CSM Career Center

Building rock-solid career foundations

COLORADO SCHOOL OF MINES

2009-2010
Career Center Annual Report

October 27, 2010

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Executive Summary

This report contains information for graduates from the 2009-2010 academic year, including those who received their degrees in December 2009, May, June, and August of 2010.

The 2009-2010 academic year was a time of concern for graduate employment because of a global recession and very weak economy. In spite of this the Career Center planned and executed the second largest Fall Career Day in Mines' history. The Student Recreation Center was overflowing, with 187 employers represented. In addition, other vital recruiting activities during the CSM Fall 2009 season remained strong, with 2644 on-campus interviews (compared to 2728 in Fall 2009) and 85 company information sessions (compared to 92 in Fall 2008).

A change seen during the 2009-2010 academic year was that some corporations who previously had participated in multiple recruiting events and activities, now only traveled to Mines once in the academic year to connect with the students. In many cases these events were in Fall 2009 versus Spring 2010. This economic-related change affected the Spring 2010 Career Day, with a reduction in the number of organizations participating to 111. Many companies did not schedule their normal on-campus interviews in the early Spring 2010 season, due to cuts in recruiting budgets. To counteract the effect of the weak economic environment, the Career Center has utilized several new successful activities that helped to boost the employment opportunities available to our students and graduates. These endeavors included a virtual career fair, resume drops as an alternative for travel-restricted employers at Career Day, and the Spring Launch recruiting event.

Many regular employing organizations proceeded with caution in their recruiting, and contract offers. At the same time, however, recruiters verbally affirmed the value of the Colorado School of Mines education and the continued commitment to keep CSM as one of their "Tier 1" or "Core" schools. By the end of August, **85**% of the 2009-2010 BS graduates had positive outcomes, with MS achieving **88%** positive outcomes rate and PhD graduate cohorts achieving **100%** positive outcomes rate. The overall average BS salary offer was **$60,478**. The Masters graduates enjoyed an average salary of **$69,296**; there was a more modest average salary than last year for Doctorates of **$76,182**; though this can be reflective of academic and other non-industry career choices.

At this time, CSM graduated its largest class to-date. Specifically, in the B.S. Engineering—Mechanical class, there was a **25%** increase from 121 graduates in 2008-2009 to 151 this year, and with **51** B.S. Engineering—Electrical graduates (compared to 38 in the prior year), the **34%** additional graduates were met with a tight job market. As many sectors utilizing these majors in energy, infrastructure, and aerospace industries were greatly affected by the global economic situation, the students found that the interview process was more competitive and offers were slower in being processed. Fewer students had multiple job offers from which to choose than in previous years. However, the current statistics do show a gain of 70 B.S. jobs over last year (a 28% increase). Salaries slipped slightly (a drop of 5.5% for the average B.S. offer from last year; 3.5% decrease for M.S. offers, and 5.3% for PhD graduates' average offer). In addition to employers being conservative in offers, the type of company doing more hiring made a difference. Smaller service companies offer a compensation structure with a lower base.

Included in "positive outcomes" numbers are those committed to jobs in industry, government, military and those who are going to graduate school; in addition, there are those who report they are not looking for other reasons. A trend noted during these difficult economic times by the employers has been to keep the graduate in an extended internship or "contract" position longer. These are observed to be full-time work commitments which prevent the person from fully engaging in active job seeking activities. At times the reported contract base salaries are significantly higher (or lower) than the full employee base salaries. Because of this, they are not considered to be statistically valid to be factored into the average salary figures. Another category of "outcomes" for graduates are those international students who have not received positions with U.S. based companies, and who are assumed to return to utilize their education in their home countries following completion of degrees at Colorado School of Mines.

Looking Forward

Employment opportunities for Mines graduates are affected by the same arduous economic situation experienced by other universities' graduates around the country. However, Colorado School of Mines continues to provide the highest level of personalized career services to both students and recent graduates. The Career Center is dedicated to providing instruction and to assisting students one-on-one with such skills as resume and cover letter writing, interviewing, networking and using resources for in-depth employer research. The CSM Career Center strives to expand and develop a good network of dedicated employers who assist CSM with professional job skills workshops. Through advising and development, Colorado School of Mines students are honing the skills needed to become more pro-active and involved in creating their futures.

The staff in the Career Center will also continue and enhance the new services initiated in 2008-2009. For the success of the students, the Career Center has also initiated a Faculty Relations component, offering increased resources and services to the academic faculty who certainly participate in career conversations as they advise students. Both on-line and in-person services are available and have been well-received. A focus group consisting of faculty from many of the departments provided input on the services used to-date, and others that would be helpful. The outreach efforts will be continued this year with departmental visits.

In addition, the Career Center continues to initiate new contacts and educate employers of the unique assets of Mines' students, specifically targeting local and global employers in a variety of fields. As the Career Center staff cultivates large and small companies related to the CSM "Earth, Energy and Environment" mission, continued diligent efforts will be engaged to ensure that the growth which Colorado School of Mines has had in recent years will help students to move forward on their career paths. Keeping a strong, proactive and positive approach is the best plan at this time.

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Graduating Class Outcomes

As the national and global economic crisis (beginning in Fall 2008) continued, the effects were felt by students graduating during the 2009-2010 academic year. It is to be noted that the statistics reported in the previous Colorado School of Mines Annual Report 2008-2009, did benefit from offers extended and honored from recruiting that preceded the downturn of November 2008. Compared to May 2009, when the outcomes ratings for Bachelor Degree graduates hovered around 72% then rose to 86% by August 31 (a date set as the ending of the reporting period to include the Field and Summer Session graduates with the prior Fall and Spring graduates), the 2009-2010 recruiting season really only began to warm up as spring approached. By summer's end, the 2010 outcome rates stood at **85**% BS, **88**% MS, and **100**% PhD (compared with 86% BS, 96% MS, and 96% PhD in 2009)

There has been cautious optimism both in national media and among those at Colorado School of Mines, with hopes for an economic return to the record-setting rates of 2007-2008 (94% BS, 95% MS, and 97% PhD). Of the 1362 job postings in our CSM online recruiting system for entry-level full-time or internships, 940 were posted in the second half of the posting reporting interval.

Figure 1: CSM December 2009 - August 2010 Graduate Outcomes

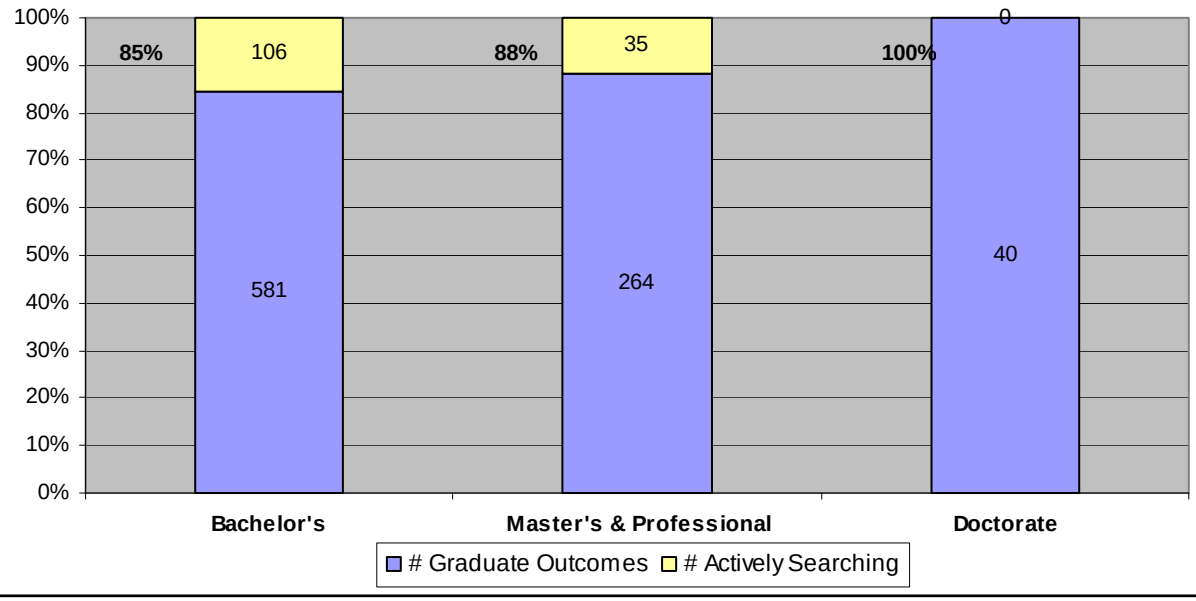
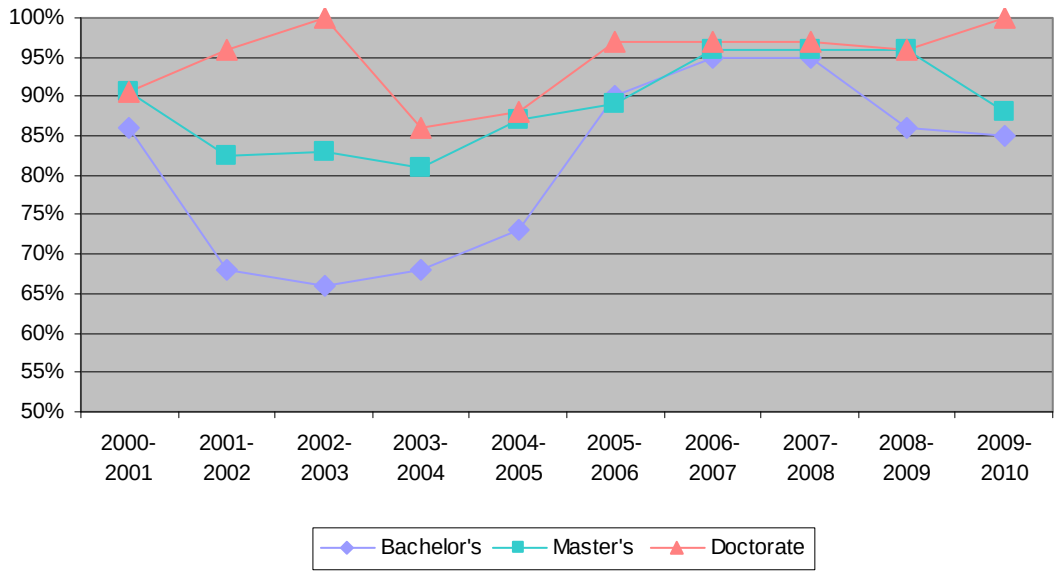


Figure 1, above, depicts the current outcomes versus searching ratio for BS, MS/P, and PhD graduates. These figures reflect outcomes which include positions in the workforce (industry, government or military settings), and those choosing to go on to graduate school; in addition, other students considered "accounted for" are international students expected to return to

their home country after graduation, and those not actively seeking employment at this time for a variety of personal or situational reasons. These latter students are urged to contact the Career Center at Mines when they are ready to pursue positions relevant to their major and degrees, as career services are provided for up to two years following graduation.

Also included in the outcomes percentages are **26**% of Bachelor's degree graduates for whom graduate school was the next career step chosen; this compares to 32% last year (24% the prior year). In addition to these **176** BS graduates continuing with further education, **50 (17%)** of Master's graduates will be seeking advanced degrees. **158** (70%) of these B.S. and M.S.P. graduates will be remaining at CSM (identical to 70% in the past year). Other schools chosen include Columbia, Cornell, MIT, Purdue, Stanford, among others. In addition, among the **40** individuals graduating with a PhD from Mines, **22** chose careers in academia and/or in research (5 at CSM).

Figure 2: CSM 10-Year Outcomes Perspective



Detailed information, by degree level and listed by academic department, is at the end of this section as Tables 1-3, and notes the specific career activity of graduates as of August 31, 2010. The chart above demonstrates the real effects of recent economic trends on the employment market for Colorado School of Mines graduates in the past ten years. Even as recently as five years ago, the outcomes were less favorable than during this recent crisis in global, national, and our state economic health.

Colorado connections are very important to the CSM community. Typically around 55% of B.S., M.S./P., and PhD graduates remain in Colorado as they leave school and begin their careers. Although at the height of intensity (2007-2008), this figure had risen to 58% overall, current reports show a small decrease as **51%** of the most recent job-bound BS, MS, and PhD graduates have accepted positions in industry or government in Colorado.

From August 1, 2009 to July 31, 2010, of the **1362** job postings for entry-level full-time jobs and internships entered into the CSM recruiting system, **640** noted job locations in Colorado, close to the 686 posted from August 2008-June 2009, but far less than the 1385 Colorado-based jobs posted during the 2007-2008 year. The number of companies who posted these 2009-2010 jobs was **293**, paralleling the 298 posting Colorado positions of the previous year (note: 2007-2008 had 328 companies). Also of note is that 66% of all jobs posted in the August 2009 to July 2010 interval were posted in the second half of the term.

2009-2010 Highlights

51% of the BS graduates placed in industry or government positions stayed in CO to start their careers.

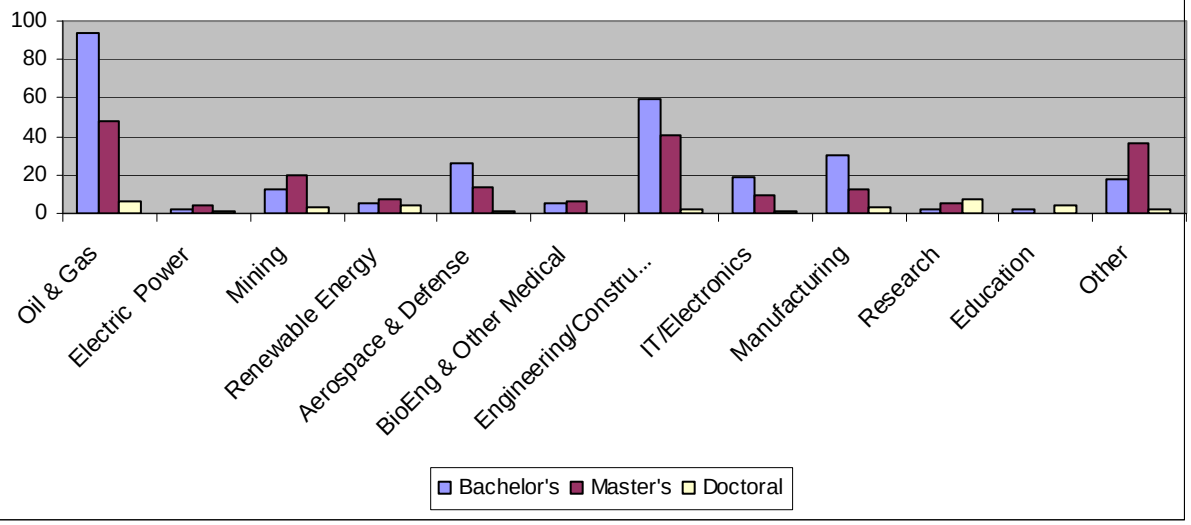
70% of BS grads going to graduate school chose CSM for their MS.

460 salary offers were reported to the Career Center by BS, MS, PhD.

Perhaps of note is that this graduating class was 12.7% larger than the previous year (1026 compared to 910 in 08-09). The actual number of jobs acquired is 15.9% more (552 compared to 476 total jobs noted last year). A decrease in the number of offers reported per student could affect the drop in average salary noted, but positions in smaller engineering service firms and state and federal government positions also have affected the overall average salary for BS graduates

The chart below shows the most active industries in campus hiring trends in 2009-2010. The energy industry continues to be the greatest employer (197 which includes those international students known to be returning to homes to work in the industry). Majors entering this industry include: Chemical & Biochemical Engineering, Chemical Engineering, Chemistry, Computer Science, Engineering: Civil, Electrical, Mechanical, Engineering Physics, ETM, Geology /Geological Engineering, Geophysical Engineering, International Political Economy of Resources, Metallurgical and Materials Engineering, Mineral & Energy Economics, Petroleum. Engineering.

Figure 3: Accepted Positions by Industry and Degree



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2009 - 2010 CAREER CENTER ANNUAL REPORT
BACHELOR'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Table 1: BS Graduate Status and Salary Offers - December 2009—August 2010

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2009-2010 Average Salary Offers	Average Mines Offer 08-09
Chemical Engineering *(1 Double Major)*	53	24	0	0	15	3	1	81%	10	27	$41,000	$93,500	**$64,916**	$67,511
Chemical & Biochemical Engineering	35	12	1	0	15	0	2	86%	5	12	$30,000	$91,000	**$61,714**	$60,500
Chemistry	12	3	1	0	4	1	1	83%	2	2	$41,600	$59,000	**$50,300**	$41,220
Economics & Business *(4 Double Majors)*	22	7	1	0	8	0	2	82%	4	4	$30,000	$43,680	**$36,820**	$45,867
Engineering - Civil *(5 Double Majors)*	66	24	6	2	13	0	3	73%	18	24	$46,000	$83,200	**$54,590**	$53,389
Engineering -Electrical *(9 Double Majors)*	51	26	3	0	13	0	0	82%	9	30	$35,000	$80,000	**$57,266**	$59,605
Engineering -Environmental *(1 Double Major)*	17	4	0	1	6	1	1	76%	4	3	$50,000	$60,000	**$53,222**	$46,400
Engineering - Mechanical *(11 Double Majors)*	151	82	6	6	16	0	7	77%	34	66	$35,000	$95,000	**$58,632**	$60,954
Geology & Geological Engineering	34	16	0	0	14	1	1	94%	2	22	$40,000	$90,250	**$59,486**	$54,155
Geophysics & Geophysical Engineering	19	6	1	0	7	1	0	79%	4	5	$50,000	$72,500	**$58,100**	$58,091
MACS - Computer Science *(5 Double Majors)*	37	23	3	0	7	0	2	95%	2	23	$44,000	$80,000	**$56,922**	$57,129
MACS - Mathematics	12	3	0	0	6	0	1	83%	2	3	$60,000	$60,000	**$60,000**	$66,550
Metallurgical & Materials Eng. *(1 Double Major)*	25	11	1	1	8	0	1	88%	3	8	$41,000	$68,000	**$53,693**	$60,606
Mining Engineering *(1 Double Major)*	21	17	0	0	3	0	1	100%	0	18	$53,000	$72,000	**$63,277**	$62,867
Petroleum Engineering	93	57	0	0	6	24	1	95%	5	45	$46,000	$95,000	**$72,809**	$81,705
Engineering Physics *(4 Double Majors)*	60	9	2	1	40	0	2	90%	6	9	$41,600	$64,000	**$52,420**	$59,800
Sub-Totals *(Double Majors Included)*	*708*	*324*	*25*	*11*	*181*	*31*	*26*	*84%*	*110*					
Total	**686**	**314**	**25**	**11**	**173**	**31**	**26**	**85%**	**106**	**301**			**$60,478**	**$64,042**

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2009 - 2010 CAREER CENTER ANNUAL REPORT

MASTER'S DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Table 2: MS/P Graduate Status and Salary Offers - December 2009—May 2010

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2009-2010 Average Salary Offers	Average Mines Offer 08-09
Chemical Engineering	15	9	1	0	2	1	0	**87%**	2	8	41000	99000	**$65,750**	$78,367
Chemistry	1	0	0	0	1	0	0	**100%**	0	0	0	0	**N/A**	$87,500
Eng. Technical Management *(2 Double Majors)*	33	19	1	2	1	5	0	**85%**	5	17	35,000	93000	**$63,206**	$71,806
Mineral & Energy Economics	20	6	4	0	2	6	0	**90%**	2	8	45000	100000	**$58,996**	$77,814
Engineering - Civil	12	7	2	0	1	0	0	**83%**	2	3	50000	56000	**$53,333**	$54,282
Engineering - Electrical	20	10	4	0	2	2	0	**90%**	2	5	50000	86004	**$64,021**	$66,470
Engineering - Mechanical	23	14	2	0	1	2	0	**83%**	4	17	55,000	80000	**$64,587**	$59,029
Engineering Systems	7	7	0	0	0	0	0	**100%**	0	3	50000	71760	**$59,960**	$66,000
Environmental Science & Engineering	31	8	5	0	9	1	1	**77%**	7	5	44000	55000	**$49,000**	$60,892
Geochemistry	4	2	0	0	0	0	2	**100%**	0	2	68000	96000	**$75,000**	$86,667
Geology & Geological Engineering	20	15	0	0	2	2	0	**95%**	1	15	39000	114000	**$84,247**	$75,633
Geophysics & Geophysical Engineering	13	6	0	0	4	3	0	**100%**	0	11	60000	120000	**$93,273**	$92,000
Hydrologic Science & Engineering	10	3	2	0	2	0	0	**70%**	3	3	40000	55000	**$48,000**	$60,902
Int'l Political Economy of Resources	12	3	0	2	3	3	0	**92%**	1	1	70000	70000	**$70,000**	$82,000
Materials Science *(1 Double Major)*	12	2	0	0	8	0	0	**83%**	2	2	55000	73000	**$64,000**	
Math & Computer Science	14	6	2	1	1	2	2	**100%**	0	8	45000	89000	**$65,125**	$70,451
Metallurgical & Materials Engineering	14	8	0	0	4	0	0	**86%**	2	7	42000	67000	**$61,257**	$64,173
Mining & Earth Systems (& Eng of MN)	10	5	0	0	1	4	0	**100%**	0	3	65000	69300	**$67,433**	$68,286
Nuclear Engineering	1	1	0	0	0	0	0	**100%**	0	1	64600	64600	**$64,600**	
Petroleum Engineering *(1 Double Major)*	22	11	0	0	1	9	0	**95%**	1	12	47000	140000	**$85,167**	$97,250
Physics	7	2	0	0	5	0	0	**100%**	0	2	55000	65500	**$60,250**	$67,260
Sub-Totals *(Double Majors Included)*	*301*	*143*	*23*	*5*	*50*	*40*	*5*	**88%**	*35*					
Total	**299**	**142**	**23**	**5**	**50**	**39**	**5**	**88%**	*35*	**133**			**$69,296**	**$ 71,872**

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2009 - 2010 CAREER CENTER ANNUAL REPORT

DOCTORAL DEGREE GRADUATES OUTCOMES AND SALARY SURVEY

Table 3: PhD Graduate Status and Salary Offers - December 2009—May 2010

Major	# Graduates	Industry	Government	Military	Graduate School	Intern'l Returning	Not Looking	Outcomes %	Actively Searching	# Offers Reported	Low Offer Reported	High Offer Reported	2009-2010 Average Salary Offers	Average Mines Offer 08-09
Chemical Engineering	9	3	5	0	0	1	0	100%	0	5	68000	95000	$86,440	$89,000
Chemistry	3	0	2	0	0	1	0	100%	0	0	0	0	N/A	$72,500
Mineral & Energy Economics	3	1	1	0	0	1	0	100%	0	2	80000	100000	$90,000	
Engineering - Civil	1	0	1	0	0	0	0	100%	0	0	0	0	N/A	
Engineering - Electrical	1	1	0	0	0	0	0	100%	0	1	82000	82000	$82,000	
Engineering - Mechanical	2	0	1	1	0	0	0	100%	0	0	0	0	N/A	
Engineering - Systems	1	1	0	0	0	0	0	100%	0	1	47000	47000	$47,000	
Environmental Science & Engineering	2	0	2	0	0	0	0	100%	0	2	42000	83000	$62,500	$56,791
Geochemistry	2	0	1	0	0	0	1	100%	0	1	42000	42000	$42,000	
Geology & Geological Engineering	0	0	0	0	0	0	0	N/A	0	0	0	0	N/A	$75,000
Geophysics & Geophysical Engineering	3	2	0	0	0	1	0	100%	0	4	97000	142700	$120,743	$121,000
Hydrologic Science & Engineering	2	0	2	0	0	0	0	100%	0	2	35000	72000	$53,500	
Materials Science	0	0	0	0	0	0	0	N/A	0	0	0	0	N/A	
Math & Computer Science	3	3	0	0	0	0	0	100%	0	2	50000	65000	$57,500	
Metallurgical & Materials Engineering	3	2	0	0	0	1	0	100%	0	0	0	0	N/A	$75,550
Mining & Earth Systems	0	0	0	0	0	0	0	N/A	0	0	0	0	N/A	
Petroleum Engineering	1	1	0	0	0	0	0	100%	0	1	73200	73200	$73,200	
Physics (Applied)	4	0	4	0	0	0	0	100%	0	5	39000	85000	$58,874	$62,500
Totals	40	14	19	1	0	5	1	100%	0	26			$76,182	80,465

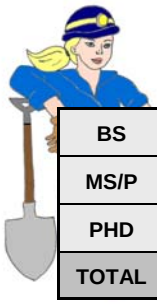
Women

CSM celebrated the graduation of **254** women at Colorado School of Mines in 2009-2010! With a **32%** increase in women graduates (**62** more than last year), these professionals were faced with a less than stellar job market. However, the overall outcomes of **86.6%** is truly respectable and equal to the overall CSM rate of 86.5%. This is near the 89% outcomes rate of 2008-2009. Specifically, the percentages are: BS: **86%** compared to 85% overall for BS; MS/P: **85%** compared to 88% overall for MS; and **100%** for PhD graduates, as was the overall PhD outcomes.

Compared to last year, **6%** fewer BS women chose to go to graduate school**, 32%** compared to 38%; yet **10%** more MS women (**23%** compared to 08-09 women's 13%; and to this year's overall 17% of MS) plan to go on for a Doctorate before entering the workforce full-time.

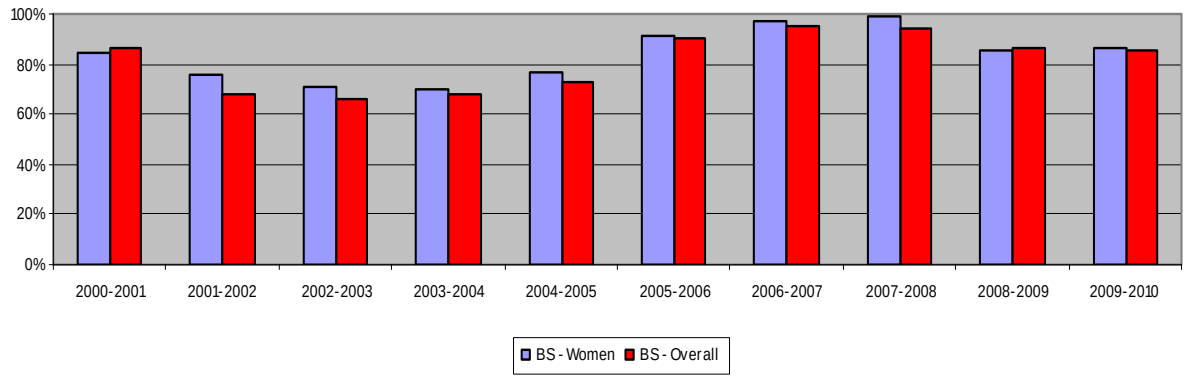
Table 4, below, summarizes the activity of 2009-2010 BS, MS/P and PhD graduating women.

Table 4: Women Graduate Status - December 2009-August 2010



	NUMBER OF GRADUATES	INDUSTRY	GOVT.	MILITARY	GRAD. SCHOOL	INT'L	NOT LOOKING	ACTIVELY SEARCHING	% OUTCOMES
BS	162	65	9	0	52	8	6	22	86%
MS/P	81	30	9	2	19	7	2	12	85%
PHD	11	3	5	0	0	2	0	0	100%
TOTAL	254	98	23	2	71	17	8	34	86%

Figure 4: Outcomes for BS Women vs. Overall BS



The women graduating with a MS/P degree are rated at **85 %** outcomes (below the 88% Master's overall). The one PhD graduate noted coincides with the **100%** outcomes of PhD graduates campus-wide.

Highlights

254 women graduated from CSM.

123 women entered the workforce.

86% of BS, MS/P and PhD women graduates are accounted for with positive outcomes.

Minorities

Figure 5: Outcomes sfor MS/P Women vs. Overall MS/P

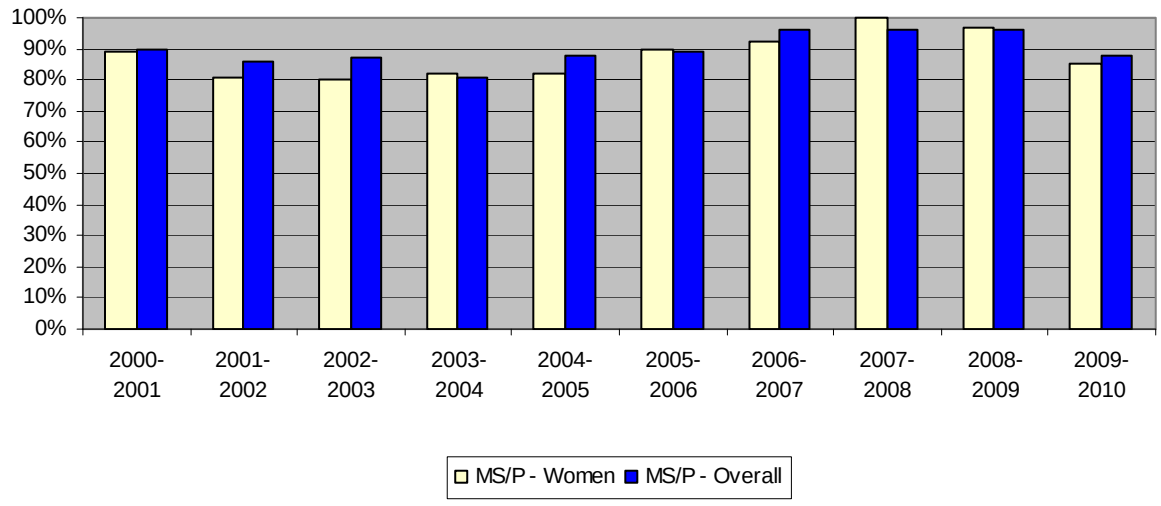
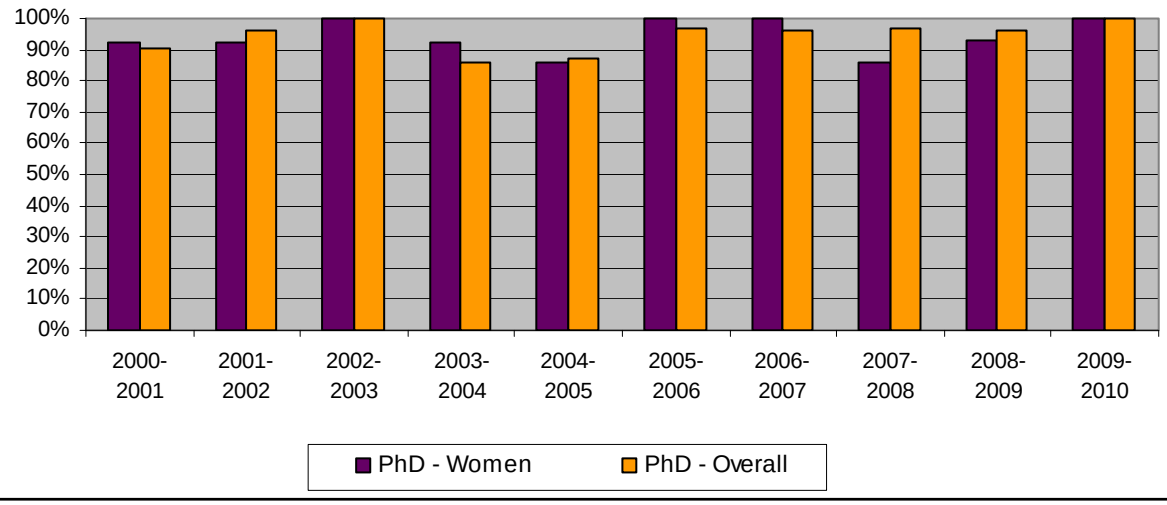


Figure 6: Outcomes for PhD Women vs. Overall PhD



The number of reported minority B.S. students graduating from Mines increased by **17%,** from 78 last year to **91** this year. Numbers for minority students completing MS degrees also rose, from 21to **26.** This year one minority PhD completed (compared to 3 graduates in 2008-2009). Of these 118 total graduates, **86%** are reported as working, continuing to graduate school, or not looking for a position at this time, equal to the **86%** overall outcome figure for the academic year's graduates. The varied levels are detailed on the next page.
Table 5 details post-graduate status for minorities at CSM, detailed by African American/Black, American Indian/Alaskan Native, Asian, and Hispanic designations as self-reported by students to the registrar. Due to small numbers of graduates in each category, levels are combined.

The Career Center continues to collaborate with the various branches of the Colorado School of Mines Minority Engineering Program: NSBE, AISES, PASES, and SHPE. We assist in coordinating Career Center staff when invited to speak at their regular meetings, and proac-

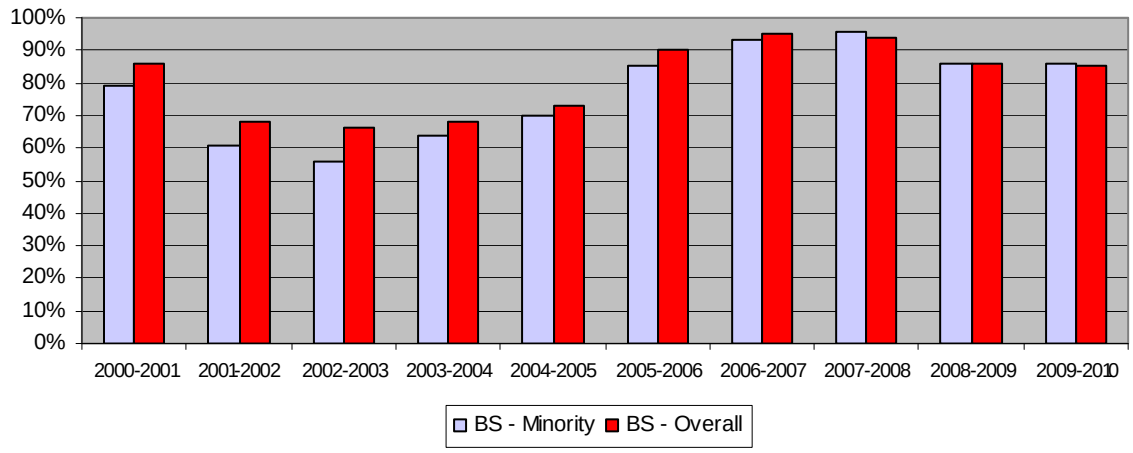
Table 5: Minority Graduate Status - December 2009—August 2010

	Number of Graduates				INDUSTRY	GOVT.	MILITARY	GRAD. SCHOOL	NOT LOOKING	ACTIVELY SEARCHING	% OUT-COMES
	BS	MS/P	PhD	TOTAL							
African American/ Black	8	3	0	11	2	1		3		4	64%
American Indian or Alaskan Native	4	1		5	2		1	1	1	1	83%
Asian	42	11	1	54	24	4	1	12	4	9	83%
Hispanic	37	11		48	26	2	2	14	1	3	94%
TOTAL	**91**	**26**	**1**	**118**	**54**	**7**	**4**	**30**	**6**	**17**	**86%**

tively foster connections between MEP and employers seeking to promote their diversity initiatives. Employers who post positions in the DiggerNet system are asked to indicate if they would like special notices to be sent to MEP (this service is also provided for the Society of Women Engineers). "**WIRED**" (Work/Interview/Resume Experience Day) has become a very successful event as a joint venture between MEP and the Career Center, designed to provide ALL CSM students with very timely advice on resumes, networking, and interview techniques just prior to the twice yearly Career Day events. This event is well attended and employers, students and our staff find this time to be very beneficial and enjoyable.

Outcomes for the 2009-2010 BS minority graduates is shown below at **86%**, meeting the campus-wide BS outcomes for the 2009-2010 graduating class.

