



Faculty and Staff Diversity

Data provided by the CU Denver Office of Institutional Research & Effectiveness
<http://www.ucdenver.edu/about/departments/InstitutionalResearch/>

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Full-Time Faculty and Staff, Fall 2020

Notes: Includes all employees reported for IPEDS HR for Fall 2020. Excludes student and other temporary employees.

* People of Color total includes more than one race and excludes white, unknown, international. People of Color percentage calculation does not include the international population.

**Prior to Fall 2016:

-Clinical job codes, except for clinical teaching (C/T), were counted under "Primarily Public Service."

-C/T Faculty were counted in the "Instructional" section under "Other."

Beginning Fall 2016:

-The "Public Service" and "Research" sections were combined.

-Clinical Practice faculty are counted in the new "Research and Public Service" section.

-All other Clinical Faculty, including C/T, are counted in the "Other, Including Clinical" row of the "Instructional Faculty" section.

DENVER CAMPUS AND ANSCHUTZ MEDICAL CAMPUS

	Total	Sex						Race/Ethnicity											Military ²	
		Female		Male		No Reported Sex		People of Color*		American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino	Native Hawaiian/Pacific Islander	More than one race	White	Unknown	Inter-national ¹	#	%
		#	%	#	%	#	%	#	%	#	#	#	#	#	#	#	#	#	#	%
Faculty	5,569	3,251	58%	2,318	42%	-	0%	870	16%	13	454	68	289	5	41	3,633	891	175	132	2%
Instructional Faculty	4,610	2,709	59%	1,901	41%	-	0%	661	14%	13	330	54	228	4	32	3,139	763	47	120	3%
Tenured/Tenure Track	2,672	1,300	49%	1,372	51%	-	0%	445	17%	11	247	29	139	2	17	1,829	363	35	55	2%
Full Professor	674	229	34%	445	66%	-	0%	98	15%	4	56	4	30	-	4	534	41	1	21	3%
Associate Professor	881	425	48%	456	52%	-	0%	166	19%	4	88	10	57	2	5	628	85	2	21	2%
Assistant Professor	1,117	646	58%	471	42%	-	0%	181	17%	3	103	15	52	-	8	667	237	32	13	1%
Non-Tenure Track	1,938	1,409	73%	529	27%	-	0%	216	11%	2	83	25	89	2	15	1,310	400	12	65	3%
Instructor/Sr. Instructor	1,711	1,258	74%	453	26%	-	0%	180	11%	2	67	21	75	2	13	1,137	385	9	49	3%
Other	227	151	67%	76	33%	-	0%	36	16%	-	16	4	14	-	2	173	15	3	16	7%
Research and Public Service Faculty**	959	542	57%	417	43%	-	0%	209	25%	-	124	14	61	1	9	494	128	128	12	1%
Staff	6,159	4,064	66%	2,095	34%	21	3183%	1,572	26%	35	446	286	709	7	89	3,438	1,111	59	109	2%
Officers	38	19	50%	19	50%	-	0%	3	8%	-	-	1	2	-	-	31	4	-	2	5%
With Faculty Status	16	5	31%	11	69%	-	0%	2	13%	-	-	1	1	-	-	12	2	-	1	6%
Without Faculty Status	22	14	64%	8	36%	-	0%	1	5%	-	-	-	1	-	-	19	2	-	1	5%
Management/Other Professionals/Support Staff	6,121	4,045	66%	2,076	34%	21	3178%	1,569	26%	35	446	285	707	7	89	3,407	1,107	59	107	2%
With Faculty Status	1,537	1,091	71%	446	29%	-	0%	344	23%	18	121	29	151	1	24	977	191	25	22	1%
Exempt Professionals	4,161	2,756	66%	1,405	34%	21	3171%	1,033	25%	12	305	200	452	4	60	2,219	896	34	70	2%
Classified Staff	423	198	47%	225	53%	-	0%	192	45%	5	20	56	104	2	5	211	20	-	15	4%
Faculty/Staff Total	11,728	7,315	62%	4,413	38%	21	3367%	2,442	21%	48	900	354	998	12	130	7,071	2,002	234	241	2%

1 "Nonresident alien" is a category reported within race/ethnicity in the IPEDS HR survey. The race/ethnicity categories are meant to reflect U.S./domestic categories of race and ethnicity.

