# Institutional Scorecard 

October 2001

Enrollment

Total Fall Headcount


|  | Headcount |
| :--- | :---: |
| Fall 1990 | 20,795 |
| Fall 1991 | 20,967 |
| Fall 1992 | 21,210 |
| Fall 1993 | 21,110 |
| Fall 1994 | 21,461 |
| Fall 1995 | 21,914 |
| Fall 1996 | 21,970 |
| Fall 1997 | 22,344 |
| Fall 1998 | 22,523 |
| Fall 1999 | 22,782 |
| Fall 2000 | 23,098 |
| Fall 2001 | 23,934 |

## Fall Undergraduate Headcount by Ethnicity



|  | Asian | Black | Hispanic | Native <br> American | Total |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Fall 1990 | 399 | 310 | 738 | 125 | 1,572 |
| Fall 1991 | 412 | 286 | 799 | 126 | 1,623 |
| Fall 1992 | 431 | 276 | 843 | 134 | 1,684 |
| Fall 1993 | 484 | 257 | 867 | 170 | 1,778 |
| Fall 1994 | 514 | 259 | 900 | 201 | 1,874 |
| Fall 1995 | 523 | 262 | 970 | 211 | 1,966 |
| Fall 1996 | 528 | 273 | 987 | 221 | 2,009 |
| Fall 1997 | 537 | 272 | 1,006 | 235 | 2,050 |
| Fall 1998 | 523 | 277 | 1,038 | 218 | 2,056 |
| Fall 1999 | 545 | 317 | 1,056 | 220 | 2,138 |
| Fall 2000 | 531 | 339 | 1,110 | 242 | 2,222 |
| Fall 2001 | 529 | 369 | 1,168 | 227 | 2,293 |

## Undergraduate Headcount New Freshmen \& Transfers


x = indicates Fall 1989

|  | New Freshmen | Transfers | Total |
| :--- | :---: | :---: | :---: |
| Fall 1990 | 2,126 |  |  |
| Fall 1991 | 2,195 | 2,164 | 4,070 |
| Fall 1992 | 2,225 | 2,100 | 4,359 |
| Fall 1993 | 2,194 | 2,073 | 4,267 |
| Fall 1994 | 2,295 | 2,148 | 4,443 |
| Fall 1995 | 2,594 | 2,000 | 4,594 |
| Fall 1996 | 2,733 | 1,917 | 4,650 |
| Fall 1997 | 2,654 | 1,955 | 4,609 |
| Fall 1998 | 3,056 | 1,863 | 4,919 |
| Fall 1999 | 3,137 | 1,817 | 4,954 |
| Fall 2000 | 3,314 | 1,776 | 5,090 |
| Fall 2001 | 3,720 | 1,789 | 5,509 |

## Undergraduate Nonresident Enrollment from Selected States

|  | Fall 94 | Fall 95 | Fall 96 | Fall 97 | Fall 98 | Fall 99 | Fall 00 | Fall 01 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| California | 633 | 655 | 555 | 472 | 440 | 389 | 333 | 340 |
| Illinois | 267 | 262 | 288 | 314 | 347 | 338 | 329 | 344 |
| Texas | 188 | 188 | 186 | 198 | 206 | 222 | 285 | 349 |
| New Mexico | 149 | 154 | 180 | 159 | 160 | 150 | 143 | 161 |
| Hawaii | 160 | 156 | 135 | 131 | 137 | 146 | 140 | 122 |
| Wyoming | 96 | 108 | 89 | 83 | 106 | 118 | 130 | 139 |
| Nebraska | 90 | 106 | 97 | 110 | 115 | 124 | 112 | 143 |
| Minnesota | 133 | 119 | 125 | 122 | 131 | 126 | 110 | 99 |
| Ohio | 94 | 87 | 88 | 90 | 112 | 111 | 107 | 87 |
| Alaska | 99 | 75 | 85 | 96 | 99 | 96 | 101 | 119 |
| New York | 187 | 183 | 165 | 148 | 144 | 116 | 101 | 86 |
| Wisconsin | 86 | 69 | 76 | 74 | 62 | 73 | 98 | 99 |
| Pennsylvania | 82 | 91 | 98 | 105 | 91 | 95 | 87 | 75 |
| Missouri | 70 | 82 | 78 | 71 | 86 | 89 | 75 | 108 |
| Washington | 50 | 50 | 49 | 52 | 52 | 75 | 68 | 86 |
| Connecticut | 114 | 93 | 66 | 67 | 61 | 64 | 65 | 57 |
| New Jersey | 134 | 135 | 109 | 106 | 96 | 78 | 64 | 72 |
| Arizona | $\underline{65}$ | $\underline{71}$ | $\underline{72}$ | $\underline{70}$ | $\underline{64}$ | $\underline{67}$ | $\underline{62}$ | $\underline{71}$ |
|  |  |  |  |  |  |  |  |  |
| Subtotal | 2,697 | 2,684 | 2,541 | 2,468 | 2,509 | 2,477 | 2,410 | 2,557 |
| Total, All |  |  |  |  |  |  |  |  |
| Undergraduate |  |  |  |  |  |  |  |  |
| Nonresidents | 3,827 | 3,948 | 3,794 | 3,712 | 3,671 | 3,682 | 3,667 | 3,853 |

## Undergraduate WUE Enrollment by State

|  | Fall 94 | Fall 95 | Fall 96 | Fall 97 | Fall 98 | Fall 99 | Fall 00 | Fall 01 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Alaska | 27 | 24 | 25 | 30 | 32 | 37 | 37 | 38 |
| Arizona | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 11 |
| Hawaii | 40 | 49 | 49 | 44 | 57 | 62 | 53 | 44 |
| Idaho | 15 | 10 | 7 | 13 | 12 | 13 | 16 | 10 |
| Montana | 19 | 21 | 23 | 27 | 29 | 31 | 23 | 18 |
| Nevada | 23 | 22 | 20 | 22 | 19 | 21 | 22 | 19 |
| New Mexico | 50 | 51 | 71 | 57 | 54 | 59 | 53 | 58 |
| North Dakota | 7 | 4 | 3 | 8 | 7 | 8 | 9 | 8 |
| Oregon | 22 | 23 | 21 | 11 | 20 | 16 | 23 | 26 |
| South Dakota | 6 | 7 | 8 | 10 | 8 | 8 | 14 | 18 |
| Utah | 11 | 13 | 12 | 9 | 9 | 7 | 12 | 13 |
| Washington | 0 | 0 | 0 | 0 | 0 | 5 | 7 | 14 |
| Wyoming | 22 | 22 | 22 | 18 | 18 | 23 | 27 | 31 |
| Subtotal |  |  |  |  |  |  |  |  |
|  | 242 | 246 | 261 | 249 | 265 | 290 | 301 | 308 |
| New WUE Students | 79 | 66 | 76 | 76 | 97 | 98 | 78 | 85 |

WUE = Western Undergraduate Exchange
Note: Numbers are RI census numbers.

## International Student Headcount



|  | Undergraduate | Graduate | Total |
| :--- | :---: | :---: | :---: |
| Fall 1990 |  |  |  |
| Fall 1991 | 161 | 622 | 783 |
| Fall 1992 | 167 | 572 | 739 |
| Fall 1993 | 175 | 549 | 724 |
| Fall 1994 | 173 | 543 | 716 |
| Fall 1995 | 178 | 492 | 670 |
| Fall 1996 | 185 | 464 | 649 |
| Fall 1997 | 193 | 433 | 626 |
| Fall 1998 | 218 | 557 | 775 |
| Fall 1999 | 230 | 552 | 782 |
| Fall 2000 | 205 | 586 | 791 |
| Fall 2001 | 204 | 616 | 820 |

Note: Graduate headcount includes PVM.

## Study Abroad by Program Type



|  | $1994-95$ | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| CSU College Sponsored |  |  |  |  |  |  |  |
| CSU Exchange | 12 | 10 | 46 | 63 | 66 | 88 | 122 |
| Other | $\underline{121}$ | $\underline{143}$ | 126 | 156 | 153 | 191 | 202 |
| Short Courses |  |  | $\underline{52}$ | $\underline{40}$ | $\underline{78}$ | $\underline{53}$ | $\underline{68}$ |
| Total | 151 | 210 | 262 | 299 | 350 | 378 | 476 |

## Enrollment and Degrees Awarded for Honors Program



|  | $1994-95$ | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ | $2001-02$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| New Students |  |  |  |  |  |  |  |  |
| Degrees Awarded | 263 | 287 | 289 | 298 | 352 | 274 | 250 | 232 |

[^0]
## History of Full-Year Student FTE by College



|  | Agricultural <br> Sciences | Natural <br> Resources | Engineering | Veterinary <br> Medicine | Business | Applied <br> Human Sci | Natural <br> Sciences | Liberal Arts | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| FY90-91 | 746.3 | 968.6 | 949.1 | $1,405.5$ | $1,905.2$ | $2,821.8$ | $4,667.4$ | $5,790.4$ | $19,254.3$ |
| FY91-92 | 807.8 | $1,022.6$ | 987.7 | $1,413.1$ | $1,805.4$ | $2,967.5$ | $4,716.6$ | $5,851.5$ | $19,572.2$ |
| FY92-93 | 870.1 | $1,055.6$ | $1,012.5$ | $1,498.3$ | $1,679.1$ | $2,962.5$ | $4,844.5$ | $5,830.6$ | $19,753.2$ |
| FY93-94 | $1,001.3$ | $1,032.4$ | $1,032.8$ | $1,644.1$ | $1,602.1$ | $2,971.0$ | $4,844.1$ | $5,723.8$ | $19,851.6$ |
| FY94-95 | $1,032.7$ | $1,074.4$ | 988.2 | $1,710.8$ | $1,580.7$ | $2,936.6$ | $4,895.8$ | $5,726.5$ | $19,945.7$ |
| FY95-96 | $1,044.9$ | $1,044.8$ | 971.4 | $1,690.5$ | $1,589.2$ | $2,970.7$ | $5,043.7$ | $5,849.8$ | $20,205.0$ |
| FY96-97 | $1,055.0$ | $1,072.8$ | 909.7 | $1,745.5$ | $1,661.0$ | $2,833.0$ | $5,080.3$ | $5,965.4$ | $20,322.7$ |
| FY97-98 | $1,014.2$ | $1,019.1$ | 877.6 | $1,721.5$ | $1,722.9$ | $2,809.7$ | $5,065.1$ | $5,979.9$ | $20,210.0$ |
| FY98-99 | $1,033.9$ | $1,011.0$ | 898.4 | $1,699.2$ | $1,791.7$ | $2,896.3$ | $5,062.3$ | $6,147.7$ | $20,540.5$ |
| FY99-00 | $1,049.9$ | $1,020.3$ | 920.9 | $1,715.4$ | $1,605.0$ | $2,977.9$ | $5,143.5$ | $6,327.4$ | $20,760.3$ |
| FY00-01 | $1,051.4$ | 920.4 | 935.2 | $1,737.8$ | $1,584.5$ | $2,939.2$ | $5,026.5$ | $6,405.8$ | $20,600.8$ |

## Academic Year Student FTE by Department

AY 1996-97 to 2000-01

| AG ECON | AN SCI | BIOAG | HORT | SOIL | DESIGN | EDUC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1,250 | 1,250 | 1,250 | 1,250 1,000 | 1,250 1,000 | 1,250 | 1,250 1,000 |
| 1,000 750 | 1,000 750 | 1,000 750 | 1,000 750 | 1,000 750 | 1,000 750 | 750 |
| 500 | 500 | 500 | 500 | 500 |  | 500 |
| 250 | 250 | 250 | 250 | 250 | 250 | 250 |
|  |  |  |  |  |  |  |
| FOOD SCI | HEALTH | HUM DEV | MAN TECH | OCC THER | SOC WORK | ACCT |
| 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 750 | 750 | 750 | 750 | 750 | 750 | 750 |
| 500 | 500 | 500 | 500 | 500 | 500 | 500 |
| ${ }_{0}^{250}$ | ${ }_{2}^{250}$ | 250 | ${ }^{250} \square$ | ${ }^{250} \square$ | ${ }^{250} \square$ | 250 |
|  |  |  |  |  |  |  |
| CIS | FINANCE | MGMT | MARKET | AT SCI | CHEM ENG | CIVIL |
| $1,250$ | $1,250$ | $1,250$ | 1,250 | $1,250$ | $1,250$ | $1,2,50$ |
| 1,000 | 1,000 | 1,000 | 1,000 750 | 1,000 750 | 1,000 750 | 1,000 |
| 750 500 | 750 500 | 750 500 | 750 500 | 750 500 | 750 500 | 750 500 |
| 500 <br> 250 | 500 <br> 250 | ${ }_{250}^{500} \sim$ | 500 | 500 | 500 | 500 |
| $\begin{array}{r} 250 \\ 0 \end{array}$ | ${ }_{0}^{250}$ - | ${ }_{0}^{250}$ | ${ }_{0}^{250}$ | 250 0 | 250 | 250 |
| ELEC ENG | MECH ENG | ANTHRO | ART | ECON | ENGLISH | FOR LANG |
| 1,250 | $1,250$ | 1,250 | $1,250$ | 1,250 | $1,250$ |  |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 750 | 750 | 750 | ${ }^{750}$ | 750 | 750 | 750 |
| 500 250 | 500 250 | 500 250 | 500 250 | 500 250 | 500 | 500 250 |
| ${ }_{0}^{250} \square$ | ${ }^{250}$ | ${ }^{250}$ | ${ }_{0}$ |  | 250 0 |  |
|  |  |  |  |  |  |  |
| HISTORY | JOURNAL | MUSIC | PHIL | POLI SCI | SOC | SPEECH |
| 1,250 | 1,250 | 1,2 | 1,250 | 1,250 | 1,250 | 1,250 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 750 | 750 | 750 | 750 | 750 | 750 | 750 |
| 500 | 500 | ${ }^{500} \square$ | 500 | 500 | 500 250 $\square$ | $\begin{aligned} & 500 \\ & 250 \end{aligned}$ |
| 250 | ${ }_{0}^{250}$ | ${ }^{250}$ | ${ }^{250}$ | ${ }^{250}$ | 250 ${ }_{0}$ | ${ }^{250}$ |
|  |  |  |  |  |  |  |
| EARTH | FISH BIO | FOREST | REC TOUR | RANGE | BIOCHEM | BIOLOGY |
| 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | $1,250$ |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 750 | 750 | 750 | 750 | 750 | 750 | 750 |
| 500 | 500 | 500 | 500 | 500 | 500 | 500 |
| 250 | 250 | ${ }^{250} \square$ | 250 | 250 | 250 | 250 |
|  |  |  |  |  |  |  |
| CHEM | COMP SCI | MATH | PHYSICS | PSYCH | STAT | ANATOMY |
| 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 | 1,250 |
| 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| 750 | 750 | 750 | 750 | 750 | 750 | 750 |
| 500 | 500 | 500 | 500 | 500 | 500 | 500 |
| 250 | 250 0 | 250 0 | 250 0 | 250 | 250 | 250 |
|  |  |  |  |  |  |  |
| CLIN SCI | ENVIRON | MICRO | PATH | PHYS | RAD SCI |  |
| $\begin{array}{r\|r} 1,250 & \\ 1,000 & \\ 750 & \\ 500 & \\ 250 & \\ \cline { 2 - 2 } & \\ \hline \end{array}$ |  |  | $\begin{aligned} 1,250 \\ 1,000 \\ 750 \\ 500 \\ 50 \\ 250 \\ 0 \end{aligned}$ |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

## In-State FTE Student Enrollment

(Full-Year FTE Data)


|  | CSU | CU-Boulder | Univ N Colo |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $90-91$ | 14,650 | 15,176 | 8,598 |
| $91-92$ | 14,829 | 15,456 | 8,717 |
| $92-93$ | 14,911 | 14,809 | 8,651 |
| $93-94$ | 14,868 | 15,097 | 8,749 |
| $94-95$ | 14,986 | 14,846 | 8,643 |
| $95-96$ | 15,174 | 14,632 | 8,403 |
| $96-97$ | 15,484 | 14,934 | 8,225 |
| $97-98$ | 15,432 | 15,239 | 8,315 |
| $98-99$ | 15,804 | 15,242 | 8,573 |
| $99-00$ | 16,057 | 15,666 | 8,988 |
| $00-01^{*}$ | 16,021 | 15,704 | 9,050 |

*Estimated

Note: CSU includes Professional Veterinary Medicine.

## Distribution of Credit Hours for Undergraduates



|  | Headcount: |  |  |  | \% of total: |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | <12 | 12-14 | $\geq 15$ | Total | $<12$ | 12-14 | $\geq 15$ |
| Fall 1990 | 1,833 | 6,566 | 8,972 | 17,371 | 10.55\% | 37.80\% | 51.65\% |
| Fall 1991 | 1,910 | 6,803 | 8,747 | 17,460 | 10.94\% | 38.96\% | 50.10\% |
| Fall 1992 | 1,924 | 6,575 | 9,073 | 17,572 | 10.95\% | 37.42\% | 51.63\% |
| Fall 1993 | 1,829 | 6,475 | 9,171 | 17,475 | 10.47\% | 37.05\% | 52.48\% |
| Fall 1994 | 2,060 | 6,581 | 9,159 | 17,800 | 11.57\% | 36.97\% | 51.46\% |
| Fall 1995 | 2,141 | 6,608 | 9,387 | 18,136 | 11.81\% | 36.44\% | 51.76\% |
| Fall 1996 | 2,179 | 6,804 | 9,468 | 18,451 | 11.81\% | 36.88\% | 51.31\% |
| Fall 1997 | 2,205 | 6,719 | 9,527 | 18,451 | 11.95\% | 36.42\% | 51.63\% |
| Fall 1998 | 2,073 | 6,658 | 9,876 | 18,607 | 11.14\% | 35.78\% | 53.08\% |
| Fall 1999 | 2,099 | 6,836 | 9,865 | 18,800 | 11.16\% | 36.36\% | 52.47\% |
| Fall 2000 | 2,147 | 7,810 | 9,118 | 19,075 | 11.26\% | 40.94\% | 47.80\% |
| Fall 2001 | 2,090 | 8,090 | 9,719 | 19,899 | 10.50\% | 40.60\% | 48.80\% |

## Total Main Campus Credit Headcount and SCHs (RI plus DCE)



Fall 1991
Fall 1992
Fall 1993
Fall 1994
Fall 1995
Fall 1996
Fall 1997
Fall 1998
Fall 1999
Fall 2000
Fall 2001
Fall 2000 vs Fall 1991
Fall 2000 vs Fall 1993
(Fall 93 last semester prior to DCE financial issues)

Note: Without correspondence study up until Fall 98; does not include any other DCE/DEO credit program that would not impact campus activity. Without "continuous" enrollment headcounts for Fall 1997 (426), which was the first semester of this counting change (or Fall $98-472$, Fall $99-568$, Fall $00-564$ ). Fall 94 and 95 had SCH changes from DCE to RI to address DCE issues. Funding was provided to the RI programs for this change (mostly AHS and NR).

