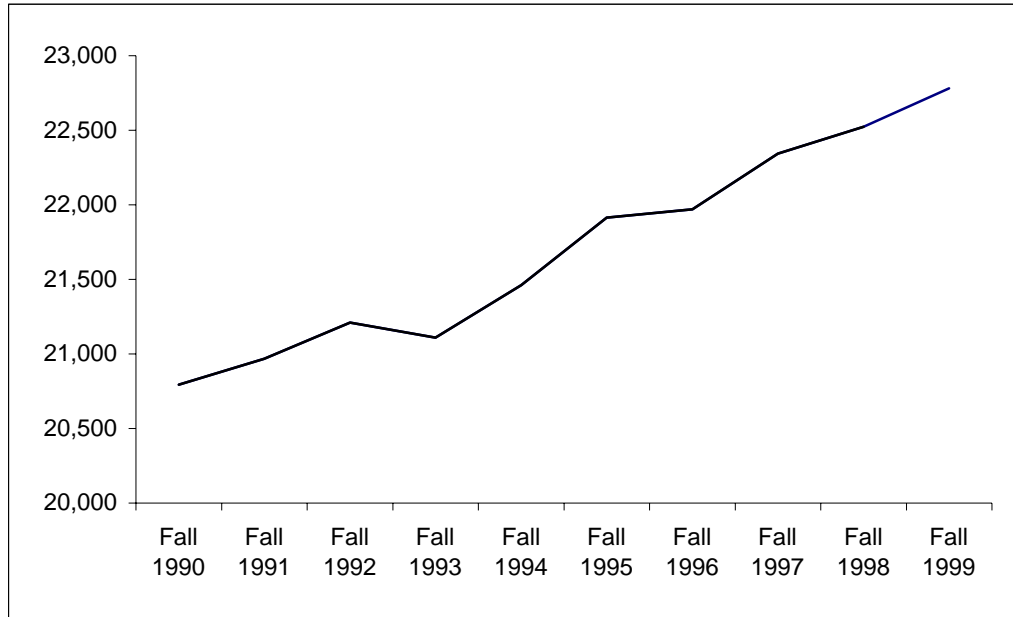


# Institutional Scorecard

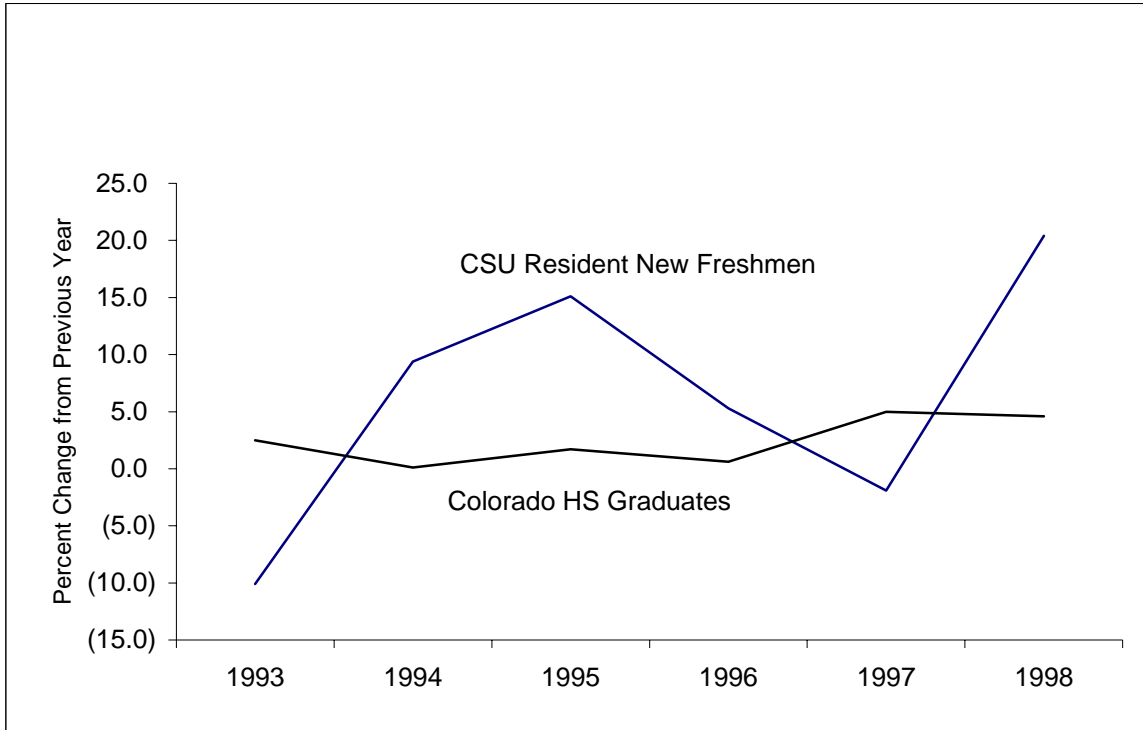
December 1999

## Total Fall Headcounts



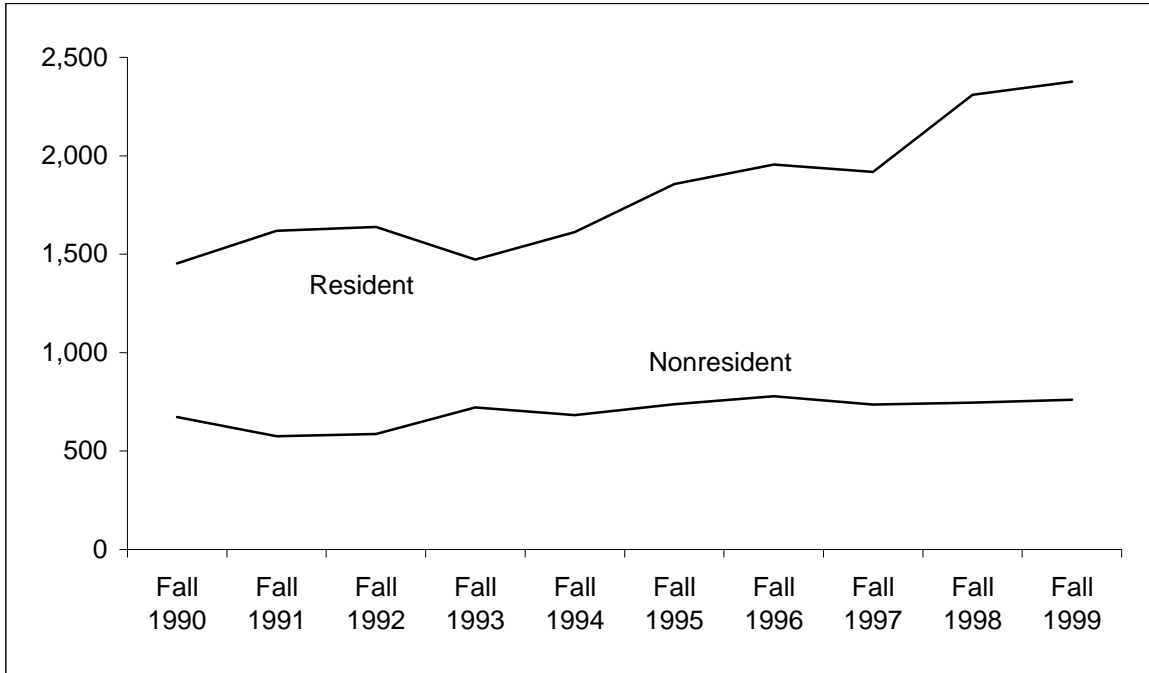
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Headcount	20,795	20,967	21,210	21,110	21,461	21,914	21,970	22,344	22,523	22,782

## CSU Resident New Freshmen and Colorado High School Graduates



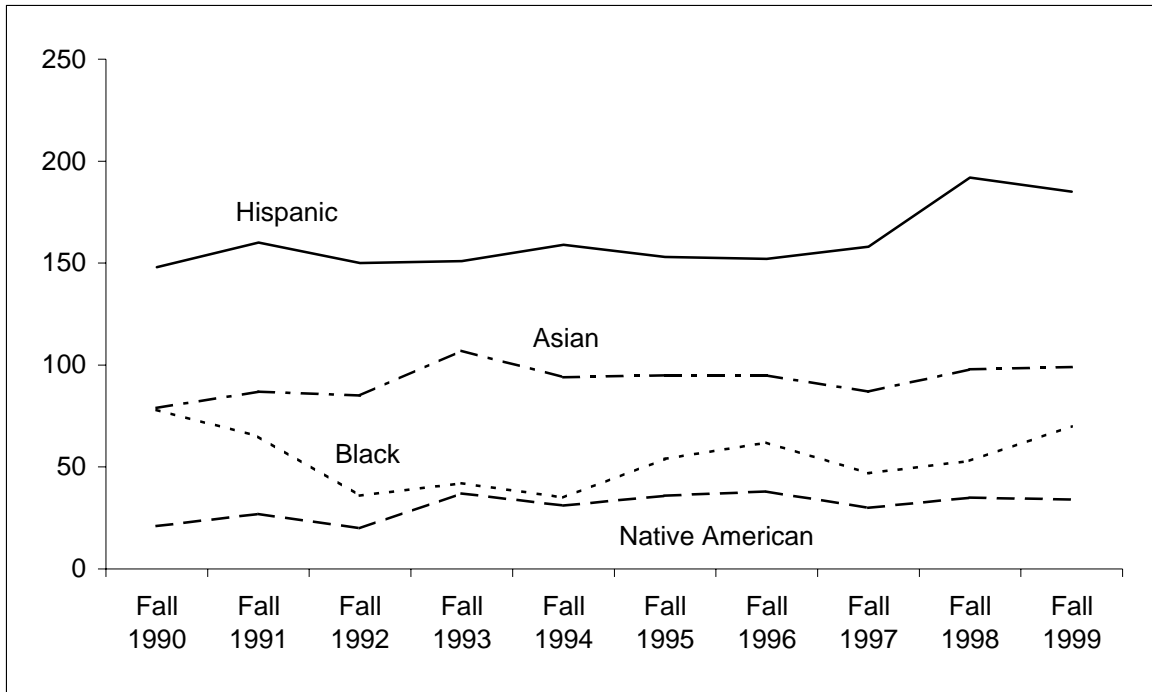
	1993	1994	1995	1996	1997	1998
CSU Resident New Freshmen	(10.1)	9.4	15.1	5.3	(1.9)	20.4
Colorado HS Graduates	2.5	0.1	1.7	0.6	5.0	4.6

## New Freshmen by Residency



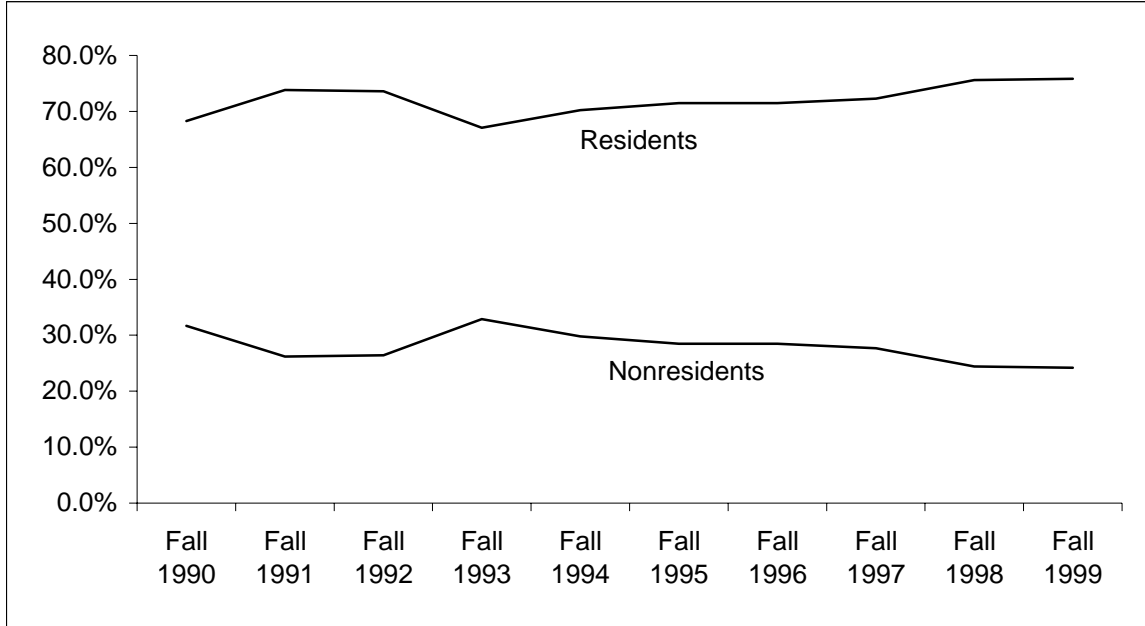
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Resident	1,453	1,619	1,638	1,473	1,612	1,856	1,955	1,918	2,310	2,377
Nonresident	<u>673</u>	<u>576</u>	<u>587</u>	<u>721</u>	<u>683</u>	<u>738</u>	<u>778</u>	<u>736</u>	<u>746</u>	<u>760</u>
Total	2,126	2,195	2,225	2,194	2,295	2,594	2,733	2,654	3,056	3,137

## New Freshmen Minority Headcount by Ethnicity Group



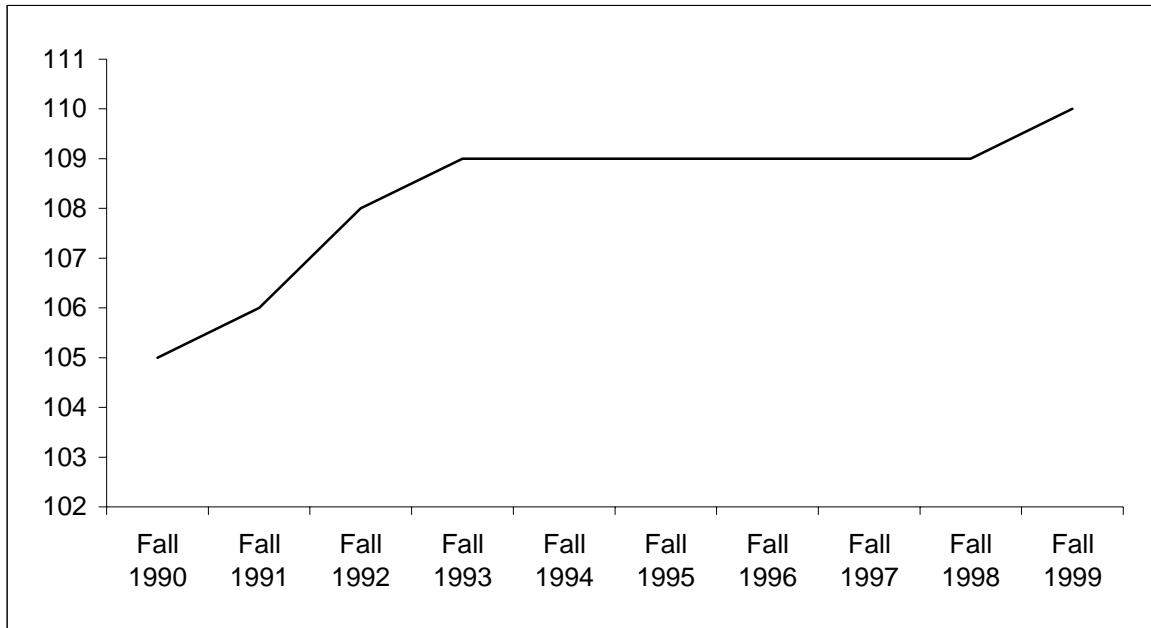
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Asian	79	87	85	107	94	95	95	87	98	99
Black	78	65	36	42	35	54	62	47	53	70
Hispanic	148	160	150	151	159	153	152	158	192	185
Native American	<u>21</u>	<u>27</u>	<u>20</u>	<u>37</u>	<u>31</u>	<u>36</u>	<u>38</u>	<u>30</u>	<u>35</u>	<u>34</u>
<b>Total</b>	<b>326</b>	<b>339</b>	<b>291</b>	<b>337</b>	<b>319</b>	<b>338</b>	<b>347</b>	<b>322</b>	<b>378</b>	<b>388</b>

## New Freshmen, Percentage of Total by Residency



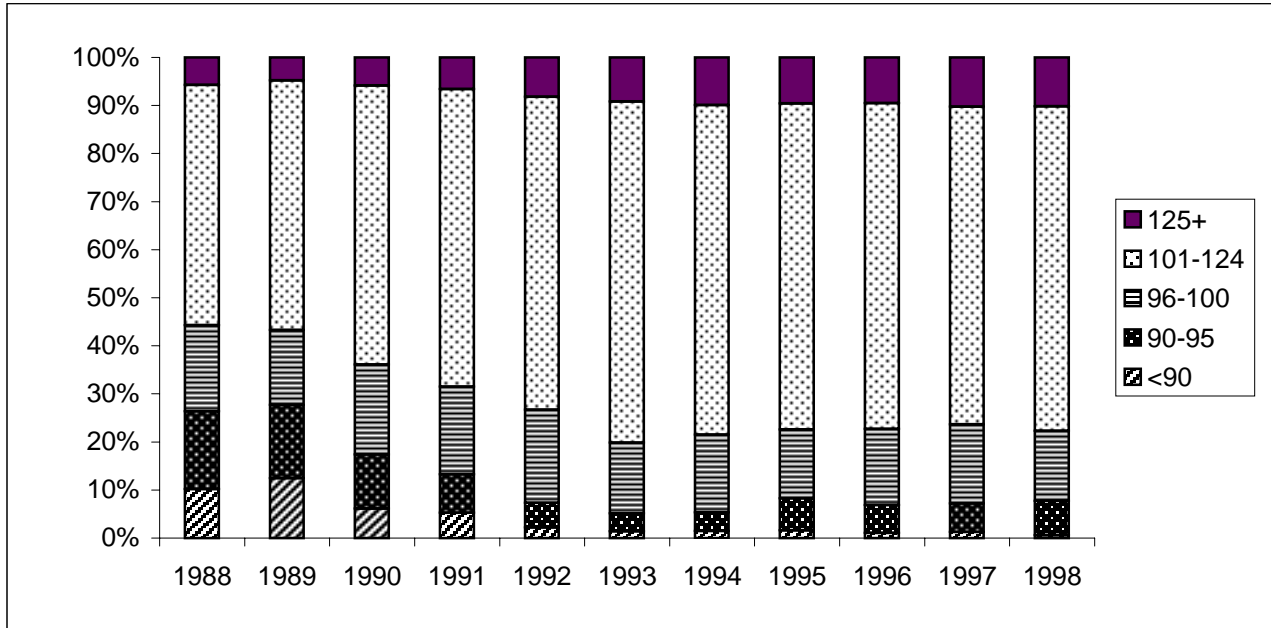
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Residents	68.3%	73.8%	73.6%	67.1%	70.2%	71.5%	71.5%	72.3%	75.6%	75.8%
Nonresidents	31.7%	26.2%	26.4%	32.9%	29.8%	28.5%	28.5%	27.7%	24.4%	24.2%

## Average Index, New Freshmen



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Index	105	106	108	109	109	109	109	109	109	110

## CCHE Index for New Freshmen



### Number of New Freshmen

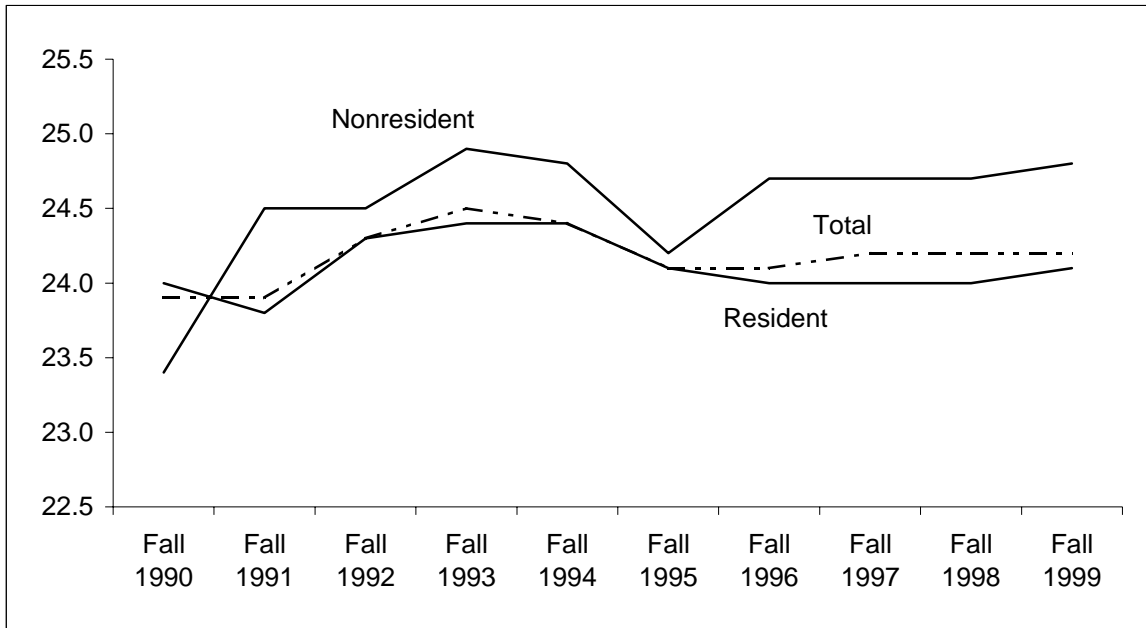
	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
<90	320	356	127	113	48	31	34	41	29	33	19
90-95	506	436	233	172	113	80	87	171	156	155	216
96-100	562	446	389	392	424	320	369	369	430	432	442
101-124	1,566	1,485	1,205	1,332	1,426	1,539	1,560	1,747	1,835	1,733	2,045
125+	179	138	121	142	180	199	226	247	257	269	309

### Percent of Total

	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998
<90	10%	12%	6%	5%	2%	1%	1%	2%	1%	1%	1%
90-95	16%	15%	11%	8%	5%	4%	4%	7%	6%	6%	7%
96-100	18%	16%	19%	18%	19%	15%	16%	14%	16%	16%	15%
101-124	50%	52%	58%	62%	65%	71%	69%	68%	68%	66%	67%
125+	6%	5%	6%	7%	8%	9%	10%	10%	9%	10%	10%

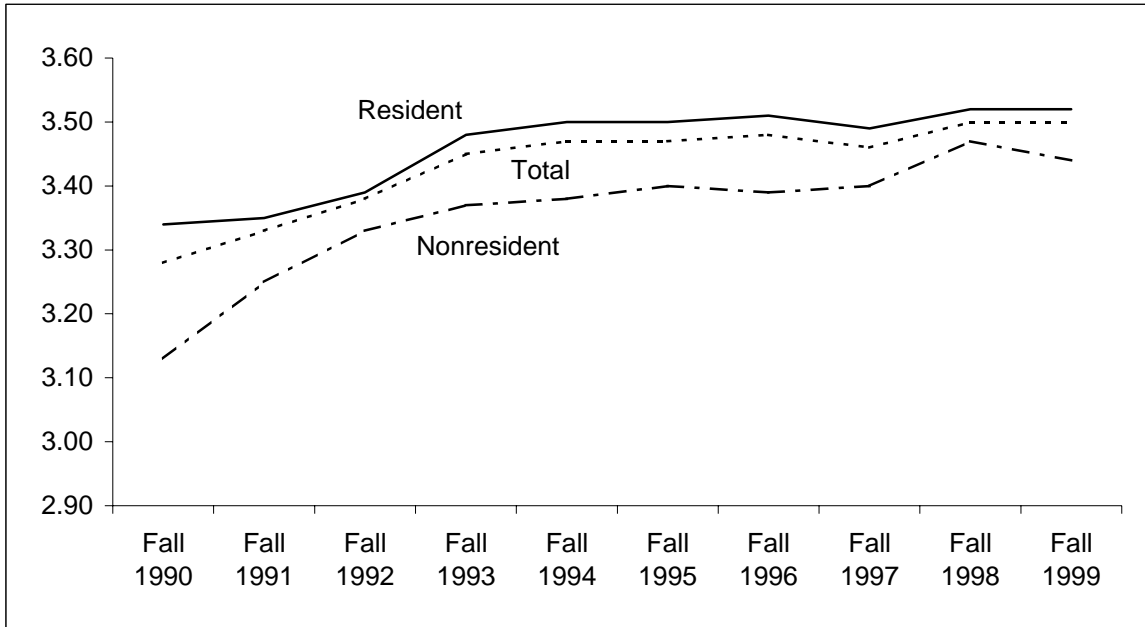


## Average ACT Composite, New Freshmen by Residency



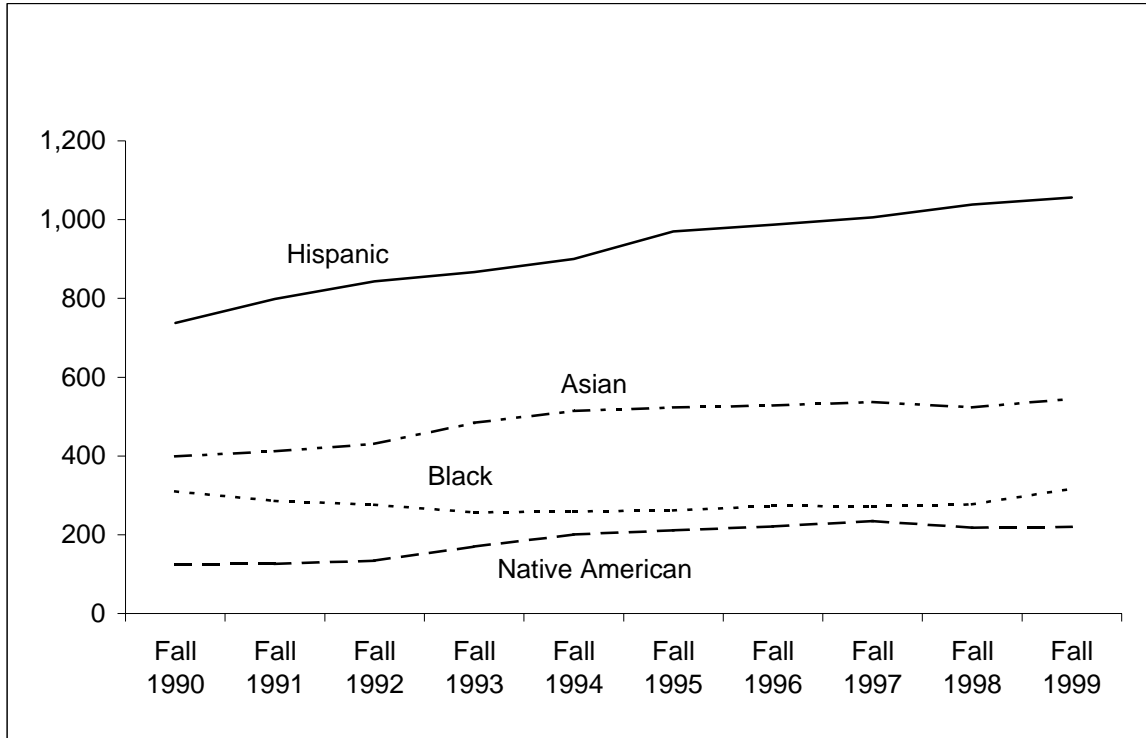
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Resident	24.0	23.8	24.3	24.4	24.4	24.1	24.0	24.0	24.0	24.1
Nonresident	23.4	24.5	24.5	24.9	24.8	24.2	24.7	24.7	24.7	24.8
Total	23.9	23.9	24.3	24.5	24.4	24.1	24.1	24.2	24.2	24.2

## Average HS GPA, New Freshmen by Residency



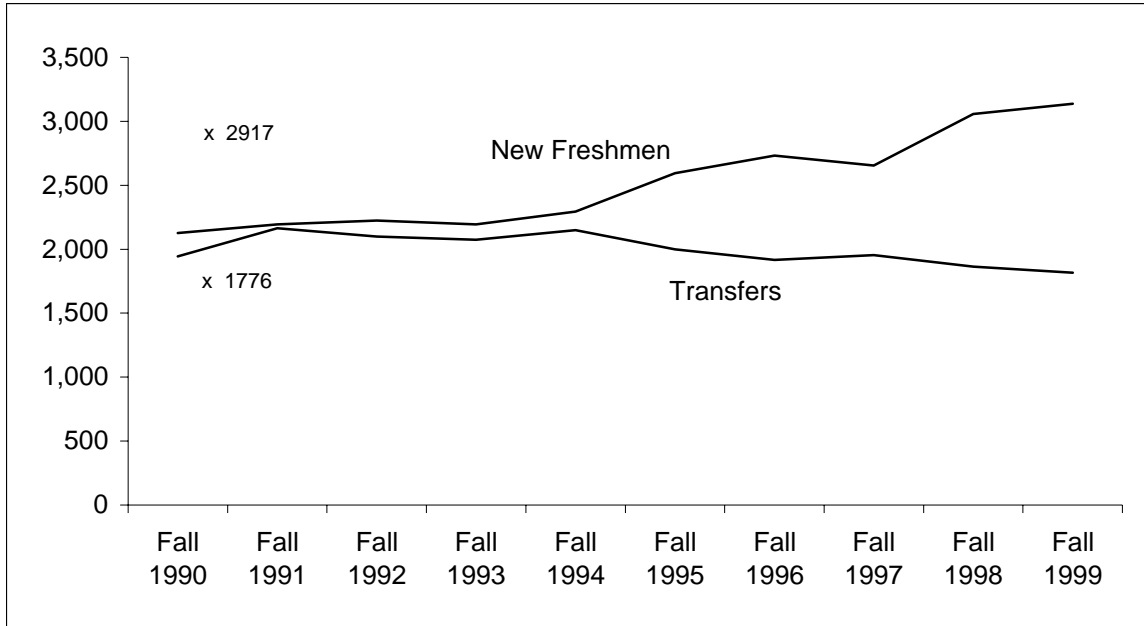
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Resident	3.34	3.35	3.39	3.48	3.50	3.50	3.51	3.49	3.52	3.52
Nonresident	3.13	3.25	3.33	3.37	3.38	3.40	3.39	3.40	3.47	3.44
Total	3.28	3.33	3.38	3.45	3.47	3.47	3.48	3.46	3.50	3.50

## Fall Undergraduate Minority Headcount



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Asian	399	412	431	484	514	523	528	537	523	545
Black	310	286	276	257	259	262	273	272	277	317
Hispanic	738	799	843	867	900	970	987	1,006	1,038	1,056
Native American	<u>125</u>	<u>126</u>	<u>134</u>	<u>170</u>	<u>201</u>	<u>211</u>	<u>221</u>	<u>235</u>	<u>218</u>	<u>220</u>
<b>Total</b>	<b>1,572</b>	<b>1,623</b>	<b>1,684</b>	<b>1,778</b>	<b>1,874</b>	<b>1,966</b>	<b>2,009</b>	<b>2,050</b>	<b>2,056</b>	<b>2,138</b>

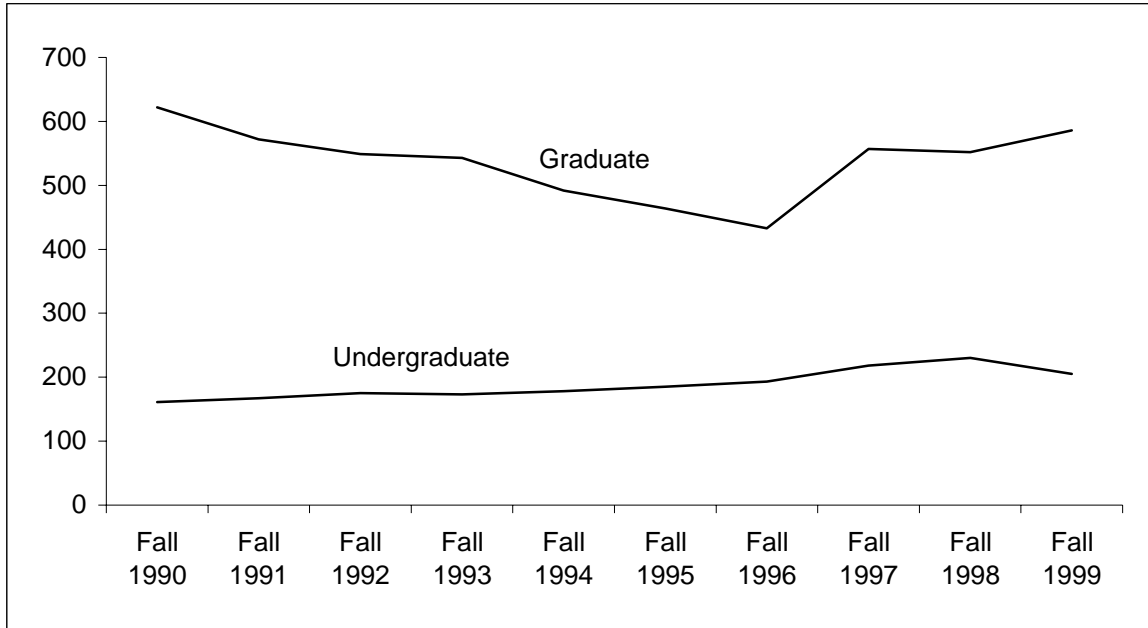
## Undergraduates, New Freshmen & Transfers



x = indicates Fall 1989

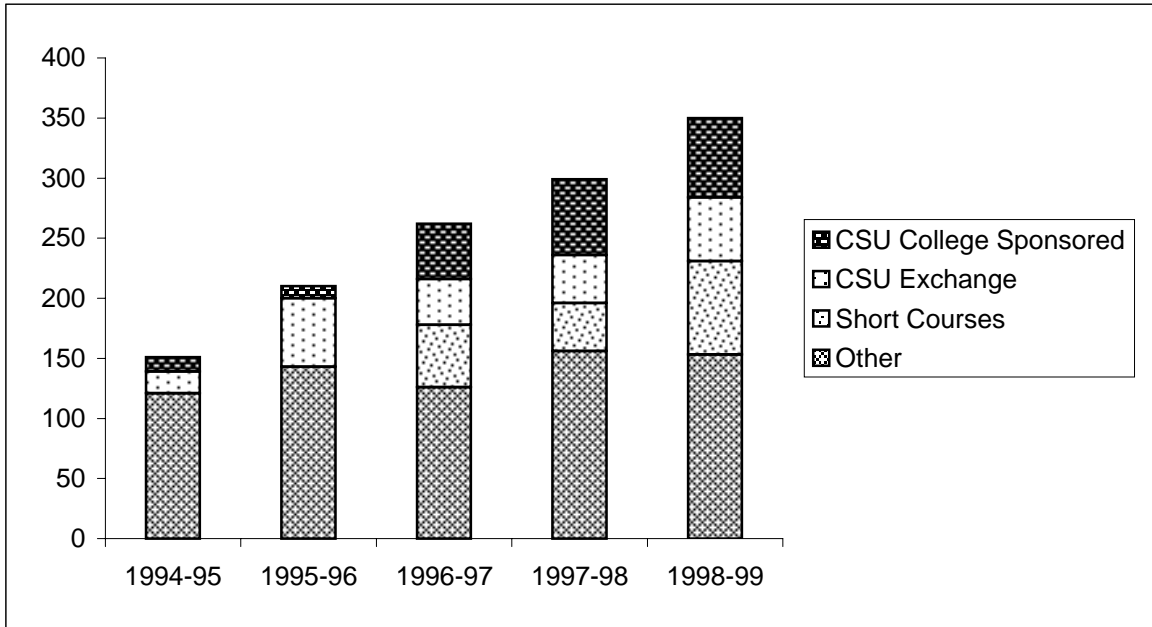
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
New Freshmen	2,126	2,195	2,225	2,194	2,295	2,594	2,733	2,654	3,056	3,137
Transfers	<u>1,944</u>	<u>2,164</u>	<u>2,100</u>	<u>2,073</u>	<u>2,148</u>	<u>2,000</u>	<u>1,917</u>	<u>1,955</u>	<u>1,863</u>	<u>1,817</u>
Total	4,070	4,359	4,325	4,267	4,443	4,594	4,650	4,609	4,919	4,954

