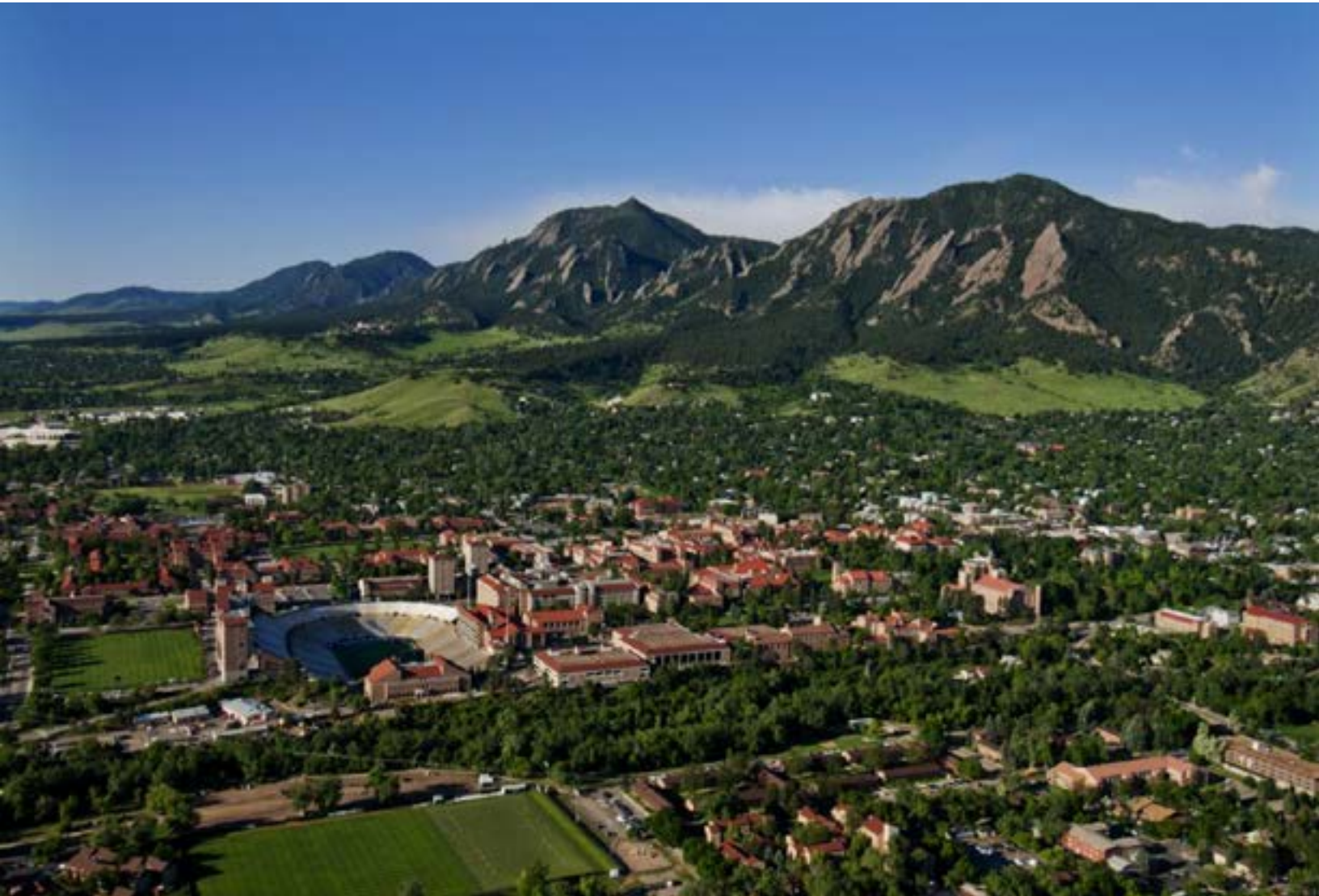




University of Colorado **Boulder**



# **2015 Annual Security & Fire Safety Report**

*In compliance with the Jeanne Clery Disclosure  
of Campus Security Policy and Campus Crime Statistics Act*

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# 1. Message from the Chief of Police

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Dear University of Colorado Boulder Community:

The safety and security of our campus is our utmost concern. The University of Colorado Boulder Police Department (CUPD) employs both commissioned officers as well as many civilian employees who are dedicated to keeping the campus a safe place to live, learn, work and play.

But we need your help. Maintaining a safe and secure campus is a community effort. This Annual Security and Fire Safety Report has been produced in accord with the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and provides information you can use to help keep yourself and your property safe. I encourage you to become familiar with this guide. Read it and learn how you can be more aware of your surroundings, prevent crime and report suspicious incidents to police.

CUPD is a full-service police agency providing community-based public safety services to a diverse community of nearly 30,000 students and 7,000 faculty and staff members. Every year the department responds to approximately 20,000 calls for service. Patrolling the campus by foot, bicycle, motorcycle and vehicle, CUPD works diligently with the CU-Boulder community and surrounding agencies to ensure a prompt and coordinated law enforcement response.

Notwithstanding the campus' development of well-rehearsed plans to deal with major emergencies that may threaten the health and safety of our community, your safety and security is enhanced when you are well informed and take appropriate action to keep yourself safe. The [Police Department website](#) serves as an excellent resource on emergency preparedness and crime prevention. You can also find updates on crime trends, prevention tips and more on the CUPD [facebook](#) and [Twitter](#) pages.

CUPD is here to serve and protect you. We want to hear your questions and concerns. Together, we can ensure that our campus community remains safe.

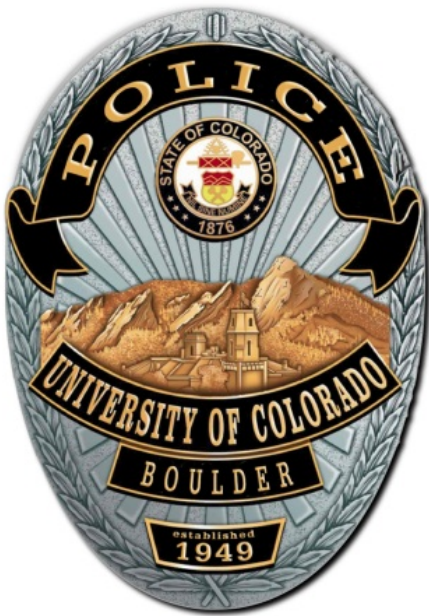
You may request a printed copy of this report by calling CUPD at 303-492-7311.

Sincerely,

Melissa Zak  
Chief of Police  
University of Colorado Boulder Police Department

## 2. How to Reach the CU-Boulder Police Department

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<b>Emergency:</b>	911
<b>Non-Emergency Phone:</b>	303-492-6666
<b>Administration:</b>	303-492-7311
<b>Emergency Management:</b>	303-492-7418
<b>Police Operations:</b>	303-492-8168
<b>Records:</b>	303-492-5115
<b>Website:</b>	<a href="http://police.colorado.edu/">http://police.colorado.edu/</a>
<b>Facebook:</b>	<a href="http://www.fb.com/CUBoulderPolice/">http://www.fb.com/CUBoulderPolice/</a>
<b>Twitter:</b>	<a href="https://twitter.com/CUBoulderPolice">@CUBoulderPolice</a>

## 3. Clery Act Requirements

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### a. What is the Clery Act?

Signed into law in 1990, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All post-secondary public and private institutions participating in federal student aid programs must adhere to these regulations. The Clery Act was championed by Howard & Connie Clery after their daughter Jeanne was murdered at Lehigh University in 1986.

To ensure compliance with the Clery Act, CU-Boulder must meet certain obligations required by federal law. These obligations include: (1) policy disclosure; (2) records collection and retention; and (3) information dissemination.

#### i. Policy Disclosure

CU-Boulder must provide the campus community and the public with accurate statements of current policies and practices regarding procedures for students and others to report criminal actions or other emergencies on campus, security of and access to campus facilities, and campus law enforcement.

#### ii. Records Collection and Retention

CU-Boulder is required to keep campus records of crimes reported on campus to campus security authorities, make a reasonable good faith effort to obtain certain crime statistics from appropriate law enforcement agencies to include in the annual security report, and keep a daily crime log open for public inspection.

#### iii. Information Dissemination

To provide members of the campus community with information needed to make informed personal safety decisions, CU-Boulder must provide: 1) a “timely warning” of any Clery Act crime that represents an ongoing threat to the safety of students and employees; 2) develop and maintain a log of all crimes reported to the CU-Boulder Police Department and ensure public access to the crime log during normal business hours and; 3) publish an annual security and fire safety report, make the report available to all current students and employees, and ensure the annual security and fire safety report is made available to prospective students and employees.



## 4. Overview of the CU-Boulder Police Department

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### a. Statement Addressing CUPD Mission, Law Enforcement Authority and Officer Training

#### i. Vision

We will define a national standard as one of the leaders among our peers in delivering progressive and innovative University public safety services.

#### ii. Mission

The University of Colorado Police Department will become a cohesive organization, achieving a significant improvement in the quality of the public safety services we provide as assessed by our constituents.

#### iii. Values

We are exclusively qualified to provide University public safety services that are:

- Operationally effective and efficient;
- Considerate of the unique relationship between the University and its stakeholders framed in the backdrop of higher education;
- Integral to the growth and maturation of our students; and,
- Sensitive to the unique experiences within the University culture and environment.

#### iv. Authority

CUPD proudly serves a community that works and studies on approximately 786 acres of property. With a student enrollment of over 30,000 students and more than 7,000 employees, CUPD provides service for a combined population that roughly equates in size to the cities of Littleton or Parker. CUPD officers are commissioned both through the provisions of Colorado Revised Statutes, Title 24, Article 7.5, and by the City of Boulder. In addition to state and municipal laws, the Board of Regents further delegates authority to CUPD officers to enforce CU-Boulder rules and regulations. CUPD officers have full authority to make arrests and issue summonses. CUPD employs non-sworn Community Safety Officials to monitor building access and residence halls. Community Safety Officials and other campus security personnel work in collaboration with police officers but do not have arrest authority.

CUPD remains a progressive law enforcement agency and actively participates in a multitude of campus crime prevention programs, special events and safety

values that emphasize ethical behavior, commitment to community service, appreciation for diversity and principled decision-making.

#### v. Officer Training

CUPD officers receive the same training as other full-service police officers in Colorado; they must successfully complete an authorized Colorado Law Enforcement Training Academy program with a minimum of 548 hours of instruction. All CU-Boulder officers must also successfully complete an on-the-job police training program under the supervision of experienced officers and supervisors. This training lasts approximately four months and provides additional training for security and crime concerns specific to the CU-Boulder community. Finally, officers must complete a probationary period before being certified for their staff positions. Once officers have successfully completed their initial training and

probationary period, they remain obligated to complete annual in-service training on a variety of topics for the remainder of their careers.

## **b. Statement Addressing Interagency Relationships with Local and State Law Enforcement**

CUPD maintains excellent working and mutual aid relationships with other state and local law enforcement agencies and will coordinate responses to crime when appropriate. CUPD recognizes the importance of maintaining close and cooperative working relationships with the Boulder Police Department, Boulder County Sheriff's Office, and Boulder County District Attorney's Office. CUPD routinely meets with these departments on a formal and informal basis and on specific issues as the need arises. CUPD also conducts joint training exercises with these departments and other state and local emergency service providers on a regular basis.

These law enforcement departments share a computer-aided dispatching system and other information systems to track offender criminal histories, arrest information and crime trend information. CUPD has direct lines of communication with state and local law enforcement agencies, which allows for efficient coordination when necessary.

The Boulder Police Department has entered into an agreement with CUPD to commission CU-Boulder officers as Boulder police officers. Consequently, CUPD has police authority within the legal jurisdiction of the City of Boulder. Also by agreement with the Boulder Police Department, CUPD provides personnel and equipment to participate as members of the Special Weapons and Tactics (SWAT) team. Under Colorado Revised Statute 29-5-103 (Assignment of police officers or deputy sheriffs for temporary duty), CUPD has statutory authority to provide assistance to other law enforcement agencies as needed and required. Additionally, under Colorado Revised Statute 29-5-104 (Request for temporary assignment of police officers or deputy sheriffs – authority), CUPD has the authority to request law enforcement personnel from other agencies as needed or required to deal with emergency situations and special events on campus. CUPD does not have written agreements with the Boulder Police Department or Boulder County Sheriff's Office regarding the investigation of criminal incidents.



## 5. Reporting Crimes and Other Emergencies

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### a. Statement Addressing How to Report a Crime or Emergency on Campus

#### i. Emergencies

In case of an emergency, call 911 to reach CUPD to report criminal incidents or emergencies on campus and to reach fire, ambulance and rescue services. Persons who are deaf or hard of hearing should call 911 from a TTY/TDD telephone to reach CUPD. CUPD operates its own dispatch center 24 hours a day.

#### ii. Accidents

In order to prevent accidents on campus, please be aware of traffic conditions while driving or riding your bicycle on campus. If you have an accident on campus or in one of the campus parking lots, call CUPD Dispatch at 303-492-6666.

#### iii. Online Crime Reporting

The CU-Boulder Police Department has a new timesaving crime reporting option. Bike thefts, criminal mischief, and other crimes that are not in progress can be reported at the [CUPD website](#).

Online crime reporting can be used for reports of:

- Bicycle theft (no dollar limit)
- Computer/other theft (value under \$2,500)
- Criminal mischief, including graffiti
- Lost/mislaid personal or CU-Boulder property
- Noncriminal property damage or personal injury
- Traffic- or pedestrian-related concerns

**The online crime reporting site is not for reporting “crimes in progress” or other emergencies.**

Previously, an officer would respond to these incidents, interview witnesses, and then compile a police report. While that method remains an option, the online reporting site can save time for both the reporting party and CUPD officers. You may upload a case summary, possible suspect info and incident photos, which will be transferred into CUPD’s records management system and investigated in the same manner as reports filed by CUPD officers.

