



**STAFFING PATTERN  
2003-04**

**COLORADO STATE UNIVERSITY - PUEBLO  
2002-03 STAFFING PATTERN**

This Staffing Pattern is an internal planning document and is only intended to describe a potential staffing compensation outline which is in conformance with the levels set by the Board of Governors of the Colorado State University System.

Dr. Ronald L. Applbaum, President

July 28, 2003

**COLORADO STATE UNIVERSITY - PUEBLO  
2002-03 STAFFING PATTERN**

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## COLORADO STATE UNIVERSITY - PUEBLO PART 1: PROFESSIONAL PERSONNEL

This section of the staffing pattern lists academic year salaries for contract personnel. Individuals are listed by cost center (departments of assignment). The base salary for the past year (2002-03) is listed along with the base increase, budget salary and actual salary for 2003-2004. The actual salary can be different than the budget for those individuals on leave or for new or temporary employees. Reimbursements, sponsorships or split contracts are credits in the home cost center and listed as an expense (with no name) in the sponsoring cost center.

Status abbreviations include:

FSAB	Fall Sabbatical
SSAB	Spring Sabbatical
SAB	Full-Year Sabbatical
AL	Administrative Leave
LWOP	Leave Without Pay
ERP1	Final Early Retirement Contract
ERP2 or ERP3	Early Retirement Contract to be Continued
DEVL	Developmental Leave
T	Tenured
TR	Term Contract (At-Will)
AF	Administrative Faculty
PX	Probationary – Xth Contract Year

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04		Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE	
<b>SCHOOL of BUSINESS</b>												
100	010-191	Asoc Prof	T	Ahmadian, Ahmad	28,269		28,269	28,269	0.50	28,269	0.50	
101	010-191	Professor	T	Billington, Peter (Split Cont)	81,302		81,302	81,302	0.87	81,302	0.87	
102	010-191	Professor	T	Browne, James	70,611		70,611	70,611	1.00	70,611	1.00	
103	010-191	Asst Prof	P3	Castillo, Jose	65,002		65,002	65,002	1.00	65,002	1.00	
9020	010-191	Asst Prof	P1	Brennan, Ian			71,000	71,000	1.00	71,000	1.00	
106	010-191	Professor	T	Duncan, Kevin	66,013		66,013	66,013	1.00	66,013	1.00	
107	010-191	Professor	T	Eisenbeis, H.R.	68,864		68,864	68,864	1.00	68,864	1.00	
9021	010-191	Asoc Prof	P5	Goodman, David	50,732	3,000	53,732	53,732	1.00	53,732	1.00	
109	010-191	Professor	T	Hanks, Sue	55,724	4,000	59,724	59,724	1.00	59,724	1.00	
110	010-191	Asst Prof	P3	Hsin-Hui (Ida) Whited	50,932		50,932	50,932	1.00	50,932	1.00	
9008	010-191	Asst Prof	V	Haussenbauer, Leonard				75,000	1.00	50,000	1.00	
113	010-191	Asoc Prof	T	Regassa, Hailu	66,076		66,076	66,076	1.00	66,076	1.00	
114	010-191	Asst Prof	P2	Trippeer, Donald	68,000		68,000	68,000	1.00	68,000	1.00	
115	010-191	Professor	T	Shah, Abhay	68,460		68,460	68,460	1.00	68,460	1.00	
116	010-191	Asst Prof	P4	Wakefield, Michael	60,964		60,964	60,964	1.00	60,964	1.00	
8276	010-191	Asst Prof	P3	Wheeling, Barbara	65,965		65,965	65,965	1.00	65,965	1.00	
119	010-191	Professor	T	Zeis, Charles	64,882	4,000	68,882	68,882	1.00	68,882	1.00	
120	010-191	Coordinator of HSB	PS	Sissom, Lia	39,762		39,762	39,762	1.00	39,762	1.00	
<b>TOTAL SCHOOL of BUSINESS</b>					<b>971,558</b>	<b>11,000</b>	<b>1,053,558</b>	<b>1,128,558</b>	<b>17.37</b>	<b>1,103,558</b>	<b>17.37</b>	

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>COLLEGE of HUMANITIES and SOCIAL SCIENCE</b>											
121	010-201	Asoc Prof	T	Avina, Maya	45,129		45,129	45,129	1.00	45,129	1.00
122	010-201	Professor	T	Dalton, Dennis	49,229		49,229	49,229	1.00	49,229	1.00
123	010-201	Asoc Prof	T	Hansen, Richard	24,445		24,445	24,445	0.50	24,445	0.50
124	010-201	Asoc Prof	T	Hansen, Victoria	22,602		22,602	22,602	0.50	22,602	0.50
125	010-201	Professor	T	Jensen, Carl	63,584		63,584	63,584	1.00	31,792	0.50
126	010-201	Asst Prof	P3	Johnson, Elizabeth	39,037		39,037	39,037	1.00	39,037	1.00
127	010-201	Asoc Prof	T	Sonnema, Roy	52,094		52,094	52,094	1.00	52,094	1.00
128	010-202	Professor	ERP2	Beck, Michael	53,120		53,120	53,120	1.00	46,480	0.50
129	010-202	Asoc Prof	T	Chi, Jacob	48,574		48,574	48,574	1.00	48,574	1.00
130	010-202	Professor	T	Duncan, James	70,327		70,327	70,327	1.00	70,327	1.00
131	010-202	Asoc Prof	T	Hudson, Mark	49,810		49,810	49,810	1.00	49,810	1.00
132	010-202	AIR	TR	Dewitt, Raymond	25,683		25,683	25,683	1.00	25,683	1.00
133	010-202	AIR	TR	Eberhardt, Allan	25,683		25,683	25,683	1.00	25,683	1.00
135	010-202	AIR	TR	Beck, Barbara	25,000		25,000	25,000	1.00	25,000	1.00
137	010-204	Professor	T	Ebersole, Samuel	51,225		51,225	51,225	1.00	12,806	0.25
138	010-204	Asoc Prof	T	Joyce, Richard	41,300		41,300	41,300	1.00	41,300	1.00
8760	010-204	Asst Prof	P1	Lovato, Samuel			38,000	44,753	1.00	38,000	1.00
140	010-204	Asoc Prof	T	Mullen, Jennifer	42,894		42,894	42,894	1.00	42,894	1.00
141	010-204	Asoc Prof	T	Orman, Patricia	50,319		50,319	50,319	1.00	50,319	1.00
144	010-205	Asoc Prof	T	Cobian, Dora Luz	46,699		46,699	46,699	1.00	46,699	1.00
145	010-205	Professor	T	Covi, Silvio	52,948		52,948	52,948	1.00	52,948	1.00
146	010-205	Asst Prof	P5	Florensa, Eva	41,092		41,092	41,092	1.00	41,092	1.00
147	010-205	Professor	T	Fogelquist, James	51,572		51,572	51,572	1.00	51,572	1.00
148	010-205	Professor	T	Rodriguez-Arenas, Flor	55,372		55,372	55,372	1.00	55,372	1.00
Page Total Humanities and Social Science					1,027,738	0	1,065,738	1,072,491	23.00	988,887	21.25



POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>COLLEGE of HUMANITIES and SOCIAL SCIENCE</b>											
149	010-205	Asoc Prof	T	Barber, Margaret	42,459		42,459	42,459	1.00	42,459	1.00
156	010-205	Asst Prof	P3	Frank-Dvorsky, Katherine	39,037		39,037	39,037	1.00	39,037	1.00
150	010-205	Professor	T	Griffin, John	64,461		64,461	64,461	1.00	64,461	1.00
151	010-205	Asst Prof	P5	Keplinger, David	39,324		39,324	39,324	1.00	39,324	1.00
153	010-205	Professor	T	Sheidley, William	57,990		57,990	57,990	1.00	57,990	1.00
154	010-205	Asoc Prof	T	Taylor, Cynthia	42,821		42,821	42,821	1.00	42,821	1.00
155	010-205	Asst Prof	T	Taylor, Ted	39,034		39,034	39,034	1.00	39,034	1.00
157	010-205	Lecturer	TR	Clifton, Chas	22,453		22,453	22,453	1.00	22,453	1.00
158	010-205	Lecturer	TR	Daugherty, Geraldine	22,453		22,453	22,453	1.00	22,453	1.00
159	010-205	Lecturer		Vacancy				20,000	1.00		
160	010-205	Lecturer	TR								
161	010-205	Lecturer	TR								
162	010-205	Lecturer	TR								
163	010-206	Professor	T	Aichele, Ron	53,557		53,557	53,557	1.00	53,557	1.00
164	010-206	Professor	T	Berardi, Gayle	51,765		51,765	51,765	1.00	51,765	1.00
165	010-206	Asst Prof	T	Carter, Colette	42,593		42,593	42,593	1.00	42,593	1.00
167	010-206	Asoc Prof	T	Loats, Carol	44,643		44,643	44,643	1.00	44,643	1.00
169	010-206	Professor		Vacancy				55,950	1.00		
170	010-206	Asoc Prof	T	Rees, Jonathan	38,770	3,000	41,770	41,770	1.00	41,770	1.00
171	010-206	Professor	T	Sandoval, David	62,153		62,153	62,153	1.00	62,153	1.00
172	010-206	Asoc Prof	T	Spade, Beatrice	45,808		45,808	45,808	1.00	45,808	1.00
173	010-208	Asoc Prof	T	Baca, Judy	42,985		42,985	42,985	1.00	42,985	1.00
174	010-208	Field Coord	PS	Gonzales, Felix	41,092		41,092	41,092	1.00	41,092	1.00
174	010-208	Field Coord	PS	Reimbursed by Cont. Ed.	-41,092		-41,092	-41,092	-1.00	-41,092	-1.00
175	010-208	Asst Prof		Vacancy			13,588	13,588	0.34		
176	010-208	Asst Prof	P2	Taylor, Raymond	40,000		40,000	40,000	1.00	40,000	1.00
177	010-208	Asst Prof	LWOP P6	White Temple-Gipp, Leslie	39,363		39,363	39,363	1.00	19,682	0.50
178	010-208	Asoc Prof	T	Noel, Judy			50,000	43,000	1.00	50,000	1.00
473	010-208	Asoc Prof		Vacancy				41,092	1.00		
Page Total Humanities and Social Science					831,669	3,000	898,257	1,008,299	23.34	864,988	19.50

