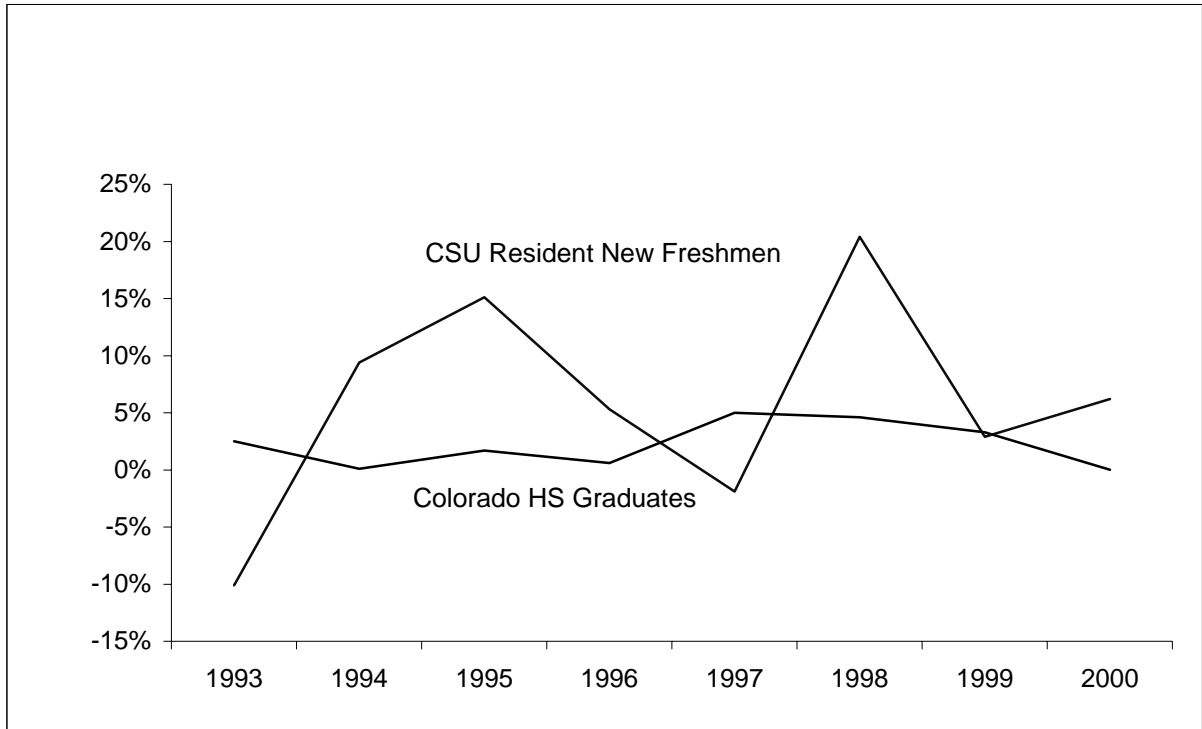


Institutional Scorecard

January 2001

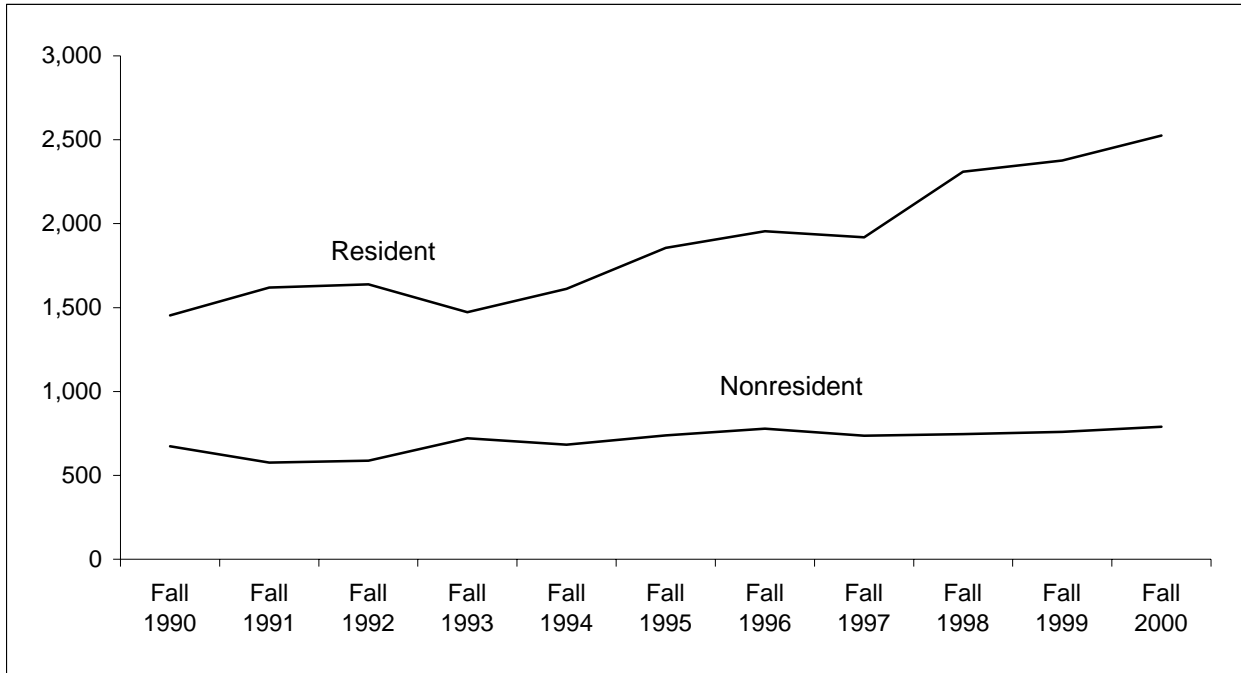
New Freshmen

CSU Resident New Freshmen and Colorado High School Graduates Percent Change from Previous Year



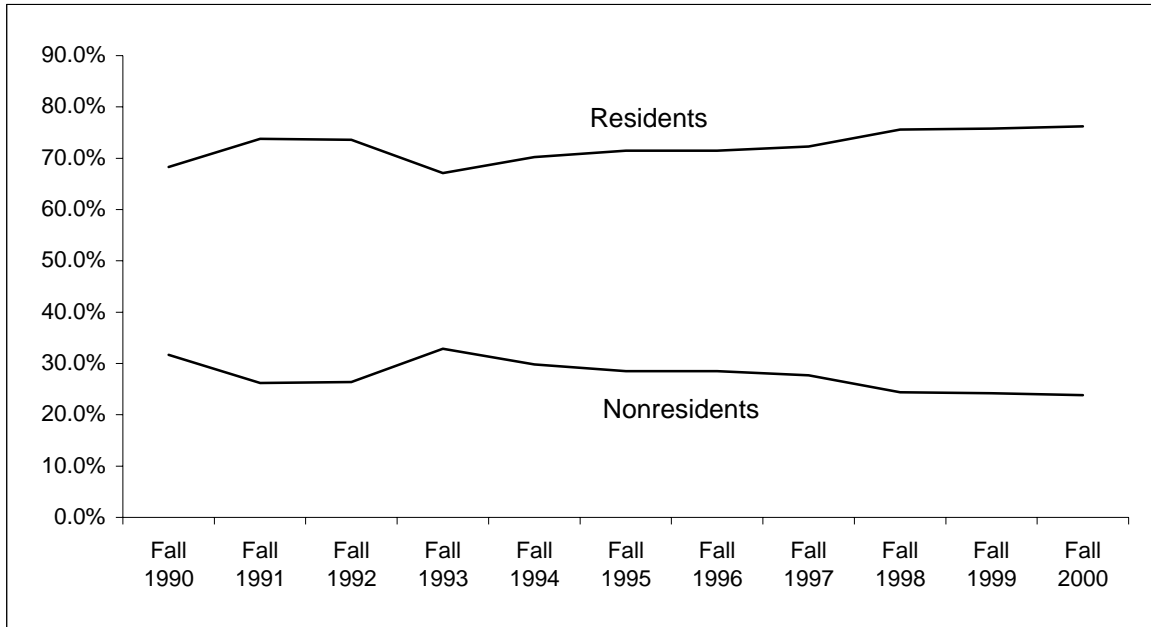
	1993	1994	1995	1996	1997	1998	1999	2000
CSU Resident New Freshmen	-10.1%	9.4%	15.1%	5.3%	-1.9%	20.4%	2.9%	6.2%
Colorado HS Graduates	2.5%	0.1%	1.7%	0.6%	5.0%	4.6%	3.3%	N/A

New Freshmen by Residency



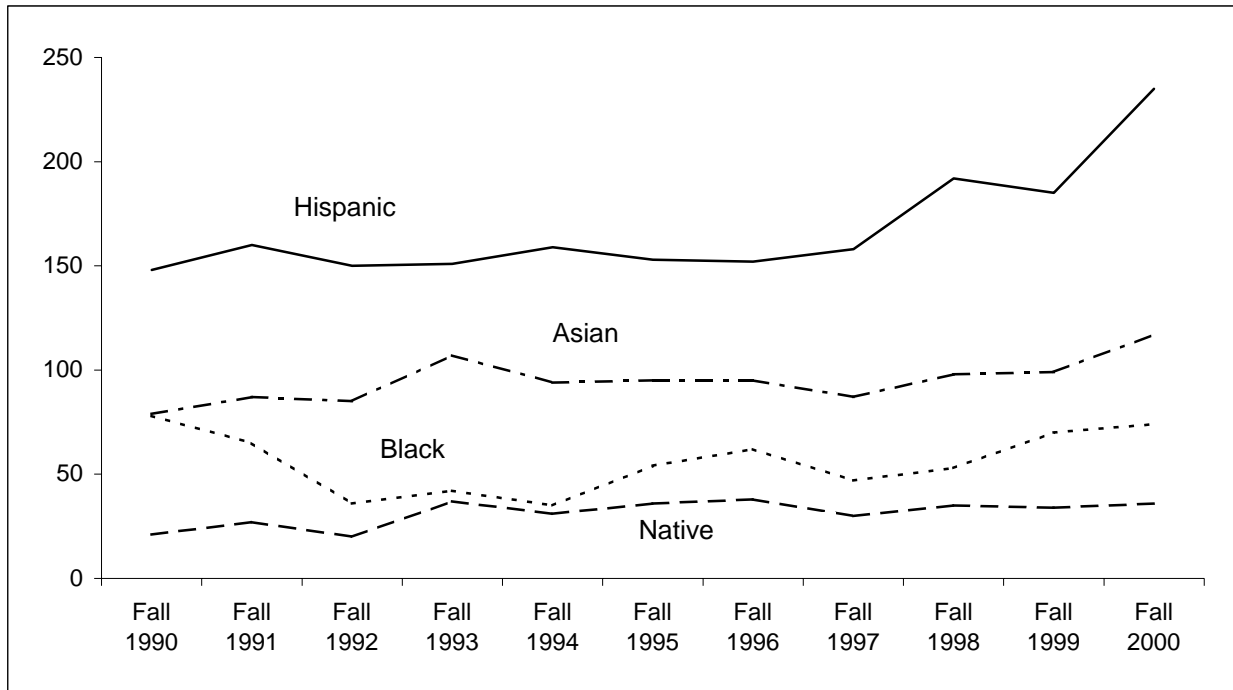
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Resident	1,453	1,619	1,638	1,473	1,612	1,856	1,955	1,918	2,310	2,377	2,525
Nonresident	<u>673</u>	<u>576</u>	<u>587</u>	<u>721</u>	<u>683</u>	<u>738</u>	<u>778</u>	<u>736</u>	<u>746</u>	<u>760</u>	<u>789</u>
Total	2,126	2,195	2,225	2,194	2,295	2,594	2,733	2,654	3,056	3,137	3,314

New Freshmen, Percentage of Total by Residency



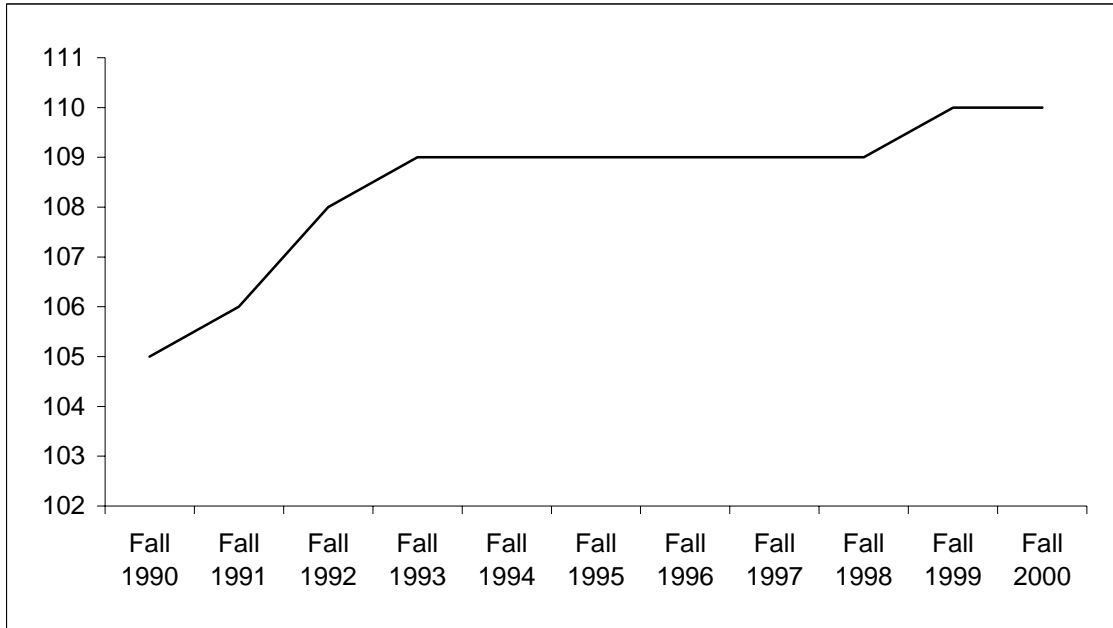
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Residents	68.3%	73.8%	73.6%	67.1%	70.2%	71.5%	71.5%	72.3%	75.6%	75.8%	76.2%
Nonresidents	31.7%	26.2%	26.4%	32.9%	29.8%	28.5%	28.5%	27.7%	24.4%	24.2%	23.8%

New Freshmen Headcount by Ethnicity



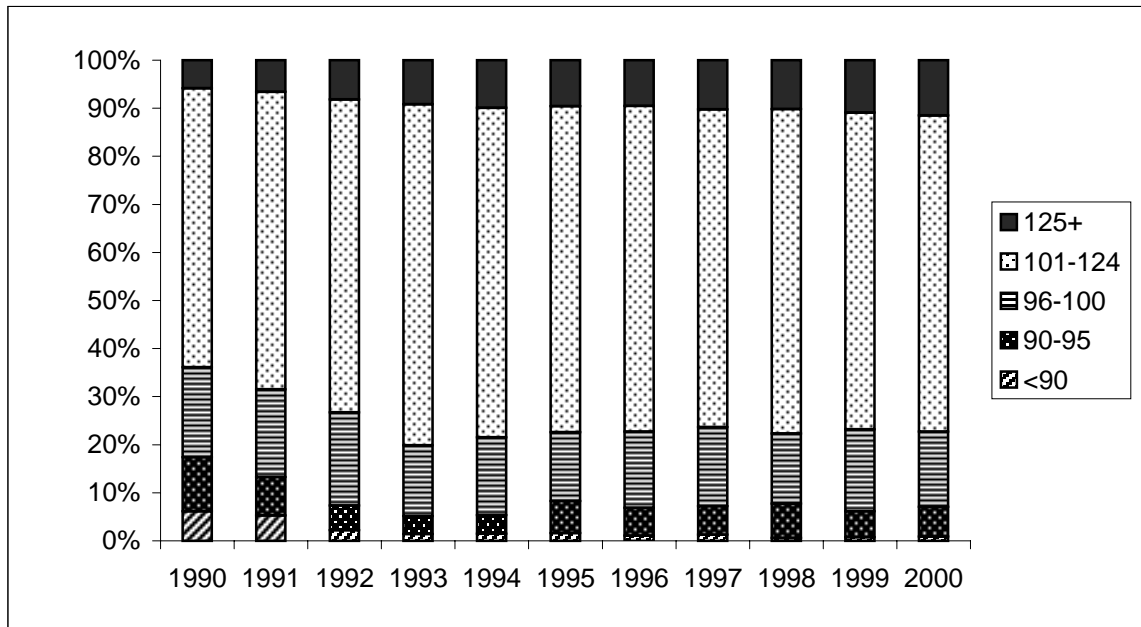
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Asian	79	87	85	107	94	95	95	87	98	99	117
Black	78	65	36	42	35	54	62	47	53	70	74
Hispanic	148	160	150	151	159	153	152	158	192	185	235
Native American	<u>21</u>	<u>27</u>	<u>20</u>	<u>37</u>	<u>31</u>	<u>36</u>	<u>38</u>	<u>30</u>	<u>35</u>	<u>34</u>	<u>36</u>
Total	326	339	291	337	319	338	347	322	378	388	462

Average CCHE Index for New Freshmen



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
CCHE Index	105	106	108	109	109	109	109	109	109	110	110

CCHE Index for New Freshmen



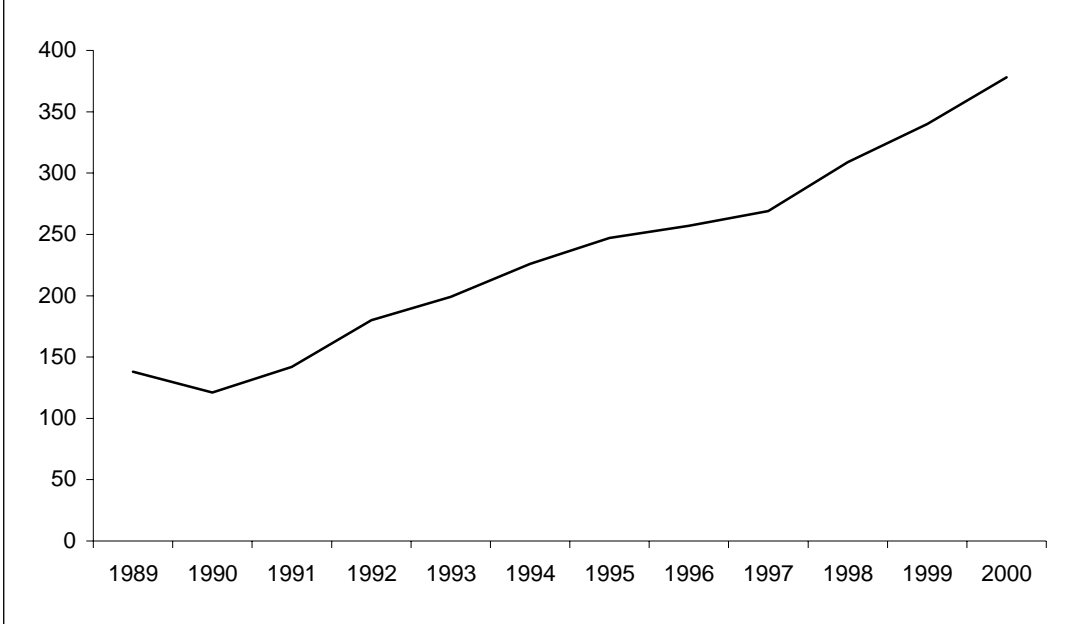
Number of New Freshmen

	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
<90	127	113	48	31	34	41	29	33	19	23	29
90-95	233	172	113	80	87	171	156	155	216	167	202
96-100	389	392	424	320	369	369	430	432	442	531	514
101-124	1,205	1,332	1,426	1,539	1,560	1,747	1,835	1,733	2,045	2,049	2,161
125+	121	142	180	199	226	247	257	269	309	340	378

Percent of Total

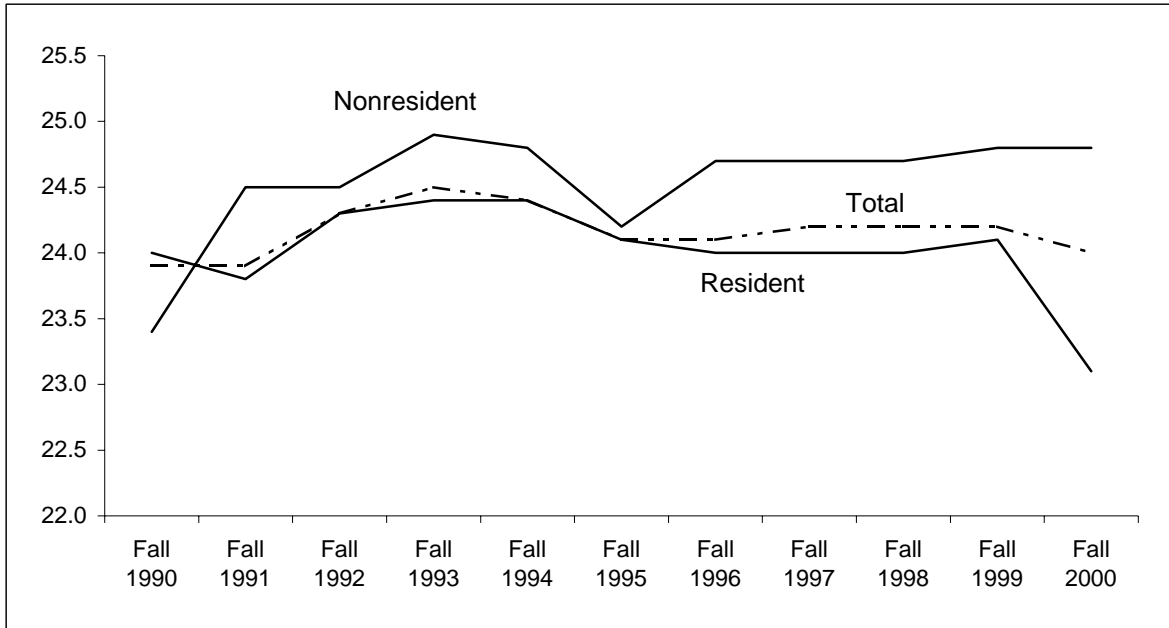
<90	6%	5%	2%	1%	1%	2%	1%	1%	1%	1%	1%
90-95	11%	8%	5%	4%	4%	7%	6%	6%	7%	5%	6%
96-100	19%	18%	19%	15%	16%	14%	16%	16%	15%	17%	16%
101-124	58%	62%	65%	71%	69%	68%	68%	66%	67%	66%	66%
125+	6%	7%	8%	9%	10%	10%	9%	10%	10%	11%	11%

New Freshmen with CCHE Index of 125+



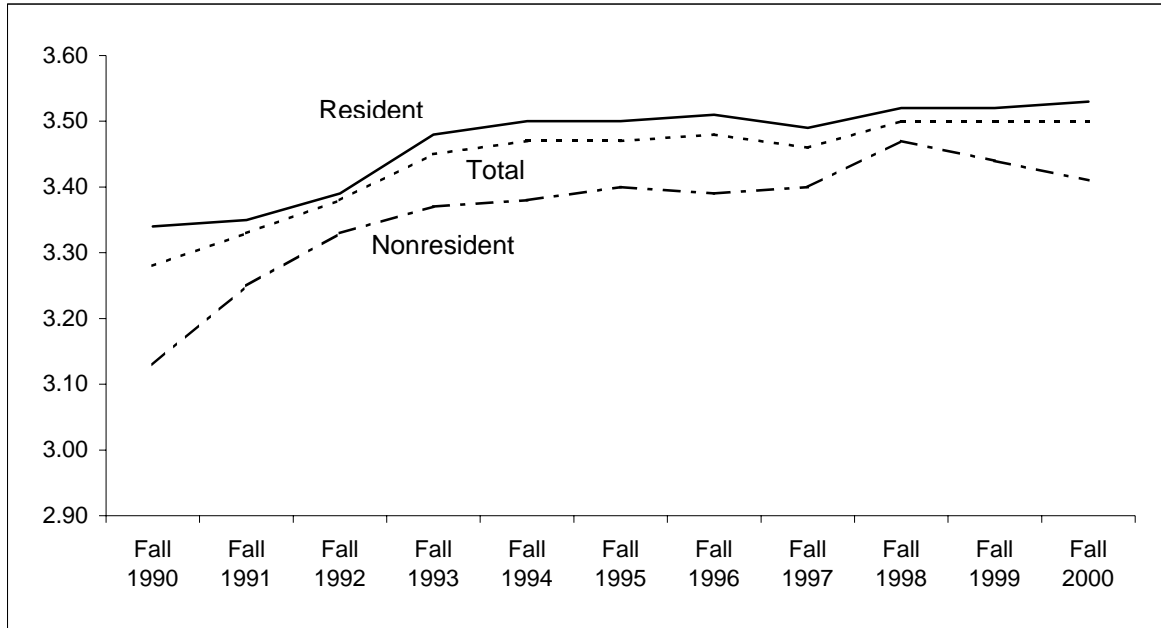
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
CCHE/Index 125+	138	121	142	180	199	226	247	257	269	309	340	378

Average ACT Composite for New Freshmen by Residency



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Resident	24.0	23.8	24.3	24.4	24.4	24.1	24.0	24.0	24.0	24.1	23.1
Nonresident	23.4	24.5	24.5	24.9	24.8	24.2	24.7	24.7	24.7	24.8	24.8
Total	23.9	23.9	24.3	24.5	24.4	24.1	24.1	24.2	24.2	24.2	24.0

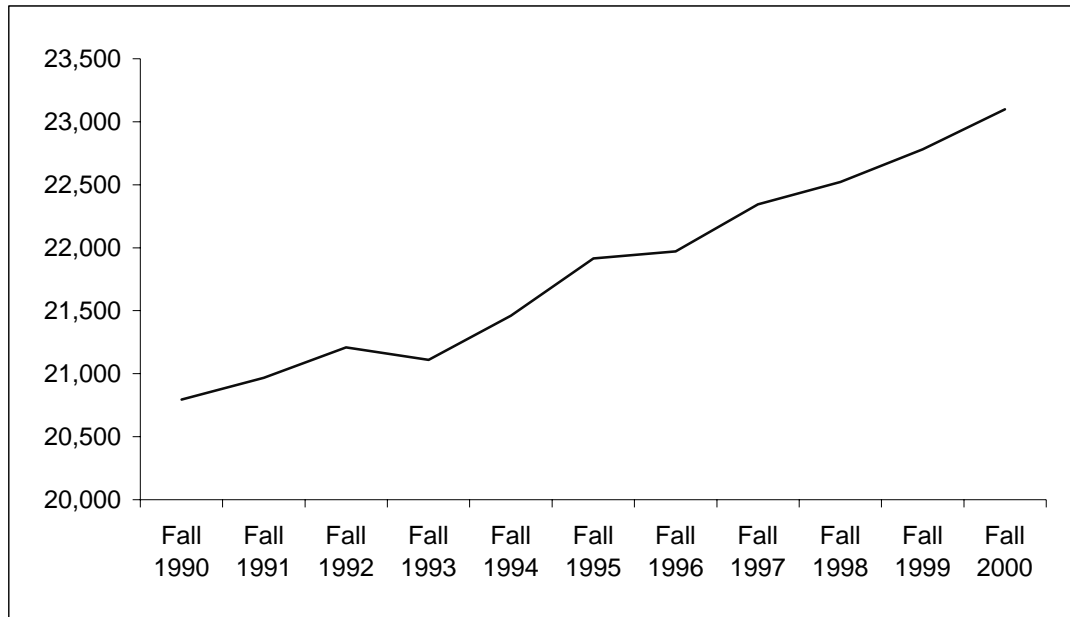
Average High School GPA for New Freshmen by Residency



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Resident	3.34	3.35	3.39	3.48	3.50	3.50	3.51	3.49	3.52	3.52	3.53
Nonresident	3.13	3.25	3.33	3.37	3.38	3.40	3.39	3.40	3.47	3.44	3.41
Total	3.28	3.33	3.38	3.45	3.47	3.47	3.48	3.46	3.50	3.50	3.50

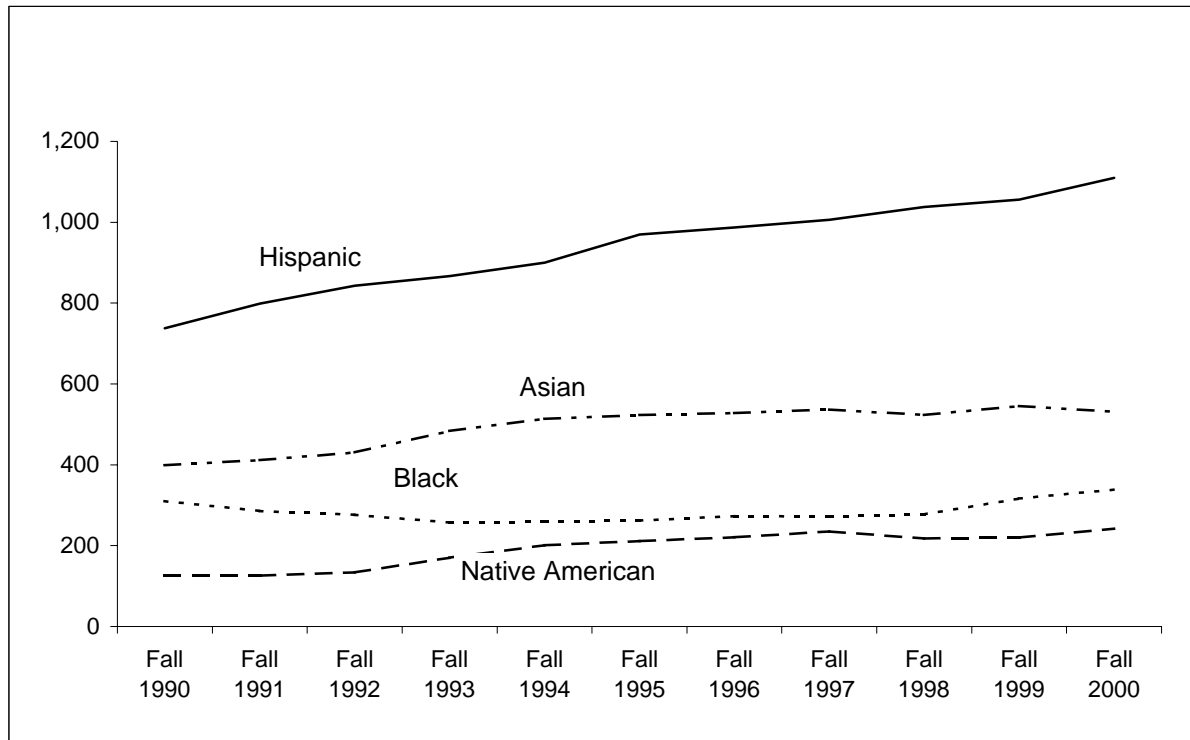
Enrollment

Total Fall Headcount



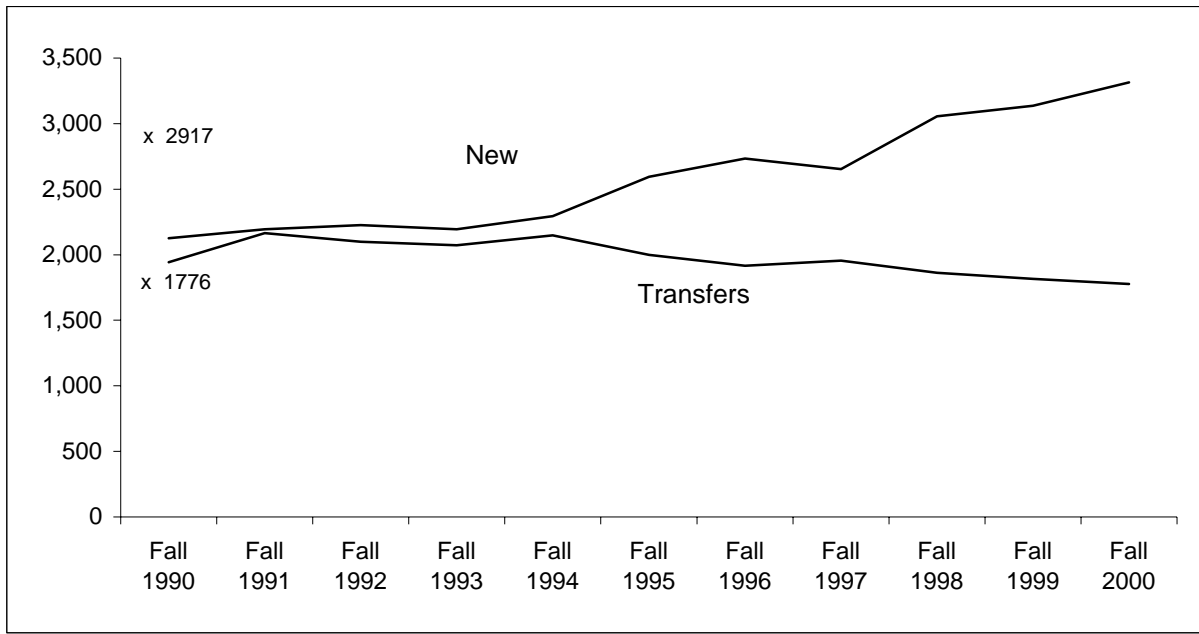
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Headcount	20,795	20,967	21,210	21,110	21,461	21,914	21,970	22,344	22,523	22,782	23,098

Fall Undergraduate Headcount by Ethnicity



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Asian	399	412	431	484	514	523	528	537	523	545	531
Black	310	286	276	257	259	262	273	272	277	317	339
Hispanic	738	799	843	867	900	970	987	1,006	1,038	1,056	1,110
Native American	<u>125</u>	<u>126</u>	<u>134</u>	<u>170</u>	<u>201</u>	<u>211</u>	<u>221</u>	<u>235</u>	<u>218</u>	<u>220</u>	<u>242</u>
Total	1,572	1,623	1,684	1,778	1,874	1,966	2,009	2,050	2,056	2,138	2,222

Undergraduate Headcount New Freshmen & Transfers



x = indicates Fall 1989

	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
New Freshmen	2,126	2,195	2,225	2,194	2,295	2,594	2,733	2,654	3,056	3,137	3,314
Transfers	<u>1,944</u>	<u>2,164</u>	<u>2,100</u>	<u>2,073</u>	<u>2,148</u>	<u>2,000</u>	<u>1,917</u>	<u>1,955</u>	<u>1,863</u>	<u>1,817</u>	<u>1,776</u>
Total	4,070	4,359	4,325	4,267	4,443	4,594	4,650	4,609	4,919	4,954	5,090

Undergraduate Nonresident Enrollment from Selected States

	Fall 94	Fall 95	Fall 96	Fall 97	Fall 98	Fall 99	Fall 00
California	633	655	555	472	440	389	333
Illinois	267	262	288	314	347	338	329
Texas	188	188	186	198	206	222	285
New Mexico	149	154	180	159	160	150	143
Hawaii	160	156	135	131	137	146	140
Wyoming	96	108	89	83	106	118	130
Nebraska	90	106	97	110	115	124	112
Minnesota	133	119	125	122	131	126	110
Ohio	94	87	88	90	112	111	107
Alaska	99	75	85	96	99	96	101
New York	187	183	165	148	144	116	101
Wisconsin	86	69	76	74	62	73	98
Pennsylvania	82	91	98	105	91	95	87
Missouri	70	82	78	71	86	89	75
Washington	50	50	49	52	52	75	68
Connecticut	114	93	66	67	61	64	65
New Jersey	134	135	109	106	96	78	64
Arizona	<u>65</u>	<u>71</u>	<u>72</u>	<u>70</u>	<u>64</u>	<u>67</u>	<u>62</u>
Subtotal	2,697	2,684	2,541	2,468	2,509	2,477	2,410
Total, All Undergraduate Nonresidents	3,827	3,948	3,794	3,712	3,363	3,682	3,665

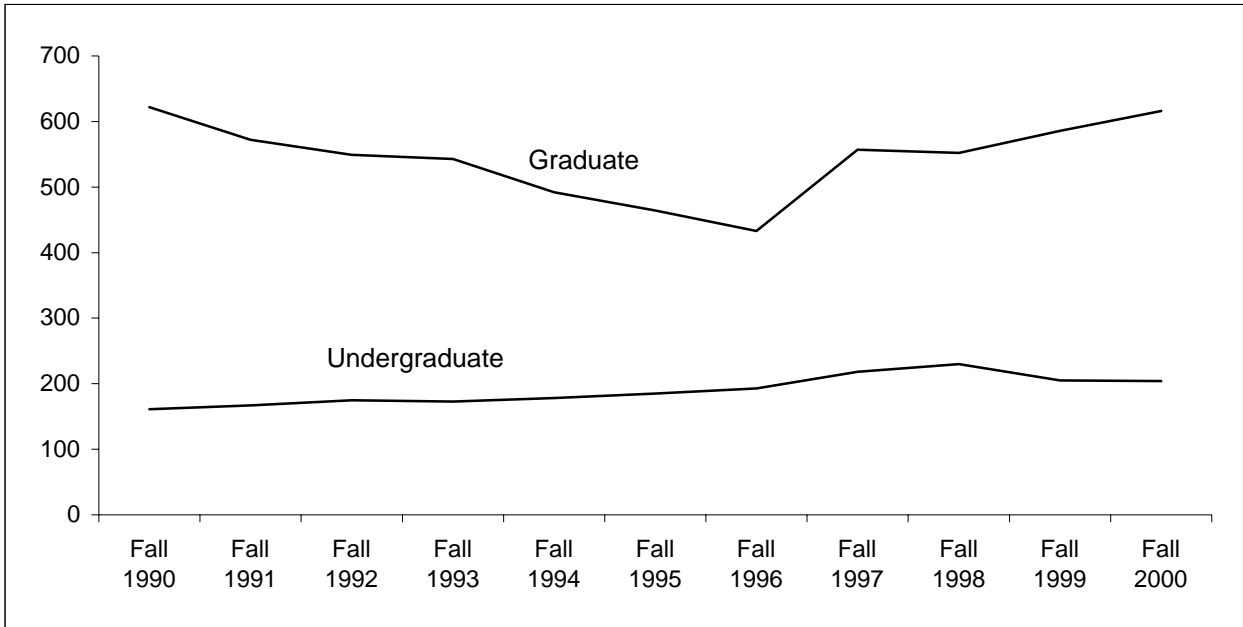
Undergraduate WUE Enrollment by State

	Fall 94	Fall 95	Fall 96	Fall 97	Fall 98	Fall 99	Fall 00
Alaska	27	24	25	30	32	37	37
Arizona	0	0	0	0	0	0	5
Hawaii	40	49	49	44	57	62	53
Idaho	15	10	7	13	12	13	16
Montana	19	21	23	27	29	31	23
Nevada	23	22	20	22	19	21	22
New Mexico	50	51	71	57	54	59	53
North Dakota	7	4	3	8	7	8	9
Oregon	22	23	21	11	20	16	23
South Dakota	6	7	8	10	8	8	14
Utah	11	13	12	9	9	7	12
Washington	0	0	0	0	0	5	7
Wyoming	22	22	22	18	18	23	27
Subtotal	242	246	261	249	265	290	301
New WUE Students	79	66	76	76	97	98	78

WUE = Western Undergraduate Exchange

Note: Numbers are RI census numbers.

