COLORADO SCHOOL OF MINES

2010 - 2011
Career Center Annual Report

Mines Career Center
Ben F. Parker Student Center, Suite 37
http://careers.mines.edu
(303) 273-3233

THIS PAGE LEFT INTENTIONALLY BLANK

Executive Summary

Each fall, the Career Center produces a report, reflecting on the outcomes and recruiting activities at the Colorado School of Mines during the prior academic year. This report contains information for graduates from the 2010-2011 academic year, including those who received their degrees in December 2010, May, June, and August of 2011.

During the 2010-2011 academic year, the Mines graduating class population tied with the largest to-date. The campus experienced a slight increase in MS graduate population over prior year and a slight decrease in BS graduates. It is no surprise that the BS programs with the highest number of graduates were Mechanical Engineering and Petroleum Engineering. Even though the campus experienced an increase in interviews held on-campus, the students/graduates in all majors found that the interview process was more competitive and offers were slower in being processed. In addition, the number of students/graduates with multiple job offers from which to choose was lower than non-recession years.

Although the Career Center still faced the challenges of a global recession and weak economy, the shortage of engineers helped to keep the campus outcomes and recruiting efforts at a positive, steady level. In the 2010-2011 academic year, the Mines Career Center saw a healthy increase in the student, graduate, and on-campus recruiting activity. The results of the increase in activity as well as the Career Center efforts showed in the final outcomes rates. By the end of the reporting year, **90**% of the 2010-2011 BS graduates had positive outcomes, with MS achieving **94%** positive outcomes rate and PhD graduate cohorts achieving **98%** positive outcomes rate. The overall average BS salary offer was **$64,405,** a 6.5% increase over prior year. The MS graduates achieved an average salary of **$67,494,** a 2.6% decrease over prior year. This was due to the increase in research positions for MS graduates. A more substantial 14.6% increase over prior year for Doctorates was obtained, with an average salary of **$87,267.** Included in "positive outcomes" numbers are those committed to jobs in industry, government, military and those who are going to graduate school; in addition, there are those who report they are not looking for other reasons. Another category of "outcomes" for graduates are those international students who have not received positions with U.S. based companies, and who are assumed to return to utilize their education in their home countries following degree completion.

In 2010-2011, many regular employing organizations still proceeded with caution in the number of repeat on-site recruiting activities and events normally attended. Some corporations who previously had participated in multiple recruiting events and activities, now only traveled to Mines once or twice in the academic year to connect with the students. In many cases these events were in Fall 2010 versus Spring 2011. At the same time, however, recruiters verbally affirmed the value of the Colorado School of Mines education and the continued commitment to keep Mines as one of their "Tier 1" or "Core" schools.

In spite of this economic-related change, the campus still had a large Fall 2010 Career Day with 178 organizations, and a slightly smaller Spring 2010 Career Day, with a reduction in the number of organizations participating to 145. This placed both events in the top 4 for the largest Fall and Spring Career Day events of Mines history. Student participation for these events has progressively increased with over 3100 students, grads and alums attending in Fall 2010 and over 1650 in Spring 2010. This increase is an effect of increased departmental and student outreach activities.

On-campus interviews during the Mines 2010 - 2011 academic year achieved record numbers, with 2,700 on-campus interviews held in Fall 2010 (compared to 2,643 in Fall 2009) and 1,332 on-campus interviews held in Spring 2011 (compared to 1,094 in Spring 2010), for a total of 4,032. The campus also hosted a total of 100 company information sessions (compared to 85 in 2009-2010). Company information sessions are a vital activity for students to learn all about a company, their job opportunities and the industry. Because much of the introductory information is presented in these sessions, this also cuts down on the interview time, allowing for more student interview slots.

In mid-to-late Spring 2011, the Career Center experienced an increase in job postings resulting in the a strong showing for the end of the semester recruiting events such as Virtual Career Fair and Spring Launch. The Spring 2011 Virtual Career Fair held in April had a record 75 employers, with 756 students submitting 1132 applications for open positions. Finally, the 2011 Spring Launch Recruiting Event held at the end of April 2011 continued to provide a concentrated opportunity with 22 companies and 142 interviews slots, for students that were still seeking an internship or full-time position.

Looking Forward

Employment opportunities for Mines students and graduates are projected to remain steady with a possible slight increase in the 2011-2012 academic year. Although lacking the staffing levels greatly needed to remain competitive, the Colorado School of Mines Career Center will work hard to continue its student professional development programs, enhanced outreach activities, and employer relations services incorporated during the past couple of years. The department will build upon the success of the Faculty Relations Program and current recruiting events, while looking for new and/or alternative programs and opportunities.

The Career Center will continue to be dedicated to providing instruction and to assisting students one-on-one with such skills as resume and cover letter writing, interviewing, networking, using resources for in-depth employer research, and looks to implement the distribution and utilization of the new Career Center job searching manual. New tracking initiatives should allow the department to service the ever-increasing demand (internally and externally) for outcomes, salary, diversity, and recruiting data.

The Mines Career Center will also strive to expand and develop the network of dedicated employers related to the Mines "Earth, Energy and Environment" mission, through continued diligent efforts ensuring that the growth which Colorado School of Mines has had in recent years will help students and recent graduates to move forward on their career paths.

Table of Contents

Figures and Tables

Tables:

Figures:

Career Center Services and Outreach

2010-2011 Colorado School of Mines Career Center Annual Report

The Colorado School of Mines Career Center's mission is to assist students in developing the lifelong skills critical for the effective transition from college to career. This transition from student to professional is integral to both the success of Mines graduates and to the mission of Mines as an institution. The Career Center staff functions as an educational office to instruct all Colorado School of Mines students and recent graduates in specific professional development and job search skills specifically to enable and empower each student to take personal responsibility for the management of his/her own career.

The Colorado School of Mines Career Center strives to be a valuable resource for the Mines community and an example of professionalism in career services. The following is a partial list of services and outreach activities which the Career Center has performed during the 2010 —2011 academic year to increase student opportunities:

1. Interdepartmental collaborations to increase employer support
2. Creation of The Mines Strategy: Tools for Engineering Your Job Search manual
3. Two Career Day events for students and employers - September and February
4. Two Virtual Career Fair events - November and April
5. Two dynamic end-of-semester interview events (TNT and Spring Launch)
6. Coordination of arrangements for employer visits for on-campus interviews and information sessions, requesting space across campus for students' needs
7. Maintenance and updating of DiggerNet, customized online recruiting system
8. Career skills workshops for undergraduates and graduates, various student organizations, and classroom presentations throughout the year
9. Individualized career counseling, including choice of major
10. Job search skills utilizing the Mines DiggerNet system and other resources
11. Instruction in effective company research prior to applications
12. Resume, cv, and cover letter reviews, from freshman through PhD
13. Practice interviews
14. Contract evaluation and negotiation discussions
15. Presentations at new student events including Discover Mines and Orientation
16. Maintenance of http://careers.mines.edu with extensive career resources
17. Professional development employer workshops
18. Site visits and marketing to Colorado employers to educate and advocate for Mines majors, ensuring continuance as a "top tier" school for recruiters
19. Outreach to faculty to facilitate advisement sessions that discuss careers
20. Compilation of more than 30 adhoc reports requested by both administrative and academic departments, as well as by campus donors
21. Publication of this Colorado School of Mines Career Center Annual Report, utilized by the Mines community, employers, and other interested individuals

THIS PAGE LEFT INTENTIONALLY BLANK

Outcomes and Salary Surveys

2010-2011 Colorado School of Mines Career Center Annual Report

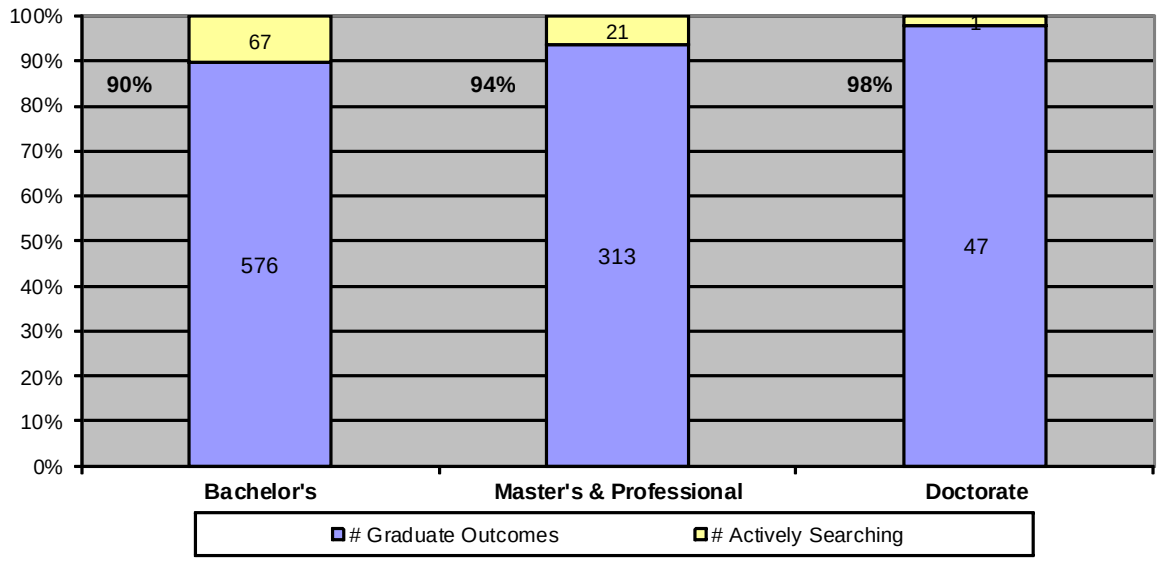
Graduating Class Outcomes

In spite of continued concerns with the national and global economic conditions, the outcomes noted for the 2010-2011 graduates took a positive turn with outcomes ratings at **90%**BS, **94**% MS, and **98**% PhD (compared with 85% BS, 88% MS/P, and 100% PhD for the 2009-2010 class at the end of the data gathering period). Compilation of this information is through repeated calls and email efforts to contact students, updating reports as students may or may not complete graduation requirements and may move in and out of actively searching for a position.

These figures reflect outcomes which include positions in the workforce (industry, government or military settings), and those choosing to go on to graduate school; in addition, other students considered "accounted for" are international students expected to return to their home country after graduation, and recent graduates not actively seeking employment at this time for a variety of personal reasons. These latter students are urged to contact the Career Center at Mines when they are ready to actively pursue positions relevant to their major and degrees, because career services are provided to Mines graduates for up to two years following graduation.

Figure 1, below, depicts the current outcomes versus searching ratio for the Colorado School of Mines 2010-2011 BS, MS/P, and PhD graduates.

Figure 1: Mines December 2010 - August 2011 Graduate Outcomes

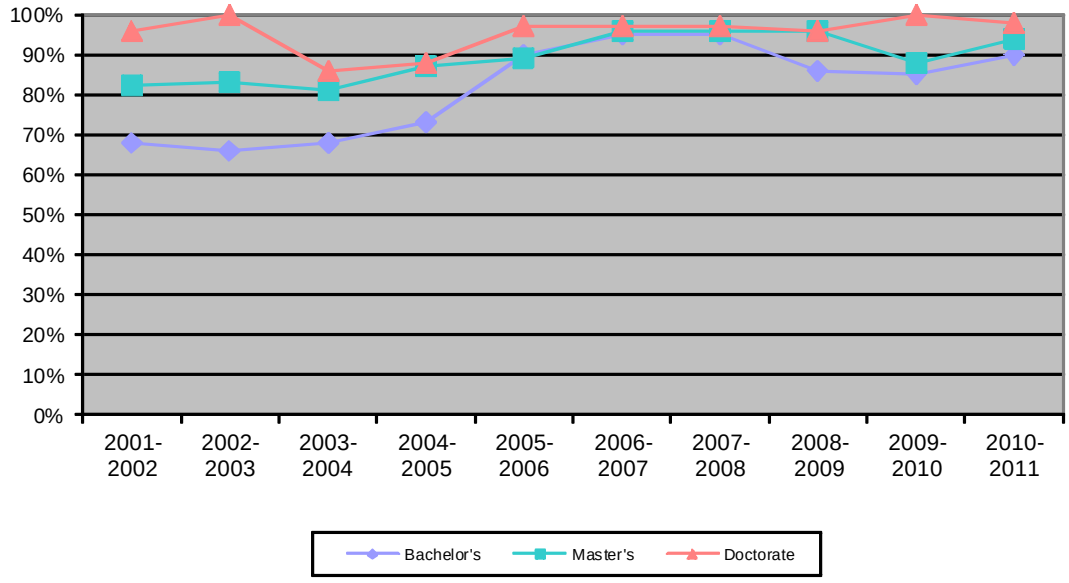


Included in the outcomes percentages are **24%** of Bachelor's degree graduates choosing to go on to graduate school as their next career step; this compares to 26% in 2009-2010, 32% after 2008-2009 graduation, and 24% for the class of 2007-2008. In addition to these BS graduates continuing with further education, **15%** of Master's graduates report seeking advanced degrees (down slightly from the 17% the prior year). Of these BS and MS/P students, **78%** report they

are remaining at Mines (an increase over the 70% in the past year). Other institutions chosen include Carnegie Mellon, Columbia, Cornell, MIT, Princeton, Purdue, Stanford, among others. In addition to engineering focus for the advanced degrees, three BS graduates indicated plans for law school, two to pursue teaching at secondary or higher education levels, and two others indicated medical school acceptance. In addition, among the 48 individuals graduating with a PhD from Mines, 10 chose careers in academia and/or in research, with **5** remaining at Mines.

Detailed information of post-graduation career activity by academic program and degree level is provided at the end of this section as Tables 2-4, with a summary of reported salary offers. Figure 2 below demonstrates the effects of recent economic trends on career outcomes for Mines graduates.

Figure 2: Mines 10-Year Outcomes Perspective



Typically around 55% of Mines graduates have remained to work in Colorado. At the height of our economy (2007-2008), this figure had risen to 58% overall. This year, **53%** of total Mines graduates accepting positions in industry or government, opted to stay in this state, near the 2009-2010 figure of 51% overall. Specifically, 51% BS, 61% MS/P, and 39% PhD graduates have continued careers in Colorado.

From August 2010 through July 2011, **808** organizations worked with the Career Center for recruiting Colorado School of Mines students and/or graduates via on-campus participation in Career Day, interviews, information sessions, or through online job postings that specifically target Mines through our DiggerNet system. **731** companies entered **1732** job postings for full -time, internship, part-time, or temporary work in DiggerNet, compared to the 573 companies and 1362 total jobs in 2009-2010. This included **432** companies posting **999** Colorado job openings, (higher than the 293 organizations posting 640 jobs last year).

Industry Data

Figure 3 below shows the most active hiring trends by industry in 2010-2011, as reported by job-seeking graduates who accepted positions with US organizations. Energy industry hiring was high, totaling **175 jobs**. Departments represented within this industry included: Chemical & Biochemical Engineering; Economics and Business; Engineering:Civil, Electrical, Environmental, Mechanical; Environmental Science & Engineering; Geochemistry; Geology & Geological Engineering; Geophysics & Geophysical Engineering; Math & Computer Science; Metallurgical & Materials Engineering; Petroleum Engineering; and Physics.

Figure 4 offers the perspective of jobs accepted with industry and with government organizations.

2010-2011 Highlights

53% of the BS graduates accepting industry or government positions stayed in CO for careers.

78% of BS grads going to graduate school chose Mines for their MS.

560 total salary offers were reported to the Career Center by BS, MS, and PhD graduates.

Figure 3: Accepted Industry Positions by Degree

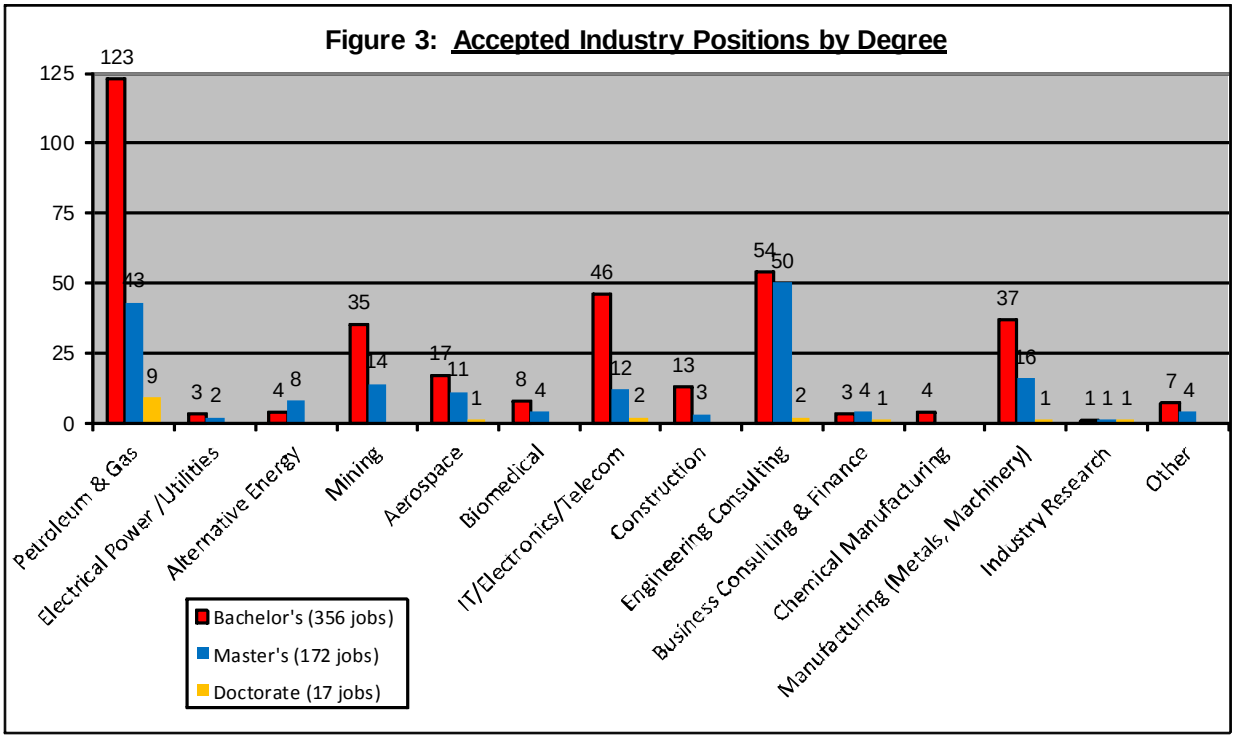


Table 1: Positions Accepted by Job-Seeking Graduates 2010-2011

	Total 2010-2011 Graduates	Industry Positions Accepted	Government Positions Accepted (Administration, Academia, Research)
Bachelor's	643	356	17
Master's	334	172	40
Doctoral	48	17	18
	1025	545	75

Table 2: BS Graduate Status and Salary Offers - December 2010—August 2011

COLORADO SCHOOL OF MINES

2010 - 2011 CAREER CENTER ANNUAL REPORT

BACHELOR'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2010-2011 Average Salary Offers	Average Mines Offer 2009-2010
Chemical Engineering *(1 double major)*	37	27	1	0	5	0	1	**92%**	3	31	$28,000	$83,000	**$63,879**	$64,916
Chemical & BioChemical Engineering	26	11	1	0	8	1	0	**81%**	5	15	$35,000	$94,000	**$63,460**	$61,714
Chemistry *(1 double major)*	5	2	0	0	1	0	1	**80%**	1	5	$33,000	$64,000	**$53,200**	$50,300
Chemistry - Biochemistry Specialty	4	2	0	0	0	0	1	**75%**	1	0			**N/A**	N/A
Economics & Business *(2 double majors)*	11	8	0	0	3	0	0	**100%**	0	12	$35,000	$94,000	**$70,000**	$43,780
Engineering - Civil *(10 double majors)*	68	37	4	0	15	0	1	**84%**	11	28	$33,000	$77,800	**$55,634**	$54,590
Engineering -Electrical *(8 double majors)*	46	28	2	0	10	0	2	**91%**	4	25	$40,000	$80,000	**$58,031**	$57,266
Engineering -Environmental *(3 double majors)*	21	8	1	0	9	0	0	**86%**	3	4	$53,000	$94,000	**$63,050**	$53,222
Engineering - Mechanical *(17 double majors)*	140	89	5	0	21	0	4	**85%**	21	96	$35,000	$95,000	**$61,859**	$58,632
Geology & Geological Engineering	38	18	1	0	11	3	3	**95%**	2	14	$45,000	$92,000	**$57,193**	$59,486
Geophysics & Geophysical Engineering	11	3	0	0	5	3	0	**100%**	0	3	$66,000	$95,000	**$83,667**	$58,100
MACS - Computer Science *(2 double majors)*	36	27	0	0	7	0	0	**94%**	2	25	$46,800	$87,000	**$59,447**	$56,922
MACS - Mathematics	13	4	0	0	8	0	1	**100%**	0	5	$30,000	$62,000	**$48,400**	$60,000
Metallurgy & Material Science *(1 double major)*	33	15	0	0	14	1	0	**91%**	3	19	$42,000	$70,000	**$59,872**	$53,693
Mining Engineering	20	16	0	0	1	0	1	**90%**	2	24	$57,200	$72,000	**$62,742**	$63,277
Petroleum Engineering	109	69	0	1	9	25	1	**96%**	4	84	$45,000	$106,260	**$78,621**	$72,809
Physics Engineering *(1 double major)*	48	8	1	0	30	0	0	**81%**	9	7	$42,000	$95,000	**$57,343**	$52,420
Sub-Totals *(Double Majors Included)*	*666*	*370*	*16*	*1*	*157*	*34*	*17*	**89%**	*71*	397				
Total	**643**	**356**	**16**	**1**	**154**	**33**	**16**	**90%**	**67**	**380**			**$ 64,405**	**$60,478**

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

Table 3: MS/P Graduate Status and Salary Offers - December 2010—May 2011

COLORADOSCHOOLOFMINES

2010 - 2011 CAREER CENTER ANNUAL REPORT

MASTER'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2010-2011 Average Salary Offers	Average Mines Offer 09-10
Chemical Engineering	9	1	2	0	2	4	0	100%	0	3	67700	102000	$84,567	$65,750
Chemistry	2	1	1	0	0	0	0	100%	0	1	0	0	N/A	N/A
Econ - ETM *(1 double major)*	43	28	3	1	4	6	0	98%	1	25	42,000	110000	$63,224	$63,206
Econ - Mineral & Energy Economics	27	10	3	1	2	7	0	85%	4	9	60000	90000	$70,933	$58,996
Engineering - Civil *(1 double major)*	13	10	1	0	1	0	1	100%	0	5	55000	72800	$60,760	$53,333
Engineering - Electrical	19	12	2	0	1	2	0	89%	2	12	55000	75000	$66,167	$64,021
Engineering - Mechanical	35	24	4	0	3	0	0	89%	4	23	45,000	75000	$60,696	$64,587
Engineering Systems	10	3	4	0	1	0	0	80%	2	1	0	0	N/A	$59,960
Environmental Science	39	16	8	0	8	3	0	90%	4	11	28000	80000	$53,765	$49,000
Geochemistry	2	2	0	0	0	0	0	100%	0	0	0	0	N/A	N/A
Geology & Geological Engineering	37	26	2	0	4	4	0	97%	1	19	45000	104000	$71,833	$84,247
Geophysics & Geophysical Engineering	13	9	0	0	2	2	0	100%	0	6	93000	116000	$99,500	$93,273
Hydrologic Science & Engineering	6	5	0	0	1	0	0	100%	0	2	0	0	N/A	$48,000
Int'l Political Economy of Resources	6	1	1	1	1	2	0	100%	0	2	0	0	N/A	N/A
Materials Science	11	1	1	0	9	0	0	100%	0	1	0	0	N/A	64000
Mathematical & Computer Science	10	8	0	0	0	1	0	90%	1	6	58000	81000	$69,333	$65,125
Metallurgical & Materials Engineering	14	6	3	0	4	1	0	100%	0	14	64000	86000	$67,446	$61,257
Mining & Earth Systems	5	2	0	0	0	3	0	100%	0	1	0	0	N/A	$67,433
Nuclear Engineering	5	1	1	0	1	0	0	60%	2	2	0	0	N/A	N/A
Petroleum Engineering	25	6	0	0	5	14	0	100%	0	6	46000	105600	$89,600	$85,167
Physics (Applied)	4	1	1	0	1	0	1	100%	0	1	0	0	N/A	N/A
Sub-Totals (Double Majors Included)	335	173	37	3	50	49	2	94%	21	150				
Total	**334**	**172**	**37**	**3**	**50**	**49**	**2**	**94%**	*21*	**150**			**$67,494**	**$ 69,296**

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

Table 4: PhD Graduate Status and Salary Offers - December 2010—May 2011

COLORADOSCHOOLOFMINES

2010 - 2011 CAREER CENTER ANNUAL REPORT
DOCTORAL DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2010-2011 Average Salary Offers	Average Mines Offer 2009-2010
Chemical Engineering	2	2	0	0	0	0	0	**100%**	0	3	85000	100000	**$91,333**	$86,440
Chemistry	2	0	1	0	0	1	0	**100%**	0	0	0	0	**N/A**	N/A
Mineral & Energy Economics	2	1	0	0	0	0	0	**50%**	1	0	0	0	**N/A**	N/A
Engineering - Civil	2	0	0	1	0	1	0	**100%**	0	0	0	0	**N/A**	N/A
Engineering - Electrical	0	0	0	0	0	0	0	**N/A**	0	0	0	0	**N/A**	N/A
Engineering - Mechanical	3	0	3	0	0	0	0	**100%**	0	1	0	0	**N/A**	N/A
Engineering - Systems	1	0	1	0	0	0	0	**100%**	0	0	0	0	**N/A**	N/A
Environmental Science & Engineering	4	1	3	0	0	0	0	**100%**	0	6	43000	99700	**$74,117**	N/A
Geochemistry	1	0	1	0	0	0	0	**100%**	0	0	0	0	**N/A**	N/A
Geology & Geological Engineering	4	3	0	0	0	1	0	**100%**	0	3	75000	110000	**$86,667**	N/A
Geophysics & Geophysical Engineering	6	5	1	0	0	0	0	**100%**	0	7	52000	120000	**$101,686**	$120,743
Hydrologic Science & Engineering	0	0	0	0	0	0	0	**N/A**	0	0	0	0	**N/A**	N/A
Materials Science	6	1	1	0	0	3	1	**100%**	0	1	0	0	**N/A**	N/A
Mathematical & Computer Science	0	0	0	0	0	0	0	**N/A**	0	0	0	0	**N/A**	N/A
Metallurgical & Materials Engineering	6	3	3	0	0	0	0	**100%**	0	4	53000	104000	**$88,000**	N/A
Mining & Earth Systems	0	0	0	0	0	0	0	**N/A**	0	0	0	0	**N/A**	N/A
Petroleum Engineering	5	1	0	0	0	4	0	**100%**	0	1	0	0	**N/A**	N/A
Physics (Applied)	4	1	3	0	0	0	0	**100%**	0	4	58000	120000	**$80,875**	$58,874
Totals	48	18	17	1	0	10	1	**98%**	1	30			**$87,267**	**$76,182**

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

Women

Mines celebrated the graduation of **252** women at Colorado School of Mines in 2010-2011. The calculated overall outcomes (of those who accepted positions, went forward to graduate school, or are not seeking full-time employment) equals **92%**, just above the 91% documented for the overall outcomes rate of all 2010-2011 Mines graduates. This compares to the 2009-2010 women's outcome rate of 86.6%, and 89% from the 2008-2009 outcomes survey.

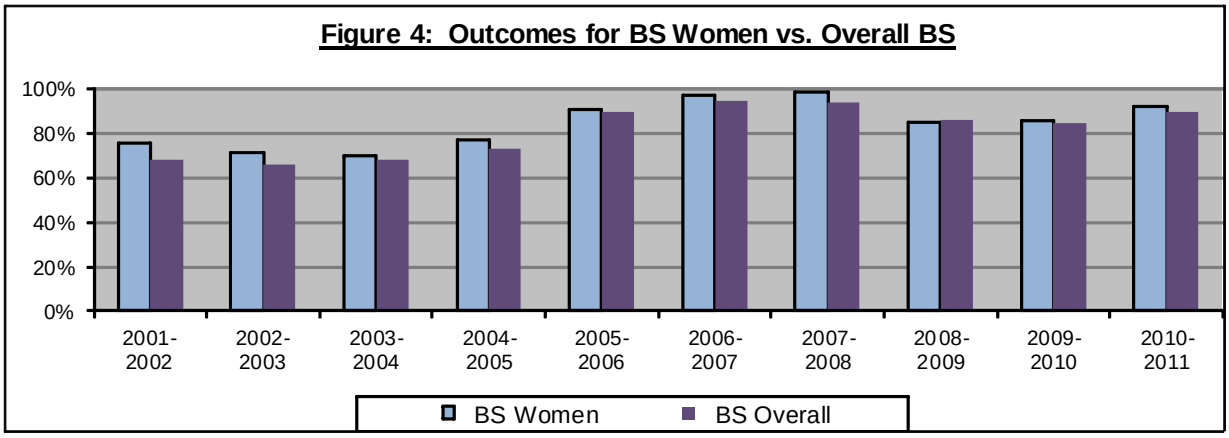
Specifically, the percentages are: BS: **90%** compared to 90% overall for BS; MS: **96%** compared to 94% overall for MS; and PhD: **100%**, compared to 98% for PhD graduates overall.

Compared to last year, **7%** fewer BS women chose to go to graduate school**, 25%** compared to 32% in the prior year; overall continuation of BS to graduate school for this year is 23%. In the current graduating class, significantly fewer MS women chose grad school (**10%** compared to the **23%** noted for the 2009-2010 Master's graduates); overall continuation of MS to PhD is at 15% for this 2010-2011 class. Table 5, below, summarizes the activity of 2010-2011 BS, MS/P and PhD graduating women.

Table 5: Women Graduate Status - December 2010 - August 2011

	NUMBER OF GRADUATES	INDUSTRY	GOVT.	MILITARY	GRAD. SCHOOL	INT'L	NOT LOOKING	ACTIVELY SEARCHING	% OUTCOMES
BS	148	79	4	0	37	9	4	15	90%
MS/P	93	50	12	0	9	16	2	4	96%
PHD	11	3	4	0	0	3	1	0	100%
TOTAL	252	98	23	2	46	28	7	19	92%

Figure 4: Outcomes for BS Women vs. Overall BS



The women of Mines graduating with a MS/P degree are rated at **96 %** outcomes (above the 94% Master's overall). No PhD women who graduated are noted searching for full-time positions, resulting in **100%** outcomes, while the 98% overall PhD outcomes reflects just one graduate had been searching for a full-time position when the data gathering period ended.

Highlights

252 women graduated from Mines.

132 women entered the workforce.

92% of the BS, MS and PhD women graduates have been accounted for with positive outcomes.

Figure 5: Outcomes for MS/P Women vs. Overall MS/P

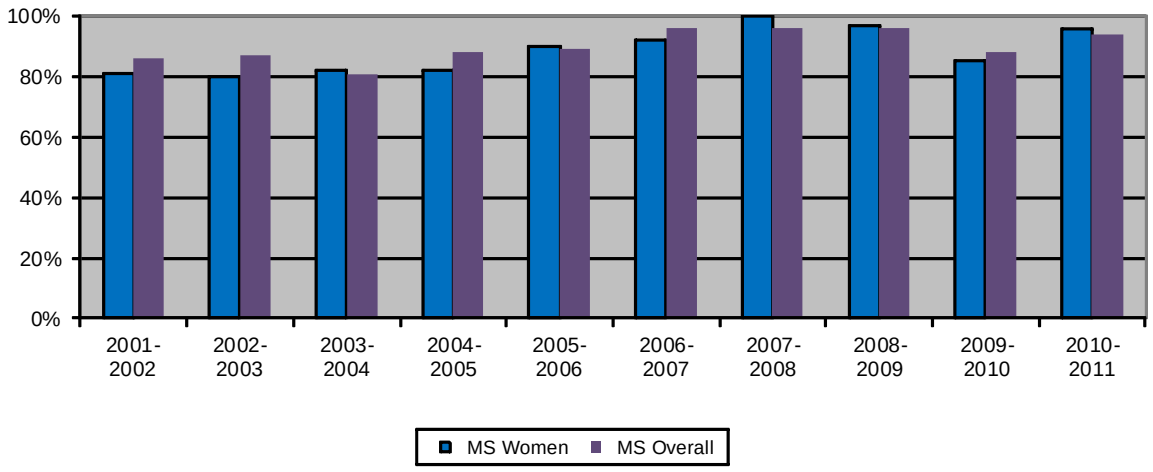
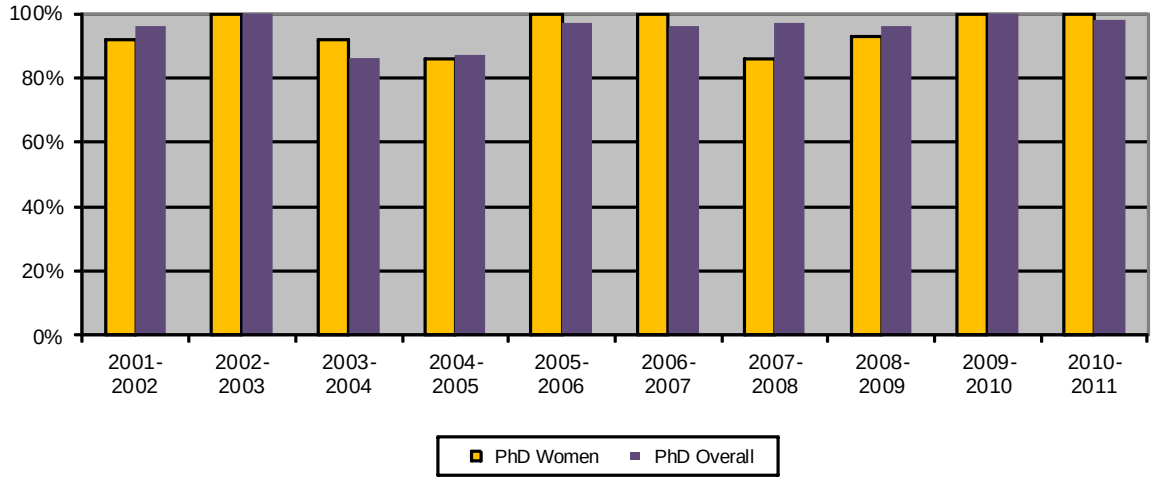


Figure 6: Outcomes for PhD Women vs. Overall PhD



Minorities

The total number of minority students graduating rose from 118 last year to **130**, an increase of 10%. Of these total graduates of diverse ethnicity, **87%** are reported as working, continuing to graduate school, or not looking for a position at this time, somewhat lower than the 91% rate of outcomes for all graduating students (BS, MS/P, PhD), and similar to the 86% outcome figure for the 2009-2010 minority graduates.

Table 6 details post-graduate status for minorities at Mines, detailed by African American/ Black, American Indian/Alaskan Native, Asian, and Hispanic designations as self-reported by students to the registrar. Due to the small numbers of graduates in each category, levels are combined.

Table 6: Minority Graduate Status - December 2010—August 2011

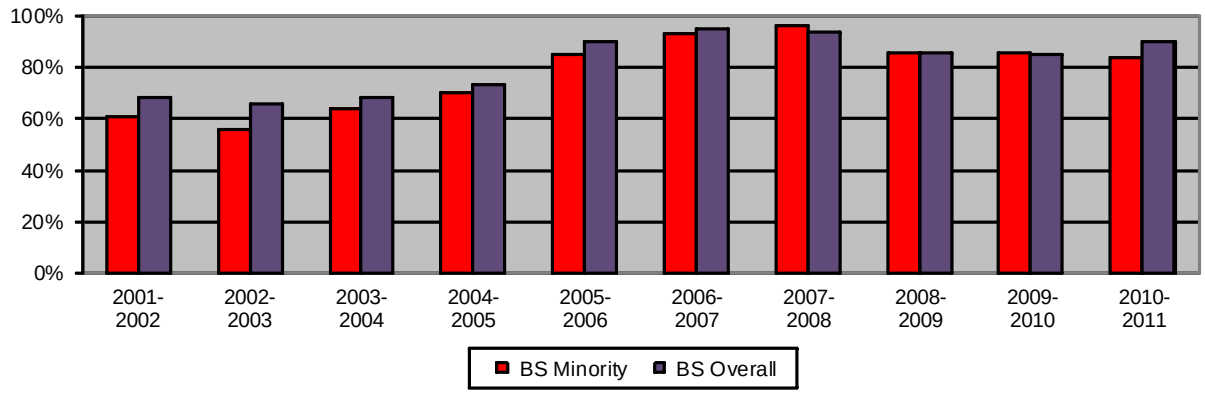
	Number of Graduates				INDUSTRY	GOVT.	MILITARY	GRAD. SCHOOL	NOT LOOKING	ACTIVELY SEARCHING	% OUT-COMES
	BS	MS/P	PhD	TOTAL							
African American / Black	10	2	0	12	7			3		2	83%
American Indian / Alaskan Native	3	1	1	5	3	1				1	80%
Asian	34	12	4	50	29	6		9	1	5	90%
Hispanic	50	13		63	41			11	2	9	86%
TOTAL	**97**	**28**	**5**	**130**	**80**	**7**		**23**	**3**	**17**	**87%**

The Career Center continues working with the four branches of the Mines Minority Engineering Program: American Indian Science and Engineering Society (AISES), the National Society of Black Engineers (NSBE), Society of Asian Scientists and Engineers (SASE), and Society of Hispanic Professional Engineers (SHPE). Assistance is provided by coordinating Career Center staff to speak at regular meetings, and proactively fostering connections between MEP and employers. Employers who post positions in the DiggerNet system are asked to indicate if they would like special notices to be sent to MEP; this way they find a targeted audience for their corporations' diversity initiatives.

"**WIRED**" (Work/Interview/Resume Experience Day) is a very successful event as a joint venture between MEP and the Career Center; this event provides timely advice on resumes, networking, and interview techniques just prior to the twice yearly Career Day events. All students at Colorado School of Mines are included, and the September 2010 and February 2011 events provided a total of more than 450 individual help sessions. It is an event that is well-received by students, employers, and a great collaboration between departments.

A ten-year perspective of outcomes for minority graduates in Figure 7 below compares the rate to the overall percentage of all BS graduates. Current information indicates 2010-2011 BS outcomes of **84%**, with the overall outcomes for BS graduates of 2010-2011 at 90%.

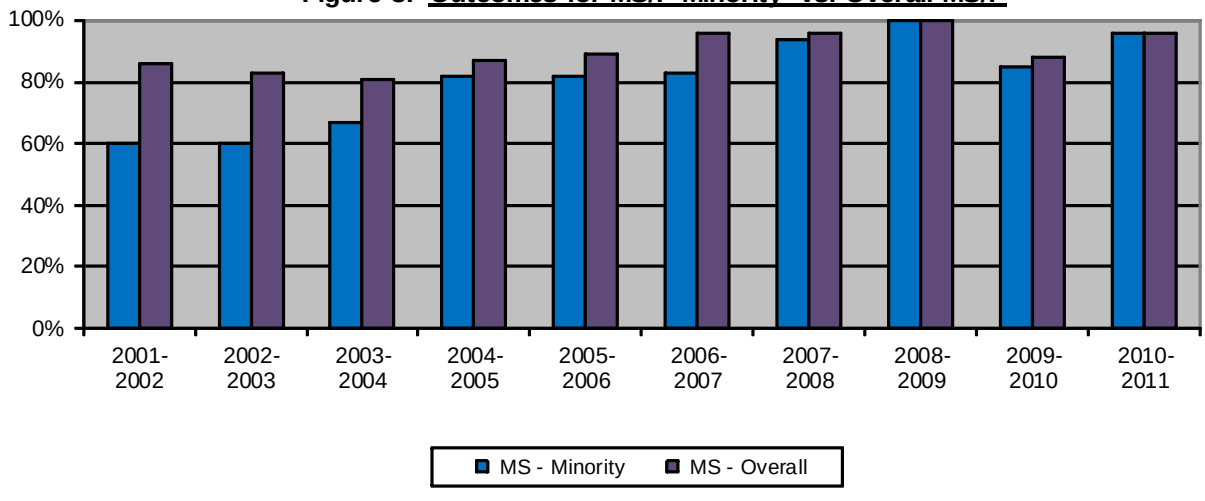
Figure 7: Outcomes for BS Minority Graduates vs. Overall BS



In these reports, U.S. citizens and internationals with permanent residence who are of self-reported ethnicity are included. International students are assumed to return to their home countries following graduation completion of their time as a student at Mines, unless they are noted remaining in the country reporting intentions for continuation to an advanced degree, or acceptance of a position with a U.S. employer.

Due to the small numbers of MS/P and PhD minority graduates, separate placement figures do not provide a very accurate picture. For this reason, Figure 8 is provided only to show trends for the MS/P minority graduates. The MS outcomes are currently at **96%**, compared to 94% for the overall MS/P. No PhD graph is provided; minority PhD outcomes are at 100% (98% for overall outcomes).

Figure 8: Outcomes for MS/P Minority vs. Overall MS/P



Mines Recruiting

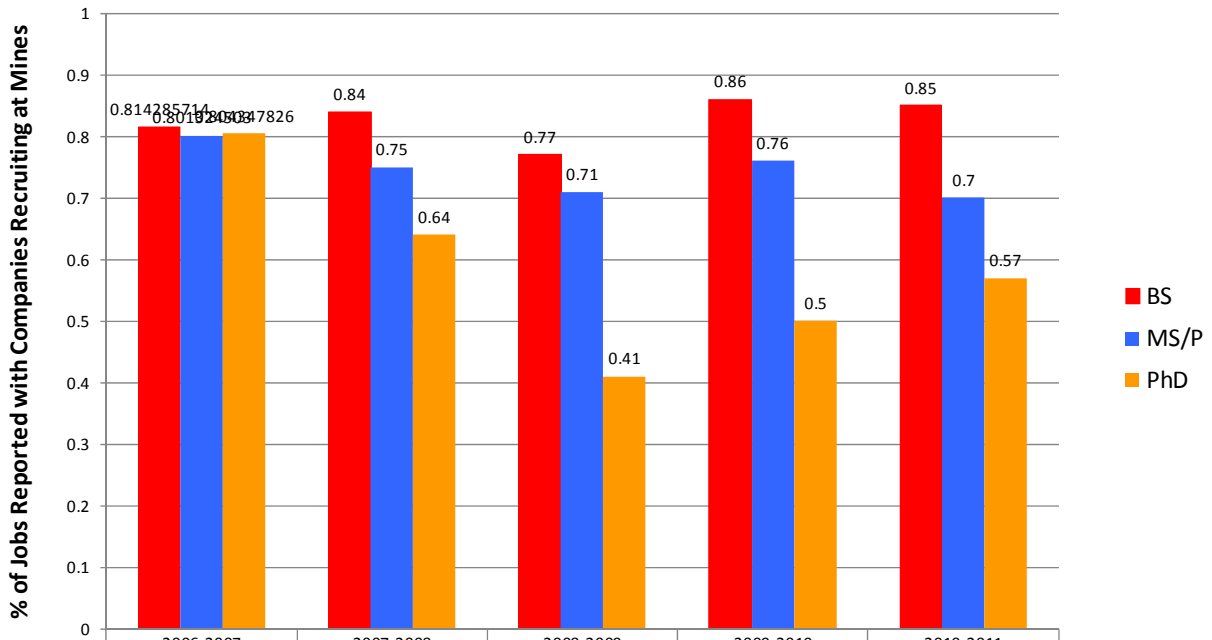
2010-2011 Colorado School of Mines Career Center Annual Report

Summary

The Mines Career Center had a very busy year in 2010-2011 in terms of both on-campus and online recruiting of students for full-time and internship/co-op positions, with a 27% increase in total job postings through the Career Center, and 14% more companies performing interviews on campus. Mines recruiting is defined by two categories: on-campus recruiting figures include organizations participating in Career Day, and/or on-campus interviews, and/or events such as information sessions. Online recruiting is defined as organizations registered in DiggerNet who have posted jobs but did not actually visit campus. The complete list of organizations recruiting at Colorado School of Mines this year is included as Appendix B.

