



## 2016-17 Diversity Report

University of Colorado Denver | Anschutz Medical Campus

Faculty and Staff Diversity

Data provided by the CU Denver Office of Institutional Research & Effectiveness

<http://www.ucdenver.edu/about/departments/InstitutionalResearch/>

University of Colorado Denver  
 Denver Campus and Anschutz Medical Campus  
 Full-Time Faculty and Staff, Fall 2016

Notes: Includes all employees reported for IPEDS HR for Fall 2016. Excludes student and other temporary employees.

\* People of Color total includes more than one race and excludes white, unknown, international. People of Color percentage calculation does not include the international population.

\*\*Prior to Fall 2016:

-Clinical job codes, except for clinical teaching (C/T), were counted under "Primarily Public Service."

-C/T Faculty were counted in the "Instructional" section under "Other."

Beginning Fall 2016:

-The "Public Service" and "Research" sections were combined.

-Clinical Practice faculty are counted in the new "Research and Public Service" section.

-All other Clinical Faculty, including C/T, are counted in the "Other, Including Clinical" row of the "Instructional Faculty" section.

DENVER CAMPUS AND ANSCHUTZ MEDICAL CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	American Black/ African American	Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/L atino	More than one race	White	Unknown	Inter- national
Faculty	4,549	2,501	55%	2,048	45%	704	16%	53	19	387	5	216	24	3,101	609	135
Instructional Faculty	3,835	2,120	55%	1,715	45%	530	14%	39	17	273	5	177	19	2,746	523	36
Tenured/Tenure Track	2,330	1,065	46%	1,265	54%	364	16%	29	9	203	4	109	10	1,686	262	18
Full Professor	588	167	28%	421	72%	77	13%	3	2	47	-	22	3	485	26	-
Associate Professor	775	350	45%	425	55%	136	18%	9	7	73	1	42	4	566	71	2
Assistant Professor	967	548	57%	419	43%	151	16%	17	-	83	3	45	3	635	165	16
Non-Tenure Track	1,505	1,055	70%	450	30%	166	11%	10	8	70	1	68	9	1,060	261	18
Instructor/Sr. Instructor	1,316	943	72%	373	28%	135	10%	9	7	55	1	55	8	922	245	14
Other	189	112	59%	77	41%	31	17%	1	1	15	-	13	1	138	16	4
Research and Public Service Faculty**	714	381	53%	333	47%	174	28%	14	2	114	-	39	5	355	86	99
Staff	5,560	3,576	64%	1,984	36%	1,195	22%	252	25	327	12	524	55	3,198	1,121	46
Officers	34	15	44%	19	56%	3	9%	1	-	-	-	2	-	26	5	-
With Faculty Status	17	5	29%	12	71%	1	6%	1	-	-	-	-	-	13	3	-
Without Faculty Status	17	10	59%	7	41%	2	12%	-	-	-	-	2	-	13	2	-
Management/Other Professionals/Support Staff	5,526	3,561	64%	1,965	36%	1,192	22%	251	25	327	12	522	55	3,172	1,116	46
With Faculty Status	1,405	989	70%	416	30%	285	21%	30	12	129	3	100	11	948	148	24
Exempt Professionals	3,468	2,219	64%	1,249	36%	641	19%	136	5	169	5	289	37	1,872	933	22
Classified Staff	653	353	54%	300	46%	266	41%	85	8	29	4	133	7	352	35	-
Faculty/Staff Total	10,109	6,077	60%	4,032	40%	1,899	19%	305	44	714	17	740	79	6,299	1,730	181

