University of Colorado Denver

Faculty Diversity Profile

All Schools and Colleges, Fall 2008

| | Total | Female | | Male | | People of Color | | Ethnic | | Category | | Non-Res. |
|---------------------------------------|--------|--------|------|-------|------|-----------------|-----|----------|----------|-----------|--------|----------|
| Category | | # | % | # | % | # | % | Afr. Am. | Am. Ind. | Asian Am. | Latino | Alien |
| TOTAL, REGULAR FACULTY | 2,613 | 1,280 | 49% | 1,333 | 51% | 328 | 13% | 40 | 17 | 182 | 89 | 94 |
| , | ,,,,,, | , | | , | | | | | | | | |
| TENURED/TENURE TRACK | 1,532 | 597 | 39% | 935 | 61% | 191 | 12% | 22 | 6 | 108 | 55 | 35 |
| Professor | 452 | 103 | 23% | 349 | 77% | 41 | 9% | 4 | 2 | 23 | 12 | 1 |
| Associate Professor | 515 | 216 | 42% | 299 | 58% | 62 | 12% | 4 | 2 | 36 | 20 | 6 |
| Assistant Professor | 565 | 278 | 49% | 287 | 51% | 88 | 16% | 14 | 2 | 49 | 23 | 28 |
| | | | | | | | | | | | _ | |
| FULL-TIME NON-TENURE TRACK | 1,081 | 683 | 63% | 398 | 37% | 137 | 13% | 18 | 11 | 74 | 34 | 59 |
| Professor | 8 | 1 | 13% | 7 | 88% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 22 | 10 | 45% | 12 | 55% | 1 | 5% | 0 | 0 | 1 | 0 | 1 |
| Assistant Professor | 29 | 20 | 69% | 9 | 31% | 2 | 7% | 0 | 0 | 0 | 2 | 1 |
| Sr. Instructor | 341 | 214 | 63% | 127 | 37% | 33 | 10% | 7 | 5 | 8 | 13 | 2 |
| Instructor | 444 | 325 | 73% | 119 | 27% | 50 | 11% | 5 | 5 | 26 | 14 | 9 |
| Clinical Professor | 5 | 1 | 20% | 4 | 80% | 0 | NA | 0 | 0 | 0 | 0 | 1 |
| Clinical Assoc. Professor | 14 | 7 | 50% | 7 | 50% | 1 | 7% | 0 | 0 | 0 | 1 | 0 |
| Clinical Asst. Professor | 9 | 5 | 56% | 4 | 44% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Clinical Sr. Instructor | 0 | 0 | NA | 0 | NA | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Clinical Instructor | 7 | 3 | 43% | 4 | 57% | 2 | 29% | 0 | 0 | 1 | 1 | 0 |
| Clinical Teaching Faculty (all ranks) | 16 | 9 | 56% | 7 | 44% | 3 | 19% | 1 | 1 | 1 | 0 | 3 |
| Research Faculty | 186 | 88 | 47% | 98 | 53% | 45 | 24% | 5 | 0 | 37 | 3 | 42 |
| • | | | | | | | | | | | | |
| ADMINISTRATIVE FACULTY | 113 | 40 | 35% | 73 | 65% | 13 | 12% | 3 | 3 | 5 | 2 | 1 |
| Dept. Chair/Directors | 95 | 29 | 31% | 66 | 69% | 9 | 9% | 1 | 3 | 4 | 1 | 1 |
| Assistant/Associate/Dean/Chanc | 18 | 11 | 61% | 7 | 39% | 4 | 22% | 2 | 0 | 1 | 1 | 0 |
| | | • | | | | | | | | | | |
| TENURED FACULTY | 547 | 153 | 28% | 394 | 72% | 61 | 11% | 6 | 4 | 30 | 21 | 1 |
| Full Professor | 309 | 70 | 23% | 239 | 77% | 27 | 9% | 3 | 1 | 14 | 9 | 0 |
| Associate Professor | 150 | 53 | 35% | 97 | 65% | 23 | 15% | 0 | 1 | 12 | 10 | 0 |
| Assistant Professor | 0 | 0 | NA | 0 | NA | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Administrative Faculty | 88 | 30 | 34% | 58 | 66% | 11 | 13% | 3 | 2 | 4 | 2 | 1 |
| · · · · · · · · · · · · · · · · · · · | | | | | | ı | | | | | | |
| TOTAL, PART-TIME AND OTHER FACULTY | 2,328 | 1,562 | 67% | 766 | 33% | 324 | 14% | 35 | 24 | 144 | 121 | 96 |
| Professor | 3 | 0 | 0% | 3 | 100% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 8 | 1 | 13% | 7 | 88% | 0 | NA | 0 | 0 | 0 | 0 | 3 |
| Assistant Professor | 4 | 4 | 100% | 0 | NA | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Sr. Instructor, Instructor | 17 | 15 | 88% | 2 | 12% | 1 | 6% | 0 | 0 | 1 | 0 | 1 |
| Clinical Faculty | 107 | 59 | 55% | 48 | 45% | 7 | 7% | 0 | 4 | 2 | 1 | 2 |
| Clinical Teaching Faculty | 6 | 4 | 67% | 2 | 33% | ó | NA | 0 | 0 | 0 | 0 | 0 |
| Assistant Instructors | 19 | 18 | 95% | 1 | 5% | 1 | 5% | 1 | 0 | 0 | 0 | 0 |
| Research Faculty | 9 | 5 | 56% | 4 | 44% | 1 | 11% | 0 | 1 | 0 | 0 | 0 |
| Professional Research Assistants | 1224 | 960 | 78% | 264 | 22% | 208 | 17% | 20 | 15 | 100 | 73 | 25 |
| Lecturer/Emeritus | 439 | 205 | 47% | 234 | 53% | 54 | 12% | 9 | 2 | 16 | 27 | 1 |
| Visiting/Adjunct/Adjoint/Reg Fellow | 64 | 44 | 69% | 20 | 31% | 7 | 11% | 3 | 1 | 2 | 1 | 4 |
| | 428 | 247 | 58% | 181 | 42% | 45 | 11% | 2 | 1 | 23 | 19 | 60 |
| Student Faculty | 428 | 247 | 58% | 181 | 42% | 45 | 11% | 2 | 1 | 23 | 19 | 6 |

