



2009

Fire Safety and Security Report

Issued annually in compliance with the Jeanne Cleary Act 20 USC 1092(f)
and
Higher Education Opportunity Act



Questions or concerns?
Environmental Health and Safety
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Pueblo County Sheriff @ CSU-Pueblo
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Background and Introduction

The information provided in this report is meant to educate current students, prospective students, faculty and staff about safety and security policies, procedures, and statistics on campus. The University firmly believes that a well informed campus community is better prepared to deal with crime and emergency situations. It is every individual's right to know this information, and it is your choice to act on it. As a member of the campus community we strongly encourage you to become actively involved the safety and security of yourself and others. The first step in this process is to develop an awareness of what is going on around you. The second step is to act. If you are aware of a dangerous situation, a crime in progress, or have information on a past incident, that information needs to get to the right place. From any campus phone dial 8-911, from any payphone or cell phone dial 911.

This report is mandated by the "Jeanne Cleary Disclosure of Campus Security Policy and Campus Crime Statistics Act".

Law Enforcement Qualifications and Authority

Law enforcement services at Colorado State University-Pueblo are provided by the Pueblo County Sheriff's Department. The Sheriff's Department is staffed with experienced state certified peace officers who are current in Colorado Peace Officer Standards and Training (P.O.S.T.) procedures. Additionally the Pueblo County Sheriff's office provides law enforcement and emergency services to unincorporated Pueblo County, serving a population of 80,000 people. This connection to the community means that campus law enforcement is up to date with developments in the community allowing them to better serve the campus.

Request Law Enforcement Assistance

In the event of any crime or emergency on campus the Pueblo County Sheriff's Department should be notified. You may contact the sheriff's office in any of the following ways:

- Dial 8-911 (from a campus phone) for emergency assistance.
- 911 (from any pay phones or cell phones) no coins are needed.
- Emergency call box: you can find the orange box with a blue light in the following locations: Parking lots N-1, N-4, E-1, E-10, S-1, W-1, W-3 and in front of the library building.
- The Pueblo County Sheriff's Office at CSU-Pueblo is located on the first floor of the Administration Building, room 118 and can be reached at 549-2747 or 583-6250.

If you have witnessed a crime and wish to remain anonymous, you can call the Tip Line at 549-2376. The Tip Line is a voice message system only and therefore immediate action will not be taken. In the event of an emergency or a crime in progress call 911 or 8-911 per above, you will not be required to give your personal information.

Another non-emergency reporting number you can use is Crime Stoppers at 542-7867.

Building Security

Preserving a safe and secure environment is the responsibility of everyone on campus. Employees have the responsibility to secure the work area and students have the responsibility to lock their residence hall rooms and personal property.

Most campus buildings and facilities are accessible to the public during normal business hours Monday through Friday excluding holidays. Certain facilities may be open for designated hours on Saturdays. Exterior doors on campus buildings are secured each evening by facilities personnel. Buildings may be secured at different times based on class schedule, special events, and computer lab hours.

All residence halls are secured using a card access system. Residence halls are accessible to the campus community and visitors from 8am to 10pm. From 10pm to 8am the residence hall has restricted access. During those hours any visitors must be accompanied by a hall resident with proper identification and access card. Visitors must also sign in at the front desk.

We ask that you take the following precautions to prevent circumventing policies designed to protect your personal safety and that of others:

- Do not prop doors open or allow strangers into campus buildings that have been secured.
- Do not lend keys or leave them unattended.
- Notify the Sheriff's Department of any suspicious activities or individuals.

Crime Prevention

Colorado State University-Pueblo offers the following crime prevention services to improve the safety and security of the campus community. Throughout the year campus personnel and Sheriff's Deputies participate in programs aimed at crime prevention and the community policing philosophy and provide information as it pertains to crime prevention, alcohol use, and illegal drugs.

- Campus Service Officers (CSO's): CSU-Pueblo student employees who provide additional foot patrol, building security, parking enforcement, and safe walks.
- Campus Safe Walk: The Campus Safe Walk program is available to any campus member wishing to have the added security of being escorted from one location to another.
- Residence Hall and Building Patrol: Patrols include Sheriffs Deputies and CSO's patrolling in and around campus buildings.
- Emergency Call Box's: Call box's are found in eight locations around campus. They can be located by looking for orange boxes with blue lights on campus light poles.
- Lighting Survey: Outdoor lighting is surveyed yearly by facilities personnel and any concerns are addressed.
- Operation ID: Campus members are offered the use of an engraver to mark valuables. The engraver is located at the Sheriff's Office, Administration 118.
- Individual Safety Consultation: Campus members are encouraged to contact a Deputy with any safety or security concerns.