## Percent of Undergraduate Course Sections with Fewer Than 20 or More Than 50 Students



|  | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | $2001^{*}$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Undergraduate Courses |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Course sections with fewer than 20 students | $28 \%$ | $27 \%$ | $28 \%$ | $27 \%$ | $28 \%$ | $25 \%$ | $24 \%$ | $26 \%$ | $30 \%$ | $37 \%$ | $39 \%$ | $37 \%$ |  |
| Course sections with more than 50 students | $18 \%$ | $19 \%$ | $19 \%$ | $19 \%$ | $19 \%$ | $20 \%$ | $19 \%$ | $20 \%$ | $20 \%$ | $18 \%$ | $17 \%$ | $20 \%$ |  |

Note: Beginning in 1997, data are calculated using criteria for U.S. News \& World Report. *2001 data are mid-term estimates.

## History of Full-Year Undergraduate Credit Hours by Faculty Type



|  | Professor | Associate <br> Professor | Assistant <br> Professor | Temporary/ <br> Special | Graduate <br> Assistant | Other |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $1994-95$ |  |  |  |  |  |  |
| $1995-96$ | $28.9 \%$ | $16.4 \%$ | $13.0 \%$ | $24.8 \%$ | $12.0 \%$ | $4.9 \%$ |
| $1996-97$ | $27.2 \%$ | $16.1 \%$ | $11.6 \%$ | $27.9 \%$ | $11.0 \%$ | $6.2 \%$ |
| $1997-98$ | $26.1 \%$ | $16.8 \%$ | $12.5 \%$ | $24.2 \%$ | $13.7 \%$ | $6.7 \%$ |
| $1998-99$ | $25.8 \%$ | $17.5 \%$ | $12.1 \%$ | $25.5 \%$ | $12.2 \%$ | $6.9 \%$ |
| $1999-00$ | $24.6 \%$ | $16.9 \%$ | $10.4 \%$ | $28.7 \%$ | $11.4 \%$ | $8.0 \%$ |
| $2000-01$ | $24.7 \%$ | $16.5 \%$ | $11.6 \%$ | $28.6 \%$ | $10.6 \%$ | $7.9 \%$ |

## History of Undergraduate Credit Hours Taught by Tenure-Track Faculty


$\left.\begin{array}{lccccccccc} & \begin{array}{c}\text { Agricultural } \\ \text { Sciences }\end{array} & \begin{array}{c}\text { Applied } \\ \text { Human } \\ \text { Sciences }\end{array} & \text { Business } & \text { Engineering } & \begin{array}{c}\text { Intra- } \\ \text { University }\end{array} & & & \begin{array}{c}\text { Natural } \\ \text { Liberal Arts }\end{array} & \begin{array}{c}\text { Natural } \\ \text { Resources }\end{array} \\ \text { Sciences }\end{array} \begin{array}{c}\text { Med \& Bio } \\ \text { Sci }\end{array}\right]$

Colorado State University
SBA Meeting -

# Summary of Undergraduate Student Ethnicity Data Fall 2001 

|  | $1998-99$ |  | $1999-2000$ |  | 2000-01 |  | 2001-02 |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Percent |  | Number | Percent | Number | Percent | Number | Percent | Numb |
| BACCALAUREATE DEGREES |  |  |  |  |  |  |  |  |
| Asian | $2.6 \%$ | 97 | $3.0 \%$ | 108 | $2.9 \%$ | 111 | Available |  |
| Black | $1.0 \%$ | 38 | $1.0 \%$ | 38 | $1.6 \%$ | 60 | August 2002 |  |
| Hispanic | $5.3 \%$ | 195 | $4.6 \%$ | 167 | $5.5 \%$ | 213 |  |  |
| Native American | $1.2 \%$ | 44 | $0.8 \%$ | 29 | $1.2 \%$ | 43 |  |  |
| Total Minority | $10.1 \%$ | 374 | $9.4 \%$ | 342 | $11.1 \%$ | 427 |  |  |
| All Others | $89.9 \%$ | 3,329 | $90.6 \%$ | 3,279 | $88.9 \%$ | 3,433 |  |  |
| Total | $100.0 \%$ | 3,703 | $100.0 \%$ | 3,621 | $100.0 \%$ | 3,860 |  |  |

UNDERGRADUATE ENROLLMENT

| Asian | $2.8 \%$ | 523 | $2.9 \%$ | 545 | $2.8 \%$ | 531 | $2.7 \%$ | 529 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $1.5 \%$ | 277 | $1.7 \%$ | 317 | $1.8 \%$ | 339 | $1.9 \%$ | 369 |
| Hispanic | $5.6 \%$ | 1,038 | $5.6 \%$ | 1,056 | $5.8 \%$ | 1,110 | $5.9 \%$ | 1,168 |
| Native American | $1.2 \%$ | 218 | $1.2 \%$ | 220 | $1.3 \%$ | 242 | $1.1 \%$ | 227 |
| Total Minority | $11.1 \%$ | 2,056 | $11.4 \%$ | 2,138 | $11.7 \%$ | 2,222 | $11.5 \%$ | 2,293 |
| International | $1.2 \%$ | 230 | $1.1 \%$ | 205 | $1.1 \%$ | 204 | $1.2 \%$ | 243 |
| Other | $2.6 \%$ | 478 | $2.5 \%$ | 478 | $2.7 \%$ | 512 | $2.7 \%$ | 537 |
| White | $85.1 \%$ | 15,843 | $85.0 \%$ | 15,979 | $84.5 \%$ | 16,137 | $84.6 \%$ | 16,826 |
| Total | $100.0 \%$ | 18,607 | $100.0 \%$ | 18,800 | $100.0 \%$ | 19,075 | $100.0 \%$ | 19,899 |

NEW FRESHMEN ENROLLMENT

| Asian | $3.2 \%$ | 96 | $3.2 \%$ | 99 | $3.5 \%$ | 116 | $3.0 \%$ | 112 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $1.7 \%$ | 53 | $2.2 \%$ | 70 | $2.2 \%$ | 74 | $2.3 \%$ | 86 |
| Hispanic | $6.3 \%$ | 192 | $5.9 \%$ | 185 | $7.1 \%$ | 234 | $6.5 \%$ | 243 |
| Native American | $1.1 \%$ | 35 | $1.1 \%$ | 34 | $1.1 \%$ | 36 | $0.9 \%$ | 35 |
| Total Minority | $12.3 \%$ | 376 | $12.4 \%$ | 388 | $13.9 \%$ | 460 | $12.8 \%$ | 476 |
| International | $0.4 \%$ | 13 | $0.3 \%$ | 10 | $0.5 \%$ | 17 | $1.0 \%$ | 38 |
| Other | $1.9 \%$ | 57 | $1.3 \%$ | 42 | $2.1 \%$ | 71 | $1.7 \%$ | 64 |
| White | $85.4 \%$ | 2,610 | $86.0 \%$ | 2,697 | $83.5 \%$ | 2,766 | $84.5 \%$ | 3,142 |
| Total | $100.0 \%$ | 3,056 | $100.0 \%$ | 3,137 | $100.0 \%$ | 3,314 | $100.0 \%$ | 3,720 |

NEW TRANSFER ENROLLMENT

| Asian | $2.6 \%$ | 49 | $2.0 \%$ | 37 | $1.5 \%$ | 27 | $1.7 \%$ | 30 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $1.2 \%$ | 23 | $1.3 \%$ | 24 | $1.9 \%$ | 34 | $1.5 \%$ | 27 |
| Hispanic | $4.6 \%$ | 86 | $5.9 \%$ | 107 | $4.3 \%$ | 77 | $5.4 \%$ | 97 |
| Native American | $2.0 \%$ | 37 | $1.7 \%$ | 31 | $1.4 \%$ | 25 | $1.5 \%$ | 27 |
| Total Minority | $10.4 \%$ | 195 | $11.0 \%$ | 199 | $9.1 \%$ | 163 | $10.1 \%$ | 181 |
| International | $1.6 \%$ | 29 | $1.3 \%$ | 24 | $2.0 \%$ | 35 | $1.7 \%$ | 31 |
| Other | $3.9 \%$ | 72 | $4.1 \%$ | 74 | $3.6 \%$ | 64 | $4.4 \%$ | 79 |
| White | $84.1 \%$ | 1,567 | $83.7 \%$ | 1,520 | $85.3 \%$ | 1,514 | $83.8 \%$ | 1,498 |
| Total | $100.0 \%$ | 1,863 | $100.0 \%$ | 1,817 | $100.0 \%$ | 1,776 | $100.0 \%$ | 1,789 |

# Summary of Master's Student Ethnicity and Gender Data Fall 2001 

|  | $1998-99$ |  | $1999-2000$ |  | 2000-01 |  | 2001-02 |  |
| :--- | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Percent |  | Number | Percent | Number | Percent | Number | Percent | Number |
| MASTER'S DEGREES BY ETHNICITY |  |  |  |  |  |  |  |  |
| Asian | $2.7 \%$ | 26 | $2.3 \%$ | 24 | $2.1 \%$ | 20 |  |  |
| Black | $2.0 \%$ | 19 | $1.0 \%$ | 11 | $2.0 \%$ | 19 | Available |  |
| Hispanic | $2.9 \%$ | 28 | $3.5 \%$ | 37 | $3.2 \%$ | 30 | August 2002 |  |
| Native American | $0.8 \%$ | 8 | $0.8 \%$ | 8 | $0.7 \%$ | 7 |  |  |
| Total Minority | $8.5 \%$ | 81 | $7.6 \%$ | 80 | $8.0 \%$ | 76 |  |  |
| All Others | $91.5 \%$ | 871 | $92.4 \%$ | 973 | $92.0 \%$ | 874 |  |  |
| Total | $100.0 \%$ | 952 | $100.0 \%$ | 1,053 | $100.0 \%$ | 950 |  |  |

MASTER'S DEGREES BY GENDER

| Men | $47.7 \%$ | 454 | $52.2 \%$ | 550 | $48.3 \%$ | 459 | Available |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $52.3 \%$ | 498 | $47.8 \%$ | 503 | $51.7 \%$ | 491 | August 2002 |
| Total | $100.0 \%$ | 952 | $100.0 \%$ | 1,053 | $100.0 \%$ | 950 |  |

## MASTER'S ENROLLMENT BY ETHNICITY

| Asian | $2.5 \%$ | 57 | $2.1 \%$ | 50 | $2.5 \%$ | 60 | $2.6 \%$ | 61 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $1.1 \%$ | 26 | $1.2 \%$ | 30 | $1.5 \%$ | 37 | $1.2 \%$ | 29 |
| Hispanic | $3.3 \%$ | 76 | $3.1 \%$ | 74 | $3.3 \%$ | 79 | $3.4 \%$ | 81 |
| Native American | $0.7 \%$ | 17 | $1.1 \%$ | 26 | $1.3 \%$ | 31 | $1.2 \%$ | 28 |
| Total Minority | $7.6 \%$ | 176 | $7.5 \%$ | 180 | $8.6 \%$ | 207 | $8.4 \%$ | 199 |
| International | $11.8 \%$ | 273 | $11.8 \%$ | 281 | $12.6 \%$ | 304 | $13.6 \%$ | 326 |
| Other | $4.0 \%$ | 93 | $5.3 \%$ | 126 | $5.7 \%$ | 138 | $6.1 \%$ | 146 |
| White | $76.6 \%$ | 1,777 | $75.4 \%$ | 1,800 | $73.1 \%$ | 1,756 | $71.9 \%$ | 1,714 |
| Total | $100.0 \%$ | 2,319 | $100.0 \%$ | 2,387 | $100.0 \%$ | 2,405 | $100.0 \%$ | 2,385 |

MASTER'S ENROLLMENT BY GENDER

| Men | $46.8 \%$ | 1,086 | $46.4 \%$ | 1,107 | $46.4 \%$ | 1,115 | $45.3 \%$ | 1,081 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $53.2 \%$ | 1,233 | $53.6 \%$ | 1,280 | $53.6 \%$ | 1,290 | $54.7 \%$ | 1,304 |
| Total | $100.0 \%$ | 2,319 | $100.0 \%$ | 2,387 | $100.0 \%$ | 2,405 | $100.0 \%$ | 2,385 |

# Summary of Doctoral Student Ethnicity and Gender Data Fall 2001 

|  | $1998-99$ |  | $1999-2000$ |  | $2000-01$ |  | 2001-02 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Percent |  | Number | Percent | Number | Percent | Number | Percent Number |
| DOCTORAL DEGREES BY ETHNICITY |  |  |  |  |  |  |  |
| Asian | $1.1 \%$ | 2 | $1.1 \%$ | 2 | $1.9 \%$ | 3 |  |
| Black | $1.6 \%$ | 3 | $2.2 \%$ | 4 | $1.9 \%$ | 3 | Available |
| Hispanic | $1.6 \%$ | 3 | $3.4 \%$ | 6 | $1.3 \%$ | 2 | August 2002 |
| Native American | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $0.0 \%$ | 0 |  |
| Total Minority | $4.3 \%$ | 8 | $6.7 \%$ | 12 | $5.1 \%$ | 8 |  |
| All Others | $95.7 \%$ | 180 | $93.3 \%$ | 168 | $94.9 \%$ | 149 |  |
| Total | $100.0 \%$ | 188 | $100.0 \%$ | 180 | $100.0 \%$ | 157 |  |

## DOCTORAL DEGREES BY GENDER

| Men | $67.0 \%$ | 126 | $64.4 \%$ | 116 | $59.9 \%$ | 94 | Available |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $33.0 \%$ | 62 | $35.6 \%$ | 64 | $40.1 \%$ | 63 | August 2002 |
| Total | $100.0 \%$ | 188 | $100.0 \%$ | 180 | $100.0 \%$ | 157 |  |

DOCTORAL ENROLLMENT BY ETHNICITY

| Asian | $1.7 \%$ | 18 | $2.3 \%$ | 24 | $2.0 \%$ | 22 | $2.1 \%$ | 24 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $1.5 \%$ | 16 | $1.5 \%$ | 16 | $1.4 \%$ | 15 | $1.1 \%$ | 12 |
| Hispanic | $1.9 \%$ | 20 | $2.2 \%$ | 23 | $2.3 \%$ | 25 | $2.4 \%$ | 27 |
| Native American | $0.7 \%$ | 7 | $0.8 \%$ | 9 | $0.6 \%$ | 7 | $1.2 \%$ | 13 |
| Total Minority | $5.8 \%$ | 61 | $6.8 \%$ | 72 | $6.3 \%$ | 69 | $6.8 \%$ | 76 |
| International | $26.2 \%$ | 278 | $28.5 \%$ | 304 | $28.5 \%$ | 310 | $30.6 \%$ | 343 |
| Other | $5.0 \%$ | 53 | $5.3 \%$ | 56 | $6.2 \%$ | 67 | $6.0 \%$ | 67 |
| White | $63.0 \%$ | 669 | $59.4 \%$ | 633 | $59.0 \%$ | 643 | $56.6 \%$ | 636 |
| Total | $100.0 \%$ | 1,061 | $100.0 \%$ | 1,065 | $100.0 \%$ | 1,089 | $100.0 \%$ | 1,122 |

DOCTORAL ENROLLMENT BY GENDER

| Men | $63.1 \%$ | 669 | $61.0 \%$ | 650 | $59.5 \%$ | 648 | $59.4 \%$ | 667 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $36.9 \%$ | 392 | $39.0 \%$ | 415 | $40.5 \%$ | 441 | $40.6 \%$ | 455 |
| Total | $100.0 \%$ | 1,061 | $100.0 \%$ | 1,065 | $100.0 \%$ | 1,089 | $100.0 \%$ | 1,122 |

# Summary of Professional Veterinary Medicine Student Ethnicity and Gender Data Fall 2001 

|  | $1998-99$ |  | $1999-2000$ |  | 2000-01 |  | 2001-02 |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number |
| DVM DEGREES BY ETHNICITY |  |  |  |  |  |  |  |  |
| Asian | $7.0 \%$ | 10 | $1.6 \%$ | 2 | $2.3 \%$ | 3 |  |  |
| Black | $0.0 \%$ | 0 | $0.8 \%$ | 1 | $0.0 \%$ | 0 | Available |  |
| Hispanic | $7.7 \%$ | 11 | $3.1 \%$ | 4 | $6.9 \%$ | 9 | August 2002 |  |
| Native American | $2.1 \%$ | 3 | $0.0 \%$ | 0 | $1.5 \%$ | 2 |  |  |
| Total Minority | $16.9 \%$ | 24 | $5.5 \%$ | 7 | $10.7 \%$ | 14 |  |  |
| All Others | $83.1 \%$ | 118 | $94.5 \%$ | 122 | $89.3 \%$ | 117 |  |  |
| Total | $100.0 \%$ | 142 | $100.0 \%$ | 129 | $100.0 \%$ | 131 |  |  |

## DVM DEGREES BY GENDER

| Men | $28.2 \%$ | 40 | $27.9 \%$ | 36 | $22.9 \%$ | 30 | Available |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $71.8 \%$ | 102 | $72.1 \%$ | 93 | $77.1 \%$ | 101 | August 2002 |
| Total | $100.0 \%$ | 142 | $100.0 \%$ | 129 | $100.0 \%$ | 131 |  |

## PVM ENROLLMENT BY ETHNICITY

| Asian | $4.1 \%$ | 22 | $3.4 \%$ | 18 | $4.0 \%$ | 21 | $4.5 \%$ | 24 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Black | $0.7 \%$ | 4 | $0.8 \%$ | 4 | $0.9 \%$ | 5 | $0.9 \%$ | 5 |
| Hispanic | $6.2 \%$ | 33 | $6.4 \%$ | 34 | $7.4 \%$ | 39 | $6.8 \%$ | 36 |
| Native American | $1.7 \%$ | 9 | $1.1 \%$ | 6 | $1.5 \%$ | 8 | $2.1 \%$ | 11 |
| Total Minority | $12.7 \%$ | 68 | $11.7 \%$ | 62 | $13.8 \%$ | 73 | $14.4 \%$ | 76 |
| International | $0.2 \%$ | 1 | $0.2 \%$ | 1 | $0.4 \%$ | 2 | $0.6 \%$ | 3 |
| Other | $1.7 \%$ | 9 | $3.2 \%$ | 17 | $5.5 \%$ | 29 | $6.5 \%$ | 34 |
| White | $85.4 \%$ | 458 | $84.9 \%$ | 450 | $80.3 \%$ | 425 | $78.6 \%$ | 415 |
| Total | $100.0 \%$ | 536 | $100.0 \%$ | 530 | $100.0 \%$ | 529 | $100.0 \%$ | 528 |

PVM ENROLLMENT BY GENDER

| Men | $27.2 \%$ | 146 | $26.6 \%$ | 141 | $26.5 \%$ | 140 | $27.3 \%$ | 144 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Women | $72.8 \%$ | 390 | $73.4 \%$ | 389 | $73.5 \%$ | 389 | $72.7 \%$ | 384 |
| Total | $100.0 \%$ | 536 | $100.0 \%$ | 530 | $100.0 \%$ | 529 | $100.0 \%$ | 528 |

## Graduate Students



|  | New \& Readmitted | Total |
| :--- | :---: | :---: |
| Fall 1990 | 879 | 2,919 |
| Fall 1991 | 951 | 3,009 |
| Fall 1992 | 962 | 3,134 |
| Fall 1993 | 951 | 3,109 |
| Fall 1994 | 964 | 3,138 |
| Fall 1995 | 901 | 3,257 |
| Fall 1996 | 812 | 2,989 |
| Fall 1997 | 890 | 2,935 |
| Fall 1998 | 856 | 2,908 |
| Fall 1999 | 953 | 2,884 |
| Fall 2000 | 915 | 2,930 |
| Fall 2001 | 913 | 2,831 |

Note: Continuous enrollment of graduate students began in Fall 1997 and these students are excluded from Fall 97 to the present. PVM is excluded.

