.0	5.4%	\$30.50
2000	\$29.8	5.9%	\$32.30
2001	\$31.7	6.1%	\$34.30
2002	\$33.5	6.6%	\$36.50
2003	\$35.1	6.6%	\$38.90

Note: 13 & 16 funds only

The annual average increase is the sum of the salary survey wage increases and anniversary increases as a percent of total state classified salaries. Base year actual salary totals inflated by the average salary increase.

Cumulative History of State Classified Salary Increases Compared to the Consumer Price Index in Budget Year



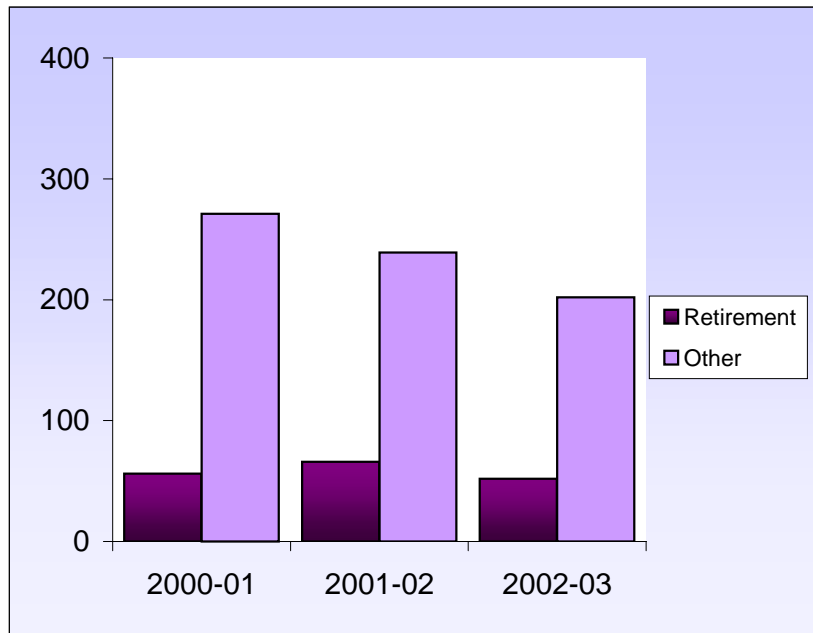
1990-91 = 100.0

Fiscal Year	Salary Increase	US CPI	Denver-Boulder CPI
1991	100.0	100.0	100.0
1992	106.6	105.4	104.4
1993	110.2	109.8	108.5
1994	115.0	113.1	112.5
1995	118.3	116.5	117.2
1996	122.8	119.5	122.4
1997	128.5	122.9	127.6
1998	133.2	126.6	132.1
1999	140.4	129.5	136.5
2000	148.7	131.6	139.7
2001	157.8	134.5	143.8
2002	168.2	139.0	149.5
2003	179.3	142.9	156.6
2004	179.3	145.2	159.5

Source: Colorado Legislative Council Staff.

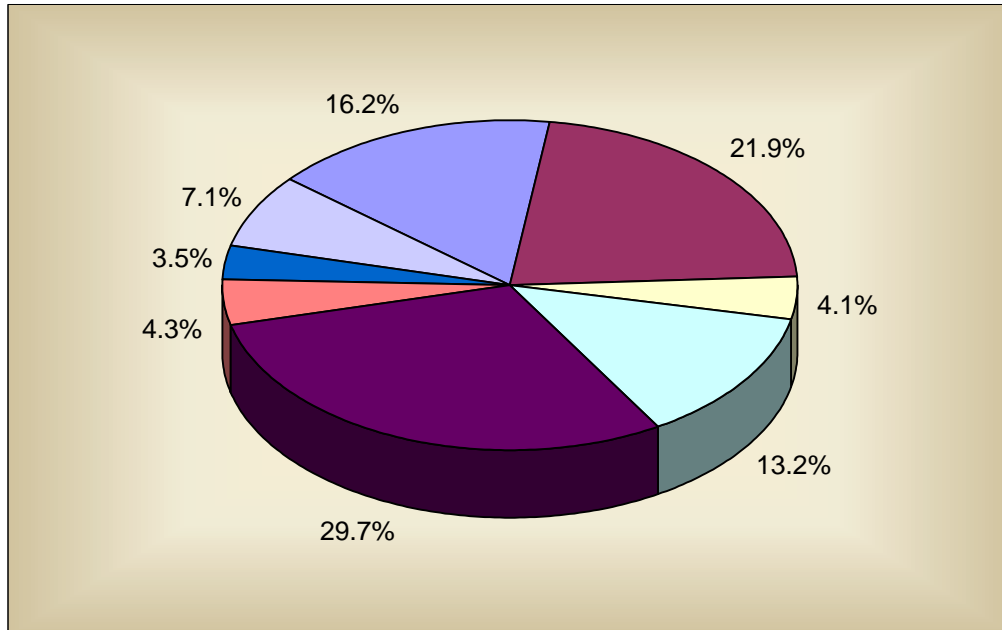
Note: U.S. and Denver-Boulder CPIs are reported with the year they were used to project a salary increase, i.e., a salary increase of 3.75% in 1993-94 is based on the CPIs for calendar year 1992.

State Classified Turnover



	2000-01		2001-02		2002-03	
	Total	Percent	Total	Percent	Total	Percent
Retirement	56	17.1%	66	21.6%	52	20.5%
Other	271	82.9%	239	78.4%	202	79.5%
Total	327	100.0%	305	100.0%	254	100.0%

2003-04 Budgeted Revenue

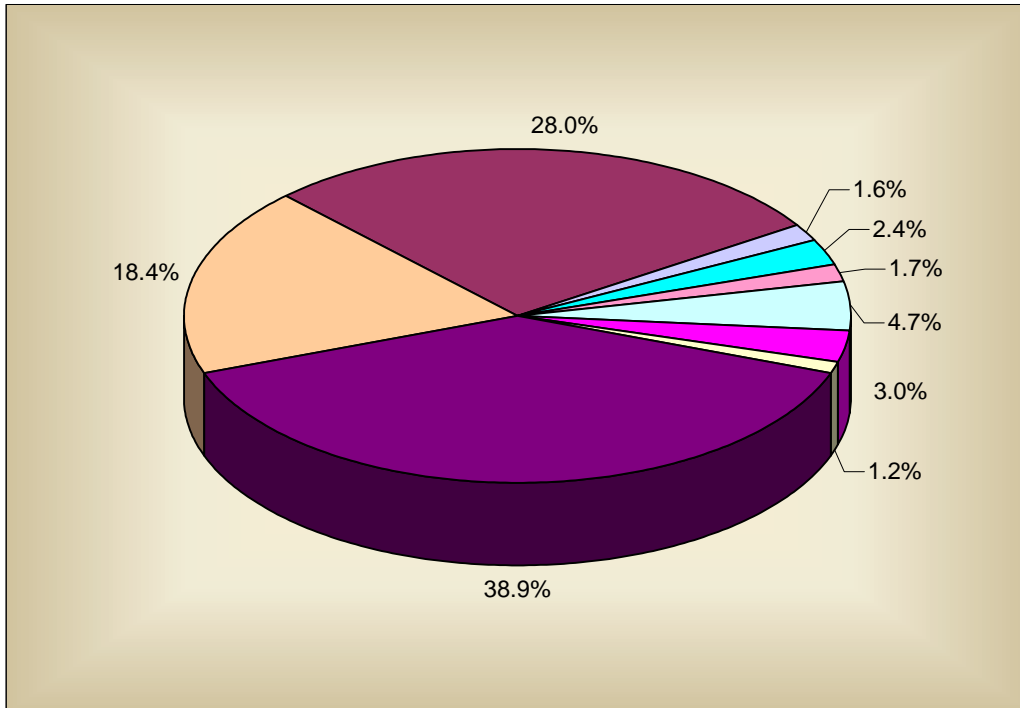


Total Revenue Budget = \$587,984,801

NOTE: Figures may not add to 100.0% because of rounding.

General fund	16.2%
Tuition & fees	21.9%
Misc. revenue & cash operations	4.1%
Auxiliary enterprises	13.2%
Sponsored programs	29.7%
Indirect cost recoveries	4.3%
Federal funds	3.5%
Self-funded activities	7.1%

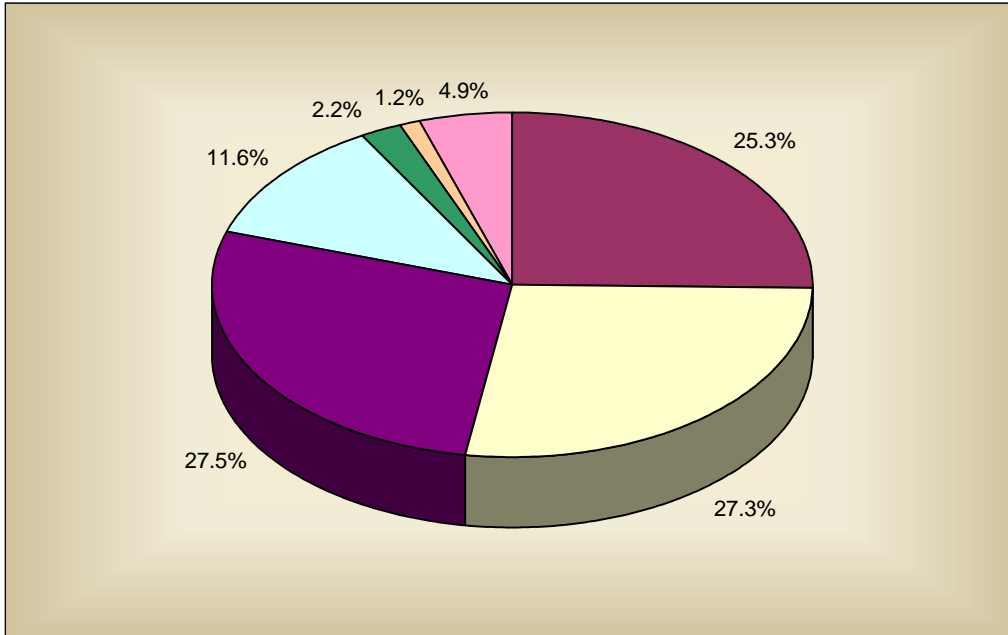
2003-04 Budgeted Expenditures



NOTE: Figures may not add to 100.0% because of rounding.

Professional salaries	38.9%
Support salaries	18.4%
Operating expenses	28.0%
Travel	1.6%
Utilities	2.4%
Capital outlay	1.7%
Overhead allocations	4.7%
Cost of sales	3.0%
Auxiliary debt service & facilities reserves	1.2%

Education & General 2003-04 Budgeted Revenue*



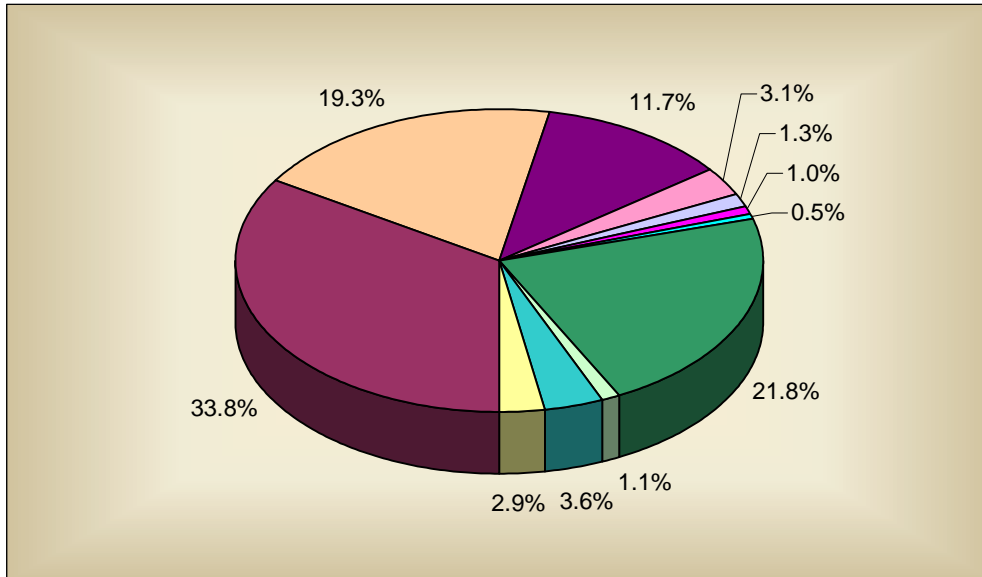
Total E&G Budget = \$219,199,749

*13 & 16 funds only. Excludes PVM, CSU Agencies, and Course Fees/Technology Charges.

NOTE: Figures may not add to 100.0% because of rounding.

Resident tuition	25.3%
Nonresident tuition	27.3%
General fund	27.5%
Indirect cost recoveries	11.6%
Misc. revenue	2.2%
Interest income	1.2%
Internal overhead allocations	4.9%

Education & General 2003-04 Budgeted Expenditures*

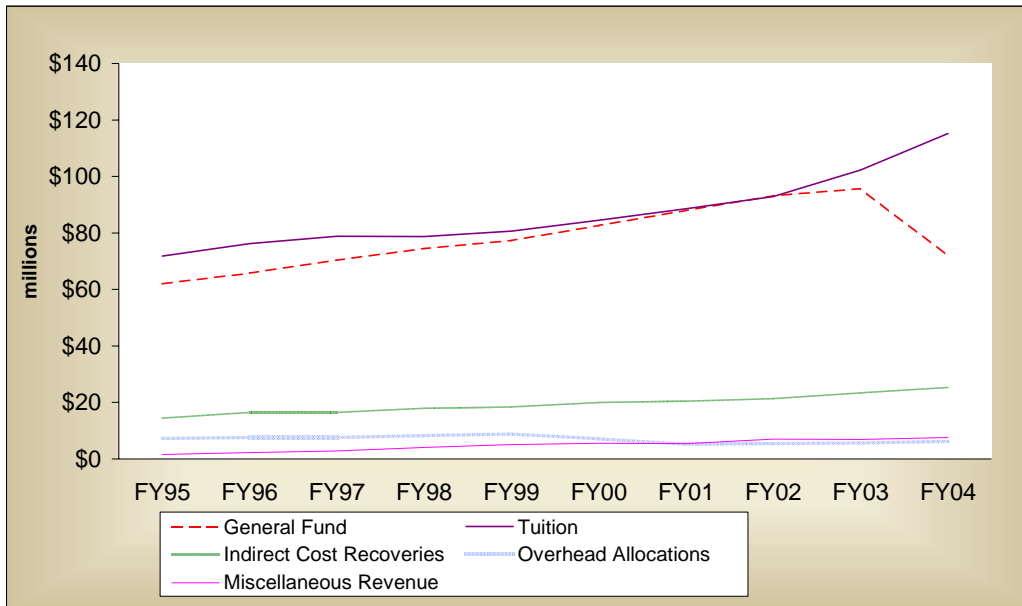


Total E&G Budget = \$219,199,749

*13 & 16 funds only. Excludes PVM, CSU Agencies, and Course Fees/Technology Charges.
NOTE: Figures may not add to 100.0% because of rounding.

Academic faculty salaries & benefits	33.8%
State classified salaries & benefits	19.3%
Administrative professional salaries & benefites	11.7%
Graduate student salaries & benefits	3.1%
All temporary salaries & benefits	1.3%
Student hourly & workstudy/salaries & benefits	1.0%
Travel	0.5%
Materials & supplies	21.8%
Capital Outlay	1.1%
Utilities	3.6%
Graduate Assistant Tuition & Fellowships	2.9%

E&G Budgeted Revenue¹



	General Fund	Tuition	Indirect Cost Recoveries	Misc. Revenue	Overhead Allocations	Other	Total
FY95	\$62.07	\$71.79	\$14.46	\$1.54	\$7.27	\$0.05	\$157.18
FY96	\$65.82	\$76.19	\$16.52	\$2.30	\$7.57		\$168.40
FY97	\$70.44	\$78.79	\$16.52	\$2.85	\$7.56	\$0.95	\$177.11
FY98	\$74.48	\$78.74	\$18.00	\$4.05	\$8.23		\$183.52
FY99	\$77.38	\$80.64	\$18.50	\$5.12	\$8.82		\$190.46
FY00	\$82.66	\$84.48	\$20.00	\$5.59	\$7.16		\$199.89
FY01	\$88.03	\$88.55	\$20.50	\$5.42	\$5.25		\$207.75
FY02	\$93.20	\$92.91	\$21.40	\$7.06	\$5.41		\$219.98
FY03	\$95.70 ²	\$102.24	\$23.40	\$6.89	\$5.61	\$1.92	\$235.76
FY04	\$71.81	\$115.21	\$25.40	\$7.57	\$6.25		\$226.24

Source: Board Budgets

¹ 13 & 16 Funds Only--Excludes Course/Tech Fees, CSU Agencies and PVM

² Initial Operating Budget prior to mid-year General Fund reductions

COMPARISON OF GENERAL FUND APPROPRIATIONS

(Includes Resident Instruction, PVM, and the CSU Agencies)

	CSU General Fund Appropriations	% of Total State General Fund	% of Total Higher Ed. State Budget	\$ Change in CSU General Fund ¹	% Change in CSU General Fund ²	Total State of Colorado General Fund	Total State General Fund to Higher Education	% of Total State General Fund
FY93 Actual	85,000,256	2.8%	16.1%	2,665,634	3.2%	3,079,275,441	526,379,705	17.1%
FY94 Actual	86,622,671	2.6%	16.3%	1,622,415	1.9%	3,375,568,399	531,584,779	15.7%
FY95 Actual	88,708,908	2.4%	16.5%	2,086,237	2.4%	3,674,202,306	538,128,142	14.6%
FY96 Actual	94,250,244	2.4%	16.2%	5,541,336	6.2%	3,899,024,749	582,433,260	14.9%
FY97 Actual	99,542,864	2.4%	16.0%	5,292,620	5.6%	4,178,391,767	621,618,791	14.9%
FY98 Actual	105,581,698	2.4%	16.1%	6,038,834	6.1%	4,463,475,931	656,223,861	14.7%
FY99 Actual	110,689,636	2.3%	16.4%	5,107,938	4.8%	4,755,090,668	676,307,254	14.2%
FY00 Actual	113,657,283 ³	2.2%	15.9%	2,967,647	2.7%	5,087,348,475	715,638,339	14.1%
FY01 Actual	118,695,965	2.2%	15.9%	5,038,682	4.4%	5,321,069,689	746,513,508	14.0%
FY02 Actual	119,175,674	2.1%	15.9%	479,709	0.4%	5,613,905,990	770,615,074	13.7%
FY03 Actual	110,312,260 ⁴	2.0%	16.1%	(8,863,414)	-7.4%	5,544,343,746	685,529,236 ⁴	12.4%
FY04 Initial ⁵	94,930,319	1.7%	16.1%	(15,381,941)	-13.9%	5,574,878,434	591,428,310	10.6%

