

# **COLORADO SCHOOL OF MINES**

# 2013 - 2014 Career Center Annual Report



Mines Career Center
Ben F. Parker Student Center, Suite 37
http://careers.mines.edu
(303) 273-3233



THIS PAGE LEFT INTENTIONALLY BLANK



# **Executive Summary**

Each year, the Colorado School of Mines Career Center collects data and analyzes the outcomes and recruiting activities at the Colorado School of Mines during the prior academic year. This report contains information for graduates from the 2013-2014 academic year including those who received their degrees in December 2013, May, and August of 2014.

During the 2013-2014 academic year, the 2013-2014 Mines BS and PhD graduating class were the largest to-date, with a prior year increase as follows: BS – 6.5%, PhD – 15.6%; and a decrease of 15.3% for the MS graduates. The BS programs with the highest number of graduates were Mechanical Engineering, Petroleum Engineering, and Chemical Engineering. An overall increase of 3% women graduating reflected 7% more BS, 9% fewer MS, and 8% more PhD female graduates.

In the 2013-2014 academic year the Mines Career Center saw a healthy correlation between the student/graduate participation and on-campus recruiting activity. The results of this solid activity as well as the Career Center efforts showed in the final outcomes rates. By the end of the 2013-2014 reporting year, 91% of the BS graduates had positive outcomes, with MS/P achieving 94% positive outcomes rate and PhD graduate cohorts achieving 97% positive outcomes rate. Included in "positive outcomes" numbers are those committed to jobs in industry, government, military and those who are going to graduate school; in addition, there are those who report they are not looking for other reasons. Another category of "outcomes" for graduates are those international students who have not received positions with U.S. based companies, and who are assumed to return to utilize their education in their home countries following degree completion.

The overall average BS salary offer was \$67,540, a slight increase over prior year. The MS graduates achieved an average salary of \$77,768, a slight increase over prior year; while the salaries for PhD graduates had a 8.5% increase over prior year, with an average salary of \$86,982.

In 2013-2014, many regular employing organizations continued with their traditional number of recruiting activities and events. The campus broke the record for the largest Career Day in Mines history with the Fall 2013 event hosting **227** organizations, and tied the largest Spring Career Day with **203** organizations attending the 2014 event. Student participation in the fall event has progressively increased with **3297** students, recent grads, and alums attending in Fall 2013. There was a total of **2254** attendees in Spring 2014. This improvement is the result of both increased departmental and student outreach activities.

On-campus interviews during the Mines 2013 - 2014 academic year achieved overall high numbers, with 3,459 on-campus interviews held in Fall 2013 (compared to 3,343 in Fall 2012) and 1,143 on-campus interviews held in Spring 2014 (compared to 993 in Spring 2013), for a total of 4,602. Even though the fall recruiting was strong, we are continuously analyzing and implementing new strategies to increase the Spring interviews.

The campus hosted a total of 122 company information sessions (compared to 130 in 2012-2013), a 6% decrease. Company information sessions are vital for students to learn about a company, their job opportunities and the industry. Because much of the introductory information is presented in these sessions, this also cuts down on the interview time, allowing for more student interview slots.

Use of the DiggerNet online system to post positions for on-campus or other follow-up by companies increased with 882 companies entering 2,592 job postings in 2013-2014 (compared to 920 companies posting 2,228 jobs in 2012-2013). The Fall Virtual Career Fair in November offered 53 employers the chance to receive a total of 798 Mines resumes for open positions, while the Spring 2014 Virtual Career Fair held in April had 51 employers, with students submitting 500 resumes for open positions (an increase in employers from 45 but decrease from 675 resumes submitted in the prior April). In addition, the two special recruiting events (TNT in November and Spring Launch in April) netted totals of 28 employers participating and 269 student interviews).

#### **Looking Forward**

The Career Center is keeping an eye on the current and future hiring trends and employment opportunities for Mines students and graduates. The demand in some industries, such as energy, seems to have leveled off and we have begun to see a slight decrease in full-time hire, with more companies pulling from their intern pool. This trend is expected to continue in the 2014-2015 academic year. The department will continue to build upon the prior success of the Faculty Relations Program and recruiting events, while looking for new and/or alternative programs and opportunities. New tracking initiatives should allow the department to continue to service the ever-increasing demand (internally and externally) for outcomes, salary, diversity, and recruiting data.

The Career Center will continue to be dedicated to providing instruction and to assisting students with such skills as resume and cover letter writing, interviewing, networking, using resources for in-depth employer research. The Career Center is currently working on a fourth revision and expansion of the Mines Strategy: Tools for Engineering Your Job Search. This valuable publication, sponsored by ConocoPhillips, features new chapters on social media, building an electronic presence, business etiquette, working globally, diversity on the job, transitioning to the workforce, and more. The Career Center will continue to offer an important new course, Engineering Your Career Path, for Mines students which started Spring 2014. The curriculum for this course is based upon the Mines Strategy, and was created to provide the student with hands-on advanced career planning and job searching tools, as well as the skills for succeeding once the graduate has obtained the position. The response and feedback thus far has been very positive.

The Mines Career Center will also strive to expand and develop the network of dedicated employers related to the Mines "Earth, Energy and Environment" mission, through continued diligent efforts to ensure that the growth which Colorado School of Mines has had in recent years will help students and recent graduates to move forward on their career paths.

# **Table of Contents**

I.	Executive Summary	1
II.	Career Center Services and Outreach	5
III.	Outcomes and Salary Surveys	7
	Graduating Class Outcomes	7
	Industry Data	9
	Graduate Status and Salary Offer Tables	10
IV.	Special Interest Groups	. 13
	Women	13
	Minorities	15
V.	Mines Recruiting	. 17
	Recruiting Summary	17
	On-Campus Recruiting	18
	Early Bird Interviews	18
	DiggerNet Activity	20
VI.	Mines Career Day and Special Recruiting Events	21
	Career Days	21
	Virtual Career Fairs	23
	Special Recruiting Events	24
VII.	Technical Experience	. 25
	Graduates with Technical Work Experience	25
	Internships/Co-Operative Education/Job Shadow	26
	2014 Summer Internship Salaries	27

# **Appendices**

- A. Update Report on Recent Graduates
- **B.** Mines Recruiting List August 2013 to July 2014
- C. Division and Department Reports



# Figures and Tables

Table	s:	
1.	Positions Accepted by Job-Seeking Graduates 2013-2014	9
2.	BS Graduate Status and Salary Offers - December 2013-August 2014	10
3.	MS/Professional Graduate Status and Salary Offers - Dec. 2013-May 2014	11
4.	Doctoral Graduate Status and Salary Offers - Dec. 2013-May 2014	12
5.	Women Graduate Status - December 2013-August 2014	13
6.	Minority Graduate Status - December 2013-August 2014	15
7.	Summer 2014 Undergraduate Level Internships - Compensation Reported by Major	27
Figur	es:	
1.	Mines December 2013–August 2014 Graduate Outcomes	7
2.	Mines 10-Year Outcomes Perspective	8
3.	Accepted Industry Positions by Degree	9
4.	BS Women Outcomes vs. Campus-wide BS Outcomes	13
5.	MS/P Women Outcomes vs. Campus-wide MS & P Outcomes	14
6.	PhD Women Outcomes vs. Campus-wide PhD Outcomes	14
7.	BS Minority Outcomes vs. Campus-wide BS Outcomes	16
8.	MS/P Minority Outcomes vs. Campus wide MS & P Outcomes	16
9.	Accepted Positions with Companies Involved in Mines Recruiting 2013-2014	17
10	. 5-Year On-Campus Interviewing History (Total Student Interviews)	18
11	Organizations Present for On-Campus Interviews vs. Undergraduate Outcomes	19
12	Organizations Present for On-Campus Interviews vs. Graduate Level Outcomes	19
13	DiggerNet Employers and Job Postings	20
14	. 10-Year Career Day History	21
15	. 5-Year Career Day Student/Graduate Attendance	22
16	Career Day Exhibitors Seeking Mines Students	22
17	. Virtual Career Day Employer Participation and Student Response	23
	TNT and Spring Launch Recruiting Events Company and Student Activity	
	B.S. Graduates with Technical Work Experience	



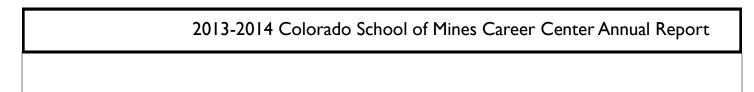
# **Career Center Services and Outreach**

#### 2013-2014 Colorado School of Mines Career Center Annual Report

The Colorado School of Mines Career Center's mission is to assist students in developing the lifelong skills critical for the effective transition from college to career. This transition from student to professional is integral to both the success of Mines graduates and to the mission of Mines as an institution. The Career Center staff functions as an educational office to instruct all Colorado School of Mines students and recent graduates in specific professional development and job search skills specifically to enable and empower each student to take personal responsibility for the management of his/her own career.

The Colorado School of Mines Career Center strives to be a valuable resource for the Mines community and an example of professionalism in career services. The following is a partial list of services and outreach activities which the Career Center has performed during the 2013-2014 academic year to increase student opportunities:

- 1. Interdepartmental collaborations to increase employer support
- 2. Two Career Day events for students and employers September and February
- 3. Two Virtual Career Fair events November and April
- 4. Two end-of-semester networking /interview events (TNT and Spring Launch)
- 5. Coordination of arrangements for employer visits for on-campus interviews and information sessions, requesting space across campus for students' needs
- 6. Expanded the third edition of The Mines Strategy: Tools for Engineering Your Job Search
- 7. Successful pilot implementation of the new Engineering Your Career Path class
- 8. Maintenance and updating of DiggerNet, customized online recruiting system
- 9. More than 50 career skills workshops for students, including open attendance, for student organizations, and faculty-requested classroom presentations
- 10. Individualized career counseling, including choice of major
- 11. Job search skills utilizing the Mines DiggerNet system and other resources
- 12. Instruction in effective company research prior to applications
- 13. Resume, CV, and cover letter reviews, from freshman through PhD
- 14. Practice interviews, utilizing videotaping or direct coaching methods
- 15. Contract evaluation and salary/other negotiation discussions
- 16. Presentations at new student events including Discover Mines and Orientation
- 17. Maintenance of http://careers.mines.edu with extensive career resources
- 18. Two professional development employer workshops
- 19. Site/campus visits and marketing to employers to educate and advocate for Mines' majors, ensuring continuance as a "top tier" school for recruiters
- 20. Outreach to faculty to facilitate advisement sessions that discuss careers
- 21. Compilation of more than 35 adhoc reports requested by both administrative and academic departments, as well as by campus donors
- 22. Publication of this Colorado School of Mines Career Center Annual Report, utilized by the Mines community, employers, and other interested individuals





THIS PAGE LEFT INTENTIONALLY BLANK



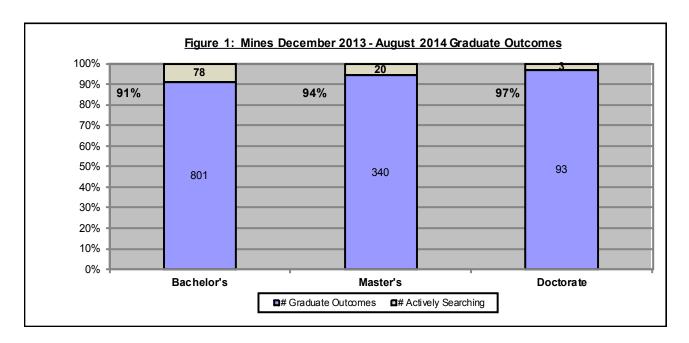
# **Outcomes and Salary Surveys**

2013-2014 Colorado School of Mines Career Center Annual Report

#### **Graduating Class Outcomes**

Outcomes reported for the Colorado School of Mines graduating class of 2013-2014 maintained a healthy rating with Bachelors reporting **91%**, Masters noting **94%**, and Doctoral graduates with a very positive **97%** outcomes report. This compares to the 2012-2013 ratings of 91% BS, 95% MS, and 98% PhD. This measure of success is attributable to the world-class education received at Colorado School of Mines, and to the students' proactive approach to job searching activities.

These figures reflect outcomes which include employment (industry, government or military settings), and those choosing to go on to graduate school. In addition, other students considered "accounted for" with positive outcomes are international students expected to return to their home country after graduation, and recent graduates stating they do not plan to actively seek employment at this time for a variety of reasons. These latter students are encouraged to contact staff of the Mines Career Center when ready to actively pursue positions relevant to their majors. The MS term used throughout this report refers to Master of Science, as well as Professional Master's or Master of Engineering degrees. Figure 1, below, depicts the ratio of positive career outcomes versus those graduates actively searching for a position for the Mines 2013-2014 class.

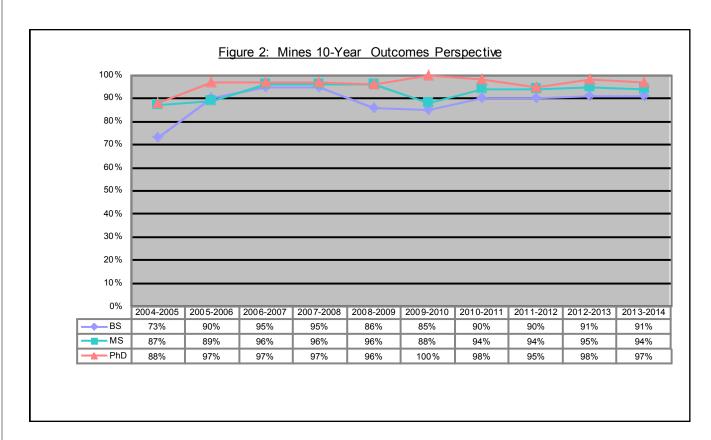


Historically, around 55% of Mines graduates had remained to work in Colorado. This year, **50%** of the graduates accepting positions in industry or government have chosen to stay in Colorado, compared with 51% in 2012-2013. By degree level, the percentages are BS: 45%, MS: 56%, and PhD: 49%. Other top locations reported included Texas (17%), California (5%), and Wyoming (3%). The states of Louisiana, North Dakota, Oklahoma, Utah, and Washington each received 2% of our 2013-2014 graduates.

Included in the outcomes are 22% of BS graduates choosing to go on to graduate school as their next career step, compared to 18% in 2012-13, 20% in 2011-12, 24% in 2010-11, 26% in 2009-10, and 32% after graduation in 2008-09. In addition to BS graduates, 16% of Master's will seek advanced degrees compared to 14% continuing on last year. Of these 250 BS and MS graduates, 169 or 68% chose Mines (67% BS, 70% MS), compared to 73% last year, 61% in 2011-2012, and 78% in 2010-2011. Additional educational institutions chosen by graduates from Mines include the following: Brown University, MIT, Notre Dame, Purdue, Stanford, Rensselaer Polytechnic Institute, University of California, and University of Washington. In addition to those who are studying with an engineering focus, 9 BS graduates stated plans to attend medical school, 2 are pursuing dentistry, and 1 is going to law school.

Twenty-one PhDs remain in academia with teaching or research roles; 11 are here at Mines while others are working at universities in Arizona, California, Oklahoma, Massachusetts, South Dakota, and Boulder, Colorado. Twelve PhDs are involved with government labs such as Idaho National Lab, Los Alamos, Knolls Atomic Power Lab, National Renewable Energy Lab (NREL), and the U.S. Army Research Lab in Maryland.

A total of 20 2013-2014 graduates have entered a career in the military services. Three Mines BS graduates have chosen to join the Peace Corps; others reported plans for non-profit and other service activities on graduation, and will resume a job search in their area of study on return. Figure 2, below demonstrates the effects of recent trends in the last ten years on the career outcomes for Mines graduates, specified by degree levels.



#### **Outcomes and Salary Surveys**

#### **Industry Data**

Figure 3 below shows the industries most actively hiring in 2013-2014, as reported by job-seeking graduates who have accepted positions with U.S. based organizations. The oil/gas industry continued to be the strongest, hiring from all of Mines' academic departments. Of the total 845 industry or government jobs accepted, 297 (or 35%) were with this industry, up from 32% in the prior year. Other industries leading graduate career choices included consulting/construction, manufacturing (which includes chemicals, automotive, machinery, and materials), and IT software/hardware and electronics. Table 1 offers a view of positions with industry vs. with government agencies.

#### **2013-2014 Highlights**

**50%** of graduates accepting industry or government positions stayed in CO.

**66**% of BS grads pursuing a MS degree chose Mines for their graduate school.

**881 total** salary offers were reported by BS, MS, and PhD graduates.

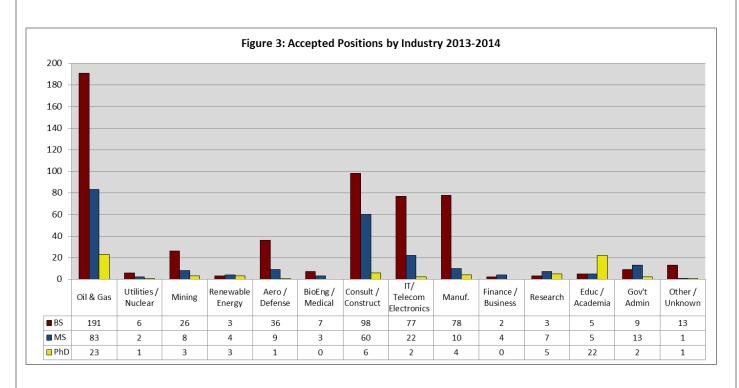


Table 1: Positions Accepted by Job-Seeking Graduates 2013-2014

	Total 2013-2014 Graduates	Accepted Positions in Industry/Gov	Industry Positions Accepted	Government Positions Accepted (Administration, Academia, Research)
Bachelor's	879	542	523	19
Master's	360	230	207	23
Doctoral	96	73	47	26
Total	1335	845	777	68

#### Table 2: BS Graduate Status and Salary Offers - December 2013—August 2014

Salary Offers

#### 70,885 57,927 62,066 64,846 68,267 62,354 55,809 56,917 58,765 65,956 67,055 56, 68, 54, 64, 58, 83, 2012-2013 Average \$ \$ \$ \$ \$ \$ \$ \$ Ş Ş \$ \$ \$ \$ \$ Ş \$ 67,969 \$ 66,000 \$ 55,733 \$ 67,540 \$ 71,695 \$ 63,614 \$ 58,224 \$ 65,994 \$ 64,367 \$ 64,862 \$ 78,800 \$ 57,599 \$ 72,815 \$ 67,740 \$ 43,991 \$ 61,063 Salary Offers BACHELOR'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY 2013-2014 Average COLORADOSCHOOLOFMINES 100,000 000'09 73,000 83,200 90,000 95,000 74,500 95,000 \$ 100,000 \$ 109,000 102,000 \$ 106,000 \$ 106,000 93,500 \$ 120,000 115,000 Reported High Offer \$ \$ \$ \$ \$ \$ \$ Ş \$ Ş Ş ş \$ 31,200 \$ 41,600 \$ 43,000 \$ 42,000 \$ 36,000 \$ 35,000 \$32,000 \$ 45,000 \$ 40,000 \$ 52,000 \$35,000 \$ 50,000 \$ 38,000 \$ 45,000 \$ 40,000 \$ 36,000 \$31,200 Reported 2013 - 2014 CAREER CENTER ANNUAL REPORT is not available Low Offer Reported 160 589 10 46 16 13 15 98 44 39 13 29 33 37 21 $\infty$ # Offers Searching $\infty$ $\vdash$ 4 3 2 3 26 4 0 $\vdash$ $\infty$ 79 78 reasonable average maintaining confidentiality **Actively** 100% %96 89% 97% %06 93% 95% 88% %06 88% 86% %06 % samootuO 24 Not Looking $\leftarrow$ 7 7 0 0 7 $\leftarrow$ 0 6 3 0 0 0 24 Returning 15 0 0 0 0 0 C 0 0 0 4 0 25 25 International cyool 194 14 39 15 37 195 $\infty$ 11 6 6 / $\infty$ 0 $\infty$ 6 4 $\infty$ 6 Graduate Military 0 14 14 0 $\leftarrow$ $\overline{\phantom{a}}$ 0 $\overline{\phantom{a}}$ 4 0 $\overline{\phantom{a}}$ 0 2 0 0 0 0 Government 19 19 3 0 0 0 3 3 3 0 0 N/A indicates too few or no starting salary offers were reported; 140 523 19 36 13 43 26 14 19 95 536 Lugnerry 36 23 $\infty$ 30 4 23 126 879 # Graduates 223 892 28 52 28 62 36 20 28 57 39 30 24 41 31 Applied Mathematics & Statistics (1 double majors) Environmental Engineering (1 double major) Mechanical Engineering (8 double majors) Metallurgical & Materials Engineering Electrical Engineering (5 double majors) Economics & Business (2 double majors) Geophysics & Geophyical Engineering Chemical Engineering (1 double major) Chemical & Biochemical Engineering Sub-Totals (double majors included) Engineering Physics (1 double major) Computer Science (4 double majors) Mining Engineering (1 double major) Geology & Geological Engineering Civil Engineering (2 double majors) Petroleum Engineering Note: College **CASE CEC2 CERSE**

#### **Outcomes and Salary Surveys**

#### Table 3: MS/P Graduate Status and Salary Offers - December 2013—August 2014

Offers

#### \$77,116 \$73,600 \$84,909 \$59,189 \$70,300 \$72,437 \$94,392 \$94,070 \$70,000 \$71,500 \$98,855 \$70,380 \$67,583 \$64,248 \$63,916 \$58,572 \$71,233 Ϋ́ N/A N/A Average Salary 2012-2013 COLORADOSCHOOLOFMINES Offers \$69,806 \$57,500 \$103,048 N/A \$61,500 \$87,194 \$66,536 \$93,933 \$74,870 \$60,250 \$73,875 \$54,222 \$77,768 \$74,315 \$95,237 \$57,737 N/A V V N/A N/A N A N N Average Salary 2013-2014 Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available. **MASTER'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY** \$105,000 \$70,000 \$62,500 \$124,800 \$87,000 \$75,000 \$130,000 \$97,000 500 \$67,292 \$130,000 \$120,000 \$114,948 \$120,000 Reported \$95, \$99, High Offer \$63,000 \$49,000 \$50,000 \$50,000 \$45,000 \$40,000 \$60,000 \$40,000 \$55,000 \$45,000 \$60,000 \$45,000 \$55,000 \$40,000 \$45,000 Reported 2013 - 2014 CAREER CENTER ANNUAL REPORT Low Offer Reported 225 40 0 16 14 21 17 0 20 15 4 6 2 ∞ 0 # Offers Searching 20 20 0 0 0 Actively 100% 100% 100% 100% 94% 100% 100% 100% 75% 100% 100% 84% 86% 94% 88% 97% 75% % Outcomes % œ Not Looking 0 0 0 0 0 0 0 0 C 7 0 0 0 Returning 9 40 0 0 0 0 0 0 0 2 4 0 3 3 15 0 0 International ιοομος 99 **2**6 0 0 $\infty$ 0 9 0 Graduate Military 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 23 23 Government 0 0 0 $\leftarrow$ 0 7 0 0 0 2 0 0 3 0 0 0 0 $\vdash$ $\vdash$ 208 207 16 28 18 Iudustry 14 11 14 3 $\vdash$ 4 2 2 ┙ 9 0 $\infty$ 7 m # Graduates 8 4 39 22 31 361 5 25 6 37 9 $\infty$ 4 Environmental Engineering (1 double major) Engineering & Technology Management Geophysics & Geophysical Engineering Metallurgical & Materials Engineering Environmental Science & Engineering Sub-Totals (1double major Included) Mathematical & Computer Science Civil & Environmental Engineering Geology & Geological Engineering Applied Mathematics & Statistics Mineral & Energy Economics Hydrology (1 double major) Engineering - Mechanical Mining & Earth Systems Petroleum Engineering Engineering - Electrical Chemical Engineering **Engineering Systems** Nuclear Engineering Computer Science Engineering - Civil **Materials Science Applied Physics** Geochemistry MIPER Total Disc College **CASE CECS CEBSE** Inter-

#### Table 4: PhD Graduate Status and Salary Offers - December 2013—August 2014

# COLORADOSCHOOLOFMINES **DOCTORAL DEGREE GRADUATES OUTCOMES AND SALARY SURVEY 2013 - 2014 CAREER CENTER ANNUAL REPORT**

2012-2013 Average Salary Offers	N/A	\$56,000	\$91,300	\$93,750	\$47,333	N/A	N/A	N/A	N/A	N/A	N/A	\$79,800	\$100,324	\$115,867	N/A	N/A	N/A	N/A	\$61,333	\$65,833	N/A	\$80,201	
2013-2014 Average Salary Offers	\$58,000	N/A	\$76,500	\$87,246	N/A	N/A	N/A	N/A	\$77,936	N/A	N/A	N/A	\$120,250	\$94,284	N/A	N/A	\$118,000	N/A	N/A	\$50,000	N/A	\$86,982	lable.
High Offer Reported	\$80,000		\$103,000	\$102,000					\$113,680				\$135,000	\$120,000			\$130,000			\$60,000		\$135,000	tes is not avai
Low Offer Reported	\$40,000		\$40,000	\$76,000					\$50,000				\$100,000	\$50,000			\$105,000			\$40,000		\$40,000	a reasonable average that maintains confidentiality for graduates is not available
# Offers Reported	5	2	4	6	0	0	0	0	2	0	2	1	4	19	1	2	9	0	2	4	1	<b>29</b>	fidentiali
yləvitɔA gnidɔɪsə2	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	3	ains con
% səmoɔtuO	100%	100%	100%	100%	100%	100%	100%	100%	%29	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	95%	20%	%/6	at maint
Not Looking	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	rage th
International Returning	1	0	1	0	0	4	0	1	0	0	0	0	2	2	1	1	0	0	0	4	0	17	ble ave
Graduate School	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	reasona
Wilitary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Government	4	3	3	0	1	1	1	1	1	1	2	0	1	1	0	0	0	1	1	4	0	56	re repor
Industry	3	0	3	4	0	0	0	1	1	0	0	1	7	11	3	П	5	1	1	4	1	47	fers wer
# Graduates	8	3	∞	5	2	2	1	3	3	1	2	1	10	14	4	2	2	2	2	13	2	96	salary offers were reported;
Major	Applied Chemistry	Applied Physics	Chemical Engineering	Metallurgical & Materials Engineering	Civil & Environmental Engineering	Engineering - Civil	Computer Science	Electrical Engineering	Engineering Systems	Environmental Engineering Science	Mechanical Engineering	Mathematical & Computer Science	Geology & Geological Engineering	Geophysics & Geophysical Engineering	Mineral & Energy Economics	Mining & Earth Systems Engineering	Petroleum Engineering	Geochemistry	Hydrology	Materials Science	Nuclear Engineering	Total	Note: N/A indicates too few or no starting s
<b>9</b> gəllo <b>D</b>		3S'	AD					SO	CE					39	ЕВЗ	IJ			er- sc.				



# **Special Interest Groups**

2013-2014 Colorado School of Mines Career Center Annual Report

#### **Women**

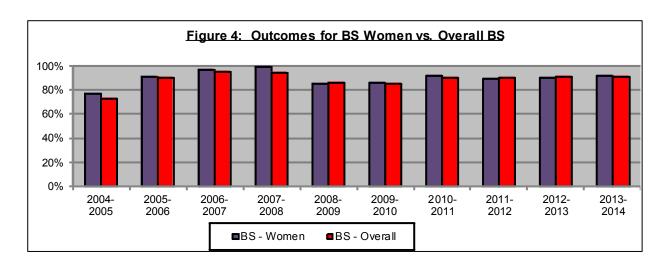
Mines celebrated the graduation of **359** women at Colorado School of Mines in 2013-2014, **3%** more than the 348 of 2012-2013. This reflects **27%** of the year's total graduates, same as last year's class, with 28% BS women, 25% MS women, and 26% PhD women graduating. Reported outcomes for all 2013-2014 degreed women equals **94%**, compared to the overall rate of 92% positive outcomes for all 2013-2014 graduates.

Specifically, the women's outcome percentages are: BS: **92%** compared to **91%** BS overall; MS: **98%** compared to **94%** overall for MS; and PhD: **100%**, compared to **97%** for PhD graduates overall. With **236** women going into work in industry, government, or military, this represents a 4% increase of jobs that were accepted over last year's number of 228 positions reported.

In 2013-2014, **23**% of BS women chose graduate school, compared to the 22% rate for BS overall, and the same as 23% in 2012-2013. Of MS women, **16**% continued on; this is the same as the overall rate, and a 33% increase over the 12% reported in 2012-2013. Table 5, below, summarizes the outcomes of 2013-2014 BS, MS and PhD women graduates. Figure 4 notes the historical comparison of BS women's outcomes vs. the overall rate for all BS graduates.

Table 5: Women Graduate Status - December 2013 - August 2014

	NUMBER OF GRADUATES	INDUSTRY	GOVT.	MILITARY	GRAD. SCHOOL	INT'L	NOT LOOKING	ACTIVELY SEARCHING	% OUTCOMES
BS	244	148	6	0	55	9	7	19	92%
MS/P	90	53	8	1	14	9	3	2	98%
PHD	25	10	10	0	0	4	1	0	100%
TOTAL	359	211	24	1	69	22	11	21	94%

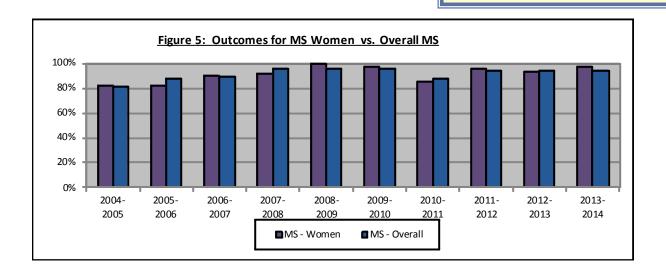


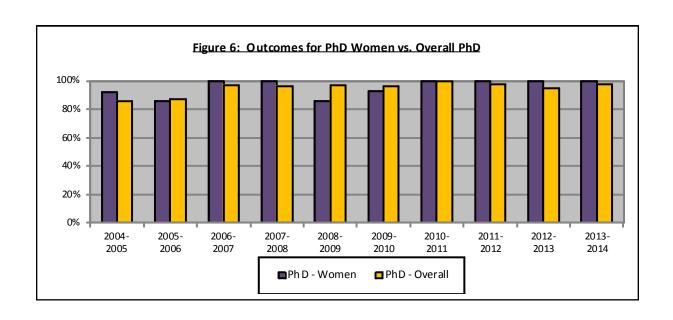
The women of Mines graduating with Master's degrees are rated at **98%** outcomes (compared to the 94% rate for Master's graduates overall). PhD women note positive outcomes of **100%**, compared to 97% for PhDs overall.

Figures 5 and 6 below offer a historical perspective for graduate level women students' outcomes compared to that of graduates overall.

#### **2013-2014 Highlights**

- 359 women graduated from Mines.
- **94**% of BS, MS, and PhD women graduates note positive outcomes.
- **89**% of BS, MS, and PhD minority graduates note positive outcomes.