Overall, **78%** of the industry and government jobs accepted by graduating students were with organizations that participated in Mines recruiting from August 2010 through July 2011. The specific percentages by degree level (85% for BS, 70% for MS/P and 57% for PhD) are depicted in the chart below (Figure 9), suggesting the impact of a positive recruiting environment on both student opportunities and total job acceptances.

Figure 9: 5 Year Perspective - Accepted Positions with Organizations Involved in Mines Recruiting Activities



	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
BS	0.814285714	0.84	0.77	0.86	0.85
MS/P	0.801324503	0.75	0.71	0.76	0.7
PhD	0.804347826	0.64	0.41	0.5	0.57

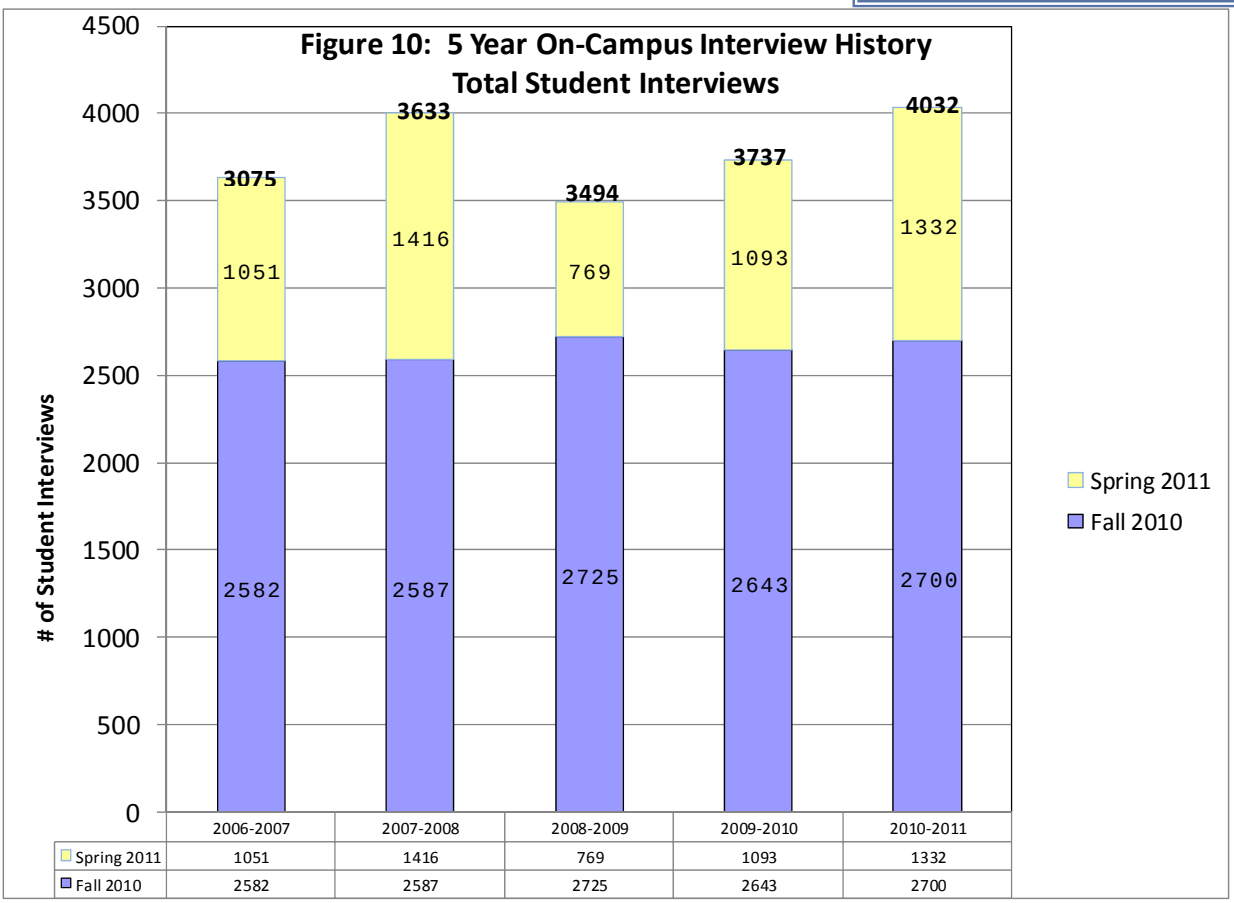
On-Campus Interviewing & Information Sessions

On-campus activity was very strong, as reflected in the number of employers who visited the Mines campus for recruiting. A total of 200 employers were involved in conducting on-campus interviews and/or offering information sessions, compared to 175 last year, resulting in a total of 4032 individual interviews and 100 company information sessions.

2010-2011 Highlights

4032 individual interviews were conducted On-Campus during the academic year.

100 company information sessions were held for students.

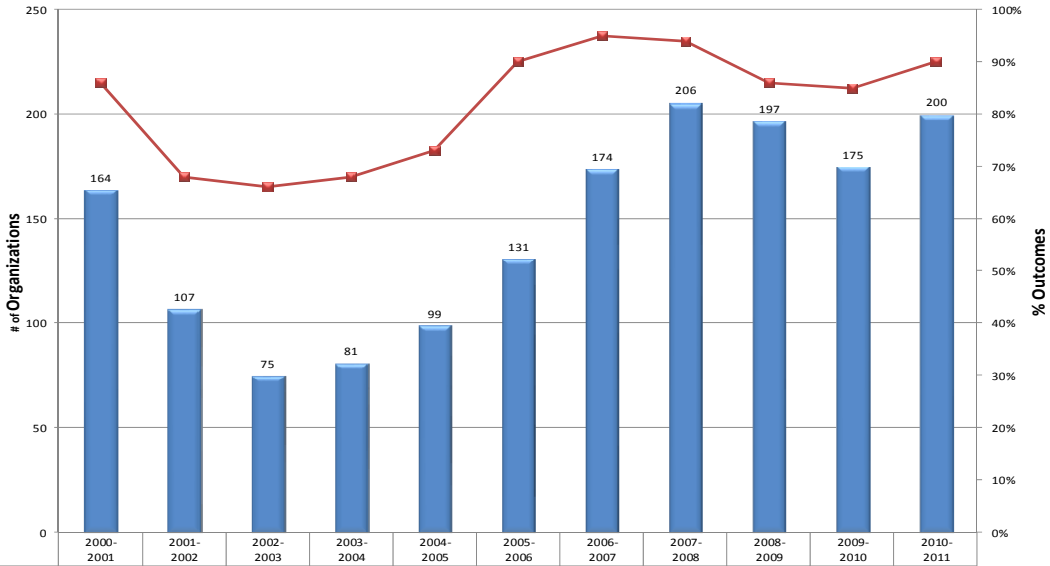


Early Bird Interviews

The Career Center increasingly assists companies' travel restrictions due to the economy through accommodating them to remain on-campus following Career Day, for quick response, next day Early Bird interviewing. Campus administrative and academic departments collaborated with the Career Center by providing rooms for companies taking advantage of these Early Bird interviews. In Fall 2010, 43 companies stayed on campus, requesting a total of 63 rooms or tables for these student interviews. The Career Center was appreciative of the 27 departments throughout the campus who collaborated by supplementing our five small Career Center interview rooms for the intense days following Fall Career Day, resulting in 646 interviews. This number of interviews could not have been successfully executed without the support of academic and administrative departments providing space. Following Spring 2011 Career Day, 33 companies took advantage of Early Bird interviews with a total of 43 rooms/tables being used and 15 departments' help, resulting in 367 interviews.

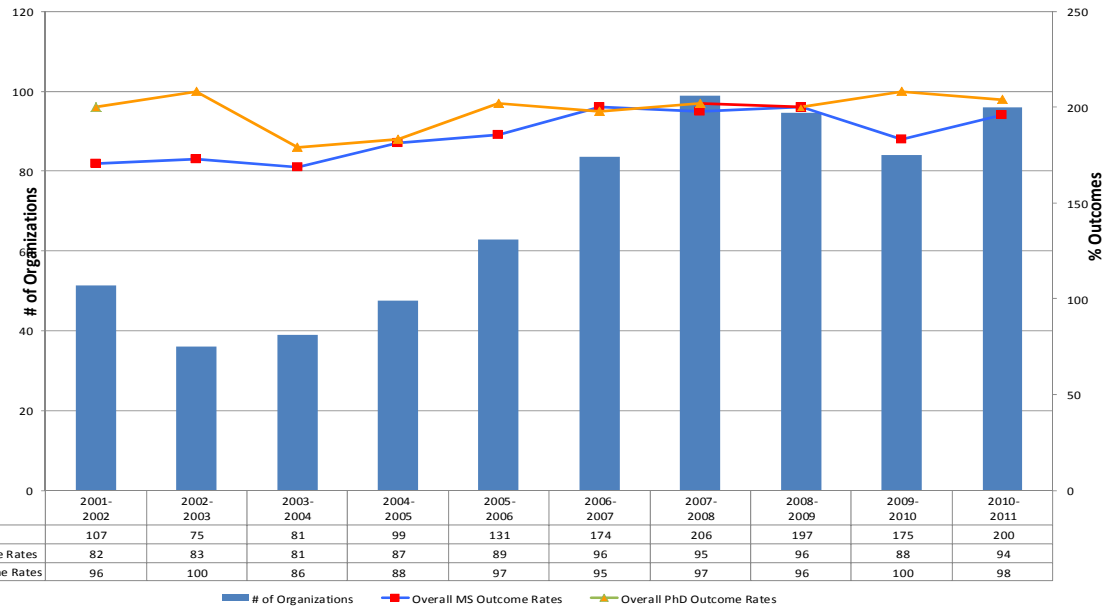
Figure 11 demonstrates that the number of interviewing companies strongly supports Bachelor graduate outcomes. It is worthwhile to note that the number of companies participating each year in on-campus interviewing correlates reasonably with the graduate outcome rates of BS graduates. Figure 12 demonstrates the correlation between number of companies recruiting at Mines and the outcomes rates of Master's and Doctorate level graduates. PhD graduates appear less dependent on campus-based recruiting, and are often already employed; data from the last three years shows a clear relationship between on-campus recruitment and Master's graduates.

Figure 11: Organizations Present for On-Campus Interviews vs. Undergraduate Graduate Outcomes



	2000-2001	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
# Organizations Interviewing On-Campus	164	107	75	81	99	131	174	206	197	175	200
Overall BS Outcomes Rate	86%	68%	66%	68%	73%	90%	95%	94%	86%	85%	90%

Figure 12: 10 Year Perspective on Organizations Present for On-Campus Interviews vs. Graduate Outcomes



	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
# of Organizations	107	75	81	99	131	174	206	197	175	200
Overall MS Outcome Rates	82	83	81	87	89	96	95	96	88	94
Overall PhD Outcome Rates	96	100	86	88	97	95	97	96	100	98

Online Recruiting

Online recruiting has shown a welcomed increase in total job postings on DiggerNet during the 2010-2011 reporting interval. From August 2010 through July 2011, **1732** job postings were placed on the system for full-time, internship, part-time, and temporary work (a **27%** increase from the 1362 total jobs posted in 2009-2010). These job postings have often reflected multiple positions to be hired for a single entry. As more companies began to open up positions, total organizations numbered **731** (**28%** more than the 573 as reported in the previous year). Table 7 below details the specific position levels or types for which employers utilized the DiggerNet job posting feature.

Table 7: DiggerNet Employers and Job Postings

Job Level (Position Type)	# Employers 10-11/ 09-10	# Jobs Posted 10-11/ 09-10
Co-Operative Education	**19** / 23	**36** / 37
Internships, Part-time, Temporary	**347** / 296	**689** / 598
Full-time	**559** / 410	**1185** / 795

Note: Sums are not total # of jobs, as employers may list multiple positions in one description.

Other services provided to students included the posting of on-campus jobs (Work Study only and others). These totaled **99** (60 prior year), representing many campus departments with needs for several students in each job posting. At the other end of the spectrum, **23** post-doc positions (18 prior year) were active in DiggerNet, with NREL being the biggest employer again seeking Mines PhDs. Robust use of DiggerNet by students is shown by **83,143** log-ins representing **4,927** students. A total of **14,285** resumes were submitted for jobs and **13,484** applications were submitted through DiggerNet for on-campus interviews during the year.

In addition to jobs posted for current students and recent (within two years) graduates, the Career Center continues to assist alumni by forwarding to the Mines Alumni Association jobs requiring more than two years of experience, that employers inadvertently post in DiggerNet, Also, staff in the Career Center receive frequent phone calls and provide information to direct both employers and alumni to the Alumni Association's webpage, encouraging them to contact Alumni Association staff for their career services needs.

Each summer the provider of DiggerNet (CSO Research) provides an update, primarily from the suggestions made by CSO users around the country. Improved processes for creating events and schedules has benefited the employers and students by allowing for easier use, such as an improved view of jobs and attached on-campus events. Other features include a favorites "bin" to sort through the myriad of postings, and quick access from DiggerNet to the Career Center website for additional resources. Future updates are anticipated to offer more faculty services which our office has requested, including a special events feature for faculty users, to assist when discussing with advisees choice of major and other related subjects.

Career Day and Special Recruiting Events

2010-2011 Colorado School of Mines Career Center Annual Report

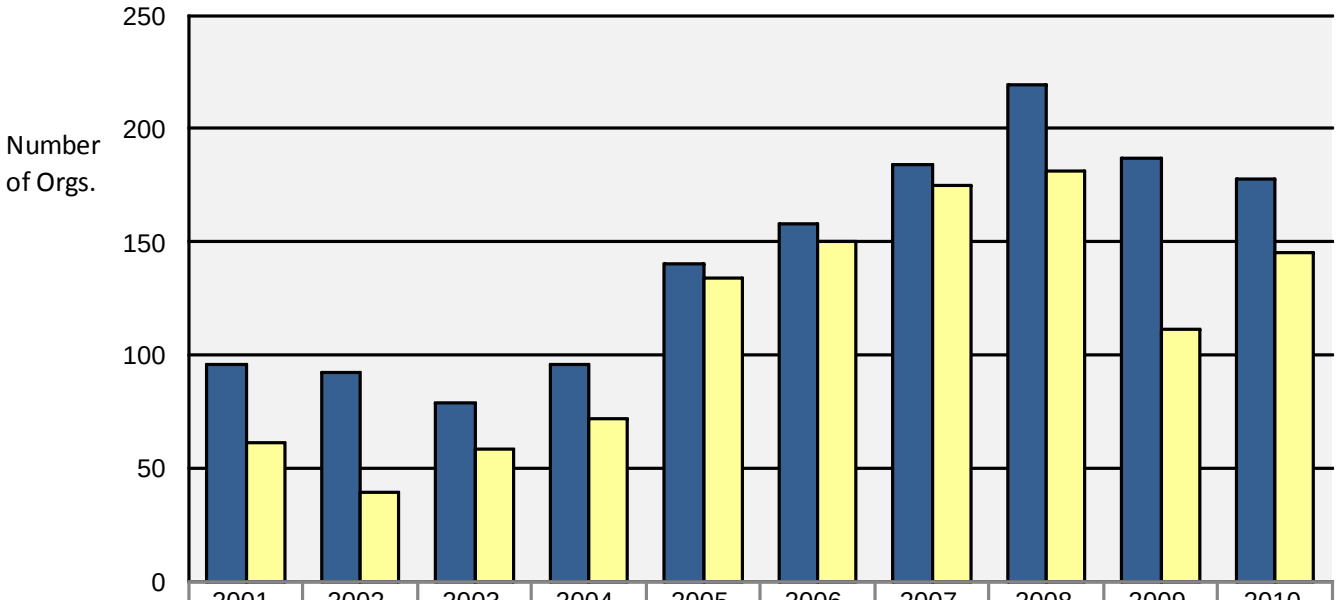
Career Days: On-Campus

Career Day Highlights

- Record student, graduate and alumni attendance at Fall Career Day.
- Fourth highest Fall Career Day and fifth highest Spring Career Day attendance by employers.
- 95.6% percentage of reporting companies that stated they met their goals for attending Career Day.

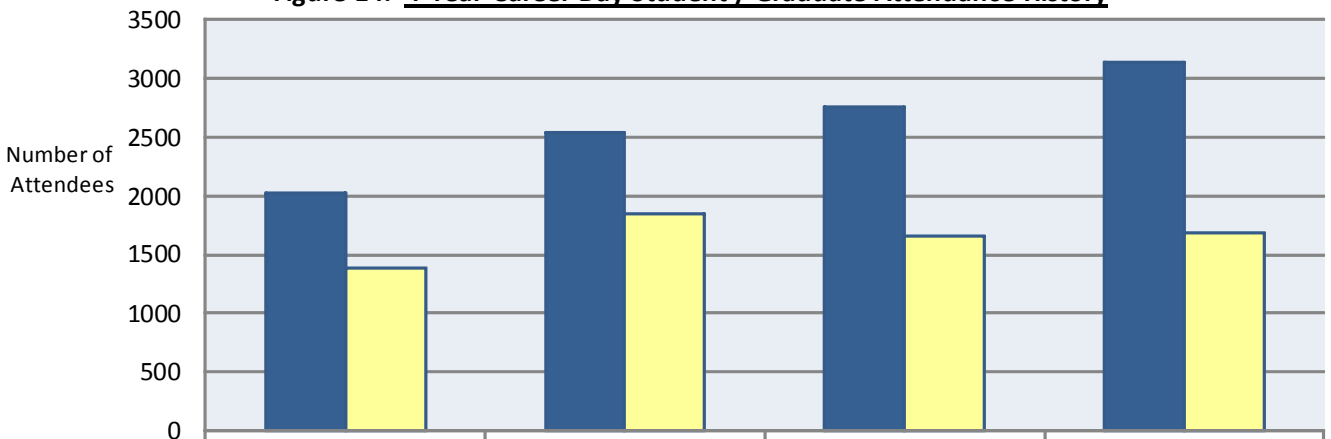
In the 2010-11 academic year, Mines Career Day was still showing the affects of the recession. Many corporations who previously attended both of the Career Day events only attended one fair and in many cases this was the Fall event. Despite the challenges in the economy, the event remained strong due to the future labor shortages relating directly to Mines' academic programs. This reason coupled with many proactive marketing efforts by Career Center staff, faculty collaboration initiatives, and multi-event incentives, produced strong employer and student participation in the events. Employer participation resulted in **178** organizations at the Fall Career Day and **145** organizations at the Spring Career Day. Despite some obstacles, both events sold out, exceeding original estimates and the numbers achieved in other recession years. The student, graduate and alumni attendance has continuously increased with over **3100** students and graduates attending the Fall Career Day and more than **1650** attending Spring Career Day. Continuation of Career Day Resume Drops allowed some employers with opportunities for Mines students to participate in these events regardless of travel restrictions, decreases in recruiting budgets, and adverse winter weather conditions. Verbal and survey input from many company representatives confirms that they feel the Mines Career Day is assuredly one of the best organized events, with the highest caliber students. Figures 13 - 15 show the results.

Figure 13: 10-Year Career Day History



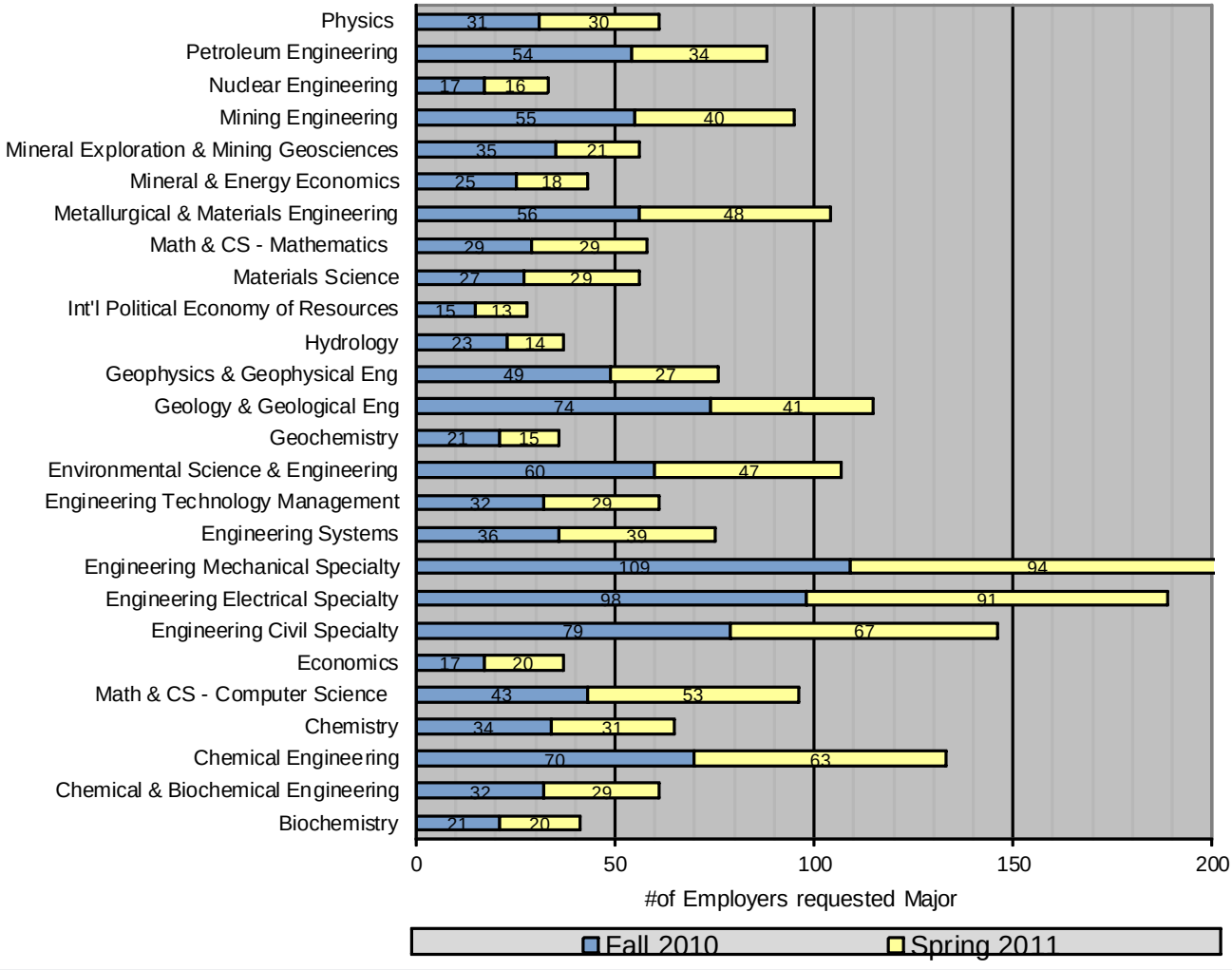
	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Fall 2010	96	92	79	96	140	158	184	219	187	178
Spring 2011	61	39	58	72	134	150	175	181	111	145

Figure 14: 4-Year Career Day Student / Graduate Attendance History



	2007-2008	2008-2009	2009-2010	2010-2011
Fall 2010	2017	2536	2753	3132
Spring 2011	1387	1843	1662	1687

Figure 15: 2010-11 Career Day Exibitors Seeking Mines Students by Major



Career Fairs: Virtual

2010-2011 Highlights

Spring 2011 Virtual Career Fair broke all records !

75 Employers participated

133 jobs posted

1132 resume applications

The Mines Career Center implemented Virtual Career Fairs in the Spring of 2009, with the goal of helping to provide another connection for students and graduates who were seeking jobs with employers who had true current open positions to fill. With two Virtual Fairs in the Spring and Summer of 2009, these events were a concentrated attempt to mitigate the effects of the 2008-2009 economic downturn and rally both students and employers. Since that beginning, response by both students and employers has risen. The Virtual Fairs have proved to be effective in prompting many organizations to think of Mines between Career Day events, and to encourage students and upcoming graduates with a concentration of prospective jobs near the close of the semester.

Just as many business activities slow as the winter holiday season approaches, the Fall 2010 Virtual Career Fair was less robust than the most recent Spring Virtual Fairs have been. However, the November 1 Virtual Fair provided a timely opportunity for the December graduating class to interact with employers. At least **10** full-time positions acquired by the 2010-2011 B.S. graduates can be directly attributed to Mines students participating in the Fall 2010 Fair.

The Spring 2011 Virtual Career Fair was held for two days in April with a record number of **75** employers participating with **1132** resumes submitted by Mines Students for open positions. This fair was open to all students and recent graduates. Employers posted positions for both full-time and summer internships. The Career Center is developing a means to track the results of these events so that a more complete accounting of the experience is provided.

In addition to accepting resumes and cover letters online during the Virtual Career Fair, many employers take advantage of the special on-campus interview events which are discussed in more detail on the next page. The Virtual Career Fair timing is specially set to allow employers to view resumes received and then come to campus to interview students before finals week.

Table 8: Virtual Career Fair Participation

	4/1/2009	6/1/2009	5/1/2010	11/1/2010	4/1/2011
# of Employers	25	26	59	30	75
# of Jobs Posted	27	34	98	52	133
Resume Referrals	683	301	748	836	1132

Special Recruiting Events: The Nick of Time & Spring Launch

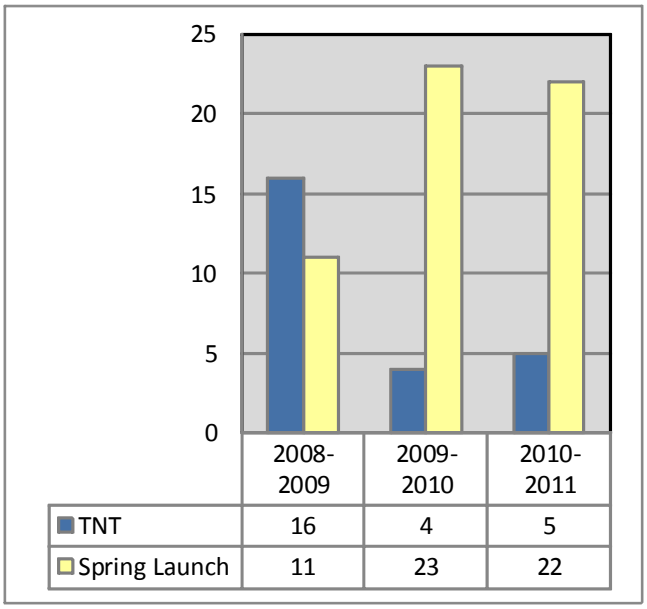
The "recruiting season" has continued to extend past the historic rush immediately following Career Day. To encourage students in their efforts to secure meaningful positions (full-time or internships), and to provide employers with a forum to further seek valuable employees when they are in need, the Career Center has instituted two special recruiting events to finish each of the semesters in a positive way.

The Nick of Time (TNT) and Spring Launch are one-day events which open with an opportunity for networking among employers, faculty, and students. This is followed by a day of student interviews for the immediate hiring needs of these organizations. Held in conjunction with a Virtual Career Fair held two weeks prior, it gives students another opportunity to meet their goals by submitting resumes and scheduling interviews before preparing for Finals Week.

Employers highly value this additional opportunity to visit campus and connect with students. When possible, the event is scheduled at a time that employers can tour the Colorado School of Mines Senior Design Technical Fair. This increases employer and donor awareness of more ways to support Mines by sponsoring projects and becoming more involved with university research efforts. An added value for employers attending these recruiting events is a luncheon workshop included for employers' professional development, covering such timely topics as creating an exemplary internship program, improving "branding" of their companies with the student population, increasing diversity in the workforce, connecting with top students, etc.

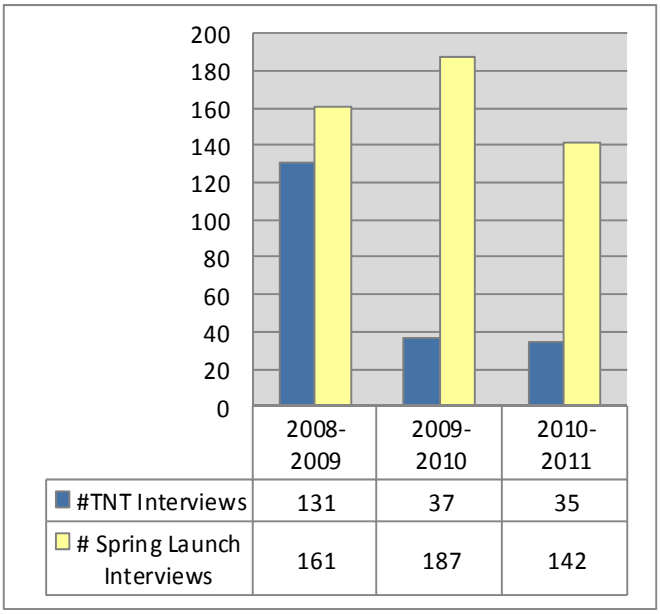
Tables 9 and 10 below note employer and student participation at these special recruiting events. Participation is reflective of both the economic and seasonal effects on business.

Table 9: TNT/Spring Launch Company Participation



	2008-2009	2009-2010	2010-2011
TNT	16	4	5
Spring Launch	11	23	22

Table 10: TNT/Spring Launch Student Interviews



	2008-2009	2009-2010	2010-2011
#TNT Interviews	131	37	35
# Spring Launch Interviews	161	187	142

Graduates with Technical Work Experience

In addition to hands-on projects that students accomplish in courses, the added benefit of "real-life" relevant experience while in college is invaluable. Students are encouraged to pursue such internships, co-ops, and even job shadow experiences. The percentage of relevant technical experience prior to graduation rose to **81%** in 2010-2011 from 79% the prior year. This is higher, but not as favorable as the 84% reported in the 2008-2009 Annual Report. In general, leading disciplines are involved with natural resource development and business; majors more involved with fields such as infrastructure remain similar to last year. Graduate level have fewer reported

Figure 16: Job-Seeking 2010-2011 BS Graduates with Relevant Experience

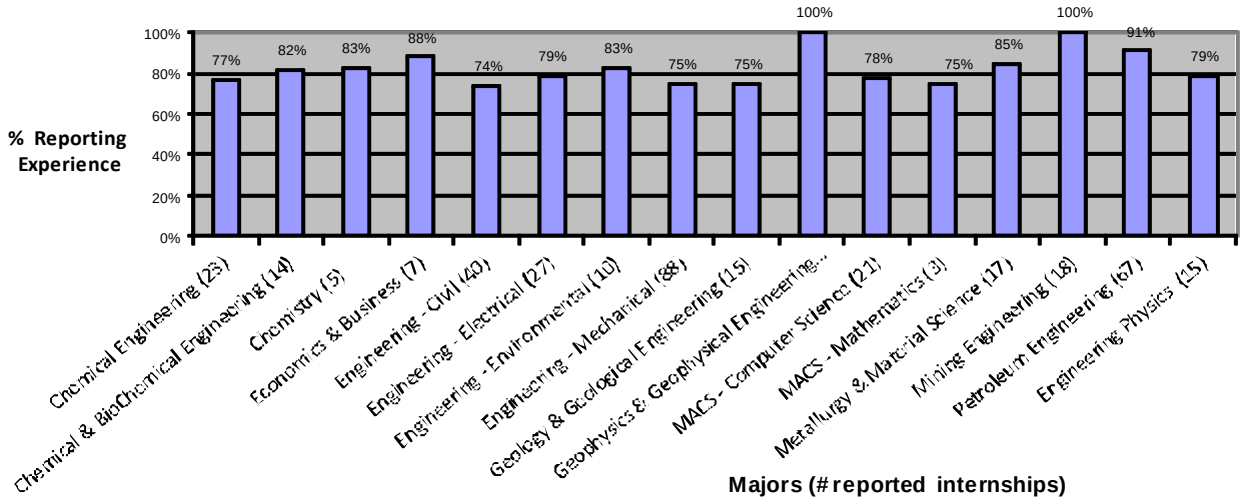
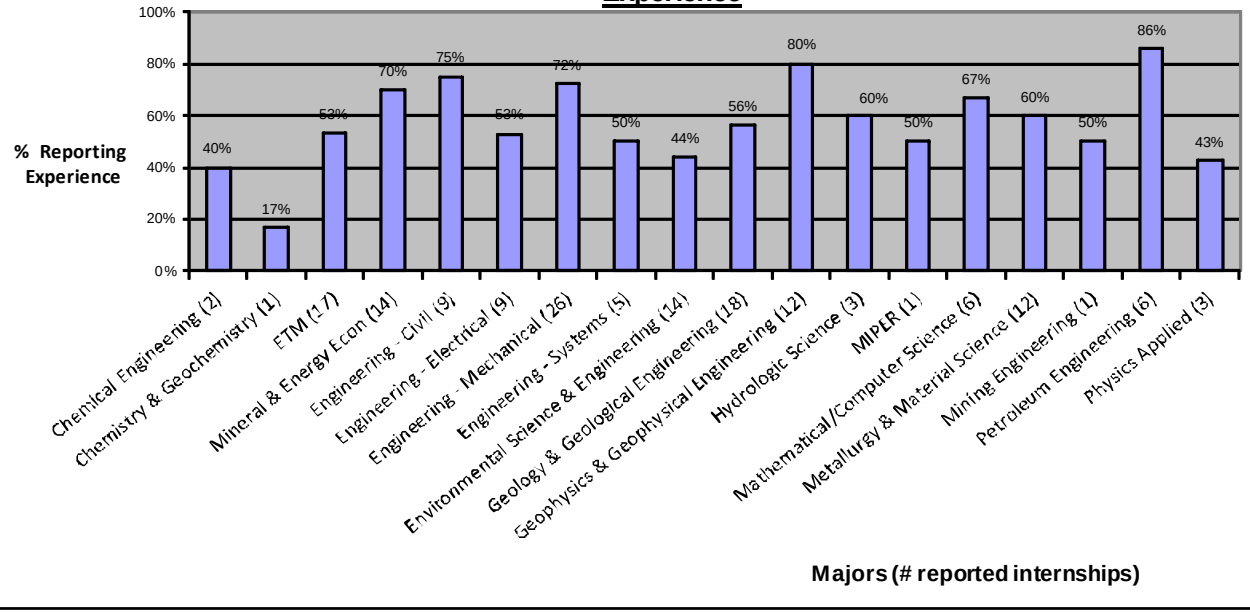


Figure 17: Job-Seeking 2010-2011 MS/PhD Graduates with Relevant Experience



Internships

At Colorado School of Mines, all forms of technical experience, relevant to a student's major, are encouraged. Most commonly these experiences are paid summer internships or part-time jobs during the academic year. To be considered a valid technical experience, the hiring organization would be within industry or government, utilizing relevant skills that the student is developing. Most internships offer ample opportunities for the student to practice technical skills, and build the necessary communication skills that will be valued for future work. In addition, there are also opportunities for students to work in the various research centers on-campus. Whether funded by NSF or other government funding, or by private corporations, the campus research centers offer students a chance to be involved in high level research.

Co-Operative Education Experiences

The Mines Co-Operative Education program varies from a typical internship in that it involves a minimum commitment of the equivalent of six months of full-time work; approvals and learning objectives are submitted prior to beginning, which allows a student to be away from campus for the duration of the job without disrupting current status as a student and makes a student eligible for 3 hours of elective credit. Contracts are developed between the student, the school, and the employer, with guidelines that work assigned is to be of relevance and of significant scope to provide challenging professional growth. Evaluation is based both on employer evaluations, and through the graded technical paper submitted to the student's own academic department.

During the 2010-2011 academic year, five students participated in co-ops with Dow in Texas and California, Simplot in Utah, and SSAB in Iowa. During this same timeframe, nineteen companies had co-op positions posted in DiggerNet. Students and employers are becoming more aware of the fit for this hands-on industry experience within the undergraduate academic experience.

Job Shadowing

Students are encouraged to seek out job shadow opportunities to help clarify choice of major, choice of industry, or even choice of job position. These unpaid short-term experiences during the breaks in the academic schedule are a great way for students to promote their professional development plans, and a great way for organizations to begin to build a pipeline of interested, dedicated future employees while increasing their name recognition on the Mines campus.

2011 Summer Salaries

Each year, the Career Center collects data on summer internships. On a volunteer basis, students report their summer internship experience to the Career Center. By no means does this imply the the complete number of internships experienced by Mines students or corresponding salaries; this information is provided for reference only.

Table 9 on the following page offers a look at reported internship salaries received by Colorado School of Mines students in Summer 2011, detailed by major.

Table 11: Summer 2011 Internships - Reported Compensation by Major

Undergraduate Internships Average Hourly Salary			
Student Major	**Low**	**High**	**Average**
Chemical & Biochemical	$7.50	$31.73	$16.31
Chemical Engineering	$11.00	$38.75	$24.42
Chemistry	$14.00	$16.50	$15.25
Computer Science	$9.00	$20.00	$15.21
Economics & Business	$17.00	$17.00	$17.00
Engineering-Civil	$10.00	$22.00	$15.31
Engineering-Electrical	$13.00	$22.20	$17.40
Engineering-Environmental	$10.00	$22.00	$17.51
Engineering-Mechanical	$10.00	$36.92	$19.82
Geology & Geological Engineering	$10.00	$37.50	$18.64
Geophysics & Geological Engineering	$12.50	$36.43	$22.74
Mathematics	$14.25	$22.00	$14.41
Metallurgical & Materials Engineering	$12.00	$25.96	$20.14
Mining Engineering	$12.75	$22.00	$19.19
Petroleum Engineering	$10.00	$47.00	$29.44
Physics (Engineering)	$8.00	$16.00	$12.96

Graduate Level Internships Average Hourly Salary			
Student Major	**Low**	**High**	**Average**
Chemical Engineering	$37.98	$37.98	**$37.98**
Chemistry	$12.25	$12.25	**$12.25**
Econ: Engineering Technology Management	$15.00	$40.67	**$26.53**
Econ: Mineral & Energy Economics	$16.10	$32.00	**$21.08**
Engineering-Civil	$10.00	$17.50	**$13.73**
Engineering-Electrical	$17.00	$20.00	**$17.69**
Engineering-Mechanical	$15.67	$30.00	**$21.01**
Environmental Science & Engineering	$18.00	$18.37	**$18.29**
Geology & Geological Engineering	$11.40	$95.00	**$38.24**
Geophysics & Geophysical Engineering	$14.42	$54.23	**$34.53**
International Political Economy of Resources	$20.00	$20.00	**$20.00**
Materials Science	$24.25	$24.25	**$24.25**
Mathematical & Computer Sciences	$15.00	$45.61	**$22.01**
Metallurgical & Materials Engineering	$10.62	$10.62	**$10.62**
Mining Engineering	$20.00	$25.00	**$23.33**
Nuclear Engineering	$23.08	$23.08	**$23.08**
Petroleum Engineering	$17.31	$49.20	**$35.26**
Physics (Applied)	$20.00	$27.75	**$23.21**

Reported by Colorado School of Mines students surveyed for Summer 2011 Internships.

THIS PAGE LEFT INTENTIONALLY BLANK

Appendix A
Update Report on Recent Graduates

CAREER CENTER
COLORADOSCHOOLOFMINES

Appendix A

2010 - 2011 Career Center Annual Report

Update Report on Recent Graduates

This 2011 Career Center follow-up details the progress of Mines recent graduates. The prior Annual Report's graduates (December 2009 - August 2010) are now at **98**% BS outcomes, **99%** MS/P and **100%** PhD. The December graduates of almost a year ago currently display outcomes of **97%** BS, **95%** MS/P and **100%** PhD. The most recent graduates of May through August 2011 are now, at 6 months from Commencement, showing outcomes of **88**% BS, **95**% MS/P, and **100**% PhD, compared to 83% BS, 83% MS/P, and 100% PhD in the same interval of the 2009-2010 report.

The definition of "outcomes" includes all categories of Mines graduates who are no longer seeking Career Center assistance. This includes graduates accepting positions in industry, government, or the military, as well as graduates continuing their education. Unless noted as accepting U.S. based positions in industry, international students are presumed to return to their home countries after graduation. Other graduates notifying the Career Center that they are "not looking," are also considered to be on their chosen career path. Prior to graduation, students are requested to keep current contact information and application materials and to utilize Career Center services, including on-going one-on-one and special workshops for these graduates. Active job-seekers are only classified as among the positive outcomes when they inform the Career Center that they have accepted a technical position within their field, or have chosen to return to graduate school. Every effort is made to contact past graduates in order to provide assistance and accurate reporting. These attempts are by both phone, email, and through social media such as LinkedIn. If vigorous multiple efforts are not successful in contacting a graduate, it is presumed that the person is not in an active job search. Previously, these were classified as "Still Looking;" since 2004, they are now categorized as 'Unable to Contact" and the outcomes calculations use information for the job-seeking past graduates who have been possible to contact. We believe this gives a more realistic view of true status.

The following report includes a detailed breakdown of the outcomes status, as of November 2011, of recent graduates. A history has been provided, but only for the purpose of rough comparison with current hiring trends. For BS, MS/P, and PhD graduates, the following tables are provided:

1. ***Annual Report Update***, December 2009 - August 2010 Graduates
   (Students detailed in the 2009-2010 Annual Report)
2. **6 – *Month Update***, May 2011 Graduates
3. ***12 – Month Update***, December 2010 Graduates
4. ***18 – Month Update***, May 2010—August 2010 Graduates

Note: Although undergraduate degrees are awarded in December, May, and August, there are no August graduation dates for MS/P or PhD graduate students.

Annual Report Update
December 2009 - August 2010 BS Graduates
(Graduates Reported in the 2009-2010 Annual Report)

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	53	2	28			15	3	2	5	53		91%
Chemical & Biochemical Eng	35		13	2		15		3	2	35		94%
Chemistry	12	1	4	1		4	1	1	1	12		92%
Economics	22	4	10	1		9		2		22		100%
Engineering -Civil	66	5	33	8	2	13		5	3	64	2	95%
Engineering -Electrical	51	9	34	3		13			1	51		98%
Engineering -Environmental	17	1	5	1	1	6	1	1	2	17		88%
Engineering -Mechanical	151	11	107	7	7	17		7	4	149	2	97%
Geology & Geological Eng	34		17	1		14	1	1		34		100%
Geophysics & Geophysical Eng	19		7	1		7	1	1	1	18	1	95%
MACS - Computer Sci ence	37	5	25	3		7		2		37		92%
MACS - Mathematics	12		4			7		1		12		100%
Metallurgical & Materials Eng	25	1	14	1	1	8		1		25		100%
Mining Engineering	21	1	17			3		1		21		100%
Petroleum Engineering	93		60			6	24	1	1	92	1	100%
Physics - Engineering	60	4	12	3	1	40		3	1	59	1	97%
Subtotal (with double majors)	*708*	*44*	*390*	*32*	*12*	*184*	*31*	*34*	*25*	*701*	*7*	
TOTAL	**686**	**22**	**379**	**32**	**12**	**176**	**31**	**34**	**22**	**679**	**7**	**98%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice.
Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2008-2009	86%	98%
2007-2008	94%	98%
2006-2007	95%	99%*
2005-2006	90%	99%*
2004-2005	73%	96%*
2003-2004	68%	86%
2002-2003	66%	84%
2001-2002	68%	88%
2000-2001	86%	96%
1999-2000	82%	97%
1998-1999	78%	94%

6 - Month Update - May-August 2011 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	31		21	1		5		1	3	31		**90%**
Chemical & BioChemical Eng	22		11			5	1		5	22		**77%**
Chemistry	5		1					2	2	5		**60%**
Economics & Business	3		2			1				3		**100%**
Engineering - Civil	49	5	23	2		13		1	10	49		**80%**
Engineering -Electrical	33	4	18	1		9		2	3	33		**91%**
Engineering -Environmental	15		5	1		7			2	15		**87%**
Engineering - Mechanical	103	9	65	5		15		1	17	103		**83%**
Geology & Geological Eng	31		13			11	2	4	1	31		**97%**
Geophysics & Geophysical Eng	8					5	3			8		**100%**
MACS - Computer Science	21	1	15			5			1	21		**95%**
MACS - Mathematics	10		4			6				10		**100%**
Metallurgical & Materials Eng	26		10			12	1		3	26		**88%**
Mining Engineering	14		11					1	2	14		**86%**
Petroleum Engineering	93		58		1	8	22		4	93		**96%**
Physics - Engineering	45	1	6	1		29			9	45		**80%**
Sub-Totals (with double majors)	*509*	*20*	*263*	*11*	*1*	*131*	*29*	*12*	*62*			
TOTAL	**499**	**10**	**258**	**11**	**1**	**129**	**29**	**12**	**59**	**499**		***88%***

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice.
Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES AT 6 MONTHS
May 2010	83%
May 2009	84%
May 2008	97%
December 2007	96%
December 2006	97%
December 2005	100%
December 2004	100%
December 2003	87%
December 2002	92%
December 2001	92%
December 2000	96%
December 1999	94%

12 - Month Update - December 2010 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	5	1	5							5		**100%**
Chemical & BioChemical Eng	4		1			3				4		**100%**
Chemistry	4	1	3			1				4		**100%**
Economics & Business	9	2	6			2				9		**100%**
Engineering - Civil	20	5	15	2		2				20		**100%**
Engineering -Electrical	21	4	11	1		1				21		**100%**
Engineering -Environmental	6	3	3			2			1	6		**83%**
Engineering - Mechanical	57	8	27			6		2	2	57		**95%**
Geology & Geological Eng	6		4	1			1		1	6		**86%**
Geophysics & Geophysical Eng.	2		3							2		**100%**
MACS - Computer Science	11		13	1		2				11		**100%**
MACS - Mathematics	2		1			2				2		**100%**
Metallurgical & Materials Eng	3		5	1		2				3		**100%**
Mining Engineering	8		5			1				8		**100%**
Petroleum Engineering	11		11			1	3	1		11		**100%**
Physics - Engineering	3		2			1				3		**100%**
Subtotal with double majors	*156*	*26*	*114*	*5*	*0*	*26*	*4*	*3*	*4*	*156*		
TOTAL	**143**	**13**	**102**	**5**	**0**	**25**	**4**	**3**	**4**	**143**		**97%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice.
Totals are the actual number of graduates in each category/column.