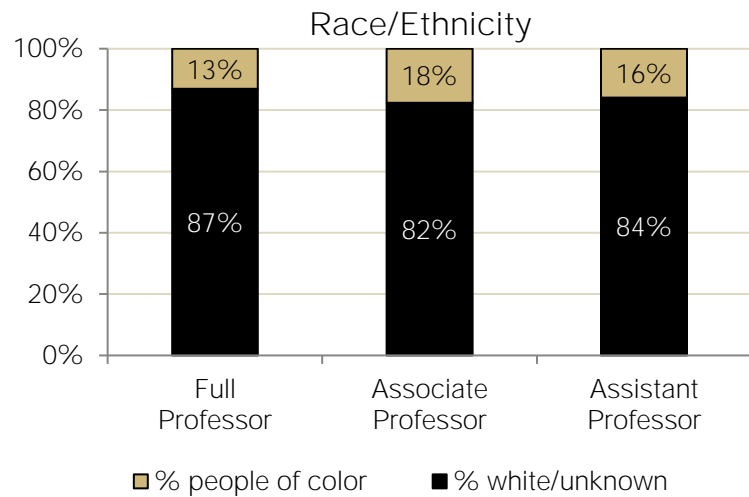
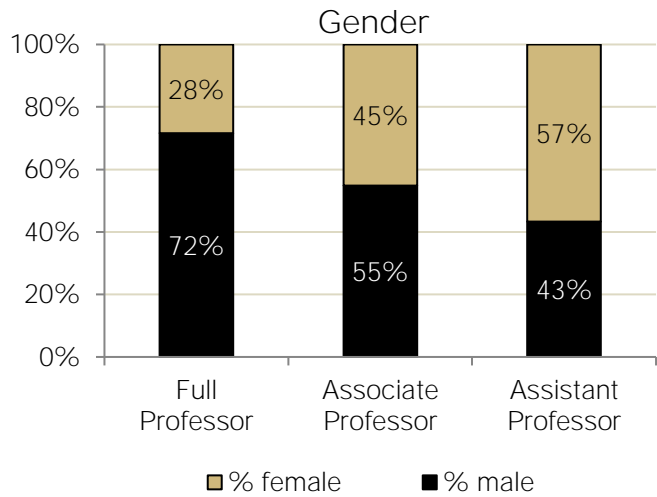
University of Colorado Denver  
 Denver Campus and Anschutz Medical Campus  
 Full-Time Faculty and Staff, Fall 2016  
 DENVER CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	American Black/ African American	Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/L atino	More than one race	White	Unknown	Inter- national
Faculty	647	266	41%	381	59%	125	20%	9	6	66	-	41	3	463	44	15
Instructional Faculty	606	245	40%	361	60%	120	20%	9	6	62	-	40	3	437	40	9
Tenured/Tenure Track	373	133	36%	240	64%	89	24%	6	4	50	-	27	2	259	21	4
Full Professor	94	28	30%	66	70%	18	19%	1	1	13	-	2	1	76	-	-
Associate Professor	182	68	37%	114	63%	49	27%	4	3	23	-	18	1	124	9	-
Assistant Professor	97	37	38%	60	62%	22	24%	1	-	14	-	7	-	59	12	4
Non-Tenure Track	233	112	48%	121	52%	31	14%	3	2	12	-	13	1	178	19	5
Instructor/Sr. Instructor	165	77	47%	88	53%	23	14%	2	2	8	-	11	-	126	12	4
Other	68	35	51%	33	49%	8	12%	1	-	4	-	2	1	52	7	1
Research and Public Service Faculty**	41	21	51%	20	49%	5	14%	-	-	4	-	1	-	26	4	6
Staff	820	529	65%	291	35%	226	28%	40	5	61	1	111	8	540	49	5
Officers	23	12	52%	11	48%	3	13%	1	-	-	-	2	-	17	3	-
With Faculty Status	11	3	27%	8	73%	1	9%	1	-	-	-	-	-	7	3	-
Without Faculty Status	12	9	75%	3	25%	2	17%	-	-	-	-	2	-	10	-	-
Management/Other Professionals/Support Staff	797	517	65%	280	35%	223	28%	39	5	61	1	109	8	523	46	5
With Faculty Status	97	54	56%	43	44%	13	14%	2	-	4	-	6	1	79	3	2
Exempt Professionals	561	371	66%	190	34%	149	27%	28	1	43	1	70	6	373	36	3
Classified Staff	139	92	66%	47	34%	61	44%	9	4	14	-	33	1	71	7	-
Faculty/Staff Total	1,467	795	54%	672	46%	351	24%	49	11	127	1	152	11	1,003	93	20