## International Students, Undergraduate & Graduate



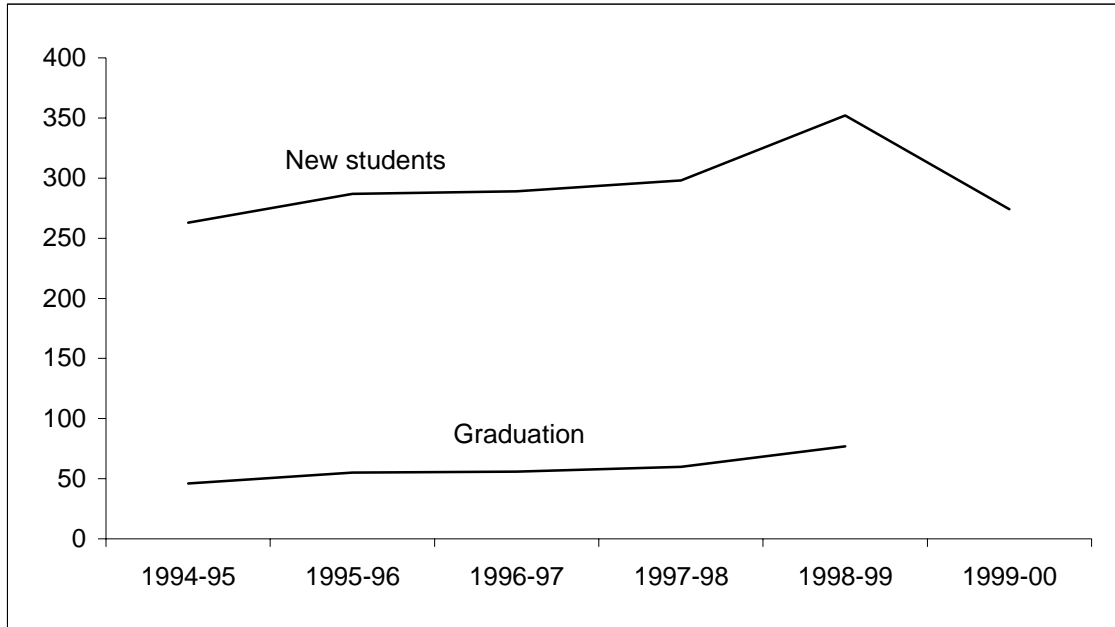
	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Undergraduate	161	167	175	173	178	185	193	218	230	205
Graduate	<u>622</u>	<u>572</u>	<u>549</u>	<u>543</u>	<u>492</u>	<u>464</u>	<u>433</u>	<u>557</u>	<u>552</u>	<u>586</u>
Total	783	739	724	716	670	649	626	775	782	791

## Study Abroad by Program Type



	1994-95	1995-96	1996-97	1997-98	1998-99
CSU College Sponsored	12	10	46	63	66
CSU Exchange	18	57	38	40	53
Other	<u>121</u>	<u>143</u>	126	156	153
Short Courses			<u>52</u>	<u>40</u>	<u>78</u>
<b>Total</b>	<b>151</b>	<b>210</b>	<b>262</b>	<b>299</b>	<b>350</b>

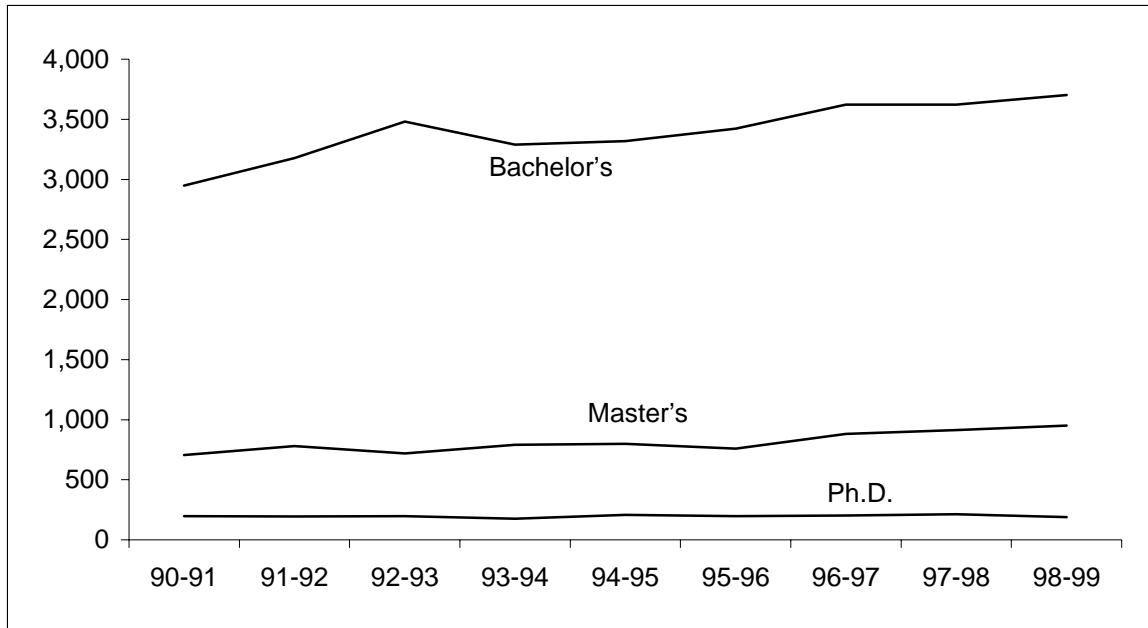
## Enrollment and Graduation Data for Honors Program



	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
New Students	263	287	289	298	352	274
Graduation	46	55	56	60	77	

*Note: New Program enrollment was capped beginning Fall 1999.*

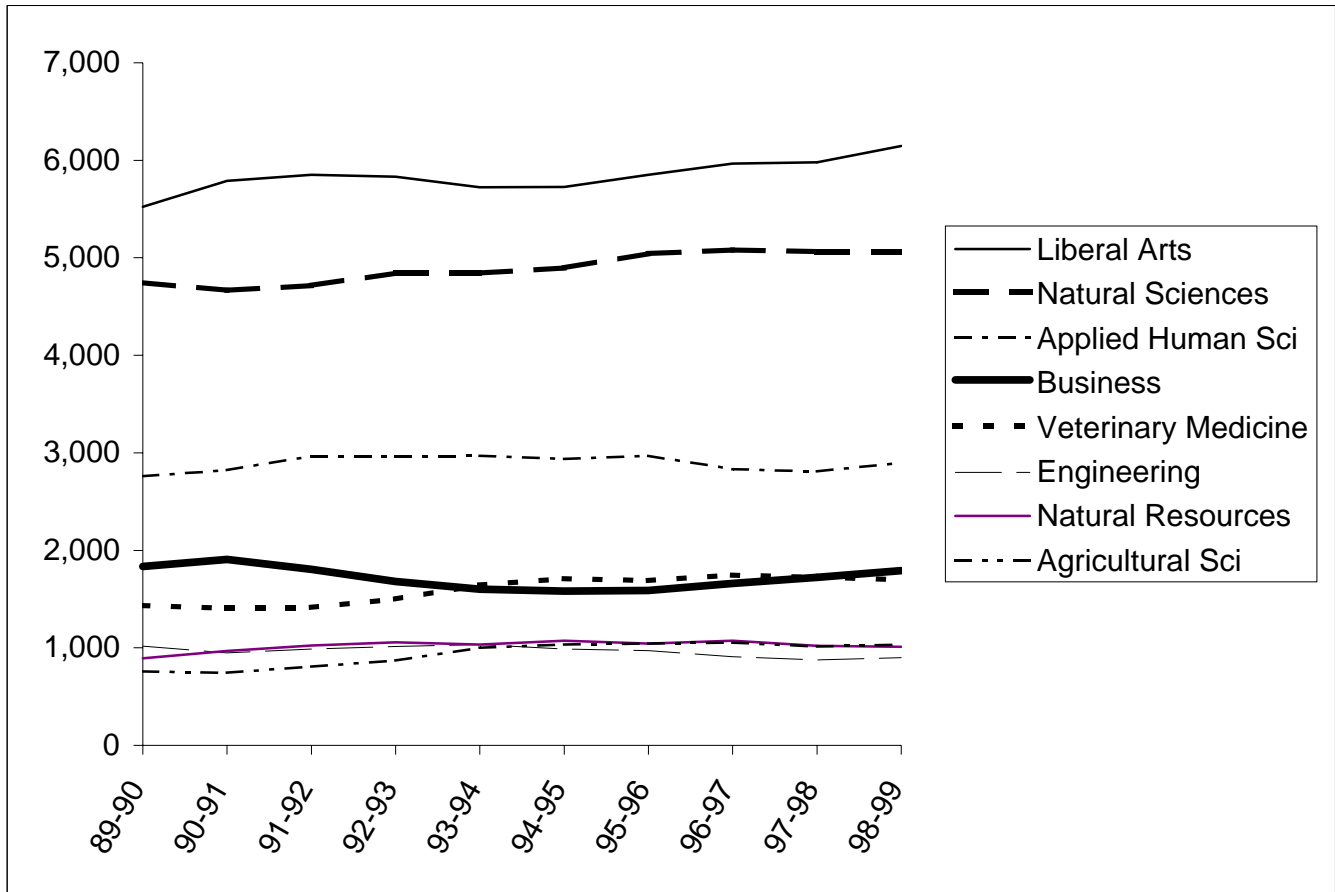
## Degrees Awarded



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Bachelor's	2,949	3,177	3,482	3,288	3,319	3,423	3,622	3,621	3,703
Master's	707	779	719	791	798	758	881	914	952
Ph.D.	<u>197</u>	<u>194</u>	<u>197</u>	<u>175</u>	<u>209</u>	<u>196</u>	<u>202</u>	<u>214</u>	<u>188</u>
<b>Total</b>	<b>3,853</b>	<b>4,150</b>	<b>4,398</b>	<b>4,254</b>	<b>4,326</b>	<b>4,377</b>	<b>4,705</b>	<b>4,749</b>	<b>4,843</b>

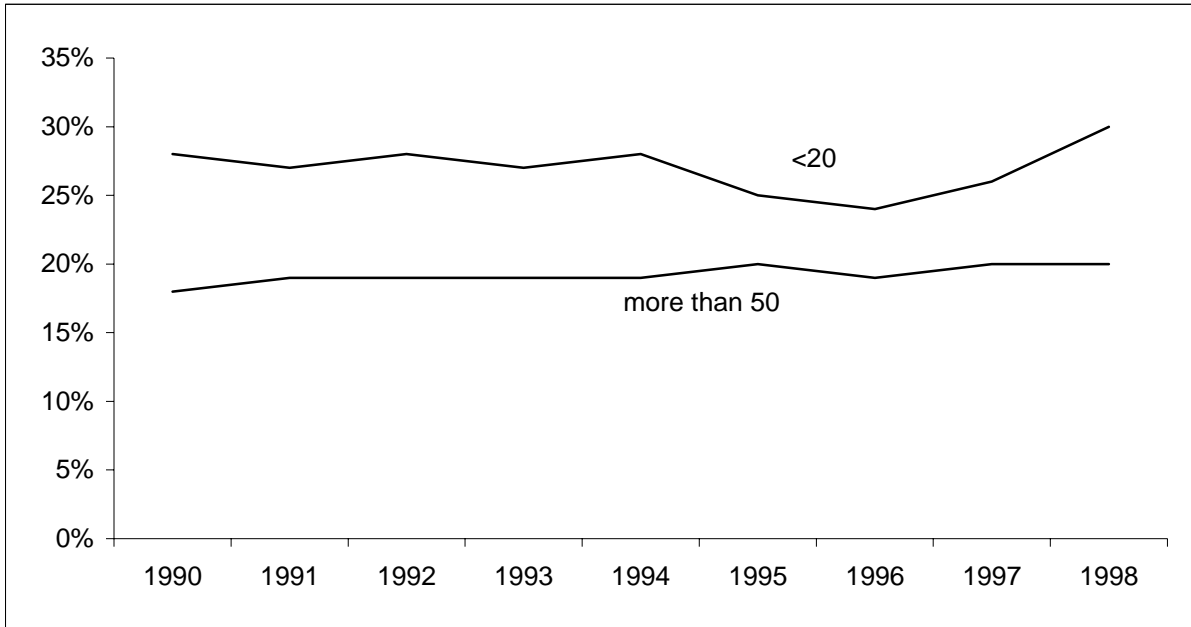


## History of Student FTE by College



	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Agricultural Sci	758.8	746.3	807.8	870.1	1,001.3	1,032.7	1,044.9	1,055.0	1,014.2	1,033.9
Natural Resources	892.7	968.6	1,022.6	1,055.6	1,032.4	1,074.4	1,044.8	1,072.8	1,019.1	1,011.0
Engineering	1,018.4	949.1	987.7	1,012.5	1,032.8	988.2	971.4	909.7	877.6	898.4
Veterinary Medicine	1,434.5	1,405.5	1,413.1	1,498.3	1,644.1	1,710.8	1,690.5	1,745.5	1,721.5	1,699.2
Business	1,833.7	1,905.2	1,805.4	1,679.1	1,602.1	1,580.7	1,589.2	1,661.0	1,722.9	1,791.7
Applied Human Sci	2,760.2	2,821.8	2,967.5	2,962.5	2,971.0	2,936.6	2,970.7	2,833.0	2,809.7	2,896.3
Natural Sciences	4,745.4	4,667.4	4,716.6	4,844.5	4,844.1	4,895.8	5,043.7	5,080.3	5,065.1	5,062.3
Liberal Arts	5,522.3	5,790.4	5,851.5	5,830.6	5,723.8	5,726.5	5,849.8	5,965.4	5,979.9	6,147.7

**Percent of Undergraduate Course Sections with  
Fewer Than 20 or More Than 50 Students**




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	1990	1991	1992	1993	1994	1995	1996	1997	1998
<b>Undergraduate Courses</b>									
Course sections with fewer than 20 students	28%	27%	28%	27%	28%	25%	24%	26%	30%
Course sections with more than 50 students	18%	19%	19%	19%	19%	20%	19%	20%	20%

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**Summary of Undergraduate Student Ethnicity Data  
Fall 1998**

	1995-96		1996-967		1997-98		1998-99	
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>BACCALAUREATE DEGREES</b>								
Black	1.2%	40	0.8%	30	1.2%	43	Available	
Native American	1.0%	34	0.8%	27	1.5%	53	August 1999	
Asian	2.3%	79	2.8%	102	2.9%	105		
Hispanic	4.3%	148	4.3%	155	4.9%	178		
Total Minority	8.8%	301	8.7%	314	10.5%	379		
All Others	91.2%	3,122	91.3%	3,308	89.5%	3,242		
<b>Total</b>	<b>100.0%</b>	<b>3,423</b>	<b>100.0%</b>	<b>3,622</b>	<b>100.0%</b>	<b>3,621</b>		
<b>UNDERGRADUATE ENROLLMENT</b>								
Black	1.4%	262	1.5%	273	1.5%	272	1.5%	277
Native American	1.2%	211	1.2%	221	1.3%	235	1.2%	218
Asian	2.9%	523	2.9%	528	2.9%	537	2.8%	523
Hispanic	5.3%	970	5.3%	987	5.5%	1,006	5.6%	1,038
Total Minority	10.8%	1,966	10.9%	2,009	11.2%	2,050	11.1%	2,056
International	1.0%	185	1.0%	193	1.2%	218	1.2%	230
Other	2.0%	366	2.4%	435	2.7%	512	2.6%	478
White	86.1%	15,619	85.7%	15,814	84.9%	15,671	85.1%	15,843
<b>Total</b>	<b>100.0%</b>	<b>18,136</b>	<b>100.0%</b>	<b>18,451</b>	<b>100.0%</b>	<b>18,451</b>	<b>100.0%</b>	<b>18,607</b>
<b>NEW FRESHMEN ENROLLMENT</b>								
Black	2.1%	54	2.3%	62	1.8%	47	1.7%	53
Native American	1.4%	36	1.4%	38	1.1%	30	1.1%	35
Asian	3.7%	95	3.5%	95	3.3%	87	3.2%	96
Hispanic	5.9%	153	5.6%	152	6.0%	158	6.3%	192
Total Minority	13.0%	338	12.7%	347	12.1%	322	12.3%	376
International	0.2%	6	0.5%	13	0.7%	19	0.4%	13
Other	2.1%	54	1.6%	44	2.1%	55	1.9%	57
White	84.7%	2,196	85.2%	2,329	85.1%	2,258	85.4%	2,610
<b>Total</b>	<b>100.0%</b>	<b>2,594</b>	<b>100.0%</b>	<b>2,733</b>	<b>100.0%</b>	<b>2,654</b>	<b>100.0%</b>	<b>3,056</b>
<b>NEW TRANSFER ENROLLMENT</b>								
Black	1.2%	23	1.1%	22	1.1%	22	1.2%	23
Native American	1.7%	33	0.9%	18	1.6%	32	2.0%	37
Asian	2.2%	44	1.9%	36	2.0%	40	2.6%	49
Hispanic	4.1%	82	4.5%	86	5.2%	101	4.6%	86
Total Minority	9.1%	182	8.5%	162	10.0%	195	10.4%	195
International	2.0%	40	1.9%	36	2.4%	47	1.6%	29
Other	3.1%	61	4.1%	78	4.4%	86	3.9%	72
White	85.9%	1,717	85.6%	1,641	83.2%	1,627	84.1%	1,567
<b>Total</b>	<b>100.0%</b>	<b>2,000</b>	<b>100.0%</b>	<b>1,917</b>	<b>100.0%</b>	<b>1,955</b>	<b>100.0%</b>	<b>1,863</b>

### Summary of Master's Student Ethnicity and Gender Data Fall 1998

	1996-97		1997-98		1998-99		1999-2000	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
<b>MASTER'S DEGREES BY ETHNICITY</b>								
Black	1.7%	15	1.2%	11		19		Available
Native American	1.0%	9	0.4%	4		8		August 2000
Asian	2.7%	24	2.6%	24		26		
Hispanic	2.9%	25	4.3%	39		28		
Total Minority	8.3%	73	8.5%	78		81		
All Others	91.7%	808	91.5%	836		871		
Total	100.0%	881	100.0%	914		952		
<b>MASTER'S DEGREES BY GENDER</b>								
Men	51.4%	453	51.9%	474		454		Available
Women	48.6%	428	48.1%	440		498		August 2000
Total	100.0%	881	100.0%	914		952		
<b>MASTER'S ENROLLMENT BY ETHNICITY</b>								
Black	1.5%	31	1.3%	30	1.1%	26		
Native American	0.7%	14	0.6%	15	0.7%	17		
Asian	2.4%	51	2.5%	57	2.5%	57		
Hispanic	3.4%	71	2.8%	64	3.3%	76		
Total Minority	8.0%	167	7.2%	166	7.6%	176		
International	11.7%	245	12.4%	288	11.8%	273		
Other	2.6%	55	3.4%	80	4.0%	93		
White	77.7%	1,630	77.0%	1,784	76.6%	1,777		
Total	100.0%	2,097	100.0%	2,318	100.0%	2,319		
<b>MASTER'S ENROLLMENT BY GENDER</b>								
Men	47.4%	993	46.8%	1,084	46.8%	1,086		
Women	52.6%	1,104	53.2%	1,234	53.2%	1,233		
Total	100.0%	2,097	100.0%	2,318	100.0%	2,319		

### Summary of Doctoral Student Ethnicity and Gender Data Fall 1999

	1996-97		1997-98		1998-99		1999-2000	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
<b>DOCTORAL DEGREES BY ETHNICITY</b>								
Asian	2.0%	4	3.3%	7	2.7%	2		
Black	0.0%	0	0.9%	2	1.6%	3	Available August 2000	
Hispanic	1.5%	3	1.4%	3	1.6%	3		
Native American	0.0%	0	0.5%	1	0.0%	0		
Total Minority	3.5%	7	6.1%	13	4.3%	8		
All Others	96.5%	195	93.9%	201	95.7%	180		
Total	100.0%	202	100.0%	214	100.0%	188		
<b>DOCTORAL DEGREES BY GENDER</b>								
Men	71.8%	145	65.4%	140	67.0%	126	Available August 2000	
Women	28.2%	57	34.6%	74	33.0%	62		
Total	100.0%	202	100.0%	214	100.0%	188		
<b>DOCTORAL ENROLLMENT BY ETHNICITY</b>								
Asian	1.9%	17	1.4%	15	1.7%	18	2.3%	24
Black	1.3%	11	1.4%	14	1.5%	16	1.5%	16
Hispanic	2.1%	19	1.8%	19	1.9%	20	2.2%	23
Native American	0.3%	3	0.6%	6	0.7%	7	0.8%	9
Total Minority	5.6%	50	5.2%	54	5.8%	61	6.8%	72
International	21.5%	192	25.7%	268	26.2%	278	28.5%	304
Other	3.0%	27	3.7%	39	5.0%	53	5.3%	56
White	69.9%	623	65.4%	682	63.0%	669	59.4%	633
Total	100.0%	892	100.0%	1,043	100.0%	1,061	100.0%	1,065
<b>DOCTORAL ENROLLMENT BY GENDER</b>								
Men	63.9%	570	64.2%	670	63.1%	669	61.0%	650
Women	36.1%	322	35.8%	373	36.9%	392	39.0%	415
Total	100.0%	892	100.0%	1,043	100.0%	1,061	100.0%	1,065

### Summary of Professional Veterinary Medicine Student Ethnicity and Gender Data Fall 1998

	1995-96		1996-97		1997-98		1998-99	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
<b>DVM DEGREES BY ETHNICITY</b>								
Black	0.8%	1	1.6%	2	0.0%	0	Available	
Native American	0.8%	1	0.8%	1	2.4%	3	August 1999	
Asian	3.3%	4	4.6%	6	5.6%	7		
Hispanic	3.3%	4	6.3%	8	6.5%	8		
Total Minority	8.2%	10	13.3%	17	14.5%	18		
All Others	91.8%	113	86.7%	111	85.5%	106		
<b>Total</b>	<b>100.0%</b>	<b>123</b>	<b>100.0%</b>	<b>128</b>	<b>100.0%</b>	<b>124</b>		

#### DVM DEGREES BY GENDER

Men	34.1%	42	32.8%	42	28.2%	35	Available	
Women	65.9%	81	67.2%	86	71.8%	89	August 1999	
<b>Total</b>	<b>100.0%</b>	<b>123</b>	<b>100.0%</b>	<b>128</b>	<b>100.0%</b>	<b>124</b>		

#### PVM ENROLLMENT BY ETHNICITY

Black	0.8%	4	0.6%	3	0.4%	2	0.7%	4
Native American	1.3%	7	1.1%	6	1.5%	8	1.7%	9
Asian	5.0%	26	4.7%	25	4.1%	22	4.1%	22
Hispanic	6.0%	31	6.0%	32	6.4%	34	6.2%	33
Total Minority	13.1%	68	12.4%	66	12.4%	66	12.7%	68
International	0.2%	1	0.2%	1	0.2%	1	0.2%	1
Other	2.7%	14	1.9%	10	1.5%	8	1.7%	9
White	84.0%	438	85.5%	453	85.9%	457	85.4%	458
<b>Total</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>530</b>	<b>100.0%</b>	<b>532</b>	<b>100.0%</b>	<b>536</b>

#### PVM ENROLLMENT BY GENDER

Men	30.3%	158	28.9%	153	27.1%	144	27.2%	146
Women	69.7%	363	71.1%	377	72.9%	388	72.8%	390
<b>Total</b>	<b>100.0%</b>	<b>521</b>	<b>100.0%</b>	<b>530</b>	<b>100.0%</b>	<b>532</b>	<b>100.0%</b>	<b>536</b>

**Employee Summary Profile**  
**(Percentage of Faculty in Designated Categories)**  
**As of October 1, 1998**

		1995-96		1996-97		1997-98		1998-99	
		<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>Academic Faculty</b>	<b>Total Number</b>		<b>987</b>		<b>1,004</b>		<b>990</b>		<b>982</b>
	Minority Men	6.1%	60	6.3%	63	6.1%	61	6.4%	63
	Minority Women	1.6%	16	1.9%	19	2.1%	21	2.0%	20
	Nonminority Women	19.1%	188	19.9%	200	20.2%	200	21.4%	210
<b>Administrative Professional</b>	<b>Total Number</b>		<b>1,153</b>		<b>1,232</b>		<b>1,268</b>		<b>1,337</b>
	Minority Men	5.1%	59	4.8%	59	5.3%	67	5.6%	75
	Minority Women	5.3%	61	5.1%	63	4.9%	63	5.4%	72
	Nonminority Women	37.1%	428	37.3%	459	37.2%	471	37.5%	502
<b>State Classified</b>	<b>Total Number</b>		<b>2,075</b>		<b>2,090</b>		<b>2,126</b>		<b>2,142</b>
	Minority Men	5.5%	114	6.0%	126	6.6%	141	6.1%	131
	Minority Women	9.0%	187	9.0%	189	9.2%	196	9.5%	204
	Nonminority Women	59.5%	1,235	58.9%	1,232	57.6%	1,226	57.4%	1,229
<b>All Employees</b>	<b>Total Number</b>		<b>4,215</b>		<b>4,326</b>		<b>4,384</b>		<b>4,461</b>
	Minority Men	5.5%	233	5.7%	248	6.1%	269	6.0%	269
	Minority Women	6.3%	264	6.3%	271	6.4%	280	6.6%	296
	Nonminority Women	43.9%	1,851	43.7%	1,891	43.3%	1,897	43.5%	1,941

**Faculty Summary Profile**  
**(Percentage of Faculty in Designated Categories)**  
**As of October 1, 1998**

	1995-96		1996-97		1997-98		1998-99	
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>ACADEMIC FACULTY - Regular Appointments - Tenured</b>								
Minority Women	0.7%	6	0.9%	7	1.0%	8	1.0%	8
Minority Men	5.6%	45	5.9%	48	5.7%	46	5.9%	47
Nonminority Women	14.7%	118	15.7%	127	16.6%	133	18.0%	144
Nonminority Men	79.0%	634	77.5%	626	76.7%	614	75.1%	602
<b>Total</b>	<b>100.0%</b>	<b>803</b>	<b>100.0%</b>	<b>808</b>	<b>100.0%</b>	<b>801</b>	<b>100.0%</b>	<b>801</b>
<b>ACADEMIC FACULTY - Regular Appointments - Tenure-Track</b>								
Minority Women	5.4%	10	6.1%	12	6.9%	13	6.6%	12
Minority Men	8.2%	15	7.6%	15	7.9%	15	8.8%	16
Nonminority Women	38.0%	70	37.3%	73	35.5%	67	36.5%	66
Nonminority Men	48.4%	89	49.0%	96	49.7%	94	48.1%	87
<b>Total</b>	<b>100.0%</b>	<b>184</b>	<b>100.0%</b>	<b>196</b>	<b>100.0%</b>	<b>189</b>	<b>100.0%</b>	<b>181</b>
<b>ACADEMIC FACULTY - Special Appointments</b>								
Minority Women	8.7%	13	7.7%	11	6.2%	9	5.9%	9
Minority Men	3.3%	5	3.5%	5	2.1%	3	3.3%	5
Nonminority Women	46.0%	69	44.0%	63	47.9%	70	47.4%	72
Nonminority Men	42.0%	63	44.8%	64	43.8%	64	43.4%	66
<b>Total</b>	<b>100.0%</b>	<b>150</b>	<b>100.0%</b>	<b>143</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>152</b>
<b>ACADEMIC FACULTY - Temporary Appointments</b>								
Minority Women	2.9%	9	3.6%	10	4.8%	12	5.2%	14
Minority Men	3.6%	11	3.6%	10	2.4%	6	5.2%	14
Nonminority Women	44.3%	136	48.6%	134	48.6%	121	43.9%	123
Nonminority Men	49.2%	151	44.2%	122	44.2%	110	45.7%	118
<b>Total</b>	<b>100.0%</b>	<b>307</b>	<b>100.0%</b>	<b>276</b>	<b>100.0%</b>	<b>249</b>	<b>100.0%</b>	<b>269</b>
<b>ACADEMIC FACULTY - Other</b>								
Minority Women	2.2%	1	5.0%	2	4.2%	2	4.3%	2
Minority Men	4.5%	2	2.5%	1	2.1%	1	4.3%	2
Nonminority Women	33.3%	15	27.5%	11	29.2%	14	28.3%	13
Nonminority Men	60.0%	27	65.0%	26	64.5%	31	63.1%	29
<b>Total</b>	<b>100.0%</b>	<b>45</b>	<b>100.0%</b>	<b>40</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>	<b>46</b>
<b>ACADEMIC FACULTY - Total</b>								
Minority Women	2.6%	39	2.8%	42	3.1%	44	3.1%	45
Minority Men	5.2%	78	5.4%	79	5.0%	71	5.8%	84
Nonminority Women	27.4%	408	27.9%	408	28.2%	405	28.9%	418
Nonminority Men	64.8%	964	63.9%	934	63.7%	913	62.2%	902
<b>Total</b>	<b>100.0%</b>	<b>1,489</b>	<b>100.0%</b>	<b>1,463</b>	<b>100.0%</b>	<b>1,433</b>	<b>100.0%</b>	<b>1,449</b>

Note: Academic faculty on regular appointments include tenure-track faculty only. In 1995-96, there were three nonminority women who were excluded from this group since they were instructors.

Other faculty include employees with an employee type of 'F' or 'FT' but have a job title other than Professor, Associate Professor, Assistant Professor, Instructor or Lecturer (i.e., Deans, Vice Presidents).

All employees with a visa type of H1, H2, J1, J2, F1 and F2 are reported with nonminorities.



**Tenure and Promotions  
(Percentage of Faculty in Designated Categories)**

	1995-96		1996-97		1997-98		1998-99		
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	
<b>TENURE</b>									
<b>TENURE-TRACK POSITIONS</b>									
<b>Total</b>		<b>185</b>		<b>195</b>		<b>189</b>		<b>181</b>	
Minority	14.6%	27	12.8%	25	Minority Men	7.4%	14	8.8%	16
Women	36.2%	67	35.9%	70	Minority Women	6.9%	13	6.6%	12
Total	50.8%	94	48.7%	95	Nonminority Women	35.4%	67	36.5%	66
<b>TENURE GRANTED</b>									
<b>Total</b>		<b>35</b>		<b>38</b>		<b>34</b>		<b>29</b>	
Minority	8.6%	3	10.5%	4	Minority Men	5.9%	2	6.9%	2
Women	37.1%	13	36.8%	14	Minority Women	2.9%	1	3.5%	1
Total	45.7%	16	47.4%	18	Nonminority Women	38.2%	13	44.8%	13
<b>PROMOTIONS</b>									
<b>ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR</b>									
<b>Total</b>		<b>34</b>		<b>27</b>		<b>29</b>		<b>19</b>	
Minority	5.9%	2	3.7%	1	Minority Men	6.9%	2	15.8%	3
Women	32.4%	11	44.4%	12	Minority Women	3.4%	1	0.0%	0
Total	38.2%	13	48.2%	13	Nonminority Women	41.4%	12	36.8%	7
<b>ASSOCIATE PROFESSOR TO PROFESSOR</b>									
<b>Total</b>		<b>21</b>		<b>16</b>		<b>18</b>		<b>27</b>	
Minority	4.8%	1	6.3%	1	Minority Men	16.7%	3	7.4%	2
Women	14.3%	3	12.5%	2	Minority Women	0.0%	0	3.7%	1
Total	19.1%	4	18.8%	3	Nonminority Women	27.8%	5	51.9%	14
<b>TOTAL PROMOTIONS</b>									
<b>Total</b>		<b>55</b>		<b>43</b>		<b>47</b>		<b>46</b>	
Minority	5.5%	3	4.7%	2	Minority Men	10.6%	5	10.9%	5
Women	25.5%	14	32.6%	14	Minority Women	2.1%	1	2.2%	1
Total	30.9%	17	37.2%	16	Nonminority Women	36.2%	17	45.7%	21

**Hiring Success\***  
**(Percentage of Hires in Designated Categories)**

	1995-96		1996-97		1997-98		1998-99		
	Percent	Number	Percent	Number	Percent	Number	Percent	Number	
<b>ACADEMIC FACULTY</b>									
<b>Total Hires</b>		<b>32</b>		<b>50</b>		<b>40</b>		<b>42</b>	
Minority**	15.6%	5	14.0%	7	Minority Men	7.5%	3	9.5%	4
Women***	18.8%	6	30.0%	15	Minority Women	7.5%	3	7.1%	3
Total	34.4%	11	44.0%	22	Nonminority Women	27.5%	11	50.0%	21
<b>ADMINISTRATIVE PROFESSIONAL</b>									
<b>Total Hires</b>		<b>142</b>		<b>211</b>		<b>177</b>		<b>182</b>	
Minority**	9.9%	14	10.9%	23	Minority Men	5.1%	9	3.3%	6
Women***	46.5%	66	37.4%	79	Minority Women	6.8%	12	6.6%	12
Total	56.3%	80	48.3%	102	Nonminority Women	35.6%	63	42.8%	78
<b>STATE CLASSIFIED</b>									
<b>Total Hires</b>		<b>195</b>		<b>210</b>		<b>211</b>		<b>257</b>	
Minority**	19.5%	38	21.4%	45	Minority Men	10.4%	22	7.4%	19
Women***	61.0%	119	49.5%	104	Minority Women	11.8%	25	10.5%	27
Total	80.5%	157	71.0%	149	Nonminority Women	47.9%	101	50.6%	130
<b>ALL STAFF</b>									
<b>Total Hires</b>		<b>369</b>		<b>471</b>		<b>429</b>		<b>481</b>	
Minority**	15.4%	57	15.9%	75	Minority Men	7.9%	34	6.0%	29
Women***	51.8%	191	42.0%	198	Minority Women	9.3%	40	8.7%	42
Total	67.2%	248	57.9%	273	Nonminority Women	40.8%	175	47.6%	229

\* Derived from University's Diversity Plan  
\*\* Includes male and female  
\*\*\* Excludes minority females

Note: For 1997-98 and 1998-99, Academic Faculty include faculty on regular tenure-track appointments. Administrative Professionals include those on regular or special appointments. For 1997-98 and 1998-99, employees with a visa type of H1, H2, J1, J2, F1 and F2 are reported with nonminorities.

**Administrative Professional Summary Profile**  
**(Excluding Research Associates)**  
**(Percentage in Designated Categories)**  
**As of October 1, 1998**

	1995-96		1996-97		1997-98		1998-99	
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>ADMINISTRATIVE PROFESSIONAL - Regular Appointments</b>								
Minority Women	6.8%	34	6.0%	31	6.2%	33	6.1%	34
Minority Men	5.0%	25	4.5%	23	5.8%	31	6.1%	34
Nonminority Women	36.4%	182	37.6%	195	37.9%	203	38.3%	215
Nonminority Men	51.8%	259	51.9%	269	50.1%	268	49.5%	278
<b>Total</b>	<b>100.0%</b>	<b>500</b>	<b>100.0%</b>	<b>518</b>	<b>100.0%</b>	<b>535</b>	<b>100.0%</b>	<b>561</b>
<b>ADMINISTRATIVE PROFESSIONAL - Special Appointments</b>								
Minority Women	8.0%	13	9.1%	18	8.7%	18	9.2%	22
Minority Men	6.1%	10	7.1%	14	5.8%	12	6.3%	15
Nonminority Women	39.3%	64	39.1%	77	34.8%	72	36.0%	86
Nonminority Men	46.6%	76	44.7%	88	50.7%	105	48.5%	116
<b>Total</b>	<b>100.0%</b>	<b>163</b>	<b>100.0%</b>	<b>197</b>	<b>100.0%</b>	<b>207</b>	<b>100.0%</b>	<b>239</b>
<b>ADMINISTRATIVE PROFESSIONAL - Temporary Appointments</b>								
Minority Women	9.5%	6	2.5%	1	4.2%	2	2.4%	1
Minority Men	11.1%	7	12.5%	5	6.3%	3	0.0%	0
Nonminority Women	38.1%	24	27.5%	11	33.3%	16	41.5%	17
Nonminority Men	41.3%	26	57.5%	23	56.2%	27	56.1%	23
<b>Total</b>	<b>100.0%</b>	<b>63</b>	<b>100.0%</b>	<b>40</b>	<b>100.0%</b>	<b>48</b>	<b>100.0%</b>	<b>41</b>
<b>ADMINISTRATIVE PROFESSIONAL - Total</b>								
Minority Women	7.3%	53	6.6%	50	6.7%	53	6.8%	57
Minority Men	5.8%	42	5.6%	42	5.8%	46	5.8%	49
Nonminority Women	37.2%	270	37.5%	283	36.8%	291	37.8%	318
Nonminority Men	49.7%	361	50.3%	380	50.7%	400	49.6%	417
<b>Total</b>	<b>100.0%</b>	<b>726</b>	<b>100.0%</b>	<b>755</b>	<b>100.0%</b>	<b>790</b>	<b>100.0%</b>	<b>841</b>

Note: All employees with a visa type of H1, H2, J1, J2, F1 and F2 are reported with nonminorities.