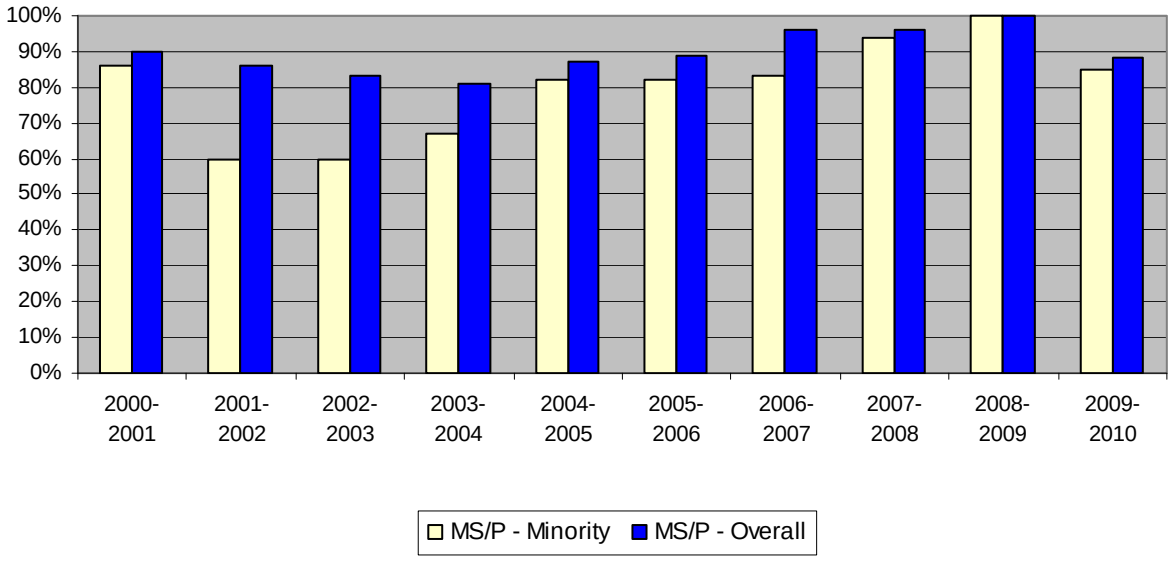
Figure 7: Outcomes for BS Minority Graduates vs. Overall BS



Please note in all these statistics that U.S. citizens and internationals with permanent residence who are of self-reported ethnicity are included. International students are assumed to return to their home countries following graduation, unless otherwise reporting continuation for an advanced degree, or acceptance of a position with a U.S. employer.

Due to the small numbers of MS/P and PhD minority graduates, separate placement figures do not provide a very accurate picture. For this reason, Figure 8 is provided only to show trends for the MS/P minority graduates. The MS outcomes are currently at 85%, compared to 88% for the overall MS/P. No PhD graph is provided although PhD graduates are at 100%.

Figure 8: Outcomes for MS/P Minority vs. Overall MS/P



CSM Career Center

Building rock-solid career foundations

CSM Recruiting

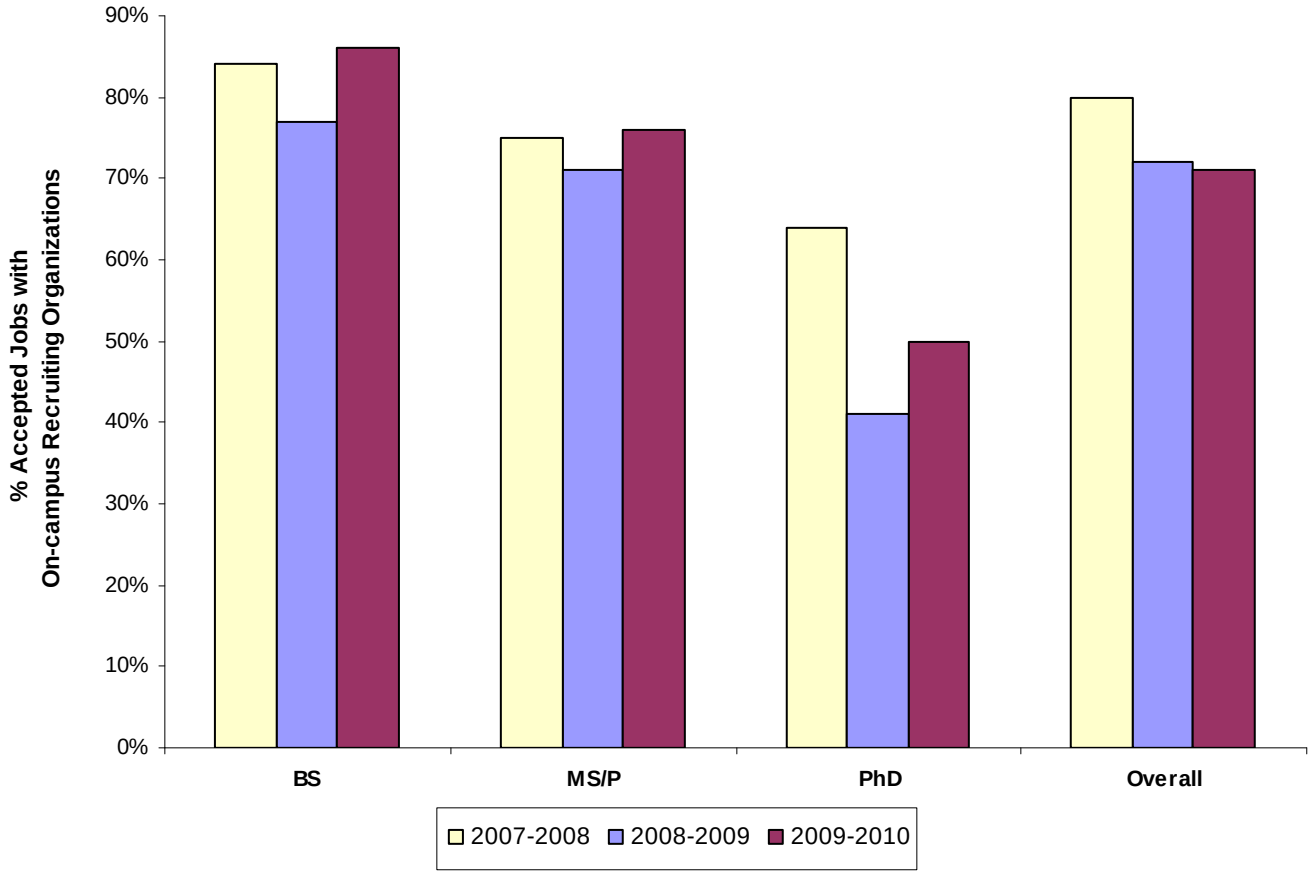
2009-2010 Career Center Annual Report

Career Center Summary

The CSM Career Center had an active year in 2009-2010 in terms of both on-campus and online recruiting of students for both full-time and internship positions. On-campus recruiting figures include organizations participating in Career Day and/or on-campus interviews and/or events such as information sessions over the last year. Online recruiting is defined as those organizations registered in DiggerNet.

Overall, 86% of the industry and government jobs accepted by BS graduating students (76% for MS/P and 50% for PhD categories) were with organizations that recruited on-campus or online at CSM from August 2009 through July 2010, resulting in an overall percentage of 70%. The complete list of organizations that recruited at CSM this year is included as Appendix B. The graph below depicts an overview of CSM recruiting, comparing the last three years.

Figure 9: Impact of On-campus Recruiting on Graduate Outcomes



Career Center successes are also reflected through the ongoing relationships built with students and employers. The following is a partial list of services and outreach activities which the Career Center has performed during the 2009-2010 academic year:

1. Resume and cover letter reviews
2. Career counseling
3. Practice interviews
4. Interview and negotiation advising
5. Student organization presentations
6. Career skills workshops for freshmen to graduates
7. Two Interviewing events for local employers
8. Site visits to Colorado employers
9. Marketing to employers to recruit CSM students
10. Professional Development Employer Workshops
11. Two Career Days for students and employers
12. One Virtual Career Event
13. Creation of numerous data reports for faculty, staff, and employers.

2009-2010 Highlights

3737 individual interviews were scheduled on-campus during the academic year.

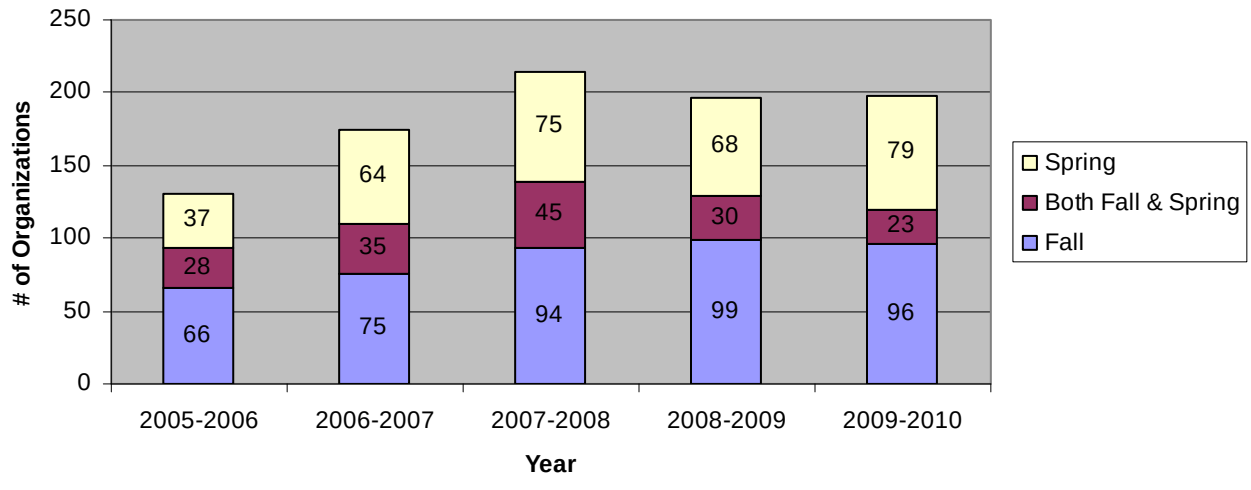
85 company information sessions were held for students.

59 companies participated in the May Virtual Career Fair. It was a huge success in connecting students with employers!

On-Campus Recruiting

In 2009-10, on-campus recruiting activity began strongly, as seen in the number of employers who interviewed on-campus and attended the Fall Career Day. Effects of global economics did impact Spring recruiting with overall decreases in companies' on-campus activities. The Career Center met this challenge, honoring companies' travel restrictions and initiating virtual career fairs. A total of **152** employers conducted on-campus interviews and/or information sessions and **222** participated in at least one Career Day. Of **460** job offers reported by the 2009-2010 graduates, **418** or **91%** came from organizations utilizing the centralized recruitment at CSM.

Figure 10: 5-Year On-Campus Recruiting History
(Total Organizations)



Figures 11 and 12 demonstrate that the number of interviewing companies and total number of student interviews at CSM in 2009-2010 strongly supports the graduate outcomes.

Figure 11: 5 Year On-Campus Interview History
(Total Student Interviews Scheduled)

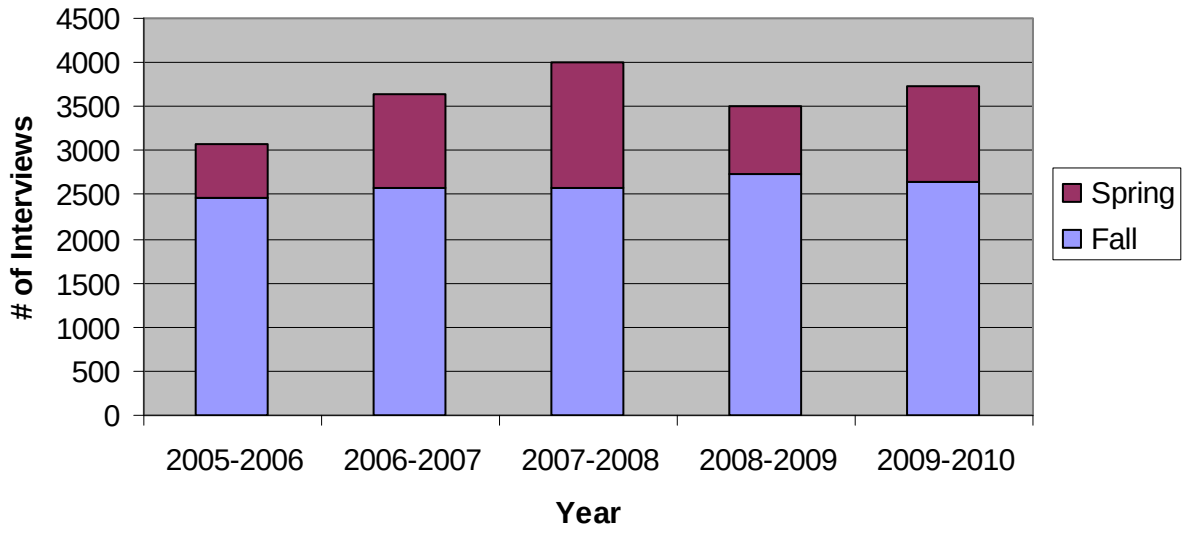
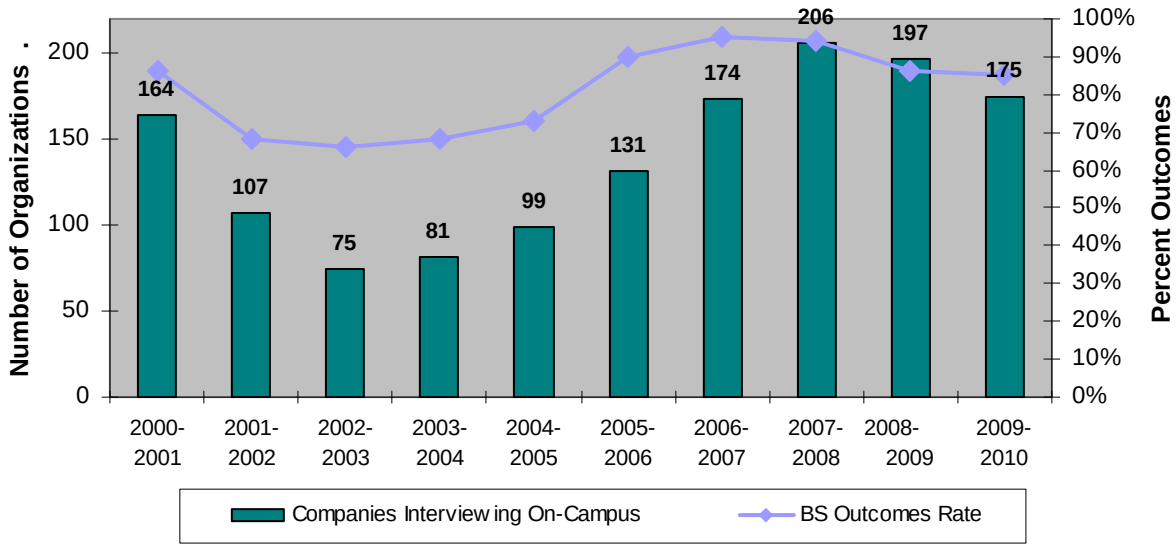


Figure 12: Perspective on Organizations Present for On-Campus Interviews vs. BS Outcomes Rate



Career Days: On-Campus

In 2009-10 academic year, the Career Day attendance was affected by the recession. Many corporations who previously attended both the Fall and the Spring events only attended one event and in many cases this was the Fall event. Despite the downward trend in the economy, the future labor markets relating directly to Mines' academic programs, coupled with proactive marketing efforts by the Career Center staff, produced strong employer and student participation in the Fall 2009 event. Although the employer participation was lower for the Spring 2010 Career Day event, the number was still strong compared to other recession years. Employer participation resulted in **187** organizations at the Fall Career Day (second largest in Mines History) and **111** organizations at the Spring Career Day. Over **2700** students and graduates attended the Fall Career Day; more than **1650** attended the Spring Career Day. Continued initiatives, such as Career Day Resume Drops, allowed some employers with opportunities for Mines students to participants in these events regardless of travel restrictions or slashes in recruiting budgets. Verbal and survey input from many company representatives confirms that they feel the CSM Career Day is assuredly one of the best organized events, with the highest caliber students. Figure 13 and Table 6 below show the results.

Figure 13: 10-Year Career Day History

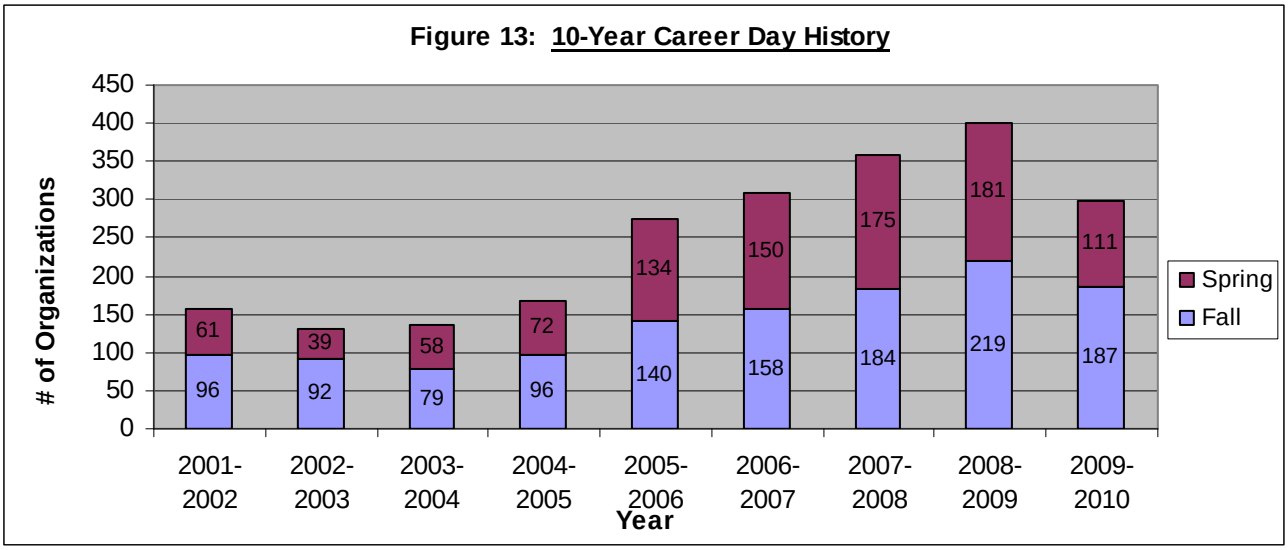
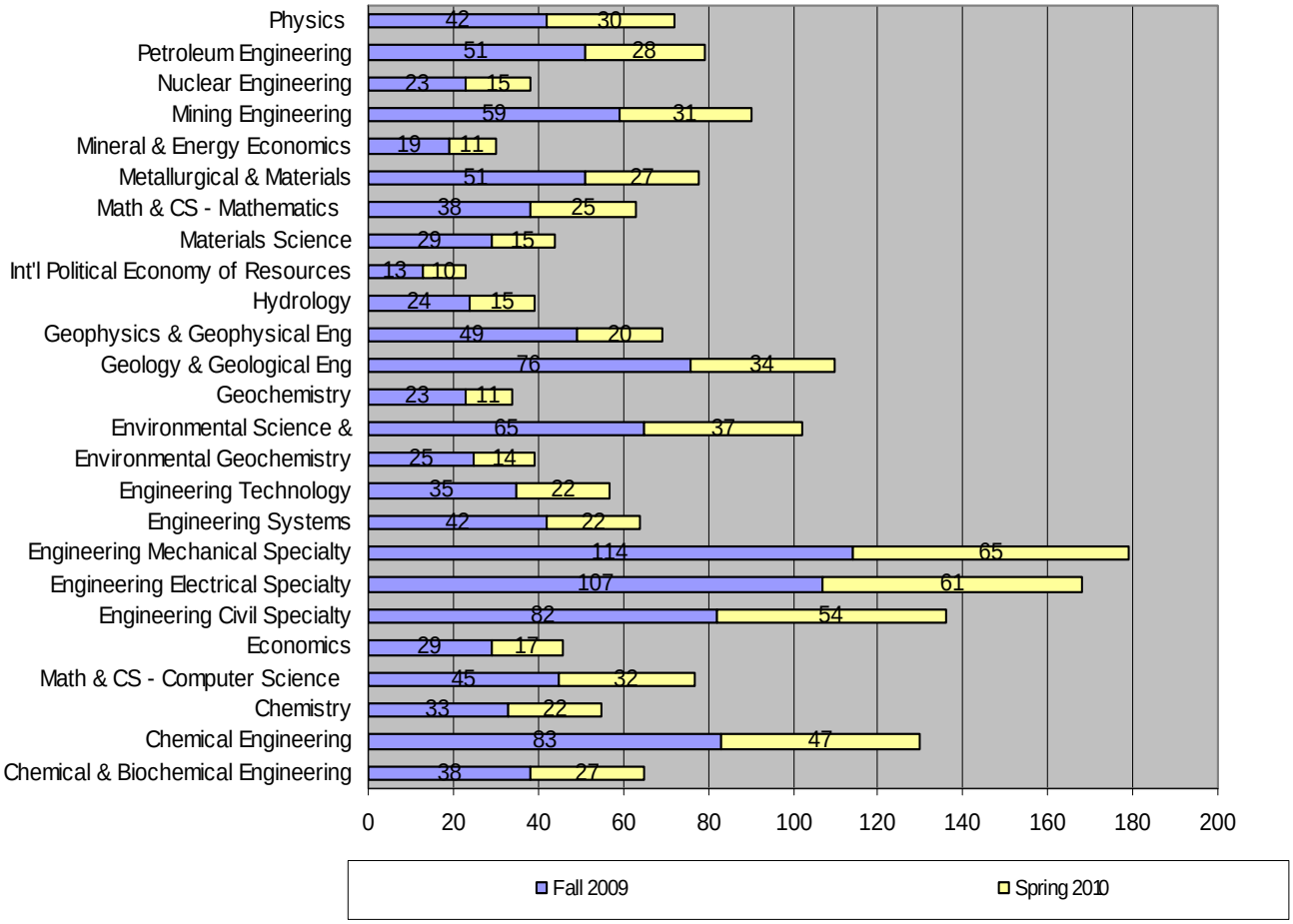


Table 6: Career Day Exhibitor Evaluation Results

Exhibitor Career Day Goals	Current Year: 2009-2010		Prior Year: 2008-2009	
	% of Exhibitors	Overall Rating 1-5	% of Exhibitors	Overall Rating 1-5
Overall, the percentage of reporting companies that stated they met their goals for attending Career Day	98.0%	N/A	97.6%	N/A
Overall rating for the company success in obtaining resumes for internship positions	N/A	4.17	N/A	3.96
Overall rating for the company success in obtaining resumes for full-time positions	N/A	3.90	N/A	3.82

** Rating represents how well exhibitors met each respective Career Day goal. 5 is the highest rating possible.*

Figure 14: 2009-10 Career Day Exibitors Seeking CSM Students by Major



Students attending Career Day were well prepared through a series of career success workshops before and after each event. In addition to the workshops conducted by the Career Center staff, many different companies partnered with the Mines Career Center to present on topics such as resume writing, business etiquette, interviewing strategies, professional dress, researching employers, job searching techniques, etc.

2009-2010 Highlights

- Record student attendance and second highest Fall attendance by employers.
- Continuation of new initiatives including resume drops, virtual career fairs.
- Record number of employers at Spring 2010 Virtual Career Fair.

Career Fairs: Virtual

In Spring 2009, the Career Center implemented a new Virtual Career Fair with the goal of helping to connect employers that had current open position to students and graduates who were seeking jobs. The Spring 2010 Virtual Career Fair was held for two days in May. This fair was open to all students and recent graduates. A record **59 employers participated** and **748 resumes were submitted** for open positions.

Online Recruiting

Online recruiting has shown the expected decline in total job postings on DiggerNet during the 2009-2010 reporting interval, due to the global economic situation. During this reporting period between August 2009 through July 2010, **1362** jobs were posted on the system (a 23% decline from the 1775 total jobs posted in 2008-2009). As many companies were reviewing their situations and limiting hiring, the total organizations numbered **573** (13% fewer than the 658 posted in the previous year). Table 7 details the breakdown of employers using Digger-Net job postings for recruitment.

Table 7: DiggerNet Employers and Job Postings

Job Level (Position Type)	# Emp. 09-10/ 08-09	#Posted 09-10/08-09
Co-Operative Education	**23** / 28	**37** / 47
Internships, Part-time, Temporary	**296** / 351	**598** / 735
Full-time	**410** / 450	**795** / 1003

Note: Sums not total # of jobs/employers, as employers may request multiple levels in same description.

Other services provided to students include the posting of on-campus jobs (Work Study Only and others). These totaled **60**, representing many campus departments with needs for several students in each job posting. At the other end of the spectrum, **18** post-doc positions were active in DiggerNet, with NREL being the biggest employer seeking Mines PhDs. Robust use of DiggerNet by students is shown by the 60,467 log-ins and 9,175 resumes submitted for jobs and 9,232 applications submitted for on-campus interviews during the year.

In addition to the postings for current students and recent graduates, the Career Center continues to assist alumni by forwarding to the CSM Alumni Association jobs that employers inadvertently post in DiggerNet , requiring more than two years of experience. Also, staff in the Career Center receives phone calls frequently and directs both employers and alumni to the Alumni Association's webpage, encouraging them to contact the Alumni Association for any career services needs.

DiggerNet Transition 2009-2010

Each summer the provider of DiggerNet (CSO Research) provides an update, primarily from the suggestions made by CSO users around the country. Improved processes for creating events and schedules has benefited the employers and students by allowing for easier use. As well as other enhancements, a feature that was suggested by one of our own students, a "Favorites" holding bin (similar to a shopping cart for later attention), was implemented. Looking forward to 2010-2011, additional faculty services have been requested and scheduled for implementation by CSO. These advanced services, including a special calendar for faculty users, are in alignment with requests from the Faculty Relations focus groups with faculty from several academic departments, as well as in individual meetings and departmental sessions.

CSM Career Center

Building rock-solid career foundations

Technical Experience—Internships, Co-Ops

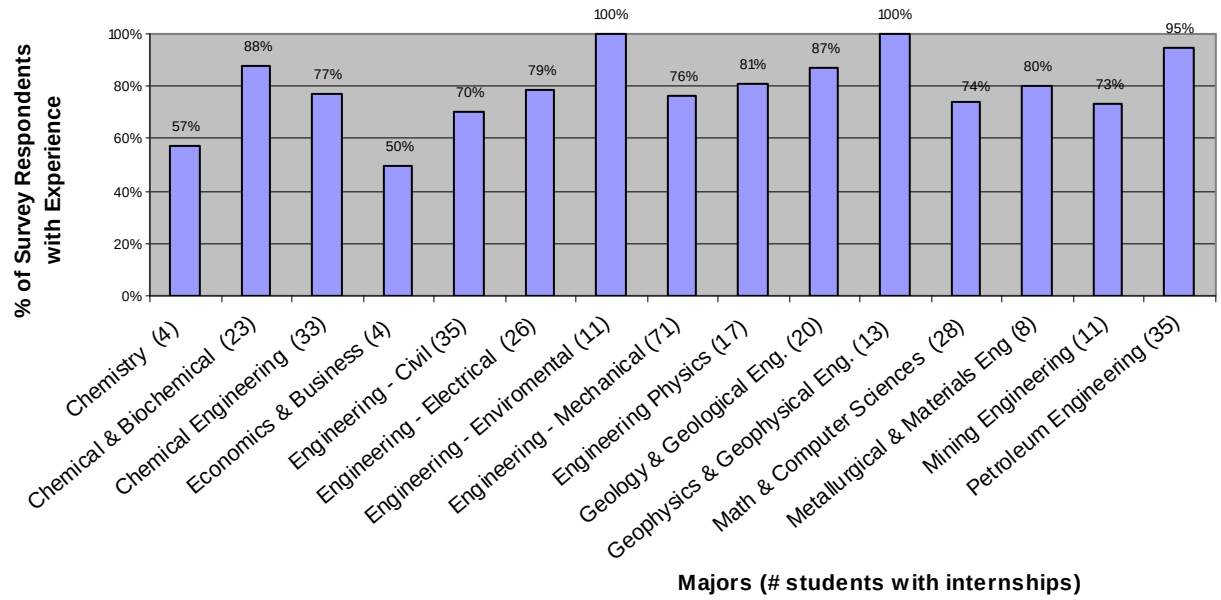
2009-2010 Career Center Annual Report

Internships

Students and employers benefit when graduates enter the job market with prior experience. The trend of organizations to increase efforts to recruit interns for early training and creating a "pipeline" to full-time employment continues as do Career Center efforts to help early students prepare resumes and interview skills. The economic climate of Summer 2009 appears to have influenced the current graduating class. These factors have resulted in the following:

- The number of BS graduates with relevant experience decreased from 84% to **79%**.
- Companies indicated that some internship positions were being offered to graduates who were available for temporary positions while seeking future full-time positions.
- Greatest declines in reported internships include Engineering disciplines hardest hit by the economy: Civil—70%, Electrical—79%, Mechanical—76% (from 84%, 92%, 84% previously).

Figure 15: Survey Respondents: BS Graduates with Relevant Experience



Note: (#) - These figures are drawn from responses to our Internship Survey.

2009-2010 Highlights

79% of Mines B.S. graduates participated in some form of technical experience/internship opportunities while at Colorado School of Mines.

635 Internships, Part-time and Co-Op jobs were posted on DiggerNet in 2009-2010.

Table 9: Internship Experiences and Salaries by Major

Undergraduate Internships Average Hourly Salary Reported by Colorado School of Mines Students - Fall 2010			
Student Major	**Low**	**High**	**Average**
Chemical & Biochemical	$10.00	$35.00	**$17.75**
Chemical Engineering	$10.00	$35.00	**$19.00**
Chemistry	$8.50	$15.00	**$11.00**
Computer Science	$10.00	$21.00	**$15.75**
Economics & Business	NA	NA	**NA**
Engineering-Civil	$9.50	$31.25	**$14.75**
Engineering-Electrical	$10.00	$30.75	**$16.75**
Engineering-Environmental	$12.00	$15.00	**$13.50**
Engineering-Mechanical	$10.00	$50.00	**$20.75**
Engineering Physics	$8.75	$25.00	**$14.75**
Geology & Geological Engineering	$12.00	$43.00	**$22.00**
Geophysics & Geological Engineering	$7.25	$40.00	**$20.00**
Mathematics	$10.00	$25.00	**$15.50**
Metallurgical & Materials Engineering	$12.00	$34.75	**$20.50**
Mining Engineering	$12.50	$25.00	**$20.00**
Petroleum Engineering	$10.00	$37.00	**$26.50**
As reported through DiggerNet Report-a-Hire, and as students complete check-out forms for graduation.			

Co-Operative Education Experiences

At Colorado School of Mines, all forms of technical experience, relevant to a student's major, are encouraged. Most commonly these experiences are paid summer internships or part-time jobs during the academic year. Average salaries received by recent interns from CSM are listed above by major. The CSM Co-Operative Education program varies from an internship in that it involves a minimum commitment of the equivalent of six months of full-time work, with approvals and pre-planning of learning objectives submitted prior to the assignment. This allows for the student to be away from campus for the duration of the job without disrupting current status as a full-time student. Contracts are developed between the student, the school and the employer, with guidelines to the employer that work assigned be of relevance and of significant scope to utilize a student's skills and provide challenging professional growth. The process is evaluated both by employers, and through the graded technical paper summarizing the experience which is submitted to the student's own academic department. Students may earn up to 3 hours of elective credit at the 300 academic level upon completion. During 2009-2010, students participated in Co-Ops with companies including Kiewit, Helix, DOW, and SSAB.

Update Report on Recent Graduates

This 2010 Career Center follow-up details the progress of CSM job-seeking past graduates. The prior Annual Report's graduates (December 2008 - August 2009) are now at **98**% for BS outcomes, **99**% (MS & P) and **100**% (PhD). The December graduates of approximately a year ago are currently indicating outcomes of **90**% BS, **93**% MS/P and **100**% PhD. In addition, an almost six month view of the May 2010 graduates show **83**% (BS), **83**% (MS & P), and **100**% (PhD) in positive outcomes.

The definition of "outcomes" includes all categories of CSM graduates who are no longer seeking Career Center assistance. This includes graduates accepting positions in industry, government, or the military, as well as graduates continuing their education. Unless noted as accepting U.S. based positions in industry, International students are presumed to be returning to their home country after graduation. Other graduates notifying the Career Center that they are "not looking," are also considered to be on their chosen career path. However, job-seeking graduates are only classified as among the positive outcomes when they inform the Career Center that they have accepted a technical position within their field of interest or chosen to return to graduate school.

The following report includes a detailed breakdown of the post-graduation outcomes status, as of October 2010, of recent alumni/ae. For each degree level (BS, MS & P, and PhD), the following four tables are provided:

1. ***Annual Report Update***, December 2008 - August 2009 Graduates
   (Students detailed in the 2008-2009 Annual Report)
1. ***6 – Month Update***, May 2010 Graduates
2. ***12 – Month Update***, December 2009 Graduates
3. ***18 – Month Update***, May 2009—August 2009 Graduates

Note: *There are no June or August graduation dates for MS/P or PhD graduate students.*

Every effort is made to contact past graduates in order to provide accurate information. These attempts are by both phone and email to the contact information that is available. In addition such sites as the Alumni Association directory and LinkedIn are searched for details. If a graduate is not able to be contacted after many attempts, it is presumed that the person is not actively seeking an entry level position. Since 2004, the procedure has been to calculate the percentage outcomes, using only information for job-seeking past graduates that the Career Center has been able to contact. Previously, those that could not be reached were classified as "Still Looking." After multiple attempts are made to contact each student, they are now classified as "Unable to Contact." We believe this gives a more realistic view of the graduate's true status. A 10-year history (where available) has been provided in the following tables, but only for the purposes of rough comparison with current hiring trends.

Annual Report Update
December 2008 - August 2009
BS Graduates
(Graduates Reported in the 2008-2009 Annual Report)

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	46	3	23		1	15	1	3	3	46		93%
Chemical & Biochemical Eng	28	1	8	1		17		2	2	28		93%
Chemistry	20	2	2			14			2	19		100%
Economics	34	10	23	1	1	5		1	3	34		91%
Engineering -Civil	63	2	48	2		12				63		100%
Engineering -Electrical	57	13	40	5	2	8	1	1		57		100%
Engineering -Environmental	14	2	10	1	1	2				14		100%
Engineering -Mechanical	100	9	74		1	17		5	2	100	1	98%
Geology & Geological Eng	14		6	2		4		2		14		100%
Geophysics & Geophysical Eng	10	1	3			5	2			10		100%
Math & Comp. Sci. - Math	20	3	8	1		9		1	1	20		95%
Math & Comp. Sci. - CS	24	5	17	1		6				24		100%
Metallurgical & Materials Eng	42		20		1	17		1	3	42		93%
Mining Engineering	21		20			1				21		100%
Petroleum Engineering	79	2	58			7	13			79	1	100%
Engineering Physics	54	3	11	2	2	34	1	2	1	54	2	98%
Subtotal (with double majors)	*629*	*54*	*402*	*17*	*9*	*152*	*17*	*16*	*10*	*629*	*4*	
TOTAL	**602**	**27**	**382**	**17**	**8**	**148**	**17**	**16**	**10**	**602**	**4**	**98%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of individuals who graduated in each category/column.

CLASS	% PLACED IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2007-2008	94%	98%
2006-2007	95%	99%*
2005-2006	90%	99%*
2004-2005	73%	96%*
2003-2004	68%	86% *
2002-2003	66%	84%
2001-2002	68%	88%
2000-2001	86%	96%
1999-2000	82%	97%
1998-1999	78%	94%
1997-1998	82%	96%
1996-1997	85%	96%

6 - Month Update
May—August 2010
BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	49	2	23			14	2	1	9	49		82%
Chemical & BioChemical Eng	33		11	1		15		2	4	33		88%
Chemistry	8	1	1	1		2	1	1	2	8		75%
Economics & Business	13	2	1			7		1	4	13		69%
Engineering - Civil	46	3	13	5	1	10		3	14	46		70%
Engineering -Electrical	30	5	13	2		8			7	30		77%
Engineering -Environmental	11		2		1	4	1		3	11		73%
Engineering - Mechanical	94	6	47	2	2	10		5	28	94		70%
Geology & Geological Eng	28		14			11	1		2	28		93%
Geophysics & Geophysical Eng	17	2	4	1		7	1		4	17		76%
MACS - Computer Sci	26	4	15	2		6		1	2	26		92%
MACS - Mathematics	10		3			5		1	1	10		90%
Metallurgical & Materials Eng	22	1	10	1	1	6		1	3	22		86%
Mining Engineering	13		11			1		1		13		100%
Petroleum Engineering	82		52			6	19	1	4	82		95%
Physics	57	4	9	2		39	0	1	6	57		89%
Sub-Totals (with double majors)	*539*	*28*	*229*	*17*	*5*	*151*	*25*	*19*	*93*	*539*		
TOTAL	525	14	224	17	5	151	25	19	90	525		**83%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of graduates in each category/column.