¹Average \$ Increase Last 10 Years (FY94-FY03) 830,765

²Average % Increase Last 10 Years (FY94-FY03) 1.13%

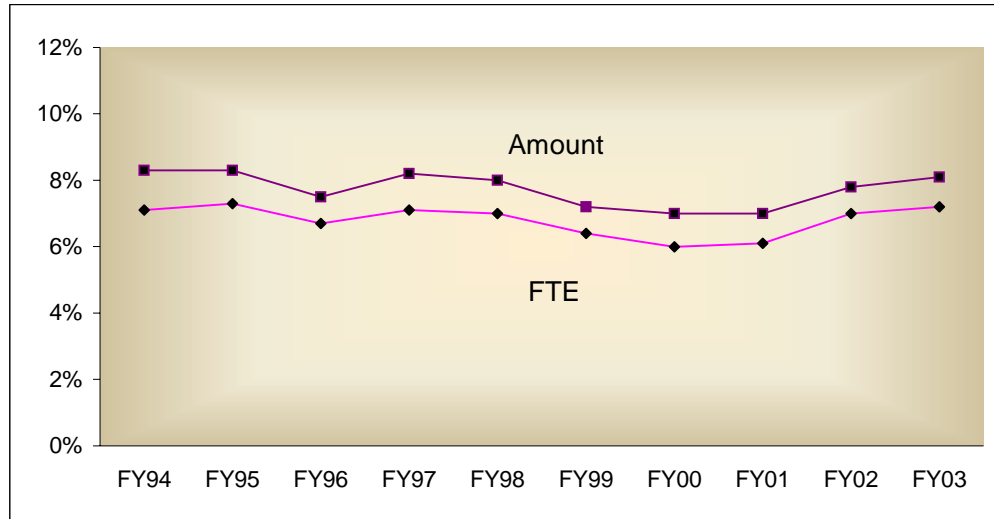
³Excludes Technology One-time Appropriation of \$1,041,447

⁴FY03 Actual Net General Fund Allocations after Mandatory Reductions

⁵CSU Amount is the FY04 Operating Budget. Higher Education and State of Colorado are FY04 Appropriations.

Ten-Year Change	FY95	FY04	% Increase
CSU GF Base	88,708,908	94,930,319	7.0%
Higher Education	538,128,142	591,428,310	9.9%
State of Colorado	3,674,202,306	5,574,878,434	51.7%
Denver/Boulder CPI	135.8	184.8	36.1%

53 Fund FTE and Expenditures¹ as a Percent of Total for Regular Faculty Paid from E&G and Research Funds²



FY94 FY95 FY96 FY97 FY98 FY99 FY00 FY01 FY02 FY03

Faculty FTE and Salary Expenditures

E&G

FTE ¹	812	822	807	823	818	810	810	809	800	725
Amount ²	\$40.13	\$43.20	\$45.10	\$47.71	\$49.11	\$50.40	\$51.80	\$52.50	\$55.99	\$53.98

53 Fund

FTE ¹	62	65	58	63	62	55	52	53	60	56
Amount ²	\$3.63	\$3.93	\$3.65	\$4.25	\$4.25	\$3.90	\$3.87	\$3.97	\$4.73	\$4.76

Total

FTE ¹	874	887	865	886	880	865	862	862	860	781
Amount ²	\$43.76	\$47.13	\$48.75	\$51.96	\$53.36	\$54.30	\$55.67	\$56.47	\$60.72	\$58.74

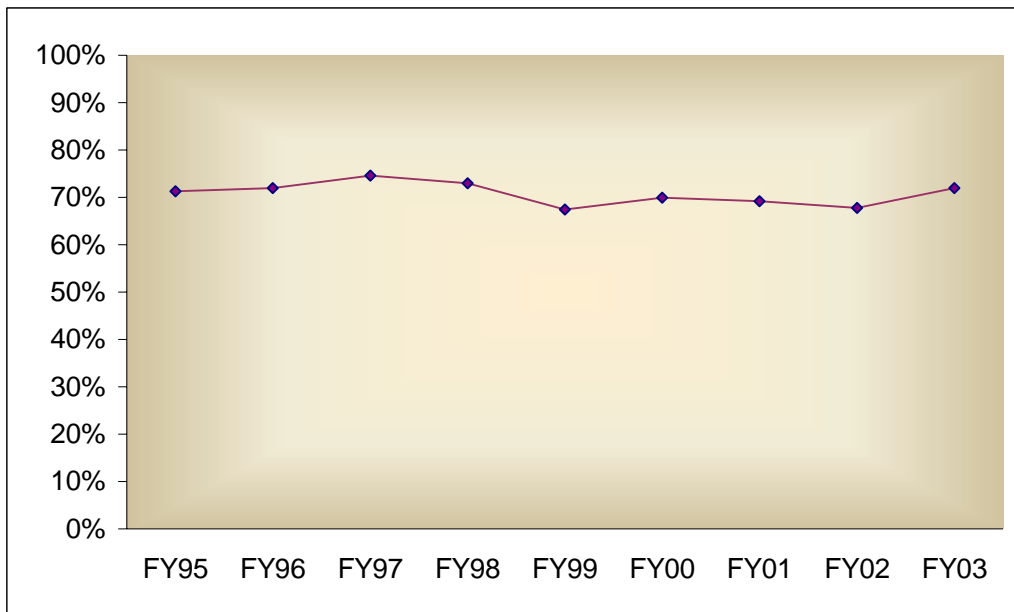
53 Fund as a percent of the Total of E&G and the 53 Fund

FTE ¹	7.1%	7.3%	6.7%	7.1%	7.0%	6.4%	6.0%	6.1%	7.0%	7.2%
Amount ²	8.3%	8.3%	7.5%	8.2%	8.0%	7.2%	7.0%	7.0%	7.8%	8.1%

¹ Tenured/Tenure-track Faculty paid from the 13 & 16 funds.

² In millions of dollars

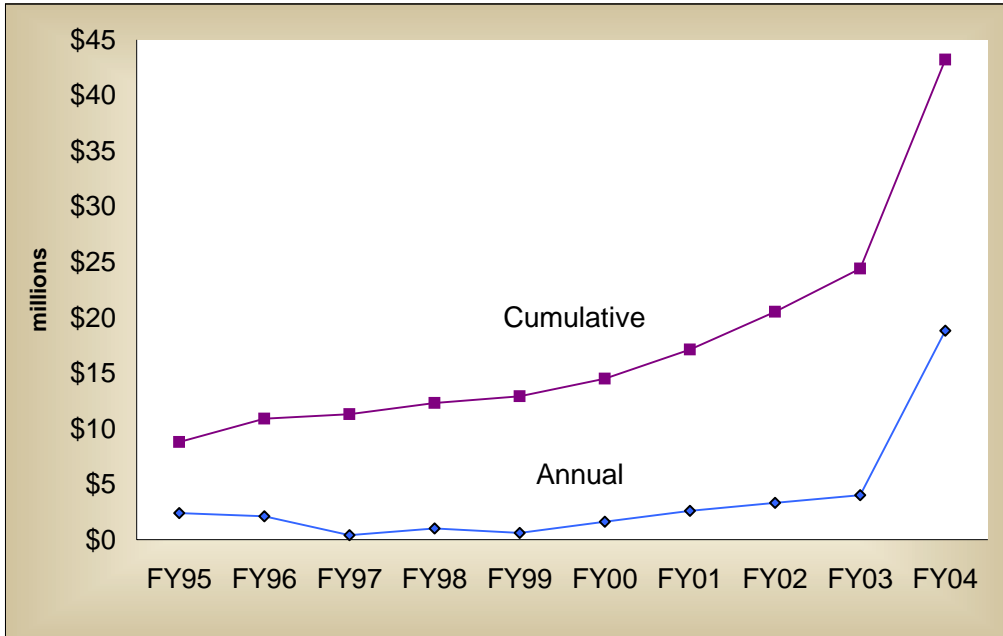
E&G Salary Expenditures as a Percent of Total Budget (13, 16 and 25 Funds)



	E&G Total Expenditures	E&G Salary Expenditures	Salaries Percent of Total E&G Expenditures
FY95	\$159.3	\$113.6	71.3%
FY96	\$166.3	\$119.7	72.0%
FY97	\$171.1	\$127.6	74.6%
FY98	\$177.5	\$129.5	73.0%
FY99	\$194.5	\$131.2	67.5%
FY00	\$195.1	\$136.5	70.0%
FY01	\$208.2	\$144.1	69.2%
FY02	\$234.4	\$158.9	67.8%
FY03	\$229.9	\$165.4	71.9%

Amounts in millions of dollars. Includes 13,16, and 25 funds.

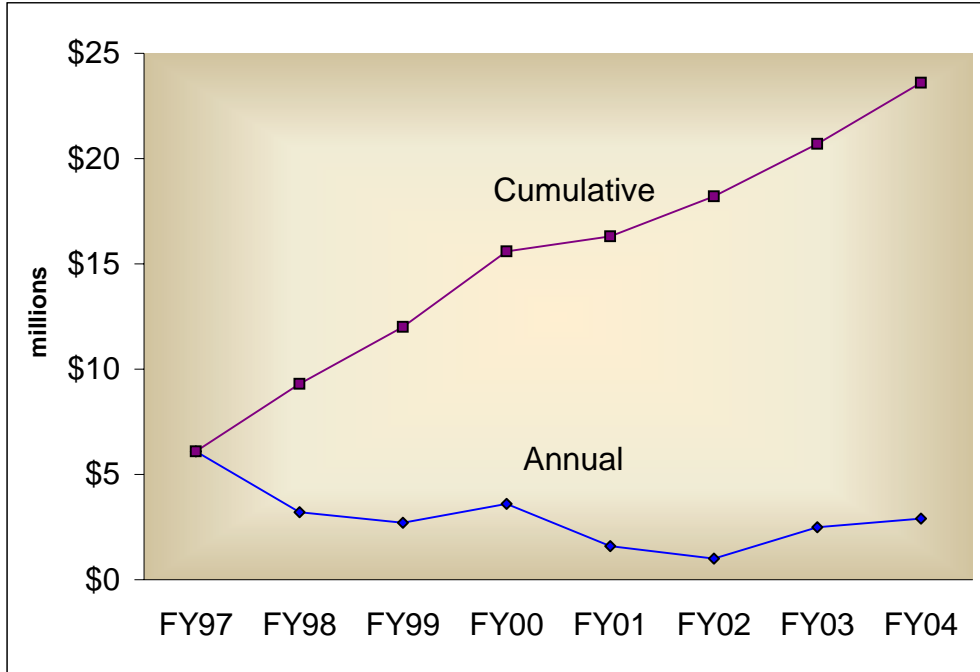
Central Reallocations



	Central Reallocations	Cumulative Total
FY95	\$2.4	\$8.8
FY96	\$2.1	\$10.9
FY97	\$0.4	\$11.3
FY98	\$1.0	\$12.3
FY99	\$0.6	\$12.9
FY00	\$1.6	\$14.5
FY01	\$2.6	\$17.1
FY02	\$3.3	\$20.5
FY03	\$4.0	\$24.4
FY04	\$18.8	\$43.2

Note: These data do not include the annual intra-unit reallocations.

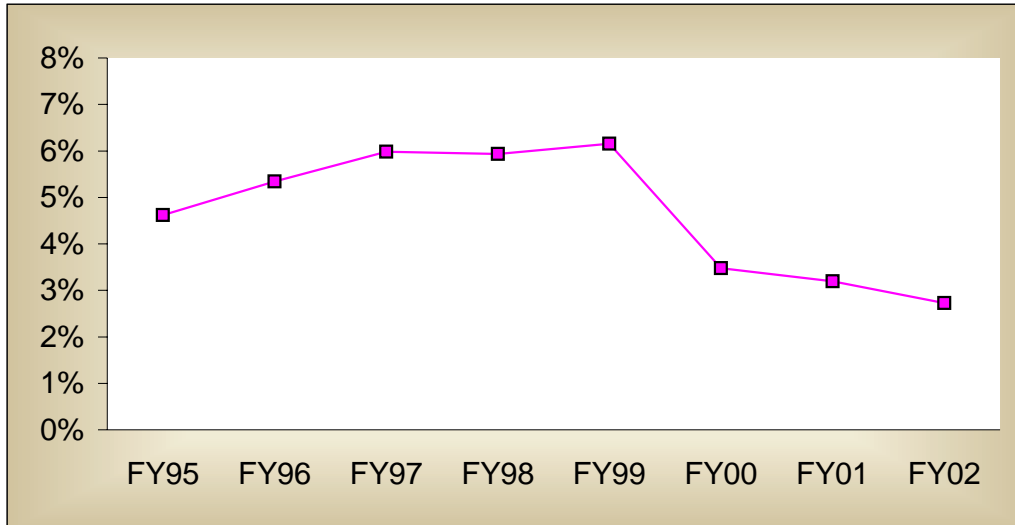
College & Unit Reallocations*



*In Addition to Campuswide Central Reallocations

	FY97	FY98	FY99	FY00	FY01	FY02	FY03	FY04
Cumulative Total	\$6.1	\$9.3	\$12.0	\$15.6	\$16.3	\$18.2	\$20.7	\$23.6
Reallocations	\$6.1	\$3.2	\$2.7	\$3.6	\$1.6	\$1.0	\$2.5	\$2.9

E&G Institutional Support Expenditures as a Percent of Total Expenditures¹

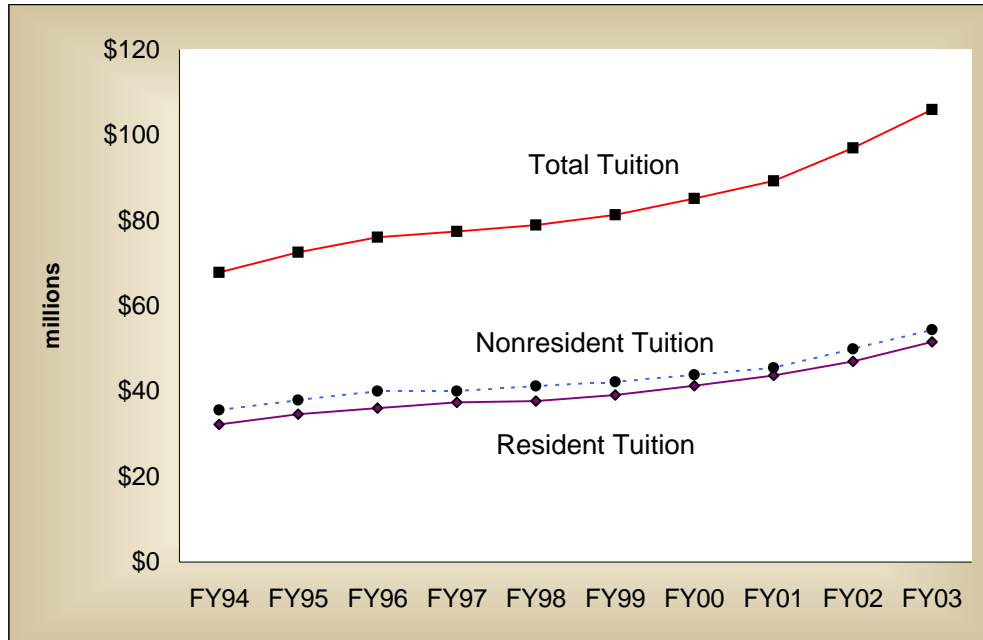


	Total E&G Current Funds Expenditures ¹	CSU Institutional Support Expenditures	Support as a percent of Total Expenditures
FY95	\$452.2	\$20.9	4.6%
FY96	\$477.4	\$25.5	5.3%
FY97	\$417.8	\$25.0	6.0%
FY98	\$432.9	\$25.7	5.9%
FY99	\$468.0	\$28.8	6.2%
FY00	\$503.4	\$17.5	3.5%
FY01	\$516.2	\$16.5	3.2%
FY02	\$578.9	\$15.8	2.7%

Source: Integrated Postsecondary Education Data System (IPEDS), Finance Survey

¹Total E&G Expenses and Other Deductions, Integrated Postsecondary Education Data System (IPEDS) Finance Survey