**Administrative Professionals by Job Title, Gender and Ethnicity  
(Positions With 12 or More Employees)  
As of October 1, 1998**

	<u>Percent</u>	<u>Total</u>		<u>Percent</u>	<u>Total</u>
<b>ASSISTANT COACH</b>			<b>DIRECTOR</b>		
Minority Women	4.4%	1	Minority Women	12.0%	11
Minority Men	13.0%	3	Minority Men	5.4%	5
Nonminority Women	13.0%	3	Nonminority Women	43.5%	40
Nonminority Men	69.6%	16	Nonminority Men	39.1%	36
<b>Total</b>	<b>100.0%</b>	<b>23</b>	<b>Total</b>	<b>100.0%</b>	<b>92</b>
<b>ASSISTANT DIRECTOR</b>			<b>EXTENSION AGENT</b>		
Minority Women	13.9%	5	Minority Women	6.0%	7
Minority Men	16.7%	6	Minority Men	3.5%	4
Nonminority Women	38.9%	14	Nonminority Women	50.0%	58
Nonminority Men	30.5%	11	Nonminority Men	40.5%	47
<b>Total</b>	<b>100.0%</b>	<b>36</b>	<b>Total</b>	<b>100.0%</b>	<b>116</b>
<b>ASSISTANT TO THE DEAN</b>			<b>EXTENSION SPECIALIST</b>		
Minority Women	8.3%	1	Minority Women	8.6%	3
Minority Men	8.3%	1	Minority Men	5.7%	2
Nonminority Women	50.0%	6	Nonminority Women	37.1%	13
Nonminority Men	33.4%	4	Nonminority Men	48.6%	17
<b>Total</b>	<b>100.0%</b>	<b>12</b>	<b>Total</b>	<b>100.0%</b>	<b>35</b>
<b>ASSOCIATE DIRECTOR</b>			<b>FORESTER</b>		
Minority Women	21.7%	5	Minority Women	0.0%	0
Minority Men	0.0%	0	Minority Men	1.4%	1
Nonminority Women	34.8%	8	Nonminority Women	16.0%	11
Nonminority Men	43.5%	10	Nonminority Men	82.6%	57
<b>Total</b>	<b>100.0%</b>	<b>23</b>	<b>Total</b>	<b>100.0%</b>	<b>69</b>
<b>COORDINATOR</b>			<b>MANAGER</b>		
Minority Women	8.0%	13	Minority Women	0.0%	0
Minority Men	42.6%	69	Nonminority Women	39.4%	13
Nonminority Women	45.7%	74	Nonminority Men	60.6%	20
<b>Total</b>	<b>100.0%</b>	<b>162</b>	<b>Total</b>	<b>100.0%</b>	<b>33</b>
<b>COUNSELOR</b>			<b>RESEARCH SCIENTIST</b>		
Minority Women	22.8%	8	Minority Women	0.0%	0
Minority Men	20.0%	7	Minority Men	10.6%	5
Nonminority Women	42.9%	15	Nonminority Women	10.6%	5
Nonminority Men	14.3%	5	Nonminority Men	78.8%	37
<b>Total</b>	<b>100.0%</b>	<b>35</b>	<b>Total</b>	<b>100.0%</b>	<b>47</b>
<b>COUNTY EXTENSION DIRECTOR</b>			<b>SENIOR RESEARCH SCIENTIST</b>		
Minority Women	0.0%	0	Minority Women	5.5%	1
Minority Men	2.9%	1	Minority Men	11.1%	2
Nonminority Women	51.4%	18	Nonminority Women	16.7%	3
Nonminority Men	45.7%	16	Nonminority Men	66.7%	12
<b>Total</b>	<b>100.0%</b>	<b>35</b>	<b>Total</b>	<b>100.0%</b>	<b>18</b>

**State Classified Summary Profile  
(Percentage in Designated Categories)  
As of October 1, 1998**

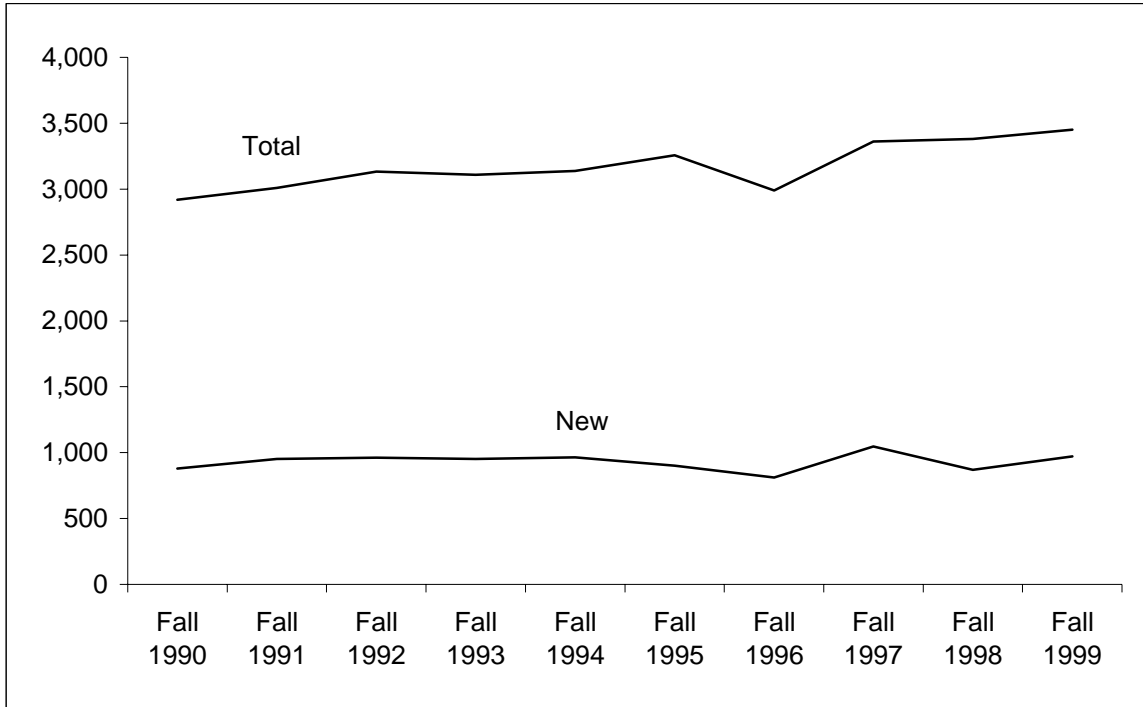
	1995-96		1996-97		1997-98		1998-99	
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>STATE CLASSIFIED - Total</b>								
Minority Women	8.9%	185	9.0%	189	9.2%	196	9.5%	204
Minority Men	5.5%	114	6.0%	126	6.6%	141	6.1%	131
Nonminority Women	59.6%	1,238	59.0%	1,232	57.7%	1,226	57.4%	1,229
Nonminority Men	26.0%	539	26.0%	543	26.5%	563	27.0%	578
<b>Total</b>	<b>100.0%</b>	<b>2,076</b>	<b>100.0%</b>	<b>2,090</b>	<b>100.0%</b>	<b>2,126</b>	<b>100.0%</b>	<b>2,142</b>
<b>BY OCCUPATIONAL GROUP - Enforcement &amp; Protective Services</b>								
Minority Women	11.1%	2	10.5%	2	11.1%	2	11.1%	2
Minority Men	11.1%	2	10.5%	2	11.1%	2	11.1%	2
Nonminority Women	11.1%	2	10.5%	2	11.1%	2	11.1%	2
Nonminority Men	66.7%	12	68.5%	13	66.7%	12	66.7%	12
<b>Total</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>19</b>	<b>100.0%</b>	<b>18</b>	<b>100.0%</b>	<b>18</b>
<b>BY OCCUPATIONAL GROUP - Financial Services</b>								
Minority Women	11.6%	17	12.1%	18	13.0%	20	12.6%	20
Minority Men	0.7%	1	1.3%	2	1.9%	3	1.3%	2
Nonminority Women	78.8%	115	77.2%	115	76.0%	117	76.0%	121
Nonminority Men	8.9%	13	9.4%	14	9.1%	14	10.1%	16
<b>Total</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>149</b>	<b>100.0%</b>	<b>154</b>	<b>100.0%</b>	<b>159</b>
<b>BY OCCUPATIONAL GROUP - Healthcare Services</b>								
Minority Women	6.3%	11	6.2%	10	5.1%	8	4.9%	8
Minority Men	0.6%	1	0.6%	1	1.3%	2	2.4%	4
Nonminority Women	80.5%	140	80.9%	131	82.7%	129	78.2%	129
Nonminority Men	12.6%	22	12.3%	20	10.9%	17	14.5%	24
<b>Total</b>	<b>100.0%</b>	<b>174</b>	<b>100.0%</b>	<b>162</b>	<b>100.0%</b>	<b>156</b>	<b>100.0%</b>	<b>165</b>

*Note: All employees with a visa type of H1, H2, J1, J2, F1 and F2 are reported with nonminorities.*

**State Classified Summary Profile  
(Percentage in Designated Categories)  
As of October 1, 1998**

	1995-96		1996-97		1997-98		1998-99	
	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>	<u>Percent</u>	<u>Number</u>
<b>BY OCCUPATIONAL GROUP - Labor, Trades &amp; Crafts</b>								
Minority Women	8.1%	44	8.3%	46	7.2%	45	8.6%	54
Minority Men	16.0%	87	16.7%	93	17.6%	110	16.6%	104
Nonminority Women	26.6%	145	25.7%	143	25.1%	157	25.0%	156
Nonminority Men	49.3%	269	49.3%	275	50.1%	314	49.8%	311
<b>Total</b>	<b>100.0%</b>	<b>545</b>	<b>100.0%</b>	<b>557</b>	<b>100.0%</b>	<b>626</b>	<b>100.0%</b>	<b>625</b>
<b>BY OCCUPATIONAL GROUP - Administrative Support &amp; Related</b>								
Minority Women	11.5%	89	11.9%	92	12.7%	93	12.6%	92
Minority Men	1.2%	9	1.5%	12	1.0%	7	0.6%	4
Nonminority Women	80.0%	617	79.9%	620	82.1%	603	82.0%	595
Nonminority Men	7.3%	56	6.7%	52	4.2%	31	4.8%	35
<b>Total</b>	<b>100.0%</b>	<b>771</b>	<b>100.0%</b>	<b>776</b>	<b>100.0%</b>	<b>734</b>	<b>100.0%</b>	<b>726</b>
<b>BY OCCUPATIONAL GROUP - Professional Services</b>								
Minority Women	6.2%	22	5.9%	21	7.9%	28	7.7%	28
Minority Men	3.1%	11	3.4%	12	3.6%	13	3.6%	13
Nonminority Women	56.1%	199	56.1%	201	55.2%	197	56.0%	205
Nonminority Men	34.6%	123	34.6%	124	33.3%	119	32.7%	120
<b>Total</b>	<b>100.0%</b>	<b>355</b>	<b>100.0%</b>	<b>358</b>	<b>100.0%</b>	<b>357</b>	<b>100.0%</b>	<b>366</b>
<b>BY OCCUPATIONAL GROUP - Physical Science &amp; Engineering</b>								
Minority Women	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Minority Men	4.5%	3	5.8%	4	5.0%	4	2.4%	2
Nonminority Women	29.9%	20	29.0%	20	25.9%	21	25.3%	21
Nonminority Men	65.6%	44	65.2%	45	69.1%	56	72.3%	60
<b>Total</b>	<b>100.0%</b>	<b>67</b>	<b>100.0%</b>	<b>69</b>	<b>100.0%</b>	<b>81</b>	<b>100.0%</b>	<b>83</b>

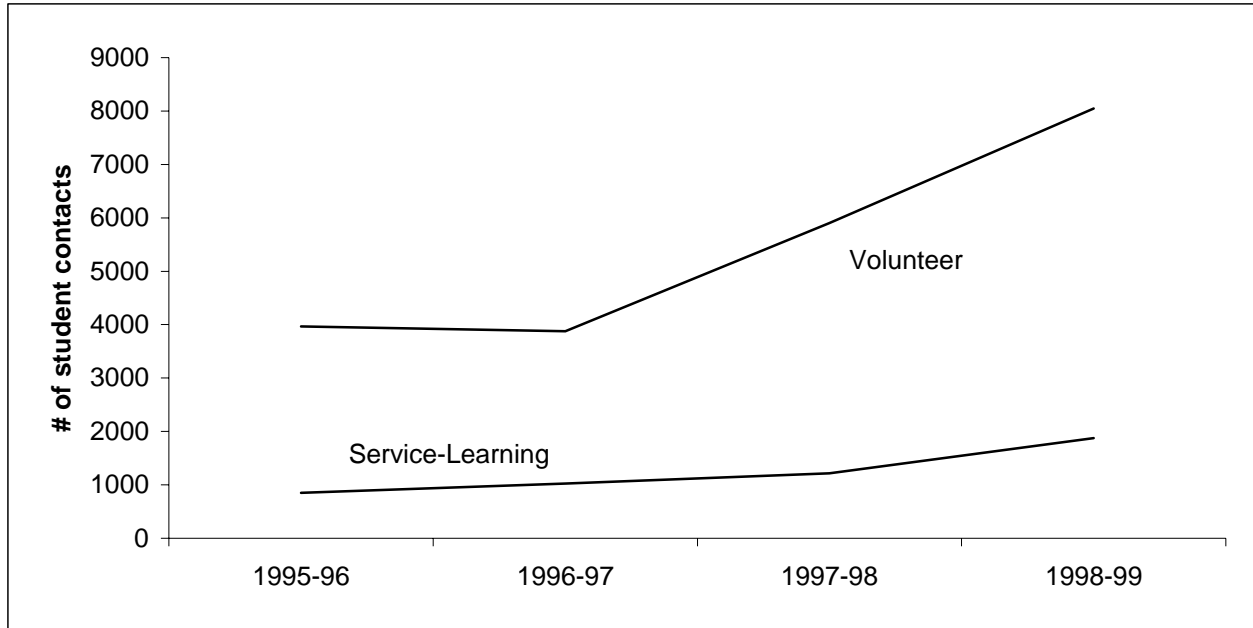
## Graduate Students (w/o PVM), New & Total



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
New	879	951	962	951	964	901	812	1,046	870	971
Total	2,919	3,009	3,134	3,109	3,138	3,257	2,989	3,361	3,380	3,452

*Note: Continuous enrollment of graduate students began in Fall 1997.*

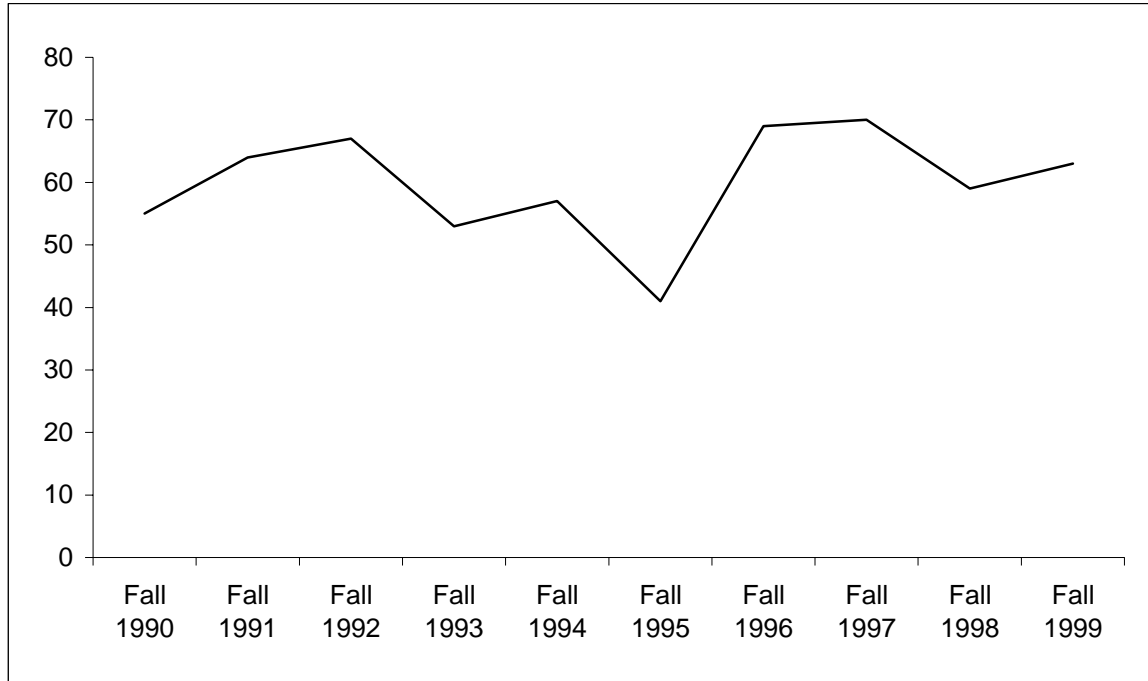
**Colorado State University  
Office for Service-Learning and Volunteer Programs  
Trends in Volunteering and Service-Learning**



	1995-96	1996-97	1997-98	1998-99
Volunteer	3,967	3,878	5,904	8,045
Service-Learning	850	1,022	1,215	1,876



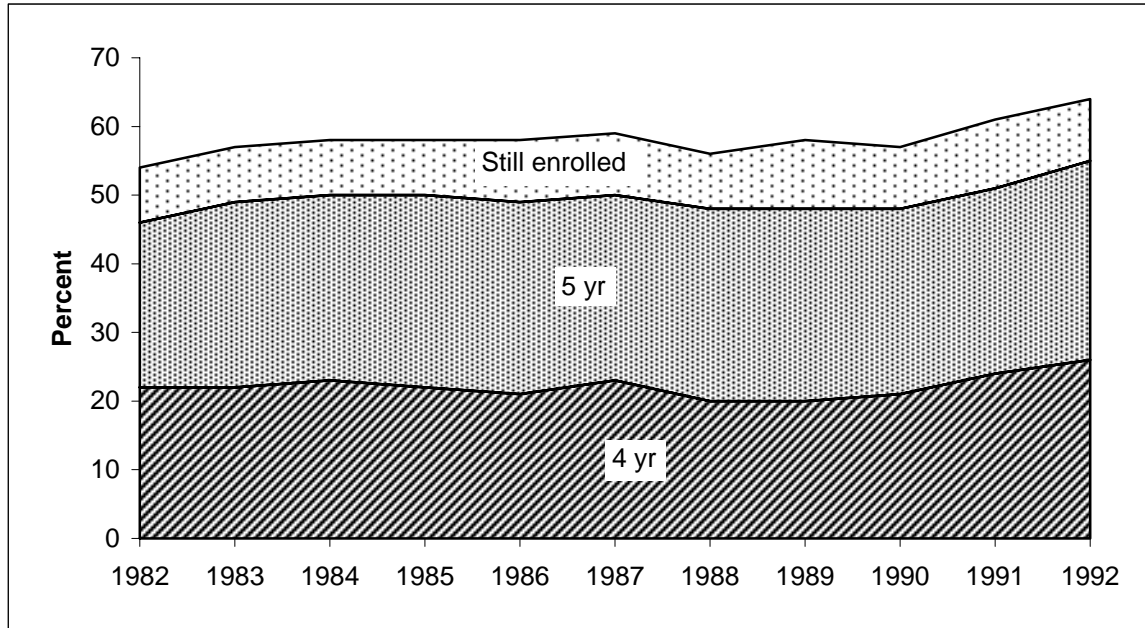
## Secondary Students Taking Courses at CSU



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Headcount	55	64	67	53	57	41	69	70	59	63

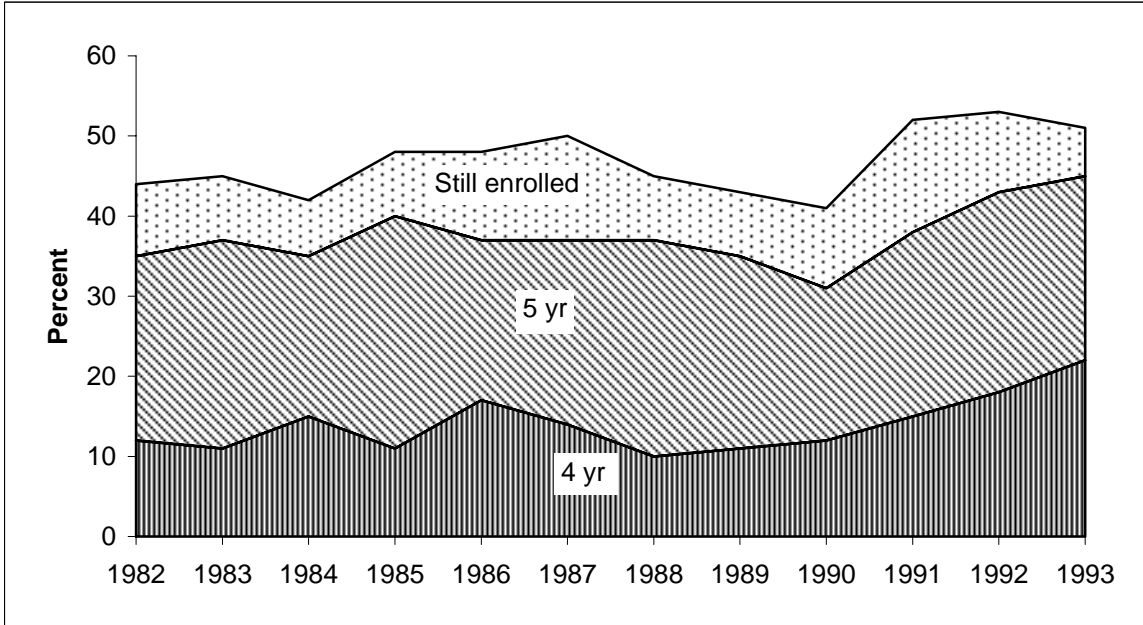
*Note: Fort Collins High School moved from near campus to 5 miles away in Fall 1995.*

### All New Freshmen, Persistence History 4- & 5-Year Graduation + Still Enrolled



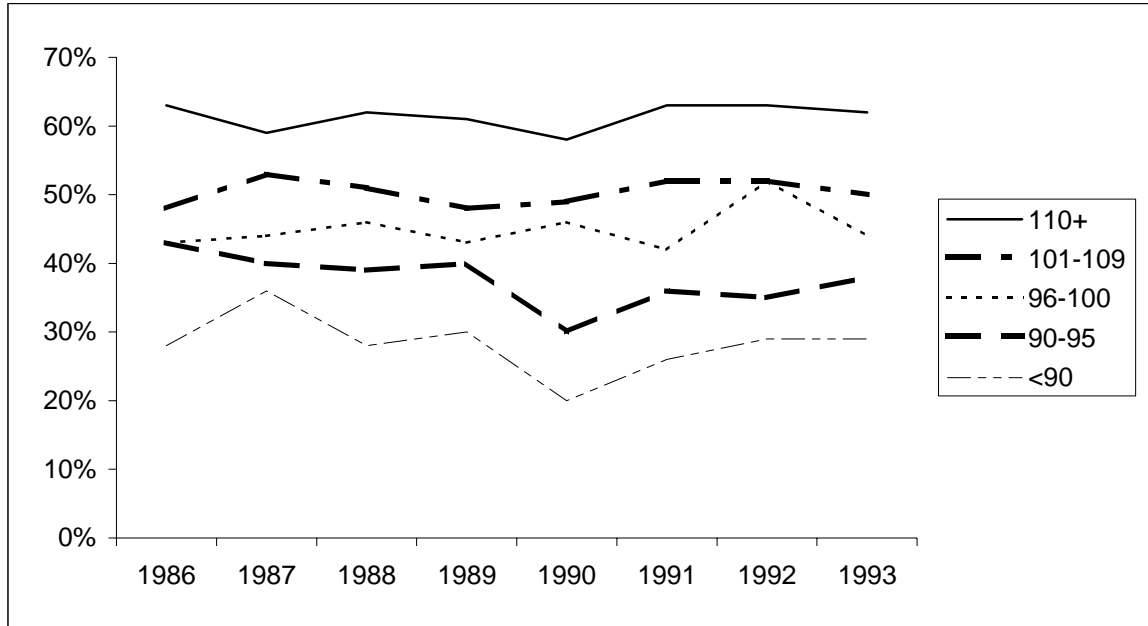
Year enrolled	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992
4 years	22	22	23	22	21	23	20	20	21	24	26
5 years	24	27	27	28	28	27	28	28	27	27	29
Still enrolled	8	8	8	8	9	9	8	10	9	10	9

## Minority Persistence 4- & 5-Year Graduation + Still Enrolled



Year enrolled	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993
4 years	12	11	15	11	17	14	10	11	12	15	18	22
5 years	23	26	20	29	20	23	27	24	19	23	25	23
Still enrolled	9	8	7	8	11	13	8	8	10	14	10	6

### 5-Year Graduation Rate by Index



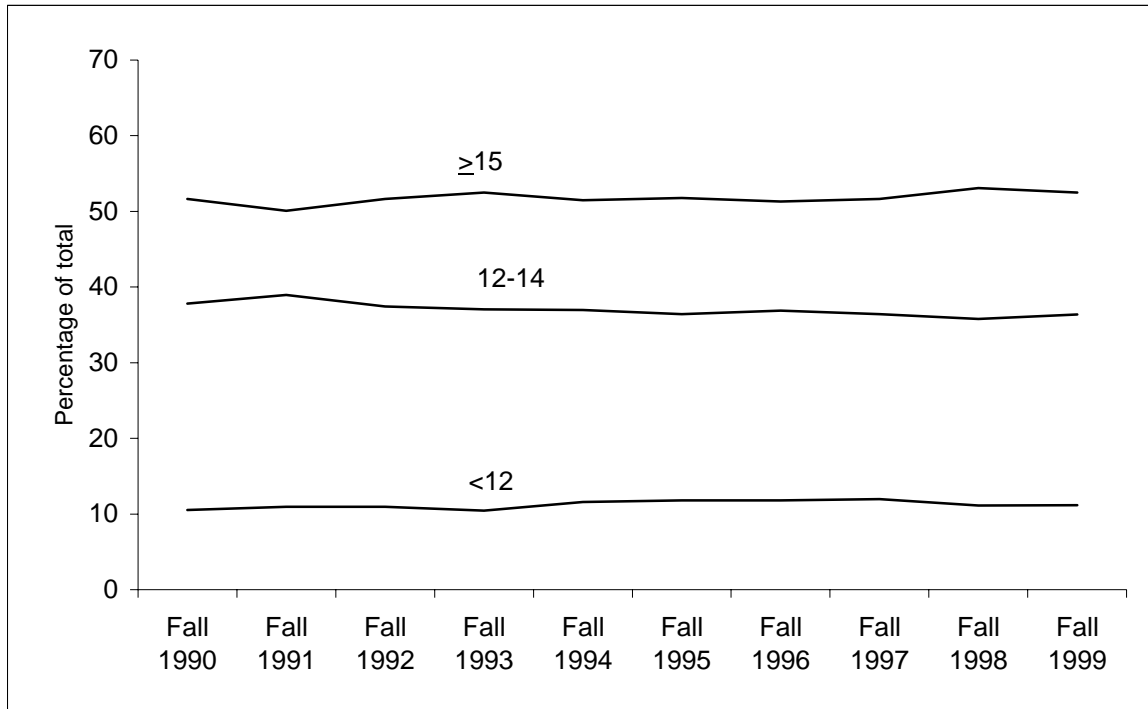
#### Percent Graduated

Year enrolled	1986	1987	1988	1989	1990	1991	1992	1993
Index: <90	28%	36%	28%	30%	20%	26%	29%	29%
90-95	43%	40%	39%	40%	30%	36%	35%	38%
96-100	43%	44%	46%	43%	46%	42%	52%	44%
101-109	48%	53%	51%	48%	49%	52%	52%	50%
110+	63%	59%	62%	61%	58%	63%	63%	62%

#### Population Size

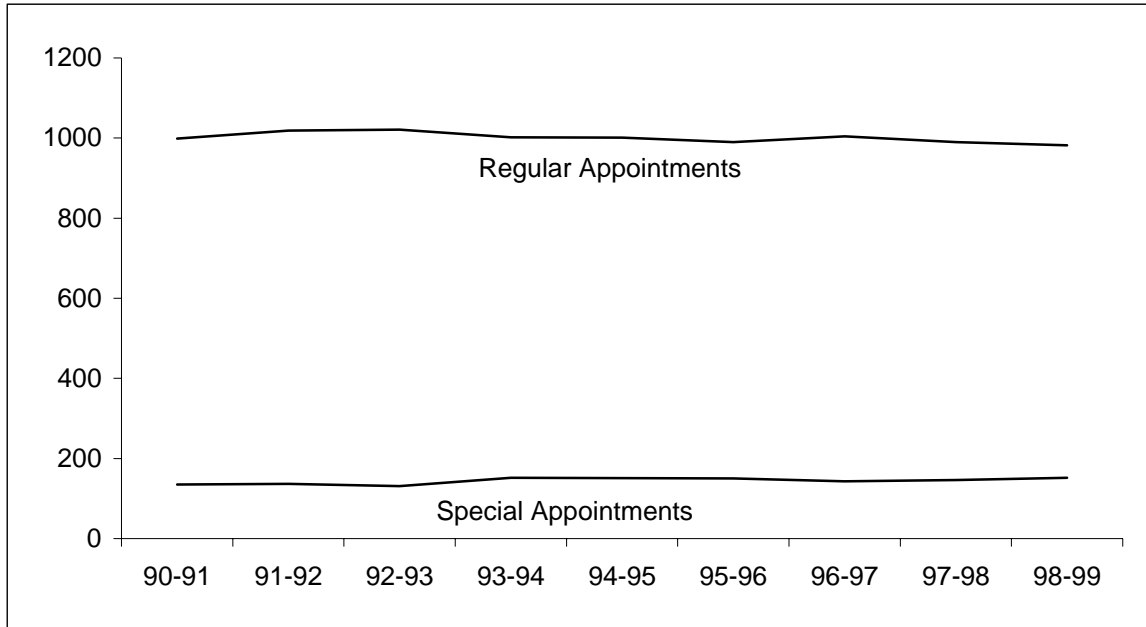
<90	220	214	320	356	127	113	48	31
90-95	414	429	506	436	233	172	113	80
96-100	485	488	562	446	389	392	424	320
101-109	740	730	886	809	582	718	779	792
110+	833	870	859	814	686	756	827	946

## Distribution of Credit Hours for Undergraduates



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Headcount:										
<12	1,833	1,910	1,924	1,829	2,060	2,141	2,179	2,205	2,073	2,099
12-14	6,566	6,803	6,575	6,475	6,581	6,608	6,804	6,719	6,658	6,836
≥15	<u>8,972</u>	<u>8,747</u>	<u>9,073</u>	<u>9,171</u>	<u>9,159</u>	<u>9,387</u>	<u>9,468</u>	<u>9,527</u>	<u>9,876</u>	<u>9,865</u>
Total	17,371	17,460	17,572	17,475	17,800	18,136	18,451	18,451	18,607	18,800
% of total:										
<12	10.55	10.94	10.95	10.47	11.57	11.81	11.81	11.95	11.14	11.16
12-14	37.80	38.96	37.42	37.05	36.97	36.44	36.88	36.42	35.78	36.36
≥15	51.65	50.10	51.63	52.48	51.46	51.76	51.31	51.63	53.08	52.47

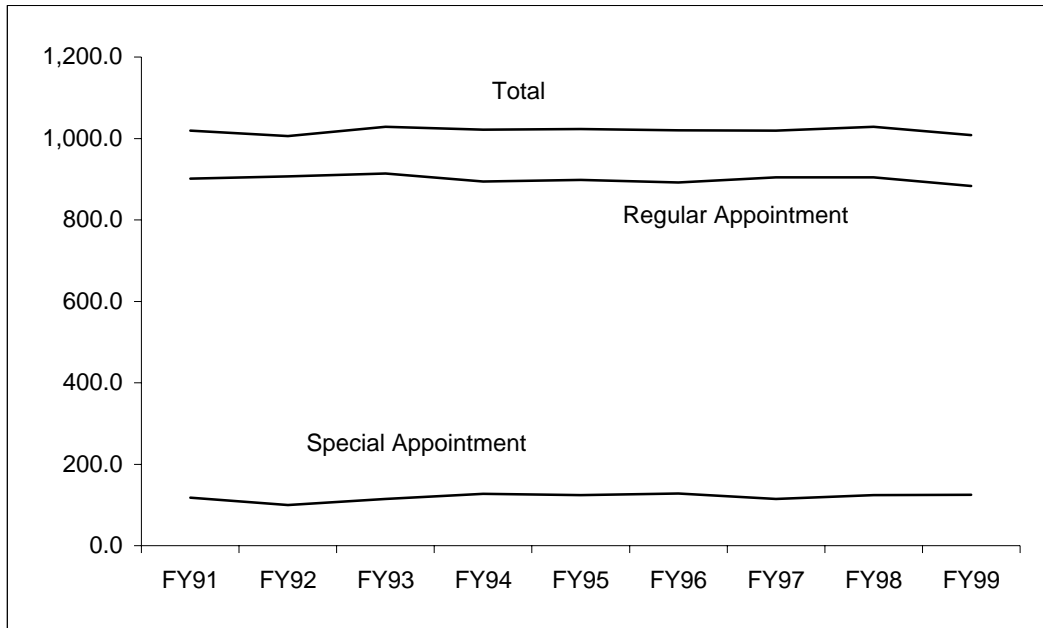
## History of Tenure-Track Faculty Headcount



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Regular Appointments*	999	1,019	1,021	1,002	1,001	990	1,004	990	982
Special Appointments	<u>135</u>	<u>137</u>	<u>131</u>	<u>152</u>	<u>151</u>	<u>150</u>	<u>143</u>	<u>146</u>	<u>152</u>
Total Headcount	1,134	1,156	1,152	1,154	1,152	1,140	1,147	1,136	1,134

\*Note: Includes Library and only faculty on a regular appointment with a rank of Professor, Associate Professor, or Assistant Professor.