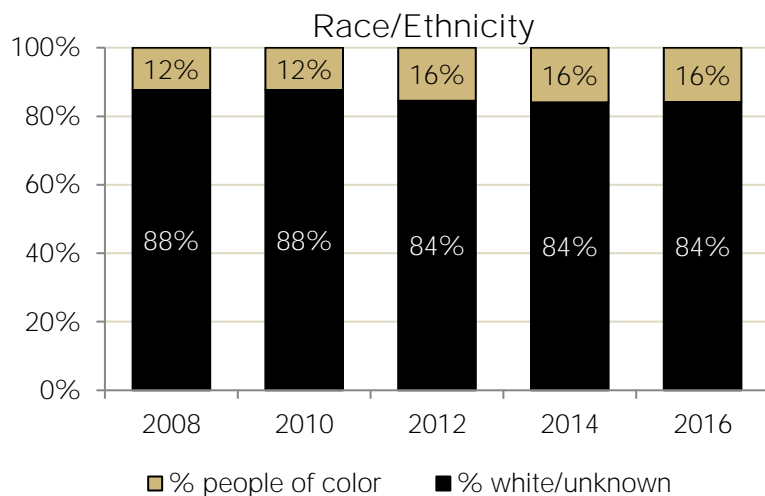
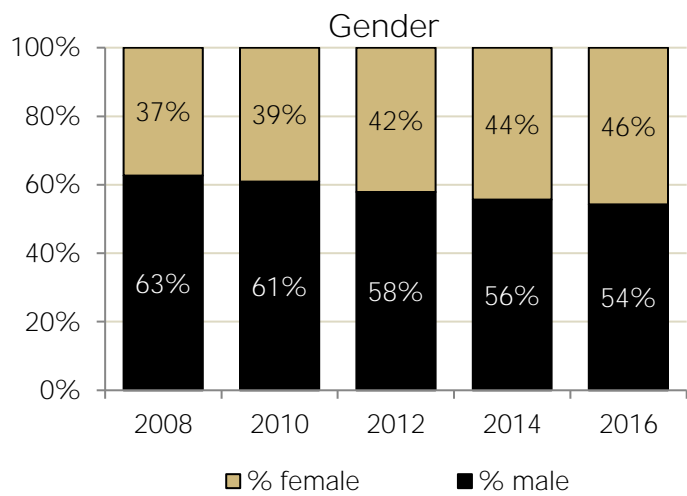
ANSCHUTZ MEDICAL CAMPUS

	Total	Female		Male		People of Color*		Race/Ethnicity/Citizenship								
		#	%	#	%	#	%	American Black/ African American	Indian/ Alaska Native	Asian	Native Hawaiian/ Pacific Islander	Hispanic/L atino	More than one race	White	Unknown	Inter- national
Faculty	3,902	2,235	57%	1,667	43%	579	15%	44	13	321	5	175	21	2,638	565	120
Instructional Faculty	3,229	1,875	58%	1,354	42%	410	13%	30	11	211	5	137	16	2,309	483	27
Tenured/Tenure Track	1,957	932	48%	1,025	52%	275	14%	23	5	153	4	82	8	1,427	241	14
Full Professor	494	139	28%	355	72%	59	12%	2	1	34	-	20	2	409	26	-
Associate Professor	593	282	48%	311	52%	87	15%	5	4	50	1	24	3	442	62	2
Assistant Professor	870	511	59%	359	41%	129	15%	16	-	69	3	38	3	576	153	12
Non-Tenure Track	1,272	943	74%	329	26%	135	11%	7	6	58	1	55	8	882	242	13
Instructor/Sr. Instructor	1,151	866	75%	285	25%	112	10%	7	5	47	1	44	8	796	233	10
Other	121	77	64%	44	36%	23	19%	-	1	11	-	11	-	86	9	3
Research and Public Service Faculty**	673	360	53%	313	47%	169	29%	14	2	110	-	38	5	329	82	93
Staff	4,740	3,047	64%	1,693	36%	969	21%	212	20	266	11	413	47	2,658	1,072	41
Officers	11	3	27%	8	73%	-	0%	-	-	-	-	-	-	9	2	-
With Faculty Status	6	2	33%	4	67%	-	0%	-	-	-	-	-	-	6	-	-
Without Faculty Status	5	1	20%	4	80%	-	0%	-	-	-	-	-	-	3	2	-
Management/Other Professionals/Support Staff	4,729	3,044	64%	1,685	36%	969	21%	212	20	266	11	413	47	2,649	1,070	41
With Faculty Status	1,308	935	71%	373	29%	272	21%	28	12	125	3	94	10	869	145	22
Exempt Professionals	2,907	1,848	64%	1,059	36%	492	17%	108	4	126	4	219	31	1,499	897	19
Classified Staff	514	261	51%	253	49%	205	40%	76	4	15	4	100	6	281	28	-
Faculty/Staff Total	8,642	5,282	61%	3,360	39%	1,548	18%	256	33	587	16	588	68	5,296	1,637	161