Total Resident & Nonresident Tuition Revenue¹

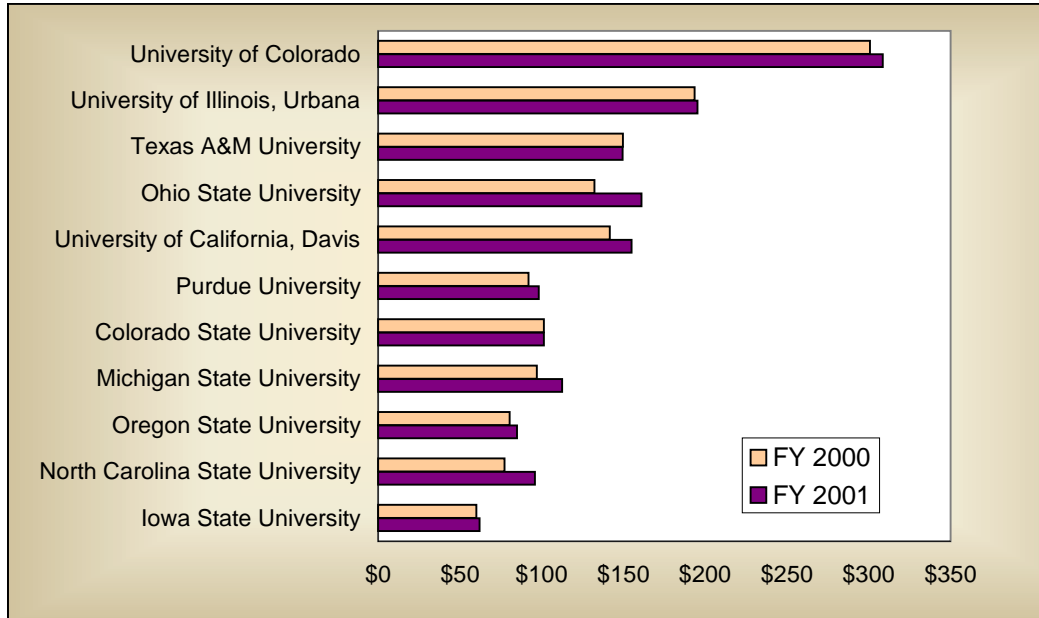


	Resident	Nonresident	Total
FY94	\$32.2	\$35.6	\$67.8
FY95	\$34.6	\$37.9	\$72.5
FY96	\$36.0	\$40.0	\$76.0
FY97	\$37.4	\$40.0	\$77.4
FY98	\$37.7	\$41.2	\$78.9
FY99	\$39.1	\$42.2	\$81.3
FY00	\$41.3	\$43.8	\$85.1
FY01	\$43.7	\$45.5	\$89.2
FY02	\$47.0	\$49.9	\$96.9
FY03	\$51.5	\$54.4	\$105.9

¹ Excludes PVM and Continuing Education

Source: Budget Data Books

Federal Research and Development Expenditures, CCHE Peer Institutions

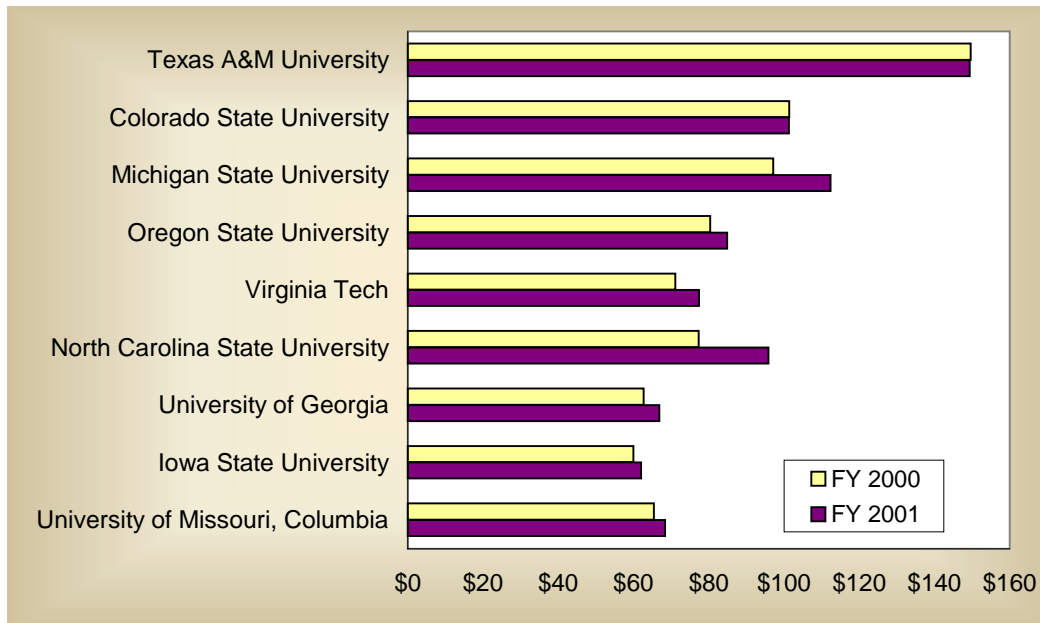


	FY 2000	FY 2001
University of Colorado	\$300.7	\$308.6
University of Illinois, Urbana	\$193.5	\$195.3
Texas A&M University	\$149.6	\$149.4
Ohio State University	\$132.2	\$161.1
University of California, Davis	\$141.7	\$154.9
Purdue University	\$92.0	\$98.2
Colorado State University	\$101.4	\$101.3
Michigan State University	\$97.1	\$112.4
Oregon State University	\$80.4	\$84.9
North Carolina State University	\$77.3	\$95.9
Iowa State University	\$60.0	\$62.0

Note: Oklahoma State and Washington State were not listed in the top 100 institutions.

Source: *Chronicle of Higher Education*, May 16, 2003

Federal Research and Development Expenditures, Internal Peer Institutions

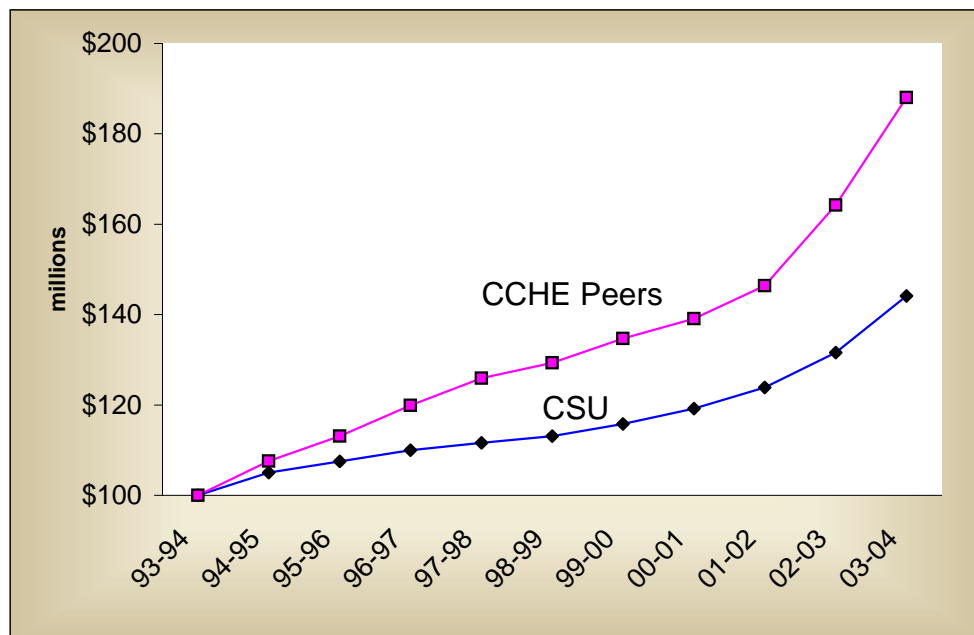


	FY 2000	FY 2001
Texas A&M University	\$149.6	\$149.4
Colorado State University	\$101.4	\$101.3
Michigan State University	\$97.1	\$112.4
Oregon State University	\$80.4	\$84.9
Virginia Tech	\$71.1	\$77.4
North Carolina State University	\$77.3	\$95.9
University of Georgia	\$62.7	\$66.9
Iowa State University	\$60.0	\$62.0
University of Missouri, Columbia	\$65.4	\$68.4

Note: Kansas State, Oklahoma State, University of Nebraska and Washington State were not listed in the top 100 institutions.

Source: *Chronicle of Higher Education*, May 16, 2003

Resident Undergraduate Tuition Increases CSU and CCHE Peer Institutions

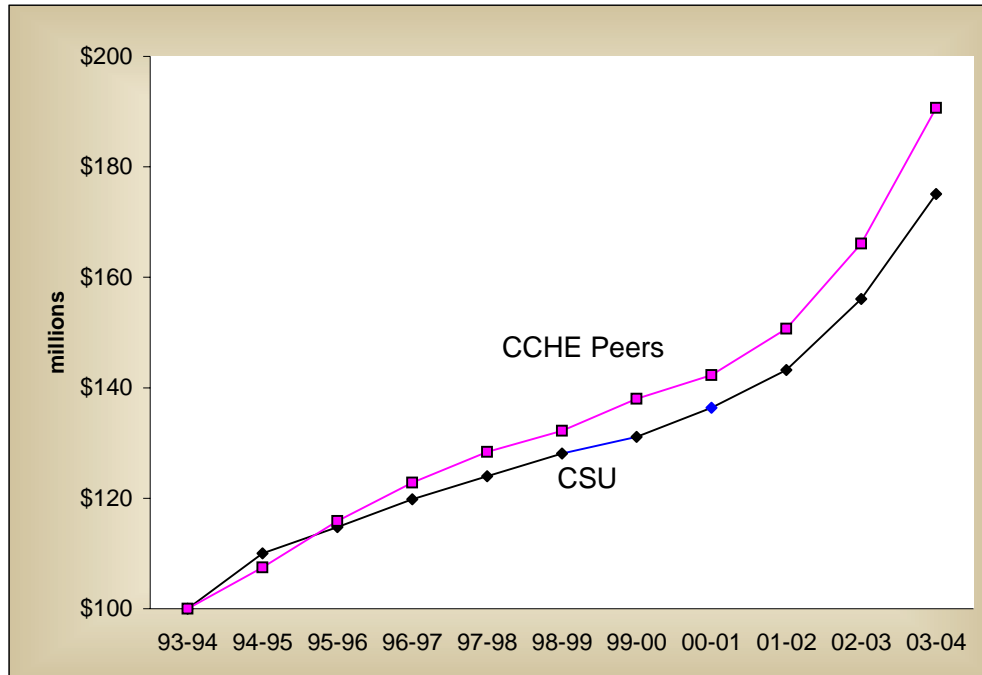


	CSU	CCHE Peers
93-94	100.0	100.0
94-95	105.0	107.6
95-96	107.5	113.1
96-97	110.0	119.9
97-98	111.6	125.9
98-99	113.1	129.3
99-00	115.8	134.7
00-01	119.2	139.1
01-02	123.9	146.4
02-03	131.6	164.2
03-04	144.1	188.0

Note 1: 1992-93 = 100

Note 2: A list of CCHE peer institutions is provided in the last section of this document.

Nonresident Undergraduate Tuition Increases CSU and CCHE Peer Institutions



	CSU	CCHE Peers
93-94	100.0	100.0
94-95	110.0	107.5
95-96	114.8	115.9
96-97	119.8	122.8
97-98	124.0	128.4
98-99	128.1	132.2
99-00	131.1	138.0
00-01	136.4	142.3
01-02	143.2	150.7
02-03	156.1	166.1
03-04	175.1	190.7

Note: 1992-93 = 100%

State Appropriations Peer Comparisons

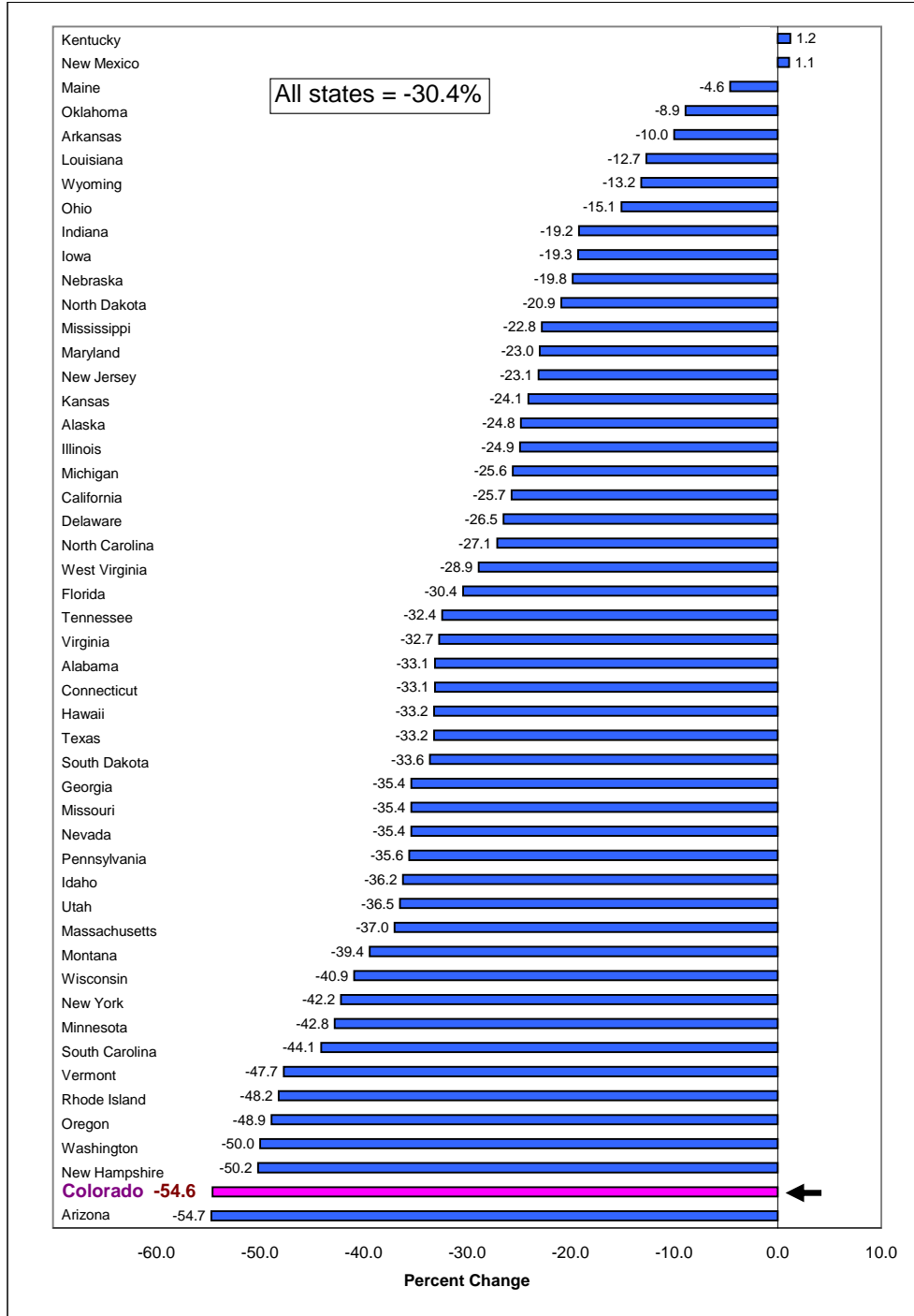
Institution	2002-03 approp	1-year change
<u>CCHE Peers</u>		
Iowa State	\$239,809,000	-9.8%
Michigan State	\$394,614,000	0.0%
North Carolina State	\$356,254,000	-0.1%
Ohio State	\$404,474,000	-5.3%
Oklahoma State	\$220,275,000	1.2%
Oregon State System	\$383,381,000	-6.1%
Purdue	\$318,838,000	-0.5%
Texas A&M	\$790,512,000	0.7%
Univ. of Illinois, System	\$870,899,000	-3.8%
Washington State	\$193,807,000	-3.8%
		Weighted average -2.6%
		National CPI Adjusted -4.2%
<u>Internal Peers</u>		
Iowa State	\$239,809,000	-9.5%
Kansas State	\$164,693,000	-1.2%
Michigan State	\$394,614,000	0.0%
North Carolina State	\$356,254,000	-0.1%
Oklahoma State	\$220,275,000	1.2%
Oregon State, System	\$383,381,000	-6.1%
Texas A&M	\$790,512,000	0.7%
Univ. of Georgia	\$425,495,000	-0.8%
Univ. of Missouri, System	\$417,424,000	-14.8%
Univ. of Nebraska, Lincoln	\$412,450,000	-0.8%
Virginia Polytechnic Inst.	\$161,777,000	-13.1%
Washington State	\$193,807,000	-3.8%
		Weighted average -3.6%
		National CPI adjusted -5.2%
Colorado State Univ.	\$110,312,260	-10.8%
National CPI adjusted		-12.4%

National CPI for 2002 was 1.6%

[Source: "Focus Colorado: Economic and Revenue Forecast",
Colorado Legislative Council, September 2003]

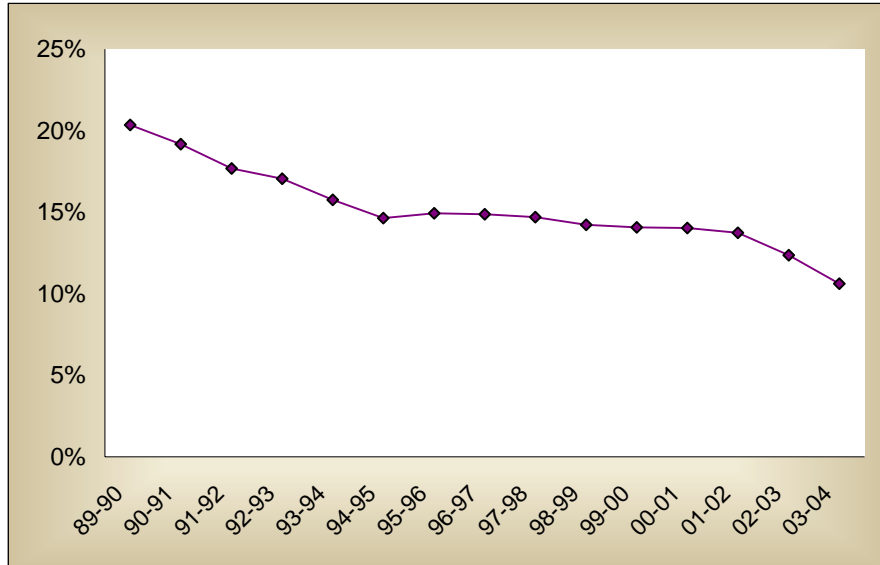
Source: *Chronicle of Higher Education 2003*

Change in Appropriations of State Tax Funds for Operating Expenses of Higher Education per \$1000 of Personal Income, FY1978 to FY2003