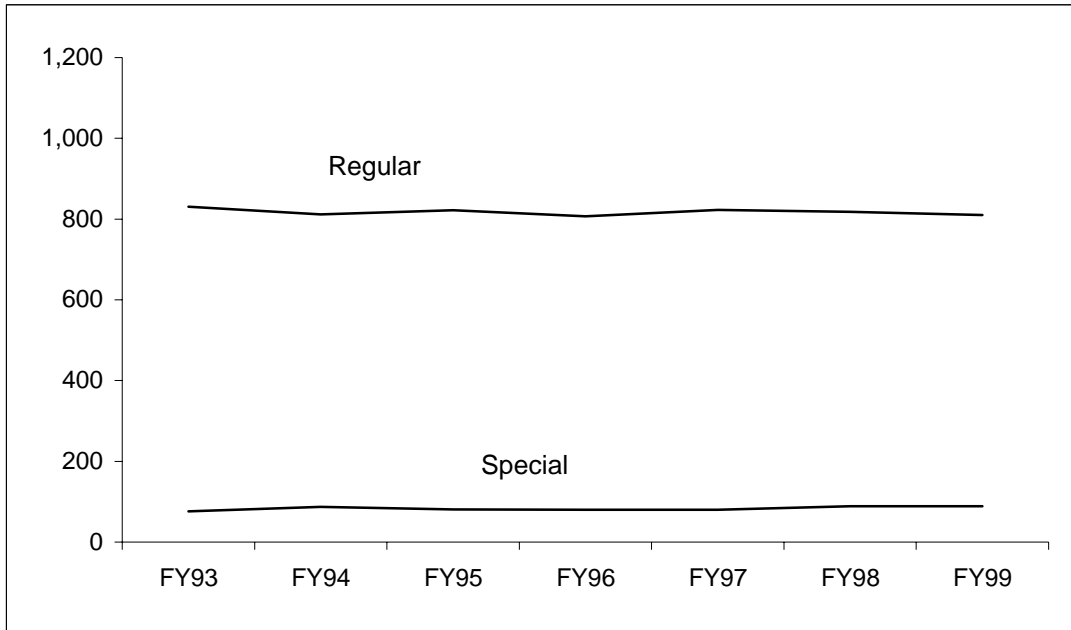
## Faculty FTE



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Regular Appointment	901.2	906.5	913.8	894.6	898.3	892.3	904.6	904.5	883.6
Special Appointment	<u>118.0</u>	<u>99.6</u>	<u>114.9</u>	<u>127.3</u>	<u>124.5</u>	<u>128.1</u>	<u>114.7</u>	<u>123.9</u>	<u>124.9</u>
<b>Total</b>	<b>1,019.2</b>	<b>1,006.1</b>	<b>1,028.7</b>	<b>1,021.8</b>	<b>1,022.8</b>	<b>1,020.4</b>	<b>1,019.3</b>	<b>1,028.4</b>	<b>1,008.5</b>

*Note: 9 months = 1 FTE. Includes all faculty on regular or special appointments with a rank of Professor, Associate Professor, Assistant Professor, Instructor, or Lecturer. Library is included.*

## E&G Faculty FTE

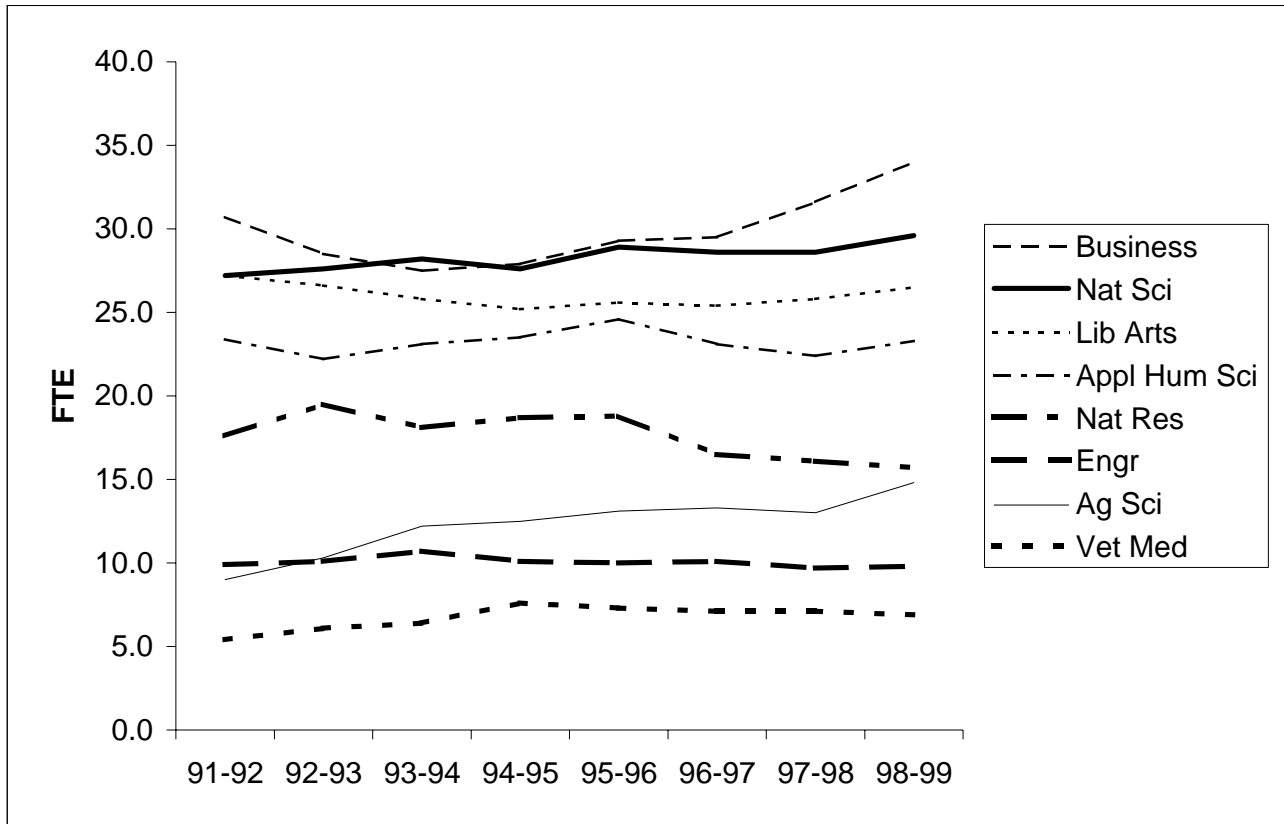


	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Regular Faculty*	831	812	822	807	823	818	810
Special Appointments	76	87	81	80	80	89	89
<b>Total E&amp;G Faculty FTE</b>	<b>907</b>	<b>899</b>	<b>903</b>	<b>887</b>	<b>903</b>	<b>907</b>	<b>899</b>

*\*Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.  
Includes Library; excludes summer for faculty on 9-month appointments.*



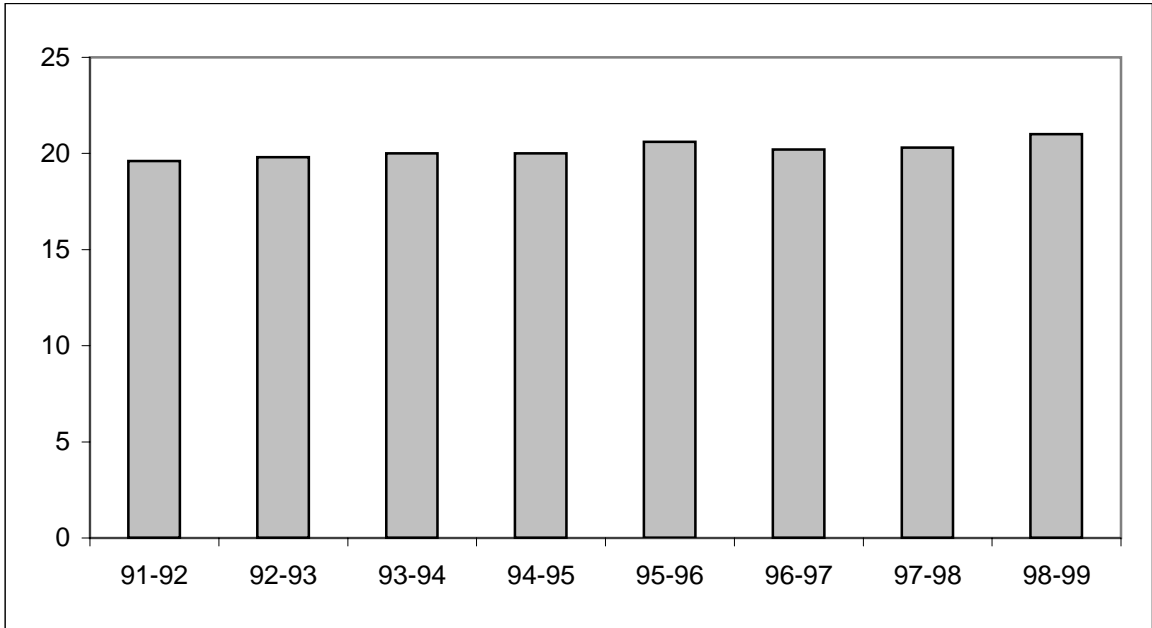
## Student/Faculty Ratios



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Ag Sci	9.0	10.3	12.2	12.5	13.1	13.3	13.0	14.8
Appl Hum Sci	23.4	22.2	23.1	23.5	24.6	23.1	22.4	23.3
Business	30.7	28.5	27.5	27.9	29.3	29.5	31.6	34.0
Engr	9.9	10.1	10.7	10.1	10.0	10.1	9.7	9.8
Lib Arts	27.2	26.6	25.8	25.2	25.6	25.4	25.8	26.5
Nat Res	17.6	19.5	18.1	18.7	18.8	16.5	16.1	15.7
Nat Sci	27.2	27.6	28.2	27.6	28.9	28.6	28.6	29.6
Vet Med	5.4	6.1	6.4	7.6	7.3	7.1	7.1	6.9

*Source: Student FTE is calculated by dividing fall term student credit hours by 15. Faculty include all instructional faculty reported on the AAUP Salary Survey.*

## Student/Faculty Ratio

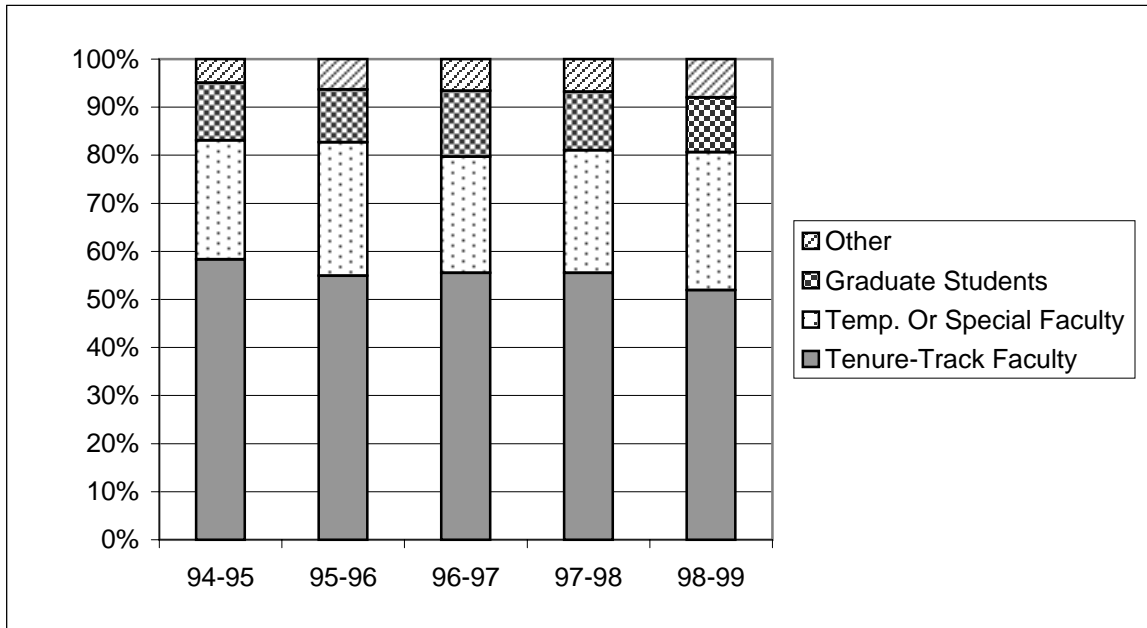


	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Ratio	19.6	19.8	20.0	20.0	20.6	20.2	20.3	21.0

*Source: Student FTE is calculated by dividing fall term student credit hours by 15. Faculty include all instructional faculty reported on the AAUP Salary Survey.*

## Tenure-Track Faculty

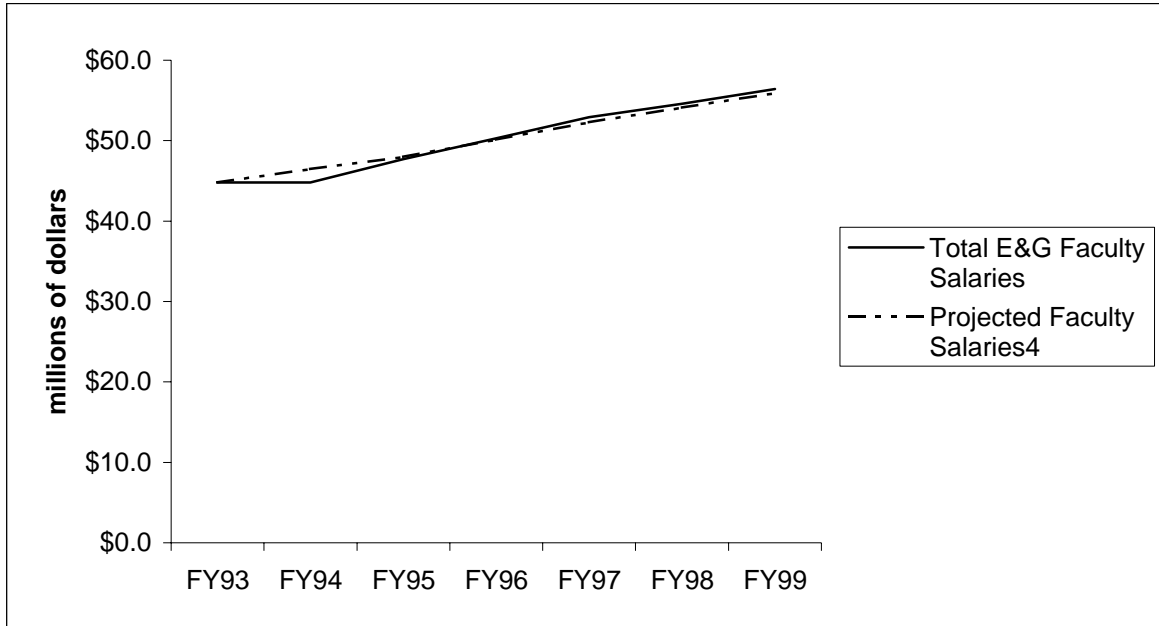
Percent Share of All Undergraduate Instruction by Student Credit Hours Taught



	94-95	95-96	96-97	97-98	98-99
Tenure-Track Faculty	58.3%	54.9%	55.5%	55.5%	51.9%
Temp. Or Special Faculty	24.8%	27.8%	24.2%	25.5%	28.7%
Graduate Students	12.0%	11.0%	13.7%	12.2%	11.4%
Other	4.9%	6.3%	6.6%	6.8%	8.0%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

*Note: The category of "Other" consists of Faculty Affiliates, Administrative Professionals, Post-Doctorates and State Classified Staff.*

## E&G Faculty Salary Expenditures



	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Regular Faculty <sup>1,2</sup>	\$40.6	\$40.1	\$43.2	\$45.1	\$47.7	\$49.1	\$50.4
Special Appointments <sup>2</sup>	\$2.2	\$2.6	\$2.5	\$2.8	\$2.8	\$3.2	\$3.3
Temporary <sup>c</sup>	\$1.9	\$2.1	\$2.0	\$2.4	\$2.4	\$2.3	\$2.7
<b>Total E&amp;G Faculty Salaries</b>	<b>\$44.8</b>	<b>\$44.8</b>	<b>\$47.7</b>	<b>\$50.3</b>	<b>\$52.9</b>	<b>\$54.6</b>	<b>\$56.4</b>
Average Annual Increase <sup>3</sup>	3.4%	3.75%	3.25%	4.5%	4.25%	3.5%	3.3%
<b>Projected Faculty Salaries<sup>4</sup></b>	<b>\$44.8</b>	<b>\$46.48</b>	<b>\$47.99</b>	<b>\$50.15</b>	<b>\$52.28</b>	<b>\$54.11</b>	<b>\$55.90</b>

\*Actual salary expenditures adjusted to eliminate the effects of average annual salary increases

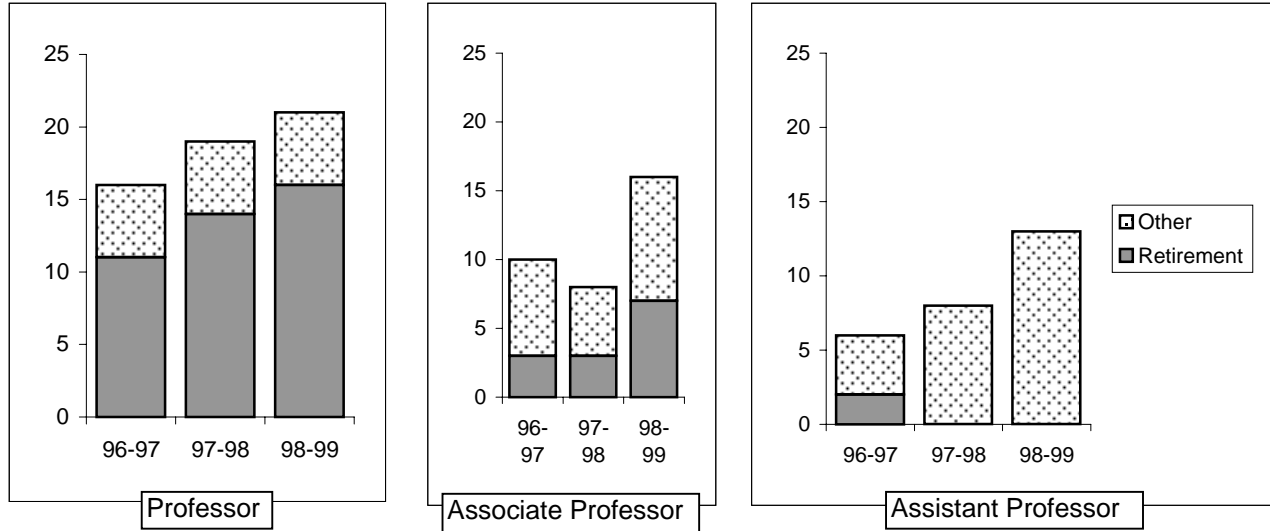
<sup>1</sup> Tenured and Tenure-Track faculty paid from the 13/16 funds. Excludes summer for faculty on 9-month appointments

<sup>2</sup> Excludes fringe benefits

<sup>3</sup> The average salary increase approved by the State Board of Agriculture.

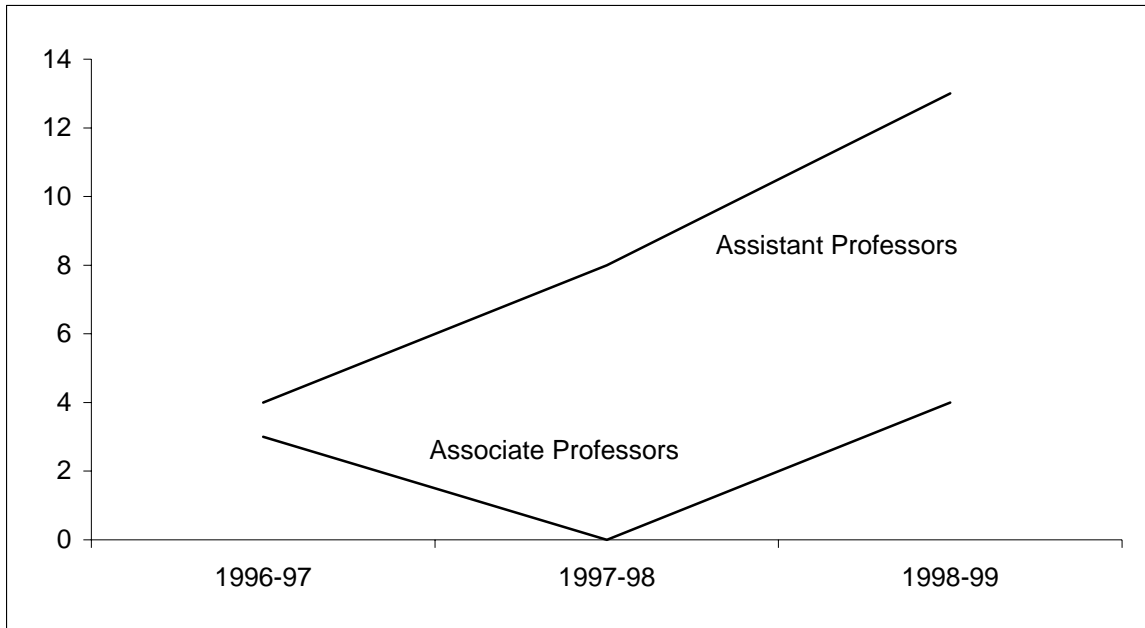
<sup>4</sup> Base year actual salaries inflated by average salary increase.

## Faculty Turnover



		96-97	97-98	98-99
Professor	Retirement	11	14	16
	Other	5	5	5
	Total	16	19	21
Associate Professor	Retirement	3	3	7
	Other	7	5	9
	Total	10	8	16
Assistant Professor	Retirement	2	0	0
	Other	4	8	13
	Total	6	8	13

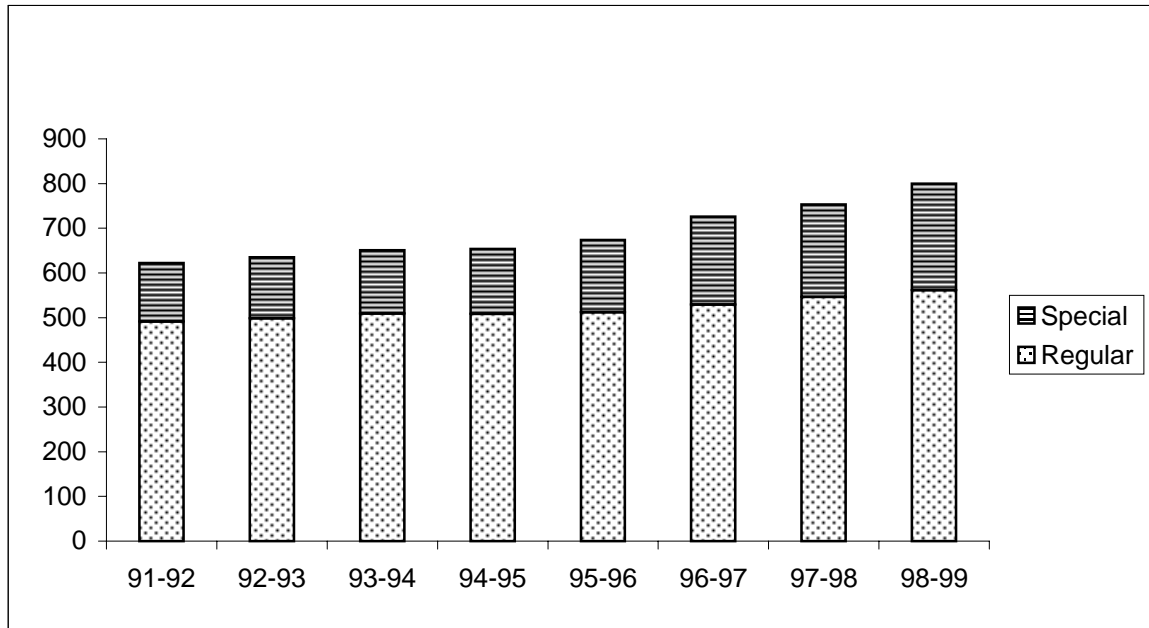
## Number of Faculty by Rank Who Leave Prior to Receiving Tenure



	1996-97	1997-98	1998-99
Associate Professors	3	0	4
Assistant Professors	<u>4</u>	<u>8</u>	<u>13</u>
<b>Total</b>	<b>7</b>	<b>8</b>	<b>17</b>

## Administrative Professional Headcount

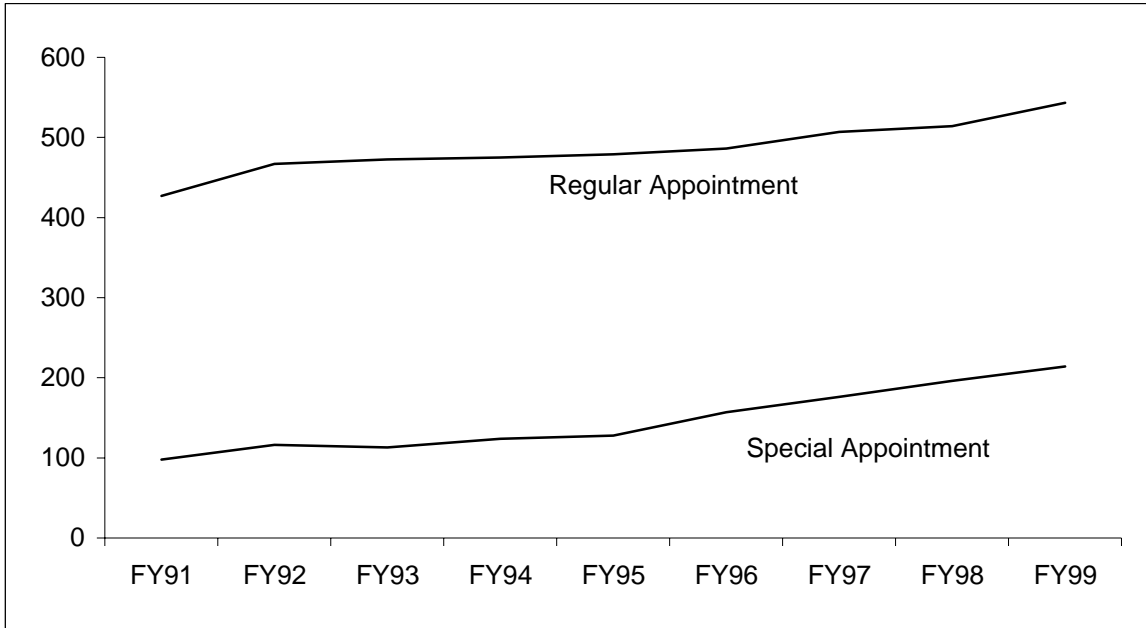
Excludes Research Associates



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Regular	491	498	509	508	512	529	546	561
Special	<u>131</u>	<u>137</u>	<u>142</u>	<u>146</u>	<u>162</u>	<u>197</u>	<u>207</u>	<u>239</u>
Total	622	635	651	654	674	726	753	800

## Administrative Professionals FTE

Excluding Research Associates

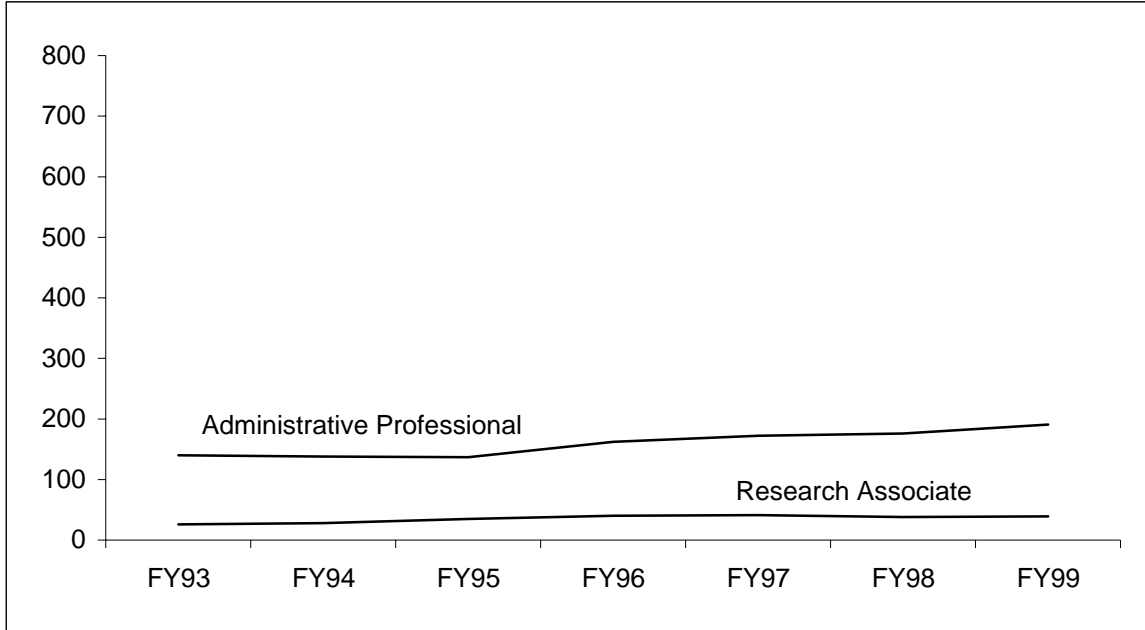


	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Regular Appointment	426.9	466.8	472.5	474.8	479.1	486.1	506.8	514.0	543.4
Special Appointment	<u>97.7</u>	<u>116.4</u>	<u>112.9</u>	<u>123.7</u>	<u>127.8</u>	<u>156.9</u>	<u>176.3</u>	<u>196.0</u>	<u>214.2</u>
Total	524.6	583.2	585.4	598.5	606.9	643.0	683.1	710.0	757.6

*Note: 12 months = 1 FTE*



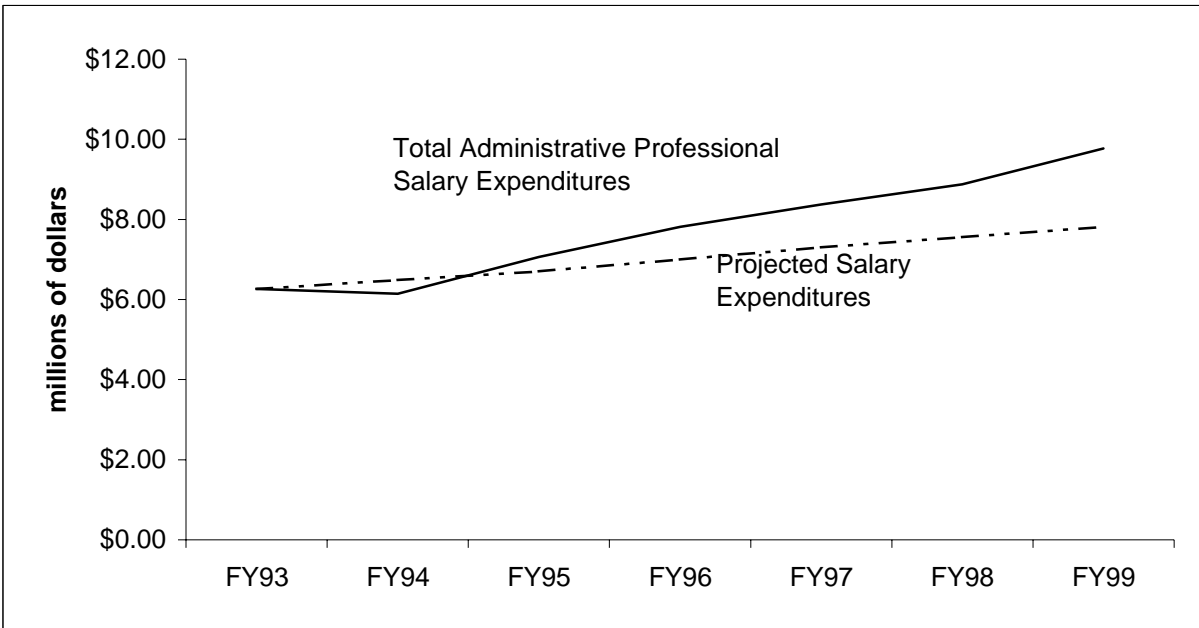
## E&G Administrative Professional FTE\*



	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Administrative Professional	140	138	137	162	172	176	191
Research Associates	<u>26</u>	<u>28</u>	<u>35</u>	<u>40</u>	<u>41</u>	<u>38</u>	<u>39</u>
<b>Total</b>	<b>166</b>	<b>166</b>	<b>172</b>	<b>202</b>	<b>213</b>	<b>214</b>	<b>230</b>

*\*13 & 16 funds only*

## E&G Administrative Professional Salary Expenditures

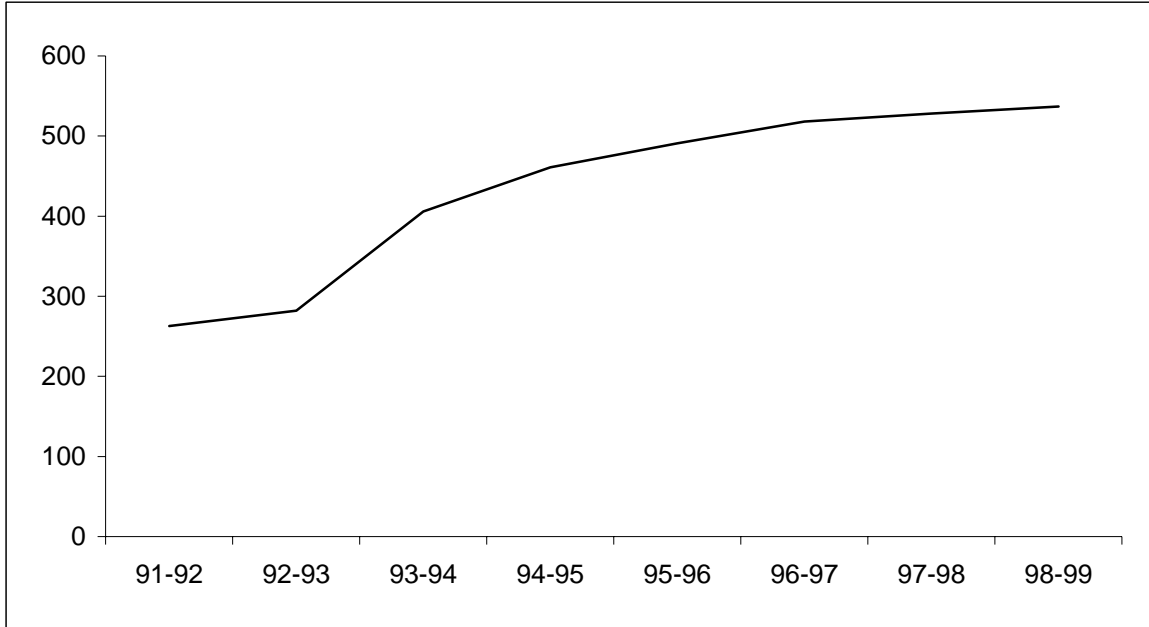


	FY93	FY94	FY95	FY96	FY97	FY98	FY99
<b>Administrative Professional</b>							
Total	\$6.26	\$6.14	\$7.06	\$7.81	\$8.37	\$8.88	\$9.77
Base year + compounded raises		\$6.50	\$6.34	\$7.38	\$8.15	\$8.66	\$9.17
<b>Research Associates</b>							
Total	\$1.00	\$0.90	\$1.18	\$1.40	\$1.43	\$1.47	\$1.52
Average Annual Increase <sup>1</sup>	3.4%	3.75%	3.25%	4.5%	4.25%	3.5%	3.3%
Projected Salary Expenditures <sup>2</sup>	\$6.26	\$6.49	\$6.70	\$7.00	\$7.30	\$7.56	\$7.81

<sup>1</sup> The average salary increase as approved by the State Board of Agriculture.

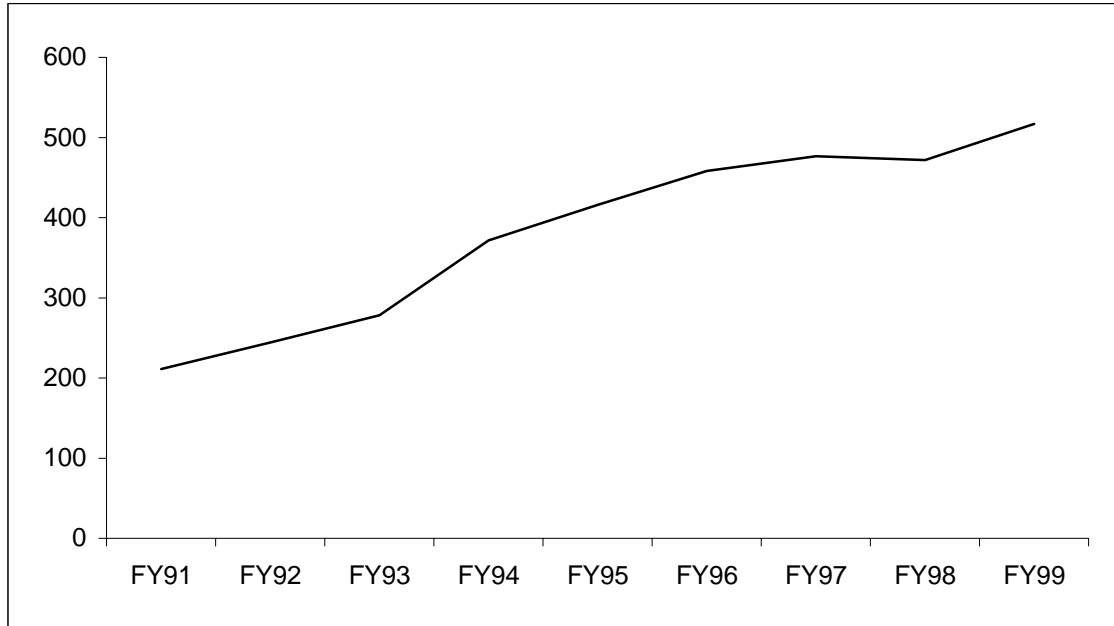
<sup>2</sup> Base year actual salary totals inflated by average salary increase.