## Secondary Students Taking Courses at CSU



Headcount

Fall 199055
Fall 199164
Fall 199267
Fall 199353
Fall 199457
Fall 199541
Fall 199669
Fall $1997 \quad 70$
Fall 199859
Fall 199963
Fall 200039
Fall 200148

Note: Fort Collins High School moved from near campus to 5 miles away in Fall 1995.
A policy change in 2000 required high school students to pay up front for classes taken at CSU.

Graduation

## Persistence History for New Freshmen



| Year enrolled | 4 years | 5 years | Still enrolled |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| 1984 | $23 \%$ | $27 \%$ | $8 \%$ |
| 1985 | $22 \%$ | $28 \%$ | $8 \%$ |
| 1986 | $21 \%$ | $28 \%$ | $9 \%$ |
| 1987 | $23 \%$ | $27 \%$ | $9 \%$ |
| 1988 | $20 \%$ | $28 \%$ | $8 \%$ |
| 1989 | $20 \%$ | $28 \%$ | $10 \%$ |
| 1990 | $21 \%$ | $27 \%$ | $9 \%$ |
| 1991 | $24 \%$ | $27 \%$ | $10 \%$ |
| 1992 | $26 \%$ | $29 \%$ | $9 \%$ |
| 1993 | $28 \%$ | $26 \%$ | $8 \%$ |
| 1994 | $29 \%$ | $28 \%$ | $7 \%$ |
| 1995 | $31 \%$ | $26 \%$ | $7 \%$ |
| 1996 | $31 \%$ | $28 \%$ | $6 \%$ |

## Minority Persistence



| Year enrolled | 4 years | 5 years | Still enrolled |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| 1984 | $15 \%$ | $20 \%$ | $7 \%$ |
| 1985 | $11 \%$ | $29 \%$ | $8 \%$ |
| 1986 | $17 \%$ | $20 \%$ | $11 \%$ |
| 1987 | $14 \%$ | $23 \%$ | $13 \%$ |
| 1988 | $10 \%$ | $27 \%$ | $8 \%$ |
| 1989 | $11 \%$ | $24 \%$ | $8 \%$ |
| 1990 | $12 \%$ | $19 \%$ | $10 \%$ |
| 1991 | $15 \%$ | $23 \%$ | $14 \%$ |
| 1992 | $18 \%$ | $25 \%$ | $10 \%$ |
| 1993 | $22 \%$ | $23 \%$ | $6 \%$ |
| 1994 | $24 \%$ | $23 \%$ | $5 \%$ |
| 1995 | $25 \%$ | $21 \%$ | $10 \%$ |
| 1996 | $23 \%$ | $27 \%$ | $7 \%$ |

## Persistence Profile for New Freshmen By Ethnicity and Index Range




## 5-Year Graduation Rate by Index



|  | Year enrolled | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Index: | <90 | 28\% | 36\% | 28\% | 30\% | 20\% | 26\% | 29\% | 33\% | 21\% | 15\% | 41\% |
|  | 90-95 | 43\% | 40\% | 39\% | 40\% | 30\% | 36\% | 35\% | 38\% | 37\% | 44\% | 46\% |
|  | 96-100 | 43\% | 44\% | 46\% | 43\% | 46\% | 42\% | 52\% | 44\% | 51\% | 48\% | 53\% |
|  | 101-109 | 48\% | 53\% | 51\% | 48\% | 49\% | 52\% | 52\% | 50\% | 53\% | 53\% | 54\% |
|  | 110+ | 63\% | 59\% | 62\% | 61\% | 58\% | 63\% | 63\% | 62\% | 65\% | 67\% | 67\% |
| Population Size |  |  |  |  |  |  |  |  |  |  |  |  |
|  | <90 | 220 | 214 | 320 | 356 | 127 | 113 | 48 | 31 | 34 | 41 | 29 |
|  | 90-95 | 414 | 429 | 506 | 436 | 233 | 172 | 113 | 80 | 88 | 171 | 156 |
|  | 96-100 | 485 | 488 | 562 | 446 | 389 | 392 | 424 | 320 | 369 | 369 | 430 |
|  | 101-109 | 740 | 730 | 886 | 809 | 582 | 718 | 779 | 792 | 786 | 857 | 888 |
|  | 110+ | 833 | 870 | 859 | 814 | 686 | 756 | 827 | 946 | 999 | 1137 | 1204 |

## Graduation Rates for Undergraduates with an Index 125+



|  | $4-\mathrm{yr}$ | $5-\mathrm{yr}$ | Enrolled | Gone |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| 1986 | $45 \%$ | $29 \%$ | $2 \%$ | $24 \%$ |
| 1987 | $38 \%$ | $33 \%$ | $8 \%$ | $21 \%$ |
| 1988 | $41 \%$ | $30 \%$ | $6 \%$ | $23 \%$ |
| 1989 | $41 \%$ | $28 \%$ | $9 \%$ | $22 \%$ |
| 1990 | $38 \%$ | $29 \%$ | $10 \%$ | $23 \%$ |
| 1991 | $37 \%$ | $34 \%$ | $8 \%$ | $21 \%$ |
| 1992 | $44 \%$ | $22 \%$ | $8 \%$ | $26 \%$ |
| 1993 | $44 \%$ | $28 \%$ | $7 \%$ | $21 \%$ |
| 1994 | $47 \%$ | $29 \%$ | $4 \%$ | $20 \%$ |
| 1995 | $48 \%$ | $26 \%$ | $6 \%$ | $20 \%$ |
| 1996 | $46 \%$ | $29 \%$ | $4 \%$ | $21 \%$ |

## Degrees Awarded



|  | Bachelor's | Master's | Ph.D. | Total |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| $90-91$ | 2,949 | 707 | 197 | 3,853 |
| $91-92$ | 3,177 | 779 | 194 | 4,150 |
| $92-93$ | 3,482 | 719 | 197 | 4,398 |
| $93-94$ | 3,288 | 791 | 175 | 4,254 |
| $94-95$ | 3,319 | 798 | 209 | 4,326 |
| $95-96$ | 3,423 | 758 | 196 | 4,377 |
| $96-97$ | 3,622 | 881 | 202 | 4,705 |
| $97-98$ | 3,621 | 914 | 214 | 4,749 |
| $98-99$ | 3,703 | 952 | 188 | 4,843 |
| $99-00$ | 3,621 | 1,053 | 180 | 4,854 |
| $00-01$ | 3,860 | 950 | 157 | 4,967 |

Faculty

Faculty Headcount


|  | Regular <br> Appointments | Special <br> Appointments | Total <br> Headcount |
| :---: | :---: | :---: | :---: |
| $90-91$ | 999 |  |  |
| $91-92$ | 1,019 | 135 | 1,134 |
| $92-93$ | 1,021 | 137 | 1,156 |
| $93-94$ | 1,002 | 131 | 1,152 |
| $94-95$ | 1,001 | 152 | 1,154 |
| $95-96$ | 990 | 151 | 1,152 |
| $96-97$ | 1,004 | 150 | 1,140 |
| $97-98$ | 990 | 143 | 1,147 |
| $98-99$ | 982 | 146 | 1,136 |
| $99-00$ | 979 | 152 | 1,134 |
| $00-01$ | 993 | 151 | 1,130 |
| $01-02$ | 995 | 165 | 1,158 |

Note: Regular appointments include Library and only faculty with a rank of professor, associate professor, or assistant professor. Department chairs are included but those with a job title other than professor, associate professor or assistant professor are excluded, e.g. vice presidents and deans. Special appointments include faculty with a rank of professor, associate professor, assistant professor, instructor or lecturer.

## Faculty FTE



|  | Regular <br> Appointment | Special <br> Appointment | Total |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| AY91 | 901.2 | 118.0 | $1,019.2$ |
| AY92 | 906.5 | 99.6 | $1,006.1$ |
| AY93 | 913.8 | 114.9 | $1,028.7$ |
| AY94 | 894.6 | 127.3 | $1,021.8$ |
| AY95 | 898.3 | 124.5 | $1,022.8$ |
| AY96 | 892.3 | 128.1 | $1,020.4$ |
| AY97 | 904.6 | 114.7 | $1,019.3$ |
| AY98 | 904.5 | 123.9 | $1,028.4$ |
| AY99 | 883.6 | 124.9 | $1,008.5$ |
| AY00 | 894.8 | 128.9 | $1,023.7$ |
| AY01 | 918.8 | 131.3 | $1,050.1$ |

Note: 9 months = 1 FTE. Includes all faculty on regular or special appointments with a rank of professor, associate professor, assistant professor, instructor, or lecturer. Department chairs, vice presidents and deans are included. Library is included.

## E\&G Faculty FTE



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | ---: | :--- | :--- | :--- | :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |
| Regular Appointments* | 831 | 812 | 822 | 807 | 823 | 818 | 810 | 810 | 809 |
| Special Appointments | 76 | 87 | 81 | 80 | 80 | 89 | 89 | 95 | 89 |
| Total E\&G Faculty FTE | 982 | 981 | 976 | 974 | 990 | 989 | 994 | 1,010 | 898 |

*Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.
Includes Library, vice presidents and deans; excludes summer for faculty on 9-month appointments.

## Student/Faculty Ratios by College



|  | $91-92$ | $92-93$ | $93-94$ | $94-95$ | $95-96$ | $96-97$ | $97-98$ | $98-99$ | $99-00$ | $00-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Ag Sci | 9.2 | 10.4 | 13.0 | 13.5 | 14.5 | 14.8 | 15.7 | 17.6 | 18.1 | 17.2 |
| Appl Hum | 21.5 | 22.8 | 22.9 | 23.5 | 23.3 | 23.1 | 23.0 | 23.0 | 23.5 | 21.8 |
| Business | 16.9 | 15.3 | 13.4 | 20.0 | 25.0 | 27.2 | 30.5 | 30.6 | 31.2 | 31.2 |
| Engr | 14.3 | 15.1 | 15.5 | 15.1 | 14.7 | 14.8 | 15.1 | 16.3 | 16.6 | 17.5 |
| Lib Arts | 14.1 | 13.5 | 13.1 | 12.9 | 13.1 | 12.8 | 13.0 | 13.0 | 13.0 | 13.2 |
| Nat Res | 18.8 | 20.9 | 21.1 | 23.4 | 23.9 | 21.9 | 22.5 | 22.4 | 19.8 | 18.2 |
| Nat Sci | 13.9 | 14.6 | 15.0 | 15.5 | 16.2 | 15.6 | 15.5 | 15.7 | 15.4 | 16.4 |
| Vet Med | 5.3 | 5.2 | 5.6 | 6.0 | 6.5 | 5.8 | 6.0 | 5.8 | 5.5 | 5.4 |

Note: Student-Faculty Ratio is calculated by using the number of full-time majors and one-third of the part-time majors divided by tenure-track instructional faculty and one-third of special and temporary faculty. PVM students are excluded. This formula is used for the U.S. News and World Report survey.

## University Student/Faculty Ratio



|  | $91-92$ | $92-93$ | $93-94$ | $94-95$ | $95-96$ | $96-97$ | $97-98$ | $98-99$ | $99-00$ | $00-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Ratio | 16.6 | 16.8 | 16.7 | 17.0 | 17.9 | 17.7 | 18.1 | 18.5 | 18.3 | 18.2 |

Note: Student-Faculty Ratio is calculated by using the number of full-time majors and one-third of the part-time majors divided by tenure-track instructional faculty and one-third of special and temporary faculty. PVM students are excluded. This formula is used for the U.S. News and World Report survey.

Tenure-Track Faculty
Percent Share of All Undergraduate Instruction by Student Credit Hours Taught


|  | $94-95$ | $95-96$ | $96-97$ | $97-98$ | $98-99$ | $99-00$ | $00-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |
| Tenure-Track Faculty | $58.3 \%$ | $54.9 \%$ | $55.5 \%$ | $55.5 \%$ | $51.9 \%$ | $52.9 \%$ | $50.8 \%$ |
| Temp. Or Special Faculty | $24.8 \%$ | $27.8 \%$ | $24.2 \%$ | $25.5 \%$ | $28.7 \%$ | $28.6 \%$ | $29.2 \%$ |
| Graduate Students | $12.0 \%$ | $11.0 \%$ | $13.7 \%$ | $12.2 \%$ | $11.4 \%$ | $10.6 \%$ | $12.2 \%$ |
| Other | $\underline{4.9} \%$ | $\underline{6.3} \%$ | $\underline{6.6} \%$ | $\underline{6.8} \%$ | $\underline{8.0} \%$ | $\underline{7.9} \%$ | $\underline{7.8} \%$ |
| Total | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ | $100.0 \%$ |

[^1]
## E\&G Faculty Salary Expenditures



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Regular Faculty ${ }^{1,2}$ | \$40.6 | \$40.1 | \$43.2 | \$45.1 | \$47.7 | \$49.1 | \$50.4 | \$51.8 | \$52.5 |
| Special Appointments ${ }^{2}$ | \$2.2 | \$2.6 | \$2.5 | \$2.8 | \$2.8 | \$3.2 | \$3.3 | \$3.4 | \$3.4 |
| Temporary ${ }^{2}$ | \$1.9 | \$2.1 | \$2.0 | \$2.4 | \$2.4 | \$2.3 | \$2.7 | \$2.9 | \$2.8 |
| Total E\&G Faculty Salaries | \$44.8 | \$44.8 | \$47.7 | \$50.3 | \$52.9 | \$54.6 | \$56.4 | \$58.1 | \$58.7 |
| Average Annual Increase ${ }^{3}$ | 3.4\% | 3.75\% | 3.25\% | 4.5\% | 4.25\% | 3.5\% | 3.3\% | 3.0\% | 4.0\% |
| Projected Faculty Salaries ${ }^{4}$ | \$44.8 | \$46.48 | \$47.96 | \$50.12 | \$52.25 | \$54.07 | \$55.86 | \$57.53 | \$59.84 |

Note: Actual salary expenditures adjusted to eliminate the effects of average annual salary increases
${ }^{1}$ Tenured and Tenure-Track faculty paid from the 13/16 funds. Excludes summer for faculty on 9-month appointments
${ }^{2}$ Excludes fringe benefits
${ }^{3}$ The average salary increase approved by the State Board of Agriculture.
${ }^{4}$ Base year actual salaries inflated by average salary increase.

## Regular Tenure-Track Faculty Turnover





| Professor |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $\quad$ Retirement | 15 | 17 | 16 | 17 | 21 | 18 |
| Administrative Position (Dean, Director) | 3 | 7 | 4 | 2 | 4 | 3 |
| Another nontenure-track position | 3 | 1 | 0 | 0 | 0 | 0 |
| Other | $\underline{5}$ | $\underline{6}$ | $\underline{4}$ | $\underline{9}$ | $\underline{9}$ | $\underline{6}$ |
| Total | 26 | 31 | 24 | 28 | 34 | 27 |
| Associate Professor |  |  |  |  |  |  |
| Retirement | 4 | 4 | 4 | 9 | 13 | 4 |
| Administrative Position (Dean, Director) | 0 | 1 | 2 | 0 | 1 | 0 |
| Another nontenure-track position | 1 | 1 | 0 | 0 | 0 | 0 |
| Other | $\underline{7}$ | $\underline{6}$ | $\underline{6}$ | $\underline{5}$ | $\underline{2}$ | $\underline{12}$ |
| Total | 12 | 12 | 12 | 14 | 16 | 16 |
| Assistant Professor |  |  |  |  | 0 |  |
| Retirement | 3 | 1 | 0 | 1 | 0 | 1 |
| Administrative Position (Dean, Director) | 0 | 0 | 0 | 1 | 1 | 0 |
| Another nontenure-track position | 0 | 4 | 2 | 1 | 1 | 3 |
| Other | $\underline{4}$ | $\underline{8}$ | $\underline{11}$ | $\underline{19}$ | $\underline{6}$ | $\underline{16}$ |
| Total | 7 | 13 | 13 | 22 | 8 | 20 |

Note: Other reasons for leaving a tenure-track position include death, other employment or family relocation.

## Number of Faculty by Rank Who Leave Prior to Receiving Tenure



|  | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Associate Professors | 3 | 0 | 4 | 3 | 0 | 1 |
| Assistant Professors | $\frac{4}{8}$ | $\frac{12}{12}$ | $\frac{13}{17}$ | $\frac{21}{24}$ | $\frac{8}{8}$ | $\frac{20}{21}$ |
| Total | 8 |  |  |  |  |  |

## Faculty All Ranks Combined Average Salary Comparison



|  | CSU | CCHE Peer Group |
| :---: | :---: | :---: |
|  |  |  |
| $89-90$ | $\$ 44,700$ | $\$ 46,700$ |
| $90-91$ | $\$ 47,300$ | $\$ 49,300$ |
| $91-92$ | $\$ 49,300$ | $\$ 50,500$ |
| $92-93$ | $\$ 50,800$ | $\$ 51,700$ |
| $93-94$ | $\$ 52,600$ | $\$ 53,200$ |
| $94-95$ | $\$ 54,200$ | $\$ 55,000$ |
| $95-96$ | $\$ 56,600$ | $\$ 57,400$ |
| $96-97$ | $\$ 58,900$ | $\$ 59,300$ |
| $97-98$ | $\$ 60,700$ | $\$ 61,700$ |
| $98-99$ | $\$ 62,800$ | $\$ 65,600$ |
| $99-00$ | $\$ 64,800$ | $\$ 68,400$ |
| $00-01$ | $\$ 67,000$ | $\$ 71,300$ |

## Faculty All Ranks Combined Average Compensation Comparison



CSU CCHE Peer Group

| $91-92$ | $\$ 57,700$ | $\$ 61,600$ |
| :--- | :--- | :--- |
| $92-93$ | $\$ 59,600$ | $\$ 64,100$ |
| $93-94$ | $\$ 61,700$ | $\$ 66,000$ |
| $94-95$ | $\$ 63,200$ | $\$ 68,400$ |
| $95-96$ | $\$ 66,200$ | $\$ 71,100$ |
| $96-97$ | $\$ 69,000$ | $\$ 73,300$ |
| $97-98$ | $\$ 71,300$ | $\$ 74,100$ |
| $98-99$ | $\$ 74,100$ | $\$ 80,900$ |
| $99-00$ | $\$ 76,300$ | $\$ 84,600$ |
| $00-01$ | $\$ 79,300$ | $\$ 88,900$ |

## Faculty Merit Salary Increase vs CPI in Budget Year



|  | Salary <br> Increase | US CPI <br> Change | Denver- <br> Boulder CPI <br> Change |
| :---: | :---: | :---: | :---: |
| $88-89$ | $7.00 \%$ | $3.60 \%$ | $2.70 \%$ |
| $89-90$ | $8.20 \%$ | $4.10 \%$ | $2.60 \%$ |
| $90-91$ | $6.50 \%$ | $4.80 \%$ | $1.80 \%$ |
| $91-92$ | $4.25 \%$ | $5.40 \%$ | $4.40 \%$ |
| $92-93$ | $3.40 \%$ | $4.20 \%$ | $3.90 \%$ |
| $93-94$ | $3.75 \%$ | $3.00 \%$ | $3.70 \%$ |
| $94-95$ | $3.25 \%$ | $3.00 \%$ | $4.20 \%$ |
| $95-96$ | $4.50 \%$ | $2.60 \%$ | $4.40 \%$ |
| $96-97$ | $4.25 \%$ | $2.80 \%$ | $4.30 \%$ |
| $97-98$ | $3.50 \%$ | $3.00 \%$ | $3.50 \%$ |
| $98-99$ | $3.30 \%$ | $2.30 \%$ | $3.30 \%$ |
| $99-00$ | $3.00 \%$ | $1.60 \%$ | $2.40 \%$ |
| $00-01$ | $4.50 \%$ | $2.20 \%$ | $2.90 \%$ |
| $01-02$ | $5.00 \%$ | $3.40 \%$ | $4.00 \%$ |

Source: Colorado Legislative Council staff.