Full-Time: >=.5 percent time

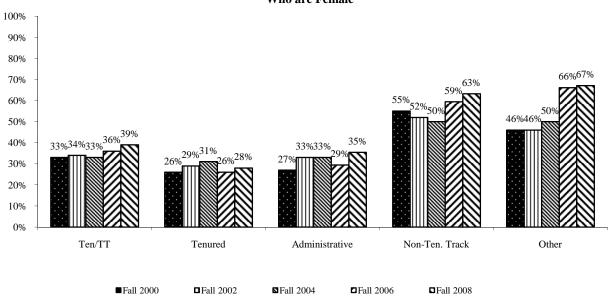
Note: Professional research assistants include full-time employees.

Beginning Fall 2006: Professional research assistants are reported separately from research faculty members. Full-time research faculty members are reported as non-tenure track (rather than 'other'). Clinical faculty members are reported separately from clinical teaching faculty members.

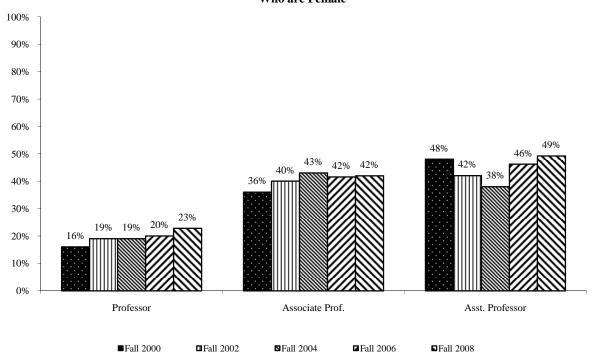
Instructional Faculty are highlighted in yellow. Tenured faculty are highlighted in light yellow because, although they are instructional faculty, they're already being counted in the TENURED/TENURE TRACK' section.