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04		Budget Salary	Budget FTE	Contract Salary	Actual FTE
		Title/Rank	Status	Name	Salary	Increase	Base					
<b>COLLEGE of HUMANITIES and SOCIAL SCIENCE</b>												
180	010-212	Professor	T	Frankmann, Sandra	53,108		53,108	53,108	1.00	53,108	1.00	
181	010-212	Professor	ERP2	Krinsky, Richard	59,310		59,310	59,310	1.00	45,965	0.50	
182	010-212	Professor	ERP2	Krinsky, Suzanne	56,120		56,120	56,120	1.00	42,090	0.50	
183	010-212	Professor	T	Kulkosky, Paul	60,307		60,307	60,307	1.00	60,307	1.00	
184	010-212	Asoc Prof	T	Levy, Patricia	43,896		43,896	43,896	1.00	43,896	1.00	
185	010-212	Professor	T	Madrid, Leasher	57,611		57,611	57,611	1.00	57,611	1.00	
187	010-212	Asoc Prof	T	Pratarelli, Marc	42,863		42,863	42,863	1.00	42,863	1.00	
188	010-212	Asoc Prof	T	Yescavage, Karen	42,687		42,687	42,687	1.00	42,687	1.00	
189	010-213	Asst Prof	T	Calhoun-Stuber, Susan	40,378		40,378	40,378	1.00	40,378	1.00	
190	010-213	Professor	T	Forsyth, Dan	53,898		53,898	53,898	1.00	53,898	1.00	
191	010-213	Professor	T	Gomme, Ian McDermid	56,448		56,448	56,448	1.00	56,448	1.00	
192	010-213	Asst Prof	T	Green, Pearl	43,617		43,617	43,617	1.00	43,617	1.00	
193	010-213	Professor	ERP2	Keller, Robert	54,654		54,654	54,654	1.00	46,456	0.50	
458	010-213	Professor	T	Martinez, Ruben					0.00	0	0.00	
194	010-213	Asoc Prof	T	McGettigan, Timothy	42,003	3,000	45,003	45,003	1.00	45,003	1.00	
195	010-213	Professor	T	Wright, Will	58,508		58,508	58,508	1.00	58,508	1.00	
	010-200			Undesignated				41,200	1.60			
		Page Total Humanities and Social Science			765,408	3,000	768,408	809,608	16.60	732,835	13.50	
<b>TOTAL HUMANITIES and SOCIAL SCIENCE</b>					<b>2,624,815</b>	<b>6,000</b>	<b>2,732,403</b>	<b>2,890,398</b>	<b>62.94</b>	<b>2,586,710</b>	<b>54.25</b>	

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>COLLEGE OF SCIENCE and MATHEMATICS</b>											
196	010-221	Asoc Prof	T	Caprioglio, Daniel	47,005		47,005	47,005	1.00	47,005	1.00
197	010-221	Asoc Prof	LWOP T	Caprioglio, Helen	44,074		44,074	44,074	1.00	22,037	0.50
198	010-221	Asoc Prof	T	Diawara, Moussa	46,333		46,333	46,333	1.00	46,333	1.00
199	010-221	Asoc Prof	T	McLean, Janna			53,000	62,225	1.00	53,000	1.00
200	010-221	Asoc Prof		Vacancy				38,000	1.00		
201	010-221	Professor	T	Herrmann, Scott	67,245		67,245	67,245	1.00	67,245	1.00
202	010-221	Asoc Prof	T	Martinez, Lee Anne	46,570		46,570	46,570	1.00	46,570	1.00
203	010-221	Professor	T	Osborn, Neal	65,439		65,439	65,439	1.00	65,439	1.00
204	010-221	Professor	T	Seilheimer, Jack	71,837		71,837	71,837	1.00	71,837	1.00
	010-221		V	Glaubensklée, Carolyn						34,000	1.00
	010-221		V	Bennett, Valerie						33,000	1.00
206	010-222	Professor	T	Bonetti, Sandra	50,322		50,322	50,322	1.00	50,322	1.00
207	010-222	Professor	T	Druelinger, Melvin	63,597		63,597	63,597	1.00	63,597	1.00
208	010-222	Asoc Prof	T	Lehmpuhl, David	39,943	3,000	42,943	42,943	1.00	42,943	1.00
209	010-222	Asst Prof	P2	Collins, David			42,000	38,000	1.00	42,000	1.00
210	010-222	Asoc Prof	T	Saul, Roger	46,579		46,579	46,579	1.00	46,579	1.00
211	010-222	Professor	T	Vorndam, Paul	53,879		53,879	53,879	1.00	53,879	1.00
212	010-222	Professor	T	Wilkes, Linda	55,950		55,950	55,950	1.00	55,950	1.00
	010-222		V	Dillon, David						35,000	1.00
	010-222		V	Piquette, Jeff						34,000	1.00
Page Total Science and Mathematics					698,773	3,000	796,773	839,998	16.00	910,736	18.50

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>COLLEGE OF SCIENCE and MATHEMATICS</b>											
213	010-225	Asst Prof		Vacancy					0.00		
214	010-225	Professor	T	Barnett, Janet	53,126		53,126	53,126	1.00	53,126	1.00
215	010-225	Professor	T	Chacon, Paul	53,550		53,550	53,550	1.00	53,550	1.00
216	010-225	Professor	T	Derr, James	60,492		60,492	60,492	1.00	60,492	1.00
217	010-225	Asoc Prof	T	Soto-Johnson, Hortensia	41,885		41,885	41,885	1.00	41,885	1.00
218	010-225	Professor	T	Johnson, Roger	55,897		55,897	55,897	1.00	55,897	1.00
219	010-225	Asoc Prof	T	Louisell, James	44,414		44,414	44,414	1.00	44,414	1.00
220	010-225	Professor	T	Lundberg, Bruce	47,711	4,000	51,711	51,711	1.00	51,711	1.00
221	010-225	Asst Prof	T	Nichols, Janet	42,712		42,712	42,712	1.00	42,712	1.00
222	010-225	Asoc Prof	T	Orr, Gilbert	48,226		48,226	48,226	1.00	48,226	1.00
9364	010-225	Asoc Prof	P3	McArthur, John	41,558	3,000	44,558	44,558	1.00	44,558	1.00
9366	010-225	Asoc Prof	P3	Oty, Karla	41,558	3,000	44,558	44,558	1.00	44,558	1.00
225	010-226	Professor	T	Spenny, David	54,838		54,838	54,838	1.00	54,838	1.00
226	010-226	Asoc Prof	T	Wallin, Marta	45,879		45,879	45,879	1.00	45,879	1.00
	010-220			Undesignated				19,880	0.83		
Page Total Science and Mathematics					631,846	10,000	641,846	661,726	13.83	641,846	13.00
<b>TOTAL SCIENCE and MATHEMATICS</b>					<b>1,330,619</b>	<b>13,000</b>	<b>1,438,619</b>	<b>1,501,724</b>	<b>29.83</b>	<b>1,552,582</b>	<b>31.50</b>

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04		Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE	
<b>COLLEGE OF EDUCATION, ENGINEERING, AND PROFESSIONAL STUDIES</b>												
227	010-203	Asst Prof	TR	Dupertuis, Leslee	36,732		36,732	36,732	1.00	36,732	1.00	
228	010-203	Asoc Prof	T	O'Leary, Emmett	51,252		51,252	51,252	1.00	51,252	1.00	
229	010-203	Professor	ERP2	Sherman, John	54,854		54,854	54,854	1.00	43,883	0.50	
9120	010-210	Asst Prof	P4	Dallam, George	39,062		39,062	39,062	1.00	39,062	1.00	
9123	010-210	Asoc Prof	T	Foust, Carol	58,763		58,763	58,763	1.00	58,763	1.00	
232	010-210	Asst Prof	P2	Clark, Roger	42,000		42,000	42,000	1.00	42,000	1.00	
233	010-210	Asst Prof	P4	Sims, Christine	38,763		38,763	38,763	1.00	38,763	1.00	
234	010-210	Asoc Prof	T	Stuyt, Jeff	38,989	3,000	41,989	41,989	1.00	41,989	1.00	
459	010-210	Instructor		Vacancy				12,000	0.38			
235	010-211	Asoc Dean	AF T	Marquesen, Victoria	73,839		73,839	73,839	1.00	73,839	1.00	
236	010-211	Asst Prof		Vacancy				37,500	1.00			
237	010-211	Asst Prof	ERP2	Gutierrez, James	43,559		43,559	43,559	1.00	30,491	0.50	
238	010-211	Asoc Prof	T	Piazza, Jenny	43,257		43,257	43,257	1.00	43,257	1.00	
239	010-211	Professor	T	Ryan, John	51,725		51,725	51,725	1.00	51,725	1.00	
240	010-211	Professor	T	Valerio, Luis	60,665		60,665	60,665	1.00	60,665	1.00	
472	010-211	Asst Prof		Vacancy				38,000	1.00			
241	010-211	Professor	ERP2	Weinhouse, Donald	55,328		55,328	55,328	1.00	49,795	0.50	
242	010-227	Asoc Prof	AYSAB T	Brown, Kathy	43,036		43,036	43,036	1.00	21,518	0.50	
243	010-227	Asoc Prof	T	DePalma, Ruth Anne	43,871		43,871	43,871	1.00	43,871	1.00	
243	010-227	Asoc Prof	T	Reimbursed - Alliance	-21,936		-21,936	-21,936	-0.50	-21,936	-1.00	
244	010-227	Professor	T	Johnston, Rhonda	44,410	4,000	48,410	48,410	1.00	48,410	1.00	
245	010-227	Asst Prof	P2	Rodriquez, Grace			45,000	30,000	1.00	45,000	1.00	
246	010-227	Professor	ERP1	Sabo, Barbara	55,160		55,160	55,160	1.00	33,096	0.50	
249	010-227	Asst Prof	P1	Whetzel, Nancy			42,500	65,884	1.00	42,500	1.00	
9411	010-227	Asoc Prof		Vacancy				0	0.00	0		
9419	010-227	Asst Prof		Vacancy				0	0.00	0		
Page Total Ed, Engineer & Professional Studies					853,329	7,000	947,829	1,043,713	21.88	874,676	16.50	