## Research Associate Headcount



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Regular	3	1	0	0	0	1	2	1
Special	<u>260</u>	<u>281</u>	<u>406</u>	<u>461</u>	<u>491</u>	<u>517</u>	<u>526</u>	<u>536</u>
Total	263	282	406	461	491	518	528	537

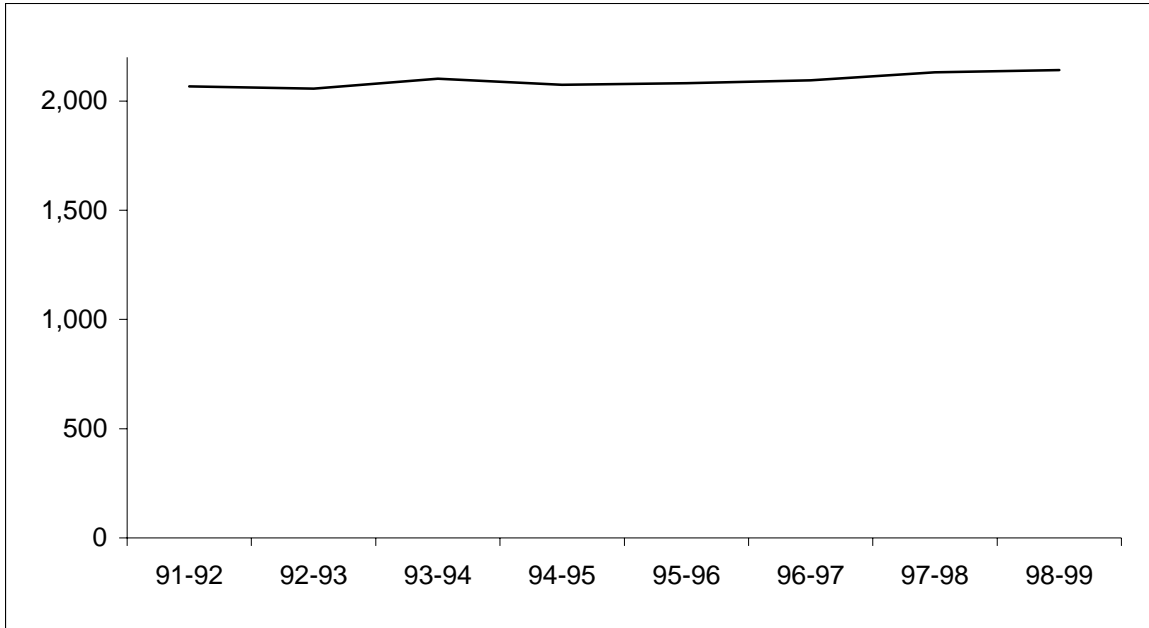
## Research Associates FTE



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
FTE	211.1	244.3	278.2	371.6	416.1	458.4	476.8	471.8	516.8

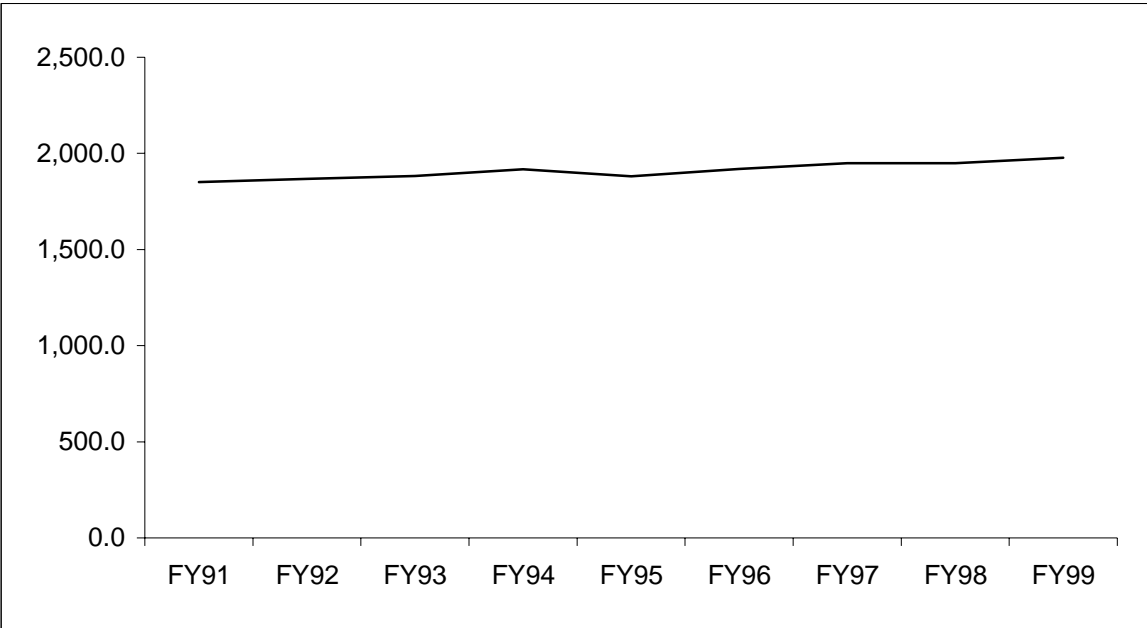
*Note: 12 months = 1 FTE*

## State Classified Headcount



	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Headcount	2,066	2,056	2,102	2,074	2,081	2,095	2,131	2,142

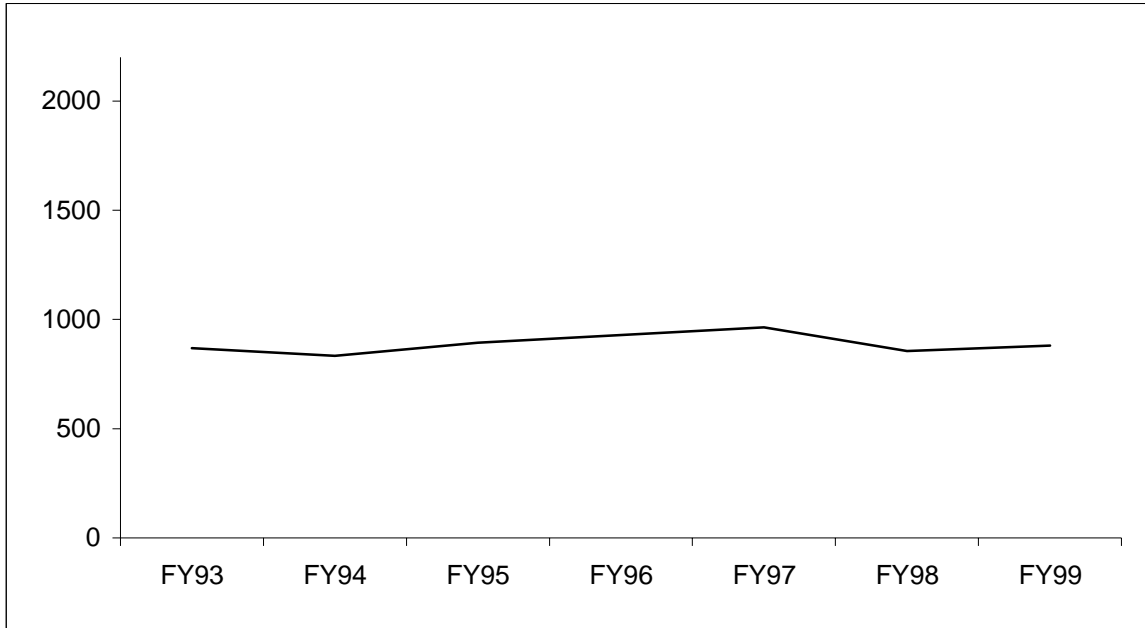
### State Classified FTE



	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
FTE	1,851.2	1,867.1	1,881.8	1,918.1	1,881.0	1,919.8	1,949.1	1,948.4	1,977.2

*Note: 12 months = 1 FTE*

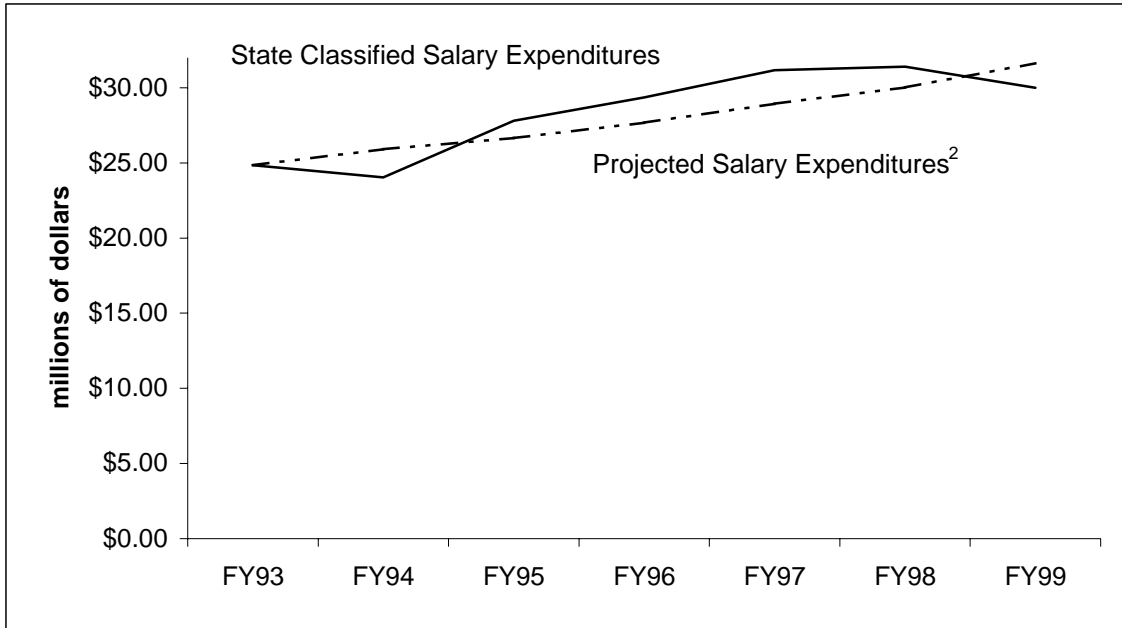
### E&G State Classified Employees\*



	FY93	FY94	FY95	FY96	FY97	FY98	FY99
State Classified Employees	868	834	893	928	964	856	881

*\*13 & 16 funds only*

## E&G State Classified Salary Expenditures<sup>1</sup>



	FY93	FY94	FY95	FY96	FY97	FY98	FY99
State Classified Salary Expenditures	\$24.84	\$24.04	\$27.80	\$29.35	\$31.18	\$31.41	\$30.00
Annual Average Increase <sup>2</sup>	3.4%	4.3%	2.9%	3.8%	4.6%	3.7%	5.4%
Projected Salary Expenditures <sup>3</sup>	\$24.84	\$25.91	\$26.66	\$27.67	\$28.94	\$30.01	\$31.63

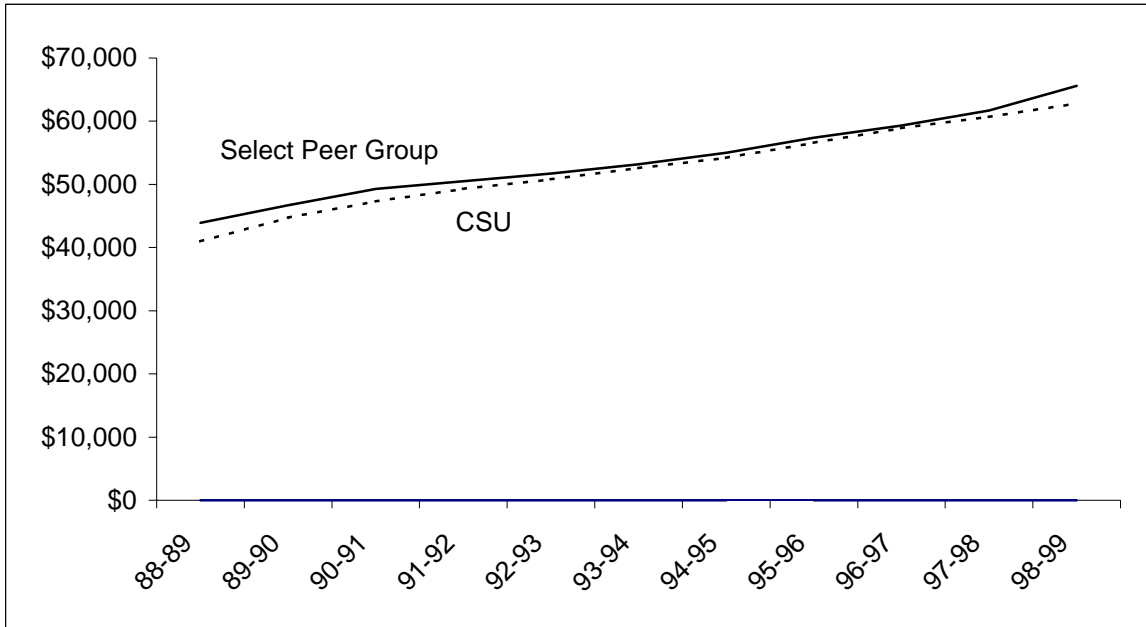
<sup>1</sup> 13 & 16 funds only

<sup>2</sup> The sum of the salary survey wage increases and anniversary increases as a percent of total State Classified salaries.

<sup>3</sup> Base year actual salary totals inflated by the average salary increase.

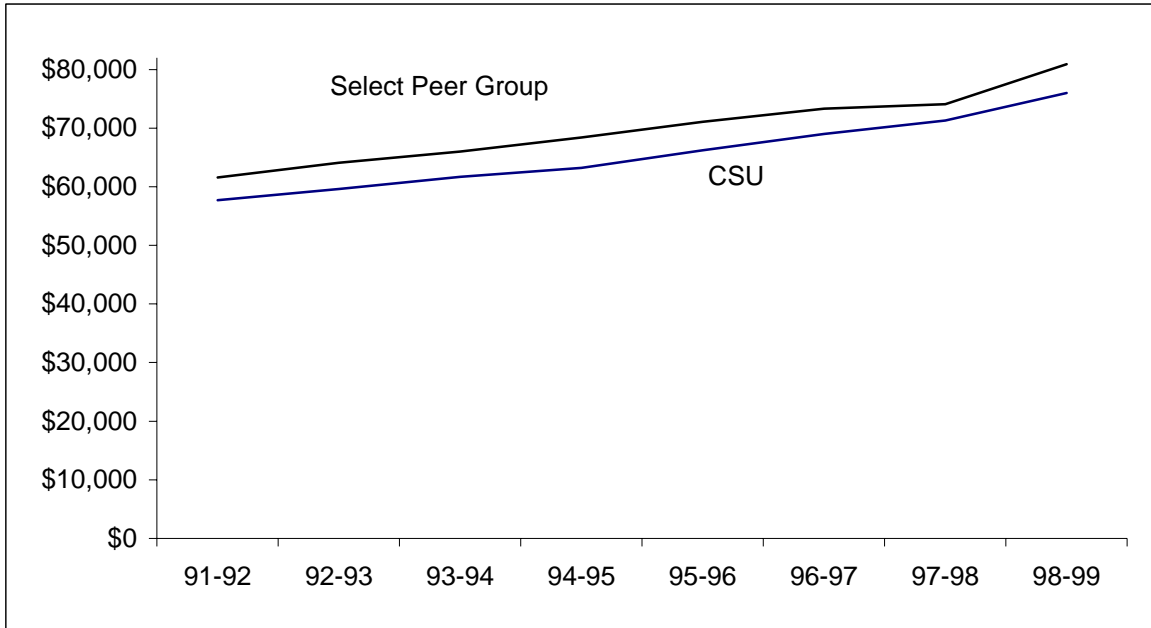


### Academic Faculty All Ranks Combined Salary Comparison with Select Peers (Mean)



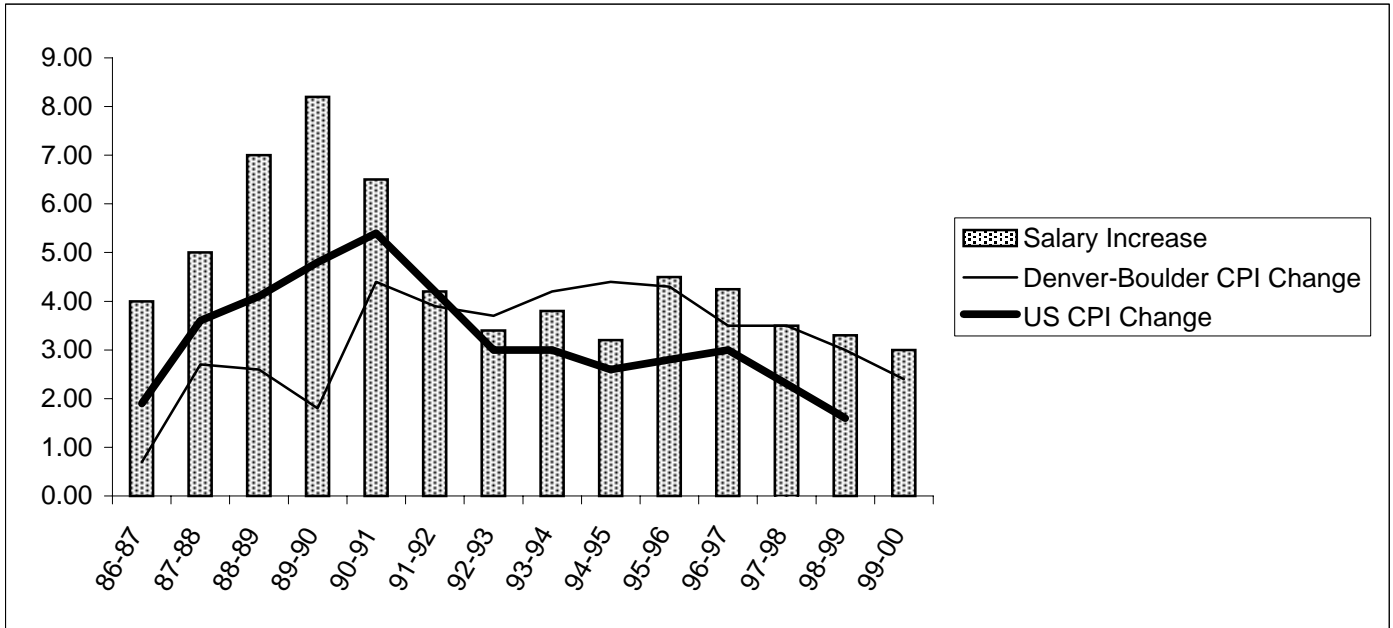
	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
CSU	\$41,000	\$44,700	\$47,300	\$49,300	\$50,800	\$52,600	\$54,200	\$56,600	\$58,900	\$60,700	\$62,800
Select Peer Group	\$43,900	\$46,700	\$49,300	\$50,500	\$51,700	\$53,200	\$55,000	\$57,400	\$59,300	\$61,700	\$65,600

**Academic Faculty All Ranks Combined Compensation Comparison  
Select Peer Group**



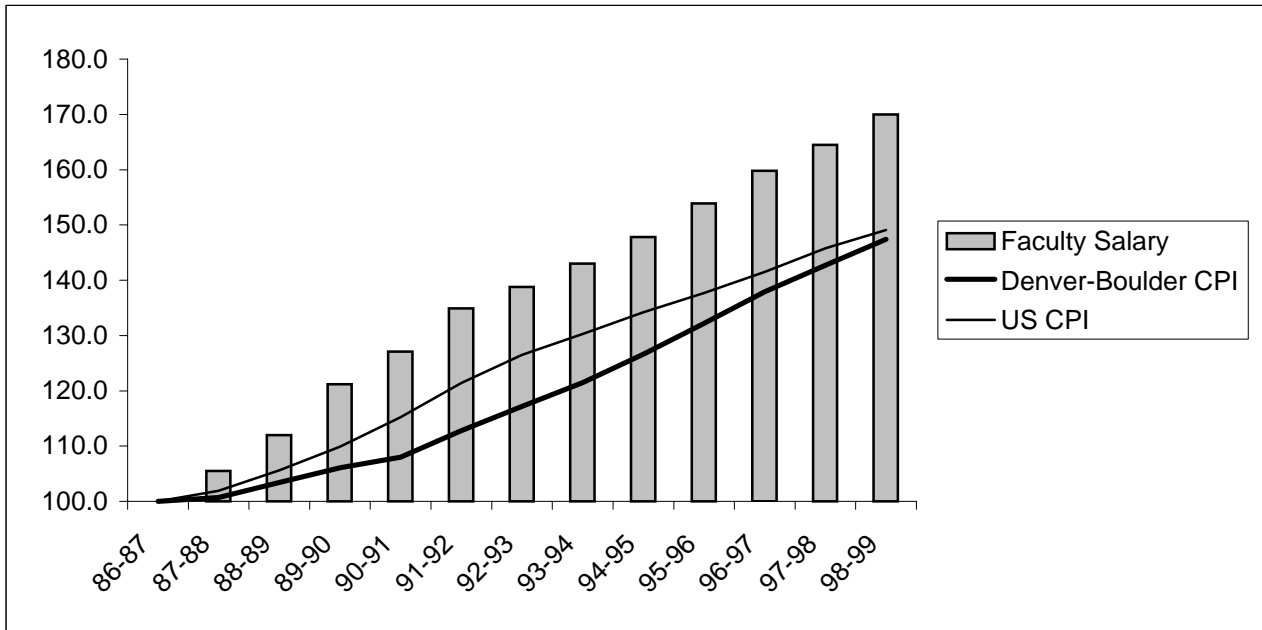
	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
CSU	\$57,700	\$59,600	\$61,700	\$63,200	\$66,200	\$69,000	\$71,300	\$76,000
Select Peer Group	\$61,600	\$64,100	\$66,000	\$68,400	\$71,100	\$73,300	\$74,100	\$80,900

## Faculty Merit Salary Increase vs CPI



	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
Salary Increase	4.00	5.00	7.00	8.20	6.50	4.20	3.40	3.80	3.20	4.50	4.25	3.50	3.30	3.00
US CPI Change	1.90	3.60	4.10	4.80	5.40	4.20	3.00	3.00	2.60	2.80	3.00	2.30	1.60	n/a
Denver-Boulder CPI Change	0.70	2.70	2.60	1.80	4.40	3.90	3.70	4.20	4.40	4.30	3.50	3.50	3.00	2.40

## Cumulative History of Faculty Salaries Compared to the Consumer Price Index



	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99
Faculty Salary	100.0	105.5	112.0	121.2	127.1	134.9	138.8	143.0	147.8	153.9	159.8	164.5	170.0
US CPI	100.0	101.9	105.6	109.9	115.2	121.4	126.5	130.3	134.2	137.7	141.5	145.8	149.1
Denver-Boulder CPI	100.0	100.7	103.4	106.1	108.0	112.8	117.2	121.5	126.6	132.2	137.9	142.7	147.4

### Annual AAUP Faculty Salary Information

Revised: November 1, 1999

<b>Salaries only:</b>	FY90	FY97	FY98	FY99	FY99 vs. FY98 Change	FY99 vs. FY90 Change
<b>All Ranks Combined Comparison:</b>						
CSU as a % of Peers	101.9%	104.8%	103.9%	101.9%	-2.0%	0.0%
CSU as a % of Select Peers	95.2%	99.3%	98.4%	95.8%	-2.6%	0.6%
<b>Faculty Compensation:</b>						
<b>All Ranks Combined Comparison:</b>						
CUS as a % of Peers	99.0%	99.3%	99.7%	97.6%	-2.1%	-1.4%
CSU as a % of Selected Peers	93.9%	94.1%	93.8%	91.6%	-2.2%	-2.3%
<b>Peers</b>					<b><u>CU-B</u></b>	<b><u>CSU</u></b>
*Iowa State University	Faculty Salary Increases (average all ranks)				15.40%	30.20%
*Oklahoma State University	1991-1992 to 1997-1998 (7 year cumulative)					
*Oregon State University						
*Washington State University						
*Michigan State University						
*North Carolina State University						
*Texas A&M University						
University of Missouri-Columbia						
Kansas State University	1990-1991		\$46.4	\$50.1	-\$3.7	
University of Georgia	1991-1992		\$48.4	\$53.0	-\$4.6	
Virginia Polytechnic Institute	1992-1993		\$49.9	\$53.9	-\$4.0	
University of Nebraska-Lincoln	1993-1994		\$51.7	\$52.8	-\$1.1	
	1994-1995		\$53.2	\$56.4	-\$3.2	
<b>Select Peers</b>	1995-1996		\$55.5	\$57.9	-\$2.4	
Those with a * above, plus Univ. Of	1996-1997		\$58.0	\$58.7	-\$0.7	
Illinois-Urbana, Ohio State Univ.,	1997-1998		\$60.7	\$60.8	-\$0.1	
Purdue Univ., and Univ. Of Calif.-Davis	1998-1999		\$62.8	\$63.2	-\$0.4	

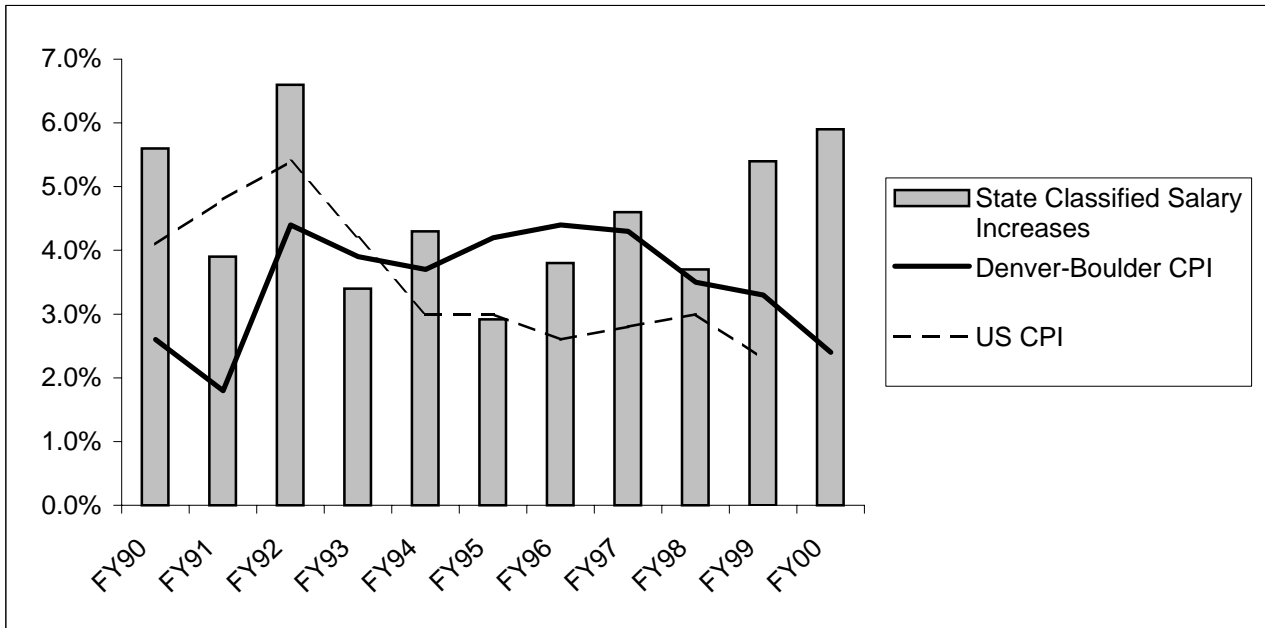
#### FACULTY SALARY COMPARISON - All Ranks Combined

**AAUP Salary Data, 1988-89 to 1999-00  
CCHE Peer Institutions**

	Colorado State Mean Salary	Peer Group Mean Salary	Ratio	CSU % Increase		Peer % Increase Actual
				Official	Actual	
1999-00	\$64,800	\$68,400	94.7%	3.0%	3.2%	4.3%
1998-99	\$62,800	\$65,600	95.8%	3.3%	3.5%	6.3%
1997-98	\$60,700	\$61,700	98.4%	3.5%	3.1%	4.0%
1996-97	\$58,900	\$59,300	99.3%	4.25%	4.1%	3.3%
1995-96	\$56,600	\$57,400	98.5%	4.50%	4.3%	4.4%
1994-95	\$54,200	\$55,000	98.5%	3.25%		3.4%
1993-94	\$52,600	\$53,200	98.9%	3.75%		2.9%
1992-93	\$50,800	\$51,700	98.3%	3.4%		2.4%
1991-92	\$49,300	\$50,500	97.6%	4.25%		2.4%
1990-91	\$47,300	\$49,300	95.9%	6.50%		5.6%
1989-90	\$44,700	\$46,700	95.7%	8.2%		6.4%
1988-89	\$41,000	\$43,900	93.4%	7.0%		

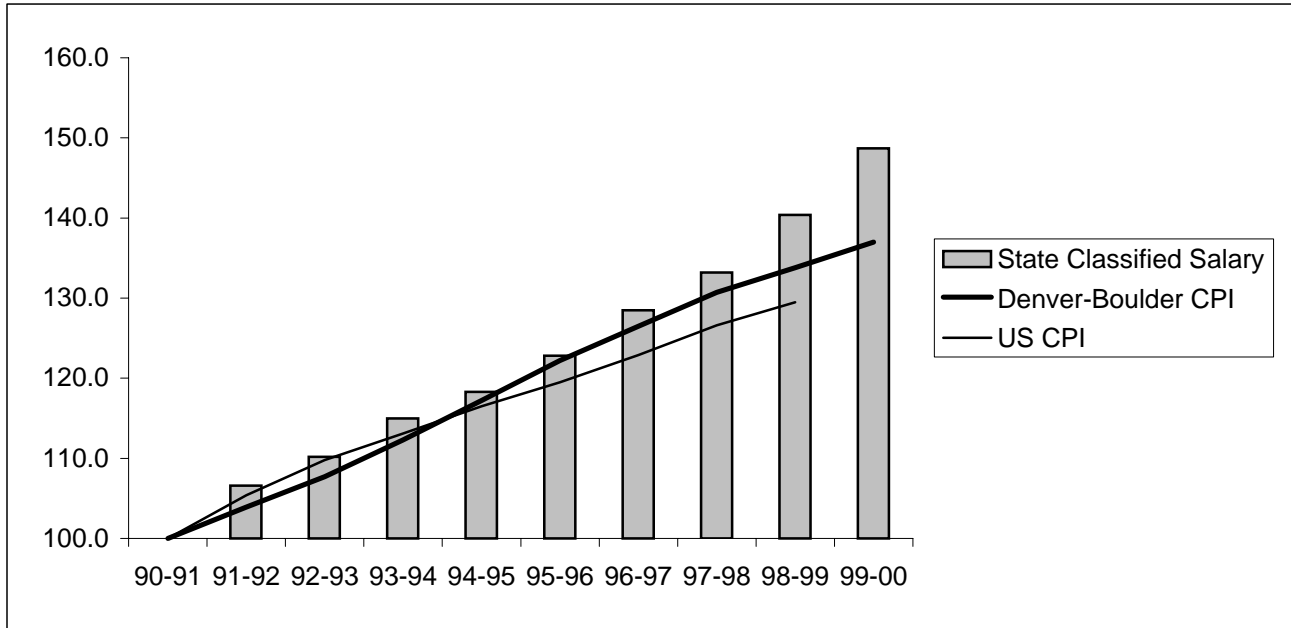
Source: *Academe, The Economic Status of the Profession*

## CSU State Classified Salary Increases vs. Changes in the CPI



	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
State Classified Salary Increases	5.6%	3.9%	6.6%	3.4%	4.3%	2.92%	3.8%	4.6%	3.7%	5.4%	5.90%
US CPI	4.1%	4.8%	5.4%	4.2%	3.0%	3.0%	2.6%	2.8%	3.0%	2.3%	n/a
Denver-Boulder CPI	2.6%	1.8%	4.4%	3.9%	3.7%	4.2%	4.4%	4.3%	3.5%	3.3%	2.40%

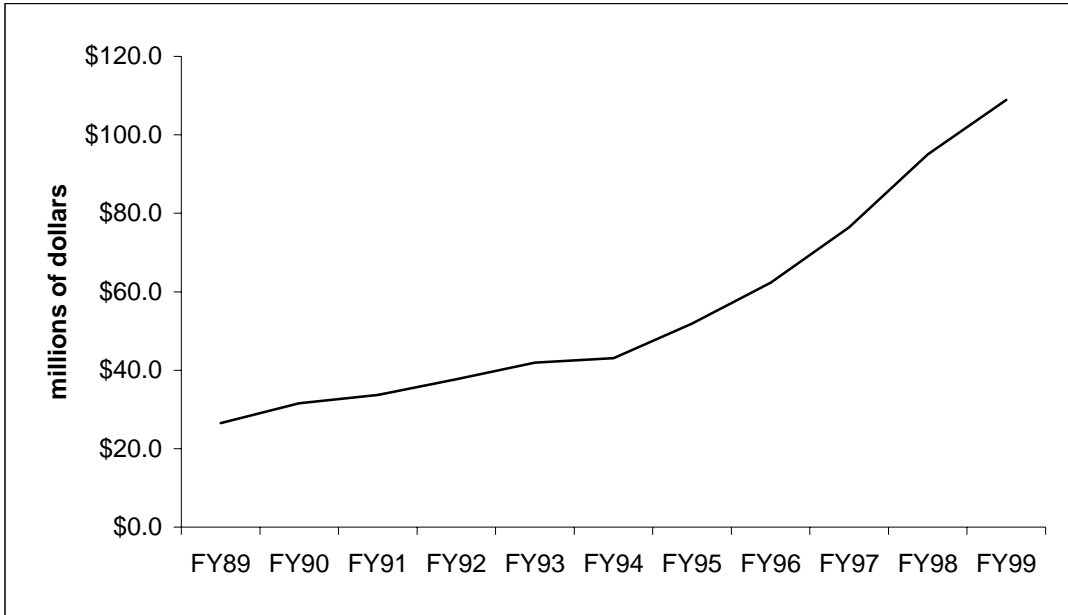
## Cumulative History of State Classified Salaries Compared to the Consumer Price Index



	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00
State Classified Salary	100.0	106.6	110.2	115.0	118.3	122.8	128.5	133.2	140.4	148.7
US CPI	100.0	105.4	109.8	113.1	116.5	119.5	122.9	126.6	129.5	n/a
Denver-Boulder CPI	100.0	103.9	107.7	112.3	117.2	122.2	126.5	130.7	133.8	137

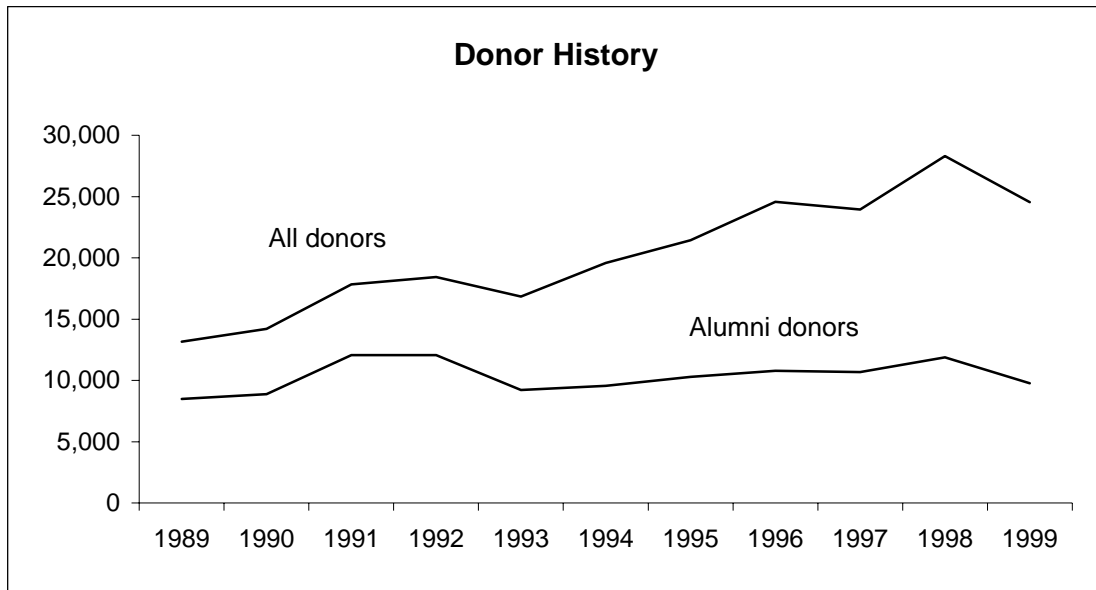
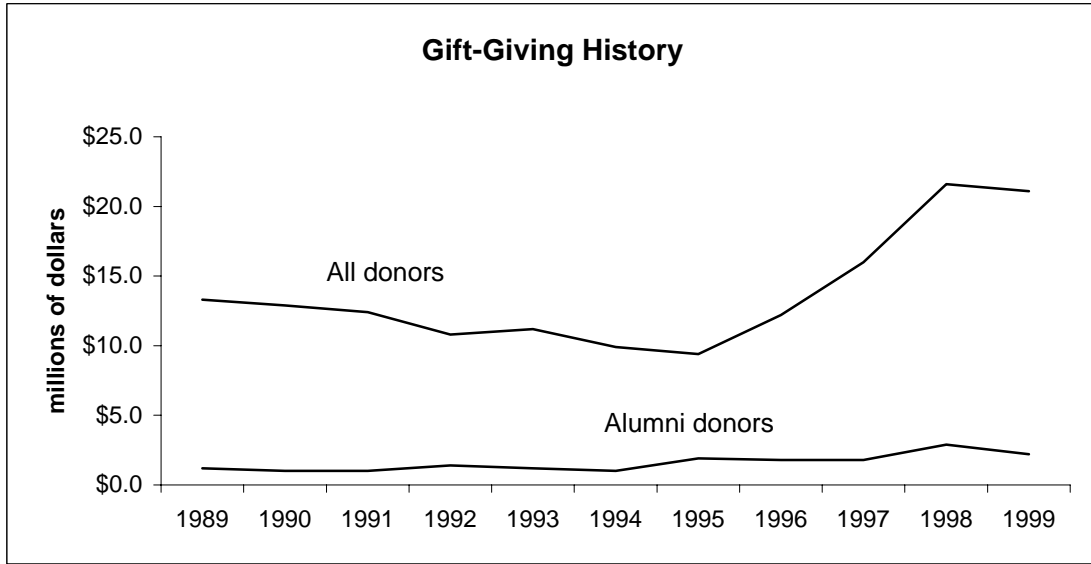


