

**University of Colorado and Health Sciences Center
Downtown Denver Campus
Faculty Diversity Profile
All Schools and Colleges, Fall 2004**

Category	Total	Female		Male		Minority		Internatl*
		#	Pct	#	Pct	#	Pct	
Reg. Instructional Faculty								
TOTAL	478	186	39%	292	61%	71	15%	12
<i>Tenured/Tenure Track</i>	321	107	33%	214	67%	49	15%	10
Full Professors	108	20	19%	88	81%	12	11%	0
Associate Professors	123	53	43%	70	57%	21	17%	2
Assistant Professor	90	34	38%	56	62%	16	18%	8
<i>Non-Tenure-Track</i>	157	79	50%	78	50%	22	14%	2
Full Professors	0	0	0%	0	0%	0	0%	0
Associate Professor	0	0	0%	0	0%	0	0%	0
Assistant Professors	0	0	0%	0	0%	0	0%	0
Senior Instructor	85	43	51%	42	49%	10	12%	0
Instructor	72	36	50%	36	50%	12	17%	2
Administrative	64	21	33%	43	67%	9	14%	0
Dept. Chair/Directors	52	15	29%	37	71%	7	13%	0
Asst/Assoc/Dean/Chanc	12	6	50%	6	50%	2	17%	0
Tenured	226	70	31%	156	69%	33	15%	2
Full Professors	83	17	20%	66	80%	9	11%	0
Associate Professors	85	34	40%	51	60%	15	18%	2
Assistant Professors	0	0	0%	0	0%	0	0%	0
Administrative Faculty	58	19	33%	39	67%	9	16%	0
Other Faculty								
Total	880	442	50%	438	50%	96	11%	59
Professor	2	0	0%	2	100%	0	0%	0
Associate Professor	2	0	0%	2	100%	0	0%	0
Assistant Professor	0	0	0%	0	0%	0	0%	0
Sr. & Instructor	14	9	64%	5	36%	1	7%	0
Research Faculty/Assts.	74	58	78%	16	22%	16	22%	2
Lecturer/Honorarium	435	188	43%	247	57%	37	9%	3
Visit/Adjunct/Adjoint	48	21	44%	27	56%	1	2%	1
Student Faculty	305	166	54%	139	46%	41	13%	53

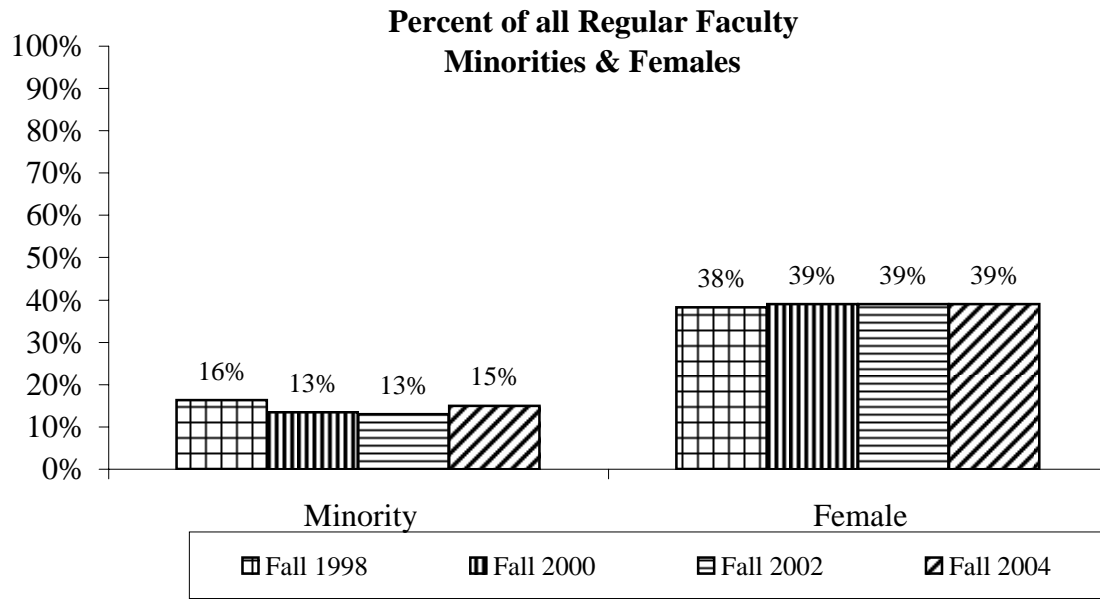
(*Note: Foreign born faculty are included in non-minority totals only.

Note: Regular faculty=tenured and tenure track faculty with multiple year appointments. Other=1 Yr. or < faculty appointments could include faculty on restricted