#### iv. Response

Dispatchers are available at these respective telephone numbers 24 hours a day to answer your calls. CUPD policies and procedures require immediate responses to emergency calls. CUPD works closely with the City of Boulder and Boulder County first responders (police, sheriff, fire, ambulance) to coordinate effective responses to emergency calls. Priority response is given to crimes against persons and incidents involving personal injuries. Upon receipt of non-emergency calls, CUPD will either dispatch an officer or ask the victim to file an incident report in person at CUPD.

Like other full-service law enforcement agencies, CUPD provides police patrol, investigations (detectives), police records, E-911 communications (dispatch) center, property and evidence and event management services. CUPD maintains excellent working relationships with local, state and federal law enforcement and emergency response agencies.

CUPD incident reports involving students are forwarded to the Office of Student Conduct (OSC) for review. The OSC is vested with authority to sanction students for violations of CU-Boulder policy and inappropriate behaviors on and off the campus. OSC sanction options include suspension and expulsion.

## **b. Statement Addressing Anonymous and Voluntary Confidential Reporting**

CUPD works in conjunction with the Northern Colorado Crime Stoppers program to encourage the anonymous reporting of crime-related activity. Rewards are given when the information leads to an arrest and the filing of criminal charges. A CUPD detective or patrol officer investigates information on criminal activity received through confidential informants or third party reporting. You may anonymously report a crime on the [Crime Stoppers website](#).

If you are not comfortable identifying yourself, CUPD also offers [anonymous reporting](#) on its website. Tips are reviewed by CUPD staff and, if appropriate, investigated by detectives. Voluntary confidential reporting is not offered through this site.

The CU-Boulder Office of Victim Assistance has a [Confidential Reporting site](#), that allows CU community members (students, staff, faculty, and their significant others) to confidentially report harmful and/or traumatic events they or others have experienced. This option allows you to provide information about harmful and/or traumatic events in a confidential manner that does not constitute a report to CU-Boulder or law enforcement. This information goes to the confidential Office of Victim Assistance and will not be shared except in an aggregate, non-identifiable form.

## **c. Statement Encouraging Accurate and Prompt Crime Reporting**

Community members, students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to CUPD in a timely and accurate manner. Colorado Revised Statute 18-8-115 (Duty to report a crime – liability for disclosure) states: “It is the duty of every corporation or person who has reasonable grounds to believe that a crime has been committed to report promptly the suspected crime to law enforcement authorities. Notwithstanding any other provision of the law to the contrary, a corporation or person may disclose information concerning a suspected crime to other persons or corporations for the purpose of giving notice of the possibility that other such criminal conduct may be attempted which may affect the persons or corporations notified. When acting in good faith, such corporation or person shall be immune from any civil liability for such reporting or disclosure. This duty shall exist notwithstanding any other provision of the law to the contrary; except that this section shall not require disclosure of any communication privileged by law.”

Crimes should be reported to CUPD for inclusion within the annual crime statistics (if they occurred within CU-Boulder’s defined Clery boundaries) and may be used to aid in the provision of timely warnings or safety advisories to the CU-Boulder community.

Crimes reported to CUPD that fall outside the department’s jurisdiction will be referred to the appropriate law enforcement agency. CUPD will help connect the reporting party to the appropriate agency.

## **d. Statement Addressing Counselors and Confidential Crime Reporting**

Occasionally, victims of crime wish to report a crime but do not want to give their names and/or do not want to pursue action through the criminal justice or CU-Boulder judicial systems. Pastoral and professional counselors who receive confidential reports of crime are not required to report these crimes to CUPD for inclusion into the annual disclosure of crime statistics or for the purpose of a timely warning. These positions are defined as follows:

**Pastoral Counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor

**Professional Counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Pastoral counselors and professional counselors, if and when they deem it appropriate, are encouraged to inform the persons they are counseling of the procedures to a report crime to CUPD for inclusion in the annual disclosure of crime statistics. However, CU-Boulder does not have a procedure that requires pastoral and professional counselors to inform the persons they counsel of procedures for reporting crime voluntarily and confidentially for inclusion in CU-Boulder's crime statistics.

Certain other CU-Boulder departments whose members include Campus Security Authorities may also accept anonymous reports of a crime from a victim. The Clery Act, however, requires these departments to report the crime to CUPD. This reporting allows CU-Boulder to maintain accurate records on the number of incidents that take place, determine if there is a pattern of crime with regard to a particular location, method or assailant and alert the campus community of an ongoing threat if needed.

## 6. Crime Alerts (Timely Warnings)

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### a. Statement Addressing the Issuance of Timely Warnings

CUPD is responsible for developing and disseminating Timely Warning notices to members of the CU-Boulder community. The Chief of Police or his/her designee will determine if a Timely Warning should be issued. The decision will be made on a case-by-case basis, in consideration of a variety of factors. These factors include:

- Whether the incident poses a **serious or continuing threat** to the CU-Boulder community, as determined at CU-Boulder's sole discretion;
- If the **suspect has been apprehended**;
- **Timeliness** of the reported crime to CUPD; and,
- Whether a **pattern of crimes** exist that places CU-Boulder students or employees at risk of becoming victims of a similar crime.

In general, Timely Warnings will be issued when the following three conditions are met:

1. One of the following statutorily designated crimes is reported to CUPD:
  - **Homicide** – Murder and non-negligent manslaughter
  - **Sex Offenses** – Forcible and non-forcible
  - **Robbery** involving force or violence
  - **Aggravated Assault**
    - The decision to release a Timely Warning for an Aggravated Assault depends on the facts of the case and the information known by CUPD. For example, if an assault occurs between two students who have a disagreement, there may be no continuing threat to other CU-Boulder community members. As such, a Timely Warning would not be distributed.
  - **Burglary and/or Motor Vehicle Theft**
    - In general, Timely Warnings will not typically be issued for single incidents. A Timely Warning may be distributed if a series of incidents poses a continuing threat to the CU-Boulder community.
  - Major incidents of **Arson**
  - **Hate Crimes** involving bodily injury
  - **Domestic Violence, Dating Violence, or Stalking**
    - Timely Warnings will only be issued when there is a serious or continuing threat to the CU-Boulder community at-large.
2. The reported crime occurred at a **Clery-reportable location**, which is defined as:
  - a. on campus;
  - b. on public property within or immediately adjacent to the campus boundaries; or,
  - c. in buildings or on property beyond the core campus, but designated as a non-campus location. Non-campus locations are owned or controlled by CU-Boulder, used for educational purposes and frequently used by students.
3. The reported crime presents a **serious or continuing threat** to CU-Boulder students, faculty and staff.

CUPD staff will work with Strategic Relations in the development and dissemination of the Timely Warning. Timely Warnings will generally be disseminated via email to the CU-Boulder community and posted on both the CU-Boulder and CU-Boulder Police Department websites. CU-Boulder students, faculty and staff will automatically receive timely warning e-mail notices through their University of Colorado e-mail accounts.

For a list of past [Timely Warnings](#), visit the CUPD website.

## 7. Emergency Response, Notifications and Evacuation Procedures

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When an emergency occurs on campus, CU-Boulder strives to provide students, faculty and staff with the critical information needed to protect themselves. To be able to provide this information to the CU-Boulder community, CU-Boulder students should sign up for CU-Boulder Alerts text messages through the [MyCUInfo portal](#). CU-Boulder faculty and staff are also strongly advised to sign up for [CU-Boulder Alerts](#) at <http://www.getrave.com/login/cuboulder>. More information on [CU-Boulder Alerts](#) can be found on-line.

### a. Statement Addressing Emergency Response and Evacuation Procedures

#### i. Policy Statement

This policy establishes the emergency response and evacuation procedures for the University of Colorado Boulder. This policy has been established to ensure the safety and welfare of CU-Boulder students and employees to the greatest extent possible. This policy is aligned with and in compliance with the Higher Education Opportunity Act, which requires all Title IV institutions, without exception, to have and disclose emergency response procedures in response to a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

#### ii. Scope

The requirements set forth in this policy are only applicable to emergency or dangerous situations occurring on campus. The institution may issue emergency notifications about emergency or dangerous situations that occur in the broader community if institutional officials determine that such notifications provide helpful or relevant information to the campus population.

#### iii. Situation

CU-Boulder will, upon confirmation of an ongoing significant emergency or dangerous situation that poses an imminent threat to the safety of campus community members, immediately issue emergency notifications to the campus community. While it is impossible to predict every significant emergency or dangerous situation that may occur on campus, the following situations are examples that may warrant an emergency notification after confirmation.

- a. Armed/hostile intruder
- b. Bomb/explosives (threat)
- c. Communicable disease outbreak
- d. Severe weather
- e. Terrorist incident
- f. Civil unrest
- g. Natural disaster
- h. Hazardous materials incident
- i. Structure fires

CU-Boulder officials shall use their best, reasonable judgment in all other situations to determine whether an emergency notification is warranted.

Situations that may create business, academic or research interruptions, but do not pose a health or safety risk, do not necessitate an emergency notification. Strategic Relations will facilitate notifications about such situations with coordination of involved departments as appropriate. Examples of such situations include:

- a. Snow closures
- b. Temporary building closures
- c. Power outages

CU-Boulder will, upon confirmation of an ongoing significant emergency or dangerous situation that poses an imminent threat to the safety of campus community members, immediately issue emergency notifications to the campus community, unless the notification will, or is likely to:

- a. Compromise the efforts of first responders
- b. Compromise efforts to assist the victim
- c. Compromise efforts to contain the emergency

#### **iv. Assumptions**

This policy was established with the following assumptions:

- a. Utilization of multiple notification methods is needed, as no single notification method will reach everyone, everywhere, every time.
- b. 100 percent delivery of notification to each member of the campus population cannot be guaranteed.
- c. Other information sources outside the institution's control may generate erroneous or conflicting information (i.e. unaffiliated social media sites, word of mouth).
- d. Regular testing of emergency notification systems is required to ensure proper functionality and operator skill.
- e. Notification systems must account for communication impairments.
- f. Several notifications are considered passive notifications requiring an action by recipients. Some recipients will not take this action and, therefore, not all recipients will receive notifications during the desired timeframe.
- g. There is no mechanism to ensure that campus members that have registered for the CU Alert system have updated contact information
- h. Several notification methods rely on the functionality of third party vendors that are outside of the institution's control (i.e. cell phone service providers, electricity).

#### **v. Confirmation of an Emergency or Dangerous Situation**

Reports of emergency or dangerous situations can originate from various sources including:

- Reports from first responders
- Reports from established warning points
- Reports from other campus departments
- Reports from citizens through 911

For all of the processes listed below, CUPD, Emergency Management and/or Strategic Relations will confirm if there is a significant emergency or dangerous situation on campus.

Confirmation of these situations will occur through several different processes:

##### *(1) Criminal Nature*

Emergency or dangerous situations that are criminal in nature will be considered confirmed if a law enforcement officer observes the situation as it is occurring. For situations that are criminal in nature that are not apparent or not directly observed by law enforcement, CUPD command-level staff will make confirmation. Command-level staff will review the readily available information and determine if there is enough information to reasonably conclude a significant emergency or dangerous situation is occurring on campus. Command-level staff may consult with additional departments and policy-level personnel as practical without jeopardizing life safety.

*(2) Other Emergency or Dangerous Situations*

Confirmation of non-criminal situations will be determined after campus emergency management, law enforcement or policy-level personnel review readily available information.

*(3) Established Warning Points*

Established warning points are considered entities with subject matter expertise on particular hazards that may affect campus. When a warning is issued by one of these entities, it is considered confirmed, however, additional consultation with campus officials will occur as practical without jeopardizing life safety.

Established Warning Point*	Hazard
National Weather Service	Warnings for weather events, flood events and wildfires
Urban Drainage Flood Control District	Warnings for flash flood events
Boulder County Public Health	Communicable disease/public health emergencies
Boulder Fire Department	Structure fire and hazardous material events

\*This table is not all-inclusive, but represents a sampling of established warning points.

**vi. Population Notified/Segmented Notification**

In the situations when a single facility/area is involved, facility alarms, public address systems, phone trees, and other available technologies may be utilized to provide warning. Campus personnel may also provide warning if needed and feasible. Should a segmented emergency notification be issued, on-going assessments of the situation will occur and a campus-wide notification will be sent as necessary. CUPD will determine the appropriate segment or segments of the campus community to receive a notification.

**vii. Emergency Notification Content**

The content of an emergency notification will depend on the situation and the notification method. However, the following information will be included in all initial emergency notifications regardless of the situation or method:

- A description of the situation (i.e., flash flood warning, dangerous situation)
- Relevant safety instructions (i.e., move to higher ground, shelter in place)

A third element of where to get additional information will be included in the initial notification if feasible. Because of text character limits or the immediate availability of information, the third element of where to get information may not always be included in the initial emergency notification. Typically, more information will be provided on the [CU-Boulder Alerts](#) website.

*(1) Pre-scripted Emergency Notifications*

To the greatest extent possible, the institution will develop and utilize pre-scripted emergency notifications that have been collaboratively developed and agreed upon by CUPD, campus Emergency Management, Strategic Relations and appropriate policy-level personnel. The development of pre-scripted notifications facilitates faster dissemination. Pre-scripted notifications have been developed primarily for the CU-Boulder Alerts system, the CU-Boulder website and the CU-Boulder emergency information line.

During situations for which a pre-scripted notification has not been developed, or when the responsible official determines different content is needed, the guidelines listed above will be followed to craft these notifications. The following departments have the authority to develop the content for an Emergency Notification message: CUPD, Emergency Management and/or Strategic Relations.



### *(2) Additional Content Considerations*

As feasible, after the situation description, relevant instructions, and additional information sources are provided, the following content should be considered for inclusion:

- Campus operating status (open, closed, etc.)
- Information update frequencies
- Additional instructions that are not specific to life safety

### *(3) Follow Up Information*

As deemed appropriate by the responsible institution official, follow-up messages deemed necessary during an emergency may be distributed to the campus community and an “all clear” notification may be distributed at the conclusion of a significant emergency or dangerous situation. Any follow-up notifications and the “all clear” message will be sent using some or all of the same communication methods used to send the original emergency notification. These follow up notifications should include campus operating status, if relevant.