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>COLLEGE OF EDUCATION, ENGINEERING, AND PROFESSIONAL STUDIES</b>											
250	010-252	Professor	T	Cheng, Joseph	73,033		73,033	73,033	1.00	73,033	1.00
251	010-252	Asst Prof	T	Hirth, Alan	44,429		44,429	44,429	1.00	44,429	1.00
252	010-252	Asst Prof		Vacancy				49,000	1.00		
253	010-253	Asoc Prof	T	DePalma, Jude	51,529	3,000	54,529	54,529	1.00	54,529	1.00
254	010-253	Professor	T	Fraser, Jane	69,225		69,225	69,225	1.00	69,225	1.00
255	010-253	Asst Prof		Vacancy				50,321	1.00		
256	010-253	Asoc Prof	P4	Jaksic, Nebojsa	51,683	3,000	54,683	54,683	1.00	54,683	1.00
258	010-253	Professor	T	Sarper, Huseyin	67,663		67,663	67,663	1.00	67,663	1.00
259	010-254	Asst Prof	TR	Brown, William	47,905		47,905	47,905	1.00	47,905	1.00
260	010-254	Asoc Prof	T	Huffine, William	50,099		50,099	50,099	1.00	50,099	1.00
261	010-255	Professor	T	Borton, John	65,836		65,836	65,836	1.00	65,836	1.00
262	010-255	Asst Prof	P5	Howell, Kris	57,454		57,454	57,454	1.00	57,454	1.00
263	010-255	Asoc Prof	T	Huff, Richard	61,594		61,594	61,594	1.00	61,594	1.00
264	010-255	Professor	T	Knight, Douglas	75,945		75,945	75,945	1.00	37,973	0.50
265	010-255	Asoc Prof	T	Lassila, Kathy	64,905		64,905	64,905	1.00	64,905	1.00
8525	010-255	Asst Prof	P1	Suscheck, Charles			58,500	52,000	1.00	58,500	1.00
268	010-256	Asoc Prof	T	Darby, Ronald	45,344		45,344	45,344	1.00	45,344	1.00
269	010-256	Asoc Prof	T	Sefcovic, Paul	45,211		45,211	45,211	1.00	45,211	1.00
Page Total Education, Engineering & Professional Studies					871,855	6,000	936,355	1,029,176	18.00	898,383	15.50

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>COLLEGE OF EDUCATION, ENGINEERING, AND PROFESSIONAL STUDIES</b>											
270	010-257	Professor	T	Bailey, Wade	61,275		61,275	61,275	1.00	61,275	1.00
271	010-257	Asoc Prof	T	Chen, Frank	52,185		52,185	52,185	1.00	52,185	1.00
272	010-257	Asoc Prof	T	Sauer, Wolfgang	67,715		67,715	67,715	1.00	67,715	1.00
273	010-258	Asoc Prof	T	Hoots, Michael	57,352		57,352	57,352	1.00	57,352	1.00
274	010-258	Asst Prof		Vacancy				15,000	0.63		
464	010-258	Asst Prof		Vacancy				45,000	1.00		
	010-250			Undesignated				85,800	3.58		
Page Total Education, Engineering & Professional Studies					238,527	0	238,527	384,327	9.21	238,527	4.00
<b>TOTAL ED, ENGINEER &amp; PROFESS STUDIES</b>					1,963,711	13,000	2,122,711	2,457,216	49.09	2,011,585	36.00

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>REGULAR INSTRUCTIONAL SUBTOTAL</b>					6,890,703	43,000	7,347,291	7,977,896	159.23	7,254,436	139.12
<b>MISCELLANEOUS INSTRUCTIONAL ALLOCATIONS</b>											
		Summer School					450,000		8.22		
		Psych Release for Counseling					6,000		0.25		
		Graduate Assistants					48,000		2.00		
		Stipends									
		Department Chair	BUSINESS				7,000				
			HUMANITIES/SOC SCI				31,500				
			SCIENCE/MATHEMATICS				17,500				
			ENGINEERING, EDUCATIONAL & PROF STUDIES				16,500				
		USC TODAY					2,000				
		Faculty Athletic Representative					3,000				
		Business Development Center					3,500				
		Faculty/Staff Tuition Waivers					15,000				
		Subtotal Miscellaneous					600,000		10.47		
		<b>TOTAL INSTRUCTIONAL</b>					7,947,291		169.70		



POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>ACADEMIC SUPPORT</b>											
<b>PROVOST'S COMPLEX</b>											
357	010-640	Asoc Prv/Chief Tech OPS		Drabier, Renee	90,000		90,000	90,000	1.00	90,000	1.00
275	010-141	Dean	AF T	Fuller, Rex	120,697		120,697	120,697	1.00	120,697	1.00
276	010-142	Dean	AF T	Meyer, Russell	96,275		96,275	96,275	1.00	96,275	1.00
9031	010-143	Dean	AF T	Proctor, Kristina	90,000		90,000	90,000	1.00	90,000	1.00
278	010-144	Dean	AF T	Carrasco, Hector	97,055		97,055	97,055	1.00	97,055	1.00
280	010-150	Ex Asst Provost	PS	Crawford, Linda	48,944		48,944	48,944	1.00	48,944	1.00
	010-166	Dir OSRP		Druelinger, Mel				12,601	0.50	12,601	0.50
	010-150			Stipends				12,290			
				Subtotal	542,971	0	542,971	567,862	6.50	555,572	6.50
<b>LIBRARY</b>											
282	010-170	Asst Prof	T	Abrahamson, Gayle	43,990		43,990	43,990	1.00	43,990	1.00
283	010-170	Asoc Prof	T	Bory, Roseanne	45,737		45,737	45,737	1.00	45,737	1.00
284	010-170	Asst Prof	P5	Gonzales, Rhonda	36,562		36,562	36,562	1.00	36,562	1.00
285	010-170	Asst Prof	T	Hudock, Sandra	40,153		40,153	40,153	1.00	40,153	1.00
286	010-170	Asst Prof	P4	Kleszynski, Margaret	35,794		35,794	35,794	1.00	35,794	1.00
288	010-170	Professor	T	Moffeit, Tony	62,777		62,777	62,777	1.00	62,777	1.00
289	010-170	Asoc Prof	T	Sullivan, Daniel	51,009		51,009	51,009	1.00	51,009	1.00
	010-170	Interlib Loan Asst	PS	Morris, Raymond (Split Cont)	11,794		11,794	11,794	0.54	11,794	0.54
	010-170	Interim Dean		Stipend				5,000			
	010-170	Dept Chair		Stipend				2,500			
				Subtotal	327,816	0	327,816	335,316	7.54	327,816	7.54
<b>TOTAL ACADEMIC SUPPORT</b>					<b>870,787</b>	<b>0</b>	<b>870,787</b>	<b>903,178</b>	<b>14.04</b>	<b>883,388</b>	<b>14.04</b>

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>STUDENT SERVICES</b>											
<b>STUDENT LIFE</b>											
295	010-480	Dean of Std Life	PS	Dukes, Gary	67,382		67,382	67,382	1.00	67,382	1.00
297	010-480	Director-ELC	PS	Zarr, Jay (Split Contract)	24,575		24,575	24,575	0.50	24,575	0.50
8872	010-484	Dir of Couns & PIR	PS	Stultz, Fred	33,000		33,000	33,000	0.75	33,000	0.75
Subtotal					124,957	0	124,957	124,957	2.25	124,957	2.25
<b>CENTER FOR INTERNATIONAL PROGRAMS</b>											
290	010-146	Coord Recruitment	PS	Laino, Heidi	34,776		34,776	34,776	1.00	34,776	1.00
292	010-146	Assoc Dir Int'l Prgms	PS	Williams, Annette	38,136		38,136	38,136	1.00	38,136	1.00
Subtotal					72,912		72,912	72,912	2.00	72,912	2.00
<b>CAREER CENTER</b>											
301	010-487	Director Career Ctr	PS	Gjerde, Michelle (Split Cont)	20,000		20,000	20,000	0.50	20,000	0.50
<b>STUDENT ACADEMIC SERVICES</b>											
8185	010-488	Acad Advising Coord	PS	Clark, Patrick			40,000	40,000	1.00	40,000	1.00
304	010-490	Dir Std Acad Services	PS	Hatton-Montoya, Sharon	45,050		45,050	45,050	1.00	45,050	1.00
8110	010-490	Std Success Coord	PS	Jantz, Stig	32,000		32,000	32,000	1.00	32,000	1.00
8772	010-490	Writing Room Coord	PS	Hibbert, Keli (Split Cont)	14,396		14,396	14,396	0.49	14,396	0.49
308	010-490	AIP Coord	PS	Welch, Jenniffer	30,852		30,852	30,852	1.00	30,852	1.00
309	010-490	Disability Res Officer	PS	Chambers, Pamela	33,696		33,696	33,696	1.00	33,696	1.00
Subtotal					155,994	0	195,994	195,994	5.49	195,994	5.49
<b>STUDENT FINANCIAL SERVICES</b>											
311	010-481	Fin Sys Mgr/VA Coord	PS	Brewer, Margaret	33,288		33,288	33,288	1.00	33,288	1.00
312	010-481	Std Fin Svcs Cnslor	PS	Burciaga, Alfredo	29,208		29,208	29,208	1.00	29,208	1.00
8192	010-481	Lead Counselor-SFS	PS	Duran, Elizabeth	33,288		33,288	33,288	1.00	33,288	1.00
8191	010-481	Std Fin Svcs Cnslor	PS	Fuller, Susan	27,048		27,048	27,048	1.00	27,048	1.00
315	010-481	Scholar-Coord	PS	Lundahl, Sandra	42,768		42,768	42,768	1.00	42,768	1.00
316	010-481	Director SFS	PS	Morales, Ofelia	45,000		45,000	45,000	1.00	45,000	1.00
Subtotal					210,600	0	210,600	210,600	6.00	210,600	6.00

