## University of Colorado Denver | Anschutz Medic al Campus Faculty and Staff Diversity

Data provided by the CU Denver Office of Institutional Research \& Effectivness http://www.ucdenver.edu/about/departments/InstitutionalResearch/

## University of Colorado Denver

## Denver Campus and Anschutz Medical Campus

## Full-Time Faculty and Staff, Fall 2015

Notes: Includes all employees reported for IPEDS HR for Fall 2015. Excludes student and other temporary employees
Minority total includes more than one race and excludes white, unknown, international. Percent minority is total minority divided by all, excluding international.

|  | Total | Female |  | Male |  | People of Color |  | Race/Ethnicity/Citizenship |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \# | \% | \# | \% | \% |  | Black/ <br> African American | Indian/ <br> Alaska <br> Native | Asian | $\begin{array}{rrr}\text { Hawaiian/ } & \text { More } \\ \text { Pacific Hispanic/L } & \text { than one } \\ \text { Islander } & \text { atino } & \text { race }\end{array}$ |  |  | White | Unknown | Inter- national |
| Faculty | 628 | 260 | 41\% | 368 | 59\% | 125 | 20\% | 10 | 6 | 65 | 1 | 40 | 3 | 465 | 28 | 10 |
| Instructional Faculty | 590 | 242 | 41\% | 348 | 59\% | 121 | 21\% | 10 | 6 | 62 | 1 | 39 | 3 | 437 | 26 | 6 |
| Tenured/Tenure Track | 371 | 135 | 36\% | 236 | 64\% | 90 | 25\% | 6 | 4 | 50 | - | 28 | 2 | 265 | 11 | 5 |
| Full Professor | 88 | 26 | 30\% | 62 | 70\% | 16 | 18\% | 1 | 1 | 10 | - | 3 | 1 | 72 | - | - |
| Associate Professor | 178 | 66 | 37\% | 112 | 63\% | 45 | 25\% | 3 | 3 | 22 | - | 16 | 1 | 124 | 9 | - |
| Assistant Professor | 105 | 43 | 41\% | 62 | 59\% | 29 | 29\% | 2 | - | 18 | - | 9 | - | 69 | 2 | 5 |
| Non-Tenure Track | 219 | 107 | 49\% | 112 | 51\% | 31 | 14\% | 4 | 2 | 12 | 1 | 11 | 1 | 172 | 15 | 1 |
| Instructor/Sr. Instructor | 170 | 79 | 46\% | 91 | 54\% | 25 | 15\% | 3 | 2 | 11 | - | 9 | - | 134 | 10 | 1 |
| Other | 49 | 28 | 57\% | 21 | 43\% | 6 | 12\% | 1 | - | 1 | 1 | 2 | 1 | 38 | 5 | - |
| Research Faculty | 38 | 18 | 47\% | 20 | 53\% | 4 | 12\% | - | - | 3 | - | 1 | - | 28 | 2 | 4 |
| Public Service Faculty | - | - | -- | - | -- | - | -- | - | - | - | - | - | - | - | - | - |
| Staff | 784 | 520 | 66\% | 264 | 34\% | 219 | 28\% | 39 | 7 | 55 | - | 107 | 11 | 524 | 38 | 3 |
| Officers | 16 | 7 | 44\% | 9 | 56\% | 2 | 13\% | 1 | - | - | - | 1 | - | 12 | 2 | - |
| With Faculty Status | 8 | 3 | 38\% | 5 | 63\% | 1 | 13\% | 1 | - | - | - | - | - | 5 | 2 | - |
| Without Faculty Status | 8 | 4 | 50\% | 4 | 50\% | 1 | 13\% | - | - | - | - | 1 | - | 7 | - | - |
| Management/Other Professionals/Support Staff | 768 | 513 | 67\% | 255 | 33\% | 217 | 28\% | 38 | 7 | 55 | - | 106 | 11 | 512 | 36 | 3 |
| With Faculty Status | 94 | 46 | 49\% | 48 | 51\% | 15 | 16\% | 3 | 1 | 5 | - | 6 | - | 75 | 3 | 1 |
| Exempt Professionals | 532 | 372 | 70\% | 160 | 30\% | 144 | 27\% | 26 | 1 | 39 | - | 69 | 9 | 361 | 25 | 2 |
| Classified Staff | 142 | 95 | 67\% | 47 | 33\% | 58 | 41\% | 9 | 5 | 11 | - | 31 | 2 | 76 | 8 | - |
| FacultylStaff Total | 1,412 | 780 | 55\% | 632 | 45\% | 344 | 25\% | 49 | 13 | 120 | 1 | 147 | 14 | 989 | 66 | 13 |

## University of Colorado Denver

## Denver Campus and Anschutz Medical Campus

## full-Time Faculty and Staff, Fall 2015

Notes: Includes all employees reported for IPEDS HR for Fall 2015. Excludes student and other temporary employees
Minority total includes more than one race and excludes white, unknown, international. Percent minority is total minority divided by all, excluding international.