2 Military includes employees who have identified as current or former members of the Armed Forces, including both protected veterans and other veterans. The information is self-reported through the campus portal.

University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Full-Time Faculty and Staff, Fall 2020
DENVER CAMPUS

	Total	Sex						Race/Ethnicity											Military ²	
		Female		Male		No Reported Sex		People of Color*		American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino	Native Hawaiian/Pacific Islander	More than one race	White	Unknown	Inter-national ¹	#	%
		#	%	#	%	#	%	#	%	#	#	#	#	#	#	#	#	#	#	%
Faculty	669	292	44%	377	56%	-	0%	135	21%	5	70	11	45	-	4	469	46	19	14	2%
Instructional Faculty	619	269	43%	350	57%	-	0%	129	21%	5	67	11	42	-	4	436	40	14	14	2%
Tenured/Tenure Track	371	145	39%	226	61%	-	0%	89	25%	3	52	6	27	-	1	251	20	11	8	2%
Full Professor	105	37	35%	68	65%	-	0%	22	21%	1	15	1	4	-	1	81	2	-	3	3%
Associate Professor	170	61	36%	109	64%	-	0%	43	25%	2	23	3	15	-	-	119	8	-	4	2%
Assistant Professor	96	47	49%	49	51%	-	0%	24	28%	-	14	2	8	-	-	51	10	11	1	1%
Non-Tenure Track	248	124	50%	124	50%	-	0%	40	16%	2	15	5	15	-	3	185	20	3	6	2%
Instructor/Sr. Instructor	164	74	45%	90	55%	-	0%	27	17%	2	8	3	13	-	1	120	14	3	4	2%
Other	84	50	60%	34	40%	-	0%	13	15%	-	7	2	2	-	2	65	6	-	2	2%
Research and Public Service Faculty**	50	23	46%	27	54%	-	0%	6	13%	-	3	-	3	-	-	33	6	5	-	0%
Staff	873	572	66%	301	34%	-	0%	260	30%	4	64	44	132	-	16	547	64	2	18	2%
Officers	19	10	53%	9	47%	-	0%	1	5%	-	-	-	1	-	-	16	2	-	-	0%
With Faculty Status	8	2	25%	6	75%	-	0%	-	0%	-	-	-	-	-	-	6	2	-	-	0%
Without Faculty Status	11	8	73%	3	27%	-	0%	1	9%	-	-	-	1	-	-	10	-	-	-	0%
Management/Other Professionals/Support Staff	854	562	66%	292	34%	-	0%	259	30%	4	64	44	131	-	16	531	62	2	18	2%
With Faculty Status	99	54	55%	45	45%	-	0%	16	16%	-	2	3	9	-	2	74	8	1	1	1%
Exempt Professionals	654	447	68%	207	32%	-	0%	193	30%	2	54	30	94	-	13	410	50	1	15	2%
Classified Staff	101	61	60%	40	40%	-	0%	50	50%	2	8	11	28	-	1	47	4	-	2	2%
Faculty/Staff Total	1,542	864	56%	678	44%	-	0%	395	26%	9	134	55	177	-	20	1,016	110	21	32	2%

