

# Faculty and Staff Diversity

Data provided by the CU Denver Office of Institutional Research & Effectivness http://www.ucdenver.edu/about/departments/InstitutionalResearch/

#### University of Colorado Anschutz Medical Campus

#### Full-Time Faculty and Staff, Fall 2021

Notes: Includes all employees reported for IPEDS HR for Fall 2021. Excludes student and other temporary employees.

\* People of Color total includes more than one race and excludes white, unknown, international. People of Color percentage calculation does not include the international population.

- -Clinical job codes, except for clinical teaching (C/T), were counted under "Primarily Public Service."
- -C/T Faculty were counted in the "Instructional" section under "Other."

#### Beginning Fall 2016:

- -The "Public Service" and "Research" sections were combined.
- -Clinical Practice faculty are counted in the new "Research and Public Service" section.
- -All other Clinical Faculty, including C/T, are counted in the "Other, Including Clinical" row of the "Instructional Faculty" section.

#### ANSCHUTZ MEDICAL CAMPUS

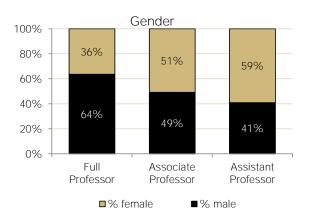
ANSCHOTZ WEBICAE CAWI 03		Sex						Race/Ethnicity											Military <sup>2</sup>	
										American				Native						1
										Indian/		Black/		Hawaiian				Inter-		ı
		Female		Male		No Reported Sex		People of Color*		Alaska	۸ -:	African			More than	14/1-14-	U-1		l	
										Native	Asian American		Latino	Islander	one race	wnite	Unknown	national	,,,	
F 11	Total	#	%	# 050	%	#	%	#	%	#	#	#	#	#	#	# 0.50	#	#	#	%
Faculty	5,046	3,088	61%	1,958	39%	-	0%	802	16%	8	432	55	253	5	49	3,253	847	144	114	2%
Instructional Faculty Tenured/Tenure Track	4,110 2,333	2,557 1,186	62% 51%	1,553 1,147	38% 49%	-	0% 0%	586 390	14% 17%	8	301 222	43 26	189 109	4	23	2,770 1,576	725 346	29 21	98 38	2% 2%
Full Professor	2,333 585	213	36%	372	64%	-	0%	82	14%	,	222 4E	20	109	3	23	457	340	21	15	3%
Associate Professor	722	367	51%	355	49%	-	0%	129	18%	2	45 71	0	44	- 2	0	515	76	2	10	3% 2%
Assistant Professor	1.026	606	59%	420	41%	-	0%	179	18%	1	106	17	39	1	12	604	226	17	11	1%
Non-Tenure Track	1,777	1.371	77%	406	23%		0%	196	11%	1	79	17	80	1	18	1.194	379	8	60	3%
Instructor/Sr. Instructor	1,638	1,267	77%	371	23%	_	0%	175	11%	1	70	16	69	1	18	1.088	369	6	49	3%
Other	139	104	75%	35	25%	_	0%	21	15%	- '	9	1	11	- '	-	106	10	2	11	8%
Research and Public Service Faculty**	936	531	57%	405	43%	-	0%	216	26%	-	131	12	64	1	8	483	122	115	16	2%
Staff	5,558	3,676	66%	1,863	34%	19	2873%	1,493	27%	34	431	271	669	11	77	3,014	1,004	47	94	2%
Officers	22	9	41%	13	59%	-	0%	2	9%	-	-	1	1	-	-	18	2	,	2	9%
With Faculty Status	8	3	38%	5	63%	-	0%	2	25%	-	-	1	1	-	-	6	-	-	1	13%
Without Faculty Status	14	6	43%	8	57%	-	0%	-	0%	-	-	-	-	-	-	12	2	-	1	7%
Management/Other Professionals/Support Staff	5,536	3,667	66%	1,850	33%	19	2868%	1,491	27%	34	431	270	668	11	77	2,996	1,002	47	92	2%
With Faculty Status	1,531	1,069	70%	462	30%	-	0%	367	24%	13	128	26	173	3	24	938	205	21	19	1%
Exempt Professionals	3,724	2,480	67%	1,225	33%	19	2853%	1,003	27%	18	291	206	432	6	50	1,915	780	26	61	2%
Classified Staff	281	118	42%	163	58%	-	0%	121	43%	3	12	38	63	2	3	143	17	-	12	4%
Faculty/Staff Total	10,604	6,764	64%	3,821	36%	19	2979%	2,295	22%	42	863	326	922	16	126	6,267	1,851	191	208	2%