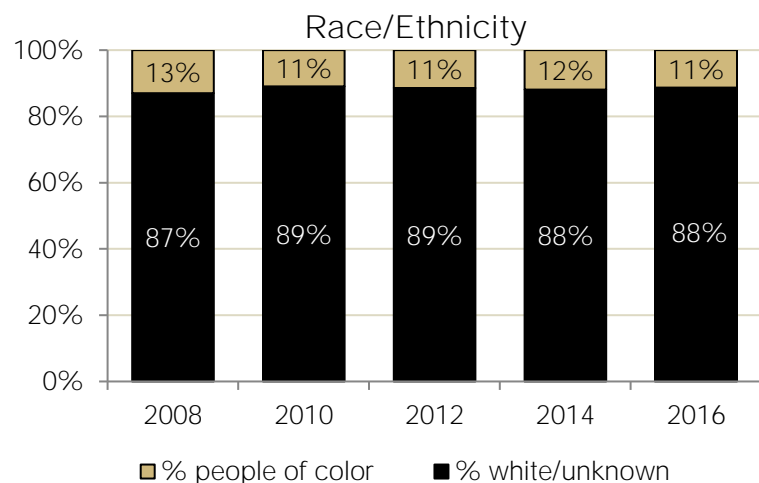
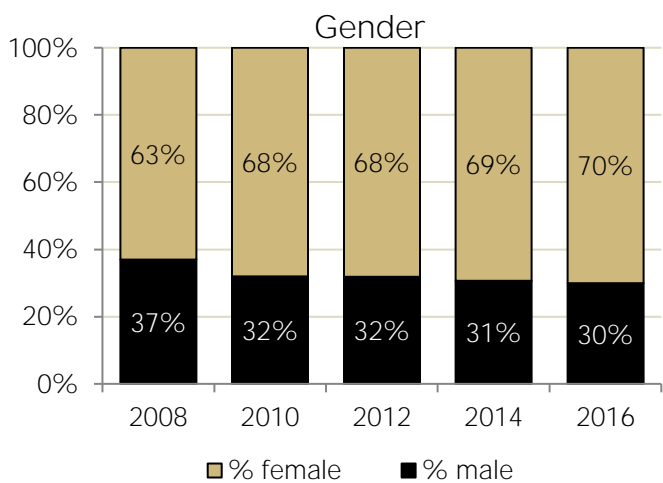
University of Colorado Denver  
 Denver Campus and Anschutz Medical Campus  
 Instructional Faculty, Fall 2016  
 Tenured/Tenure Track



Instructional Faculty, Fall 2008 - Fall 2016  
 Tenured/Tenure Track Faculty  
 All Ranks Combined

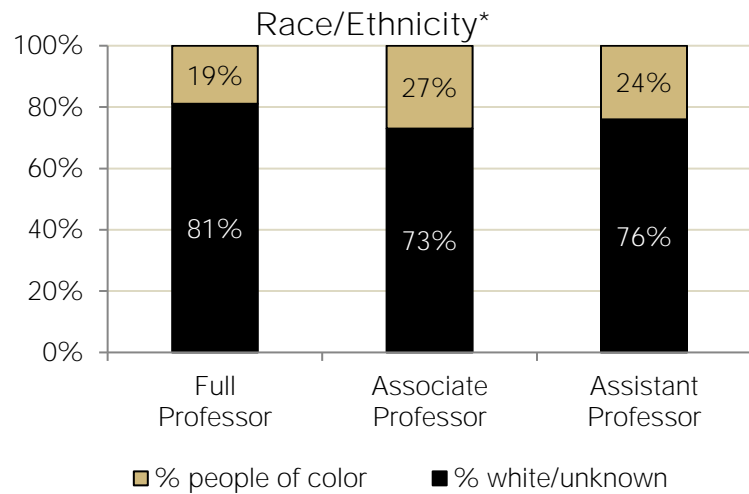
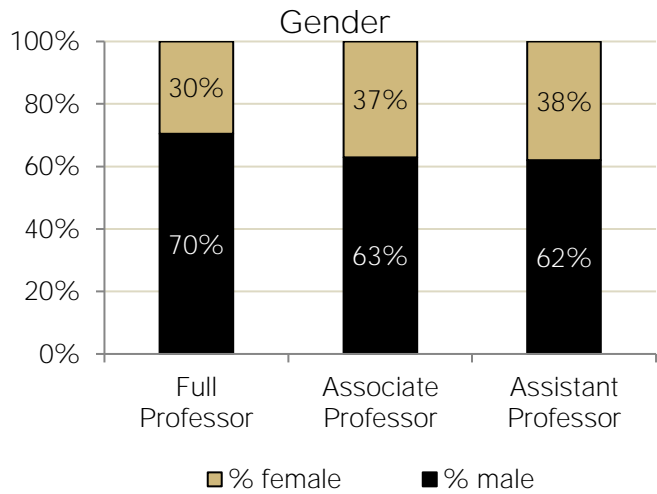