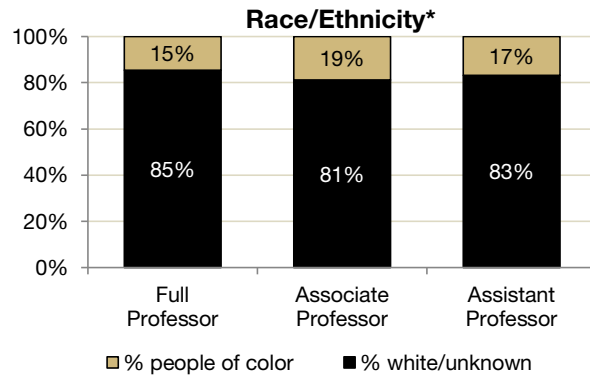
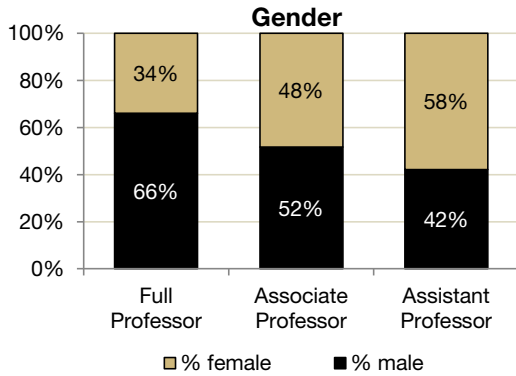
ANSCHUTZ MEDICAL CAMPUS

	Total	Sex						Race/Ethnicity											Military ²	
		Female		Male		No Reported Sex		People of Color*		American Indian/Alaska Native	Asian	Black/African American	Hispanic/Latino	Native Hawaiian/Pacific Islander	More than one race	White	Unknown	Inter-national ¹	#	%
		#	%	#	%	#	%	#	%	#	#	#	#	#	#	#	#	#	#	%
Faculty	4,900	2,959	60%	1,941	40%	-	0%	735	15%	8	384	57	244	5	37	3,164	845	156	118	2%
Instructional Faculty	3,991	2,440	61%	1,551	39%	-	0%	532	13%	8	263	43	186	4	28	2,703	723	33	106	3%
Tenured/Tenure Track	2,301	1,155	50%	1,146	50%	-	0%	356	16%	8	195	23	112	2	16	1,578	343	24	47	2%
Full Professor	569	192	34%	377	66%	-	0%	76	13%	3	41	3	26	-	3	453	39	1	18	3%
Associate Professor	711	364	51%	347	49%	-	0%	123	17%	2	65	7	42	2	5	509	77	2	17	2%
Assistant Professor	1,021	599	59%	422	41%	-	0%	157	16%	3	89	13	44	-	8	616	227	21	12	1%
Non-Tenure Track	1,690	1,285	76%	405	24%	-	0%	176	10%	-	68	20	74	2	12	1,125	380	9	59	3%
Instructor/Sr. Instructor	1,547	1,184	77%	363	23%	-	0%	153	10%	-	59	18	62	2	12	1,017	371	6	45	3%
Other	143	101	71%	42	29%	-	0%	23	16%	-	9	2	12	-	-	108	9	3	14	10%
Research and Public Service Faculty**	909	519	57%	390	43%	-	0%	203	26%	-	121	14	58	1	9	461	122	123	12	1%
Staff	5,286	3,492	66%	1,794	34%	21	317%	1,312	25%	31	382	242	577	7	73	2,891	1,047	57	91	2%
Officers	19	9	47%	10	53%	-	0%	2	11%	-	-	1	1	-	-	15	2	-	2	11%
With Faculty Status	8	3	38%	5	63%	-	0%	2	25%	-	-	1	1	-	-	6	-	-	1	13%
Without Faculty Status	11	6	55%	5	45%	-	0%	-	0%	-	-	-	-	-	-	9	2	-	1	9%
Management/Other Professionals/Support Staff	5,267	3,483	66%	1,784	34%	21	3176%	1,310	25%	31	382	241	576	7	73	2,876	1,045	57	89	2%
With Faculty Status	1,438	1,037	72%	401	28%	-	0%	328	23%	18	119	26	142	1	22	903	183	24	21	1%
Exempt Professionals	3,507	2,309	66%	1,198	34%	21	3190%	840	24%	10	251	170	358	4	47	1,809	846	33	55	2%
Classified Staff	322	137	43%	185	57%	-	0%	142	44%	3	12	45	76	2	4	164	16	-	13	4%
Faculty/Staff Total	10,186	6,451	63%	3,735	37%	21	3316%	2,047	21%	39	766	299	821	12	110	6,055	1,892	213	209	2%