Source: UCD IR Office, Jan., 2005

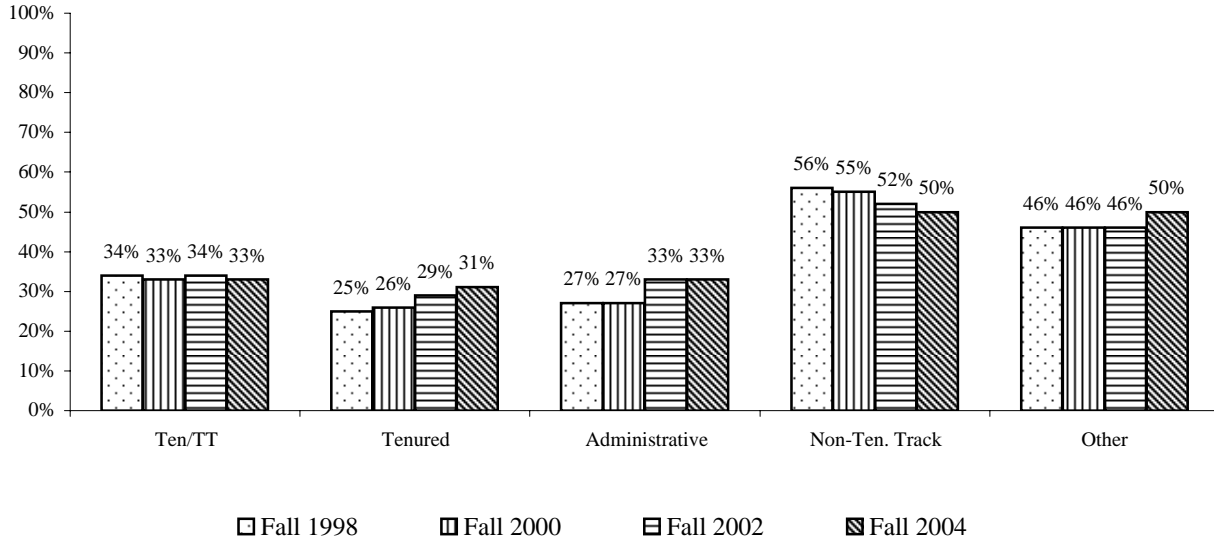
Prepared by: CU-System Office of Infor

**University of Colorado at Denver and Health Sciences Center
Downtown Denver Campus
Faculty Diversity Profile**

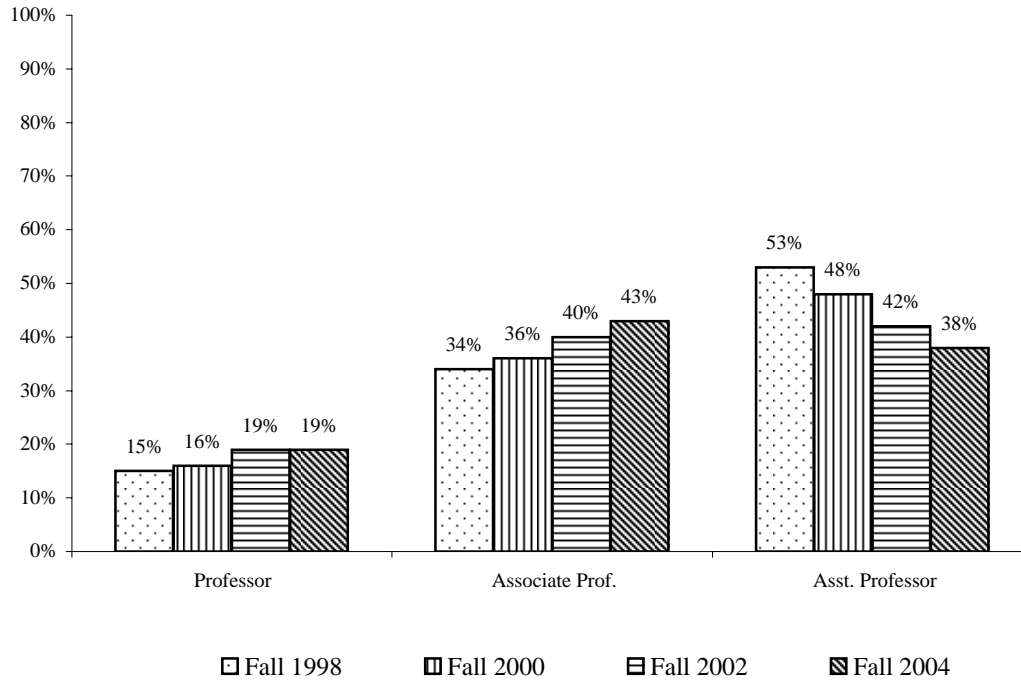


**University of Colorado at Denver and Health Sciences Center
Downtown Denver Campus
Faculty Diversity Profile**

**Percent of Total Faculty
Who are Female**

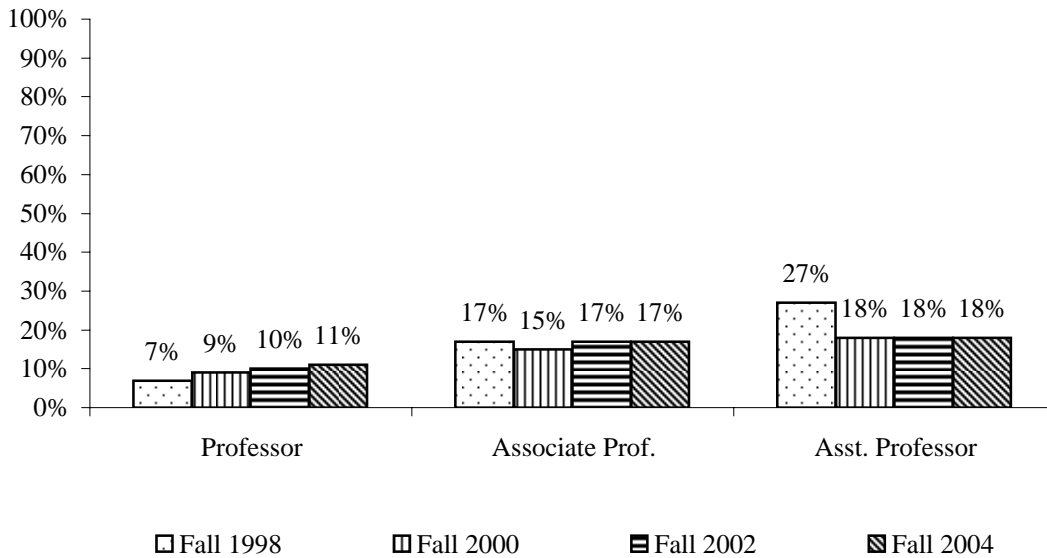