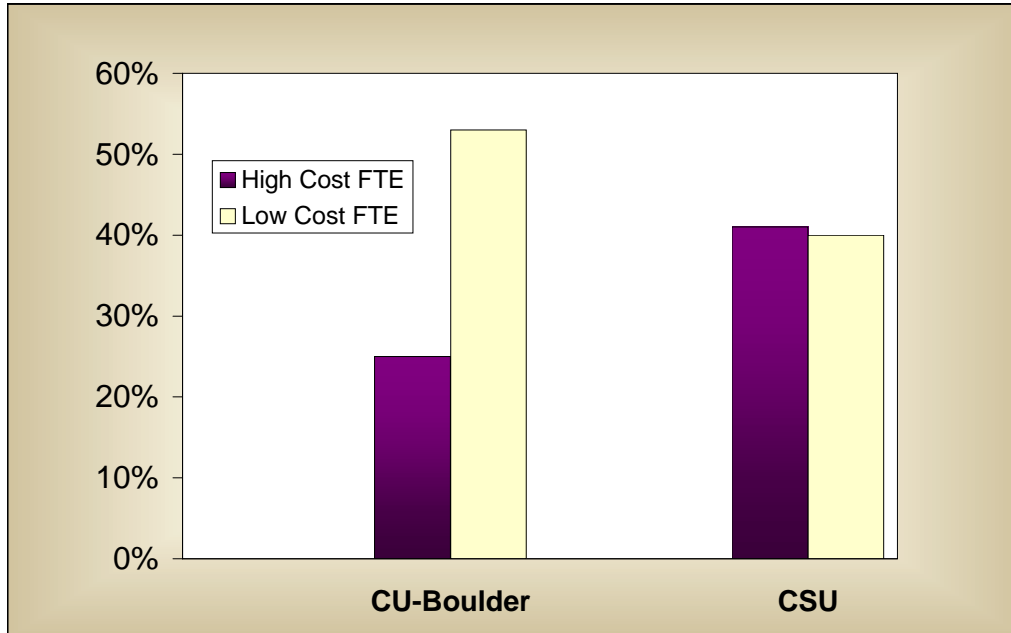
Source: Postsecondary Education OPPORTUNITY, December 2002, 126, p. 5

Higher Education Share of Statewide General Fund



FY	Higher Education (in millions)	Total State General Fund (in millions)	Percent Share
89-90	\$498.2	\$2,447.8	20.4%
90-91	\$502.0	\$2,619.7	19.2%
91-92	\$496.6	\$2,809.0	17.7%
92-93	\$525.3	\$3,079.3	17.1%
93-94	\$531.6	\$3,375.6	15.7%
94-95	\$538.1	\$3,674.2	14.6%
95-96	\$582.4	\$3,899.0	14.9%
96-97	\$621.6	\$4,178.4	14.9%
97-98	\$656.2	\$4,463.5	14.7%
98-99	\$676.3	\$4,755.1	14.2%
99-00	\$715.6	\$5,087.4	14.1%
00-01	\$746.5	\$5,321.1	14.0%
01-02	\$770.6	\$5,613.9	13.7%
02-03	\$685.5	\$5,544.3	12.4%
03-04	\$591.4	\$5,574.9	10.6%

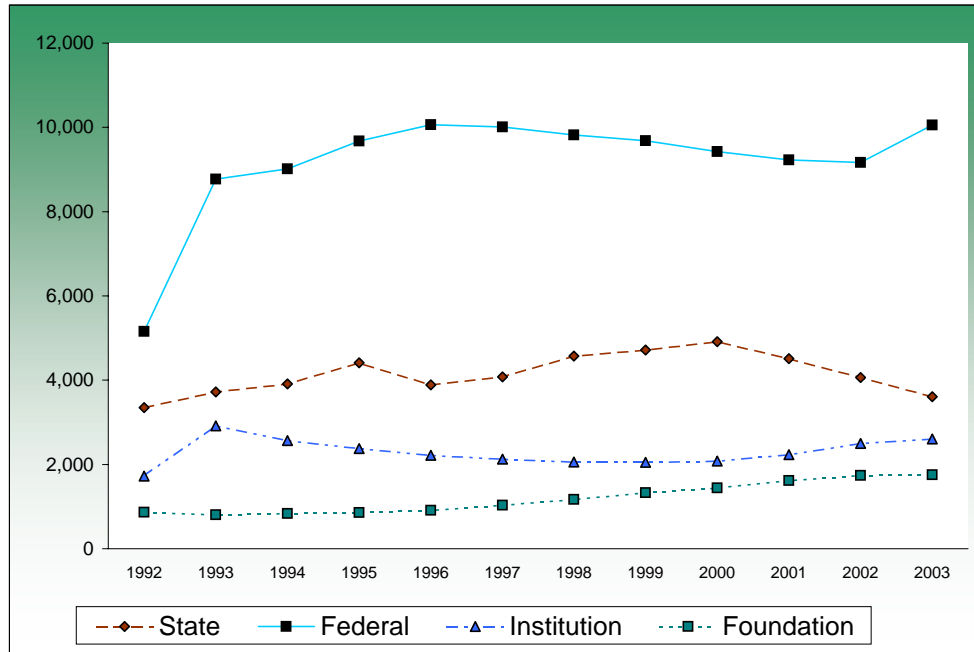
CSU-CU Comparison of Program Costs



	High Cost FTE	Low Cost FTE
CU-Boulder	25%	53%
CSU	41%	40%

Note: These fundamental relationships have remained stable over the last several years

Financial Aid Recipients

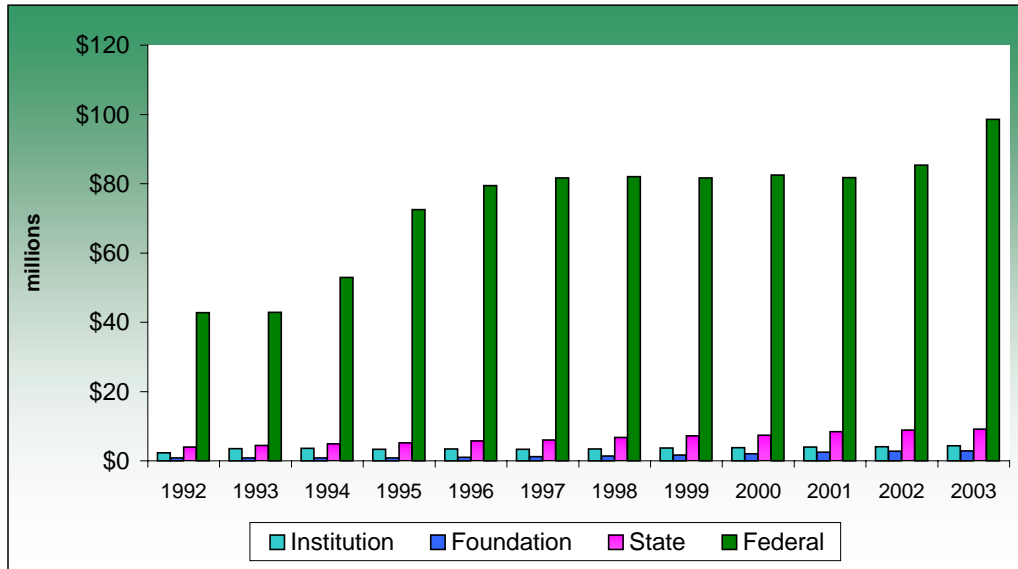


Fiscal Year	Institution Scholarships ¹	Foundation Scholarships ²	State Awards	Federal Awards	Total
1992	1,721	869	3,347	5,154	11,091
1993	2,913	805	3,719	8,775	16,212
1994	2,568	834	3,915	9,015	16,332
1995	2,376	856	4,410	9,678	17,320
1996	2,216	911	3,886	10,064	17,077
1997	2,125	1,034	4,078	10,009	17,246
1998	2,057	1,170	4,573	9,823	17,623
1999	2,047	1,327	4,713	9,687	17,774
2000	2,081	1,442	4,912	9,423	17,858
2001	2,231	1,614	4,514	9,226	17,585
2002	2,496	1,738	4,066	9,167	17,467
2003	2,602	1,753	3,609	10,059	18,023

¹Scholarships given by CSU (13 Funds).

²Scholarships given by CSU Foundation (64 Funds).

Financial Aid Awarded to Students



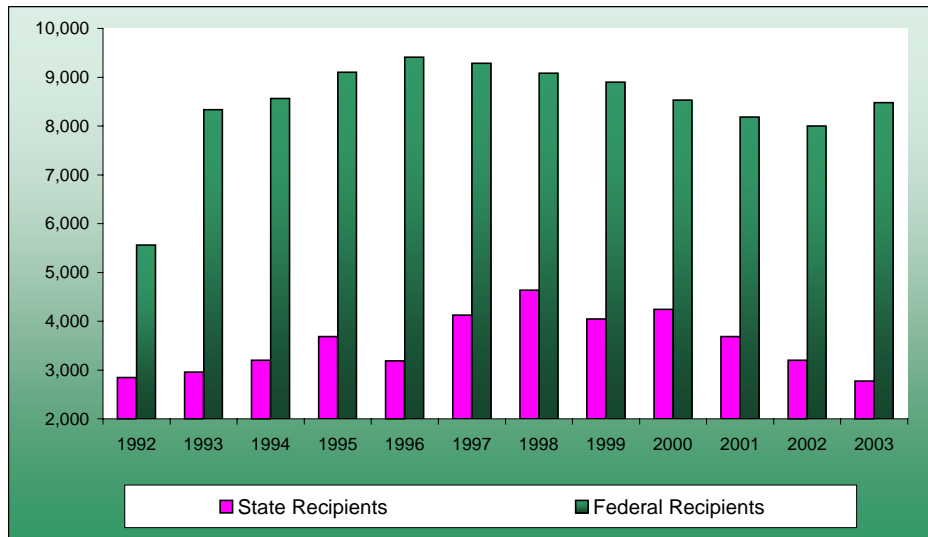
Fiscal Year	Institution Scholarships ¹	Foundation Scholarships ²	State Awards	Federal Awards	Total Awards
1992	\$2.3	\$0.8	\$4.0	\$42.8	\$58.4
1993	\$3.5	\$0.8	\$4.4	\$42.9	\$60.1
1994	\$3.6	\$0.8	\$4.9	\$52.9	\$75.5
1995	\$3.3	\$0.8	\$5.2	\$72.5	\$92.9
1996	\$3.4	\$1.0	\$5.7	\$79.4	\$100.8
1997	\$3.3	\$1.2	\$6.0	\$81.7	\$104.3
1998	\$3.4	\$1.4	\$6.7	\$82.0	\$108.0
1999	\$3.7	\$1.7	\$7.2	\$81.7	\$109.6
2000	\$3.8	\$2.0	\$7.4	\$82.5	\$112.3
2001	\$4.0	\$2.5	\$8.4	\$81.8	\$114.7
2002	\$4.1	\$2.8	\$8.9	\$85.4	\$120.5
2003	\$4.3	\$2.9	\$9.1	\$98.6	\$136.8

¹13 Funds

²64 Funds

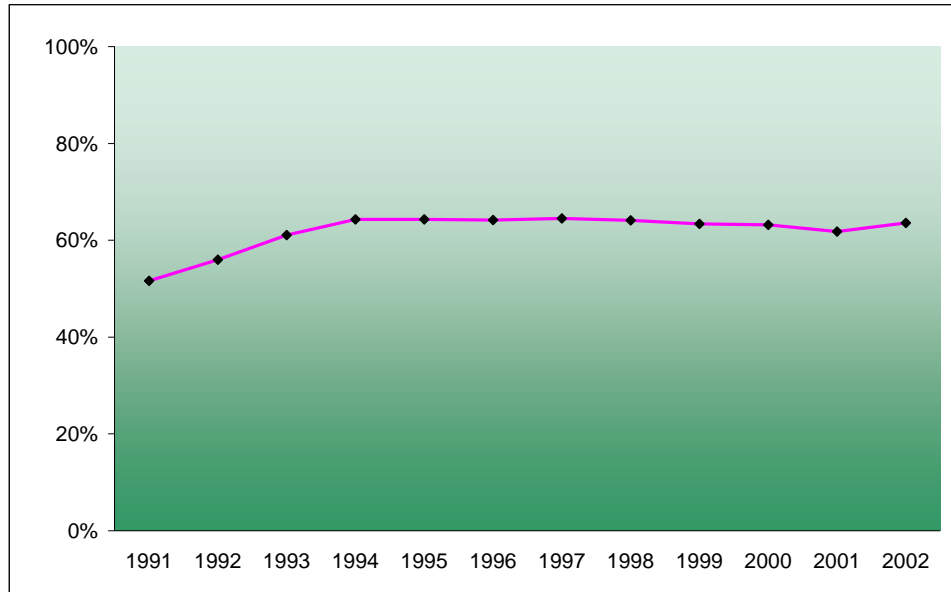
State = All state assistance through CCHE, excluding work-study

Need-Based Financial Aid Recipients



Fiscal Year	State Recipients	Federal Recipients	Total Recipients
1992	2,849	5,562	8,524
1993	2,958	8,334	8,711
1994	3,201	8,564	9,091
1995	3,682	9,104	9,657
1996	3,190	9,407	9,986
1997	4,124	9,282	9,915
1998	4,637	9,082	9,780
1999	4,046	8,898	9,612
2000	4,242	8,531	9,240
2001	3,685	8,181	8,973
2002	3,197	8,002	8,855
2003	2,774	8,477	9,321

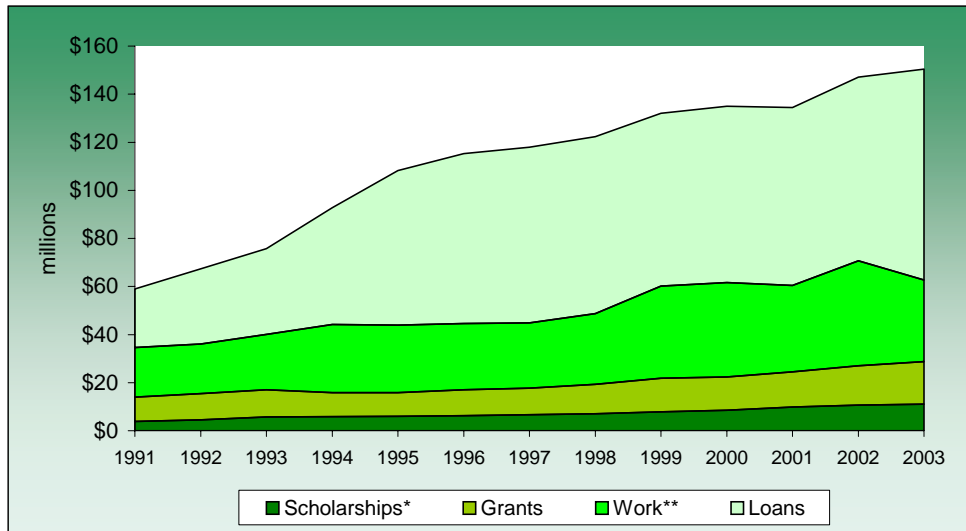
Financial Aid Recipients as a Percent of Total Student Population



Fall	Total Aid Recipients	Total Students Enrolled	Percent of Total Receiving Financial Aid
91-92	10,821	20,967	51.6%
92-93	11,887	21,210	56.0%
93-94	12,902	21,110	61.1%
94-95	13,796	21,461	64.3%
95-96	14,086	21,914	64.3%
96-97	14,097	21,970	64.2%
97-98	14,413	22,344	64.5%
98-99	14,445	22,523	64.1%
99-00	14,465	22,782	63.4%
00-01	14,617	23,098	63.2%
01-02	14,802	23,934	61.8%
02-03	15,727	24,735	63.6%

Note: Represents unduplicated number of financial aid recipients (includes all students) as reflected in the SURDS Report compared to the Fall University enrollment number. Financial Aid = grants, loans, scholarships, fellowships, etc.

Historical View of Financial Aid Resources Actual Expenditures

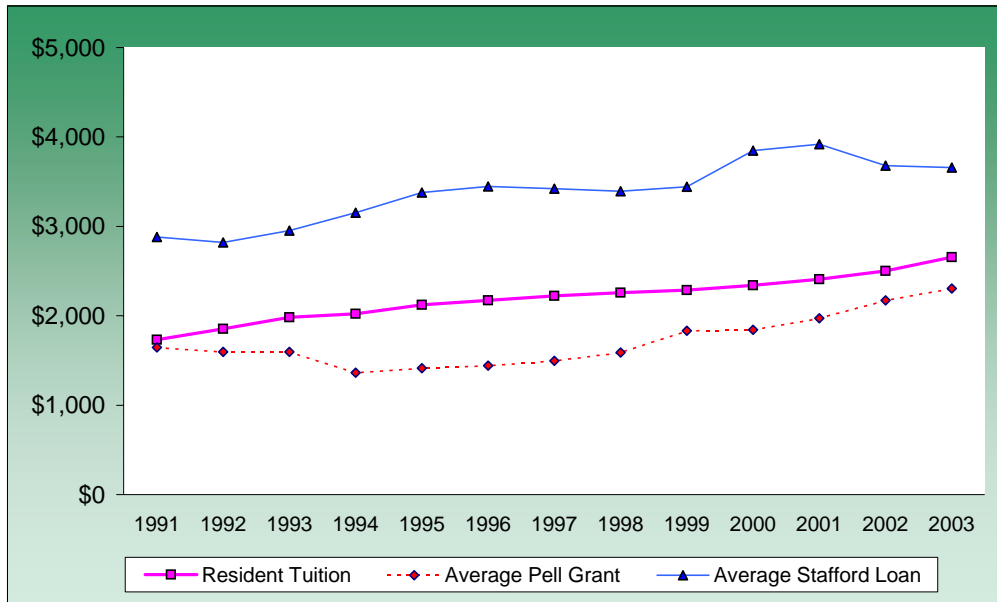


	Scholarships*	Grants	Work**	Loans	Total Resources
90-91	\$3.9	\$10.1	\$20.6	\$24.4	\$59.0
91-92	\$4.5	\$10.9	\$20.7	\$31.2	\$67.3
92-93	\$5.7	\$11.3	\$23.1	\$35.6	\$75.7
93-94	\$5.8	\$10.1	\$28.3	\$48.6	\$92.8
94-95	\$6.0	\$9.8	\$28.1	\$64.3	\$108.2
95-96	\$6.3	\$10.7	\$27.6	\$70.7	\$115.3
96-97	\$6.6	\$11.1	\$27.2	\$73.1	\$118.0
97-98	\$7.0	\$12.3	\$29.4	\$73.6	\$122.3
98-99	\$7.9	\$13.9	\$38.3	\$71.9	\$132.0
99-00	\$8.5	\$13.8	\$39.3	\$73.4	\$135.0
00-01	\$9.9	\$14.6	\$35.9	\$74.0	\$134.4
01-02	\$10.6	\$16.4	\$43.7	\$76.4	\$147.1
02-03	\$11.0	\$17.7	\$34.0	\$87.7	\$150.5

*Scholarships include those from the Institution, CSU Foundation, and outside.