CLASS	% OUTCOMES AT 6 MONTHS
May 2009	84%
May 2008	97%
December 2007	96%
December 2006	97%
December 2005	100%
December 2004	100%
December 2003	87%
December 2002	92%
December 2001	92%
December 2000	96%
December 1999	94%

12 - Month Update
December 2009
BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	4		1			1	1		1	4		75%
Chemical & BioChemical Eng	2		1						1	2		50%
Chemistry	4		2			2				4		100%
Economics & Business	9	2	6	1		1		1		9		100%
Engineering - Civil	20	2	11	1	1	3			4	20		80%
Engineering -Electrical	21	4	13	1		5			2	21		90%
Engineering -Environmental	6	1	2			2		1	1	6		83%
Engineering - Mechanical	57	5	35	4	4	6		2	6	57		89%
Geology & Geological Eng	6		2			3		1		6		100%
Geophysics & Geophysical Eng.	2		2							2		100%
MACS - Computer Science	11	1	8	1		1		1		11		100%
MACS - Mathematics	2					1			1	2		50%
Metallurgical & Materials Eng	3		1			2				3		100%
Mining Engineering	8	1	6			2				8		100%
Petroleum Engineering	11		5				5		1	11		91%
Physics	3				1	1		1		3		100%
Subtotal with double majors	*169*	*16*	*95*	*8*	*6*	*30*	*6*	*7*	*17*	*169*		
TOTAL	**161**	**8**	**90**	**8**	**6**	**28**	**6**	**7**	**16**	**161**		**90%**

Note: Sub-totals are not the sum of the individual students, due to the inclusion of double majors twice. Totals are the actual number of graduates in each category/column.

CLASS	% OUTCOMES AT 12 MONTHS
December 2008	91%
December 2007	99%
December 2006	97%
December 2005	100%
December 2004	100%
December 2003	87%
December 2002	92%
December 2001	92%
December 2000	96%
December 1999	94%
December 1998	95%

18 - Month Update
May—August, 2009
BS Graduates

OPTION	# of Graduates	# of Double Majors	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	40	2	19		1	15		2	3	40		93%
Chemical & BioChemical Eng.	28	1	8	1		17			2	28		93%
Chemistry	13	2				12		1		13		100%
Economics & Business	12	3	5		1	4	1	1		12		100%
Engineering - Civil	37	4	14	1	2	13	1	1	5	37		86%
Engineering -Electrical	27	5	18		1	5			3	27		89%
Engineering -Environmental	9	2	2	1		5			1	9		89%
Engineering - Mechanical	79	6	42	5	1	19		2	8	78	1	89%
Geology & Geological Eng	12		4		1	7				12		100%
Geophysics & Geophysical Eng.	23	2	5	1		12	3		2	23		91%
MACS - Computer Science	21	1	9			9		1	2	21		90%
MACS - Mathematics	6		3			2			1	6		83%
Metallurgical & Materials Eng	30	1	14			16				30		100%
Mining Engineering	13		12		1					13		100%
Petroleum Engineering	94		56			9	27	1	1	94		99%
Physics	50	1	8	2		36		2	2	50		96%
Subtotal with double majors	*494*	*30*	*219*	*13*	*8*	*181*	*33*	*11*	*30*	*493*	*1*	
TOTAL	479	**15**	**213**	**12**	**8**	**173**	**33**	**11**	**28**	**478**	**1**	**94%**

Note: Totals are not the sum of the individual majors, due to the inclusion of double majors twice. Totals are the actual number of graduates in each category/column.

CLASS	% OUTCOMES WITHIN 18 MONTHS
May-August 2008	99%
May-August 2007	99%
May-August 2006	99%
May 2005	98%
May 2004	97%
May 2003	92%
May 2002	90%
May 2001	96%
May 2000	99%
May 1999	97%
May 1998	99%

December 2008 - May 2009 MS & P Graduates

(Graduates Reported in the 2008-2009 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	5	4				1			5		100%
Chemistry/Geochemistry	4	2	2						4		100%
Econ - Mineral & Energy Economics	19	10			3	6			19		100%
Econ - Eng & Tech Management	23	16	1		1	3	2		23		100%
Engineering - Civil	4	3	1						4		100%
Engineering - Electrical	14	12			2				14		100%
Engineering - Mechanical	15	11	1		1		1	1	15		93%
Engineering Systems	4	3			1				4		100%
Environmental Science & Eng	33	19	6	2	3		2	1	33		97%
Geochemistry	3	2			1				3		100%
Geology & Geological Eng	15	9	2			4			22		100%
Geophysics & Geophysical Eng	3	3					1		3		100%
Hydrologic Science & Eng	11	9			2				11		100%
Int'l Political Econ of Res	9	5		1	1			1	8	1	89%
Math & Computer Science	17	8	2		5	1	1		117		100%
Materials Science	3				3				3		100%
Metallurgical Engineering	14	5	2		7				14		100%
Mining & Earth Systems	11	5			1	5			11		100%
Nuclear Engineering	1				1				1		100%
Petroleum Engineering	19	9				10			19		100%
Physics - Applied Physics	6	4	I		1				6		100%
TOTAL	233	139	18	3	33	30	7	**3**	**232**	**1**	**99%**

CLASS	% PLACED IN ANNUAL REPORT	% OUTCOMESONE YEAR LATER
2007-2008	95%	99%
2006-2007	96%	100%
2005-2006	89%	99%
2004-2005	87%	98%
2003-2004	81%	99%
2002-2003	83%	91%
2001-2002	82%	96%
2000-2001	90%	96%
1999-2000	90%	98%

6- Month Update
May 2010
MS & P Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	10	6			1	1		2	10		80%
Chemistry	1				1				1		100%
Econ - ETM	18	9	1			3		5	18		72%
Econ - Mineral & Energy Economics	9	2	1		1	3		2	9		78%
Engineering - Civil	4	2	1					1	4		75%
Engineering - Electrical	11	5	2		2	1		1	11		91%
Engineering - Mechanical	11	5	1		1	1		3	11		73%
Engineering Systems	3	3							3		100%
Environmental Science	15	4	2		5			4	15		73%
Geochemistry	3	1					2		3		100%
Geology & Geological Eng.	9	5			2	1		1	9		89%
Geophysics & Geophysical Eng.	6	3			2	1			6		100%
Hydrologic Science & Eng	3		1		1			1	3		67%
Int'l Political Econ. of Resources	4	2				2			4		100%
Materials Science	2				1			1	2		50%
Math & Computer Science	11	5	1	1	1	2	1		11		100%
Metallurgy & Materials Engineering	4	2						2	4		50%
Mining & Earth Systems (and Eng of MN)	3	2				1			3		100%
Nuclear Engineering	1	1							1		100%
Petroleum Engineering	6	3				3			6		100%
Physics	2				2				2		100%
TOTAL	136	60	10	1	20	19	3	**23**	**136**		**83%**

CLASS	% OUTCOMES AT 6 MONTHS
May 2009	95%
May 2008	94%
December 2007	100%
December 2006	100%
December 2005	100%
December 2004	100%
December 2003	87%
December 2001	92%
December 2001	92%
December 2000	96%
December 1999	94%

12 - Month Update December 2009
MS & P Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	5	3	1		1				5		100%
Chemistry	0										100%
Econ - ETM (2 Double Majors)	15	10		2	1	2			15		100%
Econ - Mineral & Energy Economics	11	4	3		1	3			11		100%
Engineering - Civil	8	5	1		1			1	8		88%
Engineering - Electrical	9	5	2			1		1	9		89%
Engineering - Mechanical	12	9	1			1		1	12		92%
Engineering Systems	4	4							4		100%
Environmental Science	16	4	3		4	1	1	3	16		81%
Geochemistry	1	1							1		100%
Geology & Geological Eng.	11	10				1			11		100%
Geophysics & Geophysical Eng.	7	3			2	2			7		100%
Hydrology - Geology & ESE	7	3	1		1			2	7		71%
Int'l Political Econ. of Resources	8	1		2	3	1		1	8		100%
Materials Science (1 Double Major)	10	2			7			1	10		100%
Math & Computer Science	3	1	1				1		3		100%
Metallurgy & Materials Engineering	10	6			4				10		100%
Mining & Earth Systems (and Eng of MN)	7	3			1	3			7		100%
Nuclear Engineering	0										NA
Petroleum Engineering (1 Double Major)	16	8			1	6		1	16		94%
Physics	5	2			3				5		100%
TOTAL	163	83	13	4	30	20	2	**11**	**163**		**93%**

CLASS	% OUTCOMES AT 12 MONTHS
December 2008	97%
December 2007	100%
December 2006	100%
December 2005	100%
December 2004	100%
December 2003	87%
December 2001	92%
December 2001	92%
December 2000	96%
December 1999	94%

18- Month Update
May 2009
MS & P Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	3	2				1			3		100%
Chemistry	3	2	1						3		100%
Econ - Mineral & Energy Economics	8	4			1	3			8		100%
Econ - Eng & Tech Management	13	8	1		1	3			13	1	100%
Engineering - Civil	4	3	1						4		100%
Engineering - Electrical	8	6			2				8		100%
Engineering - Mechanical	9	6	1		1			1	9		89%
Engineering Systems	2	1			1				2		100%
Environmental Science & Eng	10	7	3						10		100%
Geochemistry	2	2							2		100%
Geology & Geological Eng	6	3	1			2			6		100%
Geophysics & Geophysical Eng	1	1							1		100%
Hydrologic Science & Eng	9	7			2				9		100%
Int'l Political Econ Resources	2	1		1					2		100%
Materials Science	3				3				3		100%
Math & Computer Science	7	2	1		3	1			7		100%
Metallurgical & Materials Eng	9	3	1		5				9		100%
Mining & Earth Systems	7	3			1	3			7		100%
Nuclear Engineering	1				1				1		100%
Petroleum Engineering	7	3				4			7		100%
Physics - Applied Physics	1	1							1		100%
TOTAL	115	65	10	1	21	16		1	115	1	**99%**

CLASS	% OUTCOMES AT 18 MONTHS
May 2008	99%
May 2007	100%
May 2006	98%
May 2005	99%
May 2004	93%
May 2003	83%
May 2002	88%
May 2001	88%
May 2000	91%
May 1999	92%

Annual Report Update
December 2008 - May 2009
PhD Graduates
(Graduates Reported in the 2008-2009 Annual Report)

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	7	2	2			2	1		7		100%
Chemistry	5	2	2	1					5		100%
Econ - Mineral & Energy Economics	4	1		1		2			4		100%
Engineering—Civil	1		1						1		100%
Engineering—Mechanical	1	1							1		100%
Engineering Systems	1		1						1		100%
Environmental Science & Eng	4		3				1		4		100%
Geology & Geological Eng	2	2							2		100%
Geophysics & Geophysical Eng	4	3	1						4		100%
Materials Science	4	1	3						4		100%
Metallurgical Engineering	9	7	1			1			9		100%
Mining & Earth Systems	1						1		1		100%
Petroleum Engineering	1	1							1		100%
Physics - Applied Physics	6	2	3	1					6		100%
TOTAL	**50**	**22**	**17**	**3**		**5**	**3**		**50**		**100%**

CLASS	% PLACED IN ANNUAL REPORT	% OUTCOMES ONE YEAR LATER
2008-2009	96%	100%
2007-2008	97%	100%
2006-2007	98%	98%
2005-2006	97%	100%
2004-2005	88%	94%
2003-2004	86%	100%
2002-2003	100%	100%
2001-2002	96%	96%
2000-2001	90%	90%
1999-2000	91%	93%
1998-1999	92%	94%
1997-1998	92%	95%

6- Month Update
May 2010
PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Graduate School	Int'l Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	6	3	3						6		100%
Chemistry	0								0		NA
Econ - Mineral & Energy Economics	2		1			1			2		100%
Engineering —Civil	1		1						1		100%
Engineering —Electrical	1	1							1		100%
Environmental Science & Eng	1		1						1		100%
Geochemistry	1							1	1		100%
Geophysics & Geophysical Eng	1	1							1		100%
Hydrologic Science & Eng	1		1						1		100%
Math & Computer Science	1	1							1		100%
Metallurgical Engineering	2	1				1			2		100%
Petroleum Engineering	0										NA
Physics - Applied Physics	3		3						3		100%
TOTAL	**20**	**7**	**10**			**2**		**1**	**20**		**100%**

CLASS	% OUTCOMES AT 6 MONTHS
May 2009	96%
May 2008	100%
December 2007	100%
December 2006	100%
December 2005	100%
December 2004	100%
December 2003	87%
December 2002	92%
December 2001	92%
December 2000	96%
December 1999	94%

12 - Month Update
December 2009
PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	3	1	2						3		100%
Chemistry	3	1	2						3		100%
Econ -Mineral Economics	1	1							1		100%
Engineering—Mechanical	2		1	1					2		100%
Engineering Systems	1	1							1		100%
Environmental Science & Eng	1		1						1		100%
Geochemistry	1		1						1		100%
Geology & Geological Eng	0								0		NA
Geophysics & Geophysical Eng	2	1				1			2		100%
Hydrologic Science & Eng	1		1						2		100%
Math & Computer Science	2	1	1						3		100%
Metallurgical Engineering	1	1							1		100%
Petroleum Engineering	1	1							1		100%
Physics - Applied Physics	1		1						1		100%
TOTAL	**20**	**8**	**10**	**1**		**1**			**20**		**100%**

CLASS	% OUTCOMES AT 12 MONTHS
December 2008	100%
December 2007	100%
December 2006	97%
December 2005	100%
December 2004	95%
December 2003	100%
December 2002	100%
December 2001	100%
December 2000	100%
December 1999	94%

18 - Month Update
May 2009
PhD Graduates

OPTION	# of Graduates	Industry	Government	Military	Grad. School	Intl. Returning to Country	Not Looking	Seeking	Contacted Students	Unable to Contact	% Outcomes Contacted Students
Chemical Engineering	4		2			1	1		4		100%
Chemistry	1	1							1		100%
Econ - Mineral & Energy Economics	1	1							1		100%
Engineering—Civil	0								0		NA
Engineering—Mechanical	0								0		NA
Engineering Systems	1		1						1		100%
Geology & Geological Eng.	2	2							2		100%
Geophysics & Geophysical Eng	4	3	1						4		100%
Materials Science	3	1	2						3		100%
Metallurgical Engineering	7	5	1			1			7		100%
Physics - Applied Physics	3		2	1					3		100%
TOTAL	**26**	**13**	**9**	**1**		**2**	**1**		**26**		**100%**

CLASS	% OUTCOMES AT 18 MONTHS
May 2008	100%
May 2007	97%
May 2006	100%
May 2005	100%
May 2004	100%
May 2003	100%
May 2002	96%
May 2001	90%
May 2000	100%
May 1999	100%

CSM Career Center

Building rock-solid career foundations

Appendix B

2009 - 2010 Career Center Annual Report

CSM Recruiter List - August 2009 through July 2010
Organizations Recruiting by Online (DiggerNet) and/or On-Campus Participation
(**BOLD and CAPs = On-Campus Career Day and/or Interviews/Information Sessions)**

A.G. Wassenaar, Inc.
ABENGOA SOLAR
Accutest Laboratories
Adaptive Materials, Inc.
Adperio
Aegis Analytical
AERA ENERGY
Air Quality Design, Inc.
AK STEEL
Alcoa Inc.
Allston Trading, LLC
ALUTIIQ, LLC
AMC
AMERICAN COUNCIL OF ENGINEERING COMPANIES OF COLORADO
AMERICAN MIDSTREAM
ANADARKO PETROLEUM
Analytical Measurement Service
ANGLOGOLD ASHANTI
ANHEUSER-BUSCH
APACHE CORPORATION
Apogee Scientific, Inc.
APPLIED GEOMECHANICS
ARCELORMITTAL
ARCH COAL
ARCHER WESTERN CONTRACTORS
ARES CORPORATION (APPLIED RESEARCH & ENGINEERING)
ARGO INTERNATIONAL
Ascend Geo LLC
ASCENT SOLAR TECHNOLOGIES
ASLAN CONSTRUCTION, INC.
Assist Group
ATK SPACE SYSTEMS
ATKINSON CONSTRUCTION
ATLAS COPCO CONSTRUCTION MINING TECHNIQUE USA LLC
Atlas Preparatory School
AURORA PUBLIC SCHOOLS
AVAYA
AVID
Avow Systems, Inc.
AXA Advisors
BAKER HUGHES
BALL AEROSPACE & TECHNOLOGIES CORP.
BAND-IT-IDEX, Inc.
BARNARD CONSTRUCTION COMPANY INC.
BARRICK GOLD OF NORTH AMERICA
BCS, Incorporated
BD (BECTON DICKINSON)
BECHTEL NATIONAL INC.
BEKAERT CORPORATION
BENTEK ENERGY
BG GROUP
BHP BILLITON
BHP BILLITON NEW MEXICO COAL
BILL BARRETT CORP
BioFuel Energy
Biomedical Device Consultants & Laboratories
BIOSTATISTICS GRADUATE PROGRAMS - COLORADO SCHOOL OF PUBLIC HEALTH
Bishop-Brogden Associates, Inc.
BIT SYSTEMS
BJ SERVICES
BLACK & VEATCH
BLACK HILLS CORPORATION
Blu Energy Solutions
Booz Allen Hamilton Inc.
Boral Industries
Bowhead Science and Technology, LLC.
BP
Brocade Communications Systems Inc.
BROWN AND CALDWELL
BRS ENGINEERING
Bryan Research & Engineering, Inc.
Bucyrus International
Bureau of Land Management (BLM)-Wyoming
Bureau of Land Management (BLM)-Colorado
Bureau Veritas North America
BURNS & MCDONNELL
CALFRAC WELL SERVICES
California Steel Industries, Inc.
Canoe Ventures
Capital IQ

CAPITOL AGGREGATES, LTD (ZACHRY CONSTRUCTION CORP)
Cardinal Health
CARPENTER TECHNOLOGY CORP
CARWIL
Case Forensics
Cashman Equipment Company
Catalyst Secure
CATERPILLAR INC.
Causey Demgen & Moore Inc.
CDM
CEI Constructors
CEMENTATION USA INC.
CEMEX, Inc.
Centennial Equipment Company, Inc.
Central Operating Inc.
Cerner Corporation
CERTOL INTERNATIONAL
CEXEC Inc.
CFM Company
CH2M HILL
Charles Steckly Architecture, Inc.
Charter Communications, Inc.
Checkers Industrial Safety Products, Inc.
CHEVRON CORPORATION
CHEVRON ENERGY SOLUTIONS
CHEVRON PHILLIPS CHEMICAL COMPANY
CiDRA Minerals Processing, Inc.
CIM RESEARCH
CIMAREX ENERGY CO.
City of Centennial
City of Greenwood Village
City of Pueblo
City of Thornton
City of Westminster
CIVICORE
CLARK CONSTRUCTION GROUP, LLC
Classique LLC
Clean Coal Briquette Inc.
CLIFFS NATURAL RESOURCES
Colorado Center for Biorefining & Biofuels (C2B2)
Colorado Department of Public Health and Environment (State of Colorado)
Colorado Division of Water Resources
Colorado Golf Association
Colorado Judicial Branch
Colorado Mountain Club
Colorado Renewable Energy Collaboratory
COLORADO SPRINGS UTILITIES
Comcast Corporation
Comcast Media Center
Condor Earth Technologies, Inc.
Congressman Ed Perlmutter
ConMed Electrosurgery
CONOCOPHILLIPS
CONSOL ENERGY
CONTI GROUP
CONVERGYS
Coors Brewing Company
CoorsTek
Cornerstone Environmental, Inc.
COVIDIEN
Creative Civil Solutions
Credera
Cree, Inc.
Cricket Communications
Crystal River Oil and Gas, LLC
Dakota Gasification Company
Darma Technology, Inc.
Dash Carrier Services
Dave Bunk Minerals
Dawn Food Products
DCP MIDSTREAM
Defense Information Systems Agency
DENVER WATER DEPARTMENT
Department of Homeland Security (APCP)
Department of Veterans Affairs Regional Ofc.
DEVON ENERGY
Dingo
Direct Action Research Training (DART) Ctr.
DISH Network
DORANIX
Dot Hill
DOW CHEMICAL COMPANY
DRUMMOND COMPANY INC
DUKE UNIVERSITY
DuPont
DURATRAY
Dyno Nobel Inc.
E Source
E-470 Public Highway Authority (PHA)
EA Engineering, Science & Technology
EARTH KNOWLEDGE
ECHOSTAR
ECI Site Construction Management, Inc.
EcoAnalysts, Inc
Econolite Control Products, Inc.
eContent Managers USA Inc.
EDWARD KRAEMER & SONS, INC.

EL PASO CORPORATION
El Paso County
El Pomar Foundation
ELECTRICAL RELIABILITY SERVICES
Electrical Technologies
ELK CREEK FIRE PROTECTION DISTRICT
ELLWOOD GROUP INC.
EMC ENGINEERS, INC.
Emtec Inc.
ENCANA OIL & GAS
Energy & Resource Consulting Group, LLC
ENERGY CORPORATION OF AMERICA
ENERGY FUTURE HOLDINGS
Energy Laboratories
Energy Transfer Company
Enerplus Resources USA
Engineering Fluid Solutions, LLC (EFS)
ENSCO INTERNATIONAL
Entek GRB LLC
EOG RESOURCES, INC.
Epic Systems Corporation
Epilog Laser
ESAB Welding & Cutting Products
Escape Velocity Systems
ESRI
EVRAZ ROCKY MOUNTAIN STEEL
Exponent
EXXONMOBIL
Fairchild Semiconductor
FAST ENTERPRISES, LLC
FBI (FEDERAL BUREAU OF INVESTIGATION)
FELSBURG HOLT & ULLEVIG
FIDELITY EXPLORATION & PRODUCTION COMPANY
FirstBank
FIRTH RIXSON
Fisher Capital Partners
FLATIRON CONSTRUCTION CORP
FLATIRONS SOLUTIONS
FM GLOBAL
FMC CORPORATION
Foothills Art Center
FORERUNNER CORPORATION
FOREST OIL CORPORATION
FOWLER SOFTWARE CONSULTANTS
FREEPORT-MCMORAN COPPER & GOLD
FRITOLAY (PEPSICO)
FRONTIER EL DORADO REFINING CO.
Frontier-Kemper Constructors
Frontiers of Science Institute (FSI)
Garmin International
GEA POWER COOLING
General Chemical (Soda Ash) Partners
General Electric
Genesis Inc.
Geoservices
GeostockUS, Inc.
Geotrace
GERDAU MACSTEEL
G-Force Trading, LLC
Global Crossing
GOLD FIELDS EXPLORATION, INC.
GOLDCORP INC.
Golden History Museums
Golden Software, Inc.
GOLDER ASSOCIATES INC.
Goldman Sachs
GOODRICH AEROSPACE
Goodrich Interiors
GOPHER RESOURCE CORPORATION
Gould Environmental, Inc.
GRANITE CONSTRUCTION INC.
GRAYMONT
Great Basin Gold Ltd.
Great Lakes Dredge & Dock Co., LLC
GUY F. ATKINSON CONSTRUCTION, LLC
GYRODATA
Hach Company/Danaher
HALLIBURTON
Hands-On Labs, Inc.
Hartwig & Associates
HATCH MOTT MACDONALD
HAYWARD BAKER INC
HDR
HEALTH LANGUAGE, INC.
Heating & Plumbing Engineers, Inc.
Hecla Mining Company
Heico Wire Group
Helix Energy Solutions Group, Inc.
HELMERICH & PAYNE
HENSEL PHELPS CONSTRUCTION CO.
HESS CORPORATION
Hewlett Packard - Boise Idaho
HIGHMOUNT EXPLORATION AND PRODUCTION
HITACHI
Holland & Hart LLP
HONEYWELL
Houston Independent School District
Howco Metals Management

Hubbell Power Systems
Hukari Technical Services, Inc.
Hunt 4 Energy LLC
HYDRO GATE
Hydrogeologic
IBM
iCAST (International Center for Appropriate and Sustainable Technology)
ILIFF SCHOOL OF THEOLOGY
IMERYS / WORLD MINERALS
Incom Direct
Independence Capital Asset Partners, LLC
Industrial Cooling Solutions, Inc.
INFOPRINT SOLUTIONS COMPANY
INSITUFORM TECHNOLOGIES, INC.
Institute for Humane Studies
Institute for Telecommunication Sciences
Intel Corporation
Intelligentsia International, Inc.
International Babies
INTREPID POTASH, INC.
ION Geophysical Corporation
iPhase3 Corporation
IQNAVIGATOR
ITT Advanced Engineering & Sciences
ITT Visual Information Solutions
J.R. Simplot Company
James Hardie Building Products
Jefferson Conservation District
JEPPESEN
JR ENGINEERING
JUDLAU CONTRACTING, INC.
JUNCTION SOLUTIONS
Juwi Solar Inc.
KAHUNA VENTURES LLC
KANSAS DEPARTMENT OF TRANSPORTATION
Karcher North America
KECI COLORADO, INC.
KENNEDY/JENKS CONSULTANTS
Keymark Enterprises, LLC
KGRA Energy, LLC
Kidde
KIEWIT
Kiewit Infrastructure Co. (Underground District)
Kiewit Mining Group Inc.
Kimley Horn and Associates, Inc.
KINDER MORGAN
KINROSS GOLD
KNIGHT PIESOLD
Knott Laboratory, LLC
Kwik Tek Inc
LAFARGE
LANX, INC.
Lark Heat Treating
Lattice Materials LLC
LEITNER-POMA of AMERICA, INC. (LPOA)
Leppert Associates
Leprino Foods Company
Level 3 Communications
LGS INNOVATIONS
LION MOUNTAIN MINING CO
LiteracyPro Systems, Inc.
LOCKHEED MARTIN
Louis Dreyfus Highbridge Energy
Love and Logic Institute, Inc.
LYONS SALT COMPANY
Maersk Oil Houston
MAPTEK
MARATHON OIL
MARBLE EMPIRE
Marcin Engineering
Mark VII Equipment
Martin Engineering
Matrix Learning Systems, Inc.
McKesson Provider Technologies
ME GLOBAL - ME ELECMETAL
MEDTRONIC NAVIGATION
MEMC Electronic Materials, Inc.
MERRICK & COMPANY
METALLURG VANADIUM CORPORATION
Metro Wastewater Reclamation District
METRON, INC.
M-I SWACO
MICROSOFT
Mile High Equipment Company LLC - ICE-O-Matic Organization
Mile High Youth Corps
Millennium Challenge Corporation
Miller and Lents, Ltd.
Minerals Management Service
Mining & Environmental Services
MISSILE DEFENSE AGENCY
MOLYCORP MINERALS, LLC
MORTENSON CONSTRUCTION
MOSAIC COMPANY
MSI TEC
Musco Sports Lighting, LLC
MWV-MeadWestvaco
Nalco Company

NASA Johnson Space Center
National Appeals Division
National Ecological Observatory Network
National Institute of Standards and Technology (NIST)
Natural Capitalism Solutions
Natural Resources Law Center
Neumann Systems Group
New Belgium Brewing Co.
NEWFIELD EXPLORATION
NEWMONT MINING
NEXEN PETROLEUM
NICHOLSON CONSTRUCTION COMPANY
NOBLE ENERGY
NORDSTROM FSB
NORTHROP GRUMMAN
NORTHWESTERN MUTUAL- WEST DENVER
NREL (NATIONAL RENEWABLE ENERGY LABORATORY)
NUCOR STEEL CORPORATION
NUMERICA CORPORATION
NuStar Energy
O&G ENVIRONMENTAL CONSULTING, LLC
Oak Ridge Institute for Science and Education
OAK RIDGE NATIONAL LABORATORY (ORNL)
OCCIDENTAL OIL & GAS
Oceaneering
Office of Minerals Evaluation
OLDCASTLE MATERIALS, INC.
OLSSON ASSOCIATES
OmniBus Systems
ORA
ORICA USA, INC.
OXLO SYSTEMS INC
P&G
P&G (Procter & Gamble) Paper Products
Pacific Western Technologies, Ltd.
PacifiCorp
PCL CONSTRUCTION SERVICES
PEABODY ENERGY
PEACE CORPS
PEARL HARBOR NAVAL SHIPYARD
Pegshot
PEI
PERFORMANCE ASSOCIATES
Performance Friction Corporation
PETERSON ENERGY
PETROLEUM DEVELOPMENT CORP
PETROLEUM FIELD SERVICES, LLC
Pioneer Astronautics
Pioneer H2O Technologies
PIONEER NATURAL RESOURCES
Planimetron Inc
PMPC
Polycom, Inc.
POWER ENGINEERS, INC.
POWER RESOURCES, INC.
Precise Cast Prototypes & Engineering
PRECISION CASTPARTS CORP (PCC)
Precision Photonics
Preferred Sands
PROCTER & GAMBLE
Production Control Services
PROFESSIONAL SERVICES INDUSTRY (PSI)
Project Solutions Inc.
ProLogis
Protonex Technology
PTC- Parametric Technology Corporation
PUGET SOUND NAVAL SHIPYARD
QEP Resources, Inc.
QUADRA MINING, LTD
QUALVU
Quanta Renewable Energy Services
QuantumPM
Quasar Federal Systems
Quest Integrity Group
QUESTAR
Qwest Communications
R&R Engineers-Surveyors, Inc.
RadiantBlue Technologies
Rally Software Development
RAYTHEON
READYTALK
RECONDO TECHNOLOGY
RedPrairie Corporation
Regional Transportation District (RTD)
Renewable Choice Energy
Renewable Energy Systems
RENSSELAER POLYTECHNIC INSTITUTE
Retailer Networks
RIO TINTO
River North Environmental Testing, Inc.
RJH Consultants, Inc.
RMI (ROCKY MOUNTAIN INSTRUMENT CO.)
Rocky Mountain Nature Association
Rocky Mountain Reagents, Inc.
ROSETTA RESOURCES
ROYAL GOLD

RS&H
RT LOGIC
Ryerson Inc
S. A. Miro, Inc.
S.J. LOUIS CONSTRUCTION
Sageworks
SAIC Inc.
Samsung Telecomunications America
SANDOZ
SANDRIDGE ENERGY
SANJEL
SCHLUMBERGER
SCHLUMBERGER WATER & CARBON SERVICES
SCHMUESER & ASSOCIATES
SCHMUESER GORDON MEYER
Schnitzer Steel Industries
SDL International
Seagate
SEAKR ENGINEERING
SEH INC.
Service Magic, Inc.
SEVERSTAL COLUMBUS
Severstal North America, Inc
SHAFFER • BAUCOM ENGINEERING & CONSULTING
SHAW GROUP
SHELL
Short Elliott Hendrickson Inc. (SEH)
Shultz Steel Company
SIEMENS
SIERRA NEVADA CORPORATION
SkyFuel, Inc.
SM ENERGY (ST. MARY LAND & EXPLORATION)
SMART SCHOLARSHIP PROGRAM
SOLAR TURBINES
SOLVAY CHEMICALS
SOURCE ENERGY PARTNERS
South Dakota State Government
Southwest Conservation Corps
SOUTHWESTERN ENERGY COMPANY
Spectra Logic
SpeeCo Incorporated
Spinfusion
SSAB
STANEK CONSTRUCTORS, INC.
STANLEY CONSULTANTS, INC.
Stantec Consulting Inc.
Statera, Inc.
Stolle Machinery Co LLC
STRATUS CONSULTING INC.
Summit Greasecycling
Summit Scientific
SUNCOR ENERGY
SUNDEW TECHNOLOGIES
SUPERIOR WELL SERVICES
Sustainable Automation, Inc.
Swanson Rink
Synapse Product Development, LLC
SYNCRONESS INC.
SYNKERA
TAKRAF USA, INC
TALISMAN ENERGY INC.
TaTa Consultancy Services
TDA Research
TechLaw, Inc.
TENARIS
Terralog Technologies Inc.
TETRA TECH
The Conti Group
The Kassouf Company
The MITRE Corporation
The Mosaic Company
The Pinnacle Group
The RMH Group, Inc
The Robbins Company
The Wilderness Society
TIMKEN COMPANY
TINKER AFB AIR LOGISTICS CENTER
TMK IPSCO
TOTAL
Tracker Resource Development LLC
TRANE
TransMagic
TRANSOCEAN OFFSHORE DEEPWATER DRILLING
Transzap, Inc
Travelers
TRAVELPORT LP
TRAYLOR BROS., INC.
TRI-STATE GENERATION AND TRANSMISSION
TRUE OIL, LLC
TST Infrastructure, LLC
TUDOR PICKERING HOLT
TYLER TECHNOLOGIES, INC.
TZA Water Engineers, Inc.
U.S. ARMY CORP OF ENGINEERS
U.S. Army Fellows Program

U.S. ARMY RECRUITING
U.S. Congress - Congressional Budget Office
U.S. Department of Energy (DOE)
U.S. DEPT OF BUREAU OF RECLAMATION
U.S. DEPT OF SURFACE MINING
U.S. DOI - Office of Inspector General
U.S. ENVIRONMENTAL PROTECTION AGENCY (EPA)
U.S. Geological Survey (USGS)
U.S. NAVY NUCLEAR ENGINEERING
U.S. Space & Rocket Center
U-Haul International
UNAVCO, Inc.
Unisyn Medical Technologies
United Launch Alliance
United States Department of Labor
United States Navy
Univ of Colorado @ Colo Sprgs
UNIVERSITY OF WYOMING, MBA PROGRAM
UCAR (UNIVERSITY CORPORATION FOR ATMOSPHERIC RESEARCH)
University Directories
UPS
UR-ENERGY
Urban Drainage & Flood Control District
URS
URS WASHINGTON DIVISION
US Bank
USDA Forest Service
USDA- Natural Resource Conservation Service
USDA NRCS
USGS
Vacation Rental Partner
Valdez International Corporation
VENOCO INC.
Verizon Wireless
Vestas American Wind Technology
Victaulic
Vista GeoSciences LLC
VME PROCESS, INC.
VSL
VULCAN MATERIALS COMPANY
WALL STREET ON DEMAND
WARD PETROLEUM CORPORATION
WASHBURN UNIVERSITY SCHOOL OF LAW
WASHINGTON RIVER PROTECTION SOLUTIONS
Weatherford International
Weatherguard Construction Company, Inc.
Webroot Software, Inc.
Western Mine Service, Inc.
Wells Fargo Equity Research
Wells Fargo Financial
WESTERN AREA POWER ADMINISTRATION
WESTERN ELECTRICITY COORDINATING COUNCIL
Western Foundation Company
Western Industrial Contractors, Inc.
Western Mine Service, Inc.
White House
WILDBLUE COMMUNICATIONS
WILLIAMS
Willowstick Technologies LLC
WizWare Technologies, Inc
WOOD MACKENZIE
WooshCom Corp
WORLD MINERALS INC.
WSP ENVIRONMENT & ENERGY
XCEL ENERGY
XEGY/Granite Technologies, Inc.
XILINX
XTO Energy
Yahoo!
YBM Education ECC
Yenter Companies Inc.
ZACHRY
Zimmerman Metals
ZOLL

CSM Career Center

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Chemical Engineering Department Report

2009- 2010 Career Center Annual Report

The Chemical Engineering Department Report for 2009-2010 includes the following information:

- Summary Data for Chemical & Biochemical Engineering and Chemical Engineering Majors
- CSM Recruiting Perspective
- Outcomes Perspective
- Salary Perspective / Average Offers
- Graduate Status

Chemical & Biochemical Engineering Summary Data

	Total Graduates	Number of Graduate Outcomes	Number of Graduates in Industry or Government/Military	Number of Students Continuing to Graduate School	Average Salary Offer
BS	35	30	13	15	$61,714

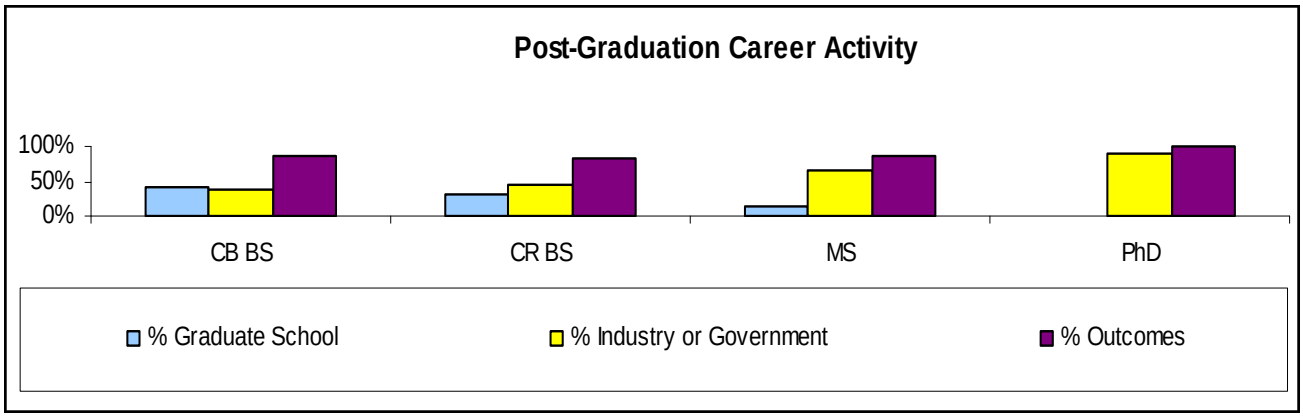
Note: In addition, graduates may be international, or with other outcomes; see Overview Section for full details.