**Percent of Tenure/Tenure Track Faculty
Who are Female**

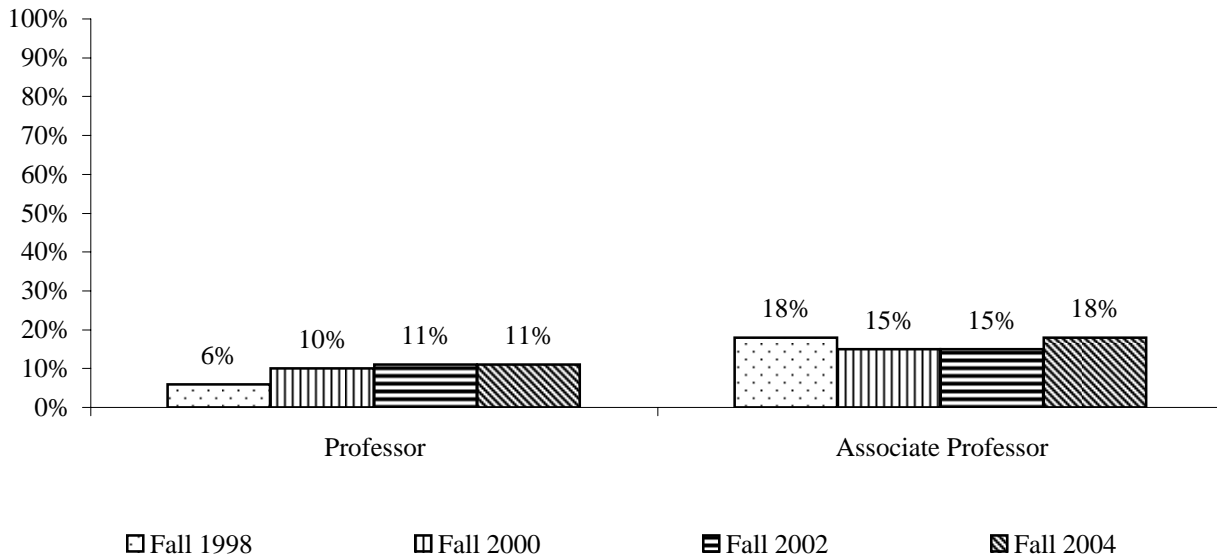


**University of Colorado at Denver and Health Sciences Center
Downtown Denver Campus
Faculty Diversity Profile**

Percent Minority Tenure/Tenure Track Faculty

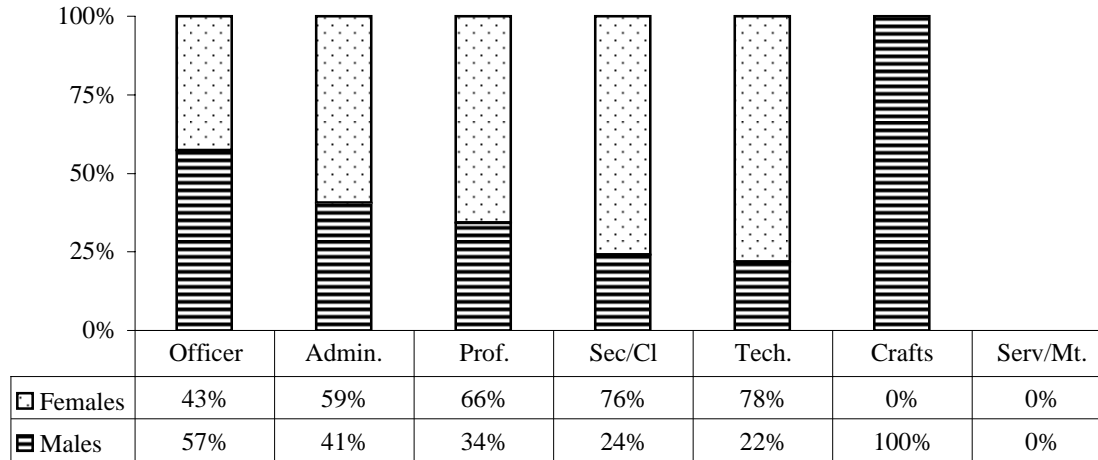


Percent Minority Tenured Faculty

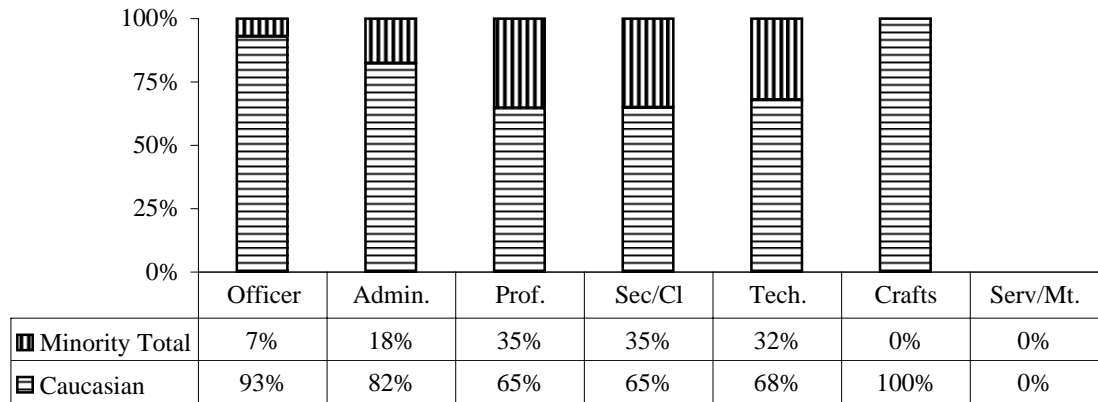


**University of Colorado at Denver and Health Sciences Center
Downtown Denver Campus