CLASS	% OUTCOMES AT 12 MONTHS
December 2009	90%
December 2008	91%
December 2007	99%
December 2006	97%
December 2005	100%
December 2004	100%
December 2003	87%
December 2002	92%
December 2001	92%
December 2000	96%
December 1999	94%
December 1998	95%

18 - Month Update May-August 2010 BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	49	2	26			14	2	2	5	49		**90%**
Chemical & BioChemical Eng.	33		12	2		15		2	2	33		**94%**
Chemistry	8	1	2	1		2	1	1	1	8		**88%**
Economics & Business	13	2	4			8		1		13		**100%**
Engineering - Civil	46	3	21	7	1	10		5	2	46		**96%**
Engineering -Electrical	30	5	19	2		8			1	30		**97%**
Engineering -Environmental	11		3	1	1	4	1		1	11		**91%**
Engineering - Mechanical	94	6	69	2	3	10		7	3	94		**97%**
Geology & Geological Eng	28		15	1		11	1			28		**100%**
Geophysics & Geophysical Eng.	17		5	1		7	1	2	1	17		**94%**
MACS - Computer Science	26	4	17	2		6		1		26		**100%**
MACS - Mathematics	10		3			6		1		10		**100%**
Metallurgical & Materials Eng	22	1	13	1	1	6		1		22		**100%**
Mining Engineering	13		11			1		1		13		**100%**
Petroleum Engineering	82		55			6	19	2		82		**100%**
Physics - Engineering	57	4	12	3		39		2	1	57		**98%**
Subtotal with double majors	*539*	*28*	*287*	*23*	*6*	*153*	*25*	*28*	*17*	*493*		
TOTAL	525	**14**	**281**	**23**	**6**	**147**	**25**	**28**	**15**	**478**		**97%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice.
Totals are the actual number of individuals who graduated in each category/column.

CLASS	% OUTCOMES WITHIN 18 MONTHS
May-August 2009	94%
May-August 2008	99%
May-August 2007	99%
May-August 2006	99%
May 2005	98%
May 2004	97%
May 2003	92%
May 2002	90%
May 2001	96%
May 2000	99%
May 1999	97%
May 1998	99%

December 2009 - May 2010 MS/P Graduates

(Graduates Reported in the 2009-2010 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	15	10	1		2	1			13	1	**100%**
Chemistry	1				1				1		**100%**
Econ - ETM	33	24	1	2	1	5			33		**100%**
Econ - Mineral & Energy Economics	20	8	4		2	6			20		**100%**
Engineering - Civil	12	8	2		1				11	1	**100%**
Engineering - Electrical	20	11	5		2	2			20		**100%**
Engineering - Mechanical	23	18	2		1	2			23		**100%**
Engineering Systems	7	7							7		**100%**
Environmental Science	31	12	7		8	1	1	2	29		**94%**
Geochemistry	4	2					2		4		**100%**
Geology & Geological Eng.	20	15			2	2			19	1	**100%**
Geophysics & Geophysical Eng.	13	6			4	3			13		**100%**
Hydrologic Science & Eng	10	6	2		2				10		**100%**
Int'l Political Economy of Resources	2	4		2	3	3			12		**100%**
Materials Science	12	2			8			1	11	1	**92%**
Math & Computer Science	14	6	2	1	1	2	2		14		**100%**
Metallurgical & Materials Eng	14	9			4			1	14		**93%**
Mining & Earth Systems (and Eng of MN)	10	5			1	4			10		**100%**
Nuclear Engineering	1	1							1		**100%**
Petroleum Engineering	22	11			1	9		1	22		**95%**
Physics - Applied	7	2			5				7		**100%**
TOTAL	**299**	**143**	**23**	**5**	**50**	**39**	**5**	**5**	**294**	**4**	**99%**

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMESONE YEAR LATER
2008-2009	96%	98%
2007-2008	95%	99%
2006-2007	96%	100%
2005-2006	89%	99%
2004-2005	87%	98%
2003-2004	81%	99%
2002-2003	83%	91%
2001-2002	82%	96%
2000-2001	90%	96%
1999-2000	90%	98%

6 - Month Update - May 2011 MS/P Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	**5**	1	1			3			**5**		**100%**
Chemistry	1	1							1		**100%**
Econ - ETM	16	10	1	1	2	2			16		**100%**
Econ - Mineral & Energy Economics	12	5	1	1	1	2		2	12		**83%**
Engineering - Civil	6	5			1				6		**100%**
Engineering - Electrical	9	7				1		1	9		**89%**
Engineering - Mechanical	19	12	3		2			2	19		**89%**
Engineering Systems	5	1	4						5		**100%**
Environmental Science	19	6	4		5	3		1	19		**95%**
Geochemistry	1	1							1		**100%**
Geology & Geological Eng.	10	9				1			10		**100%**
Geophysics & Geophysical Eng.	6	4				2			6		**100%**
Hydrologic Science & Eng	2	2							2		**100%**
Int'l Political Economy of Resources	3	1			1	1			3		**100%**
Materials Science	3		1		2				3		**100%**
Math & Computer Science	6	4				1		1	6		**83%**
Metallurgy & Materials Engineering	6	1	1		4				6		**100%**
Mining & Earth Systems (and Eng of MN)	0										**N/A**
Nuclear Engineering	4	2	1		1				4		**100%**
Petroleum Engineering	10	3			2	5			10		**100%**
Physics - Applied	3	1			1		1		3		**100%**
TOTAL	**146**	**76**	**17**	**2**	**22**	**21**	**1**	**7**	**136**		**95%**

CLASS	% OUTCOMES AT 6 MONTHS
May 2010	83%
May 2009	95%
May 2008	94%
May 2007	100%
May 2006	100%
May 2005	100%
May 2004	100%
May 2003	87%
May 2001	92%
May 2001	92%
May2000	96%
May 1999	94%

12 - Month Update - December 2010 MS/P Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	4		1		2	1			4		**100%**
Chemistry	1		1						1		**100%**
Econ - ETM	27	19	2		2	4			27		**100%**
Econ - Mineral & Energy Economics	15	6	2		1	5		1	15		**93%**
Engineering - Civil	7	5	1				1		7		**100%**
Engineering - Electrical	10	5	2		1	1		1	10		**90%**
Engineering - Mechanical	16	13	1		1			1	16		**94%**
Engineering Systems	5	2			1			2	5		**60%**
Environmental Science	20	11	4		3			2	20		**90%**
Geochemistry	1	1							1		**100%**
Geology & Geological Eng.	27	17	2		4	3		1	27		**96%**
Geophysics & Geophysical Eng.	7	5			2				7		**100%**
Hydrology - Geology & ESE	4	3			1				4		**100%**
Int'l Political Economy of Resources	3		1	1		1			3		**100%**
Materials Science	8	1			7				8		**100%**
Math & Computer Science	4	4							4		**100%**
Metallurgy & Materials Engineering	8	5	2			1			8		**100%**
Mining & Earth Systems (and Eng of MN)	5	2				3			5		**100%**
Nuclear Engineering	1							1	1		**0%**
Petroleum Engineering	15	3			3	9			15		**100%**
Physics - Applied	1		1						1		**100%**
TOTAL	**188**	**101**	**20**	**1**	**28**	**28**	**1**	**9**	**188**		**95%**

CLASS	% OUTCOMES AT 12 MONTHS
December 2009	93%
December 2008	97%
December 2007	100%
December 2006	100%
December 2005	100%
December 2004	100%
December 2003	87%
December 2001	92%
December 2001	92%
December 2000	96%
December 1999	94%

18- Month Update May 2010
MS/P Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	10	7			1	1			9	1	**100%**
Chemistry	1				1				1		**100%**
Econ - ETM	18	14	1			3			18		**100%**
Econ - Mineral & Energy Economics	9	4	1		1	3			9		**100%**
Engineering - Civil	4	2	1						3	1	**100%**
Engineering - Electrical	11	6	2		2	1			11		**100%**
Engineering - Mechanical	11	8	1		1	1			11		**100%**
Engineering Systems	3	3							3		**100%**
Environmental Science	15	7	2		5				14	1	**100%**
Geochemistry	3	1					2		3		**100%**
Geology & Geological Eng.	9	5			2	1			8	1	**100%**
Geophysics & Geophysical Eng.	6	3			2	1			6		**100%**
Hydrologic Science & Eng	3	1	1		1				3		**100%**
Int'l Political Economy of Resources	4	2				2			4		**100%**
Materials Science	2				1				1	1	**50%**
Math & Computer Science	11	5	1	1	1	2	1		11		**100%**
Metallurgy & Materials Engineering	4	3						1	4		**75%**
Mining & Earth Systems (and Eng of MN)	3	2				1			3		**100%**
Nuclear Engineering	1	1							1		**100%**
Petroleum Engineering	6	3				3			6		**100%**
Physics - Applied	2				2				2		**100%**

TOTAL	**136**	**77**	**10**	**1**	**20**	**19**	**3**	1	130	6	**99%**

CLASS	% OUTCOMES AT 18 MONTHS
May 2009	99%
May 2008	99%
May 2007	100%
May 2006	98%
May 2005	99%
May 2004	93%
May 2003	83%
May 2002	88%
May 2001	88%
May 2000	91%
May 1999	92%

Annual Report Update
December 2009 - May 2010
PhD Graduates
(Graduates Reported in the 2009-2010 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	9	3	5			1			9		100%
Chemistry	3		2			1			3		100%
Econ - Mineral & Energy Economics	3	1	1			1			3		100%
Engineering - Civil	1		1						1		100%
Engineering - Electrical	1	1							1		100%
Engineering - Mechanical	2		1	1					2		100%
Engineering - Systems	1	1							1		100%
Environmental Science	2		2						2		100%
Geochemistry	2		1				1		2		100%
Geology & Geological Eng.	0								0		N/A
Geophysics & Geophysical Eng.	3	2				1			3		100%
Hydrologic Science & Eng	2		2						2		100%
Materials Science	0								0		N/A
Math & Computer Science	3	3							3		100%
Metallurgy & Materials Engineering	3	2				1			3		100%
Mining & Earth Systems	0								0		N/A
Petroleum Engineering	1	1							1		100%
Physics - Applied	4		4						4		100%
TOTAL	40	14	19	1	0	5	1		**40**		**100%**

CLASS	% OUTCOMES IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2008-2009	96%	100%
2007-2008	97%	100%
2006-2007	98%	98%
2005-2006	97%	100%
2004-2005	88%	94%
2003-2004	86%	100%
2002-2003	100%	100%
2001-2002	96%	96%
2000-2001	90%	90%
1999-2000	91%	93%

6 - Month Update - May 2011 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	2	2							2		**100%**
Chemistry	1		1						1		**100%**
Economics - Mineral & Energy Economics	1	1							1		**100%**
Engineering - Civil	2			1		1			2		**100%**
Engineering - Electrical	0								0		**N/A**
Engineering - Mech	2		2						2		**100%**
Engineering - Systems	0								0		**N/A**
Environmental Science	2	1	1						2		**100%**
Geochemistry	0								0		**N/A**
Geology & Geological Eng.	1	1							1		**100%**
Geophysics & Geophysical Eng.	1	1							1		**100%**
Hydrologic Science & Eng	0								0		**N/A**
Materials Science	3					3			3		**100%**
Math & Computer Science	0								0		**N/A**
Metallurgy & Materials Engineering	2		2						2		**100%**
Mining & Earth Systems	0								0		**N/A**
Petroleum Engineering	1	1							1		**100%**
Physics - Applied	1	1							1		**100%**
TOTAL	19	8	6	1	0	4	**0**	**0**	**20**	**0**	**100%**

CLASS	% OUTCOMES AT 6 MONTHS
May 2010	100%
May 2009	96%
May 2008	100%
May 2007	100%
May 2006	100%
Mayr 2005	100%
May 2004	100%
May 2003	87%
May 2002	92%
May 2001	92%
May 2000	96%
May 1999	94%

12 - Month Update - December 2010 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	0								0		**N/A**
Chemistry	1					1			1		**100%**
Economics - Mineral & Energy Economics	1	1							1		**100%**
Engineering - Civil	0								0		**N/A**
Engineering - Electrical	0								0		**N/A**
Engineering - Mech	1		1						1		**100%**
Engineering - Systems	1		1						1		**100%**
Environmental Science	2		2						2		**100%**
Geochemistry	1		1						1		**100%**
Geology & Geological Eng.	3	2				1			3		**100%**
Geophysics & Geophysical Eng.	5	4	1						5		**100%**
Hydrologic Science & Eng	0								0		**N/A**
Materials Science	3	1	1				1		3		**100%**
Math & Computer Science	0								0		**N/A**
Metallurgy & Materials Engineering	4	3	1						4		**100%**
Mining & Earth Systems	0								0		**N/A**
Petroleum Engineering	4	1				3			4		**100%**
Physics - Applied	3		3						3		**100%**
TOTAL	29	12	11	0	0	5	1	0	**29**		**100%**

CLASS	% OUTCOMES AT 12 MONTHS
December 2009	100%
December 2008	100%
December 2007	100%
December 2006	97%
December 2005	100%
December 2004	95%
December 2003	100%
December 2002	100%
December 2001	100%
December 2000	100%
December 1999	94%

18 - Month Update - May 2010 PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	6	2	3			1			6		**100%**
Chemistry	0								0		**N/A**
Economics - Mineral & Energy Economics	2		1			1			2		**100%**
Engineering - Civil	1		1						1		**100%**
Engineering - Electrical	1	1							1		**100%**
Engineering - Mech	0								0		**N/A**
Engineering - Systems	0								0		**N/A**
Environmental Science	1		1						1		**100%**
Geochemistry	1						1		1		**100%**
Geology & Geological Eng.	0								0		**N/A**
Geophysics & Geophysical Eng.	1	1							1		**100%**
Hydrologic Science & Eng	1		1						1		**100%**
Materials Science	0								0		**N/A**
Math & Computer Science	1	1							1		**100%**
Metallurgy & Materials Engineering	2	1				1			2		**100%**
Mining & Earth Systems	0								0		**N/A**
Petroleum Engineering	0								0		**N/A**
Physics - Applied	3	0	3						3		**100%**
TOTAL	**20**	**6**	**10**	**0**	**0**	**3**	**1**	**0**	**20**		**100%**

CLASS	% OUTCOMES AT 18 MONTHS
May 2009	100%
May 2008	100%
May 2007	97%
May 2006	100%
May 2005	100%
May 2004	100%
May 2003	100%
May 2002	96%
May 2001	90%
May 2000	100%
May 1999	100%

APPENDIX B
RECRUITER LIST

Mines Recruiter List - August 2010 through July 2011
Organizations Recruiting by Online (DiggerNet) and/or On-Campus Participation
(**BOLD and CAPs = On-Campus Career Day and/or Interviews/Information Sessions)**

1mage Software
AASHE
Abengoa Bioenergy
ABENGOA SOLAR
Accellent
ADA-ES
ADAMWORKS
Advanced Ballistic Concepts
Advanced Forming Technology
Adventos
Aegis Analytical
Aellius
AERA ENERGY
Aether Investment Partners
AFSPC/A9
AGILENT TECHNOLOGIES
Air Sciences
ALBRECHT & ASSOCIATES
Alcoa
Alpha Data
AlphaTRAC
Alter Trading Corporation
Alternate Concepts
Amazon
AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE
AMERICAN COUNCIL OF ENGINEERING COMPANIES OF COLORADO
American Midstream
American Power Corporation
AmeriCorps NCCC
AMET
ANADARKO PETROLEUM CORPORATION
ANGLOGOLD ASHANTI
Anheuser-Busch
ANVIL CORPORATION
APACHE CORPORATION
Apogee Scientific
Appalachian Coal Services
Appion
ARCADIS
ARCELORMITTAL
Arch Coal
ARCHER WESTERN CONTRACTORS
Archstone
ARUP
ASARCO
Ascent Solar Technologies
ASHLAND
Aspen Avionics
Assist Group
ATI Wah Chang
ATK AEROSPACE SYSTEMS
ATLAS COPCO CMT USA
Atlumin Energy
ATMEL Corporation
Avant Datacomm Solutions
Avanti Mining Services
AVAYA
Avow Systems
AXL Academy
Aztec Well Servicing Company
BAKER HUGHES
Balfour Beatty Rail
BALL AEROPSACE & TECHNOLOGIES
BALL STEEL COMPANY
Band-It-IDex
Bank of America
Bank of Oklahoma
BARNARD CONSTRUCTION COMPANY
Barr Engineering Company
BARRICK GOLD OF NORTH AMERICA
BARRY-WEHMILLER DESIGN GROUP
BAXA CORPORATION
BBA Aviation ERO
BCI Engineers & Scientists
BD DIAGNOSTICS (BECTON DICKINSON)
Beabout Company
BECHTEL - PUEBLO CHEMICAL DEPOT
BECHTEL NATIONAL

BEKAERT
Belden
Benetech
BENTEK ENERGY
BG GROUP
BGC ENGINEERING
BHP BILLITON - NEW MEXICO COAL
BHP BILLITON PETROLEUM AMERICAS
BioFuel Energy
BIOSTATISTICS GRADUATE PROGRAMS - COLORADO SCHOOL OF PUBLIC HEALTH
Biovision Technologies
Bishop-Brogden Associates
BJ SERVICES/BAKER HUGHES
BLACK & VEATCH
Black Hills Energy
BLUWARE
BMO Financial Group
bnimbl
Boecore
BOPCO, LP
Boulder Innovation Group
Boulder Scientific Company
BP CORPORATION
BRS ENGINEERING
Bryan Research & Engineering
BUCYRUS INTERNATIONAL
BURNS & MCDONNELL
CABLE TELEVISION LABORATORIES
CAE Mining USA & Mexico
CALFRAC WELL SERVICES
Calibre Engineering
California Metal-X (CMX)
CALIFORNIA STEEL INDUSTRIES
CAMECO RESOURCES
CAMERON
CANOE VENTURES
Caraustar Converted Products Group
CarpeDatum Consulting
CATERPILLAR
CCC Group
CCRD PARTNERS
CDM
CEMENTATION USA
Centennial Equipment Company
Center for Bright Kids
CEXEC
CH2M HILL
Charles Steckly Architecture
Chatham Financial
Chemrox Technologies
CHEVRON
CHEVRON PHILLIPS CHEMICAL COMPANY
Cheyenne VA Medical Center
CIM Research
CIMAREX ENERGY COMPANY
Cisco Systems
City and County of Denver
City of Commerce City
City of Greeley
City of Greenwood Village
CITY OF LAFAYETTE
City of Pueblo
City of Westminster
CiviCore
Clearwater Analytics
CLIFFS NATURAL RESOURCES
CME Group
Coal & Seam Gas Services
Coal Creek Construction
Coastal Trade Securities
COBHAM ANALYTIC SOLUTIONS
Cochlear Americas
CollegeDrive Test Prep & Tutoring
CollegeSolved
Colorado Dept. of Transportation
Colorado Environmental Coalition
Colorado Golf Association
Colorado Judicial Branch
Colorado Natural Areas Program
Colorado Oil & Gas Association
Colorado Oil & Gas Conservation Commission
COLORADO SPRINGS UTILITIES
Comcast Corporation
Compliance Partners
Conception to Reality
CONCHO RESOURCES
Congressman Ed Perlmutter
ConMed Electrosurgery
CONOCOPHILLIPS
CONSOL Energy
CONTECH CONSTRUCTION PRODUCTS
Convergys
CoorsTek
CORE LABORATORIES
Corporate Allocation Services

COVIDIEN
Credera
Cree
Crowd Favorite
Crystal River Oil and Gas
Cudd Energy Services.
Cummins Rocky Mountain
Dakota Gasification Company
DANA SOFTWARE DEVELOPMENT
DataLogix
Dawn Food Products
Dealerslink
DENBURY RESOURCES
Denver Energy Group
Denver Teaching Fellows
DENVER WATER DEPARTMENT
Denver Zoo
DEVON ENERGY
Dieterich Standard
Digitalglobe
DIRECTV
Direxa Engineering
DISNEY ONLINE KERPOOF STUDIOS
Distributor Wire & Cable Company
DORANIX
Dot Hill Systems
Douglas County
DOW CHEMICAL COMPANY
Dresser-Rand
DuPont Engineering
Dyno Nobel
E&J Gallo Winery
E-470 Public Highway Authority
EastFace Software
EATON CORPORATION
ECHOSTAR COMMUNICATIONS
Ecocion
EDWARD KRAEMER & SONS
EL PASO CORPORATION
El Pomar Foundation
Electrical Consultants
ELLWOOD GROUP
Emerson ERS - Electrical Reliability Services
ENCANA
Enerflex
Energy Acuity
ENERGY CORPORATION OF AMERICA
ENERGY FUTURE HOLDINGS
Energy Transfer Company
Energy Ventures Analysis
ENERPLUS RESOURCES
ENGINEERED MECHANICAL SYSTEMS
ENGINEERING ANALYTICS
ENGINEERING MINISTRIES INTERNATIONAL
ENSCO
Enterprise Products
ENTREE GOLD (US)
EOG RESOURCES
Epic
ERM
ESAB WELDING AND CUTTING PRODUCTS
Evalueserve Business Consulting (Shanghai)
EVRAZ ROCKY MOUNTAIN STEEL
Exclusive Resorts
Explorys
Exponent
EXTERRAN
EXXONMOBIL
FairfieldNodal
FAST ENTERPRISES
Federal Highway Administration
FedEx Express
FIDELITY E&P
FIRTH RIXSON
FLATIRON
FLATIRONS SOLUTIONS
Flextronics
FLOW DATA
FLSMIDTH SALT LAKE CITY
Fluor
FM GLOBAL
FMC ALKALI CHEMICAL
FMC CORPORATION
Forest Oil Corporation
Foundation Energy Management
FREEPORT-MCMORAN COPPER & GOLD
FreeWave Technologies
FRITOLAY (PEPSICO)
Frontier Energy Group
FRONTIER OIL REFINING COMPANY
Frontiers of Science Institute
FTEN
FUHU
Galloway

Gaming Laboratories International
Garmin International
GCC OF AMERICA
GE Power & Water
GEA Power Cooling
General Chemical (Soda Ash) Partners
General Dynamics, Ordnance/Tactical Systems
GENERAL ELECTRIC
Genesis
Genscape
Geokinetics
GEOMEGA
Geoscience Earth and Marine Services
Geoservices
Gerald Metals
GERDAU AMERISTEEL
GERDAU MACSTEEL
Global Crossing
Global Power Solutions
GOLD FIELDS EXPLORATION
GOLDCORP
Golden Aluminum
Golden Software
GOLDER ASSOCIATES
Goldman Sachs
GPD Global
GRAYMONT
Great Basin Gold
Groundwork Denver
Gulf Coast Machine & Supply Company
GUSTAVSON ASSOCIATES
GUY F. ATKINSON CONSTRUCTION
GYRODATA
Hach Company/Danaher
Halker Consulting
HALLIBURTON
Hart Crowser
HATCH MOTT MACDONALD
HAYWARD BAKER
HEALTH LANGUAGE
HealthTrans
Hecla Mining Company
HEICO WIRE GROUP
HELMERICH & PAYNE
HENSEL PHELPS CONSTRUCTION COMPANY
HESS CORPORATION
HETTINGER
Hipaa-Ready
HITACHI HIGH TECHNOLOGIES AMERICA
Hoerbiger
HONEYWELL FM&T
HONEYWELL TECHNOLOGY SOLUTIONS
Hong Kong Economic and Trade Office of San Francisco
Hospira Boulder
Houston Independent School District
Howden North America
HT MICROANALYTICAL
HUB CITY INDUSTRIES
Hudson Capital Group
Hukari Technical Services
Hydro Gate
IBC Advanced Technologies
IBM - Integrated Technology Delivery
IBM SYSTEMS AND TECHNOLOGY GROUP
iCAST (INTERNATIONAL CENTER FOR APPROPRIATE AND SUSTAINABLE TECH)
I-Cubed
Idaho Department of Lands
Idaho National Laboratory
Idaho Power Company
IDS North America
IHS
IMERYS/WORLD MINERALS
Imulus
Independent Project Analysis
Infinite Power Solutions
INFOPRINT SOLUTIONS COMPANY
Insight Global
Institute for Humane Studies
Institute for Telecommunication Sciences
Integral Advisors Corp
Integrated Service Company
Interwest Energy Alliance
INTREPID POTASH
INVIDI Technologies Corporation
ION Engineering
IONEX Research Corporation
iReservoir.com
Isotec (In-Situ Oxidative Technologies)
ITN Energy Systems
ITT Systems, SENSOR Program
IWAPI
J. T. Thorpe & Son
J.R. Simplot Company
Jackson Ice Cream/Kroger Foods

JACOBS ENGINEERING
JDS Uniphase Corporation
Jefferson County Government
JEFFERSON COUNTY WORKFORCE CENTER
Jemison Demsey Metals
Joy Mining Machinery
JP Morgan
JUNCTION SOLUTIONS
juwi solar
KAHUNA VENTURES
KANSAS DEPT. OF TRANSPORTATION
Kaplan Test Prep and Admissions
Kenny Construction Company
Keymark Enterprises
KIEWIT
Kilgore Engineering
Kimley Horn and Associates
Kinder Morgan
KINETICORP
KINROSS GOLD CORPORATION
KISSS America
Klein Buendel
KNIGHT PIESOLD
Knolls Atomic Power Laboratory
Kondex Corporation
LAFARGE
Lawrence Berkeley National Laboratory
LEHIGH HANSON
Leistritz Advanced Turbine Components
Leonard Rice Engineers
Leppert Associates
Leprino Foods Company
Level 3 Communications
Lexmark International
LGS INNOVATIONS
Lifeloc Technologies
LMC Right Start
LOCKHEED MARTIN
Lone Star College - North Harris
Los Alamos National Laboratory
Louis Dreyfus Highbridge Energy
LOWER COLORADO RIVER AUTHORITY
LSI -Logical Systems
Lyntek
LYONS SALT COMPANY
Lytle Water Solutions
Magellan Midstream Partners
Magnesita
Maptek
MARATHON OIL
MARQUEZ ENVIRONMENTAL SERVICES
Marston & Marston
Martin Kirschenbaum
Matrix Learning Systems
McKinsey & Company
McNicoll Lewis & Vlak
ME Global - ME Elecmetal
MedKeeper
Medtronic SNT
Meltwater Group
MEMC PASADENA
MERRICK & COMPANY
METALLURG VANADIUM CORPORATION
Metro Wastewater Reclamation District
Metso Minerals Industries
M-I SWACO— A SCHLUMBERGER COMPANY
MICHAEL BAKER CORPORATION
Micro Motion
MICROSOFT CORPORATION
Midrex
Mile High Equipment Company, Ice-O-Matic
Mile High Youth Corps
Millennium Engineering Integration Company
MILLERCOORS
MINCOM
Mine Site Technologies
Mine Ventilation Services
Minnesota Department of Natural Resources - Division of Lands and Minerals
Missile Defense Agency
Modular Mining Systems
Molson Coors Brewing Company
MOLYCORP
Monotype Imaging
MORTENSON CONSTRUCTION
Moser & Associates Engineering
Mountainside Medical Colorado
MSI KENNY
MWH Global
NALCO COMPANY
NASA - Undergraduate Research Programs
N-ASK, INCORPORATED
National Ecological Observatory Network
National Fuel Marketing
National Institute of Standards and Technology
NATIONAL INSTRUMENTS

NATIONAL RENEWABLE ENERGY LABORATORY
National Restaurant Consultants
National Student Leadership Conference on Engineering Program
Naval Facilities Engineering Command
Navjoy Consulting Services
New Belgium Brewing Company
NEWFIELD EXPLORATION
NEWMONT MINING
Nexant
NEXEN PETROLEUM U.S.A.
NICHOLSON CONSTRUCTION COMPANY
NOBLE ENERGY
Nordstrom fsb
Norgren
Northern Oil & Gas
Northfield Trading LP
NORTHROP GRUMMAN CORPORATION
NORTHWESTERN MUTUAL—Denver West
NORTHWESTERN MUTUAL - Cunningham
Norwest Applied Hydrology
NORWEST CORPORATION
NREL INNOVATION AND ENTREPRENEURSHIP
NSK Corporation
NUCOR STEEL CORPORATION
NUMERICA CORPORATION
NuStar Energy
Oak Ridge National Laboratory
OASIS PETROLEUM
OCCIDENTAL OIL & GAS
Olin Brass
OLIN CORPORATION (Illinois)
OLSON ENGINEERING
OLSSON ASSOCIATES
Olympus Innov-X
OPEN SCAN TECHNOLOGIES
OPENLINK FINANCIAL
OpenLogic
Ophir Corporation
Oracle Corporation
ORICA MINING SERVICES
Osiris Gold
P&H MINING EQUIPMENT
P2 ENERGY SOLUTIONS
PA CONSULTING GROUP
PACIFIC MINERALS, INC. DBA BRIDGER COAL
Pacific Northwest National Laboratory
Pacific Product Solutions
PALL CORPORATION
Parsons
PartMiner WorldWide
PEABODY ENERGY
PEACE CORPS
PEARL HARBOR NAVAL SHIPYARD & IMF
Peregrine Communications
Performance Associates International
Peterson Energy Management
Petroleum Development Corporation
PETROLEUM FIELD SERVICES
Photo Stencil
Pioneer Astronautics
Pioneer Drilling Company
PIONEER NATURAL RESOURCES
Pivotal Labs
Plains Exploration & Production Company
Platts, a Division of the McGraw Hill Companies
Polycom
POSeLink
Power & Performance
POWER ENGINEERS
Power Equipment Specialists
Power Resources
Power Source Systems
PRECISION CASTPARTS CORPORATION
Precision Photonics
Preferred Sands
PRIMESTAR SOLAR
PROFESSIONAL SERVICE INDUSTRIES
Prophecy Resource Corporation
Provident Funding
PSM
PTC- Parametric Technology Corporation
PUGET SOUND NAVAL SHIPYARD
QEP RESOURCES
QSC Audio Products
Quadna
QUALVU
Quantum Reservoir Impact

Quantum Resources Management
Quasar Federal Systems
Quest Product Development Corporation
Questar
Qwest Communications
Rally Software Development
RAS & Associates
Raytheon Company
READYTALK
RECONDO TECHNOLOGY
Regional Transportation District
Reglera Corporation
RENEWABLE ENERGY SYSTEMS AMERICAS
Rep Channel management
REpower USA Corporation
RES Earth & Cable
Research Electro-Optics
RETURN PATH
Rex Energy
Reynolds Polymer Technology
Right Stuff Equipment
RIO TINTO
River North Environmental Testing
Rocky Mountain Institute
Rocky Mountain Nature Association
Rocky Mountain Reagents
Rooney Engineering,
ROSETTA RESOURCES
Rothschild
ROYAL USA
RUNGE MINING - PINCOCK, ALLEN & HOLT
S. A. Miro
Sabretooth Capital Management
SAIC
Samson Rope Technologies
Samsung Austin Semiconductor
Sandia National Labs
SANDOZ
SANDRIDGE ENERGY
Sandvik Mining and Construction
SANJEL
Sartorius TCC Company
SCHLUMBERGER
SCHMUESER GORDON MEYER
Scientific Applications & Research Associates
Scitor Corporation
Scot Forge Company
SDL International
Seagate
SEAKR Engineering
Sencore
Sensing Kyoto
Service Magic
SEVERSTAL
SEW-Eurodrive
SGS NORTH AMERICA
SHELL
Sheridan Middle School
SHIMMICK CONSTRUCTION COMPANY
SHORT ELLIOTT HENDRICKSON
SHULTZ STEEL COMPANY
Siemens Water Technology
Sierra Detention Systems
SIERRA NEVADA CORPORATION
Signicast Corporation
Simbol Materials Corporation
SKANSKA
Sky Research
SKYDEX Technologies
SkyeTek
Skyline Assayers and Laboratories
SM ENERGY COMPANY
(formerly St. Mary Land & Exploration)
SM STOLLER
Smith, a Schlumberger Company
Smithsonian Institution
SMT Charlotte
SNC Lavalin America
SOLAR TURBINES
SOLVAY CHEMICALS
Sopheon Corporation
South Dakota State Government
Southern Company
SOUTHWESTERN ENERGY
Sparton Medical Systems
SPATIAL CORP
Spectra Logic
SpeeCo Incorporated
SPINFUSION
SpotXChange
SRK Consulting
SSAB
Standard Chartered Bank
Standing Cloud
STANLEY CONSULTANTS
STATERA

Steadman Philippon Research Institute
Sterling Rice Group
STILLWATER MINING COMPANY
Stolle Machinery Company
Stoody Company
StrataGen Engineering
SUNCOR ENERGY USA
SUNDEW TECHNOLOGIES
SUPERIOR WELL SERVICES
Swanson Rink
Swiftpage
Symmetricom
SYMPLIFIED
SYNKERA TECHNOLOGIES
T.D. WILLIAMSON
TAKRAF USA
TALISMAN ENERGY
Tata Chemicals Soda Ash Partners
TDA Research
TECHNIP USA
Tech-X Corporation
TENARIS
Terralog Technologies
TETRA TECH
The Colorado Health Foundation
The Fund for the Public Interest
THE GALLEGOS CORPORATION
THE JUDLAU COMPANIES
The Lincoln Electric Company
THE MOSAIC COMPANY
The Piton Foundation
THE RMH GROUP
The Shaw Group
The Vanguard School
The White House
Thomas MacLaren School
Thomson Reuters
THYSSENKRUPP STEEL USA
Time Warner Cable
Timken Company
Tinker AFB Engineering
TMK IPSCO
Top Notch Tutoring
TOTAL
Total Petrochemicals USA
TOTAL PORT AUTHUR REFINERY
Tower Engineering Professionals
Tradewinds Global Investors
Trainor Glass Company
TRANE
TransFirst
TransMagic
Trapper Mining
TRAVELPORT LP
TRAYLOR BROS.
Trelleborg Sealing Solutions
TRI-STATE GENERATION & TRANSMISSION ASSOCIATION
TURNER CONSTRUCTION
Tutor Doctor
TYLER TECHNOLOGIES
U.S. AIR FORCE
U.S. Army Corps of Engineers
U.S. ARMY ENGINEER RESEARCH AND DEVELOPMENT CENTER
U.S. Chemical Safety Board
U.S. Department of Commerce
U.S. Department of Energy
U.S. Department of Homeland Security
U.S. Dept of Interior-Bureau of Reclamation
U.S. DOI - Office of Inspector General
U.S. DOI - OFFICE OF MINERALS EVALUATION
U.S. Department of Labor
U.S. Department of Labor: Mine Safety and Health Administration
U.S. Department of State
U.S. Department of Transportation
U.S. ENVIRONMENTAL PROTECTION AGENCY
U.S. GEOLOGICAL SURVEY
U.S. Navy Geothermal Program
U.S. NAVY NUCLEAR ENGINEERING
U.S. Office of Surface Mining Reclamation & Enforcement
U.S. Silver
U.S. Steel Corporation
ULTEIG ENGINEERS
UNAVCO
UNICIRCUIT
UNITED LAUNCH ALLIANCE
United Memories
UNIVERSITY CORPORATION FOR ATMOSPHERIC RESEARCH (UCAR)

UNIVERSITY DIRECTORIES
University of California - Berkeley
University of Colorado
University of Minnesota Duluth - Natural Resources Research Institute
University of Wyoming
UPS
Urban Drainage & Flood Control District
URL Integration
URS CORPORATION
US Bank
USA Environmental LP
USC VITERBI SCHOOL OF ENGINEERING - DISTANCE EDUCATION
USDA Forest Service
USS-POSCO INDUSTRIES
VAM Drilling USA
VENOCO
Veran Medical Technologies
Veritas Fire Engineering
VERIZON WIRELESS
VESTAS TECHNOLOGY R&D AMERICAS
Victaulic
Visa
VME Process
VON ARDENNE NORTH AMERICA
VORTEK INSTRUMENTS
VULCAN MATERIALS COMPANY
Wagstaff
WALL STREET ON DEMAND
WARD PETROLEUM CORPORATION
WASHBURN UNIVERSITY SCHOOL OF LAW
WASHINGTON RIVER PROTECTION SOLUTIONS
Wasson-ECE Instrumentation
Waterman Industries
WEATHERFORD INTERNATIONAL
Weaver Boos Consultants
WEBER METALS
Wells Fargo Bank
West Denver Preparatory Charter School
West Virginia University Research Corporation
Western Area Power Administration
Western Electronics
Western Engineering & Research Corp.
Western Forge
Western Foundation Company
Western Industrial Contractors
Western Interstate Energy Board
Western Mine Service
Western Union
Whatley
WHITING PETROLEUM CORPORATION
Wildblue Communications
Will Environmental
Williams Advanced Materials
WILLIAMS COMPANIES
WISCO America New York Office
Wiss Janney Elstner
Wolf Robotics
Woodward
Wright Economics
Wunderlich-Malec Engineering
WWT International
Wyman-Gordon (A PCC Company)
XCEL ENERGY
XILINX
XTO ENERGY
ZACHRY
ZACHRY CONSTRUCTION CORPORATION
ZAYO GROUP

APPENDIX C
DEPARTMENT RESULTS

Chemical Engineering Department Report

2010- 2011 Career Center Annual Report

The Chemical Engineering Department Report for 2010 -2011 includes the following information:

- Summary Data for Chemical & Biochemical Engineering (CB) and Chemical Engineering (CR)
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

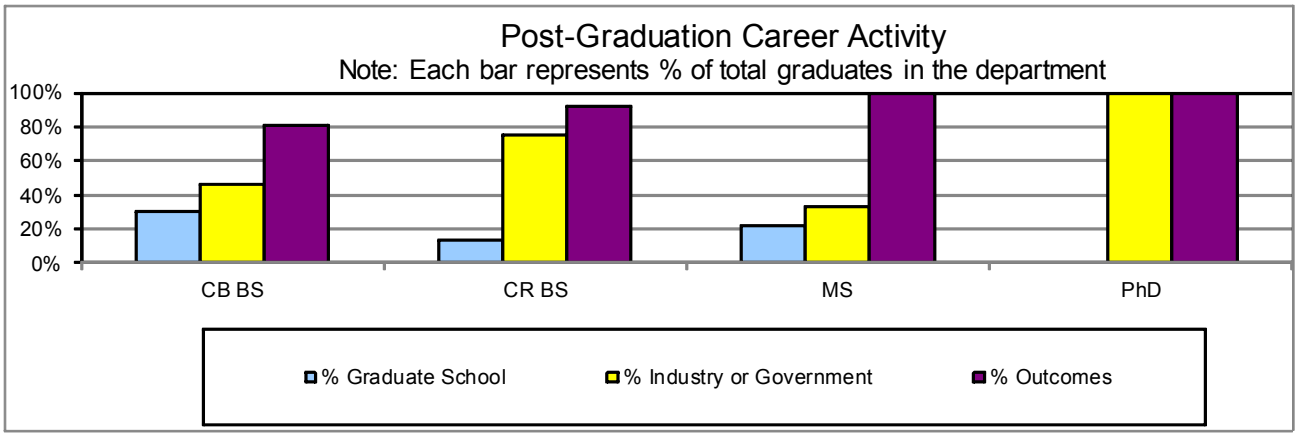
Chemical Engineering and Chemical & Biochemical Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS - CB	26	11	1		8	1		**81%**	5	$63,460
BS – CR	37	27	1		5		1	**92%**	3	$64,477
MS – CR	9	1	2		2	4		**100%**		$65,750
PhD – CR	2	2						**100%**		$86,440

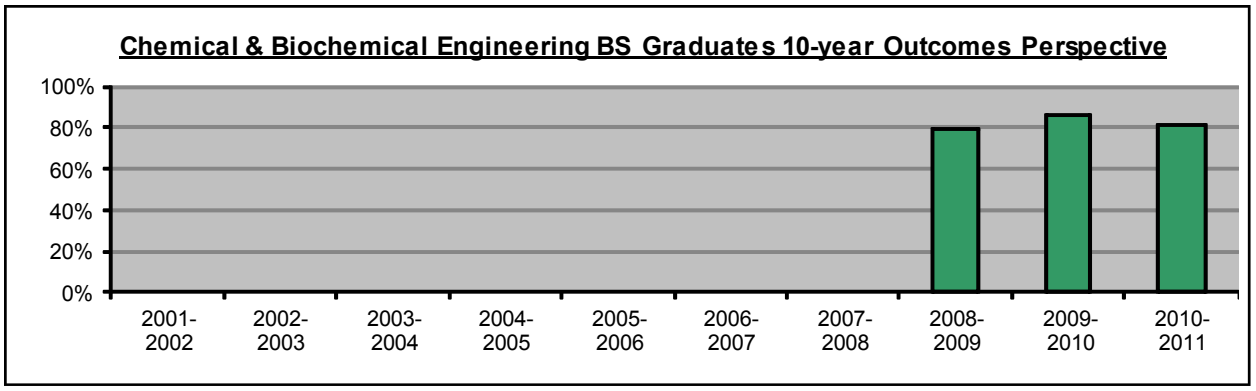
Outcomes Detail

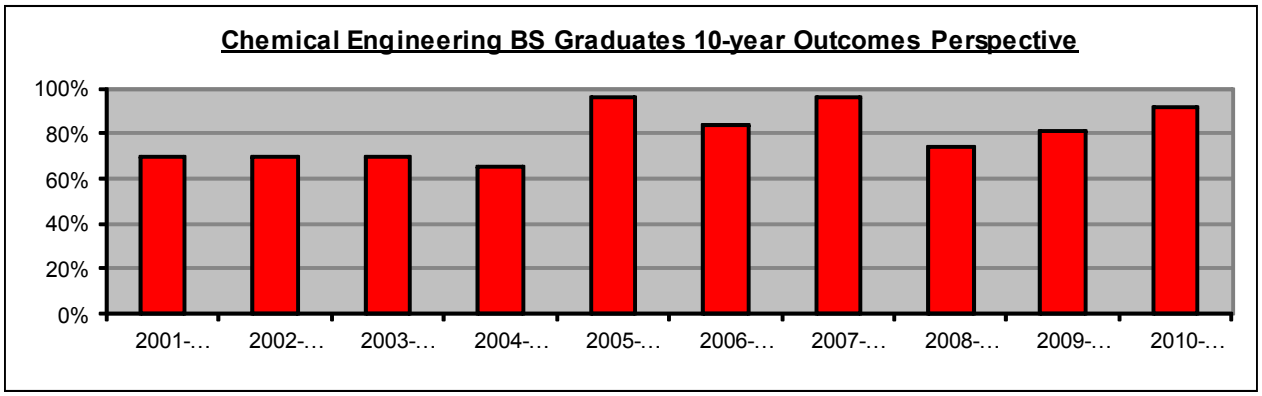
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**										**Graduate School**	
	Biomed/ Pharm	Consulting (Eng)	Energy Oil & Gas	Energy Renew.	IT/Elec/ Telecom	Mfg.	Mining	Gov't.	Acad Research	Other	Mines	Other
BS— CB	1	5	4				1	1	1	1	6	2
BS – CR	1	6	12		1	4	3	1*			3	2
MS – CR			1					2			1	1
PhD – CR					2							