Sexual Harassment Policy

Colorado State University-Pueblo is firmly dedicated to providing an environment where students, faculty, and staff are treated with respect and dignity. Sexual harassment and acts of discrimination are illegal, often demeaning for the individual student or employee, and can disrupt the universities positive learning and work environment. All members of the University community have a responsibility to be aware of what behaviors constitute sexual harassment, to be responsible for their own actions, and to help create an environment free of sexual harassment.

Colorado State University-Pueblo defines sexual harassment as unwelcomed sexual advances, request for sexual favors, and other verbal or physical conduct of a sexual nature when one or more of the following criteria are met:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or of academic status in a course, program, or activity.
- Submission to or rejection of such conduct by an individual is used as a basis of employment or academic decisions affecting the individual.
- Such conduct is sufficiently severe, persistent, or pervasive to have the purpose or effect of unreasonably interfering with an individual's work and/or academic educational performance or creating an intimidating, hostile, or offensive work and/or learning environment.

Retaliation against any individual for filing a complaint, participating in or cooperating in an investigation is prohibited.

If you believe that you have been sexually harassed or that you have been retaliated against for filing a complaint or participating in an investigation by anyone during your work and/or academic activities at Colorado State University-Pueblo, you should report this conduct immediately. You may report this conduct to an officer of the university, instructional dean, division/department director, Director of Diversity, or a human resources representative.

The University has appointed a Director of Diversity who is responsible for the Affirmative Action/Equal Employment Opportunity policy of the University. Inquiries and or complaints may be referred to that office in the Occhiato University Center by phone at (719)549-2210. The Director of Diversity or their designee will investigate all credible allegations of sexual harassment in a timely manner. The University's official sexual harassment policy is available at <http://www.colostate-pueblo.edu/hr/> .

Complaints may be referred to the Office for Civil Rights, U.S. Department of Education, 1961 Stout Street, Denver, CO 80294. Complaints may also be referred to the Colorado Civil Rights Division, 1560 Broadway Street., Suite 1050, Denver, CO 80202. Equal opportunity employment complaints may be made to U.S. Equal Opportunity Employment Commission, 303 E. 17th Avenue, Denver, CO 80203.

Sexual Assault

The victim of a sexual assault should contact the Pueblo County Sheriff's Office at CSU-Pueblo as soon as possible. Evidence in sexual assault cases can be lost by delays in reporting. Victims are encouraged not to shower, clean up, change or launder clothing, or further disturb the area where the assault occurred since any of these actions can reduce the chances of law enforcement recovering evidence in support of the victim. If a crime occurs on campus, the sheriff's office should be notified immediately.

Victims of sexual assault occurring off of campus are encouraged to promptly notify the law enforcement jurisdiction in which the incident occurred. The Sheriff's office is here to assist any victim with the proper notifications if necessary. In Pueblo County the easiest access is by dialing 911. Even though another jurisdiction may handle the investigation of an assault they may not be able to offer all of the services provided by the University. These services are initiated by notifying the Sheriff's Department.

The University will consider changing on campus housing arrangements, and or academic arrangements on a case-by-case basis.

In addition to criminal charges the University may proceed with a disciplinary hearing. In a University disciplinary hearing, the accused and accuser are given the same opportunities to have others present during the proceedings. Both the accused and the accuser shall be informed of the outcome of the disciplinary proceedings alleging sexual assault. In a disciplinary hearing, the sanctions for sexual assault range from a warning to expulsion from the University.

Sex Offender Registry

Registered sex offenders currently required to register must provide notice when they are employed at, volunteer at, or are registered at Colorado State University-Pueblo. Information about sex offenders registered at Colorado State University-Pueblo may be obtained from the Pueblo County Sheriff's Office at CSU-Pueblo in the basement of the administration building. Additionally information is available at <http://sor.state.co.us/>.

Victims Rights

If you are a victim (or in some cases a family member of a victim) of any of the following crimes your rights as a victim are defined and assured by the Colorado State Constitution:

- 1st or 2nd degree murder
- Manslaughter
- Criminally negligent homicide, vehicular homicide
- 1st, 2nd, or 3rd degree assault, or vehicular assault
- Assault on the elderly or handicapped
- Menacing
- 1st or 2nd degree kidnapping
- 1st, 2nd, or 3rd degree sexual assault
- Robbery, aggravated robbery, aggravated robbery of a controlled substance, robbery of the elderly or handicapped.
- Incest, aggravated incest
- Child abuse
- Sexual exploitation of children
- Crimes against at-risk adults
- Designated crimes of domestic violence

Victim's Bill of Rights

(If you are the victim of any of the above listed crimes)

You have the right to:

BE INFORMED of emergency services, compensation, community assistance, services, and procedures available to provide protection from harassment, intimidation, and retaliation;

BE ASSISTED by law enforcement agencies and the criminal justice system;

BE NOTIFIED of important matters relating to your case;

BE HEARD in all matter relating to your well-being;

BE TREATED WITH DIGNITY AND RESPECT.