Staff Diversity Profile
2004 - 2005**

Occupational Categories by Gender

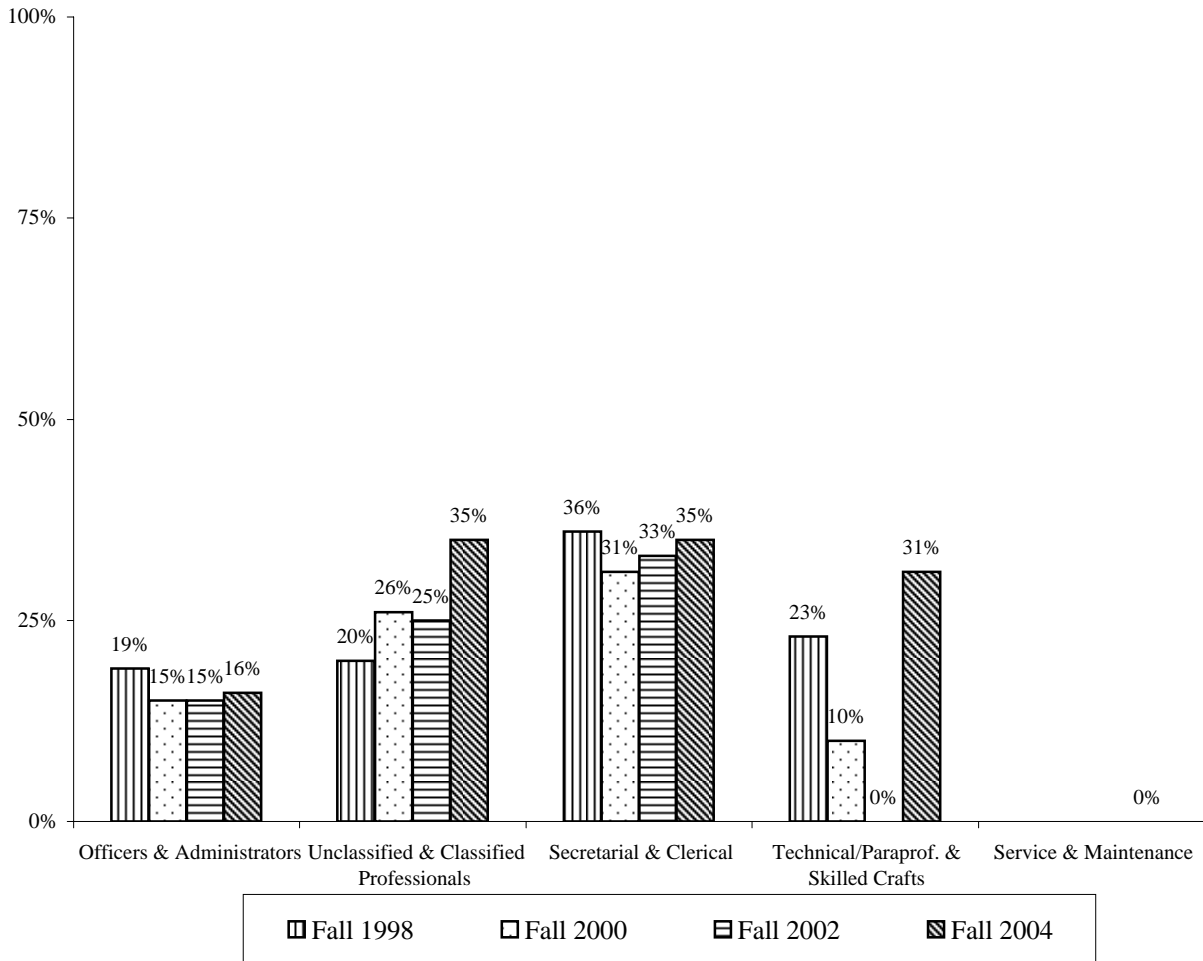


Occupational Categories by Ethnicity



Minority Breakdown	Officer	Admin.	Prof.	Sec/Cl	Tech.	Crafts	Serv/Mt.
African American	0.0%	2.5%	6.7%	7.0%	11.5%	0.0%	0.0%
Asian American	7.1%	5.1%	11.8%	11.3%	6.4%	0.0%	0.0%
Latino	0.0%	8.9%	15.7%	15.5%	11.5%	0.0%	0.0%
Native American	0.0%	1.3%	1.1%	1.4%	2.6%	0.0%	0.0%