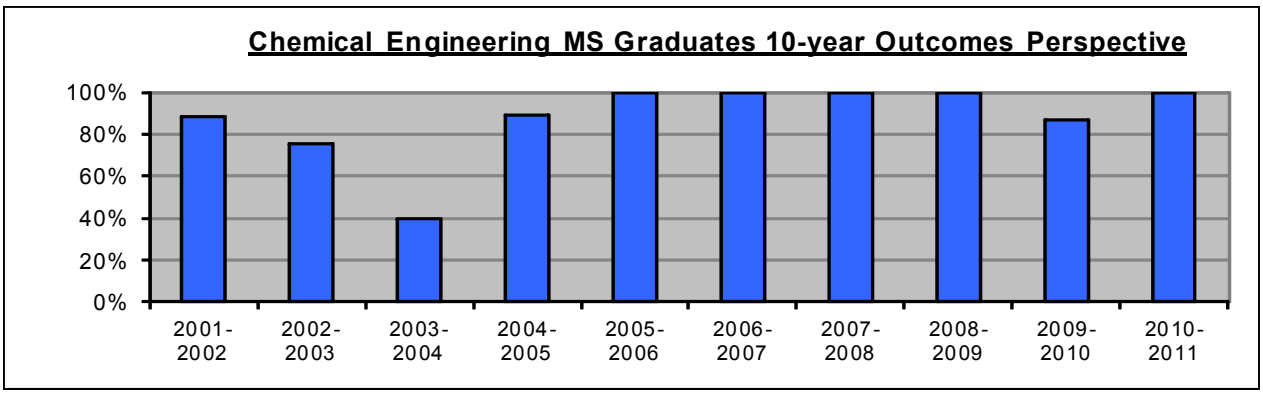
*National Renewable Energy Lab

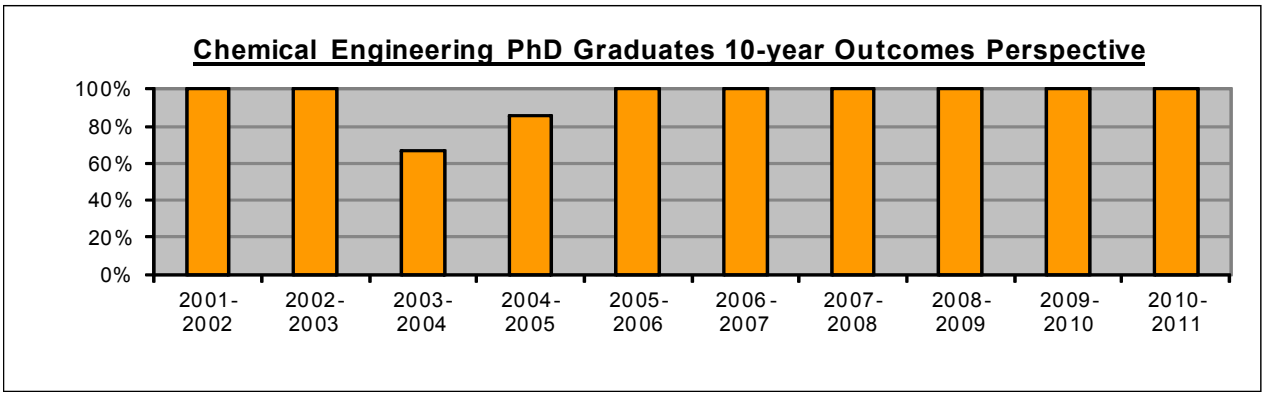


Chemical Engineering Department Outcomes Perspective

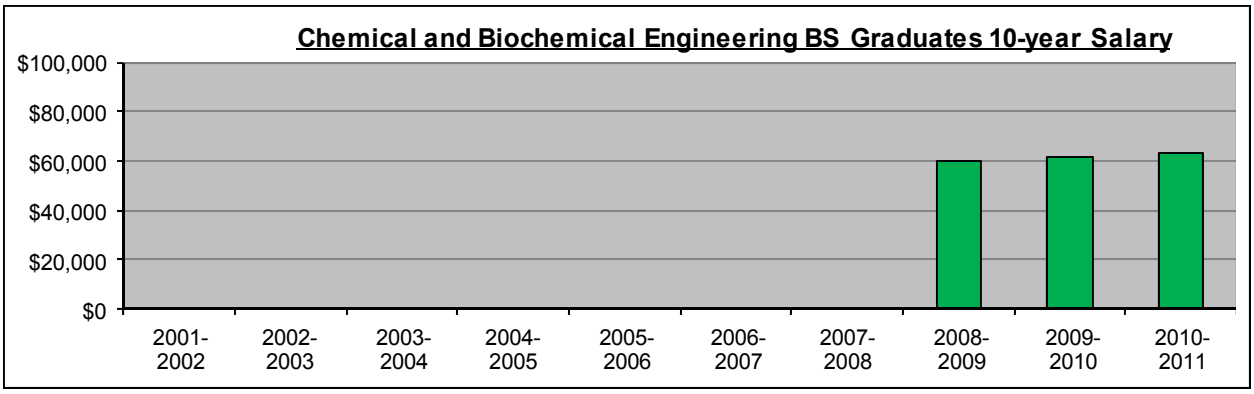


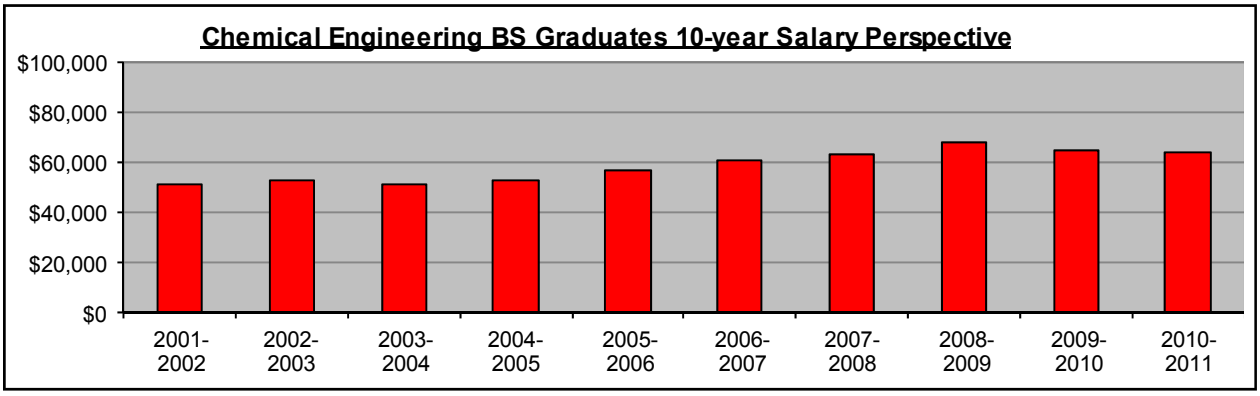


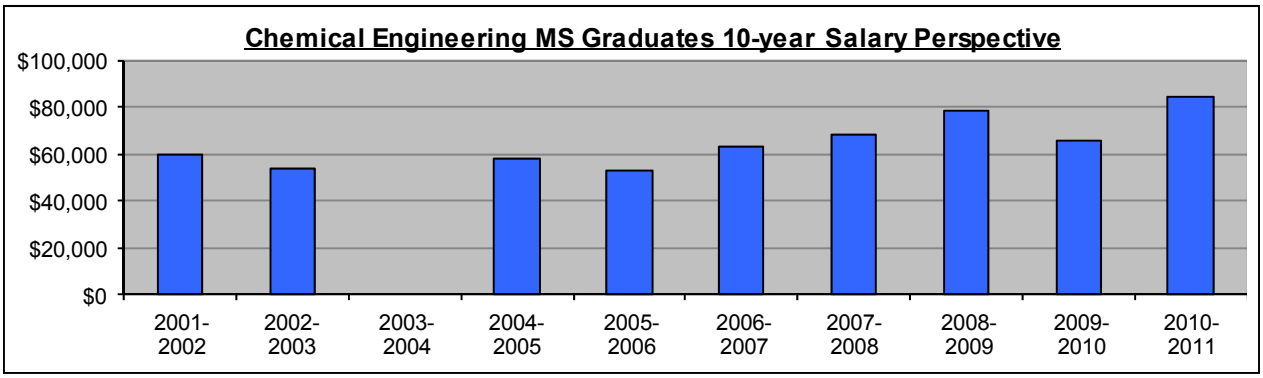


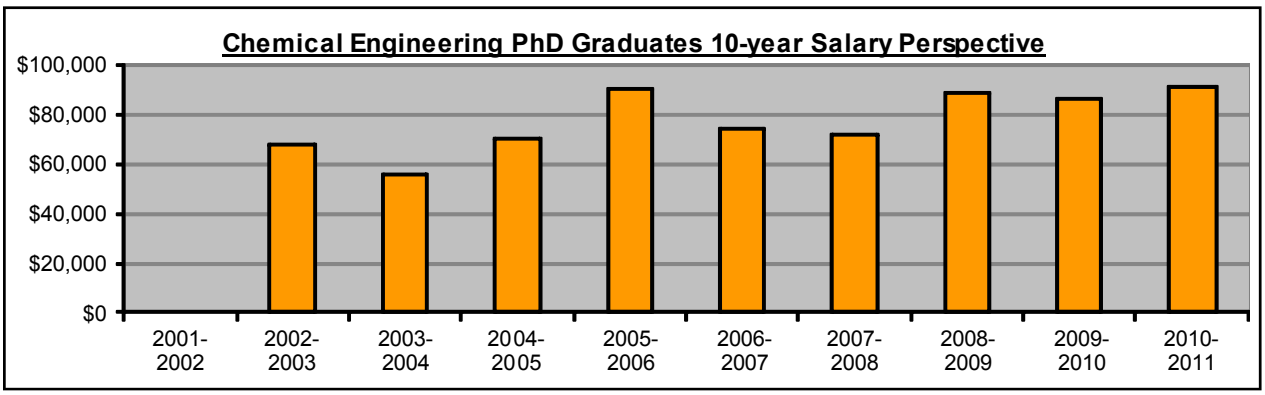


Chemical Engineering Department Salary Perspective









Internships for Chemical & Biochemical Engineering Department Students

The following organizations were reported to be sites of internships for 2010-2011 graduates while attending Mines:

ADA Technologies	Intrepid	Orica
Aera Energy	Kahuna Ventures	Owens Corning
Airtech Environmental	Marathon Oil	Shell
Becton Dickinson (BD)	Maverick Stimulation	Star Energy Services
Colorado Bureau of Investigation	Marathon Oil	Suncor
Colorado Dept. of Transportation	Maverick Stimulation	Ticora Geoscience
CSM Research Opportunities	NIST	Total
ChevronPhillips Chemical	Neumann Systems	U.S. Engineering
Dingo	Newmont Gold	University of Oklahoma Bio Research
El Paso Corporation	Northwestern Pipe Company	University of Texas
Encana	NREL	Washington Group International
Freeport McMoran	NSF/CSM Pedagogical Project	Western Area Power Administration
Hazen Research		Western States Biopharmaceuticals
Holcim		World Minerals

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Abengoa Bioenergy	Devon Energy	LGS Innovations
Aegis Analytical	Dow Chemical Company	Lifeloc Technologies, Inc.
Aether Investment Partners, LLC	E-470 Public Highway Authority	Marathon Oil Company
Agilent Technologies	El Paso Corporation	McNicoll Lewis & Vlak LLC
Anadarko Petroleum Corporation	Enerflex	MEMC Pasadena, Inc.
ArcelorMittal	Energy Acuity	MillerCoors
Ascent Solar Technologies, Inc.	Energy Corporation of America	Molson Coors Brewing Company
ATK Launch Systems	Energy Future Holdings	NASA -Undergraduate Research
Atlas Copco CMT USA	Energy Transfer Company	Newmont Mining
Baker Hughes	EOG Resources	NREL Innovation/Entrepreneurship Ctr.
Ball Aerospace & Technologies	ExxonMobil	Oak Ridge National Laboratory
BBA Aviation ERO	Federal Highway Administration	Occidental Oil (OXY)
Bechtel - Pueblo Chemical Depot	GEA Power Cooling	Olson Engineering
BHP Billiton Petroleum	Goldman Sachs	PA Consulting Group
BioFuel Energy	Groundwork Denver	Parsons
BP	Halliburton	Peabody Energy
CH2M Hill	Hess Corporation	Petroleum Field Services
Chevron Corporation	IBM Systems	Plains Exploration & Production
Colorado Environmental Coalition	iCAST	Polycom
Colorado Oil & Gas Association	IHS INC	Precision Castparts (PCC)
Colorado Oil & Gas Conservation	IMERYS	Reglera Corporation
Colorado Springs Utilities	Infinite Power Solutions	Research Electro-Optics
Congressman Ed Perlmutter	Institute for Humane Studies	Rio Tinto
ConMed Electrosurgery	Institute for Telecommunication Sci.	Rocky Mountain Institute
ConocoPhillips	J.R. Simplot Company	SAIC
Covidien	Jackson Ice Cream/Kroger Foods	Sandoz
Cummins Rocky Mountain	Leppert Associates	Schlumberger
Dakota Gasification Company	Leprino Foods Company	Severstal North America
Dawn Food Products	Level 3 Communications	Short Elliott Hendrickson (SEH)

Internships for Chemical Engineering Department Students (cont'd)

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Smithsonian Institution	Time Warner Cable	United States Navy
Solar Turbines	Tower Engineering Professionals	Univ. Corp. Atmospheric Res. (UCAR)
Solvay Chemicals	Trelleborg Sealing Solutions	UPS
SpotXChange	Tri-State Generation & Trans	Veritas Fire Engineering
Suncor Energy USA	U.S. Dept. of Energy (DOE)	Visa
Sundew Technologies	U.S. Department of Transportation	Vulcan Materials Company
Synkera Technologies	U.S. Dept. of Commerce	Weaver Boos Consultants
Talisman Energy Inc.	U.S. DOI - Off of Inspector General	Xcel Energy
The Shaw Group	U.S. EPA	Xilinx
The Williams Companies	U.S .Office of Surface Mining	Zayo Group

Chemistry & Geochemistry Department Report

2010—2011 Career Center Annual Report

The Chemistry & Geochemistry Department Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

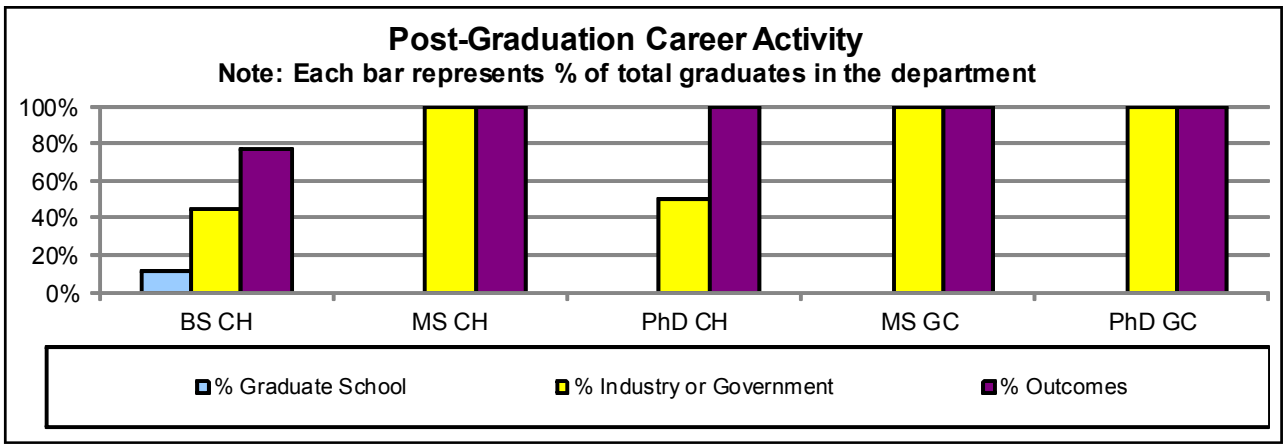
Chemistry & Geochemistry Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	* Average Salary Offer
BS - CH	9	4			1		1	**78%**	2	$53,200
MS - CH	2	1	1					**100%**		N/A
MS—GC	2	2						**100%**		N/A
PhD - CH	2		1			1		**100%**		N/A
PhD - GC	1		1					**100%**		N/A

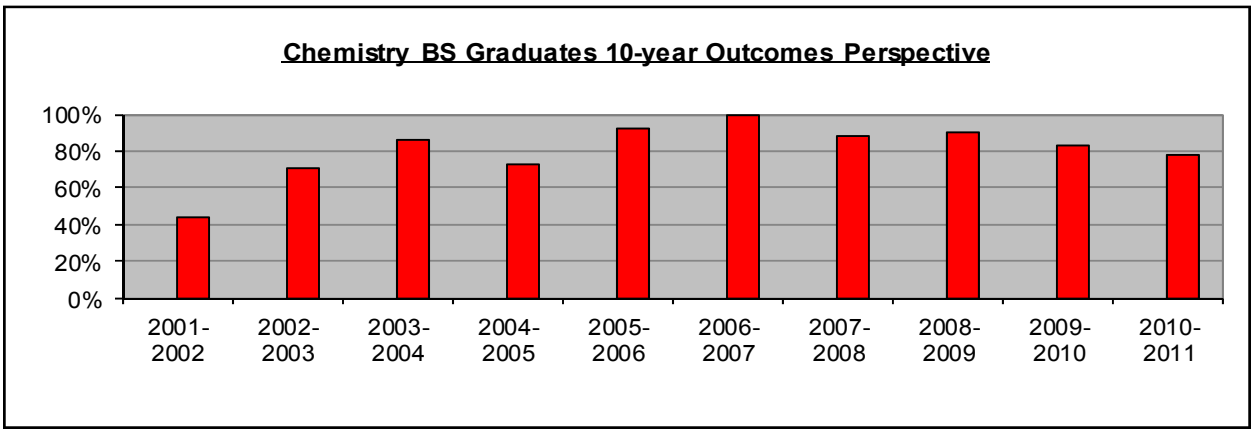
* N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

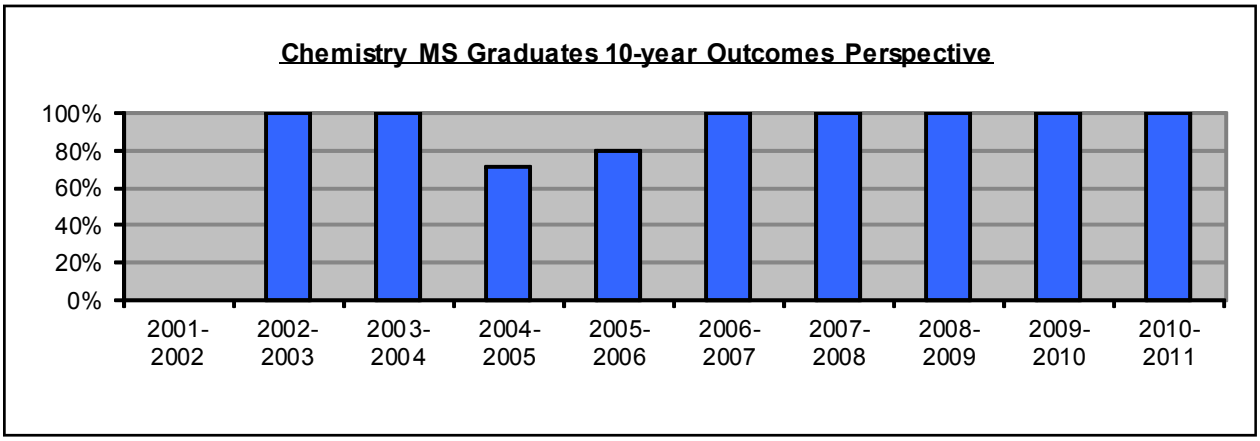
Outcomes Detail

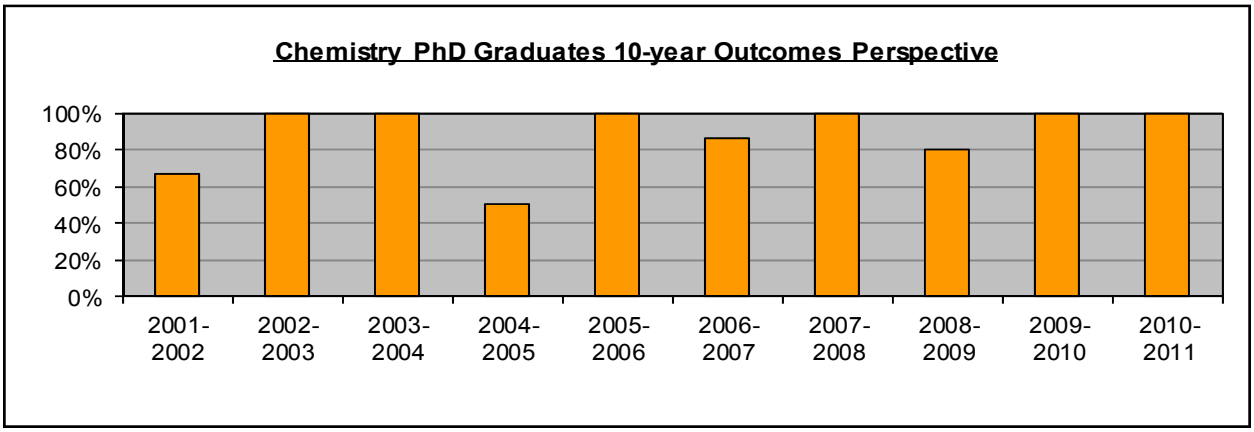
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**							**Graduate School**	
	Manufacturing	Mining	Energy—Oil & Gas	Energy — Renewable	Consulting	Gov't	Academia Research	Mines	Other
BS - CH	2	1			1				1
MS - CH				1		1			
MS - GC			1		1				
PhD - CH							1		
PhD - GC						1			



Chemistry & Geochemistry Department Outcomes Perspective

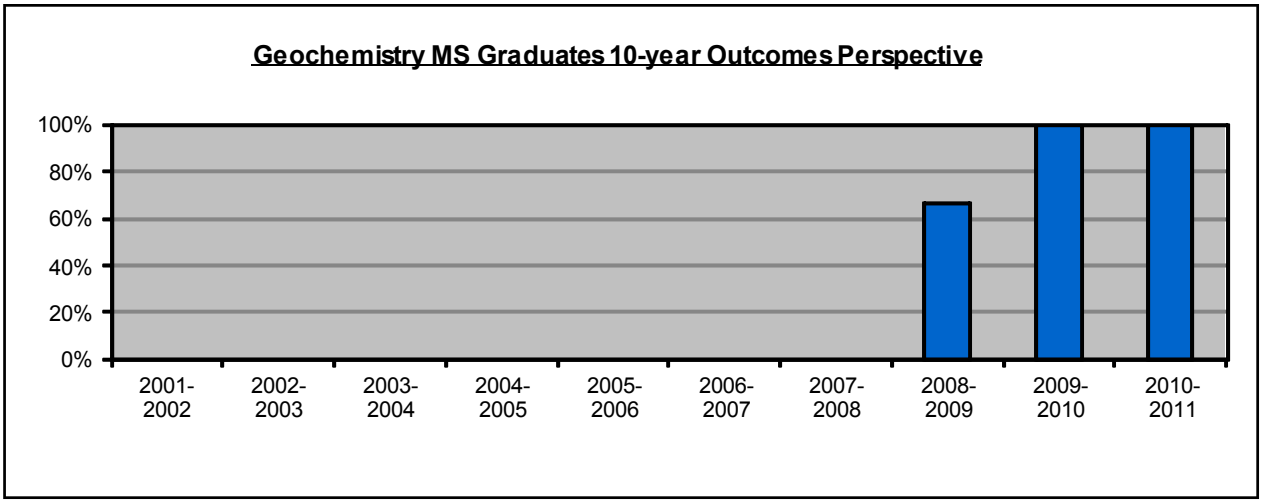






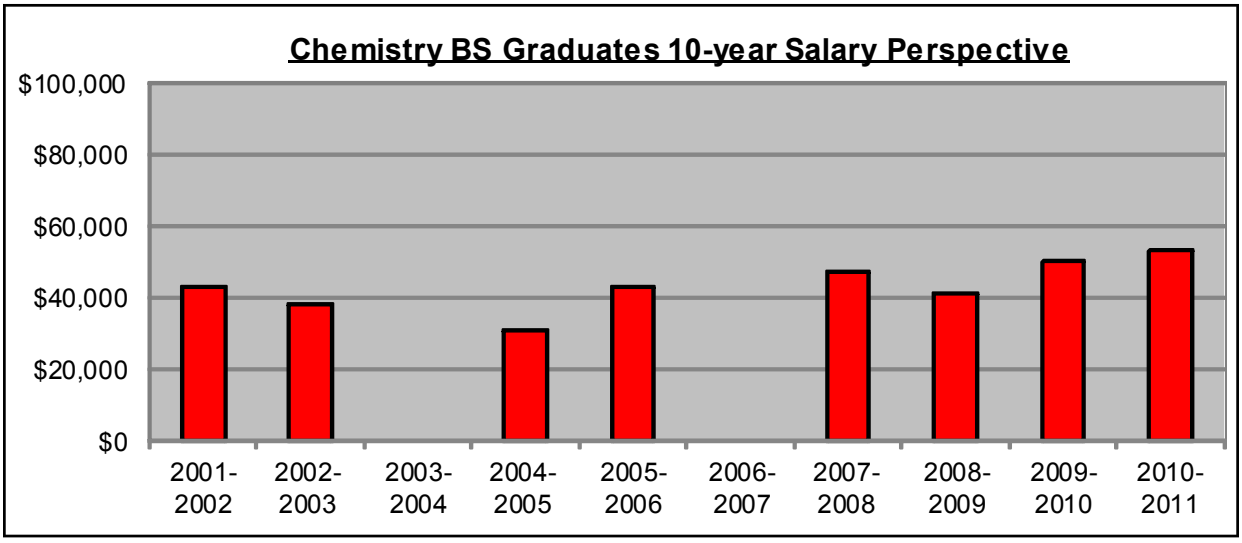
Geochemistry Department Outcomes Perspective *

* There is not enough historical data for a Geochemistry Perspective, however, it will be provided in the future. There is not enough information for PhD graduates in Geochemistry to warrant a chart.



Chemistry & Geochemistry Department Salary Perspective *

* There is not enough historical salary data to be reliable for MS or PhD candidates, therefore graphs are not provided.



Internships for Chemistry & Geochemistry Department Students

The 2010-2011 graduates in this department reported relevant experience with the following organizations while at Mines.

Freeport McMoran	Schmueser Gordon Meyer
Newmont Mining	Undergraduate Research - Mines

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Abengoa Bioenergy	Institute for Humane Studies
Aegis Analytical	Leppert Associates
Agilent Technologies	Leprino Foods Company
Atlas Copco CMT USA	Lifeloc Technologies, Inc.
Baker Hughes	MillerCoors
Ball Aerospace & Technologies	Molson Coors Brewing
BBA Aviation ERO	NASA -Undergraduate Research
Bechtel - Pueblo Chemical Depot	NIST
Black Hills Energy	NREL
Center for Bright Kids	Institute for Humane Studies
Colorado Environmental Coalition	Oak Ridge National Laboratory
CO Oil/Gas Conservation Comm.	Olson Engineering
Colorado Springs Utilities	Research Electro-Optics
Congressman Ed Perlmutter	River North Environmental
ConMed Electrosurgery	Rocky Mountain Institute
CoorsTek	SAIC
Cummins Rocky Mountain	Sandoz
Dakota Gasification Company	Severstal North America
Dawn Food Products	Sundew Technologies
Dow Chemical Company	Synkera Technologies
Ecocion, Inc.	U.S. Department of Energy
Energy Acuity	U.S. Dept of Transportation
Energy Future Holdings	U.S. Dept. of Commerce
Halliburton	U.S. DOI - Inspector General
iCAST	U.S. Environmental Protection Agency (EPA)
IMERYS	United States Navy
Infinite Power Solutions	University Corp. for Atmospheric Research (UCAR)
	Zayo Group

Economics & Business Division Report

2010- 2011 Career Center Annual Report

The Economics & Business Division Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

Economics & Business, Engineering &Technology Management, Mineral & Energy Economics

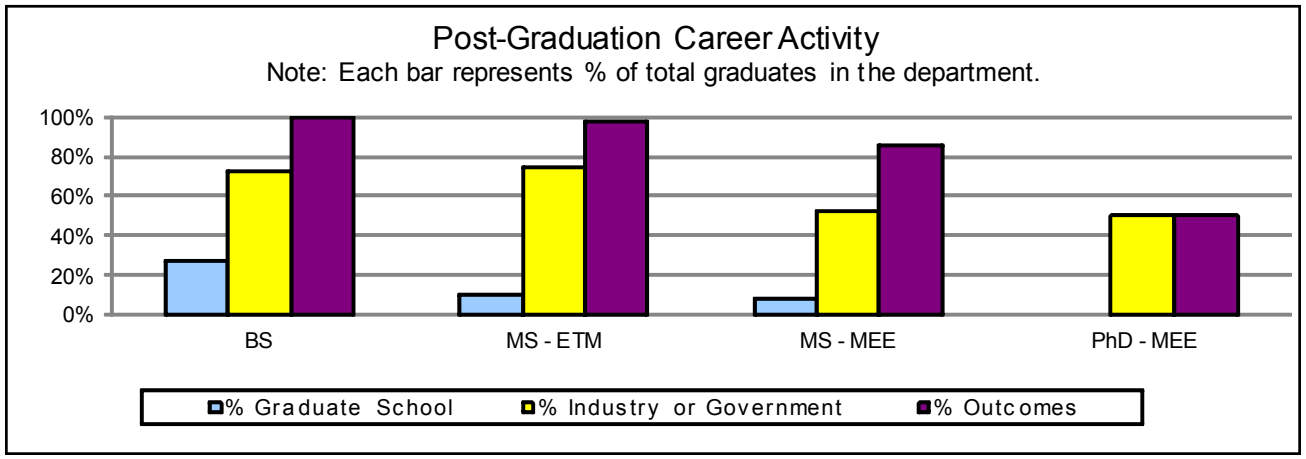
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS – EB	11	8			3			**100%**		**$70,000**
MS – ETM	43	28	3	1	4	6		**98%**	1	**$63,224**
MS – MEE	27	10	3	1	2	7		**85%**	4	**$70,933**
PhD – MEE	2	1						**50%**	1	**N/A**

N/A implies that limited offers were reported; a reasonable average that maintains confidentiality is not available.
"Seeking" MS ETM and "Seeking" PhD MEE reported positions soon after data gathering period closed.

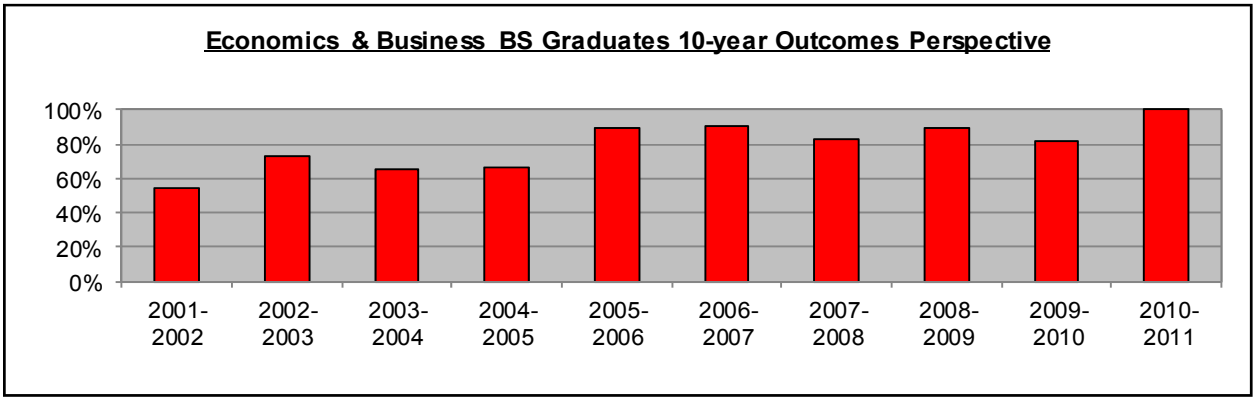
Outcomes Detail

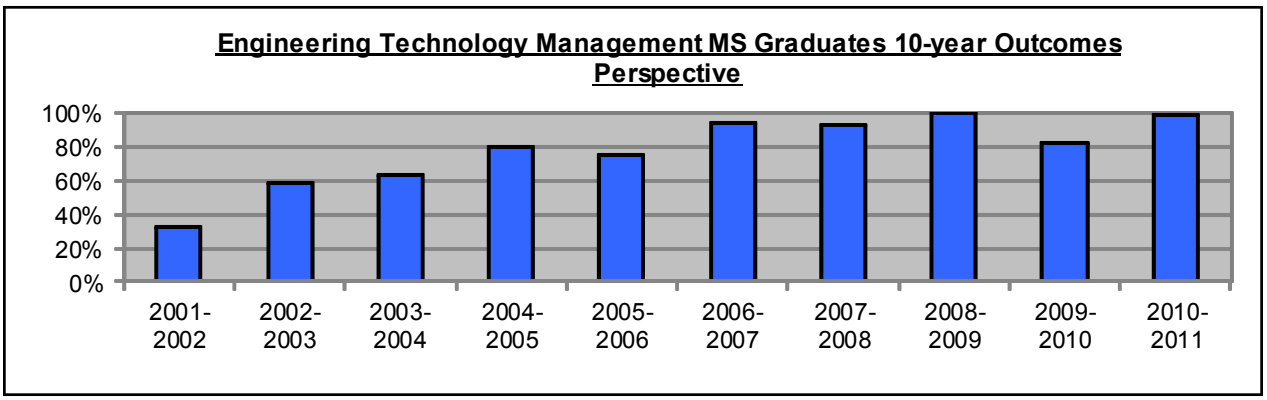
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**												**Graduate School**	
	Aero.	Biomed	Consult Construc	Energy Oil & Gas	Energy Renew	Bus/ Finance	IT	Mfg	Mining	R&D	Gov't /Mil	Other	Mines	Other
BS – EB			2			2	1			1	1	1	2	1
MS – ETM	1	1	11	4	2*	1	2	6	1		2	1	3	1
MS – MEE			3	4		2			1		4		2	
PhD – MEE				1						1	1			

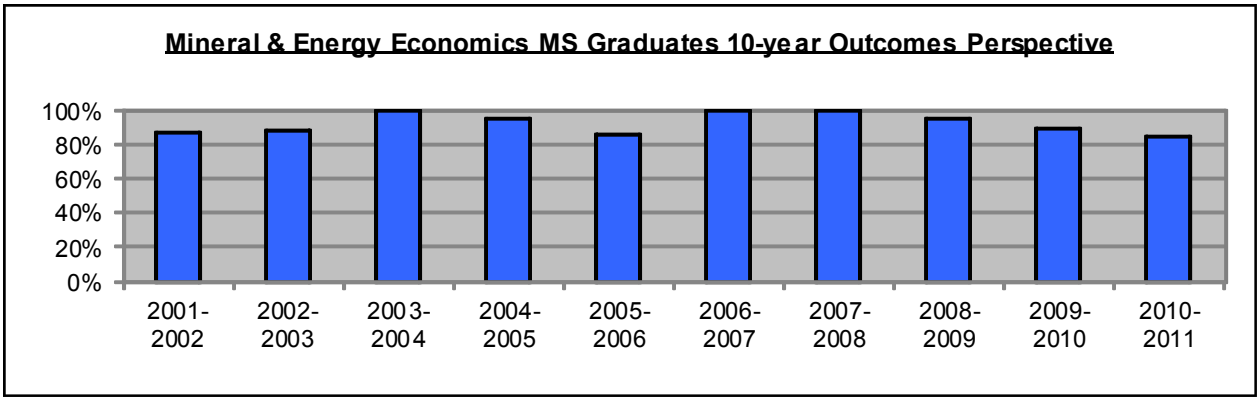
Note: * 2 Government positions with NREL.

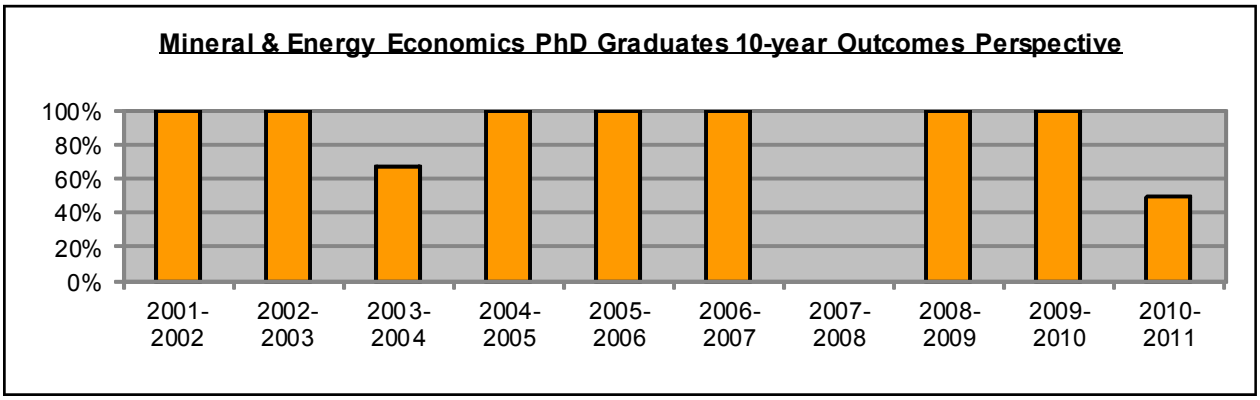


Economics & Business Division Outcomes Perspective



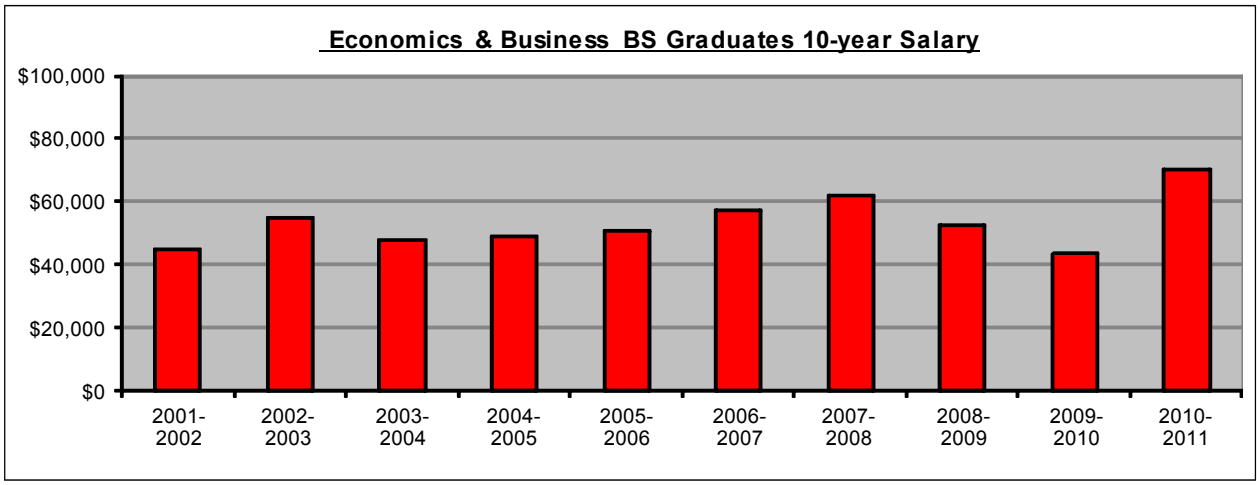


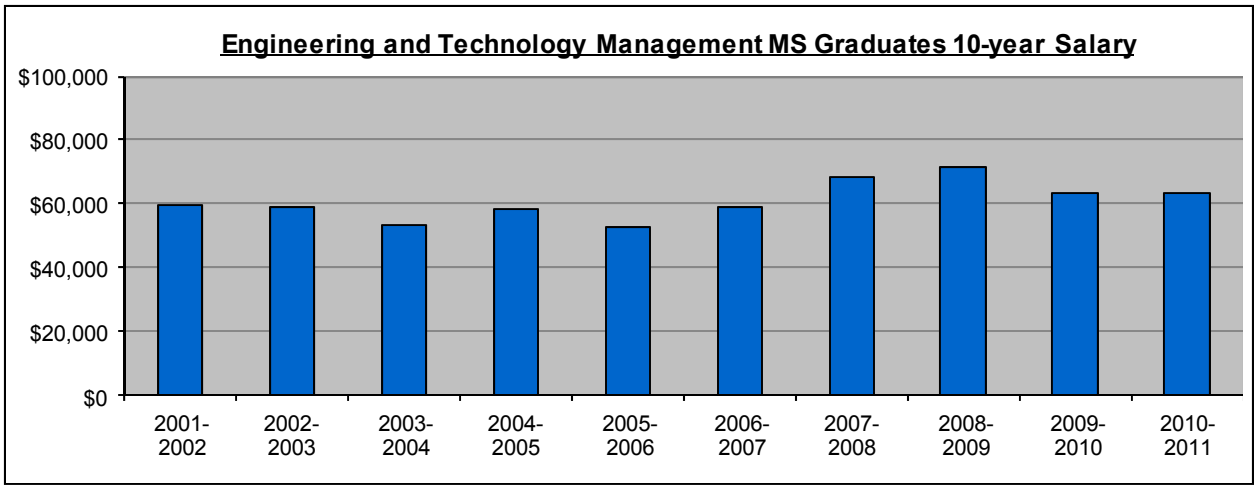


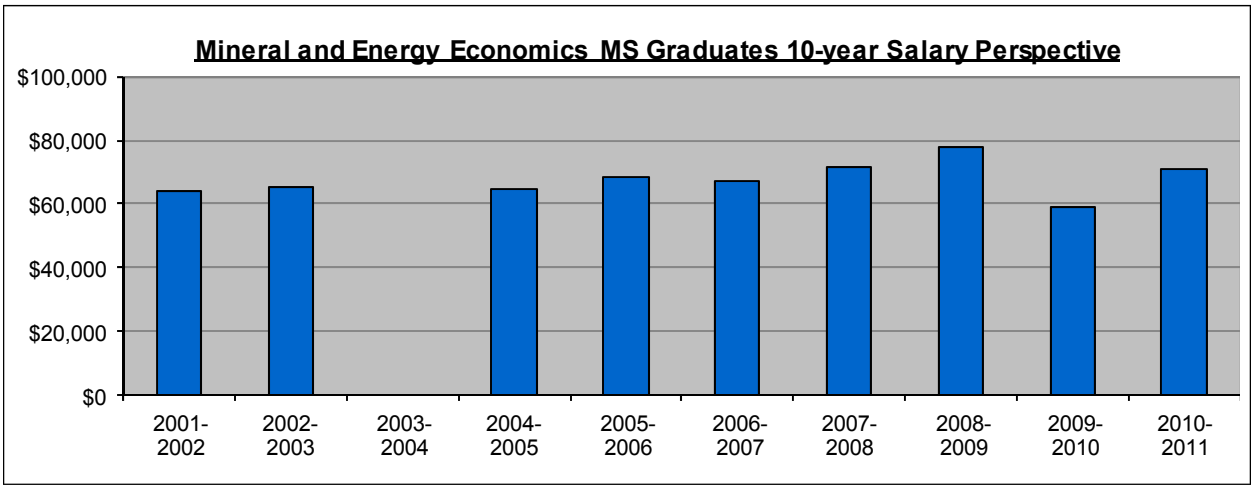


Economics & Business Division Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.