POS		PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04	Budget	Budget	Contract	Actual
NO.	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>ADMISSIONS and RECORDS</b>											
8045	010-494	Adm Counselor	PS	Gallegos, Samuel	26,004		26,004	26,004	1.00	26,004	1.00
8108	010-494	Adm Counselor		Vacancy				30,000	1.00		
319	010-494	Adm Counselor	PS	Baker, Shauna	26,000		26,000	26,000	1.00	26,000	1.00
320	010-494	Assoc Dir of Adm	PS	Jensen, Jennifer	44,500		44,500	44,500	1.00	44,500	1.00
321	010-494	Adm Counsel	PS	Logan, Chad	30,084		30,084	30,084	1.00	30,084	1.00
323	010-494	Sr Ast Dir of Adm	PS	Melin, Carl	44,166		44,166	44,166	1.00	44,166	1.00
324	010-496	Dir Adm & Rcds		Vacancy				67,000	1.00		
325	010-496	Assoc Registrar	PS	Tortessi, Barbara	39,540		39,540	39,540	1.00	39,540	1.00
Subtotal					210,294	0	210,294	307,294	8.00	210,294	6.00

PROFESSIONAL STAFFING 2003-04					AY 02-03	AY 03-04	Budget	Budget	Contract	Actual	
POS NO.	Acct #	Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>ATHLETICS</b>											
326	010-460	Athletic Dir	PS	Gage, Chris (Split Cont)	60,000		60,000	60,000	0.80	60,000	0.80
339	010-460	Compliance Coord	PS	Shoji, Tom (Split Cont)				13,000	0.33	13,000	0.33
329	010-460	Study Skills Coord	PS	Ketterer, Kara (Split Cont)	8,320		8,320	8,320	0.40	8,320	0.40
330	010-460	SID	PS	Hildner, Matt	23,197		23,197	23,197	1.00	23,197	1.00
331	010-460	Athletic Trainer	PS	Paul, James	41,000		41,000	41,000	1.00	41,000	1.00
333	010-460	Project Coord	PS	Salmans, Jennifer (Split Cont)	8,000		8,000	8,000	0.44	8,000	0.44
327	010-461	Coach--M. Basketball	PS	Folda, Joseph	52,025		52,025	52,025	1.00	52,025	1.00
334	010-461	Asst Coach-M. Basketb	PS	Greene, John (Split Cont)	10,400		10,400	10,400	0.45	10,400	0.45
335	010-461	Coach--Baseball	PS	Sanchez, Stan	47,050		47,050	47,050	1.00	47,050	1.00
336	010-461	Coach--M. Tennis	PS	Scott, Robert (Split Cont)	12,276		12,276	12,276	0.50	12,276	0.50
337	010-461	Coach--M. Soccer	PS	Stanley, Roy (Split Cont)	12,762		12,762	12,762	0.50	12,762	0.50
328	010-462	Coach--Softball	PS	Showalter, Shane	35,000		35,000	35,000	1.00	35,000	1.00
329	010-462	Asst Coach-W. Bsket	PS	Ketterer, Kara (Split Cont)	12,480		12,480	12,480	0.60	12,480	0.60
338	010-462	Asst Coach-Softb	PS	Ortiz, Jennifer	12,100		12,100	12,100	0.55	12,100	0.55
336	010-462	Coach--W. Tennis	PS	Scott, Robert (Split Cont)	12,276		12,276	12,276	0.50	12,276	0.50
339	010-462	Coach-W. Volley	PS	Shoji, Tom (Split Cont)	37,856		37,856	37,856	0.77	37,856	0.77
333	010-462	Asst Coach-W. Volley	PS	Salmans, Jennifer (Split Cont)	10,000		10,000	10,000	0.56	10,000	0.56
337	010-462	Coach--W. Soccer	PS	Stanley, Roy (Split Cont)	12,762		12,762	12,762	0.50	12,762	0.50
340	010-462	Coach-W. Basketball	PS	Murphy, Misty	40,000		40,000	40,000	1.00	40,000	1.00
338	010-467	Field Coord	PS	Ortiz, Jennifer	9,900		9,900	9,900	0.45	9,900	0.45
	010-462	Graduate Assistants		Vacancy				5,000	0.20		
341	010-467	Dir Rawlings Complex		Vacancy					0.00		
				Subtotal	457,404	0	457,404	475,404	13.55	470,404	13.35
<b>TOTAL STUDENT SERVICES</b>					1,252,161	0	1,292,161	1,407,161	37.79	1,305,161	35.59

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>INSTITUTIONAL SUPPORT</b>											
<b>PRESIDENT'S COMPLEX</b>											
342	010-140	Provost	AF T	Montgomery, Barbara	122,408		122,408	122,408	1.00	122,408	1.00
343	010-420	Executive Asst-Pres	PS	Esquibel, Trisha			48,000	48,000	1.00	48,000	1.00
279	010-168	Dir Institutional Res	PS	Chang, Lin	66,778		66,778	66,778	1.00	66,778	1.00
350	010-423	VP Fin & Admin	PS	Ballard, Joanne			107,500*	107,500	1.00	94,702	1.00
344	010-444	Dir Hum Res/Aff Act	PS	Trujillo-Sanchez, Gloria	68,528		68,528	68,528	1.00	68,528	1.00
8204	010-444	Empl Rel/Ben Coord	PS	Benesch, Susan	26,010		26,010	26,010	1.00	26,010	1.00
Subtotal					283,724	0	439,224	439,224	6.00	426,426	6.00
<b>EXTERNAL AFFAIRS</b>											
347	010-426	Director of Alumni Rel		Vacancy (Split Cont)				24,000	0.80		
348	010-426	Ex Dir Devel/Comm	PS	Zaletel, Cora (Split Cont)	60,970		60,970	60,970	0.91	60,970	0.91
8060	010-460	Athletic Dev/Major Gfts	PS	Kelly, Todd			43,000	43,000	1.00	43,000	1.00
Subtotal					60,970	0	103,970	127,970	2.71	103,970	1.91
<b>FINANCE and ADMINISTRATION</b>											
351	010-423	Asst Dir Bud	PS	✓Davis, Lorna	62,976		62,976	62,976	1.00	62,976	1.00
352	010-423	Ex Asst to VP	PS	✓Gutierrez, Anita	55,596		55,596	55,596	1.00	55,596	1.00
353	010-433	AVP Fin & Adm		Vacancy			0	76,960	1.00		
354	010-431	Asst Cont/Acctg Mgr	PS	Smith, Nora	53,032		53,032	53,032	1.00	53,032	1.00
355	010-431	Aux Acctg Mgr	PS	Fraser-Mills, Michelle	39,714		39,714	39,714	1.00	39,714	1.00
317	010-431	Acctg Manager	PS	Nava, Roman	37,776		37,776	37,776	1.00	37,776	1.00
Subtotal					249,094	0	249,094	326,054	6.00	249,094	5.00
<b>TOTAL INSTITUTIONAL SUPPORT</b>					593,788	0	792,288	893,248	14.71	779,490	12.91

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>INFORMATION TECHNOLOGY SERVICES</b>											
<b>NETWORK &amp; SYSTEMS SUPPORT SERVICES</b>											
358	010-640	Mgr Netwk & Syst Ser	PS	Ahlers, Shawn	66,560		66,560	66,560	1.00	66,560	1.00
294	010-640	Mgr Netwk Syst	PS	Campbell, Joseph	49,742		49,742	49,742	1.00	49,742	1.00
<b>ITS--INSTITUTIONAL SUPPORT</b>					116,302	0	116,302	116,302	2.00	116,302	2.00
<b>ITS--ACADEMIC SUPPORT TECHNOLOGY SUPPORT SERVICES</b>											
293	010-643	Mgr Tech Support	PS	Miller, Dan	55,120		55,120	55,120	1.00	55,120	1.00
<b>PHYSICAL PLANT</b>											
362	010-609	Dir Safety & Env H.	PS	Tearpak, Michael	46,404		46,404	46,404	1.00	46,404	1.00

**PROFESSIONAL STAFFING 2003-04**

**EDUCATION AND GENERAL SUMMARY**

	AY 03-04 BASE	FTE
Instruction	7,947,291	169.70
Academic Support	870,787 ✓	14.04
Student Services	1,292,161 ✓	37.79
Institutional Support	792,288 ✓	14.71
ITS--Institutional Support	116,302 ✓	2.00
ITS--Academic Support	55,120 ✓	1.00
Physical Plant	46,404 ✓	1.00
<b>TOTAL EDUCATION AND GENERAL</b>	<b>11,120,353</b>	<b>240.24</b>