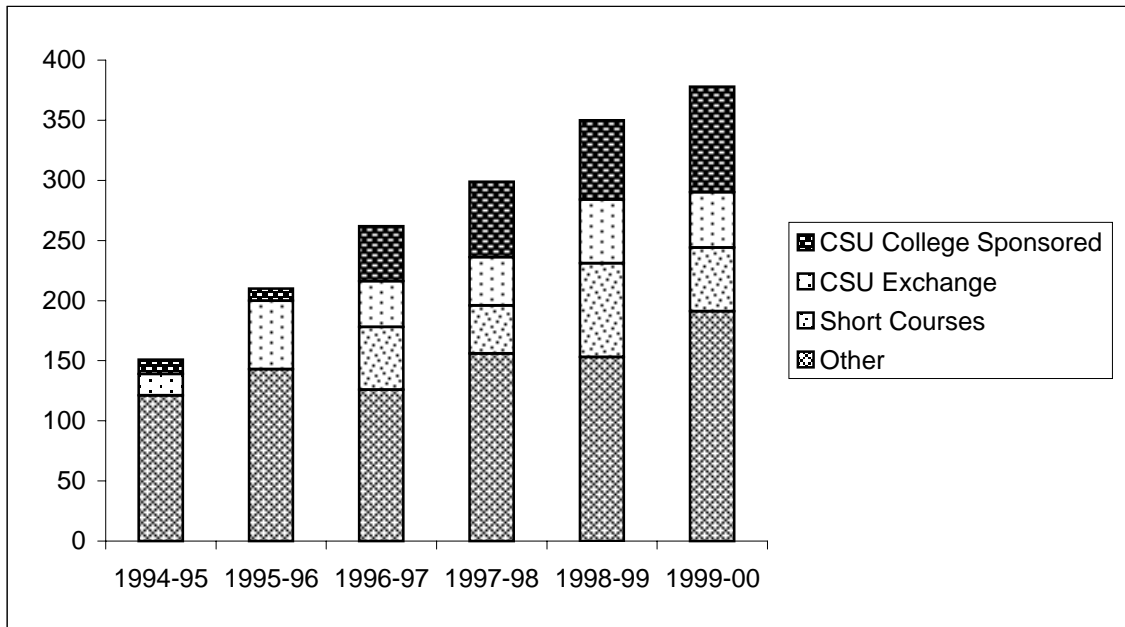
International Student Headcount



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Undergraduate	161	167	175	173	178	185	193	218	230	205	204
Graduate	<u>622</u>	<u>572</u>	<u>549</u>	<u>543</u>	<u>492</u>	<u>464</u>	<u>433</u>	<u>557</u>	<u>552</u>	<u>586</u>	<u>616</u>
Total	783	739	724	716	670	649	626	775	782	791	820

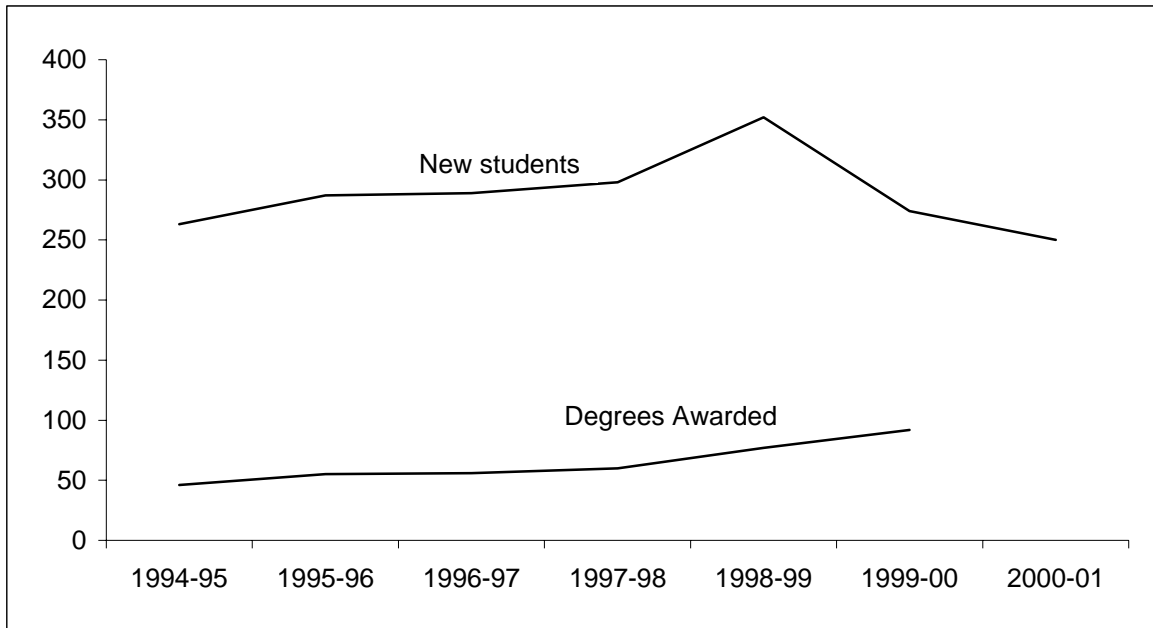
Note: Graduate headcount includes PVM.

Study Abroad by Program Type



	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
CSU College Sponsored	12	10	46	63	66	88
CSU Exchange	18	57	38	40	53	46
Other	<u>121</u>	<u>143</u>	126	156	153	191
Short Courses			<u>52</u>	<u>40</u>	<u>78</u>	<u>53</u>
Total	151	210	262	299	350	378

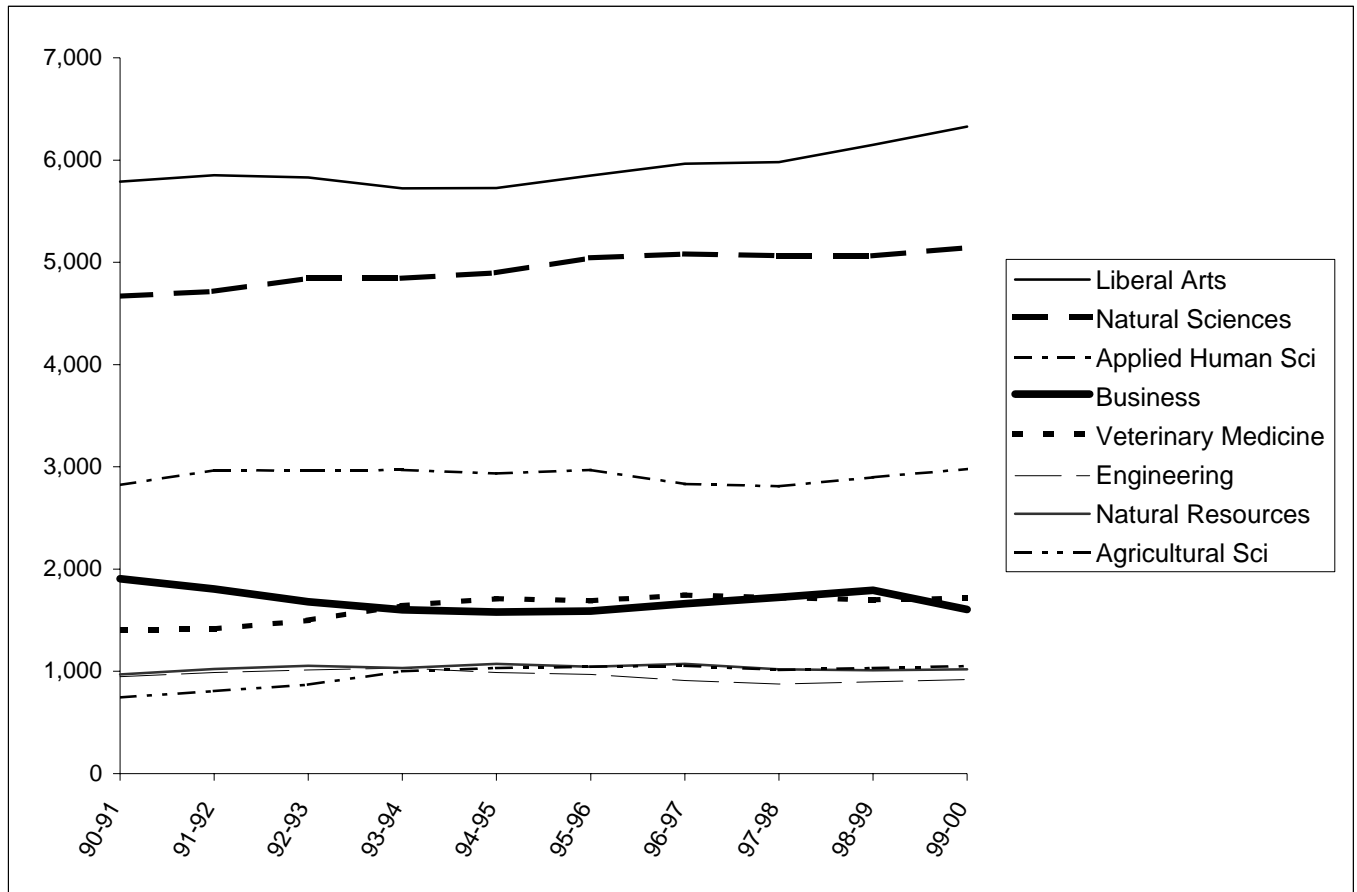
Enrollment and Degrees Awarded for Honors Program



	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
New Students	263	287	289	298	352	274	250
Degrees Awarded	46	55	56	60	77	92	

Note: New Program enrollment was capped beginning Fall 1999.

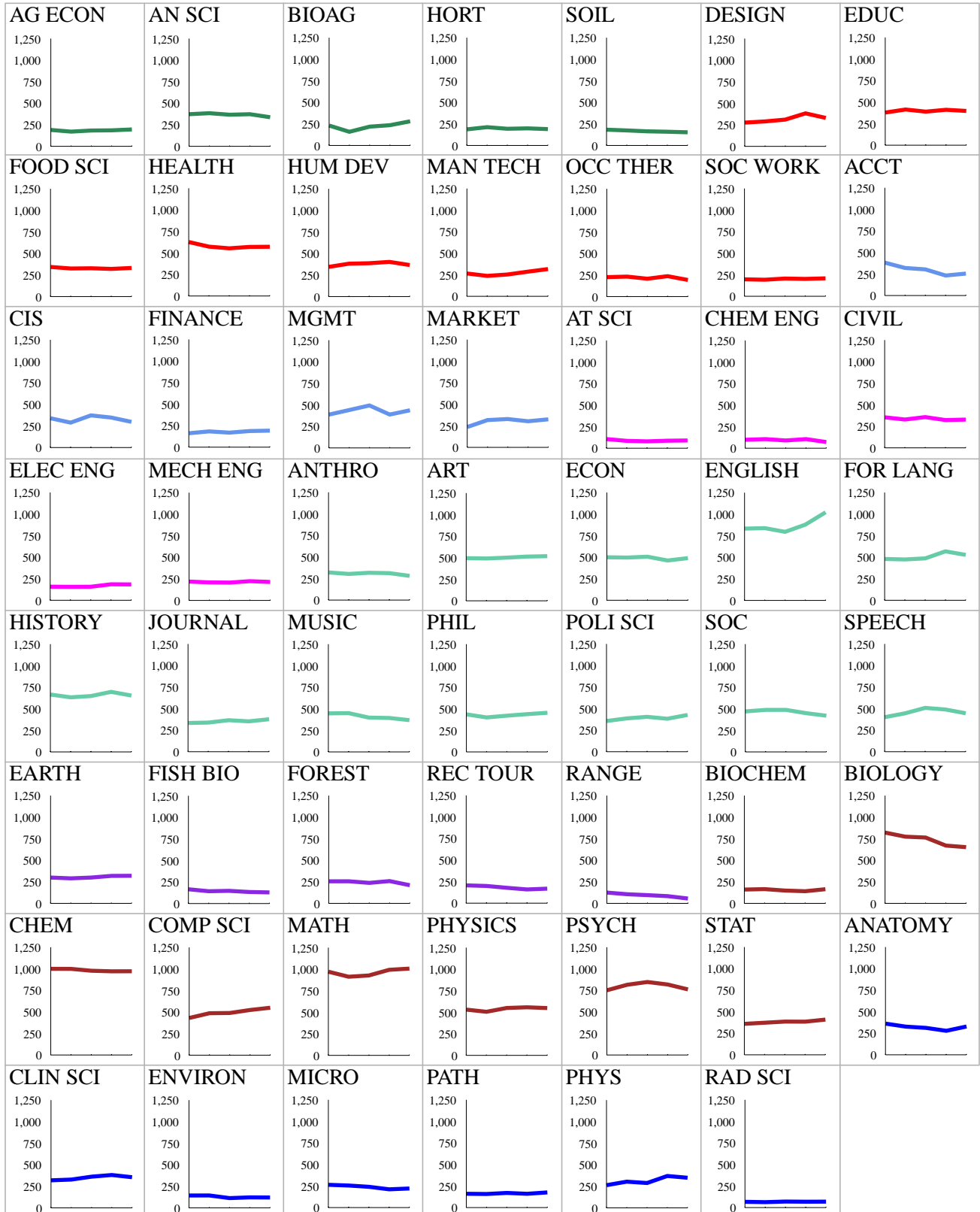
History of Full-Year Student FTE by College



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Agricultural Sci	746.3	807.8	870.1	1,001.3	1,032.7	1,044.9	1,055.0	1,014.2	1,033.9	1,049.9
Natural Resources	968.6	1,022.6	1,055.6	1,032.4	1,074.4	1,044.8	1,072.8	1,019.1	1,011.0	1,020.3
Engineering	949.1	987.7	1,012.5	1,032.8	988.2	971.4	909.7	877.6	898.4	920.9
Veterinary Medicine	1,405.5	1,413.1	1,498.3	1,644.1	1,710.8	1,690.5	1,745.5	1,721.5	1,699.2	1,715.4
Business	1,905.2	1,805.4	1,679.1	1,602.1	1,580.7	1,589.2	1,661.0	1,722.9	1,791.7	1,605.0
Applied Human Sci	2,821.8	2,967.5	2,962.5	2,971.0	2,936.6	2,970.7	2,833.0	2,809.7	2,896.3	2,977.9
Natural Sciences	4,667.4	4,716.6	4,844.5	4,844.1	4,895.8	5,043.7	5,080.3	5,065.1	5,062.3	5,143.5
Liberal Arts	<u>5,790.4</u>	<u>5,851.5</u>	<u>5,830.6</u>	<u>5,723.8</u>	<u>5,726.5</u>	<u>5,849.8</u>	<u>5,965.4</u>	<u>5,979.9</u>	<u>6,147.7</u>	<u>6,327.4</u>
Total	19,254.3	19,572.2	19,753.2	19,851.6	19,945.7	20,205.0	20,322.7	20,210.0	20,540.5	20,760.3

Fall Term Student FTE by Department

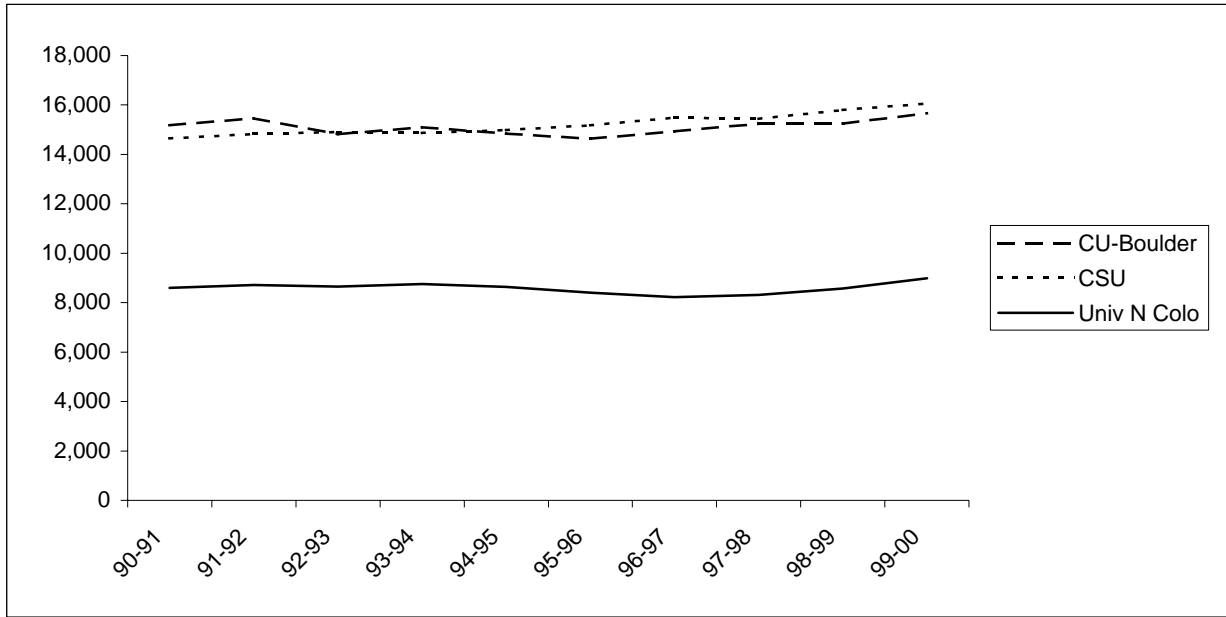
FTE 1996-2000



Student FTE is calculated by dividing fall term student credit hours by 15.

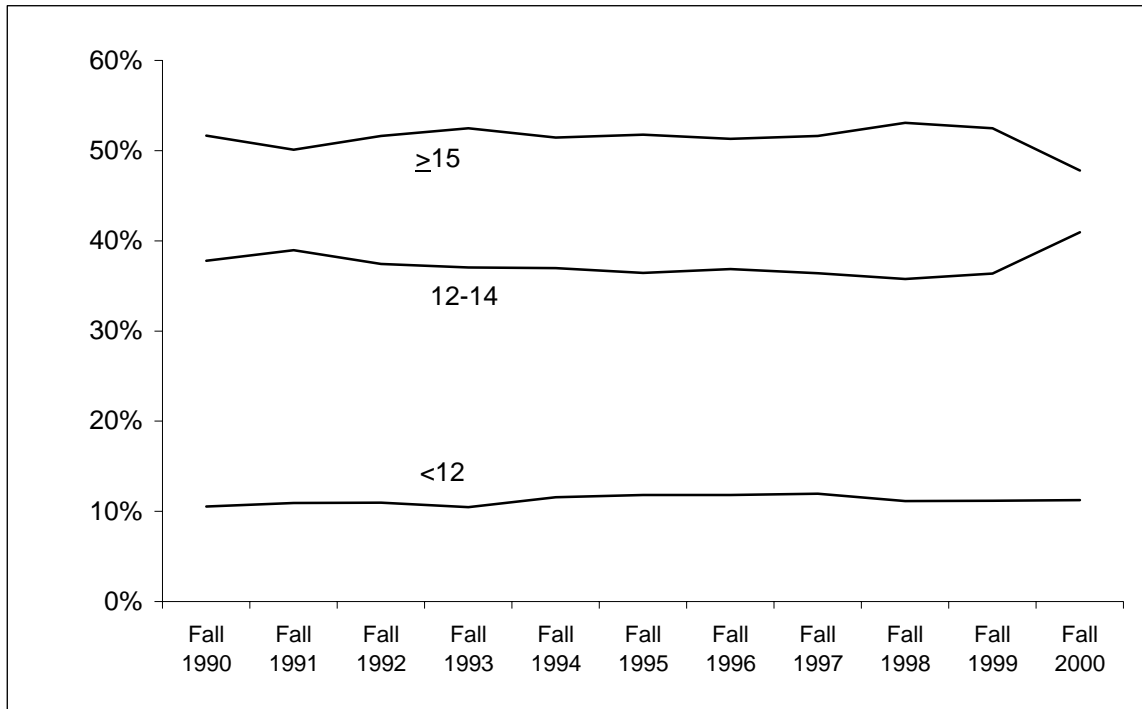
3/22/01

In-State FTE Student Enrollment (Full-Year FTE Data)



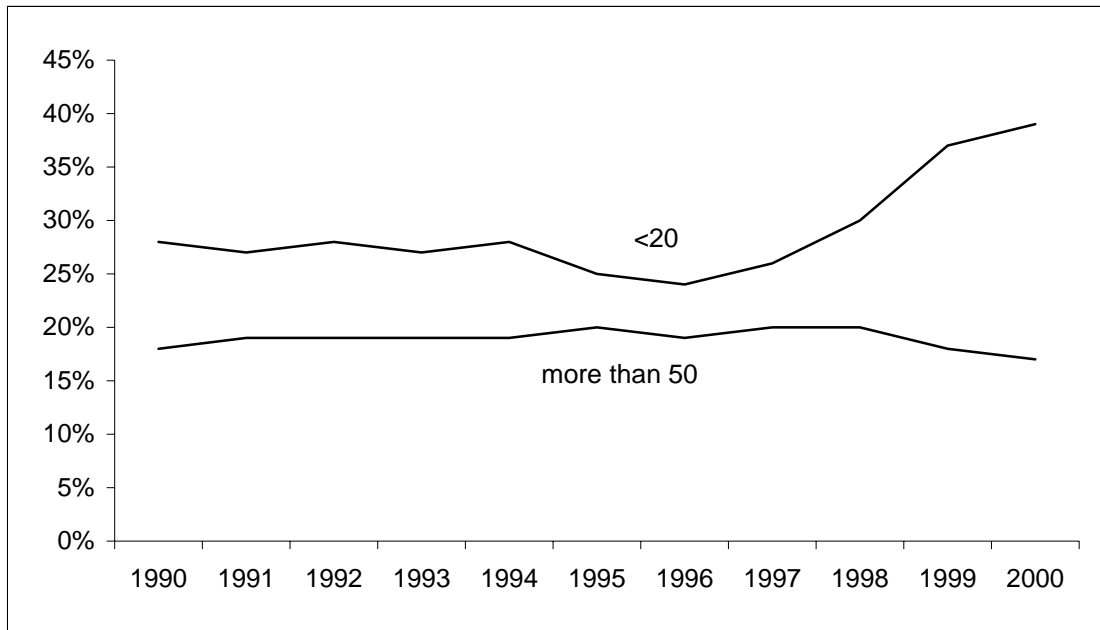
	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
CSU	14,650	14,829	14,911	14,868	14,986	15,174	15,484	15,432	15,804	16,057
CU-Boulder	15,176	15,456	14,809	15,097	14,846	14,632	14,934	15,239	15,242	15,666
Univ N Colo	8,598	8,717	8,651	8,749	8,643	8,403	8,225	8,315	8,573	8,988

Distribution of Credit Hours for Undergraduates



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Headcount:											
<12	1,833	1,910	1,924	1,829	2,060	2,141	2,179	2,205	2,073	2,099	2,147
12-14	6,566	6,803	6,575	6,475	6,581	6,608	6,804	6,719	6,658	6,836	7,810
≥ 15	<u>8,972</u>	<u>8,747</u>	<u>9,073</u>	<u>9,171</u>	<u>9,159</u>	<u>9,387</u>	<u>9,468</u>	<u>9,527</u>	<u>9,876</u>	<u>9,865</u>	<u>9,118</u>
Total	17,371	17,460	17,572	17,475	17,800	18,136	18,451	18,451	18,607	18,800	19,075
% of total:											
<12	10.55%	10.94%	10.95%	10.47%	11.57%	11.81%	11.81%	11.95%	11.14%	11.16%	11.26%
12-14	37.80%	38.96%	37.42%	37.05%	36.97%	36.44%	36.88%	36.42%	35.78%	36.36%	40.94%
≥ 15	51.65%	50.10%	51.63%	52.48%	51.46%	51.76%	51.31%	51.63%	53.08%	52.47%	47.80%

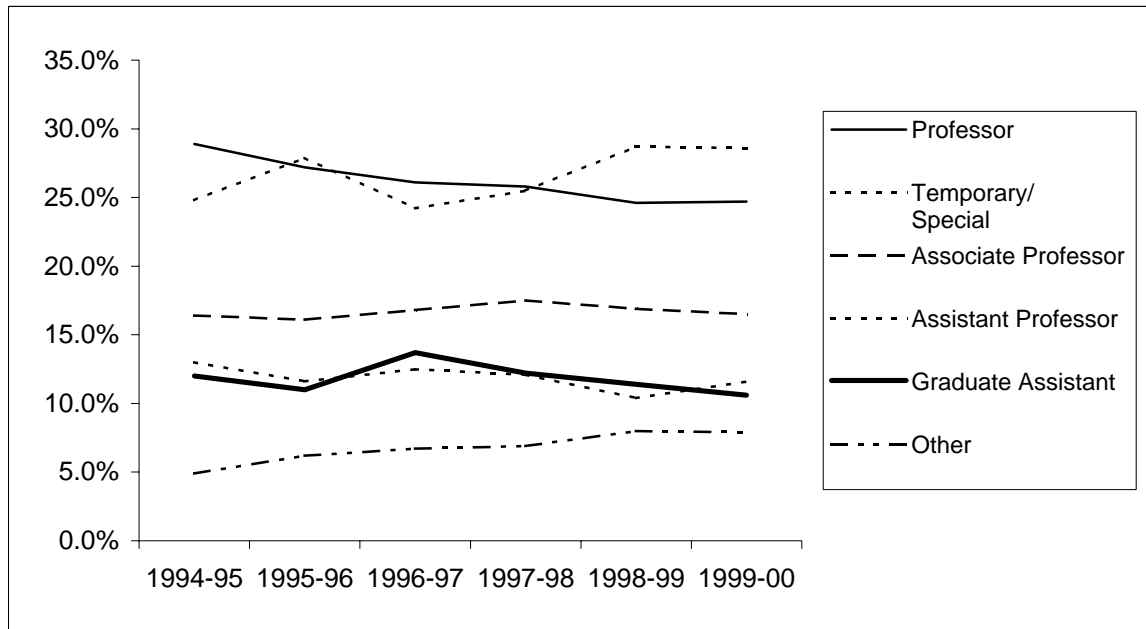
Percent of Undergraduate Course Sections with Fewer Than 20 or More Than 50 Students



	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Undergraduate Courses											
Course sections with fewer than 20 students	28%	27%	28%	27%	28%	25%	24%	26%	30%	37%	39%
Course sections with more than 50 students	18%	19%	19%	19%	19%	20%	19%	20%	20%	18%	17%

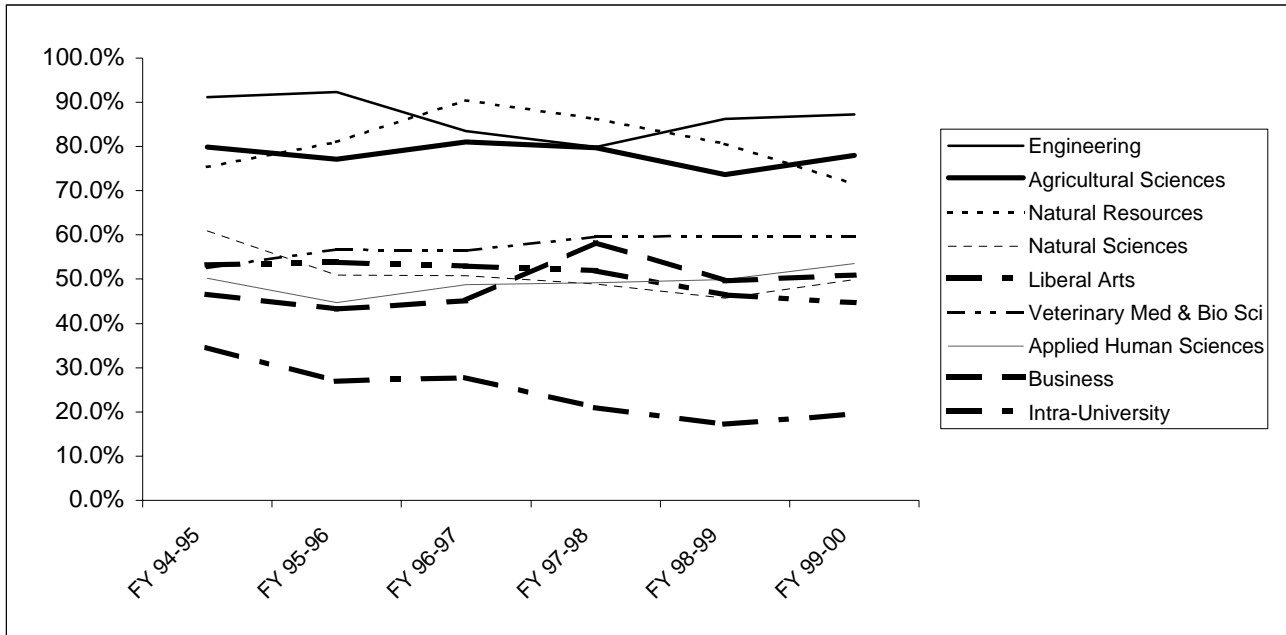
Note: Beginning in 1997, data are calculated using criteria for U.S. News & World Report.

History of Undergraduate Credit Hours by Faculty Type



	Professor	Associate Professor	Assistant Professor	Temporary/Special	Graduate Assistant	Other
1994-95	28.9%	16.4%	13.0%	24.8%	12.0%	4.9%
1995-96	27.2%	16.1%	11.6%	27.9%	11.0%	6.2%
1996-97	26.1%	16.8%	12.5%	24.2%	13.7%	6.7%
1997-98	25.8%	17.5%	12.1%	25.5%	12.2%	6.9%
1998-99	24.6%	16.9%	10.4%	28.7%	11.4%	8.0%
1999-00	24.7%	16.5%	11.6%	28.6%	10.6%	7.9%

History of Undergraduate Credit Hours Taught by Tenure-Track Faculty



	FY 94-95	FY 95-96	FY 96-97	FY 97-98	FY 98-99	FY 99-00
Agricultural Sciences	79.9%	77.1%	81.0%	79.8%	73.7%	78.0%
Applied Human Sciences	50.2%	44.7%	48.7%	49.2%	50.0%	53.5%
Business	46.6%	43.3%	45.1%	58.3%	49.7%	51.0%
Engineering	91.1%	92.3%	83.5%	79.9%	86.3%	87.2%
Intra-University	34.6%	26.9%	27.8%	21.0%	17.2%	19.5%
Liberal Arts	53.3%	53.8%	52.9%	52.0%	46.4%	44.7%
Natural Resources	75.4%	81.1%	90.4%	86.2%	80.6%	71.5%
Natural Sciences	60.9%	50.9%	50.8%	48.9%	45.8%	49.9%
Veterinary Med & Bio Sci	52.6%	56.8%	56.4%	59.6%	59.7%	59.7%

**Summary of Undergraduate Student Ethnicity Data
Fall 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
BACCALAUREATE DEGREES								
Asian	2.9%	105	2.6%	97	3.0%	108	Available	
Black	1.2%	43	1.0%	38	1.0%	38	August 2001	
Hispanic	4.9%	178	5.3%	195	4.6%	167		
Native American	1.5%	53	1.2%	44	0.8%	29		
Total Minority	10.5%	379	10.1%	374	9.4%	342		
All Others	89.5%	3,242	89.9%	3,329	90.6%	3,279		
Total	100.0%	3,621	100.0%	3,703	100.0%	3,621		
UNDERGRADUATE ENROLLMENT								
Asian	2.9%	537	2.8%	523	2.9%	545	2.8%	531
Black	1.5%	272	1.5%	277	1.7%	317	1.8%	339
Hispanic	5.5%	1,006	5.6%	1,038	5.6%	1,056	5.8%	1,110
Native American	1.3%	235	1.2%	218	1.2%	220	1.3%	242
Total Minority	11.2%	2,050	11.1%	2,056	11.4%	2,138	11.7%	2,222
International	1.2%	218	1.2%	230	1.1%	205	1.1%	204
Other	2.7%	512	2.6%	478	2.5%	478	2.7%	512
White	84.9%	15,671	85.1%	15,843	85.0%	15,979	84.5%	16,137
Total	100.0%	18,451	100.0%	18,607	100.0%	18,800	100.0%	19,075
NEW FRESHMEN ENROLLMENT								
Asian	3.3%	87	3.2%	96	3.2%	99	3.5%	116
Black	1.8%	47	1.7%	53	2.2%	70	2.2%	74
Hispanic	6.0%	158	6.3%	192	5.9%	185	7.1%	234
Native American	1.1%	30	1.1%	35	1.1%	34	1.1%	36
Total Minority	12.1%	322	12.3%	376	12.4%	388	13.9%	460
International	0.7%	19	0.4%	13	0.3%	10	0.5%	17
Other	2.1%	55	1.9%	57	1.3%	42	2.1%	71
White	85.1%	2,258	85.4%	2,610	86.0%	2,697	83.5%	2,766
Total	100.0%	2,654	100.0%	3,056	100.0%	3,137	100.0%	3,314
NEW TRANSFER ENROLLMENT								
Asian	2.0%	40	2.6%	49	2.0%	37	1.5%	27
Black	1.1%	22	1.2%	23	1.3%	24	1.9%	34
Hispanic	5.2%	101	4.6%	86	5.9%	107	4.3%	77
Native American	1.6%	32	2.0%	37	1.7%	31	1.4%	25
Total Minority	10.0%	195	10.4%	195	11.0%	199	9.1%	163
International	2.4%	47	1.6%	29	1.3%	24	2.0%	35
Other	4.4%	86	3.9%	72	4.1%	74	3.6%	64
White	83.2%	1,627	84.1%	1,567	83.7%	1,520	85.3%	1,514
Total	100.0%	1,955	100.0%	1,863	100.0%	1,817	100.0%	1,776

**Summary of Master's Student Ethnicity and Gender Data
Fall 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
MASTER'S DEGREES BY ETHNICITY								
Asian	2.6%	24	2.7%	26	2.3%	24		
Black	1.2%	11	2.0%	19	1.0%	11	Available August 2001	
Hispanic	4.3%	39	2.9%	28	3.5%	37		
Native American	0.4%	4	0.8%	8	0.8%	8		
Total Minority	8.5%	78	8.5%	81	7.6%	80		
All Others	91.5%	836	91.5%	871	92.4%	973		
Total	100.0%	914	100.0%	952	100.0%	1,053		
MASTER'S DEGREES BY GENDER								
Men	51.9%	474	47.7%	454	52.2%	550	Available August 2001	
Women	48.1%	440	52.3%	498	47.8%	503		
Total	100.0%	914	100.0%	952	100.0%	1,053		
MASTER'S ENROLLMENT BY ETHNICITY								
Asian	2.5%	57	2.5%	57	2.1%	50	2.5%	60
Black	1.3%	30	1.1%	26	1.2%	30	1.5%	37
Hispanic	2.8%	64	3.3%	76	3.1%	74	3.3%	79
Native American	0.6%	15	0.7%	17	1.1%	26	1.3%	31
Total Minority	7.2%	166	7.6%	176	7.5%	180	8.6%	207
International	12.4%	288	11.8%	273	11.8%	281	12.6%	304
Other	3.4%	80	4.0%	93	5.3%	126	5.7%	138
White	77.0%	1,784	76.6%	1,777	75.4%	1,800	73.1%	1,756
Total	100.0%	2,318	100.0%	2,319	100.0%	2,387	100.0%	2,405
MASTER'S ENROLLMENT BY GENDER								
Men	46.8%	1,084	46.8%	1,086	46.4%	1,107	46.4%	1,115
Women	53.2%	1,234	53.2%	1,233	53.6%	1,280	53.6%	1,290
Total	100.0%	2,318	100.0%	2,319	100.0%	2,387	100.0%	2,405