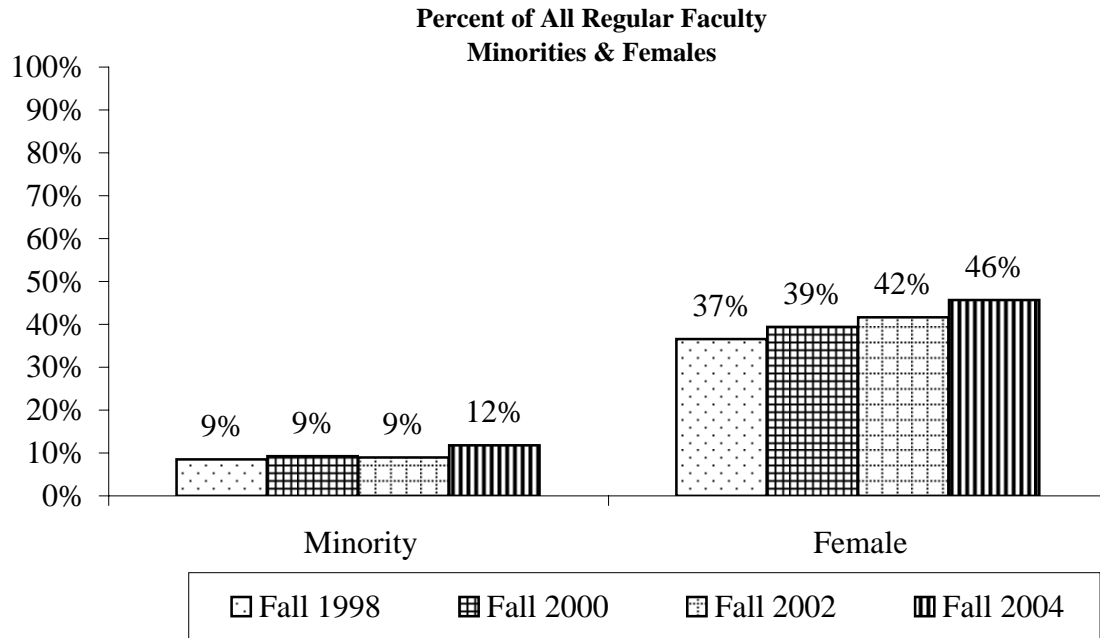
University of Colorado at Denver and Health Sciences Center
Downtown Denver Campus
Staff Diversity Profile
Percent of Ethnic Minority by Occupational Category



University of Colorado at Denver and Health Sciences Center
Health Sciences Programs
Faculty Diversity Profile
All Schools and Colleges, Fall 2004

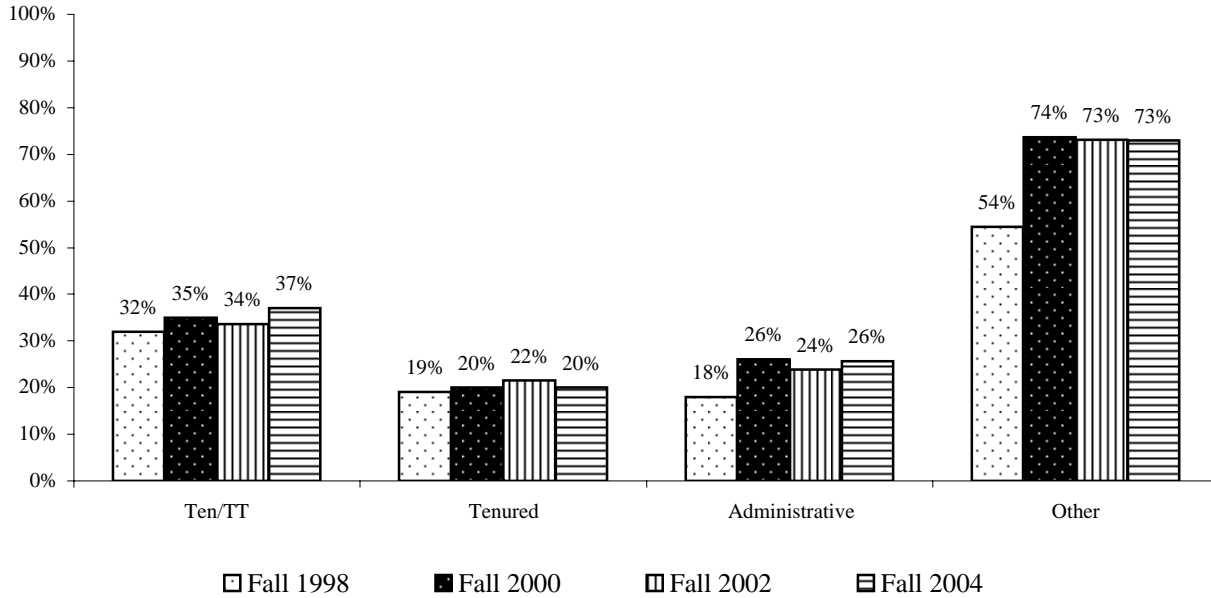
Category	Total	Female		Male		Total Minority		Foreign
		#	Pct	#	Pct	#	Pct	
Reg. Instructional Faculty								
TOTAL	1,626	743	45.7%	883	54.3%	191	11.7%	117
<i>Tenured/Tenure Track</i>	1,087	402	37.0%	685	63.0%	118	10.9%	79
Full Professors	335	64	19.1%	271	80.9%	19	5.7%	11
Associate Professors	323	127	39.3%	196	60.7%	32	9.9%	13
Assistant Professor	429	211	49.2%	218	50.8%	67	15.6%	55
Instr/Sr. Instructor	0	0	0.0%	0	0.0%	0	0.0%	0
<i>Non-Tenure-Track</i>	539	341	63.3%	198	36.7%	73	13.5%	38
Full Professors	3	0	0.0%	3	100.0%	0	0.0%	0
Associate Professors	22	11	50.0%	11	50.0%	3	13.6%	0
Assistant Professor	18	13	72.2%	5	27.8%	3	16.7%	1
Sr./Instructor	485	311	64.1%	174	35.9%	66	13.6%	37
Clinical Professor	2	0	0.0%	2	100.0%	0	0.0%	0
Clinical Assoc. Professor	2	0	0.0%	2	100.0%	0	0.0%	0
Clinical Asst. Professor	3	2	66.7%	1	33.3%	0	0.0%	0
Clinical Sr/Instructor	4	4	100.0%	0	0.0%	1	25.0%	0
Administrators	82	21	25.6%	61	74.4%	3	3.7%	2
Dept. Chair	35	5	14.3%	30	85.7%	1	2.9%	0
Asst/Assoc/Dean/Chanc	47	16	34.0%	31	66.0%	2	4.3%	2
Tenured	300	60	20.0%	240	80.0%	17	5.7%	2
Full Professors	233	40	17.2%	193	82.8%	12	5.2%	7
Associate Professors	64	20	31.3%	44	68.8%	5	7.8%	4
Assistant Professors	3	0	0.0%	3	100.0%	0	0.0%	0
	0							
Other Faculty	Total	Female		Male		Minority		
		#	Pct	#	Pct	#	Pct	Foreign*
Total	1,594	1,164	73.0%	430	27.0%	251	15.7%	107
Research Faculty/Assts.	1,594	1,164	73.0%	430	27.0%	251	15.7%	107