## CSU Foundation Total Invested Assets



	FY89	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Total Assets	\$26.5	\$31.6	\$33.7	\$37.7	\$41.9	\$43.1	\$51.9	\$62.3	\$76.4	\$95.0	\$108.9

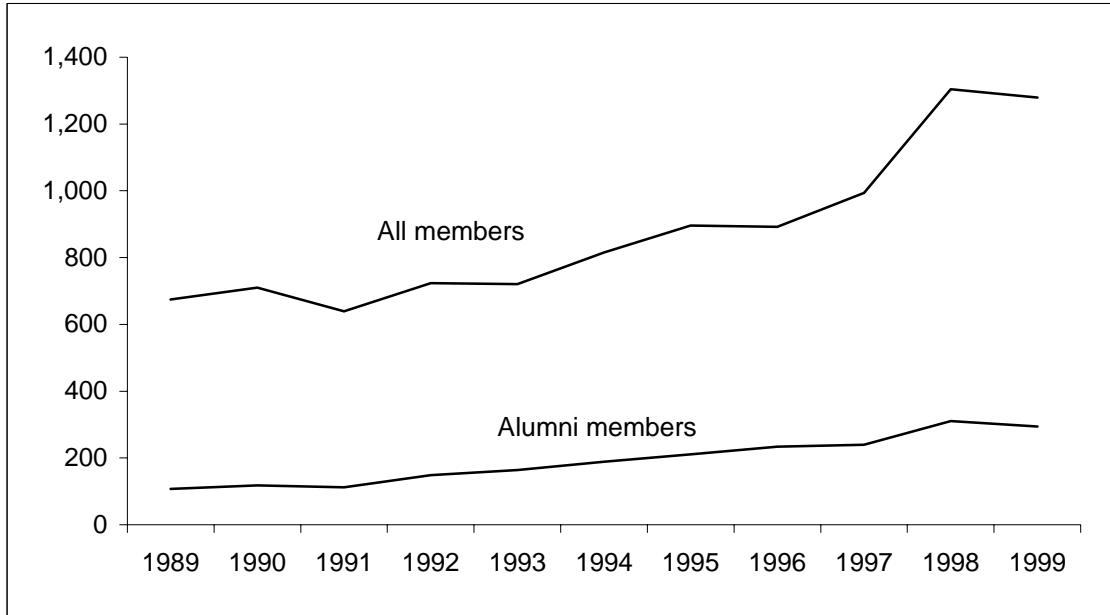
## Summary of Private Support



	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
<b>Alumni Donors</b>											
No. Of Donors	8,475	8,880	12,051	12,069	9,217	9,562	10,286	10,793	10,684	11,879	9,759
Amount*	\$1.2	\$1.0	\$1.0	\$1.4	\$1.2	\$1.0	\$1.9	\$1.8	\$1.8	\$2.9	\$2.2
<b>All Donors</b>											
No. Of Donors	13,149	14,207	17,829	18,444	16,838	19,586	21,426	24,574	23,946	28,295	24,549
Amount*	\$13.3	\$12.9	\$12.4	\$10.8	\$11.2	\$9.9	\$9.4	\$12.2	\$16.0	\$21.6	\$21.1

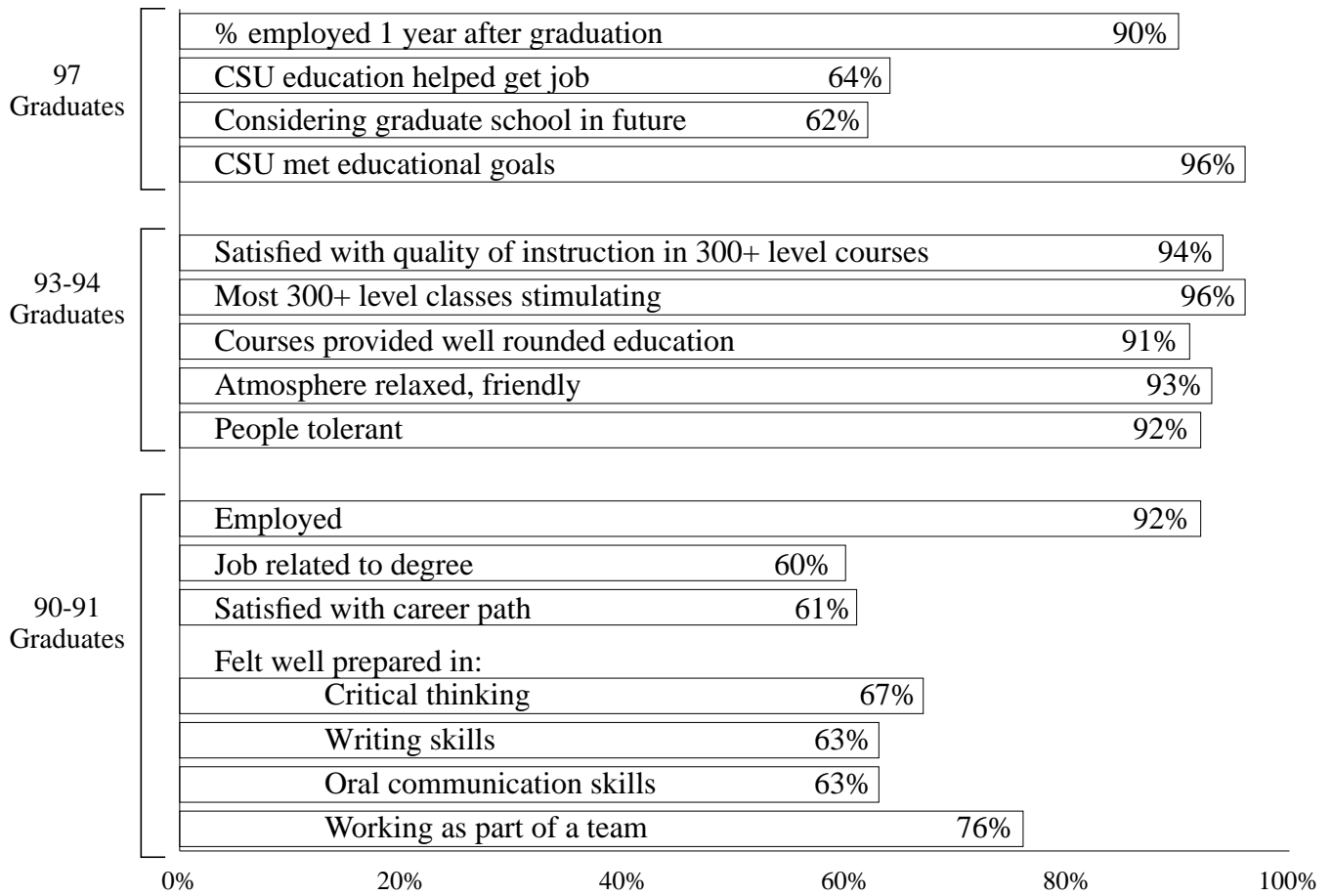
\*in millions of dollars

## 1870 Club Members



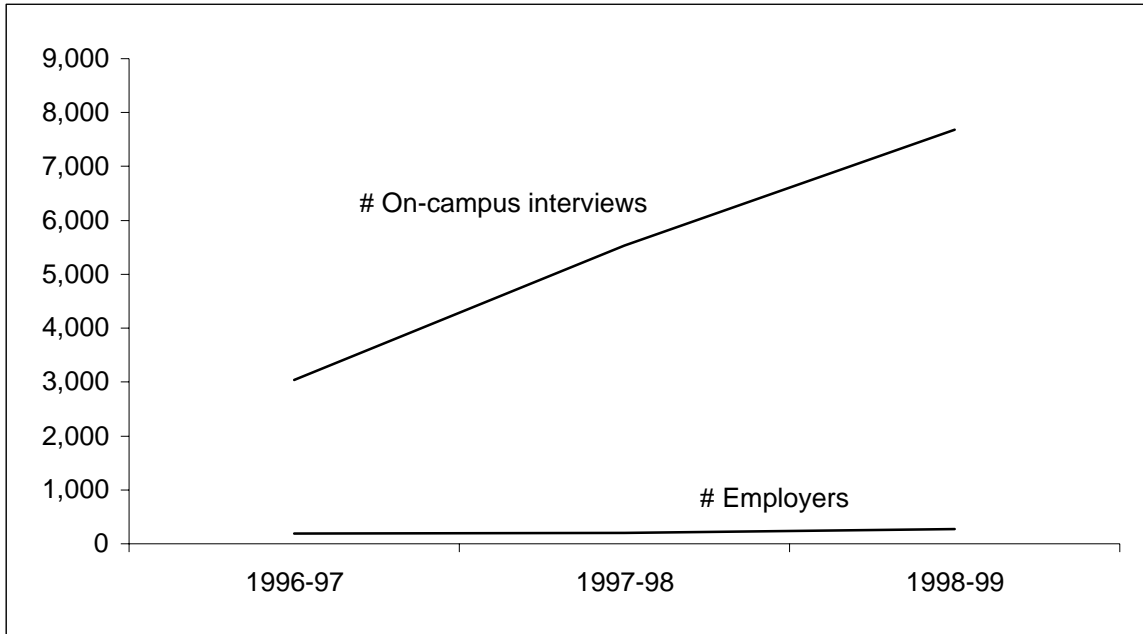
	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Alumni Members	107	118	112	149	164	189	211	234	240	310	294
All Members	675	710	639	723	721	815	896	892	994	1,304	1,279

## Assessment by Alumni



97 Graduates - survey 1 year after graduating  
 93-94 Graduates - surveyed 3 years after graduating  
 90-91 Graduates - surveyed 5 years after graduating

## Campus Interview Opportunities



	1996-97	1997-98	1998-99
# Employers on campus	185	201	273
# On-campus interview opportunities	3,042	5,532	7,685

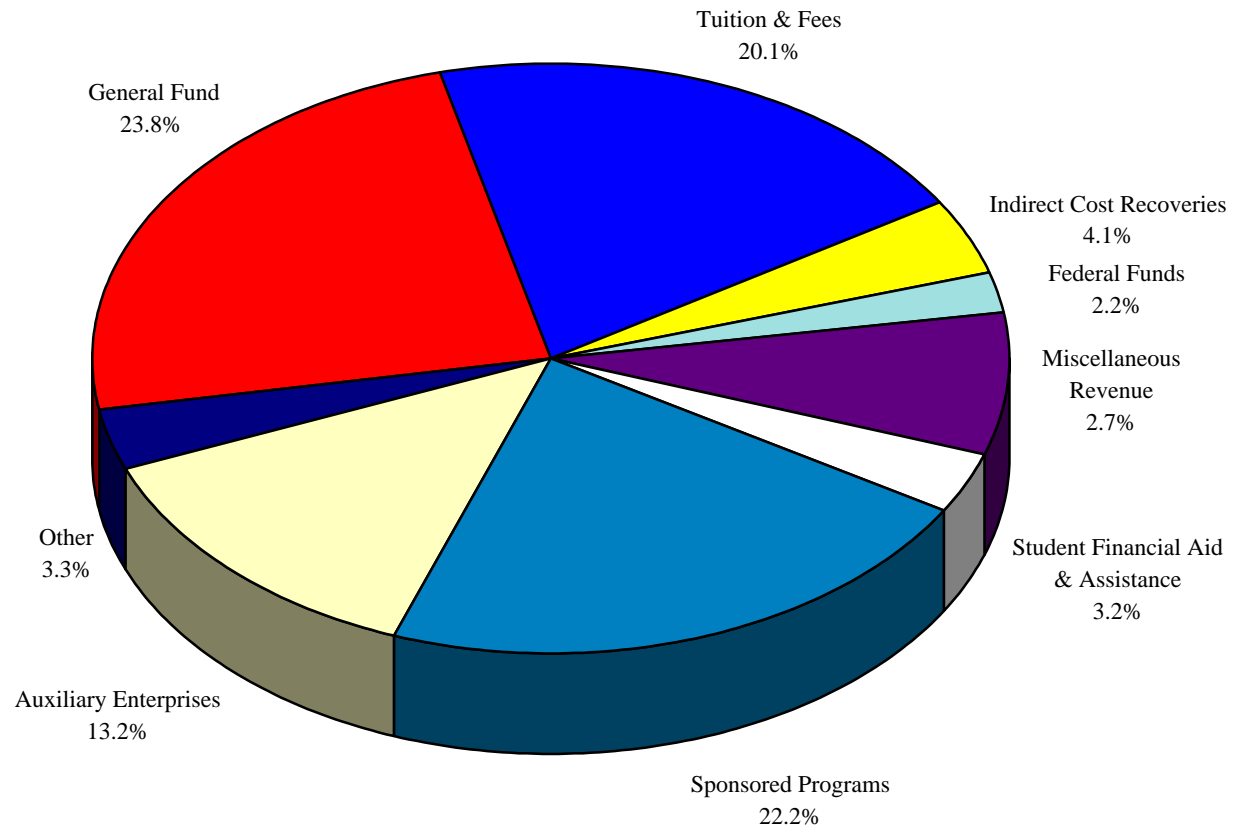
## CSU 1999-2000 BUDGETS

(All Units)

<b>CSU Revenue Sources</b>	<b>% of Total</b>	<b>1999-00 Budget</b>
General Fund	23.8%	\$114,698,730
Tuition & Fees	20.1%	96,833,759
Indirect Cost Recoveries	4.1%	19,998,000
Federal Funds	2.2%	10,513,542
Self-Funded Activities	7.8%	37,673,858
Student Financial Aid & Assistance	3.3%	15,706,146
Sponsored Programs	22.2%	106,982,569
Auxiliary Enterprises	13.2%	63,556,042
Other	3.3%	16,170,433
Total	100.00%	\$482,133,079

<b>CSU Budgeted Expenditures</b>	<b>% of Total</b>	<b>1999-00 Budget</b>
Professional Salaries	43.6%	\$210,473,179
Support Salaries	12.4%	59,579,569
Operating Expenses	27.8%	133,932,334
Travel	2.6%	12,486,120
Utilities	2.3%	11,035,469
Capital Outlay	2.2%	10,734,140
Overhead Allocations	4.4%	21,126,701
Cost of Sales	3.1%	15,182,458
Auxiliary Debt Service & Facilities Reserves	1.6%	7,583,109
Total	100.00%	\$482,133,079

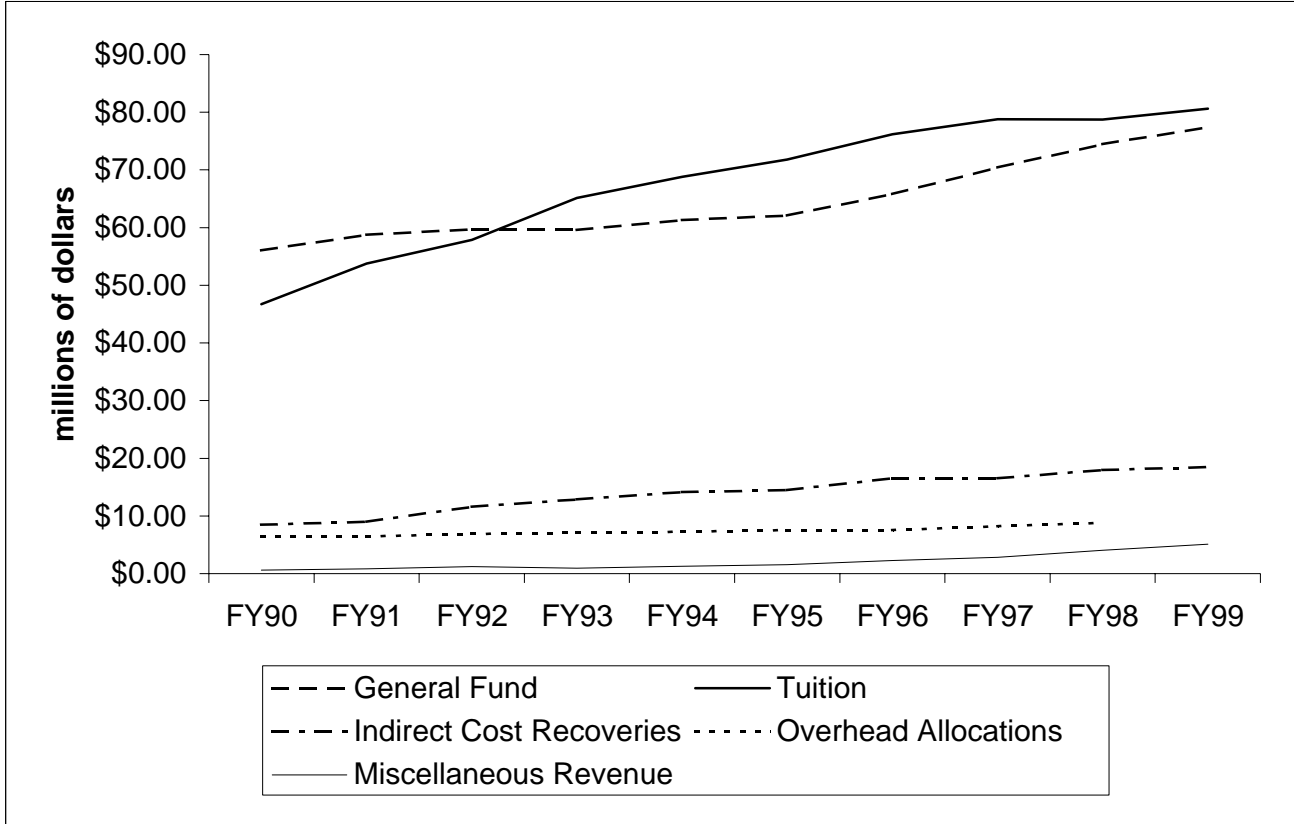
# CSU 1999-2000 Budgeted Revenue



TOTAL CSU FY00 BUDGETED REVENUE: \$482,133,079

## E&G Budgeted Revenue\*

(13 & 16 Funds--Excludes Course/Tech Fees, CSU Agencies, and PVM)



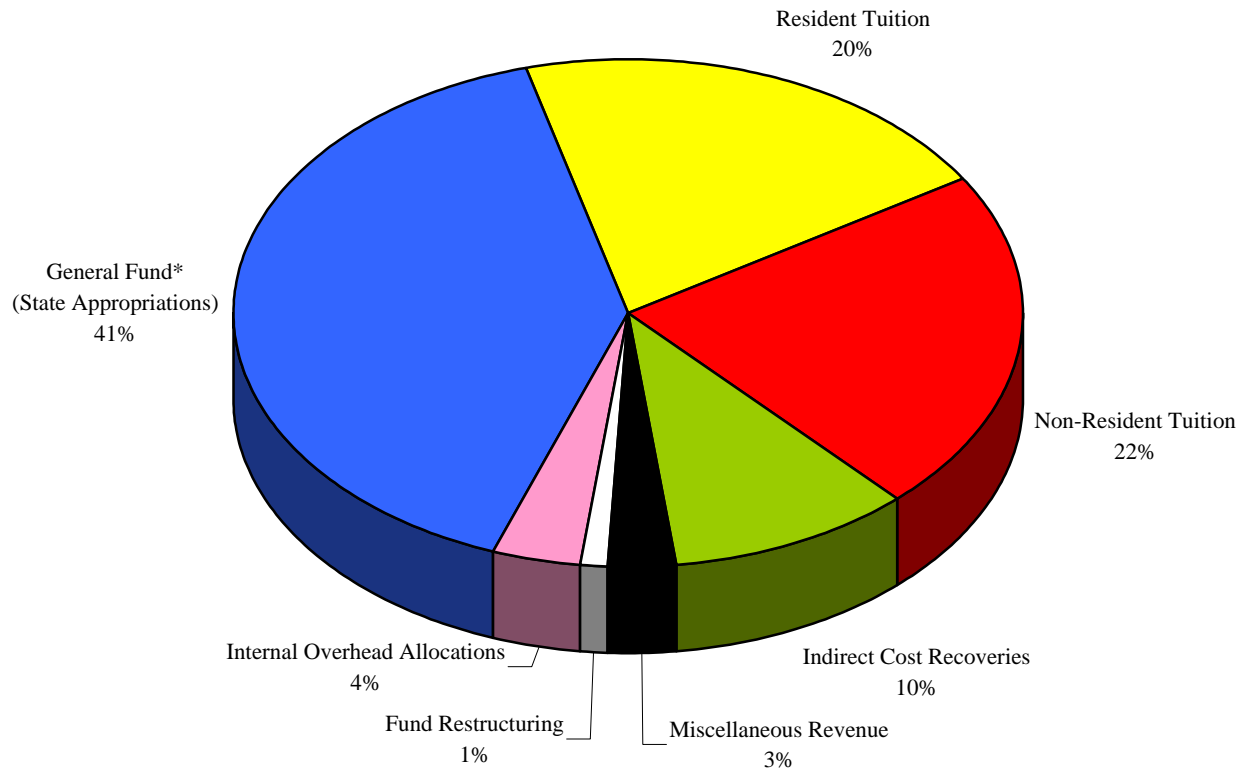
	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
General Fund	\$56.06	\$58.74	\$59.69	\$59.60	\$61.33	\$62.07	\$65.82	\$70.44	\$74.48	\$77.38
Tuition	\$46.72	\$53.77	\$57.89	\$65.14	\$68.83	\$71.79	\$76.19	\$78.79	\$78.74	\$80.64
Indirect Cost Recoveries	\$8.50	\$9.00	\$11.60	\$12.85	\$14.15	\$14.46	\$16.52	\$16.52	\$18.00	\$18.50
Miscellaneous Revenue	\$0.60	\$0.83	\$1.22	\$0.96	\$1.30	\$1.54	\$2.30	\$2.85	\$4.05	\$5.12
Overhead Allocations		\$6.43	\$6.46	\$6.86	\$7.02	\$7.27	<u>\$7.57</u>	\$7.56	<u>\$8.23</u>	<u>\$8.82</u>
Other	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>	<u>\$0.05</u>		<u>\$0.95</u>		
<b>Total</b>	<b>\$111.94</b>	<b>\$128.83</b>	<b>\$136.91</b>	<b>\$145.46</b>	<b>\$152.68</b>	<b>\$157.18</b>	<b>\$168.40</b>	<b>\$177.11</b>	<b>\$183.52</b>	<b>\$190.46</b>

\*Source: SBA Budgets



# EDUCATION & GENERAL 1999-2000 Budgeted Revenue

(13 & 16 Funds - Excludes Course/Tech Fees, CSU Agencies, and PVM)



**Total E&G 1999-2000 Budgeted Revenue = \$199,891,594**

\*Includes Special One-Time Technology Appropriation

## E&G FY99 & FY00 BUDGET INFORMATION

(13 & 16 Funds - Excludes Course/Tech Fees, CSU Agencies, and PVM)

<u>E&amp;G Revenue Source</u>	<u>FY99 Budget</u>	<u>% of Total</u>
General Fund	\$77,379,528	40.6%
Resident Tuition	38,206,302	20.1%
Non-Resident Tuition	42,434,698	22.3%
ICR	18,498,000	9.7%
Miscellaneous Revenue	5,121,000	2.7%
Allocations	8,818,472	4.6%
Total	<u>\$190,458,000</u>	100.0%

<u>E&amp;G Expenditures</u>	<u>FY99 Budget</u>	<u>% of Total</u>
Academic Faculty Salary & Benefits	\$71,337,735	37.5%
A/P Salary & Benefits	12,506,205	6.6%
State Classified Salary & Benefits	37,749,019	19.8%
Grad Student Salary & Benefits	6,053,623	3.2%
All Temporary Salary & Benefits	1,720,436	0.9%
Student Hourly & Work Study Sal & Benefits	2,069,019	1.1%
Travel	939,563	0.5%
Materials & Supplies	16,432,468	8.6%
Other Direct Costs	25,862,422	13.6%
All Other Expenditures	15,787,510	8.3%
Total	<u>\$190,458,000</u>	100.0%

<u>E&amp;G Revenue Source</u>	<u>FY00 Budget</u>	<u>% of Total</u>
General Fund*	\$80,607,216	40.3%
Resident Tuition	40,527,132	20.3%
Non-Resident Tuition	43,947,868	22.0%
Indirect Cost Recoveries	19,998,000	10.0%
Miscellaneous Revenue	5,591,000	2.8%
Fund Restructuring	2,055,697	1.0%
Internal Overhead Allocations	7,164,681	3.6%
Total	<u>\$199,891,594</u>	100.0%

\*Includes Technology Onetime Appropriation

<u>E&amp;G Expenditures</u>	<u>FY00 Budget</u>	<u>% of Total</u>
Academic Faculty Salary & Benefits	\$73,079,854	36.6%
A/P Salary & Benefits	14,055,812	7.0%
State Classified Salary & Benefits	38,755,403	19.4%
Grad Student Salary & Benefits	6,424,915	3.2%
All Temporary Salary & Benefits	2,124,584	1.1%
Student Hourly & Workstudy Salary & Benefits	2,198,480	1.1%
Travel	894,701	0.5%
Materials & Supplies	22,212,781	11.1%
Other Direct Costs	26,985,089	13.5%
All Other Expenditures	13,159,975	6.6%
Total	<u>\$199,891,594</u>	100.0%

## COMPARISON OF GENERAL FUND APPROPRIATIONS

(CSU General Fund is E&G only)

	FY91 Actual	FY92 Actual	FY93 Actual	FY94 Actual	FY95 Actual	FY96 Actual	FY97 Actual	FY98 Actual	FY99 Appropriations	FY00 Appropriations
General Fund to CSU	57,562,073	57,593,139	59,604,041	61,306,830	62,070,397	65,819,029	70,266,022	74,477,266	77,936,875	80,607,216 <sup>1</sup>
% of Total State Budget	2.2%	2.1%	1.9%	1.8%	1.7%	1.7%	1.7%	1.7%	1.6%	1.6%
% of Total H.E. State Budget	11.5%	11.6%	11.3%	11.5%	11.5%	11.3%	11.3%	11.4%	11.5%	11.3%
\$ Increase in CSU General Fund	1,498,807	31,066	2,010,902	1,702,789	763,567	3,748,632	4,446,993	4,211,244	3,459,609	2,670,341
% Increase in CSU General Fund	2.7%	0.1%	3.5%	2.9%	1.2%	6.0%	6.8%	6.0%	4.6%	3.4%

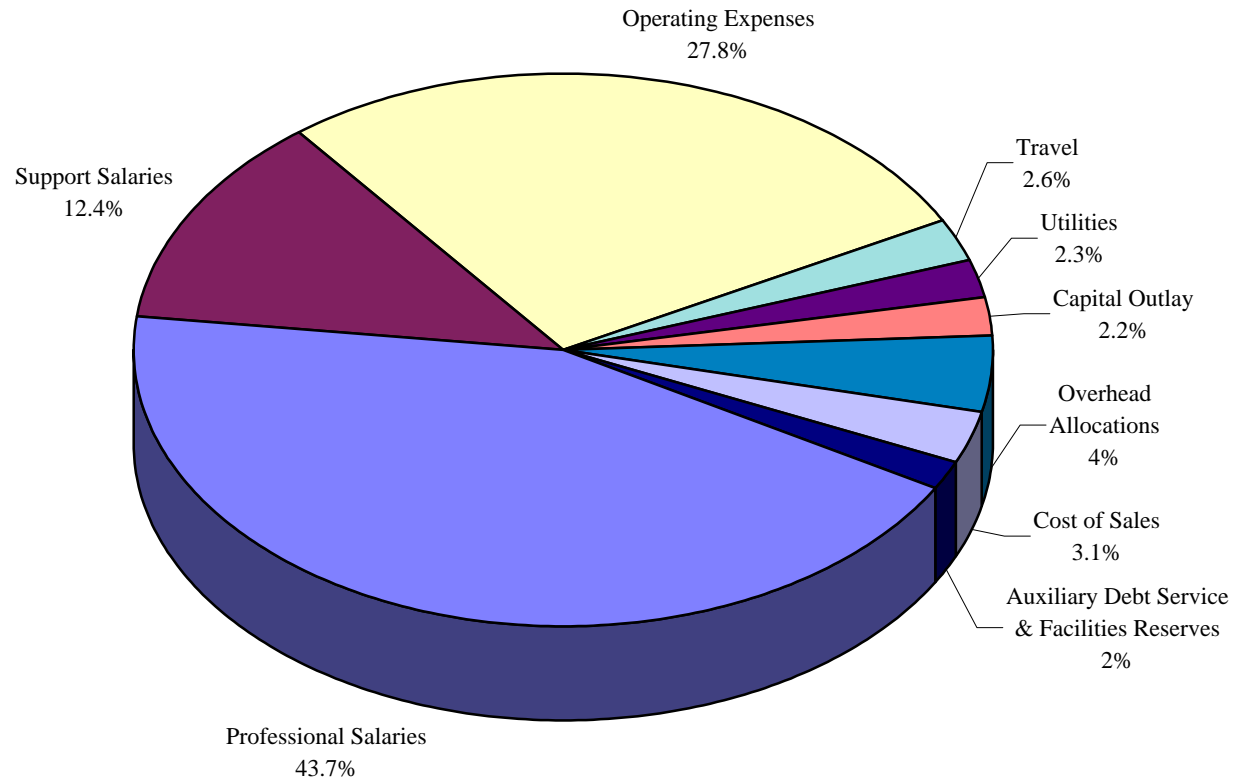
Average \$ Increase Last 10 Years (FY91-FY00)	2,454,395
Average % Increase Last 10 Years (FY91-FY00)	3.7%

Total State of Colorado Budget	2,636,942,244	2,808,989,616	3,079,275,441	3,375,568,399	3,674,202,306	3,899,024,749	4,178,391,767	4,467,998,085	4,765,030,216	5,048,804,453
Total State Funding to Higher Education	501,953,644	496,681,007	526,379,705	531,584,779	538,128,142	582,433,260	621,618,791	651,896,598	676,520,205	715,763,536
% of Total State Budget	19.0%	17.7%	17.1%	15.7%	14.6%	14.9%	14.9%	14.6%	14.2%	14.2%

<sup>1</sup>Includes Technology One-time Appropriation of \$1,041,447

Ten-Year Change	FY91	FY00	% Change
CSU GF Base	1,498,807	2,670,341	178.2%
Higher Education	501,953,644	715,763,536	142.6%
State of Colorado	2,636,942,244	5,048,804,453	191.5%

# CSU 1999-2000 Budgeted Expenditures

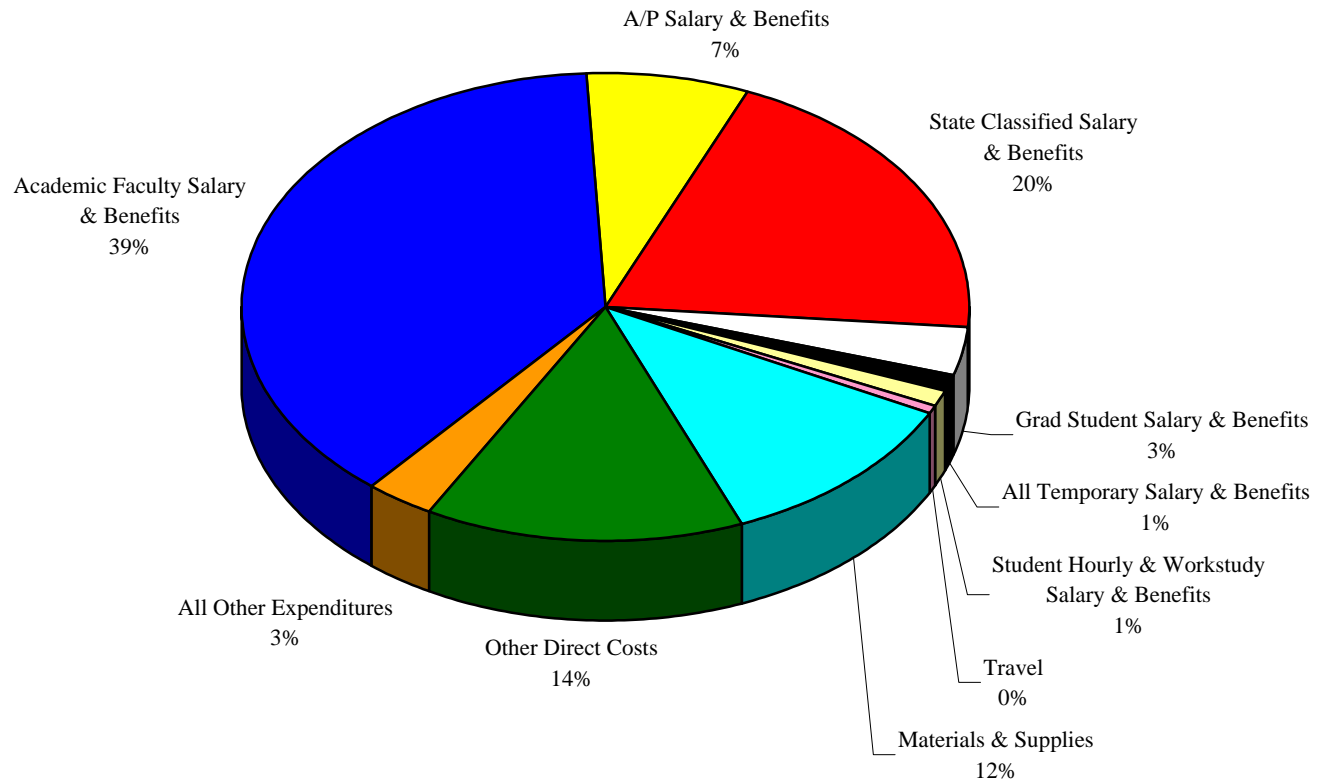


TOTAL CSU FY00 BUDGETED EXPENDITURES: \$482,133,079

\*Note: "Operating Expenses" include operating expenditures, utilities, cost of sales, and interdepartmental credits

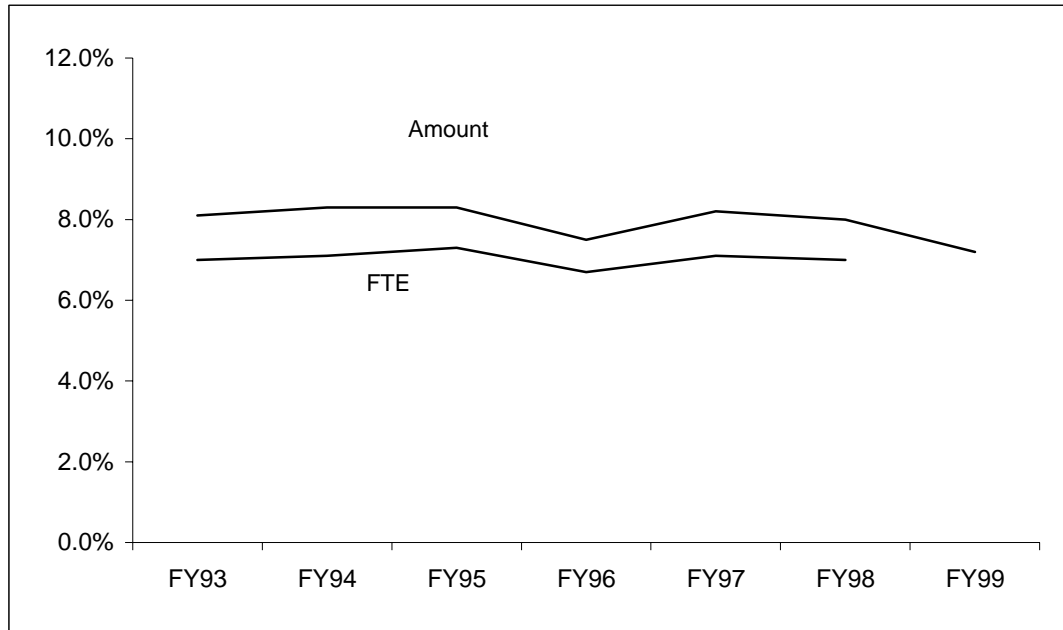
# EDUCATION & GENERAL 1999-2000 Budgeted Expenditures

(13 & 16 Funds - Excludes Course/Tech Fees, CSU Agencies, and PVM)



Total E&G 1999-2000 Budgeted Expenditures = \$199,891,594

## 53 Fund FTE and Expenditures as a Percent of Total for Regular Faculty Paid from E&G and Research Funds<sup>1</sup>

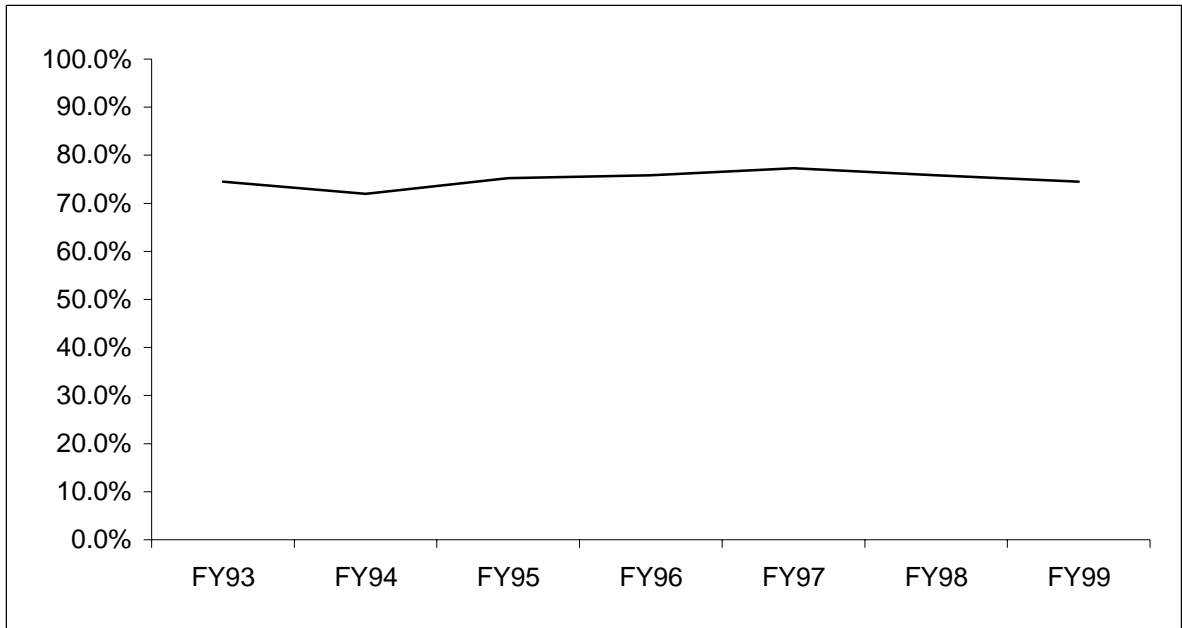


		FY93	FY94	FY95	FY96	FY97	FY98	FY99
E&G Faculty	FTE	831	812	822	807	823	818	
	Amount <sup>2</sup>	\$40.61	\$40.13	\$43.20	\$45.10	\$47.71	\$49.11	\$40.40
53 Fund Faculty	FTE	63	62	65	58	63	62	
	Amount <sup>2</sup>	\$3.59	\$3.63	\$3.93	\$3.65	\$4.25	\$4.25	\$3.90
Total	FTE	894	874	887	865	886	880	
	Amount	\$44.21	\$43.76	\$47.13	\$48.76	\$51.95	\$53.36	\$54.30
<b>53 Fund as a percent of the Total of E&amp;G and the 53 Fund</b>								
	<b>FTE</b>	7.0%	7.1%	7.3%	6.7%	7.1%	7.0%	
	<b>Amount</b>	8.1%	8.3%	8.3%	7.5%	8.2%	8.0%	7.2%

<sup>1</sup> Regular Tenured and Tenure-Track faculty paid from the 13/16 funds.