Internships for Economics & Business Division Students

The 2010-2011 graduates in this department, including Economics & Business, Engineering & Technology Management, and Mineral & Energy Economics reported completing internships with the following organizations while at Mines:

Accenture	Dahlman Rose	Imerys	NSF REU
Anadarko	Deloitte	Integrys	Nucor Steel-Hickman
ATK Launch Systems	El Paso Corporation	Kiewit	NuStar Energy
Amity Technology	Encana Oil	Knighten Well Service	Proprietary Capital
Barrick Gold	Enterprise Systems	Lockheed Martin	Richardson Operating
Bear Creek Golf	Exxon	Luminant Mining	Rio Tinto
Calfrac	Frontier El Dorado Refining	Marathon Oil	Schlumberger
Capitol Aggregates	George K. Baum	Newmong Mining	Severstal
Capitol Planning	Giant 5 Mutual Funds	NetQuote	Talisman Energy
CH2M Hill	H2W United	Northwestern Mutual	US Steel
CO Dept Healthcare Policy	Honeywell	NREL	Xcel

Other internship opportunities for this department's students during the 2010—2011 academic year, included:

Aether Investment Partners	IHS Inc.	Rocky Mountain Institute
Agilent Technologies	Institute for Humane Studies	Rocky Mountain Nature Assoc.
Atlas Copco CMT USA	Institute for Telecommunications	Senator Michael Bennet
Ball Aerospace & Technologies	Kaplan Test Prep and Admissions	Shaw Group
BBA Aviation ERO	Leprino Foods Company	Shell
Bentek Energy	Level 3 Communications	Smithsonian Institution
Caterpillar	LGS Innovations	Solar Turbines
Center for Bright Kids	McNicoll Lewis & Vlak	SpotXChange
City and County of Denver	MillerCoors	Sterling Rice Group
Colorado Environmental Coalition	Mincom	TE Connectivity
Colorado Golf Association	Molson Coors Brewing Company	The White House
Colorado Oil & Gas Association	NIST	U.S. Department of Energy (DOE)
Colorado Oil & Gas Conservation	Nordstrom fsb	U.S. DOI-Bureau of Reclamation
Congressman Ed Perlmutter	Northrop Grumman ES	U.S. Dept of Transportation
Covidien	NREL Innovation / Entrepreneurs	U.S. Office of Inspector General
E&J Gallo Winery	PA Consulting Group	U.S. (EPA)
E-470 Public Highway Authority	Parsons	United Launch Alliance
El Pomar Foundation	Peabody Energy	Weatherford Laboratories
Energy Acuity	Petroleum Field Services, LLC	Weaver Boos Consultants
Federal Highway Administration	Polycom, Inc.	Western Union
Gerald Metals, Inc.	Precision Castparts Corporation	Will Environmental, LLC
IBM Systems and Technology	Quest Product Development	XCEL ENERGY
iCAST	Recondo Technology	Zayo Group
	Regional Transportation District	

CAREER CENTER
COLORADOSCHOOLOFMINES

Engineering Division Report

2010 - 2011 Career Center Annual Report

The Engineering Division Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

Engineering Division Summary Data

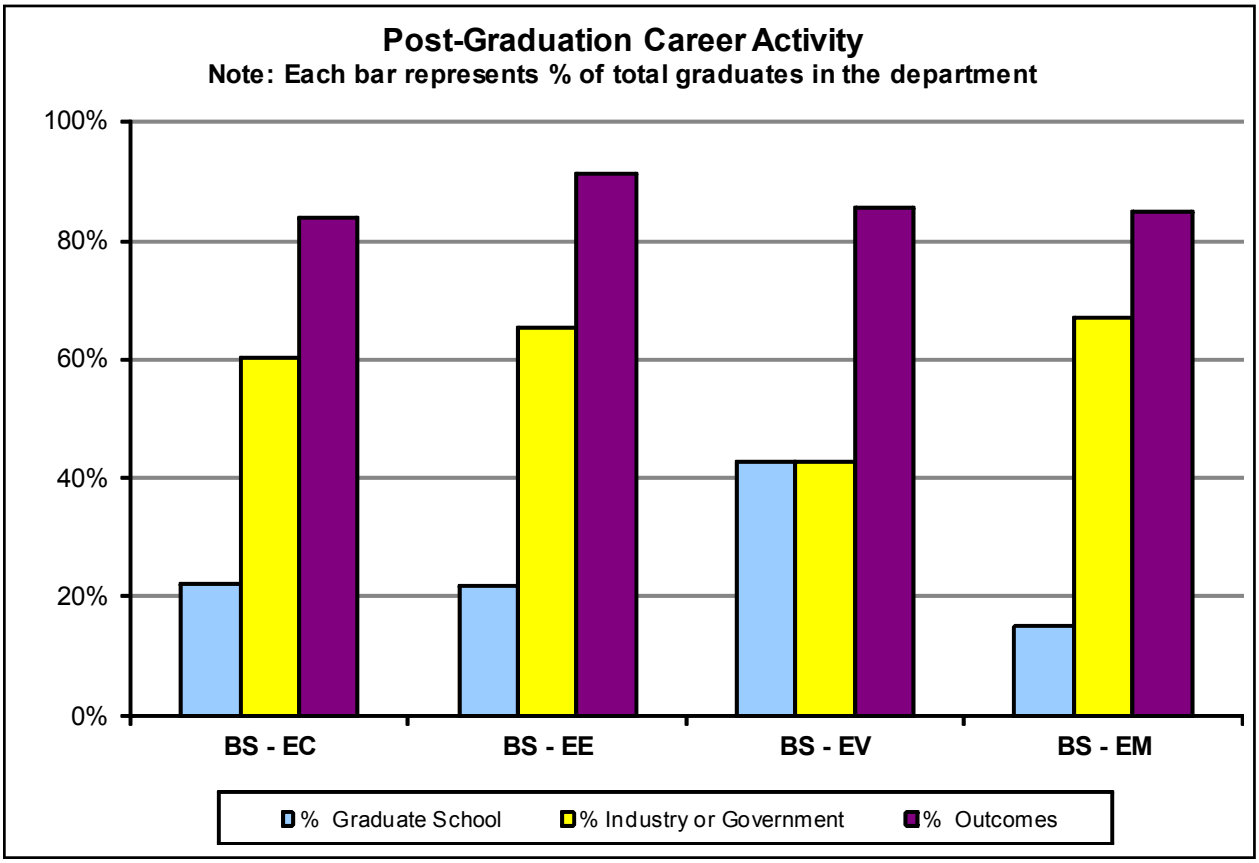
	# Grads	Industry	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS - EC	68	37	4		15		1	**84%**	11	$55,634
BS - EE	46	28	2		10		2	**91%**	4	$58,031
BS - EV	21	8	1		9			**86%**	3	$63,050
BS - EM	140	89	5		21		4	**85%**	21	$61,859
MS - EC	13	10	1		1		1	**100%**		$60,760
MS - EE	19	12	2		1	2		**89%**	2	$66,167
MS - EM	35	24	4		3			**89%**	4	$60,696
MS - Sys	10	3	4		1			**80%**	2	N/A
MS - HY	6	5	1		1			**100%**		N/A
PhD - EC	2			1		1		**100%**		N/A
PhD - EE	0							**N/A**		N/A
PhD - EM	3		3					**100%**		N/A
PhD - Sys	1		1					**100%**		N/A
PhD - HY	0							**N/A**		N/A

N/A implies that limited offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

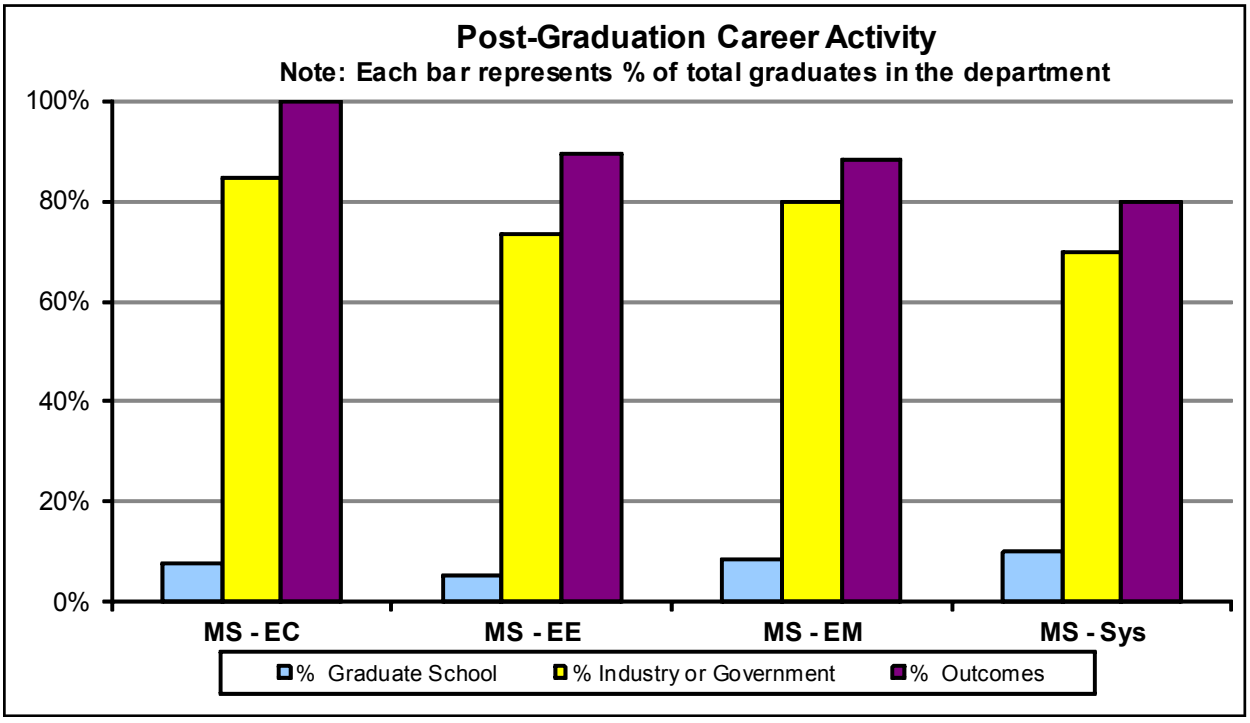
Outcomes Detail

Detailed Breakdown	**Positions Accepted—Industry/Government Summary**												**Graduate School**	
	Aero	Bio-med	Consult Con-struct	Energy Oil/Gas	Energy Renew	IT / Elect Telecom	Mfg	Mining	Util	Other	Govt /Mil	Acad Res	Mines	Other
BS - EC			27	3	1		2	3		1	4		8	6
BS - EE	5	1	6	1	1	8	4	1			2		10	3
BS - EV			3					1			1		4	2
BS - EM	5	6	13	23	4	6	20	3		3	10	1	9	7
MS - EC			5	2							2		1	
MS - EE	4		2						3		3	1	3	
MS - EM	4	1	1	2	2	1	3				2		1	
MS - Sys	2	1	3							1				
PhD - EC											1			
PhD - EE												1		
PhD—EM												3		
PhD - Sys												1		

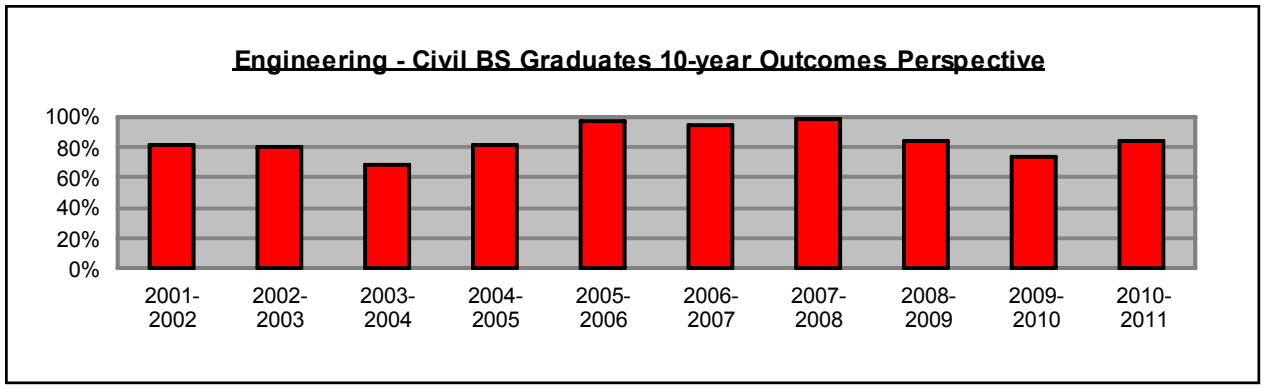
Engineering Division BS Post-Graduation Outcomes

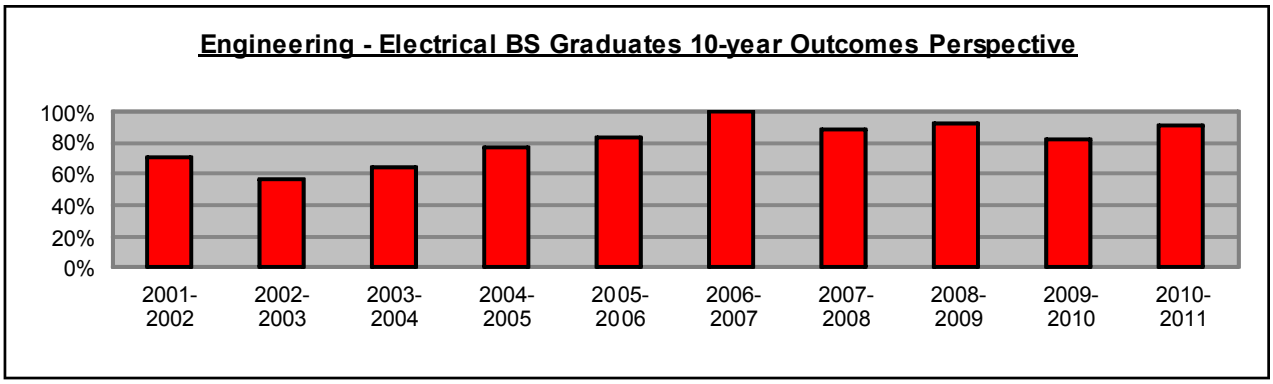


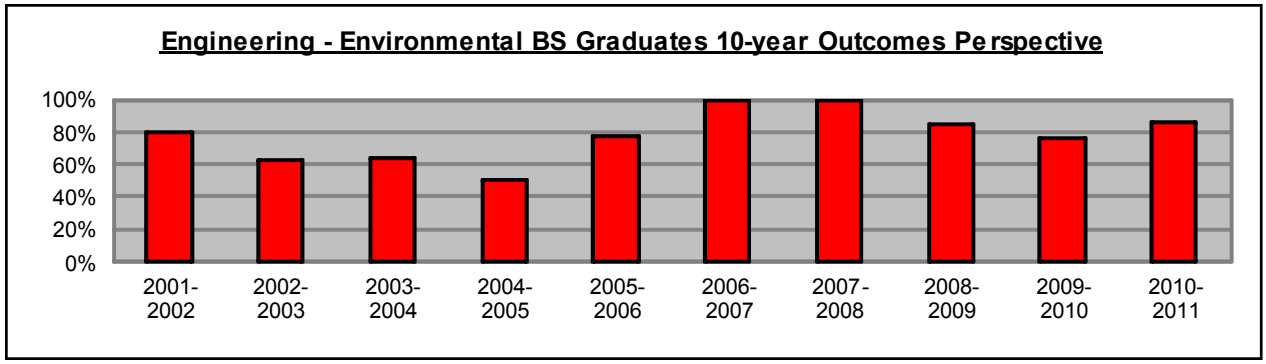
Engineering Division MS Post-Graduation Outcomes

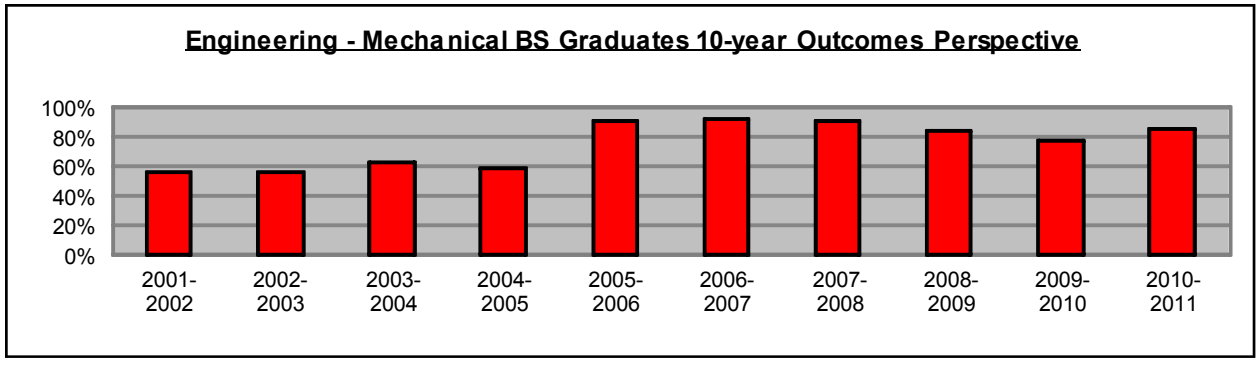


Engineering Division BS Outcomes Perspective

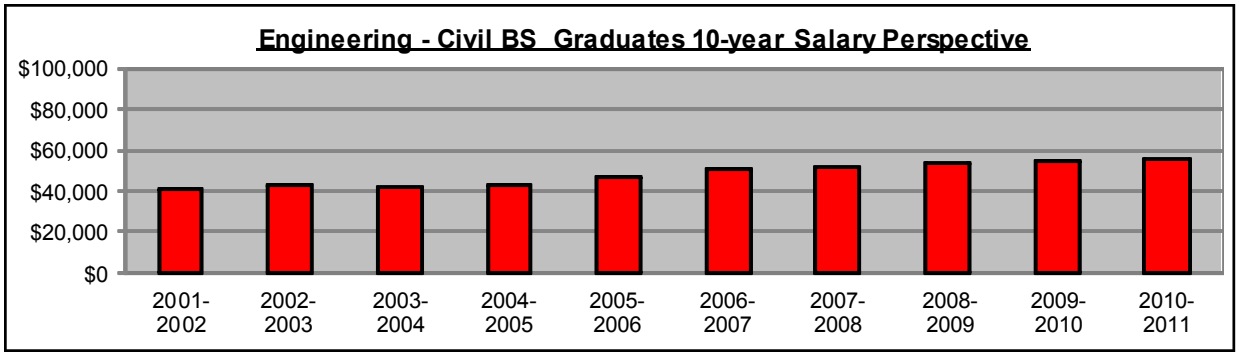


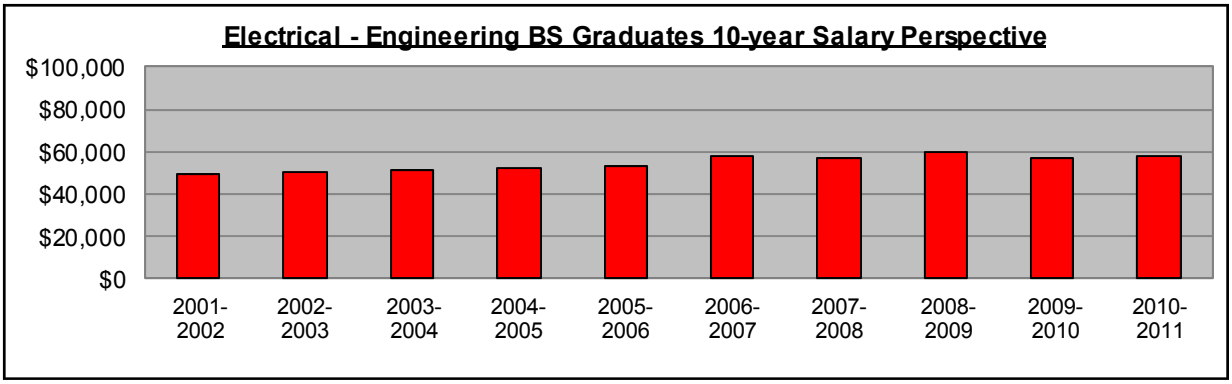


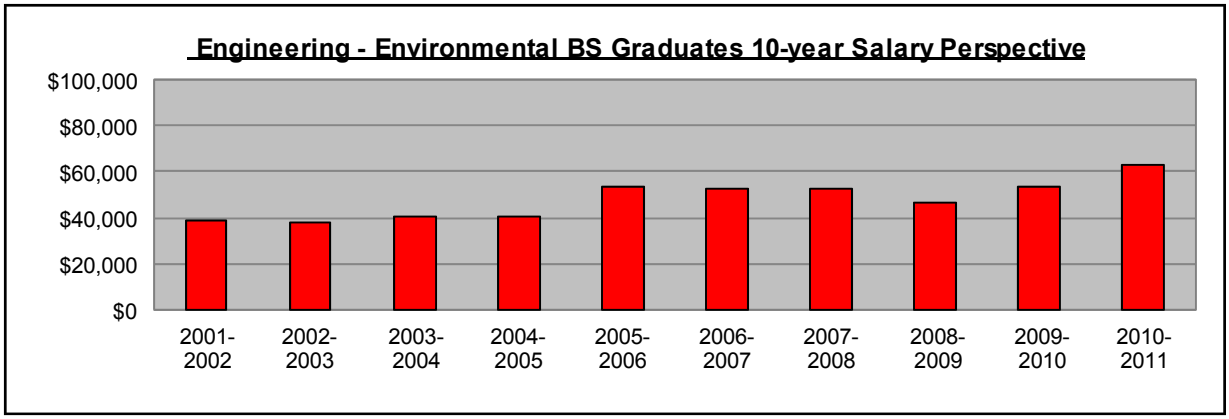


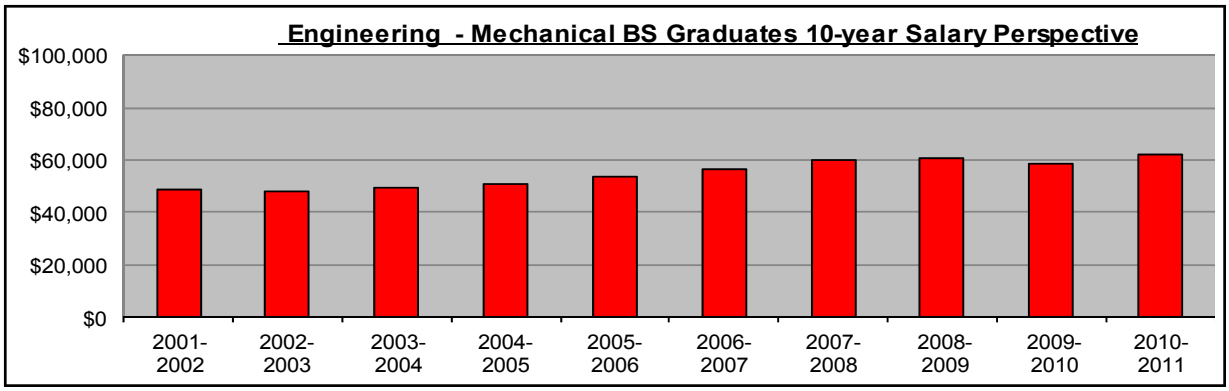


Engineering Division BS Salary Perspective

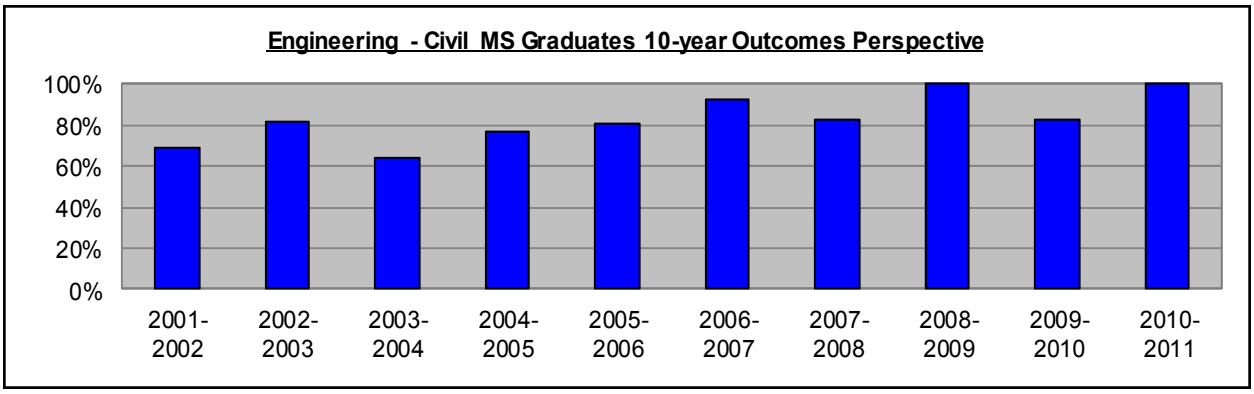


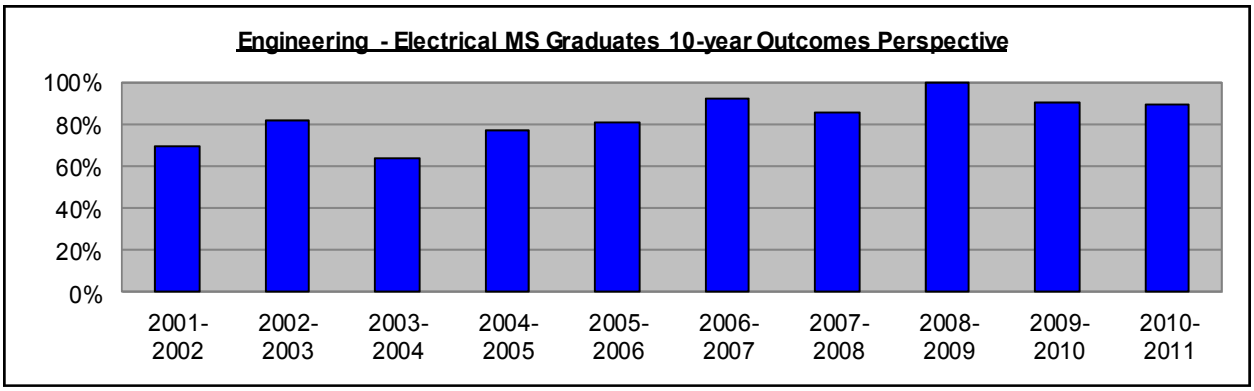


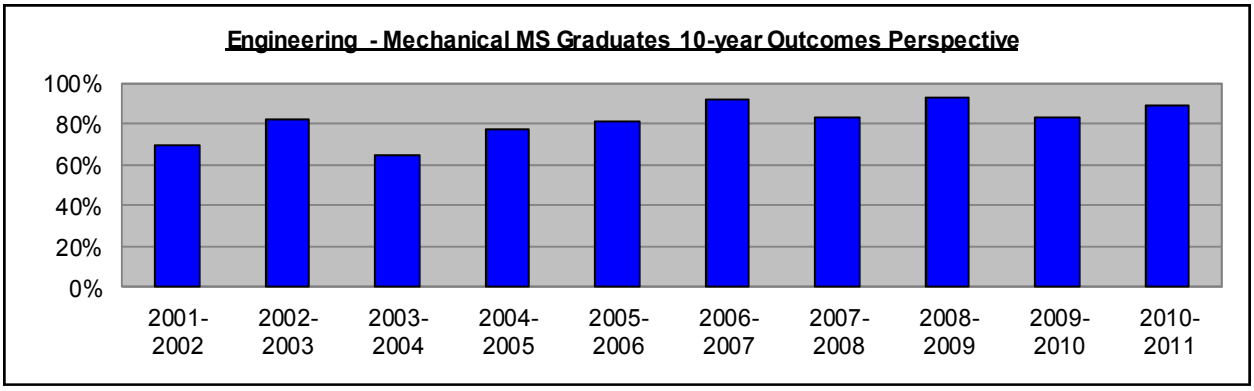


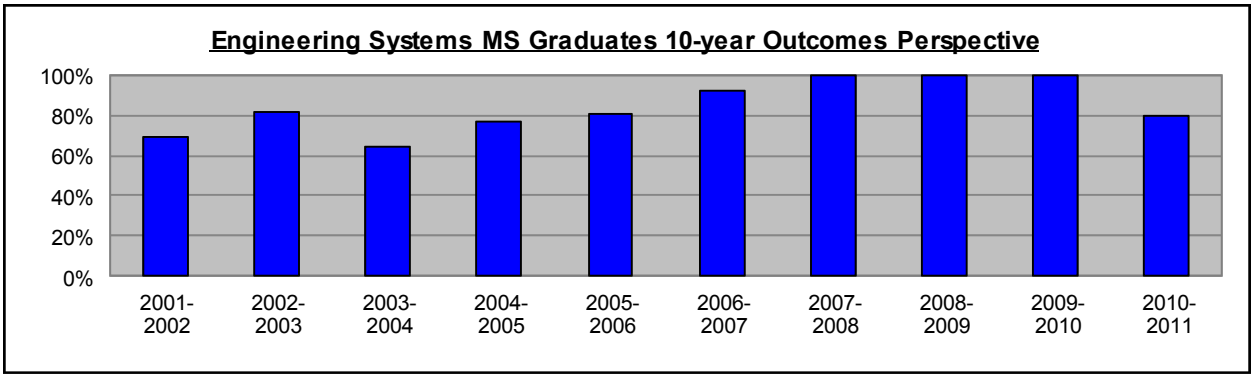


Engineering Division MS/PhD Outcomes Perspective



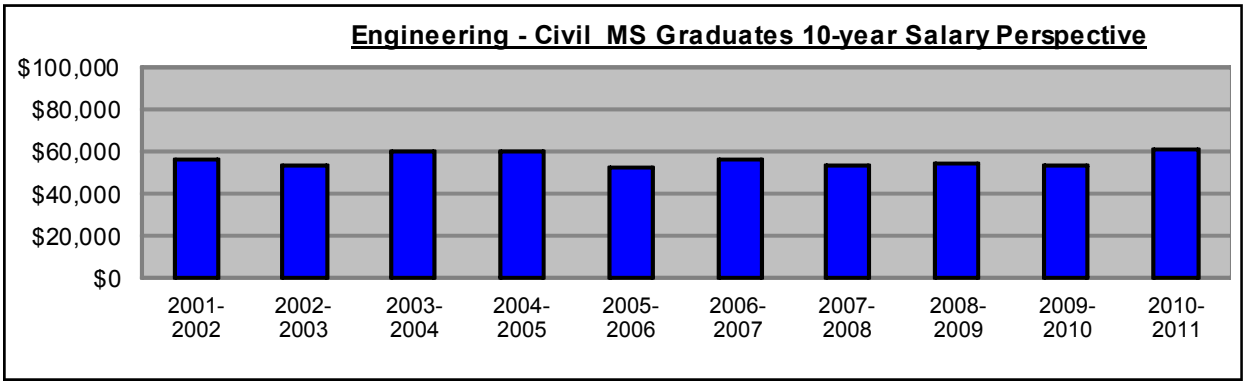


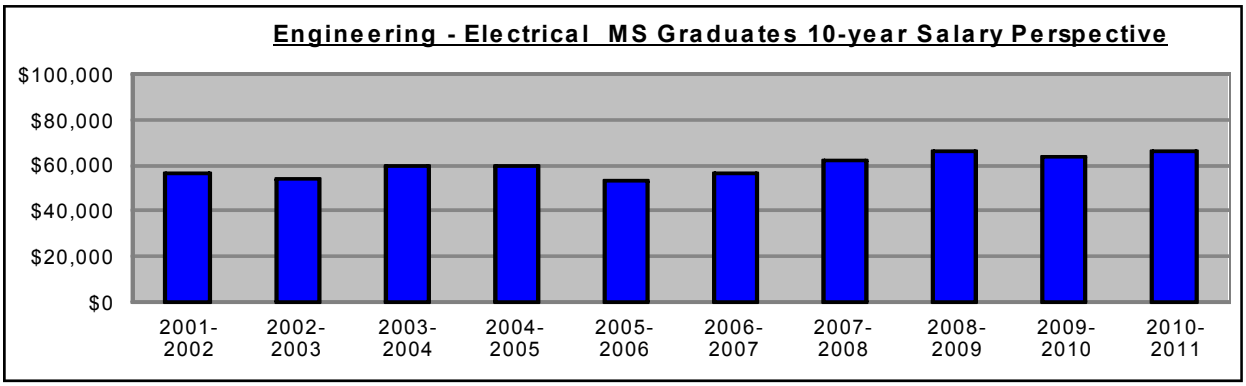


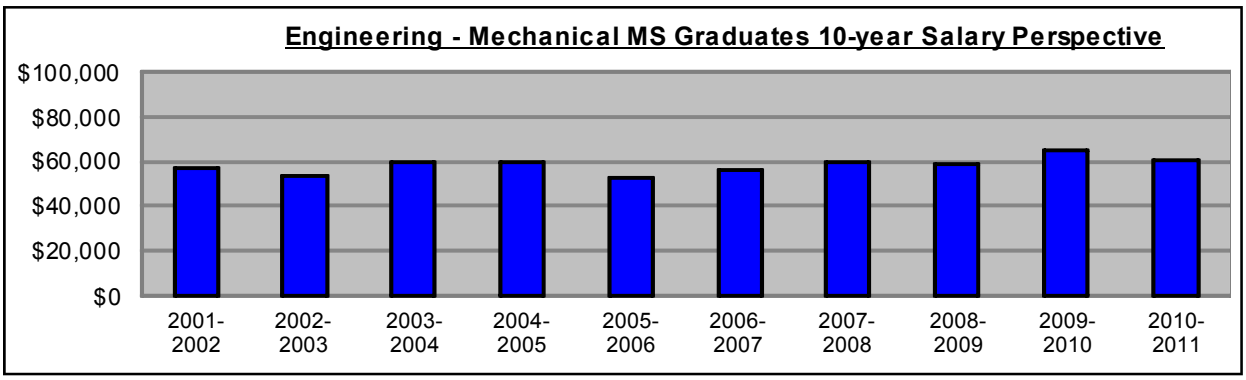


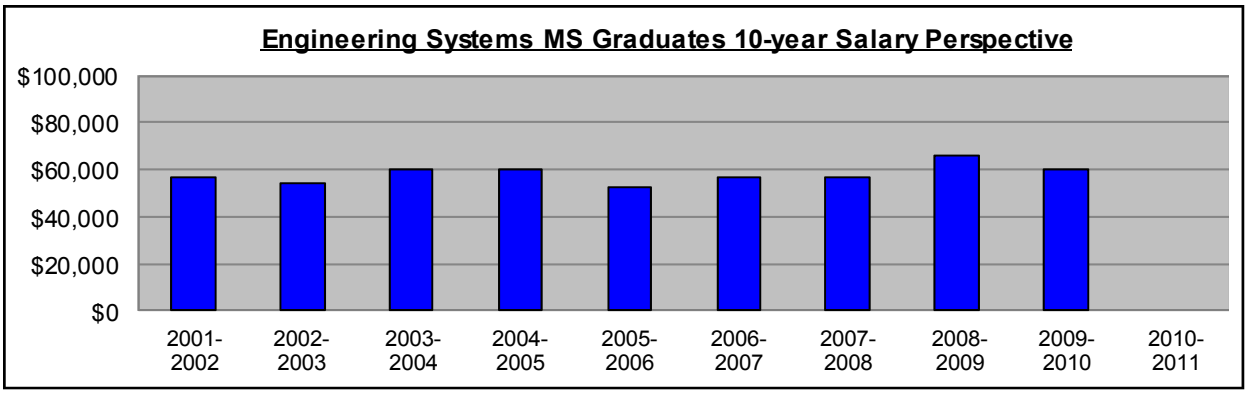
Engineering Division MS/PhD Salary Perspective

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.









Internships for Engineering Division Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Civil Engineering		
AECOM	Flintco	Petroleum Field Services
Altitude Engineering	Fox and Dreschler Surveyors	REU—Mines
Atkinson Construction	Harris Harvesting	RTD Interns
ATS Inc	Hensel Phelps Construction	Russel Surveyors
Barnard Construction	Hess Corproration	SGM Inc.
Blue Mountain Energy	Hoffman	Smith Home Builders
Bureau of Reclamation	Itnoc Construction	Spur Engineering
Caridian BCT	Jansen Strawn Land Development	SSF M Int.
CDPHE	KS Department of Transportation	Starbird Construction
Cimarex Energy	Kiewit Infrastructure	Streamline Contracting
CO Department of Transportation	Kiewit Mining	Terracon Consultants
DCP Midstream	Knight Piesold	TX Department -Transportation
Discovery Drilling	Laser Construction	Timberline Landscaping
Douglass Engineering	LM SSC	Tower Engineering
Enprotec Hibbs & Todd	McLaughlin Water Engineers	URS Corporation
Evraz Rocky Mountain Steel	Merrick	US Dept of Agriculture,
Exploration Sciences	Northwest Applied Hydrology	U.S. Bureau of Reclamation
FCI Constructors	PB	WERC
Federal Highway Administration	Pearl Harbor Naval Shipyard	Williams Companies
Felsburg, Holt, Ullevig (FHU)		World Minerals
Electrical Engineering		
Abengoa Solar	InfoPrint Solutions	Sennheiser
Air Denver	Ionex	Sierra Nevada Corporation
American Electric Vehicles	ITT Systems	Spring Nextel
CCIT—Mines	Lockheed Martin	Stanley Consultants
CESEP - Mines Research Center	LSI	SundewTechnologies
Comcast	Morningstar Elevator	Technip Shore
Couley Equipment	North Texas Electric	TekSystems
Dairy Eng. Company	NREL	Trane
El Paso	Piper Electric	Transcription Associates
Gamba and Associates	QinetiQ	United Launch Alliance
Homeland Security	Red Prairie	Wasson ECE
Honeywell	REMRSEC—Mines	Xcel Energy
IBM		Zachry Engineering
Environmental Engineering		
Altitude Engineering	Engineering Designworks	Northwestern Mutual
AQWATEC—Mines Research	ESE Department Research	Ramey Environmental
Brown & Caldwell	iCAST	RTD Internship
CO Public Health & Environment	Kiewit	Smith Env. & Engineering
DEP	Marquez Environmental Services	URS Corporation
Encana	Newmont Mining	Washington River Protection

Internships for Engineering Division Students, Cont'd

Mechanical Engineering		
Adam Aircraft	Engineering Dept Research - Mines	Precise Cast
Aeroflex	Engineered Deployments, Network	Proctor & Gamble
Air Denver	ExxonMobil	Professional Investigative Engs
Air Sciences	Forest Oil	REMRSEC - Mines
Albany Intern'l Techniweave	General Atomics	Rentech
Applied Research Associates	General Electric	Rocky Mountain Orthodontics
ArcelorMittal	Glass Doctor - CAD Designer	Sandia National Laboratories
Architectural	Goodrich	Sandoz
Arist Midstream	Hazen Chemical Research	Schlumberger
Army Reserves	Helix ESG	Schmeuser Gordon Meyer
ASARCO	Hepworth-Pawlak Geotechnical	Seagate Technologies
Aspen Systems	Holcim	SIC Systems
Baker Hughes	Honeywell	Sierra Design Build
Ball Aerospace	Hazen Chemical Research	Sierra Detention Systems
Band IT Idex	Hydro Gate	Sierra Nevada Corporation
Baxa Corporation	Intel Co	Software Bisque
BestBuy	ITT Corp	Spatial Corporation
BioVision Technologies	Jackson Ice Cream/Kroger	Speeco
Boecore	Jehn Engineering	Square D
Boeing	Jetboil	Storage Tek
BP	Johnson Controls	Structural Integrity Associates
Brazz Specialties	Karcher NorthAmerica	Suncor
Calfrac Wellsite Services	Keltron Corporation	Sundyne Corporation
Cameron	Kiewit Mining	Surtek
Cardinal Broadband	Kinder Morgan	TestmarxCX Solutions
Caridian BCT	Laser Construction	TX Department of Transportation
CedaTex Construction	Level 3	The Shaw Group
CESEP Mines Research Center	LM SSC	TLC Solutions
Children's Hospital	Lockheed Martin	Transportation Technology Ctr
Cimarex Energy	Lonco	Unicore Semiconductor
Colorado Laser Technologies	LSI	Uni- Dusiburg, Germany
ConocoPhillips	Marathon Oil	United Launch Alliance
CoorsTek	Masten Space Systems	UPS
Couley Equipment	Maverick Simulations	US Army Corps of Engineers
Covidien	McGrath	U.S. DOI - Office Inspector Gen
CPI Group	Medical Modeling	US Steel
Crom Corporation	Merrick and Company	USPWA - Jefferson
Dawn Food Products	Morningstar Elevator	Vector Marketing
Delphi Medical Systems	Mountainside Medical	Venoco
Denver Water	NASA	Vestas
Discovery Drilling,	Newmont Mining	Westmoreland Coal Company
E-470 Public Highway Authority	Newpark Drilling Fluids	Washington International
El Paso Corporation	Northwest Applied Hydrology	Wi Medical Device Development
Elk Creek Fire Protection	Northwest Pipe	Xcel Energy
Encana	NREL	Zolo Technologies
Energy Future Holdings	Pioneer Astronautics	Zonge Geosciences

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Advanced Ballistics Concepts	Flatirons Solutions	Precision CastParts PCC
Aegis Analytical	Flow Data	QSC Audio Products, LLC.
Agilent Technologies	FreeWave Technologies	Raytheon Company
Arch Coal, Inc.	Garmin International	Reglera Corporation
Ascent Solar Technologies, Inc.	GEA Power Cooling	REPower
ATK Launch Systems	GE Power & Water	RES Earth & Cable
Atlas Copco CMT USA	Gerald Metals, Inc.	Research Electro-Optics
Avaya	Goldman Sachs	Rio Tinto
Avow Systems, Inc	Groundwork Denver	Rocky Mountain Institute
BBA Aviation ERO	Halliburton	Rocky Mountain Nature Assoc.
Bechtel Pueblo Chemical Depot	IHS INC	SAIC
Belden Inc.	Infinite Power Solutions	Schlumberger Technology
Boulder Innovation Group, Inc.	Inst for Telecommunication Sci	Scientific Applications & Research
Canoe Ventures	J.R. Simplot Company	Senator Michael Bennet's Office
Caterpillar	Leppert Associates	Spinfusion
CH2M Hill	Leprino Foods Company	SpotXChange
Chevron Corporation	Lifeloc Technologies, Inc.	Steadman Philippon Research
Chevron Phillips Chemical	Los Alamos National Laboratory	The White House
Cisco Systems	MEMC Pasadena, Inc.	Time Warner Cable
City of Commerce City	Mile High Ice-O-Matic	Travelport LP
CO Environmental Coalition	Millennium Engineering	Trelleborg Sealing Solutions
Colorado Golf Association	MillerCoors	Tri-State Generation/ Trans.
ConMed Electrosurgery	National Instruments	United Memories, Inc.
CoorsTek	NIST	United States Navy
Core Laboratories	Norgren	Univ Corp Atmospheric Research
Cummins Rocky Mountain	NREL Innovation/Entrepreneurs	Verizon Wireless
Dakota Gasification Company	NuStar Energy	Vestas Technology R&D Americas
Dana Software Development	Oak Ridge National Laboratory	Vulcan Materials Company
Denver Energy Group	Olson Engineering	Weaver Boos Consultants
Denver Zoo	Oracle Corporation	Western Area Power Admin.
DirecTV	PA Consulting Group	Western Forge
DoraniX, LLC	Parsons	Western Interstate Energy Board
Dow Chemical Company	Peabody Energy	Will Environmental, LLC
Ecocion, Inc.	Pioneer Natural Resources	Wolf Robotics
El Pomar Foundation	Polycom, Inc.	Woodward
Evraz Rocky Mountain Steel	Power & Performance, LLC	Xilinx
Flatiron Corporation		Zayo Group

THIS PAGE LEFT INTENTIONALLY BLANK

Environmental Science & Engineering Department Report

2010- 2011 Career Center Annual Report

The Environmental Science & Engineering Department Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