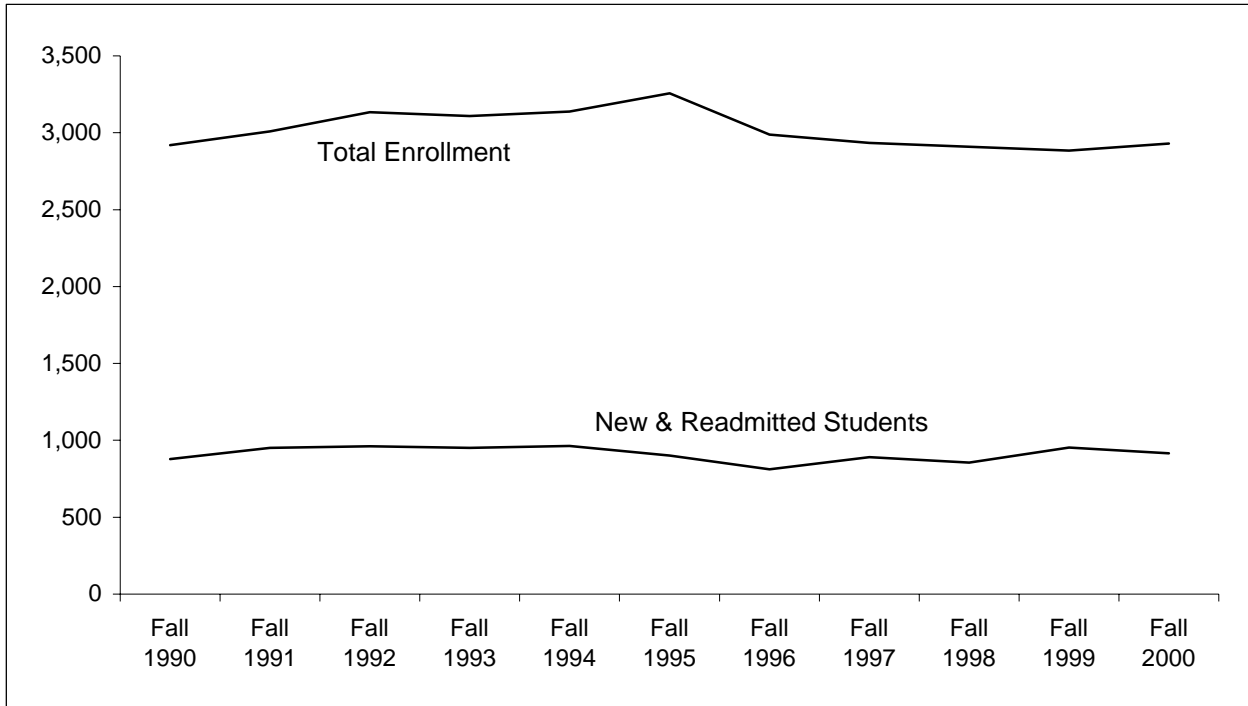
**Summary of Doctoral Student Ethnicity and Gender Data
Fall 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
DOCTORAL DEGREES BY ETHNICITY								
Asian	3.3%	7	1.1%	2	1.1%	2		
Black	0.9%	2	1.6%	3	2.2%	4	Available August 2001	
Hispanic	1.4%	3	1.6%	3	3.4%	6		
Native American	0.5%	1	0.0%	0	0.0%	0		
Total Minority	6.1%	13	4.3%	8	6.7%	12		
All Others	93.9%	201	95.7%	180	93.3%	168		
Total	100.0%	214	100.0%	188	100.0%	180		
DOCTORAL DEGREES BY GENDER								
Men	65.4%	140	67.0%	126	64.4%	116	Available August 2001	
Women	34.6%	74	33.0%	62	35.6%	64		
Total	100.0%	214	100.0%	188	100.0%	180		
DOCTORAL ENROLLMENT BY ETHNICITY								
Asian	1.4%	15	1.7%	18	2.3%	24	2.0%	22
Black	1.4%	14	1.5%	16	1.5%	16	1.4%	15
Hispanic	1.8%	19	1.9%	20	2.2%	23	2.3%	25
Native American	0.6%	6	0.7%	7	0.8%	9	0.6%	7
Total Minority	5.2%	54	5.8%	61	6.8%	72	6.3%	69
International	25.7%	268	26.2%	278	28.5%	304	28.5%	310
Other	3.7%	39	5.0%	53	5.3%	56	6.2%	67
White	65.4%	682	63.0%	669	59.4%	633	59.0%	643
Total	100.0%	1,043	100.0%	1,061	100.0%	1,065	100.0%	1,089
DOCTORAL ENROLLMENT BY GENDER								
Men	64.2%	670	63.1%	669	61.0%	650	59.5%	648
Women	35.8%	373	36.9%	392	39.0%	415	40.5%	441
Total	100.0%	1,043	100.0%	1,061	100.0%	1,065	100.0%	1,089

**Summary of Professional Veterinary Medicine Student Ethnicity and Gender Data
Fall 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
DVM DEGREES BY ETHNICITY								
Asian	5.6%	7	7.0%	10	1.6%	2		
Black	0.0%	0	0.0%	0	0.8%	1	Available	
Hispanic	6.5%	8	7.7%	11	3.1%	4	August 2001	
Native American	2.4%	3	2.1%	3	0.0%	0		
Total Minority	14.5%	18	16.9%	24	5.5%	7		
All Others	85.5%	106	83.1%	118	94.5%	122		
Total	100.0%	124	100.0%	142	100.0%	129		
DVM DEGREES BY GENDER								
Men	28.2%	35	28.2%	40	27.9%	36	Available	
Women	71.8%	89	71.8%	102	72.1%	93	August 2001	
Total	100.0%	124	100.0%	142	100.0%	129		
PVM ENROLLMENT BY ETHNICITY								
Asian	4.1%	22	4.1%	22	3.4%	18	4.0%	21
Black	0.4%	2	0.7%	4	0.8%	4	0.9%	5
Hispanic	6.4%	34	6.2%	33	6.4%	34	7.4%	39
Native American	1.5%	8	1.7%	9	1.1%	6	1.5%	8
Total Minority	12.4%	66	12.7%	68	11.7%	62	13.8%	73
International	0.2%	1	0.2%	1	0.2%	1	0.4%	2
Other	1.5%	8	1.7%	9	3.2%	17	5.5%	29
White	85.9%	457	85.4%	458	84.9%	450	80.3%	425
Total	100.0%	532	100.0%	536	100.0%	530	100.0%	529
PVM ENROLLMENT BY GENDER								
Men	27.1%	144	27.2%	146	26.6%	141	26.5%	140
Women	72.9%	388	72.8%	390	73.4%	389	73.5%	389
Total	100.0%	532	100.0%	536	100.0%	530	100.0%	529

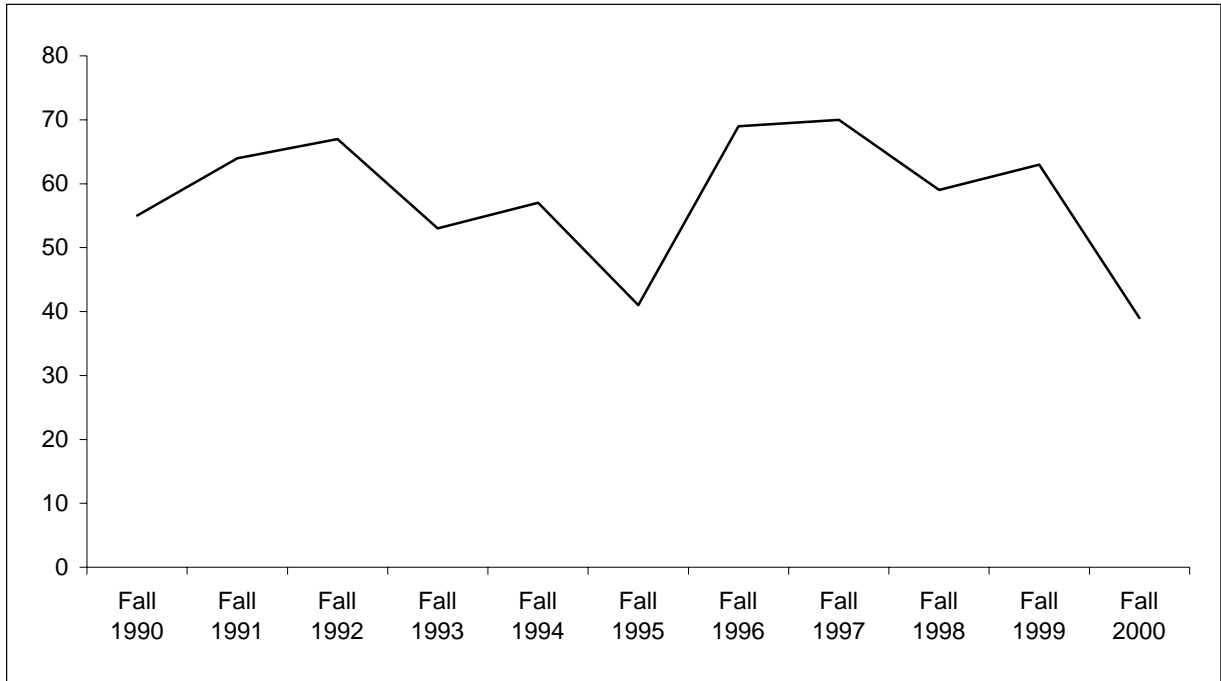
Graduate Students



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
New & Readmitted	879	951	962	951	964	901	812	890	856	953	915
Total	2,919	3,009	3,134	3,109	3,138	3,257	2,989	2,935	2,908	2,884	2,930

Note: Continuous enrollment of graduate students began in Fall 1997 and these students are excluded from Fall 97 to the present. PVM is excluded.

Secondary Students Taking Courses at CSU

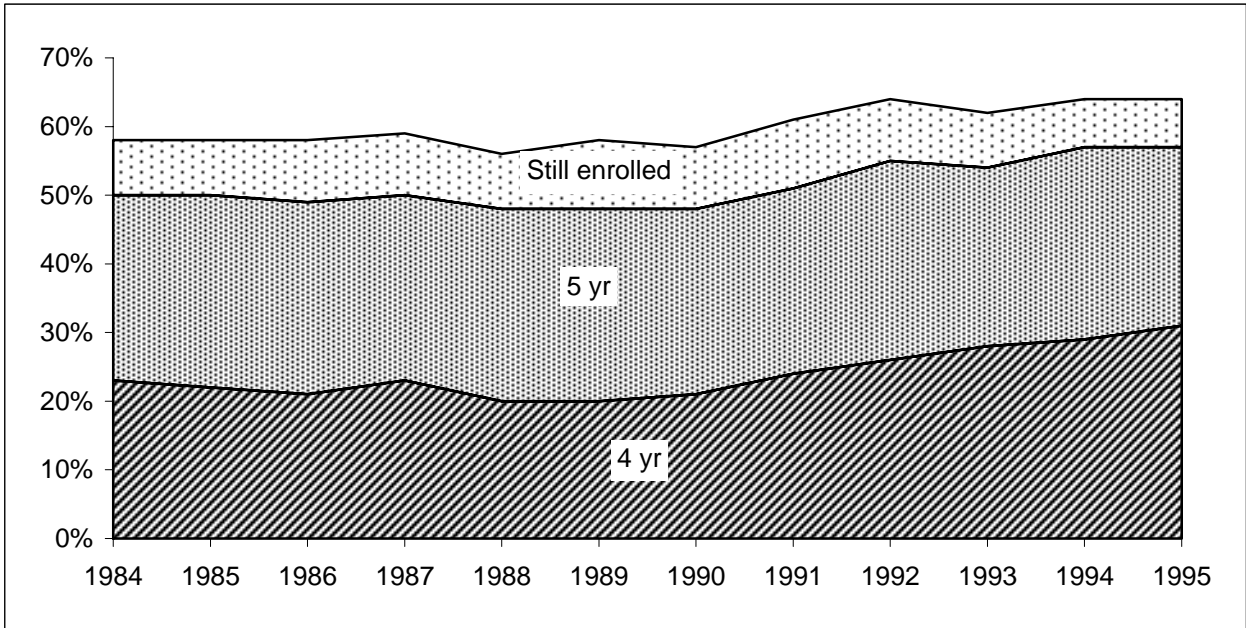


	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Headcount	55	64	67	53	57	41	69	70	59	63	39

*Note: Fort Collins High School moved from near campus to 5 miles away in Fall 1995.
A policy change in 2000 required high school students to pay up front for classes taken at CSU.*

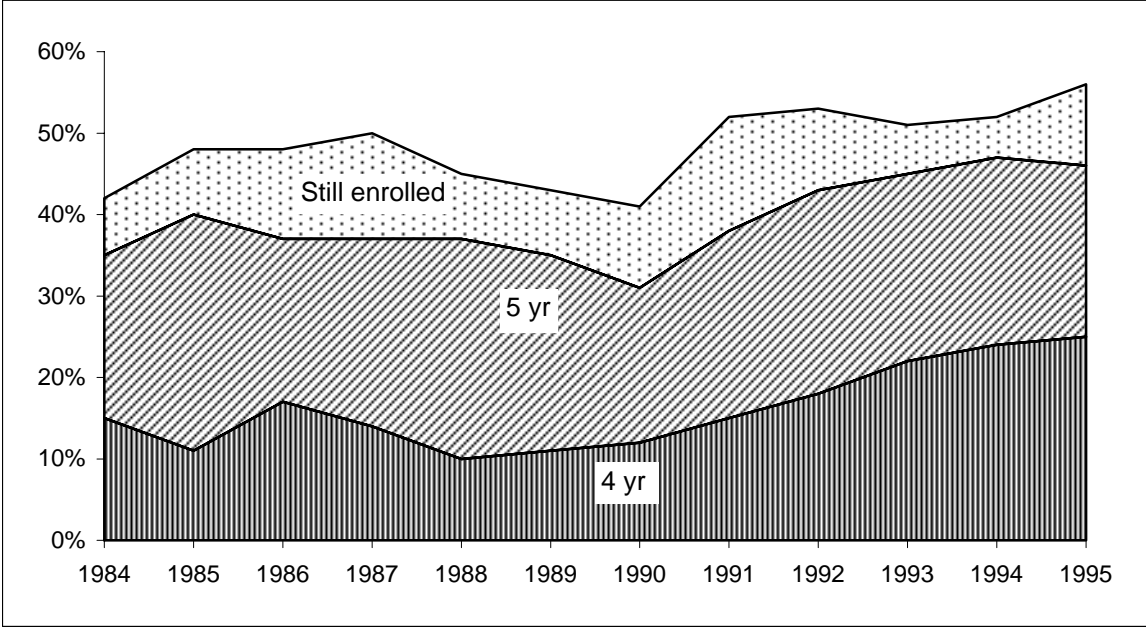
Graduation

Persistence History for New Freshmen



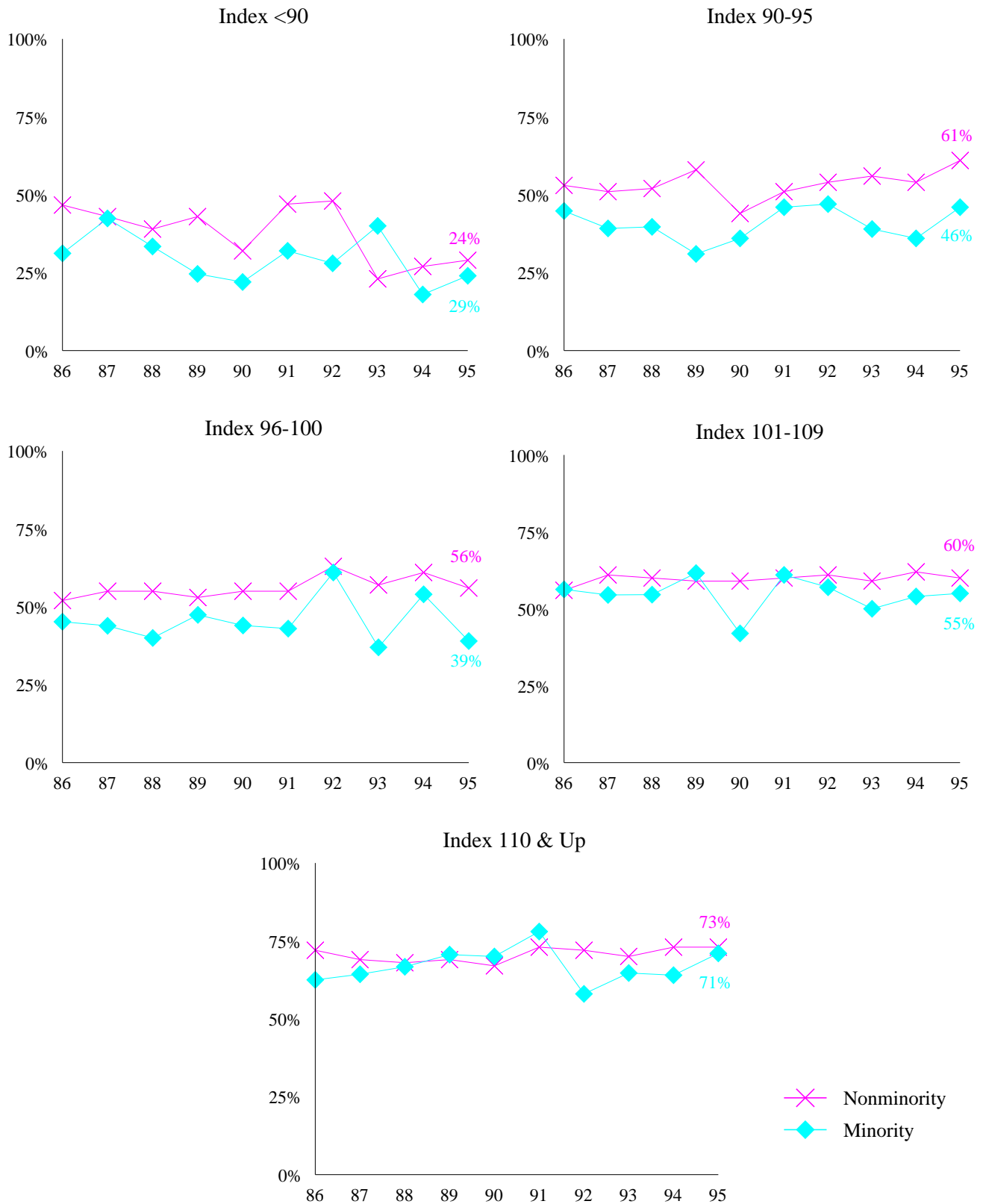
Year enrolled	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
4 years	23%	22%	21%	23%	20%	20%	21%	24%	26%	28%	29%	31%
5 years	27%	28%	28%	27%	28%	28%	27%	27%	29%	26%	28%	26%
Still enrolled	8%	8%	9%	9%	8%	10%	9%	10%	9%	8%	7%	7%

Minority Persistence

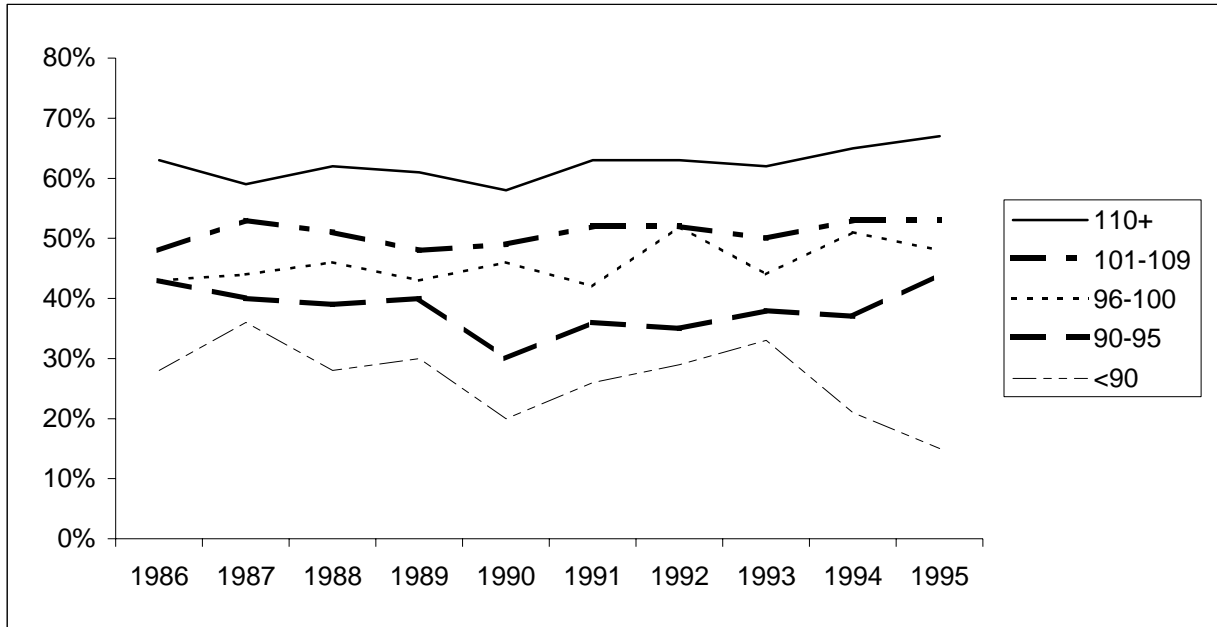


Year enrolled	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
4 years	15%	11%	17%	14%	10%	11%	12%	15%	18%	22%	24%	25%
5 years	20%	29%	20%	23%	27%	24%	19%	23%	25%	23%	23%	21%
Still enrolled	7%	8%	11%	13%	8%	8%	10%	14%	10%	6%	5%	10%

Persistence Profile for New Freshmen By Ethnicity and Index Range



5-Year Graduation Rate by Index



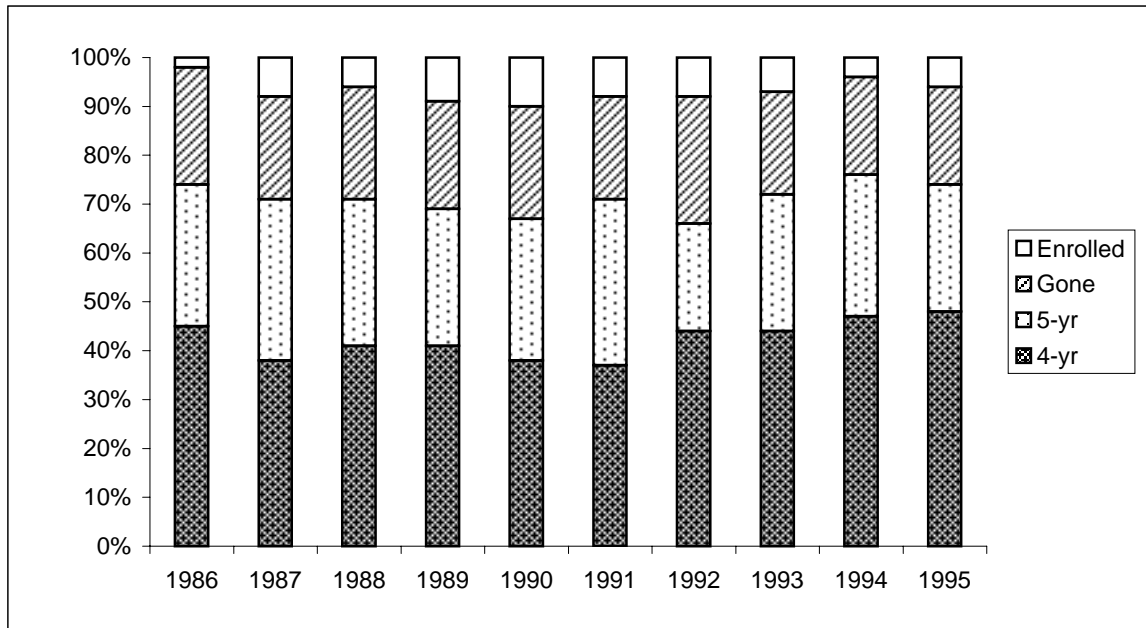
Percent Graduated

Year enrolled	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
Index: <90	28%	36%	28%	30%	20%	26%	29%	33%	21%	15%
90-95	43%	40%	39%	40%	30%	36%	35%	38%	37%	44%
96-100	43%	44%	46%	43%	46%	42%	52%	44%	51%	48%
101-109	48%	53%	51%	48%	49%	52%	52%	50%	53%	53%
110+	63%	59%	62%	61%	58%	63%	63%	62%	65%	67%

Population Size

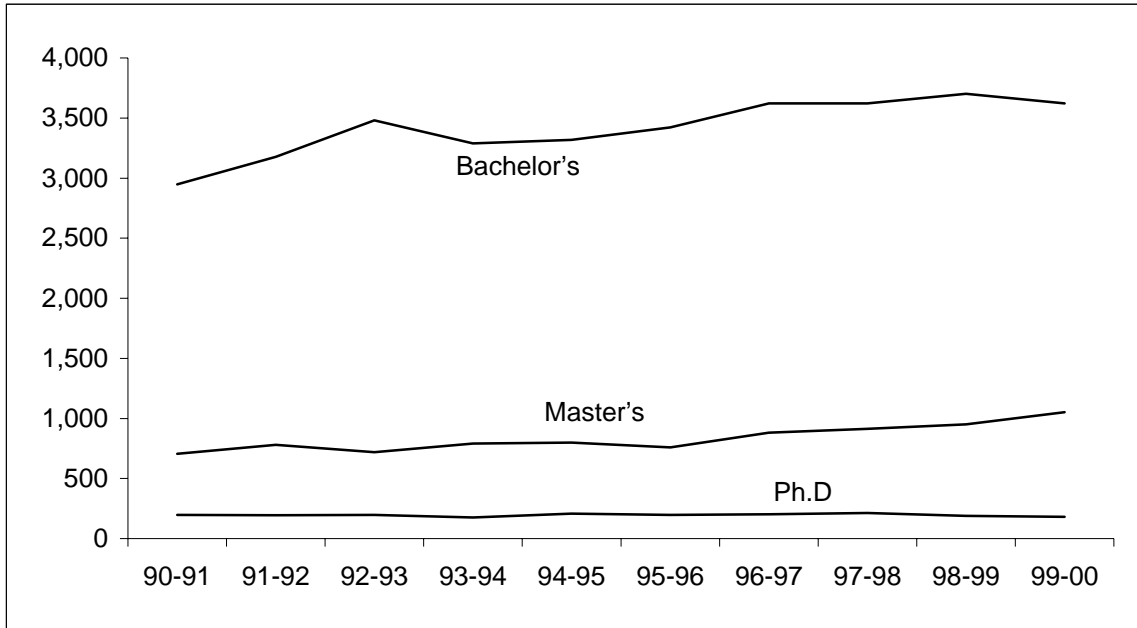
<90	220	214	320	356	127	113	48	31	34	41
90-95	414	429	506	436	233	172	113	80	88	171
96-100	485	488	562	446	389	392	424	320	369	369
101-109	740	730	886	809	582	718	779	792	786	857
110+	833	870	859	814	686	756	827	946	999	1137

Graduation Rates for Undergraduates with an Index 125+



	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995
4-yr	45%	38%	41%	41%	38%	37%	44%	44%	47%	48%
5-yr	29%	33%	30%	28%	29%	34%	22%	28%	29%	26%
Enrolled	2%	8%	6%	9%	10%	8%	8%	7%	4%	6%
Gone	24%	21%	23%	22%	23%	21%	26%	21%	20%	20%

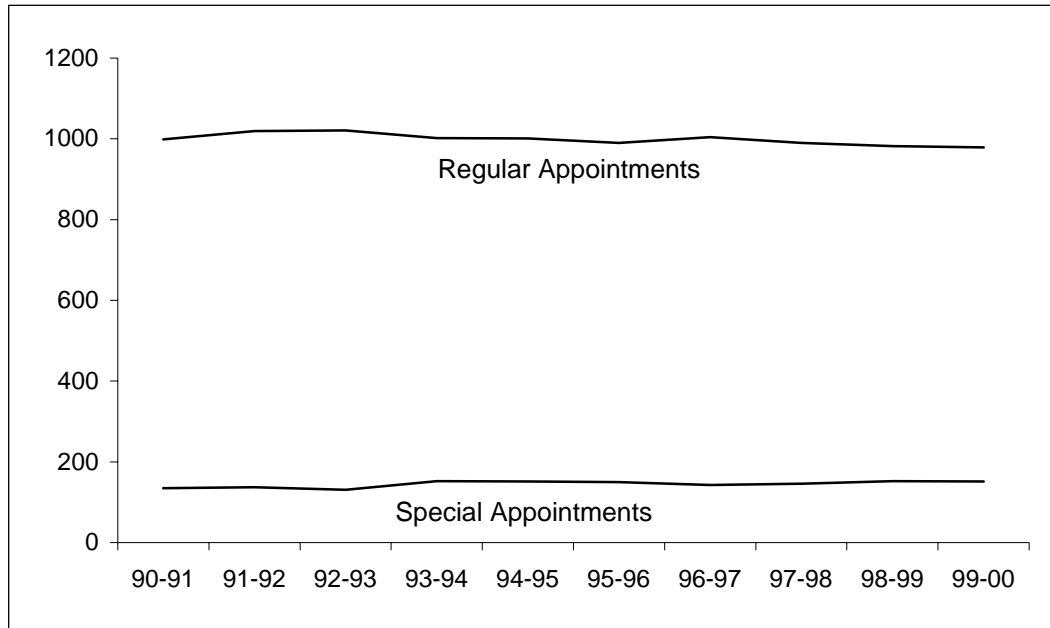
Degrees Awarded



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Bachelor's	2,949	3,177	3,482	3,288	3,319	3,423	3,622	3,621	3,703	3,621
Master's	707	779	719	791	798	758	881	914	952	1,053
Ph.D.	<u>197</u>	<u>194</u>	<u>197</u>	<u>175</u>	<u>209</u>	<u>196</u>	<u>202</u>	<u>214</u>	<u>188</u>	<u>180</u>
Total	3,853	4,150	4,398	4,254	4,326	4,377	4,705	4,749	4,843	4,854

Faculty

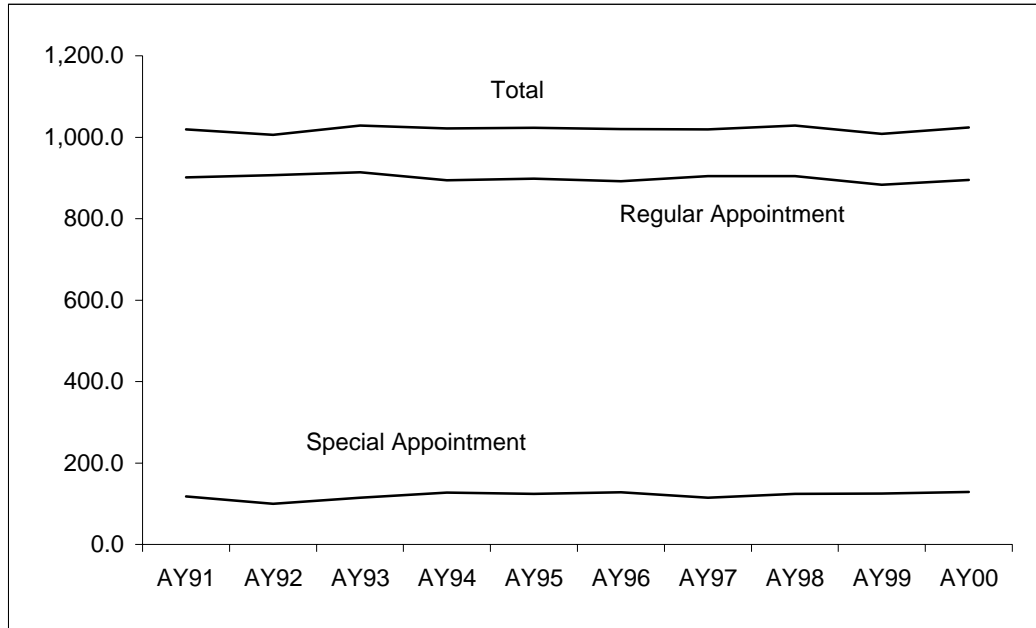
Tenure-Track Faculty Headcount



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Regular Appointments	999	1,019	1,021	1,002	1,001	990	1,004	990	982	979
Special Appointments	<u>135</u>	<u>137</u>	<u>131</u>	<u>152</u>	<u>151</u>	<u>150</u>	<u>143</u>	<u>146</u>	<u>152</u>	<u>151</u>
Total Headcount	1,134	1,156	1,152	1,154	1,152	1,140	1,147	1,136	1,134	1,130

Note: Regular appointments include Library and only faculty with a rank of professor, associate professor, or assistant professor. Department chairs are included but those with a job title other than professor, associate professor or assistant professor are excluded, e.g. vice presidents and deans. Special appointments include faculty with a rank of professor, associate professor, assistant professor, instructor or lecturer.

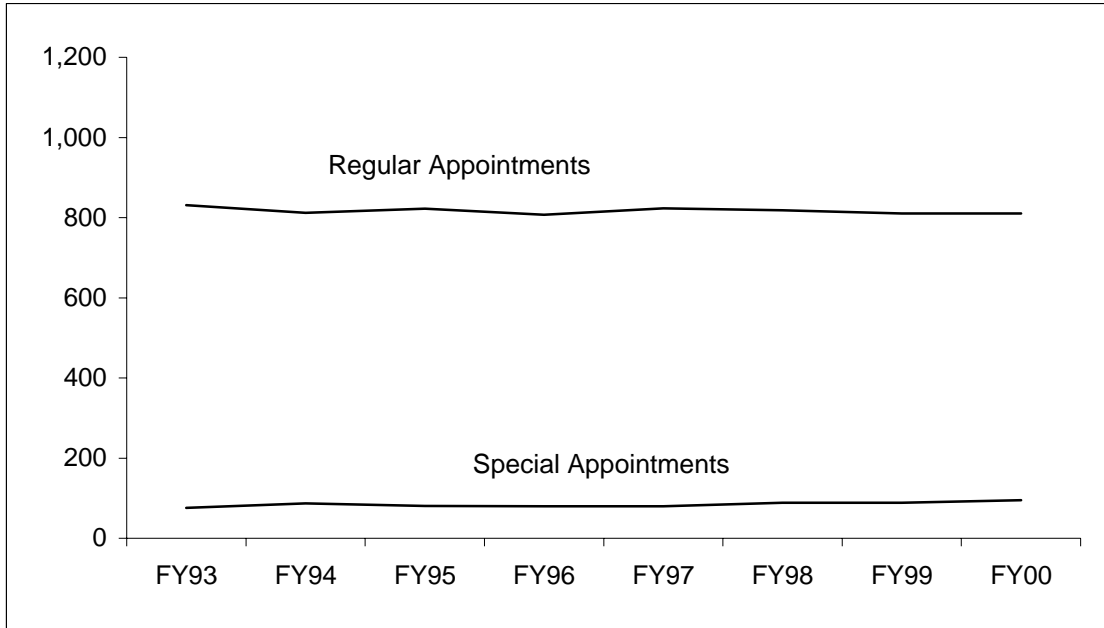
Faculty FTE



	AY91	AY92	AY93	AY94	AY95	AY96	AY97	AY98	AY99	AY00
Regular Appointment	901.2	906.5	913.8	894.6	898.3	892.3	904.6	904.5	883.6	894.8
Special Appointment	<u>118.0</u>	<u>99.6</u>	<u>114.9</u>	<u>127.3</u>	<u>124.5</u>	<u>128.1</u>	<u>114.7</u>	<u>123.9</u>	<u>124.9</u>	<u>128.9</u>
Total	1,019.2	1,006.1	1,028.7	1,021.8	1,022.8	1,020.4	1,019.3	1,028.4	1,008.5	1,023.7

Note: 9 months = 1 FTE. Includes all faculty on regular or special appointments with a rank of professor, associate professor, assistant professor, instructor, or lecturer. Department chairs, vice presidents and deans are included. Library is included.

E&G Faculty FTE

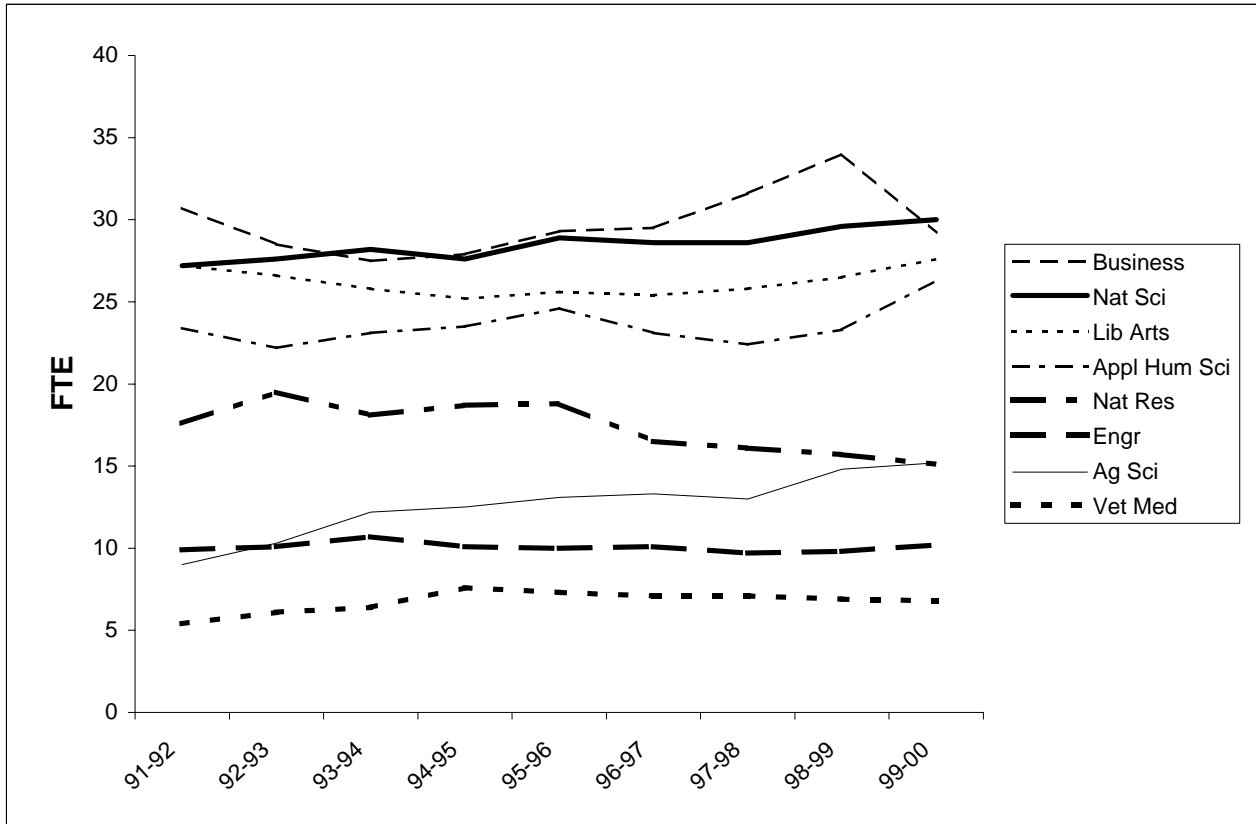


	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Regular Appointments*	831	812	822	807	823	818	810	810
Special Appointments	76	87	81	80	80	89	89	95
Total E&G Faculty FTE	982	981	976	974	990	989	994	1,010

**Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.*

Includes Library, vice presidents and deans; excludes summer for faculty on 9-month appointments.