## **viii. Concept of Operations**

The primary method of issuing an emergency notification is the CU-Boulder Alerts system. The CU-Boulder Alerts system is capable of sending text messages, voice messages and emails to registered users. Registered users are responsible for maintaining correct contact information and for regularly checking registered devices and accounts. This is the primary alerting tool for campus-wide emergency notification as it utilizes both “active” and “passive” alerting functions. The campus recognizes the need for public safety partners in the broader community to have situational awareness of emergencies that occur on campus and, as such, select members of the broader public safety community are registered to receive campus-wide CU-Boulder Alerts.

CU-Boulder Alerts notifications may be used in conjunction with other campus warning systems such as the **CU-Boulder home page**, the campus emergency information line, and campus social media sites. Other warning systems that will be used as appropriate include Boulder County public warning sirens, vehicle public address systems, building public address systems, and local television and radio news stations.

The [campus alerts website](#) is designed to accommodate increased traffic during emergency situations so that both campus community members and the broader community are provided with emergency notifications and information. The website will be the primary point of information dissemination for the broader community, including parents, neighbors and other members of the larger community.

### *(1) Initiation of Notification*

Upon confirmation of a significant emergency or dangerous situation, the following process to initiate an emergency notification will be used:

#### (a) Decision Criteria for Emergency Notifications

- 1) Life Safety Considerations
  - a) What is the potential for injury or death?
  - b) What is the potential for damage?
  - c) What is the potential for interruptions to critical services?
- 2) Situation
  - a) What is the impact to the campus?
  - b) Is the situation stable, what is the potential for the situation to worsen?
  - c) What is the urgency of the situation?
- 3) Audience
  - a) Who needs to receive the notification?

#### 4) Limitations

- a) Are there any known limitations of the notification systems?

#### (b) Initial Emergency Notification Responsibilities

##### *(i) University of Colorado Police Department*

- CUPD is responsible for initiating emergency notifications regarding criminal incidents that warrant an emergency notification rather than a timely warning notice because there is an immediate threat to the health and safety of the community, such as an active harmer on campus.
- CUPD Dispatch or the CUPD Public Information Officer staff are responsible for sending CU-Boulder Alerts
- CUPD Command Staff or their designees are responsible for contacting Strategic Relations to initiate additional notification methods (CU-Boulder website, Emergency Information Line)

##### *(ii) Emergency Management*

Emergency Management is responsible for sending all emergency notifications that are not criminal in nature.

- Emergency Management staff or CUPD dispatch is responsible for sending CU-Boulder Alerts
- Emergency Management staff is responsible for contacting Strategic Relations to initiate additional notification methods (CU-Boulder website, emergency information line)

##### *(iii) Strategic Relations*

Strategic Relations is responsible for maintaining and disseminating emergency notifications using:

- The [CU-Boulder website](#)
- The CU-Boulder Emergency Information Line (303-492-4636)
- Campus social media sites
- Internal campus email systems

Campus emergency management or law enforcement is responsible for providing the necessary content to Strategic Relations.

Whenever possible, the CUPD Public Information Officer staff and Emergency Management staff will assume the responsibility of sending initial emergency notifications in order to allow CUPD Dispatch to focus on assignment of police and other first responders to the emergency, information gathering and dissemination to support officer safety and effective emergency response and other duties. However, because CUPD Dispatch is often the first campus entity to receive confirmation of a significant emergency or dangerous situation, they may need to initiate emergency notifications in some circumstances.

#### (c) Additional Emergency Notifications

After the initial notification, campus Emergency Management or the CUPD Public Information Officer staff will assume responsibility from CUPD Dispatch for additional messages.

### **ix. Emergency Response Organization**

The campus maintains an Emergency Operations Plan that outlines responsibilities of campus departments during emergencies. This plan outlines incident priorities, campus organization and specific responsibilities of particular departments or positions.

CU-Boulder departments are responsible for developing emergency response and continuity of operations plans for their areas and staff. Campus Emergency Management provides resources and guidance for the development of these plans.

#### **x. Emergency Response Education**

Information about emergency response procedures is provided at the beginning of each semester at student orientation, and it is re-emphasized throughout the year on a campus-wide basis as other relevant advisories are issued, such as those posted at the start of flood season. Information on how to receive emergency notifications is also located in the campus closure policy, which is provided electronically to the entire campus community on an annual basis.

Every campus building is equipped with an emergency evacuation sign that illustrates the emergency evacuation route. Additionally, campus facilities that are located in the 100-year flood plain have flood specific emergency instructions. These instructions are located on the campus emergency management website. The campus emergency management website also provides information and instructions about hazards that are likely to affect campus.

#### **b. Statement Addressing Testing Emergency Response**

In compliance with federal law, the CU-Boulder Alerts system, CU-Boulder webpage and campus emergency information line are tested at least once a year. During these scheduled (announced) test periods, campus community members are encouraged to register for CU-Boulder Alerts and to become familiar with the location of emergency information. Testing of the emergency response system is typically announced through internal campus e-mails and by local media outlets. In addition to the emergency notification system test, the campus conducts tabletop exercises and participates in drills and exercises with community partners when possible. The campus publicizes a summary of the emergency response and evacuation procedures via email at least once each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

#### **c. Statement Addressing Evacuation Procedures**

The residence halls conduct emergency evacuation drills at the beginning of each semester. Other campus facilities are responsible for organizing and conducting their own emergency evacuation drills. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. Evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants “practice” drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants of each building about the evacuation procedures during the drills, the process also provides the college an opportunity to test the operation of fire alarm system components.

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately, proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit and notify CUPD by dialing 911. Other tips for response in a fire situation include:

- i. Remain calm.
- ii. Do not use elevators; use the stairs.
- iii. If you are unable to self-evacuate without the use of elevators, proceed to the “temporary gathering place” as identified on the building emergency evacuation plans posted in all buildings; often, this is near or in a stairwell. If you are part of a personal support network for someone who is unable to self-evacuate, evacuate the building and immediately inform CUPD or the Boulder Fire Department of the individual’s location.
- iv. Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
- v. Make sure all personnel are out of the building.
- vi. Do not re-enter the building.

## 8. Crime Statistics

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### a. Statement Addressing Preparation of Disclosure of Annual Crime Statistics

Campus crime, arrest and referral statistics include those reported to CUPD, the Office of Student Conduct and other Campus Security Authorities as defined by the Clery Act, the Boulder Police Department and Boulder County Sheriff's Office. Crime statistics are gathered for buildings and property within the core campus that are owned or controlled by CU-Boulder and used for educational and institutional purposes. Other geography included for crime statistics purposes includes areas on public property within or immediately adjacent to the campus boundaries, and in buildings outside the core campus and designated as "non-campus" locations that are owned or controlled by CU-Boulder, used for educational purposes and frequently used by students.

By October 1<sup>st</sup> of each year, an e-mail notification is made to all enrolled students, faculty and staff that provides the website address for accessing crime statistics and information regarding how interested persons can request a printed copy. CU-Boulder's most current [Annual Security and Fire Safety Report](#) is posted on-line.

Additionally, information about the Annual Security and Fire Safety Report is made available to all applicants who apply for a position on the Boulder campus. This information is readily located on our [applicant system](#). Clery Act information for current employees our annual statistics are located on the Department of [Human Resources website](#).

### b. Statement Addressing Criminal Activity Off Campus

CU-Boulder has university owned or controlled off-campus housing, which is included in the "non-campus" reporting area. CU-Boulder is also required to report crimes that occur at non-campus buildings or property that are owned or controlled by student organizations officially recognized by CU-Boulder. For purposes of Clery crime reporting, [Panhellenic sororities and Multicultural Greek organizations](#) are officially recognized by CU-Boulder and own or control off-campus housing buildings. As such, CUPD monitors and obtains crime reports from the city of Boulder Police Department for residential addresses belonging to the Panhellenic sororities and Multicultural Greek organizations. CU-Boulder does not officially recognize Interfraternity Council member houses; therefore, crimes that occur on their properties are not counted in the annual Clery statistics.

CUPD maintains excellent working relationships with all area law enforcement agencies including the City of Boulder Police Department, the Boulder County Sheriff's Office, the Colorado State Patrol, the Colorado Bureau of Investigation (CBI) and the local field office of the Federal Bureau of Investigation (FBI). These working relationships are maintained through periodic communication among agency administrators and by frequent contact between line officers and investigators cooperating on specific cases.

CUPD handles all criminal matters on CU-Boulder property. CUPD also has concurrent jurisdiction in the City of Boulder through a commission granted by the Chief of Police of the Boulder Police Department. In addition, if one of the local law enforcement agencies responds or is contacted about criminal activity occurring off-campus but involving CU-Boulder students, that law enforcement agency may notify CUPD; however, other agency policies do not require such notification. Students in these cases may be subject to arrest by the local agencies and subject to CU-Boulder disciplinary action through the [Office of Student Conduct](#).

In general, prospective students, employees and visitors to CU-Boulder should know that, as with any community, criminal activity occasionally occurs both on- and off-campus and it is important to take reasonable precautions at all times. CUPD can assist any member of the CU-Boulder community in determining an appropriate point of contact for police matters falling outside of the department's jurisdiction. Contact the department at 303-492-6666 for assistance. For

additional local, off-campus information, you may contact the Boulder Police Department or the Boulder County Sheriff's Office.

### **c. Statement addressing the Daily Crime Log**

As required under federal law, CUPD maintains a [daily crime log](#) (police blotter). The daily crime log is normally updated each business day and contains all crimes reported to CUPD. The daily crime log is a secondary means of distributing information to the CU-Boulder community about crimes and crime trends on campus. The Crime Log entry includes all crimes reported to the campus police that occur within CUPD jurisdiction. The log records the nature, date and time reported, date and time occurred, general location, and disposition of each offense.

## d. Crime Statistics Tables

### i. 2014

University of Colorado Boulder	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Non-Campus Residential Only	All Residential Facilities	Unfounded
<b>Selected Criminal Offenses:</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0
Robbery	3	1	0	4	0	0	0	0
Aggravated Assault	2	1	0	3	1	0	1	0
Burglary	22	7	0	29	13	5	18	2
Motor Vehicle Theft	4	8	1	13	0	0	0	1
Arson	2	1	0	3	0	1	1	0
<b>VAWA Offenses:</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
Sex Offenses	10	5	1	16	9	5	14	0
Domestic Violence	8	4	0	12	7	4	11	0
Dating Violence	1	0	0	1	1	0	1	0
Stalking	3	1	0	4	1	0	1	0
<b>Liquor, Drug &amp; Weapon Violations:</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
Arrests: Liquor Law Violations	216	31	27	274	108	25	133	0
Disciplinary Referrals: Liquor Law Violations	1214	287	0	1501	1185	287	1472	0
Arrests: Drug Law Violations	94	40	10	144	75	35	110	1
Disciplinary Referrals: Drug Law Violations	581	181	0	762	574	181	755	0
Arrests: Weapons: Carrying, Possessing, etc.	1	1	0	2	0	0	0	0
Disciplinary Referrals: Carrying, Possessing, etc.	1	0	0	1	0	0	0	0
<b>Reportable Hate Crimes****</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>	<b>2014</b>
Race	0	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0	0
Gender Identity	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
Sexual Orientation	0	0	0	0	0	0	0	0
Ethnicity	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0

ii. 2013

University of Colorado Boulder	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only	Non-Campus Residential Only	All Residential Facilities
<b>Selected Criminal Offenses:</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0
Aggravated Assault	2	0	0	2	0	0	0
Burglary	26	7	0	33	13	3	16
Motor Vehicle Theft	3	2	0	5	0	0	0
Arson	1	0	0	1	1	0	1
<b>VAWA Offenses:</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>
Sex Offenses (Total):	10	3	1	14	5	2	7
Forcible Rape	7	0	1	8	3	0	3
Forcible Sodomy	1	0	0	1	1	0	1
Sexual Assault with an Object	1	1	0	2	1	1	2
Forcible Fondling	1	2	0	3	0	1	1
Non-Forcible (Incest/Statutory Rape)	0	0	0	0	0	0	0
Domestic Violence	5	4	0	9	4	4	8
Dating Violence	0	0	0	0	0	0	0
Stalking	5	2	0	7	4	2	6
<b>Liquor, Drug &amp; Weapons Statistics:</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>
Arrests: Liquor Law Violations	394	68	49	511	139	53	192
Disciplinary Referrals: Liquor Law Violations	1038	443	0	1481	1038	443	1481
Arrests: Drug Law Violations	199	77	24	300	104	41	145
Disciplinary Referrals: Drug Law Violations	446	142	0	588	446	142	588
Arrests: Weapons: Carrying, Possessing, etc.	0	1	3	4	0	0	0
Disciplinary Referrals: Carrying, Possessing, etc.	0	0	0	0	0	0	0
<b>Reportable Hate Crimes****</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>	<b>2013</b>
Race	0	0	0	0	0	0	0
Gender	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Sexual Orientation	1	2	0	3	1	2	3
Ethnicity	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0

\*\*\*\* Hate Crimes: 2013 - Sexual Orientation/Vandalism of Property/On-Campus Residential, Sexual Orientation/Intimidation/Non-Campus Building (2 victims, 1 reported incident)

**Note:** CU-Boulder completed a review of our geographical boundaries for CY2013, which led to the re-classification of certain residence halls as non-campus property. As such, for transparency additional, non-mandated columns for non-campus residential and all residential facilities have been added to this table.



iii. 2012

University of Colorado Boulder	All On-Campus Property	Non-Campus Property	Public Property	Total	On-Campus Residential Only
<b>Selected Criminal Offenses:</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>
Murder & Non-negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Sex Offenses, Forcible (Total):	7	0	0	7	7
Forcible Rape	4	0	0	4	4
Forcible Sodomy	1	0	0	1	1
Sexual Assault with an Object	1	0	0	1	1
Forcible Fondling	1	0	0	1	1
Sex Offenses, Non-Forcible (Total):	0	0	0	0	0
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Robbery	1	1	0	2	0
Aggravated Assault	11	0	1	12	0
Burglary	31	1	0	32	15
Motor Vehicle Theft	7	0	0	7	0
Arson	1	0	0	1	0
<b>Liquor, Drug &amp; Weapons Statistics:</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>
Liquor Law Arrests & Summonses	771	0	123	894	408
Liquor Law Disciplinary Referrals	1420	0	0	1420	1397
Drug Law Arrests & Summonses	371	1	32	404	212
Drug Law Disciplinary Referrals	1145	0	0	1145	1106
Illegal Weapons Arrests & Summonses	1	0	0	1	0
Illegal Weapons Disciplinary Referrals	1	0	0	1	1
<b>Reportable Hate Crimes****</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>	<b>2012</b>
Race	0	0	0	0	0
Gender	0	0	0	0	0
Religion	0	0	0	0	0
Sexual Orientation	0	0	0	0	0
Ethnicity	0	0	0	0	0
Disability	0	0	0	0	0

\* 8 of the 11 aggravated assaults in 2012 are from a case in which two students sickened their professor and classmates with marijuana-infused brownies.