# Special Interest Groups

#### **Minorities**

A total of **173** minority students graduated from Mines in 2013-2014, a **12%** increase over the 2012-2013 total of 154 (16% increase for BS, 9% decrease for MS, 120% increase for PhD). Across levels, the demographic comparisons to prior year data is as follows: 14 Black / African American versus 16, 1 Native American or Alaskan Native versus 7, 63 Asian American or Pacific Islander versus 56, 85 Hispanic versus 73, and 10 identified as Multiple Races compared to 2 in 2012-2013. Of the combined minority graduates, **89%** reported positive outcomes choosing work in industry, government or military, continuing to graduate school, or choosing options other than a position related to their major at this time. This compares to the 92% outcomes rate for all Mines 2013-2014 graduates, and the 92% reported for combined the combined minority graduates in the 2012-2013 Annual Report. This information is based on information self-reported by students to the Career Center and with institutional data from the Registrar. Table 6 below details post-graduate status for minorities at Mines, by ethnicity.

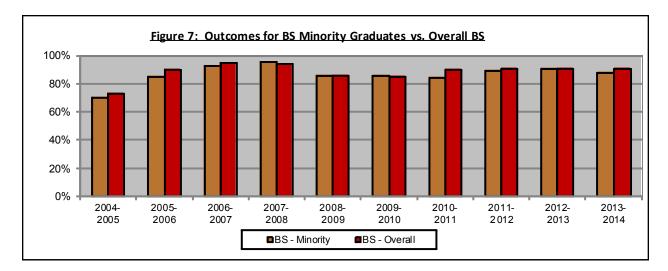
Table 6: Minority Graduate Status - December 2013—August 2014

·	Number of Graduates			Inductor	Covit	Militory	Graduate	Not	Actively	%	
	BS	MS	PhD	Total	Industry	Gov't	Military	School	Looking	Searching	Outcomes
Black / African American	8	5	1	14	8	0	0	3	3	0	100%
Native American / Alaskan Native	1	0	0	1	1	0	0	1	0	0	100%
Asian American / Pacific Islander	45	17	1	63	40	2	0	10	4	7	89%
Hispanic	62	16	7	85	48	5	2	15	4	11	87%
Multiple Races	6	2	2	10	4	2	0	3	0	1	90%
TOTAL	122	40	11	173	101	9	3	32	11	19	89%

The Career Center continues working with the four branches of the Colorado School of Mines Multicultural Engineering Program (MEP): American Indian Science and Engineering Society (AISES), National Society of Black Engineers (NSBE), Society of Asian Scientists and Engineers (SASE), and Society of Hispanic Professional Engineers (SHPE). Career Center staff members speak at meetings, and proactively foster connections between MEP and companies. Also, our DiggerNet system affords employers who post positions through the Career Center the ability to indicate a desire for special notices to be sent to MEP; in this way they are able to target this audience for their corporations' diversity initiatives. This same service is true for SWE, as well.

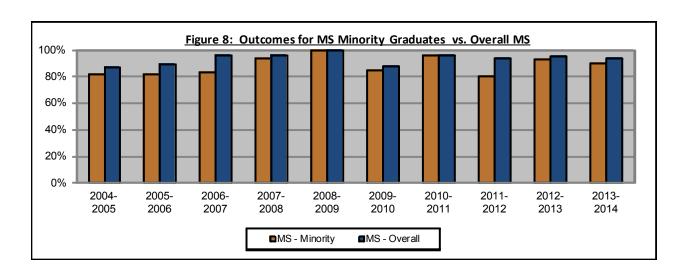
"WIRED" (Work/Interview/Resume Experience Day) continues as a successful collaborative event between the Career Center and MEP. Company participation in this event was 20 for Fall, and 10 for Spring with total interview counts of 411 and 2014, respectively. WIRED sessions offer to all Mines students advice and encouragement for success at Career Day and beyond.

For the 2013-2014 graduating class, the BS minority outcomes rate of **88%** compares to an overall 91% for BS. Below in Figure 7, the ten-year perspective of outcomes for BS minority graduates offers a comparison to the outcomes rate overall for all BS 2013-2014 graduates.



In these reports, U.S. citizens and international students with permanent residence who are of self-reported ethnicity are included. Typically, international students are assumed to plan a return to their home countries following the completion of their time as a student at Mines. However, if they have reported intentions to remain in the U.S. for an advanced degree, or reported acceptance of a position with a U.S. employer, they are so noted in our reports in the Overview chapter of this Annual Report.

Due to the small numbers of MS and PhD minority graduates, separate outcome figures do not provide a very accurate picture. For this reason, Figure 8 is provided only to show trends for the MS minority graduates. The MS outcomes are currently at **90%**, compared to 94% for the overall Master's graduates. No separate PhD graph is provided; for this 2013-2014 graduating class, the minority PhD outcomes are at **100%** (97% for overall outcomes).





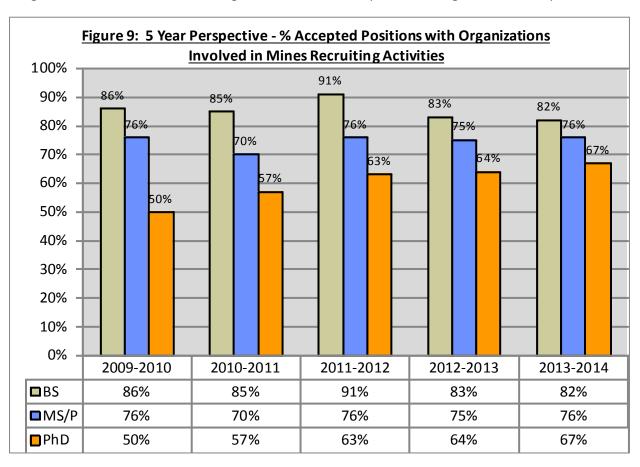
# **Mines Recruiting**

2013-2014 Colorado School of Mines Career Center Annual Report

#### **Summary**

The Mines Career Center had a very busy year in 2013-2014 in terms of both on-campus and online recruiting of students for full-time and internship/co-op positions. Mines recruiting is defined by two categories: the on-campus recruiting figures include organizations participating in Career Day or information sessions, and/or on-campus interviews. Online recruiting includes organizations registered in DiggerNet who have posted jobs but did not actually visit the Mines campus. The complete list of the organizations recruiting at Colorado School of Mines this year is included as Appendix B.

Of the graduating BS students who accepted positions in industry or government, 82% were with organizations that had participated in Mines recruiting activities in some way within the last 3 years, suggesting the impact of a positive recruiting environment on both student opportunities and total job acceptances. Of MS and PhD graduates, rates were 76% and 67%, respectively, with a steady increase in recent years. This may be due to increased outreach to graduate level programs on campus, and employers seeking to hire MS and PhD graduates, plus the recent addition to the staff of a specific Graduate Student Career Advisor to meet with these students. Across all degree levels, there is an overall 79% rate for acceptance of employment with companies recruiting through Mines Career Center utilizing the centralized campus recruiting services and processes.



#### **On-Campus Interviewing & Information Sessions**

On-campus recruiting was very strong, as reflected in the number of employers who visited the Mines campus. A total of **195** unique employers were involved in interviews oncampus and/or offering information sessions during the 2013-2014 recruiting seasons (Fall & Spring). 28 companies participated both seasons for a total of 223 participating throughout the year. This resulted in **4602** total individual student interviews and **122** company information sessions.

#### **2013-2014 Highlights**

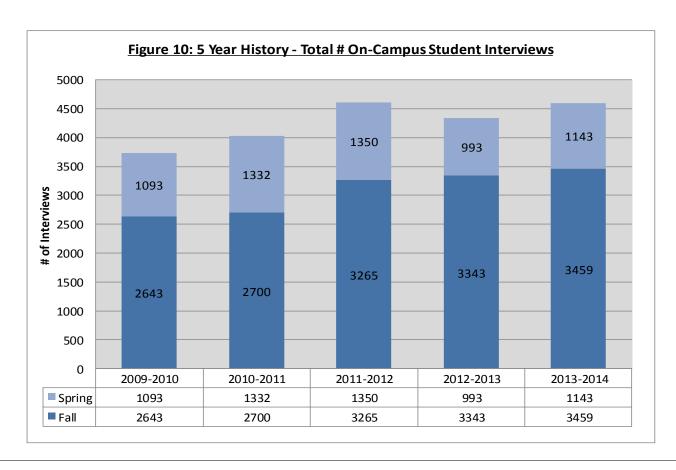
**4602** total individual interviews were conducted on-campus during the academic year.

**122** company information sessions were held for students.

#### **Career Week Interviews**

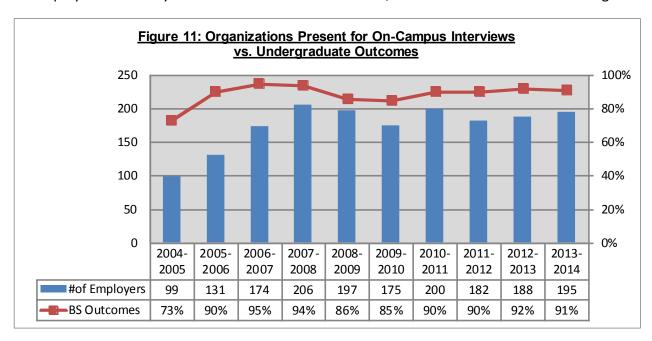
For quick response, next day or Career Week interviewing, campus administrative and academic departments collaborated with the Career Center by providing rooms for companies to stay on campus to interview students. In Fall 2013, 57 companies stayed on campus. The Career Center was very appreciative of the 18 departments throughout the campus who supplemented our four Career Center interview rooms for the intense days following Fall Career Day, resulting in 1054 interviews. This number of interviews could not have been successfully executed without the support of these academic and administrative departments providing space.

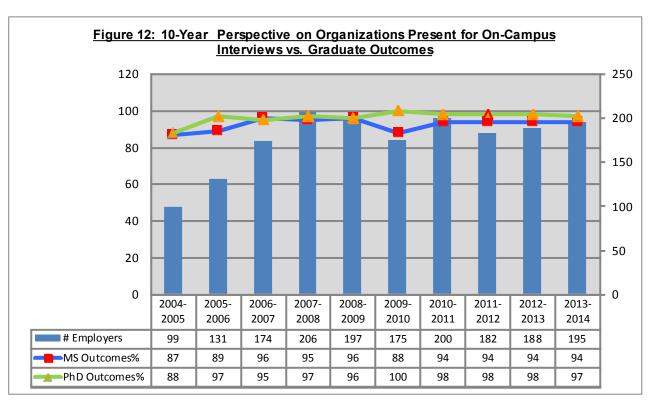
Following the Spring 2014 Career Day, 32 companies took advantage of Early Bird reservations, resulting in 431 interviews. These student interviews were possible with the much appreciated help of 10 campus departments.



# **Mines Recruiting**

Figure 11 demonstrates how the number of interviewing companies strongly supports Bachelor graduate outcomes. It is worthwhile to note that the number of companies participating each year in campus based interviewing correlates reasonably with the graduate outcome rates of BS graduates. Figure 12 shows a correlation between campus based interviewing and the outcome rates of Master's and Doctorate level graduates. The Master's trend follows more closely number of companies on campus than the PhD, possibly because some doctoral candidates may already be employed when they attend Colorado School of Mines, and are not involved in recruiting.





#### DiggerNet Activity

Online recruiting noted 6% growth in the past year with a total of **2,595** job postings on DiggerNet during 2013-2014 for full-time, internship, part-time, temporary work, (2228 job postings in the prior year). In 2013-2014, the number of companies posting jobs numbered **882**, 4% less than the 920 last year, and there appears a favoring of internship postings over full-time, compared to the numbers of the prior year. Please note that postings often included multiple types in a single job description, and often reflected multiple openings available per posting. Figure 13, below, shows details for the specific position types for which employers utilized DiggerNet.

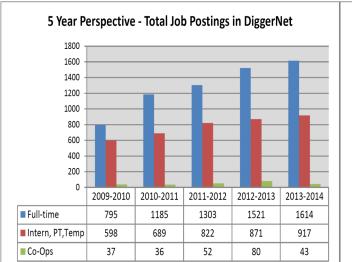
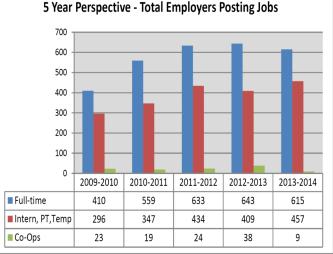


Figure 13: DiggerNet Job Postings and Employers



DiggerNet serves a wide variety of needs for students, Mines academic and administrative departments, and other employers. This includes posting on-campus jobs, including work study jobs for undergraduates for a total of **130** postings (82 prior year). For students at the graduate level, other positions entered included **12** post-doctoral positions, **12** fellowships, and **12** academic research positions.

In addition to jobs posted for current students and recent (within two years) graduates, the Career Center continues to assist alumni by forwarding jobs to the Mines Alumni Association requiring more than two years of experience, as the Alumni Association provides the career services to those past two years from graduation (except when the Alumni Association requests Career Center assistance for less experienced alumni). In addition to reviewing and forwarding 160 such jobs, staff in the Career Center also receive frequent phone calls from both alumni and employers who are directed as needed to the Alumni Association.

The Mines Career Center has seen an increase in the students participating in phone and Skype interviews. **87** students used rooms in the Career Center for these purposes.

The Career Center continues to customize the DiggerNet online system for efficiency, user friendliness, and capacity to grow with Mines' expanding base of students and employers.



# **Career Day and Special Recruiting Events**

2013-2014 Colorado School of Mines Career Center Annual Report

#### Career Days: On-Campus

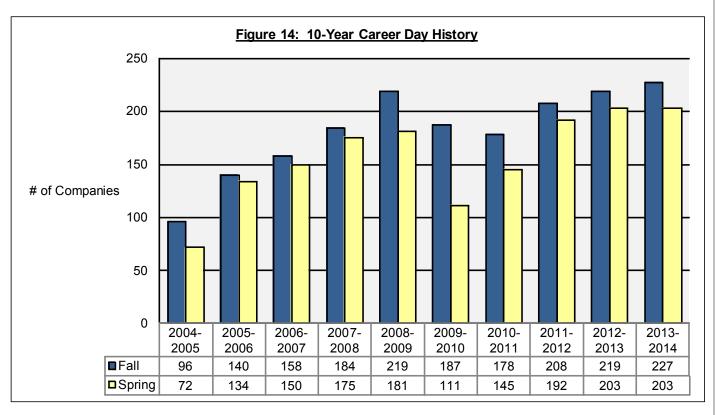
In the 2013-14 academic year, Mines Career Day experienced record numbers in both employer attendance, faculty/staff participation, as well as attendance from students, grads, and alums. The campus had many repeat corporations who attended Career Day events as well as approximately 64 new companies to the events. The reason for this continued large participation is due to the many proactive marketing efforts by Career Center staff, faculty collaboration initiatives, multi-event incentives, plus a strong need for top engineers. Employer participation resulted in 227 organizations at the Fall Career Day, which is tied with the largest Fall Career Day in Mines' history. Mines also had 203 organizations

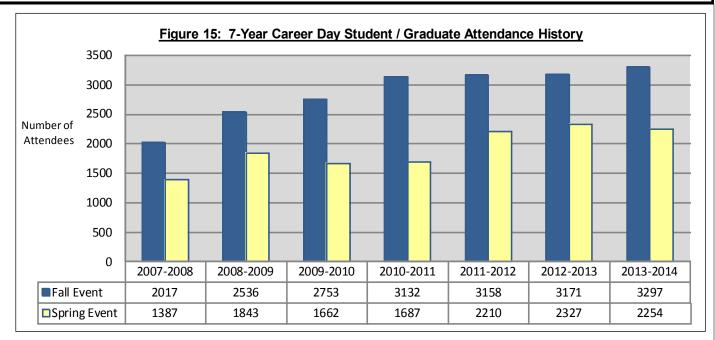
#### **Career Day Highlights**

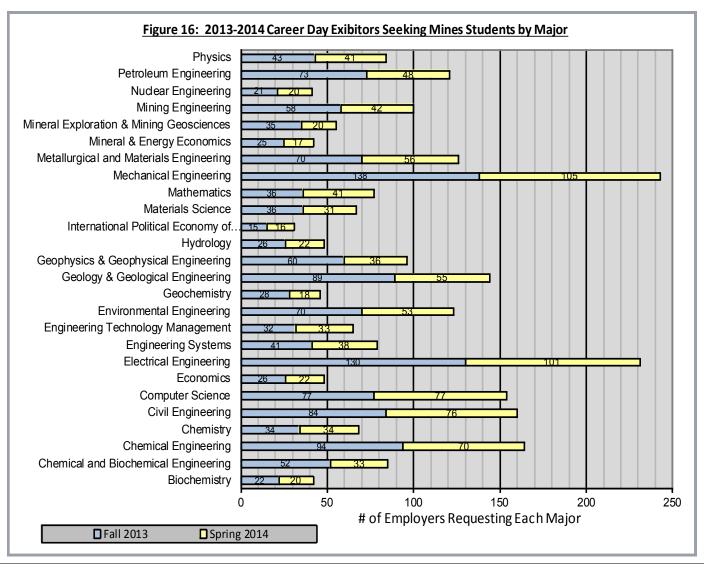
Largest Fall Career Day and tied for largest Spring Career Day in Mines' history, based on employer participation.

**Record attendance** of 3297 by students, graduates and alumni at Fall 2013 Career Day.

participate in the Spring Career Day, making this the largest Spring Career Day in the history of Mines. Both events sold out, exceeding original goals. The student, graduate, and alumni attendance has continuously increased with **3297** attending the Fall 2013 Career Day and **2254** attending the Spring 2014 Career Day. Verbal and survey input from many company representatives confirms that they continue to feel the Mines Career Day is definitely one of the best organized college events, with the highest quality students. Figures 14 - 16 show the results of company, student/graduate attendance as well as majors requested.







## **Career Day and Special Recruiting Events**

#### **Career Fairs: Virtual**

The Virtual Fairs were first implemented in the Spring of 2009 in response to the economic downturn. Since that initial effort, response by both students and employers has risen. The Virtual Fairs have proven to be effective in prompting many Employers to recruit at Mines between Career Day events. In addition, the events have encouraged students and upcoming graduates by

#### Virtual Fair Highlights

104 Employers participated

191 Jobs posted

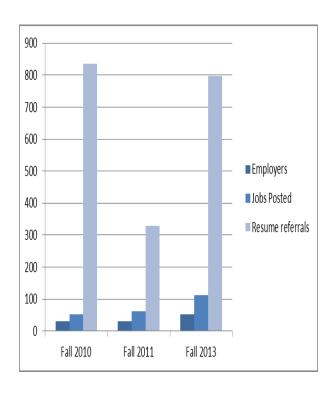
**1298** Resume applications

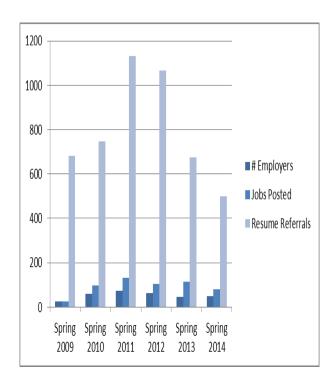
events have encouraged students and upcoming graduates by providing them with an added concentration of good prospective jobs near the close of the semester.

The Fall 2013 Virtual Career Fair featured 53 employers, with 112 job opportunities resulting in 798 resume submissions through DiggerNet. The Spring 2014 Virtual Career Fair featured 51 employers, and 79 jobs opportunities resulting in 500 resumes submissions through DiggerNet. These Events were open to all students and recent graduates. Employers posted positions for both full-time and summer internships.

In addition to accepting resumes and cover letters online during the Virtual Career Fairs, many employers take advantage of the special end-of-semester on-campus interview events which are discussed in more detail on the next page. The Virtual Career Fair timing is specially set to allow employers to view resumes received and then come to campus to catch these students for interviews before they become busy with final projects and exams, and graduation.

Figure 17: Virtual Career Fair Employer Participation and Student Response





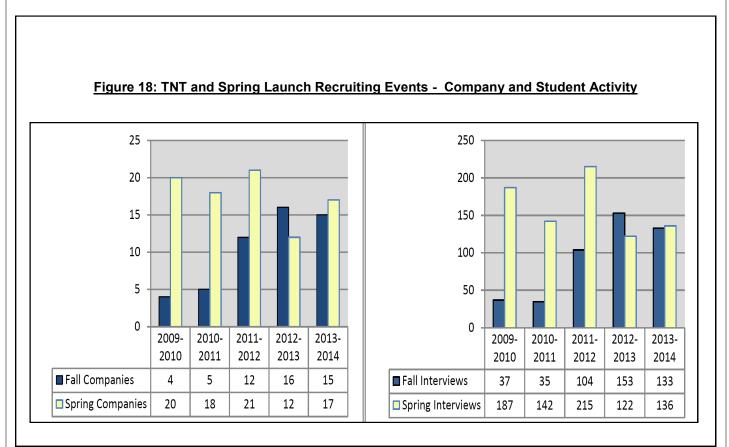
#### **Special Recruiting Events: The Nick of Time & Spring Launch**

The "recruiting season" has continued to extend past the historic rush immediately following Career Day. To encourage students in their efforts to secure meaningful positions (full-time or internships), and to provide employers with a forum to further seek valuable employees when they are in need, the Career Center has instituted two special recruiting events to conclude each of the semesters in a positive way. (Please note, these events do not mean the total end of on-campus interviews, which lately have extended well into the holiday break and summer.)

The Nick of Time (TNT) and Spring Launch are one-day events which begin with an opportunity for networking among employers, students, and faculty. The day then transitions to hours of student interviews for the immediate hiring needs of these organizations. Held in conjunction with a Virtual Career Fair held two weeks prior, it gives students another opportunity to meet their goals of submitting resumes and scheduling interviews before preparing for Finals Week.

Employers highly value this additional opportunity to visit campus and connect with students. An added value for employers attending these recruiting events is a luncheon workshop which offers employers professional development. These workshops include such timely topics as creating an exemplary internship program, improving "branding" of their companies with the student population, increasing inclusion/diversity in the workforce, and others.

Figure 18 below notes employer and student participation at these special recruiting events.





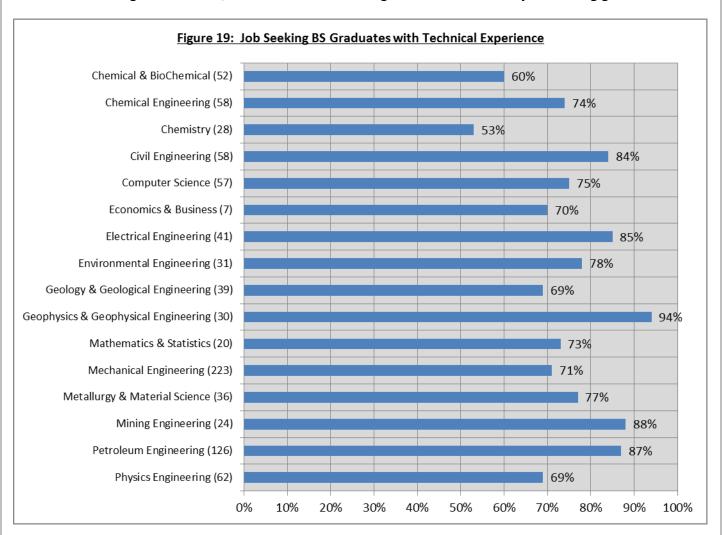
# Technical Experience—Internships, Co-Ops

2013-2014 Colorado School of Mines Career Center Annual Report

#### **Graduates with Technical Work Experience**

In addition to hands-on projects that students accomplish in courses, the added benefit of "real-life" relevant experience while in college is invaluable. Students are encouraged to pursue such internships, co-ops, research experience beyond the regular classroom experience, and even seek job shadow opportunities. The percentage of documented relevant technical experience for B.S. students prior to graduation increased to **79%** in 2013-2014 from 78% the prior year.

In general, the leading disciplines in reported internship/technical experience are those involved with natural resource extraction, manufacturing, and information technology. M.S. students who are on the five year program at Mines would have had their internship experience noted in a prior report. As PhD students often come to Mines with prior full-time experience, or may be working for a company while completing the advanced degree, these groups are, therefore, not included in Figure 19 below, which is focused on BS graduates with direct job-seeking goals.



#### **Internships**

At Colorado School of Mines, all forms of technical experience, relevant to a student's major, are encouraged. Most commonly these experiences are paid summer internships or part-time jobs during the academic year. To be considered a valid technical experience, the hiring organization would be within industry or government, utilizing relevant skills that the student is developing. Most internships offer ample opportunities for the student to practice technical skills, and build the necessary communication skills that will be valued for future work. In addition, there are other opportunities for students to work in the various research centers on-campus. Whether funded by NSF or other government funding, or by private corporations, the campus research centers offer students a chance to be involved in high level research.

#### **Co-Operative Education Experiences**

The Mines Co-Operative Education program varies from a typical internship in that it involves a minimum commitment of the equivalent of six months of full-time work. Prior to the start of the co-op, the student submits approvals and learning objectives. This allows a student to be away from campus for the duration of the job without disrupting current status as a student and makes a student eligible for 3 hours of elective credit. Contracts are developed between the student, the school, and the employer, with guidelines that work assigned is to be both relevant and of the scope to provide challenging professional growth. Evaluation is based upon employer evaluations, and and primarily through the graded technical paper submitted to the student's own academic department.

During the 2013-2014 academic year, six students participated in co-ops with Comcast in Denver, CO, DOW in Texas, Northrop Grumann in Aurora, CO, and Wolf Robotics in Ft. Collins, CO. During this same timeframe, 9 companies posted a total of 43 co-op positions in DiggerNet. Both students and employers are becoming more aware of the fit for this hands-on industry experience as a valuable complement to the undergraduate academic experience.

#### **Job Shadowing**

Students are encouraged to seek out job shadow opportunities to help clarify choice of major, choice of industry, or even choice of job position. These unpaid short-term experiences during the breaks in the academic schedule are an excellent way for students to promote their professional development plans, and a great way for organizations to begin to build a pipeline of interested, dedicated future employees while increasing their name recognition on the Mines campus.

#### **2014 Summer Salaries**

Each year, the Career Center collects data on summer internships. Information is provided by the students on a voluntary basis. The information given on Table 7 on the following page is intended for reference only and does not imply that this is the total number of internships and/or the only salaries experienced by Mines students of each major during the Summer of 2014.

# Technical Experience—Internships, Co-Ops & Research

Table 7: Summer 2014 Reported Internships and Compensation by Major

CSM Summer 2014 Undergraduate Internships Average Hourly Salary								
Student Major	Low	High	Average					
Chemical Engineering / Biochemical Engineering	\$10.00	\$40.00	\$19.79					
Chemistry	\$10.00	\$20.98	\$13.00					
Civil Engineering	\$10.00	\$38.75	\$17.16					
Computer Science	\$10.00	\$36.00	\$18.38					
Economics & Business*	\$16.00	\$18.75	\$17.25					
Electrical Engineering	\$8.00	\$40.67	\$18.43					
Environmental Engineering	\$11.00	\$35.00	\$20.39					
Geology & Geological Engineering	\$12.00	\$43.00	\$19.12					
Geophysics & Geophysical Engineering	\$8.00	\$48.00	\$20.44					
Mathematics & Statistics	\$8.00	\$18.00	\$13.88					
Mechanical Engineering	\$8.00	\$40.75	\$18.44					
Metallurgical & Materials Engineering	\$8.75	\$25.00	\$17.83					
Mining Engineering	\$10.00	\$28.00	\$19.70					
Petroleum Engineering	\$10.00	\$50.78	\$28.31					
Physics (Engineering)	\$10.00	\$30.00	\$16.50					

CSM Summer 2014 Graduate Level Internships Average Hourly Salary									
Student Major	Low	High	Average						
Chemical Engineering	\$8.00	\$30.00	\$19.45						
Chemistry*	\$10.86	\$22.00	\$16.43						
Civil Engineering	\$18.00	\$30.00	\$24.25						
Computer Science	\$18.00	\$36.00	\$28.00						
Econ: Engineering Technology Management*	\$16.00	\$20.24	\$18.81						
Econ: Mineral Energy Economics	\$15.65	\$25.00	\$19.41						
Electrical Engineering*	\$18.00	\$30.00	\$24.83						
Engineering Systems	N/A	N/A	N/A						
Environmental Science & Engineering	\$13.00	\$30.00	\$21.64						
Geology & Geological Engineering	\$12.00	\$59.38	\$38.54						
Geophysics & Geophysical Engineering	\$20.00	\$50.00	\$39.11						
Hydrology*	\$15.00	\$25.00	\$20.00						
International Political Economy of Resources	\$20.00	\$36.00	\$28.00						
Materials Science*	\$10.00	\$36.00	\$19.33						
Mathematics	N/A	N/A	N/A						
Mechanical Engineering	\$12.50	\$31.00	\$20.88						
Metallurgical & Materials Engineering	\$18.98	\$36.88	\$25.61						
Mining & Earth Systems Engineering	\$12.50	\$26.00	\$20.46						
Petroleum Engineering	\$15.00	\$55.00	\$38.13						
Physics (Applied)*	\$14.50	\$24.00	\$19.50						

Note: \*Average is calculated from two years combined due to limited 2014 reports received.

Note: N/A Indicates insufficient data was received for any reporting purposes by students for this major.





THIS PAGE LEFT INTENTIONALLY BLANK



# Appendix A

#### 2013- 2014 Career Center Annual Report

#### **Update Report on Recent Graduates**

This 2014 Career Center follow-up details the progress of Mines recent graduates. Last year's Annual Report graduates (December 2012- August 2013) are now at **99**% BS outcomes, **100**% for MS and **100**% PhD. The December graduates of almost a year ago currently display outcomes of **96**% BS, **97**% MS and **98**% PhD. The most recent graduates (May through August 2014) are now 3-6 months from Commencement, showing outcomes of **90**% BS, **92**% MS, and **98**% PhD, which is compared to 89% BS, 95% MS/P, 98% PhD in the same interval of the 2012-2013 report.

The definition of "outcomes" includes all categories of Mines graduates who are no longer seeking Career Center assistance. Included are graduates who have accepted positions in the areas of industry, government, or military, as well as graduates continuing their education. Unless noted as accepting a U.S. based position in industry, the international graduates are presumed to return to their home countries after graduation. Other graduates notifying the Career Center that they are "not looking," are also considered to be on their chosen career path. Prior to graduation, the students are requested to keep current contact information and application materials and to utilize Career Center services, including on-going one-on-one and special workshops for these graduates. Active job-seekers are only classified as among the positive outcomes when they inform the Career Center that they have accepted a technical position within their field, or have chosen to return to graduate school. Every effort is made to contact past graduates in order to provide assistance and accurate reporting. These attempts are by both phone, email, and through social media such as LinkedIn. If vigorous multiple efforts are not successful contacting a graduate, it is presumed that the person is not in an active job search. Previously, these were classified as "Still Looking" but since 2004, they are now categorized as "Unable to Contact" and the outcomes calculations use information for the job-seeking past graduates who have been possible to contact. We believe this gives a more realistic view of true status.