Chemical Engineering Summary Data

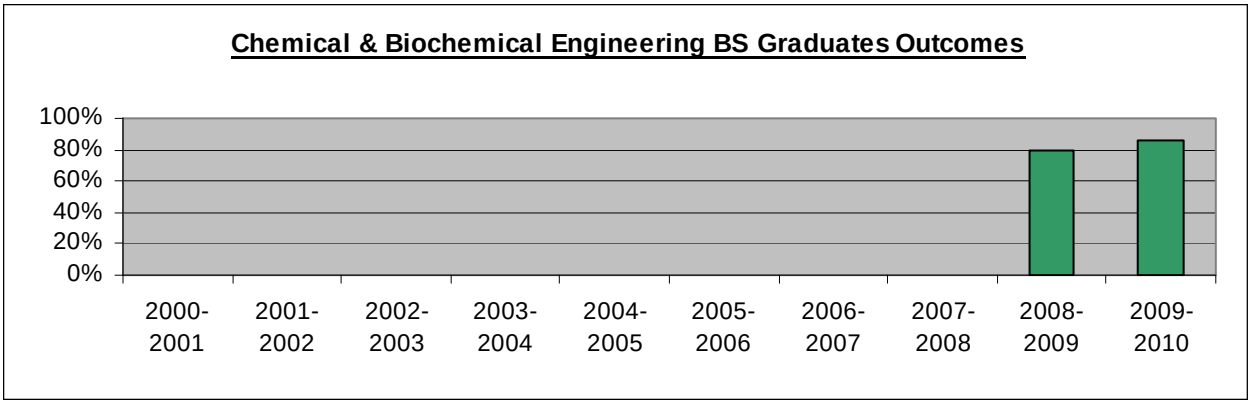
	Number of Graduates	Number of Graduate Outcomes	Number of Graduates in Industry or Government/Military	Number of Students Continuing to Graduate School	Average Salary Offer
BS	53	43	23	15	$64,916
MS	15	13	10	2	$65,750
PhD	9	9	8		$86,440

Positions Accepted—Industry Summary Data

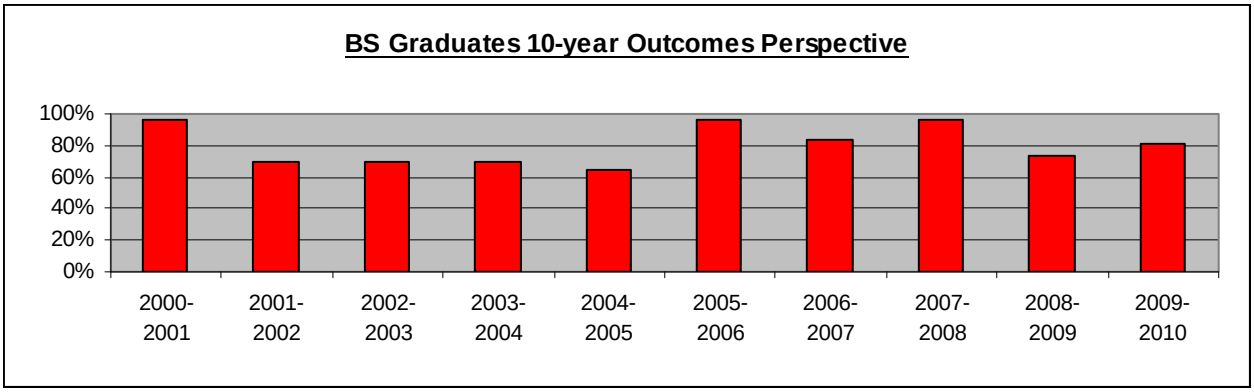
	Number of Graduates	Consulting (Eng)	Energy Oil & Gas	Energy Renew	IT Elect	Mfg.	Mining	Academia Research	Govt	CSM Grad School	Medical School	Other Grad School
CB BS	35	1	4			2		3	1	7	2	6
CR BS	53	2	18			3	2	1		13		2
MS	15	4	5						1	2		
PhD	9		2	1	1			4	1			

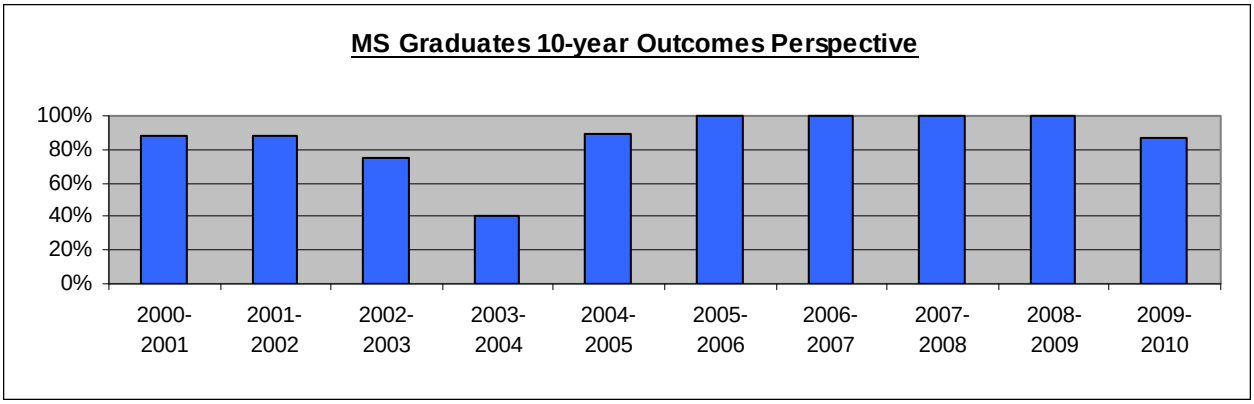


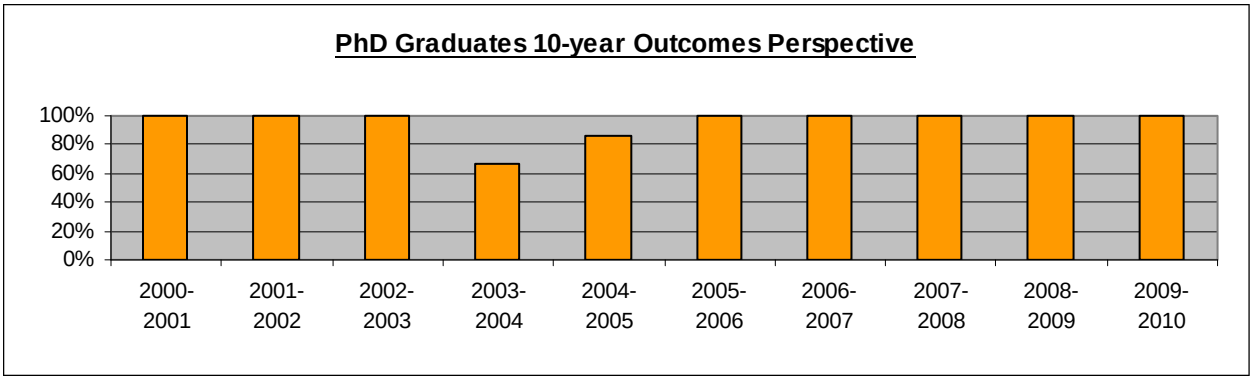
Chemical & Biochemical Engineering Outcomes Perspective



Chemical Engineering Outcomes Perspective

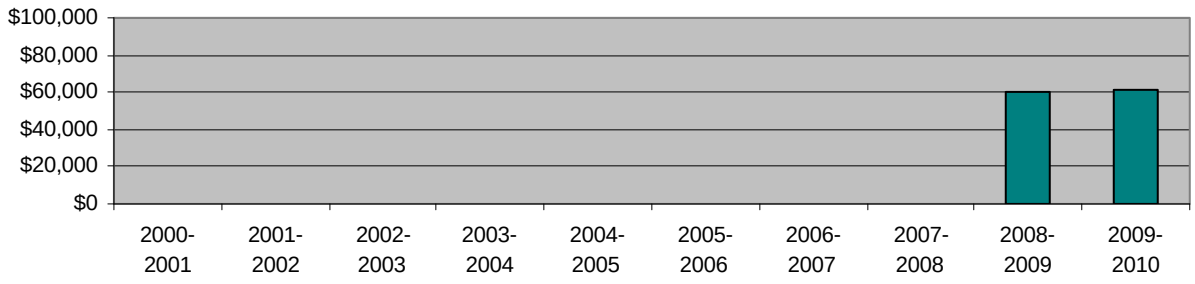




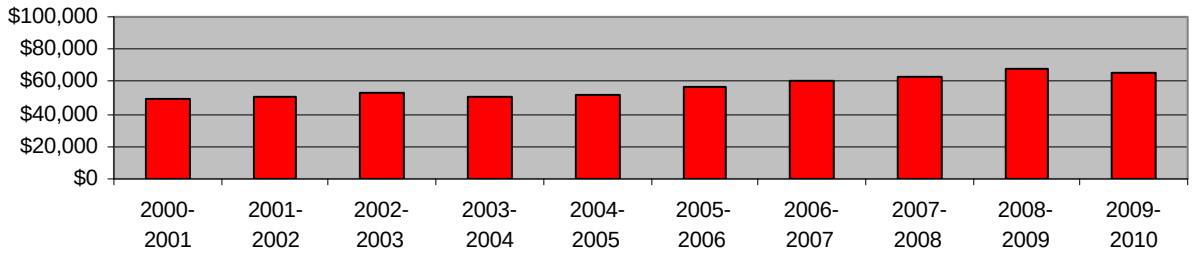


Chemical Engineering Department Salary Perspective

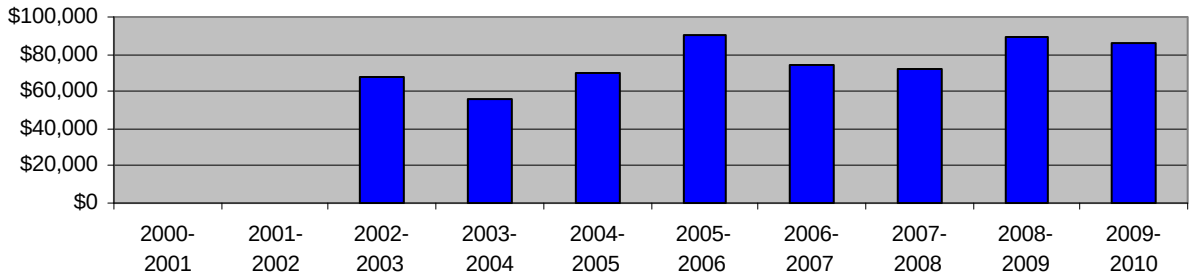
Chemical & Biochemical Engineering BS Graduates Salary Perspective



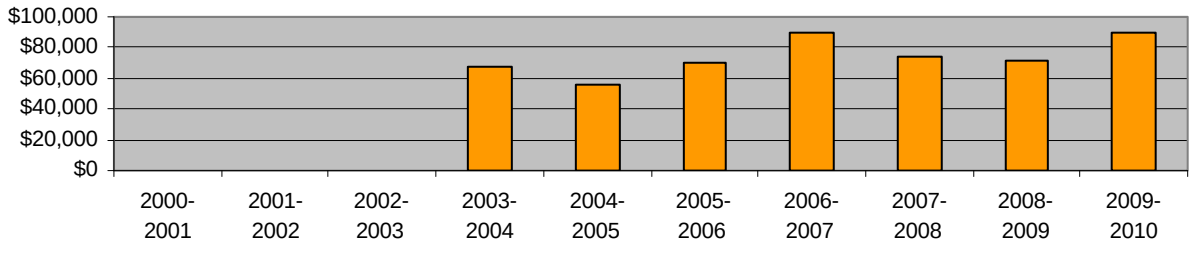
Chemical Engineering BS Graduates 10-year Salary Perspective



Chemical Engineering MS Graduates 10-year Salary Perspective



Chemical Engineering PhD Graduates 10-year Salary Perspective



CSM Career Center

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Chemistry & Geochemistry Department Report

2009 - 2010 Career Center Annual Report

The Chemistry & Geochemistry Department Report for 2009-2010 includes the following information:

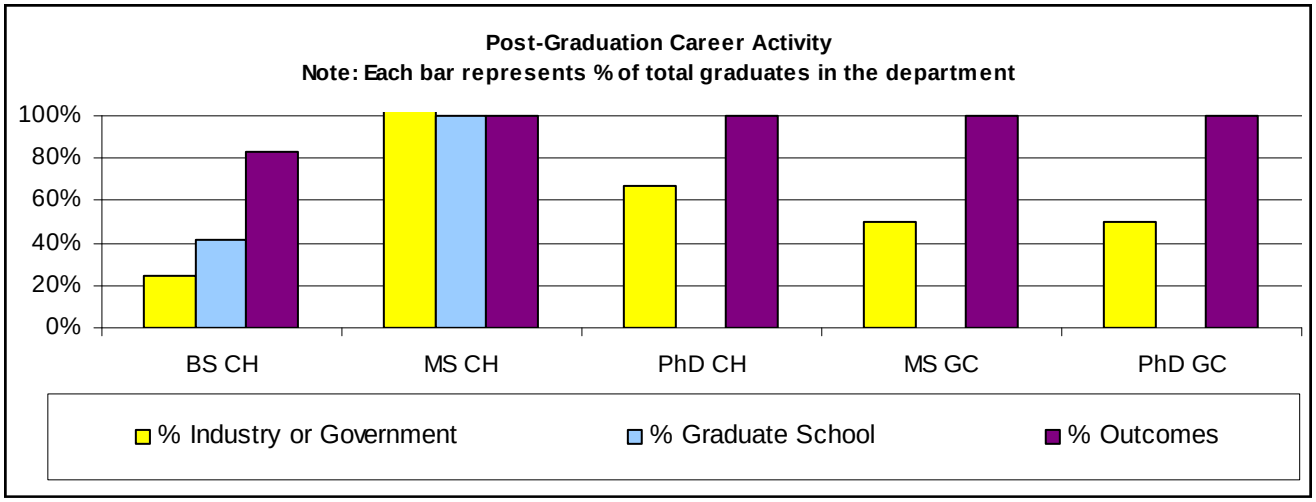
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective (accounted for if in job, graduate school, international, not looking.)
- Salary Perspective / Average Offers

Chemistry & Geochemistry Summary Data

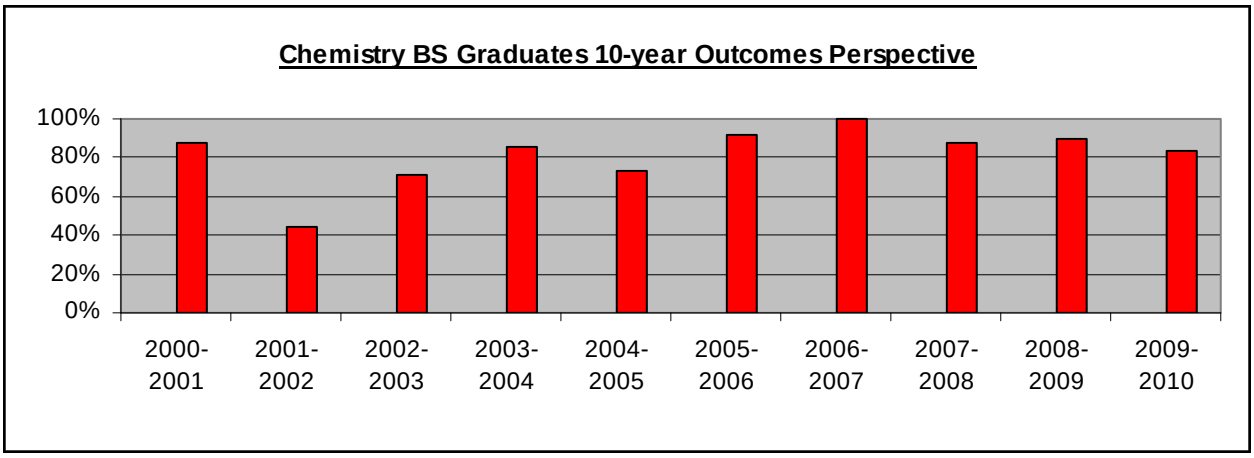
	Number of Graduates	Number of Graduate Outcomes	Number of Graduates with Positions in Industry or Government	Number of Graduates Going to Graduate School	Average Salary Offer
BS	12	10	4	4	$50,300
MS	1	1		1	-
PhD	3	3	2	-	-
MS GC	4	4	2		$75,000
PhD GC	2	2	1		$42,000

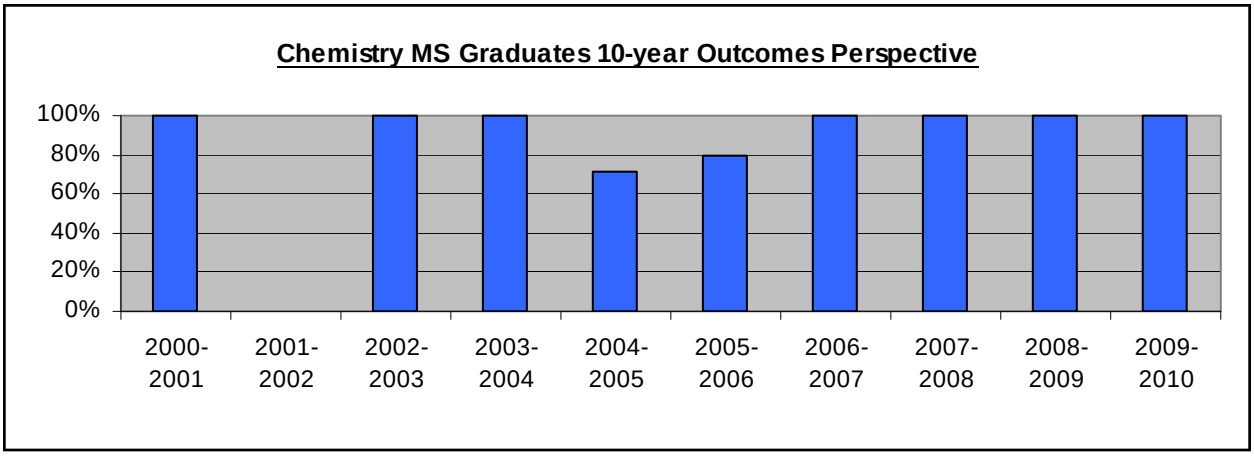
Note: In addition, graduates may be international, or with other outcomes; see Overview Section for full details.

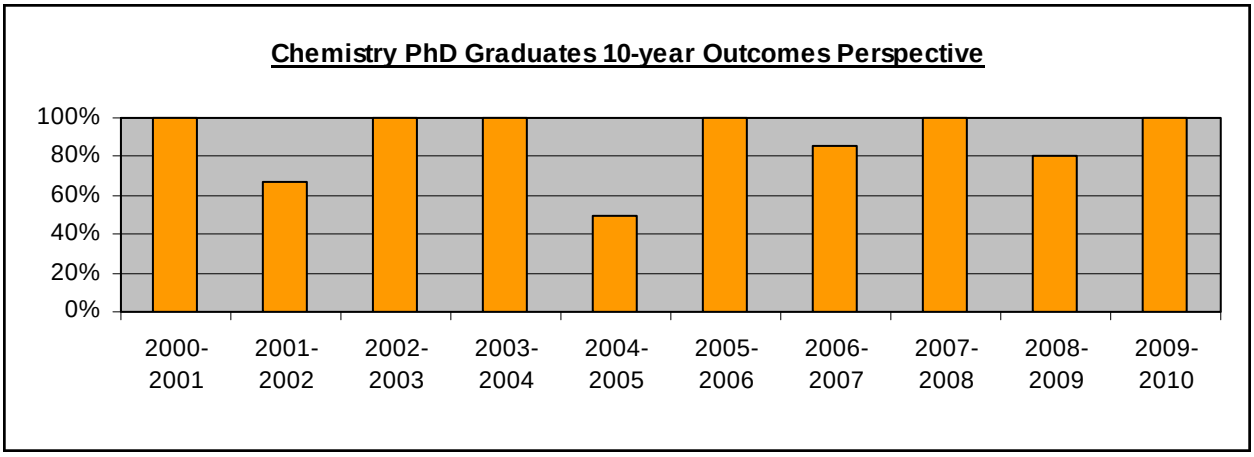
Detailed Breakdown		**Positions Accepted—Industry Summary Data**						**Graduate School**			**Other**	
	Number of Graduates	Biomedical	Energy Oil & Gas	R&D	Consulting	Govt	Academia Research	CSM	Medical	Other	Not Looking	Seeking
CH BS	12	1	1	1		1		1	1	2	2	2
CH MS	1							1				
CH PhD	3						3					
GC MS	4		1		1						2	
GC PhD	2						1				1	



Chemistry & Geochemistry Department Outcomes Perspective

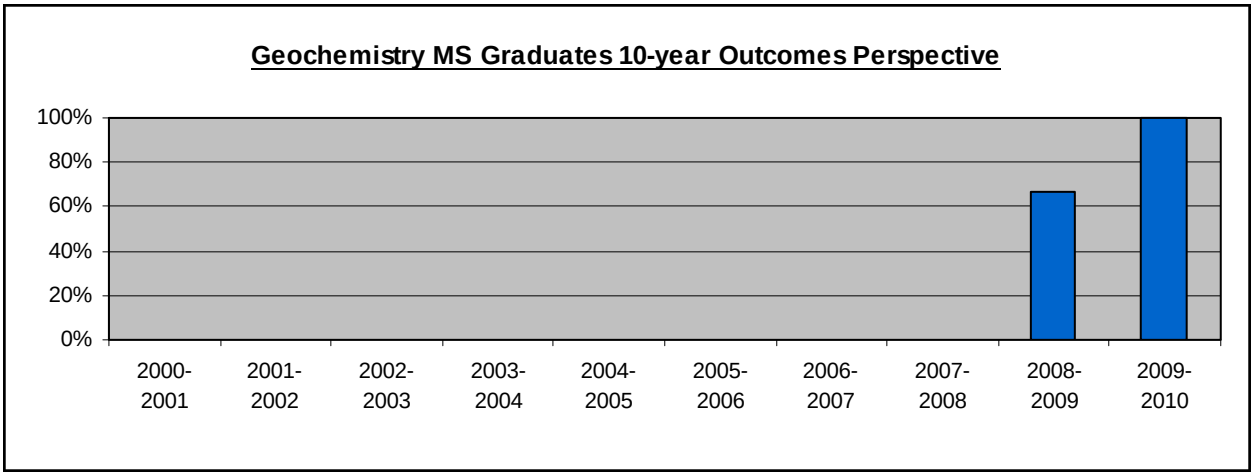






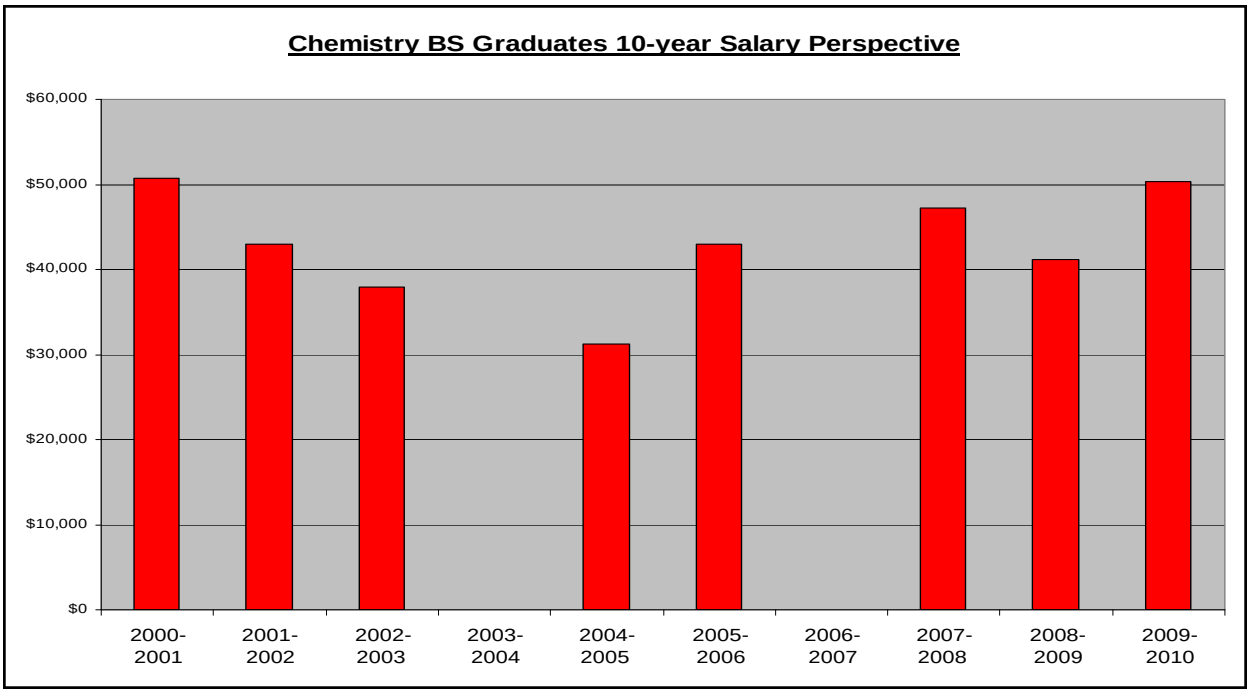
Geochemistry Department Outcomes Perspective *

* There is not enough historical data for a Geochemistry Perspective, however, it will be provided in the future. There is not enough information for PhD graduates in Geochemistry to warrant a chart.



Chemistry & Geochemistry Department Salary Perspective *

* There is not enough historical salary data to be reliable for MS or PhD candidates, therefore graphs are not provided.



CSM Career Center

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Economics & Business Division Report

2009 - 2010 Career Center Annual Report

The Economics & Business Division Report for 2009-2010 includes the following information:

- Summary Data
- CSM Recruiting Perspective
- Outcomes Perspective
- Salary Perspective / Average Offers

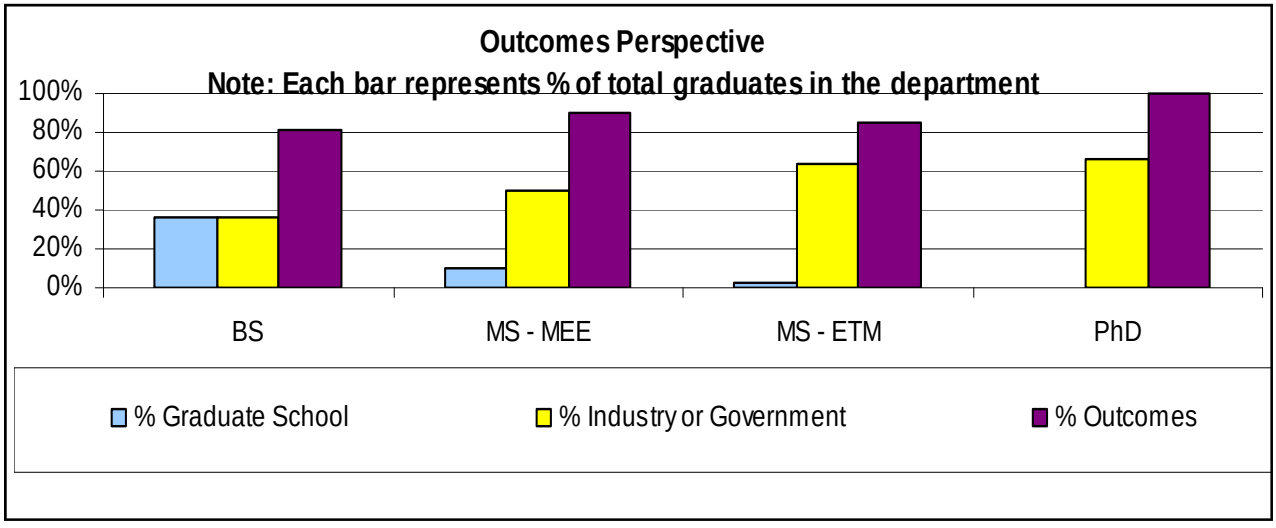
Economics & Business Summary Data

	Number of Graduates	Number of Graduate Outcomes	Number of Graduates with Positions in Industry or Government	Number of Graduates Continuing to Graduate School	Average Salary Offer
BS	22	18	8	8	$36,820
MS ETM	33	28	20	13	$63,206
MS MEE	20	18	10	4	$58,996
PhD	3	3	2	0	$90,000

Note: Salary information for BS is for Economics & Business only, not including double majors.
In addition to the above, graduates may be international, or with other outcomes; see Overview Section for full details.

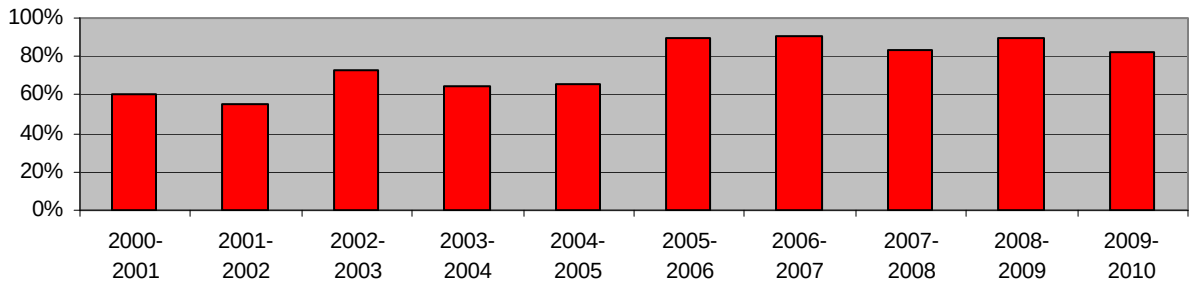
Outcomes Summary Detail

	Number of Graduates	Energy Oil & Gas	Energy Renew	Eng Consult	Fin	Mfg	Mining	Aero	R&D	Gov't	Int'l Ret	Grad School	Other
BS	22			2	2		1		1	1		8	7
MS ETM	33	5		2	1	5		1		3	5	1	11
MS MEE	20	5	1		1					3	6	2	2
PhD	3								1	1	1		1

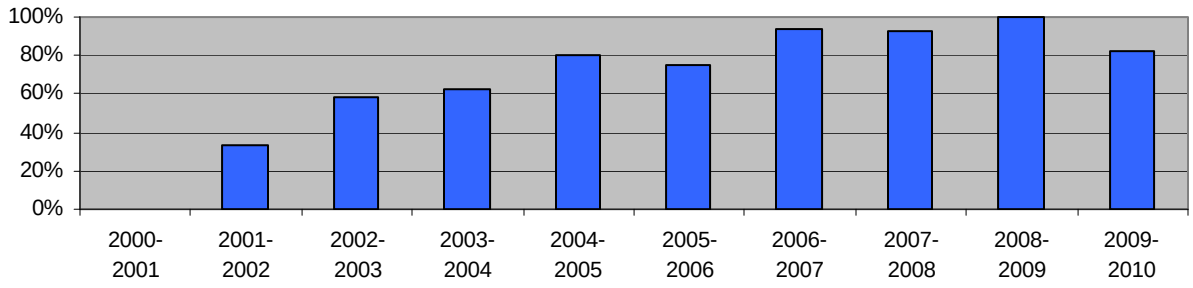


Economics & Business Division Outcomes Perspective

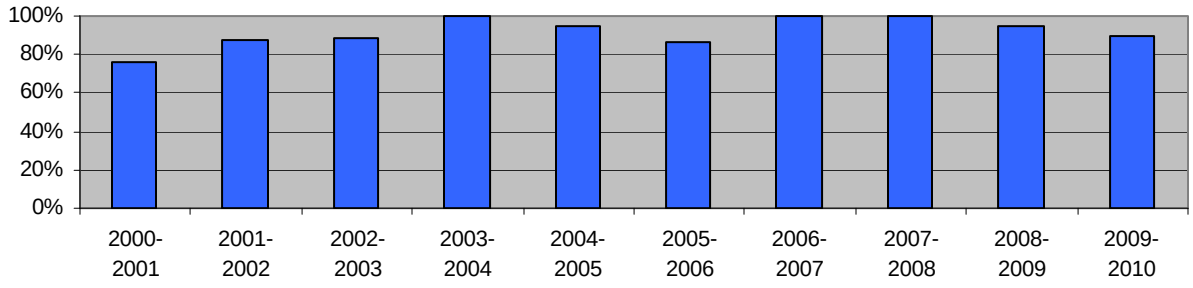
Economics & Business BS Graduates 10-year Outcomes Perspective



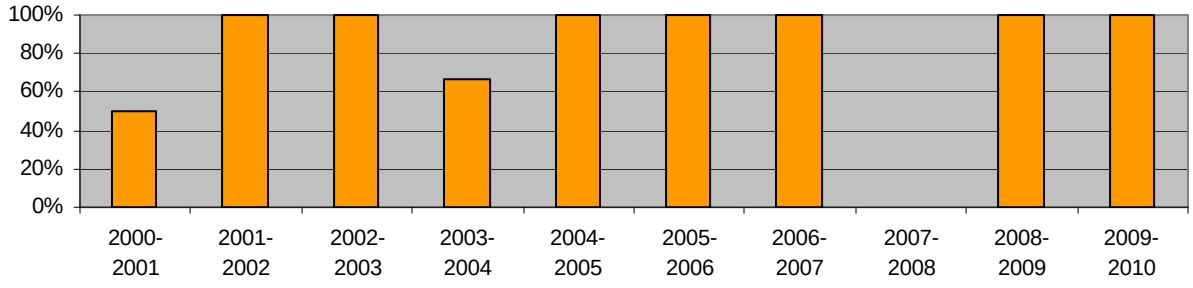
Economics & Business MS (ETM) Graduates 10-year Outcomes Perspective



Economics & Business MS (MEE) Graduates 10-year Outcomes Perspective



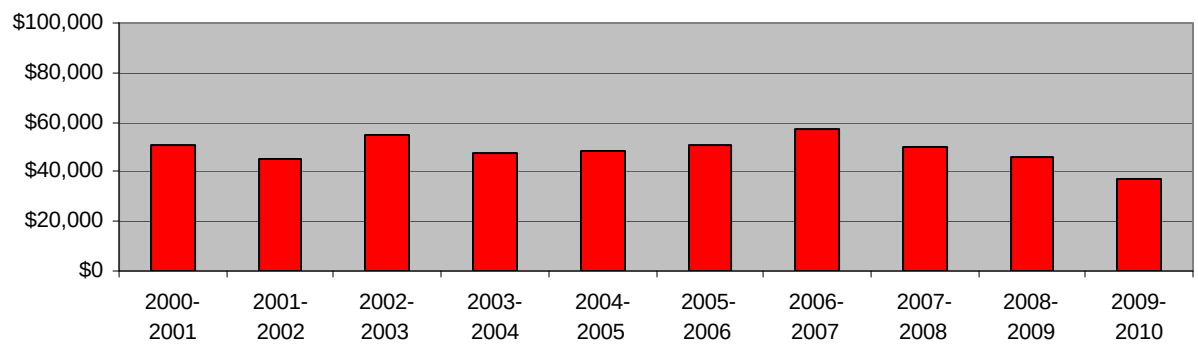
Economics & Business PhD (MEE) Graduates 10-year Outcomes Perspective



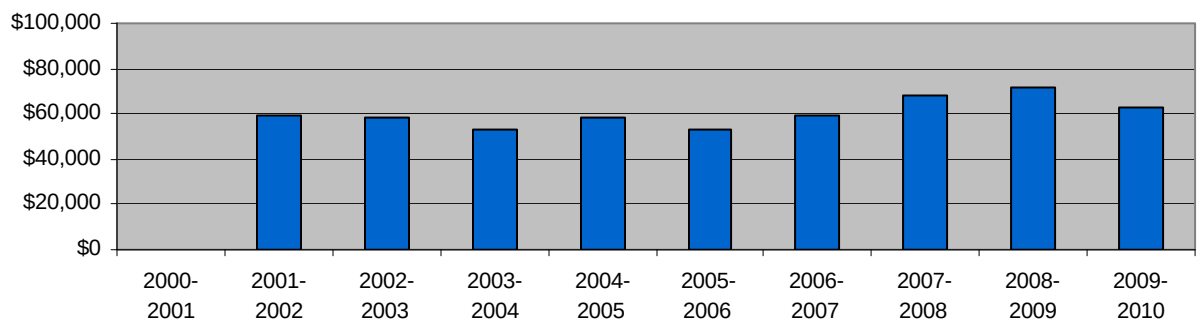
Economics & Business Division Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.