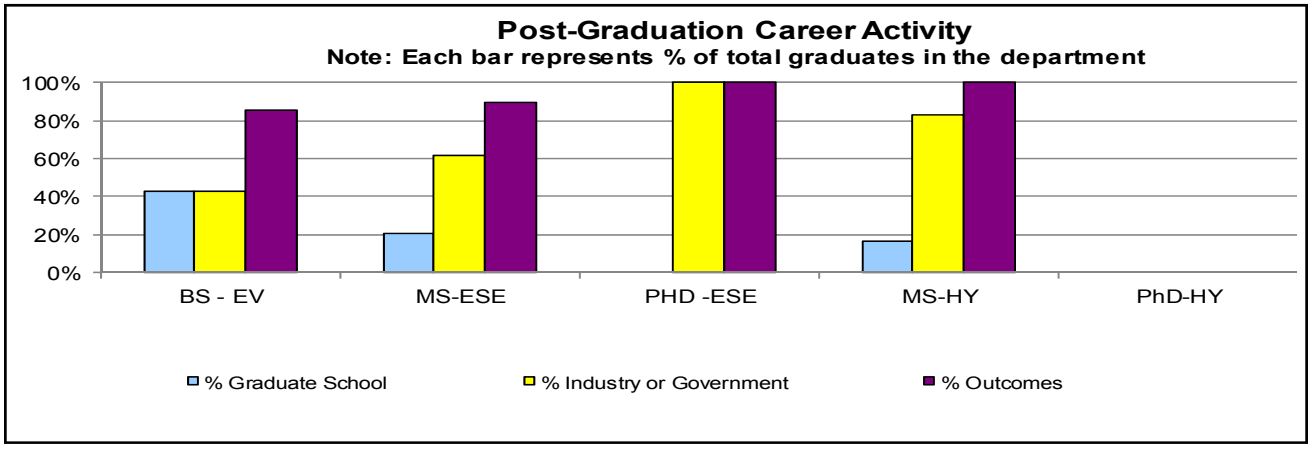
Environmental Science & Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	% Out-comes	Seeking	Average Salary Offer
BS - EV	21	8	1		9			**86%**	3	$63,050
MS - ESE	39	16	8		8	3		**90%**	4	$53,765
PhD- ESE	4	1	3					**100%**		$74,117
MS - HY	6	5			1			**100%**		N/A
PhD—HY	0							**N/A**		N/A

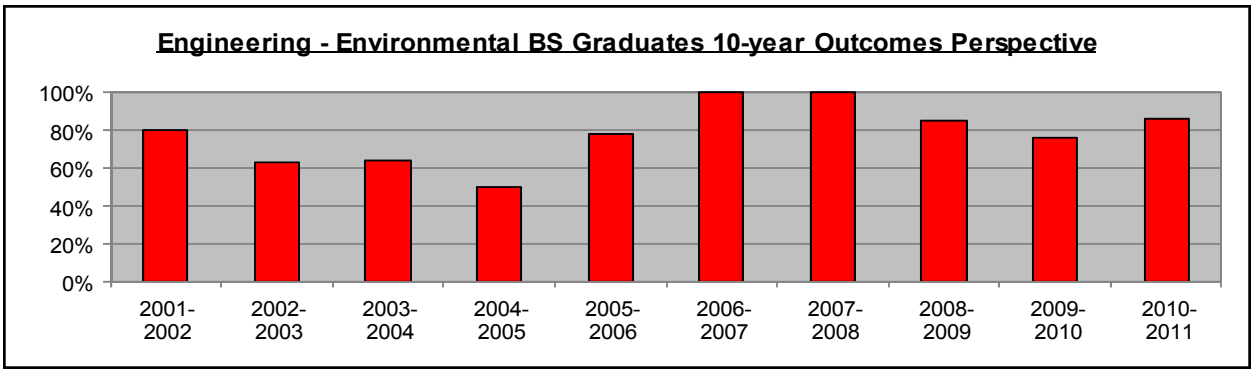
Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

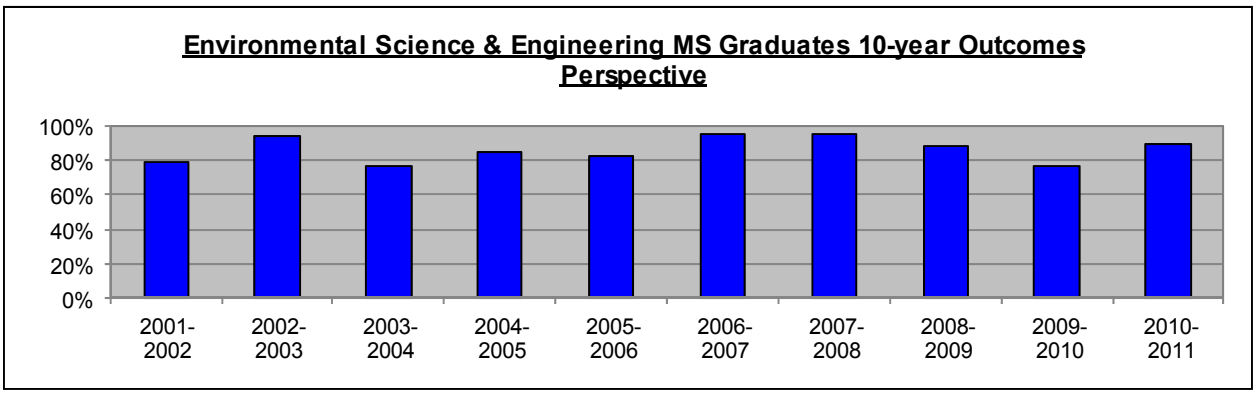
Outcomes Detail

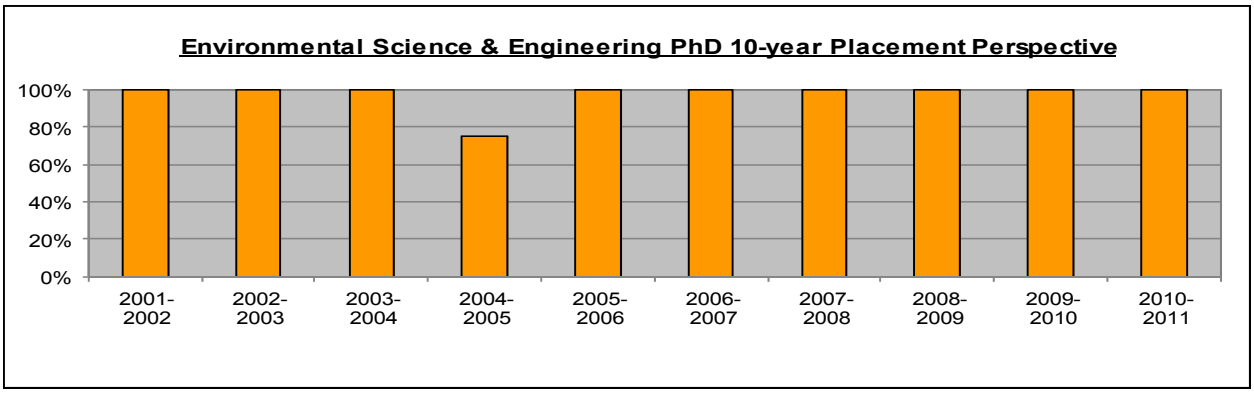
Detailed Breakdown	Positions Accepted—Industry/Government Summary						Graduate School	
	Consulting	Petroleum /Gas	Mining	Gov't Mil	Academia Research	Other	Mines	Other
BS - EV	3		1	1			4	2
MS - ESE	12	1	2	6	2	1	7	2
PhD- ESE	1				3			
MS - HY	4		1				1	
PhD—HY								

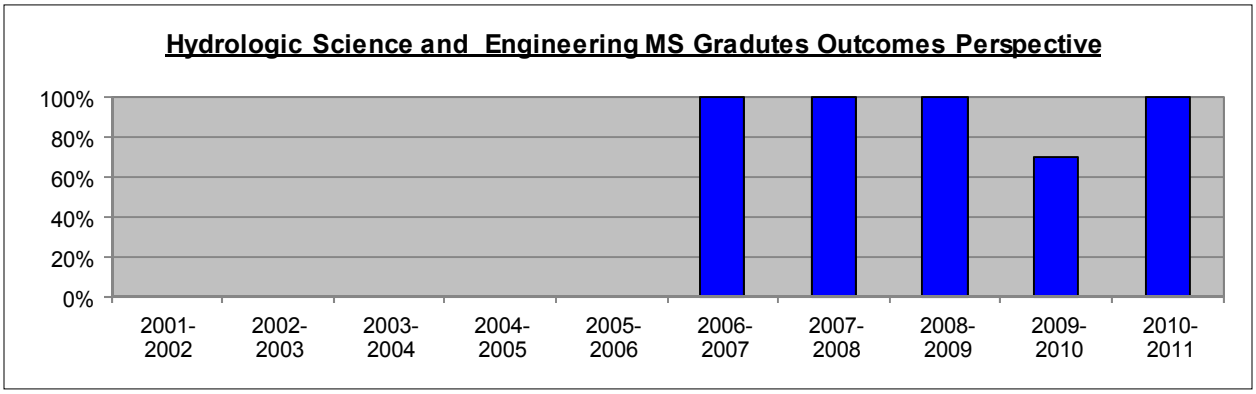


Environmental Science & Engineering Department Outcomes Perspective



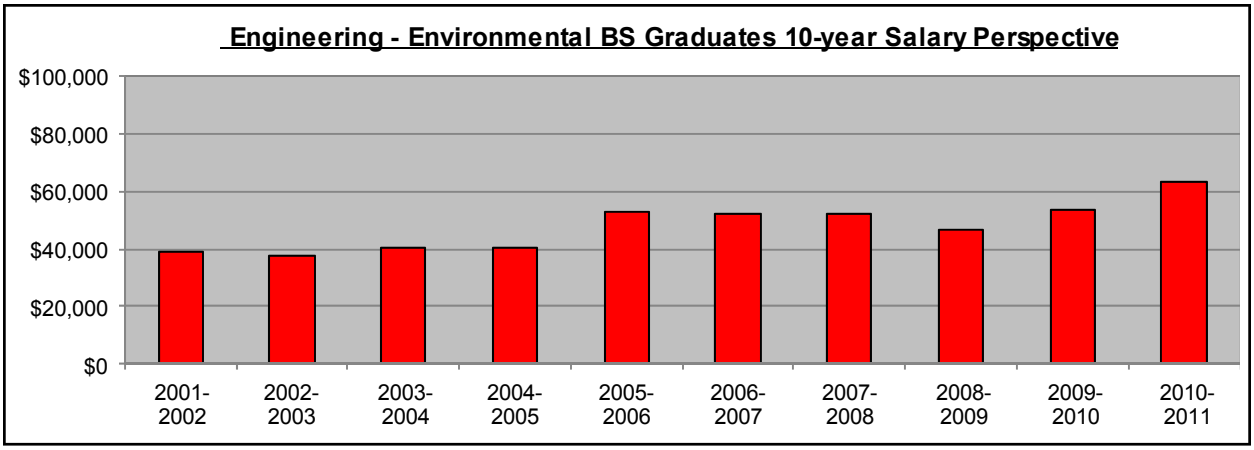


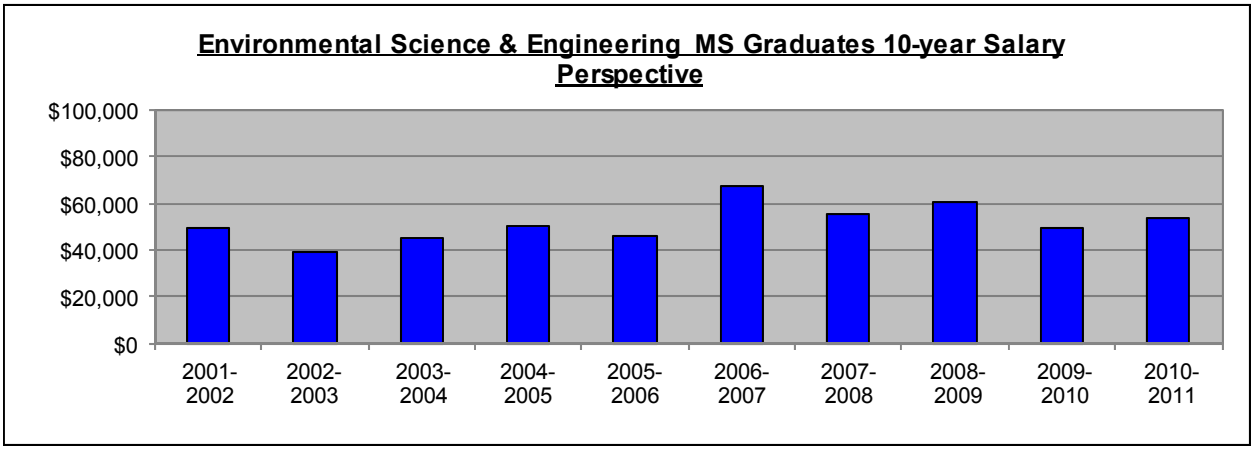


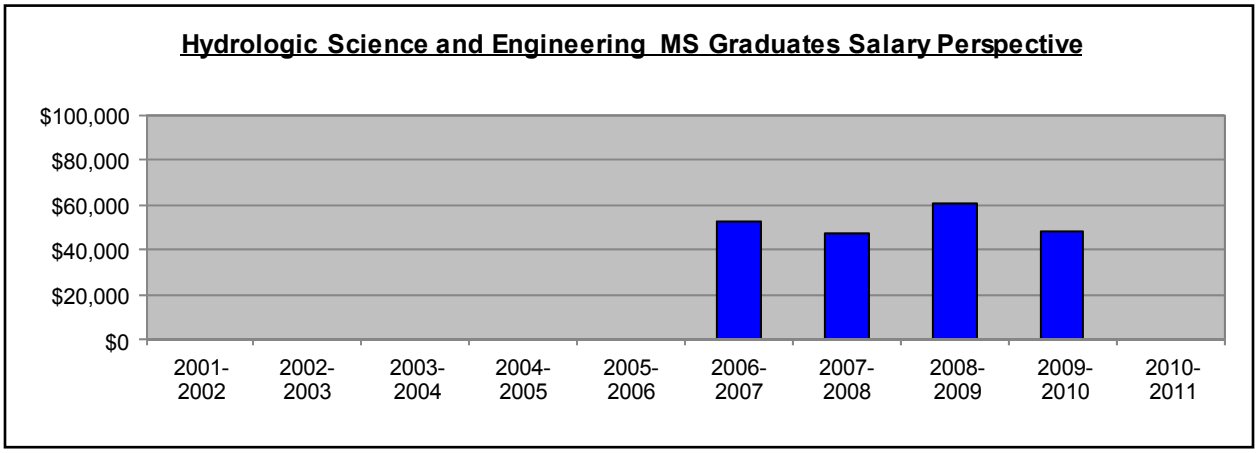


Environmental Science & Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.







Internships for Environmental Science & Engineering Students

2010-2011 Engineering—Environmental, Environmental Science & Engineering, and Hydrologic Science & Engineering graduates reported completing internships at the following organizations during their attendance at Mines.

Alcoa	Encana	Newmont Mining
AlphaTrac	Engineering Designworks	NSF REU
Altitude Engineering	Fund for the Public Interest	Ramey Environmental
Arcadis	Harmony Labs	Richard P. Arber
BHP Billiton Mining	iCAST	RTD
Brown & Caldwell	Kiewit	U.S. Geological Survey
Coalition for Upper Platte River	Kleinfelder	UC-Denver Dept. of Medicine
Colorado Department of Public Health & Environment	LaFarge North America	URS Corporation
	Land Ocean Energy Services	Washington River Protection
AQWATEC - Mines	Luca Technologies	WGM GROUP
Departmental Research - Mines	Marquez Environmental Services	Woodward Governor

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Baker Hughes	Groundwork Denver	Rocky Mountain Nature Assoc.
BGC Engineering	IHS Inc	Senator Michael Bennet
Black Hills Energy	IMERYS	The Shaw Group
BP	J.R. Simplot Company	The Williams Companies
CEXEC Inc.	Leppert Associates	U.S. Department of Energy
CH2M HILL	Mincom	U.S. Department of Interior-Bureau of Reclamation
Colorado Environmental Coalition	Molson Coors Brewing Company	
	MWH Global	U.S. EPA
Colorado Oil & Gas Conservation	National Renewable Energy Lab	U.S. Office of Surface Mining Reclamation & Enforcement
Congressman Ed Perlmutter	Rio TInto	
Energy Future Holdings	River North Environmental	Vulcan Materials Company
Federal Highway Administration		Weaver Boos Consultants

Geology & Geological Engineering Department Report

2010 - 2011 Career Center Annual Report

The Geology and Geological Engineering Department Report for 2010-2011 includes the following:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

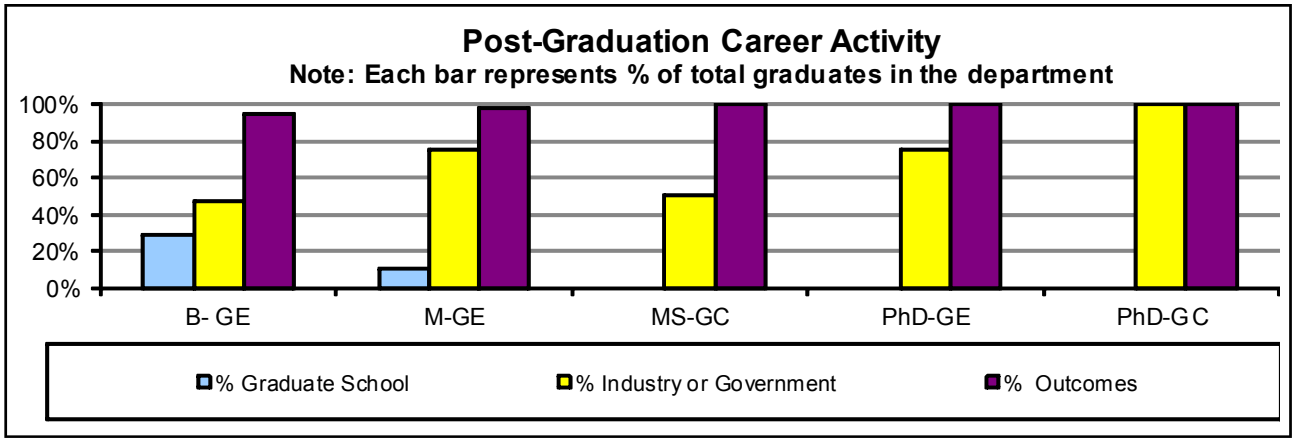
Geology & Geological Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS-GE	38	17	1		11	3	4	**95%**	2	$57,193
MS-GE	37	26	2		4	4		**97%**	1	$71,833
MS-GC	2	1					1	**100%**		N/A
PhD-GE	4	3				1		**100%**		$86,667
PhD-GC	1		1					**100%**		N/A

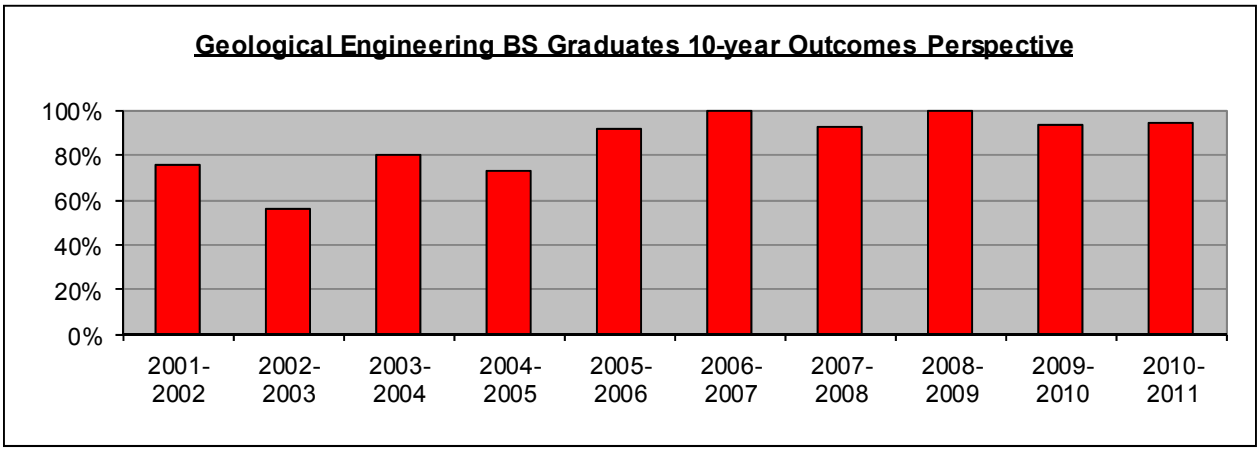
Note: N/A Indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

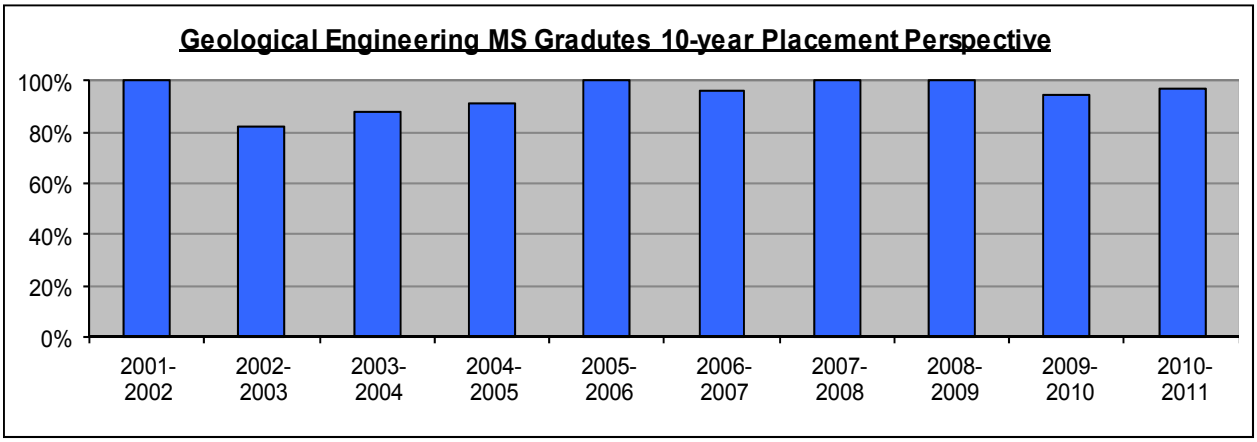
Outcomes Detail

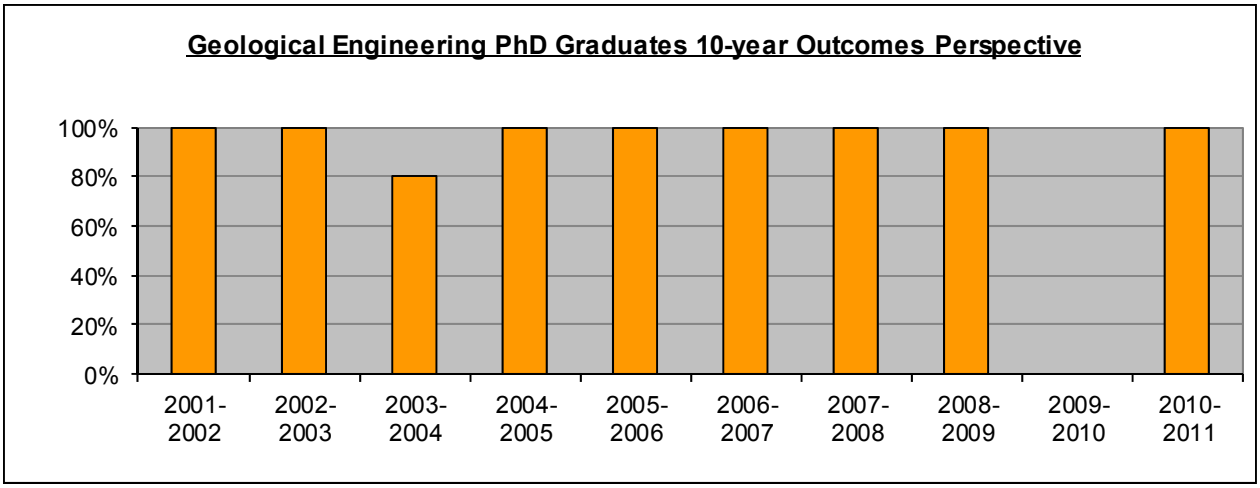
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**					**Graduate School**	
	Consulting	Oil/Gas	Mining	Academia Research	Gov't.	Mines	Other
BS-GE	6	4	7		1	10	1
MS-GE	7	14	5		2	3	1
MS-GC	1	1					
PhD-GE	1	2					
PhD-GC					1		



Geology & Geological Engineering Department Outcomes Perspective

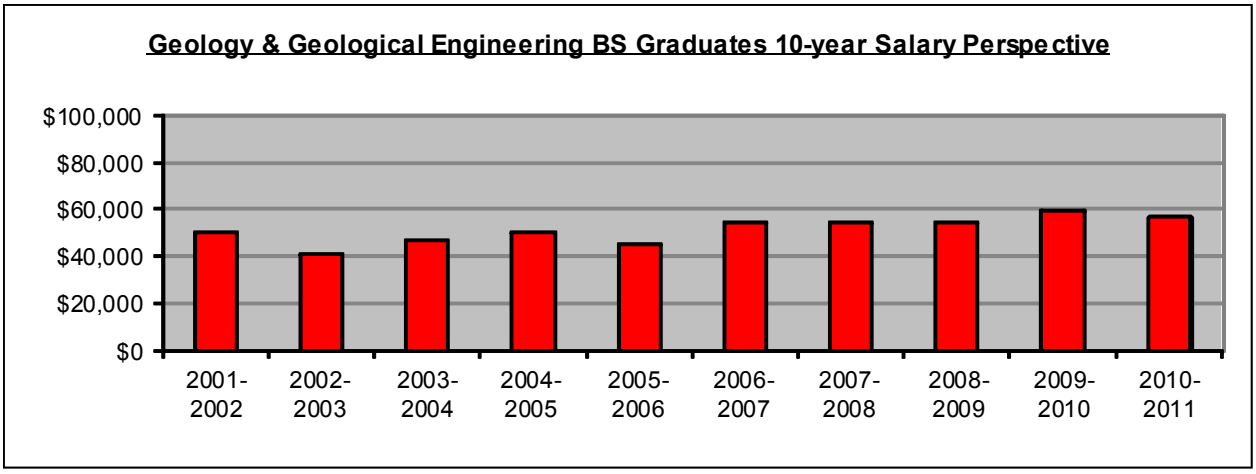


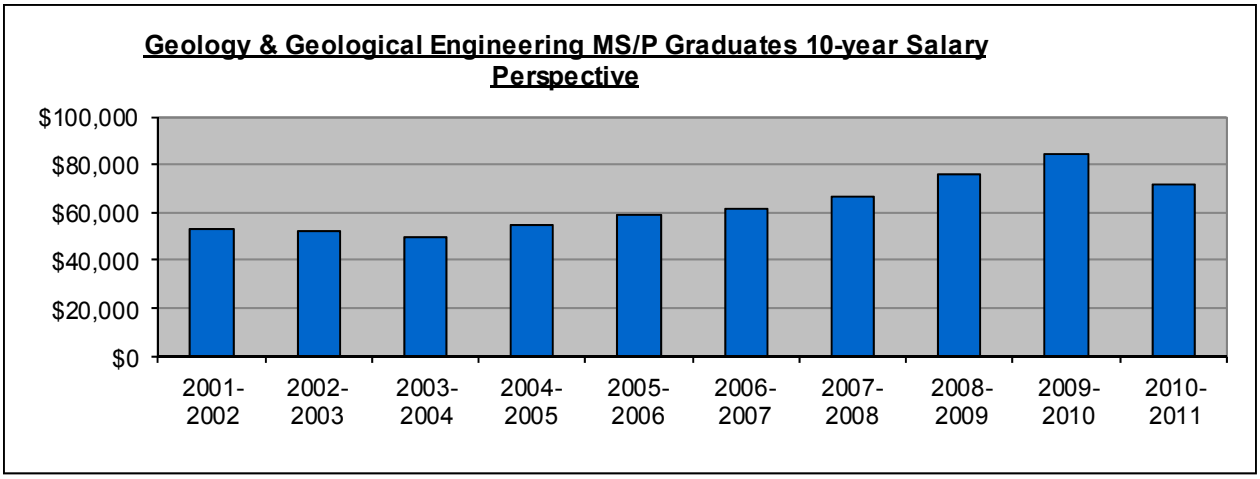




Geology & Geological Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates; therefore, this graph is not provided.





Internships for Geology & Geological Engineering Department Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Aera	Geology Museum - Mines	Olympic Resources
Apache Corp	Gold Fields Exploration	Pacific Rim Geological
Arch Coal	Ground Engineering	Platte River Associates
Atna Resources	High Plains Drilling Company	RMG Engineers
Avalon Development	Intrepid Potash	SJ Geophysics
Barrick Gold	Judlau	Southwestern Energy
Becker Oil	Kleinfielder	Tetra Tech
Chevron	Lafarge North America	Trautner Geotech
CORE - Mines	Luminant Mining	U.S. Bureau of Reclamation
CTL Thompson	National Geospatial Intelligence	U.S. Department of Energy
CORE - Mines	Nat'l Resources Conservation	U.S.Geological Survey
Denbury Resources	Newfield	Venoco
GA Natural Resources	Norwest Applied Hydrology	Williams Companies
Geologic Systems	Occidental	Zonge Geosciences

Other internship opportunities for this department's students during the 2010-2011 academic year included:

American Power Corp.	Encana Oil & Gas	MWH Global, Inc.
Anadarko	Energy Future Holdings	Newfield Exploration
Arup	Enerplus Resources USA	Newmont Mining Corporation
BGC Engineering	EOG Resources	Nexen Petroleum U.S.A. Inc.
BHP Billiton Petroleum Americas	ExxonMobil	Noble Energy
Bishop-Brogden Associates	Gerald Metals, Inc.	QEP Resources, Inc.
BP	Golder Associates	River North Environmental Testing
CAE Mining USA & Mexico	Gustavson Associates, LLC	Shell
Chemrox Technologies	Hecla Mining Company	SM Energy Company
Chevron Corporation	Hess Corporation	South Dakota State Government
Cimarex Energy Co.	J.R. Simplot Company	Southern Company
Coal & Seam Gas Services Pty Ltd	Jefferson County Government	Southwestern Energy
Concho Resources	Maptek	Talisman Energy Inc.
ConocoPhillips	Marathon Oil Company	U.S. Bureau of Reclamation
Devon Energy		XTO Energy

Geophysics & Geophysical Engineering Department Report

2010 - 2011 Career Center Annual Report

The Geophysics & Geophysical Engineering Department Report for 2010 - 2011 includes the following:

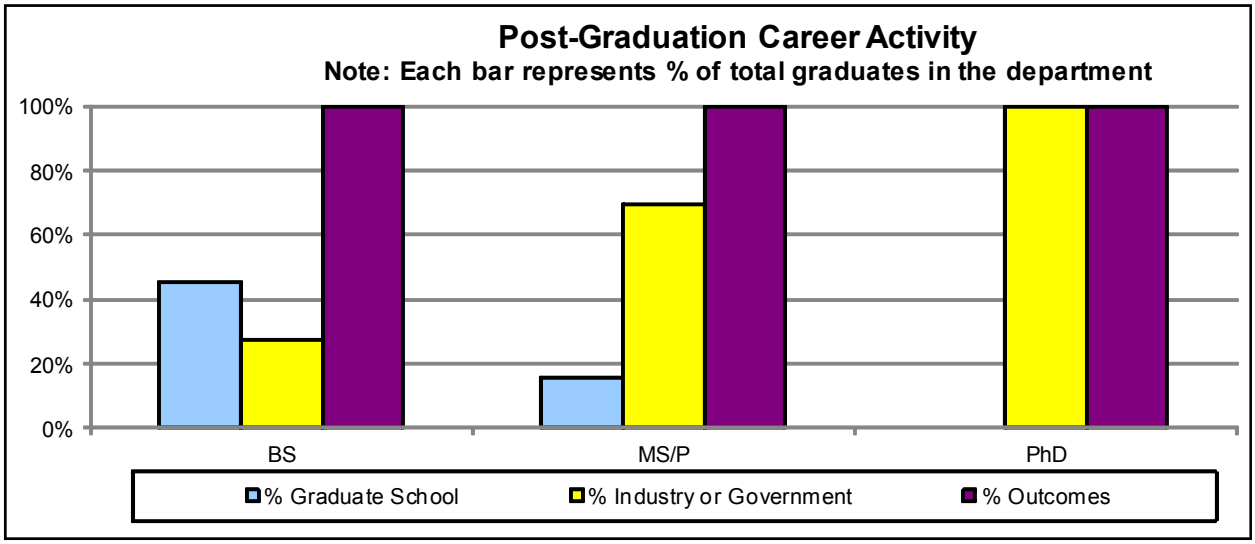
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

Geophysics and Geophysical Engineering Summary Data

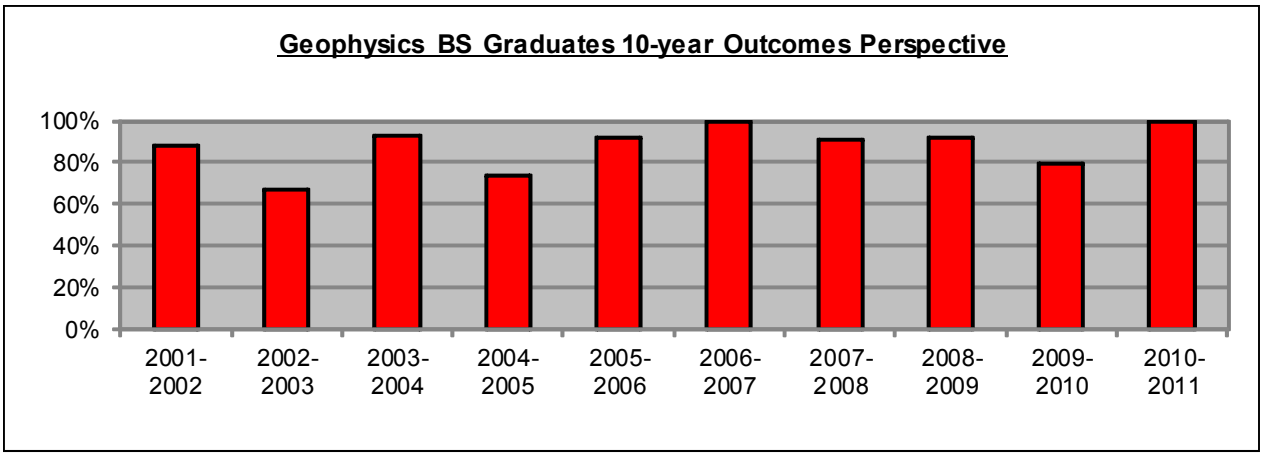
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS-GP	11	3			5	3		**100%**		$83,667
MS-GP	13	9			2	2		**100%**		$99,500
PhD-GP	6	5	1			1		**100%**		$101,686

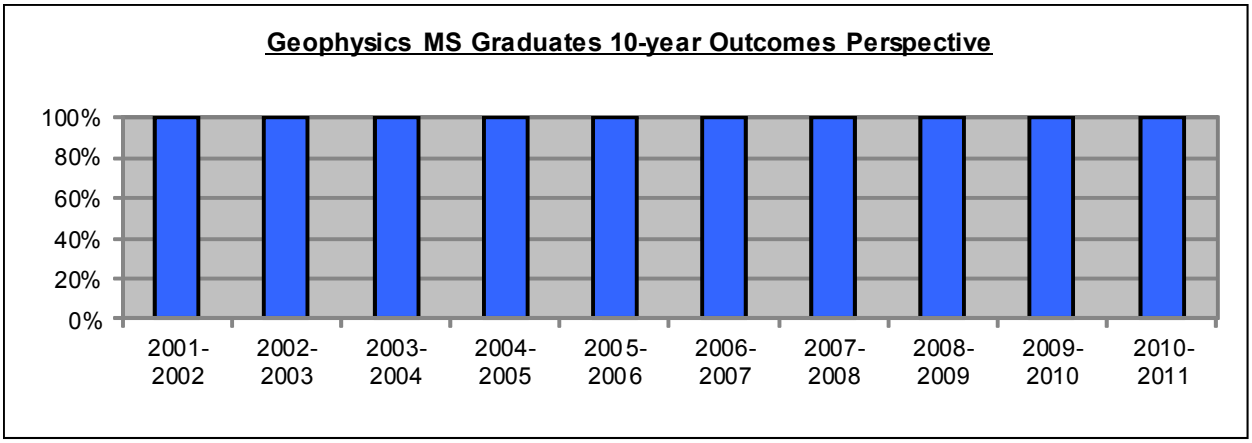
Outcomes Detail

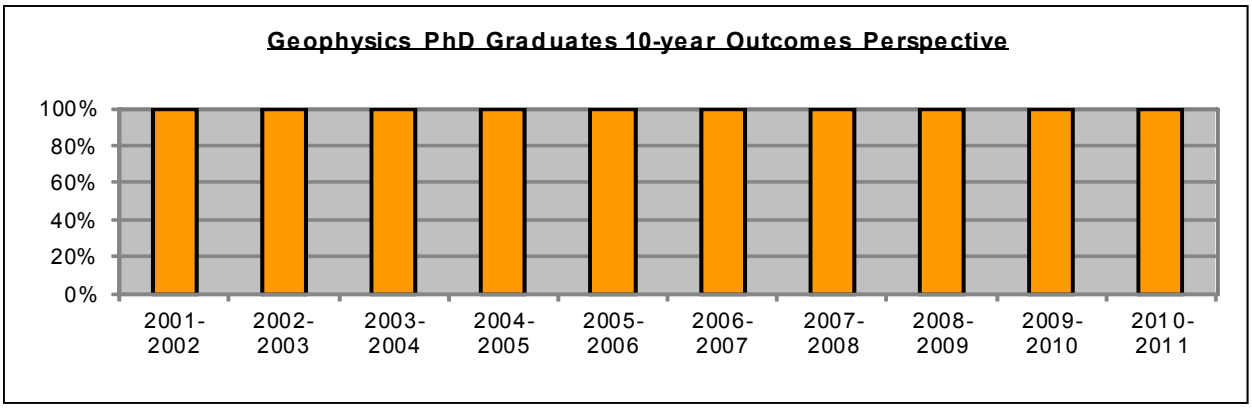
Detailed Break-down	**Positions Accepted—Industry/Government Summary**					**Graduate School**	
	Energy Oil/Gas	Engineering Con-sulting	Mining	Gov't	Academia Research	Mines	Other
BS-GP	3					5	
MS-GP	9					2	
PhD-GP	5			1			



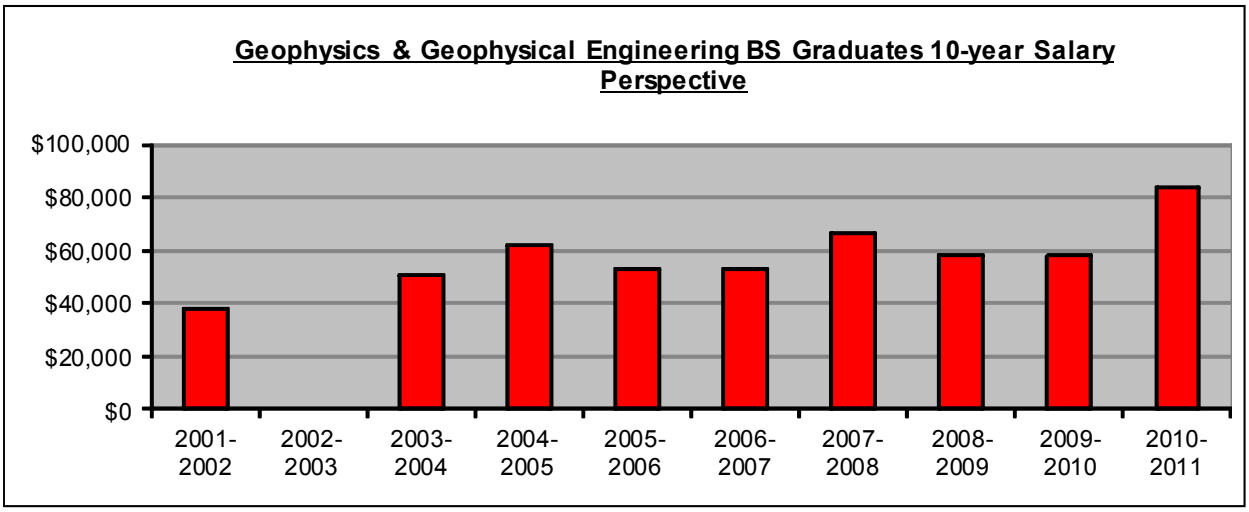
Geophysics & Geophysical Engineering Department Outcomes Perspective

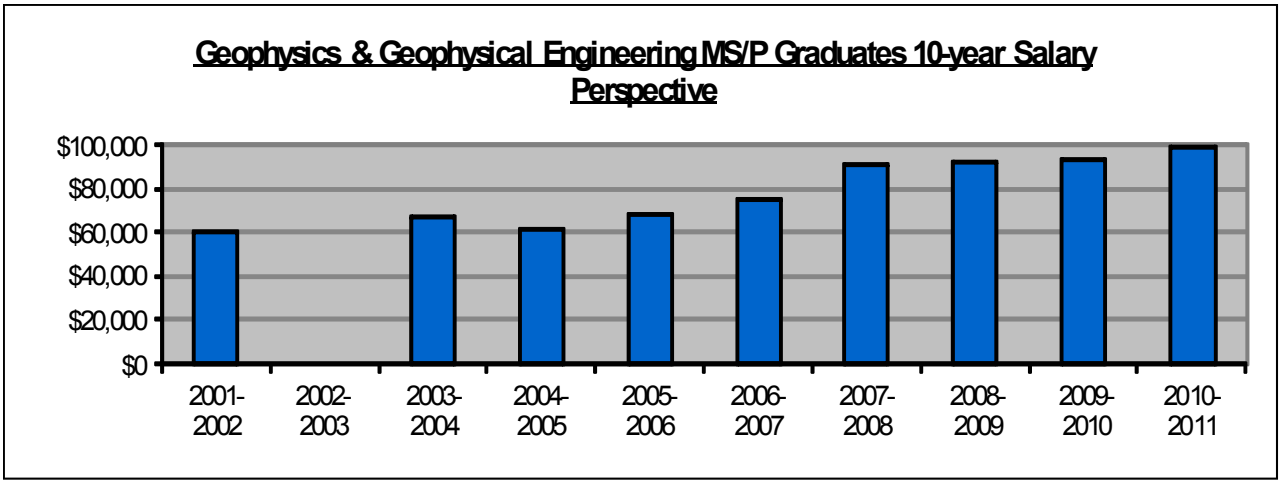


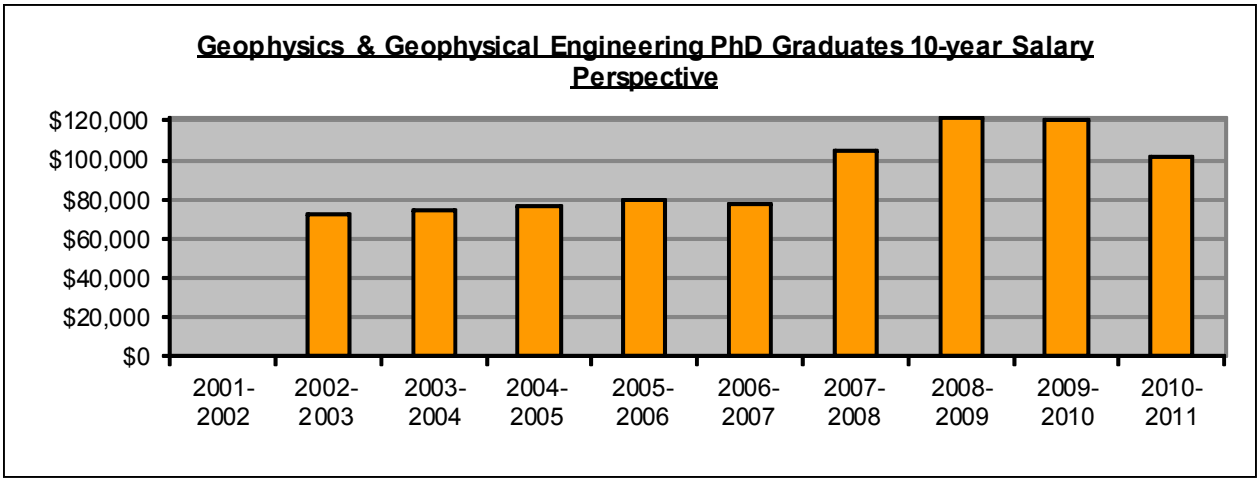




Geophysics & Geophysical Engineering Department Salary Perspective







Internships for Geophysics & Geophysical Engineering Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Aspen Physics Institute	Landmark Graphics	SJ Geophysics
CGEM	Paleo Research Institute	Southwestern Energy
Cimarex Energy	Paragon Geophysical	U.S. Geological Survey
Crystal River Oil and Gas	Petrohawk Energy	WesternGeco Schlumberger
Davis Engineering		Whispering Pines