| Female |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | \# | \% | \# | \% | \# \% |  |  | nertcan <br> Indian/ <br> Alaska <br> Native | Asian | $\begin{gathered} \text { Ivalive } \\ \text { Hawaiian/ } \\ \text { Pacific } \\ \text { Islander } \end{gathered}$ | anic/L atino | More than one race | White | Unknown | Inter- national |
| Faculty | 3,622 | 2,056 | 57\% | 1,566 | 43\% | 577 | 16\% | 45 | 14 | 326 | 6 | 168 | 18 | 2,557 | 384 | 104 |
| Instructional Faculty | 2,930 | 1,678 | 57\% | 1,252 | 43\% | 388 | 13\% | 30 | 11 | 204 | 5 | 126 | 12 | 2,189 | 332 | 21 |
| Tenured/Tenure Track | 1,826 | -866 | 47\% | 960 | 53\% | 265 | 15\% | 21 | 5 | 148 | 4 | 79 | 8 | 1,384 | 167 | 10 |
| Full Professor | 467 | 127 | 27\% | 340 | 73\% | 54 | 12\% | 2 | - | 31 | - | 19 | 2 | 392 | 19 | 2 |
| Associate Professor | 553 | 267 | 48\% | 286 | 52\% | 80 | 14\% | 4 | 5 | 48 | 1 | 19 | 3 | 426 | 46 | 1 |
| Assistant Professor | 806 | 472 | 59\% | 334 | 41\% | 131 | 16\% | 15 | - | 69 | 3 | 41 | 3 | 566 | 102 | 7 |
| Non-Tenure Track | 1,104 | 812 | 74\% | 292 | 26\% | 123 | 11\% | 9 | 6 | 56 | 1 | 47 | 4 | 805 | 165 | 11 |
| Instructor/Sr. Instructor | 1,031 | 779 | 76\% | 252 | 24\% | 108 | 11\% | 9 | 5 | 50 | 1 | 39 | 4 | 754 | 162 | 7 |
| Other | 73 | 33 | 45\% | 40 | 55\% | 15 | 22\% | - | 1 | 6 | - | 8 | - | 51 | 3 | 4 |
| Research Faculty | 650 | 348 | 54\% | 302 | 46\% | 183 | 32\% | 15 | 3 | 120 | 1 | 38 | 6 | 336 | 48 | 83 |
| Public Service Faculty | 42 | 30 | 71\% | 12 | 29\% | 6 | 14\% | - | - | 2 | - | 4 | - | 32 | 4 | - |
| Staff | 4,403 | 2,821 | 64\% | 1,582 | 36\% | 932 | 21\% | 197 | 26 | 269 | 6 | 389 | 45 | 2,638 | 801 | 32 |
| Officers | 13 | 4 | 31\% | 9 | 69\% | - | 0\% | - | - | - | - | - | - | 11 | 2 | - |
| With Faculty Status | 6 | 2 | 33\% | 4 | 67\% | - | 0\% | - | - | - | - | - | - | 6 | - | - |
| Without Faculty Status | 7 | 2 | 29\% | 5 | 71\% | - | 0\% | - | - | - | - | - | - | 5 | 2 | - |
| Management/Other Professionals/Support Staff | 4,390 | 2,817 | 64\% | 1,573 | 36\% | 932 | 21\% | 197 | 26 | 269 | 6 | 389 | 45 | 2,627 | 799 | 32 |
| With Faculty Status | 1,217 | 896 | 74\% | 321 | 26\% | 259 | 22\% | 23 | 17 | 119 | 2 | 87 | 11 | 832 | 107 | 19 |
| Exempt Professionals | 2,609 | 1,618 | 62\% | 991 | 38\% | 466 | 18\% | 100 | 7 | 133 | 2 | 198 | 26 | 1,467 | 663 | 13 |
| Classified Staff | 564 | 303 | 54\% | 261 | 46\% | 207 | 37\% | 74 | 2 | 17 | 2 | 104 | 8 | 328 | 29 | - |
| FacultylStaff Total | 8,025 | 4,877 | 61\% | 3,148 | 39\% | 1,509 | 19\% | 242 | 40 | 595 | 12 | 557 | 63 | 5,195 | 1,185 | 136 |

## University of Colorado Denver

## Denver Campus and Anschutz Medical Campus

## full-Time Faculty and Staff, Fall 2015

Notes: Includes all employees reported for IPEDS HR for Fall 2015. Excludes student and other temporary employees
Minority total includes more than one race and excludes white, unknown, international. Percent minority is total minority divided by all, excluding international.