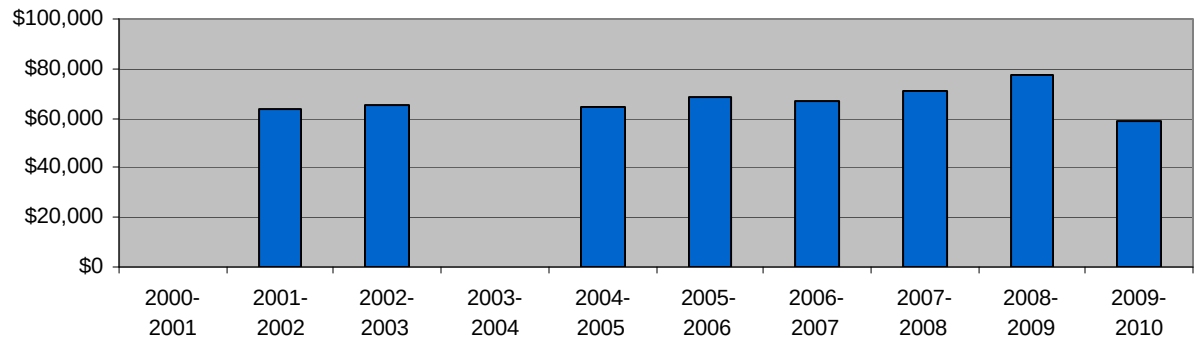
BS Economics & Business Graduates 10-year Salary Perspective



Engineering Technology Management MS 10-year Salary Perspective



Mineral & Energy Economics MS Graduates 10-year Salary Perspective



CSM Career Center

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Engineering Division Report

2009 - 2010 Career Center Annual Report

The Engineering Division Report for 2009-2010 includes the following information:

- Summary Data with Outcomes Perspective and Salary Perspective / Average Offers
- Post-Graduation Career Activity with Industry Details

Engineering Bachelor's Summary Data

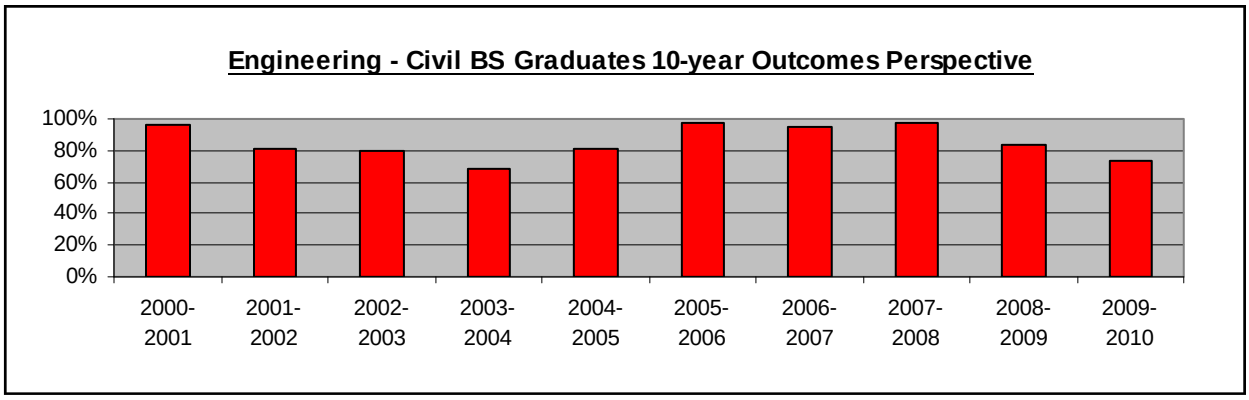
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
BS - CE	66	24	6	2	13	0	3	**73%**	18	$54,590
BS - EE	51	26	3	0	13	0	0	**82%**	9	$57,266
BS - EV	17	4	0	1	6	1	1	**76%**	4	$53,222
BS - EM	151	82	6	6	16	0	7	**77%**	34	$58,632

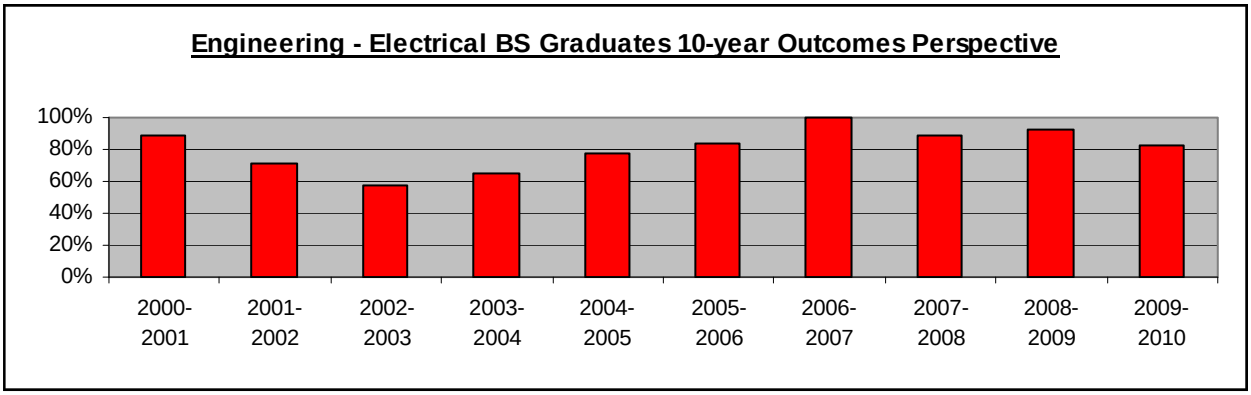
Engineering Master's and Doctorate Summary Data

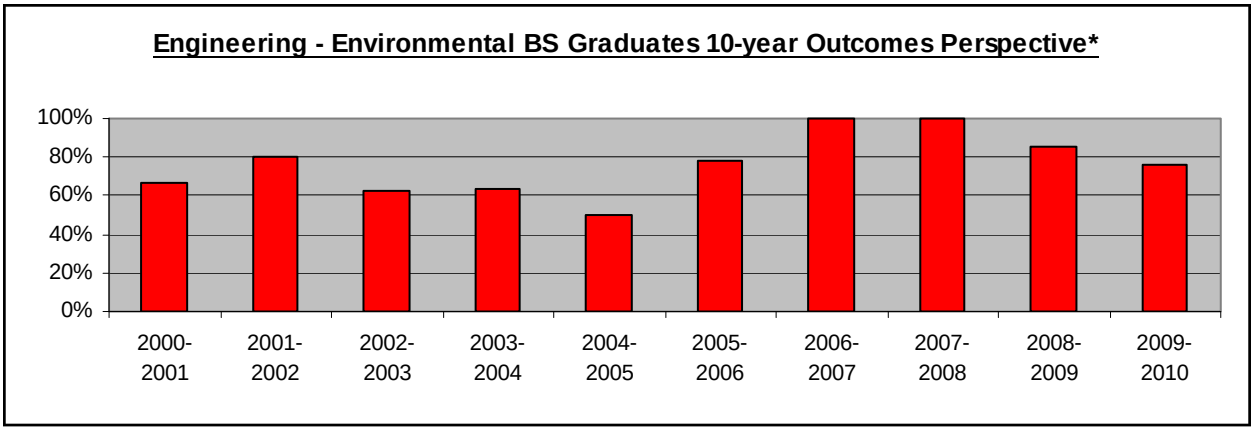
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**Out-comes %**	Seeking	Average Salary Offer
M- CE	12	7	2	0	1	0	0	**83%**	2	$53,333
M - EE	20	10	4	0	2	2	0	**90%**	2	$64,021
M - EM	23	14	2	0	1	2	0	**83%**	4	$64,587
M - Sys	7	7	0	0	0	0	0	**100%**	0	$59,960
D - CE	1	0	1	0	0	0	0	**100%**	0	NA
D - EE	1	1	0	0	0	0	0	**NA**	0	$82,000
D—EM	2	0	1	1	0	0	0	**NA**	0	NA
D - Sys	1	1	0	0	0	0	0	**100%**	0	NA

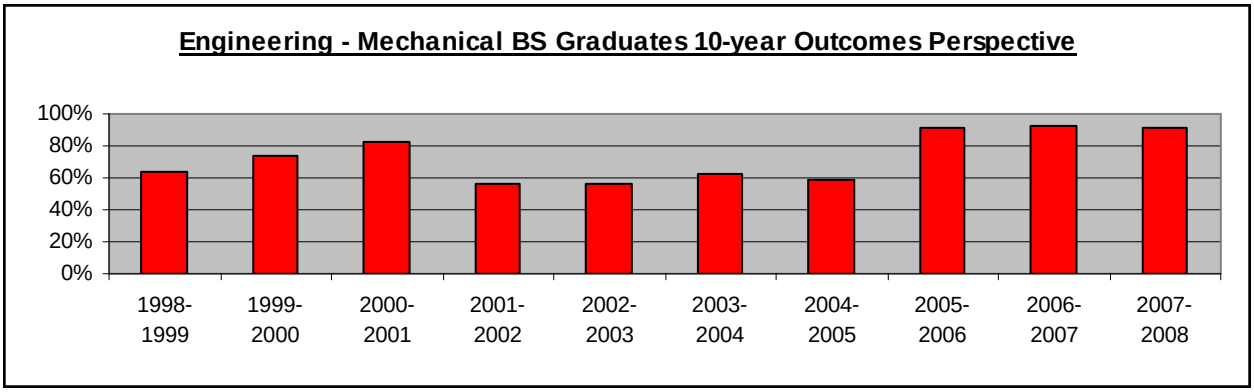
Detailed Break-down	**Positions Accepted—Industry Summary Data**											**Graduate School**	
	Aero	Bio-med	Energy Oil/Gas	Energy Renew	Util	Consult Construct	IT Elect Telecom	Mfg	Other	Govt	Acad Res	CSM	Other
B - CE		1	1		1	19	1		1	6		9	4
B - EE	5	1	1			6	8	4	1	3		10	3
B - EV						4						4	2
B -EM	7	6	23	4		13	6	22	8	4	1	9	7
M- CE			2			5				2		1	
M - EE	4		1		3	2				3	1	2	
M - EM	4	1	2	2		1	1	3				1	
M - Sys	2	1				3							
D - CE										1			
D - EE		1											
D—EM										2			
D - Sys											1		

Engineering Division BS Placement Perspective



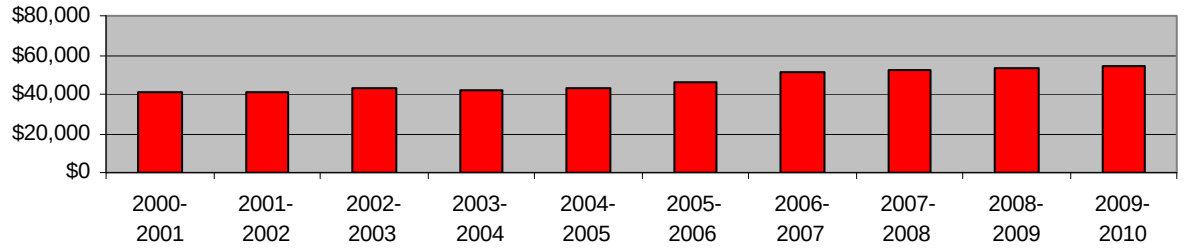




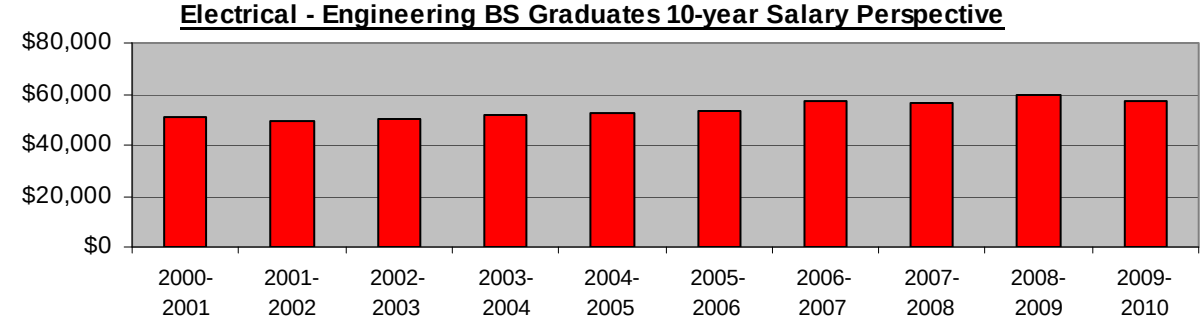


Engineering Division BS Salary Perspective

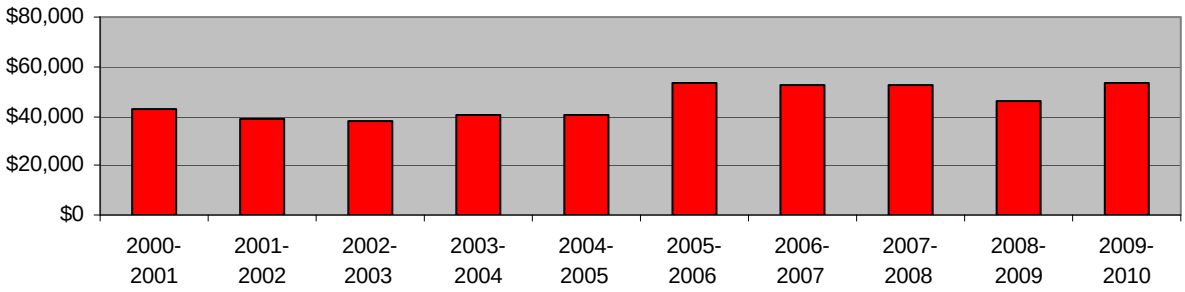
Engineering - Civil BS Graduates 10-year Salary Perspective



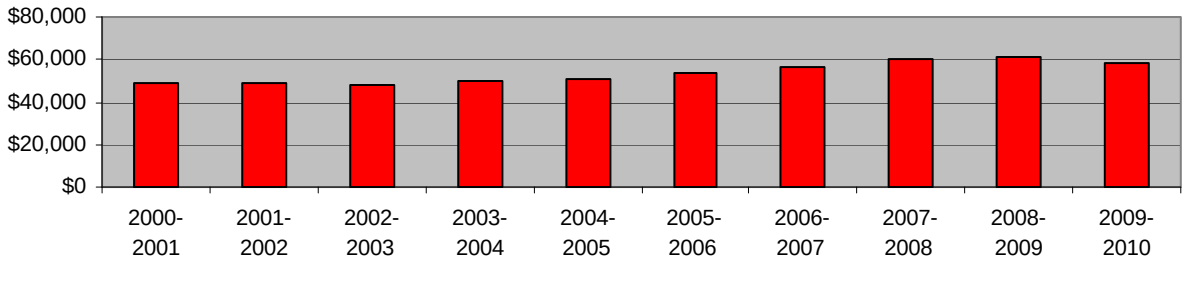
Electrical - Engineering BS Graduates 10-year Salary Perspective



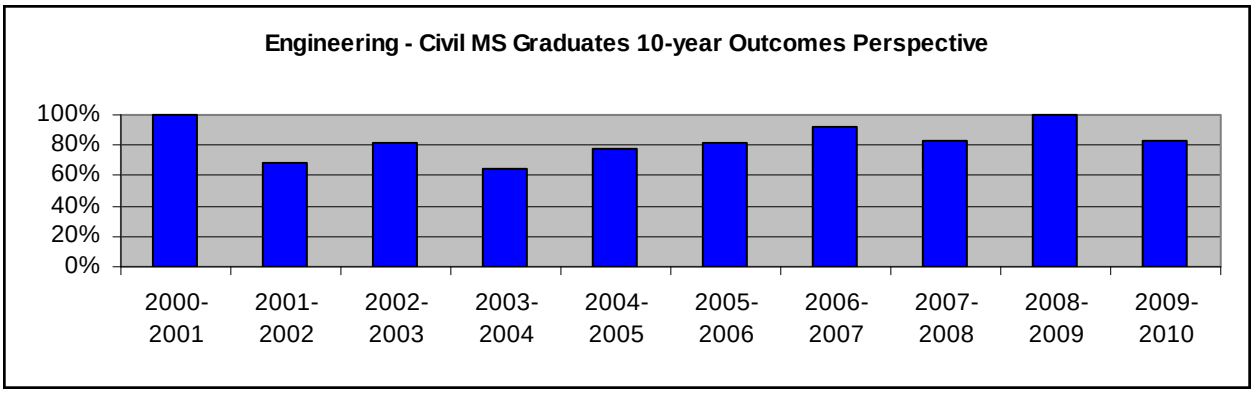
Engineering - Environmental BS Graduates 10-year Salary Perspective*

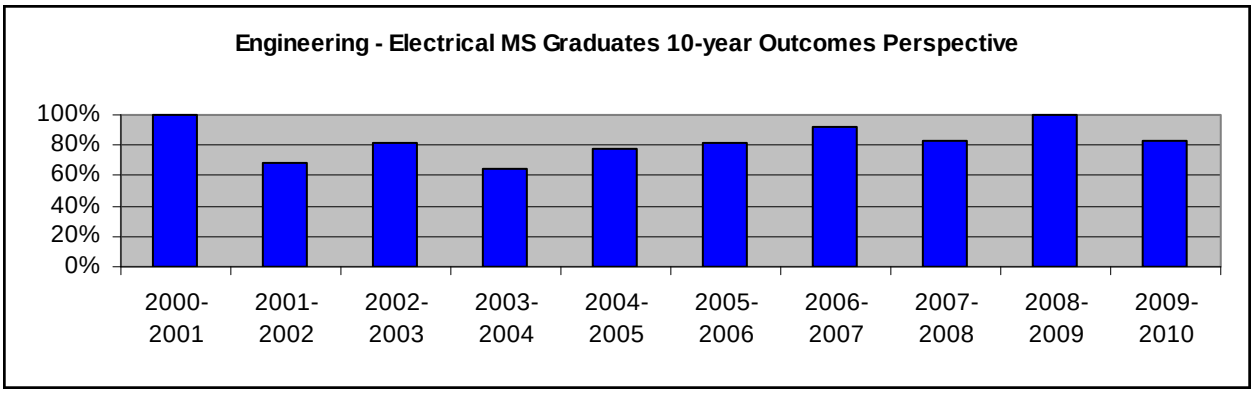


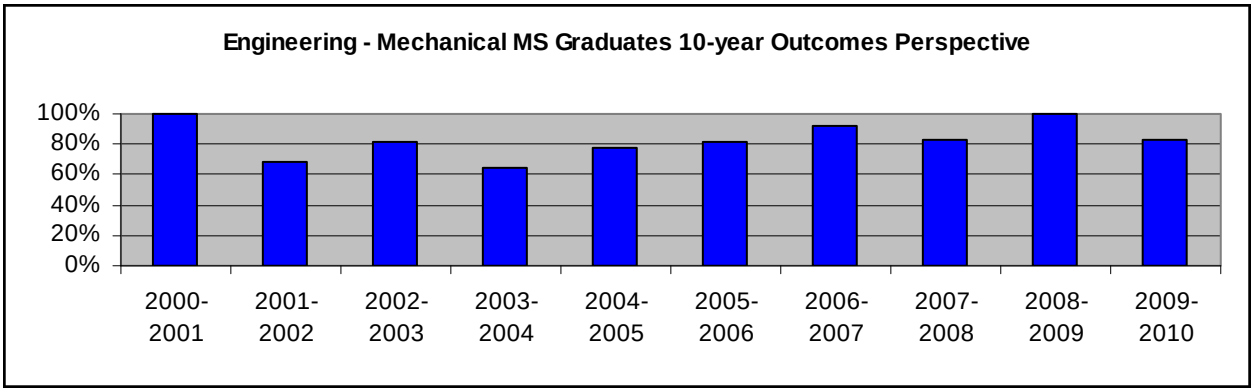
Engineering - Mechanical BS Graduates 10-year Salary Perspective

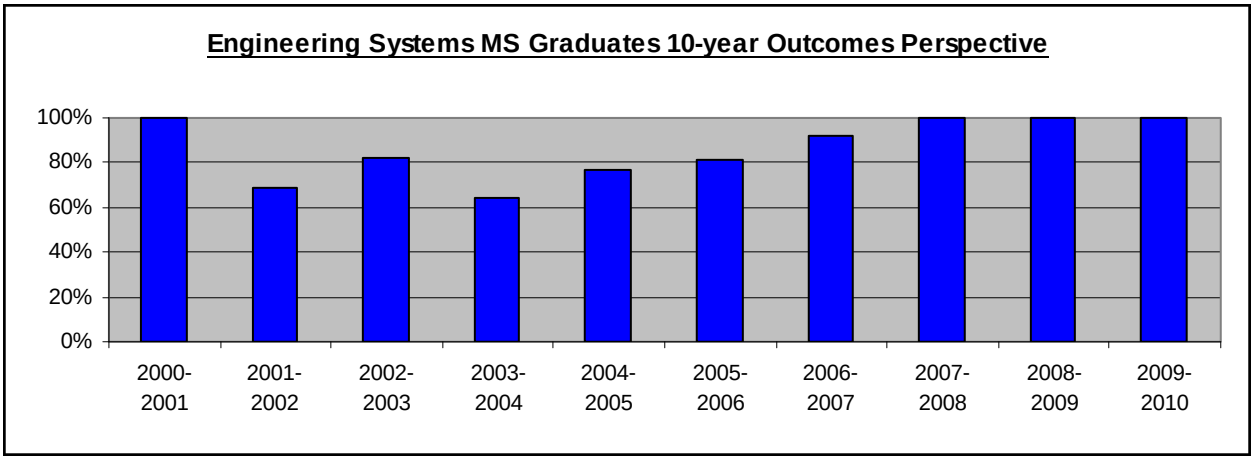


Engineering Division MS/PhD Placement Perspective





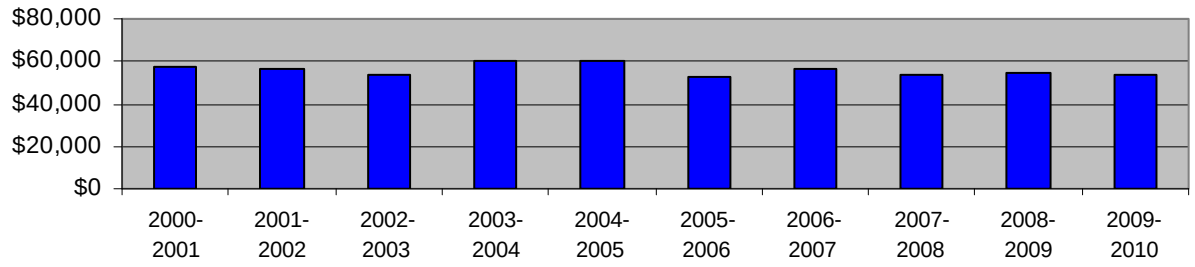




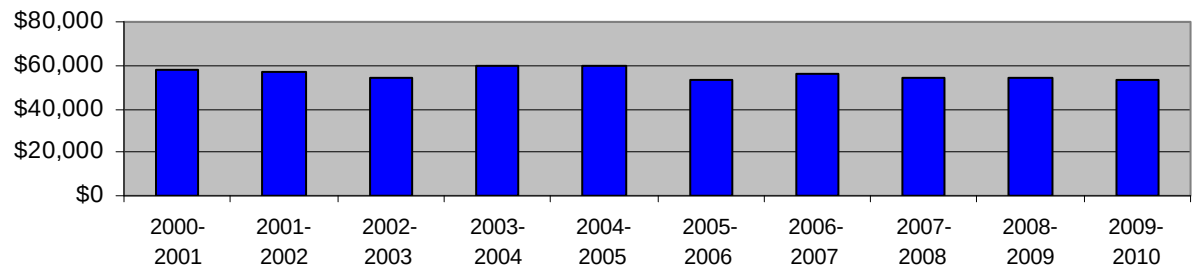
Engineering Division MS/PhD Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.

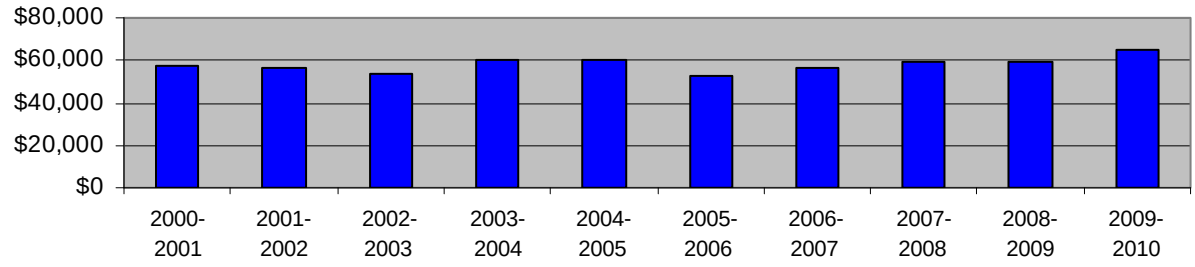
Engineering - Civil MS Graduates 10-year Salary Perspective



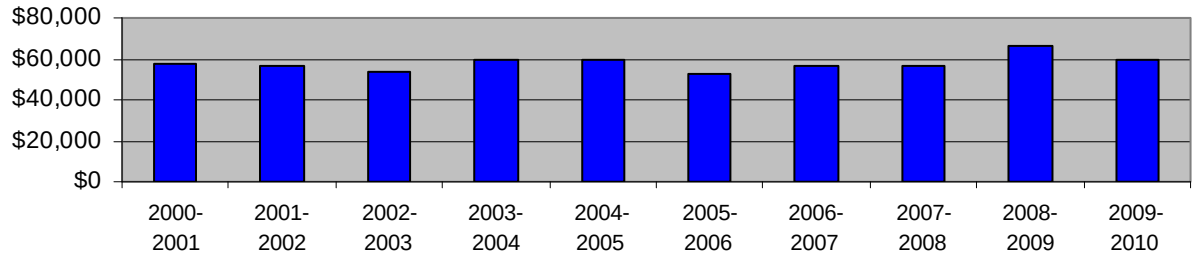
Engineering - Electrical MS Graduates 10-year Salary Perspective



Engineering - Mechanical MS Graduates 10-year Salary Perspective



Engineering Systems MS Graduates 10-year Salary Perspective



CSM Career Center

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Environmental Science & Engineering Department Report

2009 - 2010 Career Center Annual Report

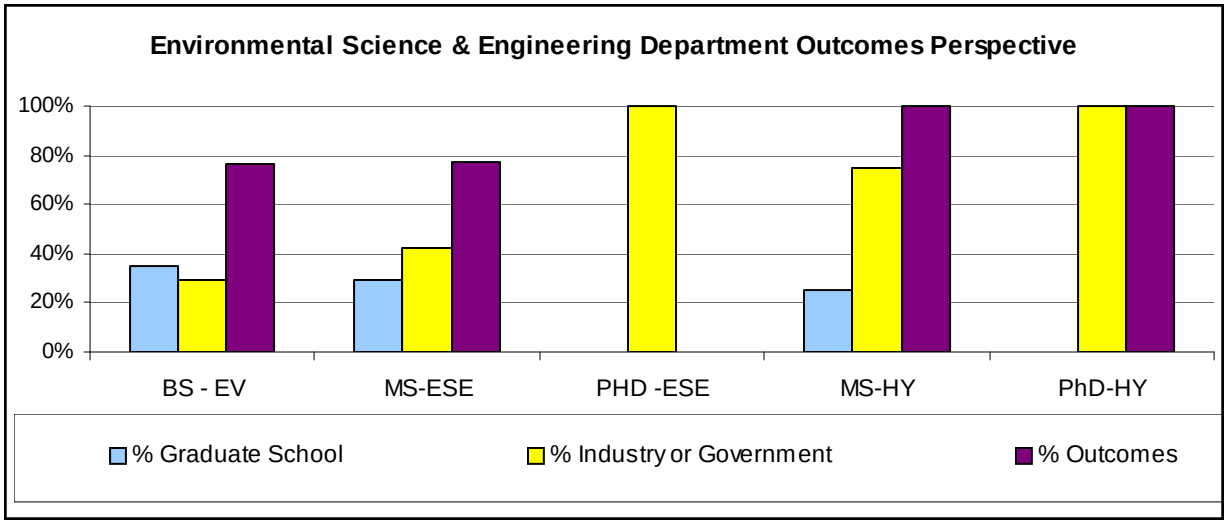
The Environmental Science & Engineering Department Report for 2009-2010 includes the following information:

- Summary Data with Outcomes Perspective and Salary Perspective / Average Offers
- Post-Graduation Career Activity with Industry Details

Environmental Science & Engineering Summary Data

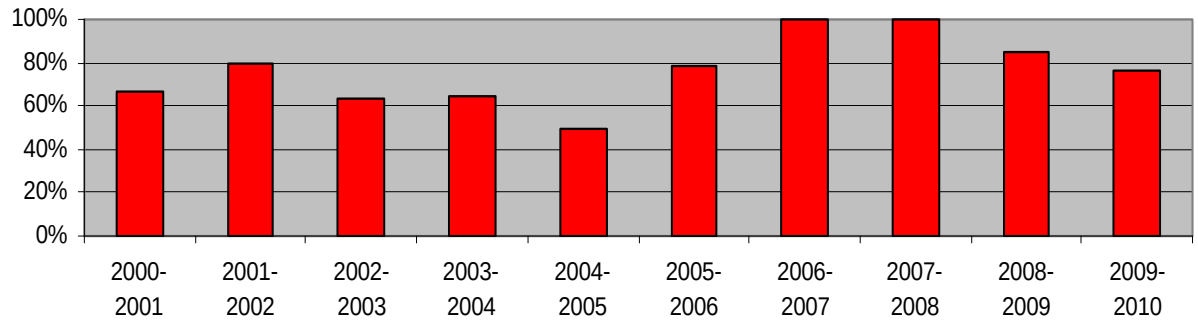
	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**% Out-comes**	Seeking	Average Salary Offer
BS - EV	17	4	0	1	6	1	1	**76%**	4	$53,222
MS - ESE	31	8	5	0	9	1	1	**77%**	7	$49,000
PhD- ESE	2	0	2	0	0	0	0	**100$**	0	$62,500
MS - HY	4	2	1	0	1	0	0	**100%**	0	$52,000
PhD—HY	1	0	1	0	0	0	0	**100%**	0	NA

Detailed Breakdown	**Positions Accepted—Industry Summary Data**					**Graduate School**	
	Aerospace	Consulting	Mining	Govt	Academia Research	CSM	Other
BS - EV		3	1			4	2
MS - ESE	1	7		3	2	7	2
PhD- ESE					2		
MS - HY		2		1		1	
PhD—HY					1		

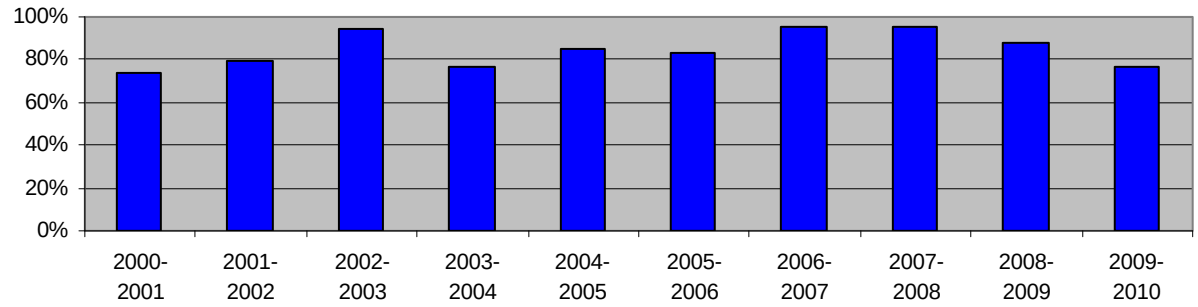


Environmental Science & Engineering Department Outcomes Perspective

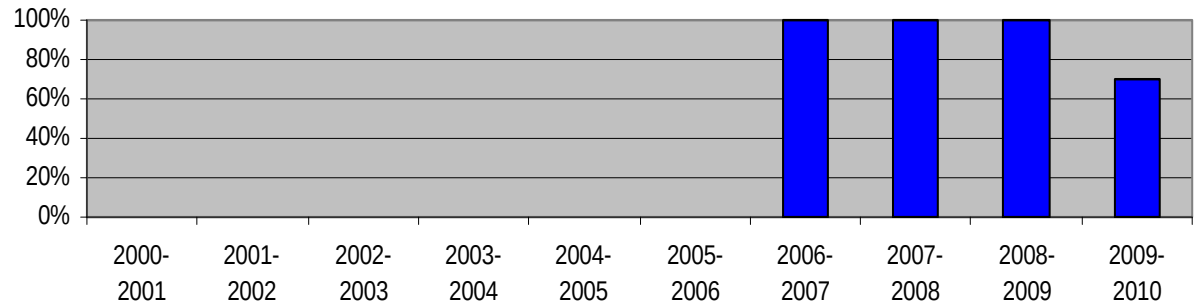
Engineering - Environmental BS Graduates 10-year Outcomes Perspective*



Environmental Science & Engineering MS Graduates 10-year Outcomes Perspective

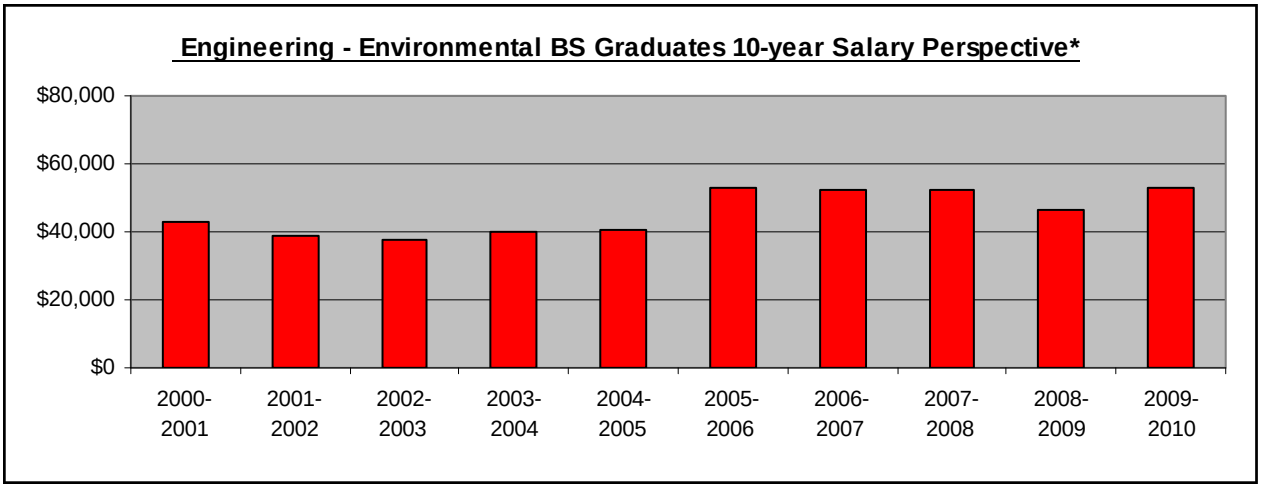


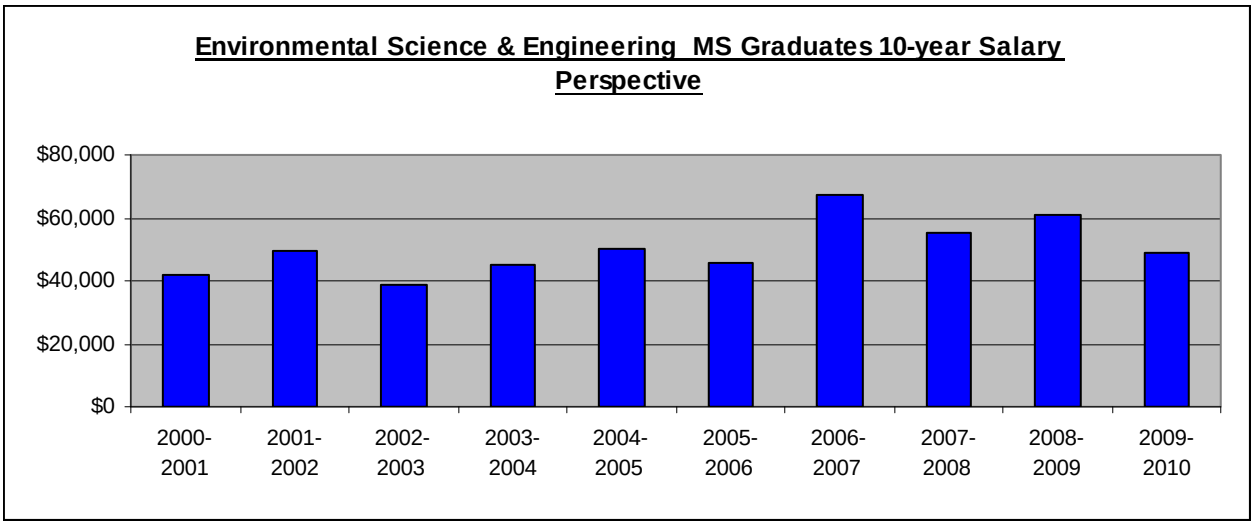
Hydrologic Science and Engineering MS Gradutes Outcomes Perspective

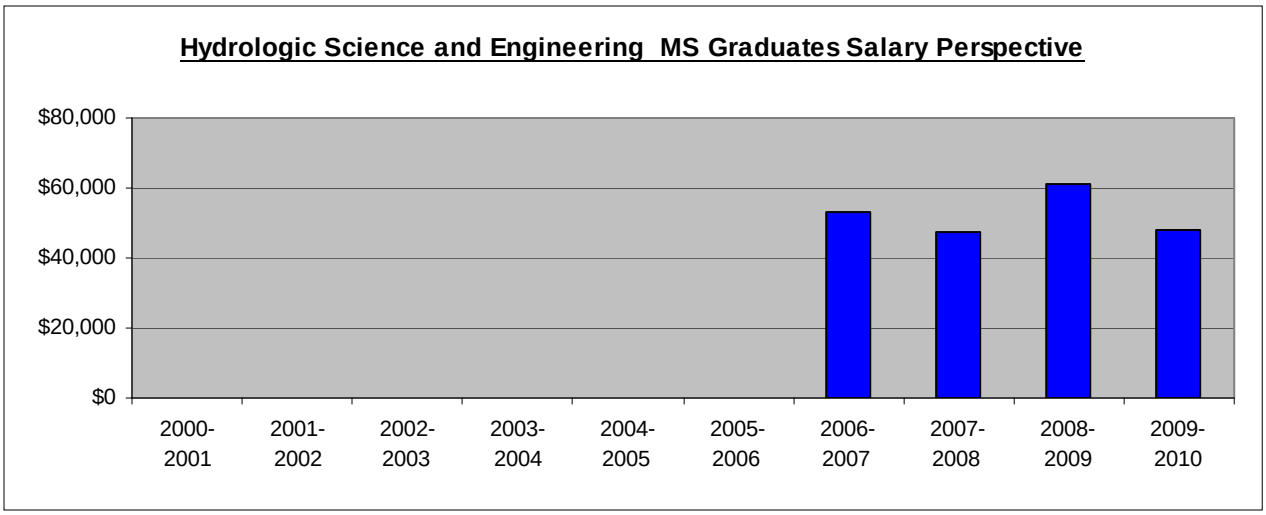


Environmental Science & Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.