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>ALLIANCE REIMBURSEMENTS and FOUNDATION</b>											
243	928-001	Asoc Prof--Nursing	T	DePalma, Ruth (Split Cont)	21,936		21,936	21,936	0.50	21,936	0.50
8772	928-001	Writing Room Coord	PS	Hibbert, Keli (Split Cont)	15,000		15,000	15,000	0.51	15,000	0.51
326	752-001	Athletic Dir	PS	Gage, Chris (Split Cont)	15,000		15,000	15,000	0.20	15,000	0.20
101	753-191	Prof--Mar-Tec	T	Billington, Peter (Split Cont)	12,000		12,000	12,000	0.13	12,000	0.13
	753-192	FIR-Ryals Prof	TR	Humes, James	65,000		65,000	65,000	1.00	65,000	1.00
347	753-426	Director of Alumni Rel		Vacancy (Split Cont)				6,000	0.20		
348	753-426	Ex Dir Devel/Comm	PS	Zaletel, Cora (Split Cont)	6,030		6,030	6,030	0.09	6,030	0.09
<b>TOTAL REIMBURSEMENTS and FOUNDATION</b>					<b>134,966</b>	<b>0</b>	<b>134,966</b>	<b>140,966</b>	<b>2.63</b>	<b>134,966</b>	<b>2.43</b>
<b>CONTINUING EDUCATION</b>											
8355	161-005	Director	PS	English, Don	62,400		62,400	62,400	1.00	62,400	1.00
363	161-055	Asst Prg Mgr	PS	Barela, Laura	28,000		28,000	28,000	1.00	28,000	1.00
174	161-055	Field Coord	PS	Gonzales, Felix	41,092		41,092	41,092	1.00	41,092	1.00
8361	161-002	Program Mgr	PS	Healy, Angela			38,000	38,000	1.00	38,000	1.00
366	161-002	Adm Soc Prg/Instruct	TR	Borland, Barbara	35,000		35,000	35,000	1.00	35,000	1.00
367	161-002	SocSci Advis/Inst		Vacancy				31,366	1.00		
	161-002	Indep Study Assist	TR	Dunham, Talia				19,200	1.00	19,200	1.00
8360	161-055	Bus Adv/Instruct	TR	Staffeld, John				38,000	1.00	38,000	1.00
369	161-105	Program Mgr		Vacancy				40,000	1.00		
370	161-105	Asst Prg Mgr	PS	Malette, James	26,000		26,000	26,000	1.00	26,000	1.00
371	161-205	Prg Mgr		Vacancy				30,000	1.00		
8366	161-255	Asst Prg Mgr		Vacancy				19,397	0.58		
373	161-255	Prg Mgr		Vacancy				26,893	1.00		
	161-			Part-time Faculty				340,000	20.00		
<b>TOTAL CONTINUING EDUCATION</b>					<b>192,492</b>	<b>0</b>	<b>230,492</b>	<b>775,348</b>	<b>32.58</b>	<b>287,692</b>	<b>8.00</b>

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>SPONSORED PROGRAMS**</b>											
301	241-004	Director Career Ctr	PS	Gjerde, Michelle (Split Cont)	20,000		20,000	20,000	0.50	20,000	0.50
382	602-104	Dir Up Bnd	PS	Medina, Mike	49,911		49,911	49,911	1.00	49,911	1.00
383	602-104	Project Coord	PS	Acosta, Katherine	29,803		29,803	29,803	1.00	29,803	1.00
384	602-104	Counselor	PS	Silver-Chacon, Loisann	13,214		13,214	13,214	0.50	13,214	0.50
8342	602-104	Prg Counselor	PS	McCarthy, Ann	36,400		36,400	36,400	1.00	36,400	1.00
386	603-103	Project Dir	PS	Hunter, Patricia	49,137		49,137	49,137	1.00	49,137	1.00
387	603-103	Ed Dev Spec	TR	Tenorio, Victor	33,530		33,530	33,530	1.00	33,530	1.00
388	603-103	Instr/Tutor Coord	PS	Trujillo, Brenda	35,000		35,000	35,000	1.00	35,000	1.00
389	603-103	Project Spec	TR	Ornales, Henry	25,958		25,958	25,958	1.00	25,958	1.00
8250	605-103	Dircetor SCEOC	PS	Lingle, Terry	46,200		46,200	46,200	1.00	46,200	1.00
391	605-103	Asst Director	PS	Whatley, Nancy	33,889		33,889	33,889	1.00	33,889	1.00
392	605-103	Prg Coordinator	PS	McKinley, Sandra	17,680		17,680	17,680	0.75	17,680	0.75
393	605-103	Asst Director	PS	Herrera, Veronica	36,000		36,000	36,000	1.00	36,000	1.00
394	605-101	Program Asoc		Vacancy				16,500	0.75		
8021	606-104	Recruit Coord	PS	Gutierrez, Cindy	35,350		35,350	35,350	1.00	35,350	1.00
8022	606-104	Coord of Technology	PS	Peters, Timothy	58,916		58,916	58,916	1.00	58,916	1.00
397	606-104	Curr Lab Coord	PS	Massey, Margaret	27,500		27,500	27,500	1.00	27,500	1.00
469	606-104	Higher Ed Liaison	PS	Kristan, Brittany			18,200	18,200	0.50	18,200	0.50
8020	606-104	Induction Coord		Vacancy				52,000	1.00		
8023	606-104	Induction Coord	PS	Wilson, Kathleen	47,380		47,380	47,380	1.00	47,380	1.00
8024	606-104	Program Asoc	PS	Micheli, Karen	25,500		25,500	25,500	1.00	25,500	1.00
400	606-104	Eval. Coord		Vacancy				40,000	1.00		
401	606-104	Curr & Instr Coord	PS	Daurio, Annette			35,000	35,000	1.00	35,000	1.00
Subtotal					621,368	0	674,568	783,068	21.00	674,568	18.25



POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04		Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE	
<b>SPONSORED PROGRAMS**</b>												
8040	608-102	Prog. Associate	PS	Koncilja, Geri Ann	24,720		24,720	24,720	1.00	24,720	1.00	
8026	608-102	Instr. Design Spec.	AF T	Ebersole, Samuel	53,045		53,045	53,045	0.75	53,045	0.75	
8027	608-103	Inst. Dev Supp Spec.	PS	Campbell, Howard			35,000	35,000	1.00	35,000	1.00	
8028	608-103	Acad Web Dev	PS	Vorndam, Margaret	35,494		35,494	35,494	1.00	35,494	1.00	
8029	608-103	Web Prg/Analyst		Vacancy				46,125	1.00			
8025	609-121	Dir Mass Gear Up		Vacancy				58,349	1.00			
8135	609-121	Site Coord		Vacancy				44,500	1.00			
8136	609-121	Site Coord		Vacancy				36,500	1.00			
8138	609-121	Site Coord		Vacancy				36,500	1.00			
8139	609-121	HE Outreach Advisor		Vacancy				18,566	1.00			
415	609-101	Coord of Gear Up	TR	Bowman, Teresa	25,461		25,461	25,461	1.00	25,461	1.00	
470	616-103	Instruct Tech Spec.	PS	Schulz, Barbara			41,200	41,200	1.00	41,200	1.00	
	616-103	Coord of Res Prog	PS	Valdez-Hall, Vivian			51,203	51,203	1.00	51,203	1.00	
8371	630-021	Grants Office Mgr		Vacancy				10,000	0.50			
417	632-196	Adm. Asst		Vacancy				7,556	0.50			
9419	635-103	Asoc Prof		Vacancy				54,000	1.00			
465	725-033	Diabetes Health Ed	PS	Pantello, Julie	14,000		14,000	14,000	0.50	14,000	0.50	
471	725-033	Diabetes Health Cord	PS	Johnson, Trena	16,000		16,000	16,000	0.50	16,000	0.50	
418	754-003	Dir Math Lrng Ctr	PS	Watkins, Tamara	30,678		30,678	30,678	1.00	30,678	1.00	
				Subtotal	199,398	0	326,801	638,897	16.75	326,801	8.75	
<b>TOTAL SPONSORED PROGRAMS</b>					<b>820,766</b>	<b>0</b>	<b>1,001,369</b>	<b>1,421,965</b>	<b>37.75</b>	<b>1,001,369</b>	<b>18.25</b>	

\*\*Subject to availability of funding

POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04 Title/Rank	Status	Name	AY 02-03 Salary	Increase	AY 03-04 Base	Budget Salary	Budget FTE	Contract Salary	Actual FTE
<b>ENTERPRISE FUNDS</b>											
420	106-410	AIR	PS	Afanassieva, Veronika	21,632		21,632	21,632	1.00	21,632	1.00
421	106-410	AIR		Vacancy				21,632	1.00		
422	106-410	AIR	PS	Dobrotvorskaia, Ekaterina	21,632		21,632	21,632	1.00	21,632	1.00
423	106-410	AIR	PS	Garibova, Karina	21,632		21,632	21,632	1.00	21,632	1.00
	123-001	Interlib Loan Asst	PS	Morris, Raymond (Split Cont)	10,046		10,046	10,046	0.46	10,046	0.46
296	150-001	Director Std Activities	PS	Brown, Duane	32,000	3,000	35,000	35,000	1.00	35,000	1.00
297	150-007	Director-ELC	PS	Zarr, Jay (Split Contract)	24,575		24,575	24,575	0.50	24,575	0.50
334	154-001	Asst Coach-M. Bsktb	PS	Greene, John (Split Cont)	2,200		2,200	2,200	0.10	2,200	0.10
424	401-201	Director-Aux Ser	PS	Zimmerman, Bruce	79,356		79,356	79,356	1.00	79,356	1.00
425	401-201	Asst to Director	PS	Garcia, Corrin	38,680		38,680	38,680	1.00	38,680	1.00
8872	401-200	Dir Counsel & PIR	PS	Stultz, Fred	11,000		11,000	11,000	0.25	11,000	0.25
427	401-301	Dir Res Life	PS	Watson, Kimberly	31,366		31,366	31,366	1.00	31,366	1.00
8282	401-301	Ast-Dir Aux Srv-Tech	PS	Ukon, Kiyoshi	38,052		38,052	38,052	1.00	38,052	1.00
334	451-001	Pool Director	PS	Greene, John (Split Cont)	10,400		10,400	10,400	0.45	10,400	0.45
<b>TOTAL ENTERPRISE FUNDS</b>					<b>342,571</b>	<b>3,000</b>	<b>345,571</b>	<b>367,203</b>	<b>10.76</b>	<b>345,571</b>	<b>9.76</b>

