



MEMORANDUM

TO: Board of Regents

FROM: Michael Lightner, Vice President of Academic Affairs
Maureen Durkin, Director of Academic Program & Policy Analysis

DATE: May 9, 2022

SUBJECT: Annual Report on Faculty Sabbatical Assignments for 2020-21

A sabbatical is a privilege granted to tenured faculty for the advancement of the university. It is an important tool in developing academic scholarship and is a time for concentrated professional development. It is expected that the faculty member shall use the sabbatical assignment in a manner that shall enhance their scholarly and/or teaching competence and potential for leadership and service to the university, as well as to advance the primary unit's program goals. Tenured faculty members are eligible for a sabbatical assignment after six years of full-time service to the university.

Attached is the 2020-21 report on Sabbatical Assignments. A total of 128 faculty members were on sabbatical assignment during the 2020-21 academic year, 27 for the academic year (Fall and Spring), 9 for the calendar year, and 92 for a single semester or portion of the calendar year. A breakdown of sabbatical assignments by campus and school or college is provided below. We usually see a small number of faculty who are approved for sabbatical leave who need to defer the leave for various reasons. With the pandemic's onset in 2020, we saw an increased number of faculty approved for sabbaticals in 2020-21 who choose to defer their leaves. Those faculty who deferred will be included in a future annual sabbatical report.

Campuses reported that the criteria and approval process for granting a sabbatical assignment were consistent with the Policy 5.C.2(l) of the Board of Regents. A campus officer verified that each faculty member was eligible to receive a sabbatical assignment and that the plan submitted met the requirements of policy, as well as any additional criteria established by the individual campus. Each sabbatical plan was reviewed and approved by the department chair, unit head, or advisory committee, the dean of the school or college, and the chief academic officer of the campus, who then forwarded the plans to the Office of the Vice President for Academic Affairs. With the concurrence of the president, the plans were approved by the Board of Regents.

Each proposal for sabbatical assignment describes a work plan that specifies objectives that will: a) enhance the faculty member's professional growth and development of expertise; b) achieve the academic goals of the department; c) enhance the reputation of the university; and d) contribute to the educational experience of students. Additionally, departments or other units must verify the availability of resources to support the sabbatical assignment. Upon completion of a sabbatical assignment, a faculty member is required to submit to their dean a final report describing their work and accomplishments.

University of Colorado Sabbatical Assignment Summary: AY 2020-21

Campus	School/College	Academic Year	Calendar Year	Semester or Partial Year	Total
Boulder	Arts & Sciences	12	3	51	66
	Business	0	0	2	2
	Education	0	1	1	2
	Engineering	3	0	2	5
	Graduate School/ Environmental Design	1	0	1	2
	Law	1	0	2	3
	Libraries	0	0	3	3
	Media, Communication & Information Science	1	1	2	4
	Music	0	0	5	5
CU Boulder Total		18	5	69	92
Colorado Springs	Business	3	0	3	6
	Education	0	0	0	0
	Engineering	1	0	1	2
	Letters, Arts, & Sciences	1	2	10	13
	Nursing & Health Sciences	0	0	1	1
	Public Affairs	0	0	1	1
	Kraemer Family Library	0	0	0	0
UCCS Total		5	2	16	23
Denver	Architecture & Planning	1	0	1	2
	Arts & Media	0	0	0	0
	Business	0	0	1	1
	Education & Human Development	0	0	2	2
	Engineering & Applied Science	0	1	0	1
	Liberal Arts & Sciences	3	1	3	7
	Public Affairs	0	0	0	0
	Auraria Library	0	0	0	0
CU Denver Total		4	2	7	13
Anschutz Medical Campus	Dental Medicine	0	0	0	0
	Medicine	0	0	0	0
	Nursing	0	0	0	0
	Pharmacy	0	0	0	0
	Public Health	0	0	0	0
CU Anschutz Medical Campus Total		0	0	0	0
CU SYSTEM TOTAL		27	9	92	128