CSM Career Center

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Geology & Geological Engineering Department Report

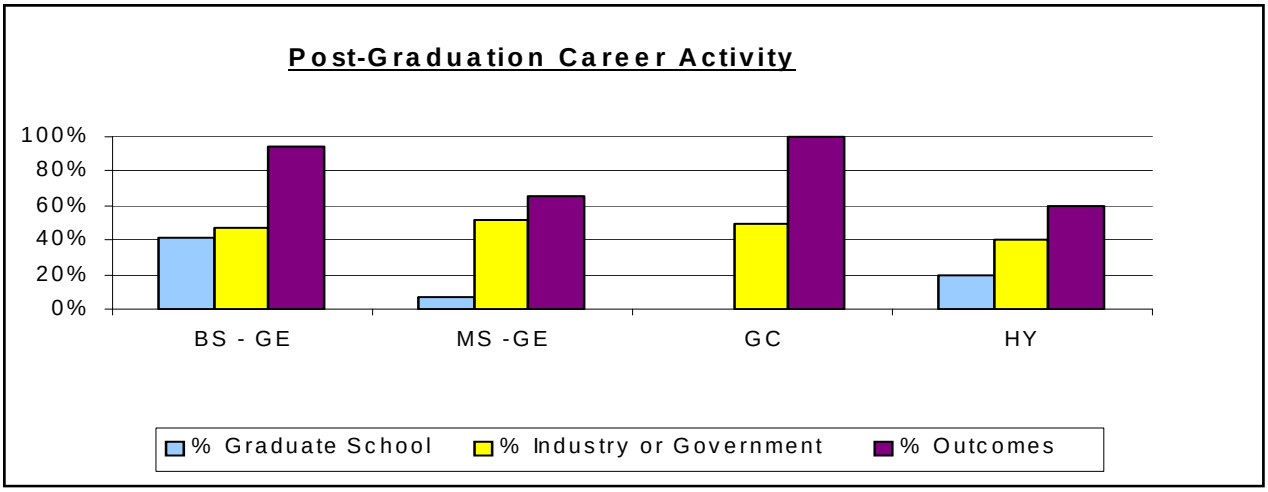
2009 - 2010 Career Center Annual Report

The Geology and Geological Engineering Department Report for 2009-2010 includes the following:

- Summary Data with Outcomes Perspective and Salary Perspective / Average Offers
- Post-Graduation Career Activity with Industry Details

Geology & Geological Engineering Summary Data

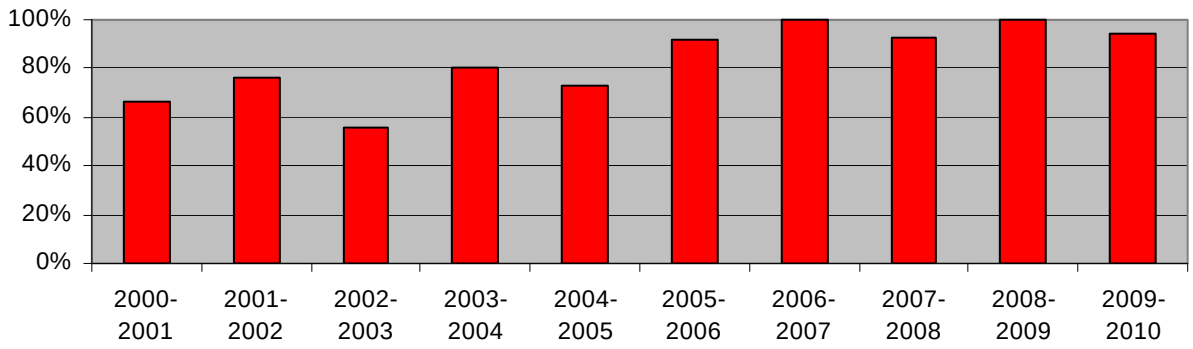
	# Grads	Ind	Gov't	Military	Grad School	Intern'l	Not Looking	**% Out-comes**	Seeking	Average Salary Offer
BS	34	16	0	0	14	1	1	**94%**	2	$59,486
MS/P	20	15	0	0	2	2	0	**95%**	1	$84,247
PhD	0	0	0	0	0	0	0	**NA**	0	NA
GC: MS	3	2	0	0	0	0	1	**100%**	0	$82,000
GC: PhD	1	0	0	0	0	0	1	**100%**	0	NA
HY: MS	4	1	0	0	1	0	0	**50%**	2	NA
HY: PhD	1	0	1	0	0	0	0	**100%**	0	NA



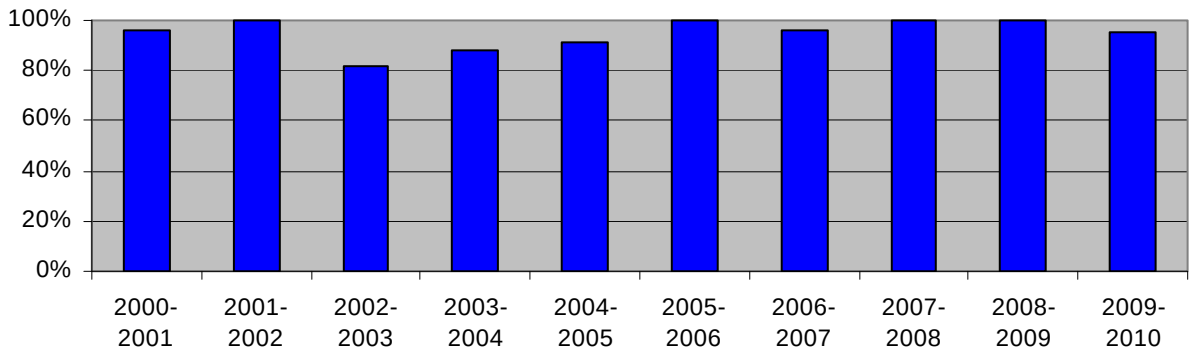
Detailed Breakdown	Positions Accepted—Industry Summary Data				Graduate School	
	Consulting	Oil/Gas	Mining	Academia Research	CSM	Other
BS	4	7	5		10	4
MS/P	3	12			2	
PhD						
GC: MS	1	1				
GC: PhD						
HY: MS	1				1	
HY:PhD				1		

Geology & Geological Engineering Department Outcomes Perspective

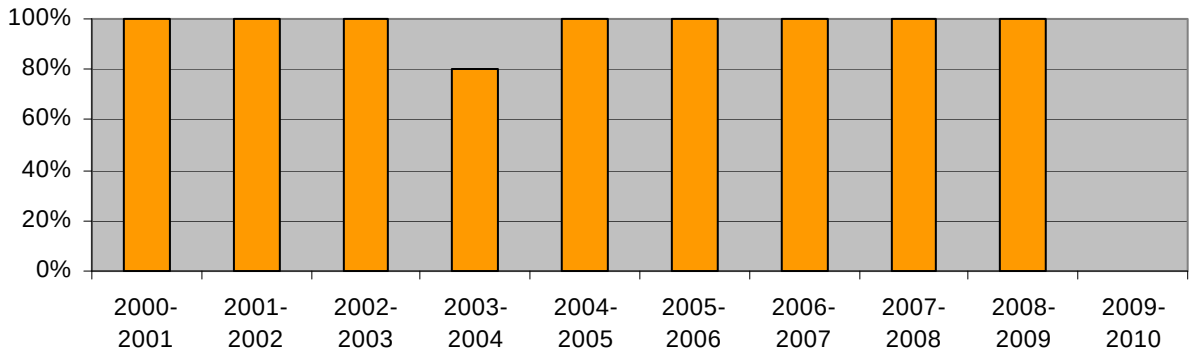
Geological Engineering BS Graduates 10-year Outcomes Perspective



Geological Engineering MS/P Graduates 10-year Outcomes Perspective



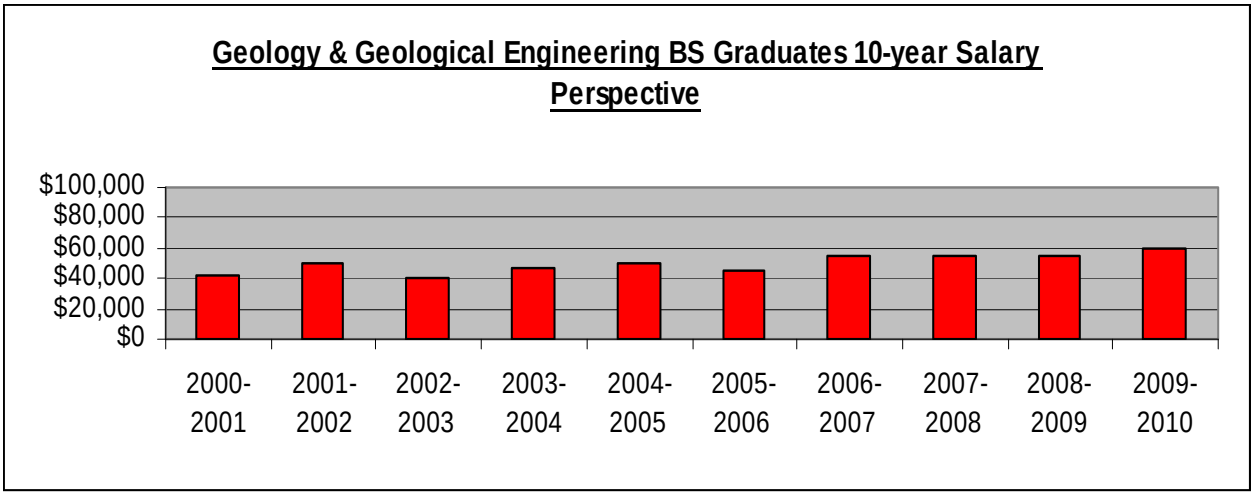
Geological Engineering PhD Graduates 10-year Outcomes Perspective

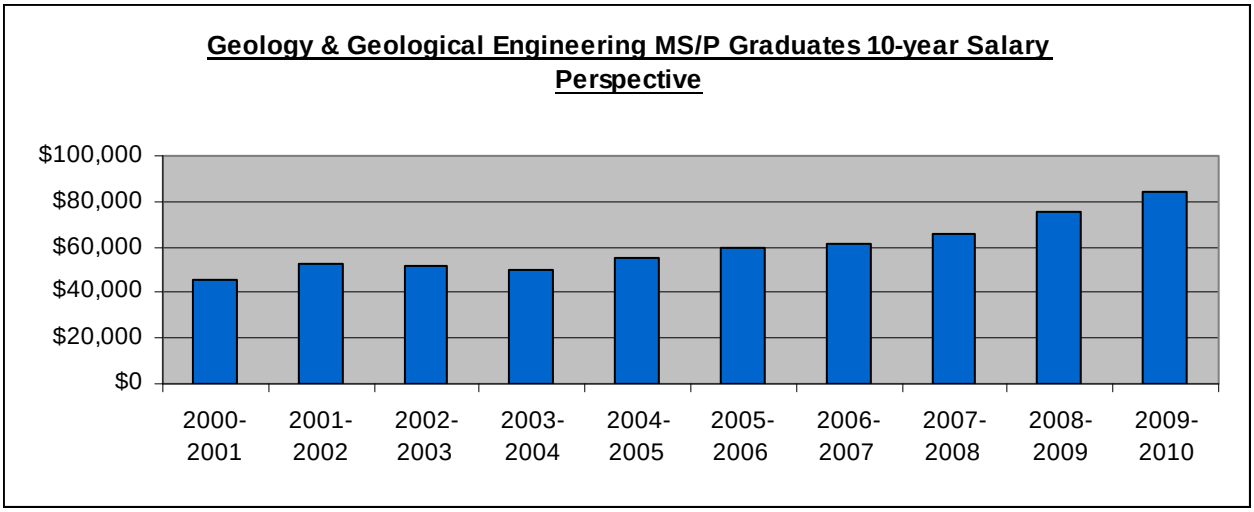


* No PhDs graduated in 2009-2010; the chart is provided for historic purposes only.

Geology & Geological Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates; therefore, this graph is not provided.





CSM Career Center

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Geophysics & Geophysical Engineering Department Report

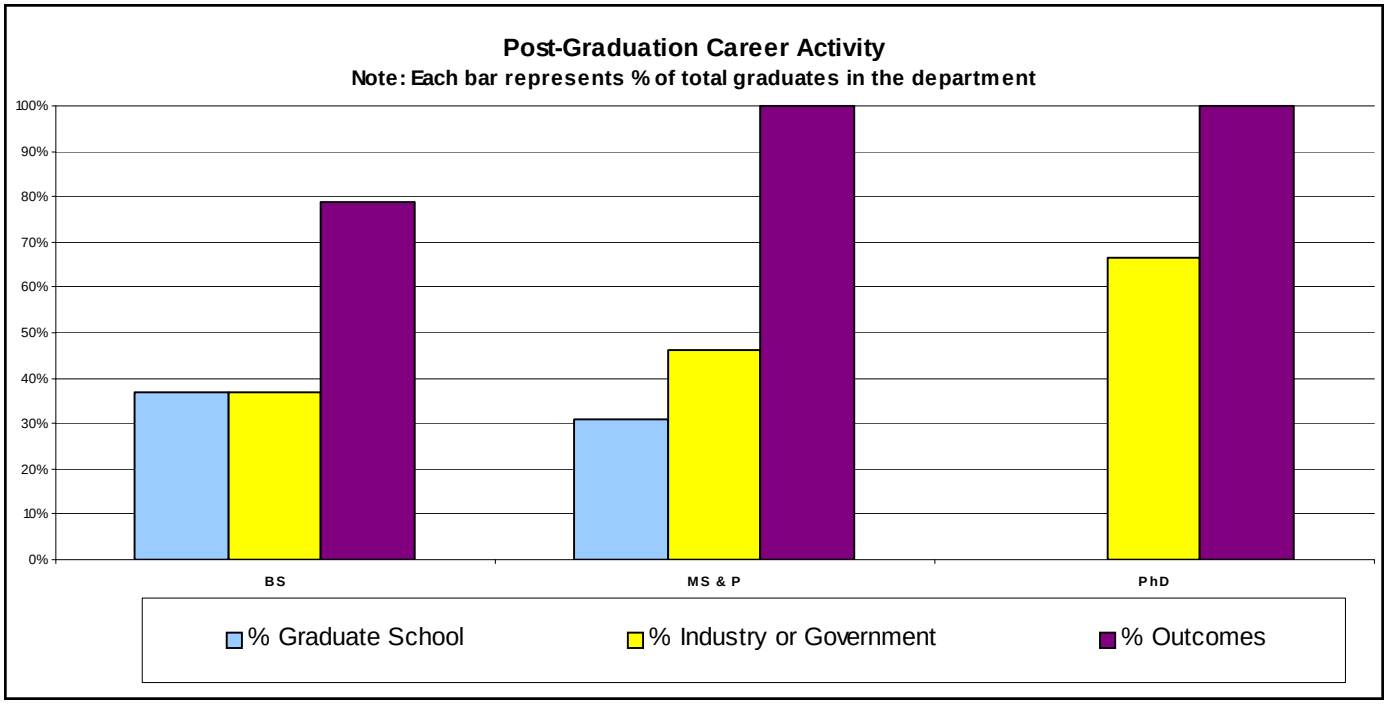
2009 - 2010 Career Center Annual Report

The Geophysics & Geophysical Engineering Department Report for 2008-2009 includes the following information:

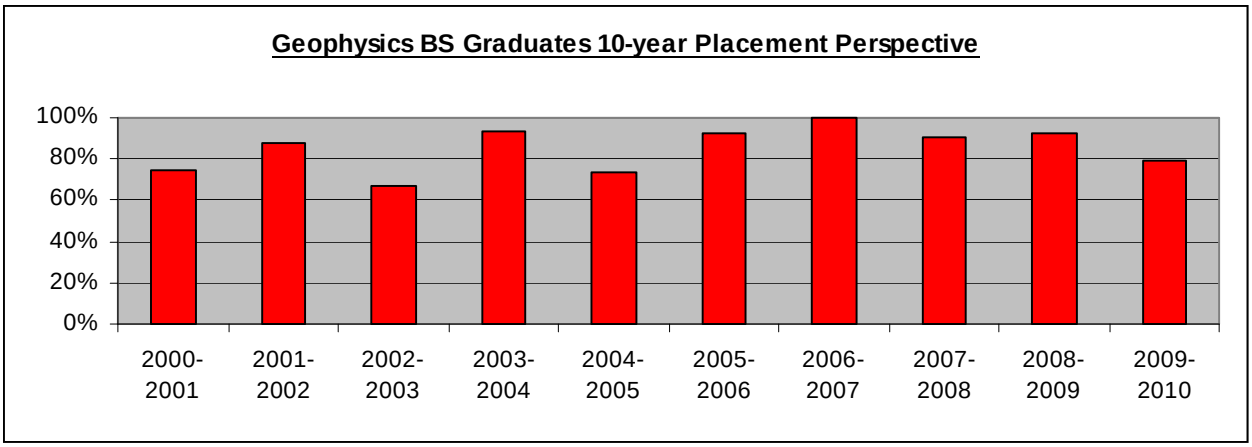
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

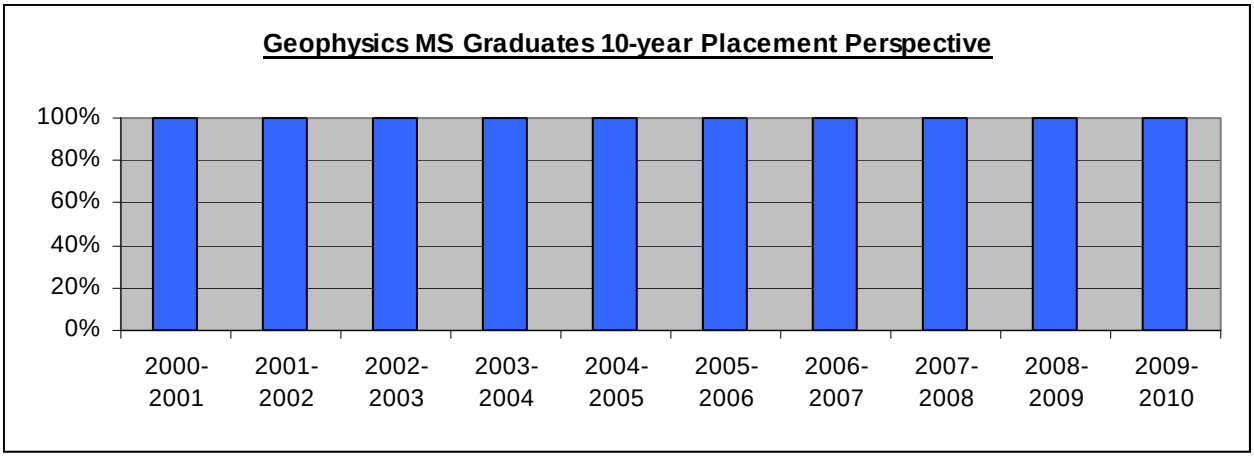
Geophysics and Geophysical Engineering Summary Data

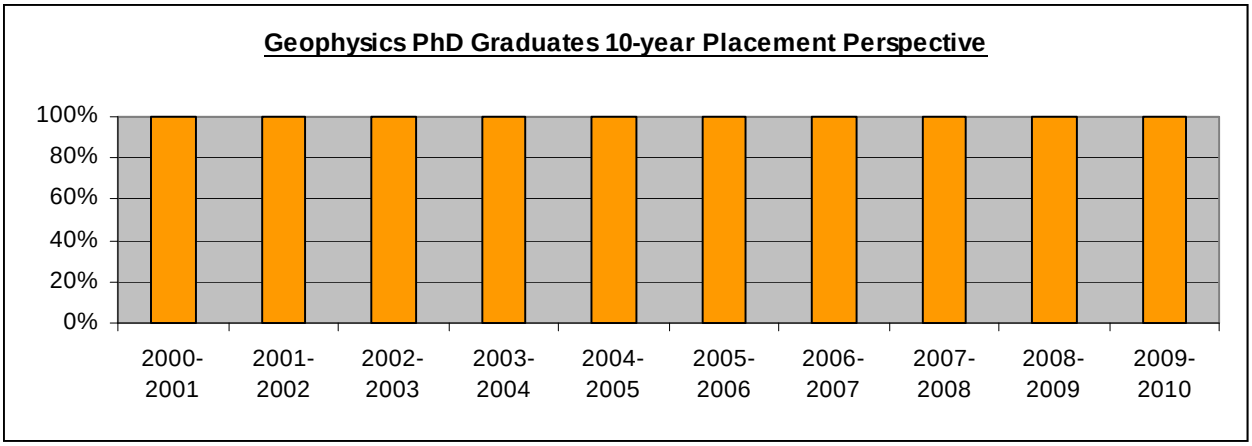
	Number of Graduates	Number of Graduates Outcomes	Number of Graduates with Positions in Industry or Government	Number of Graduates Continuing to Graduate School	Average Salary Offer
BS-EV	19	15	7	7	$58,100
MS-ESE	13	13	6	4	$93,273
PHD-ESE	3	3	2	0	$120,743
MS-HY	1	0	0	0	N/A
PhD-HY	—	—	—	—	—



Geophysics & Geophysical Engineering Department Placement Perspective

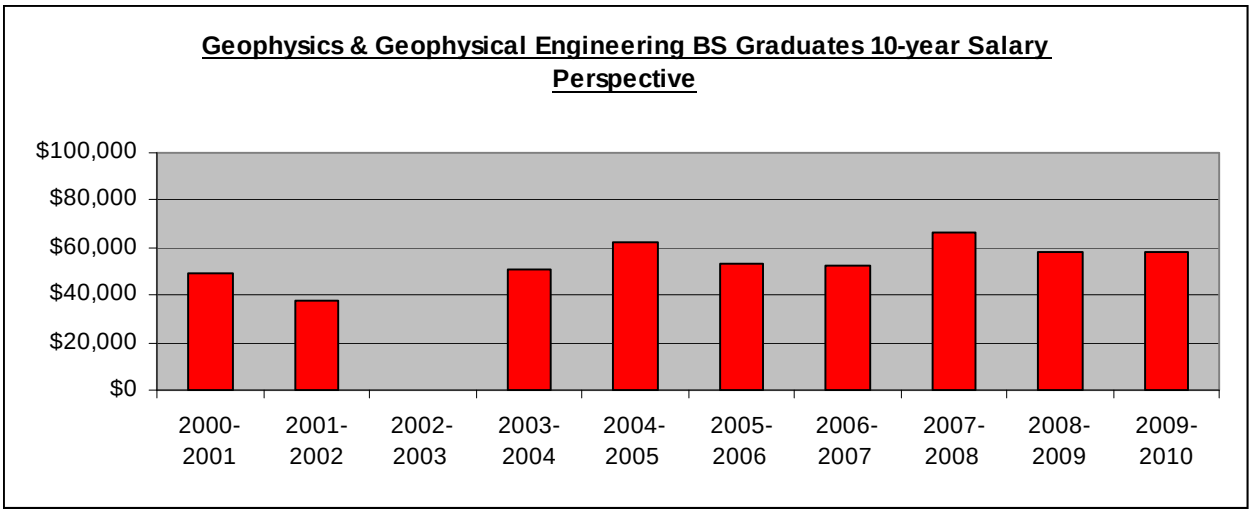


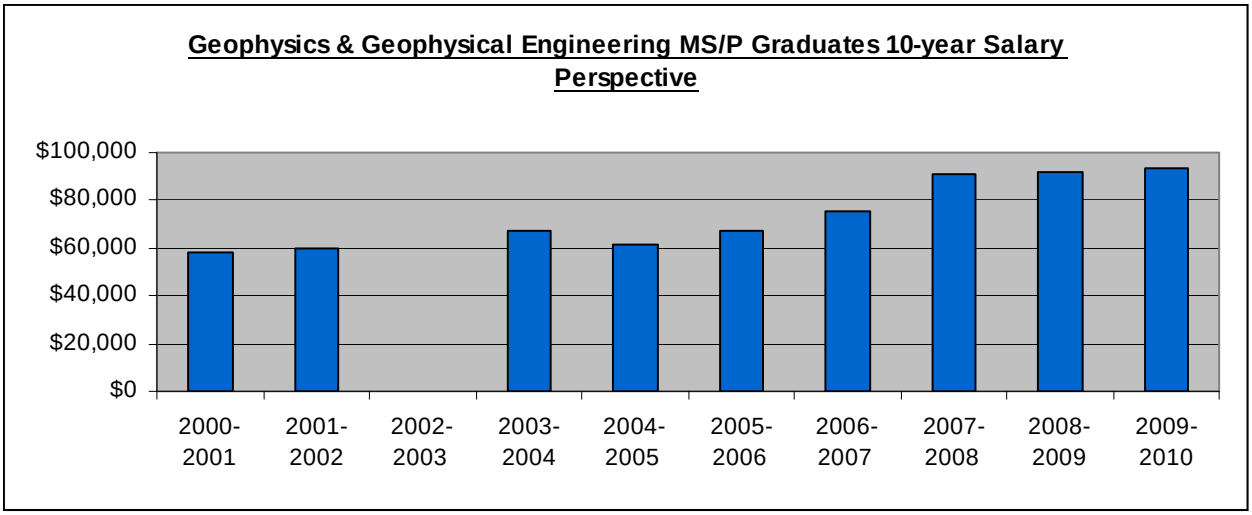


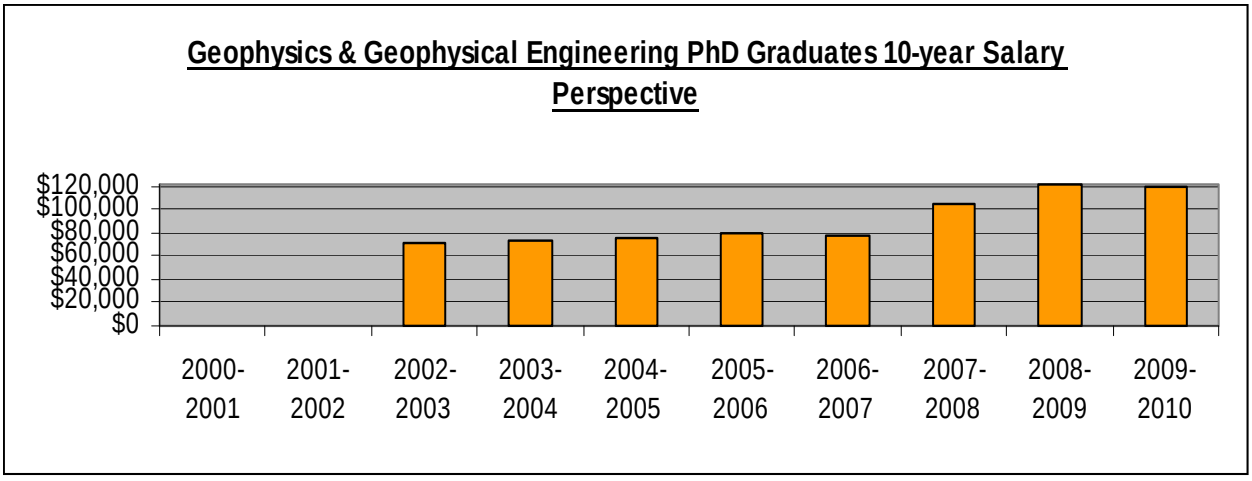


Geophysics & Geophysical Engineering Department Salary Perspective *

* There is insufficient historical salary data to be reliable for PhD candidates, therefore a seven year interval is provided.







CSM Career Center

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Hydrologic Science and Engineering Department Report

2009 - 2010 Career Center Annual Report

The Hydrologic Science and Engineering Program is an interdisciplinary program comprised of faculty from CSM departments including: Chemistry and Geochemistry, Engineering, Environmental Science and Engineering, Geology and Geological Engineering, Geophysical Engineering, Mining Engineering, and Petroleum Engineering. The 2006-2007 academic year was the first to award the degree of Master of Science (Hydrology) at CSM.

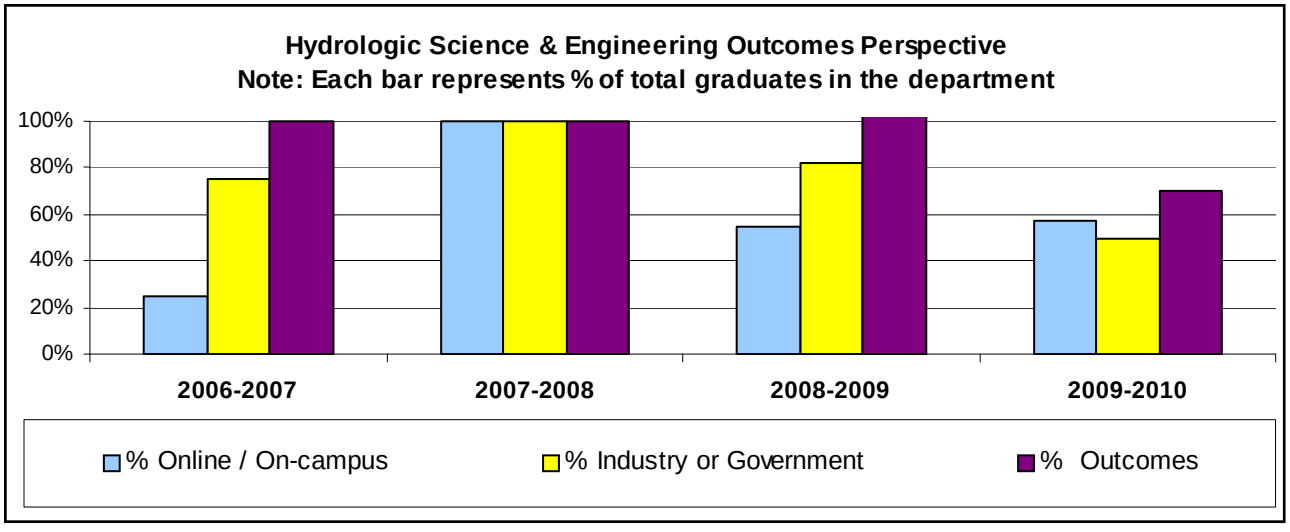
The Hydrologic Science & Engineering Department Report for 2009-2010 includes the following:

- Summary Data with Outcomes Perspective and Salary Perspective / Average Offers
- Post-Graduation Career Activity with Industry Details

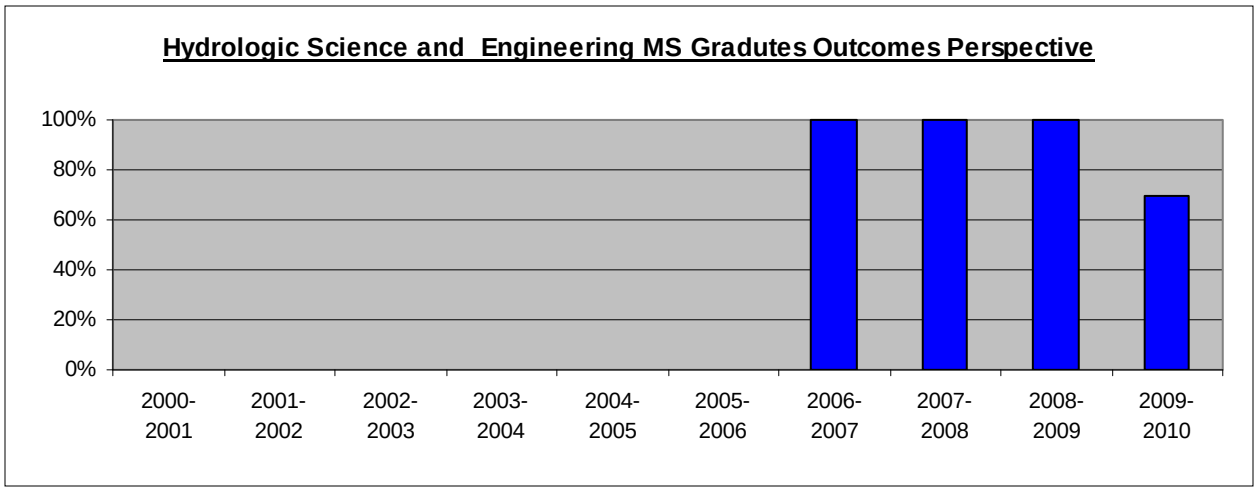
Hydrologic Science and Engineering Summary Data

	# Grads	Ind	Gov't	Mil	Grad Sch	Intern'l	Not Looking	**% Out-comes**	Seeking	Average Salary Offer
MS - HY	10	3	2	0	2	0	0	**70%**	3	$48,000
PhD - HY	2	0	2	0	0	0	0	**100%**	0	$53,500

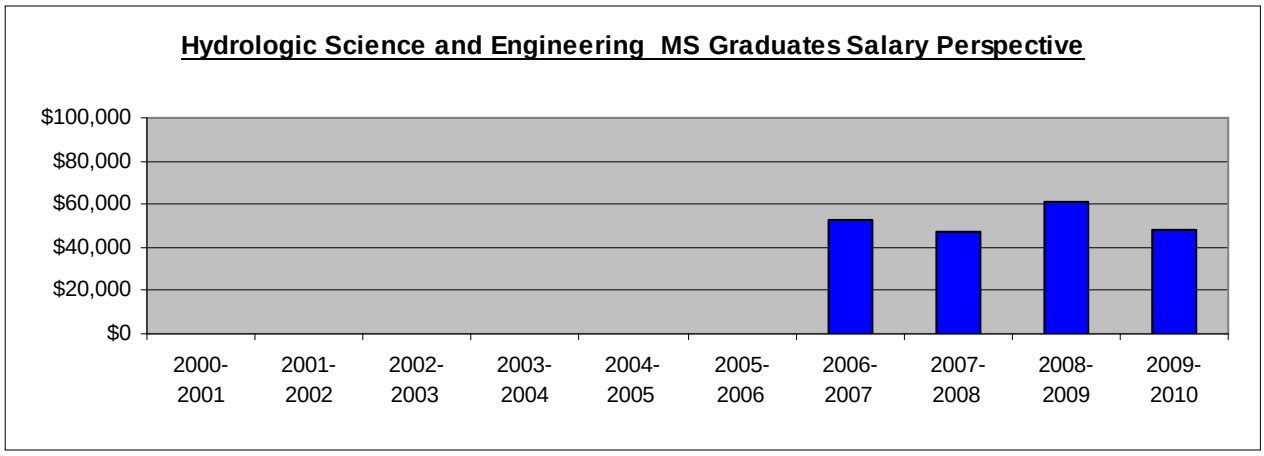
Detailed Breakdown	**Positions Accepted—Industry Summary Data**				**Graduate School**	
	Consulting	Govt	Research (Aerospace)	Academia Research	CSM	Other
MS - HY	3	2			2	
PhD—HY			1	1		



Hydrologic Science and Engineering Graduate Outcomes Perspective



Hydrologic Science and Engineering Graduate Salary Perspective



* There is not enough historical salary data to be reliable for PhD candidates, therefore graphs are not provided.

