## University of Colorado at Denver and Health Sciences Center

## Faculty Diversity Profile

All Schools and Colleges, Fall 2005

| Category | Total | Female |  | Male |  | Minority |  | Non-Res. Alien |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | \# | \% | \# | \% | \# | \% |  |
| TOTAL, Regular Faculty | 2,146 | 973 | 45\% | 1,173 | 55\% | 203 | 9\% | 126 |
| TENURED/TENURE TRACK | 1,410 | 512 | 36\% | 898 | 64\% | 138 | 10\% | 96 |
| Professor | 454 | 93 | 20\% | 361 | 80\% | 32 | 7\% | 14 |
| Associate Professor | 464 | 188 | 41\% | 276 | 59\% | 46 | 10\% | 19 |
| Assistant Professor | 492 | 231 | 47\% | 261 | 53\% | 60 | 12\% | 63 |
| NON-TENURE TRACK | 736 | 461 | 63\% | 275 | 37\% | 65 | 9\% | 30 |
| Professor | 6 | 2 | 33\% | 4 | 67\% | 0 | NA |  |
| Associate Professor | 15 | 5 | 33\% | 10 | 67\% | 1 | 7\% |  |
| Assistant Professor | 10 | 8 | 80\% | 2 | 20\% | 0 | NA | 4 |
| Sr. Instructor | 279 | 168 | 60\% | 111 | 40\% | 26 | 9\% | 3 |
| Instructor | 377 | 248 | 66\% | 129 | 34\% | 35 | 9\% | 20 |
| Clinical Professor | 2 |  | 0\% | 2 | 100\% | 0 | NA |  |
| Clinical Assoc. Professor | 22 | 10 | 45\% | 12 | 55\% | 0 | NA | 2 |
| Clinical Asst. Professor | 19 | 14 | 74\% | 5 | 26\% | 2 | 11\% | 1 |
| Clinical Sr. Instructor | 0 |  | NA |  | NA | 0 | NA |  |
| Clinical Instructor | 6 | 6 | 100\% |  | NA | 1 | 17\% |  |
| ADMINISTRATIVE FACULTY | 109 | 32 | 29\% | 77 | 71\% | 6 | 6\% | 3 |
| Dept. Chair/Directors | 80 | 20 | 25\% | 60 | 75\% | 4 | 5\% | 2 |
| Assistant/Associate/Dean/Chanc | 29 | 12 | 41\% | 17 | 59\% | 2 | 7\% | 1 |
| TENURED FACULTY | 536 | 138 | 26\% | 398 | 74\% | 47 | 9\% | 19 |
| Full Professor | 296 | 56 | 19\% | 240 | 81\% | 21 | 7\% | 9 |
| Associate Professor | 145 | 55 | 38\% | 90 | 62\% | 21 | 14\% | 7 |
| Assistant Professor | 2 |  | 0\% | 2 | 100\% | 0 | NA |  |
| Administrative Faculty | 93 | 27 | 29\% | 66 | 71\% | 5 | 5\% | 3 |
| TOTAL, Other Faculty | 2,677 | 1,705 | 64\% | 972 | 36\% | 326 | 12\% | 219 |
| Professor | 4 | 1 | 25\% | 3 | 75\% | 0 | NA |  |
| Associate Professor | 6 |  | 0\% | 6 | 100\% | 0 | NA |  |
| Assistant Professor | 9 | 5 | 56\% | 4 | 44\% | 2 | 22\% |  |
| Sr. Instructor, Instructor | 41 | 24 | 59\% | 17 | 41\% | 3 | 7\% | 1 |
| Clinical Faculty | 205 | 126 | 61\% | 79 | 39\% | 15 | 7\% |  |
| Research Faculty/Assts. | 1378 | 1039 | 75\% | 339 | 25\% | 199 | 14\% | 124 |
| Lecturer/Honorarium/Emeritus | 417 | 188 | 45\% | 229 | 55\% | 42 | 10\% | 4 |
| Visiting/Adjunct/Adjoint/Reg Fellow | 109 | 63 | 58\% | 46 | 42\% | 11 | 10\% | 8 |
| Student Faculty | 508 | 259 | 51\% | 249 | 49\% | 54 | 11\% | 82 |

Note: Regular = tenured and tenure track faculty or faculty who have multiple year appointments
Other = one year or less faculty appointments, could include faculty on restricted grant appointments.

# University of Colorado at Denver and Health Sciences Center Faculty Diversity Profile 



## University of Colorado at Denver and Health Sciences Center Faculty Diversity Profile

## Percent Minority Tenured/Tenure-Track Faculty



Percent Minority Tenured Faculty


## University of Colorado at Denver and Health Sciences Center

Staff Diversity Profile
All Schools and Colleges, Fall 2005

| Category |  | Female |  | Male |  | Minority |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | $\#$ | Pct. | $\#$ | Pct. | \# | Pct. |
| TOTAL | 1,627 | 1,021 | $63 \%$ | 606 | $37 \%$ | 461 | $28 \%$ |
|  |  |  |  |  |  |  |  |
| Officer | 24 | 9 | $38 \%$ | 15 | $63 \%$ | 2 | $8 \%$ |
| Administrator | 239 | 148 | $62 \%$ | 91 | $38 \%$ | 28 | $12 \%$ |
| Professional |  |  |  |  |  |  |  |
| (Classified \& Exempt) | 534 | 349 | $65 \%$ | 185 | $35 \%$ | 117 | $22 \%$ |
| Secretarial/Clerical | 253 | 210 | $83 \%$ | 43 | $17 \%$ | 95 | $38 \%$ |
| Technical | 367 | 266 | $72 \%$ | 101 | $28 \%$ | 135 | $37 \%$ |
| Skilled Crafts | 89 | 0 | $0 \%$ | 89 | $100 \%$ | 23 | $26 \%$ |
| Service/Maintenance | 121 | 39 | $32 \%$ | 82 | $68 \%$ | 61 | $50 \%$ |

## University of Colorado at Denver and Health Sciences Center 2005-2006

Occupational Categories by Gender


Occupational Categories by Ethnicity


| Minority Breakdown | Officer | Admin. | Prof. | Sec/Cl | Tech. | Crafts | Serv/Mt. |
| :---: | ---: | ---: | ---: | ---: | ---: | :--- | ---: |
| African American | $0.0 \%$ | $2.5 \%$ | $6.9 \%$ | $12.3 \%$ | $17.2 \%$ | $11.2 \%$ | $28.1 \%$ |
| Asian American | $4.2 \%$ | $2.5 \%$ | $4.9 \%$ | $5.1 \%$ | $3.3 \%$ | $1.1 \%$ | $0.8 \%$ |
| Latino | $4.2 \%$ | $5.9 \%$ | $9.6 \%$ | $18.2 \%$ | $15.0 \%$ | $13.5 \%$ | $21.5 \%$ |
| American Indian | $0.0 \%$ | $0.8 \%$ | $0.6 \%$ | $2.0 \%$ | $1.4 \%$ | $0.0 \%$ | $0.0 \%$ |

## University of Colorado at Denver and Health Sciences Center Staff Diversity Profile Percent of Ethnic Minority by Occupational Category