The following report includes a detailed breakdown of the outcomes status, as of October 2014, of recent graduates. A history has been provided, but only for the purpose of rough comparison with current hiring trends. For BS, MS/P, and PhD graduates, the following tables are provided:

- 1. **Annual Report Update**, December 2012 August 2013 Graduates (Students detailed in the 2013 Annual Report)
- 2. 3-6 Month Update, May 2014 August 2014 Graduates
- 3. 12 Month Update, December 2013 Graduates
- 4. 18 Month Update, May 2013—August 2013 Graduates

<u>Note:</u> Although undergraduate degrees are awarded in December, May, and August, there are no August graduation dates for MS/P or PhD graduate students.



# December 2012 - August 2013 BS Graduates

(Graduates Reported in the 2012-2013 Annual Report)

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	75	3	59	0	1	10	1	1	1	73	2	95%
Chemical & Biochemical Eng.	50	1	34	0	0	9	0	2	4	49	1	92%
Chemistry (all specialties)	29	4	13	2	1	11	0	0	1	28	1	97%
Computer Science	46	4	29	0	0	14	0	3	0	46	0	100%
Economics	12	3	8	0	0	4	0	0	0	12	0	100%
Engineering -Civil	70	9	52	4	2	9	0	3	0	70	0	100%
Engineering -Electrical	60	12	48	3	2	4	0	1	1	59	1	97%
Engineering -Environmental	29	1	24	0	0	3	0	2	0	29	0	100%
Engineering -Mechanical	183	16	141	1	4	24	1	5	4	180	3	98%
Geology & Geological Eng.	32	1	19	1	1	8	2	1	0	32	0	100%
Geophysics & Geophysical Eng.	23	1	6	0	0	14	3	0	0	23	0	100%
Mathematics	14	2	7	0	0	7	0	0	0	14	0	100%
Metallurgical & Materials Eng.	38	0	28	0	0	7	1	1	1	38	0	97%
Mining Engineering	18	0	15	0	1	1	0	1	0	18	0	100%
Petroleum Engineering	128	1	93	0	0	14	21	0	0	128	0	100%
Physics - Engineering	47	2	14	2	0	28	0	1	1	46	1	96%
Subtotal (with double majors)	854	60	590	13	12	168	29	19	27	845	9	
TOTAL	824	30	567	13	12	161	29	18	27	845	9	99%

<u>Note:</u> Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2012 - 2013	90%	98%
2011 - 2012	90%	98%
2010 - 2011	90%	95%
2009 - 2010	85%	98%
2008 - 2009	86%	98%
2007 - 2008	94%	98%
2006 - 2007	95%	99%
2005 - 2006	90%	99%
2004 - 2005	73%	96%
2003 - 2004	68%	86%



# 3-6 - Month Update - May-August 2014 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	55	1	34	1	1	9	1	2	7	55	0	87%
Chemical & Biochemical Eng	49	0	34	1	0	7	1	1	5	49	0	90%
Chemistry	21	0	6	2	0	11	0	1	1	21	0	95%
Computer Science	42	4	32	0	0	7	0	1	2	42	0	95%
Economics & Business	5	2	3	0	0	0	0	1	1	5	0	80%
Engineering - Civil	36	0	21	1	2	10	0	0	2	36	0	94%
Engineering -Electrical	30	4	17	1	1	6	0	1	4	30	0	87%
Engineering -Environmental	18	0	12	1	0	4	0	0	1	18	0	94%
Engineering - Mechanical	153	6	86	1	3	31	2	6	24	153	0	84%
Geology & Geological Eng.	26	0	16	0	0	7	0	1	2	26	0	92%
Geophysics & Geophysical Eng.	26	0	11	2	0	9	4	0	0	26	0	100%
Mathematics	13	1	4	0	1	6	0	0	2	13	0	85%
Metallurgical & Materials Eng.	23	0	16	0	0	5	1	0	1	23	0	96%
Mining Engineering	16	1	12	0	0	3	0	0	1	16	0	94%
Petroleum Engineering	111	0	85	0	0	6	13	0	7	111	0	94%
Physics - Engineering	61	1	13	0	1	38	0	2	7	61	0	89%
Sub-Totals (with double majors)	685	20	402	10	9	159	22	16	67	685		
TOTAL	675	20	394	10	9	158	22	16	66	685	0	90%

<u>Note:</u> Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES AT 3-6 MONTHS
May-August 2013	89%
May-August 2012	89%
May-August 2011	88%
May-August 2010	83%
May-August 2009	84%
May-August 2008	97%
December 2007	96%
December 2006	97%
December 2005	100%
December 2004	100%



### 12 - Month Update - December 2013 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	3	0	3	0	0	0	0	0	0	3	0	100%
Chemical & BioChemical Eng.	3	0	2	0	0	1	0	0	0	3	0	100%
Chemistry	7	0	1	1	1	3	0	1	0	7	0	100%
Computer Science	15	0	11	1	0	2	0	0	1	15	0	93%
Economics & Business	2	0	1	1	0	0	0	0	0	2	0	100%
Engineering - Civil	22	2	9	2	2	5	0	2	2	22	0	91%
Engineering -Electrical	11	1	10	0	0	1	0	0	0	11	0	100%
Engineering -Environmental	13	1	8	0	0	4	0	0	1	13	0	92%
Engineering - Mechanical	70	2	54	2	2	6	1	3	2	70	0	97%
Geology & Geological Eng.	13	0	7	1	0	1	0	2	2	13	0	85%
Geophysics & Geophysical Eng.	3	0	2	1	0	0	0	0	0	3	0	100%
Mathematics	7	0	4	0	0	3	0	0	0	7	0	100%
Metallurgical & Materials Eng.	13	0	7	0	0	6	0	0	0	13	0	100%
Mining Engineering	8	0	7	0	0	1	0	0	0	8	0	100%
Petroleum Engineering	15	0	10	0	0	2	2	0	1	15	0	93%
Physics - Engineering	1	0	0	0	0	1	0	0	0	1	0	100%
Sub-Totals (with double majors)	206	6	136	9	5	36	3	8	9			
TOTAL	203	3	133	9	5	36	3	8	9	203	0	96%

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES AT 12 MONTHS					
December 2012	98%					
December 2011	94%					
December 2010	97%					
December 2009	90%					
December 2008	91%					
December 2007	99%					
December 2006	97%					
December 2005	100%					
December 2004	100%					
December 2003	87%					



# 18 - Month Update May & August 2013 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	71	3	56	0	1	10	1	0	1	71	2	99%
Chemical & Biochemical Eng	47	1	31	0	0	9	0	2	4	47	1	91%
Chemistry	25	4	11	2	1	9	0	0	1	24	1	96%
Computer Science	35	3	22	0	0	11	0	1	1	35	0	97%
Economics & Business	7	3	5	0	0	2	0	0	0	7	0	100%
Engineering - Civil	51	6	40	1	1	8	0	1	0	51	0	100%
Engineering -Electrical	45	11	37	1	1	4	0	1	0	44	1	100%
Engineering -Environmental	21	0	16	0	0	3	0	2	0	21	0	100%
Engineering - Mechanical	119	13	87	1	3	19	1	4	3	119	1	97%
Geology & Geological Eng.	29	1	16	1	1	8	2	1	0	29	0	100%
Geophysics & Geophysical Eng.	22	1	6	0	0	14	2	0	0	22	0	100%
Mathematics	9	2	2	0	0	7	0	0	0	9	0	100%
Metallurgical & Materials Eng.	31	0	22	0	0	7	0	1	1	31	0	97%
Mining Engineering	11	0	9	0	1	1	0	0	0	11	0	100%
Petroleum Engineering	115	1	83	0	0	13	18	1	0	115	0	100%
Physics - Engineering	44	1	12	2	0	27	0	1	1	44	1	98%
Subtotal (with double majors)	682	50	455	8	9	152	24	15	12	680	7	
TOTAL	657	50	436	8	9	147	24	14	12	680	7	98%

 $\underline{\text{Note:}}$  Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES WITHIN 18 MONTHS
May-August 2012	98%
May-August 2011	94%
May-August 2010	97%
May-August 2009	94%
May-August 2008	99%
May-August 2007	99%
May-August 2006	99%
May 2005	98%
May 2004	97%
May 2003	92%



# December 2012 - May 2013 MS Graduates

(Graduates Reported in the 2012 - 2013 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	7	5	0	0	1	1	0	0	7	0	100%
Chemistry	4	1	2	0	1	0	0	0	3	1	100%
Computer Science	12	11	0	0	1	0	0	0	12	0	100%
Econ - ETM	19	13	3	1	1	2	0	0	19	0	100%
Econ - Mineral & Energy Economics	41	23	2	1	5	8	2	0	41	0	100%
Engineering - Civil	20	15	2	0	2	1	0	0	20	0	100%
Engineering - Electrical	28	19	2	0	5	1	0	0	27	1	100%
Engineering - Mechanical	31	25	5	0	1	0	0	0	31	0	100%
Engineering Systems	5	2	0	0	3	0	0	0	5	0	100%
Environmental Science	44	31	2	0	8	0	1	0	44	0	100%
Geochemistry	0	0	0	0	0	0	0	0	0	0	100%
Geology & Geological Eng.	38	33	1	0	0	3	1	0	38	0	100%
Geophysics & Geophysical Eng.	18	13	0	0	2	3	0	0	18	0	100%
Hydrology	13	11	1	0	0	1	0	0	13	0	100%
Int'l Political Economy of Resources	9	5	2	0	1	1	0	0	9	0	100%
Materials Science	9	1	1	0	4	3	0	0	9	0	100%
Mathematics	11	4	2	0	3	1	0	0	10	1	100%
Metallurgical & Materials Eng.	16	9	0	0	7	0	0	0	16	0	100%
Mining & Earth Systems	12	9	0	0	0	3	0	0	12	0	100%
Nuclear Engineering	15	4	4	0	4	1	1	0	14	1	100%
Petroleum Engineering	21	9	0	0	4	8	0	0	21	0	100%
Physics - Applied	7	2	0	1	3	1	0	0	7	0	100%
			l								
TOTAL	380	245	29	3	56	38	5	0	378	4	100%

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2011-2012	95%	99%
2010-2011	94%	99%
2009-2010	88%	99%
2008-2009	96%	98%
2007-2008	95%	99%
2006-2007	96%	100%
2005-2006	89%	99%
2004-2005	87%	98%
2003-2004	81%	99%
2002-2003	83%	91%
2001-2002	82%	96%
2000-2001	90%	96%



# 6 - Month Update - May 2014 MS Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	4	0	1	0	1	1	0	1	4	0	75%
Chemistry	1	1	0	0	0	0	0	0	1	0	100%
Computer Science	11	9	0	0	2	0	0	0	11	0	100%
Econ - ETM	25	21	1	0	0	2	0	1	21	0	96%
Econ - Mineral & Energy Economics	9	5	0	0	3	1	0	0	9	0	100%
Engineering - Civil	8	8	0	0	0	0	0	0	8	0	100%
Engineering - Electrical	4	2	0	0	0	2	0	0	4	0	100%
Engineering - Mechanical	14	9	0	0	2	0	0	3	14	0	79%
Engineering Systems	3	1	0	0	1	0	0	1	3	0	67%
Environmental Science 1 Double Major	11	7	1	0	0	0	1	2	11	0	82%
Geochemistry	2	0	0	0	0	0	0	2	0	0	0%
Geology & Geological Eng.	24	21	1	0	1	0	1	0	24	0	100%
Geophysics & Geophysical Eng.	7	6	0	0	0	1	0	0	7	0	100%
Hydrology 1 Double Major	13	6	5	0	0	1	0	1	13	0	92%
Int'l Political Economy of Resources	6	1	0	0	1	0	1	3	6	0	50%
Materials Science	1	1	0	0	0	0	0	0	1	0	100%
Mathematics	5	1	2	0	1	0	1	0	5	0	100%
Metallurgical & Materials Eng.	11	9	0	0	2	0	0	0	11	0	100%
Mining & Earth Systems	4	2	0	0	0	2	0	0	4	0	100%
Nuclear Engineering	5	1	0	1	2	0	1	1	5	0	80%
Petroleum Engineering	21	8	0	0	2	11	0	0	21	0	100%
Physics - Applied	4	0	1	0	3	0	0	0	4	0	100%
Sub-Totals (with double majors)	193	119									
TOTAL	192	118	12	1	21	21	5	15	187	0	92%

CLASS	% OUTCOMES AT 6 MONTHS
May 2013	95%
May 2012	89%
May 2011	95%
May 2010	83%
May 2009	95%
May 2008	94%
May 2007	100%
May 2006	100%
May 2005	100%
May 2004	100%



## 12 - Month Update - December 2013 MS Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	8	4	0	0	4	0	0	0	8	0	100%
Chemistry	4	0	1	1	2	0	0	0	4	0	100%
Computer Science	5	4	0	0	1	0	0	0	5	0	100%
Econ - ETM	11	7	2	2	0	0	0	0	11	0	100%
Econ - Mineral & Energy Economics	22	13	2	0	5	2	0	0	22	0	100%
Engineering - Civil (1 Double Major)	8	4	2	1	0	1	0	0	8	0	100%
Engineering - Electrical	4	3	0	1	0	1	0	0	4	0	100%
Engineering - Mechanical	11	7	0	0	3	0	0	1	11	0	91%
Engineering Systems	1	0	1	0	0	0	0	0	1	0	100%
Environmental Science	16	10	0	0	4	0	1	1	16	0	94%
Geochemistry	0	0	0	0	0	0	0	0	0	0	NA
Geology & Geological Eng.	15	8	0	0	0	5	1	1	15	0	93%
Geophysics & Geophysical Eng.	15	8	1	0	3	3	0	0	15	0	100%
Hydrology	4	2	0	0	1	0	1	0	4	0	100%
Int'l Political Econ. of Resources	1	0	0	0	0	0	0	1	1	0	0%
Materials Science	2	1	0	0	1	0	0	0	2	0	100%
Mathematics	4	1	0	0	2	0	0	1	4	0	75%
Metallurgical & Materials Engineering	9	5	0	0	1	3	0	0	9	0	100%
Mining & Earth Systems (1 Double Major)	2	1	0	0	0	1	0	0	2	0	100%
Nuclear Engineering	5	2	0	0	2	1	0	0	5	0	100%
Petroleum Engineering	16	8	0	0	4	4	0	0	16	0	100%
Physics	2	0	2	0	0	1	0	0	2	0	100%
TOTAL	165	88	11	5	33	22	3	5	164	0	97%

CLASS	% OUTCOMES AT 12 MONTHS
December 2012	97%
December 2011	100%
December 2010	95%
December 2009	93%
December 2008	97%
December 2007	100%
December 2006	100%
December 2005	100%
December 2004	100%
December 2003	87%



# 18- Month Update - May 2013 MS/P Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	4	3	0	0	0	1	0	0	4	0	100%
Chemistry	3	1	1	0	0	0	0	0	3	1	100%
Computer Science	8	7	0	0	1	0	0	0	8	0	100%
Econ - ETM	7	4	2	0	0	1	0	0	7	0	100%
Econ - Mineral & Energy Economics	19	12	1	1	2	2	1	0	19	0	100%
Engineering - Civil	13	11	2	0	0	0	0	0	13	0	100%
Engineering - Electrical	12	7	2	0	2	0	0	0	11	1	100%
Engineering - Mechanical	16	14	1	0	1	0	0	0	16	0	100%
Engineering Systems	3	1	0	0	2	0	0	0	3	0	100%
Environmental Science	14	13	0	0	1	0	0	0	14	0	100%
Geochemistry	0	0	0	0	0	0	0	0	0	0	NA
Geology & Geological Eng.	21	19	1	0	0	1	0	0	21	0	100%
Geophysics & Geophysical Eng.	6	5	0	0	0	1	0	0	6	0	100%
Hydrology	7	6	1	0	0	0	0	0	7	0	100%
Int'l Political Econ. of Resources	8	4	2	0	1	1	0	0	8	0	100%
Materials Science	4	1	1	0	1	1	0	0	4	0	100%
Mathematics	8	2	1	0	3	1	0	0	7	1	100%
Metallurgical & Materials Engineering	9	4	1	0	4	0	0	0	9	0	100%
Mining & Earth Systems	5	3	0	0	0	2	0	0	5	0	100%
Nuclear Engineering	10	3	4	0	2	0	0	0	9	1	100%
Petroleum Engineering	11	6	0	0	2	3	0	0	11	0	100%
Physics	2	0	0	1	1	0	0	0	2	0	100%
TOTAL	190	126	20	2	23	14	1	0	187	4	100%

CLASS	% OUTCOMES AT 18 MONTHS					
May 2012	99%					
May 2011	99%					
May 2010	99%					
May 2009	99%					
May 2008	99%					
May 2007	100%					
May 2006	98%					
May 2005	99%					
May 2004	93%					
May 2003	83%					



# December 2012 - May 2013 PhD Graduates

(Graduates Reported in the 2012-2013 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	3	1	2	0	0	0	0	0	3	0	100%
Chemistry	5	2	2	0	0	1	0	0	5	0	100%
Computer Science	4	1	3	0	0	0	0	0	4	0	100%
Econ - Mineral & Energy Economics	4	0	1	2	0	1	0	0	4	0	100%
Engineering - Civil	2	1	0	0	0	1	0	0	2	0	100%
Engineering - Electrical	5	1	1	0	0	3	0	0	5	0	100%
Engineering - Mechanical	1	1	0	0	0	0	0	0	1	0	100%
Engineering - Systems	2	1	1	0	0	0	0	0	2	0	100%
Environmental Science	3	0	3	0	0	0	0	0	3	0	100%
Geochemistry	2	1	1	0	0	0	0	0	2	0	100%
Geology & Geological Eng.	6	3	1	0	0	1	1	0	6	0	100%
Geophysics & Geophysical Eng.	5	3	0	0	0	1	0	1	5	0	80%
Hydrologic Science & Eng.	5	1	4	0	0	0	0	0	5	0	100%
Materials Science	16	6	7	0	0	3	0	0	16	0	100%
Math & Computer Science	1	0	1	0	0	0	0	0	1	0	100%
Metallurgy & Materials Engineering	4	3	1	0	0	0	0	0	4	0	100%
Mining & Earth Systems	4	1	0	0	0	2	1	0	4	0	100%
Nuclear Engineering	1	0	1	0	0	0	0	0	1	0	100%
Petroleum Engineering	3	2	1	0	0	0	0	0	3	0	100%
Physics - Applied	7	2	5	0	0	0	0	0	7	0	100%

TOTAL	83	30	35	2	0	13	2	1	83	0	100%

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2011-2012	94%	100%
2010-2011	98%	100%
2009-2010	100%	100%
2008-2009	96%	100%
2007-2008	97%	100%
2006-2007	98%	98%
2005-2006	97%	100%
2004-2005	88%	94%
2003-2004	86%	100%
2002-2003	100%	100%
2001-2002	96%	96%
2000-2001	90%	90%



# 6 - Month Update - May 2014 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	3	1	0	0	1	1	0	0	3	0	N/A
Chemistry	2	1	0	0	0	1	0	0	2	0	100%
Computer Science	1	0	1	0	0	0	0	0	1	0	100%
Economics - Mineral & Energy Economics	3	2	0	0	0	1	0	0	3	0	100%
Engineering - Civil	3	0	2	0	0	1	0	0	3	0	N/A
Engineering - Electrical	1	1	0	0	0	0	0	0	1	0	100%
Engineering - Mechanical	2	0	2	0	0	0	0	0	2	0	100%
Engineering - Systems	2	0	1	0	0	0	0	1	2	0	50%
Environmental Science	1	0	1	0	0	0	0	0	1	0	100%
Geochemistry	0	0	0	0	0	0	0	0	0	0	N/A
Geology & Geological Engineering	6	4	0	0	0	2	0	0	6	0	100%
Geophysics & Geophysical Engineering	3	2	0	0	0	1	0	0	3	0	100%
Hydrology	1	0	1	0	0	0	0	0	1	0	100%
Materials Science	5	2	2	0	0	1	0	0	5	0	100%
Math & Computer Science	0	0	0	0	0	0	0	0	0	0	N/A
Metallurgy & Materials Engineering	3	2	0	0	0	0	1	0	3	0	100%
Mining & Earth Systems	0	0	0	0	0	0	0	0	0	0	N/A
Nuclear Engineering	1	0	0	0	0	0	0	0	1	0	100%
Petroleum Engineering	0	0	0	0	0	0	0	0	0	0	N/A
Physics - Applied	2	0	2	0	0	0	0	0	2	0	100%
		T									
TOTAL	39	15	12	0	1	8	1	1	39	0	98%

CLASS	% OUTCOMES AT 6 MONTHS
May 2013	98%
May 2012	100%
May 2011	89%
May 2010	100%
May 2009	96%
May 2008	100%
May 2007	100%
May 2006	100%
May 2005	100%
May 2004	100%



## 12 - Month Update - December 2013 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	5	2	3	0	0	0	0	0	5	0	100%
Chemistry	6	2	4	0	0	0	0	0	6	0	100%
Computer Science	0	0	0	0	0	0	0	0	0	0	NA
Economics - Mineral & Energy Economics	1	1	0	0	0	1	0	0	1	0	100%
Engineering - Civil	4	0	0	0	0	3	1	0	4	0	100%
Engineering - Electrical	2	0	1	0	0	1	0	0	2	0	100%
Engineering - Mechanical	0	0	0	0	0	0	0	0	0	0	NA
Engineering - Systems	1	1	0	0	0	0	0	0	1	0	100%
Environmental Science	0	0	0	0	0	0	0	0	0	0	NA
Geochemistry	2	1	1	0	0	0	0	0	2	0	100%
Geology & Geological Eng.	4	3	1	0	0	0	0	0	4	0	100%
Geophysics & Geophysical Eng.	11	9	1	0	0	1	0	0	11	0	100%
Hydrologic Science & Eng.	1	1	0	0	0	0	0	0	1	0	100%
Materials Science	8	2	2	0	0	3	0	1	8	0	88%
Mathematics	1	1	0	0	0	0	0	0	1	0	100%
Metallurgy & Materials Engineering	2	2	0	0	0	0	0	0	2	0	100%
Mining & Earth Systems	2	1	0	0	0	1	0	0	2	0	100%
Nuclear Engineering	1	1	0	0	0	0	0	0	1	0	100%
Petroleum Engineering	5	5	0	0	0	0	0	0	5	0	100%
Physics - Applied	1	0	1	0	0	0	0	0	1	0	100%

98%

CLASS	% OUTCOMES AT 12 MONTHS
December 2012	100%
December 2011	100%
December 2010	100%
December 2009	100%
December 2008	100%
December 2007	100%
December 2006	97%
December 2005	100%
December 2004	95%
December 2003	100%

TOTAL





# 18 - Month Update - May 2013 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	0	0	0	0	0	0	0	0	0	0	NA
Chemistry	3	1	1	0	0	1	0	0	3	0	100%
Computer Science	2	1	1	0	0	0	0	0	2	0	100%
Economics - Mineral & Energy Economics	1	0	1	0	0	0	0	0	1	0	100%
Engineering - Civil	0	0	0	0	0	0	0	0	0	0	NA
Engineering - Electrical	3	1	0	0	0	2	0	0	3	0	100%
Engineering - Mechanical	1	1	0	0	0	0	0	0	1	0	100%
Engineering - Systems	1	0	1	0	0	0	0	0	1	0	100%
Environmental Science	2	0	2	0	0	0	0	0	2	0	100%
Geochemistry	2	1	1	0	0	0	0	0	2	0	100%
Geology & Geological Eng.	2	1	0	0	0	1	0	0	2	0	100%
Geophysics & Geophysical Eng.	2	2	0	0	0	0	0	0	2	0	100%
Hydrologic Science & Eng.	4	1	3	0	0	0	0	0	4	0	100%
Materials Science	7	3	3	0	0	1	0	0	7	0	100%
Math & Computer Science	1	0	1	0	0	0	0	0	1	0	100%
Metallurgy & Materials Engineering	3	3	0	0	0	0	0	0	3	0	100%
Mining & Earth Systems	3	1	0	0	0	1	1	0	3	0	100%
Petroleum Engineering	1	0	1	0	0	0	0	0	1	0	100%
Nuclear Engineering	2	1	1	0	0	0	0	0	2	0	100%
Physics - Applied	0	0	0	0	0	0	0	0	0	0	NA

TOTAL	40	17	16	0	0	6	1	0	40	0	100%

CLASS	% OUTCOMES AT 18 MONTHS
May 2012	100%
May 2011	100%
May 2010	100%
May 2009	100%
May 2008	100%
May 2007	97%
May 2006	100%
May 2005	100%
May 2004	100%
May 2003	100%



THIS PAGE LEFT INTENTIONALLY BLANK



# Appendix B

#### 2013—2014 Career Center Annual Report

CSM Recruiter List - August 2013 through July 2014
Organizations Recruiting by Online (DiggerNet) and/or On-Campus Participation
(BOLD and CAPs = On-Campus Career Day and/or Interviews/Information Sessions)

"I Have a Dream" Foundation of Boulder

24Tru.com

3M

A.G. Wassenaar Abengoa Solar

Academic Leadership Charter School

Accellent, Inc.

**ACH Foam Technologies** 

Acoma Energy

Adon Construction Inc./Adon Solar Advanced Coordinate Technolgoy (ACT) ADVANCED FORMING TECHNOLOGY

Advanced Technology & Research Corporation

Advantix Systems

**AECOM** 

AERA ENERGY

Aero Solutions

Aerobiology Laboratory Associates

**AEROFLEX COLORADO SPRINGS** 

Aes Group
AetherWorks

Agapito Associates
Agilent Technologies

Agora Group

**AGRIUM** 

Aimpro Tactical Air Sciences Air Squared

**AIST (ASSOCIATION OF IRON & STEEL TECH)** 

AK STEEL
ALARM.COM
ALCHEMY API
Alcoa Inc.

Alexander Proudfoot ALIO Industries

Allied Group AlphaTRAC

**Altair Engineering** 

**AM SIGNAL** 

**Amadeus Consulting Group** 

Amazon

**AMEC Environment & Infrastructure** 

American Assoc. for Advancement of Science

**AMERICAN BUREAU OF SHIPPING (ABS)** 

AMERICAN CAST IRON PIPE CO

American Chemical Society (ACS)

American Civil Constructors West Coast

American Millennium Corporation American Shizuki Corporation

American Spring Wire CoRPORATION

**AMERICORPS NCCC** 

ANADARKO PETROLEUM CORPORATION

Andrew Romanoff for Colorado's 6th District

ANGLOGOLD ASHANTI/CRIPPLE CREEK

**ANHEUSER-BUSCH** 

**Ansys** 

ANVIL CORPORATION
APACHE CORPORATION

**Apogee Engineering** 

APPLIED CONTROL EQUIPMENT

Applied Flow Technology

AquAeTeR ARCADIS

**ARCELORMITTAL** 

**ARCH COAL** 

Armada Supply Chain Company

Array BioPharma
Arrow Electronics

ARUP ASARCO



**Ascent Solar Technologies** 

**ASPEN SYSTEMS** 

**Astound Virtual** 

AT&T

Atacama Water & Technology

Athenahealth

ATK AEROSPACE SYSTEMS GROUP

**ATLAS COPCO** 

Atlas Pacific Engineering Company

**ATMEL Corporation** 

Atwell

**AUDUBON ENGINEERING** 

Austin Exploration AutoSalesVelocity

**AVAGO TECHNOLOGIES** 

Avanade Inc. Avant Energy

AVAYA

Avery Dennison

AWR Corporation

Ayuda Companies

Bailey's Logistic Services

Bair Analytics

BAKER HUGHES

Baldridge & Associates Structural Eng. Inc.

**Balfour Beatty Infrastructure** 

**BALL AEROSPACE & TECHNOLOGIES CORP.** 

Barber Nichols, Inc.

**BARNARD CONSTRUCTION COMPANY** 

BARR ENGINEERING
BASELINE CORPORATION

Bayer HealthCare Pharmaceuticals

**BBRI** 

**BD DIAGNOSTICS (BECTON DICKINSON)** 

Beabout Company
Bechtel Corporations
BEKAERT CORPORATION

**BENTEK ENERGY**Bentley Systems

Berry Petroleum Company

**BG Group** 

**BGC ENGINEERING** 

**BHP BILLITON - NEW MEXICO COAL** 

**BHP BILLITON - PETROLEUM** 

BiblioVault

**BILL BARRETT CORPORATION** 

**BIMBO BAKERIES USA** 

**BIMSHIFT** 

**Biomet** 

Bipartison Policy Center Bishop-Brogden Associates

Bits, Bytes & Bots

**BLACK & VEATCH** 

**BLACK HILLS CORPORATION** 

**Blackeagle Energy Services** 

**Blount International** 

Blueprint Schools Network
BlueStamp Engineering

**BNSF Railway** 

**Boecore** 

**Booz & Company** 

Boulder Innovation Group **BOWMAN CONSULTING** 

**BP AMERICA** 

**BRIDON AMERICAN CORPORATION** 

**Brierley Associates** 

**BRINKMANN CONSTRUCTORS** 

Brookfield Residential

**BROWN AND CALDWELL** 

BRS, INC.

Bryan Research & Engineering

Bureau of Land Management (BLM) Wyoming Bureau of Land Management (BLM) Colorado

**BUREAU OF RECLAMATION** 

**BUREAU OF SAFETY & ENVIR ENFORCEMENT** 

**BURNS & MCDONNELL** 

C12 Energy

Cable Television Laboratories
CALFRAC WELL SERVICES

Calibra Francisco

Calibre Engineering

**CALIFORNIA STEEL INDUSTRIES** 

Calpine Corporation Canoe Ventures Capitol Aggregates





CaptiveAire Car Studio

Cardinal Glass Industries/CG Technology Center

Carefree of Colorado

Carestream

Carollo Engineers

**Catholic Health Initiatives** 

**CDM Smith** 

**CEMENTATION USA** 

**CEMEX** 

Centennial Controls
Center for Bright Kids

Center for Climate and Energy Solutions

Center for Cosmetic Surgery

**Centerline Solutions** 

CenturyLink CEXEC

**CH2M HILL** 

**Challenge Detroit** 

**CHESAPEAKE ENERGY CORPORATION** 

**CHEVRON CORPORATION** 

**CHEVRON PHILLIPS CHEMICAL COMPANY** 

**CIGNA HEALTHCARE** 

CIMAREX ENERGY COMPANY CIMATION ENGINEERING CIRCLE GRAPHICS, INC.

Ciris Energy

Citi

**CITY AND COUNTY OF DENVER** 

City of Centennial

City of Colorado Springs

City of Englewood City of Greeley City of Lafayette City of Longmont

CiviCore

Clean Harbors

Clearwater Analytics

**CLICKFOX** ClickTripz

**CLIFFS NATURAL RESOURCES** 

Clinica Family Health Services

**CLOUD ELEMENTS** 

**Coalfire Systems** 

**COEUR MINING** 

Cogent Infotech

CollegeDrive Test Prep & Tutoring

Colorado Boettcher Teacher Residency Colorado Community College System

Colo. Dept. of Public Health & Environment

Colo. Dept. of Transportation (CDOT)

Colorado HealthOP

Colorado Legislative Council Colorado Lighting, Inc.