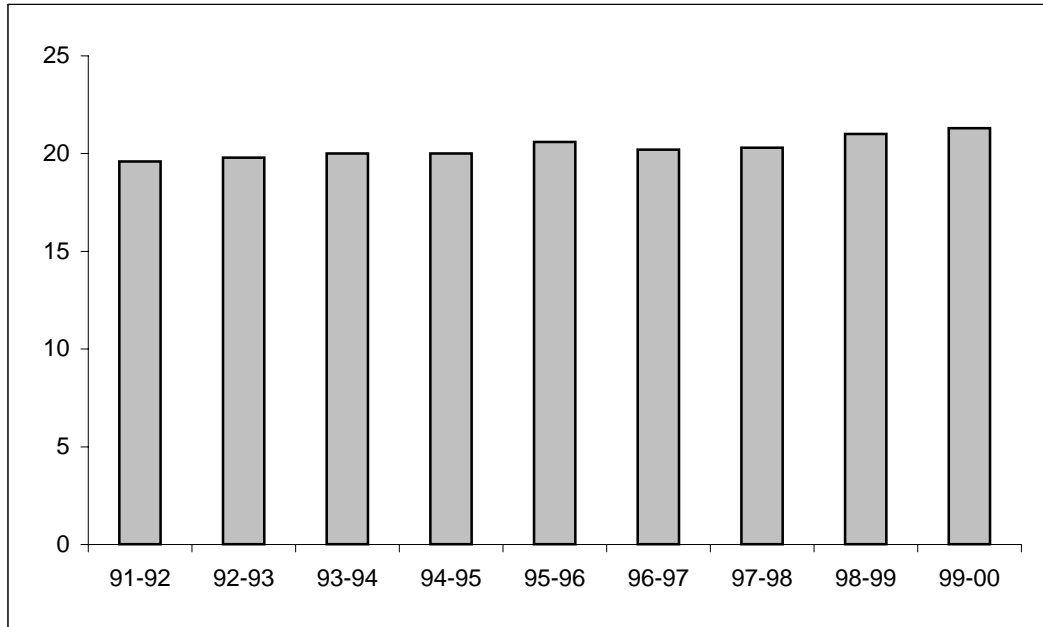
Student/Faculty Ratios by College



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Ag Sci	9.0	10.3	12.2	12.5	13.1	13.3	13.0	14.8	15.2
Appl Hum Sci	23.4	22.2	23.1	23.5	24.6	23.1	22.4	23.3	26.3
Business	30.7	28.5	27.5	27.9	29.3	29.5	31.6	34.0	29.2
Engr	9.9	10.1	10.7	10.1	10.0	10.1	9.7	9.8	10.2
Lib Arts	27.2	26.6	25.8	25.2	25.6	25.4	25.8	26.5	27.6
Nat Res	17.6	19.5	18.1	18.7	18.8	16.5	16.1	15.7	15.1
Nat Sci	27.2	27.6	28.2	27.6	28.9	28.6	28.6	29.6	30.0
Vet Med	5.4	6.1	6.4	7.6	7.3	7.1	7.1	6.9	6.8

Source: Student FTE is calculated by dividing fall term student credit hours by 15. Faculty include all instructional faculty reported on the AAUP Salary Survey. Student FTE for PVM is excluded.

University Student/Faculty Ratio

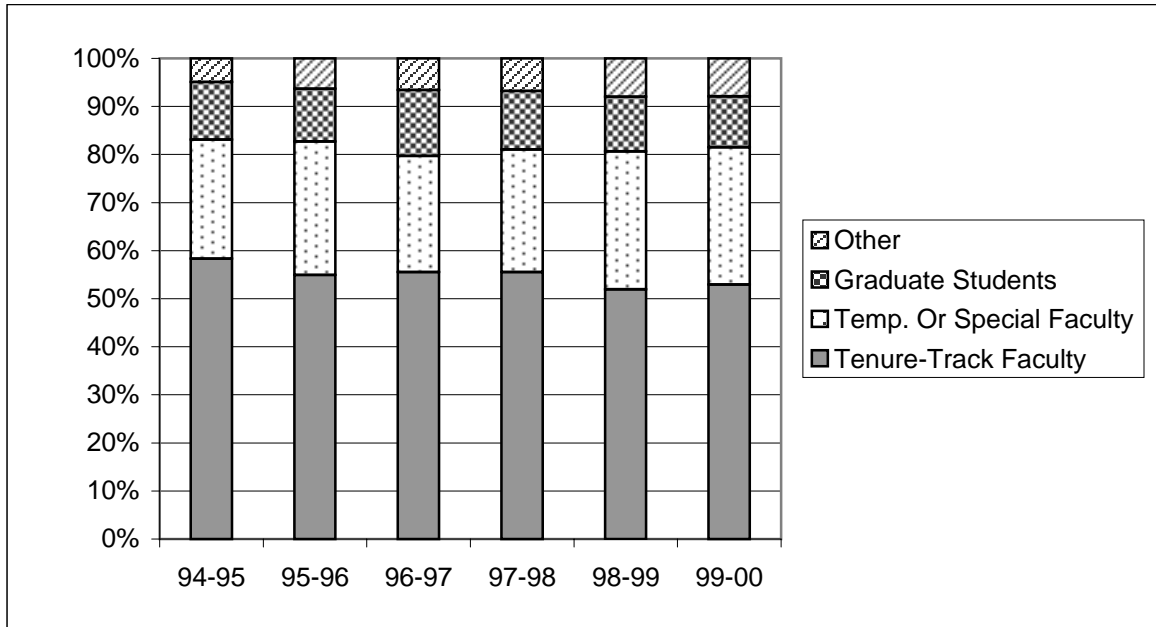


	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Ratio	19.6	19.8	20.0	20.0	20.6	20.2	20.3	21.0	21.3

Source: Student FTE is calculated by dividing fall term student credit hours by 15. Faculty include all instructional faculty reported on the AAUP Salary Survey.

Tenure-Track Faculty

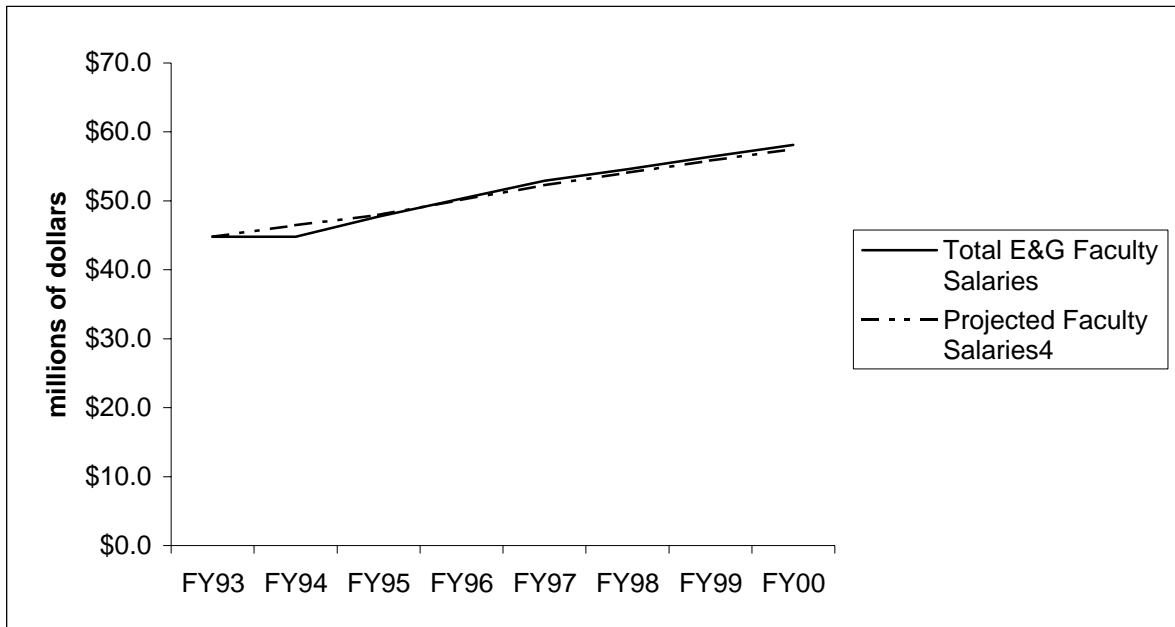
Percent Share of All Undergraduate Instruction by Student Credit Hours Taught



	94-95	95-96	96-97	97-98	98-99	99-00
Tenure-Track Faculty	58.3%	54.9%	55.5%	55.5%	51.9%	52.9%
Temp. Or Special Faculty	24.8%	27.8%	24.2%	25.5%	28.7%	28.6%
Graduate Students	12.0%	11.0%	13.7%	12.2%	11.4%	10.6%
Other	4.9%	6.3%	6.6%	6.8%	8.0%	7.9%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: The category of "Other" consists of faculty affiliates, administrative professionals, post-doctorates and state classified staff.

E&G Faculty Salary Expenditures



	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Regular Faculty ^{1,2}	\$40.6	\$40.1	\$43.2	\$45.1	\$47.7	\$49.1	\$50.4	\$51.8
Special Appointments ²	\$2.2	\$2.6	\$2.5	\$2.8	\$2.8	\$3.2	\$3.3	\$3.4
Temporary ²	\$1.9	\$2.1	\$2.0	\$2.4	\$2.4	\$2.3	\$2.7	\$2.9
Total E&G Faculty Salaries	\$44.8	\$44.8	\$47.7	\$50.3	\$52.9	\$54.6	\$56.4	\$58.1
Average Annual Increase ³	3.4%	3.75%	3.25%	4.5%	4.25%	3.5%	3.3%	3.0%
Projected Faculty Salaries⁴	\$44.8	\$46.48	\$47.96	\$50.12	\$52.25	\$54.07	\$55.86	\$57.53

Note: Actual salary expenditures adjusted to eliminate the effects of average annual salary increases

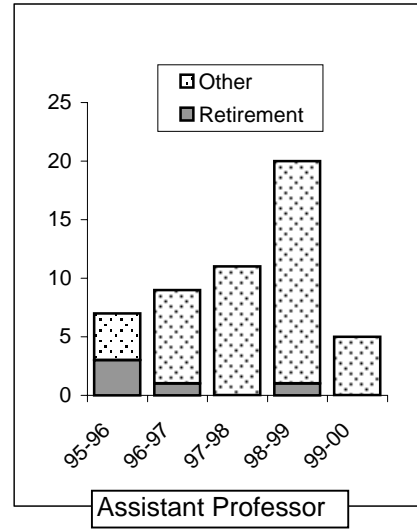
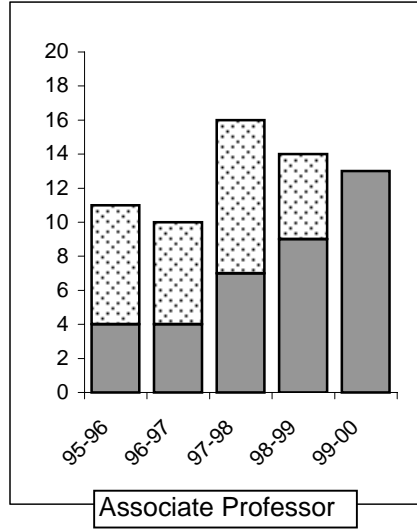
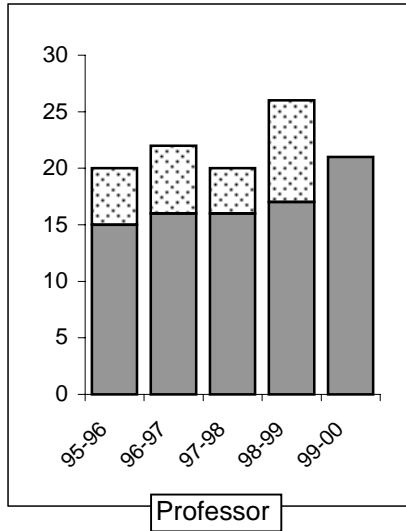
¹ Tenured and Tenure-Track faculty paid from the 13/16 funds. Excludes summer for faculty on 9-month appointments

² Excludes fringe benefits

³ The average salary increase approved by the State Board of Agriculture.

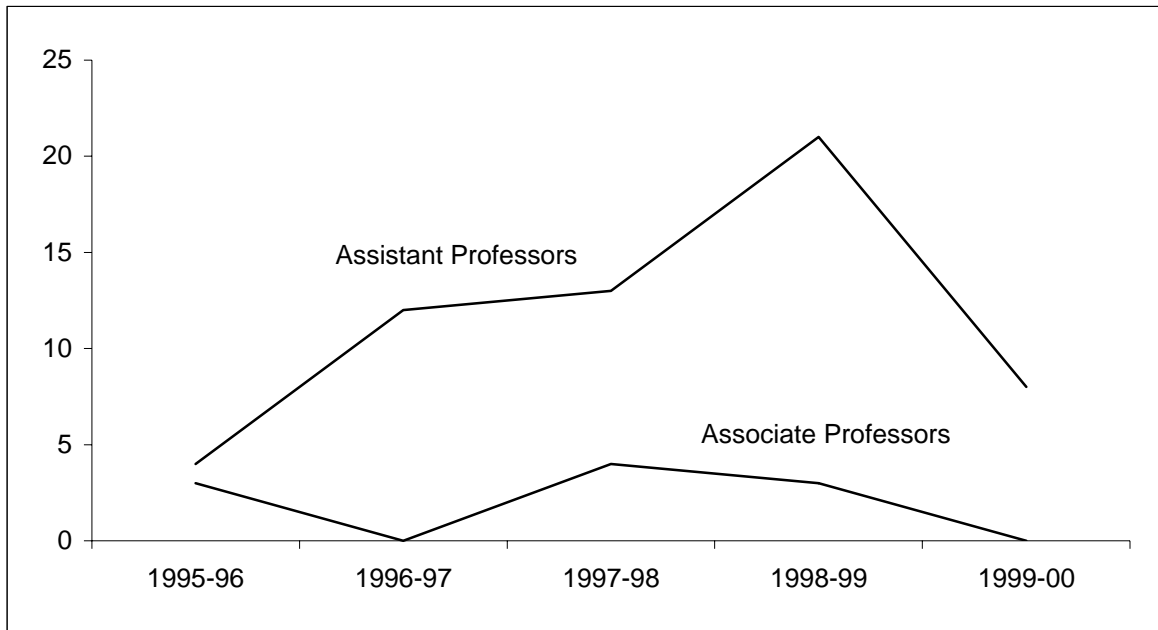
⁴ Base year actual salaries inflated by average salary increase.

Regular Tenure-Track Faculty Turnover



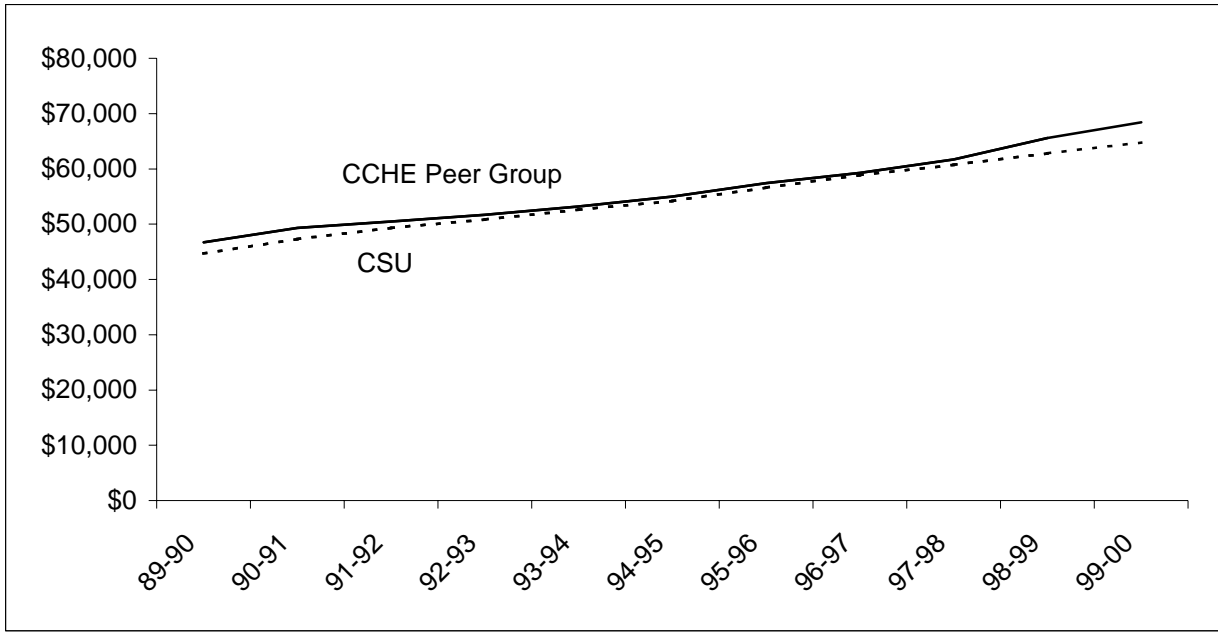
		95-96	96-97	97-98	98-99	99-00
Professor	Retirement	15	16	16	17	21
	Another nonranked position	6	9	4	2	4
	Other	5	6	4	9	9
	Total	26	31	24	28	34
Associate Professor	Retirement	4	4	7	9	13
	Another nonranked position	1	2	2	0	1
	Other	7	6	9	5	2
	Total	12	12	18	14	16
Assistant Professor	Retirement	3	1	0	1	0
	Another nonranked position	0	4	2	2	2
	Other	4	8	11	19	5
	Total	7	13	13	22	7

Number of Faculty by Rank Who Leave Prior to Receiving Tenure



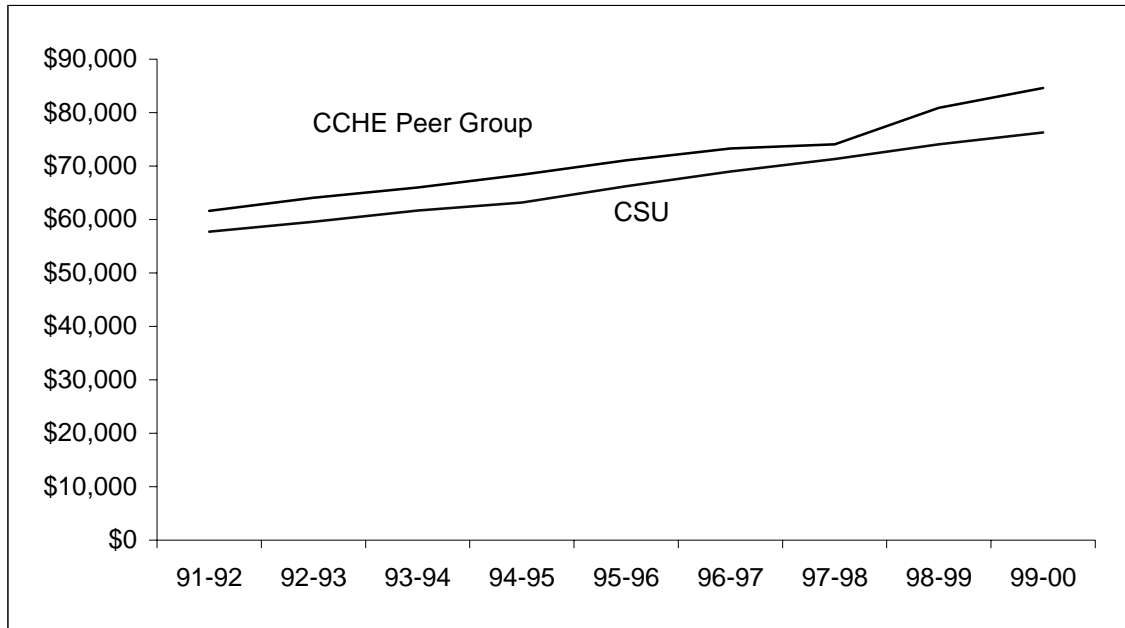
	1995-96	1996-97	1997-98	1998-99	1999-00
Associate Professors	3	0	4	3	0
Assistant Professors	<u>4</u>	<u>12</u>	<u>13</u>	<u>21</u>	<u>8</u>
Total	8	12	17	24	8

Faculty All Ranks Combined Average Salary Comparison



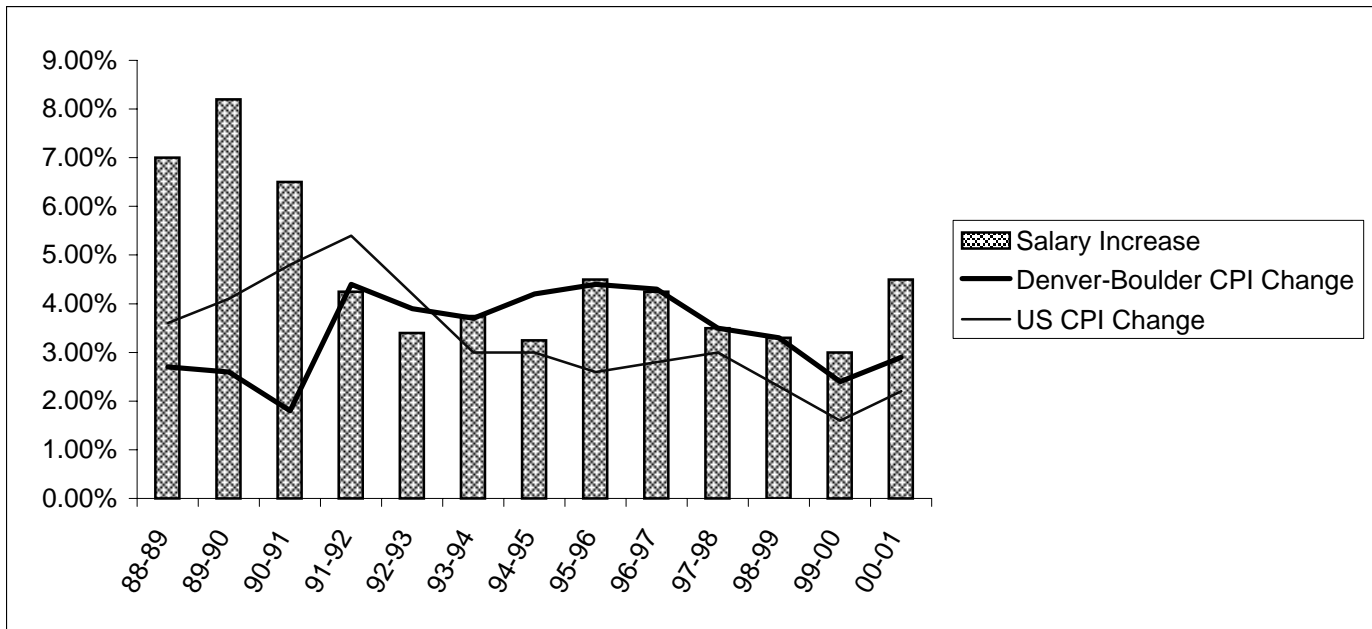
	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
CSU	\$44,700	\$47,300	\$49,300	\$50,800	\$52,600	\$54,200	\$56,600	\$58,900	\$60,700	\$62,800	\$64,800
CCHE Peer Group	\$46,700	\$49,300	\$50,500	\$51,700	\$53,200	\$55,000	\$57,400	\$59,300	\$61,700	\$65,600	\$68,400

Faculty All Ranks Combined Average Compensation Comparison



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
CSU	\$57,700	\$59,600	\$61,700	\$63,200	\$66,200	\$69,000	\$71,300	\$74,100	\$76,300
CCHE Peer Group	\$61,600	\$64,100	\$66,000	\$68,400	\$71,100	\$73,300	\$74,100	\$80,900	\$84,600

Faculty Merit Salary Increase vs CPI in Budget Year

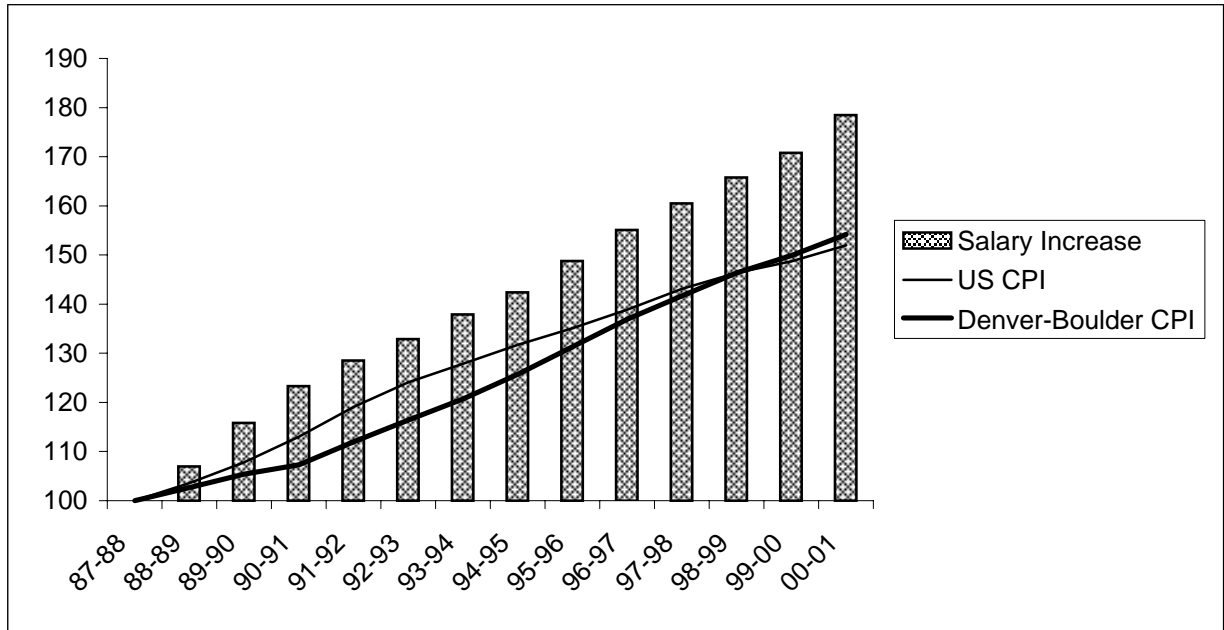


	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01
Salary Increase	7.00%	8.20%	6.50%	4.25%	3.40%	3.75%	3.25%	4.50%	4.25%	3.50%	3.30%	3.00%	4.50%
US CPI Change	3.60%	4.10%	4.80%	5.40%	4.20%	3.00%	3.00%	2.60%	2.80%	3.00%	2.30%	1.60%	2.20%
Denver-Boulder CPI Change	2.70%	2.60%	1.80%	4.40%	3.90%	3.70%	4.20%	4.40%	4.30%	3.50%	3.30%	2.40%	2.90%

Note: The Denver-Boulder CPI change for 2000-01 is projected. Source: Colorado Legislative Council Staff. The U.S. CPI for 2000-01 is estimated as of 11/30/00 by the Bureau of Labor Statistics.

U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of 3.75% in 1993-94 is based on the CPIs for calendar year 1992.

Cumulative History of Faculty Salary Increases Compared to the Consumer Price Index in Budget Year



1987-88 = 100.0

	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01
Salary Increase	100.0	107.0	115.8	123.3	128.5	132.9	137.9	142.4	148.8	155.1	160.5	165.8	170.8	178.5
US CPI	100.0	103.6	107.8	113.0	119.1	124.1	127.9	131.7	135.1	138.9	143.1	146.4	148.7	152.0
Denver-Boulder CPI	100.0	102.7	105.4	107.3	112.0	116.4	120.7	125.7	131.3	136.9	141.7	146.4	149.9	154.2

Note: The Denver-Boulder CPI change for 2000-01 is projected. Source: Colorado Legislative Council Staff. The U.S. CPI for 2000-01 is estimated as of 11/30/00 by the Bureau of Labor Statistics.

U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of 3.75% in 1993-94 is based on the CPIs for calendar year 1992.

Annual AAUP Faculty Salary Information

All Ranks Combined Comparison

	FY90	FY97	FY98	FY99	FY00	FY00 vs. FY99 Change	FY00 vs. FY90 Change
<u>Salaries Only</u>							
CSU as a % of Internal Peers	101.9%	104.8%	103.9%	101.9%	100.8%	-1.1%	-1.1%
CSU as a % of CCHE Peers	95.2%	99.3%	98.4%	95.8%	94.7%	-1.1%	-0.5%
<u>Compensation</u>							
CSU as a % of Internal Peers	99.0%	99.3%	99.7%	97.6%	96.0%	-1.6%	-3.0%
CSU as a % of CCHE Peers	93.9%	94.1%	93.8%	91.6%	90.2%	-1.4%	-3.7%

Faculty Salary Increases		
1990-91 to 1999-2000	<u>CU, Boulder</u>	<u>CSU</u>
Ten-Year Cumulative All Ranks Combined	35.1%	48.0%

Internal Peer Group

Iowa State University
 Michigan State University
 North Carolina State University
 Oklahoma State University
 Oregon State University
 Texas A & M University
 University of Georgia
 University of Missouri, Columbia
 University of Nebraska, Lincoln
 Virginia Polytechnic Insitute &
 State University
 Washington State University

Faculty Salary Comparison - All Ranks Combined

	<u>CSU</u>	<u>CU, Boulder</u>	<u>Difference</u>
1990-1991	\$46.4	\$50.1	-\$3.7
1991-1992	\$48.4	\$53.0	-\$4.6
1992-1993	\$49.9	\$53.9	-\$4.0
1993-1994	\$51.7	\$52.8	-\$1.1
1994-1995	\$53.2	\$56.4	-\$3.2
1995-1996	\$55.5	\$57.9	-\$2.4
1996-1997	\$58.0	\$58.7	-\$0.7
1997-1998	\$60.7	\$60.8	-\$0.1
1998-1999	\$62.8	\$63.2	-\$0.4
1999-2000	\$64.8	\$64.7	\$0.1

Note: Faculty salary increases for CSU and CU, Boulder reflect a net gain in salary for all ranks combined and are not a sum of the annual merit increases.

AAUP Salary Data, 1988-89 to 1999-00
CCHE Peer Institutions

	Colorado State Mean Salary	Peer Group Mean Salary	Ratio	CSU % Increase		Peer % Increase Actual
				Official	Actual	
1999-00	\$64,800	\$68,400	94.7%	3.0%	3.2%	4.3%
1998-99	\$62,800	\$65,600	95.8%	3.3%	3.5%	6.3%
1997-98	\$60,700	\$61,700	98.4%	3.5%	3.1%	4.0%
1996-97	\$58,900	\$59,300	99.3%	4.25%	4.1%	3.3%
1995-96	\$56,600	\$57,400	98.5%	4.50%	4.3%	4.4%
1994-95	\$54,200	\$55,000	98.5%	3.25%		3.4%
1993-94	\$52,600	\$53,200	98.9%	3.75%		2.9%
1992-93	\$50,800	\$51,700	98.3%	3.4%		2.4%
1991-92	\$49,300	\$50,500	97.6%	4.25%		2.4%
1990-91	\$47,300	\$49,300	95.9%	6.50%		5.6%
1989-90	\$44,700	\$46,700	95.7%	8.2%		6.4%
1988-89	\$41,000	\$43,900	93.4%	7.0%		

Source: *Academe, The Economic Status of the Profession*

Faculty Summary Profile
(Percentage of Faculty in Designated Categories)
As of October 1, 2000

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY - Regular Appointments - Tenured								
Minority Men	5.9%	47	5.9%	47	5.8%	46	6.4%	49
Minority Women	1.0%	8	1.0%	8	1.0%	8	1.0%	8
Nonminority Women	16.6%	133	18.0%	144	18.3%	144	18.4%	141
Nonminority Men	76.5%	613	75.1%	602	74.9%	589	74.2%	568
Total	100.0%	801	100.0%	801	100.0%	787	100.0%	766
ACADEMIC FACULTY - Regular Appointments - Tenure-Track								
Minority Men	7.4%	14	8.8%	16	7.3%	14	9.3%	21
Minority Women	6.9%	13	6.6%	12	7.3%	14	7.5%	17
Nonminority Women	35.4%	67	36.5%	66	37.0%	71	36.5%	83
Nonminority Men	50.3%	95	48.1%	87	48.4%	93	46.7%	106
Total	100.0%	189	100.0%	181	100.0%	192	100.0%	227
ACADEMIC FACULTY - Special Appointments								
Minority Men	2.1%	3	3.3%	5	6.0%	9	4.2%	7
Minority Women	6.2%	9	5.9%	9	4.6%	7	6.1%	10
Nonminority Women	47.9%	70	47.4%	72	43.0%	65	48.5%	80
Nonminority Men	43.8%	64	43.4%	66	46.4%	70	41.2%	68
Total	100.0%	146	100.0%	152	100.0%	151	100.0%	165
ACADEMIC FACULTY - Temporary Appointments								
Minority Men	2.4%	6	5.2%	14	4.2%	14	4.7%	16
Minority Women	4.8%	12	5.2%	14	3.6%	12	3.2%	11
Nonminority Women	48.6%	121	43.9%	123	48.8%	164	48.4%	164
Nonminority Men	44.2%	110	45.7%	118	43.4%	146	43.7%	148
Total	100.0%	249	100.0%	269	100.0%	336	100.0%	339
ACADEMIC FACULTY - Other								
Minority Men	2.1%	1	4.3%	2	6.4%	3	6.5%	3
Minority Women	4.2%	2	4.3%	2	4.3%	2	6.5%	3
Nonminority Women	29.2%	14	28.3%	13	27.6%	13	23.9%	11
Nonminority Men	64.5%	31	63.1%	29	61.7%	29	63.1%	29
Total	100.0%	48	100.0%	46	100.0%	47	100.0%	46
ACADEMIC FACULTY - Total								
Minority Men	5.0%	71	5.8%	84	5.7%	86	6.2%	96
Minority Women	3.1%	44	3.1%	45	2.8%	43	3.2%	49
Nonminority Women	28.2%	405	28.9%	418	30.2%	457	31.0%	479
Nonminority Men	63.7%	913	62.2%	902	61.3%	927	59.6%	919
Total	100.0%	1,433	100.0%	1,449	100.0%	1,513	100.0%	1,543

Note: Other faculty include employees with an employee type of 'F' or 'FT' but have a job title other than Professor, Associate Professor, Assistant Professor, Instructor or Lecturer (e.g., Deans, Vice Presidents). Employees with a visa type of F1, F2, H1,H2, J1, J2 or TN are included with nonminorities.

**Tenure and Promotions
(Percentage of Faculty in Designated Categories
As of October 1, 2000**

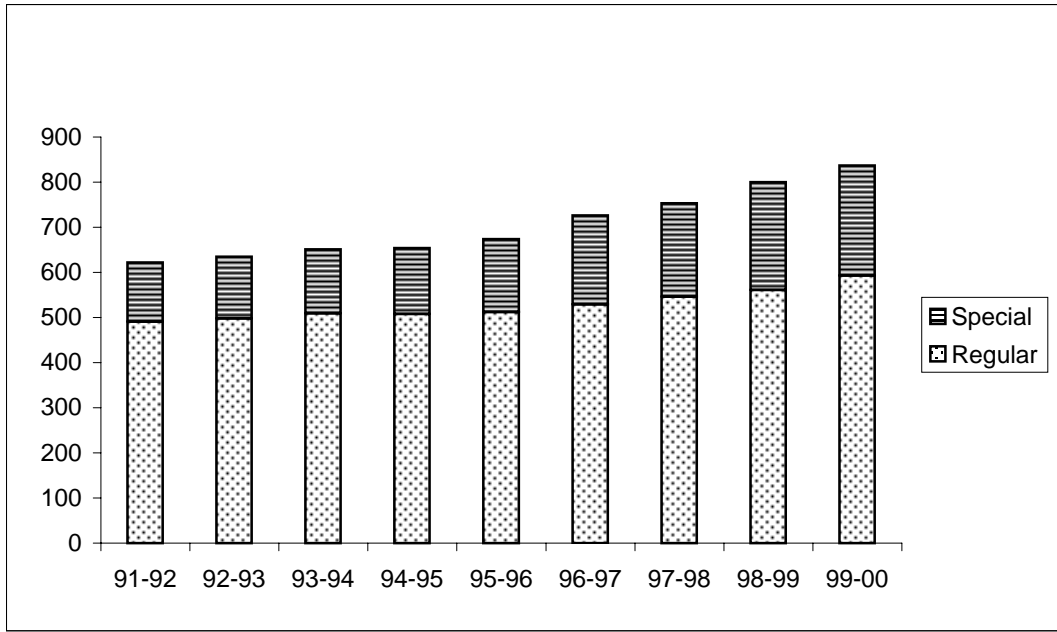
	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
TENURE								
TENURE-TRACK POSITIONS								
Minority Men	7.4%	14	8.8%	16	7.3%	14	9.3%	21
Minority Women	6.9%	13	6.6%	12	7.3%	14	7.5%	17
Nonminority Women	35.4%	67	36.5%	66	37.0%	71	36.5%	83
Nonminority Men	50.3%	95	48.1%	87	48.4%	93	46.7%	106
Total	100.0%	189	100.0%	181	100.0%	192	100.0%	227
TENURE GRANTED								
Minority Men	5.9%	2	5.9%	2	5.0	1	16.0%	4
Minority Women	2.9%	1	3.5%	1	0.0	0	4.0%	1
Nonminority Women	38.2%	13	44.8%	13	35.0%	7	24.0%	6
Nonminority Men	52.9%	18	44.8%	13	60.0%	12	56.0%	14
Total	100.0%	34	100.0%	29	100.0%	20	100.0%	25
PROMOTIONS								
ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR								
Minority Men	6.9%	2	15.8%	3	5.9%	1	15.0%	3
Minority Women	3.4%	1	0.0%	0	0.0%	0	5.0%	1
Nonminority Women	41.4%	12	36.8%	7	41.2%	7	30.0%	6
Nonminority Men	48.3%	14	47.4%	9	52.9%	9	50.0%	10
Total	100.0%	29	100.0%	19	100.0%	17	100.0%	20
ASSOCIATE PROFESSOR TO PROFESSOR								
Minority Men	16.7%	3	7.4%	2	0.0%	0	0.0%	0
Minority Women	0.0%	0	3.7%	1	0.0%	0	0.0%	0
Nonminority Women	27.8%	5	51.9%	14	12.5%	2	35.3%	6
Nonminority Men	55.5%	10	37.0%	10	87.5%	14	64.7%	11
Total	100.0%	18	100.0%	27	100.0%	16	100.0%	17
TOTAL PROMOTIONS								
Minority Men	10.6%	5	10.9%	5	3.0%	1	8.1%	3
Minority Women	2.1%	1	2.2%	1	0.0%	0	2.7%	1
Nonminority Women	36.2%	17	45.7%	21	27.3%	9	32.4%	12
Nonminority Men	51.1%	24	41.3%	19	69.7%	23	56.8%	21
Total	100.0%	47	100.0%	46	100.0%	33	100.0%	37

Note: Faculty included are those on regular appointments only. Employees with a visa type of F1, F2, H1, H2, J1, J2 and TN are reported with nonminorities.

