## University of Colorado at Denver and Health Sciences Center

## Faculty Diversity Profile

All Schools and Colleges, Fall 2006

| Category | Total | Female |  | Male |  | People of Color |  | Ethnic Category |  |  |  | Non-Res. Alien |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \# | \% | \# | \% | \# | \% | Afr. Am. | Am. Ind. | Asian Am. | Latino |  |
| TOTAL, REGULAR FACULTY | 2,391 | 1,098 | 46\% | 1,293 | 54\% | 264 | 11\% | 34 | 17 | 136 | 77 | 118 |
| TENURED/TENURE TRACK | 1,376 | 495 | 36\% | 881 | 64\% | 154 | 11\% | 17 | 9 | 81 | 47 | 50 |
| Professor | 451 | 90 | 20\% | 361 | 80\% | 39 | 9\% | 3 | 2 | 20 | 14 | 5 |
| Associate Professor | 479 | 199 | 42\% | 280 | 58\% | 54 | 11\% | 4 | 2 | 32 | 16 | 13 |
| Assistant Professor | 446 | 206 | 46\% | 240 | 54\% | 61 | 14\% | 10 | 5 | 29 | 17 | 32 |
| FULL-TIME NON-TENURE TRACK | 1015 | 603 | 59\% | 412 | 41\% | 110 | 11\% | 17 | 8 | 55 | 30 | 68 |
| Professor | 6 | 2 | 33\% | 4 | 67\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 31 | 12 | 39\% | 19 | 61\% | 2 | 6\% | 0 | 0 | 2 | 0 | 0 |
| Assistant Professor | 63 | 38 | 60\% | 25 | 40\% | 7 | 11\% | 1 | 0 | 4 | 2 | 6 |
| Sr. Instructor | 315 | 180 | 57\% | 135 | 43\% | 29 | 9\% | 6 | 4 | 9 | 10 | 2 |
| Instructor | 391 | 265 | 68\% | 126 | 32\% | 45 | 12\% | 9 | 4 | 17 | 15 | 11 |
| Clinical Professor | 2 | 0 | 0\% | 2 | 100\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Clinical Assoc. Professor | 11 | 5 | 45\% | 6 | 55\% | 0 | NA | 0 | 0 | 0 | 0 | 2 |
| Clinical Asst. Professor | 10 | 7 | 70\% | 3 | 30\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Clinical Sr. Instructor | 0 | 0 | NA | 0 | NA | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Clinical Instructor | 9 | 7 | 78\% | 2 | 22\% | 1 | 11\% | 0 | 0 | 0 | 1 | 0 |
| Clinical Teaching Faculty (all ranks) | 7 | 5 | 71\% | 2 | 29\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Research Faculty | 170 | 82 | 48\% | 88 | 52\% | 26 | 15\% | 1 | 0 | 23 | 2 | 47 |
| ADMINISTRATIVE FACULTY | 102 | 30 | 29\% | 72 | 71\% | 9 | 9\% | 2 | 1 | 3 | 3 | 1 |
| Dept. Chair/Directors | 73 | 18 | 25\% | 55 | 75\% | 7 | 10\% | 2 | 1 | 2 | 2 | 1 |
| Assistant/Associate/Dean/Chanc | 29 | 12 | 41\% | 17 | 59\% | 2 | 7\% | 0 | 0 | 1 | 1 | 0 |
| TENURED FACULTY | 545 | 142 | 26\% | 403 | 74\% | 58 | 11\% | 5 | 4 | 29 | 20 | 5 |
| Full Professor | 308 | 59 | 19\% | 249 | 81\% | 27 | 9\% | 2 | 1 | 12 | 12 | 2 |
| Associate Professor | 149 | 58 | 39\% | 91 | 61\% | 22 | 15\% | 1 | 2 | 14 | 5 | 2 |
| Assistant Professor | 0 | 0 | NA | 0 | NA | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Administrative Faculty | 88 | 25 | 28\% | 63 | 72\% | 9 | 10\% | 2 | 1 | 3 | 3 | 1 |
| TOTAL, PART-TIME AND OTHER FACULTY | 2,452 | 1,621 | 66\% | 831 | 34\% | 309 | 13\% | 43 | 34 | 109 | 123 | 153 |
| Professor | 2 | 1 | 50\% | 1 | 50\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Associate Professor | 7 | 0 | 0\% | 7 | 100\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Assistant Professor | 5 | 2 | 40\% | 3 | 60\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Sr. Instructor, Instructor | 8 | 6 | 75\% | 2 | 25\% | 1 | 13\% | 0 | 0 | 0 | 1 | 0 |
| Clinical Faculty | 211 | 137 | 65\% | 74 | 35\% | 13 | 6\% | 4 | 3 | 4 | 2 | 0 |
| Clinical Teaching Faculty | 8 | 5 | 63\% | 3 | 38\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Research Faculty | 8 | 5 | 63\% | 3 | 38\% | 0 | NA | 0 | 0 | 0 | 0 | 0 |
| Professional Research Assistants | 1207 | 957 | 79\% | 250 | 21\% | 195 | 16\% | 22 | 24 | 76 | 73 | 54 |
| Lecturer/Emeritus | 389 | 172 | 44\% | 217 | 56\% | 49 | 13\% | 8 | 4 | 17 | 20 | 5 |
| Visiting/Adjunct/Adjoint/Reg Fellow | 91 | 53 | 58\% | 38 | 42\% | 8 | 9\% | 3 | 0 | 1 | 4 | 4 |
| Student Faculty | 516 | 283 | 55\% | 233 | 45\% | 43 | 8\% | 6 | 3 | 11 | 23 | 90 |