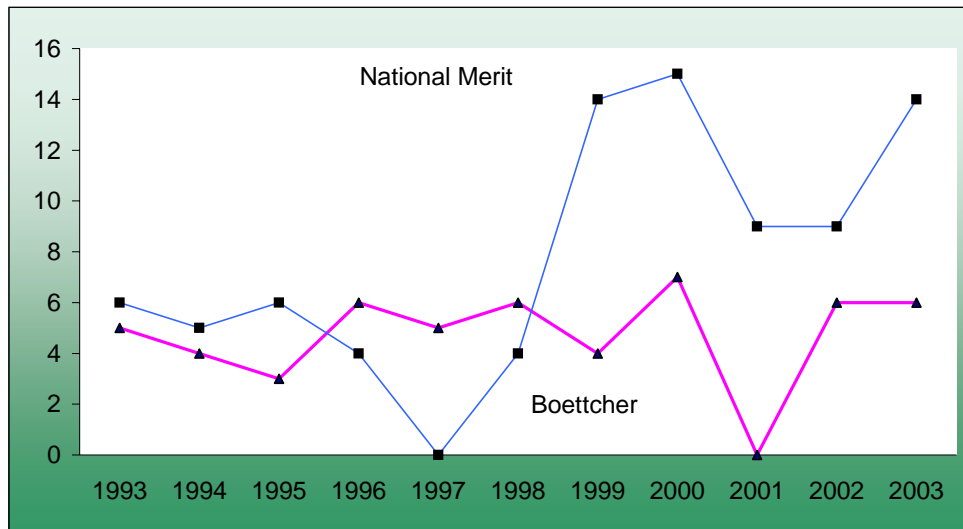
**Includes student hourly and off-campus employment arranged through CSU.

Resident Tuition Compared to Average Pell Grant and Average Stafford Loan



Fiscal Year	Resident Tuition	Average Pell Grant	Average Stafford Loan
1991	\$1,734	\$1,646	\$2,882
1992	\$1,855	\$1,597	\$2,821
1993	\$1,982	\$1,598	\$2,954
1994	\$2,022	\$1,362	\$3,154
1995	\$2,124	\$1,413	\$3,379
1996	\$2,174	\$1,442	\$3,447
1997	\$2,224	\$1,495	\$3,420
1998	\$2,258	\$1,589	\$3,392
1999	\$2,286	\$1,831	\$3,442
2000	\$2,340	\$1,844	\$3,846
2001	\$2,408	\$1,972	\$3,920
2002	\$2,502	\$2,173	\$3,678
2003	\$2,655	\$2,305	\$3,658

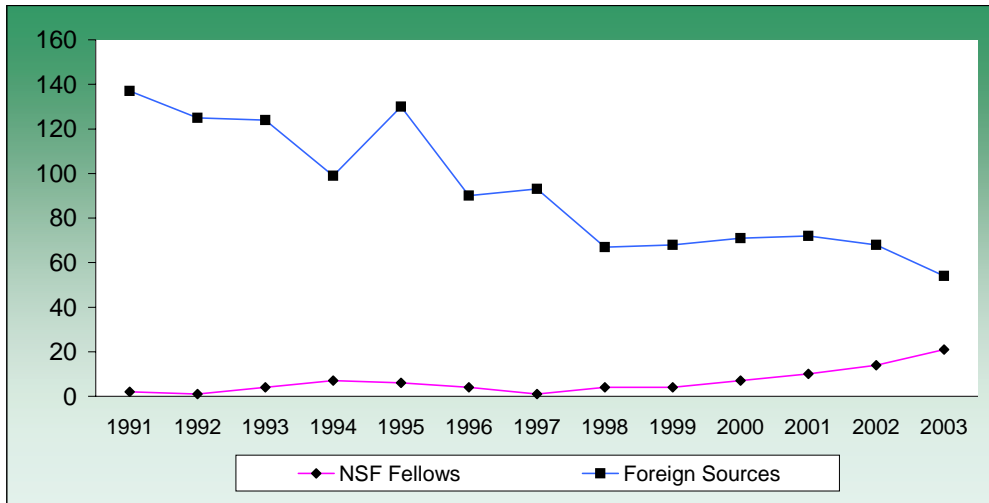
Boettcher and National Merit Scholars



Fall	Boettcher Scholars	National Merit Scholars
1993	5	6
1994	4	5
1995	3	6
1996	6	4
1997	5	0
1998	6	4
1999	4	14
2000	7	15
2001	0	9
2002	6	9
2003	6	14

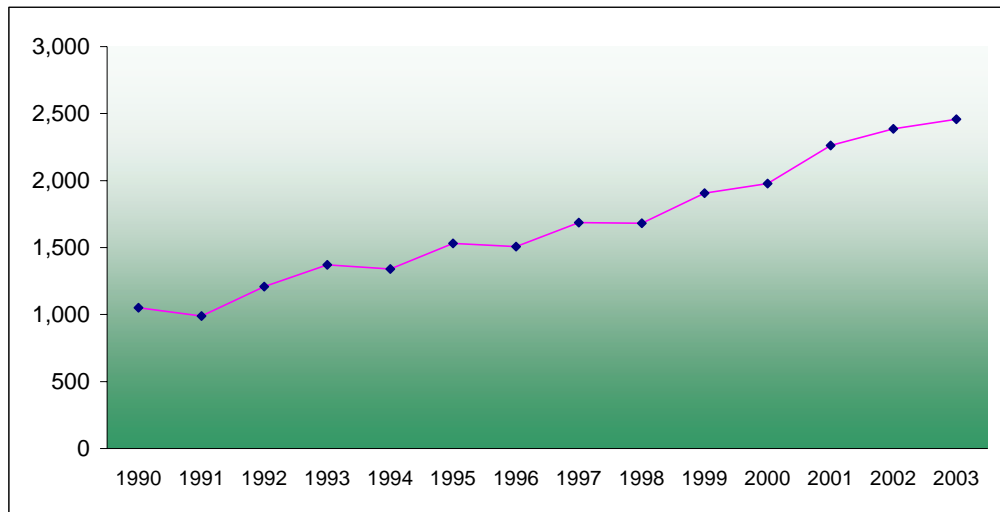
Note: Numbers reflect new fall enrollees.

Graduate Students with Funding from External Sources



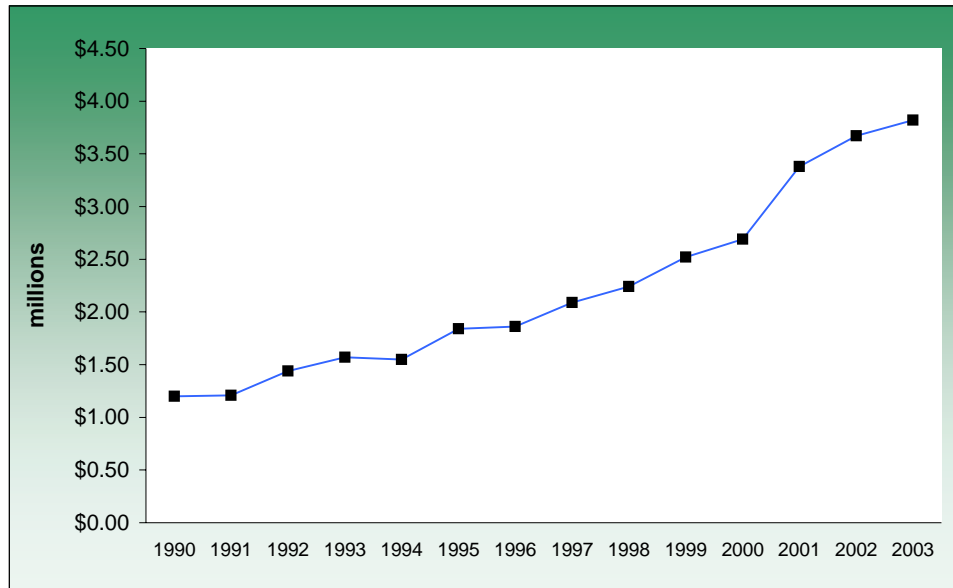
<u>Fiscal Year</u>	<u>NSF Fellows</u>	<u>Foreign Sources</u>
1991	2	137
1992	1	125
1993	4	124
1994	7	99
1995	6	130
1996	4	90
1997	1	93
1998	4	67
1999	4	68
2000	7	71
2001	10	72
2002	14	68
2003	21	54

Outside Scholarships Students Bring to University



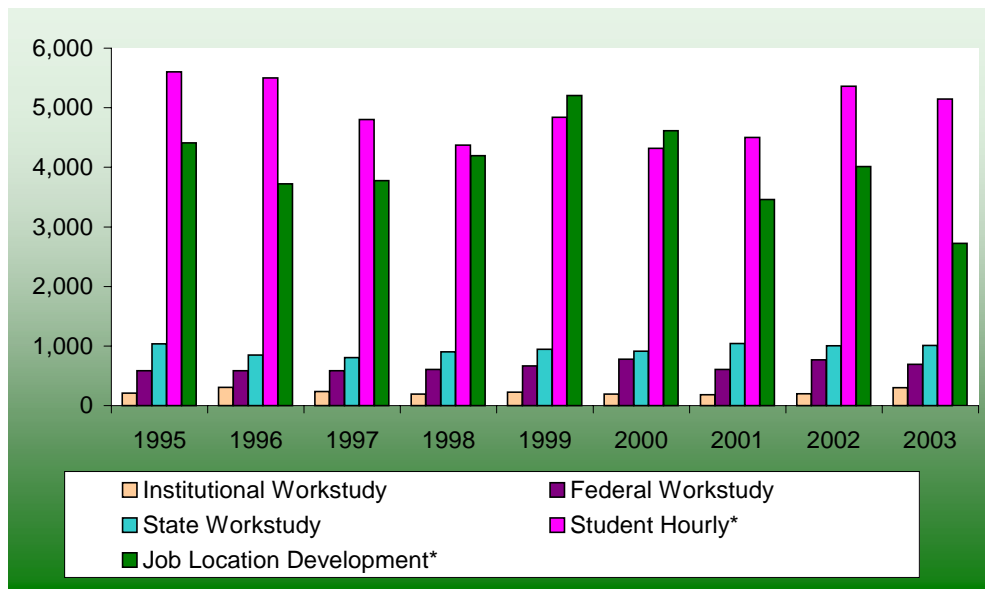
Fiscal Year	Number of Scholarships
1990	1,051
1991	989
1992	1,208
1993	1,371
1994	1,339
1995	1,531
1996	1,506
1997	1,686
1998	1,681
1999	1,905
2000	1,978
2001	2,261
2002	2,387
2003	2,458

Financial Aid from Outside Scholarships



Fiscal Year	Total (In Millions)
1990	\$1.20
1991	\$1.21
1992	\$1.44
1993	\$1.57
1994	\$1.55
1995	\$1.84
1996	\$1.86
1997	\$2.09
1998	\$2.24
1999	\$2.52
2000	\$2.69
2001	\$3.38
2002	\$3.67
2003	\$3.82

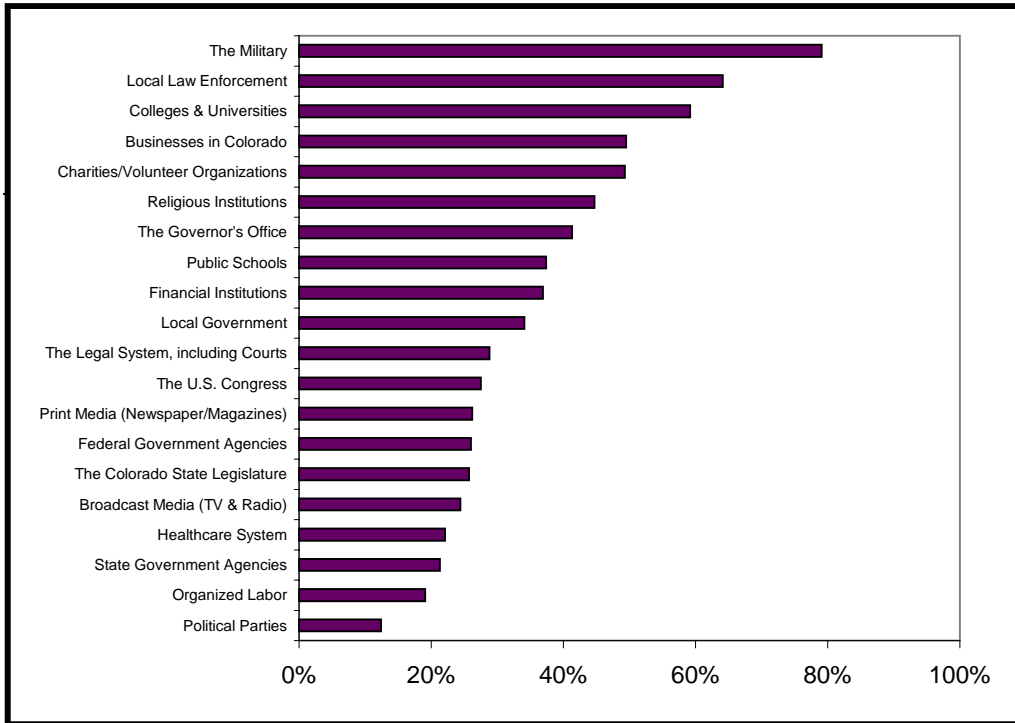
University-Related Student Employment



Fiscal Year	Institutional Workstudy	Federal Workstudy	State Workstudy	Student Hourly*	Job Location Development*	Total Employed
1995	211	587	1,035	5,600	4,412	11,634
1996	305	587	848	5,500	3,722	10,657
1997	236	587	807	4,800	3,776	9,970
1998	194	609	901	4,375	4,195	10,080
1999	223	667	948	4,841	5,206	11,662
2000	194	779	915	4,320	4,614	10,628
2001	184	605	1,044	4,504	3,460	9,797
2002	198	770	1,005	5,361	4,012	11,346
2003	301	691	1,009	5,146	2,721	9,868

*Estimate based on sample data.

Confidence in Institutions

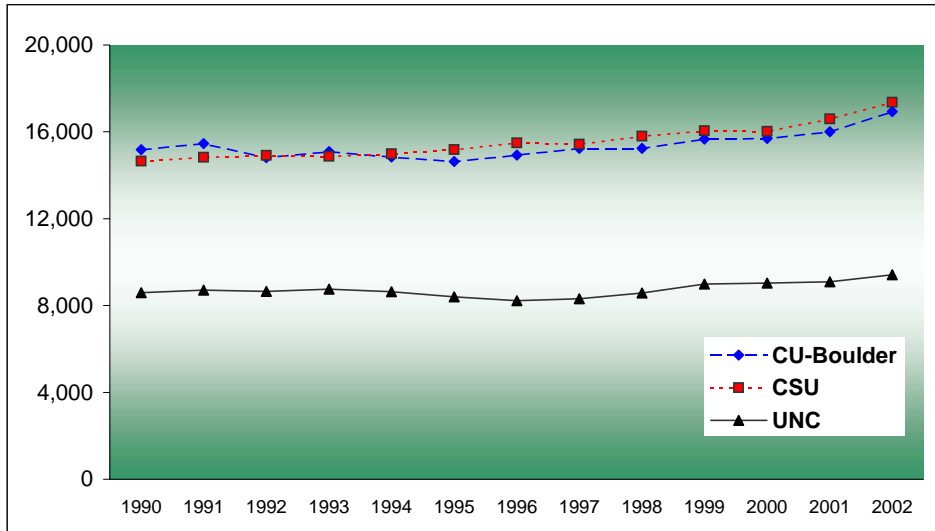


The Military	79.1%
Local Law Enforcement	64.1%
Colleges & Universities	59.2% *
Businesses in Colorado	49.5%
Charities/Volunteer Organizations	49.3%
Religious Institutions	44.7%
The Governor's Office	41.3%
Public Schools	37.4%
Financial Institutions	36.9%
Local Government	34.1%
The Legal System, including Courts	28.8%
The U.S. Congress	27.5%
Print Media (Newspaper/Magazines)	26.2%
Federal Government Agencies	26.0%
The Colorado State Legislature	25.7%
Broadcast Media (TV & Radio)	24.4%
Healthcare System	22.1%
State Government Agencies	21.3%
Organized Labor	19.1%
Political Parties	12.4%

Source: *The Mind of Colorado 2003*

* Colleges and Universities were down nearly seven points, falling to their lowest score since 1998.