*Administrative Professional/
Research Associate*

Administrative Professional Headcount

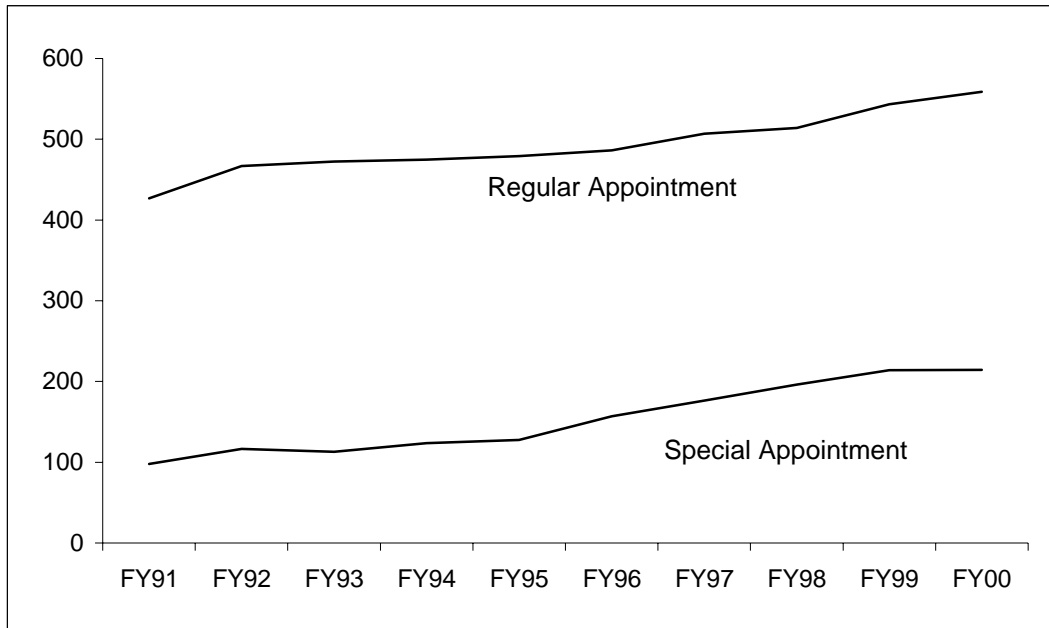
Excludes Research Associates



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Regular	491	498	509	508	512	529	546	561	593
Special	<u>131</u>	<u>137</u>	<u>142</u>	<u>146</u>	<u>162</u>	<u>197</u>	<u>207</u>	<u>239</u>	<u>244</u>
Total	622	635	651	654	674	726	753	800	837

Administrative Professionals FTE

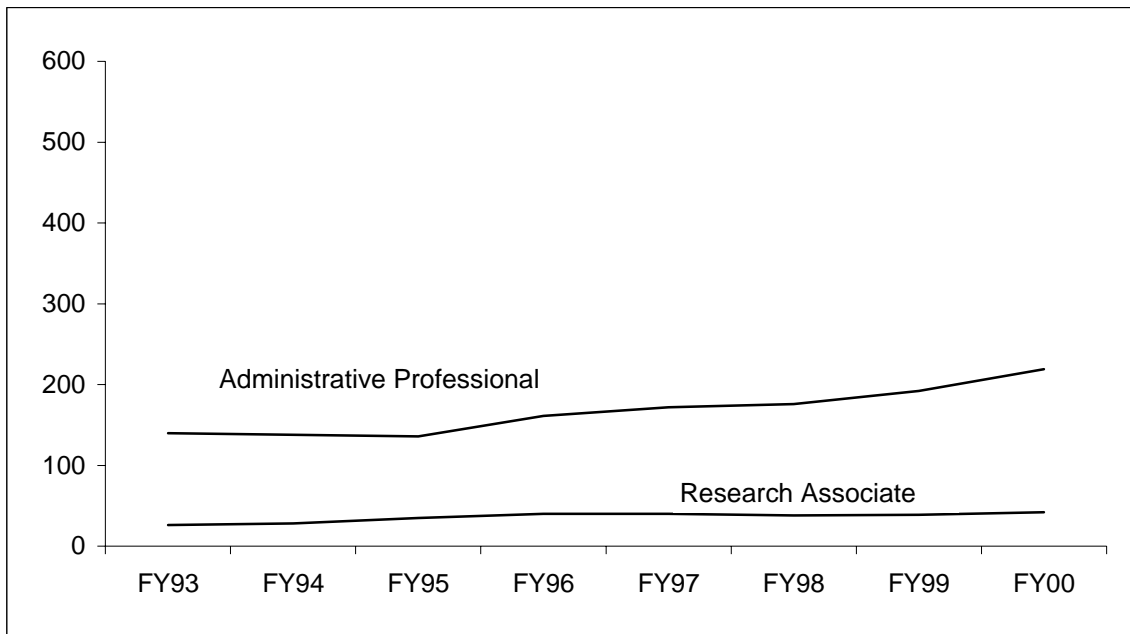
Excludes Research Associates



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Regular Appointment	426.9	466.8	472.5	474.8	479.1	486.1	506.8	514.0	543.4	558.8
Special Appointment	<u>97.7</u>	<u>116.4</u>	<u>112.9</u>	<u>123.7</u>	<u>127.8</u>	<u>156.9</u>	<u>176.3</u>	<u>196.0</u>	<u>214.2</u>	<u>214.3</u>
Total	524.6	583.2	585.4	598.5	606.9	643.0	683.1	710.0	757.6	773.1

Note: 12 months = 1 FTE

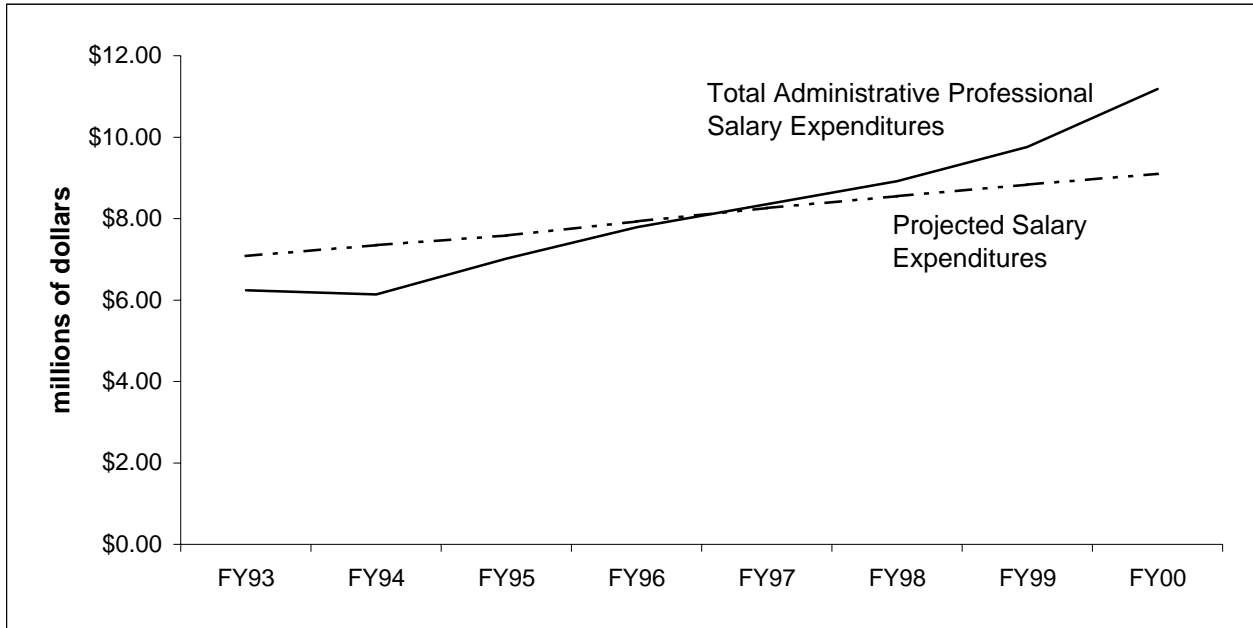
E&G Administrative Professional FTE



	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Administrative Professional	140	138	136	161	172	176	192	219
Research Associates	<u>26</u>	<u>28</u>	<u>35</u>	<u>40</u>	<u>40</u>	<u>38</u>	<u>39</u>	<u>42</u>
Total	166	166	171	201	212	214	231	261

Note: Includes 13 & 16 funds only

E&G Administrative Professional Salary Expenditures

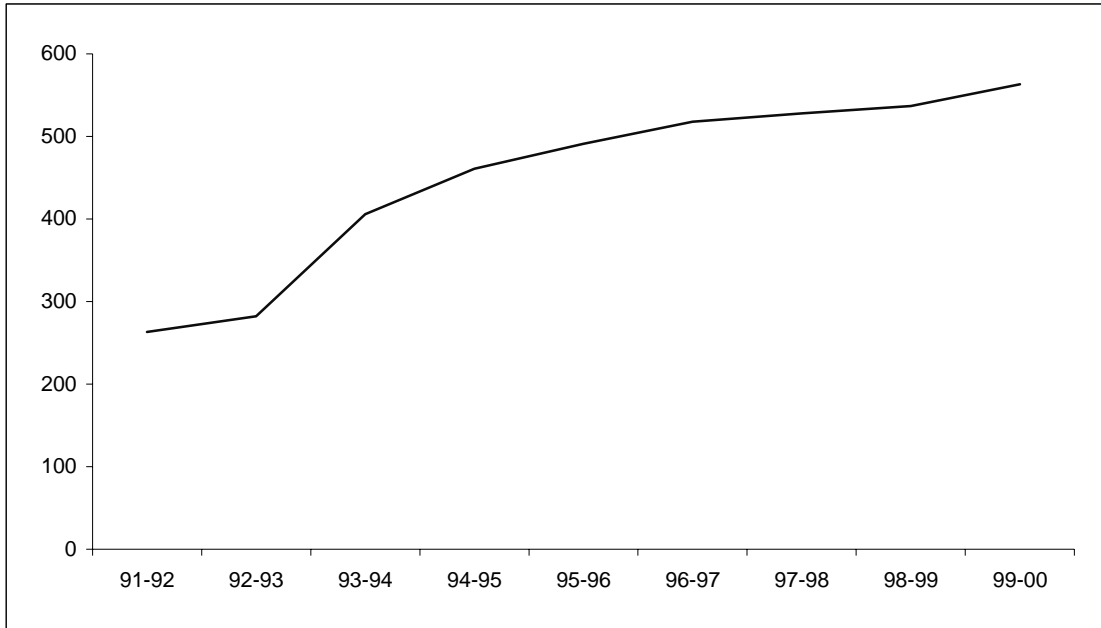


	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Administrative Professional	\$6.24	\$6.14	\$7.02	\$7.79	\$8.35	\$8.92	\$9.76	\$11.18
Research Associates	\$0.84	\$0.90	\$1.18	\$1.40	\$1.43	\$1.47	\$1.52	\$1.66
Total	\$7.08	\$7.04	\$8.20	\$9.19	\$9.78	\$10.39	\$11.28	\$12.84
Average Annual Increase ¹	3.4%	3.75%	3.25%	4.5%	4.25%	3.5%	3.3%	3.0%
Projected Salary Expenditures ²	\$7.08	\$7.35	\$7.58	\$7.93	\$8.26	\$8.55	\$8.83	\$9.10

¹ The average salary increase as approved by the State Board of Agriculture.

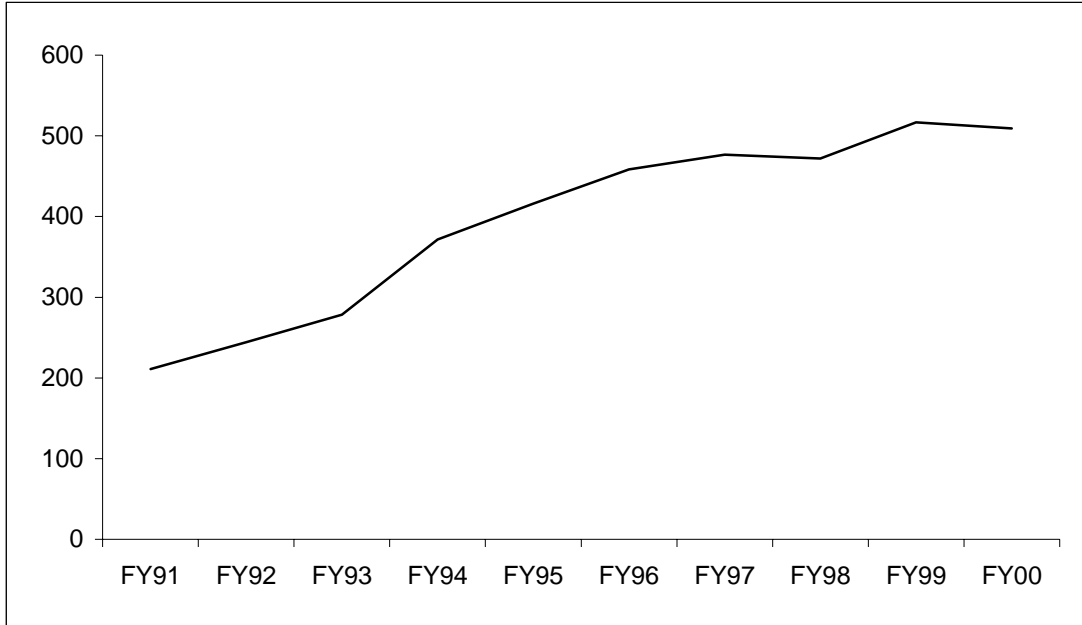
² Base year (1993) total salary expenditures compounded annually by average salary increase.

Research Associate Headcount



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Regular	3	1	0	0	0	1	2	1	1
Special	<u>260</u>	<u>281</u>	<u>406</u>	<u>461</u>	<u>491</u>	<u>517</u>	<u>526</u>	<u>536</u>	<u>562</u>
Total	263	282	406	461	491	518	528	537	563

Research Associate FTE



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
FTE	211.1	244.3	278.2	371.6	416.1	458.4	476.8	471.8	516.8	509.0

Note: 12 months = 1 FTE. Includes Regular and Special appointments.

**Administrative Professional Summary Profile
(Excluding Research Associates)
(Percentage in Designated Categories)
As of October 1, 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ADMINISTRATIVE PROFESSIONAL - Regular Appointments								
Minority Men	5.7%	31	6.1%	34	6.4%	38	5.6%	35
Minority Women	6.0%	33	6.1%	34	6.4%	38	6.8%	42
Nonminority Women	38.3%	209	38.3%	215	39.3%	233	38.3%	238
Nonminority Men	50.0%	273	49.5%	278	47.9%	284	49.3%	307
Total	100.0%	546	100.0%	561	100.0%	593	100.0%	622
ADMINISTRATIVE PROFESSIONAL - Special Appointments								
Minority Men	5.8%	12	6.3%	15	7.0%	17	6.8%	17
Minority Women	8.7%	18	9.2%	22	8.6%	21	7.2%	18
Nonminority Women	34.8%	72	36.0%	86	36.9%	90	41.8%	105
Nonminority Men	50.7%	105	48.5%	116	47.5%	116	44.2%	111
Total	100.0%	207	100.0%	239	100.0%	244	100.0%	251
ADMINISTRATIVE PROFESSIONAL - Temporary Appointments								
Minority Men	6.3%	3	0.0%	0	6.3%	3	4.4%	2
Minority Women	4.2%	2	2.4%	1	6.3%	3	2.2%	1
Nonminority Women	33.3%	16	41.5%	17	50.0%	24	46.7%	21
Nonminority Men	56.2%	27	56.1%	23	37.4%	18	46.7%	21
Total	100.0%	48	100.0%	41	100.0%	48	100.0%	45
ADMINISTRATIVE PROFESSIONAL - Total								
Minority Men	5.7%	46	5.8%	49	6.6%	58	5.9%	54
Minority Women	6.6%	53	6.8%	57	7.0%	62	6.6%	61
Nonminority Women	37.1%	297	37.8%	318	39.2%	347	39.7%	364
Nonminority Men	50.6%	405	49.6%	417	47.2%	418	47.8%	439
Total	100.0%	801	100.0%	841	100.0%	885	100.0%	918

Note: Employees with a visa type of F1, F2, H1, H2, J1, J2 or TN are included with nonminorities.

**Administrative Professionals by Job Title, Gender and Ethnicity
(Positions With 15 or More Employees)
As of October 1, 2000**

	Percent	Total		Percent	Total
ASSISTANT COACH			DIRECTOR		
Minority Men	13.6%	3	Minority Men	5.5%	6
Minority Women	0.0%	0	Minority Women	9.2%	10
Nonminority Women	13.6%	3	Nonminority Women	41.3%	45
Nonminority Men	72.8%	16	Nonminority Men	44.0%	48
Total	100.0%	22	Total	100.0%	109
ASSISTANT COORDINATOR			EXTENSION AGENT		
Minority Men	6.7%	1	Minority Men	4.3%	5
Minority Women	6.7%	1	Minority Women	6.9%	8
Nonminority Women	60.0%	9	Nonminority Women	50.9%	59
Nonminority Men	26.6%	4	Nonminority Men	37.9%	44
Total	100.0%	15	Total	100.0%	116
ASSISTANT DIRECTOR			EXTENSION SPECIALIST		
Minority Men	13.9%	5	Minority Men	2.7%	1
Minority Women	11.1%	4	Minority Women	7.9%	3
Nonminority Women	47.2%	17	Nonminority Women	44.7%	17
Nonminority Men	27.8%	10	Nonminority Men	44.7%	17
Total	100.0%	36	Total	100.0%	38
ASSOCIATE DIRECTOR			FORESTER		
Minority Men	0.0%	0	Minority Men	1.4%	1
Minority Women	27.3%	6	Minority Women	0.0%	0
Nonminority Women	27.3%	6	Nonminority Women	18.1%	13
Nonminority Men	45.4%	10	Nonminority Men	80.5%	58
Total	100.0%	22	Total	100.0%	72
COORDINATOR			MANAGER		
Minority Men	4.3%	8	Minority Men	5.7%	2
Minority Women	5.9%	11	Minority Women	0.0%	0
Nonminority Women	45.2%	84	Nonminority Women	40.0%	14
Nonminority Men	44.6%	83	Nonminority Men	54.3%	19
Total	100.0%	186	Total	100.0%	35
COUNSELOR			RESEARCH SCIENTIST		
Minority Men	18.2%	10	Minority Men	6.8%	3
Minority Women	25.4%	14	Minority Women	2.3%	1
Nonminority Women	40.0%	22	Nonminority Women	15.9%	7
Nonminority Men	16.4%	9	Nonminority Men	75.0%	33
Total	100.0%	55	Total	100.0%	44
COUNTY EXTENSION DIRECTOR			SENIOR RESEARCH SCIENTIST		
Minority Men	5.7%	2	Minority Men	9.5%	2
Minority Women	0.0%	0	Minority Women	4.8%	1
Nonminority Women	37.1%	13	Nonminority Women	14.3%	3
Nonminority Men	57.2%	20	Nonminority Men	71.4%	15
Total	100.0%	35	Total	100.0%	21

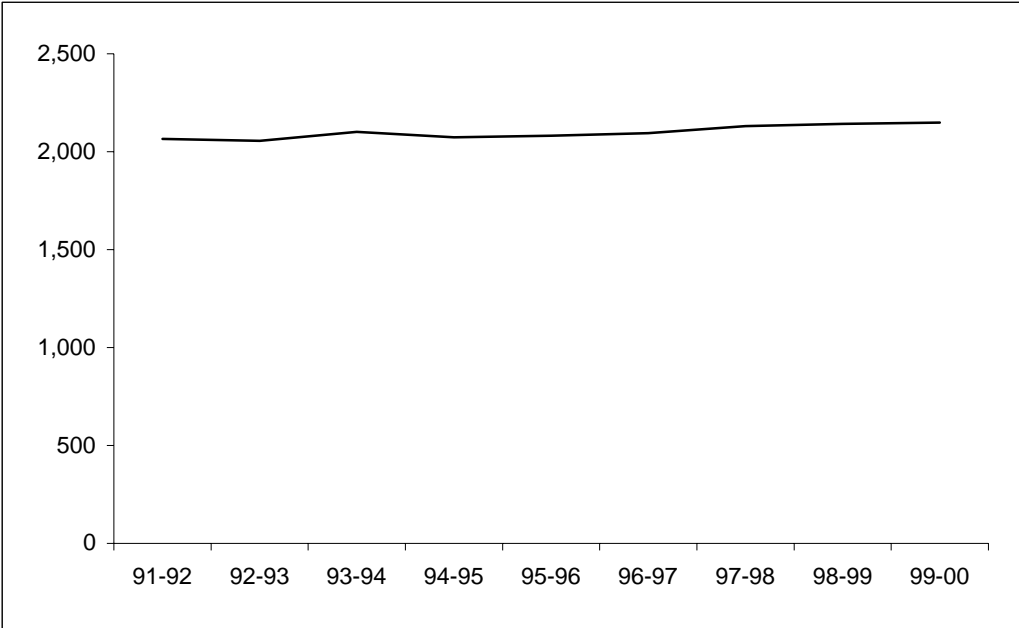
Note: Administrative Professionals on regular or special appointments are included. Employees with a visa type of F1, F2, H1, H2, J1, J2 or TN are included with nonminorities.

**Research Associates Summary Profile
(Percentage in Designated Categories)
As of October 1, 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
RESEARCH ASSOCIATES - Regular & Special Appointments								
Minority Men	4.5%	24	4.8%	26	4.4%	25	5.2%	31
Minority Women	2.7%	14	3.0%	16	3.2%	18	2.8%	17
Nonminority Women	36.9%	195	37.4%	201	35.9%	202	33.5%	201
Nonminority Men	55.9%	295	54.8%	294	56.5%	318	58.5%	351
Total	100.0%	528	100.0%	537	100.0%	563	100.0%	600
RESEARCH ASSOCIATES - Temporary Appointments								
Minority Men	4.9%	4	6.1%	5	5.3%	4	6.5%	6
Minority Women	6.2%	5	2.5%	2	2.6%	2	1.1%	1
Nonminority Women	38.3%	31	45.1%	37	53.9%	41	50.5%	47
Nonminority Men	50.6%	41	46.3%	38	38.2%	29	41.9%	39
Total	100.0%	81	100.0%	82	100.0%	76	100.0%	93
RESEARCH ASSOCIATES - Total								
Minority Men	4.6%	28	5.0%	31	4.5%	29	5.3%	37
Minority Women	3.1%	19	2.9%	18	3.1%	20	2.6%	18
Nonminority Women	37.1%	226	38.5%	238	38.0%	243	35.8%	248
Nonminority Men	55.2%	336	53.6%	332	54.4%	347	56.3%	390
Total	100.0%	609	100.0%	619	100.0%	639	100.0%	693

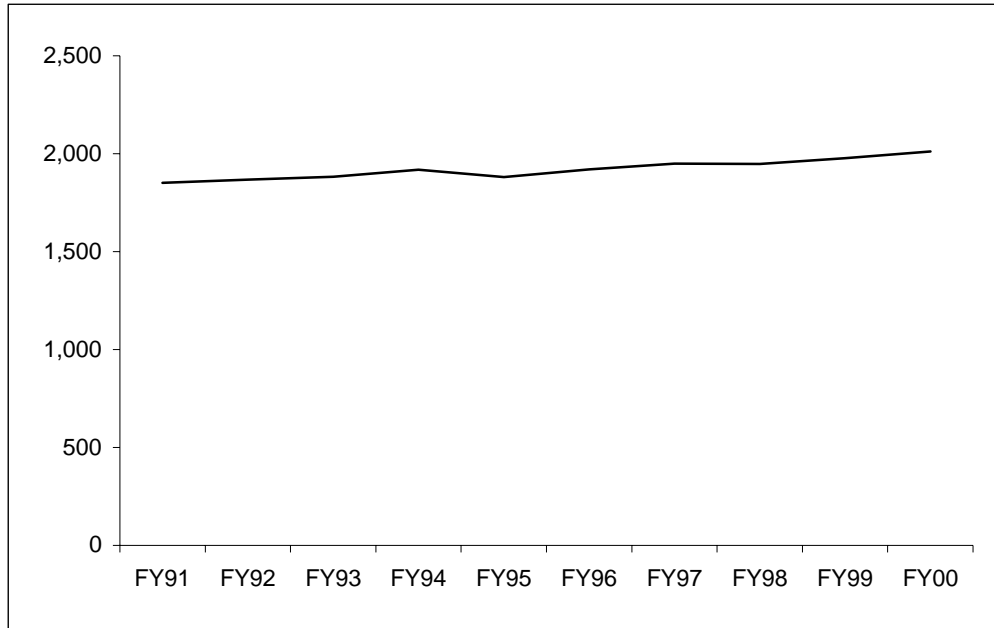
State Classified

State Classified Headcount



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Headcount	2,066	2,056	2,102	2,074	2,081	2,095	2,131	2,142	2,149

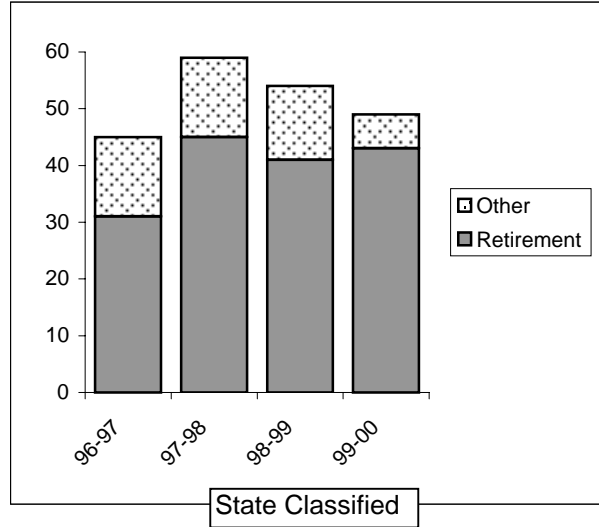
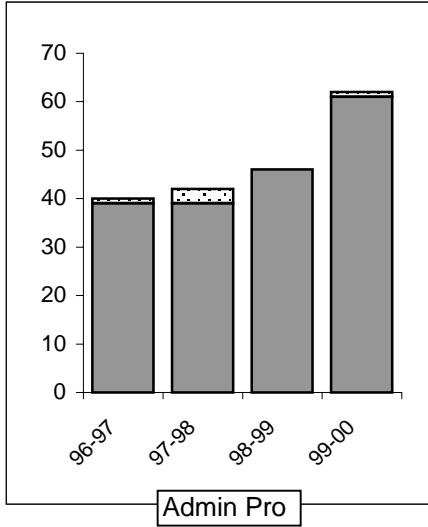
State Classified FTE



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
FTE	1,851.2	1,867.1	1,881.8	1,918.1	1,881.0	1,919.8	1,949.1	1,948.4	1,977.2	2,010.8

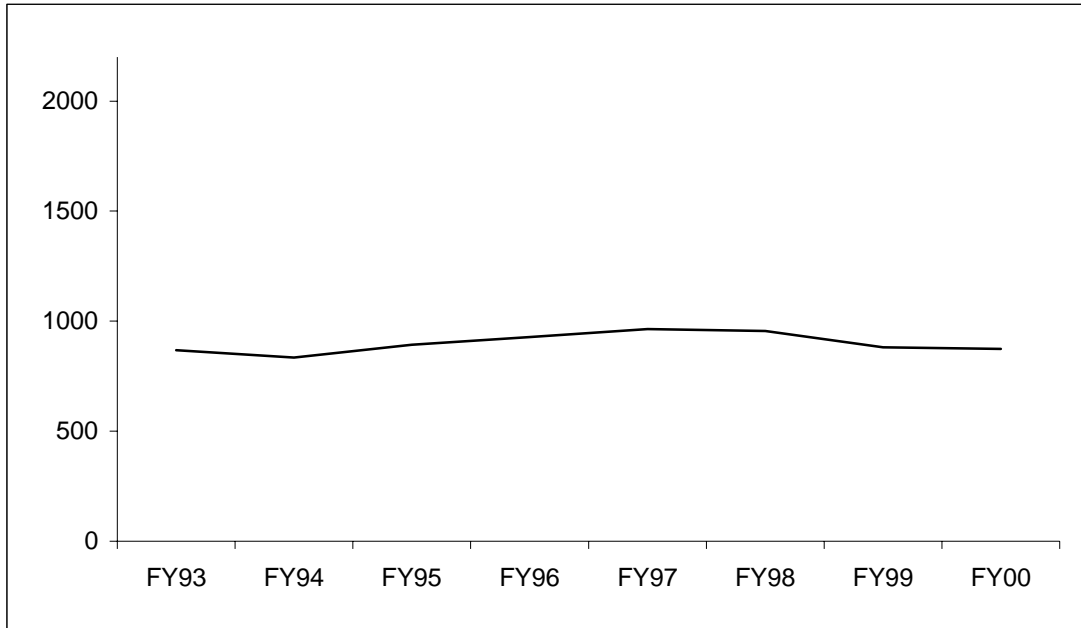
Note: 12 months = 1 FTE

Administrative Professional/State Classified Turnover



		96-97	97-98	98-99	99-00
Admin Pro	Retirement	39	39	46	61
	Other	1	3	0	1
	Total	40	42	46	62
State Classified	Retirement	31	45	41	43
	Other	14	14	13	6
	Total	45	59	54	49

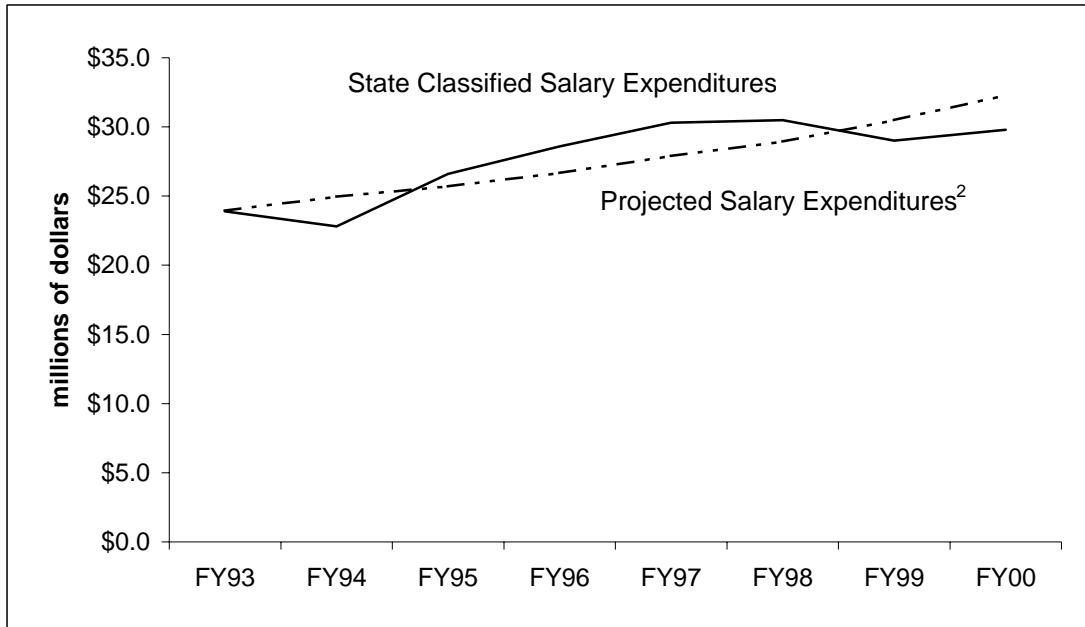
E&G State Classified Employees



	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
State Classified Employees	868	834	893	928	964	956	881	874

Note: Includes 13 & 16 funds only

E&G State Classified Salary Expenditures¹



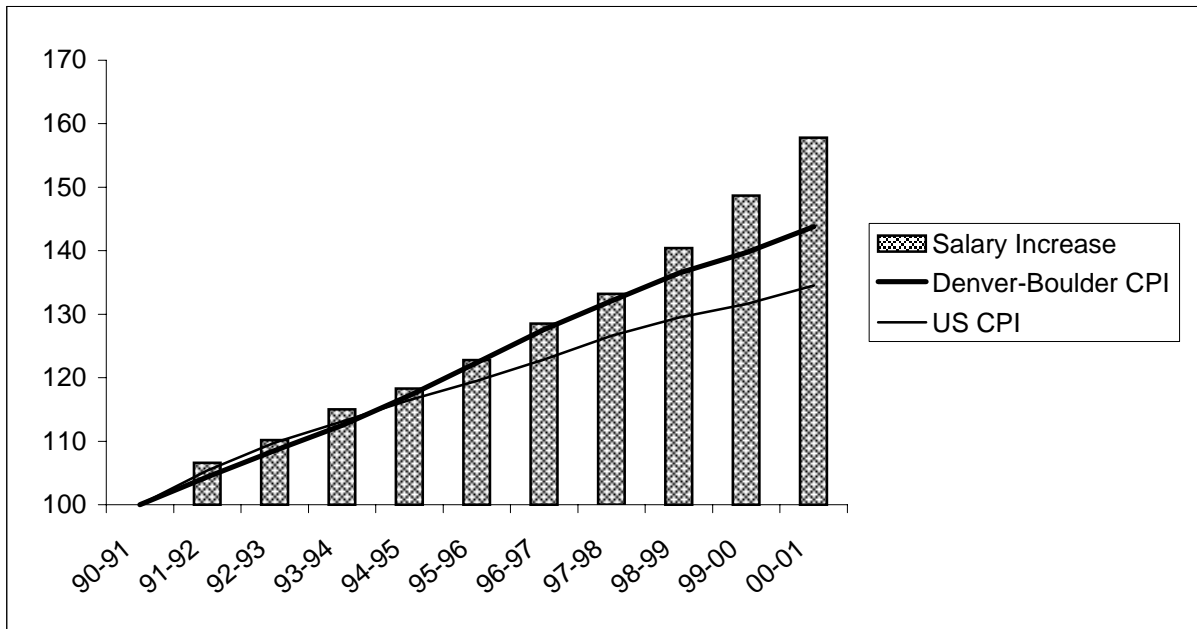
	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
State Classified Salary Expenditures	\$23.9	\$22.8	\$26.6	\$28.6	\$30.3	\$30.5	\$29.0	\$29.8
Annual Average Increase ²	3.4%	4.3%	2.9%	3.8%	4.6%	3.7%	5.4%	5.9%
Projected Salary Expenditures ³	\$23.94	\$24.97	\$25.70	\$26.67	\$27.90	\$28.93	\$30.50	\$32.30

¹ 13 & 16 funds only

² The sum of the salary survey wage increases and anniversary increases as a percent of total state classified salaries.

³ Base year actual salary totals inflated by the average salary increase.

Cumulative History of State Classified Salary Increases Compared to the Consumer Price Index in Budget Year



1990-91 = 100.0

	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01
Salary Increase	100.0	106.6	110.2	115.0	118.3	122.8	128.5	133.2	140.4	148.7	157.8
US CPI	100.0	105.4	109.8	113.1	116.5	119.5	122.9	126.6	129.5	131.6	134.5
Denver-Boulder CPI	100.0	104.4	108.5	112.5	117.2	122.4	127.6	132.1	136.5	139.7	143.8

Note: The Denver-Boulder CPI change for 2000-01 is projected. Source: Colorado Legislative Council Staff. The U.S. CPI for 2000-01 is estimated as of 11/30/00 by the Bureau of Labor Statistics.

U.S. and Denver-Boulder CPIs are reported with the year they were used to project a faculty salary increase, i.e. a faculty salary increase of 3.75% in 1993-94 is based on the CPIs for calendar year 1992.

**State Classified Summary Profile
(Percentage in Designated Categories)
As of October 1, 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
STATE CLASSIFIED - Total								
Minority Men	6.6%	141	6.1%	131	5.6%	121	6.8%	150
Minority Women	9.2%	196	9.5%	204	9.0%	194	9.6%	212
Nonminority Women	57.7%	1,226	57.4%	1,229	58.4%	1,253	56.5%	1,245
Nonminority Men	26.5%	563	27.0%	578	27.0%	581	27.1%	596
Total	100.0%	2,126	100.0%	2,142	100.0%	2,149	100.0%	2,203
BY OCCUPATIONAL GROUP - Enforcement & Protective Services								
Minority Men	11.1%	2	11.1%	2	10.0%	2	11.1%	2
Minority Women	11.1%	2	11.1%	2	10.0%	2	11.1%	2
Nonminority Women	11.1%	2	11.1%	2	10.0%	2	0.0%	0
Nonminority Men	66.7%	12	66.7%	12	70.0%	14	77.8%	14
Total	100.0%	18	100.0%	18	100.0%	20	100.0%	18
BY OCCUPATIONAL GROUP - Financial Services								
Minority Men	1.9%	3	1.3%	2	1.2%	2	1.3%	2
Minority Women	13.0%	20	12.6%	20	9.9%	16	10.8%	17
Nonminority Women	76.0%	117	76.0%	121	79.0%	127	77.8%	123
Nonminority Men	9.1%	14	10.1%	16	9.9%	16	10.1%	16
Total	100.0%	154	100.0%	159	100.0%	161	100.0%	158
BY OCCUPATIONAL GROUP - Healthcare Services								
Minority Men	1.3%	2	2.4%	4	1.9%	3	2.6%	4
Minority Women	5.1%	8	4.9%	8	5.1%	8	6.5%	10
Nonminority Women	82.7%	129	78.2%	129	78.4%	123	76.1%	118
Nonminority Men	10.9%	17	14.5%	24	14.6%	23	14.8%	23
Total	100.0%	156	100.0%	165	100.0%	157	100.0%	155

Note: Employees with a visa type of F1, F2, H1, H2, J1, J2 or TN are reported with nonminorities.