CSM Career Center

Building rock-solid career foundations

Liberal Arts & International Studies Department Report

2009 - 2010 Career Center Annual Report

The Liberal Arts and International Studies Department Report for 2009-2010 includes the following information for its major at the Master's Level in International Political Economy of Resources:

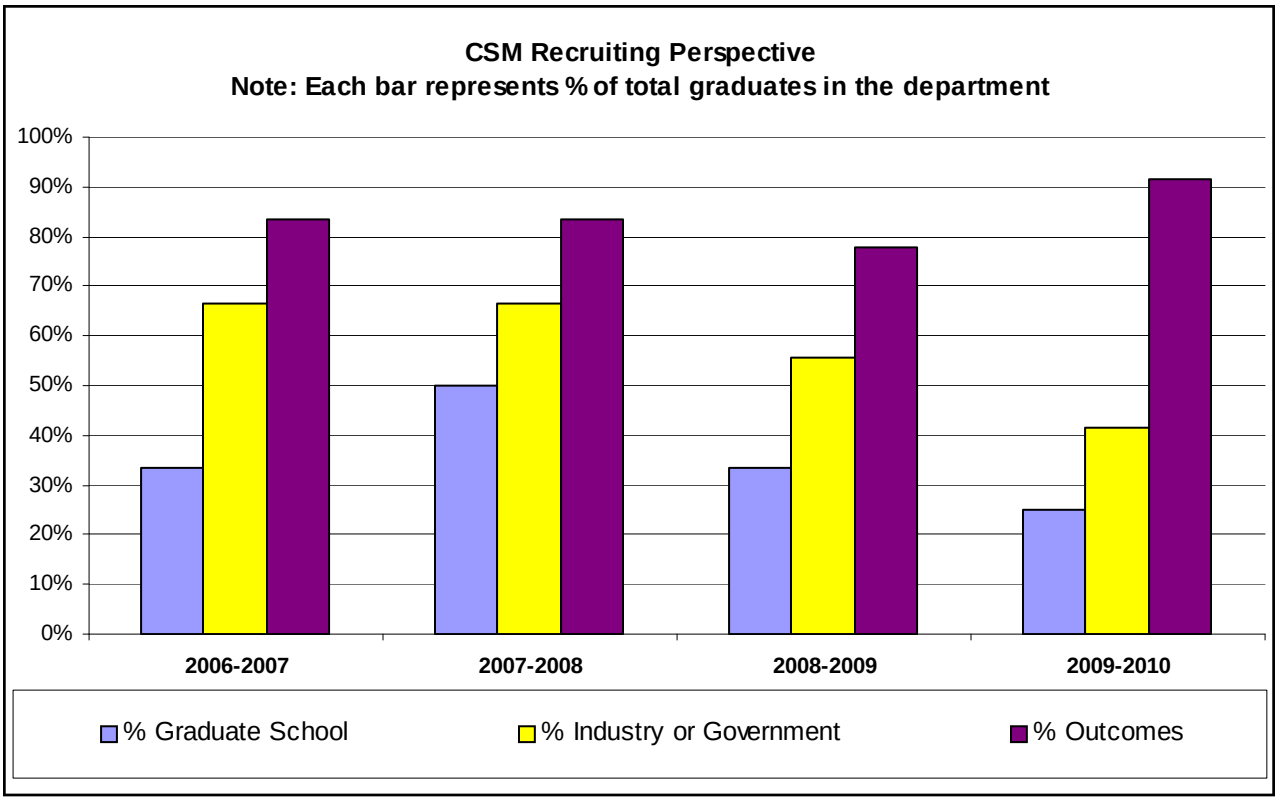
- Summary Data
- CSM Recruiting Perspective

A limited historical perspective for placement and salary is provided as 2006-2007 was the first year to graduate candidates with a Master of International Political Economy of Resources (MIPER).

Master of International Political Economy of Resources Summary Data

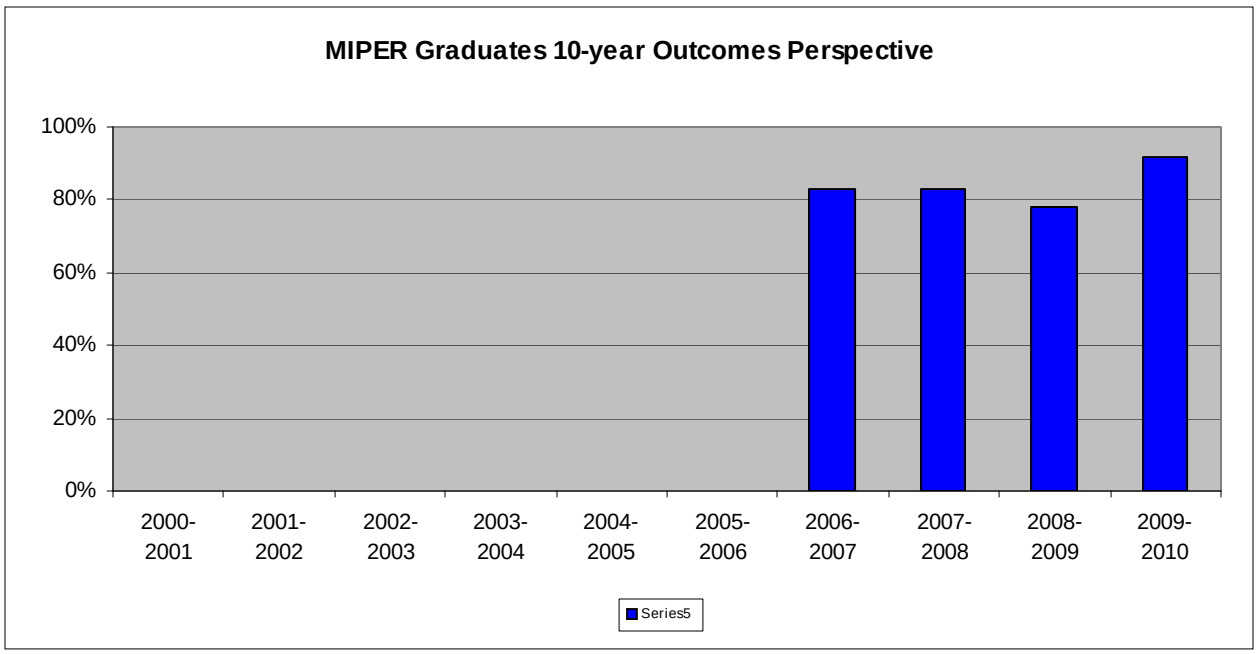
	Number of Graduates	Number of Graduates Outcomes	Industry or Government	Graduate School	Intern'l	Seeking	Average Salary Offer
2006-2007	6	5	4	2			$60,133
2007-2008	6	5	4	3			$95,500*
2008-2009	9	7	5	3			$82,000
2009-2010	12	11	5	3	3	1	$70,000

* Salary average noted here reflects a graduate's double Master's degrees in both MIPER and Petroleum Engineering.



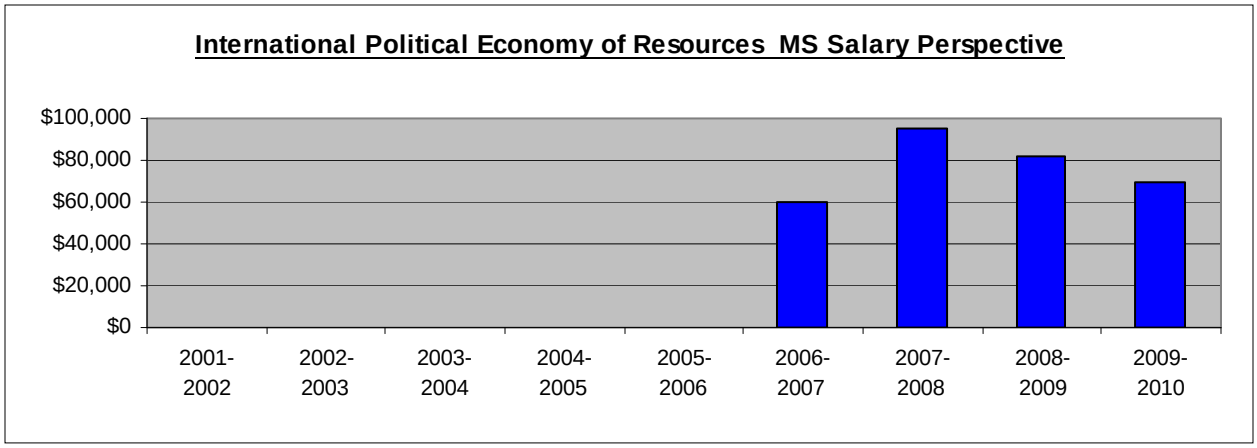
International Political Economy of Resources Graduate Outcomes Perspective

First graduates from this program received degrees in 2006-2007; no previous information available.



International Political Economy of Resources Graduate Salary Perspective

First graduates from this program received degrees in 2006-2007; no previous information available.



CSM Career Center

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Mathematical & Computer Sciences Department Report

2009 - 2010 Career Center Annual Report

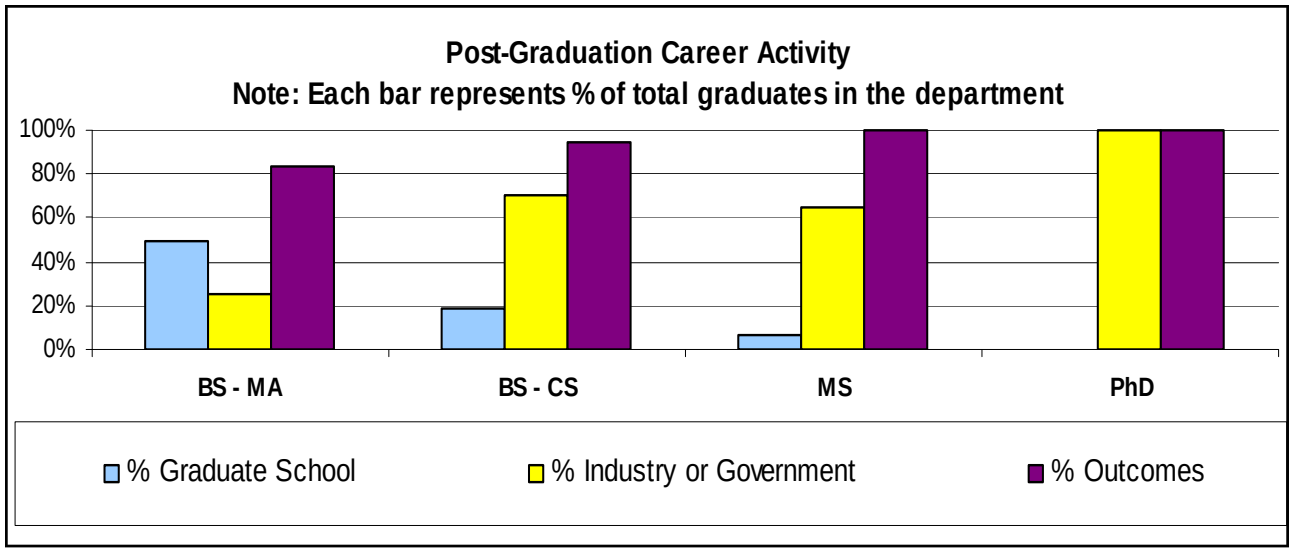
The Mathematical & Computer Sciences Department Report for 2009-2010 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

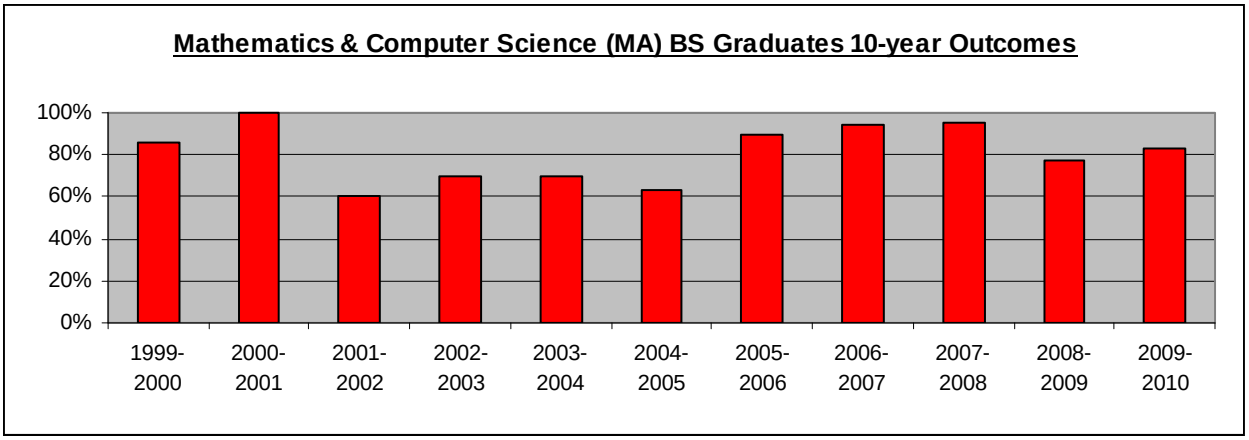
Mathematical & Computer Sciences Summary Data

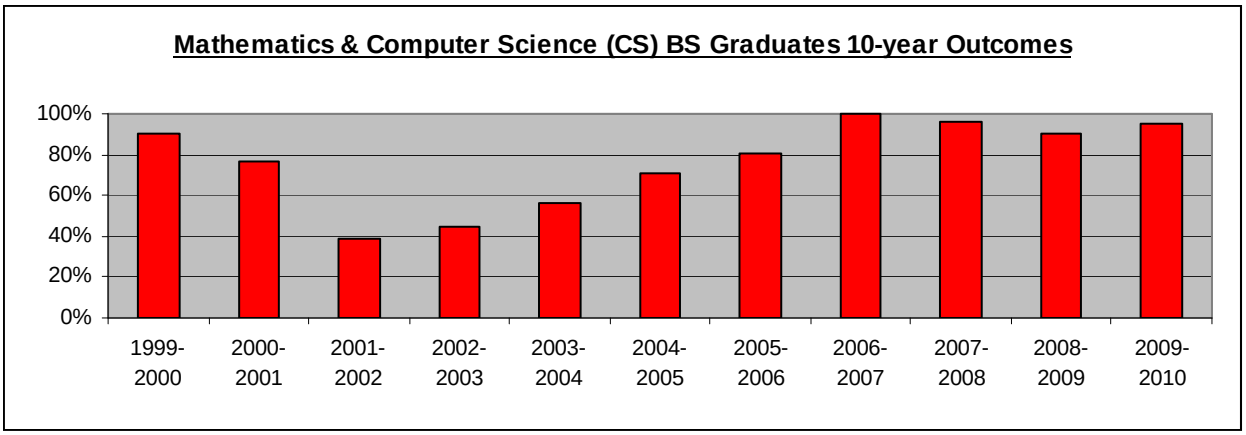
	Number of Graduates	Number of Graduates Outcomes	Industry or Government	Graduate School	Int'l	Not Looking	Seeking	Average Salary Offer
BS - MA	12	10	3	6		1	2	$60,000
BS - CS	37	35	26	7		2	2	$56,922
MS	14	14	9	1	2	2		$65,125
PhD	3	3	3	—				$57,500

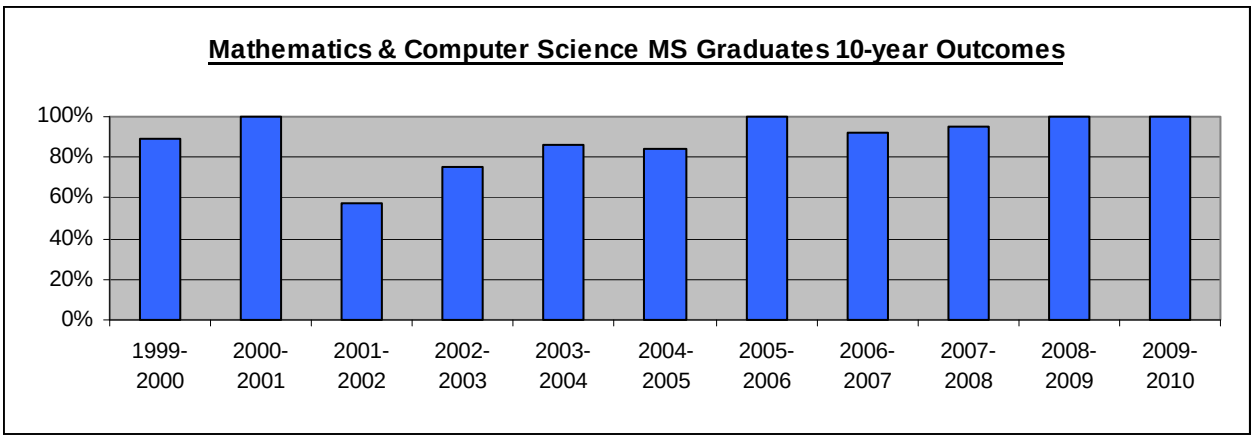
Detailed Breakdown	Positions Accepted—Industry Summary Data						Graduate School	
	Aerospace	Consulting Oil/Gas/Energy	Govt	IT/EI/T	Other	Academia	CSM	Other
BS - MA				3			4	2
BS - CS	4	4	3	14			4	3
MS	4	1	3	1				1
PhD				1		2		



Mathematical & Computer Sciences Department Outcomes Perspective

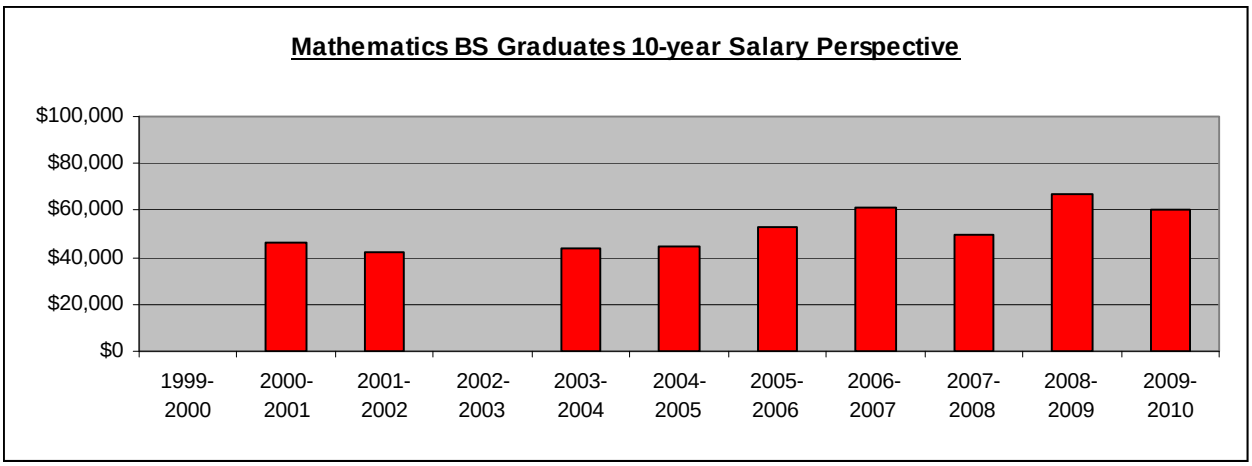


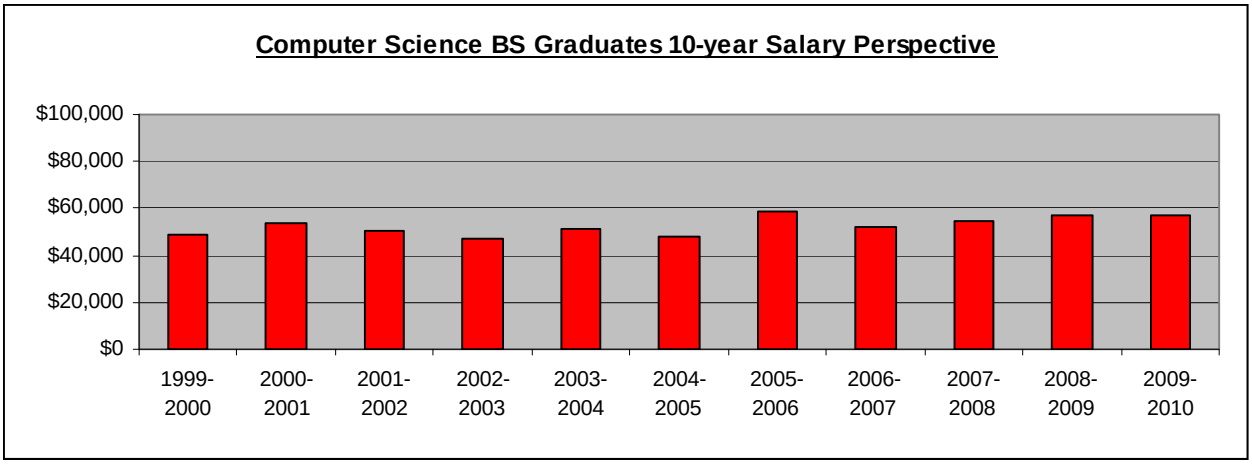


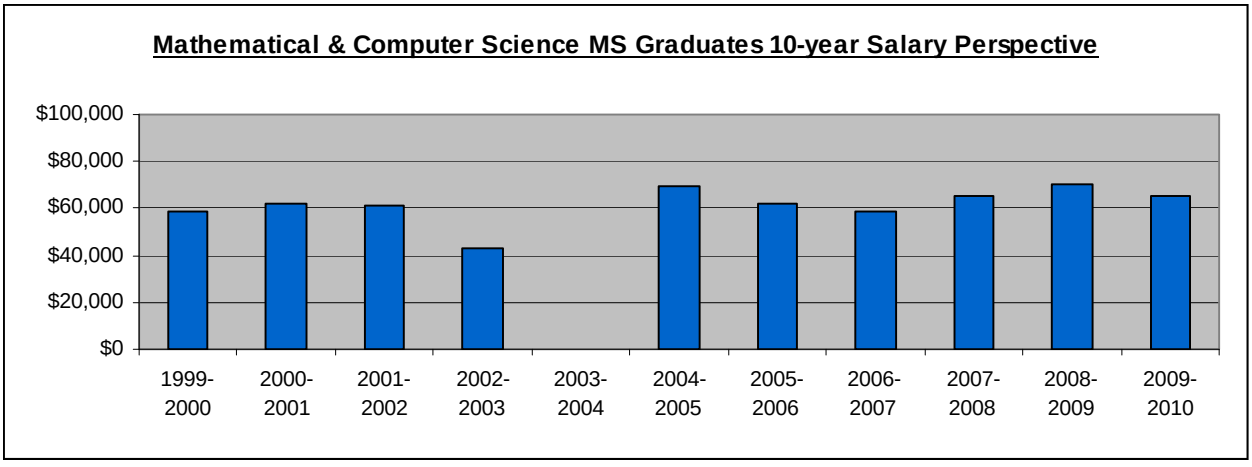


Mathematical & Computer Sciences Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.







CSM Career Center

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Metallurgical & Materials Engineering Department Report

2009 - 2010 Career Center Annual Report

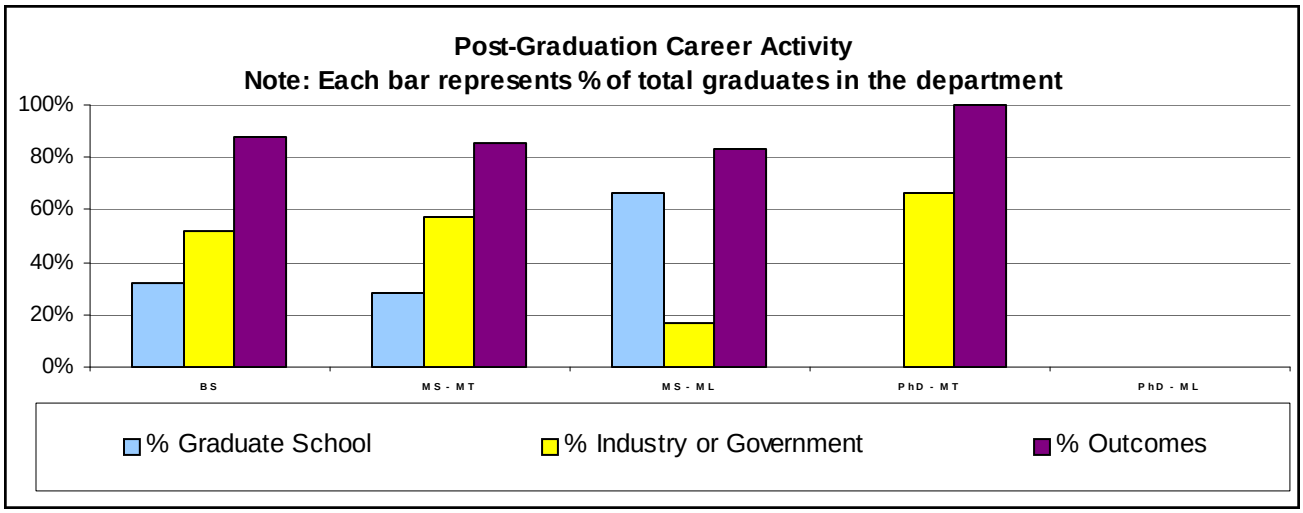
The Metallurgical & Materials Engineering Department Report for 2009-2010 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Salary Perspective / Average Salary

Metallurgical & Materials Summary Data

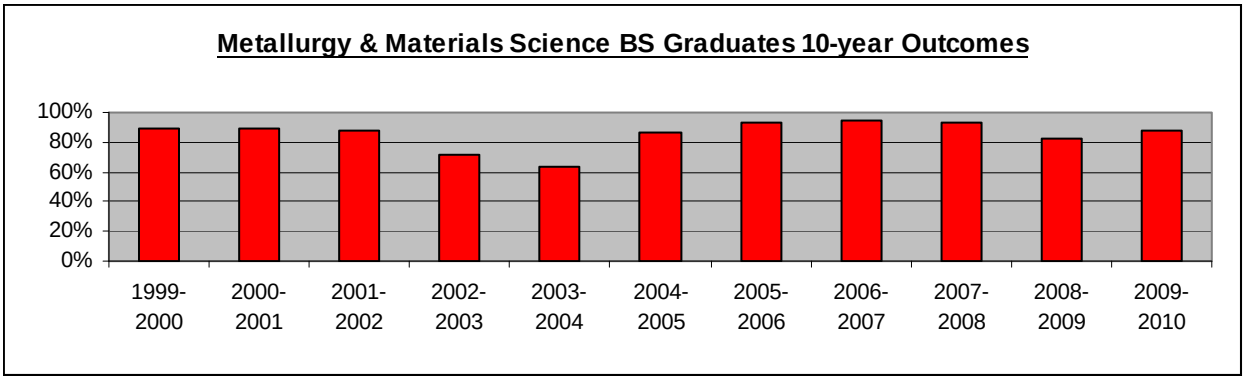
	Number of Graduates	Number of Graduates Placed	Industry or Government	Graduate School	Not Looking	Seeking	Average Salary Offer
BS	25	22	13	8	1	3	$53,693
MS - MT	14	12	8	4		2	$61,257
MS - ML	12	10	2	8			$64,000
PhD - MT	3	3	2	—			—
PhD - ML	—	—	—	—			—-

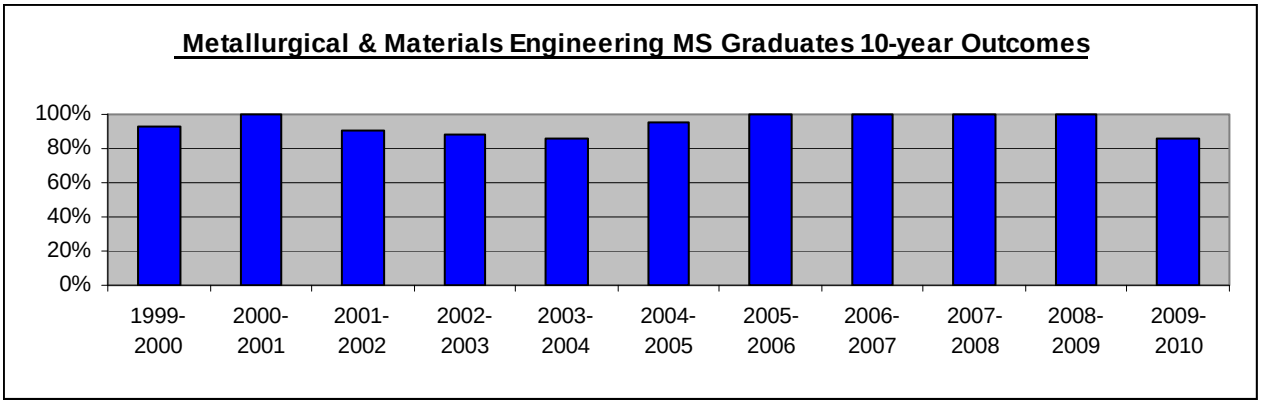
MT = Metallurgical & Materials Engineering ML = Materials Science

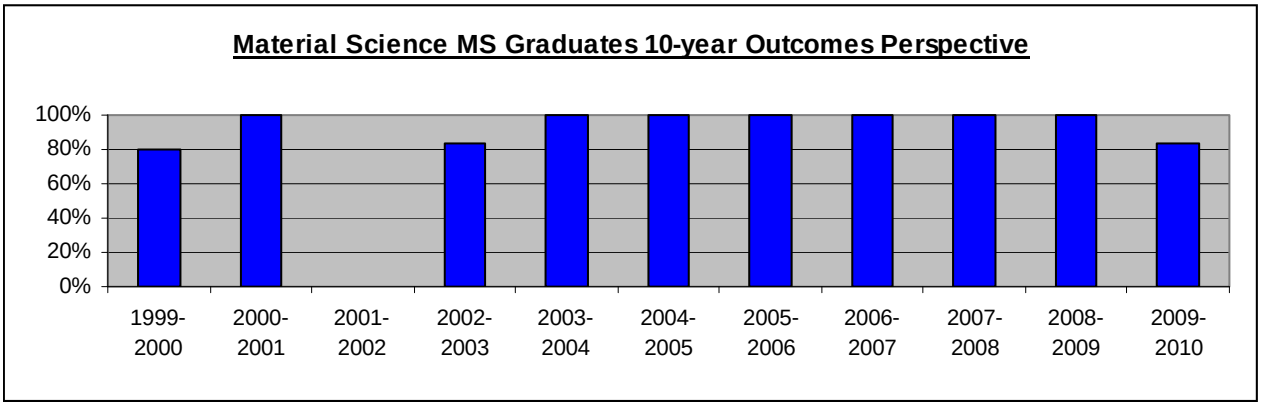


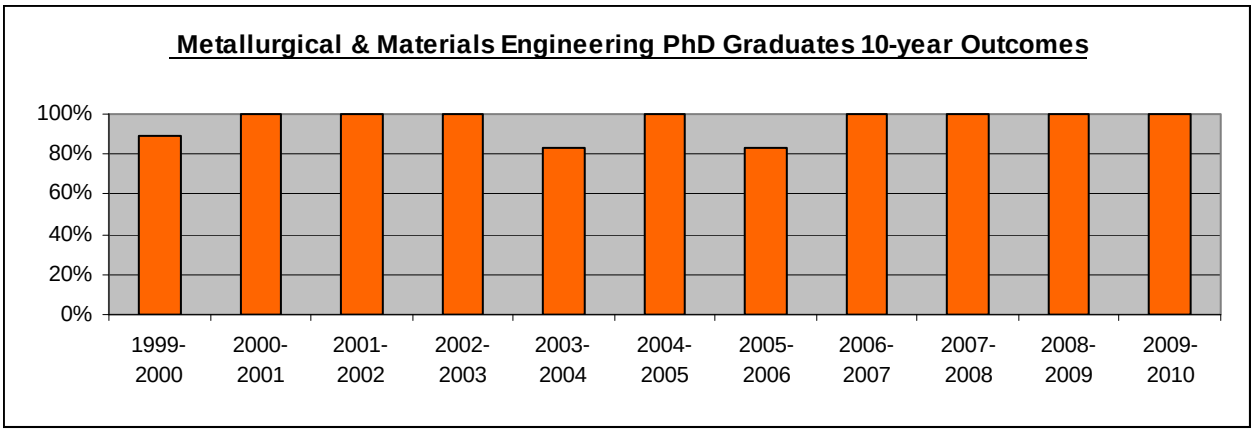
	Positions Accepted—Industry Summary Data						Graduate School	
	Aerospace	Consulting Inc. Energy	Govt	IT/EI/T	Mfg.	Academia Research	CSM	Other
BS	1	2	2		7	1	7	1
MS - MT		2		1	5		4	
MS - ML	1					1	8	
PhD - MT		2				1		

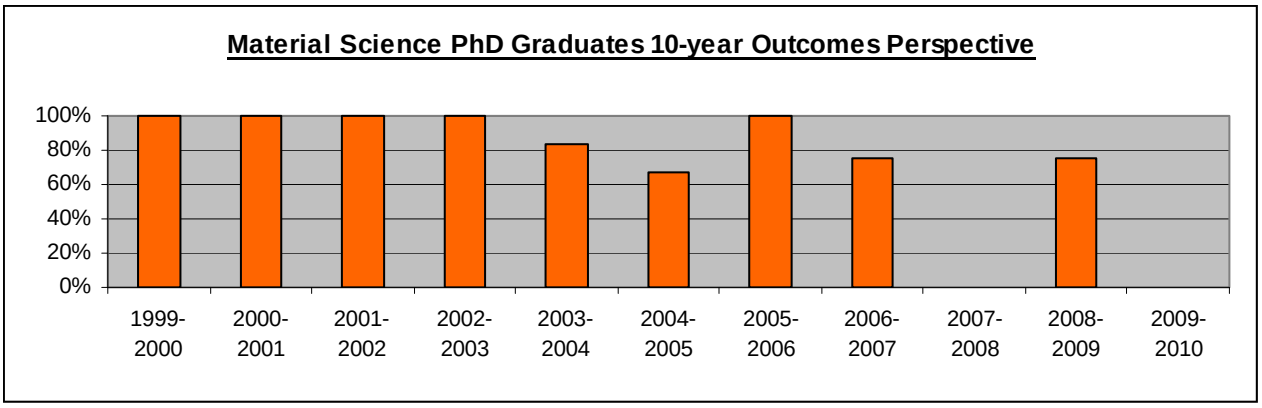
Metallurgical & Materials Engineering Department Placement Perspective





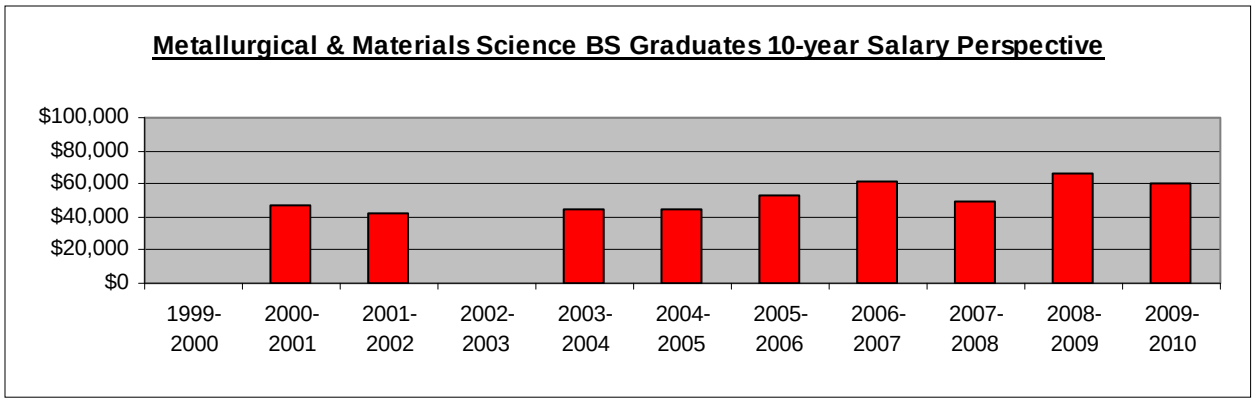


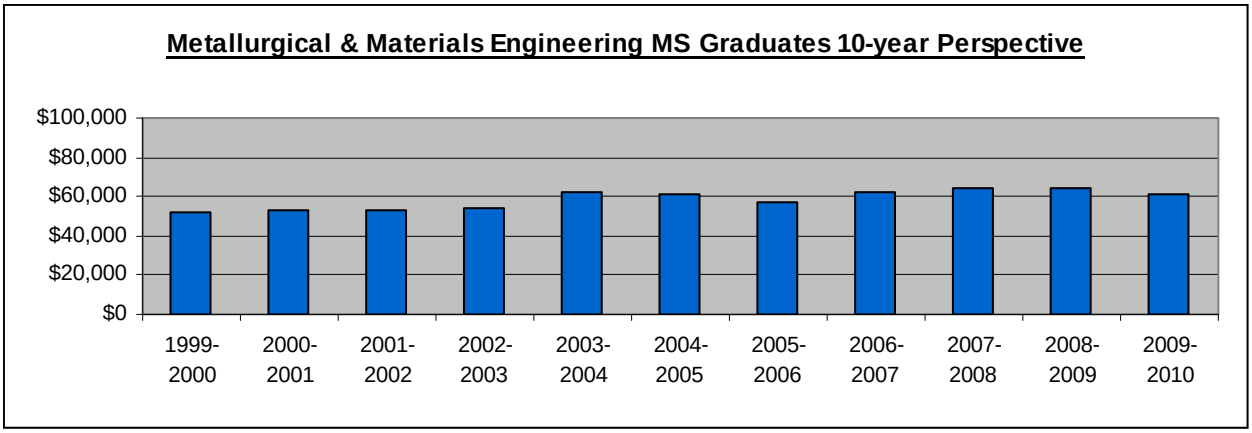




Metallurgical & Materials Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for MS-Material Science or PhD candidates, therefore no graphs provided.