Comparison of Resident FTE



Full Year	CSU	CU-Boulder	Univ N Colo
90-91	14,650	15,176	8,598
91-92	14,829	15,456	8,717
92-93	14,911	14,809	8,651
93-94	14,868	15,097	8,749
94-95	14,986	14,846	8,643
95-96	15,174	14,632	8,403
96-97	15,484	14,934	8,225
97-98	15,432	15,239	8,315
98-99	15,804	15,242	8,573
99-00	16,057	15,666	8,988
00-01	16,019	15,692	9,041
01-02	16,593	16,007	9,088
02-03	17,363	16,934	9,421

Note: CSU includes Professional Veterinary Medicine.
 *Full Year includes summer, fall, spring semesters

CCHE Quality Indicators for FY04 Budget Process

Quality Indicator

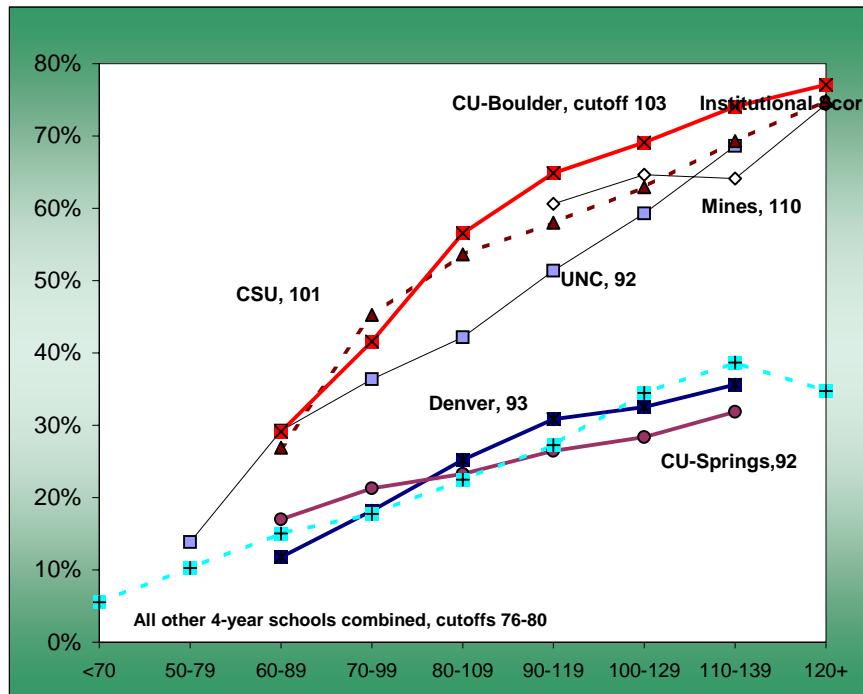
- 1 Baccalaureate Graduation Rates
 - 4 years
 - 5 years
 - 6 years
 - Total
- 2 Freshmen Retention Rate in Same Institution
- 3 Support and Success of Minority Students
 - 1-year retention
 - 6-year graduation rate
 - Total
- 4 Achievement Scores on Licensure Examinations and Other Tests Taken by Baccalaureate Seniors and Graduates
- 5 Institutional Support Expenditures per SFTE
- 6 Class size comparisons
 - <20
 - >50
- 7 Credits Required for Degree
- 8 Faculty Teaching Workload
- 9 First-year Seminars *
- 10 Service Learning *

*Self-defined measures; achieved defined goals.

CCHE Quality Indicators for FY04 Budget Process

	CSU Score	Benchmark	% of Goal	Points Awarded
1	31.2%	30.8-34.8%	100.0	60
	57.4%	51.5-55.5%	102.7	62
	61.9%	53.4-57.4%	107.8	65
				187
2	83.1	78.5-82.5	100.7	181
3	80.4%	76.0-80.0%	100.0	90
	50.3%	50.7-54.7%	99.0	89
				179
4	N/A			
5	\$1,379	\$1,720	119.8	189
6	36.5%	39	93.6	84
	18%	14	69.3	62
	57	57	100	90
7	9.7			
8	100%	upper 25%	100.0	
9	100%	upper 50%	100.0	
10				

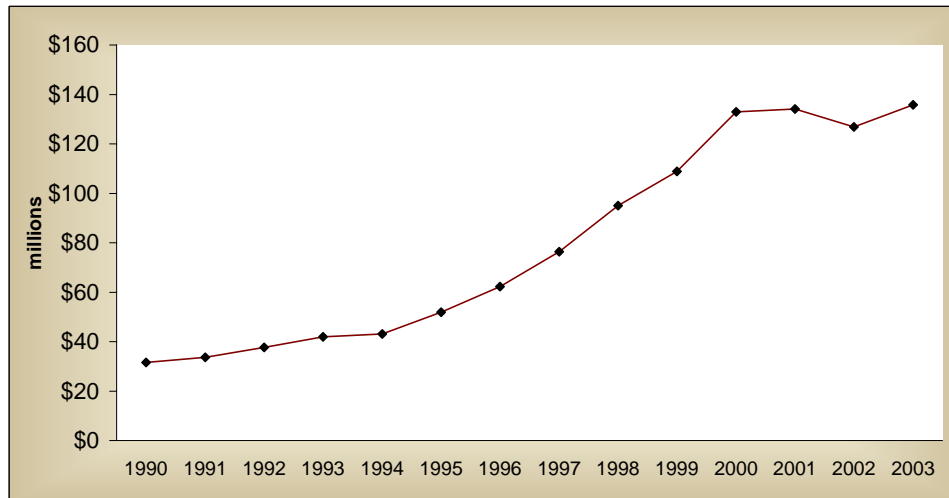
Six -Year Graduation Rates of 1991 Freshmen by Admissions Index



Note: Data is for groups of 50+ resident entering freshmen. Index groupings overlap, to smooth the curves.

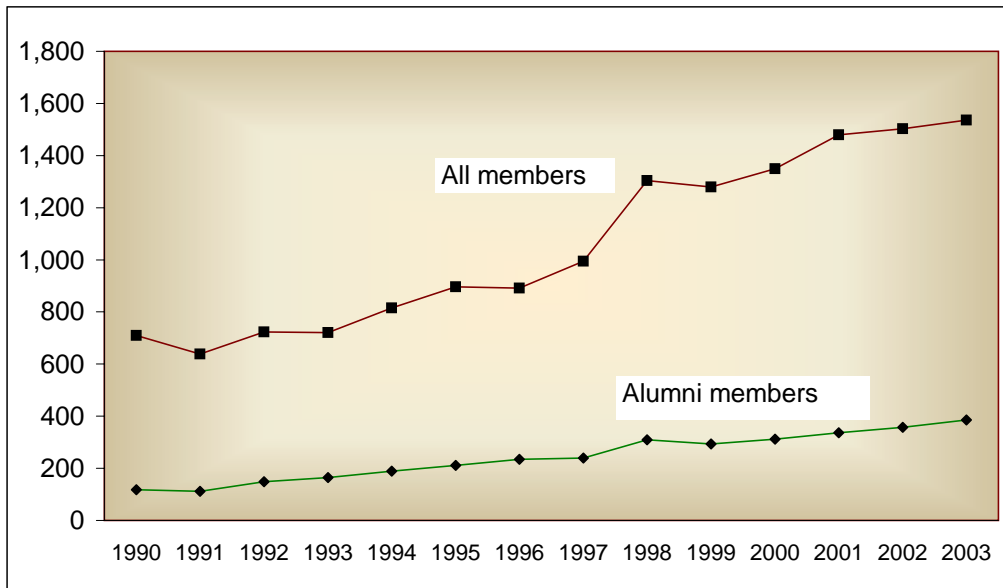
Statewide information is no longer available however data trends have remained the same.

CSU Foundation Total Invested Assets



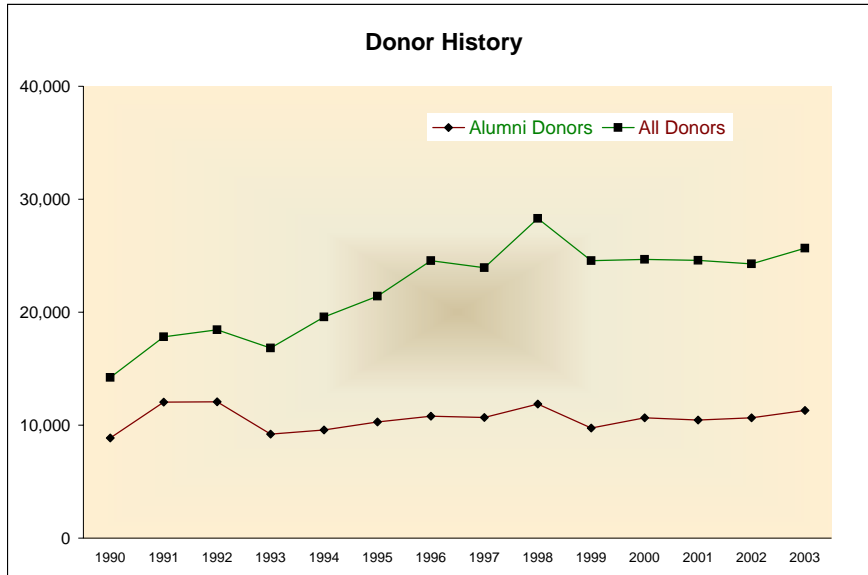
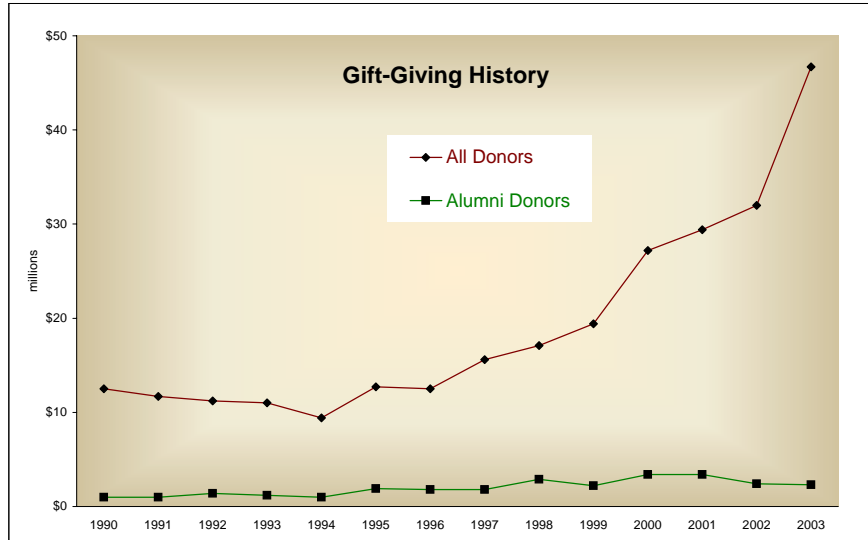
Fiscal Year	Total Invested Assets
1990	\$31.6
1991	\$33.7
1992	\$37.7
1993	\$41.9
1994	\$43.1
1995	\$51.9
1996	\$62.3
1997	\$76.4
1998	\$95.0
1999	\$108.9
2000	\$133.0
2001	\$134.1
2002	\$126.8
2003	\$135.8

1870 Club Members



Fiscal Year	Alumni Members	All Members
1990	118	710
1991	112	639
1992	149	723
1993	164	721
1994	189	815
1995	211	896
1996	234	892
1997	240	994
1998	310	1,304
1999	294	1,279
2000	312	1,350
2001	337	1,479
2002	357	1,503
2003	386	1,536

Summary of Private Support



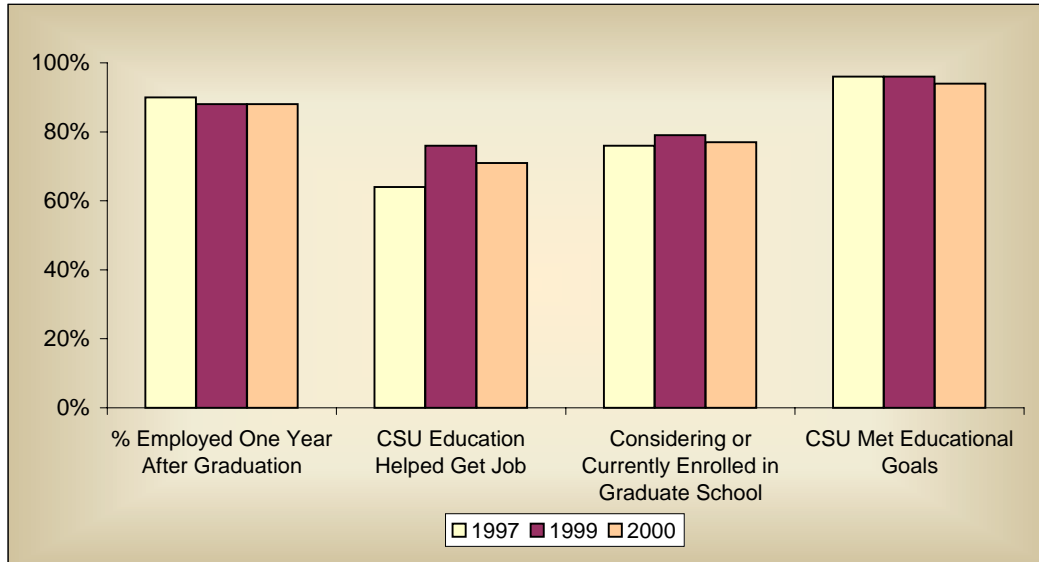
Summary of Private Support

Year	Alumni Donors		All Donors	
1990	8,880	\$1.0	14,207	\$12.5
1991	12,051	\$1.0	17,829	\$11.7
1992	12,069	\$1.4	18,444	\$11.2
1993	9,217	\$1.2	16,838	\$11.0
1994	9,562	\$1.0	19,586	\$9.4
1995	10,286	\$1.9	21,426	\$12.7
1996	10,793	\$1.8	24,574	\$12.5
1997	10,684	\$1.8	23,946	\$15.6
1998	11,879	\$2.9	28,295	\$17.1
1999	9,759	\$2.2	24,549	\$19.4
2000	10,639	\$3.4	24,685	\$27.2
2001	10,465	\$3.4	24,592	\$29.4
2002	10,657	\$2.4	24,268	\$32.0
2003	11,292	\$2.3	25,669	\$46.7

Note: All dollars are in millions.

Source: The amount contributed by all donors is from audited financial statements of the CSU Foundation. All other numbers were provided by the Division of Development and University Relations

Assessment by Alumni



Year Graduated	% Employed One Year After Graduation	CSU Education Helped Get Job	Considering or Currently Enrolled in Graduate School	CSU Met Educational Goals
1997	90%	64%	76%	96%
1999	88%	76%	79%	96%
2000	88%	71%	77%	94%

Note: Based on survey sent to bachelor degree recipients one year after graduation.

University Peer Groups

Internal Peer Group

Iowa State University
Kansas State University
Michigan State University
North Carolina State University
Oklahoma State University
Oregon State University
Texas A&M University
University of Georgia
University of Missouri, Columbia
University of Nebraska, Lincoln
Virginia Polytechnic Institute
and State University
Washington State University

CCHE Peer Group

Iowa State University
Michigan State University
North Carolina State University
Ohio State University
Oklahoma State University
Oregon State University
Purdue University
Texas A&M University
University of California, Davis
University of Illinois, Urbana
Washington State University

Faculty Recognition

University Distinguished Professors

Barry Beaty, Micro, Immunology & Path
Patrick Brennan, Micro, Immunology & Path
Edward Hoover, Pathology
Gordon Niswender, Biomedical Sciences
Bernard Rollin, Philosophy
Holmes Rolston III, Philosophy
George Seidel, Biomedical Sciences
Gary Smith, Animal Sciences
Thomas VonderHaar, Atmospheric Science
Robert Williams, Chemistry

University Distinguished Teaching Scholars

Ken Barbarick, Soil and Crop Sciences
James Boyd, Philosophy
Ingrid Burke, Forest, Rangeland, and Watershed Stewardship
Pattie Cowell, English
Rich Feller, School of Education
Kate Kiefer, English
Mike Palmquist, English
Ed Redente, Forest, Rangeland, and Watershed Stewardship
Stephen Thompson, Chemistry
Frank Vattano, Psychology
Wayne Viney, Psychology
Ray Whalen, Biomedical Sciences

Prestigious Faculty Awards

1 Templeton Prize
4 National Academy of Science Members
3 National Academy of Engineering Members
3 Guggenheim Fellows
23 Fulbright Scholars
8 Sloan Research Fellows
11 Alexander von Humboldt Fellows
5 NIH Fogarty Senior International Fellows
24 NSF Presidential Young Investigator/Career Develop Awards
4 NIH MERIT/Career Development Awards
1 Howard Hughes Medical Foundation Fellow
3 Ford Foundation Fellows
1 Carnegie Foundation Fellow
2 NSF Presidential Faculty Fellows

Public Rankings

U.S. News and World Report ranked Colorado State 55th among public doctoral universities in its 2004 "Best Colleges" edition.

The Veterinary Medicine Program (DVM) is ranked 2nd in the nation.

Occupational Therapy and Vocational Education are both top ten programs.

Kiplinger's Personal Finance Magazine has ranked Colorado State 27th for quality education and affordability in their annual 100 Best Values in Public Colleges rankings.

Templeton Foundation listed CSU as a top character building institution.

Association of Research Libraries: (as published in the Chronicle of Higher Education 8/29/03) CSU ranked 86 out of 114 for holdings.

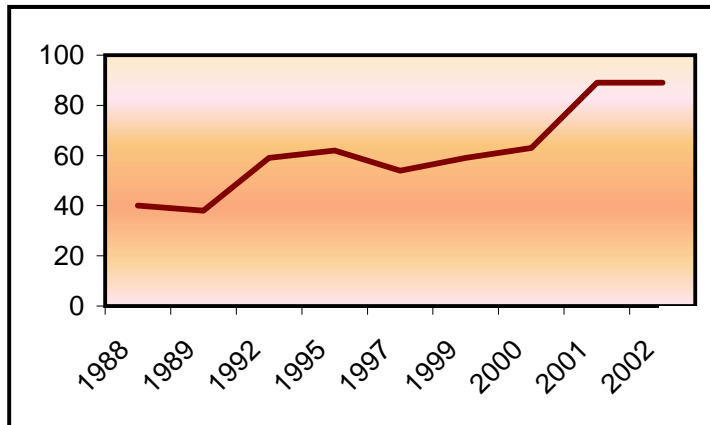
The Peace Corps indicated CSU ranked 11th in the nation for number of volunteers this year.

The National Science Foundation recently ranked Colorado State among the nation's top 5 percent of public and private institutions of higher education receiving federal research and development financial support in engineering and the sciences.

Colorado State ranked second in the nation in federal research and development support when compared with other public research universities without medical schools..