Other internship opportunities for this department's students during the 2010-2011 academic year included:

American Power Corp.	Ecocion, Inc.	Marathon Oil Company
Anadarko	Encana Oil & Gas	Newfield Exploration
Apache Corporation	Energy Future Holdings	Newmont Mining Corporation
BHP Billiton Petroleum Americas	EOG Resources, Inc.	Nexen Petroleum U.S.A. Inc.
BP	ExxonMobil	Occidental
CAE Mining USA & Mexico	Golder Associates	Shell
Chevron Corporation	Goldman Sachs	SM Energy Company
Colorado Oil & Gas Association	Hess Corporation	South Dakota State Government
Colorado Oil & Gas Conservation	iCAST	Talisman Energy Inc.
Concho Resources	J.R. Simplot Company	U.S. Bureau of Reclamation
ConocoPhillips	Jefferson County Government	U.S. EPA
Devon Energy	Leppert Associates	U.S. Surface Mining Reclamation
	Maptek	

Hydrologic Science and Engineering Department Report

2010 - 2011 Career Center Annual Report

The Hydrologic Science & Engineering Department Report for 2010-2011 includes the following:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

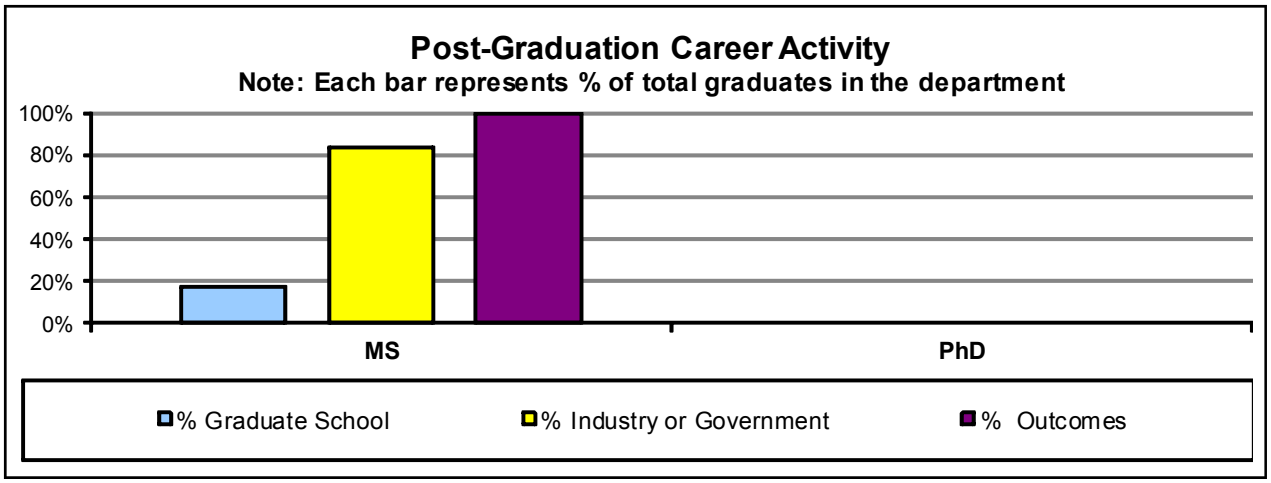
Hydrologic Science and Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
MS - HY	6	5	1		1			**100%**		N/A
PhD - HY	0							**N/A**		N/A

Note: N/A indicates that too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

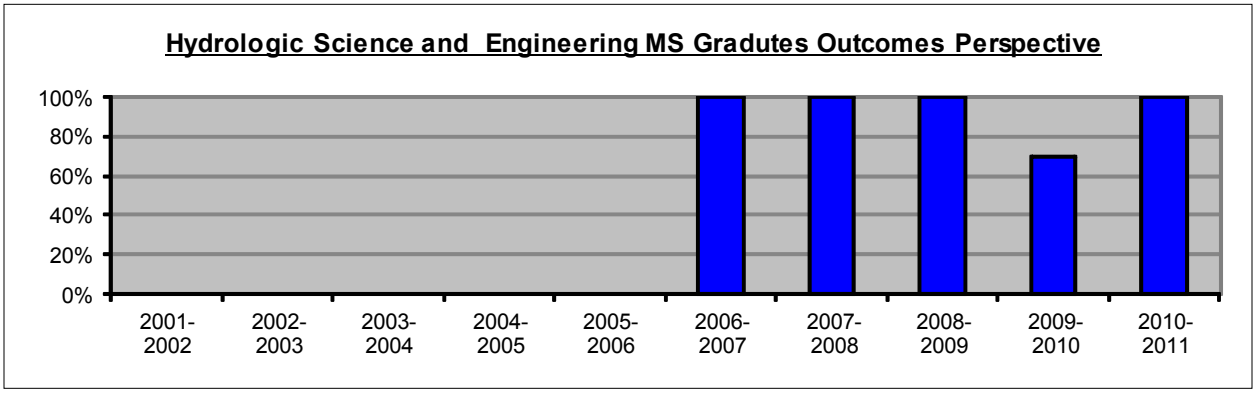
Outcomes Detail

Detailed Breakdown	**Positions Accepted—Industry/Government Summary**				**Graduate School**	
	Consulting	Govt	Mining	Academia Research	Mines	Other
MS - HY	5		1		1	

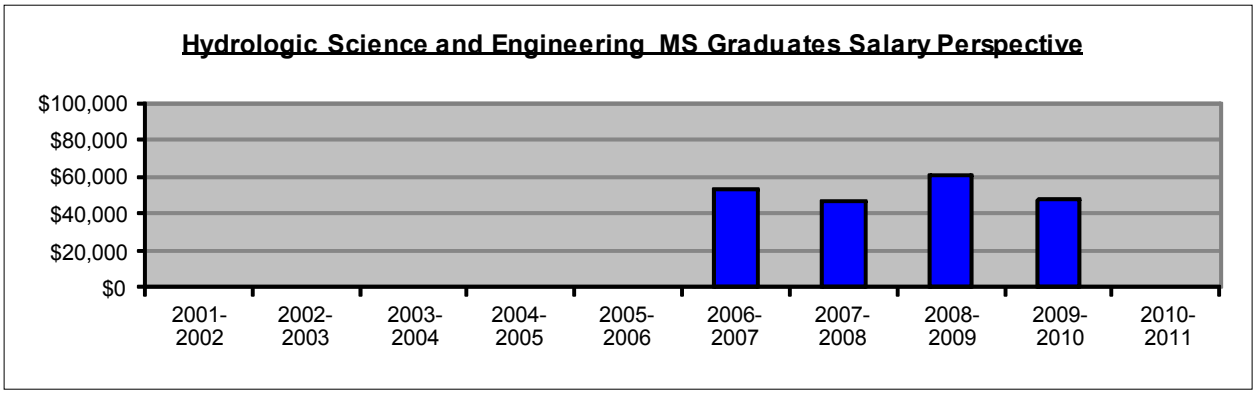


Hydrologic Science and Engineering Graduate Outcomes Perspective

There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.



Hydrologic Science and Engineering Graduate Salary Perspective



Internships for Hydrologic Science & Engineering Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Avaya	Medtronic
Coalition for Upper South Platte	Tetra Tech
Langan Engineering	

Other internship opportunities for this major during the 2010-2011 academic year, included:

American Power Corporation	Leppert Associates
Bishop-Brogden Associates	MWH Global, Inc.
Colorado Environmental Coalition	Newmont Mining
Ecocion	Parsons
ExxonMobil	Peabody Energy
Goldman Sachs	U.S. Bureau of Reclamation
Groundwork Denver	U.S. Environmental Protection Agency (EPA)
Hess Corporation	U.S. Geological Survey (USGS)
J.R. Simplot Company	U.S. Office of Surface Mining

Liberal Arts & International Studies Department Report

2010 - 2011Career Center Annual Report

The Liberal Arts and International Studies Department Report for 2010-2011 includes the following:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

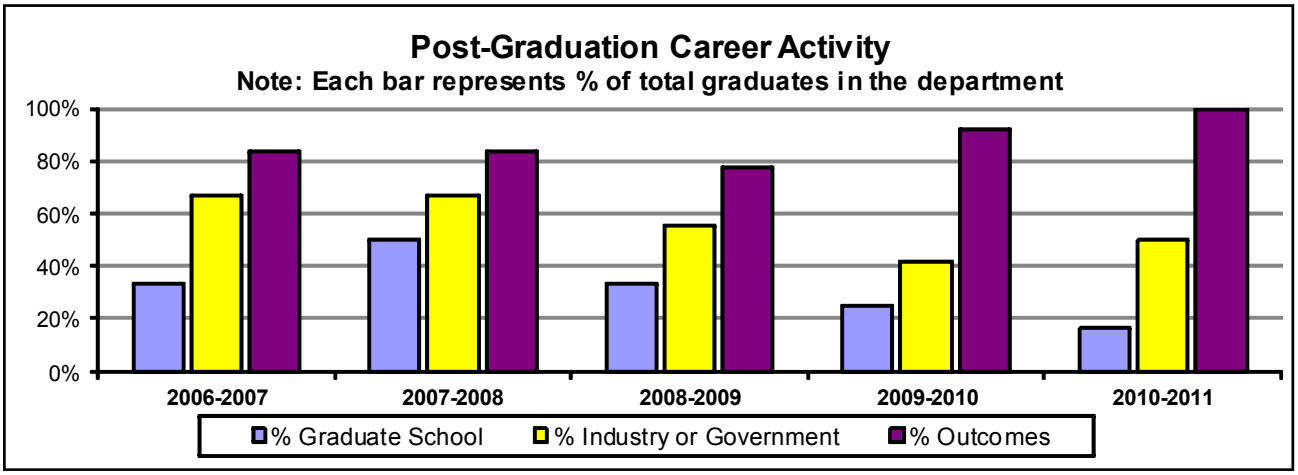
Master of International Political Economy of Resources Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
MIPER	6	1	1	1	1	2		**100%**		N/A

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available..

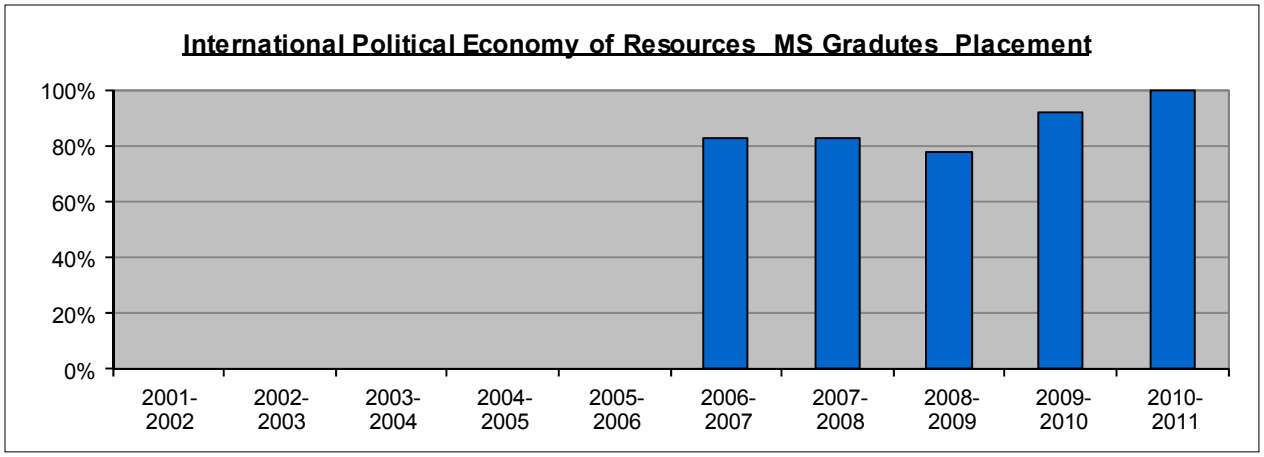
Outcomes Detail

Detailed Breakdown	**Positions Accepted—Industry/Government Summary**			**Graduate School**	
	Mining	Academia / Research	Gov't Military	Mines	Other
MIPER	1	1	1		1

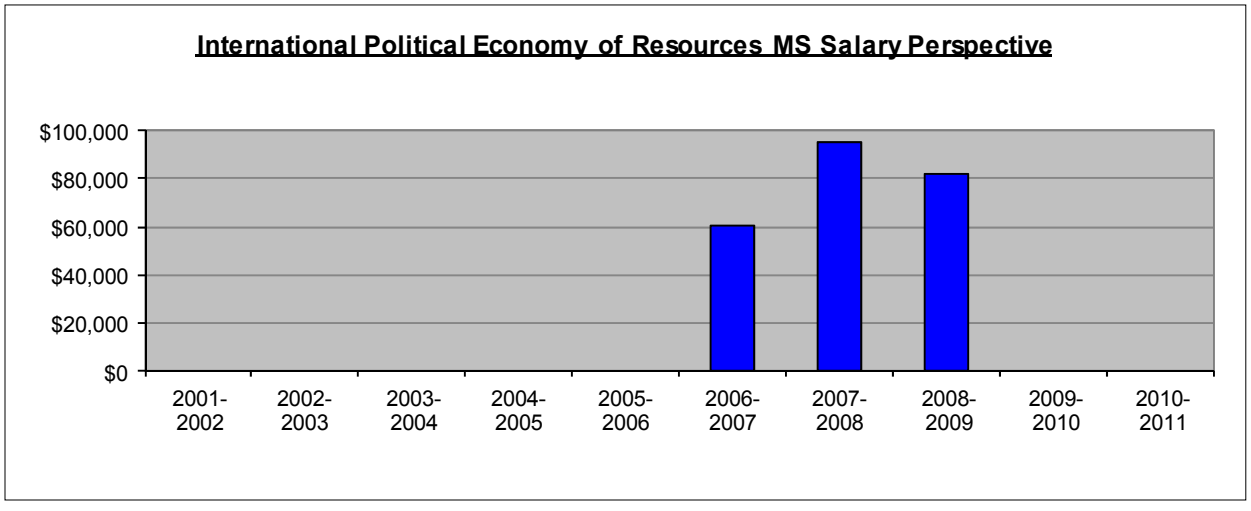


International Political Economy of Resources Graduate Outcomes Perspective

The International Political Economy of Resources (MIPER) degree is a Master's program only.



International Political Economy of Resources Graduate Salary Perspective



Internships for LAIS Department Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Caspian Oil	Gold Fields
Geologic Data Systems	Kennecott Exploration

Other internship opportunities for this major during the 2010-2011 academic year included:

Agilent Technologies	NREL
American Power Corp.	Rocky Mountain Institute
Atlas Copco CMT USA	Senator Michael Bennet
Bentek Energy, LLC	The Shaw Group
Caterpillar	The White House
Colorado Oil & Gas Association	U.S. Department of Energy (DOE)
Congressman Ed Perlmutter	U.S. Department of Energy (DOE)
Encana Oil & Gas	U.S. Dept. of Interior-Bureau of Reclamation
iCAST	U.S. Environmental Protection Agency (EPA)
Mincom	Weatherford Laboratories

THIS PAGE LEFT INTENTIONALLY BLANK

Mathematical & Computer Sciences Department Report

2010 - 2011 Career Center Annual Report

The Mathematical & Computer Sciences Department Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Placement Perspective
- Salary Perspective / Average Offers

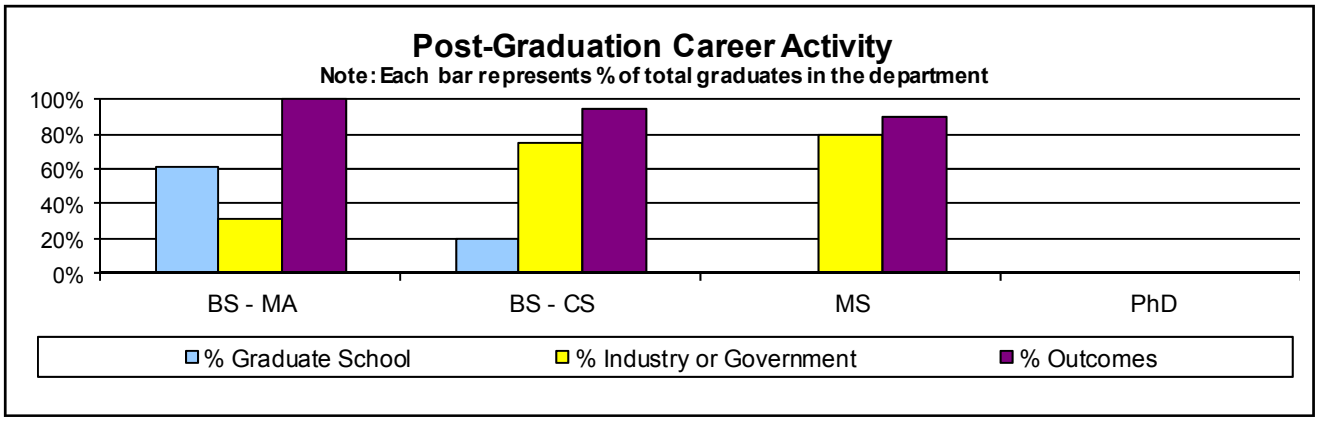
Mathematical & Computer Sciences Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS - MA	13	4			8		1	**100%**		$48,400
BS - CS	36	27			7			**94%**	2	$59,447
MS-MACS	10	8				1		**90%**	1	$69,333
PhD-MACS	0							**N/A**		N/A

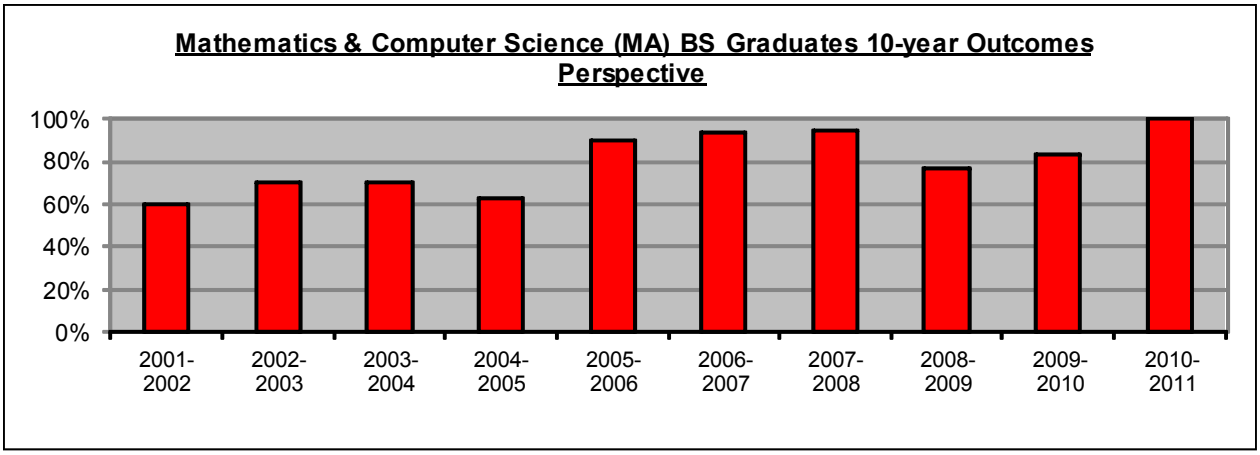
Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

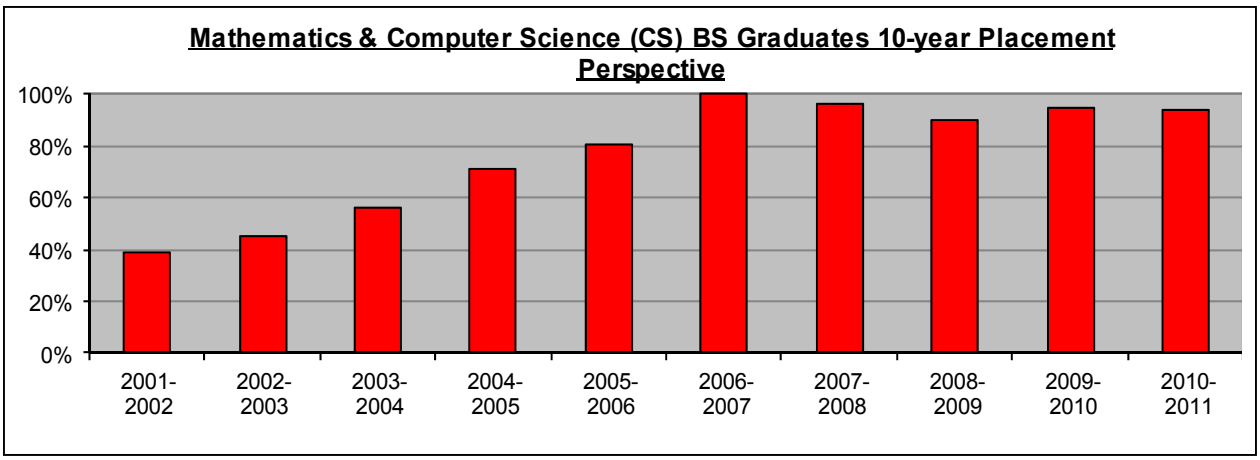
Outcomes Detail

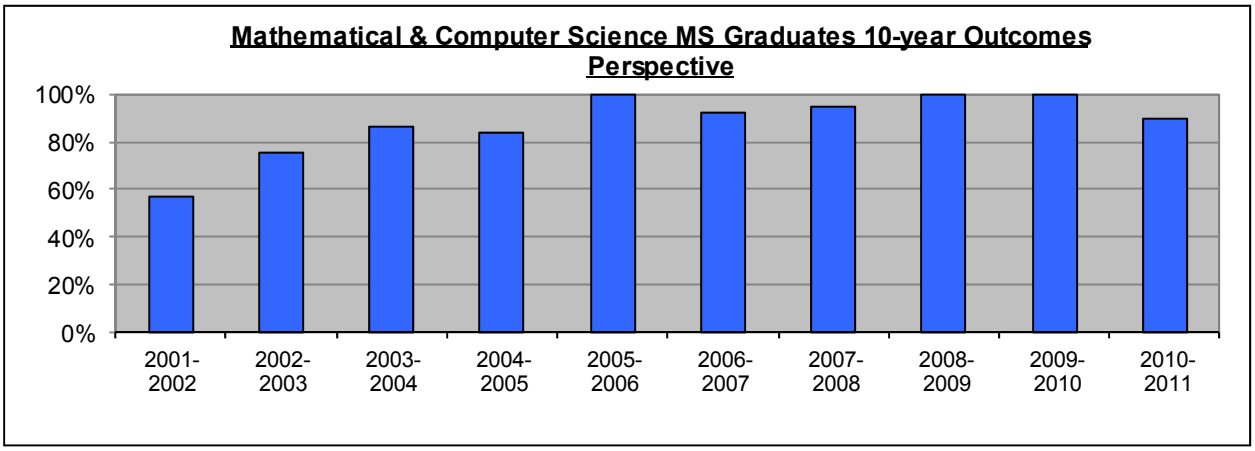
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**						**Graduate School**	
	Aerospace	Energy Oil/Gas	IT/Software Electronics Telecom	Manufacturing	Gov't Military	Academia Research	Mines	Other
B - MA	1	1	2				8	
B - CS	2		24	1			7	
MS-MACS	1	1	5			1		
PhD-MACS								



Mathematical & Computer Sciences Department Outcomes Perspective

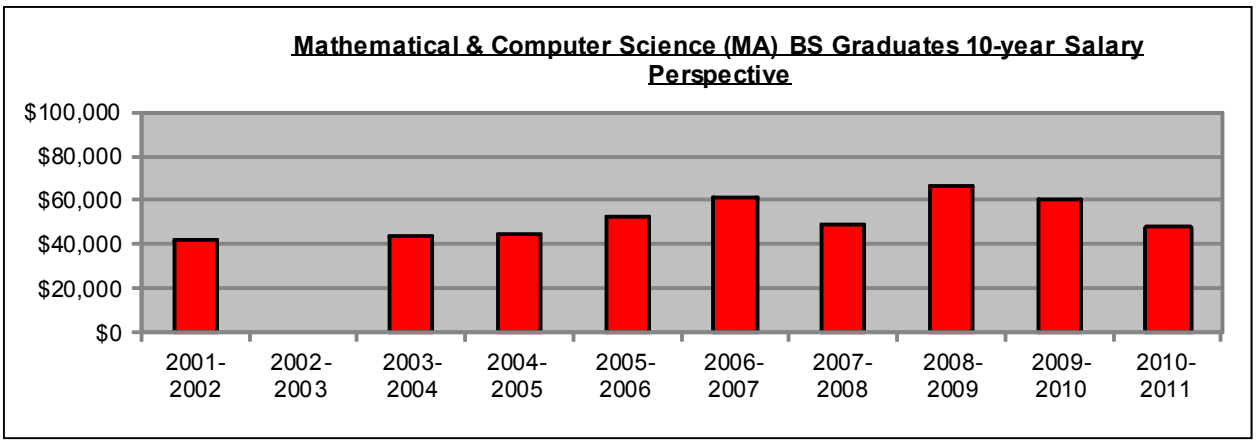


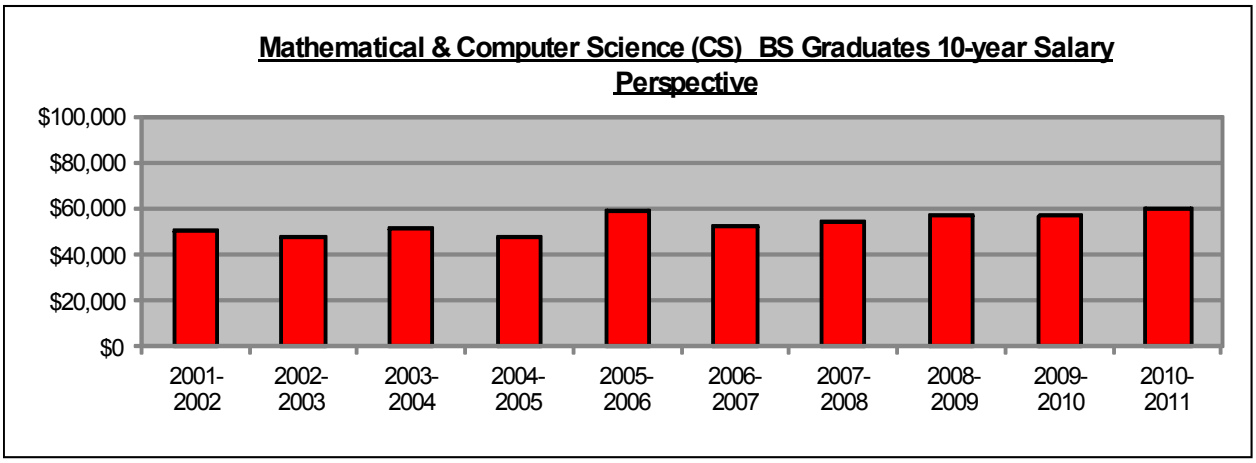


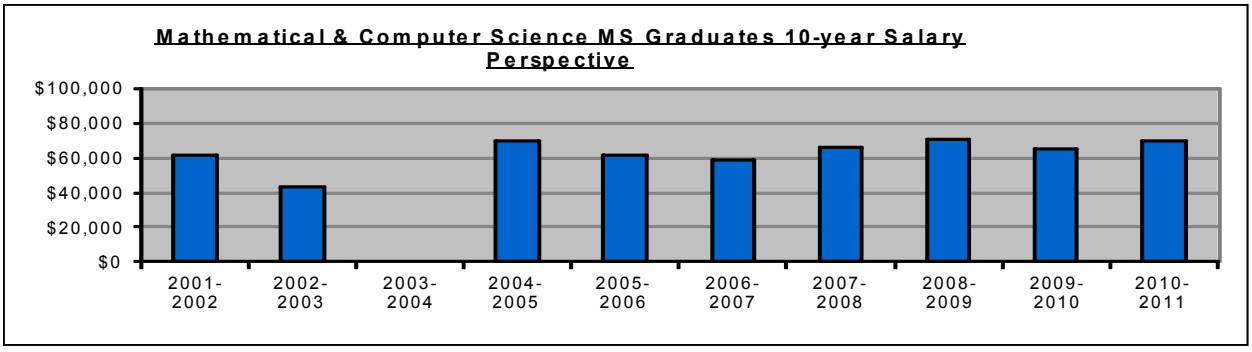


Mathematical & Computer Sciences Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.







Internships for Mathematics and Computer Science Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Abenex Manufacturing	ModsDesigns
ADT Securities	MHA Petroleum Consultants
Allied Geophysics	National Oceanic and Atmospheric Administration
Arcadis	Oracle
Asarco	Parrotfish
Avaya	Qwest
BC Consulting	Raytheon
BitSystems	ReadWare Inc
Boecore	Ready Talk
Civicore	Recondo Technologies
Coleman Natural Chicken	RHIT
Fair Isaac	Roche
Fast Enterprises	Sierra Nevada
Fowler Software	Sun Microsystems
FTEN	Sundew Technologies
Goliath Solutions	Time Warner Cable
Hess	TransMagic
IQ Navigator	United Launch Alliance
ITT Systems	US Geological Survey
LGS Innovations	Vector Marketing
Lockheed Martin	Western Area Power Administration
MACS Department Research	

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Aegis Analytical	Flatirons Solutions	Spinfusion
Aellius	GE Power & Water	SpotXChange
Agilent Technologies	HealthTrans	Steadman Philippon Research
Air Sciences	IBM	Sterling Rice Group
Amazon	iCAST	Symmetricom
Ascent Solar Technologies	InfoPrint Solutions Company	The Shaw Group
Atlas Copco CMT USA	Junction Solutions	Thomson Reuters
Ball Aerospace & Technologies	Kaplan Test Prep and Admissions	Travelport LP
Bentek Energy,	Leppert Associates	Tyler Technologies
Cable Television Laboratories	Millennium Engineering	U.S. Department of Energy
Canoe Ventures	Mincom.	U.S. Bureau of Reclamation
Cisco Systems	Pivotal Labs	U.S. EPA
City and County of Denver	POSeLink	U.S. Geological Survey (USGS)
Colorado Oil & Gas Association	Power & Performance	University Directories
Crowd Favorite	Rocky Mountain Institute	UsingMiles Inc
Denver Energy Group	SAIC	Vestas Technology R&D
DIRECTV	Seagate	Wildblue Communications
Federal Highway Administration	Sensing Kyoto	

Metallurgical & Materials Engineering Department Report

2010 - 2011 Career Center Annual Report

The Metallurgical & Materials Engineering Department Report for 2010-2011 includes the following::

- Summary Data for Metallurgical (MT) and Materials Science (ML) Graduates
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Salary

Metallurgical Engineering & Materials Science Summary Data

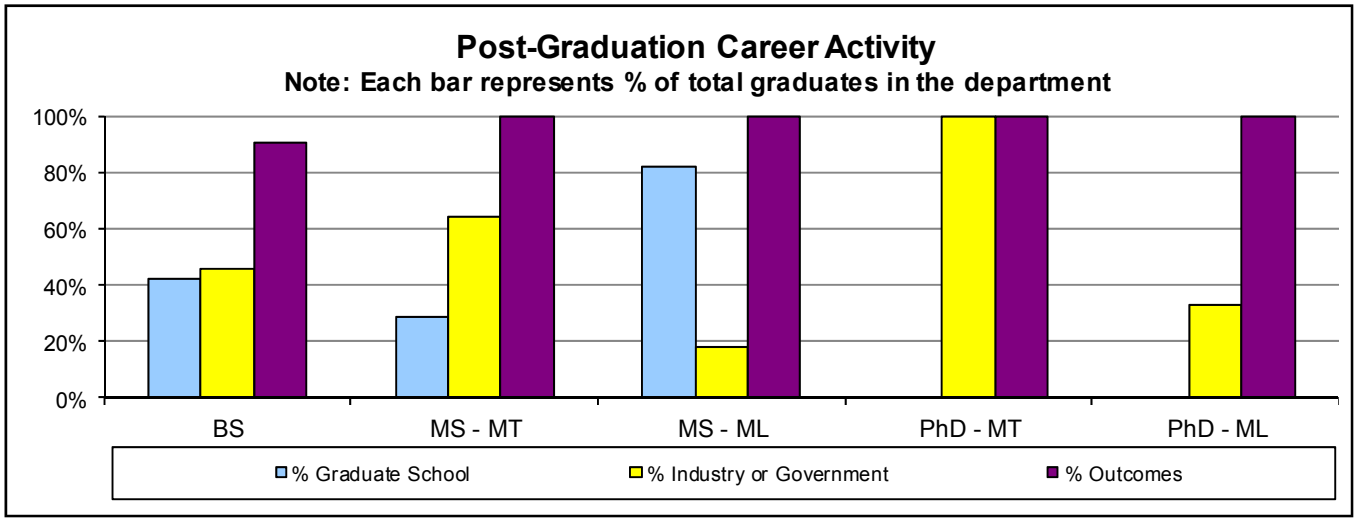
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS	33	15			14	1		**91%**	3	$59,872
MS – Met Eng (MT)	14	6	3		4	1		**100%**		$67,446
MS – Mat Sci (ML)	11	1	1		9			**100%**		N/A
PhD – Met Eng (MT)	6	3	3					**100%**		$88,000
PhD - Mat Sci (ML)	6	1	1			3	1	**100%**		N/A

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

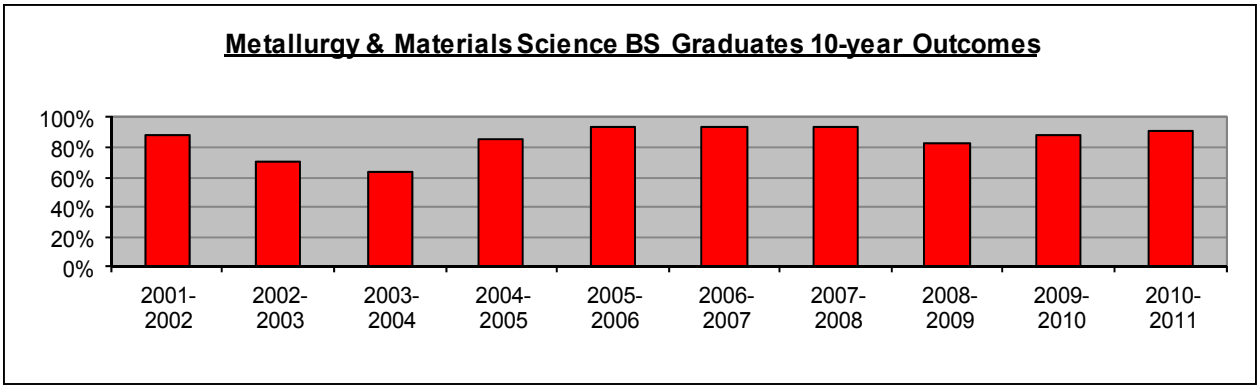
Outcomes Detail

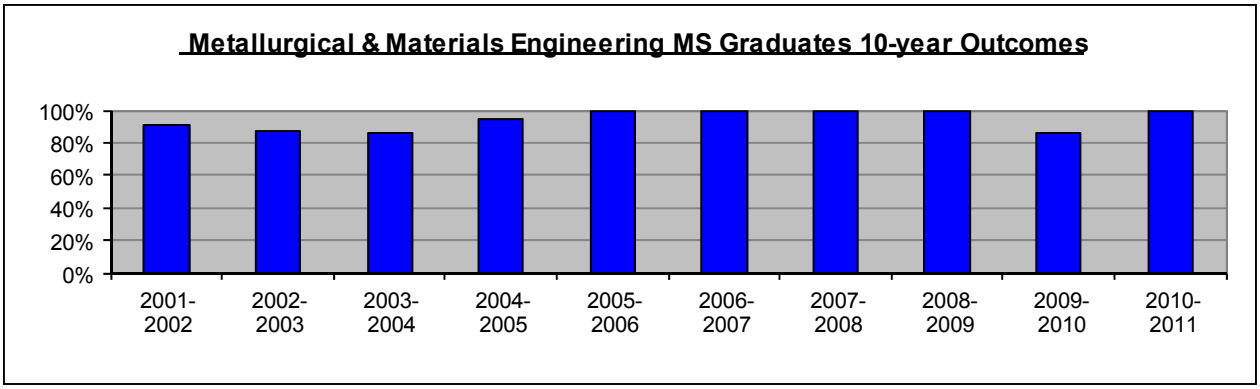
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**										**Graduate**	
	Bio-med	Energy Oil/Gas	Energy Renew	Mining	Consult Construct	IT Elect Telecom	Mfg	Other	Gov't Military	Acad Res	Mines	Other
BS	1	1	1	1	1	1	8	1			9	5
MS – MT		1		1			4		3		4	
MS – ML			1						1*		9	
PhD – MT		1			1				1	3		
PhD – ML					1					1		

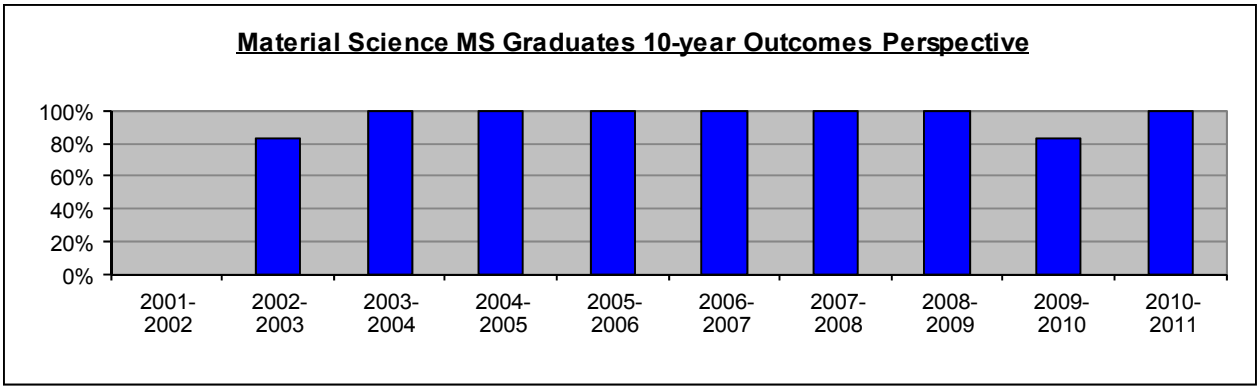
* National Renewable Energy Laboratory

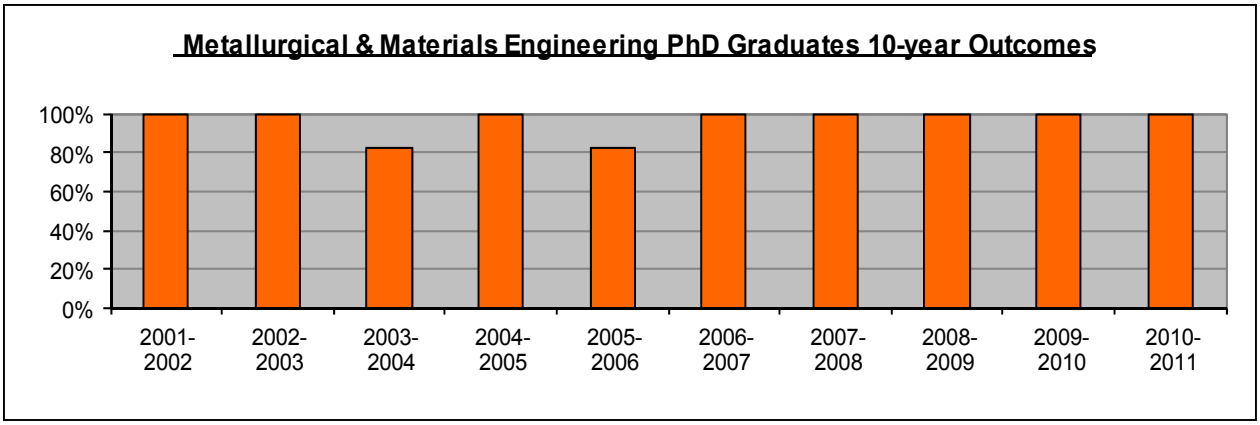


Metallurgical & Materials Engineering Department Outcomes Perspective

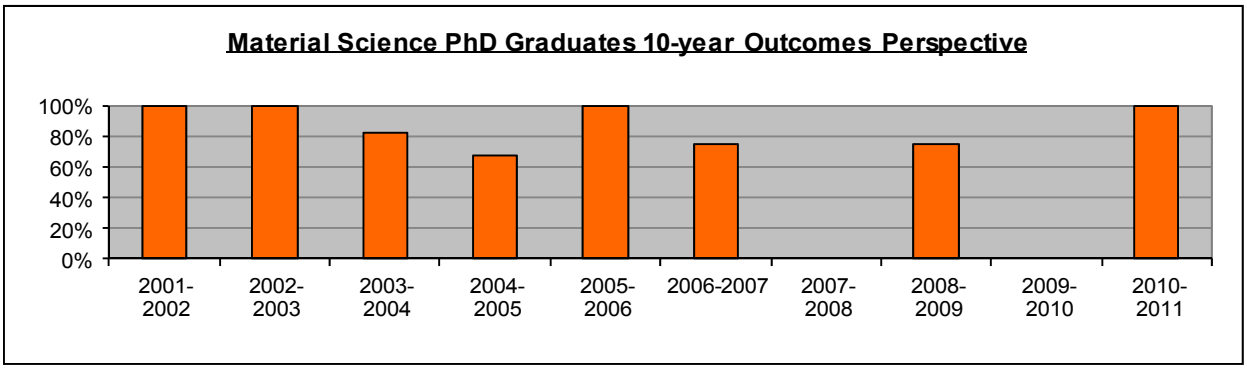






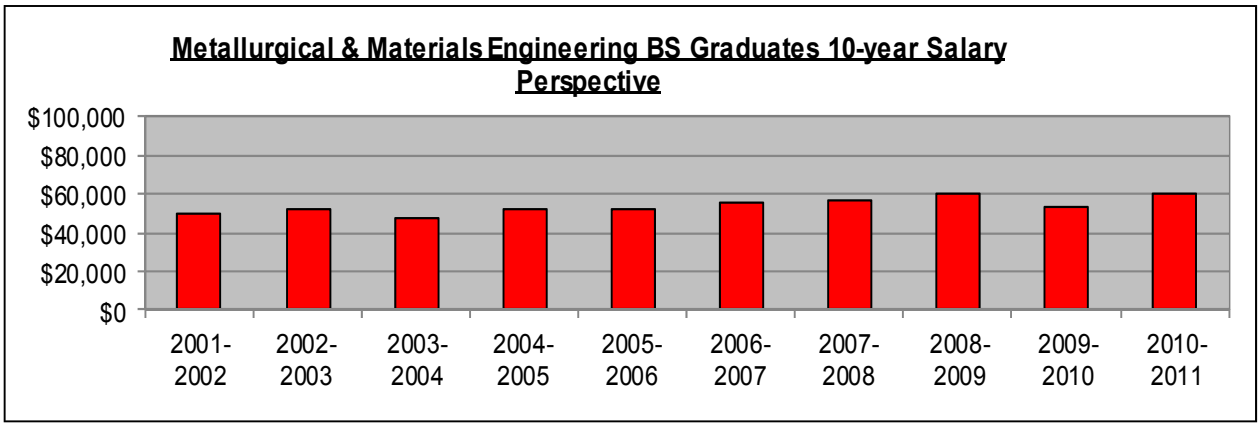


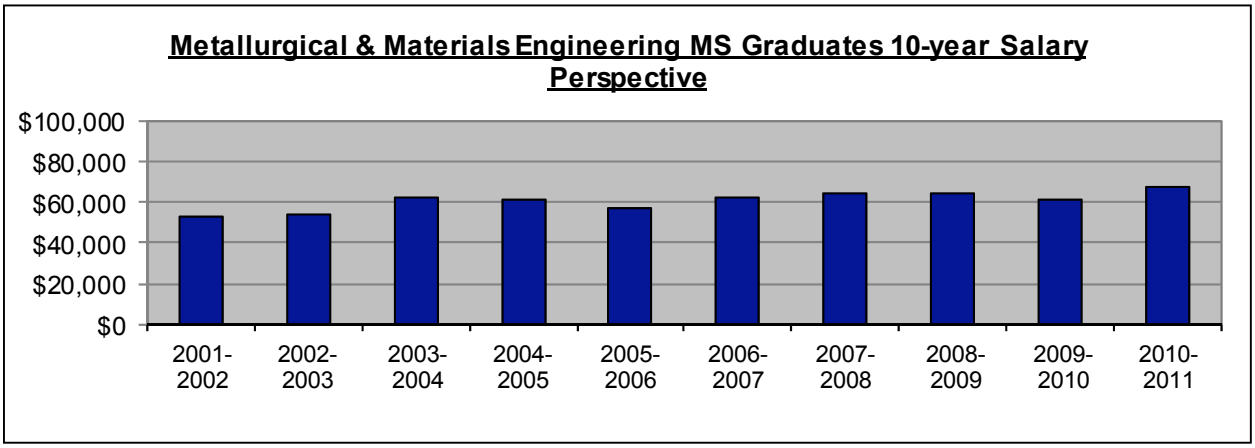
Metallurgical & Materials Engineering Department Outcomes Perspective (cont'd)



Metallurgical & Materials Engineering Department Salary Perspective *

&There is not enough historical salary data to be reliable for Material Science MS or any PhD candidates; no graphs provided.