## 9. Security Awareness, Crime Prevention and Education

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### a. Statement Addressing Security Awareness Programs for Students and Employees

CUPD provides a number of services and programs to the campus community to ensure the safety and security of our campus affiliates. Our services strive to emphasize proactive measures in order to minimize the need for reactive responses. We must all take responsibility for our own safety and the safety of others. Promptly and accurately reporting any and all criminal acts, dangerous situations and suspicious behaviors greatly assists in the provision of a safe campus community.

The following are descriptions of CUPD security awareness programs provided to CU affiliates on at least an annual basis:

- **Student Orientation & Faculty Orientation:** Tips on personal safety while on campus and in the surrounding community, information on registering bicycles and computers on campus, and information regarding local laws and regulations.
- **Active Harmer Response training:** In-person training offered to residential advisors and campus departments (by request) on actions you should take if you encounter an active harmer.
- **Clery Act Campus Security Authority training:** In-person training available upon request and online training required for all newly appointed or hired Campus Security Authorities regarding responsibilities under the Clery Act and mechanisms in place to report Clery-related offenses. This training is provided in compliance with the mandatory training provisions of the Clery Act.
- **Fire Academy:** CUPD, Boulder Fire Department and Housing & Dining Services collaborate to educate Resident Advisors on fire safety at the beginning of the school year.
- **Housing Liaison Program:** CUPD officers are connected with Hall Directors and resident advisors to serve as liaisons and provide safety tips and solve problems in the residence halls.

In addition, throughout the year, police department personnel routinely present information or facilitate programs for student organizations, campus departments and residence halls on a variety of educational strategies and tips on how to protect themselves.

In addition to presentations offered by the department, information is available on a variety of topics through **CUPD's website**. This site offers information and videos designed to enhance student awareness and personal safety.

### b. Statement Addressing Crime Prevention Programs

#### i. CU NightRide

CU NightRide is a student-operated program dedicated to meeting the safety needs of CU students, faculty, and staff by providing night-time transportation to support a safe academic and socially responsible environment both on campus and in the community. CU NightRide is free for CU students, faculty, and staff. CU NightRide provides service on the main CU-Boulder campus and from or to any point off campus within the city boundaries. Rides can be scheduled by visiting the [CU NightRide](#) dispatch desk in the UMC or from any location by calling 303-492-SAFE.

#### ii. Bicycle Registration

CU-Boulder encourages you to register your bike online or at the UMC or Folsom bike stations. The free registration discourages theft and aids in identification if your bike gets stolen. In addition, any personalization on your bike (stickers, markings, etc.) should be documented and kept in case your bike is stolen. This will make it easier for police to identify

your bike. All of this information should be stored and saved along with purchase receipts, manufacturer's information and a photograph of the bicycle. For more information on bike registration or to complete the registration process, visit the [CU Parking & Transportation Services](#) website.

### iii. Active Harmer Response Training

Active harming incidents have occurred at a number of locations in recent years, and the University of Colorado Boulder is not immune these types of situations. While the odds of this type of incident occurring at CU-Boulder are small, the consequences are so potentially catastrophic it makes sense that all CU-Boulder students, staff, faculty and visitors should consider the possibility of such an incident occurring here.

Students, faculty and staff can watch the [“Shots Fired: When Lightning Strikes” training video](#). This video portrays situations that could occur if an active harmer is on campus and provides safety techniques useful in such situations. CUPD also provides in-person safety training for interested campus departments. If you have questions, please contact CUPD at 303-492-8168.

## 10. Missing Student Policy

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As required by federal law, every student residing in on-campus housing will be given the option of providing confidential contact information that will be used in the event that the resident is reported missing. The confidential contact is not required to be a parent or guardian. A student's confidential contact information will be registered confidentially and is accessible only by authorized campus officials and law enforcement in the process of investigation. Parents or guardians will be called if the resident is under the age of 18 years of age and not emancipated. During the residence halls application process, every student will be offered the opportunity to register a confidential missing person contact person or persons to be notified by CU-Boulder in the event they are determined to be missing by CUPD or local law enforcement. If the student does not wish to list a contact, they may decline to do so.

Reports of missing on-campus residents should be made to CUPD. Reports of missing students who live off-campus should typically be made to the law enforcement agency in that jurisdiction. No waiting period exists for CUPD to document information and report an individual as missing. CUPD will ensure all reasonable and necessary investigation, notification, dissemination of information, coordination of resources and searches are conducted to resolve missing person cases or missing / abducted juveniles.

CUPD will ensure:

- The listed missing person emergency contact, if registered, is contacted within 24 hours by CUPD, a representative of Housing and Dining Services or the Office of the Dean of Students, and is made aware of the missing student's status.
- If the student is under 18 years of age and not emancipated, CUPD will notify the custodial parent or legal guardian and any other designated contact within 24 hours of the student being determined missing.
- Regardless of whether the student has identified a contact person, or is above the age of 18, or is an emancipated minor, CUPD will inform the local law enforcement agency with jurisdiction in the area that the student is missing within 24 hours.

# 11. Statement of Policy Regarding Sex Assault, Domestic Violence, Dating Violence, and Stalking Programs and Procedures

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In accordance with federal law, CU-Boulder does not discriminate on the basis of sex or gender in its educational programs and employment. Sexual assault, dating violence, domestic violence, and stalking are forms of sex or gender discrimination and are violations of criminal law in addition to prohibited offenses by CU-Boulder.

For more information regarding CU-Boulder’s relevant policies and procedures, see:

[APS 5014 – Sexual Misconduct Policy](#)

[Office of Institutional Equity and Compliance Process and Procedures](#)

[Discrimination and Harassment Policy and Procedures](#)

## a. Primary and On-Going Prevention and Awareness Programs and Campaigns

CU-Boulder engages in comprehensive educational programming to prevent and bring awareness about sexual assault domestic violence, dating violence and stalking.

### i. Programming Content

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students, faculty, and staff that:

- a. Identifies sexual assault, domestic violence, dating violence, and stalking as prohibited conduct by CU-Boulder policies and state criminal law;
- b. Defines what behavior constitutes sexual assault, domestic violence, dating violence, and stalking pursuant to CU-Boulder policies and state criminal law;
- c. Defines what behavior and actions constitute consent to sexual activity pursuant to CU-Boulder policies and state criminal law;
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual assault, domestic violence, dating violence, or stalking against a person other than the bystander;
- e. Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks; and,
- f. Provides an overview of the information that follows below in this policy statement.

### ii. Description of Programs

#### *(1) New Student Welcome and New Hire Programming*

CU-Boulder has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; participating in the Faculty orientation program; and presenting educational programs throughout the year.

Specifically, CU-Boulder requires all incoming students to participate in two required programs:

- Community Equity (Online module that addresses CU-Boulder policies regarding sexual misconduct and protected class discrimination and harassment. Also includes information on sexual assault, dating and domestic violence, stalking, and support services.)
- Effective Bystander Intervention Skills (in-person, skill building program to train students in bystander intervention.)

CU-Boulder also requires faculty, staff and student employees to complete discrimination and harassment training according to the following schedule:

- Staff and student employees: within first 30 days of employment
- Faculty: within their first semester of employment
- Everyone: after initial training, again at least once every five years.

### *(2) Ongoing Programs*

All employees, including student employees, must complete Discrimination & Harassment training at least once every five years. Some departments and responsible employees require more frequent completion of this training requirement. The Office of Institutional Equity and Compliance also offers specialized departmental trainings for faculty, supervisors, and other employee groups upon request.

### *(3) Office of Victim Assistance (OVA) Presentations*

The [Office of Victim Assistance](#) offers presentations on all of their topic areas and how to support people who may be impacted by difficult life events. OVA topic areas included, but are not limited to: physical assault, hazing, bias motivated incidents, grief and loss, discrimination, harassment, sexual harassment, intimate partner abuse, sexual assault and stalking.

Upon request, OVA provides tailored presentations on various subjects, including:

- **What does OVA offer:** Overview of OVA services
  - How can we support you and how to refer people to OVA
- **How to help a friend** (responding to a disclose of trauma, for example sexual assault or intimate partner abuse)
  - Tips on how to positively respond to someone after a traumatic or life disrupting event
  - How to connect people to OVA so they can get confidential support and learn about all their rights and options
- **Impact of Trauma and the Healing Process**
  - Information on what people may experience physically, emotionally and cognitively in the aftermath of a traumatic event. Presentation is geared towards people already involved in a helping role or for a class discussing trauma.
- **Reporting Options**
  - What to expect when reporting to the police and/or the University. Session can be co-presented with staff in OIEC.

### *(4) Office of Institutional Equity and Compliance (OIEC) Programs*

The Office of Institutional Equity and Compliance is committed to preventing and eliminating any form of sexual misconduct (including sexual assault, dating or domestic violence or stalking), discrimination and harassment on the basis of “protected classes” ( race, color, national origin, pregnancy, sex, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, political affiliation, or political philosophy) or related retaliation at the University of Colorado Boulder.

(a) Community Equity

- All incoming students to CU-Boulder complete an online version of this training and must pass a required quiz.
- This workshop covers the university policy on discrimination, harassment and sexual misconduct.
- Students, staff or faculty learn about the range of behaviors included, discuss scenarios, practice skills for addressing behaviors, and learn about reporting options.
- Suitable for any group size.
- Length 1.5 hours

(b) Effective Bystander Intervention

- All incoming students receive this in-person training during Fall Welcome.
- This is a multi-session education and skill-building program to train students in bystander intervention. We explore factors that promote or prevent helping behavior and practice skills for intervening effectively.
- In partnership with other programs, we offer subsequent trainings for effectively intervening in a variety of situations. Booster sessions include:
  - Bystander skills in the classroom (discrimination and harassment)
  - Bystander skills for sexual assault prevention (intimate partner abuse included)
  - Bystander skills for graduate students (inside and outside of the classroom)
- Suitable for any group size.
- Length: 1 – 1.5 hours

(c) What is Gender Violence Anyway?

- In this interactive, discussion-based session, participants learn and discuss what gender violence includes, prevalence, characteristics of perpetrators, and risk factors associated with the college environment. Students discuss challenges that they face and different situations they may encounter.
- Who: Suitable for smaller groups (up to 40 students); adaptable for large groups.
- Length: 1 hour – 1.5 hours

**For more information or to request a program from OIEC:**

- Director of Education and Prevention/Deputy Title IX Coordinator, [Teresa Wroe](#), 303-725-7518.

*(5) Community Health Programs*

Community Health is the public health division of Wardenburg Health Center. Their program aims to foster a community that promotes students' health and well-being. Community Health staff offer programs on gender violence prevention, and in partnership with OVA, offer gender violence education.

(a) Sex you Want...Sex You Don't Want

- In this interactive, discussion based session, participants explore the internal and external factors that both support and hinder sexual decision-making. Sexual agency and coercion are examined, and skills for improving communication and self-advocacy are introduced.
- Who: Suitable for smaller groups (up to 40 students); adaptable for large groups.
- Length: 1 – 1.5 hours

(b) With Pleasure: A Conversation about Sex and Relationships

- A workshop for students that explores issues related to healthy relationships and sexuality. It includes basic information on sexual health, contraception, and sexually transmitted infections (STI's). This session includes information on stigma related to sexuality and STI's along with the

- roles of negotiation, coercion, and consent as they relate to relationships and sexual behavior. This session can be modified to emphasize specific content areas as desired by the group.
- Who: Suitable for smaller groups (up to 40 students); adaptable for large groups.
  - Length: 1 – 1.5 hours

(c) It's Complicated

- An interactive, discussion-based workshop for students that explores the difference between conflict and abuse.
- Who: Suitable for smaller groups (up to 40 students); adaptable for large groups.
- Length: 1 – 1.5 hours

(d) I Wish I'd Known

- A session that helps students better understand key health issues that impact college students including stress, staying healthy, sexual health, sexual consent, how alcohol impacts sexual decision-making, and recognizing and responding to alcohol toxicity.
- Suitable for smaller groups and adaptable for large groups.
- Length: 1 hour – 1.5 hours

**For more Community Health presentations or to book a presentation:**

- Visit <http://www.colorado.edu/healthcenter/what-we-offer/presentations>
- Stop by our office, UMC 411, to fill out a program request form
- Email [healthbuffs@colorado.edu](mailto:healthbuffs@colorado.edu)
- Call (303) 492-2937

## **b. Procedures Victims Should Follow and Reporting Options**

CU-Boulder has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a victim and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available.

### **i. Preservation of Evidence**

Bathing, smoking, changing clothing or cleaning the bed/linen/area where a sexual assault occurred may reduce the ability to collect forensic evidence to support that criminal activity occurred. If a victim elects to change the clothing they were wearing at the time of the assault, put all of the clothing into a paper (not plastic) bag. The preservation of evidence can be important for the purposes of obtaining a protection order or the successful prosecution of a crime; however, forensic evidence collection may still take place regardless if a victim of sexual assault has followed these steps.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease.

Victims of sexual assault, domestic violence, dating violence, and stalking are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University and law enforcement investigations.

After an incident of sexual assault the victim should consider seeking medical attention as soon as possible. Boulder Community Health, located at 4747 Arapahoe Avenue, Boulder, CO 80303, has a Sexual Assault Nurse Examiner (SANE) program that collects forensic medical evidence.