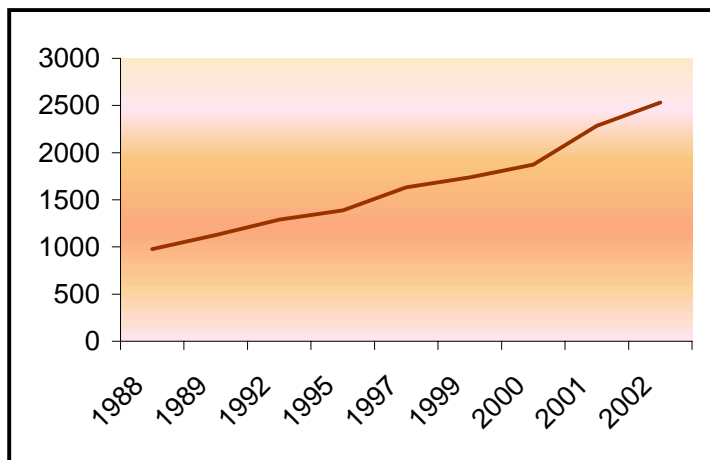
Kaplan's 2004 Unofficial, Unbiased Guide to the 328 Most Interesting Colleges lists Colorado State as a top university in the categories of schools that are hot and trendy, schools with the most beautiful campus in an urban setting, schools with the most beautiful campus in a suburban or rural setting and schools where the students enjoy themselves so much they never want to leave.

Student Computer Labs



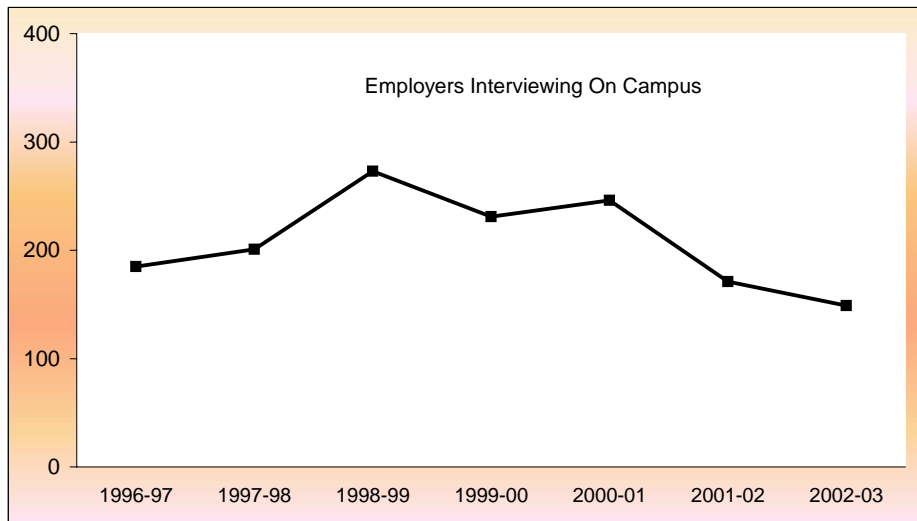
	1988	1989	1992	1995	1997	1999	2000	2001	2002	2003
Total	40	38	59	62	54	59	63	89	89	90

Student Computer Workstations

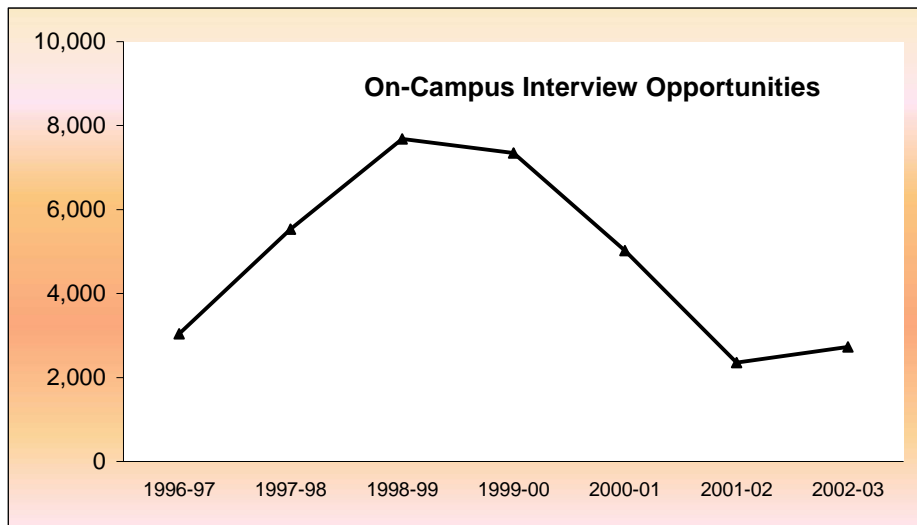


	1988	1989	1992	1995	1997	1999	2000	2001	2002	2003
Total	978	1,126	1,291	1,387	1,634	1,739	1,873	2,283	2,530	2,095

Campus Interview Opportunities



Academic Year	Employers Interviewing On Campus	On-Campus Interview Opportunities
1996-97	185	3,042
1997-98	201	5,532
1998-99	273	7,685
1999-00	231	7,348
2000-01	246	5,024
2001-02	171	2,354
2002-03	149	2,725



Summary of Undergraduate Student Ethnicity Data Fall 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
BACCALAUREATE DEGREES								
Asian	2.9%	111	2.6%	99	2.2%	88	Available	
Black	1.6%	60	1.3%	51	1.5%	62	August 2004	
Hispanic	5.5%	213	4.9%	190	4.9%	194		
Native American	1.2%	43	1.1%	42	1.1%	43		
Total Minority	11.1%	427	9.9%	382	9.7%	387		
All Others	88.9%	3,433	90.1%	3,478	90.3%	3,611		
Total	100.0%	3,860	100.0%	3,860	100.0%	3,998		
UNDERGRADUATE ENROLLMENT								
Asian	2.8%	531	2.7%	529	2.7%	566	2.7%	559
Black	1.8%	339	1.9%	369	2.0%	416	2.0%	418
Hispanic	5.8%	1,110	5.9%	1,168	5.9%	1,208	6.1%	1,260
Native American	1.3%	242	1.1%	227	1.2%	241	1.2%	252
Total Minority	11.7%	2,222	11.5%	2,293	11.8%	2,431	12.0%	2,489
International	1.1%	204	1.2%	243	1.1%	227	1.2%	246
Other	2.7%	512	2.7%	537	3.2%	652	3.6%	741
White	84.5%	16,137	84.6%	16,826	83.9%	17,258	83.2%	17,202
Total	100.0%	19,075	100.0%	19,899	100.0%	20,568	100.0%	20,678
NEW FRESHMEN ENROLLMENT								
Asian	3.5%	116	3.0%	112	3.7%	140	2.8%	107
Black	2.2%	74	2.3%	86	2.1%	81	1.7%	63
Hispanic	7.1%	234	6.5%	243	6.2%	239	6.7%	256
Native American	1.1%	36	0.9%	35	1.3%	49	1.0%	38
Total Minority	13.9%	460	12.8%	476	13.3%	509	12.2%	464
International	0.5%	17	1.0%	38	0.7%	27	0.7%	26
Other	2.1%	71	1.7%	64	2.3%	88	2.8%	105
White	83.5%	2,766	84.5%	3,142	83.7%	3,205	84.3%	3,207
Total	100.0%	3,314	100.0%	3,720	100.0%	3,829	100.0%	3,802
NEW TRANSFER ENROLLMENT								
Asian	1.5%	27	1.7%	30	1.8%	33	2.0%	33
Black	1.9%	34	1.5%	27	2.1%	38	2.2%	35
Hispanic	4.3%	77	5.4%	97	5.4%	96	5.9%	96
Native American	1.4%	25	1.5%	27	1.8%	31	1.7%	27
Total Minority	9.1%	163	10.1%	181	11.1%	198	11.8%	191
International	2.0%	35	1.7%	31	0.9%	17	1.7%	27
Other	3.6%	64	4.4%	79	8.2%	147	8.0%	130
White	85.3%	1,514	83.8%	1,498	79.8%	1,429	78.5%	1,277
Total	100.0%	1,776	100.0%	1,789	100.0%	1,791	100.0%	1,625

**Summary of Master's Student Ethnicity and Gender Data
Fall 2003**

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
MASTER'S DEGREES BY ETHNICITY								
Asian	2.1%	20	3.1%	31	2.8%	29	Available August 2004	
Black	2.0%	19	2.6%	26	1.6%	16		
Hispanic	3.2%	30	2.9%	29	3.8%	39		
Native American	0.7%	7	1.0%	10	1.4%	14		
Total Minority	8.0%	76	9.7%	96	9.6%	98		
All Others	92.0%	874	90.3%	893	90.4%	929		
Total	100.0%	950	100.0%	989	100.0%	1,027		
MASTER'S DEGREES BY GENDER								
Men	48.3%	459	48.9%	484	46.4%	477	Available August 2004	
Women	51.7%	491	51.1%	505	53.6%	550		
Total	100.0%	950	100.0%	989	100.0%	1,027		
MASTER'S ENROLLMENT BY ETHNICITY								
Asian	2.5%	60	2.6%	61	2.3%	56	1.8%	47
Black	1.5%	37	1.2%	29	0.9%	23	0.9%	23
Hispanic	3.3%	79	3.4%	81	4.7%	115	3.8%	97
Native American	1.3%	31	1.2%	28	1.3%	32	1.1%	29
Total Minority	8.6%	207	8.4%	199	9.2%	226	7.6%	196
International	12.6%	304	13.6%	326	13.2%	327	12.7%	326
Other	5.7%	138	6.1%	146	7.2%	177	8.1%	208
White	73.1%	1,756	71.9%	1,714	70.4%	1,740	71.6%	1,844
Total	100.0%	2,405	100.0%	2,385	100.0%	2,470	100.0%	2,574
MASTER'S ENROLLMENT BY GENDER								
Men	46.4%	1,115	45.3%	1,081	45.7%	1,130	46.5%	1,196
Women	53.6%	1,290	54.7%	1,304	54.3%	1,340	53.5%	1,378
Total	100.0%	2,405	100.0%	2,385	100.0%	2,470	100.0%	2,574

**Summary of Doctoral Student Ethnicity and Gender Data
Fall 2003**

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
DOCTORAL DEGREES BY ETHNICITY								
Asian	1.9%	3	3.3%	5	2.7%	5		
Black	1.9%	3	1.4%	2	1.1%	2	Available August 2004	
Hispanic	1.3%	2	1.4%	2	1.1%	2		
Native American	0.0%	0	0.7%	1	1.1%	2		
Total Minority	5.1%	8	6.8%	10	6.0%	11		
All Others	94.9%	149	93.2%	138	94.0%	171		
Total	100.0%	157	100.0%	148	100.0%	182		
DOCTORAL DEGREES BY GENDER								
Men	59.9%	94	57.4%	85	59.9%	109	Available August 2004	
Women	40.1%	63	42.6%	63	40.1%	73		
Total	100.0%	157	100.0%	148	100.0%	182		
DOCTORAL ENROLLMENT BY ETHNICITY								
Asian	2.0%	22	2.1%	24	2.1%	24	2.2%	28
Black	1.4%	15	1.1%	12	1.1%	12	1.3%	16
Hispanic	2.3%	25	2.4%	27	2.2%	26	2.4%	30
Native American	0.6%	7	1.2%	13	1.0%	12	1.0%	12
Total Minority	6.3%	69	6.8%	76	6.4%	74	6.9%	86
International	28.5%	310	30.6%	343	31.3%	363	29.8%	377
Other	6.2%	67	6.0%	67	6.7%	78	8.0%	101
White	59.0%	643	56.6%	636	55.6%	645	55.3%	699
Total	100.0%	1,089	100.0%	1,122	100.0%	1,160	100.0%	1,263
DOCTORAL ENROLLMENT BY GENDER								
Men	59.5%	648	59.4%	667	60.9%	706	60.7%	767
Women	40.5%	441	40.6%	455	39.1%	454	39.3%	496
Total	100.0%	1,089	100.0%	1,122	100.0%	1,160	100.0%	1,263

Summary of Professional Veterinary Medicine Student Ethnicity and Gender Data Fall 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
DVM DEGREES BY ETHNICITY								
Asian	2.3%	3	7.3%	9	2.3%	3		
Black	0.0%	0	1.6%	2	0.8%	1	Available August 2004	
Hispanic	6.9%	9	8.1%	10	6.8%	9		
Native American	1.5%	2	3.2%	4	0.8%	1		
Total Minority	10.7%	14	20.2%	25	10.7%	14		
All Others	89.3%	117	79.8%	99	89.3%	118		
Total	100.0%	131	100.0%	124	100.0%	132		
DVM DEGREES BY GENDER								
Men	22.9%	30	29.0%	36	27.3%	36	Available August 2004	
Women	77.1%	101	71.0%	88	72.7%	96		
Total	100.0%	131	100.0%	124	100.0%	132		
PVM ENROLLMENT BY ETHNICITY								
Asian	4.0%	21	4.5%	24	4.4%	24	5.5%	29
Black	0.9%	5	0.9%	5	0.6%	3	0.4%	2
Hispanic	7.4%	39	6.8%	36	6.3%	34	6.1%	32
Native American	1.5%	8	2.1%	11	1.5%	8	2.3%	12
Total Minority	13.8%	73	14.4%	76	12.8%	69	14.2%	75
International	0.4%	2	0.6%	3	0.7%	3	0.2%	1
Other	5.5%	29	6.5%	34	8.2%	44	9.3%	49
White	80.3%	425	78.6%	415	78.3%	421	76.3%	402
Total	100.0%	529	100.0%	528	100.0%	537	100.0%	527
PVM ENROLLMENT BY GENDER								
Men	26.5%	140	27.3%	144	25.7%	138	24.9%	131
Women	73.5%	389	72.7%	384	74.3%	399	75.1%	396
Total	100.0%	529	100.0%	528	100.0%	537	100.0%	527

Employee Summary Profile
(Percentage of Employees in Designated Categories)
As of October 5, 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY								
Minority Men	7.1%	70	7.6%	76	7.4%	71	7.2%	68
Minority Women	2.5%	25	2.2%	22	2.4%	23	2.3%	22
Nonminority Women	22.6%	224	23.0%	229	23.3%	224	23.9%	226
Nonminority Men	67.8%	674	67.2%	668	66.9%	642	66.6%	629
Total	100.0%	993	100.0%	995	100.0%	960	100.0%	945
ADMINISTRATIVE PROFESSIONAL								
Minority Men	5.6%	83	5.4%	84	5.1%	83	5.1%	87
Minority Women	5.2%	77	5.4%	84	5.8%	95	5.3%	91
Nonminority Women	37.0%	544	36.6%	565	37.7%	613	39.3%	670
Nonminority Men	52.2%	769	52.6%	812	51.4%	836	50.3%	859
Total	100.0%	1,473	100.0%	1,545	100.0%	1,627	100.0%	1,707
STATE CLASSIFIED								
Minority Men	6.8%	150	6.6%	145	7.0%	154	6.7%	139
Minority Women	9.6%	212	9.9%	218	10.1%	223	9.7%	201
Nonminority Women	56.5%	1,245	55.8%	1,232	54.9%	1,212	55.3%	1,144
Nonminority Men	27.1%	596	27.7%	611	28.0%	618	28.3%	586
Total	100.0%	2,203	100.0%	2,206	100.0%	2,207	100.0%	2,070
TOTAL EMPLOYEES								
Minority Men	6.5%	303	6.4%	305	6.4%	308	6.2%	294
Minority Women	6.7%	314	6.8%	324	7.1%	341	6.7%	314
Nonminority Women	43.1%	2,013	42.7%	2,026	42.8%	2,049	43.2%	2,040
Nonminority Men	43.7%	2,039	44.1%	2,091	43.7%	2,096	43.9%	2,074
Total	100.0%	4,669	100.0%	4,746	100.0%	4,794	100.0%	4,722

Note: For this summary, academic faculty include only tenure-track faculty on regular appointments. Administrative professionals include only those on regular and special appointments. Research associates are included. Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are included with nonminorities.

Faculty Summary Profile
(Percentage of Faculty in Designated Categories)
As of October 5, 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY - Regular Appointments - Tenured								
Minority Men	6.4%	49	6.5%	51	6.6%	49	7.1%	51
Minority Women	1.0%	8	0.9%	7	1.4%	10	1.5%	11
Nonminority Women	18.4%	141	18.7%	145	18.9%	139	19.7%	142
Nonminority Men	74.2%	568	73.9%	574	73.1%	539	71.7%	517
Total	100.0%	766	100.0%	777	100.0%	737	100.0%	721
ACADEMIC FACULTY - Regular Appointments - Tenure-Track								
Minority Men	9.3%	21	11.5%	25	9.9%	22	7.6%	17
Minority Women	7.5%	17	6.9%	15	5.8%	13	4.9%	11
Nonminority Women	36.5%	83	38.5%	84	38.1%	85	37.5%	84
Nonminority Men	46.7%	106	43.1%	94	46.2%	103	50.0%	112
Total	100.0%	227	100.0%	218	100.0%	223	100.0%	224
ACADEMIC FACULTY - Special Appointments								
Minority Men	4.2%	7	4.7%	8	2.1%	4	2.1%	4
Minority Women	6.1%	10	5.8%	10	4.7%	9	5.7%	11
Nonminority Women	48.5%	80	48.8%	84	50.3%	95	49.5%	95
Nonminority Men	41.2%	68	40.7%	70	42.7%	81	42.7%	82
Total	100.0%	165	100.0%	172	100.0%	189	100.0%	192
ACADEMIC FACULTY - Temporary Appointments								
Minority Men	4.7%	16	4.3%	15	2.7%	9	1.5%	4
Minority Women	3.2%	11	3.1%	11	5.4%	18	6.4%	17
Nonminority Women	48.4%	164	48.1%	169	46.7%	157	48.9%	130
Nonminority Men	43.7%	148	44.5%	156	45.2%	152	43.2%	115
Total	100.0%	339	100.0%	351	100.0%	336	100.0%	266
ACADEMIC FACULTY - Other*								
Minority Men	6.5%	3	8.1%	3	10.5%	4	0.0%	0
Minority Women	6.5%	3	2.7%	1	0.0%	0	0.0%	0
Nonminority Women	23.9%	11	24.3%	9	18.4%	7	0.0%	0
Nonminority Men	63.1%	29	64.9%	24	71.1%	27	0.0%	0
Total	100.0%	46	100.0%	37	100.0%	38	0.0%	0
ACADEMIC FACULTY - Total								
Minority Men	6.2%	96	6.6%	102	5.8%	88	5.4%	76
Minority Women	3.2%	49	2.8%	44	3.3%	50	3.6%	50
Nonminority Women	31.0%	479	31.6%	491	31.7%	483	32.1%	451
Nonminority Men	59.6%	919	59.0%	918	59.2%	902	58.9%	826
Total	100.0%	1,543	100.0%	1,555	100.0%	1,523	100.0%	1,403

* Note: Prior to 2003-04, Other faculty included employees with an employee type of 'F' or 'FT' and a job title other than Professor, Associate Professor, Assistant Professor, Instructor or Lecturer (e.g., Deans, Vice Presidents). Other faculty were moved to Administrative Professionals in 2003-04. Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are included with nonminorities.