Colorado Neurological Institute

Colorado Oil & Gas Conservation Commission

COLORADO SCHOOL OF MINES-GRAD SCHOOL

Colorado Secretary of State

**COLORADO SPRINGS UTILITIES** 

Colorado State University

COMCAST/NBCUNIVERSAL

Community Power Corporation

**Compassion International** 

**COMPRESSCO PARTNERS OPERATING** 

Concept3D

**CONCHO RESOURCES** 

Concordia University, Irvine Conestoga, Rovers & Associates

Conference of Minority Transportation

Congressman Cory Gardner Congressman Ed Perlmutter

**CONOCOPHILLIPS** 

**CONTINENTAL RESOURCES** 

**COOL PLANET ENERGY SYSTEMS** 

CoorsTek
Corning Glass

Counsilman-Hunsaker

Course Hero Covidien CRCC Asia CREDERA

Cree

Crescat Capital LLC

**CRESCENT POINT ENERGY** 



**Crimson Engineering Associates** 

CRUZ ENERGY SERVICES
Crystal River Oil and Gas
CUDD ENERGY SERVICES

**Current Pumps** 

Cytec Industries

DAILY THERMETRICS

**DAKOTA GASIFICATION COMPANY** 

Dal-Tile **DATALOGIX**DataVerity

Davey Bickford

**David Evans and Associates** 

Dawabi **dBMED**x

DCP MIDSTREAM DECENTRIX

Deerns America Deister Concentrator Deloitte Consulting

DENBURY RESOURCES

Denver Energy Group

DENVER PUBLIC SCHOOLS

DENVER TEACHER RESIDENCY

**DENVER WATER DEPARTMENT**Denver Welding and Research

Denver Zoo

Department of Homeland Security (APCP)

**DEVON ENERGY CORPORATION** 

**Diamond Excavating** 

Diamondback Engineering and Surveying

Digital H2O Digital IT

Digital Media Academy Digital Petrodata

**Dimension Technology Solutions** 

**DIRECTV** 

**DISH NETWORK**Distillery Solutions

**Divine Solutions Corporation** 

DMC, Inc.

**DOLESE BROTHERS** 

**DOUBLE ENCORE** 

**Douglas County** 

**DOW CHEMICAL COMPANY** 

**DRAGADOS USA** 

**DRILFORMANCE BITS** 

**DRILLINGINFO/TRANSFORM** 

DTC Energy Group, Inc.
DTE Energy Resources
DuPont Engineering

**Dynamic Materials Corporation** 

E-470 Public Highway Authority (PHA)

Easy Automation Inc.

ECI Site Construction Management
ECOCION ENVIRONMENTAL SERVICES

EDI, Ltd.

**EDWARD KRAEMER & SONS** 

Electrical Technologies Electro Motive Diesel

**Elemental Scientific Glassblowing** 

Elkem

**ELLWOOD GROUP** 

**EMC** 

**Emerald Oil** 

**Emergenetics International** 

Emerson ERS—Electrical Reliability Services

EMIT Technologies
EN Engineering
ENBRIDGE ENERGY

**ENCANA OIL & GAS (USA)** 

**ENERGY CORPORATION OF AMERICA (ECA)** 

**Energy Systems Design** 

**ENERPLUS**EnerVest, Ltd

**Engineering Analytics** 

Engineering Fluid Solutions (EFS)

**Engineering for Kids** 

**ENRC** 

**Enrich Consulting** 

Entercom

ENTRÉE GOLD (US) EOG RESOURCES

**EP ENERGY** 

**EPC ENERGY SERVICES** 

## Appendix B



**EPIC** Epsilon

**EQT CORPORATION** 

EquityMetrix

**ERCOT**—Electric Reliability Council of Texas

**ESM GROUP** 

Esri EVRAZ EVS

**Exclusive Resorts** 

**Exotic Metals Forming Company LLC** 

EXOVA
EXPONENT
EXXONMOBIL

Facility Engineering Associates Farmer Environmental Group

Farnsworth Group Inc. FAST ENTERPRISES

FBI (Federal Bureau of Investigation)

**FCI CONSTRUCTORS** 

Federal Highway Administration

Felsburg Holt & Ullevig Ferrovial Agroman US Corp

FIDELITY EXPLORATION AND PRODUCTION

**FIRSTPASS ENGINEERING** 

Firth Rixson Limited

FJA-US

Flint Hills Resources
Flowserve Corporation
FLSMIDTH KREBS

FLUOR CORPORATION FMC CORPORATION FMC TECHNOLOGIES

FOCUS TOOLS
Focused Test
Ford Audio Video

**FOUR WINDS INTERACTIVE**Freemyer Industrial Pressure

FREEPORT-MCMORAN COPPER & GOLD

Freeport-McMoRan Oil & Gas FreeWave Technologies Fresca Foods

FRITO-LAY

Frontier Airlines
FullContact

G11n Inc

Gabriel, Roeder, Smith & Company

**GALT & COMPANY** 

Gaming Laboratories International

**GATES CORPORATION** 

**GEA HX POWER COOLING DIVISION** 

GEI Consultants
GENENTECH
General Electric

**GENERAL SERVICES ADMINISTRATION** 

**GENSCAPE**GeoEngineers

**Georgia-Pacific Corporation** 

GeoSynFuels

**GERDAU** 

**GIA-Gemological Institute of America** 

Gibbs & Cox

Global Geophysical Services Global Tungsten & Powders

GlobalData
GLOBALOGIX

GMS Inc., Consulting Engineers

GOFRAC
GOLDCORP
Golden Software.

Golden State Boring and Pipe Jacking

**GOLDER ASSOCIATES**Good Morning Education

GOOGLE

**GORILLA LOGIC** 

**GQR Global Markets** 

**Grand Teton National Park** 

Granite Technologies
Gravity Resources

Great Western Inorganics Greene Consulting Group

Gueststream



Guidance Software Gulfstream Aerospace

GUY F. ATKINSON CONSTRUCTION
GWD ENGINEERING & DESIGN

GYRODATA
HACH COMPANY
HALKER CONSULTING

**HALLIBURTON** 

HATCH MOTT MACDONALD Hattenburg Dilley & Linnell

**HAYWARD BAKER** Hazen Research

**HCL** Engineering and Surveying

**HEALTH LANGUAGE** 

Healthcare Excellence Institute

HECLA MINING HEICO WIRE

Heikkinen Energy Advisors

**HELMERICH & PAYNE** 

HENSEL PHELPS
HESS CORPORATION

Heuer Labs

**HEWLETT-PACKARD COMPANY** 

HE Consulting **HGST, INC.**Hi Jet Bit

Highline Electric Association

**HILCORP ALASKA** 

Hines

Hispanic Assoc. of Colleges & Univ (HACU)

HITACHI HIGH TECHNOLOGIES AMERICA

HOLLAND & HART
HOLLY FRONTIER CORP

HOME ADVISOR
HONDA OF AMERICA

**Honeywell Technology Solutions** 

Hong Kong Economic & Trade Ofc. San Fran.

Horizon Well Logging

Horne Engineering Solutions

**HotCourses** 

**HTM Construction Company** 

Hunt Oil Company hydroGEOPHYSICS

iD Tech

Idaho Department of Lands Idaho National Laboratory

**IHS INC** 

Iluka Resources

**IMERYS** 

**Incept Solutions Inc** 

Independent Project Analysis
Industrial Supply Solutions
INGERSOLL RAND—TRANE

Institute for Computational Eng. & Sciences

Institute for Defense Analyses

Institute for Telecommunications Sciences

Institute of International Education

**INTEGRATED PETROLEUM TECHNOLOGIES** 

**Integrated Recycling Technologies** 

INTEL

INTELLIGENT SOFTWARE SOLUTIONS

IntelliProp

Interlake Mecalux

International Center for Disaster Recovery

INTERSTATE HIGHWAY CONSTRUCTION

Intertek

**INTREPID POTASH** 

**INVIDI** Technologies Corporation

INVOCON
IP Commerce
Irwin Industries
Itasca Denver
Iworks Interactive

J.R. BUTLER

Jackson Soil & Water Conservation District

James Engineering
Jeffco Public Schools
JEPPESEN SANDERSON
JIM WALTER RESOURCES

Jive Software

JOHNS MANVILLE

Johnson Controls

JOY GLOBAL-SURFACE MINING (P&H Mining)



## Appendix B

JR Engineering

JT3 LLC

**Junction Solutions** 

Juwi Solar

**KAHUNA VENTURES** 

KaMin LLC

KANSAS DEPT. OF TRANSPORTATION

Karcher North America

Kennedy International Software

Kent Denver School

**KIEWIT** 

**KIMLEY HORN AND ASSOCIATES** 

Kinder Morgan
Kingsley Associates
KINROSS GOLD USA

**KiOR** 

KLEINFELDER

Knodemy

**Knott Laboratory** 

KNS COMMUNICATIONS CONSULTANTS

**KOSMOS ENERGY** 

KPMG LLP

KTH Royal Institute of Technology

**LAFARGE NORTH AMERICA** 

Landon IP Laserfiche

**LEHIGH HANSON** 

**LEIDOS** 

Leppert Associates

**Leprino Foods Company** 

LEVEL 3 COMMUNICATIONS

LEXMARK INTERNATIONAL

**LGS INNOVATIONS** 

**Lhoist North America** 

Live Music Tutor

Liventus

Location3 Media Lochness Medical

**LOCKHEED MARTIN** 

LONE STAR HEAT TREATING CORP

Los Angeles County Dept. of Public Works

LSC Transportation Consultants

**LSI-LOGICAL SYSTEMS LLC** 

Luvata Appleton

LYNN Engineered Systems M. A. Mortenson Company

Macquarie Holdings

**MAERSK OIL** 

Magic Carpet Lifts

**MAGNESITA** 

Magnus Pacific

**MAGNETATION** 

**MAGNUS PACIFIC** 

Magotteaux

Magswitch Technology

Mainstream Engineering

**MANHARD CONSULTING** 

Mantucket Capital

Maptek

**MARATHON OIL COMPANY** 

Marcus & Millichap

Mark VII Equipment

Market Force Information

**MARKIT BOULDER** 

Marmen Energy

Marquez Environmental Services

**MARTIN MARIETTA MATERIALS** 

**MARTIN/MARTIN CONSULTING ENGINEERS** 

MATRIX TECHNOLOGIES, INC.

McAda Fluids Heating Services

MCKINSEY & COMPANY

McNicoll Lewis & Vlak LLC

**MEDKEEPER** 

**MEDTRONIC SNT** 

Mega Stir a Schlumberger Company

MegaDiamond

**Mentor Graphics** 

**MEP ENGINEERING** 

Mercury Intelligence Systems

**MERITAGE MIDSTREAM** 

**MERRICK & COMPANY** 

Metro Wastewater Reclamation District

MHA Petroleum Consultants

Michael Baker Jr.



MICHELS CORPORATION
MICROMOTION/EMERSON

Micromeritics

MICROSOFT CORPORATION

Mile High Youth Corps

MILENDER WHITE CONSTRUCTION

MillerCoors

Missile Defense Agency

**MITEK USA** 

Mohawk

Molson Coors Brewing Company

**Molycorp Minerals** 

**MONSANTO** 

Morgan Stanley

MORTENSON CONSTRUCTION

**Mountain Threads** 

MountainView Capital Holdings

MSI Tec

**MULTIPHASE SOLUTIONS KENNY** 

Mywedding.com Nada Pacific Nalco Company

NASA Goddard Space Flight Center

NASA—Undergraduate Research Program

NASDAQ OMX

National Diversity Council National Institute of Aerospace

National Institute of Standards & Tech (NIST)

**NATIONAL INSTRUMENTS** 

NATIONAL RENEWABLE ENERGY LAB (NREL)

**National Services Group** 

National Valuation Consultants, Inc.

**NATURAL SODA** 

Navigant

**Navigant Consulting** 

**NEBRASKA PUBLIC POWER DISTRICT** 

**NEI Electric Power Engineering** 

Nestle Purina

**Neumann Systems Group** 

**New Island Capital Management** 

New Sky Energy

**NEWFIELD EXPLORATION** 

**Newfield Wireless** 

NewGen Strategies and Solutions

**NEWMONT MINING CORPORATION** 

**NEWPORT/ILX LIGHTWAVE** 

Nexant

NEXGEN TECHNOLOGIES NIAGARA BOTTLING

**NINYO & MOORE** 

NOBLE ENERGY

Norgren Inc.

Northern Plains Electric

Northern Water

**NORTHROP GRUMMAN** 

Northwestern Mutual—Cunningham Group

NORTHWESTERN MUTUAL—DENVER WEST

NORWEST CORPORATION

**NOV NATIONAL OILWELL VARCO** 

NOV Quality Tubing Nuclear Energy Institute

**NUCOR STEEL** 

Nucor Vulcraft Group Numerica Corporation Nutrinsic Corporation NW Natural Gas Storage

Nyrstar

Oak Ridge Institute for Science & Ed (ORISE)

Oak Ridge National Laboratory

**OASIS PETROLEUM** 

OCCIDENTAL OIL & GAS (OXY)

**OHL USA** 

Oldcastle Materials

OLDCASTLE PRECAST
OLSSON ASSOCIATES

OPPENHEIMER FUNDS
OPTASENSE CANADA LTD.

**ORACLE CORPORATION** 

Orbotix Inc.

Oregon Bus Project

ORICA USA Oseberg LLC

OSISOFT

P&G (PROCTER & GAMBLE)

**P2 ENERGY SOLUTIONS** 



## Appendix B

PacifiCorp

**PACKERS PLUS** 

**PALADIN LOGGING SERVICES** 

Panorama Education
Paradigm Shift Solutions

Parker Hannifin

Pasona Paycom

PDC ENERGY

PEABODY ENERGY

Peak Reliability

PEARL HARBOR NAVAL SHIPYARD

Perfect Patch Asphalt Company

Perficient, Inc.

**PERI Software Solutions** 

Petrasoft

Petroleum Field Services

**Phillips** 

**PHILLIPS 66** 

Ping Identity

Pitney Bowes
PIVOTAL LABS

PIVOTAL TRACKER

Pixia Corp

PLATTS/MCGRAW HILL FINANCIAL

**PLEXUS** 

**PMC SIERRA** 

**PMPC** 

**POINT CONSULTING** 

**Polystrand** 

**PONDEROSA ADVISORS** 

**PoppinApp** 

Posner Center for Int'l Development

**POWER ENGINEERS** 

**PPG Industries** 

Praxair

Precise Cast Prototypes & Engineering

PRECISION CASTPARTS CORPORATION (PCC)

**Premier Precision Group** 

Premier Roofing
Prince Minerals

ProcessBarron

Professional Service Industries (PSI)

**Progress Rail Services** 

**PROGRESSIVE INSURANCE** 

**Promatrix Corp** 

**PUGET SOUND NAVAL SHIPYARD** 

**QEP RESOURCES** 

**Quadrant 4 Solutions** 

**Quanta Power Generation** 

Quantlab Financial

**Quantum Corporation** 

**Quantum Water Consulting** 

**Quest Integrity Group** 

QUESTAR—WEXPRO

**RADIX METASYSTEMS** 

Railroad Commission of Texas

**RAIN FOR RENT** 

Raymond James & Associates

**READYTALK** 

RealD

Reasoning Mind

**RECONDO TECHNOLOGY** 

**Reconstruction Experts** 

**RELIABLE CONTROLS CORPORATION** 

Renewable Energy Systems

**REPSOL** 

**RES AMERICAS** 

**RETURN PATH** 

Revolution Prep

Rexnord Industries

RG and Associates,

**Richardson Operating Company** 

RICOH PRODUCTION PRINT SOLUTIONS

Right Response

Right Stuff Equipment

**RIO TINTO** 

Riviera Black Hawk Casino

**RJ Pagan & Associates** 

RK MECHANICAL, INC.

RMD KWIKFORM

RMI (Rocky Mountain Instrument Company)

## 2013 - 2014 Annual Report



Robert W. Baird

**ROBINSON NV MINING-KGHM** 

**ROCKET SOFTWARE** 

Rocky Mountain Institute

**Rocky Mountain Nature Association** 

**Rocky Mountain Reagents** 

**ROCKY MOUNTAIN SCIENTIFIC LABORATORY** 

ROI Medical Solutions
Rolls-Royce North America
ROSETTA RESOURCES

Rossi North America

**RT LOGIC** 

RTD (REGIONAL TRANSPORTATION DISTRICT)

SAExploration

**SAK CONSTRUCTION** 

Saint-Gobain

SALESFORCE.COM SAMSON RESOURCES

SAMSUNG AUSTIN SEMICONDUCTOR

**SAMUEL ENGINEERING** 

Sandia National Laboratories

**SANDOZ** 

Sandridge Energy
SANDVIK MINING

**SANJEL USA** 

Scanlon Szynskie Group

**SCHLUMBERGER TECHNOLOGY** 

Schneider Electric Schreiber Foods

Science and Technology Corporation
SCIENTIFIC DRILLING INTERNATIONAL

Scitor Corporation Scot Forge Company SDL International

SEAGATE TECHNOLOGY
SEAKR ENEGINEERING

Senator Michael Bennet's Office
SEVERSTAL NORTH AMERICA

**SHELL** 

SHORT ELLIOTT HENDRICKSON INC (SEH)

Sid Richardson Carbon & Energy

**Siemens Corporation** 

SIERRA NEVADA CORPORATION

SIGMA<sup>3</sup> INTEGRATED RESERVOIR SOLUTIONS

Signpost Sikich

Silvi Group Companies Simon Fraser University

SINCLAIR OIL CORPORATION

Sinton Instruments

SKANSKA USA

**SM ENERGY COMPANY** 

Society for Mining, Metallurgy & Exploration

SOLAR TURBINES
SOLVAY CHEMICALS

South Dakota School of Mines
Southern Ute Growth Fund
SOUTHWESTERN ENERGY

Sovrn

**Specialty Products Company** 

**SPECTRA LOGIC** 

**SPECTRANETICS CORPORATION** 

**SPINFUSION** 

SPIRIT ENVIRONMENTAL

**SPOTXCHANGE** 

Spyderco

**SRK Consulting** 

SRS

**Sruthi USM Business Systems** 

**SSAB** 

**SSP Innovations** 

**STANLEY CONSULTANTS** 

Starz Entertainment State Farm Agents

**STATOIL** 

**Steel Dynamics** 

Steel Dynamics, Iron Dynamics Division

Sterisil

Stifel Nicolaus

**STILLWATER MINING** 

StrataGen Engineering

Strategic Asset Management Inc. (SAMI)

Stratom

**STRIVE Preparatory Schools** 



## Appendix B

**Structural Integrity Associates** 

SUMMIT COUNTY
Summit Materials
SUMMIT MIDSTREAM

Summit Scientific
SummitCove.com

SUNCOR ENERGY USA SUNDYNE CORPORATION

Sunmerge Systems
Survey Systems

Surveying and Mapping, Inc.

SWRC, LLC

**Symplicity Corporation** 

Syncroness T.D. Williamson Ta Da! Solutions

Tallgrass Energy Partners
Tami Lynn Holley, PE
TEACH FOR AMERICA

Teach Kentucky
Tech Contractors
Technip USA
TechValidate

TECK ALASKA TeleTech

**Telogis** 

**TENOVA MINING & MINERALS** 

Terracon
Tesla Motors
TESSELLA LTD
TestAmerica

**Texas Instruments** 

TGS

The Boston Consulting Group
The Charles Machine Works
The Coleman Company

The Coteau Properties Company

The Denver Schools of Science & Technology

THE DOE RUN COMPANY

The Gas Company

The International Schools of Choueifat

The Principal Financial Group

THE REACH GROUP

THE RMH GROUP

The S.M. Stoller Corporation
THE TIMKEN COMPANY

The Trane Company
The White House

The Williams Companies

Third Way

**Thomson Reuters** 

THYSSENKRUPP ROBINS TIMKEN COMPANY

Tinker Air Force Base Engineering

TLH, PE LLC TIMK IPSCO

**Total Quality Logistics** 

**TOWER ENGINEERING PROFESSIONALS** 

Tower International Town of Superior TransCanada

TRANSFORM SOFTWARE AND SERVICES
TRANSPORTATION TECHNOLOGY CENTER

TransVac Systems

TRAVELPORT

**Tri-County Health Department** 

Trihydro Corporation
Trimble Navigation
TRINITY CONSULTANTS

TRI-STATE GENERATION & TRANSMISSION

**TRIUMVIR** 

**TRNCO Petroleum** 

TSYS
TTCI
TUG HILL

**TURNER CONSTRUCTION COMPANY** 

Tw telecom

**TYLER TECHNOLOGIES** 

**U.S. AIR FORCE** 

**U.S. ARMY MEDICAL** 

U.S. Army Health Professions Scholarship

U.S. Department of Energy (DOE)

U.S. Dept. of Energy Office of Legacy Management

U.S. Dept. of Labor: Mine Safety & Health Admin. U.S. Dept. of Interior Office of Inspector General

U.S. Dept. of Transportation



U.S. DOS BUR. OF DIPLOMATIC SECURITY

U.S. Environmental Protection Agency (EPA)

**U.S. GEOLOGICAL SURVEY (USGS)** 

U.S.G.S. National Geospatial Tech. Op. Ctr.

U.S. International Trade Commission

**U.S. MARINE CORPS OFFICER PROGRAMS** 

**U.S. NAVY NUCLEAR PROPULSION & CIVIL ENG** 

U.S. Nuclear Regulatory Commission

**U.S. PATENT AND TRADEMARK OFFICES** 

Ubisense

UC Office of the President

**UDR** 

ULTEIG

UNAVCO

UNICIRCUIT, INC.

UniFocus

UNIMIN Corporation

United Launch Alliance
UNITED STATES STEEL CORPORATION

**UNIVERSAL STAINLESS & ALLOY PRODUCTS** 

UNI. CORP. FOR ATMOS. RESEARCH (UCAR)

**University Directories** 

University of Colorado at Boulder

University of Colorado at Boulder/CIRES

UNIV. OF CO C.SPRINGS GRAD SCHOOL

University of Colorado Hospital

UNIVERSITY OF COLORADO LAW SCHOOL

UNIV. OF CO LEEDS SCHOOL OF BUSINESS

**UNIVERSITY OF SOUTHERN CALIFORNIA** 

**Urban Drainage and Flood Control District** 

**URS CORPORATION** 

**US** Department of Labor

**US FISH AND WILDLIFE SERVICE** 

**USDA Forest Service** 

**USGBC** Colorado

**USS-POSCO INDUSTRIES** 

**Utah State University** 

**UTC AEROSPACE SYSTEMS** 

Vaisala

**VALLOUREC** 

Van Eck Global

**VAREL INTERNATIONAL ENERGY SERVICES** 

VENOCO, INC.

Ventyx

VeriCour

Veritude

Verizon

**VERMEER CORPORATION** 

**Vertex Construction Services** 

Vertiba, Inc.

**VESUVIUS USA** 

**VIAERO WIRELESS** 

Victaulic Company of America

Vishay Dale Electronics

**Vision Land Consultants** 

**Vista Sciences Corporation** 

VistaLifeSciences

Vitro Biopharma

**VMware** 

**VON ARDENNE NORTH AMERICA** 

**VULCAN MATERIALS COMPANY** 

W.W. Wheeler and Associates

Wadsworth Control Systems

WalkMed Infusion, LLC

Walt Disney Animation Studios

WARD PETROLEUM CORP.

WEATHERFORD INT'L RESERVOIR SIMULATION

**WEBER METALS** 

**WEIR OIL & GAS** 

Wells Fargo

Western Electricity Coordinating Council

**Western Industrial Contractors** 

Western United Electric Supply

WesTest

WESTMORELAND COAL CO.

Wheelhouse Events, LLC

WHITING PETROLEUM CORPORATION

Wiland Direct

Wildblue Communications

WILLBROS ENGINEERING

**WILLIAMS** 

Wilson and Company

Wilson Perumal & Company

Windward



# Appendix B

WIPRO OIL & GAS CONSULTING
WISS, JANNEY, ELSTNER ASSOCIATES
WOLF ROBOTICS
WOODWARD
WPX ENERGY

Wunderlich-Malec Engineering

XCEL ENERGY
Xenon Inc.
XTO ENERGY

Yampa Valley Electric Cooperative

ZACHRY CONSTRUCTION CORPORATION ZACHRY ENGINEERING CORPORATION

Zavanna, LLC
ZAYO GROUP
Zen Planner

Zilkha Renewable

Zilsol Zoetis

**Zolo Technologies** 

Zonit



THIS PAGE LEFT INTENTIONALLY BLANK



# College of Applied Science and Engineering

2013-2014 Career Center Annual Report

This chapter of the Colorado School of Mines Career Center Annual Report includes outcome details for the College of Applied Science and Engineering (CASE), and contains information for the following academic departments:

Chemical and Biological Engineering

Chemistry and Geochemistry

Metallurgical and Materials Engineering

**Physics** 



THIS PAGE LEFT INTENTIONALLY BLANK



# Chemical & Biological Engineering Department Report

2013-2014 Career Center Annual Report

The Chemical Engineering Department Report for 2013-2014 includes the following information:

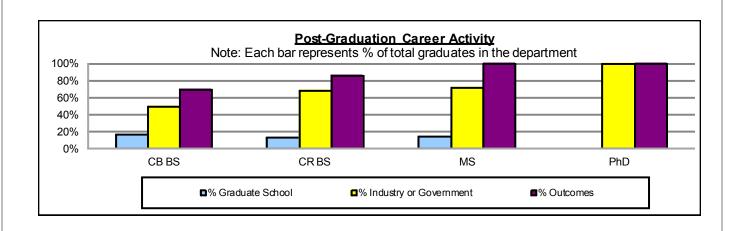
- Summary Data for Chemical & Biochemical Engineering (CB) and Chemical Engineering (CR)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## **Chemical Engineering and Chemical & Biochemical Engineering Summary Data**

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS - CB	52	36	1	0	8	1	1	90%	5	\$67,969
BS – CR	58	36	1	1	9	1	2	86%	8	\$71,695
MS – CR	12	4	1	0	5	1	0	92%	1	\$73,875
PhD – CR	8	4	3	0	0	1	0	100%	0	\$76,500

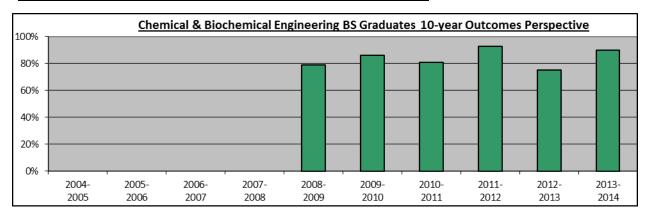
#### **Outcomes Detail**

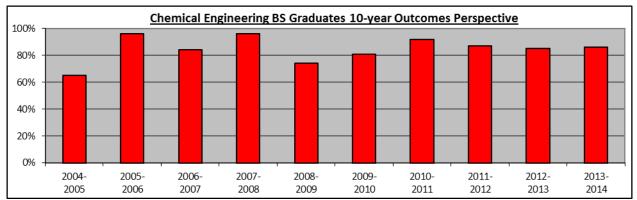
Detailed Break-	Positions Accepted—Industry/Government Summary											Graduate School		
down	Aero- space	Alt Energy	Biotech	Chemicals	Consult/ Construct	Gov't	Oil/Gas	IT/Elec	Mfg.	Mining	Academia/ Research	Other	CSM	Other
BS— CB	2	0	2	2	5	1	14	5	5	0	0	1	4	4
BS – CR	1	0	0	5	8	1	14	3	3	3	0	0	3	6
MS – CR	0	0	0	0	2	0	2	0	0	0	1	0	5	0
PhD – CR	0	1	0	0	0	0	1	0	1	0	4	0	0	0

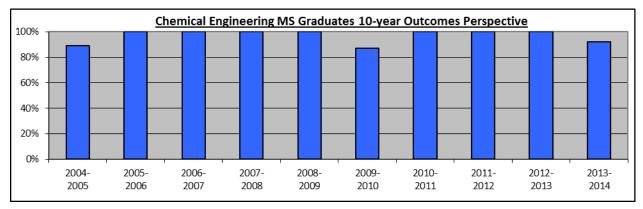


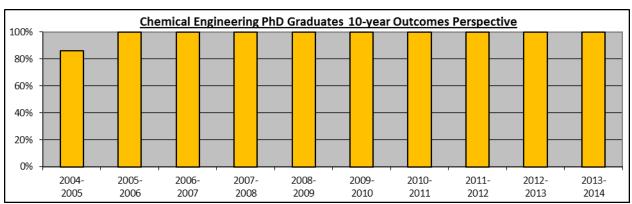


#### **Chemical Engineering Department Outcomes Perspective**



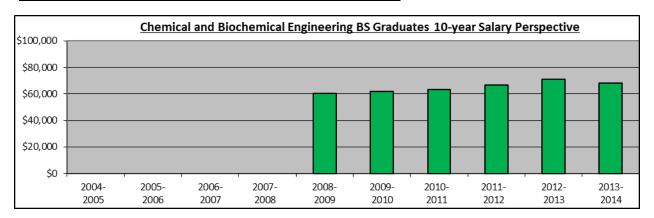


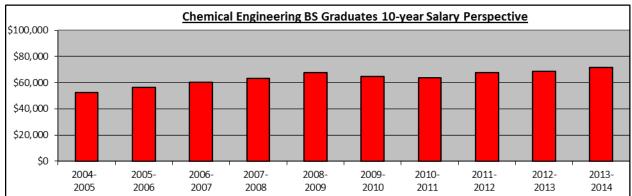




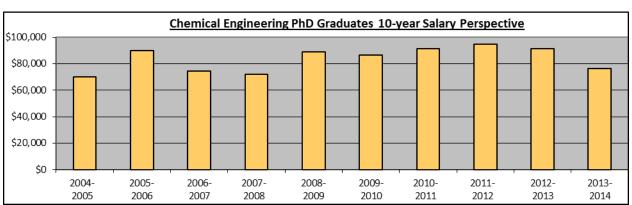


#### **Chemical Engineering Department Salary Perspective**











## **Internships for Chemical Engineering Department Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Aera Energy	Dow Chemical Company	OxyChemical
Agilent Technologies	DuPont	Phillips 66
Anadarko Petroleum	EVRAZ	Proctor and Gamble
Arcadis US Inc.	Gates Corporation	QEP Resources
ASARCO Inc.	GEA	Rocky Mountain Scientific Lab
Auto-Turn Mfg.	Golder Associates	SAGE Environmental Consulting
Baker Hughes	GWD Engineering and Design	Sandoz, Inc.
Ball Aerospace	Halliburton Energy Services	Sanofi Pasteur
Barrick Gold	Hazen Research Inc.	Schlumberger
Bechtel	Imerys	Senator Mark Udall
Ben Venue Laboratories	Integra Life Sciences	Shell Oil Company
BHP Billiton	International Polyol Chemical	Sinclair
Boulder Scientific Company	ITN Energy Systems	Spectranetics
ВР	Marathon Oil Company	Summit Midstream
CableLabs	Marquez Environmental Service	Suncor Energy
Cabot Microelectronics Co.	Meritage Midstream	Swire Oilfield Services
Cameron	Millsaps College Keck Center	Tallgrass Energy
Carollo Engineers	Motiva Enterprises	Tecplot Inc.
Chevron	NREL	TestAmerica
City of Colorado Springs	Navy	Tetra Tech, Inc.
CO Dept. of Public Health	Neumann Systems Group	TIORCO, LLC
Colorado Fuel Cell Center	Newfield Exploration Company	Colorado Children's Hospital
Colorado School of Mines	Newmont Mining Corporation	University of Minnesota
ConocoPhillips	NIST	Vitro Biopharma
Department of Energy BOR	Northwest Hospital	Williams
Department of Transportation	NSF	Xcel Energy



Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

Genscape	Noble Energy
GeoSynFuels	Northwestern Mutual
Gerdau	Nuclear Energy Institute
GoldCorp	Oak Ridge Institute
Hilcorp	Paradigm Shift Solutions
Honda	Platts/McGraw Hill
Honeywell	Raymond James & Associates
Hunt Oil	Rio Tinto
Inst. For Defense Analyses	Sandia National Labs
Johns Manville	Sanjel
Leppert Associates	SRS
Lexmark International	Technip USA
Lhoist North America	Texas Instruments
Lochness Medical Inc.	S.M. Stoller Corp.
Mantucket Capital	Trane Company
McNicoll Lewis	Tw Telecom
Merrick & Company	US. Dept of Energy
MHA Petroleum	US Dept of Transportation
Miller Coors	UNAVCO
Monsanto	UCAR
National Institute of Aerospace	URS
Navigant Consulting	USGBC
New Sky Energy	Whiting Petroleum
Niagara Bottling	Zavanna
NIST	Zoetis
	GeoSynFuels Gerdau GoldCorp Hilcorp Honda Honeywell Hunt Oil Inst. For Defense Analyses Johns Manville Leppert Associates Lexmark International Lhoist North America Lochness Medical Inc. Mantucket Capital McNicoll Lewis Merrick & Company MHA Petroleum Miller Coors Monsanto National Institute of Aerospace Navigant Consulting New Sky Energy Niagara Bottling



THIS PAGE LEFT INTENTIONALLY BLANK



# Chemistry & Geochemistry Department Report

2013—2014 Career Center Annual Report

The Chemistry & Geochemistry Department Report for 2013-2014 includes the following information:

- Summary Data Chemistry (CH) including BS Biochemistry and Environmental specialties, MS and PhD Applied Chemistry (CH), and Geochemistry (GC)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

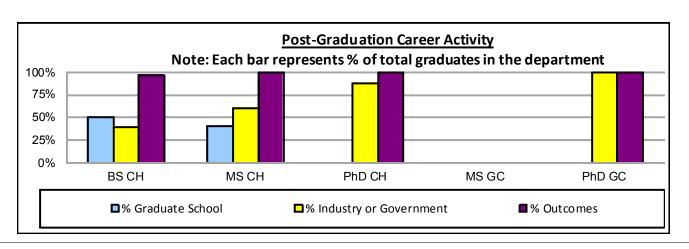
#### **Chemistry & Geochemistry Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'i	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS - CH	28	7	3	1	14	0	2	96%	1	\$43,991
MS - CH	5	1	1	1	2	0	0	100%	0	N/A
MS—GC	2	0	0	0	0	0	0	0%	2	N/A
PhD - CH	8	3	4	0	0	1	0	100%	0	\$58,000
PhD - GC	2	1	1	0	0	0	0	100%	0	N/A

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

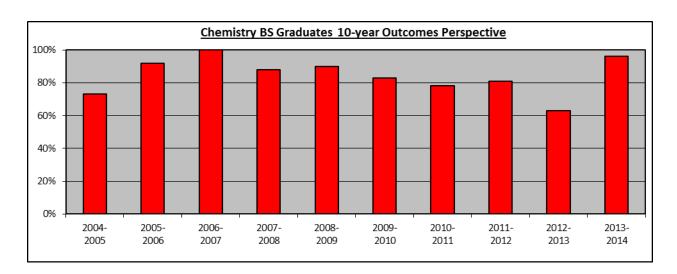
#### **Outcomes Detail**

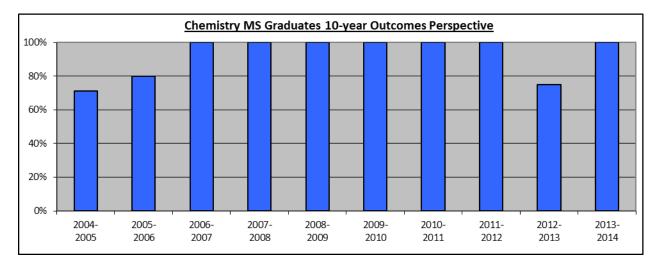
Detailed		Positions Accepted—Industry/Government Summary								
Breakdown	Biotech	Mfg.	Mining	Oil / Gas	IT / Electronics	Consulting	Gov't	Academia/ Research	CSM	Other
BS - CH	1	2	1	2	0	1	0	3	0	14
MS - CH	0	0	0	1	0	0	1	0	1	1
MS - GC	0	0	0	0	0	0	0	0	0	0
PhD - CH	0	1	0	0	1	0	0	5	0	0
PhD - GC	0	0	0	0	0	0	0	2	0	0

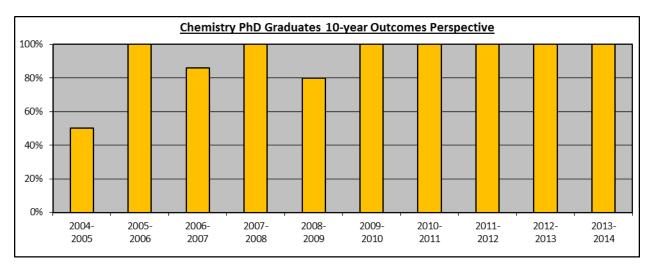




## **Chemistry & Geochemistry Department Outcomes Perspective**

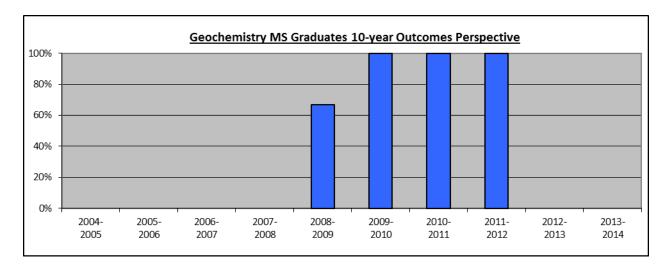


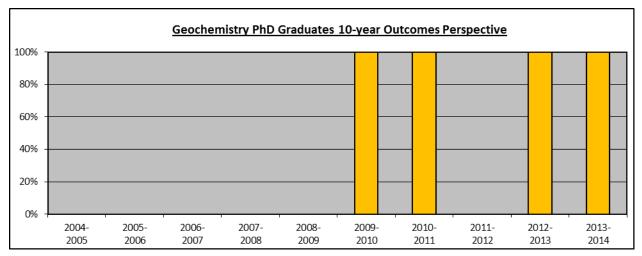






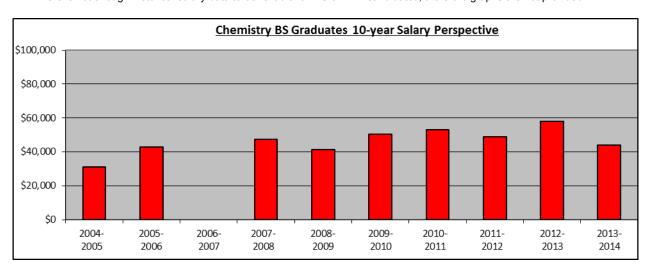
## **Geochemistry Outcomes Perspective**





## **Chemistry & Geochemistry Department Salary Perspective** \*

\* There is not enough historical salary data to be reliable for MS or PhD candidates, therefore graphs are not provided.





## **Internships for Chemistry & Geochemistry Department Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Biovantage	Los Alamos National Lab
Boyes Research Group	Nanoparticle Research Team
Colorado Bioscience Association	Nat Center-Genome Resources
Colorado School of Mines	National Institute Standards Tech
Cornerstone Orthopedics	NSF-funded REU
ENRC	Richards Research Group
Estee Lauder Companies,	Sandia National Lab
Freeport McMoran	Stillwater Mining Company
Idaho National Lab	Swedish Medical Center
ITN Energy Systems	University of Vienna
	Zhejiang Innovation Park

Other internship opportunities for this department appeared in DiggerNet during the 2013—2014 year, including:

ATK	Gerdau	Proctor & Gamble
AlphaTRAC	Global Tungsten	Paradigm Shift Solns
ARCADIS	Hazen Research	Pasona
Array BioPharma	Hunt Oil company	Platts/McGraw Hill
AT&T	Imerys	Quantlab Financial
Baker Hughes	Institute for Defense Analysis	Raymons James & Associates
Bayer Health Care	Johns Manville	Rio Tinto
Calpine Corp.	Leppert Associates	Shell
CEXEC Inc.	Lhoist North America	Spectranetics
CH2M Hill	Lochness Medical	SRS
Citi	Marathon Oil	Tw Telecom
Coeur Mining	McNicoll Lewis	US Dept. of Energy
Comcast	MHA Petroleum	US Dept. of Transportation
Dakota Gasification Company	Millercoors	USGS
Ecocion Environemntal	Monsanto	UNAVCO
Emergenetics	Morgan Stanley	UCAR
Fresca Foods	National Institute of Aerospace	URS
Frito Lay	NREL	USGBC
Genetech	Navigant consulting	Whiting Petroleum
Genscape	New Sky Energy	Xcel Energy
GeoSynFuels	Oak Ridge Institute	Zavanna



# Metallurgical & Materials Engineering Department Report

2013-2014 Career Center Annual Report

The Metallurgical & Materials Engineering Department Report for 2013-2014 includes the following:

- Summary Data for Metallurgical and Materials Engineering (MT) and Materials Science (ML)
- Post-Graduation Career Activity
- Outcomes Perspective

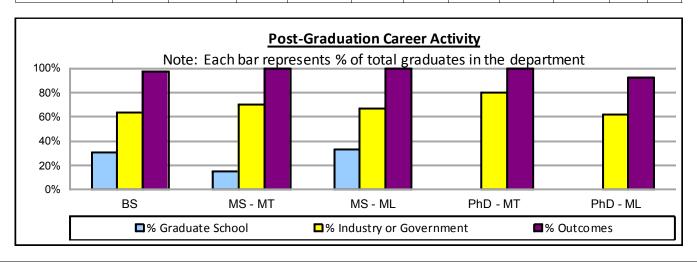
#### **Metallurgical Engineering & Materials Science Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS – MT	36	23	0	0	11	1	0	97%	1	\$63,614
MS – MT	20	14	0	0	3	3	0	100%	0	\$69,806
PhD – MT	5	4	0	0	0	0	1	100%	0	\$87,246
MS – ML	3	2	0	0	1	0	0	100%	0	N/A
PhD – ML	13	4	4	0	0	4	0	92%	1	\$50,000

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

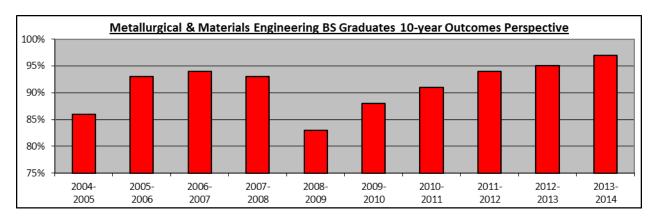
#### **Outcomes Detail**

Detailed Breakdown	Positions Accepted—Industry/Government Summary										Graduate School	
	Aerospace	Alternative Energy	Biotech	Consulting	IT / Elect.	Mfg.	Mining	Oil/Gas	Transp.	CSM	Other	
BS – MT	1		1	1	0	13	3	1	3	8	3	
MS – MT	3			3	1	3	0	3	1	2	1	
PhD – MT						3	1					
MS – ML				1				1				
PhD – ML		2		2								

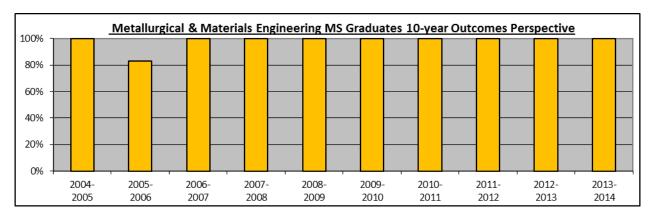


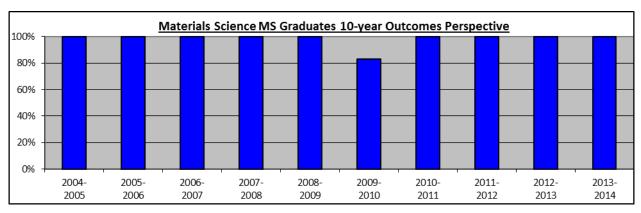


#### Metallurgical & Materials Engineering Department Outcomes Perspective



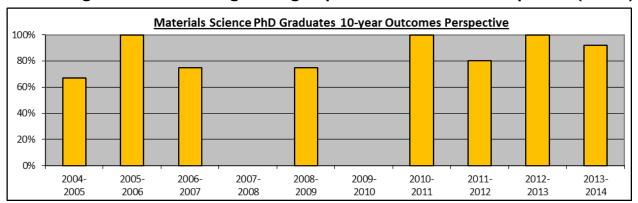






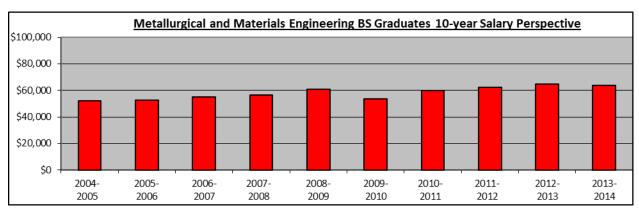


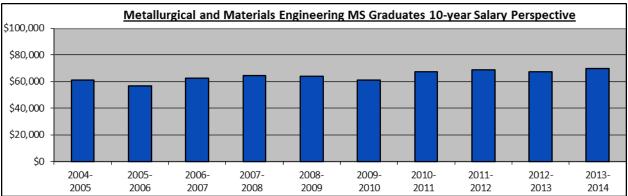
### Metallurgical & Materials Engineering Department Outcomes Perspective (cont'd)

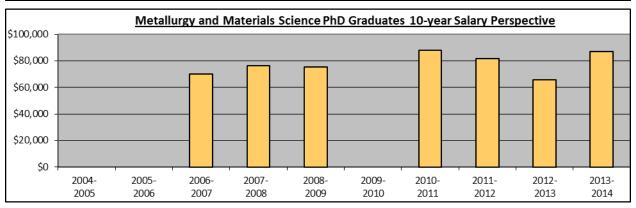


### Metallurgical & Materials Engineering Department Salary Perspective \*

\* There is not enough historical salary data to be reliable for Material Science MS or any PhD candidates; no graphs provided.









# **Internships for Metallurgical & Materials Engineering Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Alexco Resource US Corp	Epilog Laser	Purdue University
ArcelorMittal	Freeport McMoran	R.E .Construction
Asarco Hayden Smelter	Gideon Mining	Reynolds Engineering
Asarco	Hazen Research	Rio Tinto
Barrick	Idaho National Laboratory	Samuel Engineering
Bekaert	Intelligent Software Solutions	Sekisui Chemical
California Steel Industries	ITN Energy Systems	Severstal
Caterpillar	L.D. Construction	Sierra Nevada Corporation
Engineering Experiment Station	Lockheed Martin	Special Metals Corporation
Colorado School of Mines	National Renewable Energy Lab	Specialty Granules
CoorsTek	Newmont Mining	Tech University of Denmark
Cytec Industries	National Institute Standards Tech	The Boeing Company
Deakin University	Nucor Steel	TMK IPSCO
Dow Chemical Company	Oak Ridge Institute	Transportation Tech Center
Eagle Alloy	Paterson & Cooke	US Steel POSCO Industries
Ellwood City Forge	Polmaise Colliery	VAM USA
ENRC	Precision Castparts Corporation	Wolf Robotics

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

ATK	Gerdau	Raymond James & Associates
Air Sciences	Goldcorp	Rolls-Royce North America
AT&T	Gulfstream Aerospace	Scot Forge Company
Baker Hughes	Honda	Shell
Ball Aerospace	Honeywell	Siemens Corp.
CEXEC Inc.	Imerys	SRS
City of Colorado Springs	Institute For Defense Analysis	Steel Dynamics
Comcast Corp.	Lhoist North America	Texas Instruments
Corning Inc.	Mantucket Capital	Timkin
DuPont Engineering	Miller Coors	Tw Telecom
Ecocion Environmental	Morgan Stanley	US Dept. of Energy
Emergenetics International	NASA	US Dept. of Transportation
ESM Group	Northwestern Mutual	UNAVCO
Fresca Foods	Nuclear Energy Institute	ULA
Frito-Lay Inc.	Paradigm Shift Solutions	Whiting Petroleum
Gates Corporation	Platts/McGraw Hill	Xcel Energy
Genescape	Premier Precision Group	Zavanna



# Physics Department Report

#### 2013-2014 Career Center Annual Report

The Physics Department Report for 2013-2014 includes the following information:

- Summary Data for Engineering Physics B.S. and Applied Physics M.S. and PhD
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

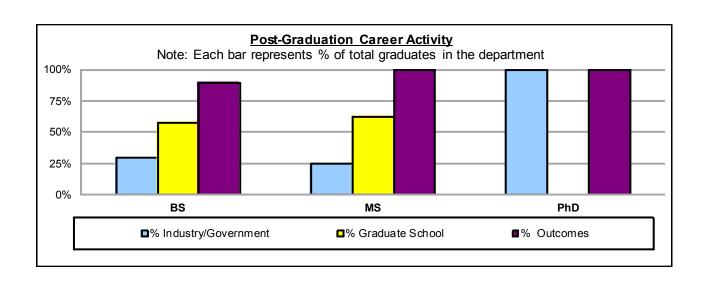
### **Physics Department Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS	62	13	0	1	39	0	2	89%	7	\$66,000
MS	6	0	3	0	3	0	0	100%	0	N/A
PhD	3	0	3	0	0	0	0	100%	0	N/A

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

### **Outcomes Detail**

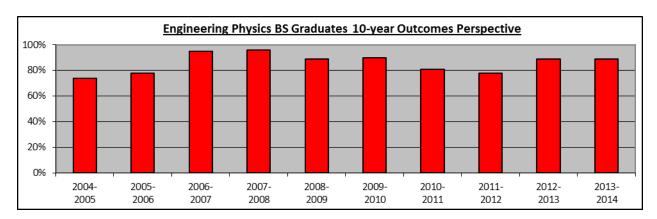
Detailed	F	Positions Accepted—Industry/Government Summary								
Breakdown	Aerospace	Aerospace Consulting Gov't. Oil/Gas IT/Electronics Mfg. Academia/ Research								
BS	4	5		1	2	1		28	11	
MS			1				2	0	3	
PhD							3			

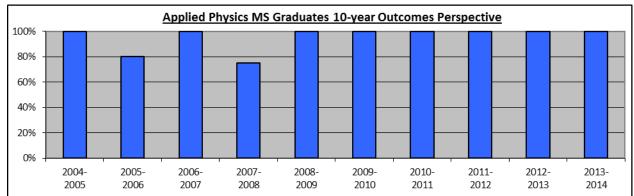


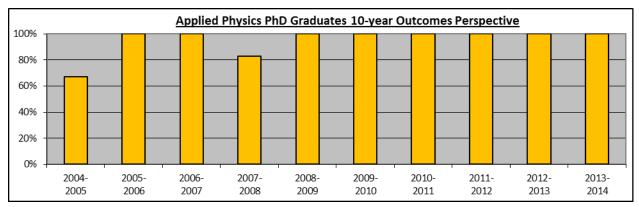


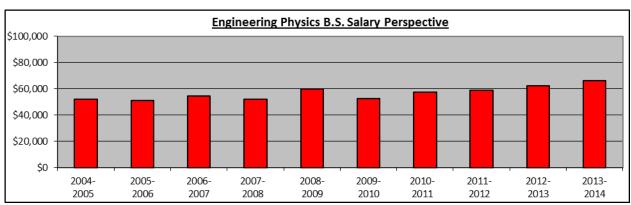
# **Physics Department Outcomes Perspective and BS Salary Perspective\***

\* There is not enough historical salary data for MS or PhD graduates; therefore graphs are not provided.











# **Internships for Physics Department Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Ball Aerospace	Leptron	REMRSEC
Bye Aerospace	Lockheed Martin	Rincon Research Corporation
Cable Television Laboratories	Los Alamos National Lab	Rocky Mountain Instruments
Canoe Ventures	MD Anderson Cancer Center	Texas A&M REU
CSM REMRSEC REU	Motorola	Transportation Engineering
Federal Center TRIGA Reactor	National Geospatial Intelligence	University of Denver
First RF	National Institute Standards Tech	University of FloridaCardiff REU
Hittite Microwave	National Renewable Energy Lab	Vapor Technologies
Hofstadter Analytical Services	Office of Naval Research	Whiting Petroleum
Honeywell	QCI Houston	Wison Floating Systems
IBM	Rally Software	Xcel Energy
Jefferson County Planning	Raytheon	Zimmerman Metals

Additional intern opportunities available for this department's students can be seen on the next page.



# **Internships for Physics Department Students**

Other internship opportunities in DiggerNet for this department's students during the 2013-2014 year included:

ACH Foam Technologies	EN Engineering	Orbotix
Aero Solutions	Epsilon	Paradigm Shift
Aeroflex	ESRI	Pasona
Air Sciences	Focused Test	Pivotal Labs
ALIO Industries	Fresca Foods	Polystrand
AlphaTRAC	Frito-Lay	Proctor & Gamble
Amazon	Genscape	Quantlab Financial
Ansys	Gerdau	Raymond James & Associates
ArcelorMittal	Google	Ready Talk
Array BioPharma	Gravity Resources	Recondo Technology
Arrow Electronics	Greene Consulting	Rio Tinto
Arup	Gulfstream Aerospace	Sandia National Labs
AT&T	Honda	Scitor
ATK	ID Tech	Seagate
Atwell	Imerys	Spectranetics
AWR Corporation	InfoPrint Solutions	Spinfusion
Baker Hughes	Institute for Defense Analyses	SRS
Bentley Systems	IntelliProp	Texas Instruments
Bimshift	Invocon	Travelport
Boecore	IP Commerce	Trimble Navigation
Calpine Corporation	Iworks Interactive	TW Telecom
Centennial Controls	Jeppesen	U.S. Departemt of Energy
CEXEC Inc.	Leppert	U.S.G.S.
Chevron	Level 3 Communications	UCAR
Citi	Lhoist	UNAVCO
City of Colorado Springs	Liventus	United Launch Alliance
CO Dept. of Transportation	Mantucket Capital	URS
CO Neurological Institute	McNicoll Lewis	USGBC Colorado
Coeur Mining	MHA Petroleum	Vaisala
Comcast	Microsoft	Verizon
ConocoPhillips	MillerCoors	Vermeer Manufacturing
DataLogix	Morgan Stanley	Vista Sciences Corporation
Denver Energy Group	NASA	Wiland Direct
Distillery Solutions	National Instruments	Wilson and Company
Ecocion Environmental	Navigant Consulting	Windward
EMC	Nuclear Energy Institute	Zavanna
Emergenetics	Oak Ridge Institute	Zayo Group



# **College of Engineering and Computational Sciences**

2013-2014 Career Center Annual Report

This chapter of the Colorado School of Mines Career Center Annual Report includes outcome details for the College of Engineering and Computational Sciences (CECS), and contains information for the following academic departments:

**Applied Mathematics and Statistics** 

Civil and Environmental Engineering

Electrical Engineering and Computer Science

Mechanical Engineering



THIS PAGE LEFT INTENTIONALLY BLANK



# Applied Mathematics & Statistics Department Report

2013 - 2014 Career Center Annual Report

The Applied Mathematics and Statistics Department Report for 2013-2014 includes the following:

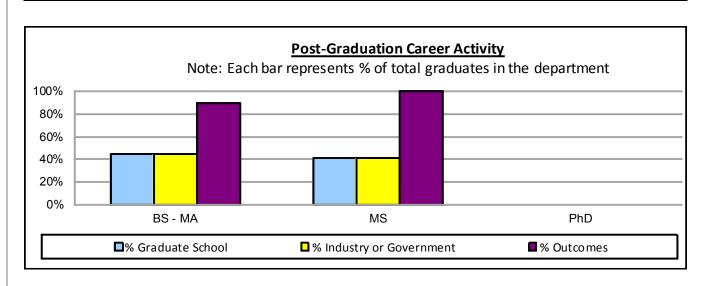
- Summary Data for BS Computational & Applied Mathematics and Statistics and the MS/PhD Applied Mathematics & Statistics (combined with Mathematics graduates from prior Mathematical & Computer Science degree nomenclature)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

# **Applied Mathematics & Statistics Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS - MA	20	8	0	1	9	0	0	90%	2	\$61,063
MS - MA	12	3	2	0	5	0	1	100%	0	N/A
PhD -MA	0	0	0	0	0	0	0	100%	0	N/A

#### **Outcomes Detail**

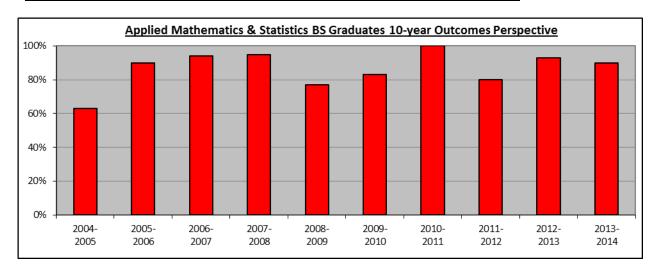
		Positions Accepted—Industry/Government Summary								
Detailed Breakdown	Aerospace	Consulting	Finance/ Business/ Insurance	IT/Electronics	Research	Education	CSM	Other		
BS - MA	1	0	2	5	0	0	8	1		
MS - MA	1	0	0	1	1	2	2	3		
PhD -MA	0	0	0	0	0	0	0	0		

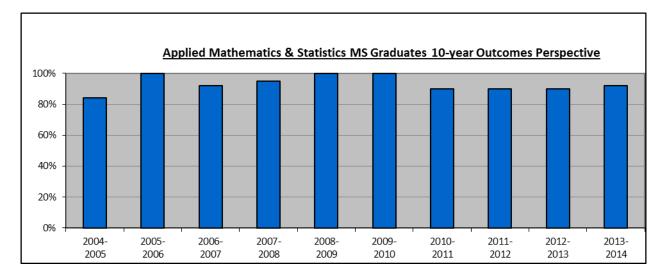


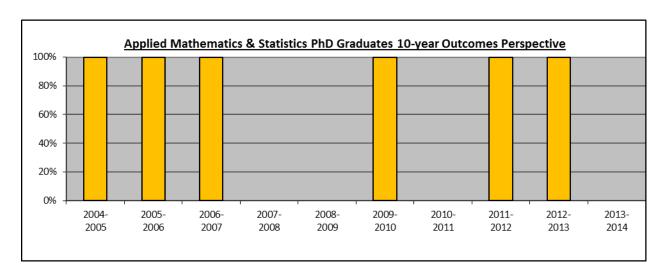
# 2013 - 2014 Annual Report



## **Applied Mathematics & Statistics Department Outcomes Perspective**

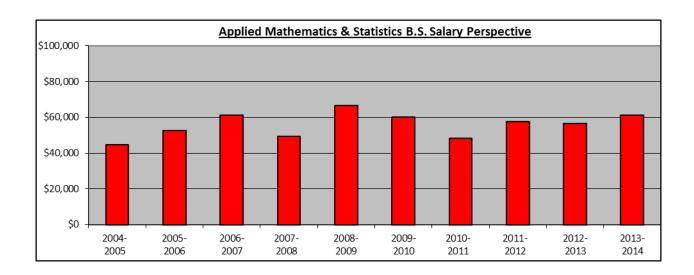


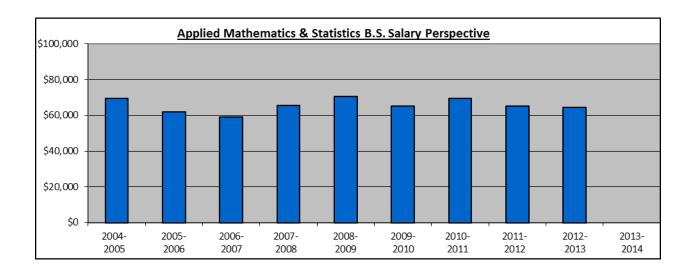






## **Applied Mathematics & Statistics Department Salary Perspective**





There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.