In Colorado, evidence may be collected even if you chose not to make a report to law enforcement. Colorado law contains provisions to ensure the collection and preservation of forensic evidence in sexual assault cases. A victim of a sexual offense shall not bear the cost of a forensic medical examination that includes the collection of evidence that is used for the purpose of evidence collection even if the victim does not want to participate in the criminal justice system or otherwise cooperate with the law enforcement agency, prosecuting officer, or other government official.

## **ii. To Whom Victims Should Report Information To**

The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic violence, dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

### *(1) Confidential Reporting*

If a victim is not sure about making a police report or initiating an University investigation, the victim can receive free, confidential information and support by calling the Office of Victim Assistance at the University of Colorado Boulder at 303-492-8855, by [e-mail](#), in person at the Center for Community (C4C), Suite S440, or at the [OVA website](#). All employees in this office are advocates and professional counselors.

Additional confidential resources are listed in the section entitled “Victim Services and Resources” later in this policy.

### *(2) CU-Boulder Reporting*

If a victim would like to initiate a CU-Boulder investigation into an incident of sexual assault, domestic violence, dating violence, or stalking, they should report the incident to the Executive Director of Institutional Equity and Compliance & Title IX Coordinator, Valerie Simons (by phone at 303-492-2127, or by e-mail at [valerie.simons@colorado.edu](mailto:valerie.simons@colorado.edu) or to [cureport@colorado.edu](mailto:cureport@colorado.edu)).

The OIEC reporting process is not a confidential process, and will initiate at least an inquiry into the alleged conduct.

A complaint may also be filed via the [EthicsPoint website](#).

CU-Boulder will provide resources to persons who have involved in an incident of sexual assault, domestic violence, dating violence, or stalking. Appropriate disciplinary procedures will be taken against parties who violate this policy.

### *(3) Law Enforcement Reporting*

The victim has the option to contact the University of Colorado Boulder Police Department by calling 303-492-6666 or in person at 1050 Regent Drive UCB 502, Boulder, CO 80309-0502. Additional information about the University of Colorado Boulder Police Department [website](#).

## **iii. Options Regarding Notification of Law Enforcement and Campus Authorities**

Whether or not criminal charges are filed, the university or a person may file a complaint under the University’s Sexual Misconduct Policy or the Boulder Campus Policy on Discrimination and Harassment. For more information, refer to the [“Options for Reporting, Assistance, and University Resolution Process”](#) document for Sexual Misconduct complaints. The foregoing is a document that CU-Boulder provides to any student or employee who reports to CU-Boulder that they have been a victim of dating violence, domestic violence, sexual assault, or stalking and it contains a written explanation of the student’s or employee’s rights and options.

Reports of sexual assault, domestic violence, dating violence, or stalking made within the primary reporting jurisdiction of the University of Colorado Boulder Police Department will be referred to the Executive Director of Institutional Equity and Compliance & Title IX Coordinator for investigation regardless of if the victim chooses to pursue criminal charges. Names of victims of a sexual assault will only be released with the victim's consent in accordance with state law.

Federal and state law requires some faculty and staff positions to report certain criminal activity to law enforcement. CU-Boulder also strongly encourages all members of its community to report any criminal activity to law enforcement. Victims who wish to report incidents confidentially should contact the CU-Boulder Office of Victim Assistance (OVA) or another confidential reporting resource (listed later in this document.)

OVA can assist any victim with notifying local police if they should decide to report criminal activity. OVA is located at the Center for Community (C4C), Suite S440, UCB 140, Boulder, CO 80309-0140. OVA can be reached by telephone at 303-492-8855, after-hour phone counselors are available, or via [e-mail](#).

Additional resources on campus, who can provide assistance in notifying law enforcement authorities if the victim so chooses, includes: the Associate Vice Chancellor for Student Affairs and Dean of Students; Executive Director of Institutional Equity and Compliance & Title IX Coordinator; the Associate Vice Chancellor of Human Resources; and the Director of the Office of Student Conduct.

Reports of criminal activity that occurred on the CU-Boulder campus may be made directly to the University of Colorado Police Department at 303-492-6666. Reports of criminal activity that occurred elsewhere in the City of Boulder can be made directly to the City of Boulder Police Department at 303-441-3333.

Victims can also decline to notify any or all of these authorities at any time.

#### **iv. Orders of Protection, No Contact Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court**

Victims who are interested in obtaining an Order of Protection, or any other order issued by a criminal, civil, or tribal court, must pursue those options on their own behalf. Restraining orders are obtained through the Boulder County Consolidated Courts. More information on obtaining a restraining order in Colorado is located at <http://www.courts.state.co.us/userfiles/File/Media/Brochures/restraining.pdf>. The Office of Victim Assistance (OVA) can assist victims free of charge with the process of obtaining a restraining order. CU Student Legal Services (SLS) may also be able to provide resources.

CU-Boulder complies with Colorado law in recognizing orders of protection. Any person who obtains an order of protection from Colorado or any other state should provide a copy to the University of Colorado Boulder Police Department and the Executive Director of Institutional Equity and Compliance & Title IX Coordinator.

For further information regarding University No Contact Orders and other interim measures, see the section titled "Possible Protective Measures and Sanctions."

#### **c. How CU-Boulder Will Protect Victim Confidentiality**

For students who are victims of crime, the University complies with the provisions of the Family Educational Rights and Privacy Act (FERPA) in regards to record keeping. For faculty and staff members who are victims of crime, the University adheres to the applicable law, including the Colorado Open Records Act (CORA.) For more information, see [Administrative Policy Statement 2022](#) – Colorado Open Records Act (CORA), including Appendix A: Information Not Public by Law.

These record-keeping protections are also applicable to any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the University to provide the accommodations or protective measures.

CU-Boulder students may request that [directory information](#) be withheld from public release by contacting the Office of the Registrar, Regent Administrative Center 101, 20 UCB, Boulder, CO 80309-0020. The Office of the Registrar can be contacted by telephone at 303-492-6970.

CU-Boulder recognizes that employees might have unique circumstances that justify removing an employee's name from campus phone directories (the hard copy and online versions and via the switchboard). However, this need must be balanced against the legitimate business need of the campus to ensure that all employees are accessible to the campus community. As a result, a process has been created to assist employees who have a legitimate need to be removed from these sources for safety purposes (e.g., stalking). For more information, contact the Department of Human Resources at 303-492-6893.

#### **d. Victim Accommodations**

Sometimes experiencing a sexual assault, domestic violence, dating violence, and/or stalking can compromise concentration, ability to focus on school, or feeling able to get to class. The Office of Victim Assistance (OVA) can discuss options for managing academic issues while maintaining privacy, and provide assistance with identifying other options under the policy.

Regardless of whether a victim elects to pursue a criminal complaint with CUPD or other law enforcement, CU-Boulder will assist victims of sexual assault, domestic violence, dating violence, and/or stalking by providing assistance and accommodations, and will provide each victim with a written explanation of these options.

For example, if reasonably available, a victim may be offered changes to academic, living, transportation, and working situations, such as changing residence hall rooms, alternative transportation options, adjustment to course schedules, or a leave of absence. CU-Boulder must make these accommodations if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Victims should communicate accommodation requests to the Executive Director of Institutional Equity and Compliance & Title IX Coordinator.

## e. Victim Services and Resources

*Disclaimer: The following contact information was current as of the date of publication of this report, but may not remain accurate. It is recommended that individuals verify this information.*

### i. On-Campus

<a href="#">Office of Victim Assistance</a> *	Center for Community (C4C), Suite S440	(303) 492-8855 **
<a href="#">Counseling and Psychiatric Services</a> *	Center for Community (C4C), Suite S440 and Wardenburg Health Center 130	(303) 492-6766 ** (303) 492-5654 **
<a href="#">Director of Student Athlete Wellness</a> *	Dal Ward, Office 139	(303) 819-5294
<a href="#">Faculty and Staff Assistance Program</a> *	Administrative Research Center A353, 3100 Marine Street	(303) 492-3020
<a href="#">Ombuds Office</a> * <i>The Ombuds is considered a confidential campus resource and is not a “responsible employee” for purposes of mandatory reporting under the Discrimination and Harassment Policy or the Sexual Misconduct Policy. However, it does not have a statutory privilege in Colorado unlike other confidential resources on campus (e.g., licensed professional counselors, attorney-client, or clergy).</i>	Center for Community (C4C), Suite N440	(303) 492-5077
<a href="#">Faculty Ombuds Office</a> * <i>The Ombuds is considered a confidential campus resource and is not a “responsible employee” for purposes of mandatory reporting under the Discrimination and Harassment Policy or the Sexual Misconduct Policy. However, it does not have a statutory privilege in Colorado unlike other confidential resources on campus (e.g., licensed professional counselors, attorney-client, or clergy).</i>	Administrative Research Center 25, 3100 Marine Street	(303) 492-1574
<a href="#">Executive Director of Institutional Equity and Compliance &amp; Title IX Coordinator</a>	Administrative Research Center, 3100 Marine Street, Room 217	(303) 492-2127
<a href="#">University of Colorado Boulder Police Department</a>	1050 Regent Drive	(303) 492-6666
<a href="#">CU Student Legal Services</a>	University Memorial Center (UMC) Room 311	(303) 492-6813

\* notes confidential services

\*\* has after-hours phone coverage

**ii. Off Campus, Boulder County Community**

<a href="#">Boulder Police Department</a>	1805 33rd Street, Boulder, CO 80301	(303) 441-3333
<a href="#">Boulder County Sheriff's Office</a>	5600 Flatiron Pkwy, Boulder, CO 80301	(303) 441-4444
<a href="#">Boulder Community Health</a>	4747 Arapahoe, Boulder, CO 80303	(303) 440-2273
<a href="#">Boulder Community Hospital/SANE</a>	4747 Arapahoe, Boulder, CO 80303	(303) 415-8818
<a href="#">Safehouse Progressive Alliance for Nonviolence (SPAN) *</a>	835 North Street, Boulder, CO 80304	(303) 444-2424 **
<a href="#">MESA (Moving to End Sexual Assault) *</a>	2336 Canyon Blvd, Suite 103, Boulder, CO 80302	(303) 443-7300 **
<a href="#">Boulder County Housing and Human Services</a>	3460 Broadway, Boulder, CO 80304	(303) 441-1000
<a href="#">TRU Community Care (Hospice)</a>	1855 Plaza Drive, Louisville, CO 80027	(303) 449-7740
<a href="#">Emergency Family Assistance</a>	1575 Yarmouth Drive, Boulder, CO 80304	(303) 442-3042
<a href="#">Mental Health Crisis Line *</a>	1333 Iris Ave, Boulder, CO 80304	(303) 447-1665 **
<a href="#">Boulder County District Attorney's Office</a>	1777 6th Street, Boulder, CO 80302	(303) 440-2273
<a href="#">Boulder County Sheriff's Victim Advocates</a>	5600 Flatiron Pkwy, Boulder, CO 80301	(303) 441-3656

\* notes confidential services

\*\* has after-hours phone coverage

### iii. Off Campus, Online State and National Resources:

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

[Colorado Coalition Against Sexual Assault](#) (CCASA)

[Colorado Coalition Against Domestic Violence](#) (CCADV)

[Colorado Anti-Violence Program](#) (LGBTQ survivors of sexual or domestic violence)

[Women of Color Network](#) (minority women survivors of sexual or domestic violence)

[WINGS Foundation](#) (survivors of childhood sexual abuse)

[Rape, Abuse and Incest National Network](#)

[Department of Justice](#)

[Department of Education, Office of Civil Rights](#)

### f. CU-Boulder Procedure for Disciplinary Action

The CU-Boulder disciplinary process provides a prompt, fair, and impartial investigation and resolution process. The proceedings are conducted by officials who receive training on issues related to sexual assault, domestic violence, dating violence, and stalking, and how to conduct an investigation and to ensure a process that protects the safety of victims and promotes accountability.

CU-Boulder investigators in the Office of Institutional Equity and Compliance will determine the most appropriate means for addressing the report or complaint, which may include informal or formal options. In some cases, the OIEC may review the allegations and determine that the formal investigation process, as described in more detail below, is warranted given the nature and seriousness of the alleged misconduct and the University's obligation to ensure a safe and non-discriminatory environment. In other cases, the OIEC may determine that the most prompt and effective way to address a concern is through the informal resolution process. The primary focus during an informal resolution remains the welfare of the victim and the safety of the campus community, but it does not involve a written report or a determination as to whether a policy has been violated.

In a formal investigation, the OIEC will issue a Notice of Investigation and make a determination in a written report whether a policy has been violated. The accuser ("Complainant") and the accused ("Respondent") are entitled to the same opportunities in this process such as to present information relevant to the investigation and to identify witnesses, have an advisor of their choice present during the disciplinary process, to receive and respond to a written evidence summary before a report is finalized, and to access witness identities. The advisor may be an attorney or any support person. A list of resources available for students, faculty, and staff during this process are listed above. The Complainant and Respondent are not permitted to directly question each other and are not required to be present together at any point. The Complainant and the Respondent each have the right to identify witnesses and provide other information relevant to the investigation.

The University will use its best efforts to complete its investigation and impose sanctions within sixty (60) days of the issuance of a Notice of Investigation, although this time frame may be extended for good cause. Good cause may exist for a variety of factors, including the complexity of the circumstances of each allegation, the integrity and completeness of the investigation, to comply with a request by law enforcement, to accommodate the availability of witnesses, to provide translation services, to account for University breaks or vacations, to access relevant and probative documentation that is

not immediately available, or to address other legitimate reasons. In the event the sixty-day timeframe is extended, both the complainant and respondent will be notified.

All investigations and subsequent findings as applicable use the “preponderance of the evidence standard,” which means whether it is more likely than not that the conduct occurred.

Once a formal investigation is complete, the investigator will issue an investigative report, which is reviewed by a standing review committee. The standing review committee reviews the report to assess the thoroughness and fairness of the investigation and determine if the conclusions reached in the report are reasonable. The review committee may review any information contained in the investigative file, may consult with the investigator, or may recommend that further investigation or a new investigation be done by the same or another investigator. The review committee may not conduct its own investigation. After the standing review committee has approved the investigative report it is considered final. Investigative findings related to sexual assault, dating violence, domestic violence and/or stalking cannot be appealed. Both the Complainant and the Respondent shall be simultaneously informed, in writing, of the outcome of any formal investigation.