Tenure and Promotions
(Percentage of Faculty in Designated Categories
As of October 5, 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
TENURE								
TENURE-TRACK POSITIONS								
Minority Men	9.3%	21	11.5%	25	9.9%	22	7.6%	17
Minority Women	7.5%	17	6.9%	15	5.8%	13	4.9%	11
Nonminority Women	36.5%	83	38.5%	84	38.1%	85	37.5%	84
Nonminority Men	46.7%	106	43.1%	94	46.2%	103	50.0%	112
Total	100.0%	227	100.0%	218	100.0%	223	100.0%	224
TENURE GRANTED								
Minority Men	16.0%	4	6.1%	2	10.7%	3	14.7%	5
Minority Women	4.0%	1	0.0%	0	10.7%	3	8.8%	3
Nonminority Women	24.0%	6	27.3%	9	32.1%	9	32.4%	11
Nonminority Men	56.0%	14	66.6%	22	46.5%	13	44.1%	15
Total	100.0%	25	100.0%	33	100.0%	28	100%	34
PROMOTIONS								
ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR								
Minority Men	15.0%	3	4.0%	1	8.7%	2	14.3%	4
Minority Women	5.0%	1	0.0%	0	13.0%	3	10.7%	3
Nonminority Women	30.0%	6	36.0%	9	34.8%	8	32.1%	9
Nonminority Men	50.0%	10	60.0%	15	43.5%	10	42.9%	12
Total	100.0%	20	100.0%	25	100.0%	23	100.0%	28
ASSOCIATE PROFESSOR TO PROFESSOR								
Minority Men	0.0%	0	4.3%	1	6.3%	1	4.3%	1
Minority Women	0.0%	0	0.0%	0	0.0%	0	4.3%	1
Nonminority Women	35.3%	6	17.4%	4	31.2%	5	52.3%	12
Nonminority Men	64.7%	11	78.3%	18	62.5%	10	39.1%	9
Total	100.0%	17	100.0%	23	100.0%	16	100.0%	23
TOTAL PROMOTIONS								
Minority Men	8.1%	3	4.2%	2	7.7%	3	9.8%	5
Minority Women	2.7%	1	0.0%	0	7.7%	3	7.8%	4
Nonminority Women	32.4%	12	27.1%	13	33.3%	13	41.2%	21
Nonminority Men	56.8%	21	68.7%	33	51.3%	20	41.2%	21
Total	100.0%	37	100.0%	48	100.0%	39	100.0%	51

Note: Faculty included are those on regular appointments only. Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are reported with nonminorities.

Hiring Success
(Percentage of Hires in Designated Categories)
As of October 1, 2003

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY								
Minority Men	15.7%	11	18.3%	11	7.0%	4	6.3%	4
Minority Women	5.7%	4	5.0%	3	1.8%	1	6.3%	4
Nonminority Women	34.3%	24	33.4%	20	33.3%	19	25.0%	16
Nonminority Men	44.3%	31	43.3%	26	57.9%	33	62.4%	40
Total	100.0%	70	100.0%	60	100.0%	57	100.0%	64
ADMINISTRATIVE PROFESSIONAL								
Minority Men	5.7%	16	5.3%	16	4.7%	15	5.2%	17
Minority Women	3.9%	11	5.9%	18	5.6%	18	3.9%	13
Nonminority Women	42.2%	119	40.3%	122	45.6%	147	44.5%	147
Nonminority Men	48.2%	136	48.5%	147	44.1%	142	46.4%	153
Total	100.0%	282	100.0%	303	100.0%	322	100.0%	330
STATE-CLASSIFIED STAFF								
Minority Men	13.7%	42	10.2%	30	11.4%	26	7.9%	10
Minority Women	14.0%	43	8.9%	26	13.5%	31	9.5%	12
Nonminority Women	45.9%	141	50.2%	147	45.9%	105	35.4%	45
Nonminority Men	26.4%	81	30.7%	90	29.2%	67	47.2%	60
Total	100.0%	307	100.0%	293	100.0%	229	100.0%	127
ALL STAFF								
Minority Men	10.5%	69	8.7%	57	7.4%	45	6.0%	31
Minority Women	8.8%	58	7.2%	47	8.2%	50	5.6%	29
Nonminority Women	43.1%	284	44.0%	289	44.6%	271	39.9%	208
Nonminority Men	37.6%	248	40.1%	263	39.8%	242	48.5%	253
Total	100.0%	659	100.0%	656	100.0%	608	100.0%	521

Note: Academic faculty include faculty on regular tenure-track appointments. Administrative Professionals include those on regular or special appointments. Research associates are included. Employees with a visa type of F1, F2, H1,H2, J1, J2, EC or PA are included with nonminorities.

**Administrative Professionals by Job Title, Gender and Ethnicity
Positions With 24 or More Employees (Excludes Research Associates)
As of October 5, 2003**

	Percent	Total		Percent	Total
ASSISTANT COACH			EXTENSION SPECIALIST		
Minority Men	12.5%	3	Minority Men	3.1%	1
Minority Women	4.2%	1	Minority Women	6.3%	2
Nonminority Women	16.7%	4	Nonminority Women	62.5%	20
Nonminority Men	66.6%	16	Nonminority Men	28.1%	9
Total	100.0%	24	Total	100.0%	32
ASSISTANT DIRECTOR			FORESTER		
Minority Men	13.5%	7	Minority Men	1.1%	1
Minority Women	15.4%	8	Minority Women	0.0%	0
Nonminority Women	48.0%	25	Nonminority Women	22.3%	21
Nonminority Men	23.1%	12	Nonminority Men	76.6%	72
Total	100.0%	52	Total	100.0%	94
COORDINATOR			MANAGER		
Minority Men	2.7%	4	Minority Men	8.8%	3
Minority Women	7.4%	11	Minority Women	2.9%	1
Nonminority Women	60.8%	90	Nonminority Women	29.4%	10
Nonminority Men	29.1%	43	Nonminority Men	58.9%	20
Total	100.0%	148	Total	100.0%	34
COUNSELOR			RESEARCH SCI/SCHOLAR I		
Minority Men	13.6%	6	Minority Men	5.3%	2
Minority Women	20.5%	9	Minority Women	0.0%	0
Nonminority Women	50.0%	22	Nonminority Women	26.3%	10
Nonminority Men	15.9%	7	Nonminority Men	68.4%	26
Total	100.0%	44	Total	100.0%	38
COUNTY EXTENSION DIRECTOR			RESEARCH SCI/SCHOLAR II		
Minority Men	6.3%	2	Minority Men	9.1%	4
Minority Women	0.0%	0	Minority Women	4.5%	2
Nonminority Women	34.4%	11	Nonminority Women	25.0%	11
Nonminority Men	59.3%	19	Nonminority Men	61.4%	27
Total	100.0%	32	Total	100.0%	44
DIRECTOR			RESEARCH SCI/SCHOLAR III		
Minority Men	3.7%	4	Minority Men	9.1%	3
Minority Women	11.2%	12	Minority Women	3.0%	1
Nonminority Women	44.9%	48	Nonminority Women	15.2%	5
Nonminority Men	40.2%	43	Nonminority Men	72.7%	24
Total	100.0%	107	Total	100.0%	33
EXTENSION AGENT			SENIOR RESEARCH SCI/SCHOLAR		
Minority Men	4.3%	5	Minority Men	4.0%	1
Minority Women	8.7%	10	Minority Women	4.0%	1
Nonminority Women	51.3%	59	Nonminority Women	20.0%	5
Nonminority Men	35.7%	41	Nonminority Men	72.0%	18
Total	100.0%	115	Total	100.0%	25

Note: Administrative professionals on regular or special appointments are included. Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are included with nonminorities.

**Administrative Professionals by Job Title, Gender and Ethnicity
Positions With 24 or More Employees (Excludes Research Associates)
As of October 5, 2003**

	Percent	Total		Percent	Total
ASSISTANT COACH			EXTENSION SPECIALIST		
Minority Men	12.5%	3	Minority Men	3.1%	1
Minority Women	4.2%	1	Minority Women	6.3%	2
Nonminority Women	16.7%	4	Nonminority Women	62.5%	20
Nonminority Men	66.6%	16	Nonminority Men	28.1%	9
Total	100.0%	24	Total	100.0%	32
ASSISTANT DIRECTOR			FORESTER		
Minority Men	13.5%	7	Minority Men	1.1%	1
Minority Women	15.4%	8	Minority Women	0.0%	0
Nonminority Women	48.0%	25	Nonminority Women	22.3%	21
Nonminority Men	23.1%	12	Nonminority Men	76.6%	72
Total	100.0%	52	Total	100.0%	94
COORDINATOR			MANAGER		
Minority Men	2.7%	4	Minority Men	8.8%	3
Minority Women	7.4%	11	Minority Women	2.9%	1
Nonminority Women	60.8%	90	Nonminority Women	29.4%	10
Nonminority Men	29.1%	43	Nonminority Men	58.9%	20
Total	100.0%	148	Total	100.0%	34
COUNSELOR			RESEARCH SCI/SCHOLAR I		
Minority Men	13.6%	6	Minority Men	5.3%	2
Minority Women	20.5%	9	Minority Women	0.0%	0
Nonminority Women	50.0%	22	Nonminority Women	26.3%	10
Nonminority Men	15.9%	7	Nonminority Men	68.4%	26
Total	100.0%	44	Total	100.0%	38
COUNTY EXTENSION DIRECTOR			RESEARCH SCI/SCHOLAR II		
Minority Men	6.3%	2	Minority Men	9.1%	4
Minority Women	0.0%	0	Minority Women	4.5%	2
Nonminority Women	34.4%	11	Nonminority Women	25.0%	11
Nonminority Men	59.3%	19	Nonminority Men	61.4%	27
Total	100.0%	32	Total	100.0%	44
DIRECTOR			RESEARCH SCI/SCHOLAR III		
Minority Men	3.7%	4	Minority Men	9.1%	3
Minority Women	11.2%	12	Minority Women	3.0%	1
Nonminority Women	44.9%	48	Nonminority Women	15.2%	5
Nonminority Men	40.2%	43	Nonminority Men	72.7%	24
Total	100.0%	107	Total	100.0%	33
EXTENSION AGENT			SENIOR RESEARCH SCI/SCHOLAR		
Minority Men	4.3%	5	Minority Men	4.0%	1
Minority Women	8.7%	10	Minority Women	4.0%	1
Nonminority Women	51.3%	59	Nonminority Women	20.0%	5
Nonminority Men	35.7%	41	Nonminority Men	72.0%	18
Total	100.0%	115	Total	100.0%	25

Note: Administrative professionals on regular or special appointments are included. Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are included with nonminorities.

**Research Associates Summary Profile
(Percentage in Designated Categories)
As of October 5, 2002**

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
RESEARCH ASSOCIATES - Regular & Special Appointments								
Minority Men	5.2%	31	4.7%	31	4.6%	31	4.8%	34
Minority Women	2.8%	17	3.0%	20	3.1%	21	3.4%	24
Nonminority Women	33.5%	201	33.7%	221	34.7%	232	36.5%	260
Nonminority Men	58.5%	351	58.6%	384	57.6%	385	55.3%	395
Total	100.0%	600	100.0%	656	100.0%	669	100.0%	713
RESEARCH ASSOCIATES - Temporary Appointments								
Minority Men	6.5%	6	3.9%	3	5.0%	4	2.2%	2
Minority Women	1.1%	1	7.8%	6	6.3%	5	6.7%	6
Nonminority Women	50.5%	47	51.9%	40	55.0%	44	50.6%	45
Nonminority Men	41.9%	39	36.4%	28	33.7%	27	40.5%	36
Total	100.0%	93	100.0%	77	100.0%	80	100.0%	89
RESEARCH ASSOCIATES - Total								
Minority Men	5.3%	37	4.6%	34	4.7%	35	4.5%	36
Minority Women	2.6%	18	3.6%	26	3.5%	26	3.7%	30
Nonminority Women	35.8%	248	35.6%	261	36.8%	276	38.0%	305
Nonminority Men	56.3%	390	56.2%	412	55.0%	412	53.8%	431
Total	100.0%	693	100.0%	733	100.0%	749	100.0%	802

Note: Employees with a visa type of F1, F2, H1,H2, J1, J2. EC or PA are reported with nonminorities.

**State Classified Summary Profile
(Percentage in Designated Categories)
As of October 5, 2003**

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
BY OCCUPATIONAL GROUP - Labor, Trades & Crafts								
Minority Men	18.2%	121	17.1%	109	18.8%	120	18.2%	109
Minority Women	8.6%	57	9.7%	62	9.8%	63	9.7%	58
Nonminority Women	24.8%	165	23.0%	146	20.8%	133	22.2%	133
Nonminority Men	48.4%	321	50.2%	319	50.6%	324	49.9%	299
Total	100.0%	664	100.0%	636	100.0%	640	100.0%	599
BY OCCUPATIONAL GROUP - Administrative Support & Related								
Minority Men	0.7%	5	1.0%	7	0.6%	4	0.6%	4
Minority Women	13.4%	97	13.2%	95	13.7%	96	13.1%	85
Nonminority Women	81.3%	589	81.4%	586	81.0%	566	81.2%	527
Nonminority Men	4.6%	33	4.4%	32	4.7%	33	5.1%	33
Total	100.0%	724	100.0%	720	100.0%	699	100.0%	649
BY OCCUPATIONAL GROUP - Professional Services								
Minority Men	3.7%	11	4.5%	13	4.8%	14	4.1%	11
Minority Women	8.2%	24	7.9%	23	8.6%	25	8.2%	22
Nonminority Women	65.7%	193	64.5%	187	62.5%	182	65.3%	175
Nonminority Men	22.4%	66	23.1%	67	24.1%	70	22.4%	60
Total	100.0%	294	100.0%	290	100.0%	291	100.0%	268
BY OCCUPATIONAL GROUP - Physical Science & Engineering								
Minority Men	2.4%	2	3.5%	3	4.7%	4	3.7%	3
Minority Women	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Nonminority Women	24.1%	20	24.7%	21	22.4%	19	19.8%	16
Nonminority Men	73.5%	61	71.8%	61	72.9%	62	76.5%	62
Total	100.0%	83	100.0%	85	100.0%	85	100.0%	81
BY OCCUPATIONAL GROUP - Information Technology								
Minority Men	2.8%	3	2.6%	3	1.7%	2	0.9%	1
Minority Women	4.7%	5	5.2%	6	4.2%	5	4.5%	5
Nonminority Women	34.6%	37	32.2%	37	33.9%	40	31.5%	35
Nonminority Men	57.9%	62	60.0%	69	60.2%	71	63.1%	70
Total	100.0%	107	100.0%	115	100.0%	118	100.0%	111

Note: Employees with a visa type of F1, F2, H1, H2, J1, J2, EC or PA are reported with nonminorities.

**State Classified Summary Profile
(Percentage in Designated Categories)
As of October 5, 2003**

	2000-01		2001-02		2002-03		2003-04	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
STATE CLASSIFIED - Total								
Minority Men	6.8%	150	6.6%	145	7.0%	154	6.7%	139
Minority Women	9.6%	212	9.9%	218	10.1%	223	9.7%	201
Nonminority Women	56.5%	1,245	55.8%	1,232	54.9%	1,212	55.3%	1,144
Nonminority Men	27.1%	596	27.7%	611	28.0%	618	28.3%	586
Total	100.0%	2,203	100.0%	2,206	100.0%	2,207	100.0%	2,070
BY OCCUPATIONAL GROUP - Enforcement & Protective Services								
Minority Men	11.1%	2	19.0%	4	18.2%	4	19.0%	4
Minority Women	11.1%	2	9.5%	2	9.1%	2	9.5%	2
Nonminority Women	0.0%	0	0.0%	0	4.5%	1	4.8%	1
Nonminority Men	77.8%	14	71.5%	15	68.2%	15	66.7%	14
Total	100.0%	18	100.0%	21	100.0%	22	100.0%	21
BY OCCUPATIONAL GROUP - Financial Services								
Minority Men	1.3%	2	0.6%	1	0.6%	1	0.6%	1
Minority Women	10.8%	17	12.7%	21	12.7%	22	13.4%	22
Nonminority Women	77.8%	123	74.1%	123	75.7%	131	74.4%	122
Nonminority Men	10.1%	16	12.6%	21	11.0%	19	11.6%	19
Total	100.0%	158	100.0%	166	100.0%	173	100.0%	164
BY OCCUPATIONAL GROUP - Healthcare Services								
Minority Men	2.6%	4	2.9%	5	2.8%	5	3.4%	6
Minority Women	6.5%	10	5.2%	9	5.6%	10	4.0%	7
Nonminority Women	76.1%	118	76.3%	132	78.2%	140	76.2%	135
Nonminority Men	14.8%	23	15.6%	27	13.4%	24	16.4%	29
Total	100.0%	155	100.0%	173	100.0%	179	100.0%	177

Note: Employees with a visa type of F1, F2, H1,H2,J1, J2, EC or PA are reported with nonminorities.

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Office of Budgets and Institutional Analysis
301 Administration Building
Fort Collins, CO 80523-6104
(970) 491-5939