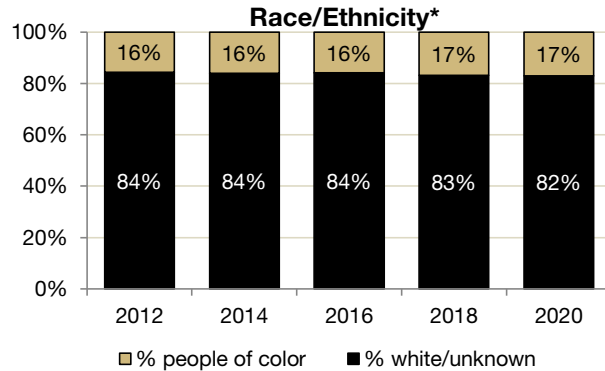
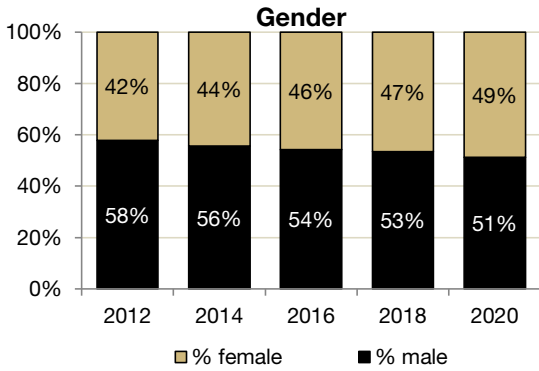
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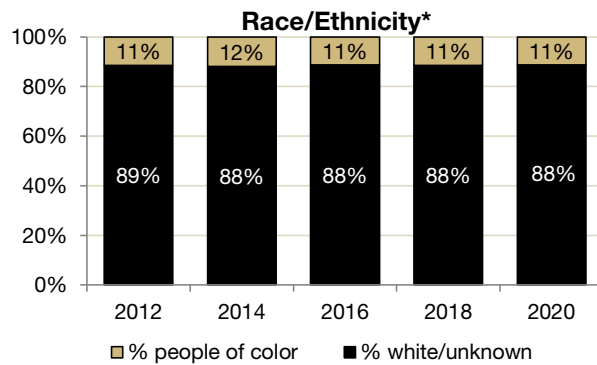
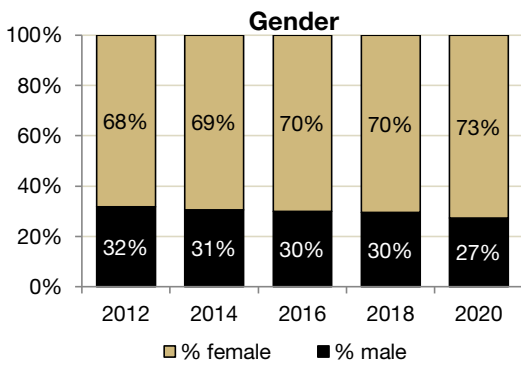
**University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Instructional Faculty, Fall 2020
Tenured/Tenure Track**



**Instructional Faculty, Fall 2012 - Fall 2020
Tenured/Tenure Track Faculty
All Ranks Combined**

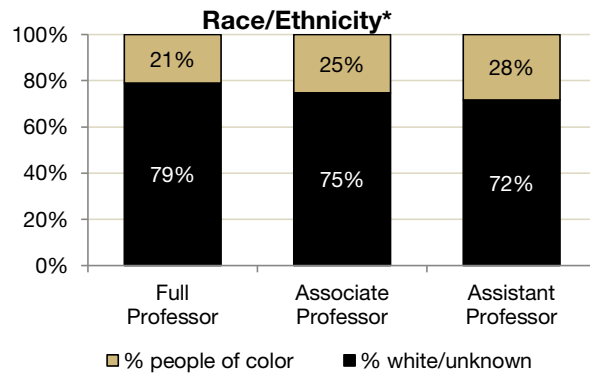
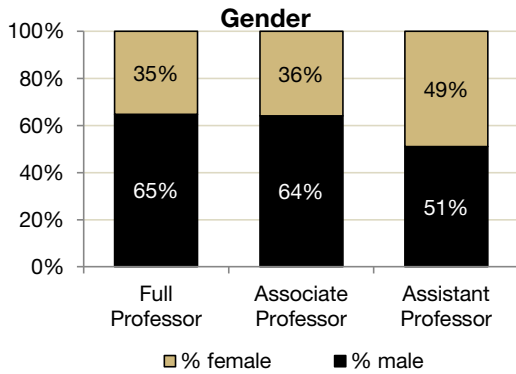