Non-Tenure Track Faculty

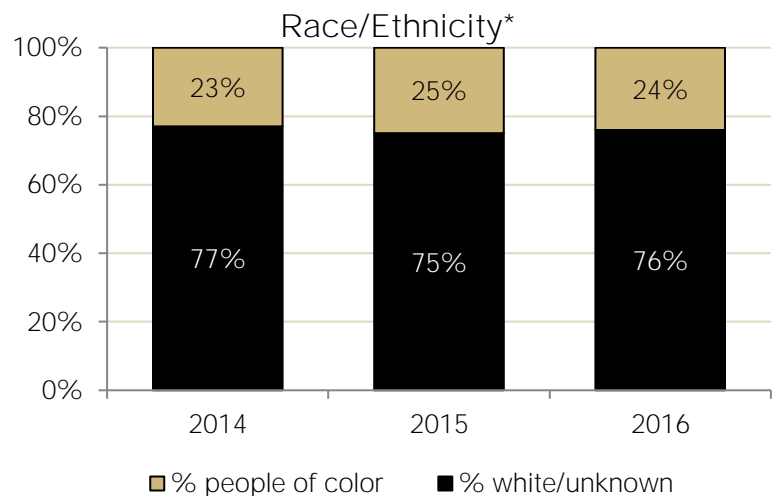
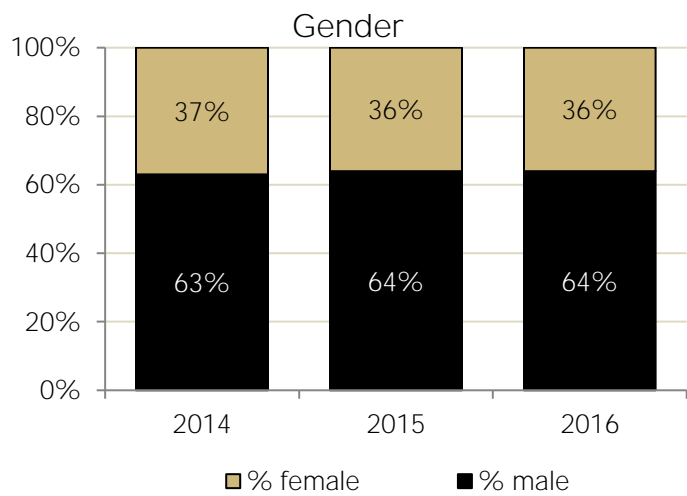


People of Color percentage calculation does not include the international population.