Note: The Denver-Boulder CPI change for 2001-02 is projected.
U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of 3.75\% in 1993-94 is based on the CPIs for calendar year 1992.

## Cumulative History of Faculty Salary Increases Compared to the Consumer Price Index in Budget Year


$1987-88=100.0$

|  | Salary <br> Increase | US CPI | Denver- <br> Boulder <br> CPI |
| :---: | :---: | :---: | :---: |
| $87-88$ | 100.0 | 100.0 | 100.0 |
| $88-89$ | 107.0 | 103.6 | 102.7 |
| $89-90$ | 115.8 | 107.8 | 105.4 |
| $90-91$ | 123.3 | 113.0 | 107.3 |
| $91-92$ | 128.5 | 119.1 | 112.0 |
| $92-93$ | 132.9 | 124.1 | 116.4 |
| $93-94$ | 137.9 | 127.9 | 120.7 |
| $94-95$ | 142.4 | 131.7 | 125.7 |
| $95-96$ | 148.8 | 135.1 | 131.3 |
| $96-97$ | 155.1 | 138.9 | 136.9 |
| $97-98$ | 160.5 | 143.1 | 141.7 |
| $98-99$ | 165.8 | 146.4 | 146.4 |
| $99-00$ | 170.8 | 148.7 | 149.9 |
| $00-01$ | 178.5 | 152.0 | 154.2 |
| $01-02$ | 187.4 | 157.1 | 160.4 |

Source: Colorado Legislative Council Staff.

Note: The Denver-Boulder CPI change for 2001-02 is projected.
U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of $3.75 \%$ in 1993-94 is based on the CPIs for calendar year 1992.

## Annual AAUP Faculty Salary Information

## All Ranks Combined Comparison

|  |  |  |  |  |  | FY00 to <br> FY01 <br> Change | FY90 to <br> FY01 <br> Change |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| Falaries Only | FY90 | FY97 | FY98 | FY99 | FY00 | FY01 | Chat |  |
| CSU as a \% of Internal Peers | $101.9 \%$ | $104.8 \%$ | $103.9 \%$ | $101.9 \%$ | $100.8 \%$ | $99.9 \%$ | $-0.9 \%$ | $-2.0 \%$ |
| CSU as a \% of CCHE Peers | $95.2 \%$ | $99.3 \%$ | $98.4 \%$ | $95.8 \%$ | $94.7 \%$ | $93.9 \%$ | $-0.8 \%$ | $-1.3 \%$ |
| Compensation |  |  |  |  |  |  |  |  |
| CSU as a \% of Internal Peers | $99.0 \%$ | $99.3 \%$ | $99.7 \%$ | $97.6 \%$ | $96.0 \%$ | $95.1 \%$ | $-0.9 \%$ | $-3.9 \%$ |
| CSU as a \% of CCHE Peers | $93.9 \%$ | $94.1 \%$ | $93.8 \%$ | $91.6 \%$ | $90.2 \%$ | $89.2 \%$ | $-1.0 \%$ | $-4.7 \%$ |

## Faculty Salary Increases

1990-91 to 2000-01
CU, Boulder
CSU
Eleven-Year Cumulative All Ranks Combined
39.3\%

## Internal Peer Group

Iowa State University
Michigan State University
North Carolina State University
Oklahoma State University
Oregon State University
Texas A \& M University
University of Georgia
University of Missouri, Columbia University of Nebraska, Lincoln Virginia Polytechnic Insitute \& State University
Washington State University

CCHE Peer Group
Iowa State University
Michigan State University
North Carolina State University
Ohio State University
Oklahoma State University
Oregon State University
Purdue University
Texas A \& M University
University of California, Davis
University of Illinois, Urbana
Washington State University

Faculty Salary Comparison - All Ranks Combined

|  | $\frac{C S U}{}$ |  | CU, Boulder |
| :--- | :---: | :---: | :---: |
| $1990-1991$ | $\$ 46.4$ |  | $\$ 50.1$ |
|  | Difference |  |  |
| $1991-1992$ | $\$ 48.4$ |  | $\$ 53.0$ |

## AAUP Salary Data, 1988-89 to 2000-01 CCHE Peer Institutions

|  | Colorado <br> State Mean <br> Salary | CSU Percent <br> Increase |  | All Ranks Combined |  | Constructed Counterparts |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Official | Actual | Peer Group <br> Mean Salary | Ratio | Percent <br> Increase | Peer Group <br> Mean Salary | Ratio <br> Percent <br> Increase |  |
| $2000-01$ | $\$ 67,000$ | $4.50 \%$ | $3.4 \%$ | $\$ 71,300$ | $93.9 \%$ | $4.2 \%$ | $\$ 73,100$ | $91.7 \%$ | $3.5 \%$ |
| $1999-00$ | $\$ 64,800$ | $3.00 \%$ | $3.2 \%$ | $\$ 68,400$ | $94.7 \%$ | $4.3 \%$ | $\$ 70,600$ | $91.8 \%$ | $4.0 \%$ |
| $1998-99$ | $\$ 62,800$ | $3.30 \%$ | $3.5 \%$ | $\$ 65,600$ | $95.8 \%$ | $6.3 \%$ | $\$ 67,900$ | $92.5 \%$ | $4.6 \%$ |
| $1997-98$ | $\$ 60,700$ | $3.50 \%$ | $3.1 \%$ | $\$ 61,700$ | $98.4 \%$ | $4.0 \%$ | $\$ 64,900$ | $93.5 \%$ | $5.0 \%$ |
| $1996-97$ | $\$ 58,900$ | $4.25 \%$ | $4.1 \%$ | $\$ 59,300$ | $99.3 \%$ | $3.3 \%$ | $\$ 61,800$ | $95.3 \%$ | $2.3 \%$ |
| $1995-96$ | $\$ 56,600$ | $4.50 \%$ | $4.4 \%$ | $\$ 57,400$ | $98.5 \%$ | $4.4 \%$ | $\$ 60,400$ | $93.8 \%$ | $4.1 \%$ |
| $1994-95$ | $\$ 54,200$ | $3.25 \%$ | $3.0 \%$ | $\$ 55,000$ | $98.5 \%$ | $3.4 \%$ | $\$ 58,000$ | $93.5 \%$ | $3.6 \%$ |
| $1993-94$ | $\$ 52,600$ | $3.75 \%$ | $3.5 \%$ | $\$ 53,200$ | $98.9 \%$ | $2.9 \%$ | $\$ 56,000$ | $93.9 \%$ | $3.1 \%$ |
| $1992-93$ | $\$ 50,800$ | $3.40 \%$ | $3.0 \%$ | $\$ 51,700$ | $98.3 \%$ | $2.4 \%$ | $\$ 54,300$ | $93.7 \%$ | $1.3 \%$ |
| $1991-92$ | $\$ 49,300$ | $4.25 \%$ | $4.2 \%$ | $\$ 50,500$ | $97.6 \%$ | $2.4 \%$ | $\$ 53,600$ | $91.9 \%$ | $3.1 \%$ |
| $1990-91$ | $\$ 47,300$ | $6.50 \%$ | $5.8 \%$ | $\$ 49,300$ | $95.9 \%$ | $5.6 \%$ | $\$ 52,000$ | $91.1 \%$ | $5.5 \%$ |
| $1989-90$ | $\$ 44,700$ | $8.20 \%$ | $9.0 \%$ | $\$ 46,700$ | $95.7 \%$ | $6.4 \%$ | $\$ 49,300$ | $90.6 \%$ | $5.8 \%$ |
| $1988-89$ | $\$ 41,000$ | $7.00 \%$ | $5.9 \%$ | $\$ 43,900$ | $93.4 \%$ | $5.5 \%$ | $\$ 46,600$ | $88.0 \%$ | $7.4 \%$ |

Colorado State University
SBA Meeting

## Faculty Summary Profile <br> (Percentage of Faculty in Designated Categories) <br> As of October 1, 2001

|  | $1998-99$ |  | $1999-2000$ |  | $2000-01$ |  | $2001-02$ |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number |
| ACADEMIC FACULTY | Regular Appointments - Tenured |  |  |  |  |  |  |  |
| Minority Men | $5.9 \%$ | 47 | $5.8 \%$ | 46 | $6.4 \%$ | 49 | $6.5 \%$ | 51 |
| Minority Women | $1.0 \%$ | 8 | $1.0 \%$ | 8 | $1.0 \%$ | 8 | $0.9 \%$ | 7 |
| Nonminority Women | $18.0 \%$ | 144 | $18.3 \%$ | 144 | $18.4 \%$ | 141 | $18.7 \%$ | 145 |
| Nonminority Men | $75.1 \%$ | 602 | $74.9 \%$ | 589 | $74.2 \%$ | 568 | $73.9 \%$ | 574 |
| Total | $100.0 \%$ | 801 | $100.0 \%$ | 787 | $100.0 \%$ | 766 | $100.0 \%$ | 777 |
|  |  |  |  |  |  |  |  |  |
| ACADEMIC FACULTY - Regular Appointments - Tenure-Track |  |  |  |  |  |  |  |  |
| Minority Men | $8.8 \%$ | 16 | $7.3 \%$ | 14 | $9.3 \%$ | 21 | $11.5 \%$ | 25 |
| Minority Women | $6.6 \%$ | 12 | $7.3 \%$ | 14 | $7.5 \%$ | 17 | $6.9 \%$ | 15 |
| Nonminority Women | $36.5 \%$ | 66 | $37.0 \%$ | 71 | $36.5 \%$ | 83 | $38.5 \%$ | 84 |
| Nonminority Men | $48.1 \%$ | 87 | $48.4 \%$ | 93 | $46.7 \%$ | 106 | $43.1 \%$ | 94 |
| Total | $100.0 \%$ | 181 | $100.0 \%$ | 192 | $100.0 \%$ | 227 | $100.0 \%$ | 218 |

ACADEMIC FACULTY - Special Appointments

| Minority Men | $3.3 \%$ | 5 | $6.0 \%$ | 9 | $4.2 \%$ | 7 | $4.7 \%$ | 8 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $5.9 \%$ | 9 | $4.6 \%$ | 7 | $6.1 \%$ | 10 | $5.8 \%$ | 10 |
| Nonminority Women | $47.4 \%$ | 72 | $43.0 \%$ | 65 | $48.5 \%$ | 80 | $48.8 \%$ | 84 |
| Nonminority Men | $43.4 \%$ | 66 | $46.4 \%$ | 70 | $41.2 \%$ | 68 | $40.7 \%$ | 70 |
| Total | $100.0 \%$ | 152 | $100.0 \%$ | 151 | $100.0 \%$ | 165 | $100.0 \%$ | 172 |

ACADEMIC FACULTY - Temporary Appointments

| Minority Men | $5.2 \%$ | 14 | $4.2 \%$ | 14 | $4.7 \%$ | 16 | $4.3 \%$ | 15 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $5.2 \%$ | 14 | $3.6 \%$ | 12 | $3.2 \%$ | 11 | $3.1 \%$ | 11 |
| Nonminority Women | $43.9 \%$ | 123 | $48.8 \%$ | 164 | $48.4 \%$ | 164 | $48.1 \%$ | 169 |
| Nonminority Men | $45.7 \%$ | 118 | $43.4 \%$ | 146 | $43.7 \%$ | 148 | $44.5 \%$ | 156 |
| Total | $100.0 \%$ | 269 | $100.0 \%$ | 336 | $100.0 \%$ | 339 | $100.0 \%$ | 351 |
|  |  |  |  |  |  |  |  |  |
| ACADEMIC FACULTY - Other |  |  |  |  |  |  |  |  |
| Minority Men | $4.3 \%$ | 2 | $6.4 \%$ | 3 | $6.5 \%$ | 3 | $8.1 \%$ | 3 |
| Minority Women | $4.3 \%$ | 2 | $4.3 \%$ | 2 | $6.5 \%$ | 3 | $2.7 \%$ | 1 |
| Nonminority Women | $28.3 \%$ | 13 | $27.6 \%$ | 13 | $23.9 \%$ | 11 | $24.3 \%$ | 9 |
| Nonminority Men | $63.1 \%$ | 29 | $61.7 \%$ | 29 | $63.1 \%$ | 29 | $64.9 \%$ | 24 |
| Total | $100.0 \%$ | 46 | $100.0 \%$ | 47 | $100.0 \%$ | 46 | $100.0 \%$ | 37 |
|  |  |  |  |  |  |  |  |  |
| ACADEMIC FACULTY - Total |  |  |  |  |  |  |  |  |
| Minority Men | $5.8 \%$ | 84 | $5.7 \%$ | 86 | $6.2 \%$ | 96 | $6.6 \%$ | 102 |
| Minority Women | $3.1 \%$ | 45 | $2.8 \%$ | 43 | $3.2 \%$ | 49 | $2.8 \%$ | 44 |
| Nonminority Women | $28.9 \%$ | 418 | $30.2 \%$ | 457 | $31.0 \%$ | 479 | $31.6 \%$ | 491 |
| Nonminority Men | $62.2 \%$ | 902 | $61.3 \%$ | 927 | $59.6 \%$ | 919 | $59.0 \%$ | 918 |
| Total | $100.0 \%$ | 1,449 | $100.0 \%$ | 1,513 | $100.0 \%$ | 1,543 | $100.0 \%$ | 1,555 |

[^2]
# Tenure and Promotions <br> (Percentage of Faculty in Designated Categories <br> As of October 1, 2001 

1998-99
1999-2000
2000-01
2001-02
Percent Number Percent Number Percent Number Percent Number

## TENURE

TENURE-TRACK POSITIONS

| Minority Men | $8.8 \%$ | 16 | $7.3 \%$ | 14 | $9.3 \%$ | 21 | $11.5 \%$ | 25 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $6.6 \%$ | 12 | $7.3 \%$ | 14 | $7.5 \%$ | 17 | $6.9 \%$ | 15 |
| Nonminority Women | $36.5 \%$ | 66 | $37.0 \%$ | 71 | $36.5 \%$ | 83 | $38.5 \%$ | 84 |
| Nonminority Men | $48.1 \%$ | 87 | $48.4 \%$ | 93 | $46.7 \%$ | 106 | $43.1 \%$ | 94 |
| Total | $100.0 \%$ | 181 | $100.0 \%$ | 192 | $100.0 \%$ | 227 | $100.0 \%$ | 218 |

TENURE GRANTED

| Minority Men | $5.9 \%$ | 2 | 5.0 | 1 | $16.0 \%$ | 4 | $6.1 \%$ | 2 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $3.5 \%$ | 1 | 0.0 | 0 | $4.0 \%$ | 1 | $0.0 \%$ | 0 |
| Nonminority Women | $44.8 \%$ | 13 | $35.0 \%$ | 7 | $24.0 \%$ | 6 | $27.3 \%$ | 9 |
| Nonminority Men | $44.8 \%$ | 13 | $60.0 \%$ | 12 | $56.0 \%$ | 14 | $66.6 \%$ | 22 |
| Total | $100.0 \%$ | 29 | $100.0 \%$ | 20 | $100.0 \%$ | 25 | $100.0 \%$ | 33 |

## PROMOTIONS

ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR

| Minority Men | $15.8 \%$ | 3 | $5.9 \%$ | 1 | $15.0 \%$ | 3 | $4.0 \%$ | 1 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $5.0 \%$ | 1 | $0.0 \%$ | 0 |
| Nonminority Women | $36.8 \%$ | 7 | $41.2 \%$ | 7 | $30.0 \%$ | 6 | $36.0 \%$ | 9 |
| Nonminority Men | $47.4 \%$ | 9 | $52.9 \%$ | 9 | $50.0 \%$ | 10 | $60.0 \%$ | 15 |
| Total | $100.0 \%$ | 19 | $100.0 \%$ | 17 | $100.0 \%$ | 20 | $100.0 \%$ | 25 |

ASSOCIATE PROFESSOR TO PROFESSOR

| Minority Men | $7.4 \%$ | 2 | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $4.3 \%$ | 1 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $3.7 \%$ | 1 | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $0.0 \%$ | 0 |
| Nonminority Women | $51.9 \%$ | 14 | $12.5 \%$ | 2 | $35.3 \%$ | 6 | $17.4 \%$ | 4 |
| Nonminority Men | $37.0 \%$ | 10 | $87.5 \%$ | 14 | $64.7 \%$ | 11 | $78.3 \%$ | 18 |
| Total | $100.0 \%$ | 27 | $100.0 \%$ | 16 | $100.0 \%$ | 17 | $100.0 \%$ | 23 |

TOTAL PROMOTIONS

| Minority Men | $10.9 \%$ | 5 | $3.0 \%$ | 1 | $8.1 \%$ | 3 | $4.2 \%$ | 2 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $2.2 \%$ | 1 | $0.0 \%$ | 0 | $2.7 \%$ | 1 | $0.0 \%$ | 0 |
| Nonminority Women | $45.7 \%$ | 21 | $27.3 \%$ | 9 | $32.4 \%$ | 12 | $27.1 \%$ | 13 |
| Nonminority Men | $41.3 \%$ | 19 | $69.7 \%$ | 23 | $56.8 \%$ | 21 | $68.7 \%$ | 33 |
| Total | $100.0 \%$ | 46 | $100.0 \%$ | 33 | $100.0 \%$ | 37 | $100.0 \%$ | 48 |