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POS NO.	Acct #	PROFESSIONAL STAFFING 2003-04			AY 02-03		AY 03-04	Budget	Budget	Contract	Actual
		Title/Rank	Status	Name	Salary	Increase	Base	Salary	FTE	Salary	FTE
<b>PSAS--CHARTER SCHOOL</b>											
429	765-200	Principal	PS	Gomez, Cheryl	70,000		70,000	70,000	1.00	70,000	1.00
440	765-200	Assist to Principal	PS	LeFebre, Jessie			43,150	43,150	1.00	43,150	1.00
8016	765-200	Secretary to Principal	PS	Stephenson, Peggy			30,000	30,000	1.00	30,000	1.00
431	765-200	Attendance Secretary	PS	Lieder, Theresa	15,551	2,449	18,000	18,000	1.00	18,000	1.00
432	765-200	Building Aide	TR	Sandoval, David	8,950		8,950	8,950	0.50	8,950	0.50
	765-200			Substitute Allowance				17,030			
435	765-100	Instructor - Kind.	PS	Hartgraves, Stephanie	32,265	1,485	33,750	33,750	1.00	33,750	1.00
436	765-101	Instructor - 1	PS	Lucero, Marilyn	27,981	1,369	29,350	29,350	1.00	29,350	1.00
460	765-101	Instructor - 1-2	PS	Rivera, Yvette	27,792		27,792	27,792	1.00	27,792	1.00
441	765-102	Instructor - 2	PS	McKinsey, April	27,946	2,204	30,150	30,150	1.00	30,150	1.00
437	765-102	Instructor - 2	PS	McKinsey, Saralea	38,087	2,463	40,550	40,550	1.00	40,550	1.00
466	765-103	Instructor - 3	PS	Sherwood, Amanda	27,896	254	28,150	28,150	1.00	28,150	1.00
446	765-104	Instructor - 4	PS	Martindale, Gina	29,521		29,521	29,521	1.00	29,521	1.00
452	765-103	Instructor - 3	PS	Rodell, Christina			27,500	27,500	1.00	27,500	1.00
463	765-104	Instructor - 4	PS	Vargas, Denise	32,962		32,962	32,962	1.00	32,962	1.00
442	765-105	Instructor - 5	PS	Allen, Natalie	27,946	2,204	30,150	30,150	1.00	30,150	1.00
443	765-105	Instructor - 5	PS	Baca, Andrea	27,950		27,950	27,950	1.00	27,950	1.00
445	765-106	Instructor - 6	PS	Shafer, Lisa Gaye	31,651		31,651	31,651	1.00	31,651	1.00
457	765-106	Instructor - 6	PS	Golden, Marilyn	42,018	332	42,350	42,350	1.00	42,350	1.00
449	765-107	Instructor - 7-8	PS	Hall, Beverly	41,070		41,070	41,070	1.00	41,070	1.00
444	765-107	Instructor - 7-8	PS	Dietz, Martha			32,850	32,850	1.00	32,850	1.00
455	765-107	Instructor - 7-8		Vacancy				26,723	1.00		
468	765-107	Instructor - 7-8	PS	Wacks, David	30,907		30,907	30,907	1.00	30,907	1.00
447	765-201	Counselor - K-8	PS	Medina, Evelyn	38,661	799	39,460	39,460	1.00	39,460	1.00
433	765-202	Instructor	PS	Annand, Carol	30,816	4,934	35,750	35,750	1.00	35,750	1.00
450	765-203	Inst - PE/Fitness	PS	Sikes, Hali	38,150		38,150	38,150	1.00	38,150	1.00
438	765-204	Instructor - K-4 Art	PS	Cummings, Beth Ann	33,105	445	33,550	33,550	1.00	33,550	1.00
456	765-205	Instructor - 5-8 Art	PS	Ramu, Cynthia	31,937		31,937	31,937	1.00	31,937	1.00
453	765-206	Instructor - K-8 Mus	PS	LeFebre, Jessie	41,947	1,203	43,150	43,150	1.00	43,150	1.00
467	765-207	Instructor - K-8 Voc	PS	Marion, Michael	26,723		26,723	26,723	1.00	26,723	1.00
434	765-208	Instructor - K-8 Span.	PS	Feliciano-Maldonado, Clarissa	27,946	704	28,650	28,650	1.00	28,650	1.00
463	765-209	Inst - Media/Tech	PS	Ruybal, Conrad	32,250	10,750	43,000	43,000	1.00	43,000	1.00
439	765-210	Inst - Acc Reader	PS	Gagliardi, Lisa	29,400		29,400	29,400	1.00	29,400	1.00
461	765-213	Instructor - Spec Ed	PS	Griffin, Patricia	31,111		31,111	31,111	1.00	31,111	1.00
<b>TOTAL PSAS--CHARTER SCHOOL</b>					<b>902,539</b>	<b>31,595</b>	<b>1,067,634</b>	<b>1,111,387</b>	<b>32.50</b>	<b>1,067,634</b>	<b>31.50</b>

**SUMMARY OF PROFESSIONAL STAFFING**

	<b>AY 03-04</b>	
	<b>BASE</b>	<b>FTE</b>
Education and General	11,120,353	240.24
Alliance Reimbursements/Foundation	134,966	2.63
Continuing Education	230,492	32.58
Sponsored Programs	1,001,369	37.75
Enterprise Funds	345,571	10.76
Pueblo School for Arts and Sciences	1,067,634	32.50
<b>TOTAL PROFESSIONAL STAFFING</b>	<b>13,900,385</b>	<b>356.46</b>

## **COLORADO STATE UNIVERSITY - PUEBLO PART II: CLASSIFIED PERSONNEL**

This section of the staffing pattern lists classification and monthly pay rates for state classified employees. For each employee the following information is provided:

- Occupational group and title of position;
- Number of months and percentage of time worked;
- State Personnel system grade and monthly salary as of July 2003;
- Total budget salary and FTE.

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC		TITLE	NAME	TERM			FY03-04	FY03-04	FTE
		GRP				MTH	PCT	GR	Base	Budget	
<b>INSTRUCTION</b>											
607	010-190	ASR		Admin Ast III	Forsyth, Emily	12	100%	G38	3,351	40,212	1.00
551	010-190	ASR		Admin Ast II	Hughes, Karen	10	100%	G30	2,637	26,370	0.83
176	010-200	ASR		Admin Ast II	Kallmeyer, Carol	12	100%	G30	2,659	31,908	1.00
205	010-200	ASR		Admin Ast II	Markowski, Mildred	12	100%	G30	2,759	33,108	1.00
624	010-200	ASR		Admin Ast I	Snow, Shirley	12	100%	G22	2,265	27,180	1.00
061	010-200	ASR		Admin Ast III	Bustamante, Pat	12	100%	G38	3,353	40,236	1.00
538	010-202	ASR		Admin Ast I	Thompson, Juanita	12	100%	G22	2,095	25,140	1.00
318	010-210	ASR		Admin Ast II	Parrack, Pamela	10	100%	G30	2,759	27,590	0.83
250	010-211	ASR		Admin Ast III	Ramirez, Barbara	12	100%	G38	3,353	40,236	1.00
270	010-220	ASR		Admin Ast III	Obrin, Sandra	10	100%	G38	3,058	30,580	0.83
165	010-221	PSE		Lab Coord II	Smith, Georgia	10	100%	I24	4,662	46,620	0.83
298	010-221	ASR		Admin Ast II	Jiminez, Theresa	10	100%	G30	2,652	26,520	0.83
022	010-222	PSE		Lab Coord II	Caldwell, Charles	12	100%	I31	3,827	45,924	1.00
258	010-222	ASR		Admin Ast II	Wilkerson, Linda	12	100%	G30	2,759	33,108	1.00
332	010-227	ASR		Admin Ast I	Cadena-Priebe, Katherine	12	100%	G22	2,187	26,244	1.00
431	010-250	ASR		Admin Ast II	Krakov, Dana	10	100%	G30	2,208	22,075	0.83
229	010-250	ASR		Admin Ast III	Brown, Patti Jo	12	100%	G38	3,218	38,616	1.00
292	010-250	ASR		Admin Ast II	Cisneros, Loretta	12	75%	G30	2,069	18,621	1.00
058	010-250	PSE		Lab Coord II	Wallace, Paul	12	100%	I24	4,662	55,944	1.00
<b>TOTAL INSTRUCTION</b>									<b>56,533</b>	<b>636,232</b>	<b>17.98</b>

CLASSIFIED STAFFING 2003-2004										
POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM MTH	PCT	GR	FY03-04 Base	FY03-04 Budget	FTE
<b>ACADEMIC SUPPORT</b>										
<b>PROVOST'S COMPLEX</b>										
597	010-150	PS	Program Ast I	Crumley, Carol	12	100%	H26	3,388	40,656	1.00
<b>LIBRARY</b>										
095	010-170	ASR	Lib Tech II	Degrasse, Patricia	12	100%	G35	3,144	37,728	1.00
088	010-170	ASR	Lib Tech I	Fisher, Loretta	12	100%	G29	2,582	30,984	1.00
264	010-170	ASR	Lib Tech I	Hopkins, Marcella	12	100%	G29	2,716	32,592	1.00
596	010-170	ASR	Admin Ast III	Hunter, Kimberly	12	100%	G38	3,353	40,236	1.00
096	010-170	ASR	Lib Tech II	Liptak, Stephany	12	100%	G35	3,144	37,728	1.00
004	010-170	ASR	Lib Tech I	Santistevan, Veronica	12	100%	G29	2,317	27,804	1.00
135	010-170	ASR	Lib Tech II	Vacancy	12	100%	G35	3,144	37,728	1.00
271	010-170	ASR	Lib Tech II	Steinbeck, Linda	12	100%	G35	3,144	37,728	1.00
	010-170		SHIFT DIFFERENTIAL AT .5%						1,413	
			Subtotal					23,544	283,941	8.00
<b>TOTAL ACADEMIC SUPPORT</b>								26,932	324,597	9.00