### **Internships for Applied Mathematics and Statistics Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Aircell	Recondo Technology
ARM	ReNUWIT: The Urban Water ERC
Bechtel K-5 Education Excellence Initiative	ReturnPath
EPC Energy Services	Seagate
Raytheon	Spiremedia

#### Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

Abengoa Solar	GEI Consultants	Oak Ridge Institute (ORISE)
Acoma Energy	Genscape	P2 Energy Solutions
Agilent Technologies	Gerdau	Paradigm Shift Solutions
AECOM	Google	Platts/McGraw Hill Financial
Air Sciences	Gulfstream Aerospace	Quantlab Financial, LLC.
Arrow Electronics Inc.	Home Advisor	Raymond James & Associates
AT&T	"I Have a Dream" Foundation	Rio Tinto
ATK Launch Systems	I H S Inc.	Scitor Corporation
Avaya	Imerys	Shell
Baker Hughes	Institute Computational Eng/Sci	SpotXChange
Ball Aerospace	Institute for Defense Analyses	SRS
Boecore	International Center Disaster Rec.	Sundyne Corporation
Sundyne Corporation	IP Commerce	The White House
Canoe Ventures	Leppert Associates	Travelport
Catholic Health Initiatives	Lhoist North America	Trimble Navigation
CEXEC	Lochness Medical	Tw Telecom
Chevron Energy Technology	Lockheed Martin	U.S. Department of Energy
Cigna	Mantucket Capital	U.S. Department of Labor:MSHA
City of Colorado Springs	McAda Fluids Heating Services	U.S. Depart.ment Transportation
City of Longmont	McNicoll Lewis & Vlak	University Ctr. Atmospheric Res.
Clinica Family Health Services	MedKeeper	UNAVCO
Coeur Mining	Mercury Intelligence Systems	University Southern CA REU
Colorado Oil & Gas Conservation	MillerCoors	University Directories
Colorado Secretary of State	Morgan Stanley	USGBC Colorado
Comcast	NASA	Vista Sciences Corporation
Cool Planet	National Institute Standards Tech	Wells Fargo
Denver Energy Group	National Renewable Energy Lab	Whiting Petroleum
Emergenetics	Navigant Consulting	Windward
Freeport-McMoRan Oil & Gas	Northwestern Mutual	XCEL Energy
Frito-Lay, Inc.	Nuclear Energy Institute	Zavanna LLc
Full Contact	Oppenheimer Funds	Zayo Group



# Civil and Environmental Engineering Department Report

2013-2014 Career Center Annual Report

The Civil & Environmental Engineering Department Report for 2013 - 2014 includes the following information:

- Summary Data for Civil Engineering and Civil & Environmental Engineering (CE); Environmental Engineering Science and Environmental Science & Engineering (EV); and Hydrology (HY)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

### **Civil & Environmental Engineering Summary Data**

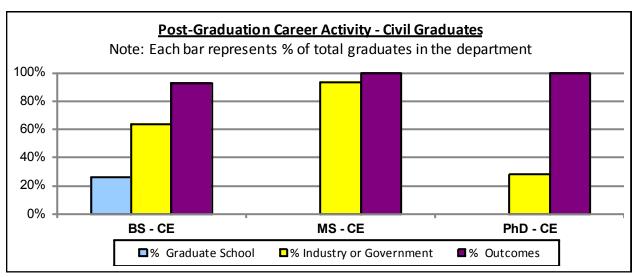
	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	% Outcomes	Seeking	* Average Salary Offer
BS - CE	58	30	3	4	15	0	2	93%	4	\$58,224
BS - EV	31	19	1	0	8	0	0	90%	3	\$55,733
MS - CE	16	12	2	1	0	1	0	100%	0	\$55,393
MS - EV	27	17	1	0	4	0	2	89%	3	\$56,389
MS - HY	17	8	5	0	2	0	1	94%	1	\$60,250
PhD - CE	7	0	2	0	0	4	1	100%	0	N/A
PhD - EV	1	0	1	0	0	0	0	100%	0	N/A
PhD - HY	2	1	1	0	0	0	0	100%	0	N/A

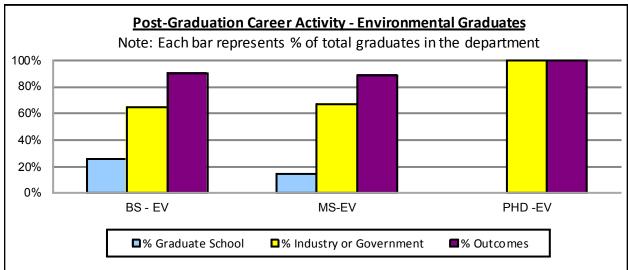
<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

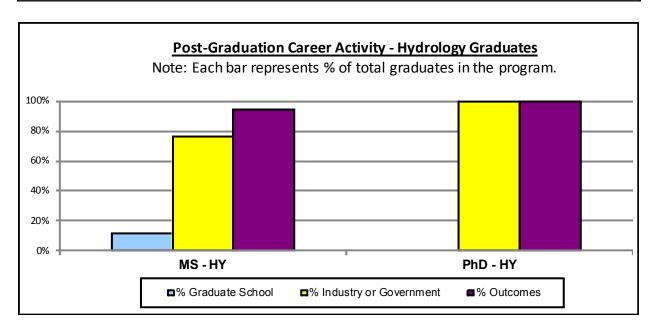
#### **Outcomes Detail**

Detailed	F	Positions Accepted—Industry/Government Summary								
Breakdown	Consulting / Construction	Energy Oil / Gas	Energy — Alternative	Mining	Gov't	Utilities	Academia/ Research	Other	Mines	Other
BS - CE	10	2	0	0	7	0	0	13	14	1
BS - EV	11	4	0	1	1	1	0	2	7	1
MS - CE	12	0	0	0	1	0	1	0	0	0
MS - EV	10	3	1	0	1	1	0	2	1	3
MS - HY	8	0	0	0	5	0	0	0	2	0
PhD - CE	0	1	0	0	0	0	1	0	0	0
PhD - EV	0	0	0	0	0	0	1	0	0	0
PhD - HY	0	1	0	0	0	0	1	0	0	0



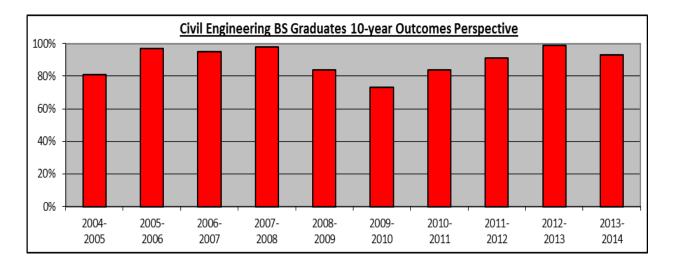


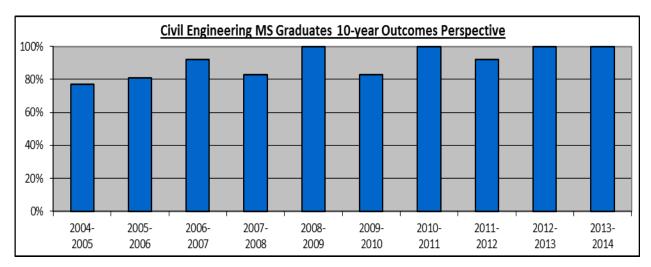


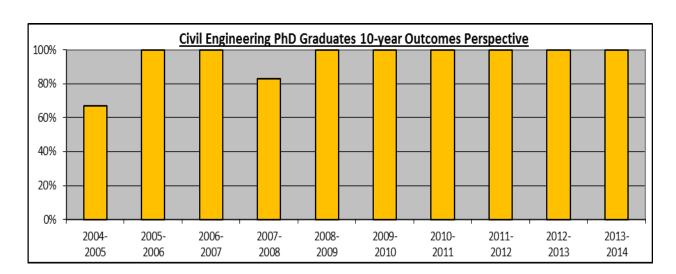




## Civil & Environmental Engineering Department Outcomes Perspective

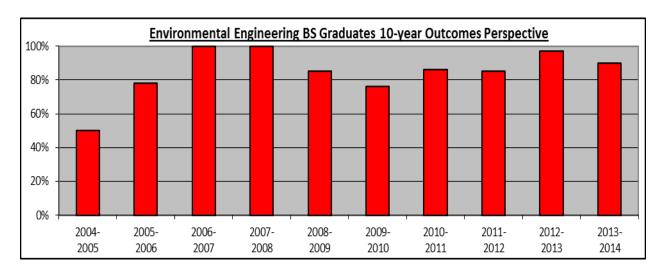


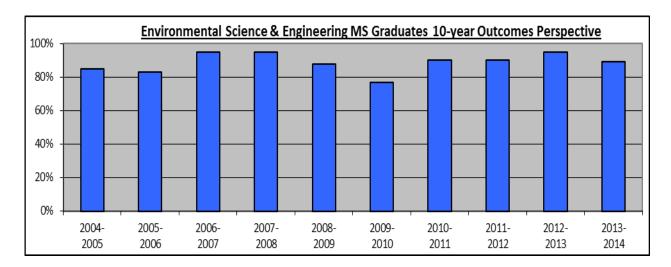


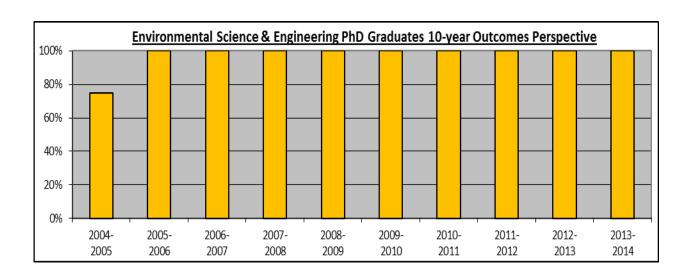




## Civil & Environmental Engineering Department Outcomes Perspective

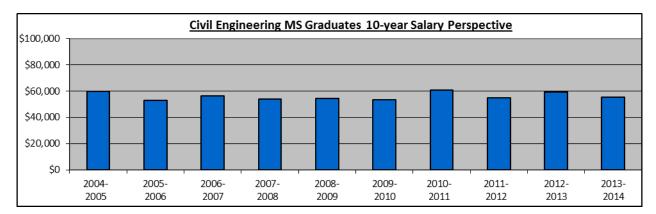


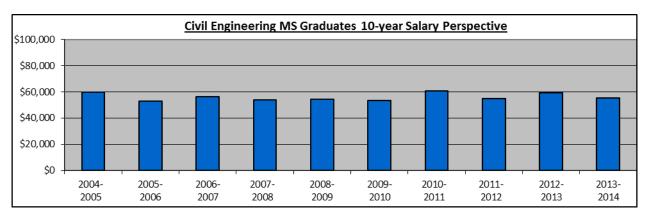


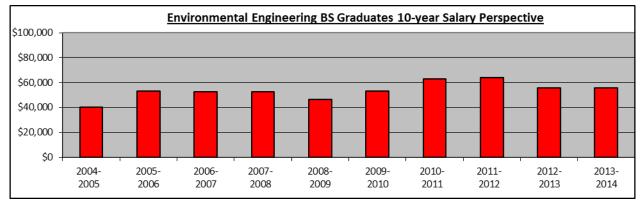


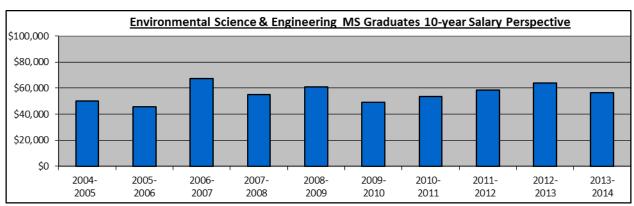


## Civil & Environmental Engineering Department Salary Perspective



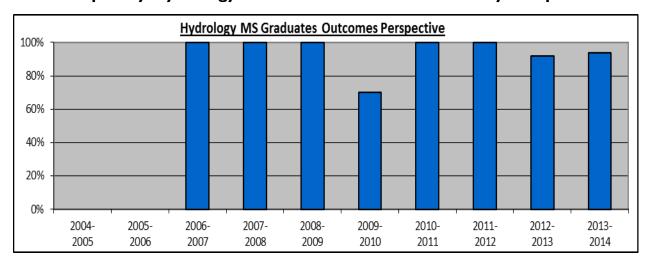


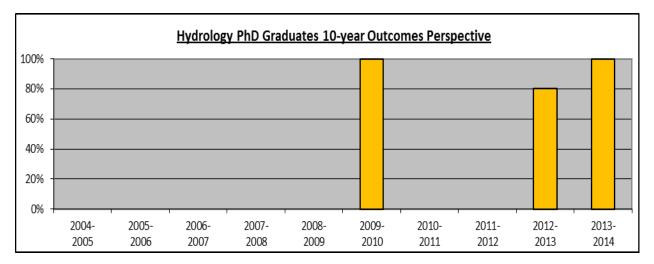


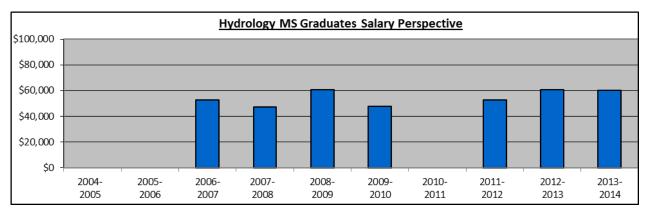




## Interdisciplinary Hydrology Graduates Outcomes and Salary Perspective







There is not enough historical salary data to be reliable for PdD salary averages, so no graph is provided.



# Internships for Civil & Environmental Engineering Students

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Advanced Environ. Compliance	Denver Water	Muller Engineering
Advanced Water Tech Center	Dragados USA	National Renewable Energy Lab
Albert A. Webb Associates	Drexel University	Olsson Associates
AlDar Engineering consultants	Dynotek	OneRain
AMEC	E470 Public Highway Authority	Pivotal Labs
AMG National Trust Bank	Encana USA	Portage
Amulse	Energy Future Holdings	Ramaker and Associates
Anteo Resources	Engineers of Denver	Regional Transportation District
AQWATEC	<b>Entitlement Engineering Solutions</b>	RES Americas
ARCADIS	Estrella Int'l Energy Service	Researcher
ArcelorMittal	Evolve Structural Design	RESPEC Consulting & Services
Architectural Resources Group	Exelon Wind Energy	Rooney Engineering
Barnard Construction	Expense Management	S&K Aerospace
Black & Veatch	Flatiron Construction	Shanghai Environmental
Black Hills Corporation	Fox Engineering Solutions	Slayden Construction
Bonanza Creek Energy	GEI Consultants	Southwell Trapp & Associates
Brierley Associates	Habitat Management Inc.	Stanly Consultants
Brown and Caldwell	HDR Inc	Statoil
Bureau of Land Management	Highlands Ranch Sanitation	Takraf
Carollo Engineers	Hudspeth and Associates	Tetra Tech
CB&I	IBM	Thornton Tomasetti
CH2M Hill	Jacobs	U.S. Bureau of Reclamation
City of Commerce City	Jviation	U.S. EPA
City of Thornton	Kiewit	U.S. Geological Survey
Climax Molybdenum	KL&A	U.S. Corp of Engineers
Colorado Springs Utilities	Kleinfelder	Williams Companies
Contour Consulting	Leppert Associates	WPX Energy
CTC-GeoTek	LT Environmental	Xcel Energy
CTL Thompson	Luminant	Yeh & Associates
Deere & Ault Consultants	Martin Marietta Materials	Zachry Engineering
Denver Transit Partners	Metro Wastewater	

# 2013 - 2014 Annual Report



Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

Abengoa Solar	Genscape	Paradigm Shift Solutions
AECOM	GeoSynFuels	Perfect Patch Asphalt Company
Ascent Solar Technologies	Gerdau	Petroleum Field Servces
AT&T	GoldCorp	PMPC
ATMEL	Gulfstream Aerospace	Promatrix Corp
Ball Aerospace	I H S Inc	Quanta Power Generation
Berry Petroleum	Honda	Raymond James & Associates
BGC Engineering	HTM Construction Company	Reconstruction Experts
Bishop-Brogden Associates	hydroGEOPHYSICS	RG and Associates
Boston Consulting Group	Inst. for Defense Analyses	Rio Tinto
Brirley Associates	Interlake Mecalux	RMD Kwikform
Brookfield Residential	Interstate Highway Construction	SAExploration
Calpine Corp	Jackson Soil and Water	Shell
Carestream	LA Dept. of Public Works	Short Elliot Hendrickson
Carmen Wescott	Landon IP	Sid Richardson Carbon & Energy
CEXEC Inc.	Lehigh Hanson	Spyderco
Chevron	Lhoist North America	SRS
CO. Oil & Gas Conservation	M.A. Mortenon	Surveying and Mapping, Inc.
Coeur Mining	Magic Carpet Lifts	Terracon
Comcast	Magnus Pacific	The S.M. Stoller Corporation
Concept 3D	Mantucket Capital	The Trane Company
Conestoga Rovers & Associates	Marmen Energy	Third Way
Cudd Energy Services	McNicoll Lewis	Tower Engineering
Dakota Gasification Company	MedKeeper	Town of Superior
Dal-Tile	Merrick & Company	Tw Telecom
David Evans & Association	MillerCoors	Ubisense
Denver Zoo	Monsanto	University Ctr Atmospheric Res.
Diamond Excavating	Morgan Stanley	UNAVCO
DIRECTV	Nada Pacific Corporation	Urban Drainage & Flood Control
DISH Network	Navigant Consulting	URS
Douglas County	Nat'l Institute for Aerospace	U.S .Dept of Energy
ECI Site Construction	NEI Electric Power	U.S. Dept of Transportation
Ecocion Environmental Solns	New Sky Energy	USGBC Colorado
Electro Motive Diesel	Newmont Mining Corporation	Vermeer Manufacturing
EN Engineering	Ninyo & Moore	W.W. Wheeler and Associates
EPIC	Northern Water	WesTest
Faculty Engineering	Nuclear Energy Institute	Whiting Petroleum
FCI Constructors Inc	Oak Ridge Institute	Zavanna
Ferrovial Agroman	OHL USA	Zayo Group
Frito-Lay	Oppenheimer Funds	



# Electrical Engineering & Computer Science Department Report

2013 - 2014 Career Center Annual Report

The Engineering Division Report for 2013-2014 includes the following information:

- Summary Data Electrical Engineering (EE), Computer Science (CS)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

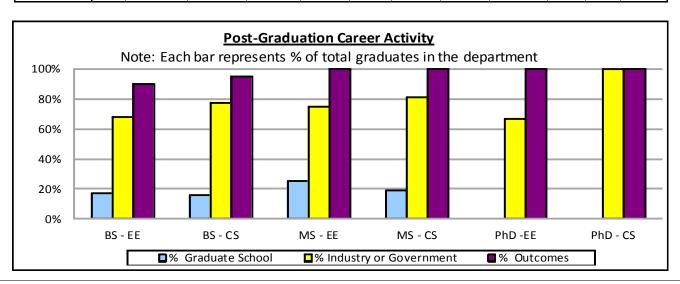
### **Engineering Division Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	* Average Salary Offer
BS - EE	41	26	1	1	7	0	1	88%	5	\$64,367
BS - CS	57	43	1	0	9	0	1	95%	3	\$65,994
MS - EE	8	5	0	1	0	2	0	100%	0	N/A
MS - CS	16	13	0	0	3	0	0	100%	0	\$87,194
PhD - EE	3	1	1	0	0	1	0	100%	0	N/A
PhD - CS	1	0	1	0	0	0	0	100%	0	N/A

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

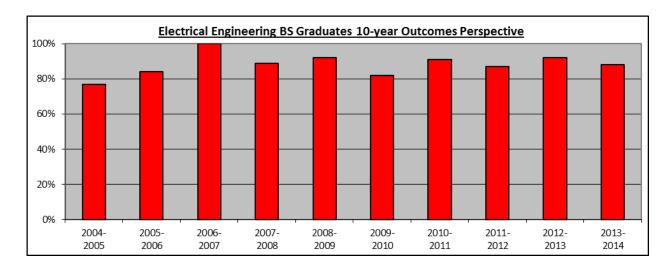
#### **Outcomes Detail**

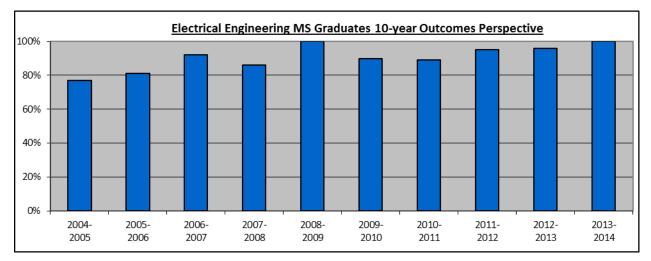
		Positions Accepted—Industry/Government Summary										
Detailed Break- down	Aero	Consult / Construct	Energy - Oil/Gas	Energy - Alternate	IT / Elect	Mfg.	Utilities	Gov't.	Acad / Research	Other	CSM	Other
BS - EE	4	9	3	0	6	2	1	0	0	2	4	3
BS - CS	4	2	0	0	36	0	0	1	1	1	9	0
MS - EE	1	2	0	0	1	0	3	0	0	1	0	0
MS - CS	1	1	0	0	11	0	0	0	0	2	2	1
PhD - EE	0	0	0	0	0	0	1	0	1	0	0	0
PhD - CS	0	0	0	0	0	0	0	0	1	0	0	0

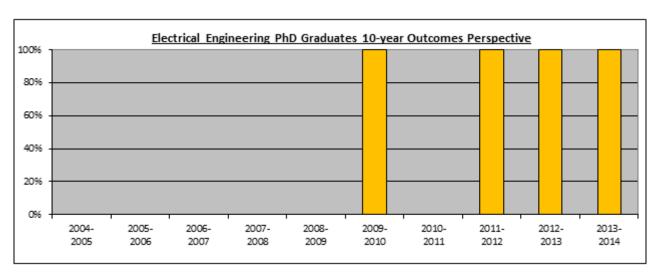




## **Electrical Engineering & Computer Science Outcomes Perspective**

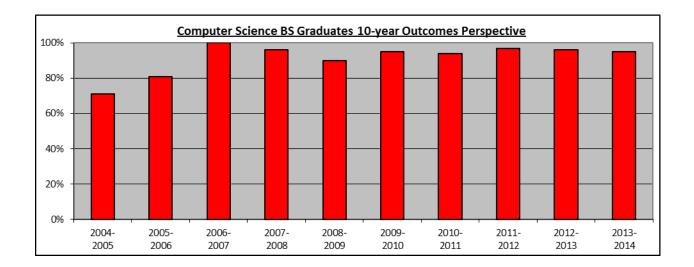


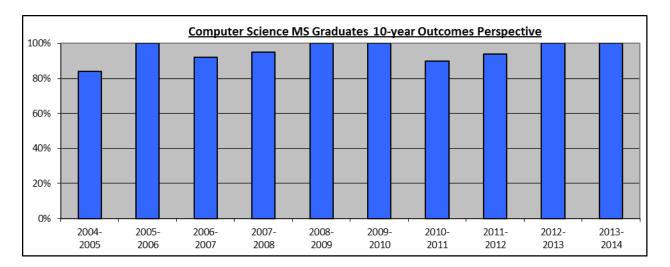


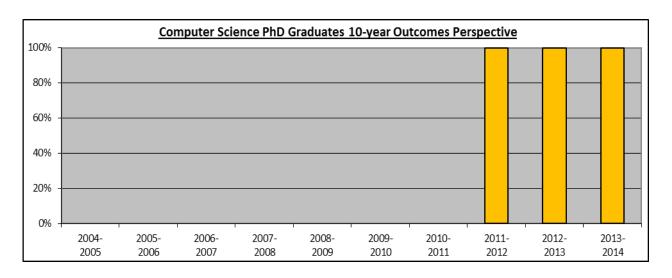




## **Electrical Engineering & Computer Science Outcomes Perspective**

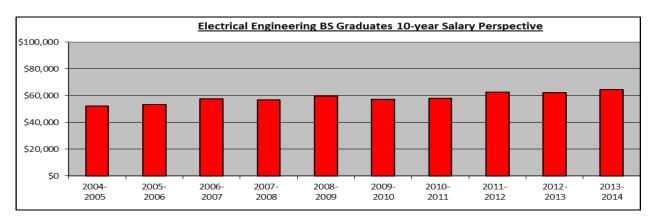


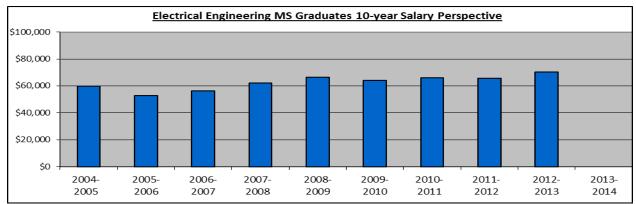


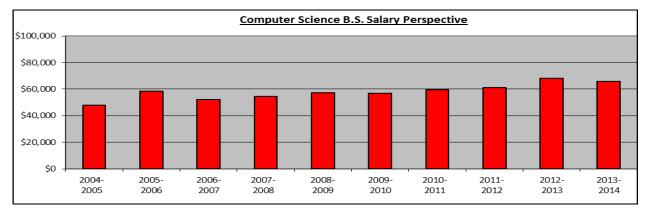


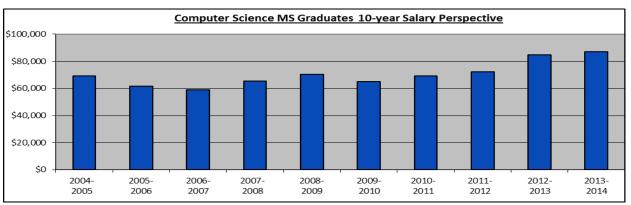


## **Electrical Engineering & Computer Science Salary Perspective**











## **Internships for Electrical Engineering & Computer Science Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Acroname	Hewlett-Packard	Recondo Technology
AKS Technologies	HGST	Return Path
Amazon	Honeywell	RezStream
AMD	Intel Corporation	Rice University REU
ATK	ION Geophysical	Ricoh Print Solutions
ATMEL	IQNavigator	RMH Group
AWR Corp	Landmark Graphics/Halliburton	Roche Colorado Corporation
Ball Aerospace	Level 3 Communications	Rocky Mountain Scientific Lab
BluWare	LGS Innovations	Salesforce
Browns Hill Engineering	Lockheed Martin	Sandia National Laboratories
ByWater Solutions	Maptek	Seagate Technology
CenturyLink	Markit On Demand	Shark Mounted Lasers
CH2M Hill	Maxim Integrated	Silicon Mountain Technologies
City and County of Broomfield	Means Engineering	Simpson Strong-Tie
Colorado GOP	Mersive Technologies	Spatial Corp.
Colorado Micro Devices	Microsoft	Spectra Logic
ChevronPhillips Chemical	Moltz Construction	Spinfusion
Datalogix	NCAR	Spiremedia
Deloitte Digital	National Instruments	SpotXChange
DigitalGlobe	NREL	Stanley Consultants
Disney Online	Newmont Mining	TE Connectivity
Double Encore	NFT - Paradigm	Tenova Mining and Minerals
E Squared Power Systems	Northrop Grumman	The RMH Group
Ecocion	Orbotix	U.S. Bureau of Reclamation
Fleming Trailers	POWER Engineers	U.S.G.S.
Freeport McMoRan	Quanta Power Generation	Verizon Wireless
Full Contact	Rally Software	Windward Studios
Google	Raytheon Company	Xcel Energy
Health Language	ReadyTalk	Xcellent Creations

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

ACH Foam Technologies	AT&T	Black & Veach
Aeroflex	Atwell	Black Hills Corporation
Air Sciences	Avaya	Blue Stamp Engineering
ALIO Industries	Baker Hughes	Boecore
Ansys	Balfour Beatty Rail	Cable Television Labs
Arcadis	Barber Nichols	Canoe Ventures
ArcelorMittal	Bayer Health Care	Centennial Controls
Array BioPharma	Bentley Systems	CEXEC Inc
Arup	BimShift	Chevron

# 2013 - 2014 Annual Report



Additional internship opportunities for this department appeared in DiggerNet during 2013-2014 year, including:

Cigna	Invocon	Raymond James & Associates
Citi	IP Commerce	Rio Tinto
Clearwater Analytics	Iworks Interactife	Rocky Mountain Institute
Coeur Mining	Jeppesen	Scitor Corp
Colorado Health	Jive Software	Severstal North America
Colorado Neurological Institute	Johns Manville	Shell
Comcast	Leppert Associates	Sikich
Compassion International	Lexmark International	Spectranetics
Concept 3D	Lhoist North America	SRS
Concordia University	Liventus	Summit Midstream
Conoco Phillips	LSI Logical Systems	Syncroness
Dakota Gasification Company	M.A. Mertenson	TeleTech
Dawabi	Mainstream Engineering	Texas Instruments
Denver Energy Group	Mantucket Capital	Timken
Distillery Solutions	Marathon Oil Company	Trane Company
Emergenetics International	McNicoll Lewis	Travelport
Epsilon	MedKeeper	Trimble Navigation
Esri	Mercury Intelligence Systems	Tri-State Generation
Focused Test	Merrick & Company	Tw Telecom
Freeport McMoran	MillerCoors	University Ctr Atmospheric Research
Fresca Goods	Monsanto	UNAVCO
Frito-Lay	Morgan Stanley	URS
GEI Consultants	NASA	U.S. Department of Energy
General Electric	National Institute of Aerospace	U.S. Dept. of Transportation
Genscape	Navigant Consultants	Vaisala
Gerdau	Niagara Bottling	Verizon
Greene Consulting	NIST	Vermeer Manufacturing
Gulfstream Aerospace	Nuclear Energy Institute	Vista Sciences
Halliburton	Oakridge Academy	Vmware
IHS Inc.	Paradigm Shift Solutions	Whiting Petroleum
Holland & Hart	Peak Reliability	Wiland Direct
Holly Frontier Corporation	Pivotal Labs	Wildblue Communications
Honda	Platts/McGraw Hill Financial	Williams
IMERYS	Proctor & Gamble	Wolf Robotics
Institute for Defense Analysis	Progressive Insurance	Zavanna
IntelliProp	Quantlab Financial	Zayo



# Mechanical Engineering Department Report

#### 2013 - 2014 Career Center Annual Report

The Engineering Division Report for 2013-2014 includes the following information:

- Summary Data Mechanical, Engineering (ME), Engineering Systems (ES)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

### **Engineering Division Summary Data**

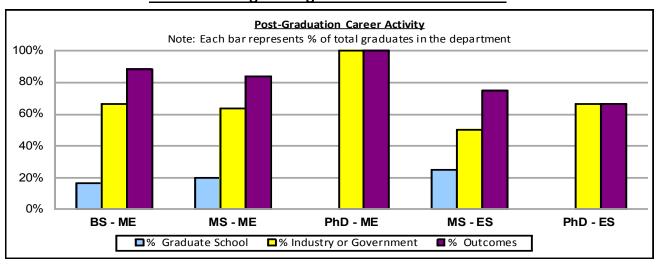
	# Grads	Industry	Gov't.	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	* Average Salary Offer
BS - ME	223	140	3	5	37	3	9	88%	26	\$ 64,862
MS - ME	25	16	0	0	5	0	0	84%	4	\$ 66,536
PhD - ME	2	0	2	0	0	0	0	100%	0	N/A
MS - ES	4	1	1	0	1	0	0	75%	1	N/A
PhD - ES	3	1	1	0	0	0	0	67%	0	\$ 77,936

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

### **Outcomes Detail**

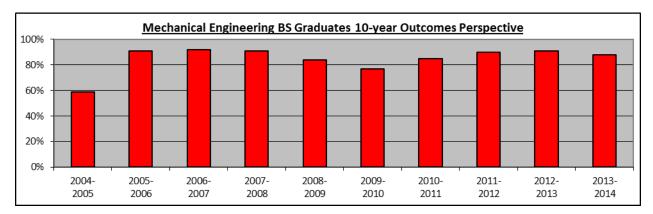
Detailed	Positions Accepted—Industry/Government Summary												Grad Sch	luate lool
Breakdown	Aero	Bio- med	Consult / Construct	Energy Oil/Gas	Energy Alt	IT / Elect	Mfg.	Mining	Util	Other	Govt.	Acad Res	CSM	Other
BS - ME	19	2	23	32	1	10	44	1	4	4	3	0	26	11
MS - ME	1	2	6	2	1	1	3	0	0	0	1	2	2	0
PhD - ME	0	0	0	0	0	0	0	0	0	0	2	0	0	0
MS - ES	0	0	0	0	0	1	0	0	0	0	1	0	1	0
PhD - ES	0	0	1	0	0	0	0	0	0	0	0	1	0	0

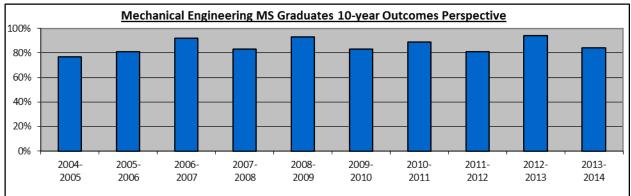
### **Mechanical Engineering Post-Graduation Outcomes**