## Administrative Professional/ Research Associate

## Administrative Professional Headcount

## Excludes Research Associates



|  | Regular | Special | Total |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $91-92$ | 491 | 131 | 622 |
| $92-93$ | 498 | 137 | 635 |
| $93-94$ | 509 | 142 | 651 |
| $94-95$ | 508 | 146 | 654 |
| $95-96$ | 512 | 162 | 674 |
| $96-97$ | 529 | 197 | 726 |
| $97-98$ | 546 | 207 | 753 |
| $98-99$ | 561 | 239 | 800 |
| $99-00$ | 593 | 244 | 837 |
| $00-01$ | 622 | 250 | 872 |
| $01-02$ | 639 | 250 | 889 |

## Administrative Professionals FTE

Excludes Research Associates


|  | Regular <br> Appointment | Special <br> Appointment | Total |
| :---: | :---: | :---: | :---: |
| FY91 | 426.9 | 97.7 | 524.6 |
| FY92 | 466.8 | 116.4 | 583.2 |
| FY93 | 472.5 | 112.9 | 585.4 |
| FY94 | 474.8 | 123.7 | 598.5 |
| FY95 | 479.1 | 127.8 | 606.9 |
| FY96 | 486.1 | 156.9 | 643.0 |
| FY97 | 506.8 | 176.3 | 683.1 |
| FY98 | 514.0 | 196.0 | 710.0 |
| FY99 | 543.4 | 214.2 | 757.6 |
| FY00 | 558.8 | 214.3 | 773.1 |
| FY01 | 581.0 | 219.1 | 800.1 |

Note: 12 months = 1 FTE

## E\&G Administrative Professional FTE



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Administrative Professional | 140 | 138 | 136 | 161 | 172 | 176 | 192 | 219 | 226 |
| Research Associates | $\underline{26}$ | $\underline{28}$ | $\underline{35}$ | $\underline{40}$ | $\underline{40}$ | $\underline{38}$ | $\underline{39}$ | $\underline{42}$ | $\underline{42}$ |
| Total | 166 | 166 | 171 | 201 | 212 | 214 | 231 | 261 | $\underline{268}$ |

## E\&G Administrative Professional Salary Expenditures



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Administrative Professional | $\$ 6.24$ | $\$ 6.14$ | $\$ 7.02$ | $\$ 7.79$ | $\$ 8.35$ | $\$ 8.92$ | $\$ 9.76$ | $\$ 11.18$ | $\$ 12.30$ |
| Research Associate |  |  |  |  |  |  |  |  |  |
| Total | $\$ 0.84$ | $\$ 0.90$ | $\$ 1.18$ | $\$ 1.40$ | $\$ 1.43$ | $\$ 1.47$ | $\$ 1.52$ | $\$ 1.66$ | $\$ 1.76$ |
| Average Annual Increase ${ }^{1}$ | $\$ 7.08$ | $\$ 7.04$ | $\$ 8.20$ | $\$ 9.19$ | $\$ 9.78$ | $\$ 10.39$ | $\$ 11.28$ | $\$ 12.84$ | $\$ 14.06$ |
| Projected Salary Expenditures $^{2}$ | $3.4 \%$ | $3.75 \%$ | $3.25 \%$ | $4.5 \%$ | $4.25 \%$ | $3.5 \%$ | $3.3 \%$ | $3.0 \%$ | $4.0 \%$ |

${ }^{1}$ The average salary increase as approved by the State Board of Agriculture.
${ }^{2}$ Base year (1993) total salary expenditures compounded annually by average salary increase.

## Research Associate Headcount



|  | Regular | Special | Total |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $91-92$ | 3 | 260 | 263 |
| $92-93$ | 1 | 281 | 282 |
| $93-94$ | 0 | 406 | 406 |
| $94-95$ | 0 | 461 | 461 |
| $95-96$ | 0 | 491 | 491 |
| $96-97$ | 1 | 517 | 518 |
| $97-98$ | 2 | 526 | 528 |
| $98-99$ | 1 | 536 | 537 |
| $99-00$ | 1 | 562 | 563 |
| $00-01$ | 1 | 599 | 600 |
| $01-02$ | 5 | 651 | 656 |

## Research Associate FTE



|  | FY91 | FY92 | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |  |  |
| FTE | 211.1 | 244.3 | 278.2 | 371.6 | 416.1 | 458.4 | 476.8 | 471.8 | 516.8 | 509.0 | 533.3 |

Note: 12 months $=1$ FTE. Includes Regular and Special appointments.

Colorado State University SBA Meeting -

# Administrative Professional Summary Profile <br> (Excluding Research Associates) <br> (Percentage in Designated Categories) <br> As of October 1, 2001 

| $1998-99$ |  | 1999-2000 |  |  | 2000-01 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number

ADMINISTRATIVE PROFESSIONAL - Regular Appointments

| Minority Men | $6.1 \%$ | 34 | $6.4 \%$ | 38 | $5.6 \%$ | 35 | $5.6 \%$ | 36 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $6.1 \%$ | 34 | $6.4 \%$ | 38 | $6.8 \%$ | 42 | $7.0 \%$ | 45 |
| Nonminority Women | $38.3 \%$ | 215 | $39.3 \%$ | 233 | $38.3 \%$ | 238 | $37.9 \%$ | 242 |
| Nonminority Men | $49.5 \%$ | 278 | $47.9 \%$ | 284 | $49.3 \%$ | 307 | $49.5 \%$ | 316 |
| Total | $100.0 \%$ | 561 | $100.0 \%$ | 593 | $100.0 \%$ | 622 | $100.0 \%$ | 639 |

ADMINISTRATIVE PROFESSIONAL - Special Appointments

| Minority Men | $6.3 \%$ | 15 | $7.0 \%$ | 17 | $6.8 \%$ | 17 | $6.8 \%$ | 17 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $9.2 \%$ | 22 | $8.6 \%$ | 21 | $7.2 \%$ | 18 | $7.6 \%$ | 19 |
| Nonminority Women | $36.0 \%$ | 86 | $36.9 \%$ | 90 | $41.8 \%$ | 105 | $40.8 \%$ | 102 |
| Nonminority Men | $48.5 \%$ | 116 | $47.5 \%$ | 116 | $44.2 \%$ | 111 | $44.8 \%$ | 112 |
| Total | $100.0 \%$ | 239 | $100.0 \%$ | 244 | $100.0 \%$ | 251 | $100.0 \%$ | 250 |

ADMINISTRATIVE PROFESSIONAL - Temporary Appointments

| Minority Men | $0.0 \%$ | 0 | $6.3 \%$ | 3 | $4.4 \%$ | 2 | $1.8 \%$ | 1 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $2.4 \%$ | 1 | $6.3 \%$ | 3 | $2.2 \%$ | 1 | $5.5 \%$ | 3 |
| Nonminority Women | $41.5 \%$ | 17 | $50.0 \%$ | 24 | $46.7 \%$ | 21 | $52.7 \%$ | 29 |
| Nonminority Men | $56.1 \%$ | 23 | $37.4 \%$ | 18 | $46.7 \%$ | 21 | $40.0 \%$ | 22 |
| Total | $100.0 \%$ | 41 | $100.0 \%$ | 48 | $100.0 \%$ | 45 | $100.0 \%$ | 55 |

ADMINISTRATIVE PROFESSIONAL - Total

| Minority Men | $5.8 \%$ | 49 | $6.6 \%$ | 58 | $5.9 \%$ | 54 | $5.7 \%$ | 54 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $6.8 \%$ | 57 | $7.0 \%$ | 62 | $6.6 \%$ | 61 | $7.1 \%$ | 67 |
| Nonminority Women | $37.8 \%$ | 318 | $39.2 \%$ | 347 | $39.7 \%$ | 364 | $39.5 \%$ | 373 |
| Nonminority Men | $49.6 \%$ | 417 | $47.2 \%$ | 418 | $47.8 \%$ | 439 | $47.7 \%$ | 450 |
| Total | $100.0 \%$ | 841 | $100.0 \%$ | 885 | $100.0 \%$ | 918 | $100.0 \%$ | 944 |

## Administrative Professionals by Job Title, Gender and Ethnicity Positions With 15 or More Employees (Excludes Research Associates) As of October 1, 2001

|  | Percent | Total |  | Percent | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
| ASSISTANT COACH |  |  | DIRECTOR |  |  |
| Minority Men | 13.0\% | 3 | Minority Men | 6.8\% | 7 |
| Minority Women | 0.0\% | 0 | Minority Women | 13.6\% | 14 |
| Nonminority Women | 13.0\% | 3 | Nonminority Women | 35.9\% | 37 |
| Nonminority Men | 74.0\% | 17 | Nonminority Men | 43.7\% | 45 |
| Total | 100.0\% | 23 | Total | 100.0\% | 103 |
| ASSISTANT COORDINATOR |  |  | EXTENSION AGENT |  |  |
| Minority Men | 0.0\% | 0 | Minority Men | 2.6\% | 3 |
| Minority Women | 13.3\% | 2 | Minority Women | 7.9\% | 9 |
| Nonminority Women | 53.3\% | 8 | Nonminority Women | 49.1\% | 56 |
| Nonminority Men | 33.4\% | 5 | Nonminority Men | 40.4\% | 46 |
| Total | 100.0\% | 15 | Total | 100.0\% | 114 |
| ASSISTANT DIRECTOR |  |  | EXTENSION SPECIAL |  |  |
| Minority Men | 16.7\% | 6 | Minority Men | 5.7\% | 2 |
| Minority Women | 8.3\% | 3 | Minority Women | 8.6\% | 3 |
| Nonminority Women | 47.2\% | 17 | Nonminority Women | 48.6\% | 17 |
| Nonminority Men | 27.8\% | 10 | Nonminority Men | 37.1\% | 13 |
| Total | 100.0\% | 36 | Total | 100.0\% | 35 |
| ASSOCIATE DIRECTOR |  |  | FORESTER |  |  |
| Minority Men | 0.0\% | 0 | Minority Men | 1.4\% | 1 |
| Minority Women | 10.5\% | 2 | Minority Women | 0.0\% | 0 |
| Nonminority Women | 36.9\% | 7 | Nonminority Women | 18.9\% | 14 |
| Nonminority Men | 52.6\% | 10 | Nonminority Men | 79.7\% | 59 |
| Total | 100.0\% | 19 | Total | 100.0\% | 74 |
| COORDINATOR |  |  | MANAGER |  |  |
| Minority Men | 5.9\% | 11 | Minority Men | 5.7\% | 2 |
| Minority Women | 6.5\% | 12 | Minority Women | 0.0\% | 0 |
| Nonminority Women | 47.3\% | 88 | Nonminority Women | 28.6\% | 10 |
| Nonminority Men | 40.3\% | 75 | Nonminority Men | 65.7\% | 23 |
| Total | 100.0\% | 186 | Total | 100.0\% | 35 |
| COUNSELOR |  |  | RESEARCH SCIENT |  |  |
| Minority Men | 13.5\% | 7 | Minority Men | 6.5\% | 3 |
| Minority Women | 25.0\% | 13 | Minority Women | 2.2\% | 1 |
| Nonminority Women | 44.2 \% | 23 | Nonminority Women | 13.0\% | 6 |
| Nonminority Men | 17.3\% | 9 | Nonminority Men | 78.3\% | 36 |
| Total | 100.0\% | 52 | Total | 100.0\% | 46 |
| COUNTY EXTENSION DIRECTOR |  |  | SENIOR RESEARCH SCIENTIST |  |  |
| Minority Men | 6.1\% | 2 | Minority Men | 20.0\% | 3 |
| Minority Women | 0.0\% | 0 | Minority Women | 0.0\% | 0 |
| Nonminority Women | 36.4\% | 12 | Nonminority Women | 20.0\% | 3 |
| Nonminority Men | 57.5\% | 19 | Nonminority Men | 60.0\% | 9 |
| Total | 100.0\% | 33 | Total | 100.0\% | 15 |

Note: Administrative Professionals on regular or special appointments are included. Employees with a visa type of F1, F2, H1, H2, J1, J2 or TN are included with nonminorities.

# Research Associates Summary Profile <br> (Percentage in Designated Categories) As of October 1, 2001 

|  | $1998-99$ |  |  | 1999-2000 |  | 2000-01 | 2001-02 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number

RESEARCH ASSOCIATES - Regular \& Special Appointments

|  | $4.8 \%$ | 26 | $4.4 \%$ | 25 | $5.2 \%$ | 31 | $4.7 \%$ | 31 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Men | $3.0 \%$ | 16 | $3.2 \%$ | 18 | $2.8 \%$ | 17 | $3.0 \%$ | 20 |
| Minority Women | $37.4 \%$ | 201 | $35.9 \%$ | 202 | $33.5 \%$ | 201 | $33.7 \%$ | 221 |
| Nonminority Women | $54.8 \%$ | 294 | $56.5 \%$ | 318 | $58.5 \%$ | 351 | $58.6 \%$ | 384 |
| Nonminority Men | $100.0 \%$ | 537 | $100.0 \%$ | 563 | $100.0 \%$ | 600 | $100.0 \%$ | 656 |
| Total |  |  |  |  |  |  |  |  |

RESEARCH ASSOCIATES - Temporary Appointments

| Minority Men | $6.1 \%$ | 5 | $5.3 \%$ | 4 | $6.5 \%$ | 6 | $3.9 \%$ | 3 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $2.5 \%$ | 2 | $2.6 \%$ | 2 | $1.1 \%$ | 1 | $7.8 \%$ | 6 |
| Nonminority Women | $45.1 \%$ | 37 | $53.9 \%$ | 41 | $50.5 \%$ | 47 | $51.9 \%$ | 40 |
| Nonminority Men | $46.3 \%$ | 38 | $38.2 \%$ | 29 | $41.9 \%$ | 39 | $36.4 \%$ | 28 |
| Total | $100.0 \%$ | 82 | $100.0 \%$ | 76 | $100.0 \%$ | 93 | $100.0 \%$ | 77 |

RESEARCH ASSOCIATES - Total

|  | $5.0 \%$ | 31 | $4.5 \%$ | 29 | $5.3 \%$ | 37 | $4.6 \%$ | 34 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Men | $2.9 \%$ | 18 | $3.1 \%$ | 20 | $2.6 \%$ | 18 | $3.6 \%$ | 26 |
| Minority Women | $38.5 \%$ | 238 | $38.0 \%$ | 243 | $35.8 \%$ | 248 | $35.6 \%$ | 261 |
| Nonminority Women | $53.6 \%$ | 332 | $54.4 \%$ | 347 | $56.3 \%$ | 390 | $56.2 \%$ | 412 |
| Nonminority Men | $100.0 \%$ | 619 | $100.0 \%$ | 639 | $100.0 \%$ | 693 | $100.0 \%$ | 733 |
| Total |  |  |  |  |  |  |  |  |

State Classified

## State Classified Headcount



|  | Headcount |
| :---: | :---: |
|  |  |
| $91-92$ | 2,066 |
| $92-93$ | 2,056 |
| $93-94$ | 2,102 |
| $94-95$ | 2,074 |
| $95-96$ | 2,081 |
| $96-97$ | 2,095 |
| $97-98$ | 2,131 |
| $98-99$ | 2,142 |
| $99-00$ | 2,149 |
| $00-01$ | 2,203 |
| $01-02$ | 2,206 |

## State Classified FTE



|  | FY91 | FY92 | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
| FTE | $1,851.2$ | $1,867.1$ | $1,881.8$ | $1,918.1$ | $1,881.0$ | $1,919.8$ | $1,949.1$ | $1,948.4$ | $1,977.2$ | $2,010.8$ | $2,023.5$ |

Note: 12 months = 1 FTE

## E\&G State Classified Employees



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| State Classified Employees | 868 | 834 | 893 | 928 | 964 | 956 | 881 | 874 | 881 |

## E\&G State Classified Salary Expenditures ${ }^{1}$



|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| State Classified |  |  |  |  |  |  |  |  |  |  |
| Salary Expenditures |  |  |  |  |  |  |  |  |  |  |

## Cumulative History of State Classified Salary Increases Compared to the Consumer Price Index in Budget Year


$1990-91=100.0$

|  | Salary Increase | US CPI | Denver-Boulder CPI |
| :--- | :---: | :---: | :---: |
|  |  |  |  |
| $90-91$ | 100.0 | 100.0 | 100.0 |
| $91-92$ | 106.6 | 105.4 | 104.4 |
| $92-93$ | 110.2 | 109.8 | 108.5 |
| $93-94$ | 115.0 | 113.1 | 112.5 |
| $94-95$ | 118.3 | 116.5 | 117.2 |
| $95-96$ | 122.8 | 119.5 | 122.4 |
| $96-97$ | 128.5 | 122.9 | 127.6 |
| $97-98$ | 133.2 | 126.6 | 132.1 |
| $98-99$ | 140.4 | 129.5 | 136.5 |
| $99-00$ | 148.7 | 131.6 | 139.7 |
| $00-01$ | 157.8 | 134.5 | 143.8 |
| $01-02$ | 168.5 | 139.0 | 149.5 |

Source: Colorado Legislative Council Staff.

Note: The Denver-Boulder CPI change for 2001-02 is projected.
U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of 3.75\% in 1993-94 is based on the CPIs for calendar year 1992.