For student Respondents a copy of the investigator’s written report as approved by the standing review committee shall be provided to: (1) the Complainant; (2) the Respondent; (4) Executive Director of Institutional Equity and Compliance & Title IX Coordinator; and (5) the Chancellor. If CU-Boulder finds the student Respondent responsible for violating a provision of the OIEC [Process and Procedures](#), the student Respondent will be referred to the Executive Director of OIEC/Title IX Coordinator for sanctions. For employee Respondent, a copy of the investigator’s written report as approved by the standing review committee shall be provided to (1) the Complainant; (2) the Respondent; (3) the Respondent’s supervisory upline; (4) Executive Director of Institutional Equity and Compliance & Title IX Coordinator; and (5) the Chancellor. If CU-Boulder determines that the employee Respondent has violated the University’s Sexual Misconduct Policy or the Boulder Campus Policy on Discrimination and Harassment, the Respondent will be subject to sanctions imposed by the Respondent’s disciplinary authority in consultation with the Executive Director of OIEC/Title IX Coordinator and Human Resources. If the Respondent is a faculty member, the Provost or his designee is also consulted.

## **g. Possible Protective Measures or Sanctions**

Protective measures for victims may be available and put into place on an interim basis pending the final outcome of disciplinary procedures regarding sexual assault (which includes, but is not limited to, rape), domestic violence, dating violence, or stalking.

In the case of an accused student, the Executive Director of Institutional Equity and Compliance & Title IX Coordinator, or designee will determine appropriate interim protective measures, which could include, but are not limited to: an order of no contact, residence hall relocation, exclusion from some or all campus facilities, or interim suspension.

In the case of an accused employee, the Executive Director of Institutional Equity and Compliance & Title IX Coordinator will determine together with the appropriate disciplinary authorities and/or supervisors the appropriate interim measures, which could include, but are not limited to: reassignment to a different position or supervisor, modification of job duties, and/or a temporary leave of absence.

These remedies may be applied to one, both, or multiple parties involved. Violations of these directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by CU-Boulder.

Pursuant to the [OIEC Process and Procedures 2015-16](#), students who violate the provisions of the Process and Procedures, which includes provisions that prohibit sexual assault domestic violence, dating violence, and stalking, will be sanctioned



by the Executive Director of Institutional Equity and Compliance & Title IX Coordinator or designee. These sanctions may include one or more of the following:

1. Expulsion
2. Suspension
3. Residence Hall Reassignment
4. Residence Hall Contract Termination
5. Exclusion from Some/All Campus Facilities
6. Restriction or Denial of University Services
7. Delayed Conferral of Degree
8. Recommendation for Revocation of Degree
9. Warning/Written Reprimand
10. Probation
11. Educational Sanctions
12. Additional Sanctions

Any student found responsible for violating the provision on sexual assault (non-consensual sexual intercourse or contact under our policies) will likely receive a sanction of suspension or expulsion. Any student found responsible for violating the provision on sexual exploitation, sexual harassment or protected class discrimination or harassment will likely receive a sanction ranging from probation to expulsion, depending on the severity of the incident and taking into account any previous conduct violations. The Executive Director/Title IX Coordinator or designee reserves the right to broaden or lessen any range of recommended sanctions in the event of mitigating factors or egregiously offensive behavior.

If it is determined that an employee has violated the University's Sexual Misconduct Policy or the Boulder Campus Policy on Discrimination and Harassment, which includes provisions that prohibit sexual assault, domestic violence, dating violence, and stalking, the employee will be subject to appropriate employment sanctions imposed by the employee's disciplinary authority that include, but are not limited to:

1. Termination of Employment
2. Salary Reduction
3. Demotion
4. Mandatory Training
5. Termination of Employment Contract
6. Paid or Unpaid Leave
7. Job Duty Modification
8. Exclusion from Some/All Campus Facilities
9. Ineligibility for Rehire
10. Additional Sanctions

## 12. Sex Offender Registration Policy

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The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

Law enforcement information concerning registered sex offenders at CU-Boulder may be obtained from CUPD's Records Section during normal business hours. The Records Section can be reached at 303-492-5115. The [State of Colorado sex offender](#) registry and the [Boulder Police Department's sex offender](#) registry can also be viewed.

## 13. Drug and Alcohol Policy

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### a. Statement Addressing Possession, Use, and Sale of Alcoholic Beverages

#### i. Alcohol Use at CU-Boulder

CU-Boulder is committed to excellence in all aspects of personal and academic life. Alcohol abuse and misuse is a significant impediment to achieving this excellence. Therefore, CU-Boulder permits only responsible, legal consumption of alcohol.

CU-Boulder complies with all federal, state and local laws concerning alcohol and illegal drugs. As a CU-Boulder student, you are responsible for acquainting yourself with the laws and CU-Boulder policies regarding alcohol and illegal drugs.

#### ii. Alcohol Policies

The policies listed below apply to the Boulder campus and to CU-Boulder sponsored activities at off-campus locations. Administrators, alumni, faculty, guests, staff and students must adhere to all applicable state and local laws and CU-Boulder policies related to the possession, sale and use of alcoholic beverages. Those persons or organizations making decisions that control the service of alcoholic beverages are responsible for compliance with applicable laws and CU-Boulder policies.

#### iii. Standards of Conduct

The information contained within the [Student Conduct Code Policies & Procedures 2015-16](#) (“code”) applies to all students at CU-Boulder regardless of designation, program, or residence. The code is available online, and to obtain a paper copy of the publication, contact the Office of Student Conduct at 303-492-5550.

The code governs:

- a. Student conduct that occurs on or as it relates to CU-Boulder property or at official functions and CU-Boulder sponsored programs conducted away from the campus. CU-Boulder property is defined as land, buildings and facilities in possession of or owned, used or controlled by CU-Boulder or funded by CU-Boulder budgets.
- b. Student conduct that occurs off CU-Boulder property is subject to this policy if it: (1) adversely affects the health, safety or security of any member of the CU-Boulder community or the mission of CU-Boulder; or (2) involves any records or documents of CU-Boulder.
- c. For purposes of this policy, CU-Boulder’s mission is broadly defined to include both its academic goals and the importance of developing civic responsibility by our students.

CUPD enforces all state and local underage drinking laws related to the possession, use and sale of alcoholic beverages. Students can have fun, but in a responsible way so that does not endanger others. In effect, a student would not face suspension for first-time illegal possession or consumption of alcohol, but CU-Boulder would hold accountable any student who provided alcohol or other drugs in violation of state and federal laws and as a result caused harm to or potentially endangered another person.

#### **iv. Laws Related to Alcohol Use and Sale**

1. The sale of alcoholic beverages is prohibited except in designated areas at times and dates licensed by the Colorado State Department of Revenue.
2. Persons under 21 years of age cannot legally possess or consume malt beverages, fermented malt liquor or vinous or spirituous liquor. The furnishing of alcoholic beverages to underage persons is prohibited.
3. No person under legal drinking age or any obviously intoxicated person shall be furnished, served or given an alcoholic beverage.
4. Alcohol cannot be consumed or carried in open containers on any street, sidewalk, alley, automobile or public area.

The University of Colorado's [alcohol service](#) and [alcohol events](#) policy is available online.

#### **b. Statement Addressing Illegal Drugs**

The sale, manufacture, distribution, use, and/or possession of illegal drugs are prohibited. Students accused or suspected of violating CU-Boulder's drug policy may be referred to the Office of Student Conduct for disciplinary action. CUPD enforces all federal and state drug laws and all CU-Boulder policies regarding drug use, possession, sale, etc. Please note that the 2012 passage of Colorado's Amendment 64 (legalization of small amounts of marijuana) does not affect any drug law as it pertains to those under the age of 21. The consumption of marijuana in campus buildings and outdoor areas of campus is prohibited by federal law and CU-Boulder policy. For frequently asked questions on [Amendment 64](#), please visit the CU-Boulder website.

Contact the Office of Student Conduct at 303-492-5550 for more information concerning CU-Boulder drug policy and disciplinary procedures, as well as students' rights within the disciplinary procedures.

In accordance with the Safe and Drug-Free Schools and Communities Act, the Department of Human Resources sends information annually to all campus employees regarding the [campus drug and alcohol policy](#).

#### **c. Drug and Alcohol Abuse Education Programs**

CU-Boulder offers a variety of [drug- and alcohol-abuse education programs](#) for students and employees as well as [other counseling services](#) which contains information about CU-Boulder's Drug and Alcohol Abuse Prevention Program, pursuant to the Higher Education Opportunity Act.

The CU-Boulder's Drug-Free Schools and Campus Regulations [Biennial Review Report](#) can be found on-line.

## 14. Campus Facilities

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### a. Statement Addressing Access to Campus Facilities

#### i. Residence Halls

All residence hall doors that lead to living areas are locked 24 hours a day. The lobbies or common areas of residence halls are open from 7am to midnight. During these hours, a resident may enter the hall through the lobby or common area to access the living areas, using the Buff OneCard electronic access. Access to residence halls is restricted to residents and guests. Friends and guests of a resident may enter the lobby or common area until midnight and call the resident to gain access. All visitors and guests must be escorted by the resident while in the residence hall. After midnight, the visitor must call the resident to gain access from outside the residence hall, and the resident must go to the locked lobby door and allow the visitor to enter. The visitor then must be escorted by the resident while in the building.

All residence halls use an electronic key access system. Access to a resident's room will be placed on the resident's Buff OneCard. Only the residents of each respective room are given access to that room. When temporary key cards are made in when a Buff OneCard is lost, the new card overrides the access on that student's Buff OneCard for security purposes. The temporary key has a short expiration date and the resident is instructed to get a new Buff OneCard for permanent access. When the new Buff OneCard is issued, the temporary access is overridden and the new card provides the only access to the room. It is the responsibility of the resident to notify the residence hall office if the Buff OneCard is lost.

#### ii. Campus Buildings

As a member of the campus community, you, in addition to CU-Boulder guests and visitors, have access to most campus buildings and facilities during regular hours on weekdays and for scheduled events in the evenings and on Saturdays and Sundays, excluding most holidays. CUPD's Community Safety Operations is responsible for locking and unlocking designated CU-Boulder buildings and for patrolling campus grounds and buildings. If you need assistance in gaining authorized entry outside of business hours to a CU-Boulder building or room and no other help is available, you may call CUPD at 303-492-6666.

### b. Statement Addressing Security of Campus Facilities

#### i. Residence Halls

Residents are instructed to maintain high security in the residence halls by not admitting unescorted guests. Residents should never allow strangers to follow them through locked security doors into their residence halls.

At check in, residents are provided with a Buff OneCard that has access to the residence hall and the resident's specific room. Additionally, the student receives a mailbox key. Outside doors to the residence hall should never be propped open, and malfunctioning doors should be reported to the hall office. Residents are advised to keep their room door locked and closed whenever they leave and to carry their Buff OneCard with them at all times.

Security cameras are installed on the outside doors of the residence halls and in the lobby areas.

#### ii. Campus Buildings

CU-Boulder police officers and Community Safety Operations personnel regularly patrol the exterior and interior of campus buildings throughout the night, on weekends and during holidays. These employees report door lock and security hardware failures to Facilities Management on an as-needed basis.

## **c. Statement Addressing Security Considerations in the Maintenance of Campus Facilities**

### **i. Lighting**

Exterior campus lighting is essential in creating a safe campus environment. Motor vehicle parking lots and structures, main pedestrian walkways and bike paths and most campus building exteriors are lighted throughout the night. Maintenance, custodial, police, parking and residence hall personnel advise the Facilities Management Service Desk on an ongoing basis of any lighting outages that occur. Exterior lighting receives periodic inspections to identify any unreported lighting failures. These failures are assigned a high priority in the high-voltage electrical shop and are normally repaired within 24 to 48 hours.

### **ii. Trees, Vines, and Shrubs**

The campus groundskeepers trim trees, vines, shrubs and other vegetation on a regular basis to enhance campus security. Pedestrian walkways, building entrances, windows and lighting fixtures are kept free from obstructing vegetation. Building proctors are encouraged to report any specific concerns regarding vegetation to the Facilities Management Service Desk at 303-492-5522.

## **15. Campus Counseling, Mental Health and Other Resources**

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### **a. Counseling and Psychiatric Services: (303) 492-6766 or (303) 492-5654**

[Counseling and Psychiatric Services](#) (CAPS) offers a wide range of confidential mental health services tailored to fit the needs of CU-Boulder students. These services include individual and couples counseling, groups and workshops, crisis care, psychological testing, evaluation and treatment of various mental health concerns and medical evaluation and medication management. Walk-in services without appointment are available from 10:00 a.m. to 4:00 p.m. Monday through Friday at both CAPS locations; the Center for Community and Wardenburg Health Center. CAPS provides free consultation about any student of concern to students, staff, faculty and parents. Need to talk to someone after hours? If you are a CU-Boulder student or if you need to discuss concerns about a CU-Boulder student that cannot wait until business hours please call 303-492-6766 or 303-492-5654 and press “2” to speak to a mental health professional.

### **b. Faculty and Staff Assistance Program: (303) 492-3020**

The [Faculty and Staff Assistance Program](#) can be reached at 303-492-3020 and is located at 3100 Marine Street, ARC Building, 3rd Floor, Room A353, 565 UCB.

FSAP provides short-term counseling for faculty and staff as individuals, couples and families. FSAP also provides conflict resolution and mediation services. FSAP services are confidential.

FSAP provides up to six sessions per individual per year for those clients appropriate for a short-term therapeutic model. For those needing longer term care (e.g., chronic mental illness, high risk for suicide, personality disorders, or others needing long-term care), FSAP helps clients find resources in the community to obtain longer-term counseling.

### **c. Office of Victim Assistance: (303) 492-8855**

The [Office of Victim Assistance](#) (OVA) provides free, confidential response services for students, faculty, staff and their significant others who experience traumatic, disturbing or disruptive life events. OVA does this by providing information, support, advocacy and short-term counseling. OVA responds to situations involving physical assault and hazing, bias-motivated incidents, death, discrimination and harassment including sexual harassment, intimate partner violence, serious

accidents, sexual assault and stalking, as well as other potentially traumatic situations. OVA helps people learn about and assess their options in these situations, as well as offers counseling.