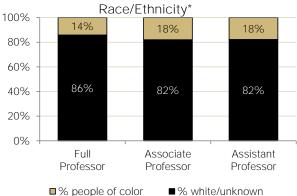
<sup>1 &</sup>quot;Nonresident allen" is a cateogry reported within race/ethnicity in the IPEDS HR survey. The race/ethnicity categories are meant to reflect U.S./domestic categories of race and ethnicity.

<sup>\*\*</sup>Prior to Fall 2016:

<sup>2</sup> Military includes employees who have identified as current or former members of the Armed Forces, including both protected veterans and other veterans. The information is self-reported through the campus portal.

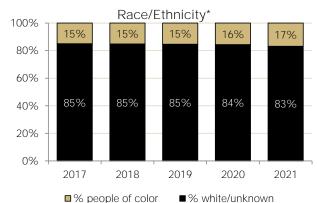
### University of Colorado Denver Anschutz Medical Campus Instructional Faculty, Fall 2021 Tenured/Tenure Track



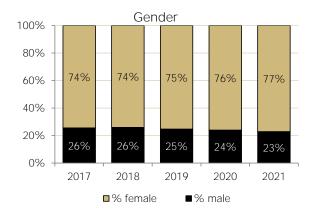


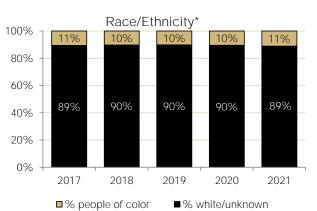
# Instructional Faculty, Fall 2017 - Fall 2021 Tenured/Tenure Track Faculty All Ranks Combined

Gender 100% 80% 47% 48% 50% 50% 51% 60% 40% 53% 52% 50% 50% 49% 20% 0% 2017 2018 2019 2020 2021 ■% female ■% male



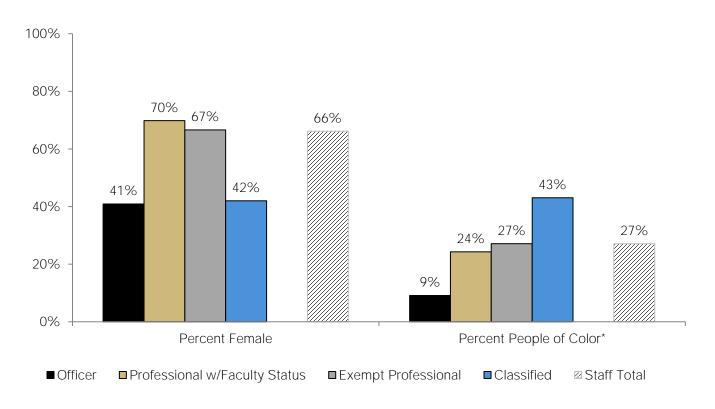
### Non-Tenure Track Faculty





<sup>\*</sup>People of Color percentage calculation does not include the international population.

## University of Colorado Denver Anschutz Medical Campus Staff Diversity, Fall 2021



Females represent just under half of the classified (47%) and university officers (44%) as well as more than half of exempt professional (67%) and professionals with faculty status (69%). People of color constitute lower proportions of each of those same categories.

<sup>\*</sup>People of Color percentage calculation does not include the international population.