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04 Base	FY03-04 Budget	FTE
					MTH	PCT	GR			
<b>STUDENT SERVICES</b>										
<b>STUDENT LIFE</b>										
132	010-480	ASR	Admin Ast III	Stewart, Jeanne	10	75%	G38	2,795	20,960	0.63
<b>CENTER FOR INTERNATIONAL PROGRAMS</b>										
603	010-146	ASR	Admin Ast I	Wunderlich, Madeline	12	50%	G22	1,864	11,184	0.50
<b>STUDENT ACADEMIC SERVICES</b>										
505	010-488	PS	Program Ast II	Martinez, Marijane	12	100%	H31	3,997	47,964	1.00
579	010-490	ASR	Admin Ast I	Macias, Irene	12	80%	G22	1,584	19,008	0.80
			Subtotal					5,581	66,972	1.80
<b>STUDENT FINANCIAL SERVICES</b>										
570	010-481	ASR	Office Mgr I	Castillo, Susan	12	100%	G46	3,916	46,992	1.00
289	010-481	ASR	Admin Ast III	Graziano, Mary Ann	12	100%	G38	2,835	34,020	1.00
042	010-481	ASR	Admin Ast III	Shepherd, Marilyn	12	100%	G38	3,209	38,508	1.00
			Subtotal					9,960	119,520	3.00
<b>ADMISSIONS and RECORDS</b>										
408	010-494	ASR	Admin Ast II	Bueno, Carmela	12	100%	G30	2,759	33,108	1.00
144	010-494	ASR	Admin Ast II	Feliciano, Angela	12	100%	G30	2,759	33,108	1.00
288	010-494	ASR	Admin Ast I	Basquez, Isabelle	12	50%	G22	1,897	11,382	0.50
147	010-494	PS	Program Ast I	Valdez, Jonathan	12	100%	G38	3,547	42,564	1.00
615	010-494	PS	Program Ast I	Vasquez, Lois	12	100%	H26	3,247	38,964	1.00
092	010-496	ASR	Admin Ast II	Cornelison, Jennifer	12	100%	G30	2,637	31,644	1.00
191	010-496	ASR	Admin Ast II	Hearn, Deborah	12	100%	G30	2,759	33,108	1.00
236	010-496	ASR	Admin Ast II	Minatta, Louis	12	83%	G30	2,639	26,284	0.83
288	010-496	ASR	Admin Ast I	Basquez, Isabelle	12	50%	G22	1,897	11,382	0.50
524	010-496	PS	Program Ast I	Shisler, Kathy	12	100%	H26	3,547	42,564	1.00
638	010-496	ASR	Admin Ast I	Taibi, Shari	12	75%	G22	2,269	20,424	0.75
078	010-496	ASR	Admin Ast I	Williams, Barbara A.	12	100%	G22	2,038	24,456	1.00
			Subtotal					31,995	348,988	10.58
<b>TOTAL STUDENT SERVICES</b>								52,195	567,624	16.51



**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE
					MTH	PCT	GR	Base	Budget	
<b>INSTITUTIONAL SUPPORT</b>										
<b>EXTERNAL AFFAIRS</b>										
508	010-451	ASR	Admin Ast II	Hill, Kimberly	12	100%	G30	2,759	33,108	1.00
034	010-458	PS	Arts Profess III	Bowman, James	12	100%	H35	4,406	52,872	1.00
110	010-459	PS	Program Asst II	Alber, Dale	12	100%	H31	3,839	46,068	1.00
207	010-606	ASR	Admin Asst III	Bonfiglio, Tony	12	100%	G38	3,353	40,236	1.00
			Subtotal					14,357	172,284	4.00
<b>FINANCE and ADMINISTRATION</b>										
037	010-431	FS	Acct Tech III	Caldwell, Diane	12	100%	B19	3,439	41,268	1.00
041	010-431	FS	Acct Tech I	Pfingston, Valerie	12	100%	B10	2,235	26,820	1.00
449	010-431	FS	Acct Tech III	Provost, Carol	12	100%	B19	3,192	38,304	1.00
601	010-431	FS	Acct Tech III	Sandoval, Scott	12	100%	B19	3,056	36,672	1.00
268	010-431	FS	Acct Tech I	Pfeiffer, Vicki	12	100%	B10	2,073	24,876	1.00
590	010-432	ASR	Admin Ast II	Walkup, Catherine	10	100%	G30	2,654	26,540	0.83
093	010-432	PS	Prog Ast II	Trujillo-Martinez, G.	12	100%	H31	3,997	47,964	1.00
			Subtotal					20,646	242,444	6.83
<b>PRESIDENT'S COMPLEX</b>										
457	010-444	PS	Gen Prof II	Tucker, Robert	12	100%	H22	3,200	38,400	1.00
227	010-168	PS	Program Ast I	Duran, Shirley	12	100%	H26	3,547	42,564	1.00
								6,747	80,964	2.00
<b>TOTAL INSTITUTIONAL SUPPORT</b>								41,750	495,692	12.83

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE	
					MTH	PCT	GR	Base	Budget		
<b>OPERATION and MAINTENANCE of PLANT</b>											
<b>PHYSICAL PLANT</b>											
003	✓ 010-601	ASR	Admin Ast III	Cordova, Denise	12	100%	G38	3,200	38,400	1.00	
035	✓ 010-602	LTC	Custodian I	Baca, Michael	12	100%	D19	2,093	25,116	1.00	
240	✓ 010-602	LTC	Custodian I	Bulander, Keith	12	100%	D19	1,918	23,016	1.00	
213	✓ 010-602	LTC	Custodian I	Cordova, Sandra	12	100%	D19	2,010	24,120	1.00	
630	✓ 010-602	LTC	Custodian I	Garcia, Silvia	12	100%	D19	2,014	24,168	1.00	
260	✓ 010-602	LTC	Custodian I	Gius, Larry	12	100%	D19	1,999	23,988	1.00	
131	✓ 010-602	LTC	Custodian III	Herrera, Alphonse	12	100%	D35	2,947	35,364	1.00	
065	✓ 010-602	LTC	Custodian I	Jacques, Joseph	12	100%	D19	1,649	19,788	1.00	
263	✓ 010-602	LTC	Custodian II	Martinez, Steven	12	100%	D23	2,307	27,684	1.00	
024	✓ 010-602	LTC	Custodian II	Murray, Vincent	12	100%	D23	2,307	27,684	1.00	
519	✓ 010-602	LTC	Custodian II	Pena, Susan	12	100%	D23	2,307	27,684	1.00	
204	✓ 010-602	LTC	Custodian I	Pino-Bustamante, Eva	12	100%	D19	2,015	24,180	1.00	
212	✓ 010-602	LTC	Custodian I	Portillos, James	12	100%	D19	1,651	19,812	1.00	
625	✓ 010-602	LTC	Custodian I	Trujillo, Annette	12	100%	D19	1,822	21,864	1.00	
415	✓ 010-602	LTC	Custodian I	Ramirez, Jesus	12	100%	D19	2,093	25,116	1.00	
025	✓ 010-602	LTC	Custodian I	Salazar, Rudolph	12	100%	D19	2,070	24,840	1.00	
279	✓ 010-602	LTC	Custodian I	Sanchez, David	12	100%	D19	1,905	22,860	1.00	
357	✓ 010-602	LTC	Custodian I	Valdez, Gilbert	12	100%	D19	1,651	19,812	1.00	
029	✓ 010-602	LTC	Custodian II	Valdez, John	12	100%	D23	2,307	27,684	1.00	
	010-602		SHIFT DIFFERENTIAL AT 2.6%						12,563		
009	✓ 010-603	LTC	Material Hand II	Herrera, John	12	100%	D36	3,175	38,100	1.00	
119	✓ 010-604	LTC	Util Plt Opr II	Cavender, John	12	100%	D55	5,034	60,408	1.00	
120	✓ 010-604	LTC	Struct Trades II	Frazier, Larry	12	100%	D40	3,500	42,000	1.00	
067	✓ 010-604	LTC	Util Plt Opr I	Green, Dennis	12	100%	D49	4,348	52,176	1.00	
214	✓ 010-604	LTC	Util Plt Opr I	Torres-Alvarez, Wm	12	100%	D49	4,348	52,176	1.00	
	010-604		SHIFT DIFFERENTIAL AT 3.4%						8,325		
			Subtotal						60,670	748,928	24.00