**University of Colorado at Denver and Health Sciences Center
Health Sciences Programs
Faculty Diversity Profile**

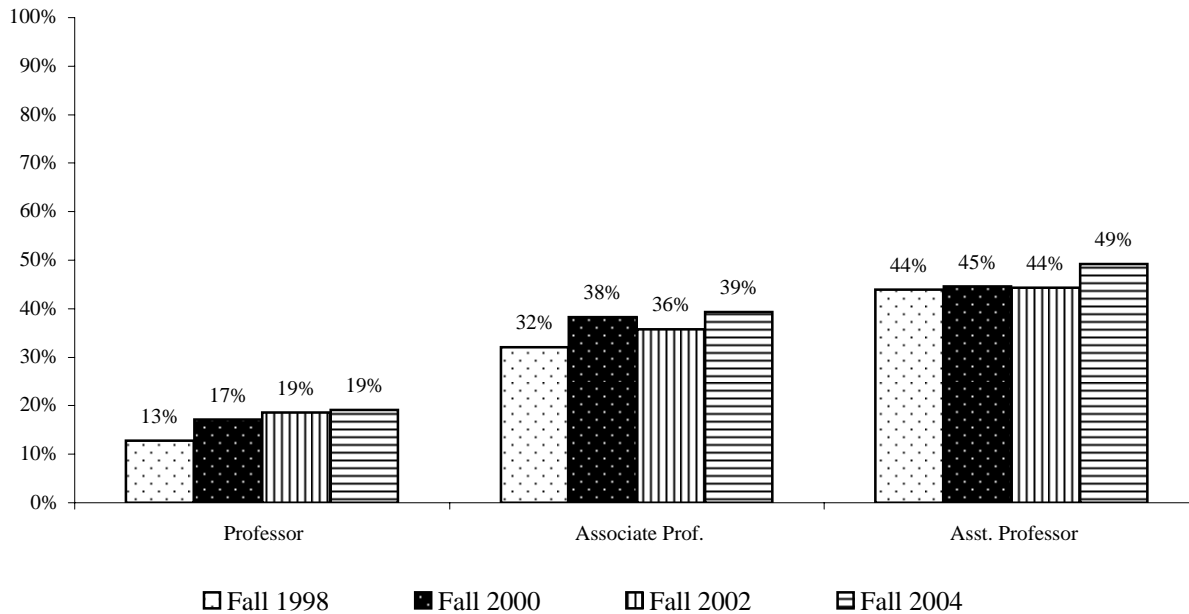


**University of Colorado at Denver and Health Sciences Center
Health Sciences Programs
Faculty Diversity Profile**

**Percent of Total Faculty
Who are Female**