**State Classified Summary Profile
(Percentage in Designated Categories)
As of October 1, 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
BY OCCUPATIONAL GROUP - Labor, Trades & Crafts								
Minority Men	17.6%	110	16.6%	104	15.3%	94	18.2%	121
Minority Women	7.2%	45	8.6%	54	7.2%	44	8.6%	57
Nonminority Women	25.1%	157	25.0%	156	25.9%	159	24.8%	165
Nonminority Men	50.1%	314	49.8%	311	51.6%	317	48.4%	321
Total	100.0%	626	100.0%	625	100.0%	614	100.0%	664
BY OCCUPATIONAL GROUP - Administrative Support & Related								
Minority Men	1.0%	7	0.6%	4	0.4%	3	0.7%	5
Minority Women	12.7%	93	12.6%	92	13.2%	97	13.4%	97
Nonminority Women	82.1%	603	82.0%	595	82.1%	605	81.3%	589
Nonminority Men	4.2%	31	4.8%	35	4.3%	32	4.6%	33
Total	100.0%	734	100.0%	726	100.0%	737	100.0%	724
BY OCCUPATIONAL GROUP - Professional Services								
Minority Men	3.6%	13	3.6%	13	4.0%	15	3.5%	14
Minority Women	7.9%	28	7.7%	28	7.2%	27	7.2%	29
Nonminority Women	55.2%	197	56.0%	205	57.0%	215	57.4%	230
Nonminority Men	33.3%	119	32.7%	120	31.8%	120	31.9%	128
Total	100.0%	357	100.0%	366	100.0%	377	100.0%	401
BY OCCUPATIONAL GROUP - Physical Science & Engineering								
Minority Men	5.0%	4	2.4%	2	2.4%	2	2.4%	2
Minority Women	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Nonminority Women	25.9%	21	25.3%	21	26.5%	22	24.1%	20
Nonminority Men	69.1%	56	72.3%	60	71.1%	59	73.5%	61
Total	100.0%	81	100.0%	83	100.0%	83	100.0%	83

Note: Employees with a visa type of F1, F2, H1,H2,J1, J2 or TN are reported with nonminorities

Personnel, General

**Employee Summary Profile
(Percentage of Employees in Designated Categories)
As of October 1, 2000**

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY								
Minority Men	6.1%	61	6.4%	63	6.1%	60	7.1%	70
Minority Women	2.1%	21	2.0%	20	2.2%	22	2.5%	25
Nonminority Women	20.2%	200	21.4%	210	22.0%	215	22.6%	224
Nonminority Men	71.6%	708	70.2%	689	69.7%	682	67.8%	674
Total	100.0%	990	100.0%	982	100.0%	979	100.0%	993
ADMINISTRATIVE PROFESSIONAL								
Minority Men	5.2%	67	5.6%	75	5.7%	80	5.6%	83
Minority Women	5.1%	65	5.4%	72	5.5%	77	5.2%	77
Nonminority Women	37.2%	476	37.5%	502	37.5%	525	37.0%	544
Nonminority Men	52.5%	673	51.5%	688	51.3%	718	52.2%	769
Total	100.0%	1,281	100.0%	1,337	100.0%	1,400	100.0%	1,473
STATE CLASSIFIED								
Minority Men	6.6%	141	6.1%	131	5.6%	121	6.8%	150
Minority Women	9.2%	196	9.5%	204	9.0%	194	9.6%	212
Nonminority Women	57.6%	1,226	57.4%	1,229	58.4%	1,253	56.5%	1,245
Nonminority Men	26.6%	563	27.0%	578	27.0%	581	27.1%	596
Total	100.0%	2,126	100.0%	2,142	100.0%	2,149	100.0%	2,203
TOTAL EMPLOYEES								
Minority Men	6.1%	269	6.0%	269	5.8%	261	6.5%	303
Minority Women	6.4%	282	6.6%	296	6.5%	293	6.7%	314
Nonminority Women	43.3%	1,902	43.5%	1,941	44.0%	1,993	43.1%	2,013
Nonminority Men	44.2%	1,944	43.9%	1,955	43.7%	1,981	43.7%	2,039
Total	100.0%	4,397	100.0%	4,461	100.0%	4,528	100.0%	4,669

Note: For this summary, academic faculty include only tenure-track faculty on regular appointments. Administrative professionals include only those on regular and special appointments. Employees with a visa type of F1, F2, H1, H2, J1, J2 or TN are included with nonminorities.

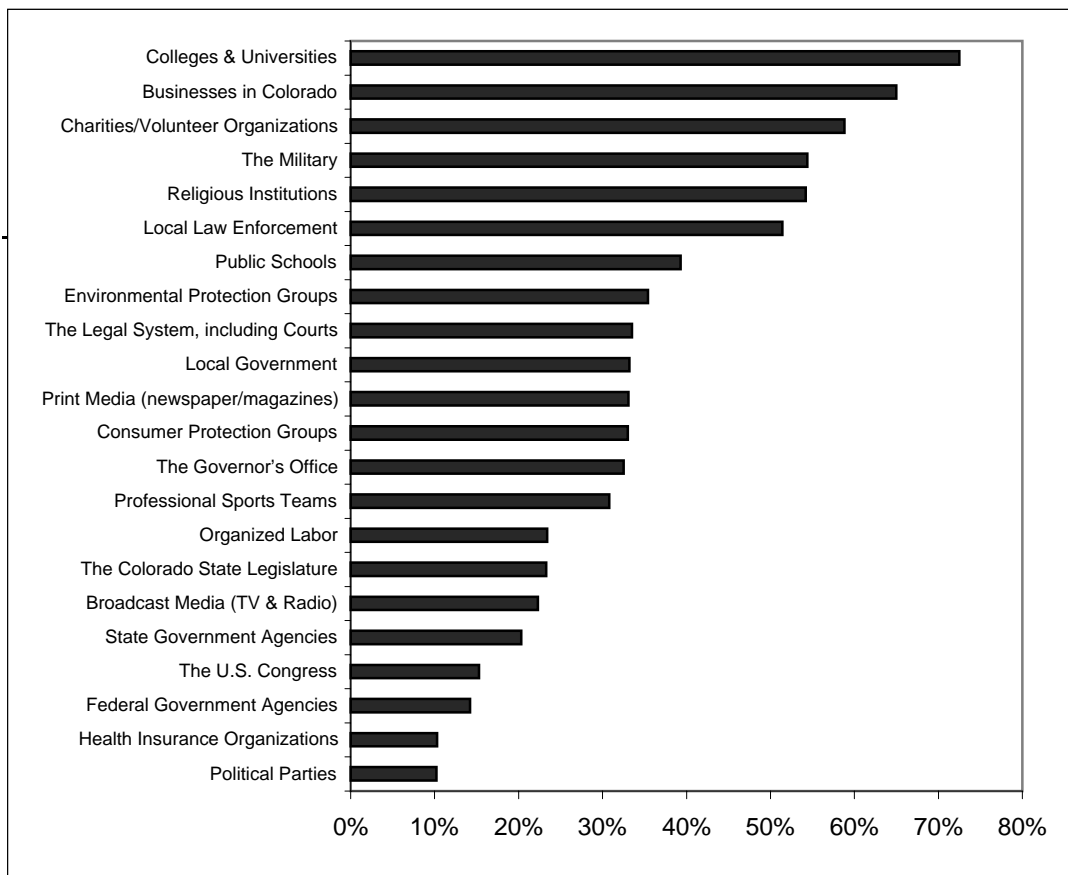
Hiring Success
(Percentage of Hires in Designated Categories
As of October 1, 2000

	1997-98		1998-99		1999-2000		2000-01	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
ACADEMIC FACULTY								
Minority Men	7.3%	3	9.3%	4	3.4%	2	15.7%	11
Minority Women	7.3%	3	7.0%	3	5.2%	3	5.7%	4
Nonminority Women	26.8%	11	48.8%	21	37.9%	22	34.3%	24
Nonminority Men	58.6%	24	34.9%	15	53.5%	31	44.3%	31
Total	100.0%	41	100.0%	43	100.0%	58	100.0%	70
ADMINISTRATIVE PROFESSIONAL								
Minority Men	5.9%	15	5.1%	14	7.5%	20	5.7%	16
Minority Women	6.3%	16	6.8%	19	6.0%	16	3.9%	11
Nonminority Women	38.2%	97	40.8%	113	40.8%	109	42.2%	119
Nonminority Men	49.6%	126	47.3%	131	45.7%	122	48.2%	136
Total	100.0%	254	100.0%	277	100.0%	267	100.0%	282
STATE CLASSIFIED								
Minority Men	10.7%	23	6.9%	18	7.7%	17	13.7%	42
Minority Women	11.1%	24	10.3%	27	8.2%	18	14.0%	43
Nonminority Women	47.2%	102	51.0%	133	53.8%	119	45.9%	141
Nonminority Men	31.0%	67	31.8%	83	30.3%	67	26.4%	81
Total	100.0%	216	100.0%	261	100.0%	221	100.0%	307
ALL STAFF								
Minority Men	8.0%	41	6.2%	36	7.1%	39	10.5%	69
Minority Women	8.4%	43	8.4%	49	6.8%	37	8.8%	58
Nonminority Women	41.1%	210	46.0%	267	45.8%	250	43.1%	284
Nonminority Men	42.5%	217	39.4%	229	40.3%	220	37.6%	248
Total	100.0%	511	100.0%	581	100.0%	546	100.0%	659

Note: Academic faculty include faculty on regular tenure-track appointments. Administrative Professionals include those on regular or special appointments. Employees with a visa type of F1, F2, H1,H2, J1, J2 or TN are included with nonminorities.

Colorado Comparisons

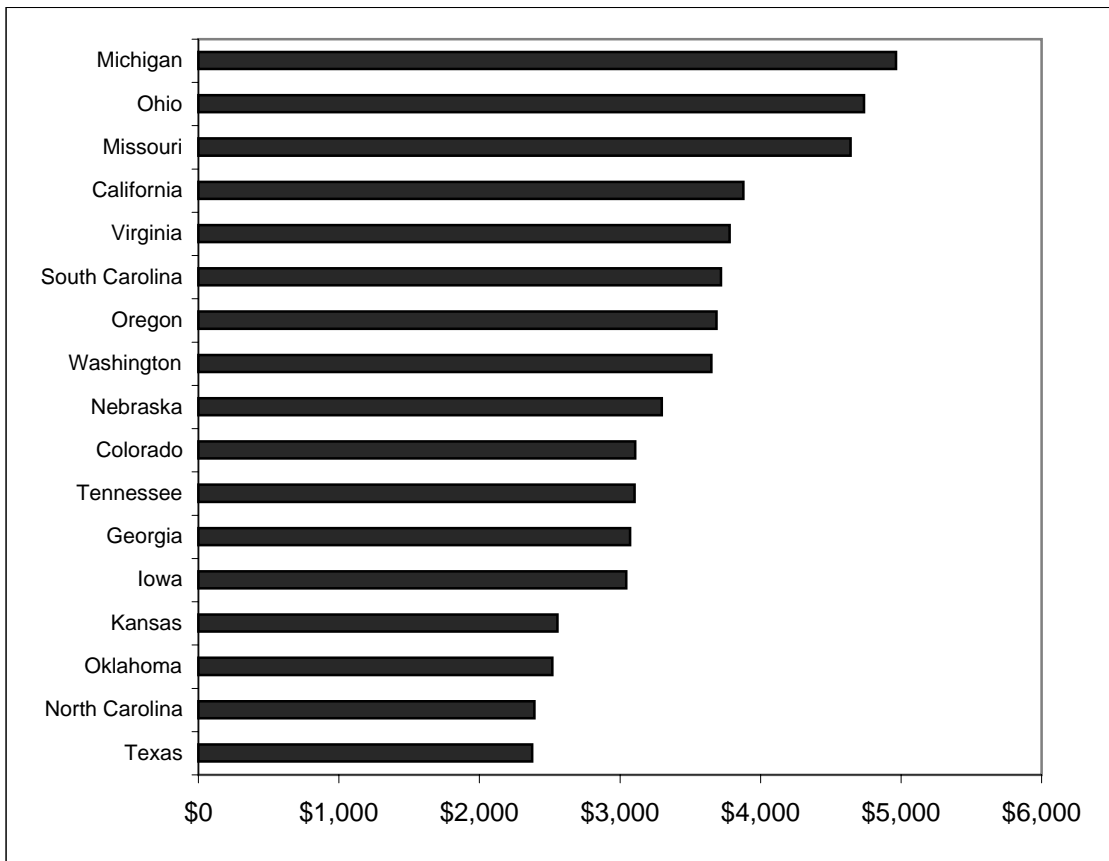
Confidence in Institutions



Colleges & Universities	72.5%
Businesses in Colorado	65.0%
Charities/Volunteer Organizations	58.8%
The Military	54.4%
Religious Institutions	54.2%
Local Law Enforcement	51.4%
Public Schools	39.3%
Environmental Protection Groups	35.4%
The Legal System, including Courts	33.5%
Local Government	33.2%
Print Media (newspaper/magazines)	33.1%
Consumer Protection Groups	33.0%
The Governor's Office	32.5%
Professional Sports Teams	30.8%
Organized Labor	23.4%
The Colorado State Legislature	23.3%
Broadcast Media (TV & Radio)	22.3%
State Government Agencies	20.3%
The U.S. Congress	15.3%
Federal Government Agencies	14.2%
Health Insurance Organizations	10.3%
Political Parties	10.2%

These data are taken from *The Mind of Colorado 2000*, a public opinion survey published by the Graduate School of Public Affairs of the University of Colorado at Denver, for the purpose of providing "the state's citizens. . .with an annual diagnosis of the health of the body politic."

State Tuition Comparison



State	Average Tuition & Fees
Michigan	\$4,963
Ohio	\$4,737
Missouri	\$4,641
California	\$3,877
Virginia	\$3,780
South Carolina	\$3,718
Oregon	\$3,686
Washington	\$3,651
Nebraska	\$3,298
Colorado	\$3,108
Tennessee	\$3,104
Georgia	\$3,071
Iowa	\$3,044
Kansas	\$2,555
Oklahoma	\$2,519
North Carolina	\$2,390
Texas	\$2,374
Overall average	\$3,442

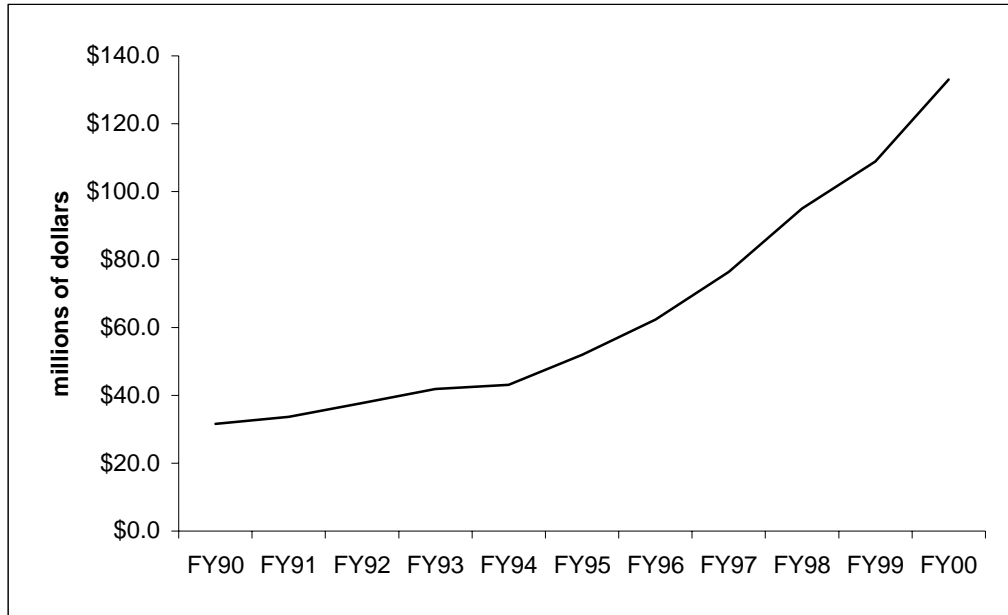
CCHE Quality Indicators for FY02 Budget Process

	Quality Indicator	CSU Score	Benchmark	% of Goal	Points Awarded
1	Baccalaureate Graduation Rates				
	4 years	31.4%	29.0-33.0%	100.0	60
	5 years	57.0%	44.8-48.8%	116.8	63
	6 years	59.8%	51.8-55.8%	107.2	63
	Total				186
2	Faculty Teaching Workload	8.9	6.9	129.0	189
3	Freshmen Retention Rate in Same Institution	82.4%	77.8-81.8%	100.7	181
4	Achievement Scores on Licensure Examinations and Other Tests Taken by Baccalaureate Seniors and Graduates	N/A			
5	Institutional Support Expenditures per SFTE	\$1,273	\$1,723	126.1	189
6	Availability During AY 1999-2000 of General Education Program Lower Division Core Courses Required of Freshmen	124	77	161	189
7	Support and Success of Minority Students				
	1-year retention	81.5%	76.3-80.3%	101.5	91
	6-year graduation rate	49.7%	48.1-52.1%	100.0	90
	Total				181
8	Credits Required for Degree	57	46	123.9	189
9	First-year Seminars	100%*	upper 25%	100.0	180
10	Service Learning	100%*	upper 50%	100.0	180

**Self-defined measures; achieved defined goals.*

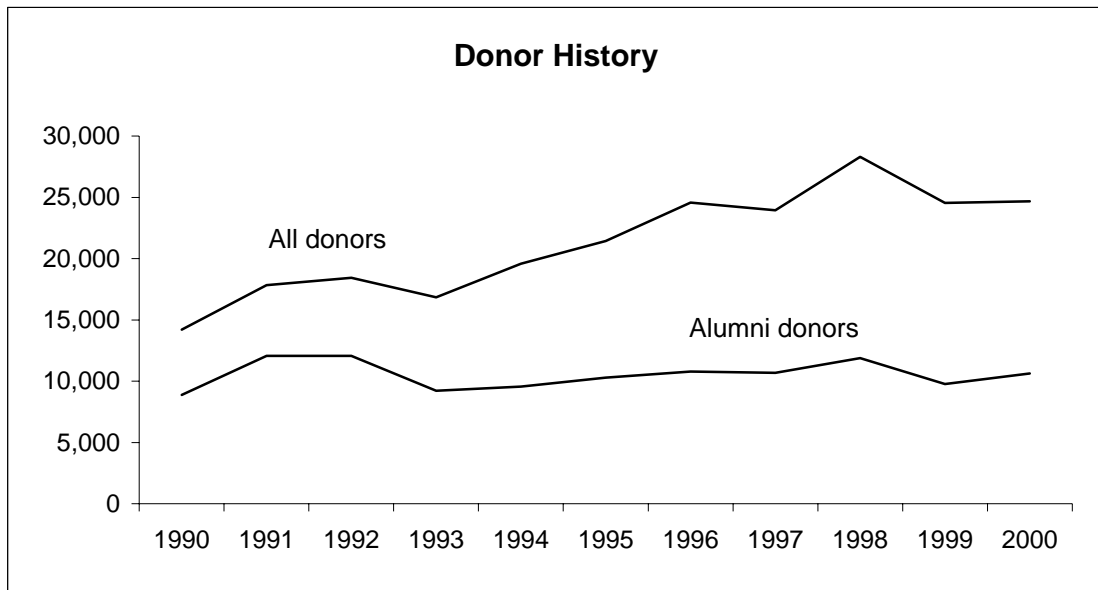
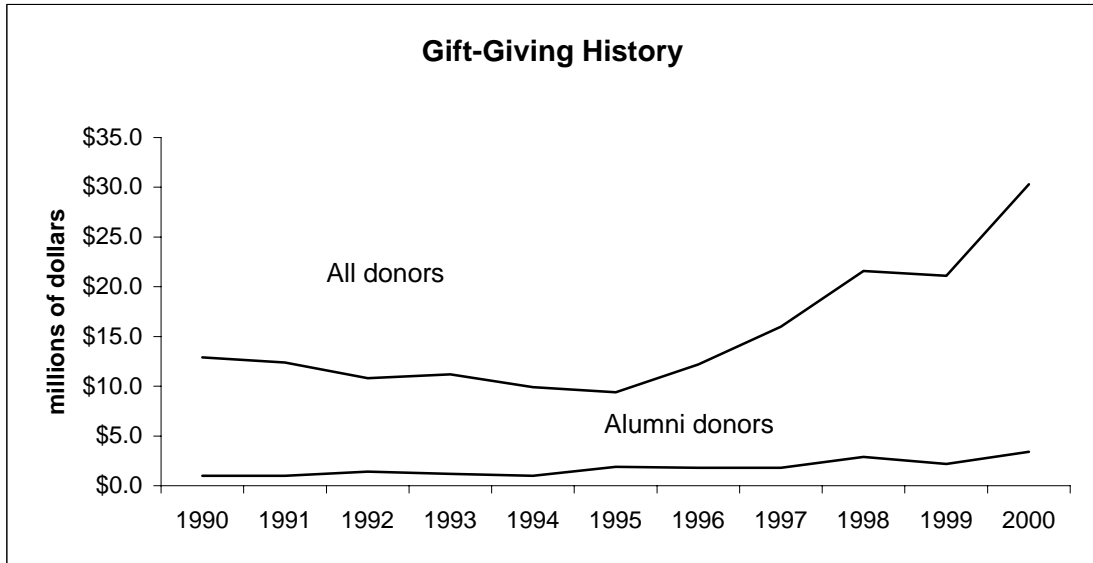
External Activity

CSU Foundation Total Invested Assets



	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Total Assets	\$31.6	\$33.7	\$37.7	\$41.9	\$43.1	\$51.9	\$62.3	\$76.4	\$95.0	\$108.9	\$133.0

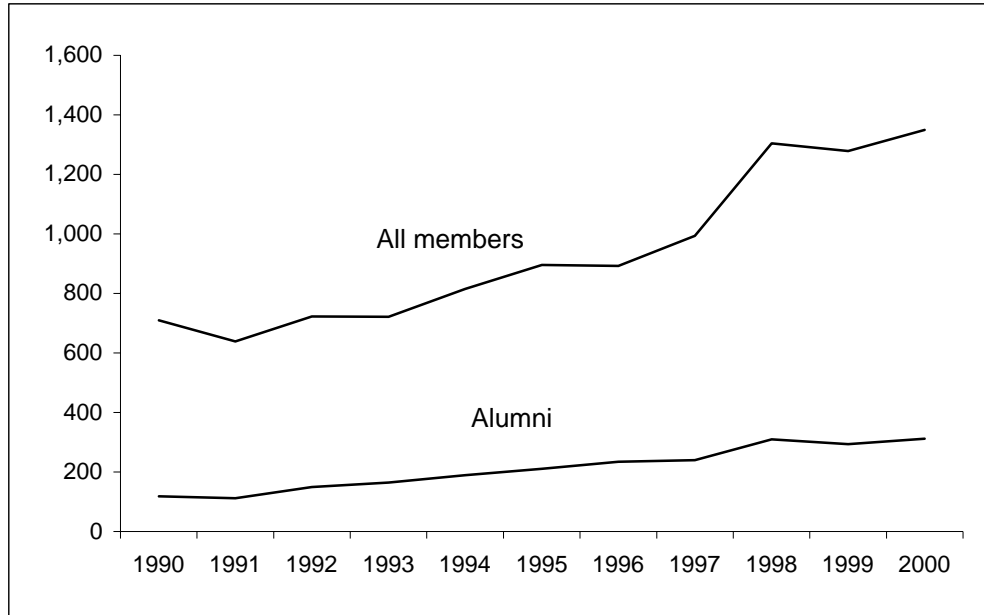
Summary of Private Support



	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Alumni Donors											
No. Of Donors	8,880	12,051	12,069	9,217	9,562	10,286	10,793	10,684	11,879	9,759	10,639
Amount*	\$1.0	\$1.0	\$1.4	\$1.2	\$1.0	\$1.9	\$1.8	\$1.8	\$2.9	\$2.2	\$3.4
All Donors											
No. Of Donors	14,207	17,829	18,444	16,838	19,586	21,426	24,574	23,946	28,295	24,549	24,685
Amount*	\$12.9	\$12.4	\$10.8	\$11.2	\$9.9	\$9.4	\$12.2	\$16.0	\$21.6	\$21.1	\$30.3

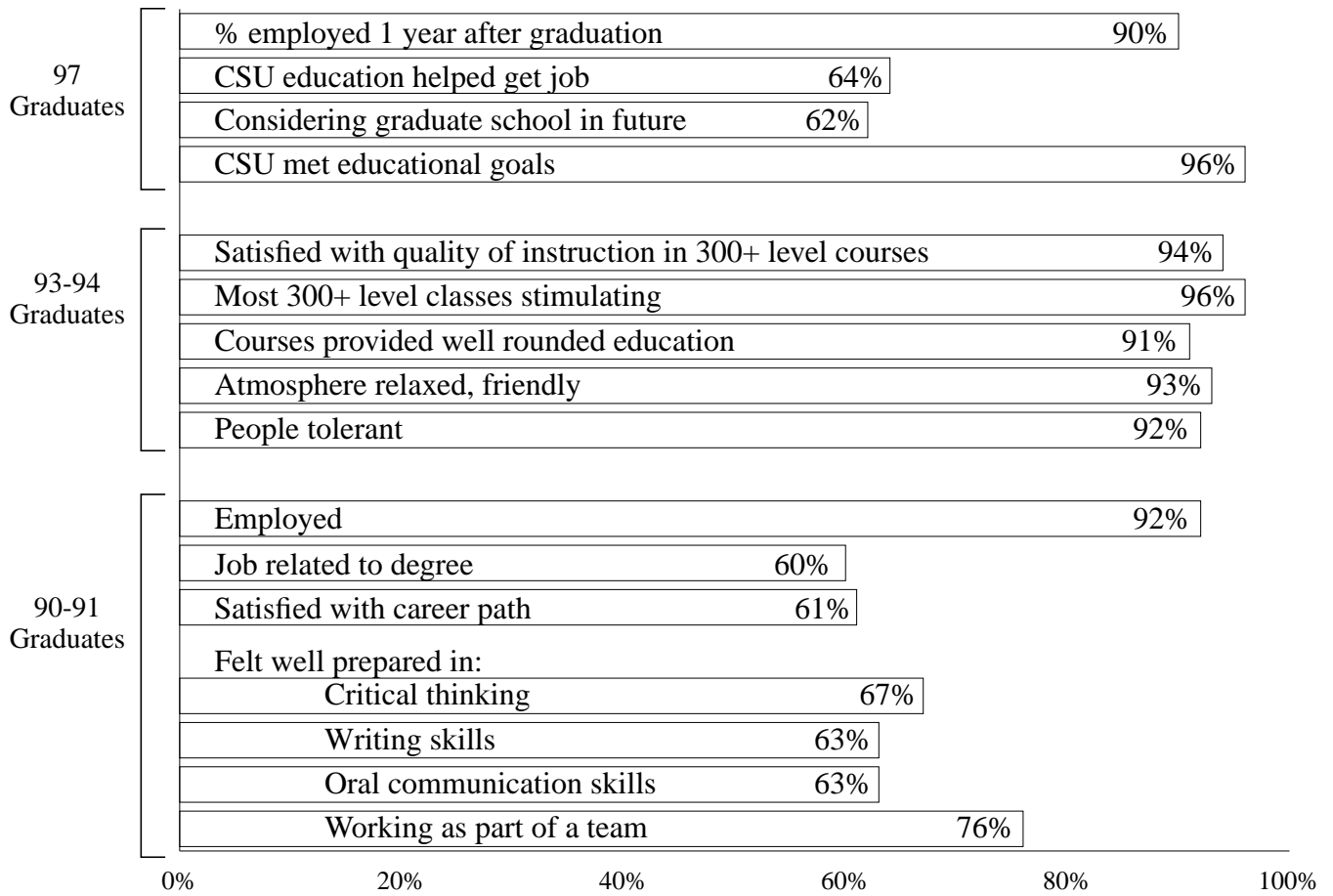
*in millions of dollars

1870 Club Members



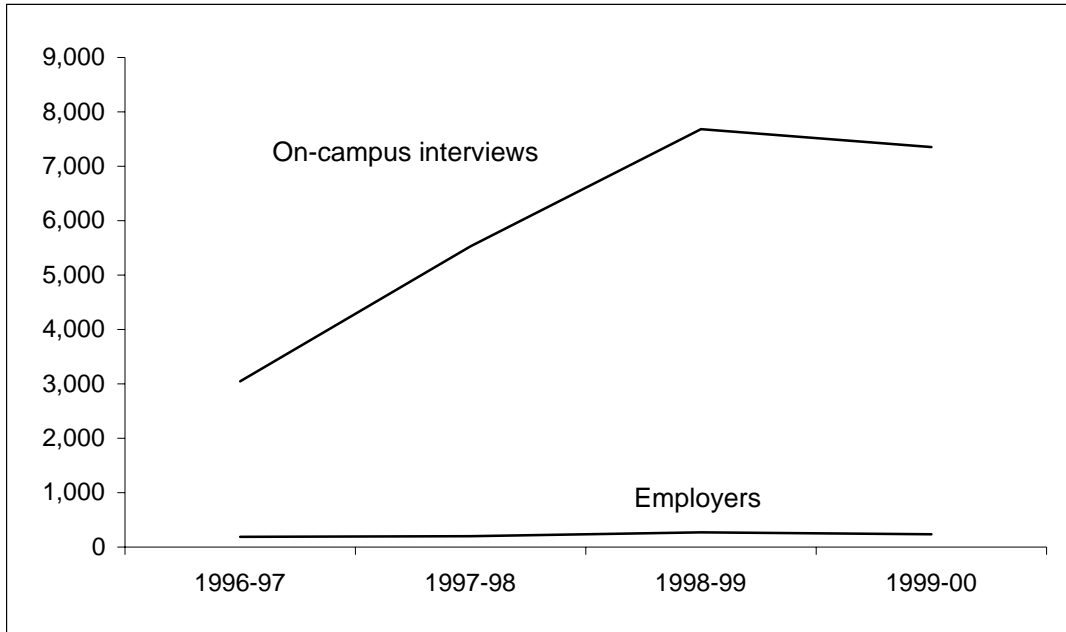
	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
Alumni Members	118	112	149	164	189	211	234	240	310	294	312
All Members	710	639	723	721	815	896	892	994	1,304	1,279	1,350

Assessment by Alumni



97 Graduates - survey 1 year after graduating
 93-94 Graduates - surveyed 3 years after graduating
 90-91 Graduates - surveyed 5 years after graduating

Campus Interview Opportunities



	1996-97	1997-98	1998-99	1999-00
Employers on campus	185	201	273	231
On-campus interview opportunities	3,042	5,532	7,685	7,348

Financial Information

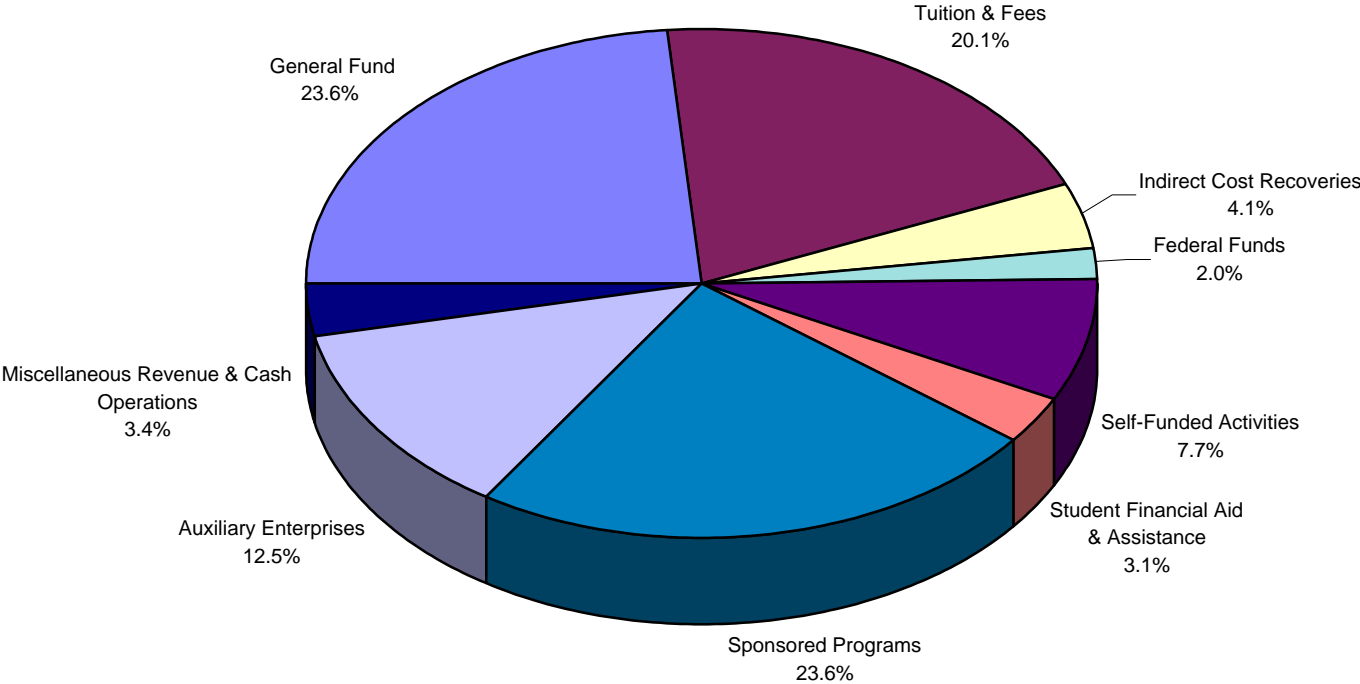
CSU 2000-01 BUDGETS

(All Units)

CSU Revenue Sources	2000-01 Budget	% of Total
General Fund	\$118,695,965	23.6%
Tuition & Fees	101,264,200	20.1%
Indirect Cost Recoveries	20,498,000	4.1%
Federal Funds	9,900,000	2.0%
Self-Funded Activities	38,672,577	7.7%
Student Financial Aid & Assistance	15,808,146	3.1%
Sponsored Programs	118,885,082	23.6%
Auxiliary Enterprises	63,061,264	12.5%
Miscellaneous Revenue & Cash Operations	17,021,600	3.4%
Total	\$503,806,834	100.0%

CSU Budgeted Expenditures	2000-01 Budget	% of Total
Operating Expenses	131,696,977	26.1%
Support Salaries	97,619,370	19.4%
Professional Salaries	\$190,605,603	37.8%
Travel	13,621,318	2.7%
Utilities	11,367,771	2.3%
Capital Outlay	11,109,019	2.2%
Overhead Allocations	22,467,250	4.5%
Cost of Sales	17,242,916	3.4%
Auxiliary Debt Service & Facilities Reserves	8,076,610	1.6%
Total	\$503,806,834	100.0%

CSU 2000-01 Budgeted Revenue*



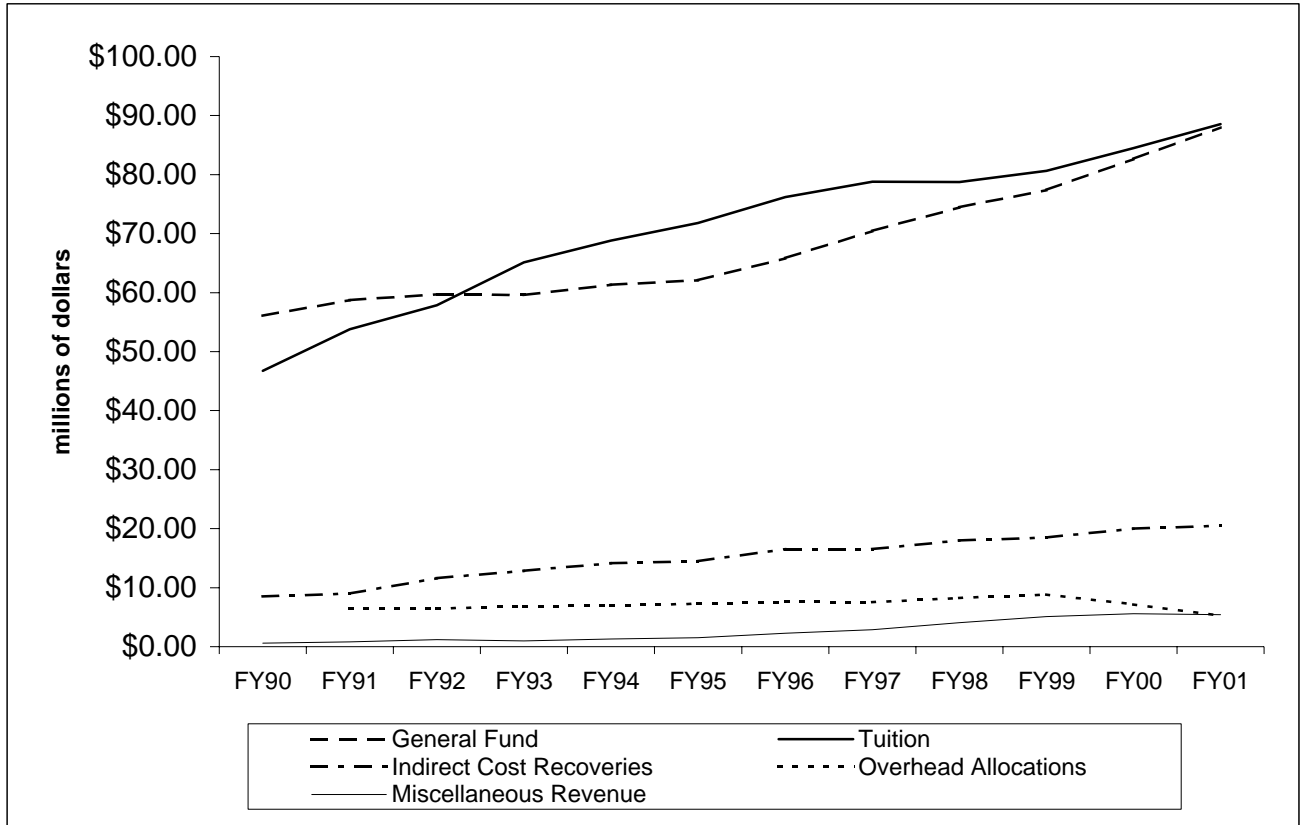
Total CSU Revenue Budget = \$503,806,834

*Does not include expenditures activity for Course Fees or Technology Charges.

NOTE: Figures may not add to 100.0% because of rounding.