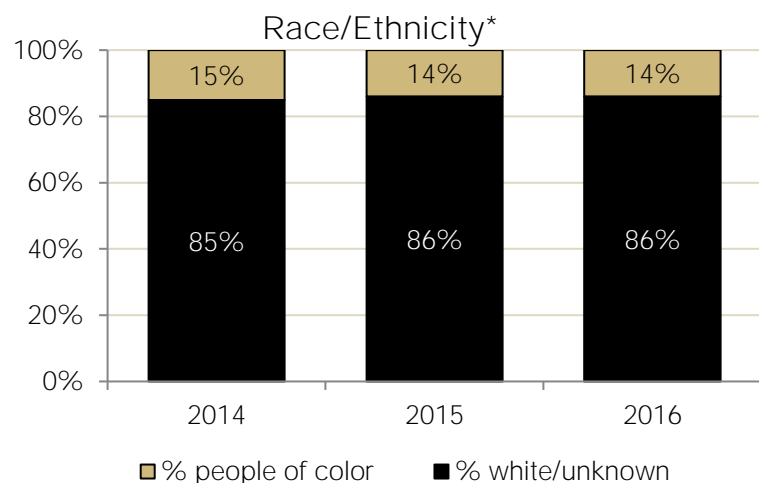
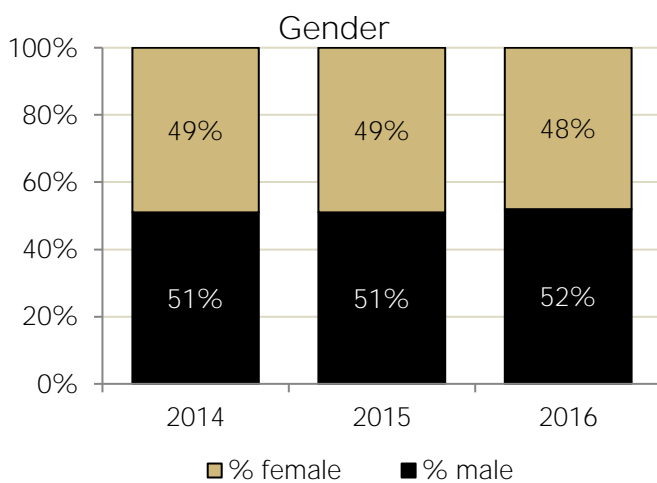
University of Colorado Denver  
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 Instructional Faculty, Fall 2016  
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Instructional Faculty, Fall 2014 - Fall 2016  
 Tenured/Tenure Track Faculty  
 All Ranks Combined

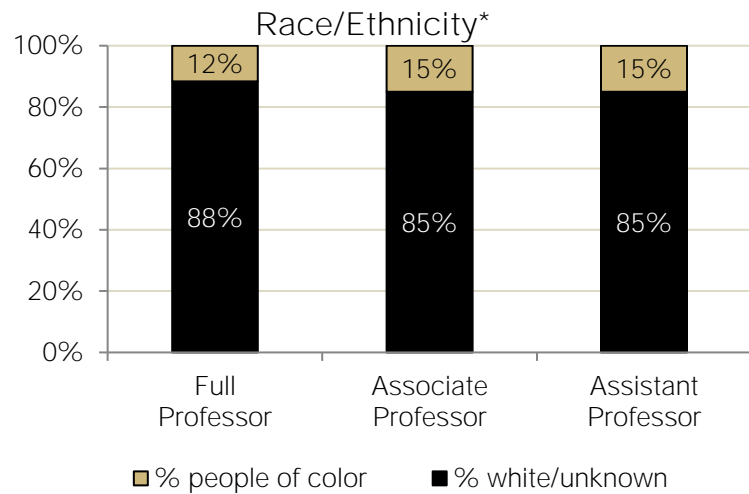
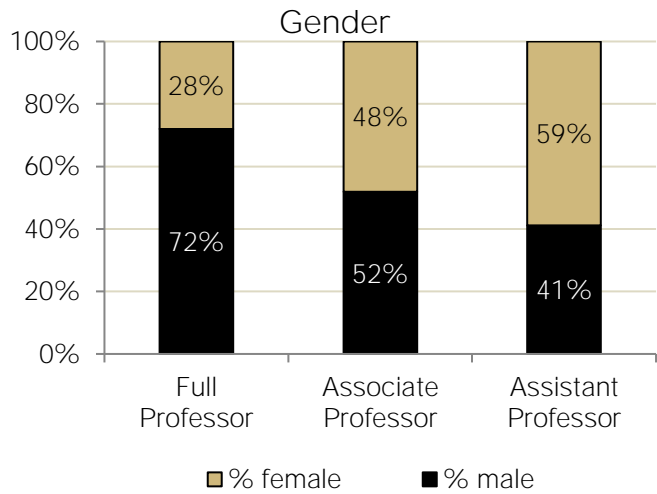