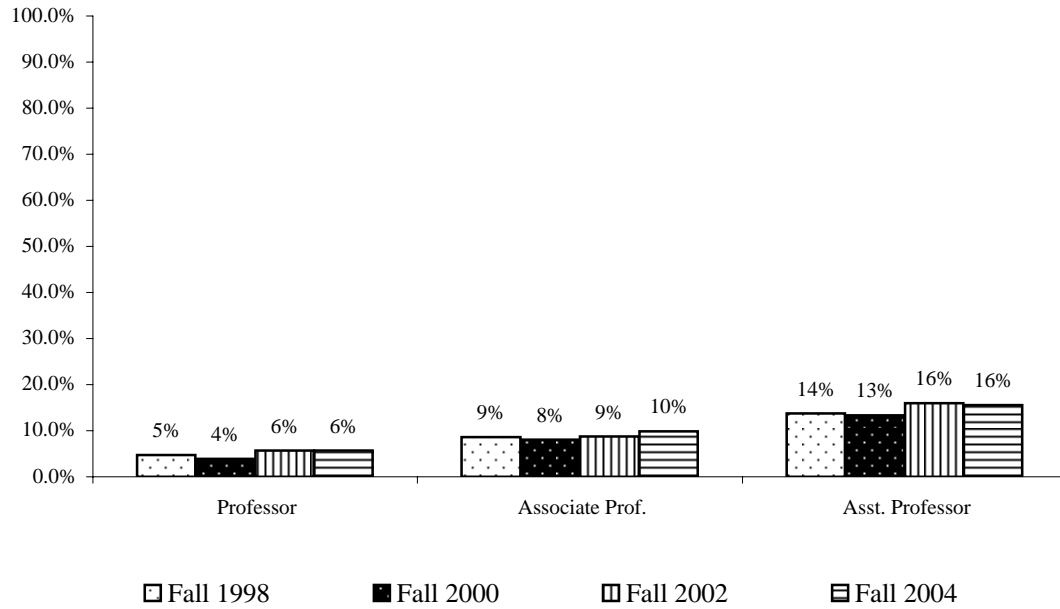


**Percent of Tenure/Tenure Track Faculty
Who are Female**

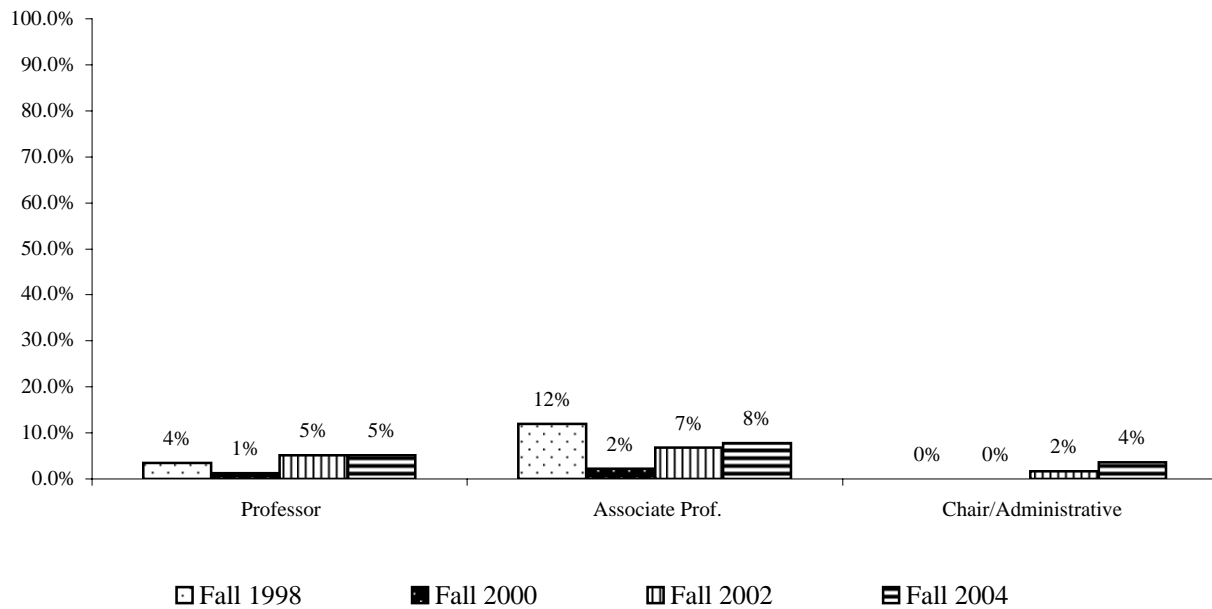


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Health Sciences Programs
Faculty Diversity Profile**

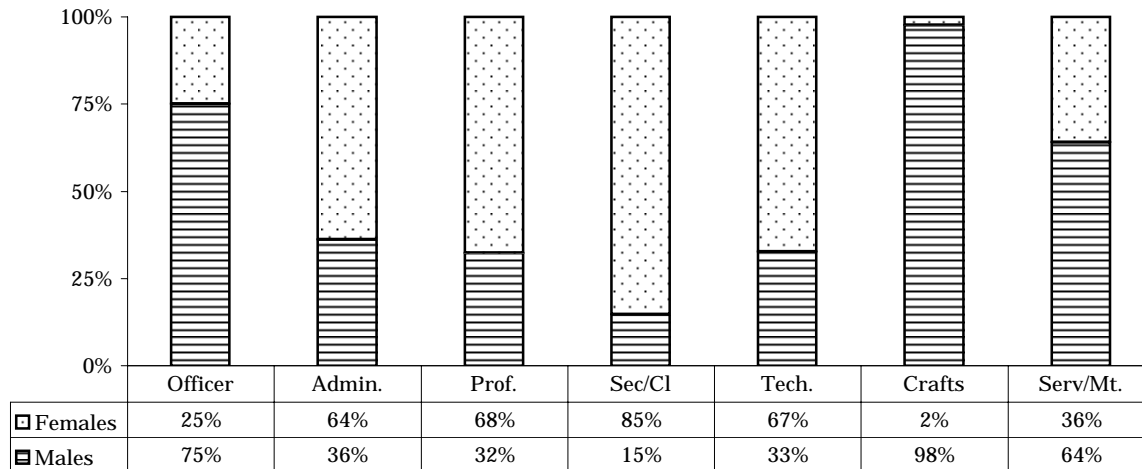
Percent Minority Tenure/Tenure Track Faculty