Non-Tenure Track Faculty

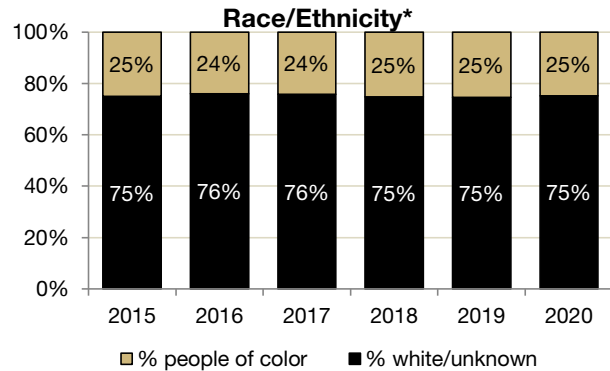
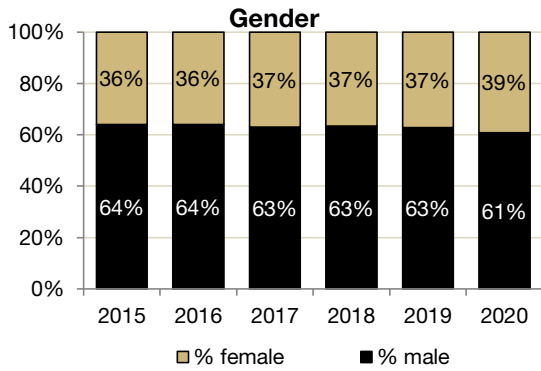


*People of Color percentage calculation does not include the international population.

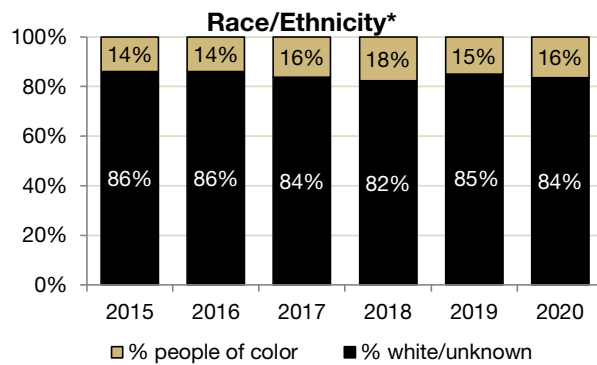
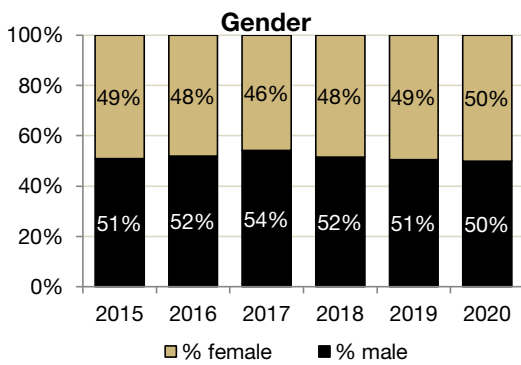
**University of Colorado Denver
Denver Campus
Instructional Faculty, Fall 2019
Tenured/Tenure Track**