OVA can be reached by telephone at (303) 492-8855 or by [email](#). OVA is located at the Center for Community, Suite S440, and can be reached on the [web](#). OVA is open weekdays from 8am to 5pm. For after hours, call 303-492-8855 and press “2” to speak to a counselor.

#### **d. Student Support and Case Management (SSCM): (303) 492-7348**

[Student Support and Case Management](#) (SSCM), includes two case managers who act as members of the Student of Concern Team (SOCT) and reach out to students, offering assistance with referrals to campus and community resources, and assisting in the development of an action plan with the student. The goal is to assist the student, avert more serious difficulties, and ensure the safety of both the student and the CU community. Campus staff, faculty and students may refer a student to SOCT by submitting a report through their [online form](#) that goes directly to a case manager, via phone at (303) 492-7348, or by [email](#). Other CU-Boulder Services

CU-Boulder offers a multitude of resources for students, faculty, and staff to ensure their success while a part of the CU-Boulder community.

For up-to-date information on these programs, please visit the following websites:

[Students](#) and [Staff/Faculty](#).



# 2015 Annual Fire Safety Report

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**Reporting Year 2014**

**Prepared by Fire- and Life- Safety Group (FLS)**



University of Colorado **Boulder**

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## Introduction

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On August 14, 2008, President George W. Bush signed the Higher Education Opportunity Act of 2008. In order to comply with this act and to better inform University of Colorado students, prospective students, and parents of how fires affect university residential facilities, the Fire- and Life-Safety Group (FLS) has compiled all required fire statistics and fire safety information for on-campus student housing facilities into the 2013 Annual Fire Safety Report. Additional campus fire and life safety policies can be found at the following website:

[www.colorado.edu/firelifesafety](http://www.colorado.edu/firelifesafety)

## Description of Fire Safety Systems for On-Campus Student Housing Facilities

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Table 1 below describes the safety systems in place at each of the residence halls at the University of Colorado Boulder. It also includes information on university owned family and apartment housing. All buildings also have portable fire extinguishers sized and located in accordance with adopted building code and fire code. Each facility also has emergency evacuation plans in place indicating locations of exits, manual fire alarm boxes, and portable fire extinguishers.

**Table 1: Fire Safety Systems Summary**

<b>On-Campus Residence Halls</b>	<b>Fire- sprinkler protection</b>	<b>Single-Station Smoke Alarms (not centrally monitored)</b>	<b>System Smoke Detection (monitored by building fire alarm system)</b>	<b>Spring Fire Drills Semester 2014</b>	<b>Fall Fire Drills Semester 2014</b>
Aden Hall	Yes	Yes	Yes	3/19/14	10/17/14
Andrews Hall	Yes	Yes	Yes	3/18/14	10/6/14
Arnett Hall	Yes	Yes	Yes	3/18/14	10/6/14
Baker Hall	Yes	Yes	Yes	N/A*	10/8/14
Brackett Hall	Yes	Yes	Yes	3/19/14	10/17/14
Buckingham Hall	Yes	Yes	Yes	3/18/14	9/30/14

Cheyenne Arapaho Hall	Yes	Yes	Yes	3/20/14	10/8/14
Cockerell Hall	Yes	Yes	Yes	3/19/14	10/17/14
Crosman Hall	Yes	Yes	Yes	3/19/14	10/17/14
Farrand Hall	Yes	Yes	Yes	3/19/14	10/7/14
Hallett Hall	Yes	Yes	Yes	3/19/14	10/7/14
Kittredge West	Yes	Yes	Yes	3/18/14	10/6/14
Kittredge Central	Yes	Yes	Yes	3/18/14	10/6/14
Libby Hall	Yes	Yes	Yes	3/19/14	**
Reed Hall	Yes	Yes	Yes	3/19/14	10/17/14
Sewall Hall	Yes	Yes	Yes	**	10/8/14
Smith Hall	Yes	Yes	Yes	3/18/14	10/6/14
Willard Hall	Yes	Yes	Yes	3/19/14	10/7/14
<b>On-Campus Residence Halls</b>	<b>Fire- sprinkler protection</b>	<b>Single-Station Smoke Alarms (not centrally monitored)</b>	<b>System Smoke Detection (monitored by building fire alarm system)</b>	<b>Spring Fire Drills Semester 2014</b>	<b>Fall Fire Drills Semester 2014</b>
Athens Court	Yes	Yes	Yes	No drills performed	No drills performed
Athens North Bldg	Yes	Yes	Yes	No drills performed	No drills performed
Expansion	No	Yes	No	n/a	n/a
Faculty/Staff	Yes	Yes	No	n/a	n/a
Newton Court	No	Yes	No	n/a	n/a
Marine Court	Yes	Yes	Yes	No drills performed	No drills performed

<b>On-Campus Residence Halls</b>	<b>Fire-sprinkler protection</b>	<b>Single-Station Smoke Alarms (not centrally monitored)</b>	<b>System Smoke Detection (monitored by building fire alarm system)</b>	<b>Spring Fire Drills Semester 2014</b>	<b>Fall Fire Drills Semester 2014</b>
Bear Creek Apartments	Yes	Yes	Yes	n/a	n/a
Bear Creek Commons	Yes	Yes	Yes	n/a	n/a
Darley North Hall	Yes	Yes	Yes	3/17/14	**
Darley South Hall	Yes	Yes	Yes	3/17/14	**
Stearns East	Yes	Yes	Yes	3/17/14	**
Stearns West	Yes	Yes	Yes	3/17/14	**
Williams Village North	Yes	Yes	Yes	3/17/14	**
<b>On-Campus Residence Halls</b>	<b>Fire-sprinkler protection</b>	<b>Single-Station Smoke Alarms (not centrally monitored)</b>	<b>System Smoke Detection (monitored by building fire alarm system)</b>	<b>Spring Fire Drills Semester 2014</b>	<b>Fall Fire Drills Semester 2014</b>
Smiley Court	Partial – All B Buildings	Yes	Yes – B Buildings	No drills performed	No drills performed

\*Baker Hall was under construction in Spring of 2014 and not occupied

\*\*Buildings with only one date had an actual alarm before the planned drill.

## Number of Fire Drills Performed

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Fire drills are performed in on-campus residential occupancies once per semester (twice per calendar year). Refer to Table 1 in previous section for dates of each fire drill performed.

## Fire Safety Policies in Student Housing Facilities

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A full list of policies in student housing facilities and procedures that promote fire safety can be found at: <http://www.colorado.edu/firelifesafety/residence-halls>

### Portable Electric Appliances

Electrical appliances that can generate heat or malfunction should never be left unattended. They should be unplugged after use and not stored until they are cool enough to touch. Personal portable electric heaters should not be used except under extraordinary circumstances and after conditional written approval by the Department of Housing and the Campus Fire Marshal. UL listed baseboard heaters distributed by the Department of Housing are acceptable provided the circuits are not overloaded and other safety precautions are observed.

### Smoking

All residence halls are designated as completely smoke free. Smoking is not permitted in residential or common areas of the residence halls. Smoking is permitted outside the residence halls 25 feet away from entrances, windows, vents or any other area where the smoke may impact other community members. Careless disposal of matches and cigarette butts is a common cause of fire. Use caution when disposing of such items.

If living in off-campus rentals, avoid smoking on all type of combustible furniture. Smoking in bed is extremely dangerous and is one of the primary causes of fires in living areas. Also please ensure that a sufficient number of ashtrays are provided and that ashtrays are emptied on a regular basis and when necessary.

### Open Flames

Many fires occurring in residence hall are a result of burning candles. Camp stoves open coil heating or cooking elements, kerosene lamps, etc., can be extremely hazardous. These open flame devices are not permitted in student rooms. Similarly, burning incense is not allowed. Cooking on barbecue grills and hibachis is not allowed in or around the halls. Activities such as making candles or waxing skis are not permitted in your room or areas in the halls other than those designated by the Department of Housing and approved by the Campus Fire Marshal.

## Procedures for Student Housing Fire Evacuation

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In the event of a fire, all building occupants are instructed to always evacuate the building promptly via the nearest clear exit and to remain in the designated area outside the building until they are given the word to re-enter the building. Staff and residents have been made aware of manual fire alarm box locations within the facility and the fire alarm system may be activated while exiting the building, but in no case should residents

jeopardize their safety to activate the alarms. Once outside the building, the fire should be reported by dialing 9-1-1.



The following fire emergency instructions are posted in each student room:

### **If You Hear a Fire Alarm**

1. Immediately evacuate the building via the shortest and safest route. Do not use elevators.
2. If you notice smoke, use the alternative escape route.
3. Test doors with the back of your hand before opening them. If the door is warm or if you notice smoke, use an alternative escape route. Check paths for safety before proceeding and close doors behind you.
4. Crawl low if you have to go through smoke.
5. Go to a safe area or to a pre-assigned exterior area for your building.
6. If you suspect that someone is missing or trapped, contact the emergency personnel outside the building.
7. If you are trapped during a fire emergency, close all doors between you and the fire. Stuff cracks around the doors to keep out smoke. Wait at a safe window and signal/call for help. If there is a phone in the room, call the fire department or 911 and tell them exactly where you are.
8. Stop, Drop and Roll if your clothing catches fire.

### **If You Discover a Fire**

1. Leave the fire area and close the door to the area.
2. Sound the fire alarm.
3. Immediately evacuate the building via the shortest and safest route. (Proper use of fire extinguishers within extinguisher limits and by trained individuals is optional but should not be attempted until building alarm is actuated and people are evacuated.)
4. Do not use elevators. A fire can disrupt the operation of elevators and trap occupants inside.
5. If you notice smoke, use the alternate escape route.
6. Test doors with the back of your hand before opening them. If the door is warm or if you notice smoke, use an alternative escape route. Check paths for safety before proceeding and close doors behind you.
7. Crawl low if you have to go through smoke.
8. Go to a safe area or to a pre-assigned exterior area for your building.
9. From the nearest phone in a safe area, call 911.
10. Await emergency response personnel at safe location and direct them to the scene.
11. If you suspect that someone is missing or trapped, contact the emergency personnel outside the building.
12. If you are trapped during a fire emergency, close all doors between you and the fire and stuff cracks around the doors to keep out smoke. Wait at a safe window and signal/call for help. If there is a phone in the room, call 911 and tell them exactly where you are.
13. Stop, Drop and Roll if your clothing catches fire.

## Once You Have Evacuated

1. From the nearest phone in the safe area, call 911.
2. If you suspect that someone is missing or trapped, contact firefighters on scene or at the fire engine, police officers, or ambulance personnel.
3. Await emergency response personnel at a safe location and direct them to the scene. Report the fire to the hall office or the nearest available resident advisor. Do not reenter the building until instructed to do so by the fire department.
4. Follow directions of fire and police personnel and the housing staff.
5. Report to the person who is taking roll.
6. Never reenter the building to save your personal belongings.
7. Stay calm.

## Policies Students and Employees Should Follow In Case of a Fire

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Your worst enemy during a fire is smoke. If you're surrounded by smoke, get down on the floor and crawl to safety. Hold your breath and close your eyes if you can. Close doors behind you as you escape. Always use stairs to escape. Never use an elevator. Here are a few simple fire safety tips:

- Learn the location of fire exits and alarm pull stations near you and know the emergency number for assistance – 911.
- Sound the fire alarm if you see smoke or detect a burning odor.
- Have a prepared escape plan and know your escape route.
- Remember to remain calm.
- Use exit stairs. Never use elevators.
- Close doors behind you as you escape. In most cases, this will prevent smoke damage and fire from entering the room you are exiting.
- Do not re-enter a fire-damaged building until it has been declared safe.
- If you become trapped, seal off cracks around doors and vents with cloth or rugs. (Soak them in water if possible.)
- Shut off fans and air conditioners.
- Signal for help from a window. If a campus phone is still operational, call Police Emergency at 911.

# Fire Safety Education and Training Programs

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## RA Academy

The Resident Advisor (RA) Fire Academy is held each August at the University of Colorado Boulder. The program is run by Boulder Fire-Rescue and is design the help teach student staff about fire safety and lead effectively during emergencies. Included in this training is: fire extinguisher techniques and practice; smoke tower evacuation through non-toxic theatrical smoke to teach the importance of evacuating immediately, scavenger hunt activity through the burn building to demonstrate the importance of clear and accurate “pass-on” messages, and group classroom scenarios on what to do while waiting for emergency personnel to arrive. Kim Scott, Boulder’s Fire Safety Education Coordinator, organizes this event and can be contacted at [ScottK@bouldercolorado.gov](mailto:ScottK@bouldercolorado.gov)

## Leadership Fire Academy

The Boulder Fire Department hosts the annual Leadership Fire Academy the second week of September at the University of Colorado Boulder. The Leadership Academy trains student leaders from sororities, fraternities, student government and other influential student organizations in hopes of giving them life-saving information to share with their peers. These students learn the importance of evacuation strategies, fire behavior in structures, how to properly use a fire extinguisher, and familiarity with search and rescue techniques used by firefighters. During the academy, students are assigned to work in a “fire crew” that is placed in situations that require teamwork and cooperation in order to overcome simulated fire emergencies.

The crews will rotate through various activities including:

- A five-story evacuation simulation
- A hose station requiring them to connect a hose to a hydrant
- Pull hose from a truck and charge a water line
- Fire extinguisher use
- Compression-only CPR training
- Emergency responder and campus fire policy panel discussion

This program is a joint venture of Boulder Fire Rescue Safety Education and University of Colorado Boulder Office of Student Affairs. It represents an ongoing collaboration between City and University leaders on important safety issues. Kim Scott, Boulder’s Fire Safety Education Coordinator, organizes this event and can be contacted at [SottK@bouldercolorado.gov](mailto:SottK@bouldercolorado.gov).