Non-Tenure Track Faculty

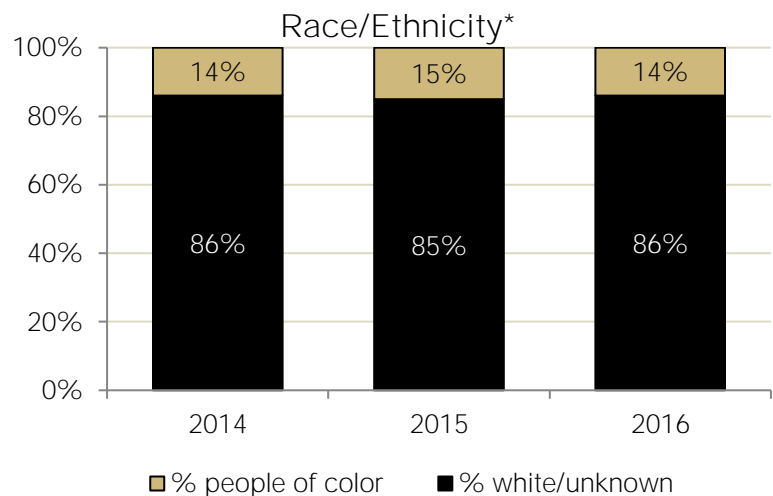
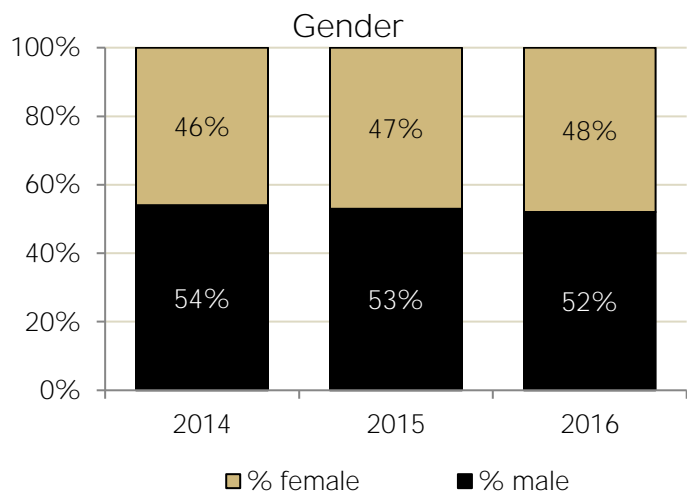


\* Calculated percentages exclude international faculty.

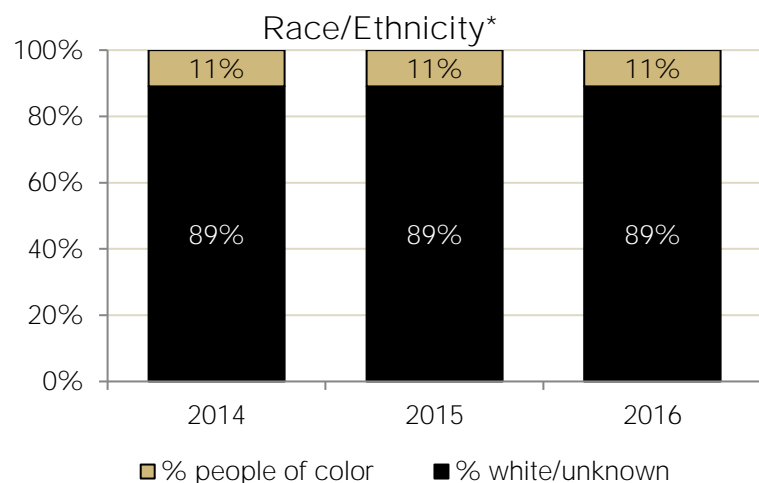
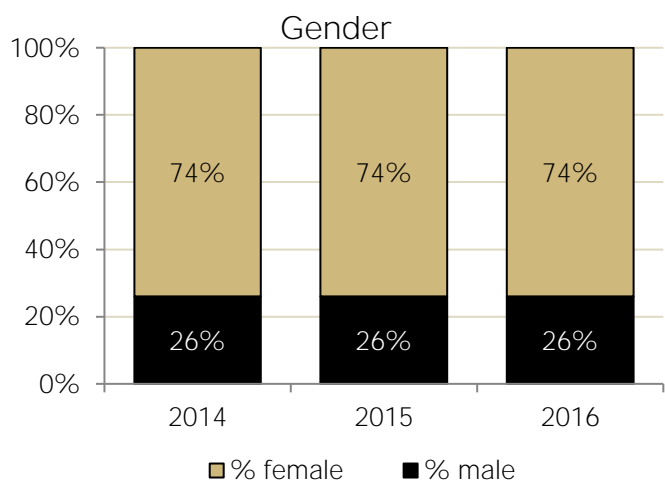
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Anschutz Medical Campus  
Instructional Faculty, Fall 2016  
Tenured/Tenure Track