**Instructional Faculty, Fall 2015 - Fall 2019
Tenured/Tenure Track Faculty
All Ranks Combined**

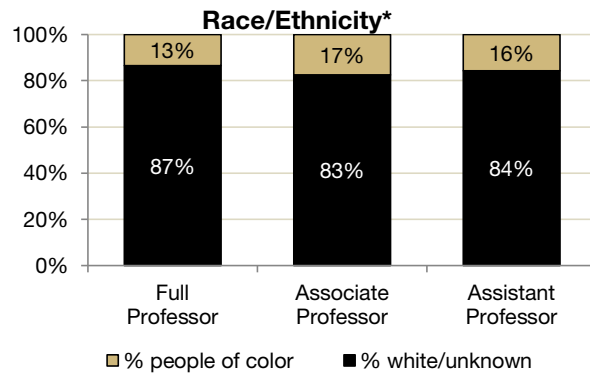
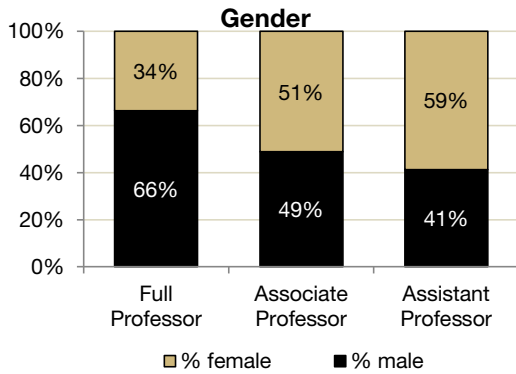


Non-Tenure Track Faculty

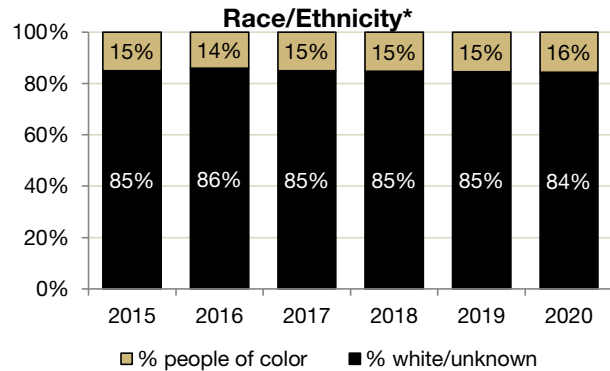
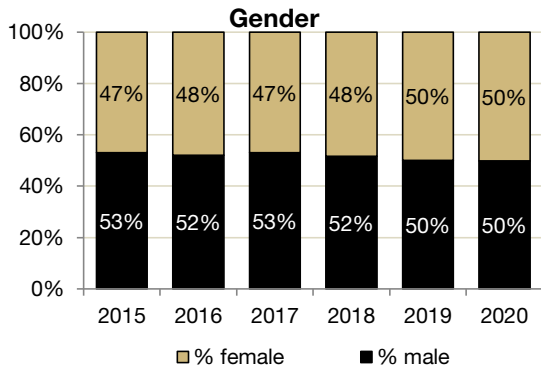


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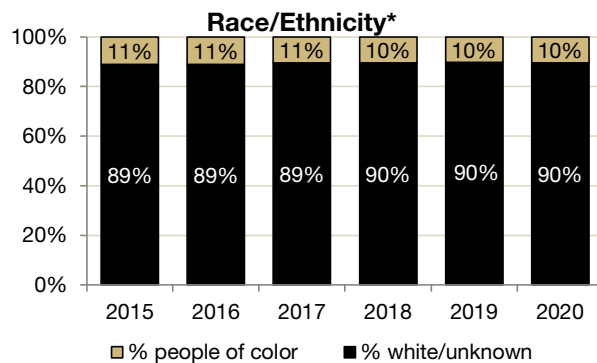
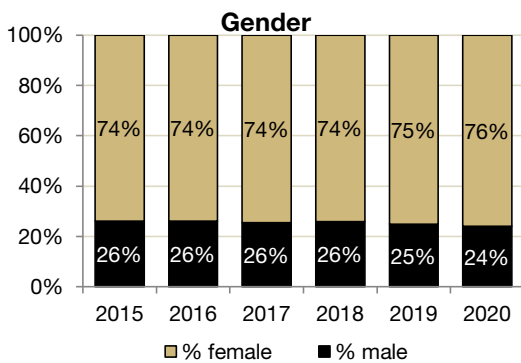
**University of Colorado Denver
Anschutz Medical Campus
Instructional Faculty, Fall 2019
Tenured/Tenure Track**