E&G Budgeted Revenue

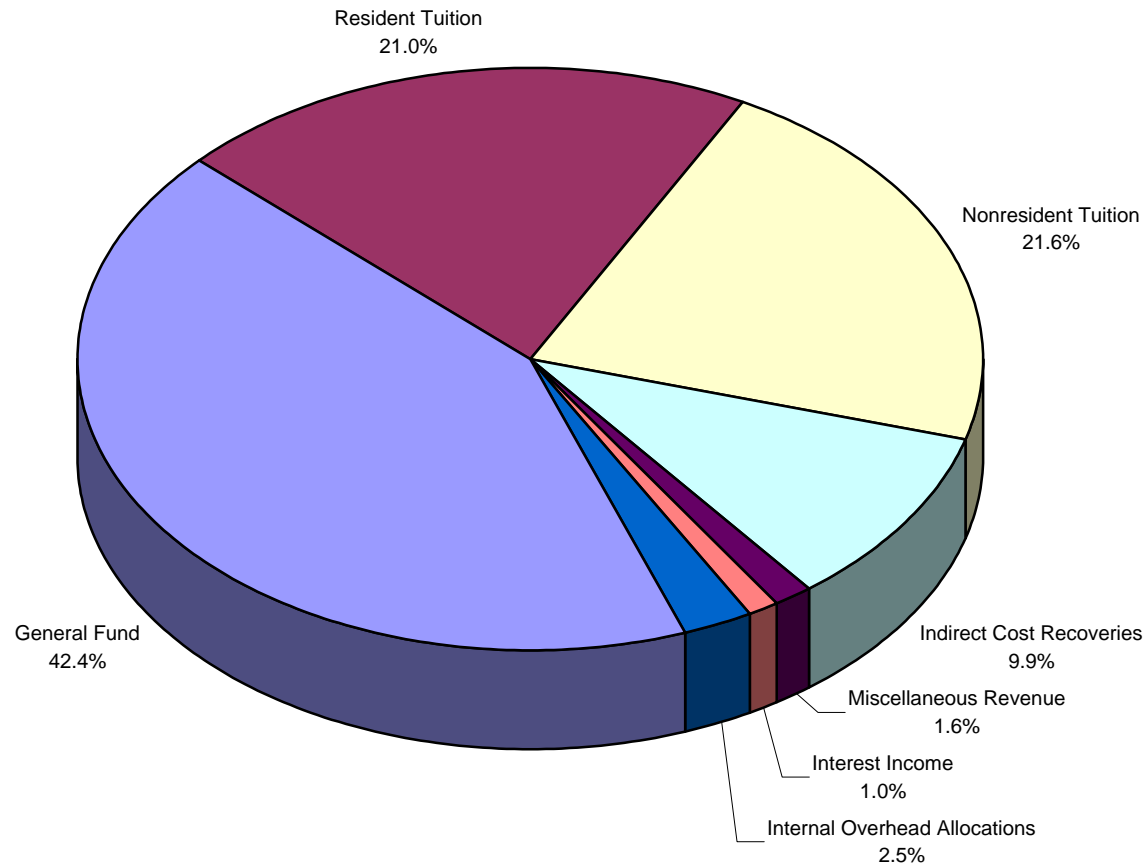
(13 & 16 Funds--Excludes Course/Tech Fees, CSU Agencies, and PVM)



	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01
General Fund	\$56.06	\$58.74	\$59.69	\$59.60	\$61.33	\$62.07	\$65.82	\$70.44	\$74.48	\$77.38	\$82.66	\$88.03
Tuition	\$46.72	\$53.77	\$57.89	\$65.14	\$68.83	\$71.79	\$76.19	\$78.79	\$78.74	\$80.64	\$84.48	\$88.55
Indirect Cost Recoveries	\$8.50	\$9.00	\$11.60	\$12.85	\$14.15	\$14.46	\$16.52	\$16.52	\$18.00	\$18.50	\$20.00	\$20.50
Miscellaneous Revenue	\$0.60	\$0.83	\$1.22	\$0.96	\$1.30	\$1.54	\$2.30	\$2.85	\$4.05	\$5.12	\$5.59	\$5.42
Overhead Allocations		\$6.43	\$6.46	\$6.86	\$7.02	\$7.27	<u>\$7.57</u>	\$7.56	<u>\$8.23</u>	<u>\$8.82</u>	<u>\$7.16</u>	<u>\$5.25</u>
Other	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>		<u>\$0.95</u>				
Total	\$111.94	\$128.83	\$136.91	\$145.46	\$152.68	\$157.18	\$168.40	\$177.11	\$183.52	\$190.46	\$199.89	\$207.75

Source: SBA Budgets

CSU Education & General 2000-01 Budgeted Revenue*



Total E&G Budget = \$207,745,500

*Does not include expenditures activity for Course Fees or Technology Charges.

NOTE: Figures may not add to 100.0% because of rounding.

COMPARISON OF GENERAL FUND APPROPRIATIONS

(Includes Resident Instruction, PVM, and the CSU Agencies)

	FY92 Actual	FY93 Actual	FY94 Actual	FY95 Actual	FY96 Actual	FY97 Actual	FY98 Actual	FY99 Actual	FY00 Appropriations	FY01 Appropriations
General Fund to CSU	82,334,622	85,000,256	86,622,671	88,708,908	94,250,244	99,542,864	105,581,698	110,689,636	113,657,283 ¹	118,695,965
% of Total State Budget	2.9%	2.8%	2.6%	2.4%	2.4%	2.4%	2.4%	2.3%	2.2%	2.2%
% of Total H.E. State Budget	16.6%	16.1%	16.3%	16.5%	16.2%	16.0%	16.1%	16.4%	15.9%	15.9%
\$ Change in CSU General Fund	(616,560)	2,665,634	1,622,415	2,086,237	5,541,336	5,292,620	6,038,834	5,107,938	2,967,647	5,038,682
% Change in CSU General Fund	-0.7%	3.2%	1.9%	2.4%	6.2%	5.6%	6.1%	4.8%	2.7%	4.4%

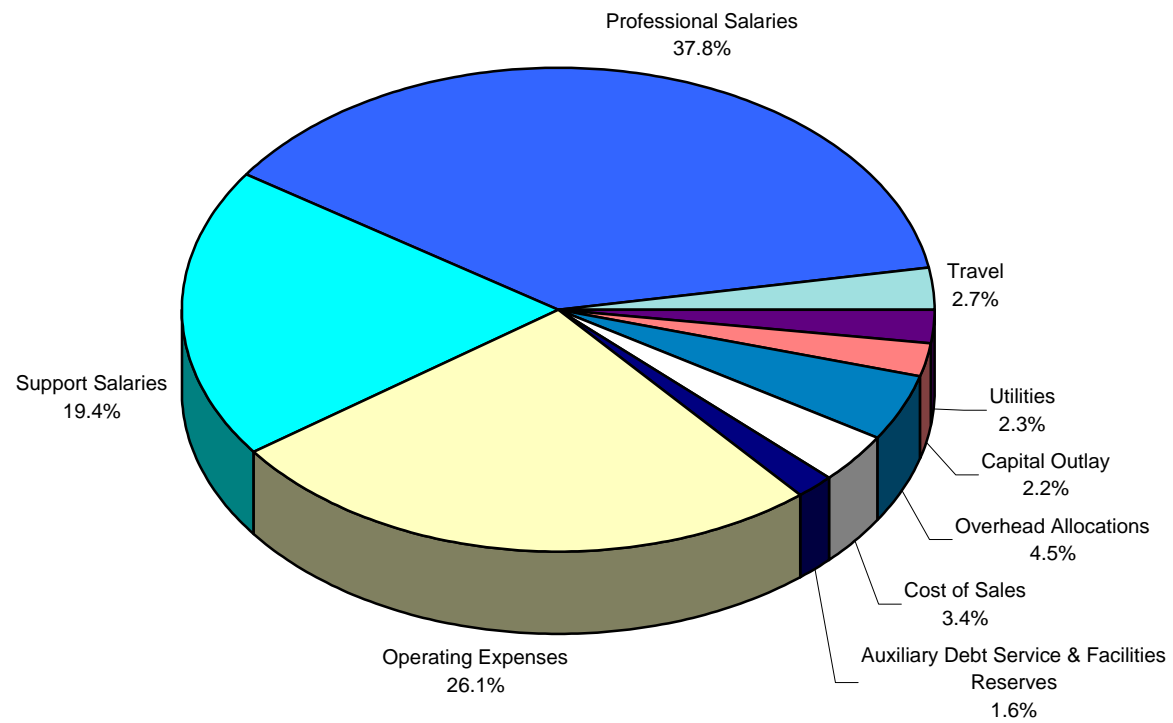
Average \$ Increase Last 10 Years (FY92-FY01)	3,574,478
Average % Increase Last 10 Years (FY92-FY01)	3.7%

Total State of Colorado Budget	2,808,989,616	3,079,275,441	3,375,568,399	3,674,202,306	3,899,024,749	4,178,391,767	4,463,475,931	4,752,632,631	5,074,388,582	5,382,786,650
Total State Funding to Higher Education	496,681,007	526,379,705	531,584,779	538,128,142	582,433,260	621,618,791	656,223,861	676,439,187	716,058,536	747,284,791
% of Total State Budget	17.7%	17.1%	15.7%	14.6%	14.9%	14.9%	14.7%	14.2%	14.1%	13.9%

¹Excludes Technology One-time Appropriation of \$1,041,447

<u>Ten-Year Change</u>	<u>FY92</u>	<u>FY01</u>	<u>% Change</u>
CSU GF Base	82,334,622	118,695,965	144.2%
Higher Education	501,953,644	747,284,791	148.9%
State of Colorado	2,636,942,244	5,382,786,650	204.1%

CSU 2000-01 Budgeted Expenditures*

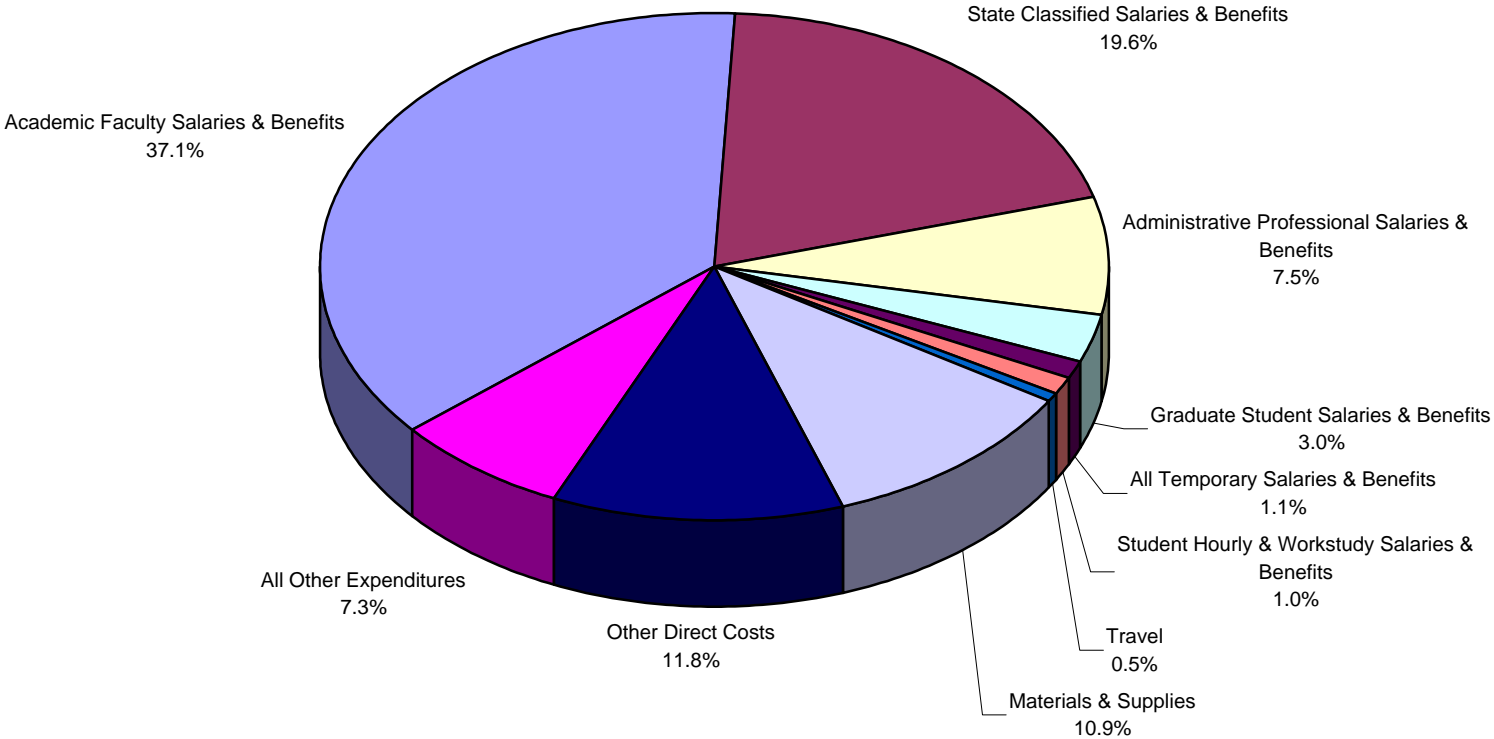


Total CSU Expenditure Budget = \$503,806,834

*Does not include expenditures activity for Course Fees or Technology Charges.

NOTE: Figures may not add to 100.0% because of rounding.

CSU Education & General 2000-01 Budgeted Expenditures*

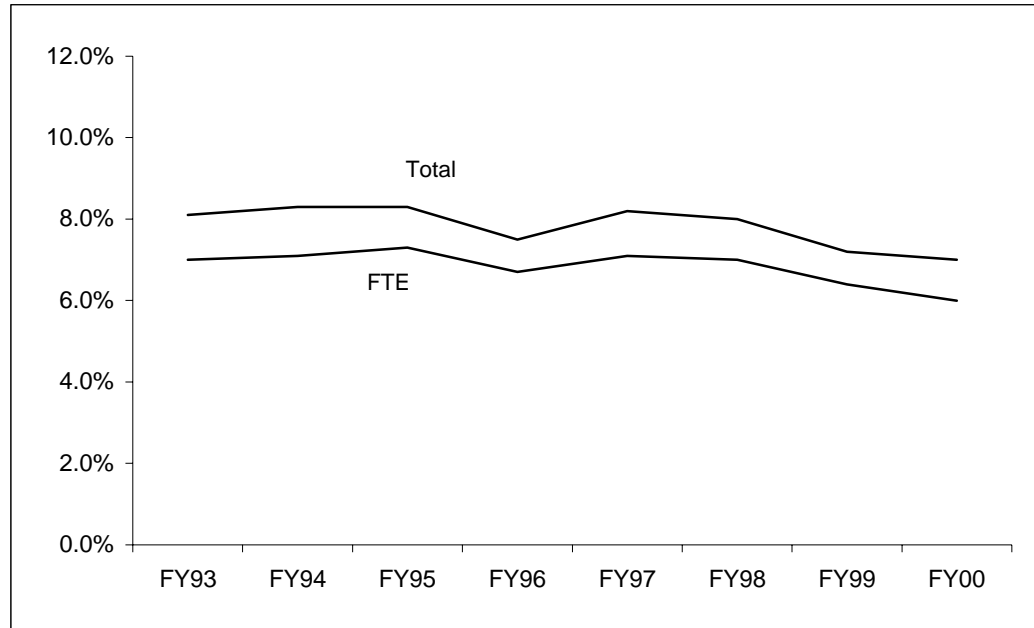


Total E&G Budget = \$207,745,500

*Does not include expenditures activity for Course Fees or Technology Charges.

NOTE: Figures do not add to 100 percent because of rounding.

53 Fund FTE and Expenditures as a Percent of Total for Regular Faculty Paid from E&G and Research Funds¹

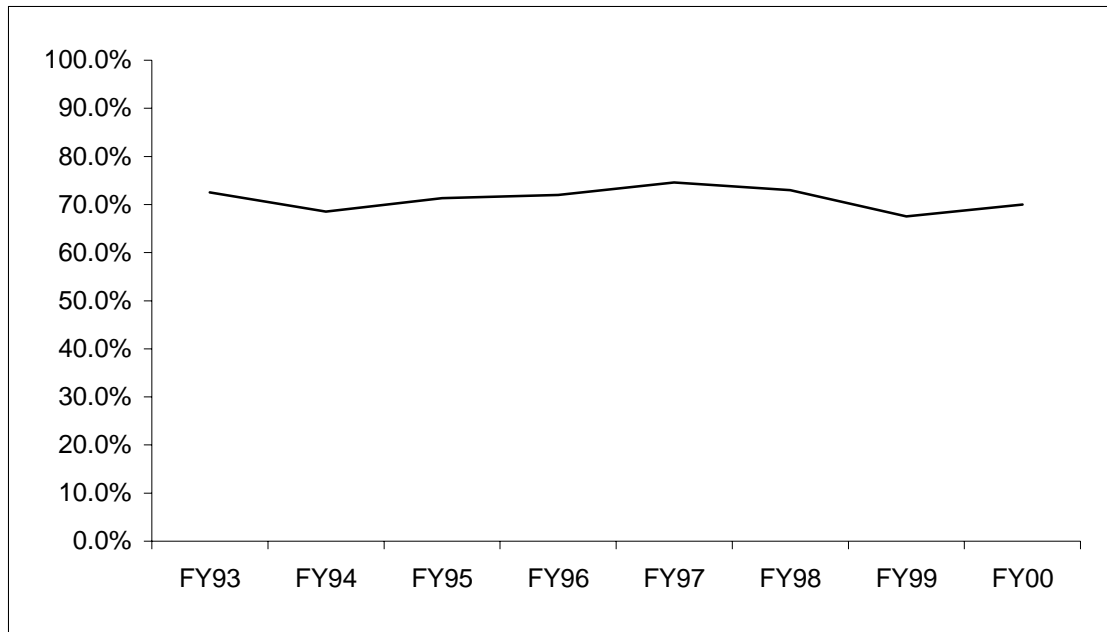


		FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
E&G Faculty	FTE	831	812	822	807	823	818	810	810
	Amount ²	\$40.61	\$40.13	\$43.20	\$45.10	\$47.71	\$49.11	\$50.40	\$51.80
53 Fund Faculty	FTE	63	62	65	58	63	62	55	52
	Amount ²	\$3.59	\$3.63	\$3.93	\$3.65	\$4.25	\$4.25	\$3.90	\$3.87
Total	FTE	894	874	887	865	886	880	865	862
	Amount ²	\$44.21	\$43.76	\$47.13	\$48.75	\$51.96	\$53.36	\$54.30	\$55.67
53 Fund as a percent of the Total of E&G and the 53 Fund									
	FTE	7.0%	7.1%	7.3%	6.7%	7.1%	7.0%	6.4%	6.0%
	Amount	8.1%	8.3%	8.3%	7.5%	8.2%	8.0%	7.2%	7.0%

¹ Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.

² in millions of dollars

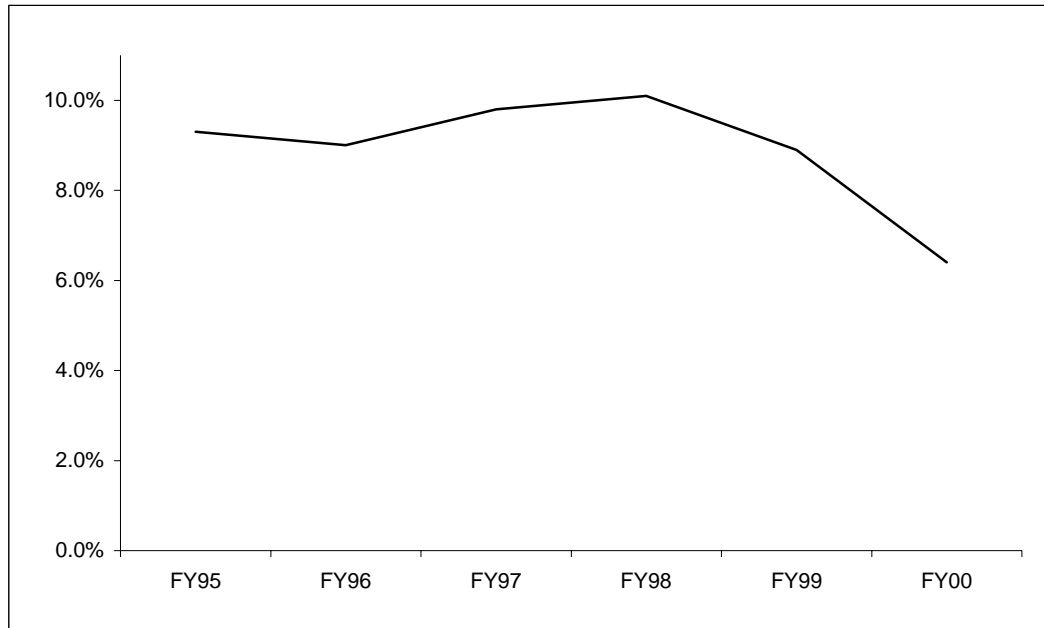
E&G Salary Expenditures as a Percent of Total Budget (13, 16 and 25 Funds)



	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
E&G Total Expenditures	\$141.8	\$151.2	\$159.3	\$166.3	\$171.1	\$177.5	\$194.5	\$195.1
E&G Salary Expenditures	\$102.8	\$103.6	\$113.6	\$119.7	\$127.6	\$129.5	\$131.2	\$136.5
Salaries Percent of								
Total E&G Expenditures	72.5%	68.5%	71.3%	72.0%	74.6%	73.0%	67.5%	70.0%

Amounts in millions of dollars. Includes 13, 16, and 25 funds.

E&G Institutional Support Expenditures as a Percent of Total Expenditures¹



	FY95	FY96	FY97	FY98	FY99 ³	FY00 ⁴
Total Expenditures ²	\$201.71	\$211.64	\$224.97	\$233.37	\$250.56	\$262.69
CSU Institutional Support Expenditures ²	\$18.84	\$19.07	\$22.05	\$23.47	\$22.42	\$16.71
Institutional Support as a percent of Total Expenditures	9.3%	9.0%	9.8%	10.1%	8.9%	6.4%

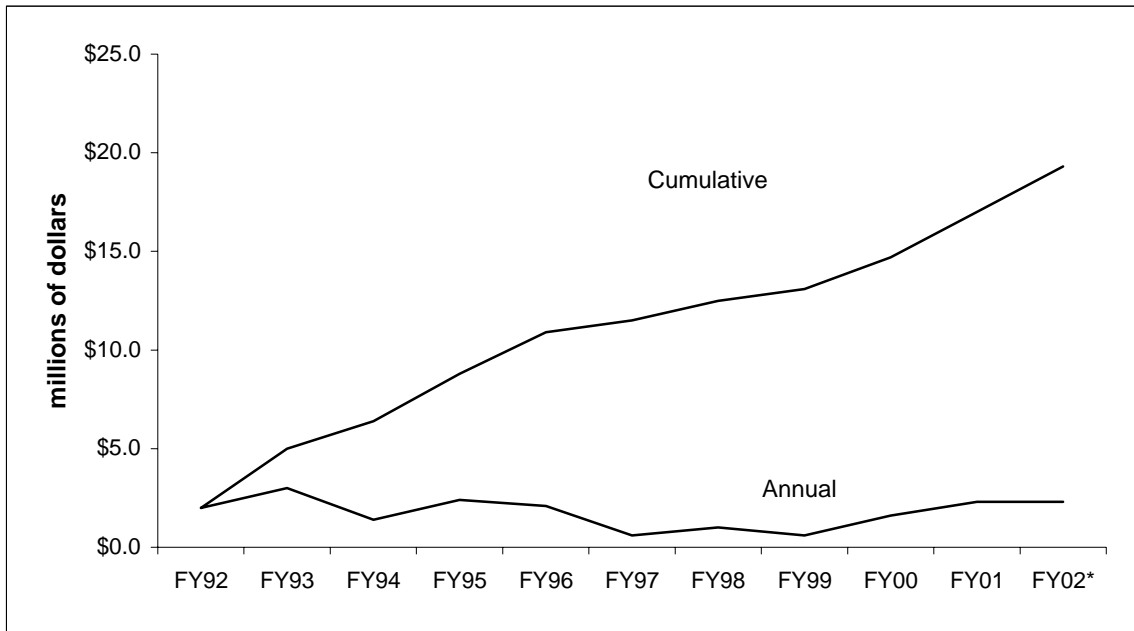
¹ "Total Expenditures" = E&G plus PVM, AES, CE, and CSFS

² Source: CSU Annual IPEDS Finance Survey

³ Preliminary data pending completion of IPEDS report

⁴ Includes reclassification of Campus Security, Environmental Health & Safety, and Central Stores per "NACUBO Advisory Report 99-6."

Central Reallocations

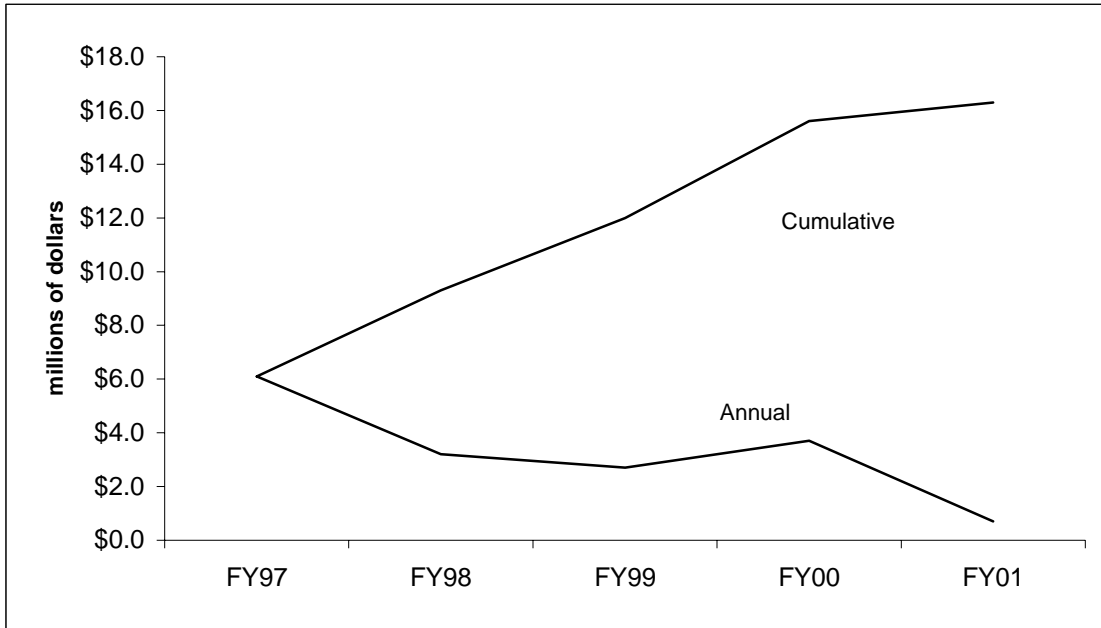


	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00	FY01	FY02*
Central Reallocations	\$2.0	\$3.0	\$1.4	\$2.4	\$2.1	\$0.6	\$1.0	\$0.6	\$1.6	\$2.3	\$2.3
Cumulative Total	\$2.0	\$5.0	\$6.4	\$8.8	\$10.9	\$11.5	\$12.5	\$13.1	\$14.7	\$17.0	\$19.3

**Already programmed*

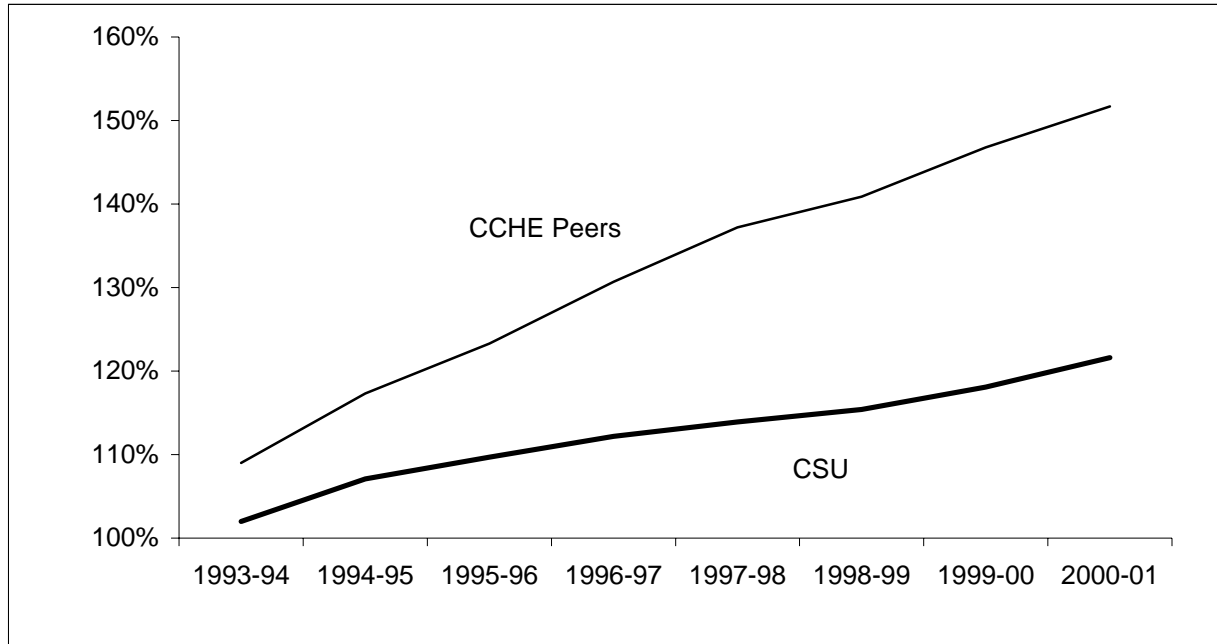
Note: These data do not include the annual intra-unit reallocations.

College & Unit Reallocations



	FY97	FY98	FY99	FY00	FY01
College/Unit Reallocations	\$6.1	\$3.2	\$2.7	\$3.7	\$0.7
Cumulative Total	\$6.1	\$9.3	\$12.0	\$15.6	\$16.3

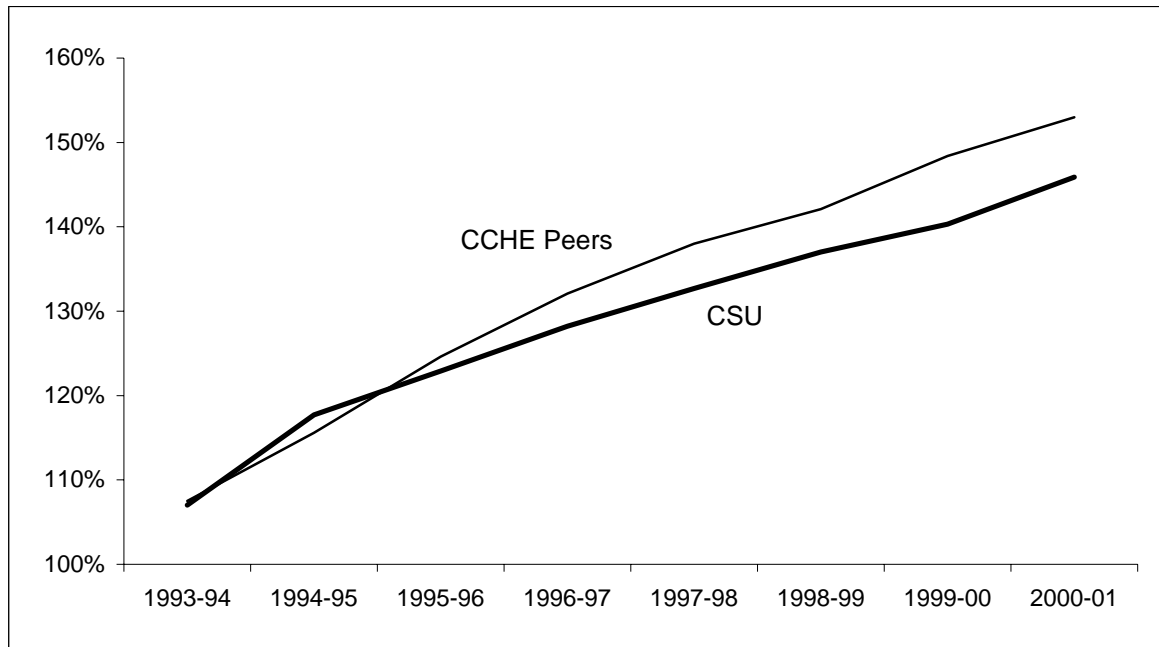
Resident Undergraduate Tuition Increases CSU and CCHE Peer Institutions



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
CSU	102.0%	107.1%	109.7%	112.2%	113.9%	115.4%	118.1%	121.6%
CCHE Peers	109.0%	117.3%	123.3%	130.7%	137.2%	140.9%	146.8%	151.7%

Note: 1992-93 = 100%

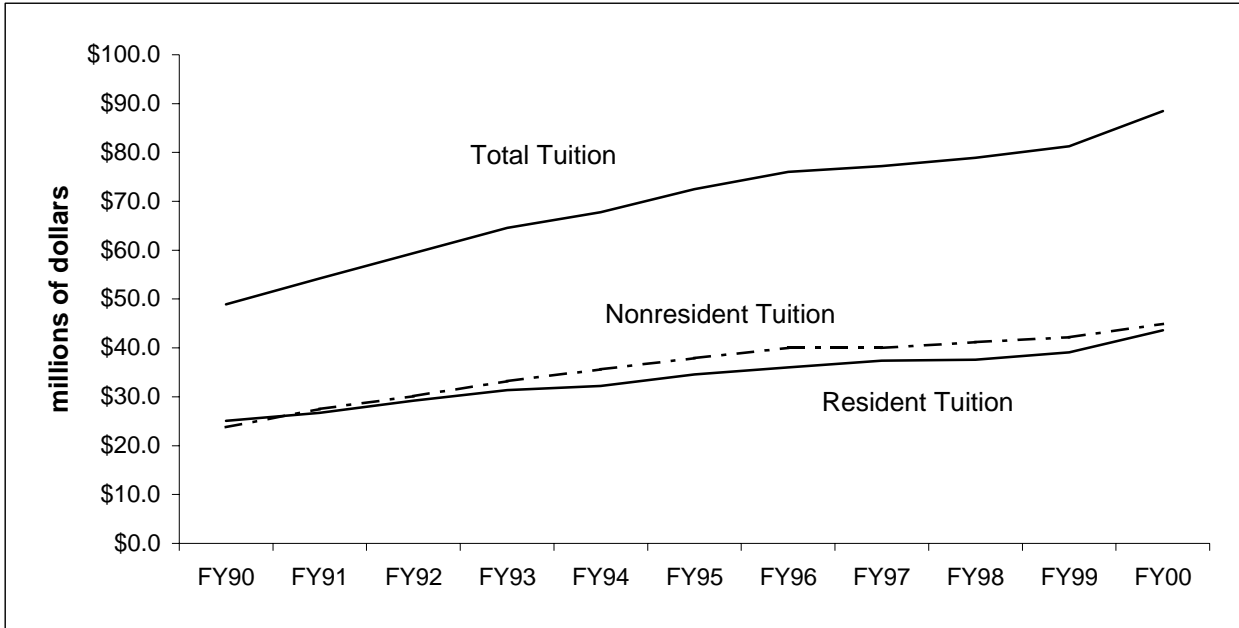
Nonresident Undergraduate Tuition Increases CSU and CCHE Peer Institutions



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
CSU	107.0%	117.7%	122.9%	128.2%	132.7%	137.0%	140.3%	145.9%
CCHE Peers	107.5%	115.6%	124.6%	132.1%	138.0%	142.1%	148.4%	153.0%

Note: 1992-93 = 100%

CSU Total Resident & Nonresident Tuition Revenue

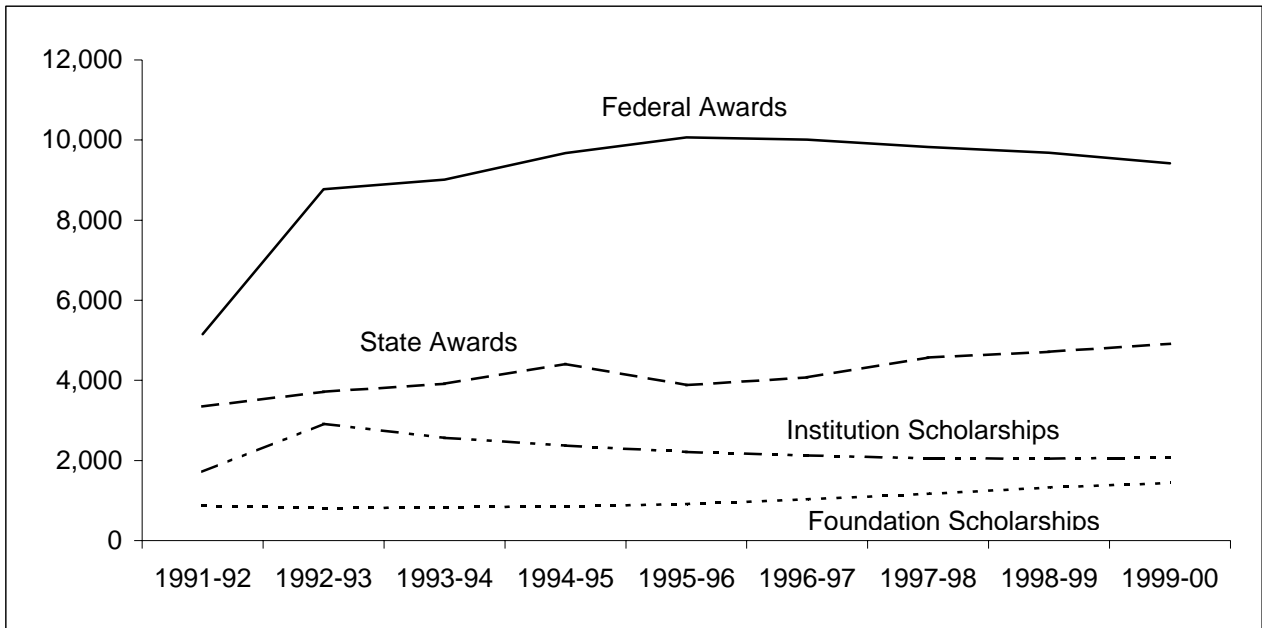


	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Resident	\$25.1	\$26.7	\$29.2	\$31.4	\$32.2	\$34.6	\$36.0	\$37.4	\$37.6	\$39.1	\$43.6
Nonresident	\$23.8	\$27.5	\$30.1	\$33.2	\$35.6	\$37.9	\$40.0	\$40.0	\$41.2	\$42.2	\$44.9
Total	\$48.9	\$54.2	\$59.4	\$64.6	\$67.8	\$72.5	\$76.0	\$77.2	\$78.9	\$81.3	\$88.5

Excludes PVM and Continuing Education

Financial Aid

Financial Aid Recipients

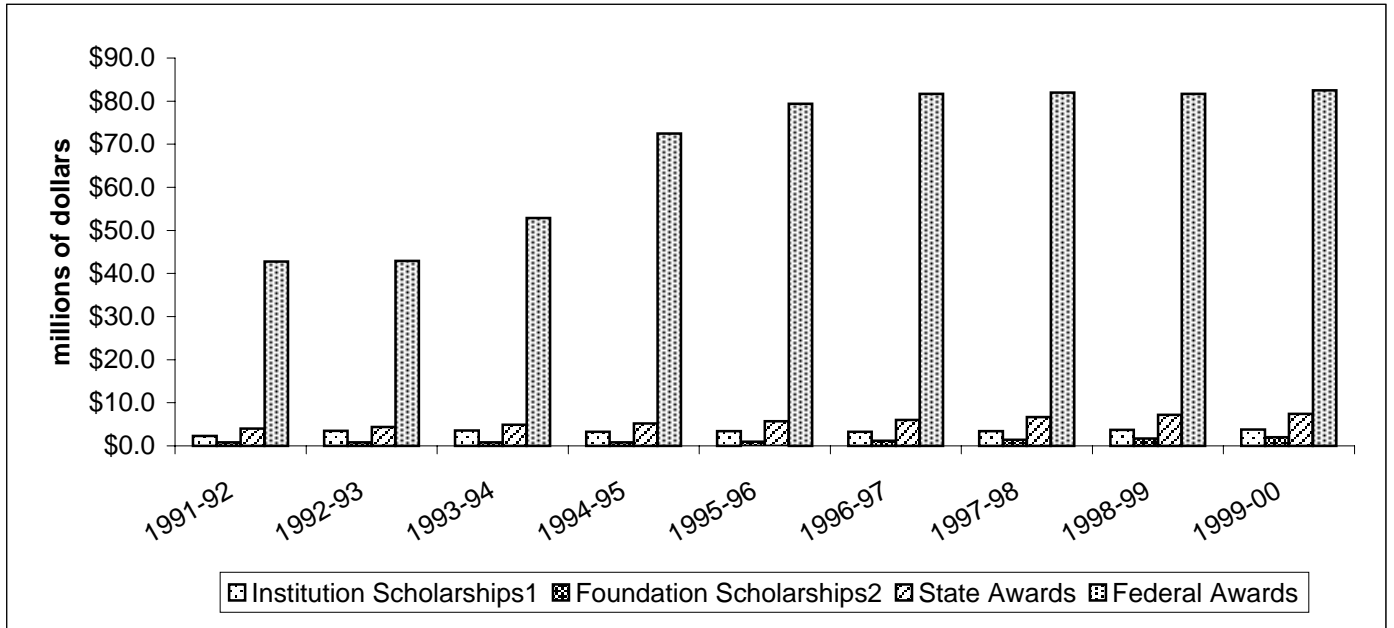


	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Institution Scholarships ¹	1,721	2,913	2,568	2,376	2,216	2,125	2,057	2,047	2,081
Foundation Scholarships ²	869	805	834	856	911	1,034	1,170	1,327	1,442
State Awards	3,347	3,719	3,915	4,410	3,886	4,078	4,573	4,713	4,912
Federal Awards	<u>5,154</u>	<u>8,775</u>	<u>9,015</u>	<u>9,678</u>	<u>10,064</u>	<u>10,009</u>	<u>9,823</u>	<u>9,687</u>	<u>9,423</u>
Total	11,091	16,212	16,332	17,320	17,077	17,246	17,623	17,774	17,858

¹ Scholarships given by CSU (13 Funds).