The university will provide assistance to victims of crime in a variety of ways depending on the nature of the crime. Contact the Pueblo County Sheriff's Office at CSU-Pueblo for more information.

Outside agencies in Pueblo County can be arranged through A Community Organization for Victim Assistance (A.C.O.V.A). A.C.O.V.A. provides a variety of crisis intervention services and accompaniment through the court system. A.C.O.V.A. can be reached by calling (719)583-6434 or (719)583-6250.

Alcohol and Drug Policy

CSU-Pueblo has a vital interest in maintaining a safe and drug free working environment for its students, faculty, and staff. Individuals impaired from alcohol, drugs, or other controlled substances may pose a safety hazard to themselves or others.

It is the Universities policy that the manufacture, distribution, possession sale, or use of illegal drugs is prohibited on Colorado State University-Pueblo property. Likewise the use of alcohol, drugs, or other controlled substances that results in job or personal impairment is prohibited.

Violation of this policy will be cause for management/supervisory intervention that may result in referral to mandatory treatment and/or to disciplinary action up to and including termination, loss of financial aid, ineligibility for sporting activities, probation, and expulsion from the university.

Alcohol sale is permitted at selected sites for special events on campus. Alcohol is not permitted in any of the residence halls. Alcohol is permitted in the Walking Stick apartments, which are privately managed, for residence who are twenty one years of age (21) or older.

Alcohol and drug related offenses may be charged under Colorado State Statute, and/or student conduct violations.

Crime Statistics (2006-2009)

The *Cleary Act* requires institutions to disclose three general categories of crime statistics:

1. **Types of offense:**
 - a. Murder and non-negligent homicide
 - b. Negligent manslaughter
 - c. Forcible Sex Offenses
 - d. Non-forcible Sex Offenses
 - e. Robbery
 - f. Aggravated Assault
 - g. Burglary
 - h. Motor Vehicle Theft
 - i. Arson
2. **Hate Crimes**-Disclose whether any of the above-mentioned offenses, or any other crimes involving bodily injury were hate crimes.
3. **Arrests and referrals for disciplinary action**-for illegal weapons possession and violation of drugs and liquor laws.

On-campus Crime Statistics

On-campus crime statistics reflect crimes committed anywhere on the Colorado State University-Pueblo campus. This includes the residence halls. Statistics for the residence halls are also broken out on the next page (Table 2) as a subset of the on-campus data (Table 1).

Table 1	ON CAMPUS		
Offense	2006	2007	2008
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses-Forcible	1	2	0
Sex offenses - Non-forcible	0	1	0
Robbery	0	0	0
Aggravated Assault	2	1	0
Burglary	4	5	23
Motor Vehicle Theft	1	0	1
Arson	1	1	0
Hate Crimes	0	0	0
Liquor Violations	22	62	33
Drug Violations	4	5	5
Weapons Violations	0	1	0

Residence Hall Crime Statistics

The residence hall data is a subset of the on-campus data presented in above in Table 1. This data represents only reportable criminal activity that occurred in the residence halls. It is important to note that in 2007 and 2008 there was only one location for on-campus housing (Belmont Residence Hall). In August of 2009 Crestone residence hall was completed.

Table 2	RESIDENCE HALLS		
Offense	2006	2007	2008
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses-Forcible	0	1	0
Sex offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	1	1	0
Burglary	5	3	17
Motor Vehicle Theft	0	0	0
Arson	1	1	0
Hate Crimes	0	0	0
Liquor Violations	22	50	27
Drug Violations	4	5	4
Weapons Violations	0	1	0

Non-campus Building Crime Statistics

The data presented below (Table 3) represents crime in non-campus buildings that are being used by the University. It is important to note that the University utilized non-campus housing from August 2008-May 2009 only.

Table 3	NON-CAMPUS		
Offense	2006	2007	2008
Murder/Non-negligent manslaughter	NO NON-CAMPUS HOUSING	NO NON-CAMPUS HOUSING	0
Negligent manslaughter			0
Sex offenses-Forcible			1
Sex offenses - Non-forcible			0
Robbery			0
Aggravated Assault			0
Burglary			2
Motor Vehicle Theft			0
Arson			0
Hate Crimes			0
Liquor Violations			4
Drug Violations			0
Weapons Violations			0

Public Property Crime Statistics

The data presented below (Table 4) is for reportable crimes that occurred on public property. Public property as defined by the *Cleary Act* is all public property that is within the same reasonably contiguous geographic area of the institution to include public streets and sidewalks.

Table 4	PUBLIC PROPERTY		
Offense	2006	2007	2008
Murder/Non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Sex offenses-Forcible	0	0	0
Sex offenses - Non-forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Hate Crimes	0	0	0
Liquor Violations	0	0	0
Drug Violations	0	0	0
Weapons Violations	0	0	0