**Instructional Faculty, Fall 2015 - Fall 2019
Tenured/Tenure Track Faculty
All Ranks Combined**

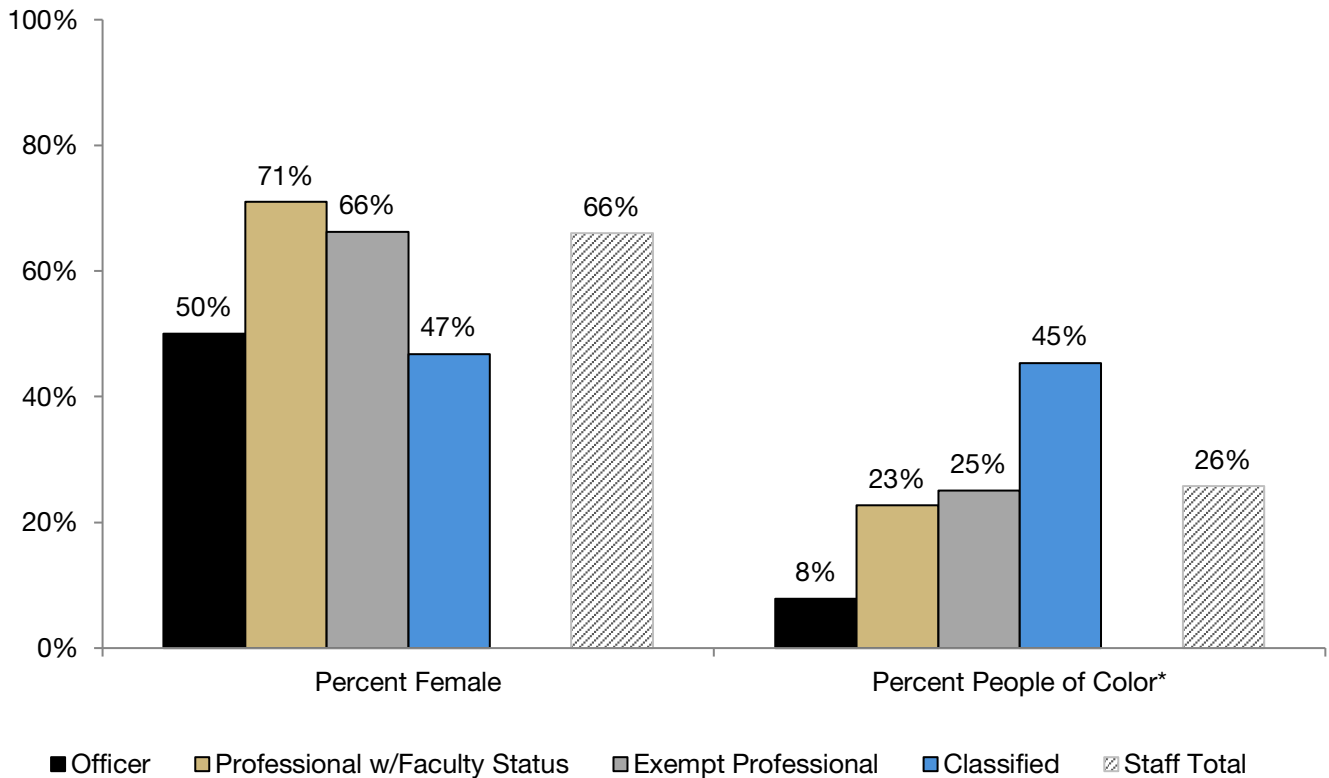


Non-Tenure Track Faculty



*People of Color percentage calculation does not include the international population.

**University of Colorado Denver
Denver Campus and Anschutz Medical Campus
Staff Diversity, Fall 2020**



Females represent half of the classified (50%) and university officers (50%) as well as more than half of exempt professional (66%) and professionals with faculty status (71%). Minority employees constitute lower proportions of each of those same categories.

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