CSM Career Center

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Mining Engineering Department Report

2009- 2010 Career Center Annual Report

The Mining Engineering Department Report for 2009-2010 includes the following information:

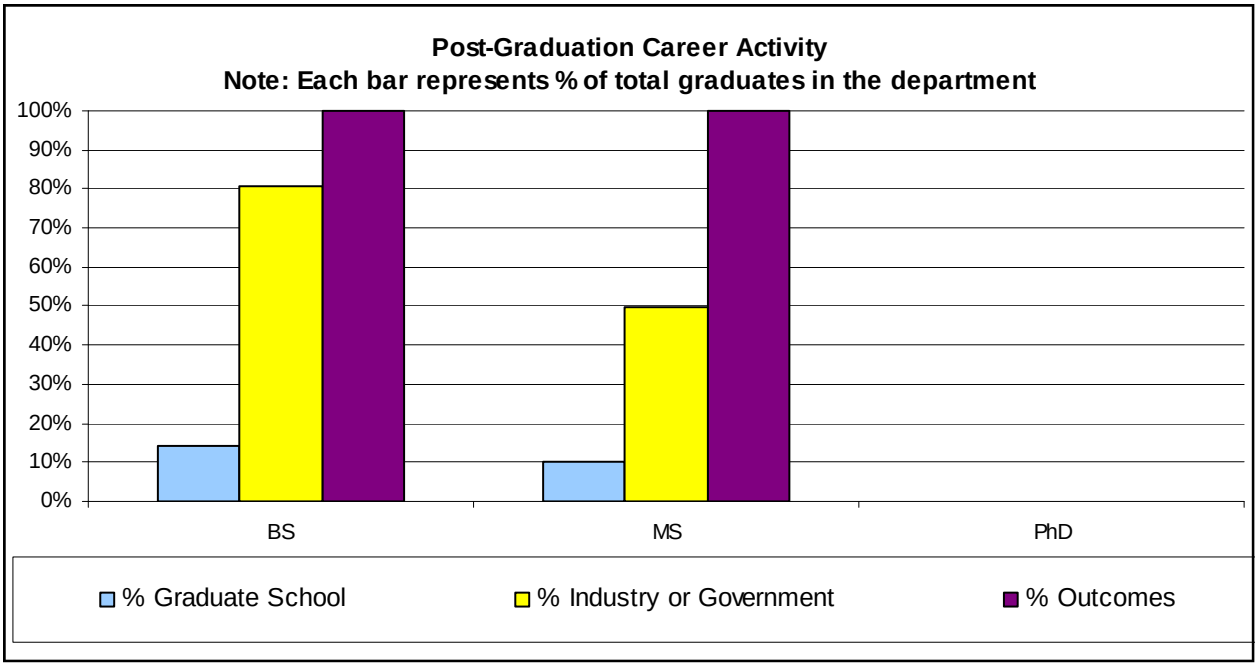
- Summary Data
- Post-Graduation Career Activity
- Outcomes Perspective
- Salary Perspective / Average Offers

Mining Engineering Summary Data

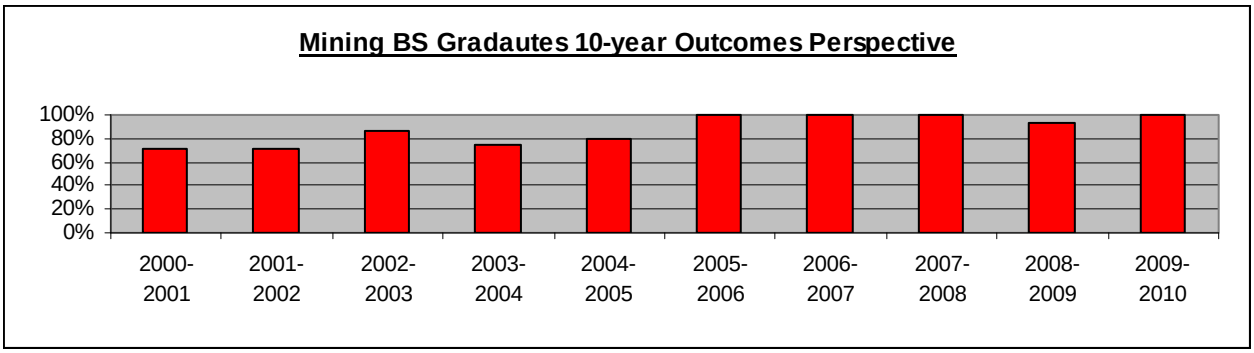
	Number of Graduates	Number of Graduate Outcomes	Number of Graduates with Positions in Industry or Government	Number of Graduates Continuing to Graduate School	Average Salary Offer
BS	21	21	17	3	$63,277
MS	10	10	5	4	$67,433
PhD	0	-	-	-	—

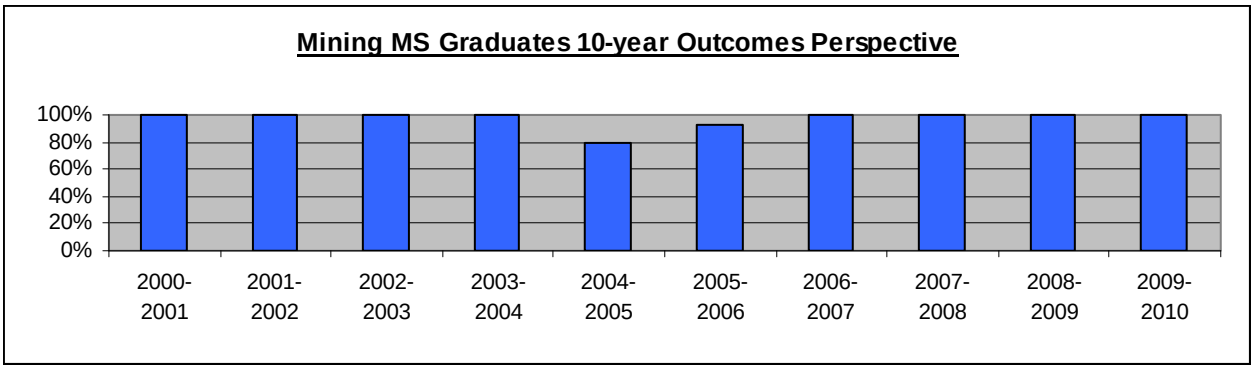
*

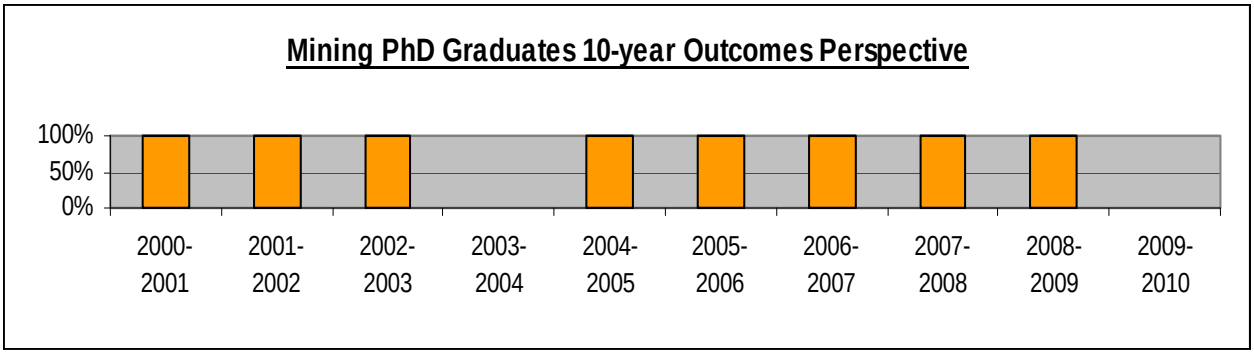
* In addition to the above, graduates may be international, or with other outcomes; see Overview Section for full details.

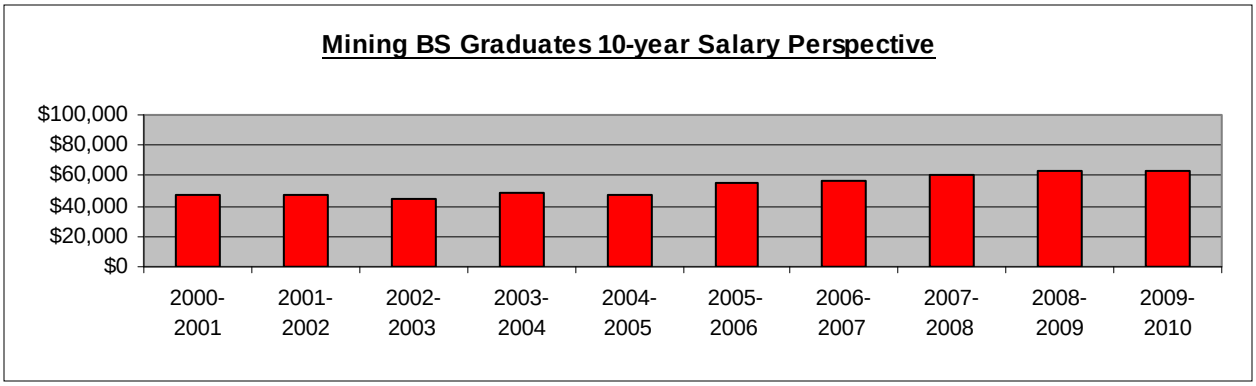


Mining Engineering Department Placement and Salary* Perspective









* There is not enough historical salary data to be reliable for MS or PhD candidates, therefore graphs are not provided.

CSM Career Center

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Nuclear Science and Engineering Degree Report

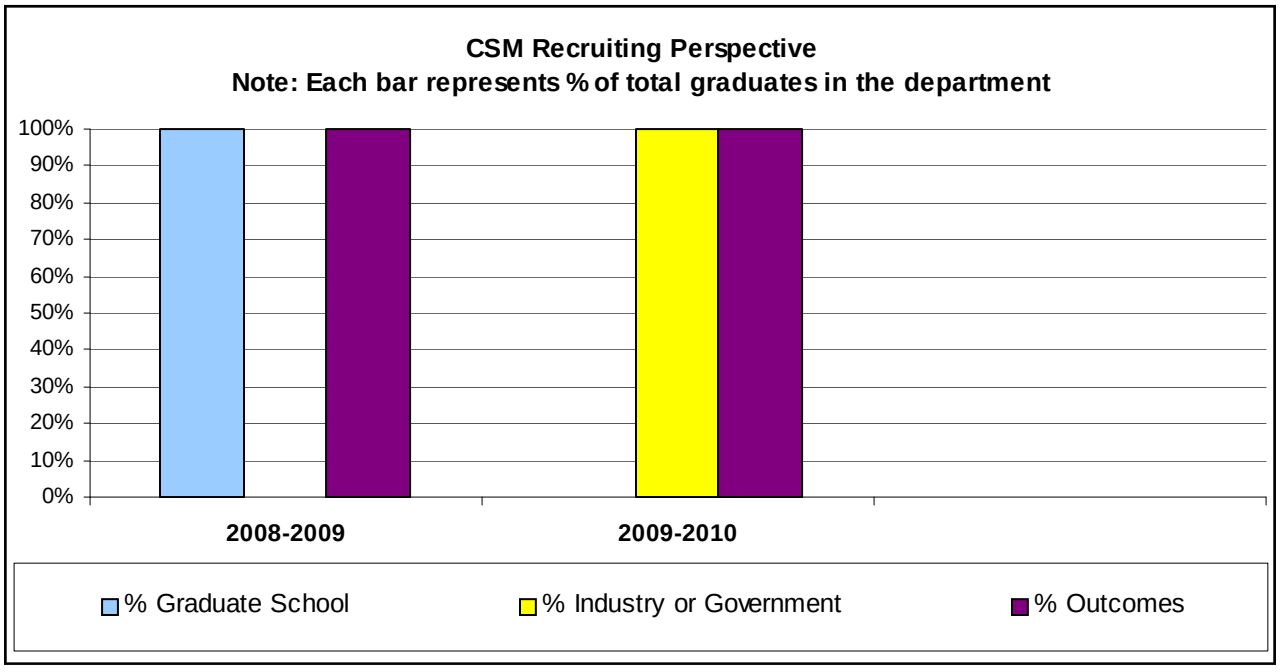
2008 - 2009 Career Center Annual Report

The Nuclear Science and Engineering Program at the Colorado School of Mines is an interdisciplinary program drawing substantial contributions from the Department of Chemistry, Division of Engineering, the Division of Environmental Science and Engineering, the Department of Geology and Geological Engineering, the Division of Liberal Arts and International Studies, the Department of Metallurgical and Materials Engineering, the Department of Mining Engineering, and the Department of Physics. While delivering a traditional Nuclear Engineering course core, the School of Mines program in Nuclear Science and Engineering emphasizes the nuclear fuel life cycle.

Degrees offered are a Master of Science and a Doctor of Philosophy; the first graduation of a Master's candidate occurred in Spring 2009. In future, reports will offer detailed post-graduate status with placement and salary

Nuclear Science and Engineering Summary Data

	Number MS Graduates	Number Graduate Outcomes	Graduates with Positions in Industry or Government	Number of Students Continuing to Graduate School	Average Salary Offer
2008-2009	1	1		1	N/A
2009-2010	1	1	1		N/A



Nuclear Science and Engineering Graduate Placement/Salary Perspective

First MS graduates from this program received degree in Spring 2009; no relevant information available. No PhD degrees awarded.

CSM Career Center

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Petroleum Engineering Department Report

2009 - 2010 Career Center Annual Report

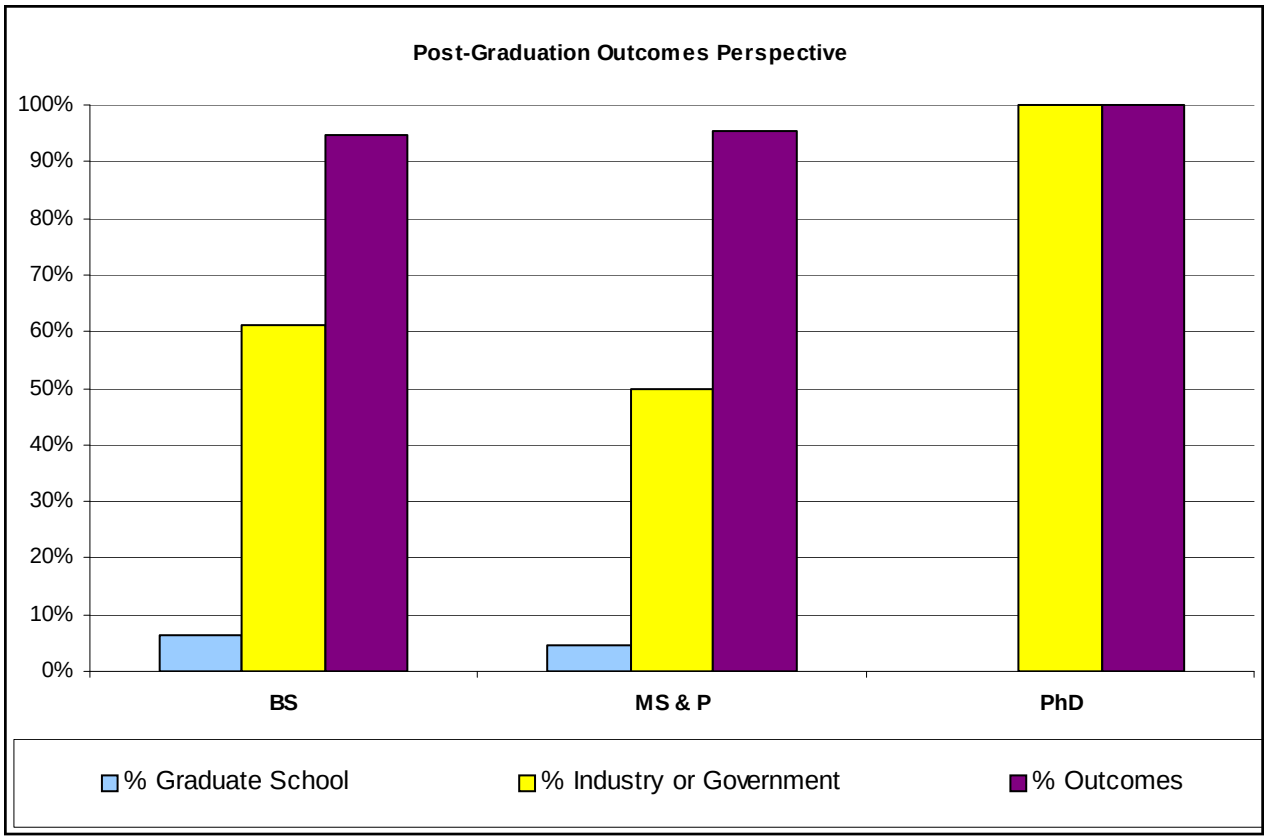
The Petroleum Engineering Department Report for 2009-2010 includes the following information:

- Summary Data
- CSM Recruiting Perspective— Employed graduates' response to on-campus recruiting.
- Outcomes Perspective
- Salary Perspective / Average

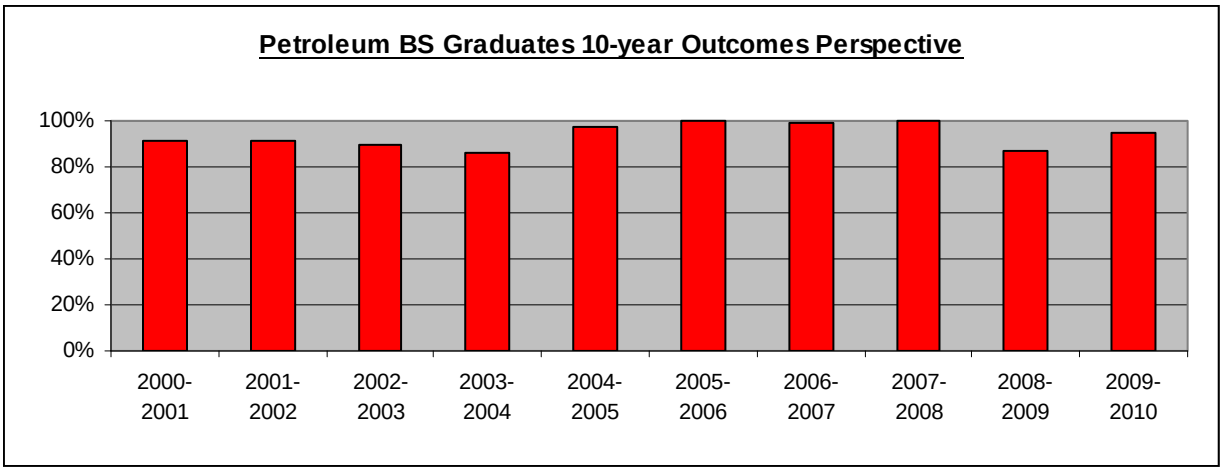
Petroleum Engineering Summary Data

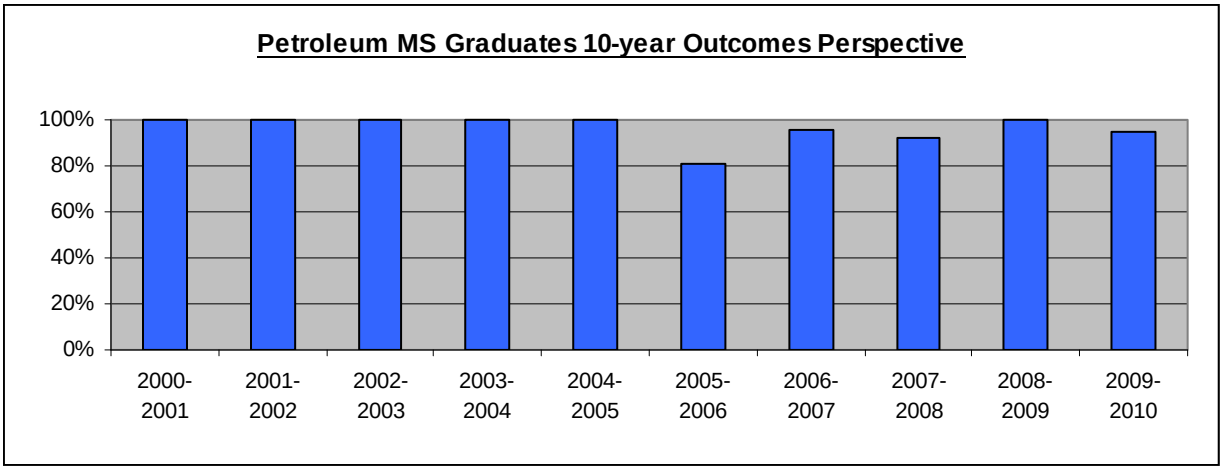
	Number of Graduates	Number of Graduates Outcomes	Number of Graduates with Positions in Industry or Government	Continuing to Graduate School	International	Average Salary Offer
BS	93	88	57	6	24	$72,809
MS&P	22	21	11	1	9	$85,167
PhD	1	1	1			**

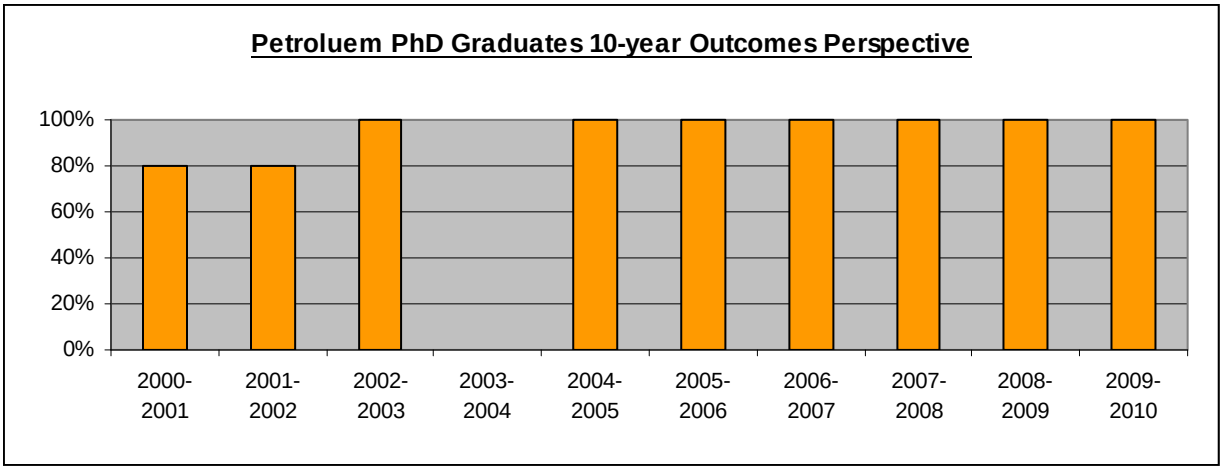
* .



Petroleum Engineering Department OutcomesPerspective

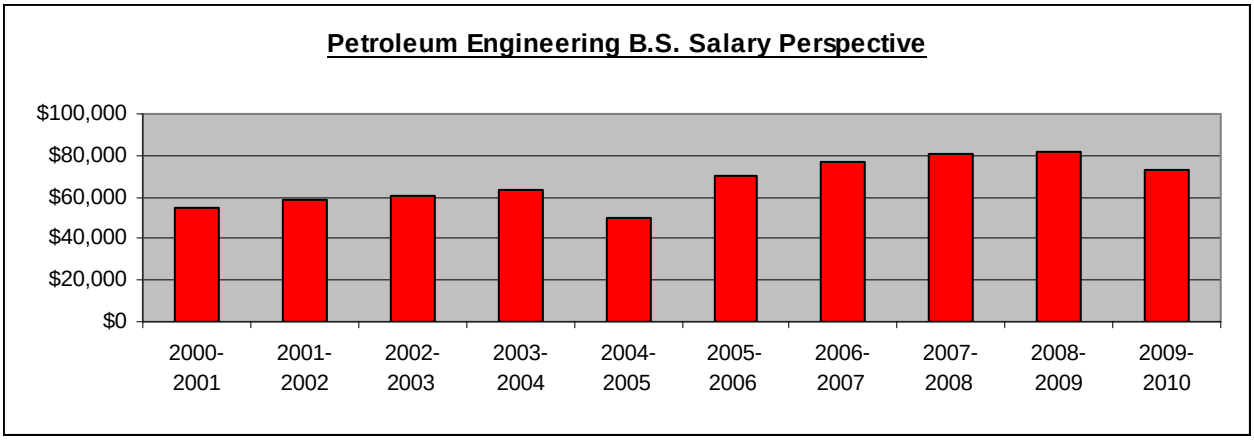


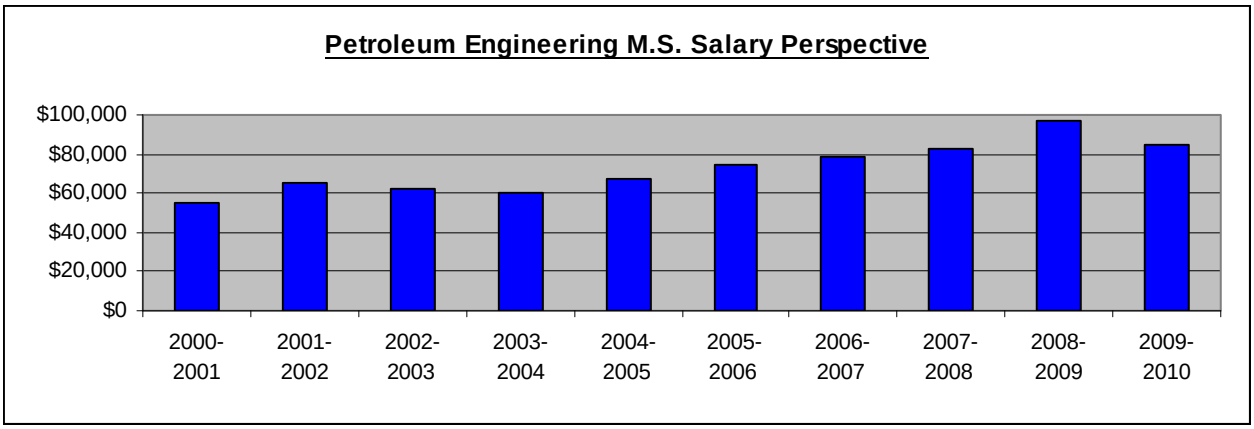




Petroleum Engineering Department Salary Perspective *

* There is not enough historical salary data to be reliable for PhD candidates, therefore a graph is not provided.





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Physics Department Report

2009-2010 Career Center Annual Report

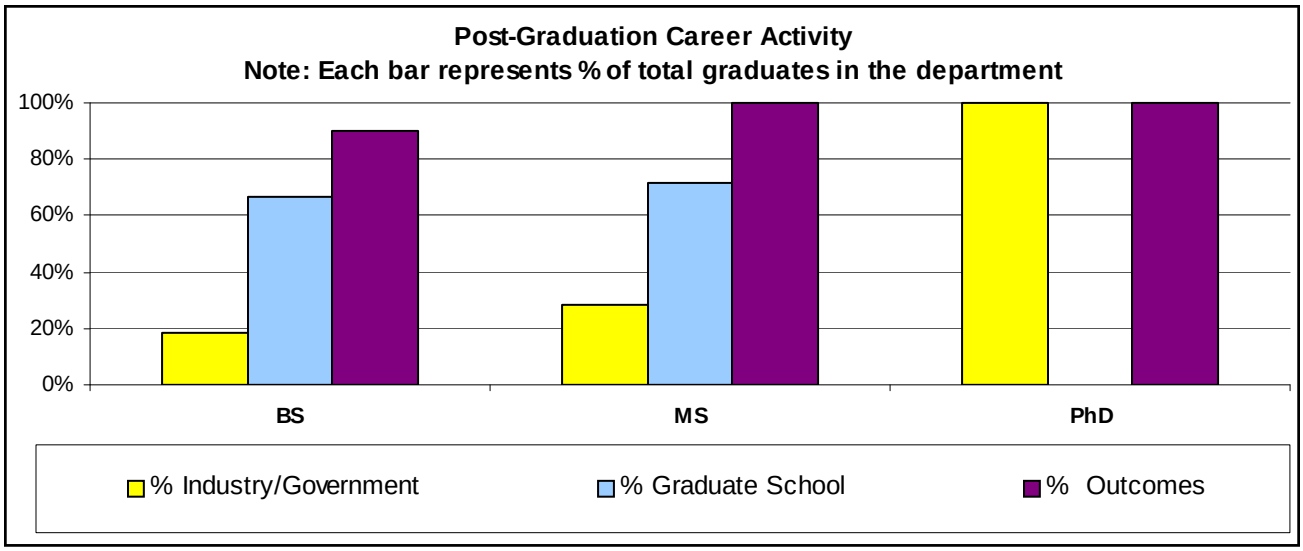
The Physics Department Report for 2009-2010 includes the following information:

- Summary Data
- Post-Graduation Career Activity
- Salary Perspective / Average Offers—for BS only; insufficient information for MS or PhD.

Physics Summary Data

	Number of Graduates	Number of Graduates Outcomes	Number of Graduates with Positions in Industry or Government	Number of Graduates Continuing to Graduate School	Average Salary Offer
BS	60	54	11	40	$58,874
MS	7	7	2	5	$60,250
PhD	4	4	4	0	$58,874

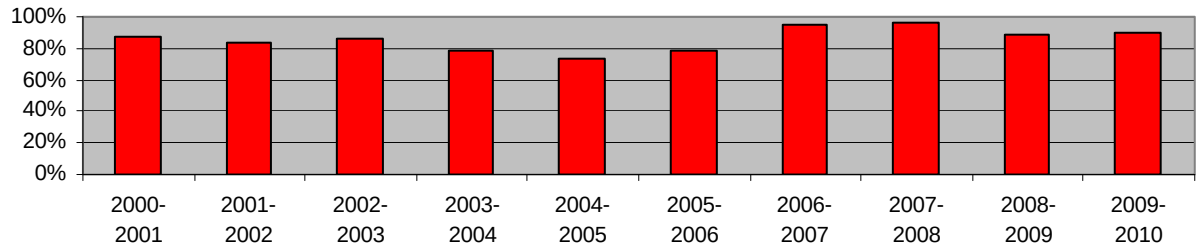
Note: In addition, graduates may be international or with other outcomes; see Overview Section for full details.



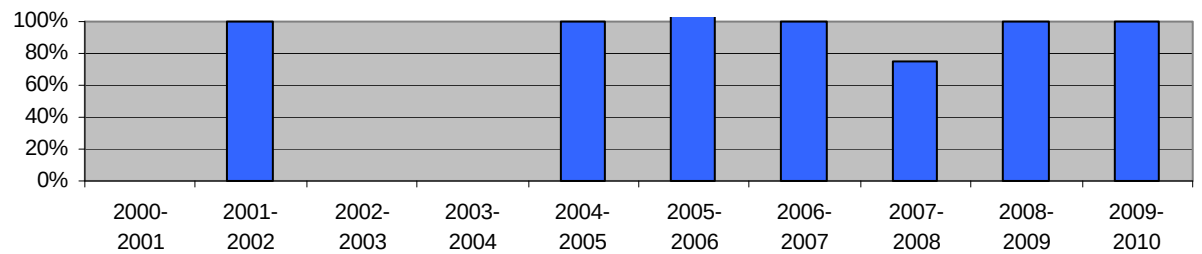
Detailed Breakdown	Positions Accepted—Industry Summary Data							Graduate School	
	Aerospace	Energy Renew	Oil/Gas	Govt	IT/El/T	Mfg	Academia Research	CSM	Other
BS	1	1	1	1	3	3	1	32	8
MS	1	1						0	5
PhD		1					3		

Physics Department Outcomes Perspective and B.S. Salary Perspective

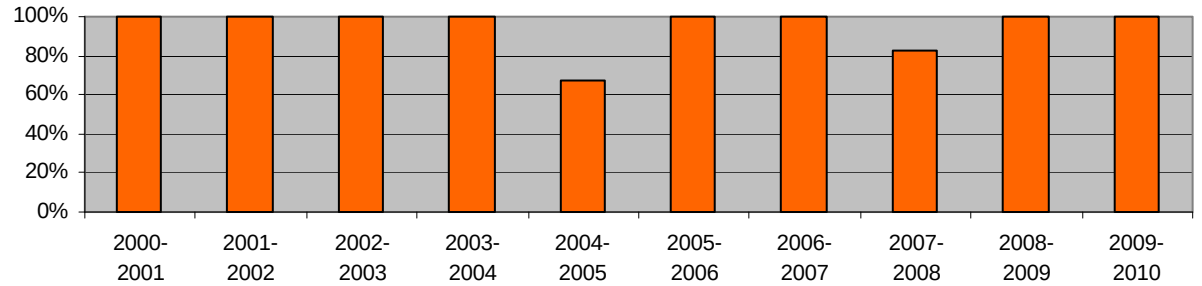
Physics BS Gradautes 10-year Outcomes Perspective



Physics MS Graduates 10-year Outcomes Perspective



Physics PhD Graduates 10-year Outcomes Perspective



Physics B.S. Salary Perspective