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	OCC ACCT #	GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE
					MTH	PCT	GR	Base	Budget	
<b>PHYSICAL PLANT (continued)</b>										
066	010-601	LTC	LTC Opr II	* Martinez, Ben	12	100%	D60	5,700	68,400	1.00
031	010-605	LTC	Struct Trades II	Gade, Morris	12	100%	D40	3,373	40,476	1.00
114	010-605	LTC	Pipe/Mec Tr II	Kolosso, Richard	12	100%	D49	4,348	52,176	1.00
510	010-605	LTC	Util Pit Opr I	Atteberry, Martin	12	60%	D49	4,159	29,945	0.60
609	010-605	LTC	Struct Trades II	Sanchez, Leonard	12	100%	D40	3,500	42,000	1.00
297	010-605	LTC	Struct Trades II	Trujillo, Joseph	12	100%	D40	3,500	42,000	1.00
202	010-605	LTC	HVAC Mech I	Cappis, Royce	12	100%	D49	4,348	52,176	1.00
015	010-605	LTC	Elec Trades II	Valdez, Paul	12	97%	D49	4,294	49,982	1.00
335	010-607	LTC	Grnds & Nur I	Ball, Lonnie	12	100%	D28	2,503	30,036	1.00
221	010-607	LTC	Grnds & Nur I	Prelesnik, James	12	100%	D28	2,613	31,356	1.00
057	010-607	LTC	Grnds & Nur III	Ridgwell, James	12	100%	D40	3,341	40,092	1.00
107	010-607	LTC	Grnds & Nur I	Riggio, Michael	12	50%	D28	2,515	15,090	0.50
536	010-607	LTC	Trainee III	Nealley, Ronald	12	100%	D22	2,095	25,140	1.00
592	010-607	LTC	Trainee III	Sacomani, Robert	12	100%	D22	2,204	26,448	1.00
				Subtotal				48,493	545,317	13.10
<b>POLICE DEPARTMENT</b>										
237	010-621	EPS	Police Off I	Coffrin, Charles	12	100%	A27	4,406	52,872	1.00
283	010-621	ASR	Pol Com Tec	Naylon, Dennis	12	20%	G38	3,055	7,332	0.20
				Subtotal				7,461	60,204	1.20
<b>TOTAL OPERATION and MAINTENANCE of PLANT</b>								116,624	1,354,449	38.30

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE
					MTH	PCT	GR	Base	Budget	
<b>INFORMATION TECHNOLOGY SERVICES</b>										
<b>NETWORK &amp; SYSTEMS SUPPORT SERVICES</b>										
249	010-640	PS	IT Profess III	Briggs, Charles	12	100%	H88	5,933	71,196	1.00
635	010-640	PS	IT Profess II	Hoeck, Gregory	12	100%	H87	4,821	57,852	1.00
099	010-640	ASR	Admin Ast III	Davis, Paula	12	100%	G38	3,353	40,236	1.00
	010-640		SHIFT DIFFERENTIAL AT .45%						762	
			Subtotal					14,107	170,046	3.00
<b>INFORMATION SUPPORT SERVICES</b>										
576	010-641	PS	IT Profess III	Bartolo, David	12	100%	H88	5,676	68,112	1.00
636	010-641	PS	IT Profess I	Thongplengsri, Chanida	12	100%	H85	3,370	40,440	1.00
049	010-641	PS	IT Profess I	Merritt, Bruce	12	100%	H85	4,881	58,572	1.00
388	010-641	PS	IT Profess V	Niccoli, David	12	100%	H91	6,350	76,200	1.00
056	010-641	PS	IT Profess II	Torres, Jennifer	12	100%	H87	5,303	63,636	1.00
	010-641		SHIFT DIFFERENTIAL AT .45%						1,381	
			Subtotal					25,580	308,341	5.00
			<b>ITS--INSTITUTIONAL SUPPORT TOTAL</b>					39,687	478,387	8.00
<b>TECHNOLOGY SUPPORT SERVICES</b>										
618	010-643	PS	IT Tech II	Glenn, James	12	100%	H83	4,265	51,180	1.00
619	010-643	PS	IT Tech II	Krakow, Robert	12	100%	H83	3,753	45,036	1.00
341	010-643	PS	IT Profess I	Perkins, Gary	12	100%	H85	4,881	58,572	1.00
564	010-643	PS	IT Tech II	Vorndam, Rodney	12	100%	H83	3,056	36,672	1.00
			SHIFT DIFFERENTIAL AT .45%						862	
574	010-644	PS	Media Spec IV	DePriest, Lawrence	12	100%	I22	4,224	50,688	1.00
			<b>ITS--ACADEMIC SUPPORT TOTAL</b>					20,179	243,010	5.00
			<b>TOTAL INFORMATION TECHNOLOGY SERVICES</b>					59,866	721,397	13.00

EDUCATION AND GENERAL SUMMARY

	FY03-04	
	Budget	FTE
INSTRUCTION	636,232	17.98
ACADEMIC SUPPORT	324,597 ✓	9.00
STUDENT SERVICES	567,624 ✓	16.51
INSTITUTIONAL SUPPORT	495,692 ✓	12.83
PHYSICAL PLANT	1,354,449 ✓	38.30
ITS--INSTITUTIONAL SUPPORT	478,387 ✓	8.00
ITS--ACADEMIC SUPPORT	243,010 ✓	5.00
TOTAL EDUCATION AND GENERAL	4,099,991	107.62

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE
					MTH	PCT	GR	Base	Budget	
<b>TELEPHONE &amp; CABLING SUPPORT SERVICES</b>										
545	130-645	PSE	Telcom /Sp IV	Summer, Douglas	12	100%	I34	5,709	68,508	1.00
629	130-645	PSE	Telephone Opr II	Blagg, Lyn	12	100%	G26	2,205	26,460	1.00
623	130-645	PSE	Telcom/Sp I	Davis, Marvin	12	100%	I16	3,243	38,916	1.00
			Total					11,157	133,884	3.00
<b>CONTINUING EDUCATION</b>										
628	161-002	ASR	Admin Ast I	Ponce, Joanna	12	100%	G22	2,187	26,244	1.00
572	161-xxx	ASR	Admin Ast III	Crowell, Virginia	12	100%	G38	3,353	40,236	1.00
223	161-005	ASR	Admin Ast I	Barker, Charles	12	100%	G22	2,339	28,068	1.00
621	161-xxx	ASR	Admin Ast I	Pisciotta, Jo Ann	12	100%	G22	2,177	26,124	1.00
580	161-xxx	ASR	Admin Ast III	Quintana, Guadalupe	12	100%	G38	3,353	40,236	1.00
			Total					13,409	160,908	5.00
<b>STUDENT FEES</b>										
023	150-137	HCS	Nurse I	Gutierrez, Eva	12	100%	C45	4,420	53,040	1.00

**CLASSIFIED STAFFING 2003-2004**

POS. NO.	ACCT #	OCC GRP	TITLE	NAME	TERM			FY03-04	FY03-04	FTE
					MTH	PCT	GR	Base	Budget	
<b>AUXILIARY SERVICES</b>										
247	401-201	ASR	Admin Ast II	Swearingen, Mary	12	100%	G30	2,759	33,108	1.00
541	401-201	LTC	Gen Labor I	Lamere, Terry	12	100%	D26	2,371	28,452	1.00
242	401-201	PS	Program Ast I	Trujillo, Veronica	12	100%	H26	3,547	42,564	1.00
535	401-201	LTC	LTC Trainee III	Armijo, Ed	12	100%	D22	2,015	24,180	1.00
392	401-201	LTC	Struct Tr I	Poelman, William	12	100%	D34	3,023	36,276	1.00
055	401-202	PS	Program Ast II	Atencio, Claudia	12	100%	H31	3,997	47,964	1.00
436	401-301	EPS	Police Off I	Anderson, Kevin	12	100%	A27	4,205	50,460	1.00
111	401-301	LTC	Custodian I	Vacancy	12	100%	D19	1,962	23,544	1.00
463	401-301	LTC	Struct Tr II	Duran, Joe	12	100%	D40	3,411	40,932	1.00
425	401-301	LTC	Custodian I	Vacancy	12	100%	D19	1,702	20,424	1.00
210	401-301	LTC	Custodian I	McDonald, LeRoy	12	100%	D19	2,004	24,048	1.00
075	401-301	LTC	Custodian I	Montoya, Freddie	12	100%	D19	2,093	25,116	1.00
502	401-301	ASR	Admin Ast III	Watson, Barbara	12	100%	G38	3,353	40,236	1.00
503	401-401	LTC	Material Hand I	Cruz, Eric	12	100%	D28	2,178	26,136	1.00
315	401-401	PS	Store Mgr	Duran, Pamela	12	100%	H45	5,622	67,464	1.00
103	401-401	ASR	Sales Mgr I	Hall, Cindy	12	100%	H26	3,095	37,140	1.00
605	401-401	PS	Sales Mgr II	Smith, Christina	12	100%	H31	3,838	46,056	1.00
544	401-401	ASR	Admin Asst II	Obrin, John	12	100%	G30	2,759	33,108	1.00
283	401-701	ASR	Pol Com Tec	Naylon, Dennis	12	80%	G38	3,056	29,338	0.80
107	401-701	LTC	Grnds & Nur I	Riggio, Michael	12	50%	D28	2,515	15,090	0.50
			<b>Total</b>					<b>59,505</b>	<b>691,636</b>	<b>19.30</b>
<b>RAWLINGS and JONES CENTER</b>										
633	441-001	LTC	Grnds & Nur I	Vacancy	12	100%	D28	2,119	25,424	1.00
510	451-002	LTC	Util Plt Opr I	Atteberry, Martin	12	40%	D49	4,159	19,963	0.40
			<b>Total</b>					<b>6,278</b>	<b>45,388</b>	<b>1.40</b>
<b>SPONSORED PROGRAMS</b>										
140	605-103	ASR	Admin Ast III	Anaya, Louise	12	100%	G38	3,353	40,236	1.00

**SUMMARY OF CLASSIFIED STAFFING**

	<b>FY03-04</b>	
	<b>Budget</b>	<b>FTE</b>
EDUCATION & GENERAL	4,099,991	107.62
TELEPHONE & CABLING SUPPORT SERVICES	133,884	3.00
CONTINUING EDUCATION	160,908	5.00
STUDENT FEES	53,040	1.00
AUXILIARY SERVICES	691,636	19.30
SPORTS COMPLEX	45,388	1.40
SPONSORED PROGRAMS	40,236	1.00
TOTAL CLASSIFIED STAFFING	5,225,082	138.32