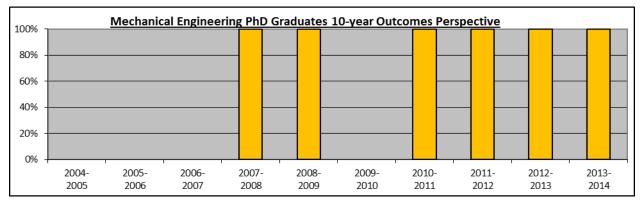


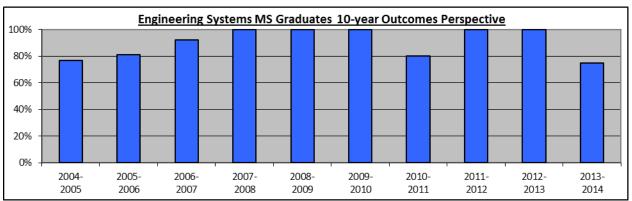


### **Mechanical Engineering Outcomes Perspective**



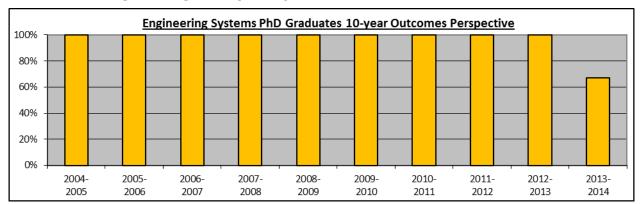


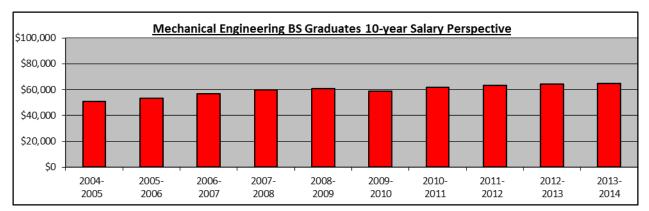


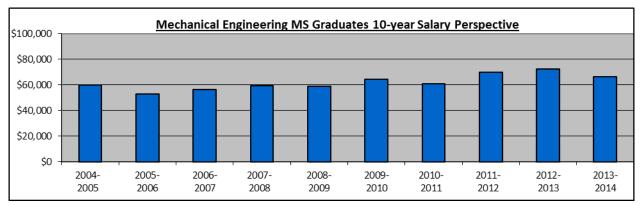


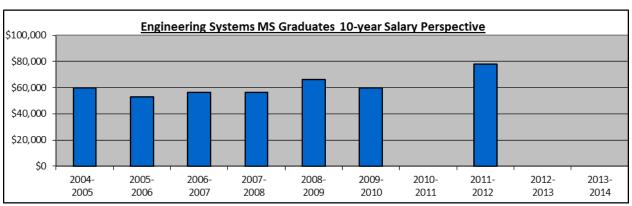


## **Mechanical Engineering Salary Perspective**











# **Internships for Mechanical Engineering Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

A.R. Wilfley and Sons	Crosstrees Medical	Inland Empire Oilseeds
Acroname	Digital Fortress	IntelliDx
ADA Environmental Solutions	Djopar Industries Inc	Intelligent Software Solutions
Adaptive Innovations	DOW Chemical	InterAct
Advanced Forming Technology	E470 Public Highway Authority	ITSI Gilbane Company
Aera Energy	EarthLED	ITT Exelis
Air Management Technology	El Paso Corporation	James Engineering
Air Sciences	Ellwood National Crankshaft	Jay Dee Contractors
Amergint Technologies	Ellwood Texas Forge	JBJ Precision Industries
Applied Research Associates	EN Engineering	Jefferson County
ArcelorMittal	Encana Oil and Gas	Jeppesen Sanderson
Arch Coal	Encore Systems	Karcher North America
Ascent Solar	Enserca Engineering	Kiewit
Assistive Technology Partners	Evraz	Knott Laboratory
Astro-Physics	Exelis Visual Info Solutions	Koch Pipeline
ATK	ExMar Offshore	Lifeloc Technologies
Avtrak	FCI Constructors	Littleton Wastewater
Baker Hughes	Fermi Nat'l Accelerator Lab	Lockheed Martin
Ball Metals and Packaging	FIML Natural Resources	Lund Engineering
Band-It	FIRST RF Corporation	Medical Modeling
Basic Energy Services	Flint Hills Resources	Mercury Tube Products
BBRI	Forest Oil	Micro Motion
BHP Billiton	Freeport-McMoRan	MMA Design
Black Dog Cycle Works	GE Aviation	Monterey Bay Aquarium
Bosch	General Electric Transport	Moog
Burns & McDonnell	General Motors	Mustang Engineering
CaptiveAire	General Services Admin	National Energy Renewable Lab
Central Operating	Genesis Oil & Gas Consulting	Nebraska Renewable Energy
CH2M Hill	Georgetown University, NSF	Neil's Controlled Blasting
Chevron Phillips	Gerdau	Nestle Purina
Chrysler Group	Goodrich Aircraft	Niagara Bottling
Cimation	Gulfstream Aerospace	Northrop Grumman
Circle Graphics	Halliburton	N-Science Corpotation
Ciris Energy	Hawaiian Airlines	Nucor Steel
CO Oil & Gas Conservation	Hepworth Pawlak Geotechnical	Oil Field Development
Co Spgs School District 11	Heuer Labs	Paragon 28
Collective Intellect	HollyFrontier	Pattillo and Associates
Colog	Honeywell	PCL
Colorado Fuel Cell Center	Hydro Gate	Peabody
Conoco Phillips	iCAST	Peter Kiewit Sons
Covidien	Industrial Cooling Solutions	Peterson Energy



# Internships for Mechanical Engineering Students (cont'd)

 $More\ organizations\ that\ graduates\ in\ this\ department\ reported\ completing\ internships\ with\ while\ at\ CSM.$ 

Petroleum Field Services	Structural Integrity Associates	Trane
Phillips 66	Statoil	Transportation Tech Center
Pioneer Natural Resources	Steelhead Composites	Trelleborg Sealing Solutions
QEP Resources	Structural Integrity Associates	U.S. Bureau of Indian Affairs
Quadna	Summit Midstream	UGR
Ragsdale Industries	Suncor Energy	Ultra Petroleum
RAND Corporation	Sundew Technologies	Unicircuit
Reliance Software Systems	Sundyne	Unified Investigations
Rio Tinto	Swire Oilfield Services	United Launch Alliance
RMSL	Symmetricom	URS
RockPile Energy Services	Takraf Tenova	U.S. Patent Office
Rocky Mountain Nature Assoc.	TDA Research	U.S. Dept. of Transportation
Rocky Mountain Scientific Lab	Technip USA	USS Posco industries
Rosemount DP Flow	Tengizchevroil	Valero Energy
Sanjel	Tennessee Valley Authority	WalkMed
Seagate Technology	Tenova Mining and Minerals	Walt Disney World
Shell	Tension Packaging	Waste to Energy Partners
Sierra Nevada Corporation	Texas A&M	Watermill Express
Silver State Foods	The Aerospace Corporation	Wells Fargo Advisors
Solar Turbines	The Ballard Group	Western Engineering
Special Metals	The Boeing Company	Williams Companies
Spectra Logic	The SI Organization	Wolf Robotics
Spectranetics	TLH Fire Alarm Engineering	Woodward
Stacy Machine and Tooling	TMK IPSCO	Xcel Energy
Statoil	Tower Engineering	ZAP Engineering
Steelhead Composites	Toyota	Zimmerman Metals



# Internships for Mechanical Engineering Students (cont'd)

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

ACH Foam Technologies	Genscape	Navigant Consulting
Aeroflex	Gentech	New Sky Energy
ALIO Industries	GoldCorp	Newmont Mining
ARCADIS	Gravity Resources	Noble Energy
ARUP	Honda	Nuclear Energy Institute
AT&T	IHS Inc	Oakridge Institute
Balfour Beatty Rail Inc	Imerys	Orbotix
Ball Aerospace	InfoPrint Solutions	Paradigm Shift Solutions
Bayer Health Care	Institute for Defense Analyses	Polystrand
BimShift	Iworks Interactive	Praxair
Black & Veach	Johns Manville	Premier Precision Group
Black Hills Corporation	Leppert Associates	Proctor & Gamble
Blackeagle Energy Services	Level 3 Communications	Raymond James & Assoc
BlueStamp Engineering	Lexmark International	Rimble Navigation
Calpine Corporation	LGS Innovations	RMD Kwikform
Centennial Controls	Lhoist North America	S.M. Stoller Corporation
Centurylink	LSI - Logical Systems	Sandia National Labs
CEXEC Inc	Mainstream Engineering	Scot Forge Company
Chesapeake Energy	Mantucket Capital	SRS
CO. Dept. of Transportation	Marathon Oil	Timkin
Dakota Gasification	Merrick & Company	Tw Telecom
ECI Site Construction	MHA Petroleum	UCAR
EMIT Technologies	Mile High Youth Corps.	UNAVCO
Facility Engineering Association	MillerCoors	US Department of Energy
Fresca Foods	Monsanto	Vermeer Manufacturing
Frito-Lay	Morgan Stanley	Whiting Petroleum
Gates Corporation	NASA	Zavanna
GEI Consultants	National Instruments	Zoetis



# College of Earth Resource Sciences and Engineering

2013 - 2014 Career Center Annual Report

This chapter of the Colorado School of Mines Career Center Annual Report includes outcome details for the College of Earth Resource Sciences and Engineering (CERSE), and contains information for the following academic departments:

**Economics and Business** 

Geology and Geological Engineering

Geophysics

**Liberal Arts and International Studies** 

Mining Engineering

Petroleum Engineering



THIS PAGE LEFT INTENTIONALLY BLANK



# **Economics & Business Division Report**

#### 2013-2014 Career Center Annual Report

The Economics & Business Division Report for 2013-2014 includes the following information:

- Summary Data BS Economics (EB), MS Engineering Technology Management (ETM), and MS and PhD Mineral & Energy Economics (MEE)
- Outcomes Perspective
- Salary Perspective / Average Offers

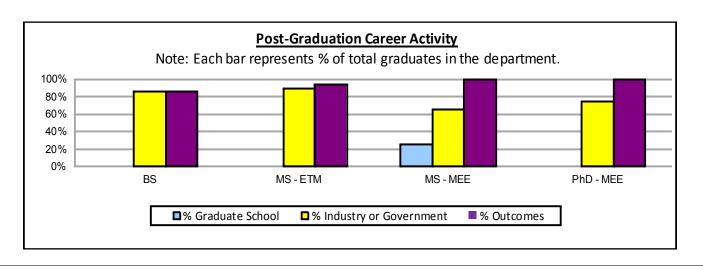
### **Economics, Engineering & Technology Management, Mineral & Energy Economics**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	* Average Salary Offer
BS – EB	7	4	1	0	0	0	1	86%	1	\$78,800
MS – ETM	36	28	3	2	0	2	0	97%	1	\$74,315
MS – MEE	31	18	2	0	8	3	0	100%	0	\$74,870
PhD – MEE	4	3	0	0	0	1	0	100%	0	N/A

N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available. "Seeking" MS ETM and "Seeking" PhD reported positions soon after data gathering period closed.

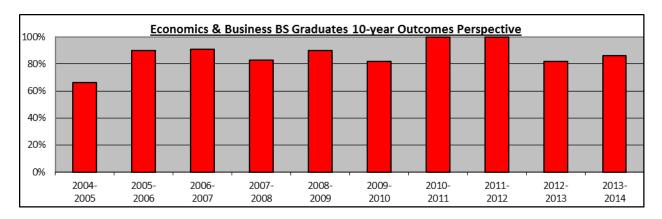
### **Outcomes Detail**

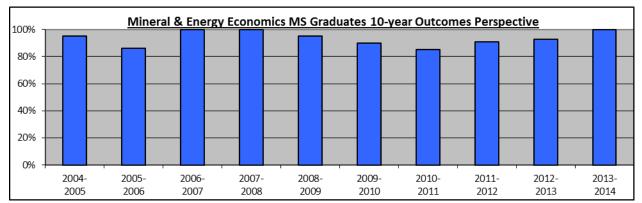
	Positions Accepted—Industry/Government Summary											Graduate School	
Detailed Breakdown	Aero	Consulting / Construction	Biotech/ Pharm	Energy — Oil / Gas	Mining	Finance	ΙΤ	Mf′g	Gov't	Other	CSM	Other	
BS – EB	0	1	1	1		0	0	1	1	0	0	0	
MS – ETM	2	4		14		1	2	4	3	1			
MS – MEE		8		6	1	3			2		8	0	
PhD – MEE		1		2									



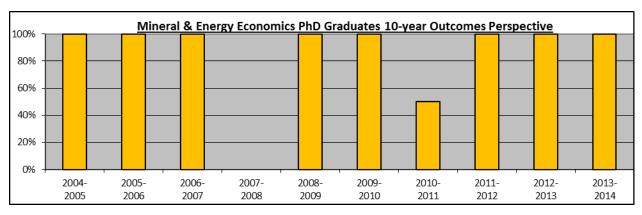


### **Economics & Business Division Outcomes Perspective**





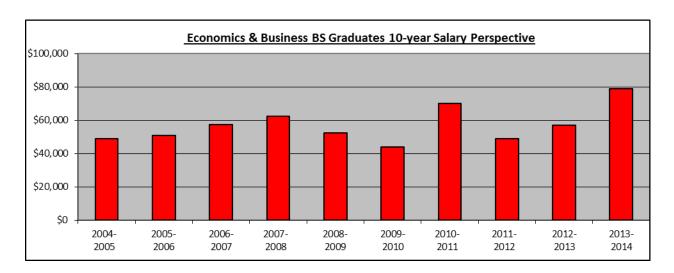


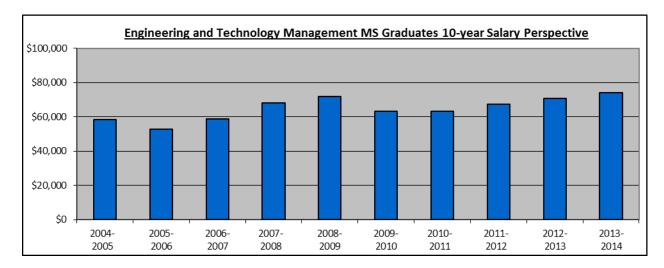


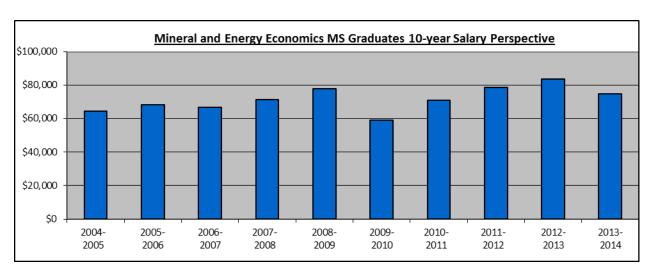


## **Economics & Business Division Salary Perspective** \*

\* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.









## **Internships for Economics & Business Division Students**

The 2013-2014 graduates in this department, including Economics & Business, Engineering & Technology Management, and Mineral & Energy Economics reported completing internships with the following organizations while at CSM:

Aera Energy	Fresh Produce Sportswear	Risk Wise Group
AEXCO Petroleum Inc	Frito Lay Inc.	Rothschild
ArcelorMittal	Halliburton Energy Services	Sandia National Laboratories
Austin Exploration	HP Geotech	Sandoz
Baker Hughes Inc.	IHS	Schlumberger
Basin Electric Power Coop	JMC Global	Shell
BHP Billiton	Kiewit Infrastructure Co.	SRK Consulting
Canrig Drilling Technology	Lockheed Martin	Swire OS
Carestream Health Colorado	Miller Coors	Tenova Mining and Minerals
Colorado School of Mines	NREL	Tesco Corporation
CDOT	Ping Golf	The Lisheen Mine
Credit Sights	Pioneer Management	ThyssenKrupp
Crystal River Oil and Gas	Record Steel and Construction	URS Corp.
Denver Energy Group	Reglera	Venoco
EOG Resources	Resource Capital Funds	Zayo Group

Other internship opportunities for this department appeared in DiggerNet during the 2013—2014 year, including:

Abengoa Solar	Genscape	Paradigm Shift Solutions
ATK	Gerdau	Raymond James & Associates
ARCADIS	Imerys	Rio Tinto
AT&T	Institute for Defense Analysis	Seagate
Ball Aerospace	Level 3 Communications	Spectranetics
Bipartisan Policy Center	Lhoist North America	SRS
CEXEC Inc.	Lochess Medical Inc	Tw Telecom
Cigna	Mantucket Capital	US Dept. of Energy
Citi	McNicoll Lewis	US Dept. of Transportation
City of Colorado Springs	Morgan Stanley	UNAVCO
Coeur Mining	National Institute of Aerospace	Victualic Company of America
Colorado HealthOP	Navigant consulting Inc.	Vista Sciences Corporation
Comcast	New Island Capital MGMT	Whiting Petroleum
ECI Site Construction	Newmont Mining Corporation	Wolf Robotics
Emergenetics International	Northwestern Mutual	Xcel Energy
Freeport - McMoran	Nuclear Energy Institute	Zavanna



# Geology & Geological Engineering Department Report

2013 - 2014 Career Center Annual Report

The Geology and Geological Engineering Department Report for 2013-2014 includes the following:

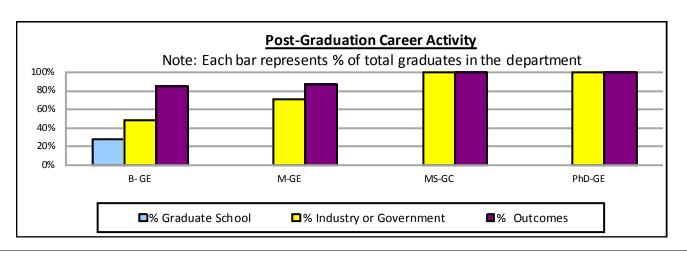
- Summary Data Geology and Geological Engineering, Geochemistry, Hydrologic Science
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## **Geology & Geological Engineering Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS-GE	39	23	1	0	8	0	3	90%	4	\$ 57,599
MS-GE	39	29	1	0	1	5	2	97%	1	\$ 93,933
MS-GC	2	0	0	0	0	0	0	0%	2	N/A
PhD-GE	10	7	1	0	0	2	0	100%	0	\$ 120,250
PhD-GC	2	1	1	0	0	0	0	100%	0	N/A
MS - HY	17	8	5	0	2	0	1	94%	1	\$ 60,250
PhD—HY	2	1	1	0	0	0	0	100%	0	N/A

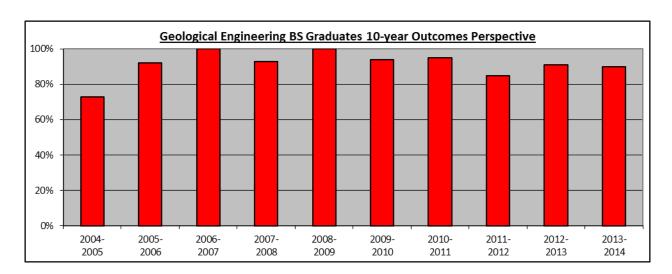
<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

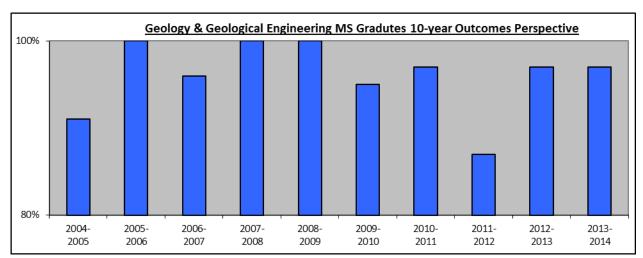
Detailed	Positio	ons Accept	у	Graduate School				
Breakdown	Consulting	Oil/Gas	Mining	Academia/ Research	Other	Gov't	CSM	Other
BS-GE	7	5	3	0	0	1	3	5
MS-GE	4	21	3	0	0	1	0	1
MS-GC	1	0	0	0	1	0	0	0
PhD-GE	0	5	2	0	0	1	0	0
PhD-GC	0	0	0	0	0	1	0	0
MS - HY	4	1	0	2	0	5	1	1
PhD—HY	0	0	0	0	0	1	0	0

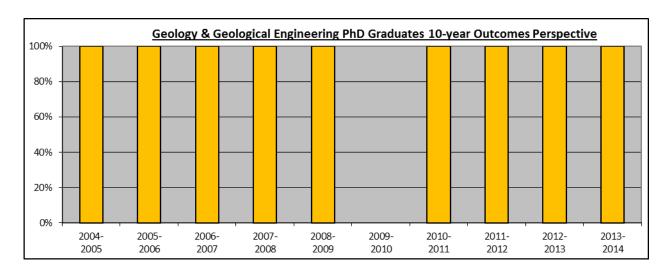




## **Geology & Geological Engineering Department Outcomes Perspective**



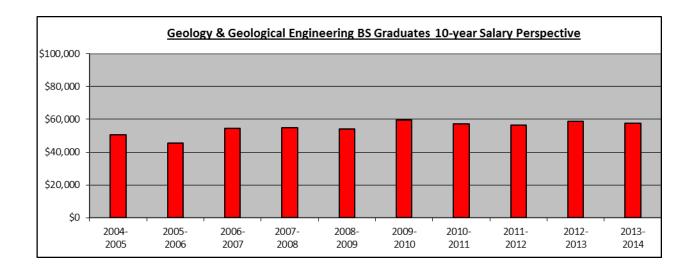


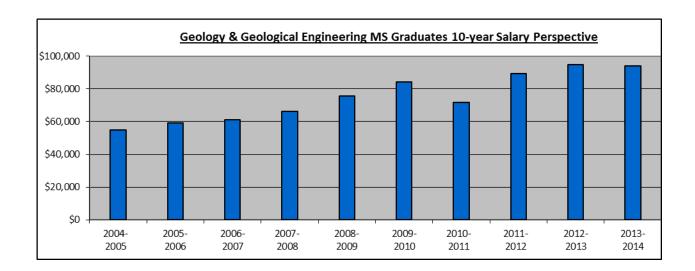




## **Geology & Geological Engineering Department Salary Perspective** \*

\* There is not enough historical salary data to be reliable for PhD candidates; therefore, this graph is not provided.







## **Internships for Geology & Geological Engineering Department Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

A/S Norske Shell	ExxonMobil	QEP Resources
Anadarko Petroleum	Fidelity Exploration	Robbins
AngloGold Ashanhi	First Quantum Minerals	Samson Resources
Antero Resources	Forest Oil	Saudi Aramco
Apache Corp	Freeport Mcmoran	SLAC National Accelerator Lab
Area Energy	Gold Fields	SRK Consulting
Barrick Gold Corp	Imerys	Statoil
BG Group Plc	Inberg-Miller Engineers	SWN
BHP Billiton	Jipangu International	Syracuse University
ВР	Layne Christensen	Teck Resources
Chevron	MMG Limited	Transworld Systems Petroleum
Colorado School of Mines	Molycorp	U.S. Geological Survey
Concho Resources	MWH Global	UNAVCO
Crystal River Oil and Gas	National Renewable Energy Lab	USGS
Encana Oil and Gas	Nevada Division of Minerals	Weatherford Laboratories,
Enerplus Resources USA	Norwest Corporation	Whiting Petroleum
Entree Gold	Obayashi Corporation	XTO Energy
EP Energy	Occidental Petroleum	Yeh and Associates

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

Aera Energy	Ecocion Environmental	MillerCoors
ATK	Emergenetics International	Morgan Stanley
ARCADIS	ENRC	National Institute of Aerospace
Arup	Esri	Navigant Consulting
AT&T	Frito-Lay	Newmont mining Corporation
Baker Hughes	Genscape	Noble Energy
BGC Engineering	Gerdau	Northwestern Mutual
Bishop Grogden Associates	GoldCorp	Nuclear Energy Institute
Brierly Associates	Gravity Resources	Rio Tinto
BRS Inc	Halliburton	Shell
Calpine Corp	Hunt Oil Company	SRS
CEXEC Inc.	Inst. For Defense Analysis	Surveying and Mapping Inc
CH2M Hill	Lehigh Hanson	Trimble Navigation
City of Colorado Springs	Leppert Associates	Tw Telecom
Coeur Mining	Lhoist North America	US Dept. of Energy
CO Dept of Transportation	Magnus Pacific	US Dept. of Transportation
Comcast	Mantucket Capital	UCAR
Dakota Gasification Company	Marathon Oil	Xcel Energy
Diamond Excavating	McNicoll Lewis	Zavanna
Digital Petrodata	MHA Petroleum	Zayo Group



# Geophysics & Geophysical Engineering Department Report

2013 - 2014 Career Center Annual Report

The Geophysics & Geophysical Engineering Department Report for 2013 - 2014 includes the following:

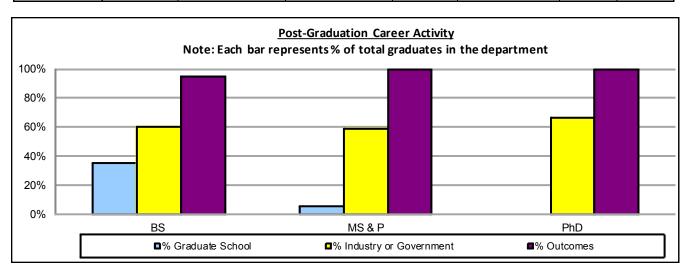
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## **Geophysics and Geophysical Engineering Summary Data**

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Look- ing	Outcomes %	Seeking	Average Sala- ry Offer
BS-GP	30	14	3	0	9	4	0	100%	0	\$ 72,815
MS-GP	22	14	1	0	3	4	0	100%	0	\$ 103,048
PhD-GP	14	11	1	0	0	2	0	100%	0	\$ 94,284

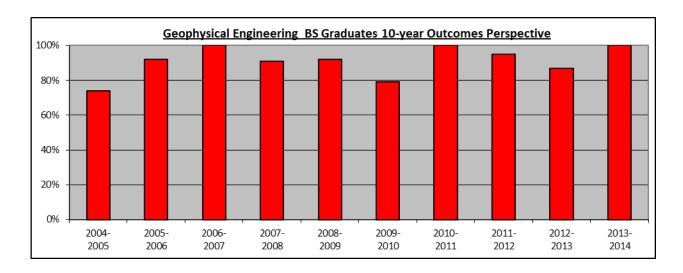
<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

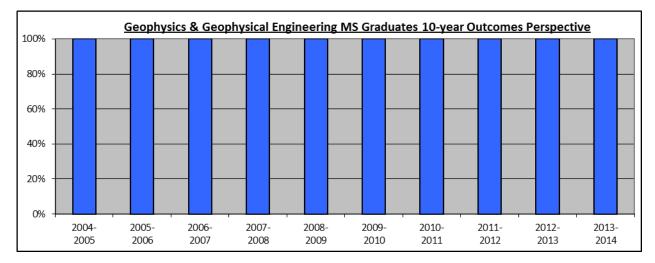
Detailed	P	Positions Accepted—Industry/Government Summary										
Breakdown	Energy Oil/Gas	Consulting	Manufacturing	Gov't	Academia/ Re- search	CSM	Other					
BS-GP	12	1	1	2	0	4	5					
MS-GP	12	2	0	1	0	2	1					
PhD-GP	7	2	0	1	2	0	0					

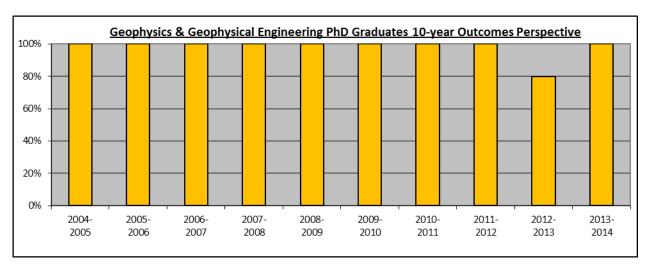




## **Geophysics & Geophysical Engineering Department Outcomes Perspective**

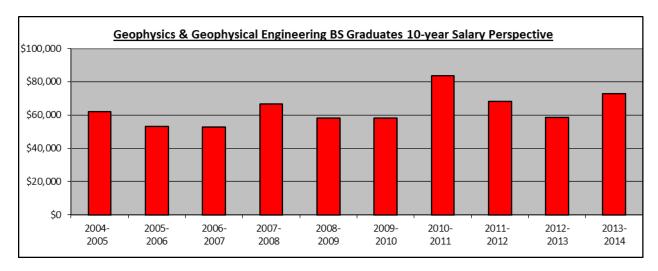


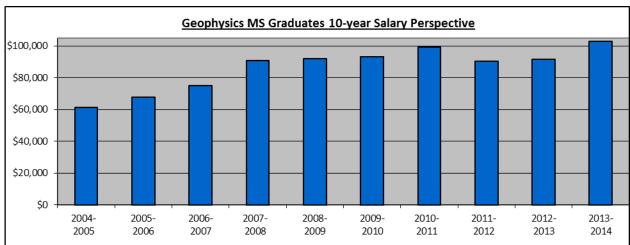


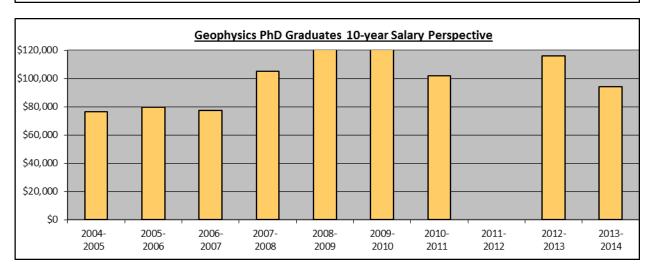




## **Geophysics & Geophysical Engineering Department Salary Perspective**









## **Internships for Geophysics & Geophysical Engineering Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Anadarko Petroleum	Eni	Primal Innovation
Apache	ExxonMobil	Saudi Aramco
ВР	Hess Corporation	Schlumberger
Center for Rock Physics	ION Geo	Shell
CGG	Los Alamos National Laboratory	Statoil
Chevron	Newfield Exploration	Total
Cimarex Energy	Nexen Petroleum	Transform Software & Services
ConocoPhillips	Occidental	United States Geological Survey
Delft University of Technology	PDC Energy	USACE
Denbury Resources	Petrobras America	VeritasDGC

Other internship opportunities appeared in DiggerNet for this department during the 2013-2014 year, including:

АТК	Gerdau	Oak Ridge Institute
AT&T	Gravity Resources	Paradigm Shift Solutions
Baker Hughes	Halliburton	Raymond James & Associates
ARCADIS	Hunt Oil Company	Rio Tinto
BHP Billiton	Imerys	SRS
CEXEC	Inst. For Defense Analyses	Surveying and Mapping Inc.
CH2M Hill	Leppert Associates	Trimble Navigation
City of Colorado Springs	Lhoist North America	Tw Telecom
Coeur Mining	Mantucket Capital	US Dept. of Energy
CO Dept. of Transportation	Marathon Oil Company	US Dept. of Transportation
Comcast	McNicoll Lewis	UNAVCO
Digital Petrodata	MHA Petroleum Consultants	UCAR
Ecocion Environmental Solns	MillerCoors	USGBC
Emergenetics International	Morgan Stanley	Whiting Petroleum
ENRC	National Institute of Aerospace	Xcel Energy
Fidelity Exploration	NREL	Zavanna
Freeport-McMoran	Navigant Technology	Zayo Group
Frito-Lay	Noble Energy	
Genscape	Northwestern Mutual	



## Liberal Arts & International Studies Department Report

2013 - 2014 Career Center Annual Report

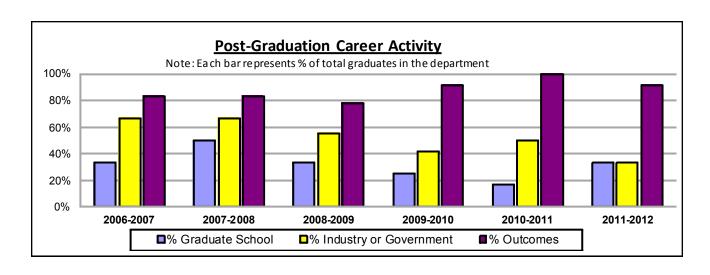
The Liberal Arts and International Studies Department Report for 2013-2014 includes the following:

- Summary Data for Master's Program International Political Economy of Resources (MIPER)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## Master of International Political Economy of Resources Summary Data

	# Grads	Industry	Gov't.	Military	Grad Sch	Intern'l	Not Looking	Out- comes %	Seeking	Average Salary Offer
MIPER	7	1	0	0	1	0	1	43%	4	N/A

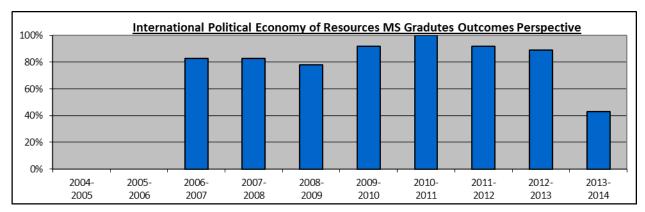
Detailed	Position	ns Accepted—Indus	try/Government Summa	ary	Graduate School		
Breakdown	Consulting	Academia / Research	industry	Gov't	CSM	Other	
MIPER	0	0	1	0	1	0	

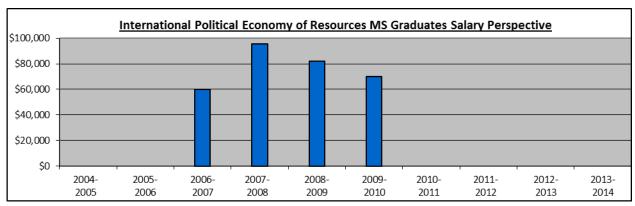




## <u>International Political Economy of Resources Graduate Outcomes Perspective</u>

The International Political Economy of Resources (MIPER) degree is a Master's program only.