|  | Total | Female |  | Male |  | People of Color |  | Race/Ethnicity/Citizenship |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \% |  | \# \% |  | \# \% |  |  American <br> Black/ Indian/ <br> African Alaska <br> American Native |  | Native   <br> Hawaiian/   <br> Pacific Hispanic/L More <br> than one   <br> Asian Islander atino <br> race   |  |  |  | White | Unknown | Inter- national |
| Faculty | 4,250 | 2,316 | 54\% | 1,934 | 46\% | 702 | 17\% | 55 | 20 | 391 | 7 | 208 | 21 | 3,022 | 412 | 114 |
| Instructional Faculty | 3,520 | 1,920 | 55\% | 1,600 | 45\% | 509 | 15\% | 40 | 17 | 266 | 6 | 165 | 15 | 2,626 | 358 | 27 |
| Tenured/Tenure Track | 2,197 | 1,001 | 46\% | 1,196 | 54\% | 355 | 16\% | 27 | 9 | 198 | 4 | 107 | 10 | 1,649 | 178 | 15 |
| Full Professor | 555 | 153 | 28\% | 402 | 72\% | 70 | 13\% | 3 | 1 | 41 | - | 22 | 3 | 464 | 19 | 2 |
| Associate Professor | 731 | 333 | 46\% | 398 | 54\% | 125 | 17\% | 7 | 8 | 70 | 1 | 35 | 4 | 550 | 55 | 1 |
| Assistant Professor | 911 | 515 | 57\% | 396 | 43\% | 160 | 18\% | 17 | - | 87 | 3 | 50 | 3 | 635 | 104 | 12 |
| Non-Tenure Track | 1,323 | 919 | 69\% | 404 | 31\% | 154 | 12\% | 13 | 8 | 68 | 2 | 58 | 5 | 977 | 180 | 12 |
| Instructor/Sr. Instructor | 1,201 | 858 | 71\% | 343 | 29\% | 133 | 11\% | 12 | 7 | 61 | 1 | 48 | 4 | 888 | 172 | 8 |
| Other | 122 | 61 | 50\% | 61 | 50\% | 21 | 18\% | 1 | 1 | 7 | 1 | 10 | 1 | 89 | 8 | 4 |
| Research Faculty | 688 | 366 | 53\% | 322 | 47\% | 187 | 31\% | 15 | 3 | 123 | 1 | 39 | 6 | 364 | 50 | 87 |
| Public Service Faculty | 42 | 30 | 71\% | 12 | 29\% | 6 | 14\% | - | - | 2 | - | 4 | - | 32 | 4 | - |
| Staff | 5,187 | 3,341 | 64\% | 1,846 | 36\% | 1,151 | 22\% | 236 | 33 | 324 | 6 | 496 | 56 | 3,162 | 839 | 35 |
| Officers | 29 | 11 | 38\% | 18 | 62\% | 2 | 7\% | 1 | - | - | - | 1 | - | 23 | 4 | - |
| With Faculty Status | 14 | 5 | 36\% | 9 | 64\% | 1 | 7\% | 1 | - | - | - | - | - | 11 | 2 | - |
| Without Faculty Status | 15 | 6 | 40\% | 9 | 60\% | 1 | 7\% | - | - | - | - | 1 | - | 12 | 2 | - |
| Management/Other Professionals/Support Staff | 5,158 | 3,330 | 65\% | 1,828 | 35\% | 1,149 | 22\% | 235 | 33 | 324 | 6 | 495 | 56 | 3,139 | 835 | 35 |
| With Faculty Status | 1,311 | 942 | 72\% | 369 | 28\% | 274 | 21\% | 26 | 18 | 124 | 2 | 93 | 11 | 907 | 110 | 20 |
| Exempt Professionals | 3,141 | 1,990 | 63\% | 1,151 | 37\% | 610 | 20\% | 126 | 8 | 172 | 2 | 267 | 35 | 1,828 | 688 | 15 |
| Classified Staff | 706 | 398 | 56\% | 308 | 44\% | 265 | 38\% | 83 | 7 | 28 | 2 | 135 | 10 | 404 | 37 | - |
| FacultylStaff Total | 9,437 | 5,657 | 60\% | 3,780 | 40\% | 1,853 | 20\% | 291 | 53 | 715 | 13 | 704 | 77 | 6,184 | 1,251 | 149 |

## University of Colorado Denver Denver Campus and Anschutz Medical Campus Instructional Faculty, Fall 2015 Tenured/Tenure Track



Instructional Faculty, Fall 2007 - Fall 2015
Tenured/Tenure Track Faculty
All Ranks Combined


Non-Tenure Track Faculty


# University of Colorado Denver Denver Campus and Anschutz Medical Campus Staff Diversity, Fall 2015 



While females represent more than half of the classified ( $56 \%$ ), exempt professional ( $63 \%$ ), and professionals with faculty status ( $72 \%$ ), they make up just $38 \%$ of the university officers. Minority employees constitute even lower proportions of each of those same categories.