<sup>2</sup> in millions of dollars

**E&G Salary Expenditures as a Percent of Total Budget**  
(13, 16 and 25 Funds)



	FY93	FY94	FY95	FY96	FY97	FY98	FY99
E&G Total Expenditures <sup>1,4</sup>	\$138.0	\$143.9	\$151.1	\$158.0	\$165.0	\$172.1	\$181.3
E&G Salary Expenditures <sup>2,3</sup>	\$102.8	\$103.6	\$133.6	\$199.7	\$127.6	\$130.4	\$135.1
Salaries Percent of							
Total E&G Expenditures	74.5%	72.0%	75.2%	75.8%	77.3%	75.8%	74.5%

<sup>1</sup> Source: Financial Reporting System (includes compensated absences and Gate need work study).

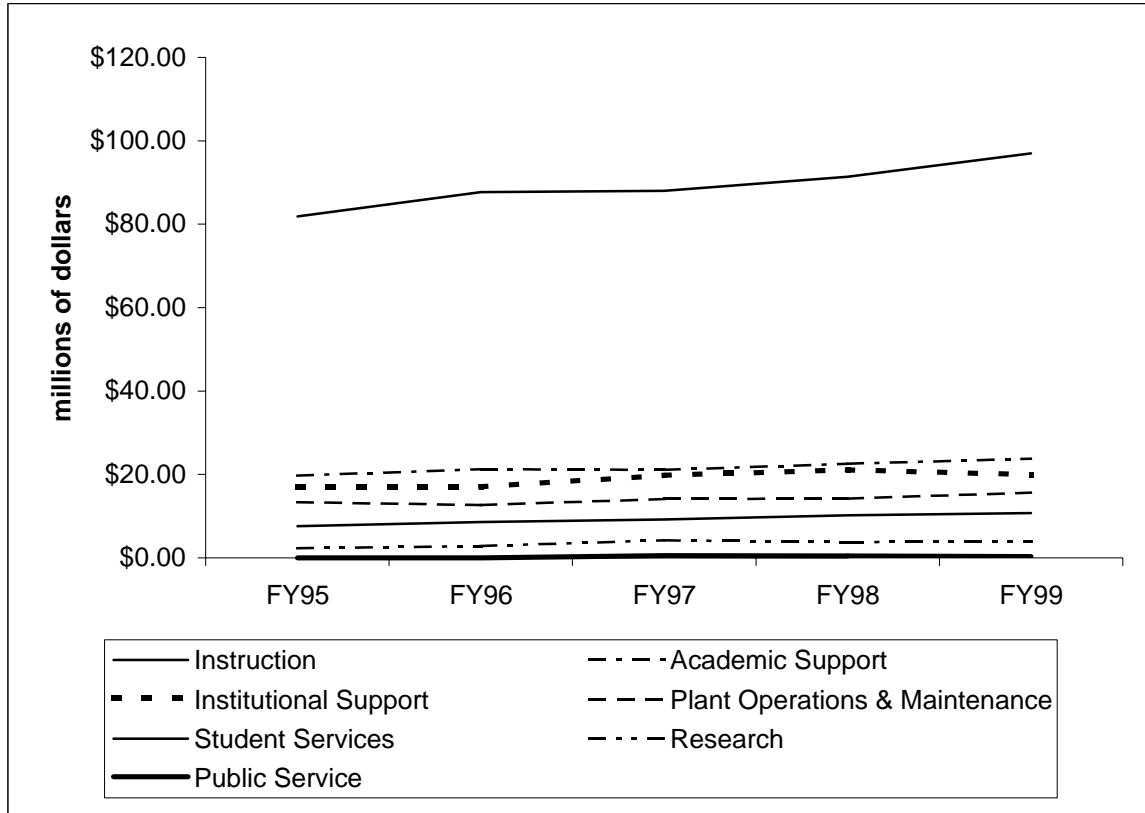
<sup>2</sup> Includes regular, special, and temporary appointments for faculty, administrative professional, state classified, graduate assistants, post docs, hourly employees, work study, and temporary support personnel plus overtime and other miscellaneous salary expenditures, including compensated absences. Does not include benefits.

<sup>3</sup> FY98 includes \$817.4k of salaries incurred in central recharge centers for E&G Plant Operations. FY99 includes \$3.9m.

<sup>4</sup> Excludes interfund plant and RBRF transfers.

amounts in millions of dollars

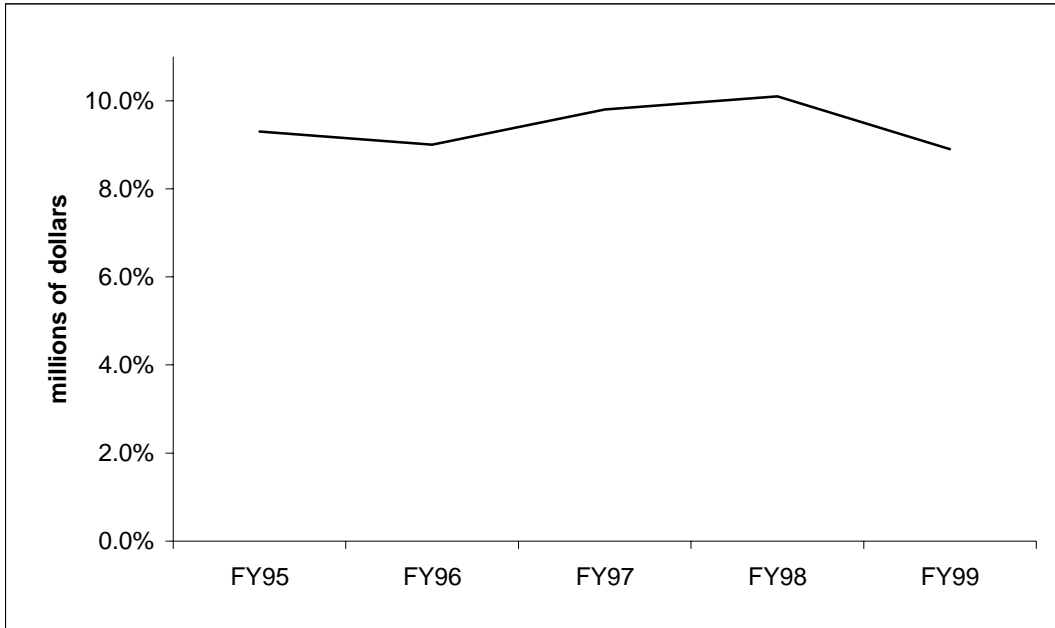
## E&G Expenditures by NACUBO Functional Category



	FY95	FY96	FY97	FY98	FY99
Instruction	\$81.85	\$87.70	\$88.04	\$91.36	\$97.00
Research	\$2.29	\$2.83	\$4.19	\$3.76	\$4.00
Public Service	\$0.03	\$0.02	\$0.54	\$0.43	\$0.29
Academic Support	\$19.71	\$21.26	\$21.13	\$22.53	\$23.76
Student Services	\$7.59	\$8.59	\$9.19	\$10.17	\$10.73
Institutional Support	\$16.86	\$17.03	\$19.81	\$21.09	\$19.96
Plant Operations & Maintenance	\$13.33	\$12.66	\$14.13	\$14.21	\$15.65



## E&G Institutional Support Expenditures as a Percent of Total Expenditures<sup>1</sup>



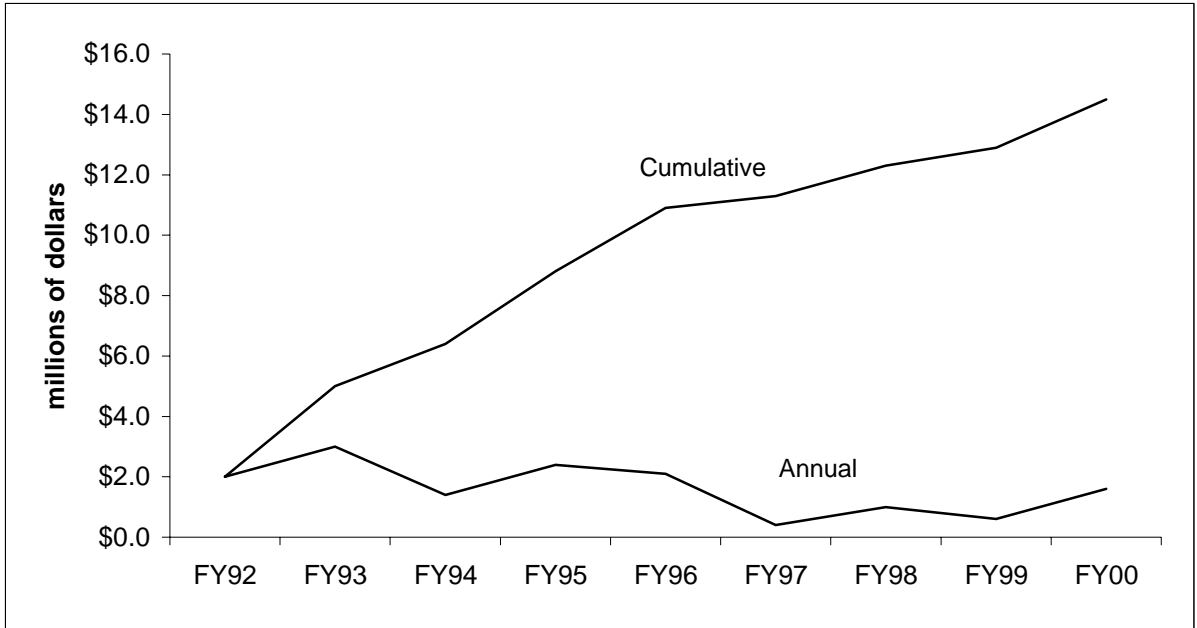
	FY95	FY96	FY97	FY98	FY99 <sup>3</sup>
Total Expenditures <sup>2</sup>	\$201.71	\$211.64	\$224.97	\$233.35	\$250.55
CSU Institutional Support Expenditures <sup>2</sup>	\$18.84	\$19.07	\$22.05	\$23.47	\$22.42
Institutional Support as a percent of Total Expenditures	9.3%	9.0%	9.8%	10.1%	8.9%

<sup>1</sup> "Total Expenditures" = E&G plus PVM, AES, CE, and CSFS

<sup>2</sup> Source: CSU Annual IPEDS Finance Survey

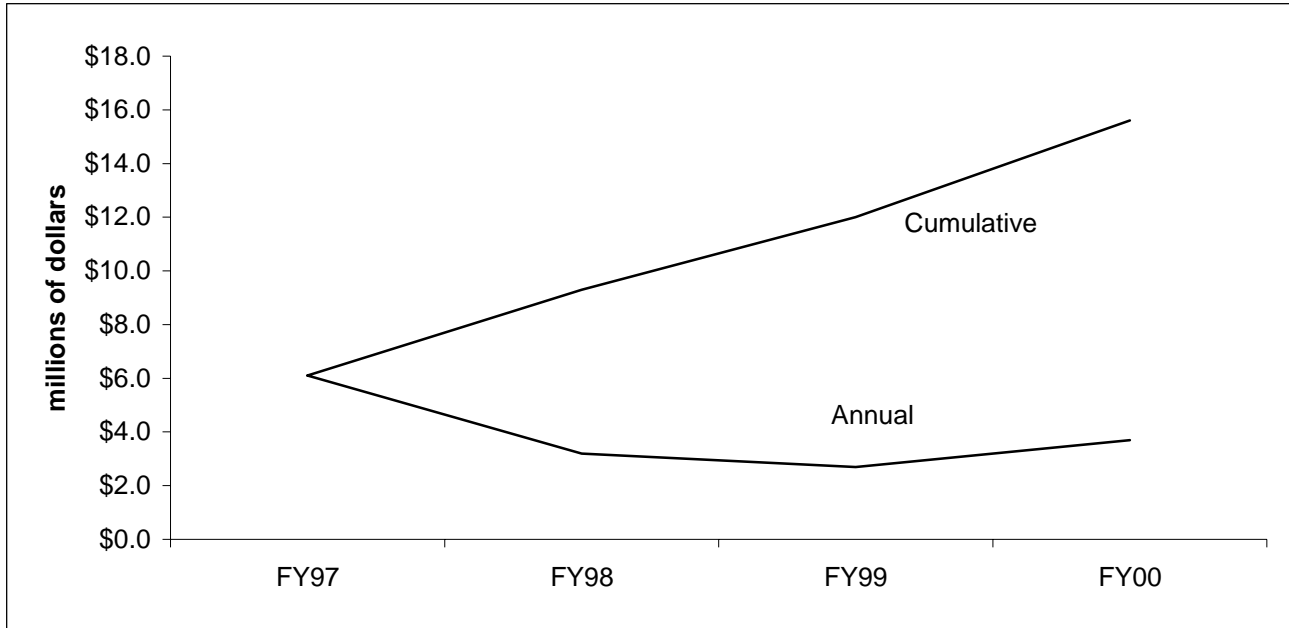
<sup>3</sup> Preliminary data pending completion of IPEDS report

## Central Reallocations



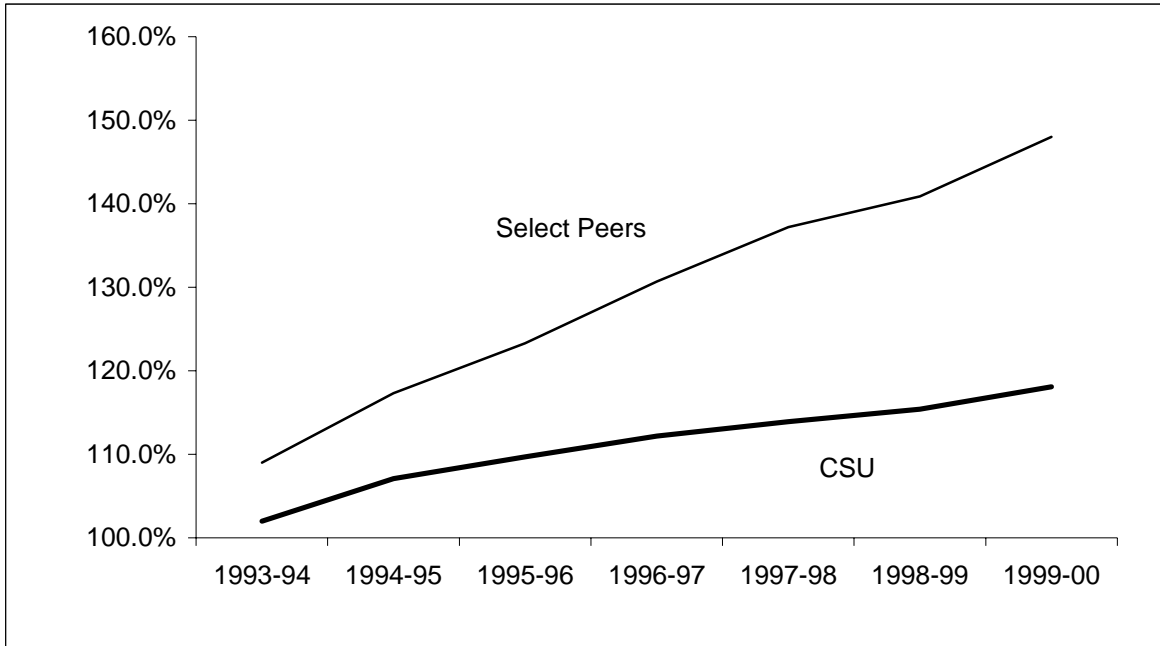
	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99	FY00
Central Reallocations	\$2.0	\$3.0	\$1.4	\$2.4	\$2.1	\$0.4	\$1.0	\$0.6	\$1.6
Cumulative Total	\$2.0	\$5.0	\$6.4	\$8.8	\$10.9	\$11.3	\$12.3	\$12.9	\$14.5

## College & Unit Reallocations



	FY97	FY98	FY99	FY00
College/Unit Reallocations	\$6.1	\$3.2	\$2.7	\$3.7
Cumulative Total	\$6.1	\$9.3	\$12.0	\$15.6

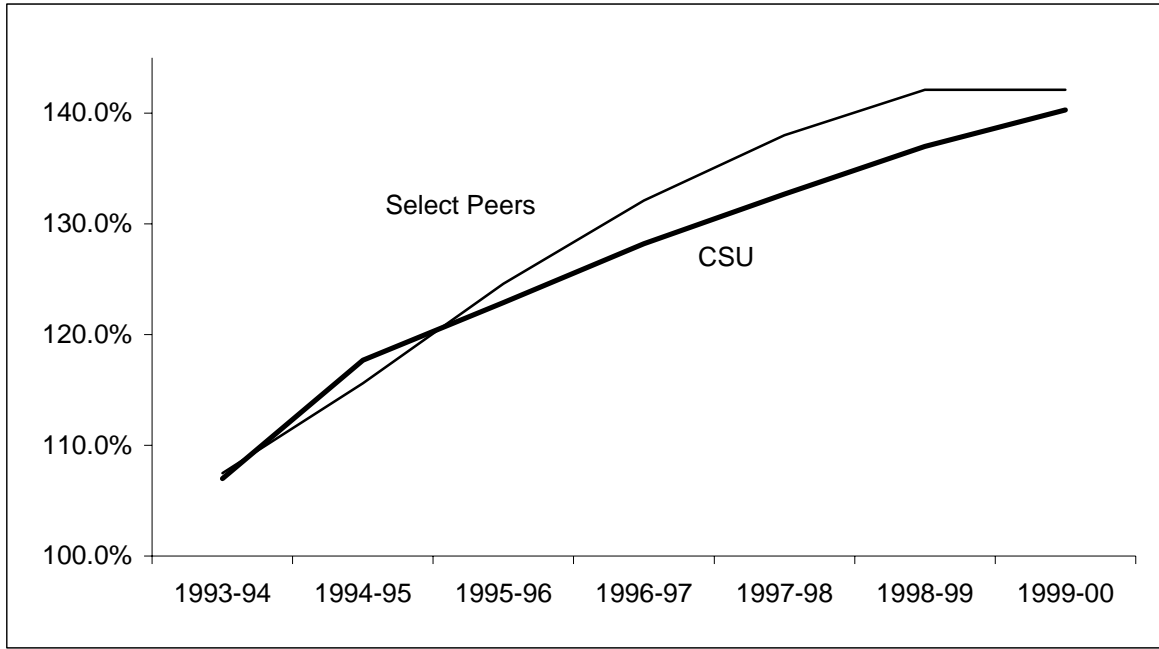
## Resident Undergraduate Tuition Increases CSU and Peer Institutions



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
CSU	102.0%	107.1%	109.7%	112.2%	113.9%	115.4%	118.1%
Select Peers	109.0%	117.3%	123.3%	130.7%	137.2%	140.9%	148.0%

*Note: 1992-93 = 100%*

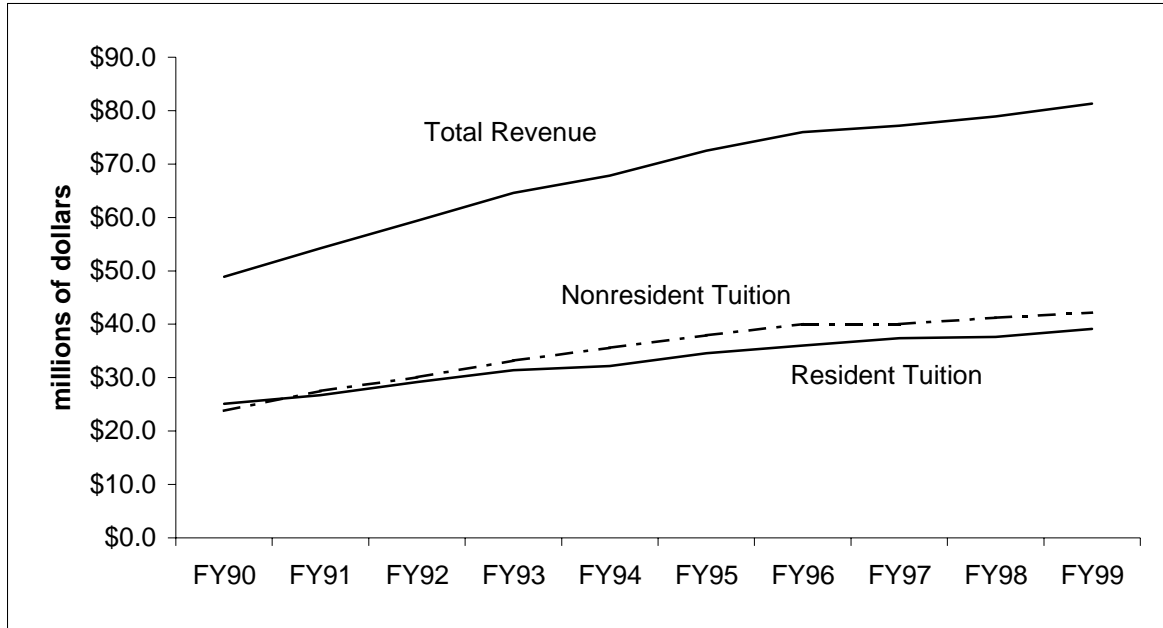
## Nonresident Undergraduate Tuition Increases CSU and Peer Institutions



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
CSU	107.0%	117.7%	122.9%	128.2%	132.7%	137.0%	140.3%
Select Peers	107.5%	115.6%	124.6%	132.1%	138.0%	142.1%	142.1%

*Note: 1992-93 = 100%*

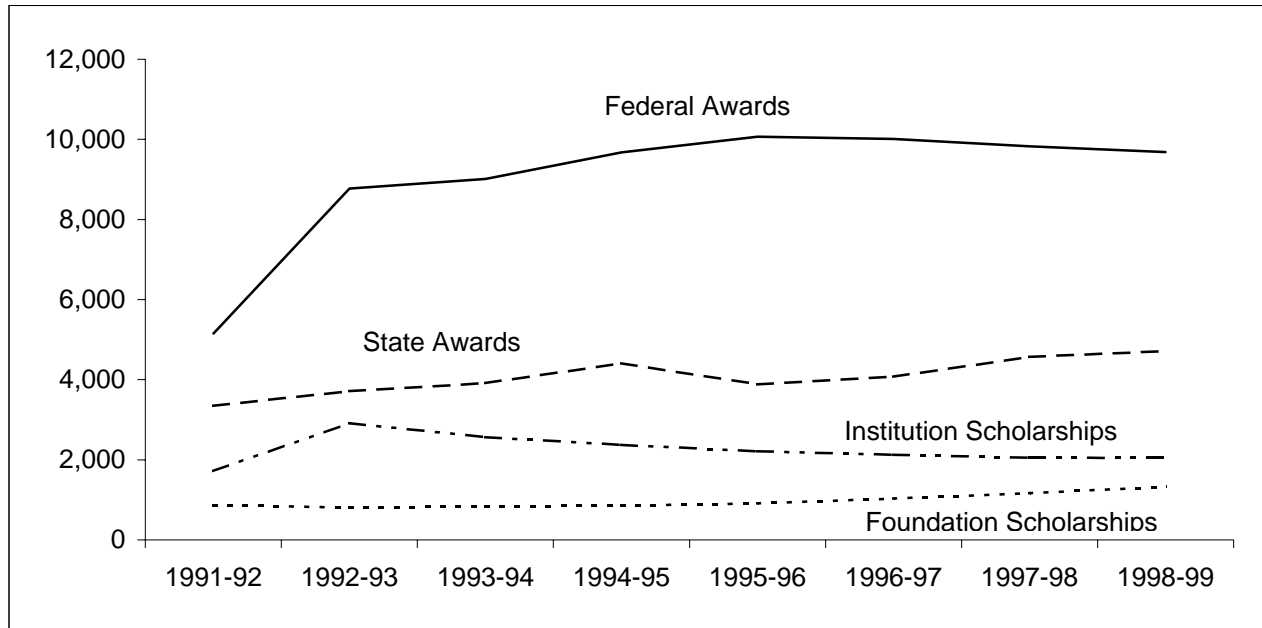
### CSU Total Resident & Nonresident Tuition Revenue\*



	FY90	FY91	FY92	FY93	FY94	FY95	FY96	FY97	FY98	FY99
Resident	\$25.1	\$26.7	\$29.2	\$31.4	\$32.2	\$34.6	\$36.0	\$37.4	\$37.6	\$39.1
Nonresident	<u>\$23.8</u>	<u>\$27.5</u>	<u>\$30.1</u>	<u>\$33.2</u>	<u>\$35.6</u>	<u>\$37.9</u>	<u>\$40.0</u>	<u>\$40.0</u>	<u>\$41.2</u>	<u>\$42.2</u>
Total	\$48.9	\$54.2	\$59.4	\$64.6	\$67.8	\$72.5	\$76.0	\$77.2	\$78.9	\$81.3

\*Excludes PVM, Off-campus Programs, and Continuing Education

## Financial Aid Recipients

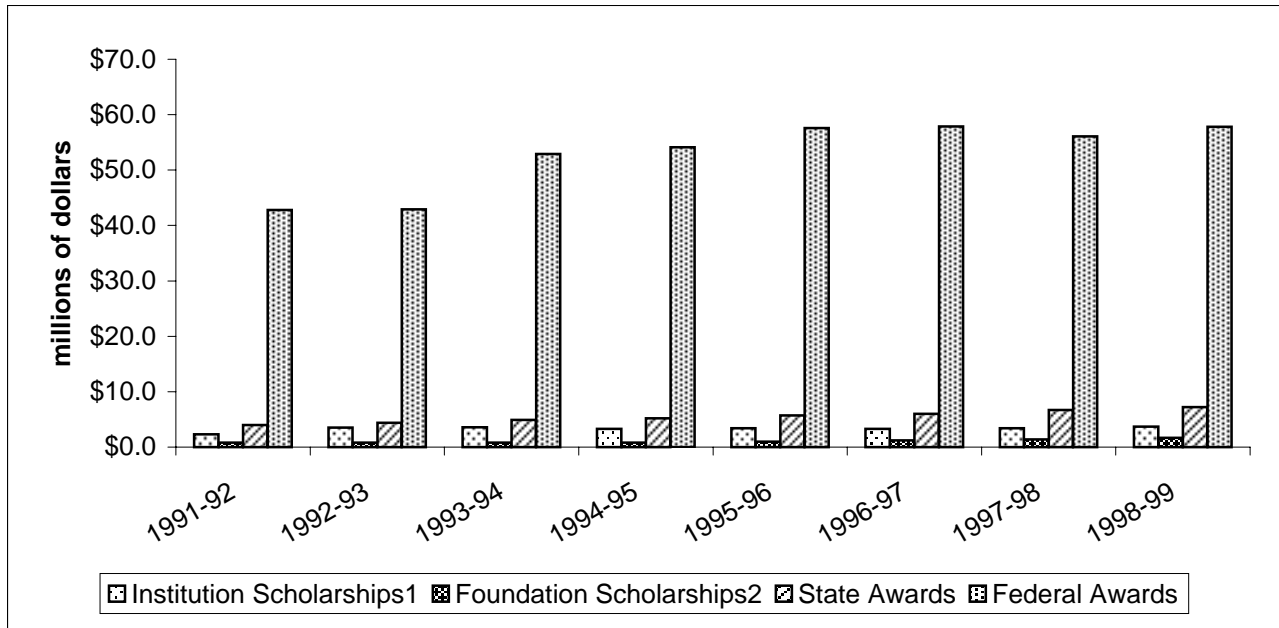


	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Institution Scholarships <sup>1</sup>	1,721	2,913	2,568	2,376	2,216	2,125	2,057	2,047
Foundation Scholarships <sup>2</sup>	869	805	834	856	911	1,034	1,170	1,327
State Awards	3,347	3,719	3,915	4,410	3,886	4,078	4,573	4,713
Federal Awards	<u>5,154</u>	<u>8,775</u>	<u>9,015</u>	<u>9,678</u>	<u>10,064</u>	<u>10,009</u>	<u>9,823</u>	<u>9,687</u>
<b>Total</b>	<b>11,091</b>	<b>16,212</b>	<b>16,332</b>	<b>17,320</b>	<b>17,077</b>	<b>17,246</b>	<b>17,623</b>	<b>17,774</b>

<sup>1</sup> Scholarships given by CSU (13 Funds).

<sup>2</sup> Scholarships given by CSU Foundation (64 Funds).

## Dollars of Financial Aid Awarded to Students



	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Institution Scholarships <sup>1</sup>	\$2.3	\$3.5	\$3.6	\$3.3	\$3.4	\$3.3	\$3.4	\$3.7
Foundation Scholarships <sup>2</sup>	\$0.8	\$0.8	\$0.8	\$0.8	\$1.0	\$1.2	\$1.4	\$1.7
State Awards	\$4.0	\$4.4	\$4.9	\$5.2	\$5.7	\$6.0	\$6.7	\$7.2
Federal Awards	\$42.8	\$42.9	\$52.9	\$54.1	\$57.6	\$57.9	\$56.1	\$57.8
<b>Total Awards</b>	<b>\$58.4</b>	<b>\$60.1</b>	<b>\$75.5</b>	<b>\$92.9</b>	<b>\$100.8</b>	<b>\$104.3</b>	<b>\$108.0</b>	<b>\$109.6</b>

<sup>1</sup> 13 Funds

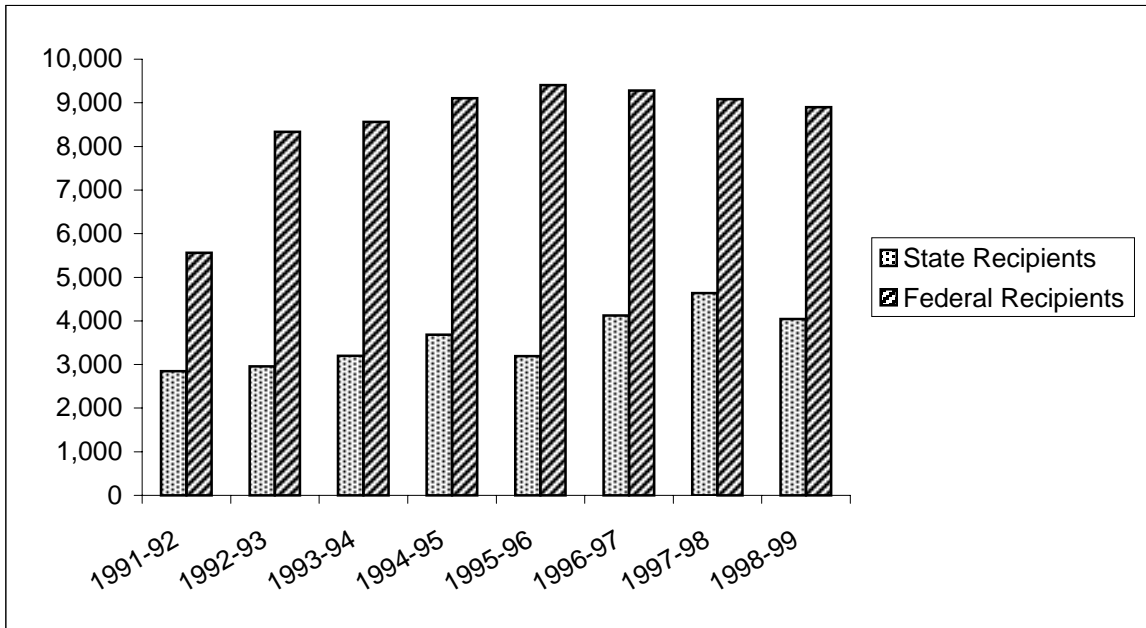
<sup>2</sup> 64 Funds

"State" = all State assistance through CCHE, excluding work-study.

"Private" = all financial aid students bring with them to the University.