ll-Time: >=-5 percent time
Note: Professional research assistants include full-time employees.

# University of Colorado at Denver and Health Sciences Center Faculty Diversity Profile 



# University of Colorado at Denver and Health Sciences Center Faculty Diversity Profile 

## Percent Tenured/Tenure-Track Faculty of Color



Percent Tenured Faculty of Color


## University of Colorado at Denver and Health Sciences Center

Staff Diversity Profile
All Schools and Colleges, Fall 2006

| Category |  | Female |  | Male |  | People of Color |  | Ethnicity |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | \# | Pct. | \# | Pct. | \# | Pct. | Afr. Amer | Amer. In. | Asian | Latino | NRA |
| TOTAL | 1,665 | 1,064 | 64\% | 601 | 36\% | 446 | 27\% | 167 | 13 | 64 | 202 | 10 |
| Officer | 25 | 10 | 40\% | 15 | 60\% | 3 | 12\% | 1 | 0 | 1 | 1 | 0 |
| Administrator | 284 | 180 | 63\% | 104 | 37\% | 26 | 9\% | 6 | 1 | 6 | 13 | 3 |
| Professional (Classified \& Exempt) | 564 | 380 | 67\% | 184 | 33\% | 128 | 23\% | 36 | 2 | 32 | 58 | 6 |
| Secretarial/Clerical | 245 | 201 | 82\% | 44 | 18\% | 88 | 36\% | 29 | 3 | 12 | 44 | 0 |
| Technical | 356 | 263 | 74\% | 93 | 26\% | 132 | 37\% | 64 | 6 | 10 | 52 | 1 |
| Skilled Crafts | 91 | 0 | 0\% | 91 | 100\% | 22 | 24\% | 6 | 1 | 1 | 14 | 0 |
| Service/Maintenance | 100 | 30 | 30\% | 70 | 70\% | 47 | 47\% | 25 | 0 | 2 | 20 | 0 |

# University of Colorado at Denver and Health Sciences Center 2006-2007 

Occupational Categories by Gender


Occupational Categories by Ethnicity


| Ethnicity Breakdown | Officer | Admin. | Prof. | Sec/Cl | Tech. | Crafts | Serv/Mt. |
| :---: | ---: | ---: | ---: | ---: | :--- | :--- | ---: |
| African American | $4.0 \%$ | $2.1 \%$ | $6.4 \%$ | $11.8 \%$ | $18.0 \%$ | $6.6 \%$ | $25.0 \%$ |
| Asian American | $4.0 \%$ | $2.1 \%$ | $5.7 \%$ | $4.9 \%$ | $2.8 \%$ | $1.1 \%$ | $2.0 \%$ |
| Latino | $4.0 \%$ | $4.6 \%$ | $10.3 \%$ | $18.0 \%$ | $14.6 \%$ | $15.4 \%$ | $20.0 \%$ |
| American Indian | $0.0 \%$ | $0.4 \%$ | $0.4 \%$ | $1.2 \%$ | $1.7 \%$ | $1.1 \%$ | $0.0 \%$ |

## University of Colorado at Denver and Health Sciences Center Staff Diversity Profile Percent of People of Color by Occupational Category