² Scholarships given by CSU Foundation (64 Funds).

Financial Aid Awarded to Students



	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Institution Scholarships ¹	\$2.3	\$3.5	\$3.6	\$3.3	\$3.4	\$3.3	\$3.4	\$3.7	\$3.8
Foundation Scholarships ²	\$0.8	\$0.8	\$0.8	\$0.8	\$1.0	\$1.2	\$1.4	\$1.7	\$2.0
State Awards	\$4.0	\$4.4	\$4.9	\$5.2	\$5.7	\$6.0	\$6.7	\$7.2	\$7.4
Federal Awards	\$42.8	\$42.9	\$52.9	\$72.5	\$79.4	\$81.7	\$82.0	\$81.7	\$82.5
Total Awards	\$58.4	\$60.1	\$75.5	\$92.9	\$100.8	\$104.3	\$108.0	\$109.6	\$112.3

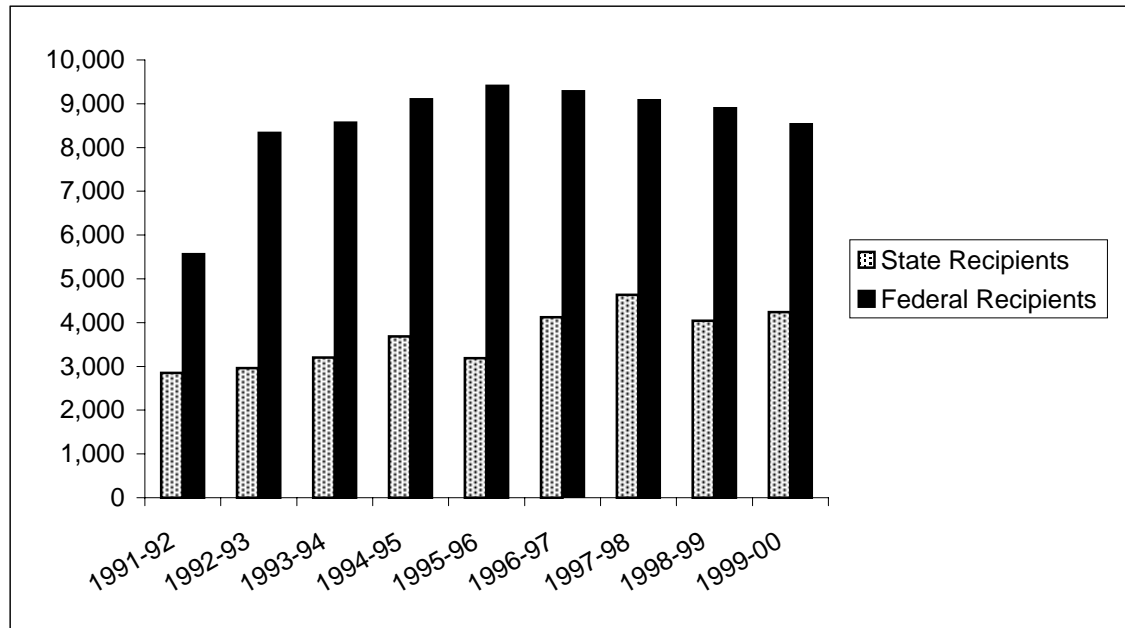
¹ 13 Funds

² 64 Funds

"State" = all State assistance through CCHE, excluding work-study.

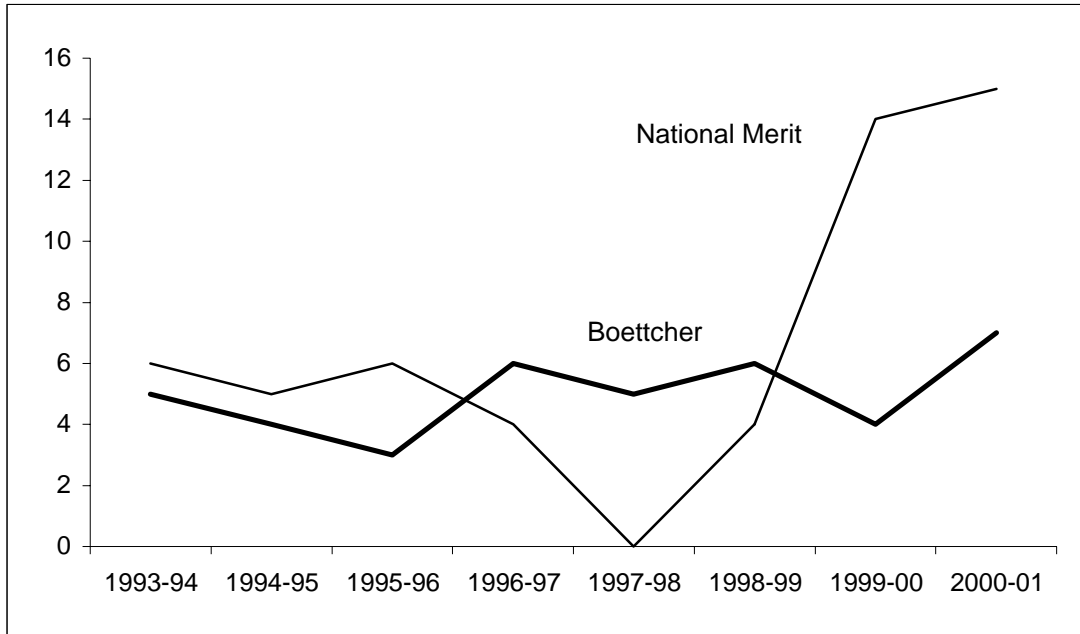
"Private" = all financial aid students bring with them to the University.

Need-Based Financial Aid Recipients



	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
State Recipients	2,849	2,958	3,201	3,682	3,190	4,124	4,637	4,046	4,242
Federal Recipients	5,562	8,334	8,564	9,104	9,407	9,282	9,082	8,898	8,531
Total Recipients	8,524	8,711	9,091	9,657	9,986	9,915	9,780	9,612	9,240

Boettcher & National Merit Scholars



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00	2000-01
Boettcher Scholars	5	4	3	6	5	6	4	7
National Merit Scholars	6	5	6	4	0	4	14	15

Note: Numbers reflect Fall enrollees.

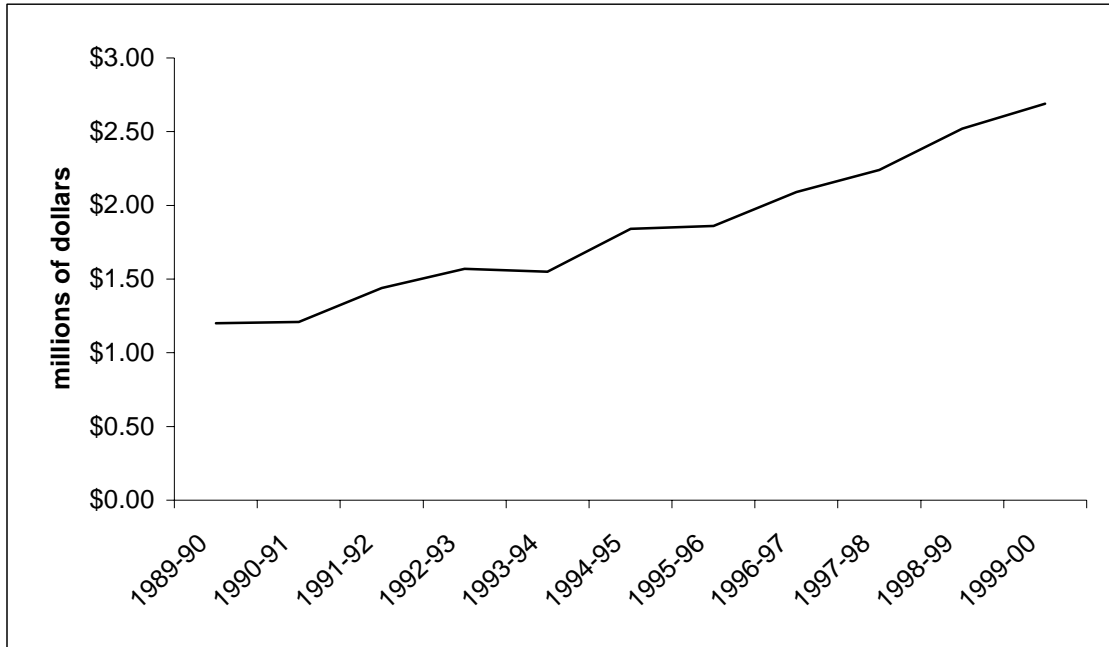
Outside Scholarships Students Bring to University



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
# of Scholarships	1,051	989	1,208	1,371	1,339	1,531	1,506	1,686	1,681	1,905	1,978

Includes all students

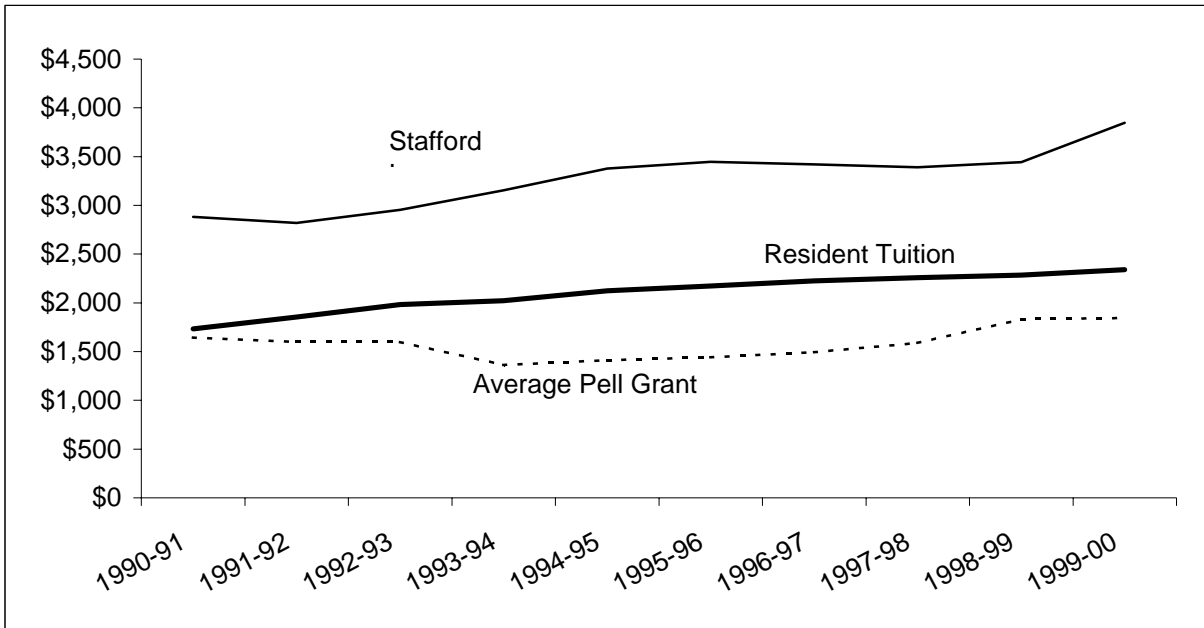
Financial Aid from Outside Scholarships



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Total	\$1.20	\$1.21	\$1.44	\$1.57	\$1.55	\$1.84	\$1.86	\$2.09	\$2.24	\$2.52	\$2.69

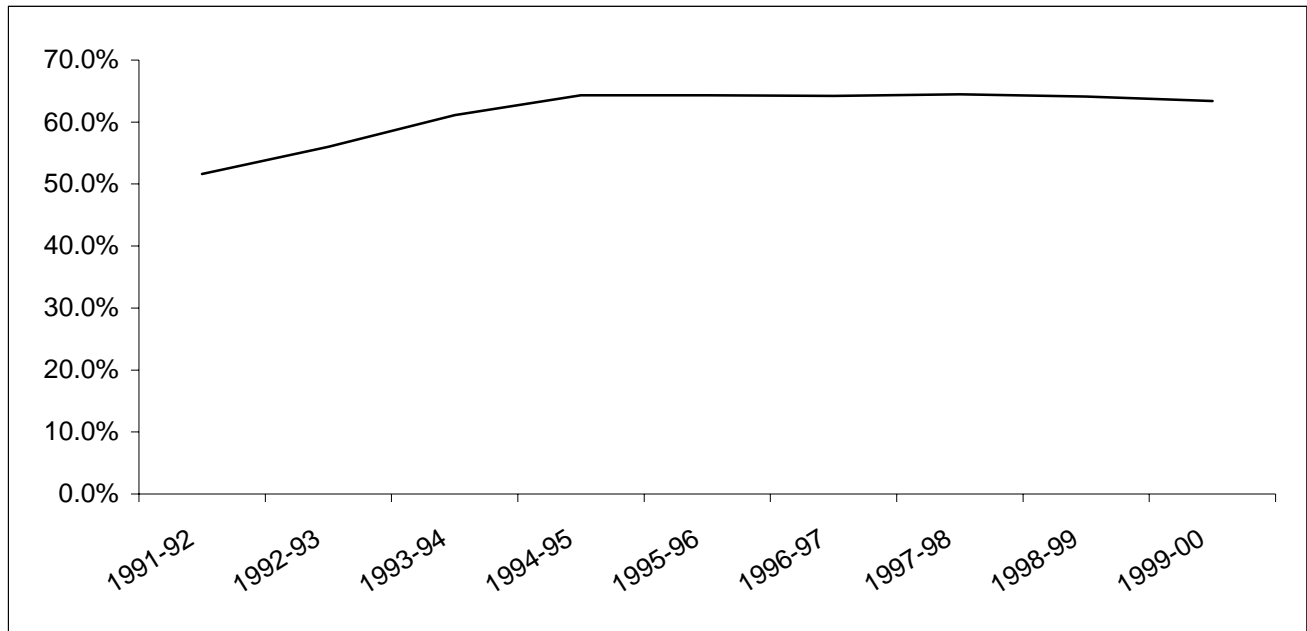
Includes all students

Resident Tuition Compared to Average Pell Grant and Average Stafford Loan



	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Resident Tuition	\$1,734	\$1,855	\$1,982	\$2,022	\$2,124	\$2,174	\$2,224	\$2,258	\$2,286	\$2,340
Average Pell Grant	\$1,646	\$1,597	\$1,598	\$1,362	\$1,413	\$1,442	\$1,495	\$1,589	\$1,831	\$1,844
Average Stafford Loan	\$2,882	\$2,821	\$2,954	\$3,154	\$3,379	\$3,447	\$3,420	\$3,392	\$3,442	\$3,846

Financial Aid Recipients as a Percent of Total Student Population

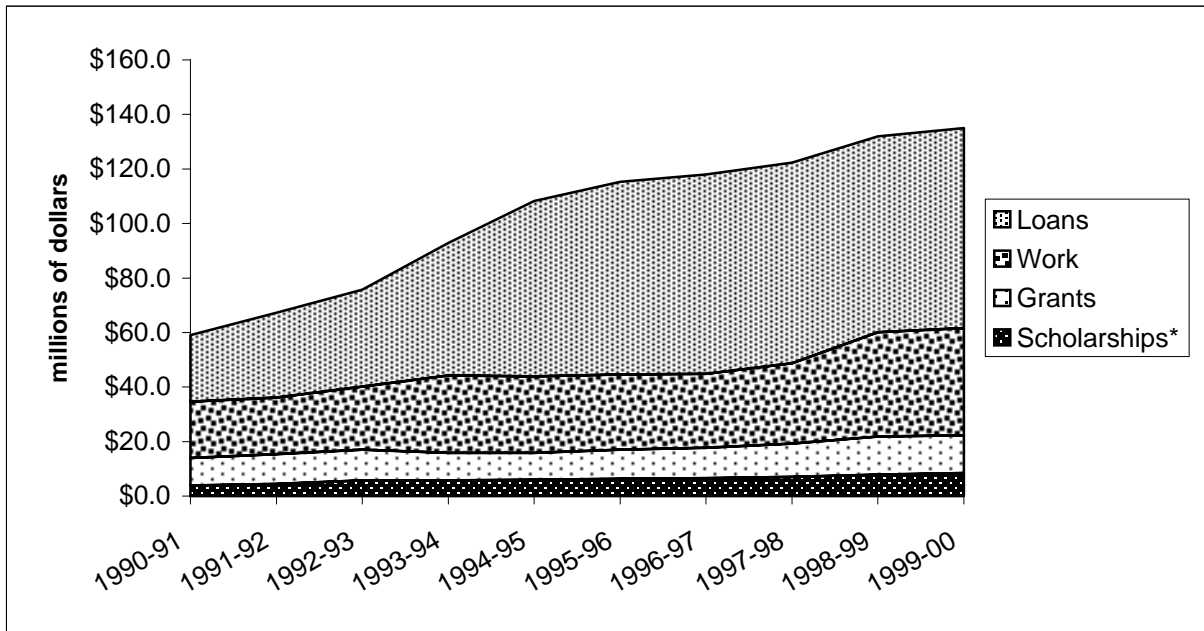


	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Total Aid Recipients	10,821	11,887	12,902	13,796	14,086	14,097	14,413	14,445	14,465
Total Students Enrolled	20,967	21,210	21,110	21,461	21,914	21,970	22,344	22,523	22,782
Percent of Total Receiving Financial Aid	51.6%	56.0%	61.1%	64.3%	64.3%	64.2%	64.5%	64.1%	63.4%

Note: Represents unduplicated number of financial aid recipients (includes all students) as reflected in the SURDS report, compared to the Fall University enrollment number. Financial aid = grants, scholarships, loans, fellowships, etc.

Historical View of Financial Aid Resources

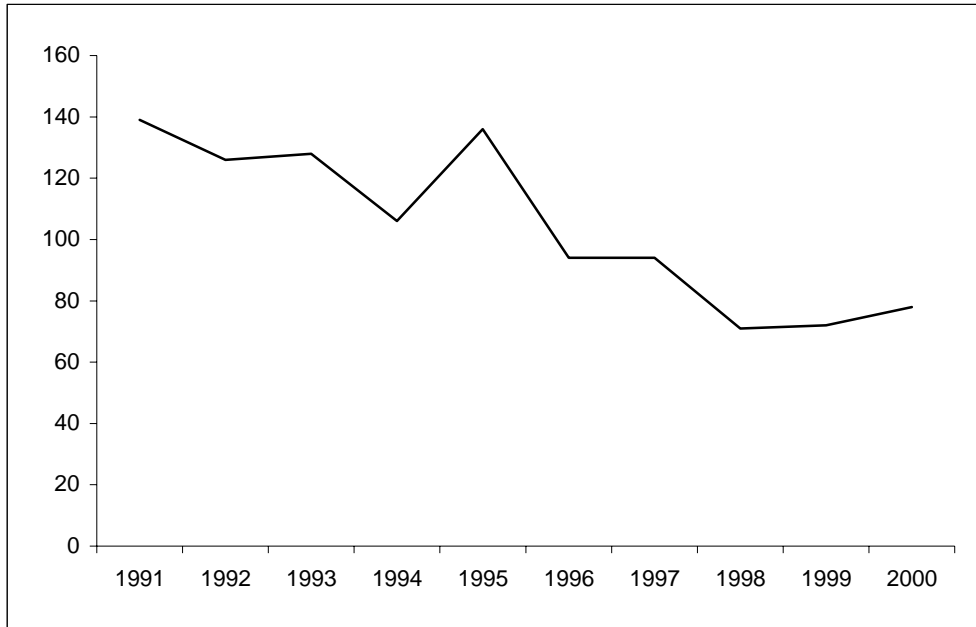
Actual Expenditures



	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Scholarships*	\$3.9	\$4.5	\$5.7	\$5.8	\$6.0	\$6.3	\$6.6	\$7.0	\$7.9	\$8.5
Grants	\$10.1	\$10.9	\$11.3	\$10.1	\$9.8	\$10.7	\$11.1	\$12.3	\$13.9	\$13.8
Work	\$20.6	\$20.7	\$23.1	\$28.3	\$28.1	\$27.6	\$27.2	\$29.4	\$38.3	\$39.3
Loans	\$24.4	\$31.2	\$35.6	\$48.6	\$64.3	\$70.7	\$73.1	\$73.6	\$71.9	\$73.4
Total Paid	\$59.0	\$67.3	\$75.7	\$92.8	\$108.2	\$115.3	\$118.0	\$122.3	\$132.0	\$135.0

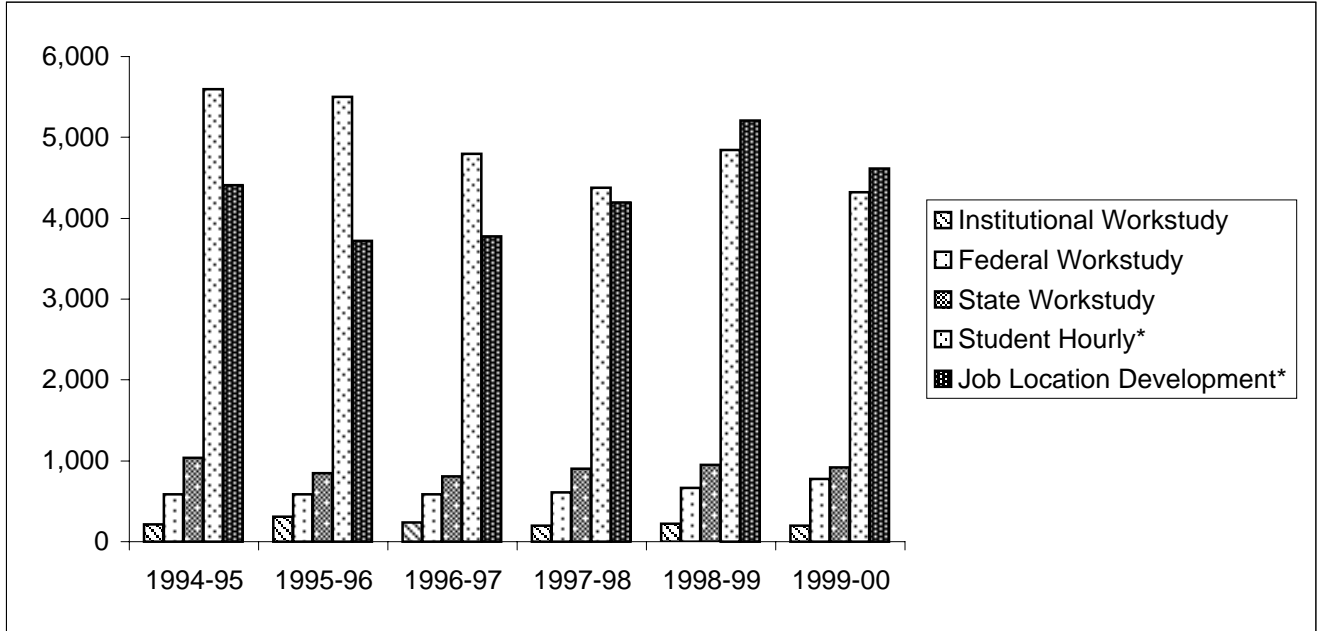
*Scholarships include those from the Institution, CSU Foundation, and outside.

Graduate Students with Funding from External Sources



	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000
NSF Fellows	2	1	4	7	6	4	1	4	4	7
Foreign Home Gov't	<u>137</u>	<u>125</u>	<u>124</u>	<u>99</u>	<u>130</u>	<u>90</u>	<u>93</u>	<u>67</u>	<u>68</u>	<u>71</u>
Total Students	139	126	128	106	136	94	94	71	72	78

University Related Student Employment

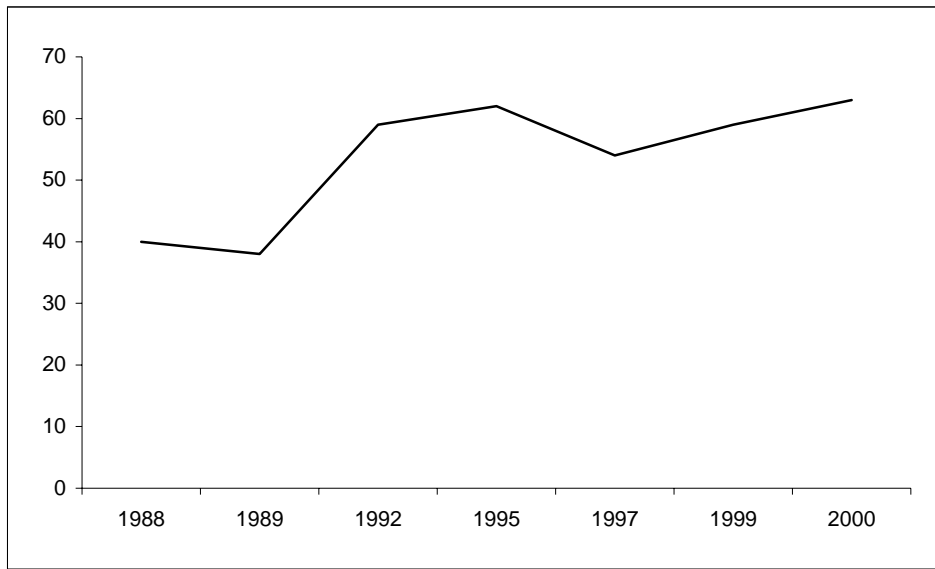


	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Institutional Workstudy	211	305	236	194	223	194
Federal Workstudy	587	587	587	609	667	779
State Workstudy	1,035	848	807	901	948	915
Student Hourly*	5,600	5,500	4,800	4,375	4,841	4,320
Job Location Development*	4,412	3,722	3,776	4,195	5,206	4,614
Total Employed	11,634	10,657	9,970	10,080	11,662	10,628

**Estimated based on sample data.*

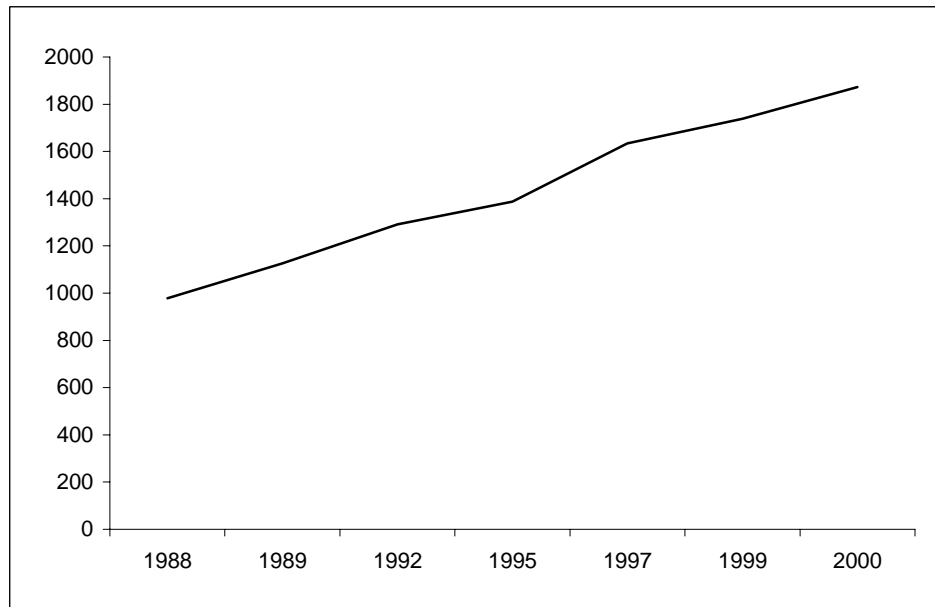
*Instructional and
Information Technology*

Student Computer Labs



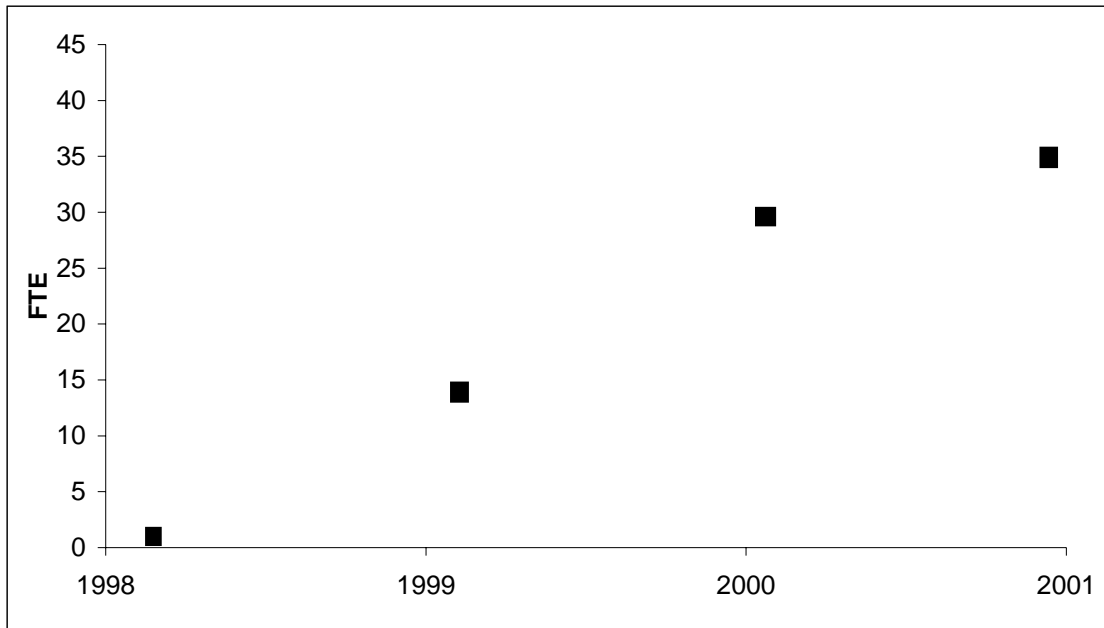
	1988	1989	1992	1995	1997	1999	2000
Total	40	38	59	62	54	59	63

Student Computer Workstations



	1988	1989	1992	1995	1997	1999	2000
Total	978	1126	1291	1387	1634	1739	1873

Student FTE for Off-Campus Funded Programs

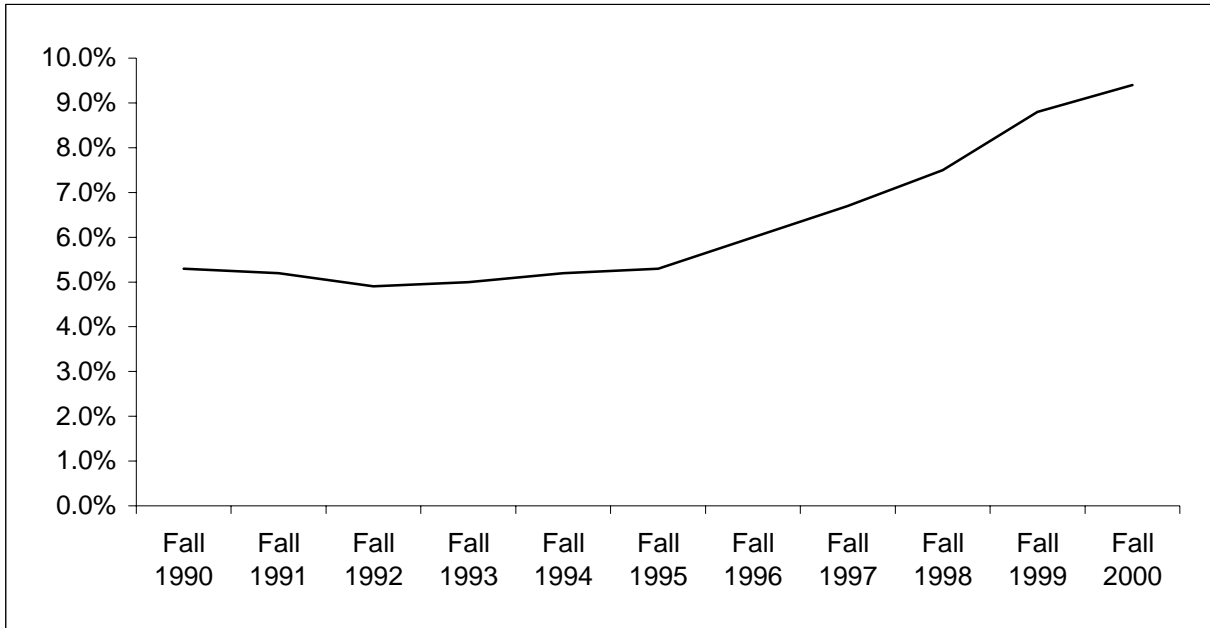


Student FTE

	FY99 Actual	FY00 Actual	FY01 Est. ¹
MSW Western Slope	14.1	12.1	10.3
Masters in Education & Human Resource Studies (Sterling)	--	8.1	8.2
Ph.D. In Education & Human Resource Studies (Grand Junction)	--	9.7	7.6
Masters in Education & Human Resource Studies (Pueblo)	--	--	8.0
Total	14.1	29.9	34.1

¹ Source: College of Applied Human Sciences

Enrollment in Technology Programs as a Percentage of Total University Enrollment



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999	Fall 2000
Percentage	5.3%	5.2%	4.9%	5.0%	5.2%	5.3%	6.0%	6.7%	7.5%	8.8%	9.4%

*Note: These percentages represent students who have declared a major in one of the following:
Computer Science, Electrical & Computer Engineering, Computer Information Systems, and Technical Journalism.*

Other

Public Rankings

US News & World Report:

2000: Veterinary Medicine - 2nd

1998: Vocational Education -9th

1998: Occupational Therapy - 8th

2000: 3rd tier, public 4-year universities

1999: 2nd tier, “

1998: 3rd tier, “

Black Issues in Higher Education

CSU in top 100: 1) awarding Master’s degrees to Native Americans
2) preparing Hispanics for health professions

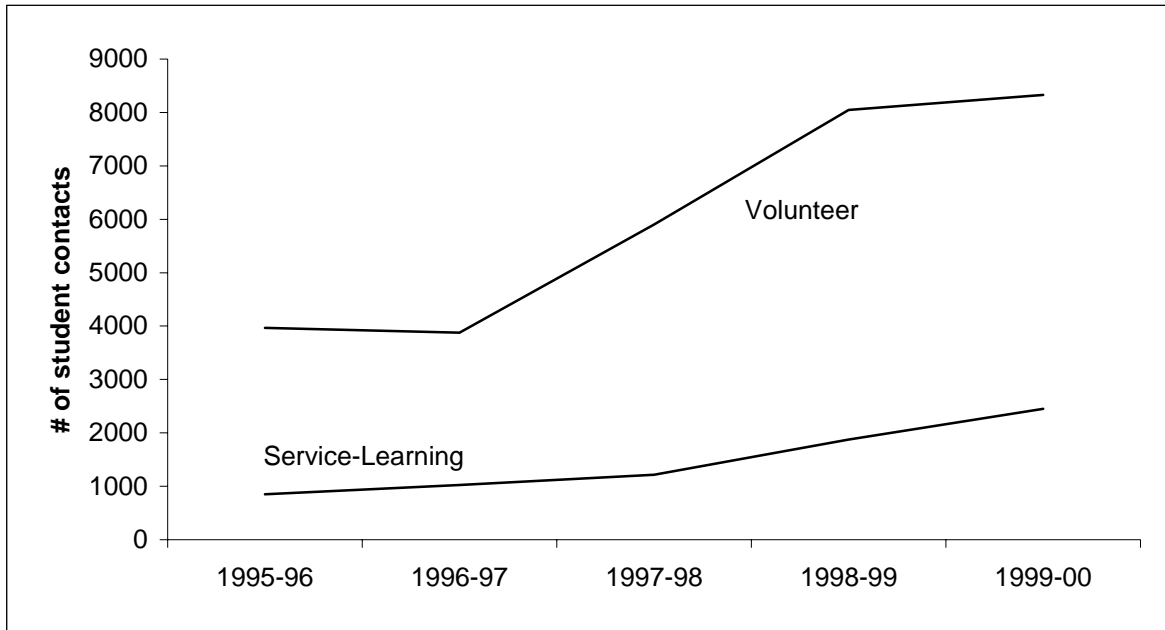
Kiplinger’s Personal Finance Magazine: top 3rd of 100 best public institutions

Templeton Foundation: named as one of the nation’s top “character building” schools

Holdings of University Research Libraries in U.S. and Canada, 1998-99: 98/111

Rated 44th on “Top 100 Websites,” Summer 2000

Trends in Volunteering and Service Learning



	1995-96	1996-97	1997-98	1998-99	1999-00
Volunteer	3,967	3,878	5,904	8,045	8,329
Service-Learning	850	1,022	1,215	1,876	2,450