# State Classified Summary Profile <br> (Percentage in Designated Categories) <br> As of October 1, 2001 

|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| STATE CLASSIFIED - Total |  |  |  |  |  |  |  |  |
| Minority Men | $6.1 \%$ | 131 | $5.6 \%$ | 121 | $6.8 \%$ | 150 | $6.6 \%$ | 145 |
| Minority Women | $9.5 \%$ | 204 | $9.0 \%$ | 194 | $9.6 \%$ | 212 | $9.9 \%$ | 218 |
| Nonminority Women | $57.4 \%$ | 1,229 | $58.4 \%$ | 1,253 | $56.5 \%$ | 1,245 | $55.8 \%$ | 1,232 |
| Nonminority Men | $27.0 \%$ | 578 | $27.0 \%$ | 581 | $27.1 \%$ | 596 | $27.7 \%$ | 611 |
| Total | $100.0 \%$ | 2,142 | $100.0 \%$ | 2,149 | $100.0 \%$ | 2,203 | $100.0 \%$ | 2,206 |

BY OCCUPATIONAL GROUP - Enforcement \& Protective Services

| Minority Men | $11.1 \%$ | 2 | $10.0 \%$ | 2 | $11.1 \%$ | 2 | $19.0 \%$ | 4 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $11.1 \%$ | 2 | $10.0 \%$ | 2 | $11.1 \%$ | 2 | $9.5 \%$ | 2 |
| Nonminority Women | $11.1 \%$ | 2 | $10.0 \%$ | 2 | $0.0 \%$ | 0 | $0.0 \%$ | 0 |
| Nonminority Men | $66.7 \%$ | 12 | $70.0 \%$ | 14 | $77.8 \%$ | 14 | $71.5 \%$ | 15 |
| Total | $100.0 \%$ | 18 | $100.0 \%$ | 20 | $100.0 \%$ | 18 | $100.0 \%$ | 21 |

BY OCCUPATIONAL GROUP - Financial Services

| Minority Men | $1.3 \%$ | 2 | $1.2 \%$ | 2 | $1.3 \%$ | 2 | $0.6 \%$ | 1 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $12.6 \%$ | 20 | $9.9 \%$ | 16 | $10.8 \%$ | 17 | $12.7 \%$ | 21 |
| Nonminority Women | $76.0 \%$ | 121 | $79.0 \%$ | 127 | $77.8 \%$ | 123 | $74.1 \%$ | 123 |
| Nonminority Men | $10.1 \%$ | 16 | $9.9 \%$ | 16 | $10.1 \%$ | 16 | $12.6 \%$ | 21 |
| Total | $100.0 \%$ | 159 | $100.0 \%$ | 161 | $100.0 \%$ | 158 | $100.0 \%$ | 166 |

BY OCCUPATIONAL GROUP - Healthcare Services

| Minority Men | $2.4 \%$ | 4 | $1.9 \%$ | 3 | $2.6 \%$ | 4 | $2.9 \%$ | 5 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $4.9 \%$ | 8 | $5.1 \%$ | 8 | $6.5 \%$ | 10 | $5.2 \%$ | 9 |
| Nonminority Women | $78.2 \%$ | 129 | $78.4 \%$ | 123 | $76.1 \%$ | 118 | $76.3 \%$ | 132 |
| Nonminority Men | $14.5 \%$ | 24 | $14.6 \%$ | 23 | $14.8 \%$ | 23 | $15.6 \%$ | 27 |
| Total | $100.0 \%$ | 165 | $100.0 \%$ | 157 | $100.0 \%$ | 155 | $100.0 \%$ | 173 |

Colorado State University
SBA Meeting

# State Classified Summary Profile <br> (Percentage in Designated Categories) <br> As of October 1, 2001 

1998-99
1999-2000
2000-01

|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| BY OCCUPATIONAL GROUP - Labor, Trades \& Crafts |  |  |  |  |  |  |  |  |
| Minority Men | $16.6 \%$ | 104 | $15.3 \%$ | 94 | $18.2 \%$ | 121 | $17.1 \%$ | 109 |
| Minority Women | $8.6 \%$ | 54 | $7.2 \%$ | 44 | $8.6 \%$ | 57 | $9.7 \%$ | 62 |
| Nonminority Women | $25.0 \%$ | 156 | $25.9 \%$ | 159 | $24.8 \%$ | 165 | $23.0 \%$ | 146 |
| Nonminority Men | $49.8 \%$ | 311 | $51.6 \%$ | 317 | $48.4 \%$ | 321 | $50.2 \%$ | 319 |
| Total | $100.0 \%$ | 625 | $100.0 \%$ | 614 | $100.0 \%$ | 664 | $100.0 \%$ | 636 |

BY OCCUPATIONAL GROUP - Administrative Support \& Related

| Minority Men | $0.6 \%$ | 4 | $0.4 \%$ | 3 | $0.7 \%$ | 5 | $1.0 \%$ | 7 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $12.6 \%$ | 92 | $13.2 \%$ | 97 | $13.4 \%$ | 97 | $13.3 \%$ | 96 |
| Nonminority Women | $82.0 \%$ | 595 | $82.1 \%$ | 605 | $81.3 \%$ | 589 | $81.3 \%$ | 585 |
| Nonminority Men | $4.8 \%$ | 35 | $4.3 \%$ | 32 | $4.6 \%$ | 33 | $4.4 \%$ | 32 |
| Total | $100.0 \%$ | 726 | $100.0 \%$ | 737 | $100.0 \%$ | 724 | $100.0 \%$ | 720 |

BY OCCUPATIONAL GROUP - Professional Services

| Minority Men | $3.6 \%$ | 13 | $4.0 \%$ | 15 | $3.5 \%$ | 14 | $4.0 \%$ | 16 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $7.7 \%$ | 28 | $7.2 \%$ | 27 | $7.2 \%$ | 29 | $7.2 \%$ | 29 |
| Nonminority Women | $56.0 \%$ | 205 | $57.0 \%$ | 215 | $57.4 \%$ | 230 | $55.3 \%$ | 224 |
| Nonminority Men | $32.7 \%$ | 120 | $31.8 \%$ | 120 | $31.9 \%$ | 128 | $33.5 \%$ | 136 |
| Total | $100.0 \%$ | 366 | $100.0 \%$ | 377 | $100.0 \%$ | 401 | $100.0 \%$ | 405 |

BY OCCUPATIONAL GROUP - Physical Science \& Engineering

| Minority Men | $2.4 \%$ | 2 | $2.4 \%$ | 2 | $2.4 \%$ | 2 | $3.5 \%$ | 3 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $0.0 \%$ | 0 | $0.0 \%$ | 0 |
| Nonminority Women | $25.3 \%$ | 21 | $26.5 \%$ | 22 | $24.1 \%$ | 20 | $24.7 \%$ | 21 |
| Nonminority Men | $72.3 \%$ | 60 | $71.1 \%$ | 59 | $73.5 \%$ | 61 | $71.8 \%$ | 61 |
| Total | $100.0 \%$ | 83 | $100.0 \%$ | 83 | $100.0 \%$ | 83 | $100.0 \%$ | 85 |

# Employee Summary Profile <br> (Percentage of Employees in Designated Categories) <br> As of October 1, 2001 

1998-99
1999-2000
2000-01
2001-02

|  | Percent | Number | Percent | Number | Percent | Number | Percent |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ACADEMIC FACULTY |  |  |  |  |  |  |  |  |
| Minority Men | $6.4 \%$ | 63 | $6.1 \%$ | 60 | $7.1 \%$ | 70 | $7.6 \%$ | 76 |
| Minority Women | $2.0 \%$ | 20 | $2.2 \%$ | 22 | $2.5 \%$ | 25 | $2.2 \%$ | 22 |
| Nonminority Women | $21.4 \%$ | 210 | $22.0 \%$ | 215 | $22.6 \%$ | 224 | $23.0 \%$ | 229 |
| Nonminority Men | $70.2 \%$ | 689 | $69.7 \%$ | 682 | $67.8 \%$ | 674 | $67.2 \%$ | 668 |
| Total | $100.0 \%$ | 982 | $100.0 \%$ | 979 | $100.0 \%$ | 993 | $100.0 \%$ | 995 |

ADMINISTRATIVE PROFESSIONAL

| Minority Men | $5.6 \%$ | 75 | $5.7 \%$ | 80 | $5.6 \%$ | 83 | $5.4 \%$ | 84 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $5.4 \%$ | 72 | $5.5 \%$ | 77 | $5.2 \%$ | 77 | $5.4 \%$ | 84 |
| Nonminority Women | $37.5 \%$ | 502 | $37.5 \%$ | 525 | $37.0 \%$ | 544 | $36.6 \%$ | 565 |
| Nonminority Men | $51.5 \%$ | 688 | $51.3 \%$ | 718 | $52.2 \%$ | 769 | $52.6 \%$ | 812 |
| Total | $100.0 \%$ | 1,337 | $100.0 \%$ | 1,400 | $100.0 \%$ | 1,473 | $100.0 \%$ | 1,545 |

STATE CLASSIFIED

| Minority Men | $6.1 \%$ | 131 | $5.6 \%$ | 121 | $6.8 \%$ | 150 | $6.6 \%$ | 145 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $9.5 \%$ | 204 | $9.0 \%$ | 194 | $9.6 \%$ | 212 | $9.9 \%$ | 218 |
| Nonminority Women | $57.4 \%$ | 1,229 | $58.4 \%$ | 1,253 | $56.5 \%$ | 1,245 | $55.8 \%$ | 1,232 |
| Nonminority Men | $27.0 \%$ | 578 | $27.0 \%$ | 581 | $27.1 \%$ | 596 | $27.7 \%$ | 611 |
| Total | $100.0 \%$ | 2,142 | $100.0 \%$ | 2,149 | $100.0 \%$ | 2,203 | $100.0 \%$ | 2,206 |

## TOTAL EMPLOYEES

| Minority Men | $6.0 \%$ | 269 | $5.8 \%$ | 261 | $6.5 \%$ | 303 | $6.4 \%$ | 305 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $6.6 \%$ | 296 | $6.5 \%$ | 293 | $6.7 \%$ | 314 | $6.8 \%$ | 324 |
| Nonminority Women | $43.5 \%$ | 1,941 | $44.0 \%$ | 1,993 | $43.1 \%$ | 2,013 | $42.7 \%$ | 2,026 |
| Nonminority Men | $43.9 \%$ | 1,955 | $43.7 \%$ | 1,981 | $43.7 \%$ | 2,039 | $44.1 \%$ | 2,091 |
| Total | $100.0 \%$ | 4,461 | $100.0 \%$ | 4,528 | $100.0 \%$ | 4,669 | $100.0 \%$ | 4,746 |

## Hiring Success

(Percentage of Hires in Designated Categories
As of October 1, 2001

1998-99
1999-2000
2000-01
2001-02

|  | Percent | Number | Percent | Number | Percent | Number | Percent | Number |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| ACADEMIC FACULTY |  |  |  |  |  |  |  |  |
| Minority Men | $9.3 \%$ | 4 | $3.4 \%$ | 2 | $15.7 \%$ | 11 | $18.3 \%$ | 11 |
| Minority Women | $7.0 \%$ | 3 | $5.2 \%$ | 3 | $5.7 \%$ | 4 | $5.0 \%$ | 3 |
| Nonminority Women | $48.8 \%$ | 21 | $37.9 \%$ | 22 | $34.3 \%$ | 24 | $33.4 \%$ | 20 |
| Nonminority Men | $34.9 \%$ | 15 | $53.5 \%$ | 31 | $44.3 \%$ | 31 | $43.3 \%$ | 26 |
| Total | $100.0 \%$ | 43 | $100.0 \%$ | 58 | $100.0 \%$ | 70 | $100.0 \%$ | 60 |

ADMINISTRATIVE PROFESSIONAL

| Minority Men | $5.1 \%$ | 14 | $7.5 \%$ | 20 | $5.7 \%$ | 16 | $5.3 \%$ | 16 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $6.8 \%$ | 19 | $6.0 \%$ | 16 | $3.9 \%$ | 11 | $5.9 \%$ | 18 |
| Nonminority Women | $40.8 \%$ | 113 | $40.8 \%$ | 109 | $42.2 \%$ | 119 | $40.3 \%$ | 122 |
| Nonminority Men | $47.3 \%$ | 131 | $45.7 \%$ | 122 | $48.2 \%$ | 136 | $48.5 \%$ | 147 |
| Total | $100.0 \%$ | 277 | $100.0 \%$ | 267 | $100.0 \%$ | 282 | $100.0 \%$ | 303 |

STATE CLASSIFIED

| Minority Men | $6.9 \%$ | 18 | $7.7 \%$ | 17 | $13.7 \%$ | 42 | $10.2 \%$ | 30 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $10.3 \%$ | 27 | $8.2 \%$ | 18 | $14.0 \%$ | 43 | $8.9 \%$ | 26 |
| Nonminority Women | $51.0 \%$ | 133 | $53.8 \%$ | 119 | $45.9 \%$ | 141 | $50.2 \%$ | 147 |
| Nonminority Men | $31.8 \%$ | 83 | $30.3 \%$ | 67 | $26.4 \%$ | 81 | $30.7 \%$ | 90 |
| Total | $100.0 \%$ | 261 | $100.0 \%$ | 221 | $100.0 \%$ | 307 | $100.0 \%$ | 293 |

## ALL STAFF

| Minority Men | $6.2 \%$ | 36 | $7.1 \%$ | 39 | $10.5 \%$ | 69 | $8.7 \%$ | 57 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Minority Women | $8.4 \%$ | 49 | $6.8 \%$ | 37 | $8.8 \%$ | 58 | $7.2 \%$ | 47 |
| Nonminority Women | $46.0 \%$ | 267 | $45.8 \%$ | 250 | $43.1 \%$ | 284 | $44.0 \%$ | 289 |
| Nonminority Men | $39.4 \%$ | 229 | $40.3 \%$ | 220 | $37.6 \%$ | 248 | $40.1 \%$ | 263 |
| Total | $100.0 \%$ | 581 | $100.0 \%$ | 546 | $100.0 \%$ | 659 | $100.0 \%$ | 656 |

## Colorado Comparisons

## Confidence in Institutions



| Colleges \& Universities | $66.4 \%$ |
| :--- | :--- |
| Businesses in Colorado | $61.4 \%$ |
| Local Law Enforcement | $58.4 \%$ |
| Charities/Volunteer Organizations | $57.8 \%$ |
| The Military | $56.5 \%$ |
| Religious Institutions | $51.1 \%$ |
| Local Government | $38.2 \%$ |
| Public Schools | $37.1 \%$ |
| The Governor's Office | $36.6 \%$ |
| The Election System | $35.8 \%$ |
| Environmental Protection Groups | $34.2 \%$ |
| The Colorado State Legislature | $28.1 \%$ |
| The Legal System, including Courts | $26.7 \%$ |
| Print Media (newspaper/magazines) | $26.3 \%$ |
| Broadcast Media (TV \& Radio) | $23.7 \%$ |
| State Government Agencies | $23.7 \%$ |
| Organized Labor | $22.3 \%$ |
| The U.S. Congress | $20.2 \%$ |
| Federal Government Agencies | $17.4 \%$ |
| Health Insurance Organizations | $11.0 \%$ |
| Political Parties | $10.9 \%$ |

These data are taken from The Mind of Colorado 2000, a public opinion survey published by the Graduate School of Public Affairs of the University of Colorado at Denver, for the purpose of providing "the state's citizens. . .with an annual diagnosis of the health of the body politic."

State Tuition Comparison
Average Undergraduate Tuition and Fees in Public Four-Year Degree-Granting Institutions 1999-2000


| State | Average Tuition \& Fees |
| :--- | :---: |
| Michigan | $\$ 4,538$ |
| Ohio | $\$ 4,495$ |
| Virginia | $\$ 3,733$ |
| Missouri | $\$ 3,701$ |
| South Carolina | $\$ 3,638$ |
| Oregon | $\$ 3,582$ |
| Washington | $\$ 3,357$ |
| lowa | $\$ 2,998$ |
| Nebraska | $\$ 2,930$ |
| Colorado | $\$ 2,775$ |
| Tennessee | $\$ 2,698$ |
| Texas | $\$ 2,644$ |
| California | $\$ 2,559$ |
| Georgia | $\$ 2,524$ |
| Kansas | $\$ 2,439$ |
| Oklahoma | $\$ 2,183$ |
| North Carolina | $\$ 2,054$ |
| Overall average | $\$ 3,109$ |

Note: Data are for the entire academic year and are average charges. Tuition and fees were weighted by the number of full-time-equivalent undergraduates in 1998, but are not adjusted to reflect student residency. Room and board are based on full-time students. Detail may not sum to totals due to rounding.

## CCHE Quality Indicators for FY02 Budget Process

Quality Indicator $\quad$ CSU Score |  |  |  |
| :--- | :--- | :--- |
| Points |  |  |
|  | Benchmark | $\%$ of Goal |
| Awarded |  |  |

| 1 | Baccalaureate Graduation Rates |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4 years | 31.4\% | 29.0-33.0\% | 100.0 | 60 |
|  | 5 years | 57.0\% | 44.8-48.8\% | 116.8 | 63 |
|  | 6 years | 59.8\% | 51.8-55.8\% | 107.2 | 63 |
|  | Total |  |  |  | 186 |
| 2 | Faculty Teaching Workload | 8.9 | 6.9 | 129.0 | 189 |
| 3 | Freshmen Retention Rate in Same Institution | 82.4\% | 77.8-81.8\% | 100.7 | 181 |
| 4 | Achievement Scores on Licensure |  |  |  |  |
|  | Examinations and Other Tests Taken by |  |  |  |  |
|  | Baccalaureate Seniors and Graduates | N/A |  |  |  |
| 5 | Institutional Support Expenditures per SFTE | \$1,273 | \$1,723 | 126.1 | 189 |
| 6 | Availability During AY 1999-2000 of General |  |  |  |  |
|  | Education Program Lower Division Core |  |  |  |  |
|  | Courses Required of Freshmen | 124 | 77 | 161 | 189 |
| 7 | Support and Success of Minority Students |  |  |  |  |
|  | 1 -year retention | 81.5\% | 76.3-80.3\% | 101.5 | 91 |
|  | 6 -year graduation rate | 49.7\% | 48.1-52.1\% | 100.0 | 90 |
|  | Total |  |  |  | 181 |
| 8 | Credits Required for Degree | 57 | 46 | 123.9 | 189 |
| 9 | First-year Seminars | 100\%* | upper 25\% | 100.0 | 180 |
| 10 | Service Learning | 100\%* | upper 50\% | 100.0 | 180 |

*Self-defined measures; achieved defined goals.

External Activity

## CSU Foundation Total Invested Assets



Total Invested Assets

| FY90 | $\$ 31.6$ |
| :---: | :---: |
| FY91 | $\$ 33.7$ |
| FY92 | $\$ 37.7$ |
| FY93 | $\$ 41.9$ |
| FY94 | $\$ 43.1$ |
| FY95 | $\$ 51.9$ |
| FY96 | $\$ 62.3$ |
| FY97 | $\$ 76.4$ |
| FY98 | $\$ 95.0$ |
| FY99 | $\$ 108.9$ |
| FY00 | $\$ 133.0$ |
| FY01 | $\$ 134.1$ |

## Summary of Private Support




|  | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Alumni Donors |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. Of Donors | 8,880 | 12,051 | 12,069 | 9,217 | 9,562 | 10,286 | 10,793 | 10,684 | 11,879 | 9,759 | 10,639 | 10,465 |  |
| Amount | $\$ 1.0$ | $\$ 1.0$ | $\$ 1.4$ | $\$ 1.2$ | $\$ 1.0$ | $\$ 1.9$ | $\$ 1.8$ | $\$ 1.8$ | $\$ 2.9$ | $\$ 2.2$ | $\$ 3.4$ | $\$ 4.6$ |  |
| All Donors |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No. Of Donors | 14,207 | 17,829 | 18,444 | 16,838 | 19,586 | 21,426 | 24,574 | 23,946 | 28,295 | 24,549 | 24,685 | 24,592 |  |
| Amount |  | $\$ 12.9$ | $\$ 12.4$ | $\$ 10.8$ | $\$ 11.2$ | $\$ 9.9$ | $\$ 9.4$ | $\$ 12.2$ | $\$ 16.0$ | $\$ 21.6$ | $\$ 21.1$ | $\$ 30.3$ | $\$ 26.5$ |

*in millions of dollars

## 1870 Club Members



|  | Alumni <br> Members | All <br> Members |
| :---: | :---: | :---: |
|  |  |  |
| 1990 | 118 | 710 |
| 1991 | 112 | 639 |
| 1992 | 149 | 723 |
| 1993 | 164 | 721 |
| 1994 | 189 | 815 |
| 1995 | 211 | 896 |
| 1996 | 234 | 892 |
| 1997 | 240 | 994 |
| 1998 | 310 | 1,304 |
| 1999 | 294 | 1,279 |
| 2000 | 312 | 1,350 |
| 2001 | 337 | 1,479 |

## Assessment by Alumni



99 Graduates - survey 1 year after graduating
97 Graduates - survey 1 year after graduating
93-94 Graduates - surveyed 3 years after graduating
90-91 Graduates - surveyed 5 years after graduating

## Campus Interview Opportunities



|  | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Employers on campus |  |  |  |  |  |
| On-campus interview opportunities | 3,042 | 201 | 273 | 231 | 246 |

Financial Information

## CSU 2001-02 BUDGETS

(All Units)

| CSU Revenue Sources | 2001-02 Budget | \% of Total |
| :--- | ---: | ---: |
|  |  |  |
| General Fund | $\$ 123,643,842$ | $22.6 \%$ |
| Tuition \& Fees | $105,944,200$ | $19.4 \%$ |
| Indirect Cost Recoveries | $21,398,000$ | $3.9 \%$ |
| Federal Funds | $11,328,500$ | $2.1 \%$ |
| Self-Funded Activities | $39,720,012$ | $7.3 \%$ |
| Student Financial Aid \& Assistance | $17,094,000$ | $3.1 \%$ |
| Sponsored Programs | $139,796,148$ | $25.5 \%$ |
| Auxiliary Enterprises | $67,851,654$ | $12.4 \%$ |
| Miscellaneous Revenue \& Cash Operations | $20,527,475$ | $\underline{3.7 \%}$ |
| Total | $\$ 547,303,831$ | $100.0 \%$ |


| CSU Budgeted Expenditures | 2001-02 Budget | \% of Total |
| :--- | ---: | ---: |
|  |  |  |
| Operating Expenses | $138,696,317$ | $25.3 \%$ |
| Support Salaries | $105,598,390$ | $19.3 \%$ |
| Professional Salaries | $\$ 219,861,475$ | $40.2 \%$ |
| Travel | $8,821,104$ | $1.6 \%$ |
| Utilities | $14,014,234$ | $2.6 \%$ |
| Capital Outlay | $9,514,826$ | $1.7 \%$ |
| Overhead Allocations | $28,977,618$ | $5.3 \%$ |
| Cost of Sales | $15,599,766$ | $2.9 \%$ |
| Auxiliary Debt Service \& Facilities Reserves | $6,220,101$ | $1.1 \%$ |
| Total | $\$ 547,303,831$ | $\mathbf{1 0 0 . 0 \%}$ |

## CSU 2001-02 Budgeted Revenue*



Total CSU Revenue Budget $=\mathbf{\$ 5 4 7 , 3 0 3 , 8 3 1}$
*Does not include expenditures activity for Course Fees or Technology Charges.
NOTE: Figures may not add to $100.0 \%$ because of rounding.