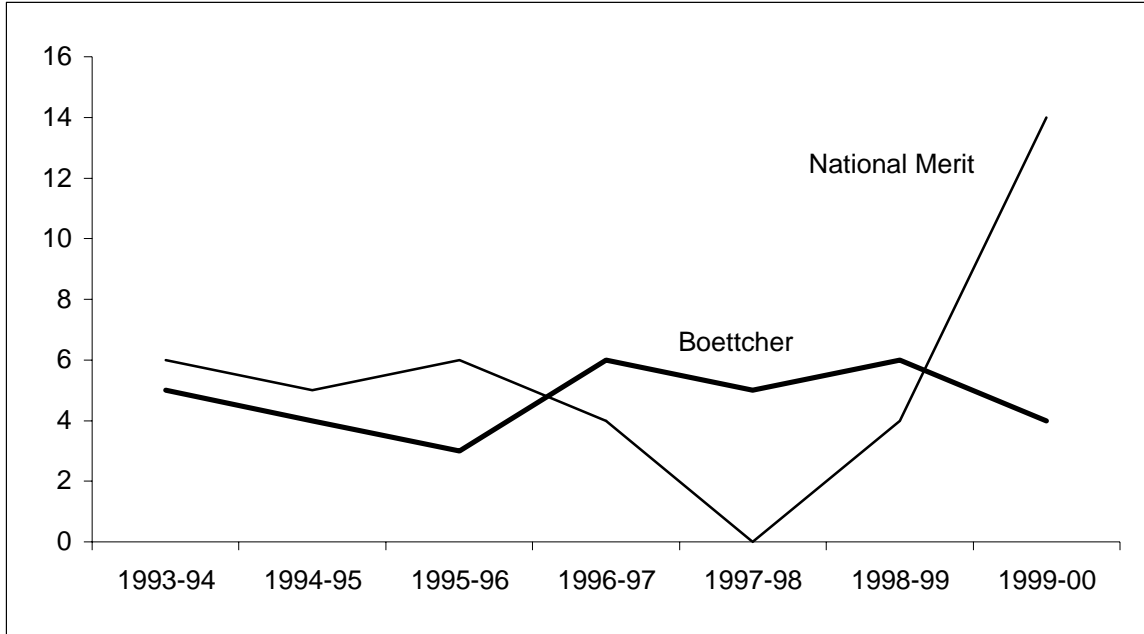


## Need-Based Financial Aid Recipients



	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
State Recipients	2,849	2,958	3,201	3,682	3,190	4,124	4,637	4,046
Federal Recipients	5,562	8,334	8,564	9,104	9,407	9,282	9,082	8,898
Total Recipients	8,524	8,711	9,091	9,657	9,986	9,915	9,780	9,612

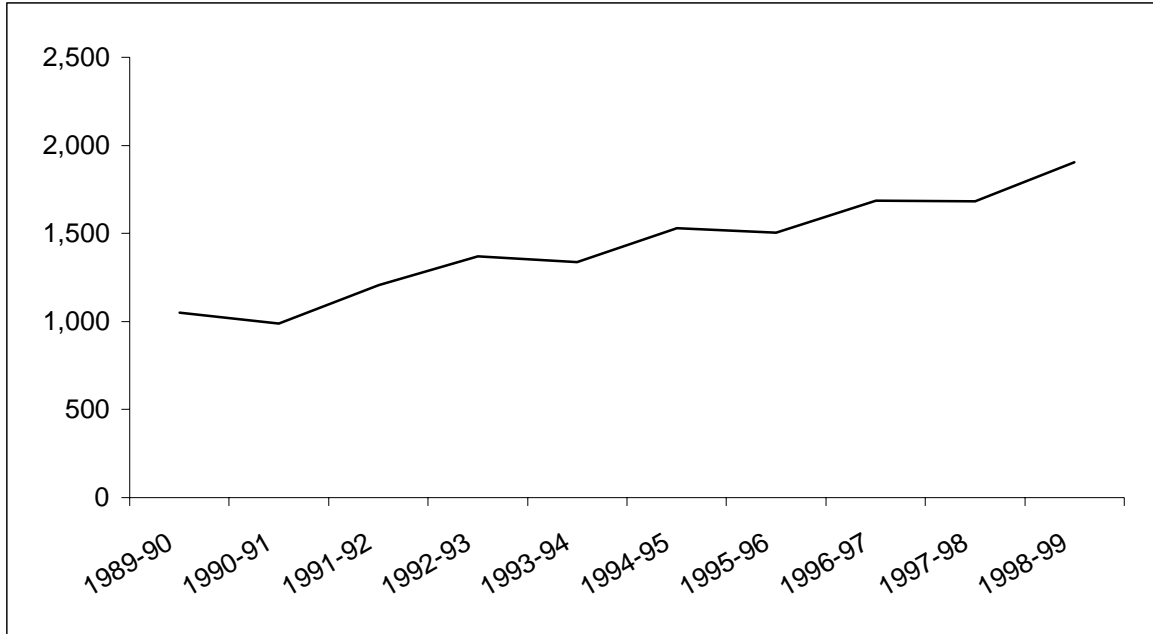
## Boettcher & National Merit Scholars



	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-00
Boettcher Scholars	5	4	3	6	5	6	4
National Merit Scholars	6	5	6	4	0	4	14

*Note: Numbers reflect Fall enrollees.*

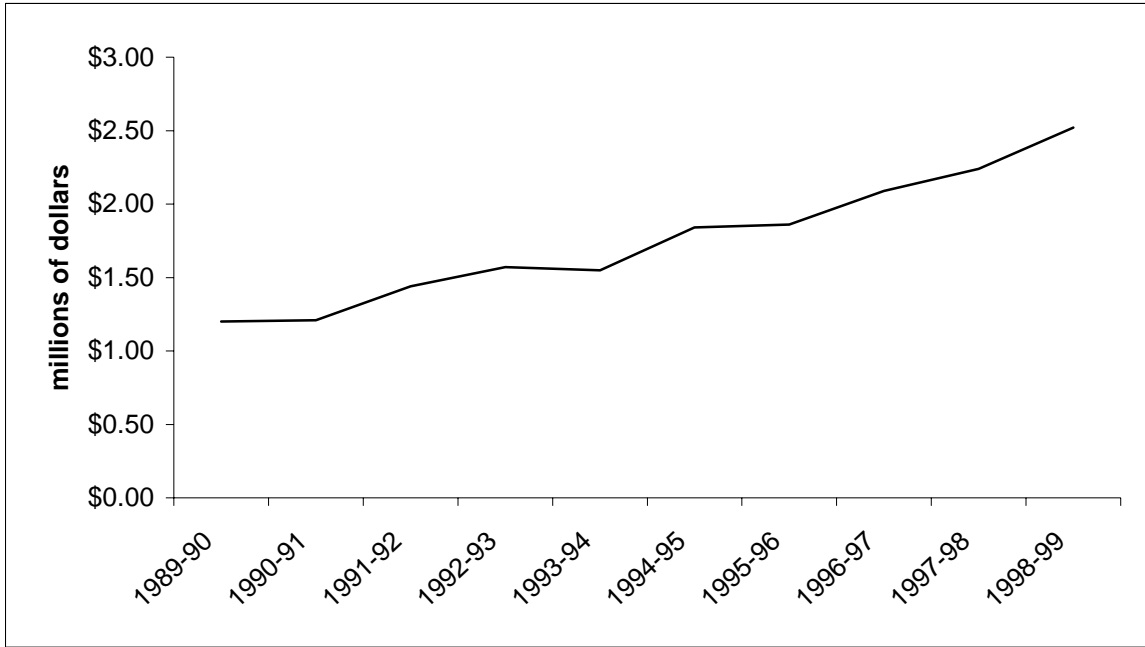
## Outside Scholarships Students Bring to University\*



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
# of Scholarships	1,051	989	1,208	1,371	1,339	1,531	1,506	1,686	1,681	1,905

*\*Includes all students*

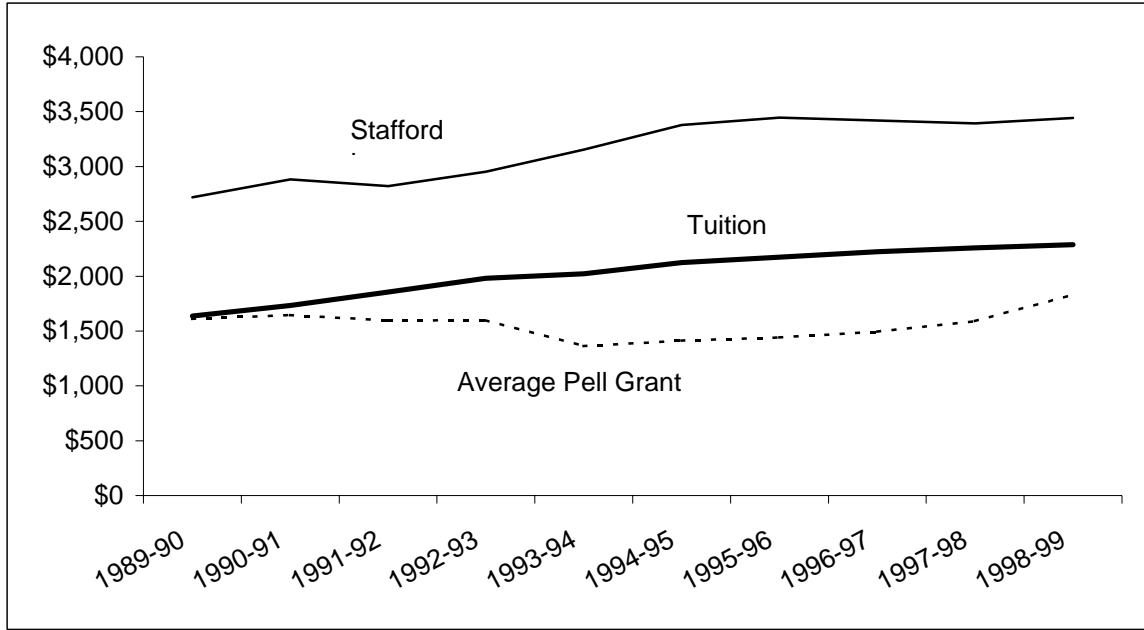
## Dollars of Financial Aid from Outside Scholarships\*



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Total	\$1.20	\$1.21	\$1.44	\$1.57	\$1.55	\$1.84	\$1.86	\$2.09	\$2.24	\$2.52

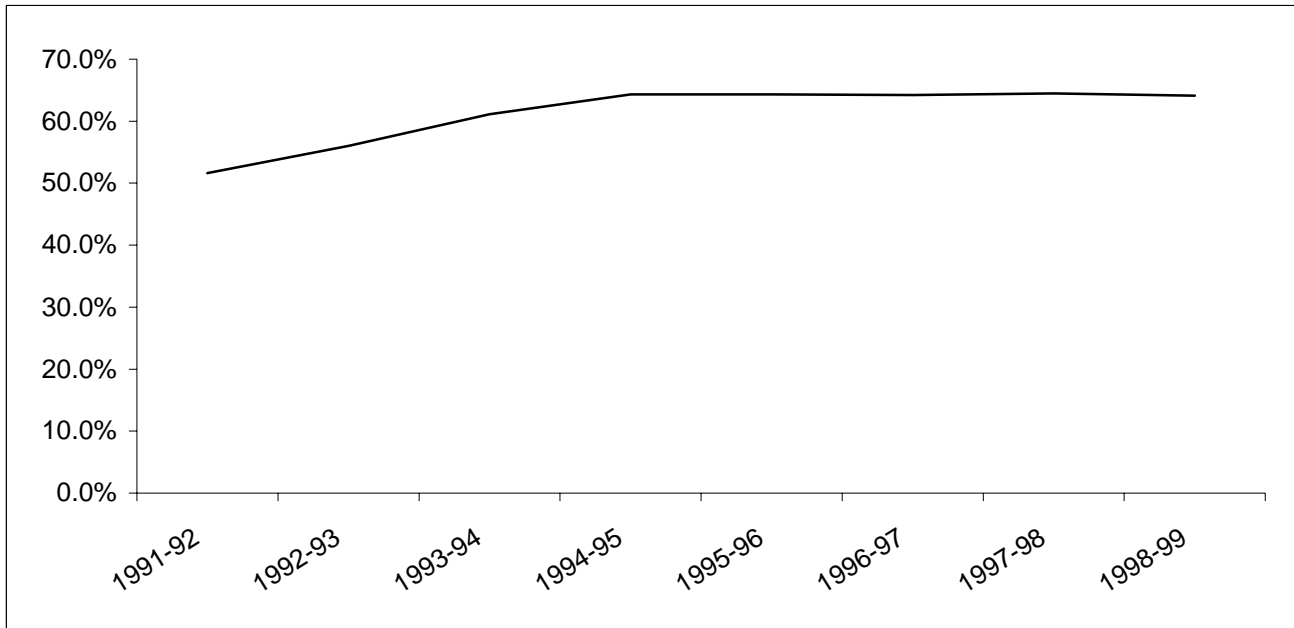
\*Includes all students

## Resident Tuition Compared to Average Pell Grant and Average Stafford Loan



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Tuition	\$1,636	\$1,734	\$1,855	\$1,982	\$2,022	\$2,124	\$2,174	\$2,224	\$2,258	\$2,286
Average Pell Grant	\$1,611	\$1,646	\$1,597	\$1,598	\$1,362	\$1,413	\$1,442	\$1,495	\$1,589	\$1,831
Average Stafford Loan	\$2,719	\$2,882	\$2,821	\$2,954	\$3,154	\$3,379	\$3,447	\$3,420	\$3,392	\$3,442

## Financial Aid Recipients and Total Student Population

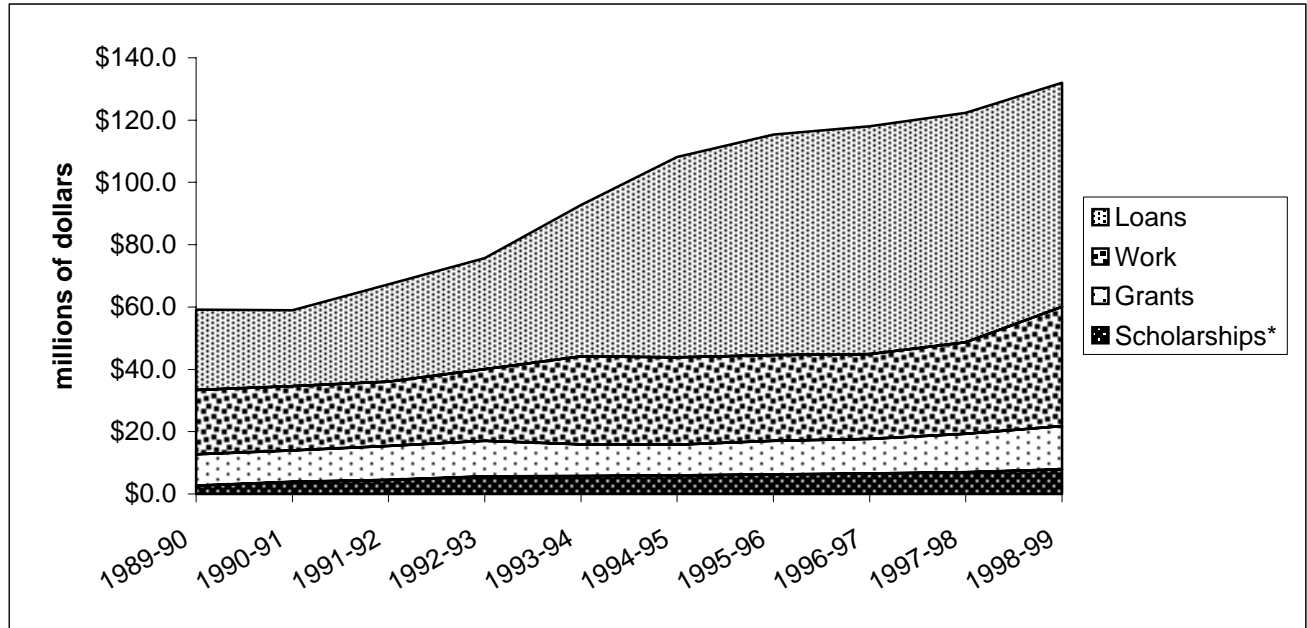


	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Total Aid Recipients	10,821	11,887	12,902	13,796	14,086	14,097	14,413	14,445
Total Students Enrolled	20,967	21,210	21,110	21,461	21,914	21,970	22,344	22,523
Percent of Total Receiving Financial Aid	51.6%	56.0%	61.1%	64.3%	64.3%	64.2%	64.5%	64.1%

*Note: Represents unduplicated number of financial aid recipients (includes all students) as reflected in the SURDS report, compared to the Fall University enrollment number. Financial aid = grants, scholarships, loans, fellowships, etc.*

## Historical View of Financial Resources

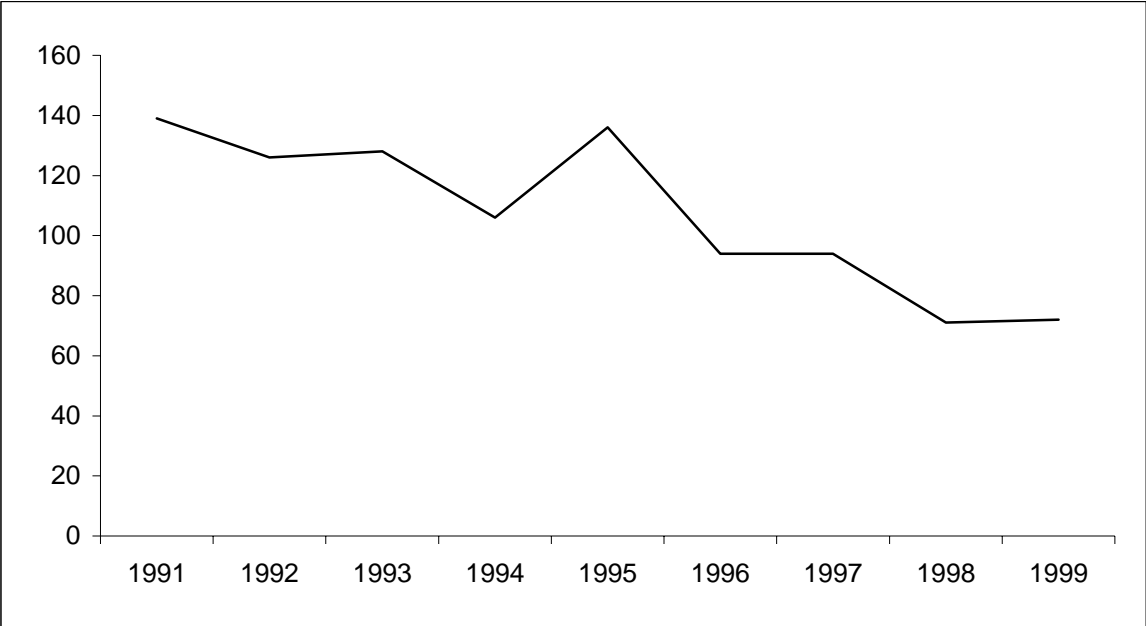
Actual Expenditures



	1989-90	1990-91	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99
Scholarships*	\$2.7	\$3.9	\$4.5	\$5.7	\$5.8	\$6.0	\$6.3	\$6.6	\$7.0	\$7.9
Grants	\$10.0	\$10.1	\$10.9	\$11.3	\$10.1	\$9.8	\$10.7	\$11.1	\$12.3	\$13.9
Work	\$20.7	\$20.6	\$20.7	\$23.1	\$28.3	\$28.1	\$27.6	\$27.2	\$29.4	\$38.3
Loans	\$25.8	\$24.4	\$31.2	\$35.6	\$48.6	\$64.3	\$70.7	\$73.1	\$73.6	\$71.9
<b>Total Paid</b>	<b>\$59.0</b>	<b>\$59.0</b>	<b>\$67.3</b>	<b>\$75.7</b>	<b>\$92.8</b>	<b>\$108.2</b>	<b>\$115.3</b>	<b>\$118.0</b>	<b>\$122.3</b>	<b>\$132.0</b>

\*Scholarships include those from the Institution, CSU Foundation, and outside.

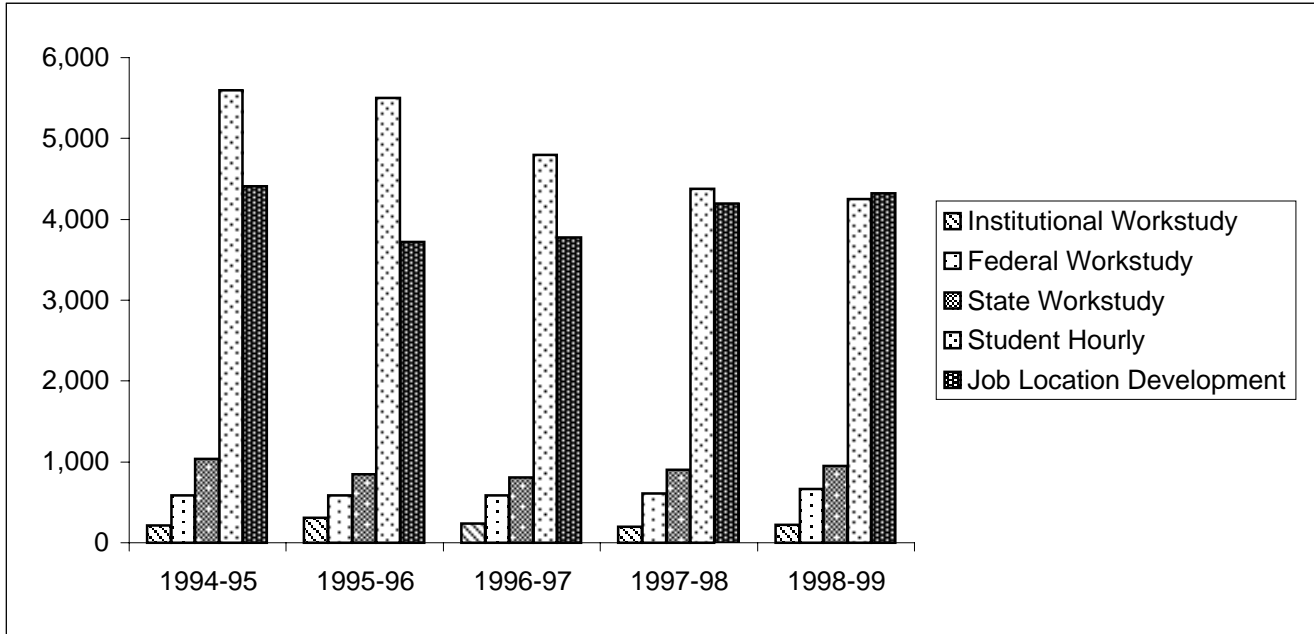
### Graduate Students with Own External Funding



	1991	1992	1993	1994	1995	1996	1997	1998	1999
Total Students	139	126	128	106	136	94	94	71	72

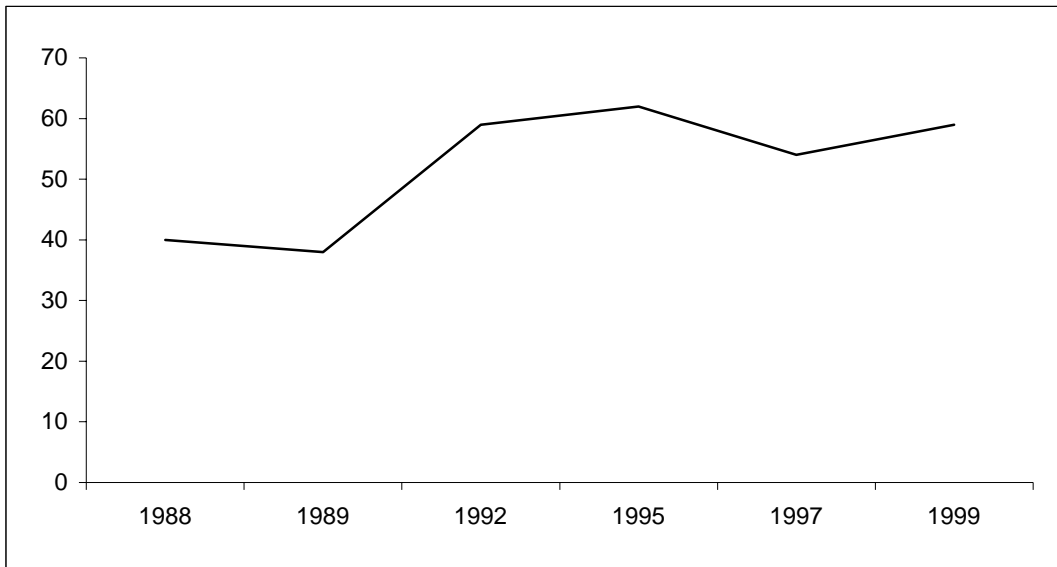


## University Related Student Employment



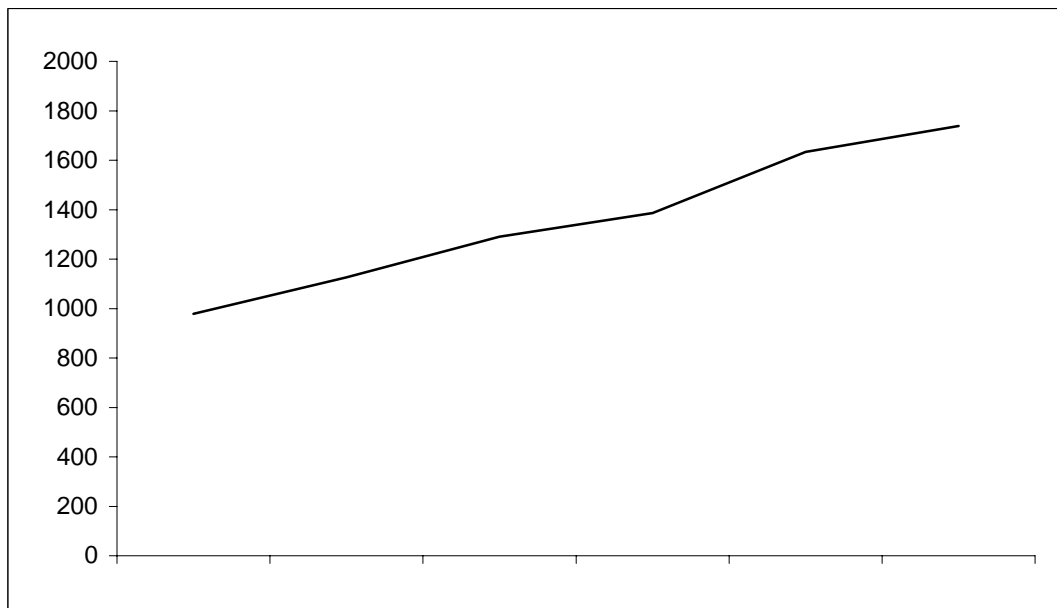
	1994-95	1995-96	1996-97	1997-98	1998-99
Institutional Workstudy	211	305	236	194	223
Federal Workstudy	587	587	587	609	667
State Workstudy	1,035	848	807	901	948
Student Hourly	5,600	5,500	4,800	4,375	4,250
Job Location Development	4,412	3,722	3,776	4,195	4,320
<b>Total Employed</b>	<b>11,634</b>	<b>10,657</b>	<b>9,970</b>	<b>10,080</b>	<b>10,185</b>

### Student Computer Labs



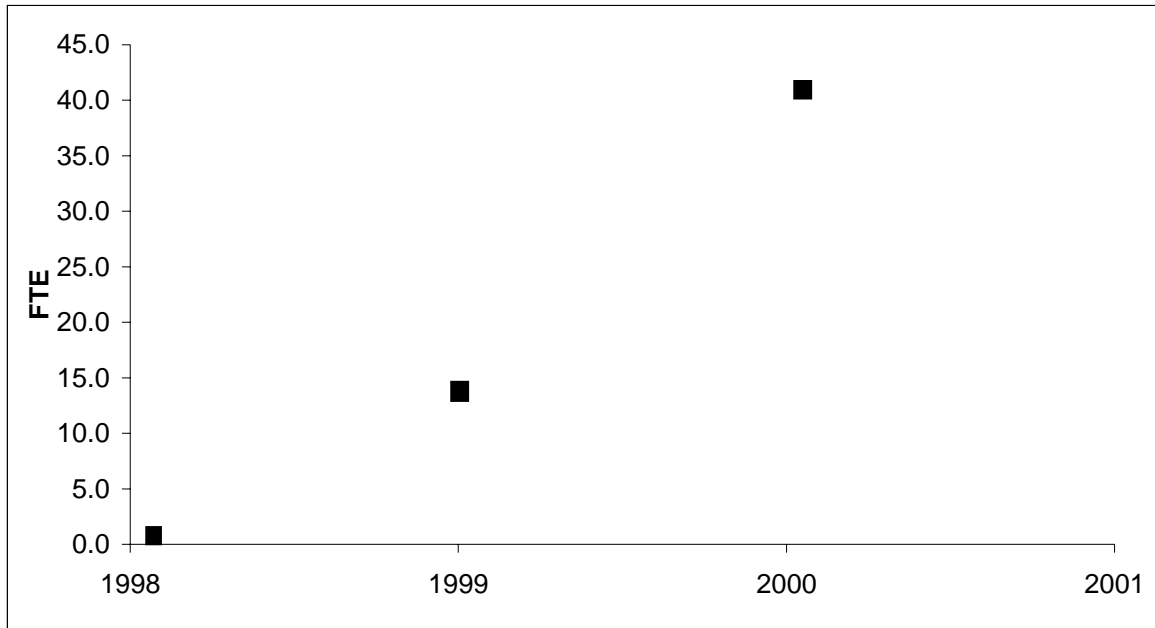
	1988	1989	1992	1995	1997	1999
<b>Total</b>	40	38	59	62	54	59

### Student Computer Workstations



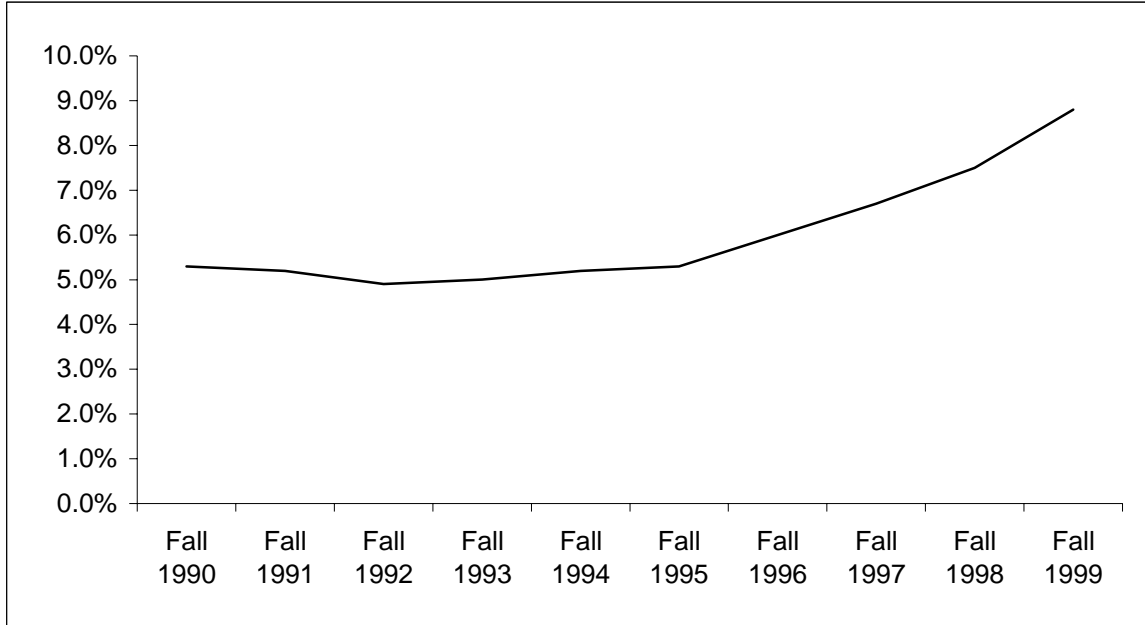
	1988	1989	1992	1995	1997	1999
<b>Total</b>	978	1126	1291	1387	1634	1739

## Student FTE of Off-Campus Funded Programs



Student FTE	FY99	FY00
MSW Western Slope	14.1	11.0
Masters in Education & Human Resource Studies (Sterling)	--	15.0
Ph.D. In Education & Human Resource Studies (Grand Junction)	--	15.0
<b>Total</b>	<b>14.1</b>	<b>41.0</b>

## Enrollment in Technology Programs as a Percentage of Total University Enrollment



	Fall 1990	Fall 1991	Fall 1992	Fall 1993	Fall 1994	Fall 1995	Fall 1996	Fall 1997	Fall 1998	Fall 1999
Percentage	5.3%	5.2%	4.9%	5.0%	5.2%	5.3%	6.0%	6.7%	7.5%	8.8%

*Note: These percentages represent students who have declared a major in one of the following:  
Computer Science, Electrical & Computer Engineering, Computer Information Systems, and Technical Journalism.*

## **Public Rankings**

### US News & World Report:

- 1999: 2nd Tier Institution
- 1998: Vocational Education -9th
- 1997: Occupational Therapy - 8th
- 1997: Veterinary Medicine - 4th

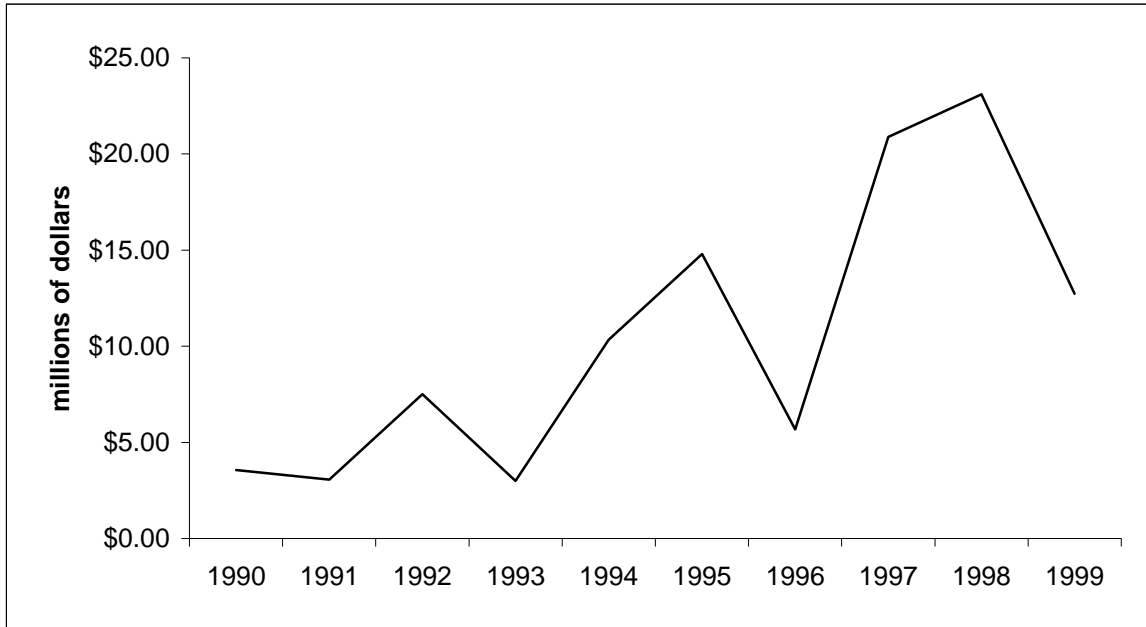
### Black Issues in Higher Education

- CSU in top 100: 1) awarding Master's degrees to Native Americans
- 2) preparing Hispanics for health professions

Kiplinger Newsletter: top 3rd of 100 best public institutions

Templeton Foundation: best "character building" school

## CSU Capital Construction and Controlled Maintenance Appropriations and Supplements



Legislative Session	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999
Capital Construction	\$2.05	\$3.06	\$5.82	\$3.28	\$8.22	\$10.08	\$1.30	\$15.65	\$18.07	\$6.58
Controlled Maintenance	<u>\$1.52</u>	<u>\$0.00</u>	<u>\$1.69</u>	<u>-\$0.29</u>	<u>\$2.12</u>	<u>\$4.72</u>	<u>\$4.38</u>	<u>\$5.24</u>	<u>\$5.03</u>	<u>\$6.16</u>
<b>Total</b>	<b>\$3.57</b>	<b>\$3.06</b>	<b>\$7.51</b>	<b>\$2.99</b>	<b>\$10.34</b>	<b>\$14.80</b>	<b>\$5.68</b>	<b>\$20.89</b>	<b>\$23.10</b>	<b>\$12.74</b>

*Note: The appropriations listed here include the appropriation for the next fiscal year as well as any supplemental appropriations for years in which there were supplemental appropriations.*