Instructional Faculty, Fall 2014 - Fall 2016  
Tenured/Tenure Track Faculty  
All Ranks Combined

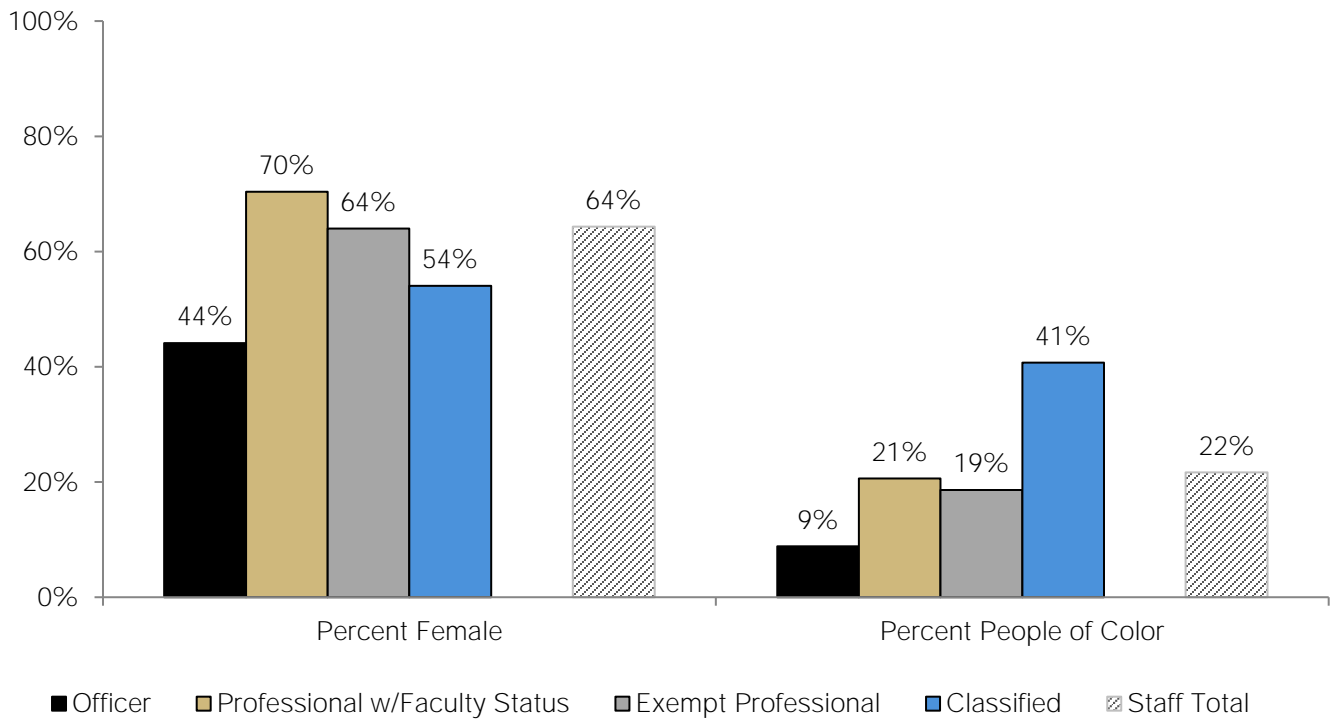


Non-Tenure Track Faculty



\* Calculated percentages exclude international faculty.

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 Staff Diversity, Fall 2016



While females represent more than half of the classified (54%), exempt professional (64%), and professionals with faculty status (70%), they make up just 44% of the university officers. Minority employees constitute even lower proportions of each of those same categories.

People of Color percentage calculation does not include the international population.