## E\&G Budgeted Revenue

(13 \& 16 Funds--Excludes Course/Tech Fees, CSU Agencies, and PVM)


|  | FY91 | FY92 | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 | FY02 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund | \$58.74 | \$59.69 | \$59.60 | \$61.33 | \$62.07 | \$65.82 | \$70.44 | \$74.48 | \$77.38 | \$82.66 | \$88.03 | \$97.56 |
| Tuition | \$53.77 | \$57.89 | \$65.14 | \$68.83 | \$71.79 | \$76.19 | \$78.79 | \$78.74 | \$80.64 | \$84.48 | \$88.55 | \$92.91 |
| Indirect Cost Recoveries | \$9.00 | \$11.60 | \$12.85 | \$14.15 | \$14.46 | \$16.52 | \$16.52 | \$18.00 | \$18.50 | \$20.00 | \$20.50 | \$21.40 |
| Miscellaneous Revenue | \$0.83 | \$1.22 | \$0.96 | \$1.30 | \$1.54 | \$2.30 | \$2.85 | \$4.05 | \$5.12 | \$5.59 | \$5.42 | \$7.06 |
| Overhead Allocations | \$6.43 | \$6.46 | \$6.86 | \$7.02 | \$7.27 | \$7.57 | \$7.56 | \$8.23 | \$8.82 | \$7.16 | \$5.25 | \$5.41 |
| Other | \$0.05 | \$0.05 | \$0.05 | \$0.05 | \$0.05 |  | \$0.95 |  |  |  |  |  |
| Total | \$128.83 | \$136.91 | \$145.46 | \$152.68 | \$157.18 | \$168.40 | \$177.11 | \$183.52 | \$190.46 | \$199.89 | \$207.75 | \$224.34 |

Source: SBA Budgets

## CSU Education \& General 2001-02 Budgeted Revenue



Total E\&G Budget $\boldsymbol{=} \mathbf{\$ 2 2 4 , 3 3 9 , 4 2 5}$

[^3]NOTE: Figures may not add to $100.0 \%$ because of rounding.

# COMPARISON OF GENERAL FUND APPROPRIATIONS 

(Includes Resident Instruction, PVM, and the CSU Agencies)

|  | General Fund to CSU | \% of Total State Budget | \% of Total <br> H.E. State Budget | \$ Change in CSU General Fund ${ }^{1}$ | \% Change in CSU General Fund ${ }^{2}$ | Total State of Colorado Budget | Total State Funding to Higher Education | \% of Total State Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY93 Actual | 85,000,256 | 2.8\% | 16.1\% | 2,665,634 | 3.2\% | 3,079,275,441 | 526,379,705 | 17.1\% |
| FY94 Actual | 86,622,671 | 2.6\% | 16.3\% | 1,622,415 | 1.9\% | 3,375,568,399 | 531,584,779 | 15.7\% |
| FY95 Actual | 88,708,908 | 2.4\% | 16.5\% | 2,086,237 | 2.4\% | 3,674,202,306 | 538,128,142 | 14.6\% |
| FY96 Actual | 94,250,244 | 2.4\% | 16.2\% | 5,541,336 | 6.2\% | 3,899,024,749 | 582,433,260 | 14.9\% |
| FY97 Actual | 99,542,864 | 2.4\% | 16.0\% | 5,292,620 | 5.6\% | 4,178,391,767 | 621,618,791 | 14.9\% |
| FY98 Actual | 105,581,698 | 2.4\% | 16.1\% | 6,038,834 | 6.1\% | 4,463,475,931 | 656,223,861 | 14.7\% |
| FY99 Actual | 110,689,636 | 2.3\% | 16.4\% | 5,107,938 | 4.8\% | 4,755,090,668 | 676,307,254 | 14.2\% |
| FY00 Actual | 113,657,283 ${ }^{3}$ | 2.2\% | 15.9\% | 2,967,647 | 2.7\% | 5,080,584,609 | 715,638,339 | 14.1\% |
| FY01 Appropriations | 118,695,965 | 2.2\% | 15.9\% | 5,038,682 | 4.4\% | 5,395,655,177 | 747,562,014 | 13.9\% |
| FY02 Appropriations | 123,643,842 | 2.2\% | 16.2\% | 4,947,877 | 4.2\% | 5,735,207,087 | 764,651,972 | 13.3\% |


| ${ }^{1}$ Average $\$$ Increase Last 10 Years (FY93-FY02) | $4,130,922$ |
| :--- | ---: |
| ${ }^{2}$ Average \% Increase Last 10 Years (FY93-FY02) | $4.2 \%$ |

${ }^{3}$ Excludes Technology One-time Appropriation of \$1,041,447

| Ten-Year Change | FY93 | FY02 | \% Increase |
| :--- | ---: | ---: | ---: |
| CSU GF Base | $85,000,256$ | $123,643,842$ | $45.5 \%$ |
| Higher Education | $526,379,705$ | $764,651,972$ | $45.3 \%$ |
| State of Colorado | $3,079,275,441$ | $5,735,207,087$ | $86.3 \%$ |

## CSU 2001-02 Budgeted Expenditures*



Total CSU Expenditure Budget $=\mathbf{\$ 5 4 7 , 3 0 3 , 8 3 1}$
*Does not include expenditures activity for Course Fees or Technology Charges.

NOTE: Figures may not add to $100.0 \%$ because of rounding.

## CSU Education \& General 2001-02 Budgeted Expenditures*



Total E\&G Budget $=\mathbf{\$ 2 2 4 , 3 3 9 , 4 2 5}$

[^4]
## 53 Fund FTE and Expenditures as a Percent of Total for Regular Faculty Paid from E\&G and Research Funds ${ }^{1}$



|  |  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| E\&G Faculty | FTE | 831 | 812 | 822 | 807 | 823 | 818 | 810 | 810 | 809 |
|  | Amount ${ }^{2}$ | \$40.61 | \$40.13 | \$43.20 | \$45.10 | \$47.71 | \$49.11 | \$50.40 | \$51.80 | \$52.50 |
| 53 Fund Faculty | FTE | 63 | 62 | 65 | 58 | 63 | 62 | 55 | 52 | 53 |
|  | Amount ${ }^{2}$ | \$3.59 | \$3.63 | \$3.93 | \$3.65 | \$4.25 | \$4.25 | \$3.90 | \$3.87 | \$3.97 |
| Total |  | 894 | 874 | 887 | 865 | 886 | 880 | 865 | 862 | 862 |
|  |  | \$44.21 | \$43.76 | \$47.13 | \$48.75 | \$51.96 | \$53.36 | \$54.30 | \$55.67 | \$56.47 |
| 53 Fund as a percent |  |  |  |  |  |  |  |  |  |  |
| of the Total of E\&G | FTE | 7.0\% | 7.1\% | 7.3\% | 6.7\% | 7.1\% | 7.0\% | 6.4\% | 6.0\% | 6.1\% |
| and the 53 Fund | Amount | 8.1\% | 8.3\% | 8.3\% | 7.5\% | 8.2\% | 8.0\% | 7.2\% | 7.0\% | 7.0\% |

[^5]
## E\&G Salary Expenditures as a Percent of Total Budget

(13, 16 and 25 Funds)


|  | FY93 | FY94 | FY95 | FY96 | FY97 | FY98 | FY99 | FY00 | FY01 |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| E\&G Total | $\$ 141.8$ | $\$ 151.2$ | $\$ 159.3$ | $\$ 166.3$ | $\$ 171.1$ | $\$ 177.5$ | $\$ 194.5$ | $\$ 195.1$ | $\$ 208.2$ |
| E\&G Salar | $\$ 102.8$ | $\$ 103.6$ | $\$ 113.6$ | $\$ 119.7$ | $\$ 127.6$ | $\$ 129.5$ | $\$ 131.2$ | $\$ 136.5$ | $\$ 144.1$ |
|  |  |  |  |  |  |  |  |  |  |
| Salaries Percent of |  |  |  |  |  |  |  |  |  |
| Total E\& $72.5 \%$ |  | $68.5 \%$ | $71.3 \%$ | $72.0 \%$ | $74.6 \%$ | $73.0 \%$ | $67.5 \%$ | $70.0 \%$ | $69.2 \%$ |

Amounts in millions of dollars. Includes 13,16, and 25 funds.

## E\&G Institutional Support Expenditures as a Percent of Total Expenditures ${ }^{1}$



|  | FY95 | FY96 | FY97 | FY98 | FY99 $^{3}$ | FY00 $^{4}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |
| Total E\&G Current Funds Expenditures $^{1}$ | $\$ 401.4$ | $\$ 427.9$ | $\$ 365.2$ | $\$ 378.4$ | $\$ 409.8$ | $\$ 433.9$ |
| CSU Institutional Support Expenditures $^{2}$ | $\$ 20.9$ | $\$ 25.5$ | $\$ 25.0$ | $\$ 25.7$ | $\$ 28.8$ | $\$ 17.5$ |
| Institutional Support as a percent of <br> $\quad$ Total Expenditures | $5.2 \%$ | $6.0 \%$ | $6.8 \%$ | $6.8 \%$ | $7.0 \%$ | $4.0 \%$ |

[^6]
## Central Reallocations



|  | Central <br> Reallocations | Cumulative <br> Total |
| :---: | :---: | :---: |
| FY92 | $\$ 2.0$ | $\$ 2.0$ |
| FY93 | $\$ 3.0$ | $\$ 5.0$ |
| FY94 | $\$ 1.4$ | $\$ 6.4$ |
| FY95 | $\$ 2.4$ | $\$ 8.8$ |
| FY96 | $\$ 2.1$ | $\$ 11.0$ |
| FY97 | $\$ 0.4$ | $\$ 11.3$ |
| FY98 | $\$ 1.0$ | $\$ 12.3$ |
| FY99 | $\$ 0.6$ | $\$ 12.9$ |
| FY00 | $\$ 1.6$ | $\$ 14.5$ |
| FY01 | $\$ 2.6$ | $\$ 17.1$ |
| FY02 | $\$ 3.3$ | $\$ 20.5$ |

Note: These data do not include the annual intra-unit reallocations.

## College \& Unit Reallocations



|  | FY97 | FY98 | FY99 | FY00 | FY01 | FY02 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |
| College/Unit Reallocations | $\$ 6.1$ | $\$ 3.2$ | $\$ 2.7$ | $\$ 3.7$ | $\$ 0.7$ | $\$ 1.0$ |
| Cumulative Total | $\$ 6.1$ | $\$ 9.3$ | $\$ 12.0$ | $\$ 15.6$ | $\$ 16.3$ | $\$ 18.2$ |

## Higher Education Share of Statewide General Fund



|  | Higher <br> Education <br> (in millions) | Total State <br> General Fund <br> (in millions) | Share |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
| FY 1987-88 | $\$ 439.3$ | $\$ 2,097.6$ | $20.9 \%$ |
| FY 1988-89 | $\$ 474.5$ | $\$ 2,264.6$ | $21.0 \%$ |
| FY 1989-90 | $\$ 498.2$ | $\$ 2,447.8$ | $20.4 \%$ |
| FY 1990-91 | $\$ 502.0$ | $\$ 2,619.7$ | $19.2 \%$ |
| FY 1991-92 | $\$ 496.6$ | $\$ 2,809.0$ | $17.7 \%$ |
| FY 1992-93 | $\$ 525.3$ | $\$ 3,079.3$ | $17.1 \%$ |
| FY 1993-94 | $\$ 522.3$ | $\$ 3,375.6$ | $15.5 \%$ |
| FY 1994-95 | $\$ 538.1$ | $\$ 3,674.2$ | $14.6 \%$ |
| FY 1995-96 | $\$ 582.4$ | $\$ 3,899.0$ | $14.9 \%$ |
| FY 1996-97 | $\$ 621.6$ | $\$ 4,178.4$ | $14.9 \%$ |
| FY 1997-98 | $\$ 656.2$ | $\$ 4,463.5$ | $14.7 \%$ |
| FY 1998-99 | $\$ 676.4$ | $\$ 4,752.6$ | $14.2 \%$ |
| FY 1999-00 | $\$ 716.1$ | $\$ 5,074.4$ | $14.1 \%$ |
| FY 2000-01 | $\$ 747.6$ | $\$ 5,371.3$ | $13.9 \%$ |
| FY 2001-02 | $\$ 764.8$ | $\$ 5,701.8$ | $13.4 \%$ |

## State Appropriations Peer Comparisons

| Institution | 2000-01 approp | 1-year change |  |
| :---: | :---: | :---: | :---: |
| CCHE Peers |  |  |  |
| Iowa State | \$269,897,000 | 3.1\% |  |
| Michigan State | \$388,780,000 | 7.3\% |  |
| North Carolina State | \$356,914,000 | 4.3\% |  |
| Ohio State | \$429,400,000 | 5.6\% |  |
| Oklahoma State | \$208,158,000 | 5.6\% |  |
| Oregon State | \$379,277,000 | 0.6\% | Data are for "Oregon U System" ${ }^{1}$ |
| Purdue | \$315,571,000 | 3.7\% |  |
| Texas A\&M | \$620,742,000 | -1.7\% |  |
| Univ of California, Davis | \$492,760,000 | 22.0\% |  |
| Univ of Illinois, Urbana | \$853,080,000 | 5.6\% |  |
| Washington State | \$197,166,000 | 7.6\% | Weighted average 5.47\% <br> National CPI adjusted 2.07\% |
| Internal Peers |  |  |  |
| Iowa State | \$269,897,000 | 3.1\% |  |
| Kansas State | \$160,221,000 | 2.2\% |  |
| Michigan State | \$388,780,000 | 7.3\% |  |
| North Carolina State | \$356,914,000 | 4.3\% |  |
| Oklahoma State | \$208,158,000 | 5.6\% |  |
| Oregon State | \$379,277,000 | 0.6\% | Data are for "Oregon U System" ${ }^{1}$ |
| Texas A\&M | \$620,742,000 | -1.7\% |  |
| Univ of Georgia | \$410,651,000 | 3.5\% |  |
| Univ of Missouri, Columbia | \$474,664,000 | 5.3\% |  |
| Univ of Nebraska, Lincoln | \$390,849,000 | 3.7\% |  |
| Virginia Polytechnic Inst | \$182,499,000 | 5.5\% |  |
| Washington State | \$197,166,000 | 7.6\% | Weighted average 3.34\% <br> National CPI adjusted <0.06\%> |
| Colorado State Univ National CPI adjusted | \$146,157,000 | $\begin{gathered} 2.9 \% \\ <0.5 \%> \end{gathered}$ |  |

National CPI increase for this year was $3.4 \%$.
${ }^{1}$ Second year of biennial budget
Source: Chronicle of Higher Education 12/15/00

## Federal Research and Development Expenditures CCHE Peer Institutions



|  | FY 1998 | FY 1999 |
| :--- | :---: | :---: |
|  | $\$ 228.3$ | $\$ 244.7$ |
| University of Colorado | $\$ 171.3$ | $\$ 185.8$ |
| University of Illinois, Urbana | $\$ 144.9$ | $\$ 149.2$ |
| Texas A\&M University | $\$ 124.2$ | $\$ 135.2$ |
| Ohio State University | $\$ 114.0$ | $\$ 124.5$ |
| University of California, Davis | $\$ 92.8$ | $\$ 95.7$ |
| Purdue University | $\$ 80.5$ | $\$ 91.9$ |
| Colorado State University | $\$ 81.1$ | $\$ 89.8$ |
| Michigan State University | $\$ 82.4$ | $\$ 81.6$ |
| Oregon State University | $\$ 79.5$ | $\$ 66.3$ |
| North Carolina State University | $\$ 51.2$ | $\$ 54.2$ |

Note: Oklahoma State and Washington State were not listed in the top 100 institutions.
Source: Chronicle of Higher Education, March 16, 2001

## Federal Research and Development Expenditures Internal Peer Institutions



|  | FY 1998 | FY 1999 |
| :--- | :--- | :--- |
| Texas A\&M University | $\$ 144.9$ | $\$ 149.2$ |
| Colorado State University | $\$ 80.5$ | $\$ 91.9$ |
| Michigan State University | $\$ 81.1$ | $\$ 89.8$ |
| Oregon State University | $\$ 82.4$ | $\$ 81.6$ |
| Virginia Tech | $\$ 82.7$ | $\$ 75.4$ |
| North Carolina State University | $\$ 79.5$ | $\$ 66.3$ |
| University of Georgia | $\$ 54.7$ | $\$ 56.1$ |
| lowa State University | $\$ 51.2$ | $\$ 54.2$ |
| University of Missouri, Columbia | $\$ 45.4$ | $\$ 53.9$ |

Note: Kansas State, Oklahoma State, University of Nebraska and Washington State were not listed in the top 100 institutions.