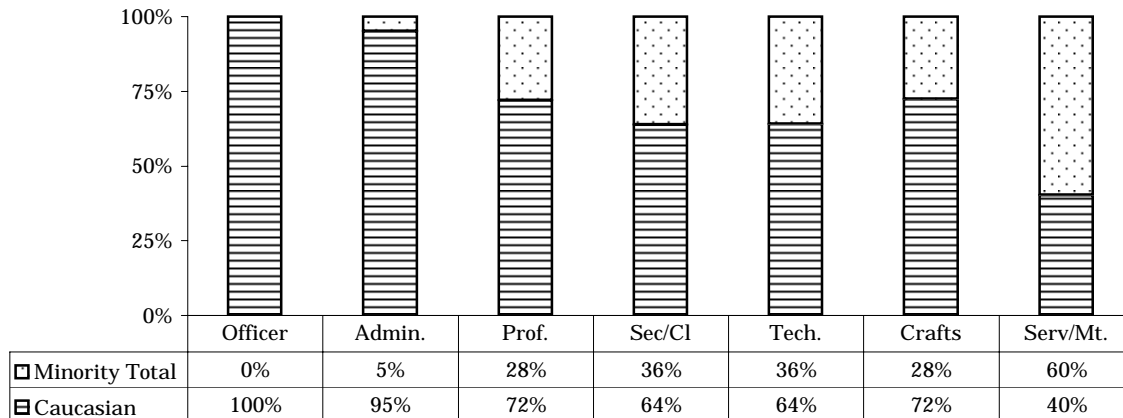
Percent Minority Tenured Faculty



**University of Colorado at Denver and Health Sciences Center
Health Sciences Programs
2004 - 2005
Occupational Categories by Gender**



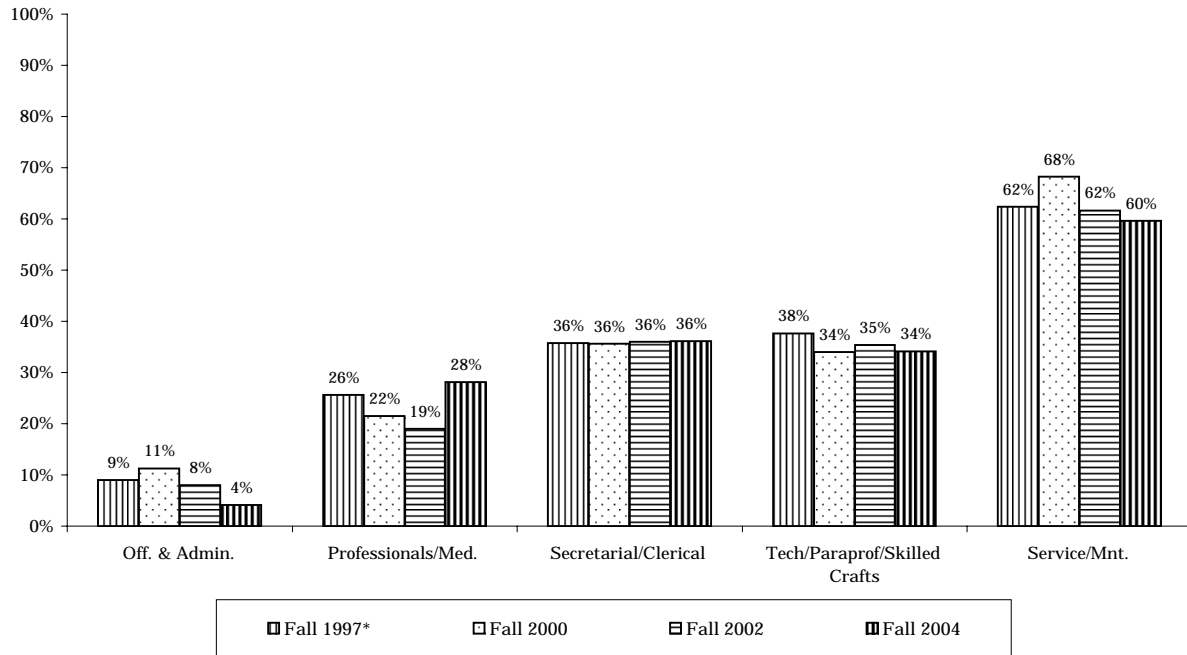
Occupational Categories by Ethnicity



Minority Breakdown	Officer	Admin.	Prof.	Sec/Cl	Tech.	Crafts	Serv/Mt.
African American	0.0%	0.0%	13.0%	15.6%	16.7%	11.5%	32.5%
Asian American	0.0%	1.6%	2.3%	2.4%	3.3%	1.1%	1.8%
Latino	0.0%	3.3%	11.5%	16.6%	15.0%	14.9%	24.6%
Native American	0.0%	0.0%	1.3%	1.5%	1.0%	0.0%	0.9%

**University of Colorado at Denver and Health Sciences Center
Health Sciences Programs
Staff Diversity Profile**

Percent of Ethnic Minority by Occupational Category



(*) Due to job class changes, comparable data are not available for 1998