University of Colorado Denver Faculty Diversity Profile

Percent of Total Faculty Who are Female

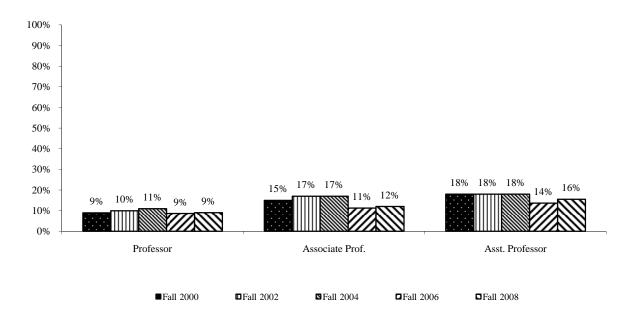


Percent of Tenured/Tenure-Track Faculty Who are Female

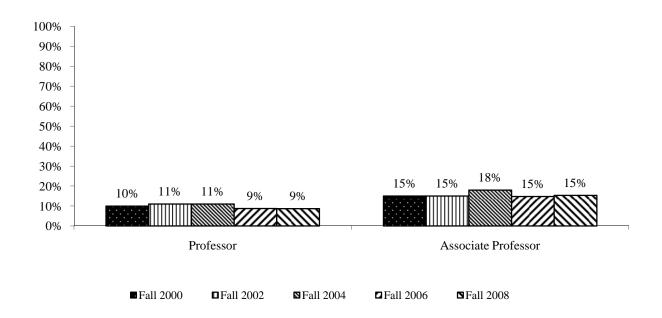


University of Colorado Denver Faculty Diversity Profile

Percent Tenured/Tenure-Track Faculty Who Are Of Color



Percent Tenured Faculty Who Are Of Color



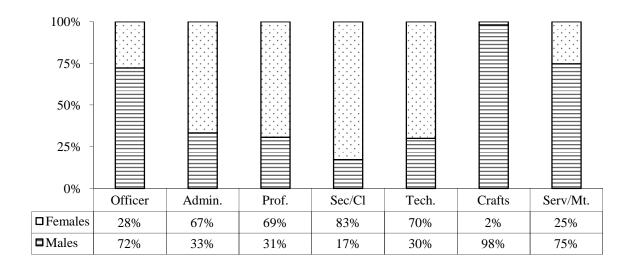
University of Colorado Denver

Staff Diversity Profile All Schools and Colleges, Fall 2008

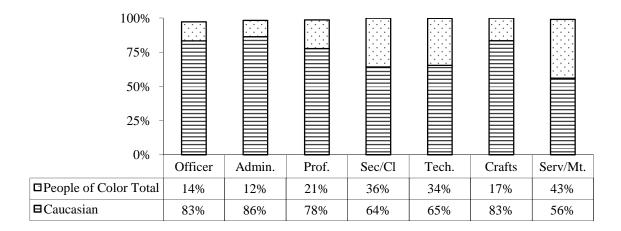
| Category | Female | | Male | | People of Color | | Ethnicity | | | | | |
|-----------------------|--------|-------|------|-----|-----------------|-----|-----------|----------|--------------|-------|--------|-----|
| | Total | # | Pct. | # | Pct. | # | Pct. | Afr. Ame | r. Amer. In. | Asian | Latino | NRA |
| TOTAL | 2,151 | 1,389 | 65% | 762 | 35% | 545 | 25% | 184 | 20 | 78 | 263 | 19 |
| Officer | 36 | 10 | 28% | 26 | 72% | 5 | 14% | 1 | 0 | 2 | 2 | 1 |
| Administrator | 360 | 240 | 67% | 120 | 33% | 43 | 12% | 10 | 2 | 10 | 21 | 6 |
| Professional | | | | | | | | | | | | |
| (Classified & Exempt) | 750 | 520 | 69% | 230 | 31% | 157 | 21% | 43 | 5 | 30 | 79 | 10 |
| Secretarial/Clerical | 266 | 220 | 83% | 46 | 17% | 95 | 36% | 35 | 3 | 13 | 44 | 0 |
| Technical | 529 | 370 | 70% | 159 | 30% | 182 | 34% | 71 | 8 | 17 | 86 | 1 |
| Skilled Crafts | 103 | 2 | 2% | 101 | 98% | 17 | 17% | 4 | 1 | 2 | 10 | 0 |
| Service/Maintenance | 107 | 27 | 25% | 80 | 75% | 46 | 43% | 20 | 1 | 4 | 21 | 1 |

University of Colorado Denver 2008-2009

Occupational Categories by Gender



Occupational Categories by Ethnicity



| Ethnicity Breakdown | Officer | Admin. | Prof. | Sec/Cl | Tech. | Crafts | Serv/Mt. |
|---------------------|---------|--------|-------|--------|-------|--------|----------|
| African American | 2.8% | 2.8% | 5.7% | 13.2% | 13.4% | 3.9% | 18.7% |
| Asian American | 5.6% | 2.8% | 4.0% | 4.9% | 3.2% | 1.9% | 3.7% |
| Latino | 5.6% | 5.8% | 10.5% | 16.5% | 16.3% | 9.7% | 19.6% |
| American Indian | 0.0% | 0.6% | 0.7% | 1.1% | 1.5% | 1.0% | 0.9% |

University of Colorado Denver Staff Diversity Profile Percent of People of Color by Occupational Category