Insufficient data has been reported to offer a recent salary perspective.

## **Internships for LAIS Department Students**

The 2013- 2014 graduates in this department reported completing internships with he following organizations while at CSM.

Elephant Energy	Red Rocks Community College
NREL	U.S. House of Representatives

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

АТК	Lockheed Martin	SRS
ATK	LOCKITEEU IVIAI LIII	202
Baker Hughes	Mantucket Capital	The White House
Bipartisan Policy Center	McNicoll Lewis	Tw Telecom
Frio-Lay	MHA Petroleum Consultants	U.S. Dept. of Energy
Genscape	MillerCoors	UCAR
Gerdau	Morgan Stanley	Whiting Petroleum
IHS	National Institute of Aerospace	World Wildlife Fund
Imerys	Navigant Consulting	Xcel Energy
Institute for Defense Analyses	Nuclear Energy Institute	Zavanna
Int'l Center for Disaster Recovery	Raymond James & Associates	
Lhoist North America	Rio Tinto	



## Mining Engineering Department Report

2013 - 2014 Career Center Annual Report

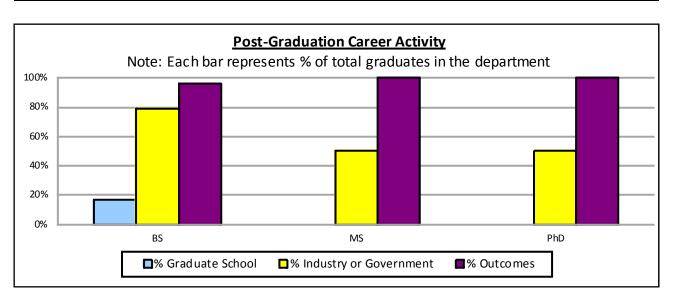
The Mining Engineering Department Report for 2013-2014 includes the following information:

- Summary Data for BS Mining Engineering and MS/PhD Mining & Earth Systems
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

### **Mining Department Summary Data**

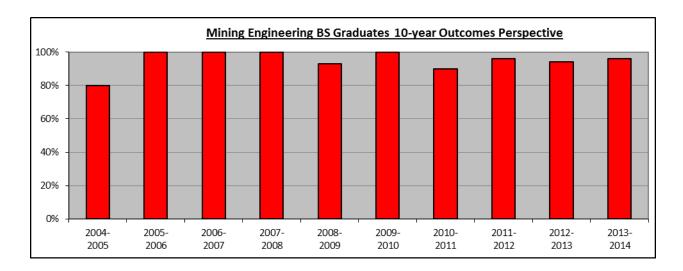
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	Out-comes %	Seeking	Average Salary Offer
BS	24	19	0	0	4	0	0	96%	1	\$ 67,740
MS	6	3	0	0	0	3	0	100%	0	N/A
PhD	2	1	0	0	0	1	0	100%	0	N/A

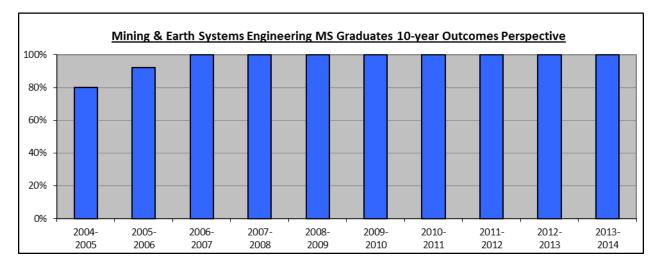
Detailed	P	Positions Accepted—Industry/Government Summary Graduate School									
Breakdown	Mining	Manufacturing	Oil/Gas	Construction	Academia/ Research	Other	CSM	Other			
BS-GP	19	1	0	1	0	0	4	0			
MS-GP	1	0	1	0	0	1	0	0			
PhD-GP	0	0	1	0	0	0	0	0			

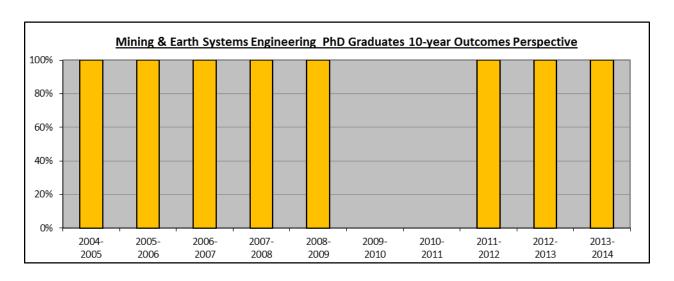




## **Mining Engineering Department Outcomes and Salary Perspective**



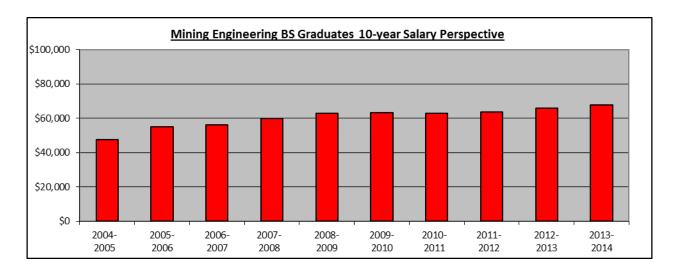


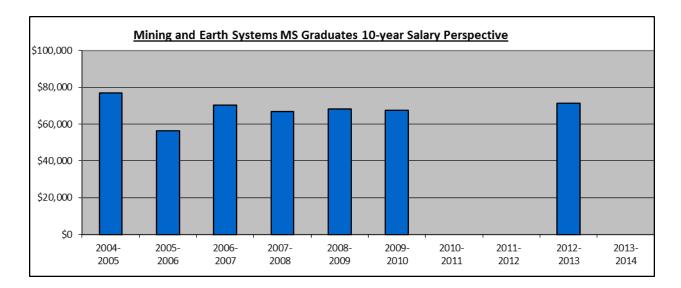




## Mining Engineering Department Outcomes and Salary Perspective (cont'd)

\* There is not enough historical salary data to be reliable for PhD graduates; therefore no graph is provided.







## **Internships for Mining Engineering Division Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

AMEC	Earth Mechanics Institute	Newmont Mining Corporation
AngloGold Ashanti	ENRC	Rio Tinto
Arch Coal	Eurasian Natural Resources	Riskwise Group Company
ASARCO	Freeport McMoran	Seabridge Gold
Bekmar Corporation	Glencore International AG	Shannon & Wilson
BHP Billiton New Mexico Coal	Hach Company	Solvay Chemicals
Bridger Coal Company	Hecla Mining Company	SRK
Bronnoy Klk	Imerys	Star Mining Operations
Climax Molybdenum	La Arena S.A.	Tata Chemicals
Colorado School of Mines	Lehigh Hanson	Texas Westmoreland Coal
Cripple Creek & Victor Gold	Matrix Design Group	TU Bergakademie Freiberg
Doe Run	Mosaic Potash	Twin Tunnels Joint Venture

Other internship opportunities for this department appeared in DiggerNet during the 2013-2014 year, including:

Arup	Ecocion Environmental Solutions	Nuclear Energy Institute	
Arcadis	Emergetics International	Raymond James & Associates	
Atlas Copco	Genscape	SRS	
Baker Hughes	Gerdau	Surveying and Mapping Inc.	
BGC Engineering	GoldCorp	Tw Telecom	
Brierly Associates	Inst. for Defense Analyses	UCAR	
BRS	Lhoist North America	UNAVCO	
Calpine Corporation	Mantucket Capital	US Dept. of Energy	
CEXEC Inc	McNicoll Lewis	US Dept. of Transportation	
CH2M Hill	MillerCoors	USGBC	
City of Colorado Springs	Monsanto	Victaulic Company	
CO Dept. of Transportation	Morgan Stanley	Whiting Petroleum	
Coeur Mining	National Institute of Aerospace	Xcel Energy	
Diamond Excavating	Navigant Consulting	Zavanna	



## Petroleum Engineering Department Report

2013—2014 Career Center Annual Report

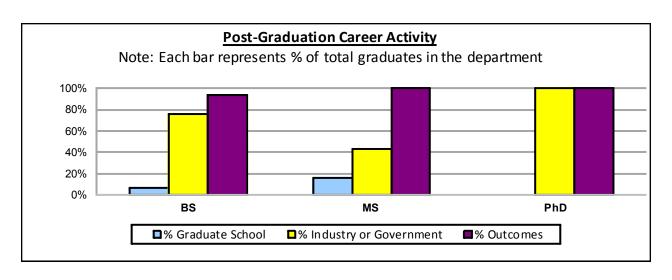
The Petroleum Engineering Department Report for 2013—2014 includes the following information:

- Summary Data
- Post Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average

## **Petroleum Engineering Summary Data**

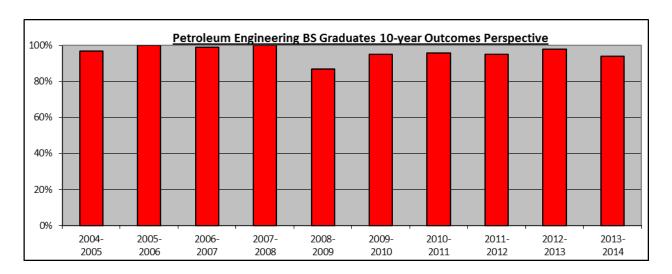
	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
BS	126	95	0	0	8	15	0	94%	8	\$80,790
MS	37	16	0	0	6	15	0	100%	0	\$95,237
PhD	5	5	0	0	0	0	0	100%	0	\$118,000

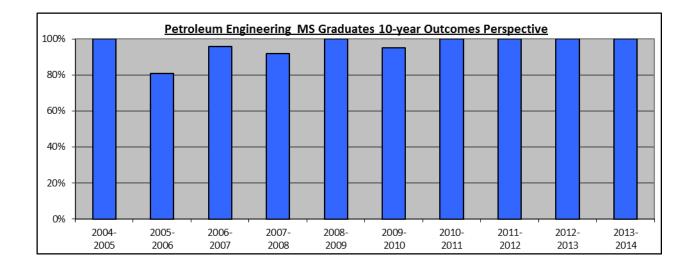
Detailed Break-		Positions Accepted—Industry/Government Summary Graduate School							
down	Oil /Gas	Business Consulting	Other	Government	CSM	Other			
BS	94	1	0	0	8	0			
MS	16	0	0	0	6	0			
PhD	5	0	0	0	0	0			

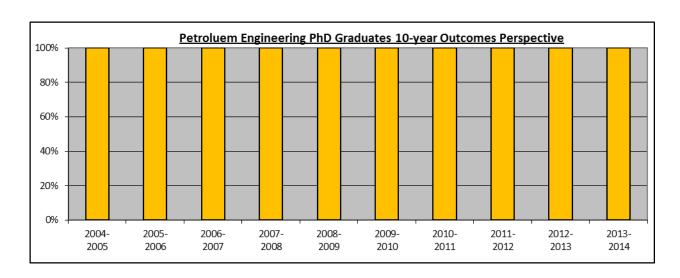




## **Petroleum Engineering Department Outcomes Perspective**



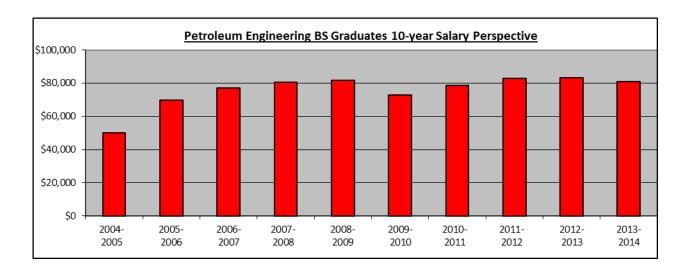


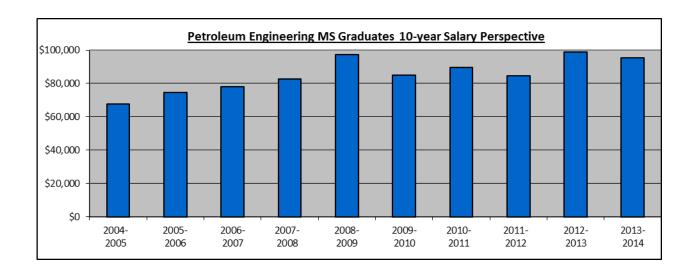




## Petroleum Engineering Department Salary Perspective \*

\* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.







## **Internships for Petroleum Engineering Students**

The 2013-2014 graduates in this department reported completing internships with the following organizations while at CSM.

Abu Dhabi Marine Operating	Crystal River Oil and Gas	NREL
ADCO	Denbury Resources	Oasis Petroleum
Aera Energy	Devon Energy	Occidental Petroleum Corp.
AEXCO Petroleum Inc	Enduring Resources	Olsson Associates
Aka Energy Group	Enervest	PDC Energy, Inc.
Albert Chong Associates Inc.	Ensign Energy Services Inc.	Petrobras America, Inc.
Alliance Wood Group	EOG Resources	Pioneer Natural Resources
Anadarko Petroleum	EP Energy	Plains Exploration
Apache	Exaro Energy	QEP Resources
Arctic Falcon Exploration, LLC	ExxonMobil	Red Mountain Resources LLC
AREVA Nucler Power	Fidelity Exploration	Repsol
Austin Exploration	FIML Natural Resources	Reservoir Engineer intern
Bayswater Exploration	Forest Oil Corporation	Rosetta Resources
BGP of CNPC	Gas Compressor Consultants	Sanjel Corporation
ВР	GWD Design	Santos
BW Offshore	Halliburton	Schlumberger
C12 Energy	Helmerich & Payne	Scientific Drilling
Cabot Oil and Gas	Herrenknecht Tunnelling	Shell
Caerus Oil and Gas LLC	Incremental Oil and Gas	SM Energy
Calfrac Well Services	Integrated Petroleum Tech	Southwestern Energy
Caterpillar Global Mining	Liberty Oilfield Services	Talisman Energy
Centurylink	LINN Energy	Tiorco
Champion Oilfield Services	LLOG Exploration	Total E&P Indonesia
Chesapeake Energy	Lonquist and Company LLC	Triangle Petroleum
Chevron	Lufkin Industries	U.S. Geological Survey
Chicago Bridge & Iron	Marathon Oil Company	Universal Pegasus
Cimarex Energy	Math Energy 1	US Music Corp.
Cogcc	Nabors Drilling	Valencer Operating Company
Co. Oil & Gas Conservation	Nat'l Inst of Standard and Tech	Venoco
Colorado School of Mines	Newfield exploration	Whiting Petroleum
Completion Engineering Intern	NIO, Goa, India	Wood Group Mustang
ConocoPhillips	NITEC, LLC	WPX Energy
Continental Resources	Noble Energy	XTO Energy



## Petroleum Engineering Department Report

2013—2014 Career Center Annual Report

More organizations that graduates in this department reported completing internships with while at CSM.

ATK	Frito-Lay	Northwestern Mutual	
Air Sciences Inc.	GEI Consultants	Oak Ridge Institute	
ARCADIS	Genscape	Paradigm Shift Solutions	
AT&T	Gerdau	Praxiar	
Baker Hughes	Gravity Resources	Rio Tinto	
Blackeagle Energy	Hilcorp Alaska	SRS	
Calpine Corporation	Hunt Oil Company	Summit Midstream	
CEXEC	IHS Inc.	Technip USA	
City of Colorado Springs	IMERYS	Tw Telecom	
Co. Dept. of Transportation	Institute for Defense Analysis	UCAR	
Coeur Mining	Lhoist North America	UNAVCO	
Comcast	Mantucket Capital	US Dept. of Energy	
Digital Petrodata	MillerCoors	US Dept. of Transportation	
DTC Energy Group	Morgan Stanley	USGBC	
Ecoion Environmental Solutions	National Institute of Aerospace	Victaulic Company of America	
Emergenetics International	Navigant Consulting	Xcel Energy	
Freeport McMoRan	McNicoll Lewis	Zavanna	



THIS PAGE LEFT INTENTIONALLY BLANK



# **Interdisciplinary Degree Programs**

2013 - 2014 Career Center Annual Report

This chapter of the Colorado School of Mines Career Center Annual Report includes outcome details for those majors that are interdisciplinary in nature, combining input from several departments within Colorado School of Mines. The graduates receive a Master of Science or Doctor of Philosophy degree from within one of a variety of academic departments.

This chapter contains information for the following graduate level interdisciplinary academic programs:

Geochemistry

Hydrological Science & Engineering

**Materials Science** 

**Nuclear Science & Engineering** 



THIS PAGE LEFT INTENTIONALLY BLANK



# Geochemistry Interdisciplinary Degree Report

2013-2014 Career Center Annual Report

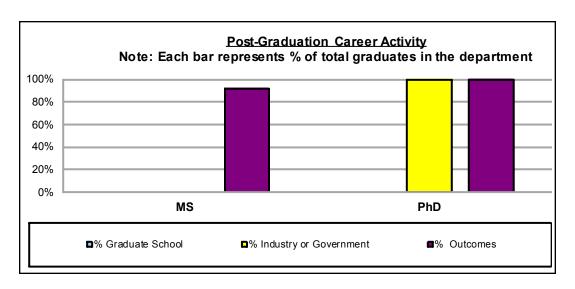
The Geochemistry Interdisciplinary Degree Report for 2013-2014 includes the following:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## **Geochemistry Summary Data**

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Look- ing	Outcomes %	Seeking	Average Salary Offer
MS - GC	2	0	0	0	0	0	0	0%	2	N/A
PhD - GC	2	1	1	0	0	0	0	100%	0	N/A

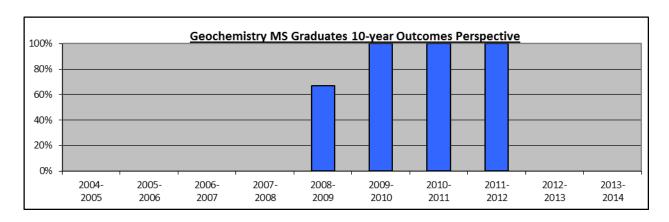
	Position	s Accepted—I	Graduate School			
Detailed Breakdown	Consulting	Gov't	Academia	Other	CSM	Other
MS - GC	0	0	0	0	0	0
PHD-GC	0	0	2	0	0	0

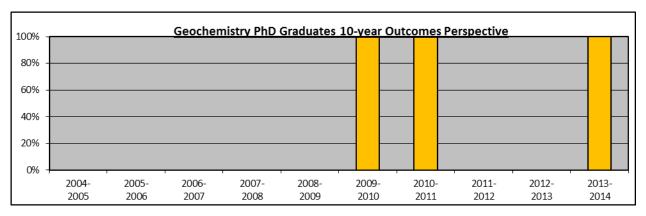




## **Geochemsitry Graduate Outcomes Perspective**

\* There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.





### **Internships for Geochemistry Students**

The 2013-2014 graduates in this department reported completing internships at the following organizations while at CSM.

Ausenco	Essential Mgmt Solutions	Krescent Energy		
Berry Petroleum Company	Geomega	UC&T		
City and County of Denver	Golder Associates	USGS		
CEE - Mines	Ground Eng Consultants	Weaver Boos Consultants		

#### Other internship opportunities in DiggerNet during the 2013-2014 academic year for this major included:

ARCADIS	National Renewable Energy Lab
Argonne National Laboratory	Pacific Northwest National Laboratory
BCS Incorporated	Pioneer Natural Resources
Bishop-Brogden Associates	Sandia National Laboratory
Grand Teton National Park	Tallgrass Energy
Idaho National Laboratory	University Corp. Atmospheric Research (UCAR)
Leppert Associates	USDA Forest Service



## **Hydrology Interdisciplinary Degree Report**

#### 2013 - 2014 Career Center Annual Report

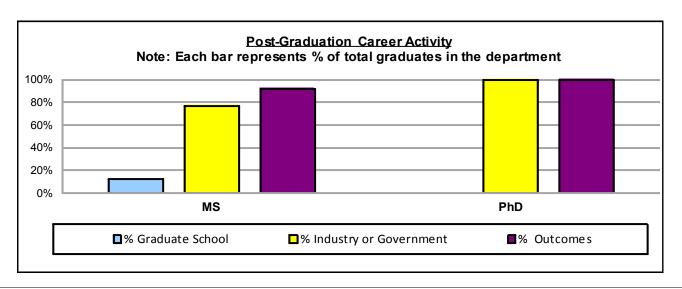
The Hydrology Interdisciplinary Degree Report for 2013-2014 includes the following:

- Summary Data for Hydrology (HY)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

## **Hydrology Summary Data**

	# Grads	Industry	Gov't	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
MS - HY	17	8	5	0	2	0	1	94%	1	\$ 60,250
PhD - HY	2	1	1	0	0	0	0	100%	0	N/A

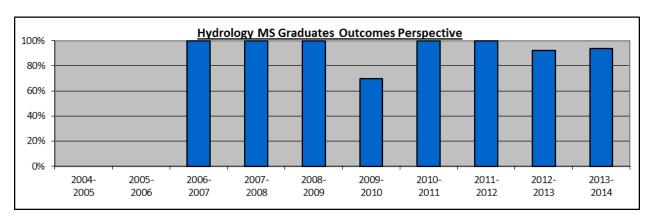
	Positions <i>i</i>	Graduate School				
Detailed Breakdown	Consulting	Gov't	Oil/Gas	Academia/ Research	Mines	Other
MS - HY	8	5	0	0	2	0
PHD-HY	0	0	1	1	0	0



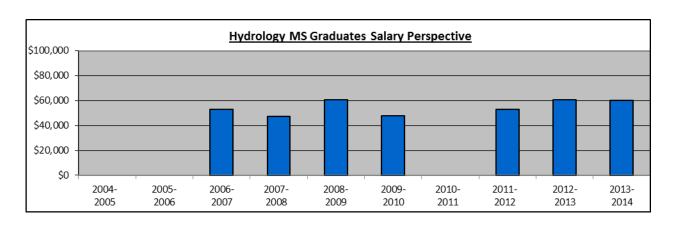


## **Hydrology Graduate Outcomes Perspective**

\* There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.



### **Hydrology Graduate Salary Perspective**



### **Internships for Hydrology Students**

The 2013-2014 graduates in this department reported completing internships at the following organizations while at CSM.

Ausenco	Essential Management Solutions	Ground Engineering		
Berry Petroleum Company	Geomega	USGS		
City and County of Denver	Golder Associates	Weaver Boos Consultants		

Other internship opportunities in DiggerNet during the 2013-2014 academic year for this major included:

Arcadis	National Renewable Energy Lab
Argonne National Laboratory	Pacific Northwest National Laboratory
BCS Incorporated	Pioneer Natural Resources
Bishop-Brogden Associates	Sandia National Laboratory
Grand Teton National Park	Tallgrass Energy
Idaho National Laboratory	University Corp. Atmospheric Research (UCAR)
Leppert Associates	USDA Forest Service



# Materials Science Interdisciplinary Degree

2013 - 2014 Career Center Annual Report

The Materials Science Report for 2013-2014 includes the following::

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Salary

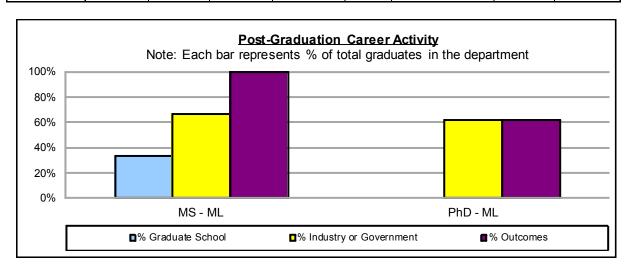
### **Materials Science Summary Data**

	# Grads	Industry	Gov't.	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
MS - ML	3	2	0	0	1	0	0	100%	0	N/A
PhD - ML	13	4	4	0	0	4	0	92%	1	\$ 50,000

<sup>\*</sup> N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

Degrees offered are a Master of Science and a Doctor of Philosophy; a minor is offered at the undergraduate level.

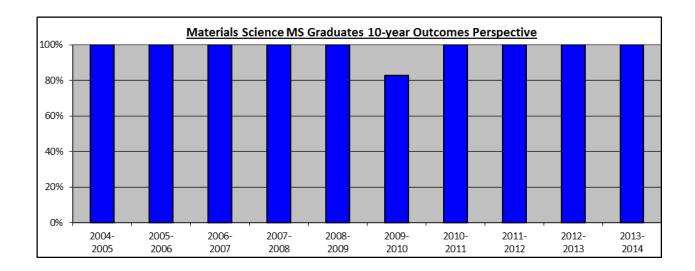
Detailed	Pos	Summary	Graduate School					
Breakdown	Oil/Gas	CSM	Other					
MS - ML	1	1	0	0	0	0	1	0
PhD - ML	0	1	1	1	4	1	0	0

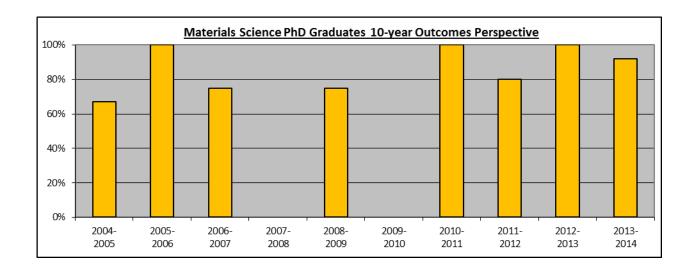




## **Materials Science Graduate Outcomes and Salary Perspective**

\* There is not enough historical salary data to be reliable for MS or PhD candidates; no graphs provided.







## **Internships for Materials Science Students**

The 2013-2014 graduates in this department reported completing internships at the following organizations while at CSM.

Advanced Materials Solutions	Micron
CoorsTek	National Institute of Standards and Technology
Evolving Gold Corporation	National Renewable Energy Laboratory
Idaho National Lab	Sekisui Chemical
Los Alamos National Laboratory	Technical University of Denmark

Other internship opportunities in DiggerNet during the 2013-2014 academic year for this major included:

Agilent	Johns Manville
Aeroflex	MillerCoors
ArcelorMittal	Monsanto
Ball Aerospace	NASA Langley Aerospace
Caterpillar	Nuclear Energy Institute
Chevron	Oak Ridge Institute (ORISE)
Corning	Procter & Gamble (P&G)
Dupont	Rolls-Royce North America
Gates Corporation	Scot Forge Company
Gulfstream Aerospace	Severstal
Gerdau	Siemens
Honeywell	Steel Dynamics
Honda	Texas Instruments
Imerys	Timken Steel



THIS PAGE LEFT INTENTIONALLY BLANK



## **Nuclear Science and Engineering Interdisciplinary Degree Report**

2013 - 2014 Career Center Annual Report

The Nuclear Engineering Report for 2013-2014 includes the following::

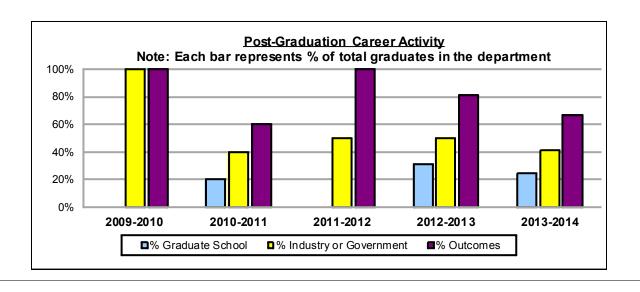
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Salary

## **Nuclear Science and Engineering Summary Data**

	# Grads	Industry	Gov't.	Military	Grad Sch	Intern'l	Not Looking	Outcomes %	Seeking	Average Salary Offer
MS - NU	10	3	0	1	3	1	1	90%	1	\$ 61,500
PhD - NU	2	1	0	0	0	0	0	50%	1	N/A

Degrees offered are a Master of Science and a Doctor of Philosophy; a minor is offered at the undergraduate level.

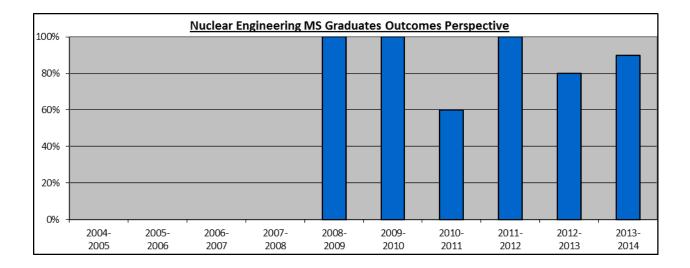
Detailed	Posi	Graduate School								
Breakdown	Energy IT / Electronics Gov't. / Military Research Mining CSM									
MS - NU	1	1	1	0	1	2	1			
PhD - NU	0	0	1	0	0	0	0			

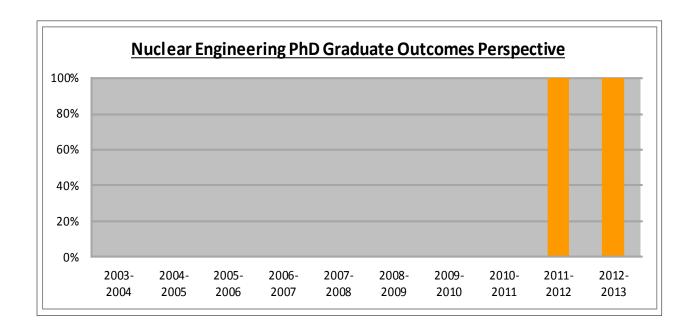




## **Nuclear Science and Engineering Graduate Outcomes and Salary Perspective**

The first MS graduates from this program received degrees in Spring 2009; the first PhD degree was awarded Spring 2012. No historic salary information is available due to the size of the program at this time.







THIS PAGE LEFT INTENTIONALLY BLANK