Source: Chronicle of Higher Education, March 16, 2001

## Change in Appropriations of State Tax Funds for Operating Expenses of Higher Education per \$1000 of Personal Income, FY1979 to FY2001



Source: Postsecondary Education OPPORTUNITY, January 2001, 103, p. 14

## Resident Undergraduate Tuition Increases CSU and CCHE Peer Institutions



|  | $1993-94$ | $1994-95$ | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ | $2001-02$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |
| CSU | $102.0 \%$ | $107.1 \%$ | $109.7 \%$ | $112.2 \%$ | $113.9 \%$ | $115.4 \%$ | $118.1 \%$ | $121.6 \%$ | $126.4 \%$ |
| CCHE Peers | $109.0 \%$ | $117.3 \%$ | $123.3 \%$ | $130.7 \%$ | $137.2 \%$ | $140.9 \%$ | $146.8 \%$ | $151.7 \%$ | $159.5 \%$ |

Note: $1992-93=100 \%$

## Nonresident Undergraduate Tuition Increases CSU and CCHE Peer Institutions



|  | $1993-94$ | $1994-95$ | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ | $2001-02$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |  |
| CSU | $107.0 \%$ | $117.7 \%$ | $122.9 \%$ | $128.2 \%$ | $132.7 \%$ | $137.0 \%$ | $140.3 \%$ | $145.9 \%$ | $153.2 \%$ |
| CCHE Peers | $107.5 \%$ | $115.6 \%$ | $124.6 \%$ | $132.1 \%$ | $138.0 \%$ | $142.1 \%$ | $148.4 \%$ | $153.0 \%$ | $162.0 \%$ |

Note: $1992-93=100 \%$

## CSU Total Resident \& Nonresident Tuition Revenue



|  | Resident | Nonresident | Total |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| FY90 | $\$ 25.1$ | $\$ 23.8$ | $\$ 48.9$ |
| FY91 | $\$ 26.7$ | $\$ 27.5$ | $\$ 54.2$ |
| FY92 | $\$ 29.2$ | $\$ 30.1$ | $\$ 59.4$ |
| FY93 | $\$ 31.4$ | $\$ 33.2$ | $\$ 64.6$ |
| FY94 | $\$ 32.2$ | $\$ 35.6$ | $\$ 67.8$ |
| FY95 | $\$ 34.6$ | $\$ 37.9$ | $\$ 72.5$ |
| FY96 | $\$ 36.0$ | $\$ 40.0$ | $\$ 76.0$ |
| FY97 | $\$ 37.4$ | $\$ 40.0$ | $\$ 77.2$ |
| FY98 | $\$ 37.7$ | $\$ 41.2$ | $\$ 78.9$ |
| FY99 | $\$ 39.1$ | $\$ 42.2$ | $\$ 81.3$ |
| FY00 | $\$ 41.3$ | $\$ 43.8$ | $\$ 85.1$ |
| FY01 | $\$ 43.7$ | $\$ 45.5$ | $\$ 89.2$ |

Financial Aid

## Financial Aid Recipients



|  | Institution <br> Scholarships $^{1}$ | Foundation <br> Scholarships $^{2}$ | State <br> Awards | Federal <br> Awards | Total |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
| $1991-92$ | 1,721 | 869 | 3,347 | 5,154 | 11,091 |
| $1992-93$ | 2,913 | 805 | 3,719 | 8,775 | 16,212 |
| $1993-94$ | 2,568 | 834 | 3,915 | 9,015 | 16,332 |
| $1994-95$ | 2,376 | 856 | 4,410 | 9,678 | 17,320 |
| $1995-96$ | 2,216 | 911 | 3,886 | 10,064 | 17,077 |
| $1996-97$ | 2,125 | 1,034 | 4,078 | 10,009 | 17,246 |
| $1997-98$ | 2,057 | 1,170 | 4,573 | 9,823 | 17,623 |
| $1998-99$ | 2,047 | 1,327 | 4,713 | 9,687 | 17,774 |
| $1999-00$ | 2,081 | 1,442 | 4,912 | 9,423 | 17,858 |
| $2000-01$ | 2,231 | 1,614 | 4,514 | 9,226 | 17,585 |

[^7]Financial Aid Awarded to Students


|  | Institution <br> Scholarships $^{1}$ | Foundation <br> Scholarships $^{2}$ | State <br> Awards | Federal <br> Awards | Total <br> Awards |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $1991-92$ | $\$ 2.3$ | $\$ 0.8$ | $\$ 4.0$ | $\$ 42.8$ | $\$ 58.4$ |
| $1992-93$ | $\$ 3.5$ | $\$ 0.8$ | $\$ 4.4$ | $\$ 42.9$ | $\$ 60.1$ |
| $1993-94$ | $\$ 3.6$ | $\$ 0.8$ | $\$ 4.9$ | $\$ 52.9$ | $\$ 75.5$ |
| $1994-95$ | $\$ 3.3$ | $\$ 0.8$ | $\$ 5.2$ | $\$ 72.5$ | $\$ 92.9$ |
| $1995-96$ | $\$ 3.4$ | $\$ 1.0$ | $\$ 5.7$ | $\$ 79.4$ | $\$ 100.8$ |
| $1996-97$ | $\$ 3.3$ | $\$ 1.2$ | $\$ 6.0$ | $\$ 81.7$ | $\$ 104.3$ |
| $1997-98$ | $\$ 3.4$ | $\$ 1.4$ | $\$ 6.7$ | $\$ 82.0$ | $\$ 108.0$ |
| $1998-99$ | $\$ 3.7$ | $\$ 1.7$ | $\$ 7.2$ | $\$ 81.7$ | $\$ 109.6$ |
| $1999-00$ | $\$ 3.8$ | $\$ 2.0$ | $\$ 7.4$ | $\$ 82.5$ | $\$ 112.3$ |
| $2000-01$ | $\$ 4.0$ | $\$ 2.5$ | $\$ 8.4$ | $\$ 81.8$ | $\$ 114.7$ |

[^8]Need-Based Financial Aid Recipients


|  | State <br> Recipients | Federal <br> Recipients | Total <br> Recipients |
| :---: | :---: | :---: | :---: |
| $1991-92$ | 2,849 | 5,562 | 8,524 |
| $1992-93$ | 2,958 | 8,334 | 8,711 |
| $1993-94$ | 3,201 | 8,564 | 9,091 |
| $1994-95$ | 3,682 | 9,104 | 9,657 |
| $1995-96$ | 3,190 | 9,407 | 9,986 |
| $1996-97$ | 4,124 | 9,282 | 9,915 |
| $1997-98$ | 4,637 | 9,082 | 9,780 |
| $1998-99$ | 4,046 | 8,898 | 9,612 |
| $1999-00$ | 4,242 | 8,531 | 9,240 |
| $2000-01$ | 3,685 | 8,181 | 8,973 |

## Boettcher \& National Merit Scholars



|  | Boettcher <br> Scholars | National <br> Merit <br> Scholars |
| :---: | :---: | :---: |
| $1993-94$ | 5 | 6 |
| $1994-95$ | 4 | 5 |
| $1995-96$ | 3 | 6 |
| $1996-97$ | 6 | 4 |
| $1997-98$ | 5 | 0 |
| $1998-99$ | 6 | 4 |
| $1999-00$ | 4 | 14 |
| $2000-01$ | 7 | 15 |
| $2001-02$ | 0 | 9 |

## Outside Scholarships Students Bring to University



|  | \# of Scholarships |
| :---: | :---: |
| $1989-90$ | 1,051 |
| $1990-91$ | 989 |
| $1991-92$ | 1,208 |
| $1992-93$ | 1,371 |
| $1993-94$ | 1,339 |
| $1994-95$ | 1,531 |
| $1995-96$ | 1,506 |
| $1996-97$ | 1,686 |
| $1997-98$ | 1,681 |
| $1998-99$ | 1,905 |
| $1999-00$ | 1,978 |
| $2000-01$ | 2,261 |

Financial Aid from Outside Scholarships


|  | Total |
| :--- | ---: |
| $1989-90$ | $\$ 1.20$ |
| $1990-91$ | $\$ 1.21$ |
| $1991-92$ | $\$ 1.44$ |
| $1992-93$ | $\$ 1.57$ |
| $1993-94$ | $\$ 1.55$ |
| $1994-95$ | $\$ 1.84$ |
| $1995-96$ | $\$ 1.86$ |
| $1996-97$ | $\$ 2.09$ |
| $1997-98$ | $\$ 2.24$ |
| $1998-99$ | $\$ 2.52$ |
| $1999-00$ | $\$ 2.69$ |
| $2000-01$ | $\$ 3.38$ |

## Resident Tuition Compared to Average Pell Grant and Average Stafford Loan



|  | Resident <br> Tuition | Average <br> Pell Grant | Average <br> Stafford <br> Loan |
| :---: | :---: | :---: | :---: |
| $1990-91$ | $\$ 1,734$ | $\$ 1,646$ | $\$ 2,882$ |
| $1991-92$ | $\$ 1,855$ | $\$ 1,597$ | $\$ 2,821$ |
| $1992-93$ | $\$ 1,982$ | $\$ 1,598$ | $\$ 2,954$ |
| $1993-94$ | $\$ 2,022$ | $\$ 1,362$ | $\$ 3,154$ |
| $1994-95$ | $\$ 2,124$ | $\$ 1,413$ | $\$ 3,379$ |
| $1995-96$ | $\$ 2,174$ | $\$ 1,442$ | $\$ 3,447$ |
| $1996-97$ | $\$ 2,224$ | $\$ 1,495$ | $\$ 3,420$ |
| $1997-98$ | $\$ 2,258$ | $\$ 1,589$ | $\$ 3,392$ |
| $1998-99$ | $\$ 2,286$ | $\$ 1,831$ | $\$ 3,442$ |
| $1999-00$ | $\$ 2,340$ | $\$ 1,844$ | $\$ 3,846$ |
| $2000-01$ | $\$ 2,408$ | $\$ 1,972$ | $\$ 3,920$ |

## Financial Aid Recipients as a Percent of Total Student Population



|  | Total Aid <br> Recipients | Total <br> Students <br> Enrolled | Percent of Total <br> Receiving Financial <br> Aid |
| :---: | :---: | :---: | :---: |
| $1991-92$ | 10,821 | 20,967 |  |
| $1992-93$ | 11,887 | 21,210 | $51.6 \%$ |
| $1993-94$ | 12,902 | 21,110 | $61.1 \%$ |
| $1994-95$ | 13,796 | 21,461 | $64.3 \%$ |
| $1995-96$ | 14,086 | 21,914 | $64.3 \%$ |
| $1996-97$ | 14,097 | 21,970 | $64.2 \%$ |
| $1997-98$ | 14,413 | 22,344 | $64.5 \%$ |
| $1998-99$ | 14,445 | 22,523 | $64.1 \%$ |
| $1999-00$ | 14,465 | 22,782 | $63.4 \%$ |
| $2000-01$ | 14,617 | 23,098 | $63.2 \%$ |

Note: Represents unduplicated number of financial aid recipients (includes all students) as reflected in the SURDS report, compared to the Fall University enrollment number. Financial aid = grants, scholarships, loans, fellowships, etc.

## Historical View of Financial Aid Resources <br> Actual Expenditures



|  | Scholarships* | Grants | Work** $^{*}$ | Loans | Total Resources |
| :--- | :---: | :---: | :---: | :---: | :---: |
| $1990-91$ | $\$ 3.9$ | $\$ 10.1$ | $\$ 20.6$ | $\$ 24.4$ | $\$ 59.0$ |
| $1991-92$ | $\$ 4.5$ | $\$ 10.9$ | $\$ 20.7$ | $\$ 31.2$ | $\$ 67.3$ |
| $1992-93$ | $\$ 5.7$ | $\$ 11.3$ | $\$ 23.1$ | $\$ 35.6$ | $\$ 75.7$ |
| $1993-94$ | $\$ 5.8$ | $\$ 10.1$ | $\$ 28.3$ | $\$ 48.6$ | $\$ 92.8$ |
| $1994-95$ | $\$ 6.0$ | $\$ 9.8$ | $\$ 28.1$ | $\$ 64.3$ | $\$ 108.2$ |
| $1995-96$ | $\$ 6.3$ | $\$ 10.7$ | $\$ 27.6$ | $\$ 70.7$ | $\$ 115.3$ |
| $1996-97$ | $\$ 6.6$ | $\$ 11.1$ | $\$ 27.2$ | $\$ 73.1$ | $\$ 118.0$ |
| $1997-98$ | $\$ 7.0$ | $\$ 12.3$ | $\$ 29.4$ | $\$ 73.6$ | $\$ 122.3$ |
| $1998-99$ | $\$ 7.9$ | $\$ 13.9$ | $\$ 38.3$ | $\$ 71.9$ | $\$ 132.0$ |
| $1999-00$ | $\$ 8.5$ | $\$ 13.8$ | $\$ 39.3$ | $\$ 73.4$ | $\$ 135.0$ |
| $2000-01$ | $\$ 9.9$ | $\$ 14.6$ | $\$ 35.9$ | $\$ 74.0$ | $\$ 134.4$ |

*Scholarships include those from the Institution, CSU Foundation, and outside.
**Includes student hourly and off-campus employment arranged through CSU.

## Graduate Students with Funding from External Sources



|  | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| NSF Fellows |  |  |  | 1 | 4 | 7 | 6 | 4 | 1 | 4 | 4 |
| 7 | 7 |  |  |  |  |  |  |  |  |  |  |
| Foreign Home Gov't | $\underline{137}$ | $\underline{125}$ | $\underline{124}$ | $\underline{99}$ | $\underline{130}$ | $\underline{90}$ | $\underline{93}$ | $\underline{67}$ | $\underline{68}$ | $\underline{71}$ | $\underline{72}$ |
| Total Students | 139 | 126 | 128 | 106 | 136 | 94 | 94 | 71 | 72 | 78 | $\underline{79}$ |

## University Related Student Employment



|  | $1994-95$ | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Institutional Workstudy |  |  |  |  |  |  |  |
| Federal Workstudy | 587 | 305 | 236 | 194 | 223 | 194 | 184 |
| State Workstudy | 1,035 | 587 | 587 | 609 | 667 | 779 | 605 |
| Student Hourly* | 5,600 | 5,500 | 4,800 | 4,375 | 4,841 | 4,320 | 4,504 |
| Job Location Development* | 4,412 | 3,722 | 3,776 | 4,195 | 5,206 | 4,614 | 3,460 |
| Total Employed | 11,634 | 10,657 | 9,970 | 10,080 | 11,662 | 10,628 | 9,797 |

*Estimated based on sample data.

## Instructional and <br> Information Technology

## Student Computer Labs



|  | 1988 | 1989 | 1992 | 1995 | 1997 | 1999 | 2000 | 2001 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Total | 40 | 38 | 59 | 62 | 54 | 59 | 63 | 89 |

## Student Computer Workstations



|  | 1988 | 1989 | 1992 | 1995 | 1997 | 1999 | 2000 | 2001 |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Total | 978 | 1126 | 1291 | 1387 | 1634 | 1739 | 1873 | 2283 |

## Student FTE for Off-Campus Funded Programs



Student FTE

|  | FY99 Actual | FYOO <br> Actual | FY01 <br> Actual | $\begin{gathered} \hline \text { FY02 } \\ \text { Est. }{ }^{1} \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| MSW Western Slope | 14.1 | 12.1 | 6.1 | 10.7 |
| Masters in Education \& |  |  |  |  |
| Human Resource Studies (Sterling) | -- | 8.1 | 8.3 | 11.5 |
| Ph.D. In Education \& |  |  |  |  |
| Human Resource Studies (Grand Junction) | -- | 9.7 | 4.3 | 8 |
| Masters in Education \& |  |  |  |  |
| Human Resource Studies (Pueblo) | -- | -- | 11.6 | 11.6 |
| Total | 14.1 | 29.9 | 30.3 | 41.8 |

[^9]
## Enrollment in Technology Programs as a Percentage of Total University Enrollment



Percentage

| Fall 1990 | $5.3 \%$ |
| :--- | :--- |
| Fall 1991 | $5.2 \%$ |
| Fall 1992 | $4.9 \%$ |
| Fall 1993 | $5.0 \%$ |
| Fall 1994 | $5.2 \%$ |
| Fall 1995 | $5.3 \%$ |
| Fall 1996 | $6.0 \%$ |
| Fall 1997 | $6.7 \%$ |
| Fall 1998 | $7.5 \%$ |
| Fall 1999 | $8.8 \%$ |
| Fall 2000 | $9.4 \%$ |
| Fall 2001 | $9.3 \%$ |

Other

# Public Rankings 

US News \& World Report:
2000: Veterinary Medicine - 2nd
1998: Vocational Education - 9th
1998: Occupational Therapy - 8th
2001: 2nd tier, public 4-year universities
2000: 3rd tier,
1999: 2nd tier,
1998: 3rd tier,
Black Issues in Higher Education
CSU in top 100: 1) awarding Master's degrees to Native Americans
2) preparing Hispanics for health professions

Kiplinger's Personal Finance Magazine: top 3rd of 100 best public institutions
Templeton Foundation: named as one of the nation's top "character building" schools
Holdings of University Research Libraries in U.S. and Canada, 1998-99: 98th out of 111
Rated 44th on "Top 100 Websites," Summer 2000

## Trends in Volunteering and Service Learning



|  | $1995-96$ | $1996-97$ | $1997-98$ | $1998-99$ | $1999-00$ | $2000-01$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Volunteer |  |  |  |  |  |  |
| Service-Learning | 3,967 | 3,878 | 5,904 | 6,169 | 5,879 | 4,809 |


[^0]:    Note: New Program enrollment was capped beginning Fall 1999.

[^1]:    Note: The category of "Other" consists of faculty affiliates, administrative professionals, postdoctorates and state classified staff.

[^2]:    Note: Other faculty include employees with an employee type of ' $F$ ' or ' $F T$ ' and a job title other than Professor, Associate Professor, Assistant Professor, Instructor or Lecturer (e.g., Deans, Vice Presidents). Employees with a visa type of F1, F2, H1,H2, J1, J2 or TN are included with nonminorities.

[^3]:    *13 \& 16 funds only. Excludes PVM, CSU Agencies, and Course Fees/Technology Charges

[^4]:    *13 \& 16 Funds only. Excludes PVM, CSU Agencies, and Course Fees/Technology Charges.
    NOTE: Figures do not add to 100 percent because of rounding.

[^5]:    ${ }^{1}$ Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.
    ${ }^{2}$ in millions of dollars

[^6]:    ${ }^{1}$ Total E\&G Current Funds Expenditures, Intergrated Postsecondary Education Data System (IPEDS), Finance Survey
    ${ }^{2}$ Source: Intergrated Postsecondary Education Data System (IPEDS), Finance Survey

[^7]:    ${ }^{1}$ Scholarships given by CSU (13 Funds).
    ${ }^{2}$ Scholarships given by CSU Foundation (64 Funds).

[^8]:    ${ }^{1} 13$ Funds
    ${ }^{2} 64$ Funds
    "State" = all State assistance through CCHE, excluding work-study.
    "Private" = all financial aid students bring with them to the University.

[^9]:    ${ }^{1}$ Source: College of Applied Human Sciences