## Community Living Agreement Workshop (CLAW)

At the beginning of the fall semester, fire safety information, and information regarding common fire hazards/safety violations are addressed with residents. Each Resident Advisor (RA) will address fire safety as part of their Community Living Agreement Workshop (CLAW). Similar information relating to the hazards of fires in residence halls is repeated to residents during the academic year. This may be relayed to residents via newsletters, fliers, or by special memoranda to residents coordinated through the Associate Director.

## Fire Reporting

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Per federal law, University of Colorado Boulder is required to annually disclose statistical data on all fires that occur in on-campus student housing facilities. The following directions are for use by CU-Boulder faculty, staff, students, and visitors, for ensuring that the proper authorities are contacted when a fire occurs.

### Emergency Procedure

These directions are specifically for when a small fire has been discovered even if it is extinguished before the fire department is called. Please note that the Boulder Fire Department needs to be called (dial 9-1-1) for any fire accidents on campus, no matter how small it may be.

1. Contact 9-1-1, even if the fire appears to be extinguished. If using a non-campus (cell) phone, mention that you are calling from CU boulder.
2. Wait, in a safe location, for the fire department to arrive.

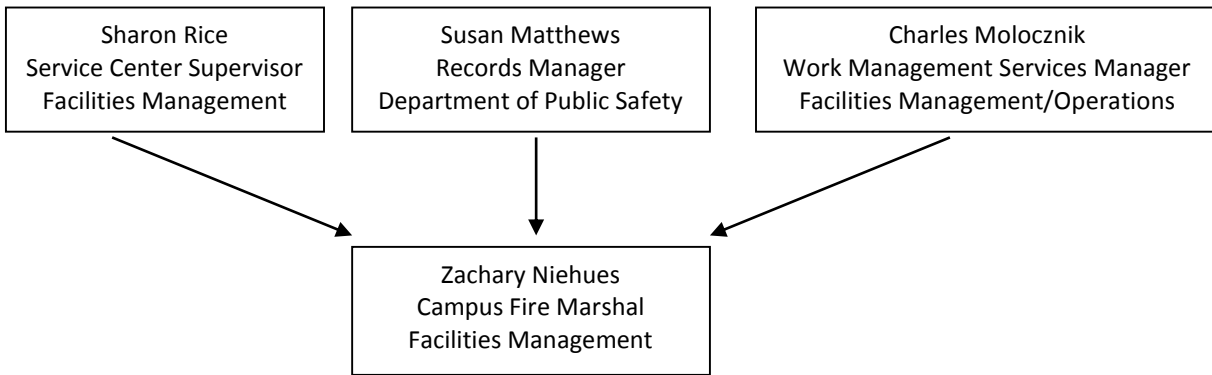
### Non-Emergency Procedure

Listed below is the procedure for reporting fires that have already been extinguished or where evidence of an extinguished fire exists. These are for fires for which you are unsure whether Facilities Management may already be aware. If you find evidence of a fire or if you hear about such a fire, please contact the following:

1. Contact the Facilities Management Center at (303) 492-5522.
  - a. Inform them of your location, the fire location and whether you believe it has been extinguished.
  - b. Inform the service desk if a fire extinguisher was discharged during the fire and request a replacement extinguisher as soon as possible.
  - c. Provide them with the location of this extinguisher.

All calls related to fire incidents received by the Facilities Management Service Desk are routed to the Campus Police and the Boulder Fire Department for response by the emergency/first responders on duty. The Service Center Supervisor, Sharon Rice relays immediate information to the Campus Fire Marshal. Susan Matthews, Records Manager, forwards incident reports to the Campus Fire Marshal. Annually, fire alarm statistics are compiled by Charles Molocznik, Work Management Services Manager, and forwarded to the Campus Fire Marshal.

## Reporting Flow Chart



## Plans for Future Improvement

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In an effort to promote safety, new campus buildings will continue to be constructed in full compliance with building and fire codes. We continue to improve fire safety features in older buildings as we request funds and they become available, e.g., fire sprinklers are continuously installed in many older buildings, stairwells are being enclosed, etc. These actions will greatly increase student and staff safety, and in the regrettable event of a fire, will reduce the extent and severity of the emergency.

Specific goals towards this plan for improvements include:

1. Provide fully supervised automatic fire sprinkler coverage for the following buildings
  - a. Student Recreation Center (REC – 384) – COMPLETED MAY 2014
  - b. University Club (CLUB – 202)
  - c. McKenna Languages Bldg (MKNA – 237)
  - d. Economics Building (ECON – 215)
  - e. Education Building (EDUC – 217)
  - f. Denison Arts & Sciences Building (DEN – 207) – ANTICIPATED 2015
  - g. Clare Small Arts & Sciences Building (CLRE 382) – ANTICIPATED 2015
  - h. Litman Research Lab No. 1 (LITR – 566)
  - i. Science Learning Laboratory (SLL – 576)
  - j. Housing System Service Center (HSSC – 575)
2. Implement an integrated fire alarm/mass notification system on campus using a combination of new and existing infrastructure.
3. These improvements will be made barring any unforeseen circumstances.

## Fire Statistics

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The University of Colorado at Boulder maintains a written fire log that records any fire that occurs in an on-campus student housing facility. To view a hard copy of the current Fire Log, please contact the Campus Fire Marshal at (303) 492-4042. An up-to-date electronic version of this Fire Log is accessible anytime at the following links:

- Fire Log 2014:
  - [http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog\\_2014\\_0.pdf](http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog_2014_0.pdf)
- Fire Log 2013:
  - [https://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog\\_2013\\_0.pdf](https://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog_2013_0.pdf)
- Fire Log 2012:
  - [http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog\\_2012.pdf](http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireLog_2012.pdf)

Additionally, annual fire statistics are compiled for every on-campus student housing facility. An electronic copy is accessible anytime at the following link:

- Fire Statistics 2014:
  - [http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics\\_2014\\_0.pdf](http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics_2014_0.pdf)
- Fire Statistics 2013:
  - [http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics\\_2013.pdf](http://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics_2013.pdf)
- Fire Statistics 2012:
  - [https://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics\\_2012\\_0.pdf](https://www.colorado.edu/firelifesafety/sites/default/files/attached-files/FireStatistics_2012_0.pdf)

The three most recent years are included within Appendix A of this report.

## Appendix A: 2012-2014 Fire Statistics Tables

### 2014

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
<b>Residence Halls</b>						
Aden Hall (ADEN)	0		n/a	0	0	n/a
Andrews Hall (ANDS)	0		n/a	0	0	n/a
Arnett Hall (ARNT)	0		n/a	0	0	n/a
Baker Hall (BKER)*	0		n/a	0	0	n/a
Bear Creek Apartments (BCAPA/B)	1	2	Grease fire on cooktop	0	0	< \$100
Bear Creek Commons (BCC)	0		n/a	0	0	n/a
Brackett Hall (BRKT)	0		n/a	0	0	n/a
Buckingham Hall (BUCK)	0		n/a	0	0	n/a
Cheyenne Arapaho Hall (CHEY)	0		n/a	0	0	n/a
Cockerell Hall (CKRL)	0		n/a	0	0	n/a
Crosman Hall (CROS)	0		n/a	0	0	n/a
Darley North Hall (DLYT)	0		n/a	0	0	n/a
Darley South Hall (DLYT)	0		n/a	0	0	n/a
Farrand Hall (FRND)	0		n/a	0	0	n/a
Hallett Hall (HLET)	0		n/a	0	0	n/a
Kittredge West (KITW)	0		n/a	0	0	n/a
Kittredge Central (KCEN)	0		n/a	0	0	n/a
Libby Hall (LIBY)	0		n/a	0	0	n/a
Reed Hall (REED)	0		n/a	0	0	n/a
Sewell Hall (SWLL)	0		n/a	0	0	n/a
Smith Hall (SMTH)	0		n/a	0	0	n/a
Stearns East (STRN)	0		n/a	0	0	n/a
Stearns West (STRN)	0		n/a	0	0	n/a
Willard Hall (WLRD)	0		n/a	0	0	n/a
Williams Village North (WVN)	1	1	arson	0	0	< \$100
<b>Family Housing Apartments and Homes</b>						
Athens Court (ATCT)	0		n/a	0	0	n/a
Athens North Court (ATHN)	0		n/a	0	0	n/a
Faculty/Staff Court (FACT)	0		n/a	0	0	n/a
Newton Court (NTCT)	0		n/a	0	0	n/a
Marine Court (MRCT)	0		n/a	0	0	n/a
Smiley Court B1 (SMCTB1)	0		n/a	0	0	n/a
Smiley Court B2 (SMCTB2)	0		n/a	0	0	n/a
Smiley Court B3 (SMCTB3)	0		n/a	0	0	n/a
Smiley Court B4 (SMCTB4)	0		n/a	0	0	n/a
1215 Grandview Ave (TB98)	0		n/a	0	0	n/a
1232 Grandview Ave (TB95)	0		n/a	0	0	n/a
1510 13th Street (TB78)	0		n/a	0	0	n/a
1514 13th Street (TB66)	0		n/a	0	0	n/a
1429 Grandview Ave (TB99)	0		n/a	0	0	n/a
1445 Grandview Ave (TB66)	0		n/a	0	0	n/a
1302 Grandview Ave (TB70)	0		n/a	0	0	n/a



## 2013

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
<b>Residence Halls</b>						
Aden Hall (ADEN)	0		n/a	0	0	n/a
Andrews Hall (ANDS)	0		n/a	0	0	n/a
Arnett Hall (ARNT)	0		n/a	0	0	n/a
Baker Hall (BKER)**	0		n/a	0	0	n/a
Bear Creek Apartments (BCAPB)	0		n/a	0	0	n/a
Bear Creek Commons (BCC)	0		n/a	0	0	n/a
Brackett Hall (BRKT)	0		n/a	0	0	n/a
Buckingham Hall (BUCK)	0		n/a	0	0	n/a
Cheyenne Arapaho Hall (CHEY)	0		n/a	0	0	n/a
Cockerell Hall (CKRL)	0		n/a	0	0	n/a
Crosman Hall (CROS)	0		n/a	0	0	n/a
Darley North Hall (DLYT)	0		n/a	0	0	n/a
Darley South Hall (DLYT)	0		n/a	0	0	n/a
Farrand Hall (FRND)	0		n/a	0	0	n/a
Hallett Hall (HLET)	0		n/a	0	0	n/a
Kittredge West (KITW)*	0		n/a	0	0	n/a
Libby Hall (LIBY)	0		n/a	0	0	n/a
Reed Hall (REED)	0		n/a	0	0	n/a
Sewell Hall (SWLL)	1	2	Arson	0	0	< \$100
Smith Hall (SMTH)	0		n/a	0	0	n/a
Stearns East (STRN)	1	1	Electrical transformer failure	0	0	< \$100
Stearns West (STRN)	0		n/a	0	0	n/a
Willard Hall (WLRD)	0		n/a	0	0	n/a
Williams Village North (WVN)	0		n/a	0	0	n/a
<b>Family Housing Apartments and Homes</b>						
Athens Court (ATCT)	0		n/a	0	0	n/a
Athens North Court (ATHN)	0		n/a	0	0	n/a
Faculty/Staff Court (FACT)	0		n/a	0	0	n/a
Newton Court (NTCT)	0		n/a	0	0	n/a
Marine Court (MRCT)	0		n/a	0	0	n/a
Smiley Court B1 (SMCTB1)	1	3	Stove cooking materials	0	0	< \$100
Smiley Court B2 (SMCTB2)	0		n/a	0	0	n/a
Smiley Court B3 (SMCTB3)	0		n/a	0	0	n/a
Smiley Court B4 (SMCTB4)	0		n/a	0	0	n/a

\* Kittredge West was under construction during spring semester 2013 and not occupied

\*\* Baker Hall was under construction during 2013 and not occupied

# 2012

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment in a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
<b>Residence Halls</b>						
Aden Hall (ADEN)	0		n/a	0	0	n/a
Andrews Hall (ANDS)	0		n/a	0	0	n/a
Arnett Hall (ARNT)	0		n/a	0	0	n/a
Baker Hall (BKER)	0		n/a	0	0	n/a
Bear Creek Apartments (BCAPB)	0		n/a	0	0	n/a
Bear Creek Commons (BCC)	0		n/a	0	0	n/a
Brackett Hall (BRKT)	0		n/a	0	0	n/a
Buckingham Hall (BUCK)	0		n/a	0	0	n/a
Cheyenne Arapaho Hall (CHEY)	0		n/a	0	0	n/a
Cockerell Hall (CKRL)	0		n/a	0	0	n/a
Crosman Hall (CROS)	0		n/a	0	0	n/a
Darley North Hall (DLYT)	0		n/a	0	0	n/a
Darley South Hall (DLYT)	0		n/a	0	0	n/a
Farrand Hall (FRND)	0		n/a	0	0	n/a
Hallett Hall (HLET)	0		n/a	0	0	n/a
Kittredge West (KITW)*	0		n/a	0	0	n/a
Libby Hall (LIBY)	0		n/a	0	0	n/a
Reed Hall (REED)	0		n/a	0	0	n/a
Sewell Hall (SWLL)	0		n/a	0	0	n/a
Smith Hall (SMTH)	0		n/a	0	0	n/a
Stearns East (STRN)	0		n/a	0	0	n/a
Stearns West (STRN)	0		n/a	0	0	n/a
Willard Hall (WLRD)	0		n/a	0	0	n/a
Williams Village North (WVN)	0		n/a	0	0	n/a
<b>Family Housing Apartments and Homes</b>						
Athens Court (ATCT)	0		n/a	0	0	n/a
Athens North Court (ATHN)	0		n/a	0	0	n/a
Faculty/Staff Court (FACT)	0		n/a	0	0	n/a
Newton Court (NTCT)	0		n/a	0	0	n/a
Marine Court (MRCT)	0		n/a	0	0	n/a
Smiley Court B1 (SMCTB1)	0		n/a	0	0	n/a
Smiley Court B2 (SMCTB2)	0		n/a	0	0	n/a
Smiley Court B3 (SMCTB3)	0		n/a	0	0	n/a
Smiley Court B4 (SMCTB4)	0		n/a	0	0	n/a

\* Kittredge West was under construction during 2012 and not occupied