Internships for Metallurgical & Materials Engineering Students

The 2010 - 2011 Metallurgical and Materials Engineering Department graduates reported completing internships at the following organizations during their attendance at Colorado School of Mines.

Advanced Steel Center - Mines	Idaho National Lab
ArcelorMittal	Lyntek
Asarco	MME Machine Shop and Research - Mines
ATI Allvac	Newmont
Ball Corporation	NIST
Barrick	North Star Steel
Castle Rock Utilities Department	Northeast Restore Ltd.
Caterpillar	Northrop Grumman
Chevron	NREL
CO Center Advanced Ceramics	Rio Tinto
ConMed Electrosurgery	Scot Forge
CoorsTek	SSAB
Dow Chemical	Trane
Evraz Rocky Mountain Steel Mills	U.S. Department of Homeland Security
Firth Rixson	U.S. FAA
Freeport McMoran	USS-POSCO
General Electric	Virginia Tech Research
GeoBiotics	World Minerals Inc
Hazen Research	Wyman-Gordon PCC
HDL	Y12 National Security Complex

Other internship opportunities for this department ‘s students during the 2010-2011 academic year includied:

Advanced Forming Technology	REMRSEC - Mines
Agilent Technologies	Rocky Mountain Institute
Ascent Solar Technologies	SAIC
Atlas Copco CMT USA	Sensing Kyoto
Ball Aerospace & Technologies	Severstal North America
BP	Shell
Dakota Gasification Company	Solvay Chemicals
DuPont Engineering	Southern Company
IBM Systems and Technology Group	Sundew Technologies
Infinite Power Solutions	TE Connectivity
Mile High Equipment - Ice-O-Matic	United Launch Alliance
NASA	Western Forge

Mining Engineering Department Report

2010 - 2011 Career Center Annual Report

The Mining Engineering Department Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

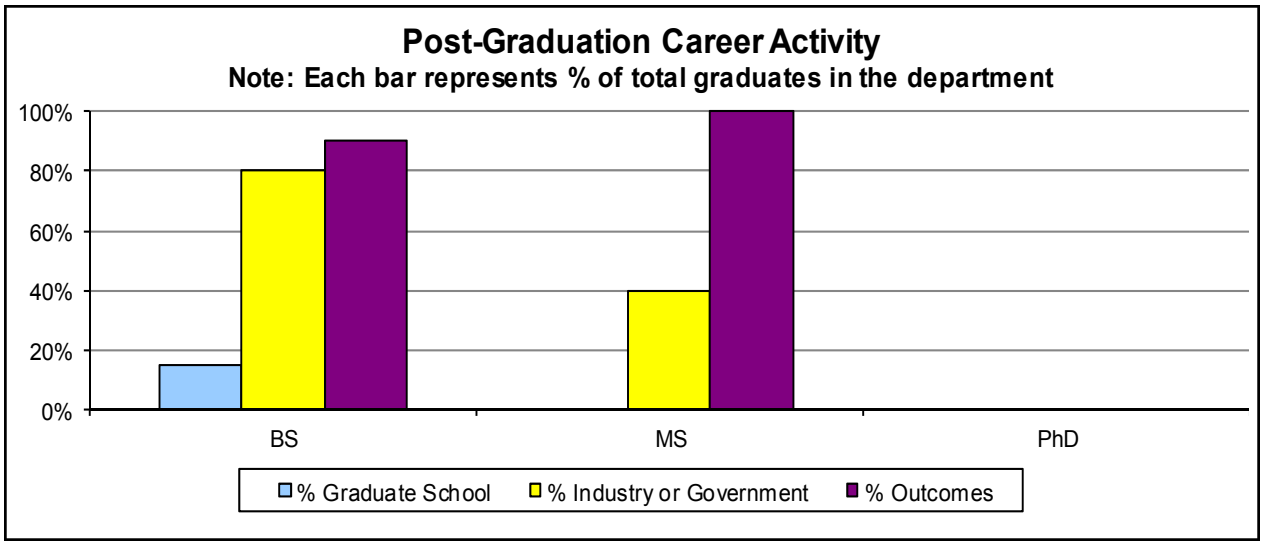
Mining Department Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS	20	16			1		1	**90%**	2	$62,742
MS	5	2				3		**100%**		N/A
PhD	0							**N/A**		N/A

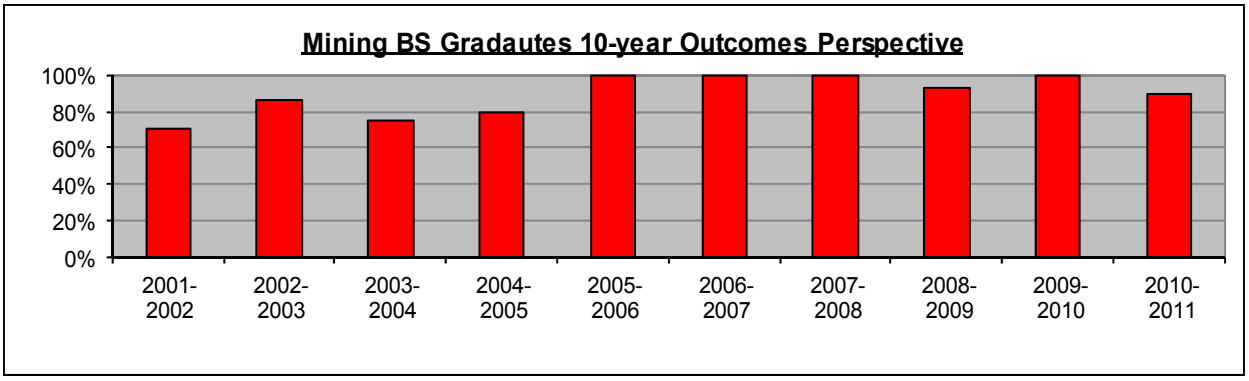
Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

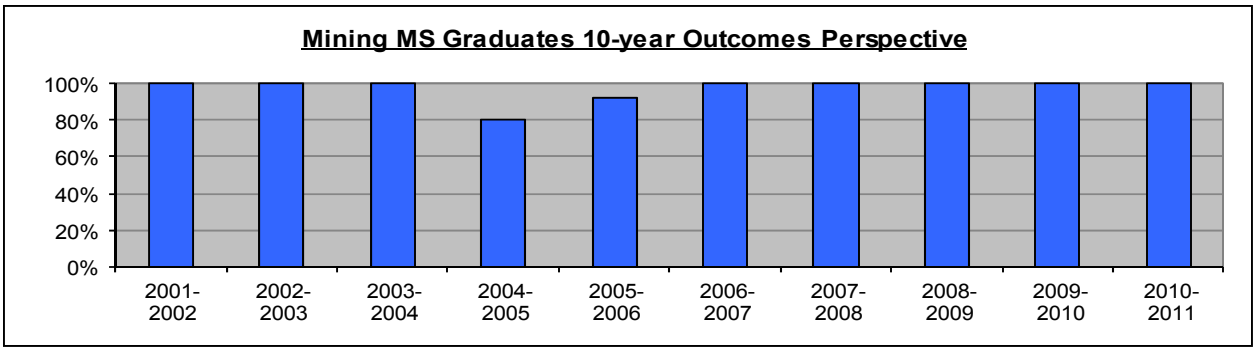
Outcomes Detail

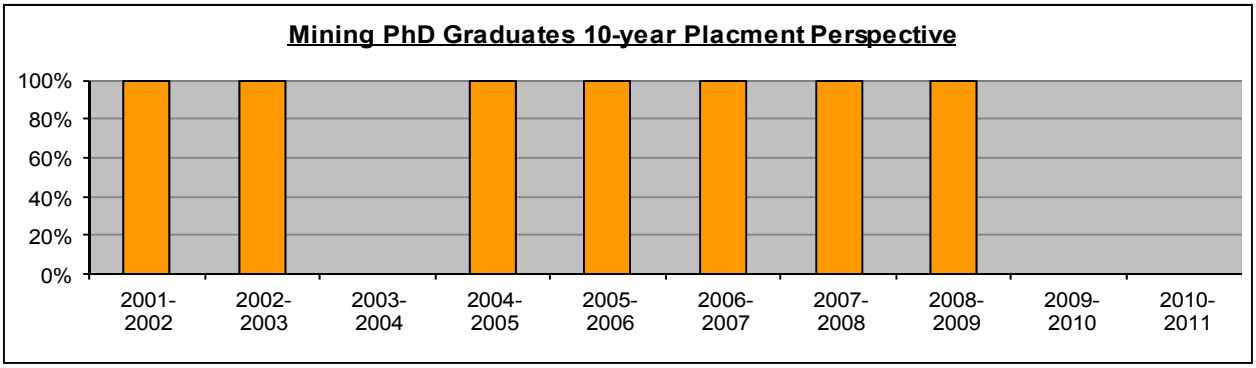
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**		**Graduate School**	
	Manufacturing	Mining	Mines	Other
BS	2	14	1	
MS		2		
PhD				

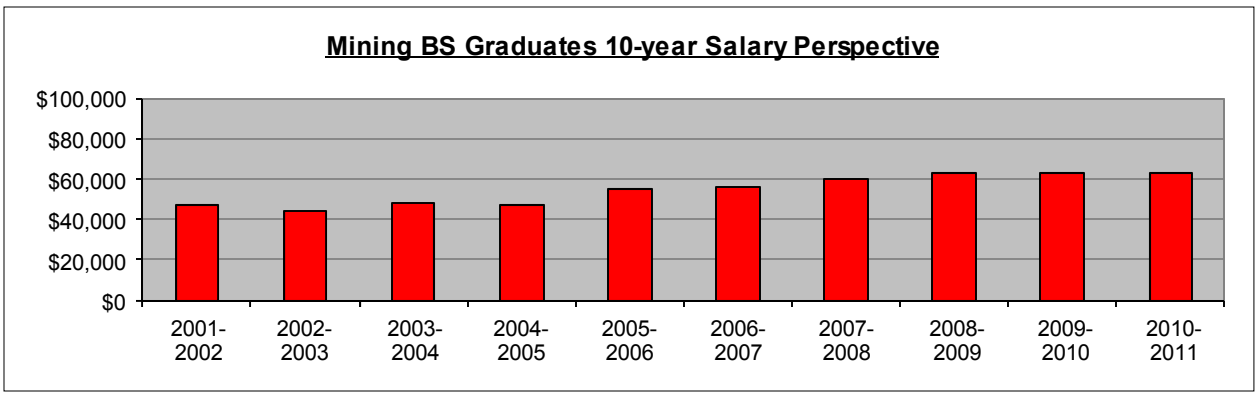


Mining Engineering Department Outcomes and Salary* Perspective









* There is not enough historical salary data to be reliable for MS or PhD graduates, therefore graphs are not provided.

Internships for Mining Engineering Division Students

The 2010-2011 Mining Engineering graduates reported completing internships at the following organizations during their attendance at Colorado School of Mines.

Anadarko	Halliburton
Arch Coal	Hazen Research
Atlas Copco	Kiewit
Barrick Gold	Lafarge
BHP Billiton	Landmark
Capitol Aggregates	Luminant Mining
Cliffs Natural Resources	Martin Marietta
Consol Energy	Newmont
Cripple Creek and Victor Gold Mine	P&H Mining
Denison Mines	Rio Tinto
Freeport McMoran	The Shaw Group
Granite Construction	U.S. Geological Survey

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Arup	McNicoll Lewis & Vlak
BGC Engineering	MWH Global
BP	Rocky Mountain Institute
CAE Mining USA & Mexico	Rocky Mountain Nature Association
CEXEC Inc.	Schlumberger Technology
Chemrox Technologies	U.S. Department of Energy (DOE)
Gerald Metals, Inc.	U.S. Department of Transportation
Gustavson Associates	U.S. DOI - Office of Inspector General
Hecla Mining Company	U.S. Environmental Protection Agency (EPA)
IHS INC	U.S. Office of Surface Mining Reclamation & Enforcement
IMERYS	
J.R. Simplot Company	Vulcan Materials Company
Maptek	

THIS PAGE LEFT INTENTIONALLY BLANK

Nuclear Science and Engineering Degree Report

2010 - 2011 Career Center Annual Report

The Nuclear Engineering Report for 2010-2011 includes the following::

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Salary

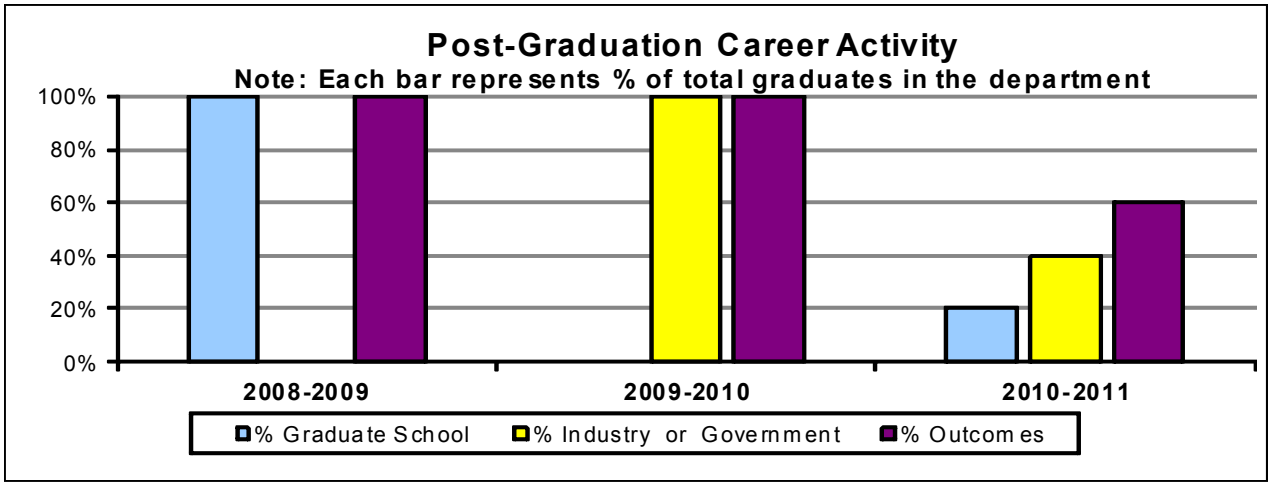
Nuclear Science and Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
MS	5	1	1		1			**60%**	2	N/A

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

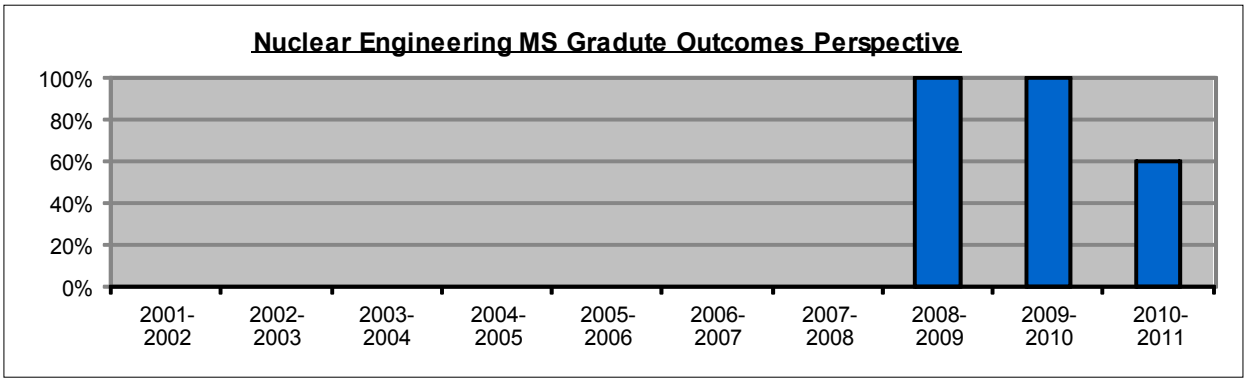
Outcomes Detail

Detailed Breakdown	**Positions Accepted—Industry/Government Summary**		**Graduate School**	
	Consulting	Gov't	Mines	Other
MS - NU	1	1	1	



Nuclear Science and Engineering Graduate Outcomes and Salary Perspective

Degrees offered are a Master of Science and a Doctor of Philosophy; the first graduation of a Nuclear Science and Engineering Master's candidate occurred in Spring 2009. No PhD degrees have been awarded.



Internships for Nuclear Engineering

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines:

Rocky Mountain Biosystems

Other internship opportunities for this major during the 2010-2011 academic year included:

Agilent Technologies	National Renewable Energy Laboratory (NREL)
Ball Aerospace & Technologies	Rocky Mountain Institute
CH2M HILL	SAIC
Energy Future Holdings	Shaw Group
Goldman Sachs	U.S. Department of Energy (DOE)
iCAST	U.S. Environmental Protection Agency (EPA)

Petroleum Engineering Department Report

2010 - 2011 Career Center Annual Report

The Petroleum Engineering Department Report for 2010-2011 includes the following information:

- Summary Data
- Post Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average

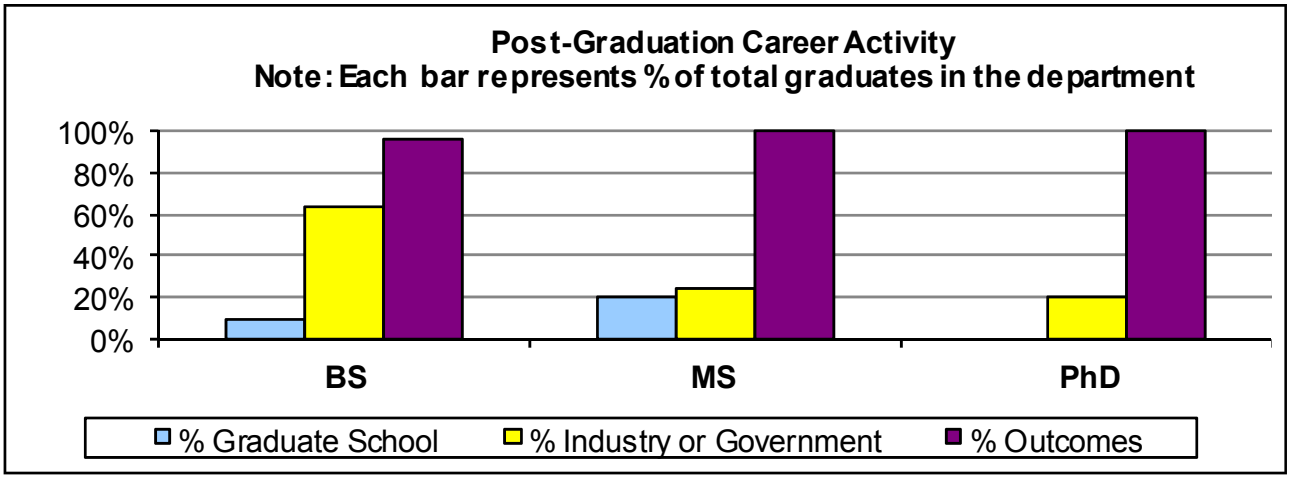
Petroleum Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS	109	69		1	9	25	1	**96%**	4	$78,621
MS	25	6			5	14		**100%**		$89,600
PhD	5	1				4		**100%**		N/A

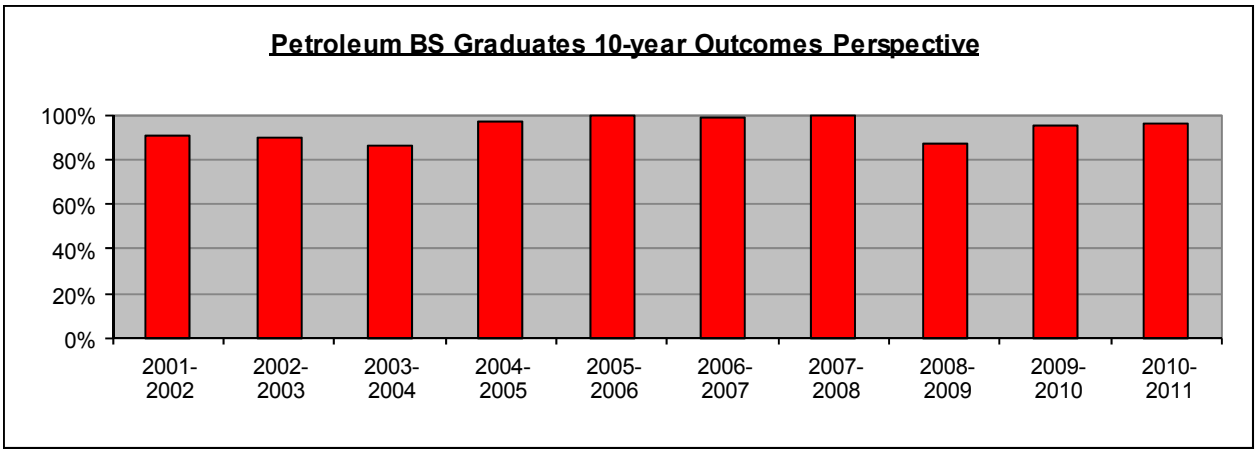
Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available..

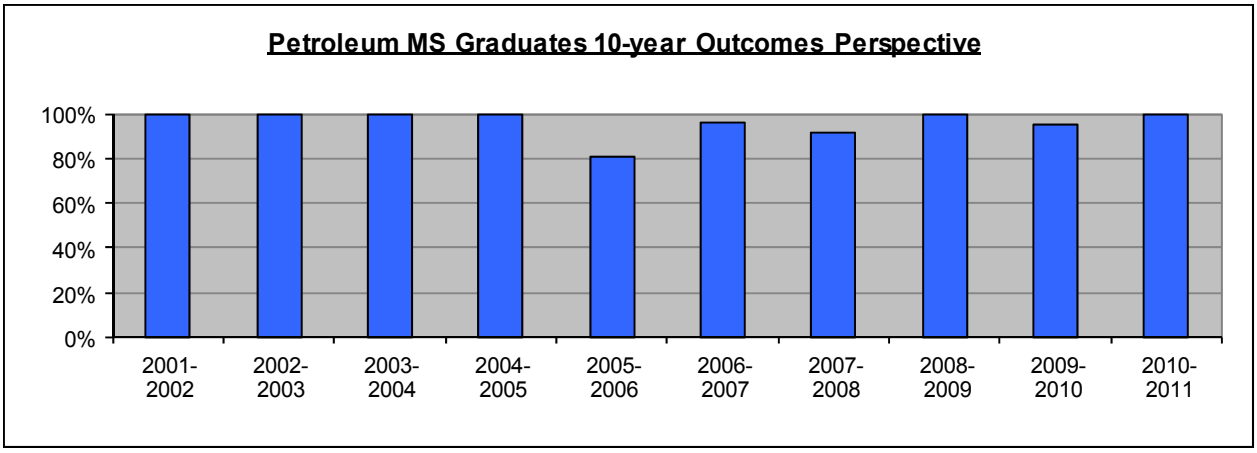
Outcomes Detail

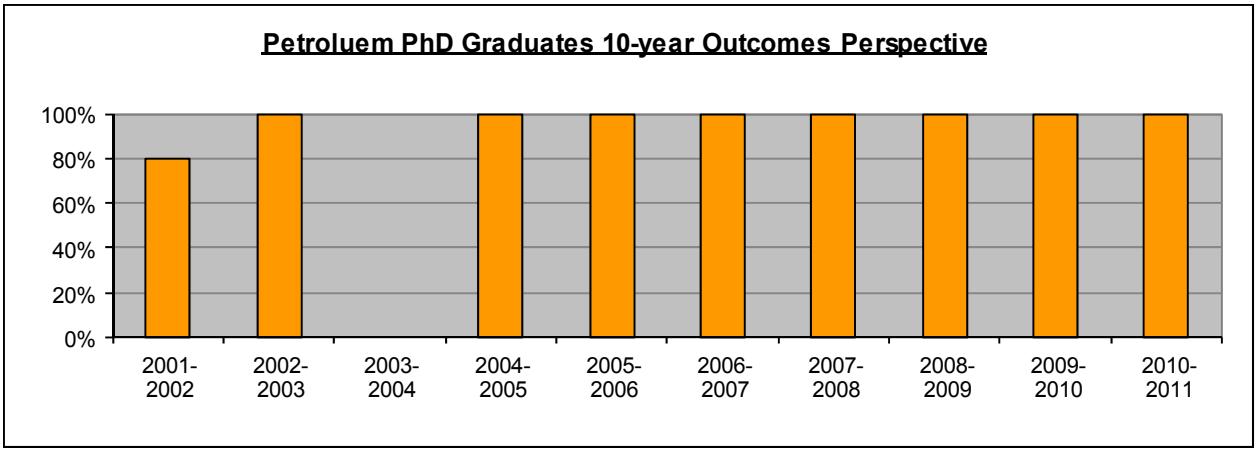
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**			**Graduate School**	
	Energy Oil & Gas	Business Consulting	Military	Mines	Other
BS	68	1	1	8	1
MS	6			4	1
PhD	1				



Petroleum Engineering Department Outcomes Perspective

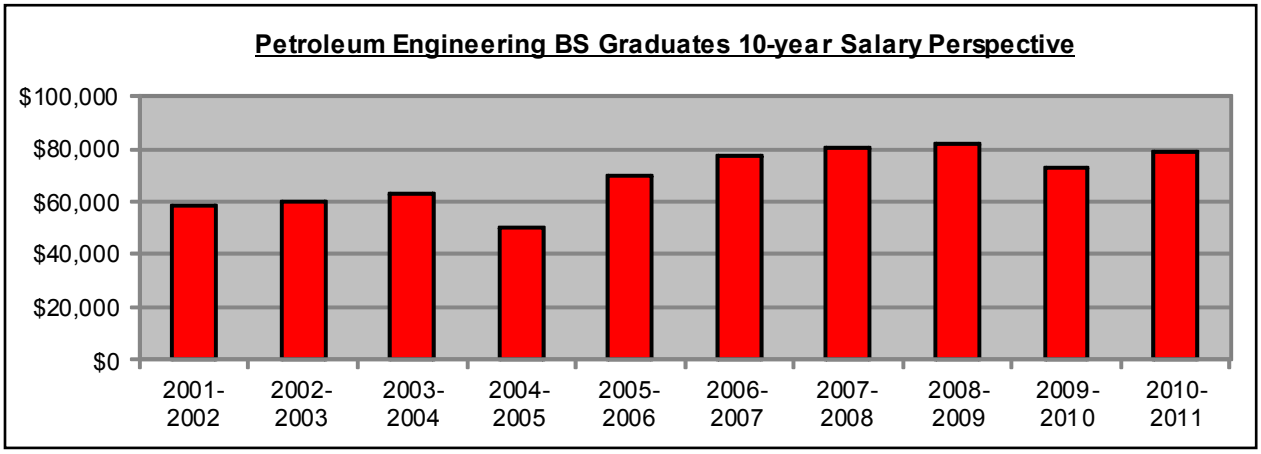


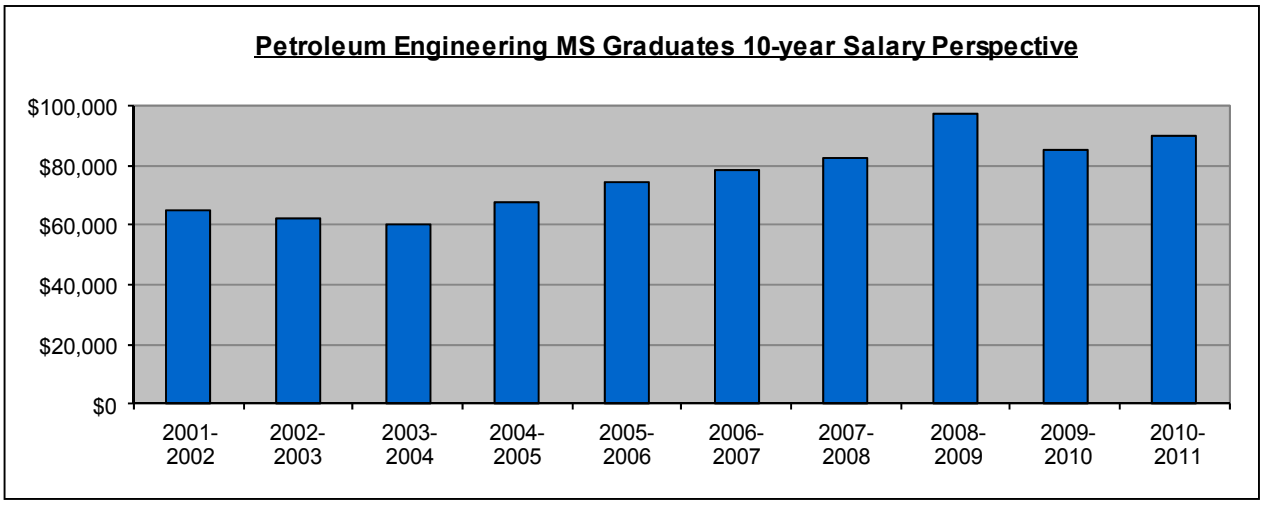




Petroleum Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.





Internships for Petroleum Engineering Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

Aera Energy	EOG Resources	PetroVietnam
Aexco Petroleum	ExxonMobil	Pioneer Natural Resources
American Midstream Partners	GeoMinInc Corporation:	Quick Connectors
Anadarko	Halliburton	Ready Mixed Concrete
Apache	Hazen Research	Red Cedar
Applied Survey Systems	Heartland Energy	Rosetta Resources
Athabasca Oil Corporation	Hess Petroleum	Sanchez Oil and Gas
Avery Asphalt	HighMount E&P	Schlumberger
Baker Concrete Construction	IPS- Integrated Drilling Services	Schneider Energy Services
Barree and Associates	Kinder Morgan	Shell Oil
BHP Billiton	LaFarge	SM Energy
Bill Barrett Corporation	Lockheed Martin	Source E&P
BJ Services	LT Environmental	Southwestern Energy
Black Hills E&P	Luca Technologies	Spectra Energy
BOPCO	Marathon	Sudanese Petroleum
BP	Math Energy 1	Supreme Source Energy
BTA Oil	MI-Swaco	Swan Energy
Caterpillar	MONIX Energy	TengizChevroil
Central Operating	Mountain States Casing	Thonhauser Data Engineering
Chesapeake Energy	Murphy Oil	Tidewater Oil & Gas
Chevron	Newfield Exploration	Tracker Resource Dev.
Colog	Nexen	Transocean Offshore
ConocoPhillips	Next Generation Energy	Venoco
CoorsTek	Norwest Questa	Western Area Power
Daub and Associates Geology	NSR Engineering	Whiting Petroleum
Dave Hoover & Associates	Occidental Oil and Gas	Williams
Devon Energy	Parkman Whaling	Wolcott LLC
El Paso	PDC Energy	Wood Mackenzie
Enerplus Resources	Peterson Energy	XTO Energy
Ensign Drilling	Petronas	Yates Petroleum

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Cimarex Energy Co.	Energy Transfer Company	P2 Energy Solutions
Colorado Oil & Gas Association	Flow Data	Petroleum Field Services
Colorado Oil & Gas Conservation	Foundation Energy Management	Plains E&P
Denbury Resources	Peterson Energy	QEP Resources, Inc.
Encana Oil & Gas	Petroleum Development Corp.	Quantum Resources
Enerflex	McNicoll Lewis & Vlak	Talisman Energy Inc.
Energy Future Holdings	Noble Energy	Wood Mackenzie
	Oasis Petroleum	

Physics Department Report

2010-2011 Career Center Annual Report

The Physics Department Report for 2010-2011 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

Physics Department Summary Data

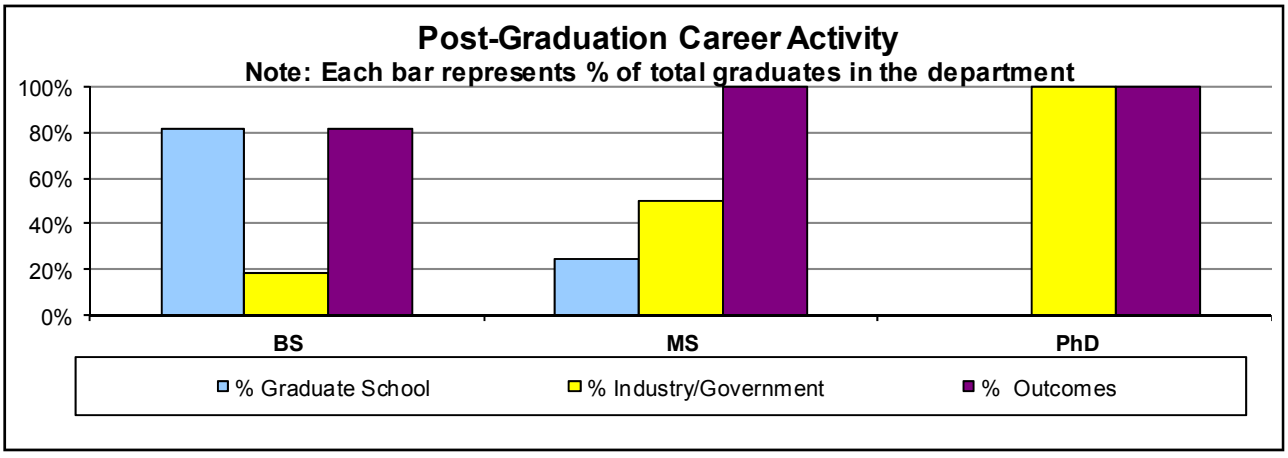
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS	48	8	1		30		2	**81%**	9	$57,343
MS	4	1	1		1		1	**100%**		N/A
PhD	4	1	3					**100%**		$80.875

Note: N/A indicates too few or no starting salary offers were reported; a reasonable average that maintains confidentiality for graduates is not available.

Outcomes Detail

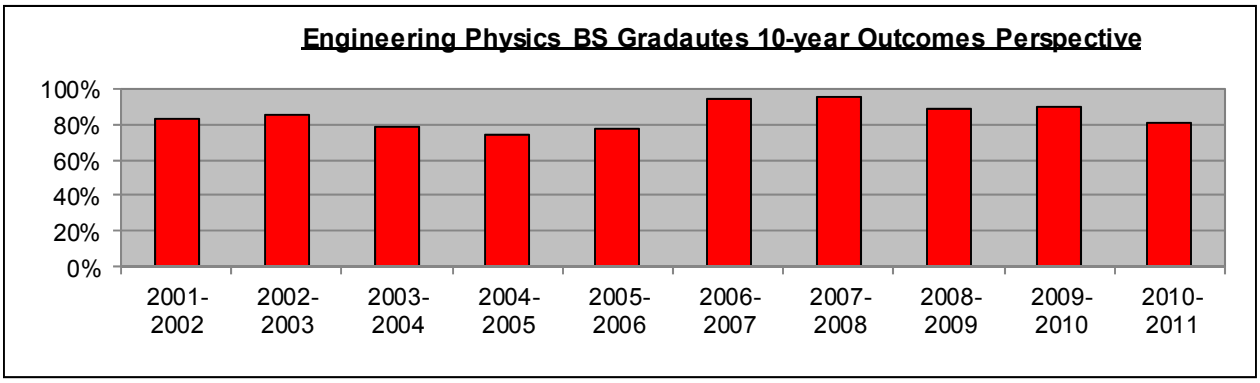
Detailed Breakdown	**Positions Accepted—Industry/Government Summary**							**Graduate School**	
	Aerospace	Consulting Construction	Energy Oil/Gas	Gov't /Mil	IT/Electronics/ Telecom	Mfg	Academia Research	Mines	Other
BS	3	1	1	1	2	1		21	9
MS					1		1	1	
PhD	1						3*		

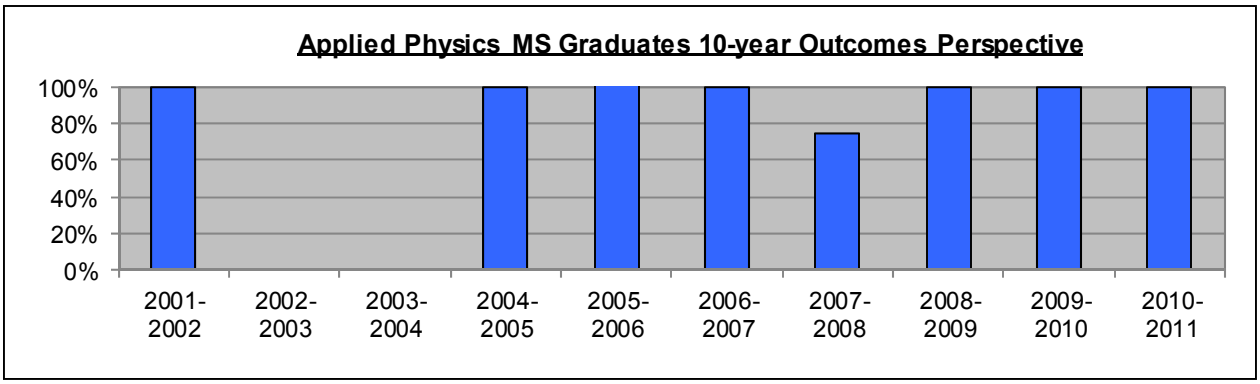
*Note: 1 to NREL

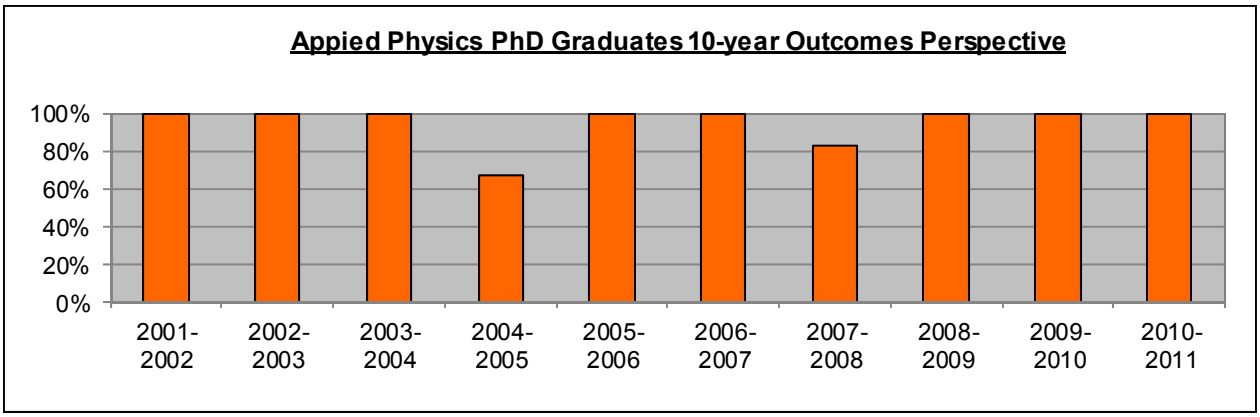


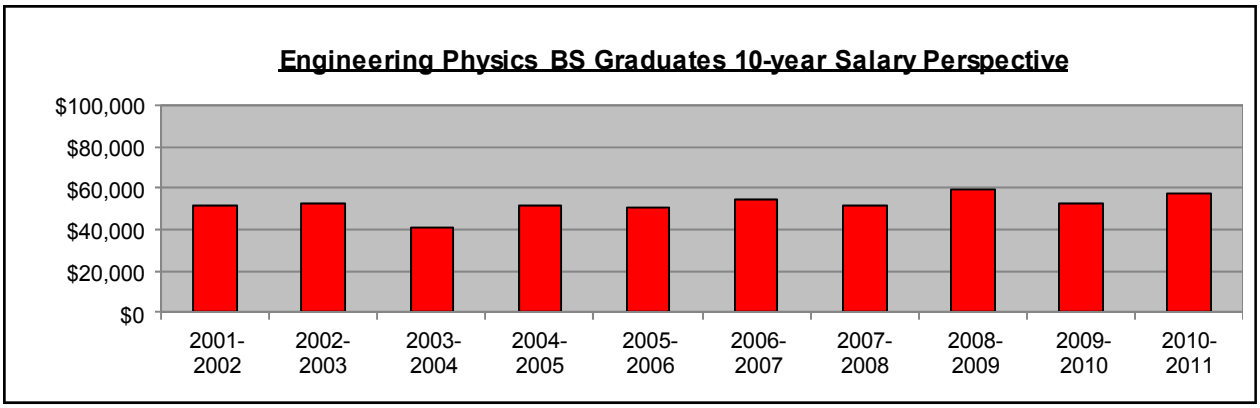
Physics Department Outcomes Perspective and BS Salary Perspective*

* There is not enough historical salary data for MS or PhD graduates; therefore graphs are not provided.









Internships for Physics Department Students

The 2010-2011 graduates in this department reported completing internships at the following organizations while at Mines.

AKS Technologies	Northrop Grumman
Bit-Systems	NREL
Boeing	NSF Undergraduate Research
Center for Space Resources Mines	Orbital Sciences Corporation
CH2M Hill	Pierre Auger Research
Cimarex	Physics Department Research - Mines
Covidien	Princeton University Research
CTI Communications	Public Works Water - Durango
Honeywell	Quest Development
ITN Energy Systems	REMRSEC - Mines
Labjack Corp	Rogers & Son HVAC
Lockheed Martin	Schlumberger
Magee Geophysical Services	Steri-Tech
NASA	US Navy Nuclear
NIST	U.S. Geological Survey

Other internship opportunities for this department's students during the 2010-2011 academic year included:

Advanced Ballistics	National Instruments
Advanced Forming Technology	NREL Innovation and Entrepreneurship Center
Aellius	Olson Engineering
Agilent Technologies	Oracle Corporation
Ascent Solar Technologies	Power & Performanc
Atlas Copco CMT	Raytheon Company
Avow Systems	Regional Transportation District (RTD)
Ball Aerospace & Technologies	Reglera Corporation
BBA Aviation ERO	Rocky Mountain Institute
ConMed Electrosurgery	SAIC
Dana Software Development	Sensing Kyoto
Denver Energy Group	SpotXChange
DoraniX	Sundew Technologies
Ecocion.	The Shaw Group
FreeWave Technologies	U.S. Department of Energy (DOE)
GEA Power Cooling	U.S. DOI-Bureau of Reclamation
Goldman Sachs	United Launch Alliance
HealthTrans	Verizon Wireless
IBM Systems and Technology Group	Vestas Technology R&D Americas
J.R. Simplot Company	Visa
Jackson Ice Cream/Kroger Foods	Western Area Power Administration
Kaplan Test Prep and Admissions	Western Forge
Leppert Associates	Western Interstate Energy Board
Level 3 Communications	Will Environmental
Lifeloc Technologies	Zayo Group