University of Colorado Boulder

2020-2021 Sabbatical Assignments

Name	Title	School/College	Department	Sabbatical Period	Date of Regent Approval
Ackerman, John Martin	Associate Professor	College of Arts & Sciences	Pgm for Writing and Rhetoric	Fall 2020	8/12/2020
Andrews, Thomas G	Professor	College of Arts & Sciences	History	Spring 2021	4/3/2020
Baker, Andrew B.	Professor	College of Arts & Sciences	Poli Sci-Political Science	Fall 2020	6/14/2019
Banich, Marie	Professor	College of Arts & Sciences	Psych-Psychology	AY 20-21	4/3/2020
Blanken, Peter David	Professor	College of Arts & Sciences	Geography	Spring 2021	11/12/2020
Brown, Janice Carole	Professor	College of Arts & Sciences	Asian Lang&Civilizations	Spring 2021	6/14/2019
Bruns, Steven M	Associate Professor	College of Music	College of Music	Fall 2020	8/12/2020
Buffington, Robert Marshall	Professor	College of Arts & Sciences	Women and Gender Studies	Spring 2021	11/12/2020
Carr, Julia Alice	Professor	College of Arts & Sciences	English	Spring 2021	4/3/2020
Chatterjee, Anushree	Associate Professor	College Engineering & App Sci	Chemical & Biological Engin	Spring 2021	2/12/2021
Cookson, John Anthony	Associate Professor	Leeds School of Business	Leeds School of Business	Spring 2021	11/12/2020
Copley, Shelley	Professor	College of Arts & Sciences	Biology-MCD Instruction	Spring 2021	11/12/2020
Cranmer, Steven	Associate Professor	College of Arts & Sciences	APS-Astro&Planet Sciences	Spring 2021	11/12/2020
Darling, Jeremiah K	Associate Professor	College of Arts & Sciences	APS-Astro&Planet Sciences	Spring 2021	4/3/2020
De Bartolome, Charles A M	Professor	College of Arts & Sciences	Econ-Economics	AY 20-21	4/3/2020
DeWolfe, Oliver M	Associate Professor	College of Arts & Sciences	Physics	Fall 2020	9/11/2020
Dulock, Michael J	Associate Professor	Library Administration	Library Administration	Oct-Dec 2020, Apr-Jun 2021	4/3/2020
Echchaibi, Nabil	Associate Professor	College of Media, Comm&Info-Dn	Media Studies	Fall 2020	4/3/2020
Ellingson, Erica	Associate Professor	College of Arts & Sciences	APS-Astro&Planet Sciences	AY 20-21	8/12/2020
Ellsworth, Michelle	Professor	College of Arts & Sciences	Theatre & Dance	Spring 2021	8/12/2020
Fenn, Elizabeth Anne	Distinguished Professor	College of Arts & Sciences	History	CY 2020	4/5/2019
Ferguson, Michaele L.	Associate Professor	College of Arts & Sciences	Poli Sci-Political Science	AY 20-21	4/3/2020
Fluri, Jennifer L	Associate Professor	College of Arts & Sciences	Geography	Fall 2020	8/12/2020
Fox, Barbara	Professor	College of Arts & Sciences	Linguistics	AY 20-21	4/3/2020
Ganguly, Suranjan	Professor	College of Arts & Sciences	Cinema Studies	Fall 2020	4/3/2020
Gibert, John C	Associate Professor	College of Arts & Sciences	Classics	Spring 2021	11/12/2020
Gin, Douglas L.	Professor	College of Arts & Sciences	Chemistry	Spring 2021	11/12/2020
Glimp, David R.	Associate Professor	College of Arts & Sciences	English	Fall 2020	4/3/2020
Goodman, Nan	Professor	College of Arts & Sciences	English	Fall 2020	4/3/2020
Gregorio, Alvin P	Associate Professor	College of Arts & Sciences	Dept of Art and Art History	Fall 2020	4/3/2020
Gutmann, Myron	Professor	College of Arts & Sciences	History	AY 20-21	4/3/2020
Hall, Kira	Professor	College of Arts & Sciences	Linguistics	Spring 2021	11/12/2020
Han, Min	Distinguished Professor	College of Arts & Sciences	Biology-MCD Instruction	Spring 2021	11/12/2020
Harrington, Emily Marie	Associate Professor	College of Arts & Sciences	English	Spring 2021	11/12/2020
Heathwood, Christopher Charles	Associate Professor	College of Arts & Sciences	Philosophy	AY 20-21	4/3/2020
Hermele, Michael Aaron	Professor	College of Arts & Sciences	Physics	Spring 2021	11/12/2020
Hoecker, Arne	Associate Professor	College of Arts & Sciences	Germanic & Slavic Lang & Lits	Fall 2020	8/12/2020
Hoefler, Mark	Associate Professor	College of Arts & Sciences	Applied Mathematics	Fall 2020	8/12/2020
Hoover, Stewart	Professor	College of Media, Comm&Info-Dn	Media Studies	CY 2020	6/14/2019
Hulden, Mans Elis	Associate Professor	College of Arts & Sciences	Linguistics	AY 20-21	4/3/2020
Ito, Tiffany Anne	Professor	College of Arts & Sciences	Psych-Psychology	Fall 2020	4/3/2020
Jacobs, Janet L	Professor	College of Arts & Sciences	Women and Gender Studies	Fall 2020	4/3/2020
Jacobs, Sharon Bogas	Associate Professor	School of Law	School of Law	Fall 2020	8/12/2020
Jahn, Jody L	Associate Professor	College of Media, Comm&Info-Dn	Communication	Spring 2021	2/12/2021
James, Sarah Anne	Associate Professor	College of Arts & Sciences	Classics	Fall 2020	8/12/2020
Jones, Stephen Graham	Professor	College of Arts & Sciences	English	Spring 2021	11/12/2020
Jurow, Aachey Susan	Professor	School of Education	School of Education	CY 2020	4/5/2019
Kay, Jennifer E.	Associate Professor	College of Arts & Sciences	Atmospheric and Oceanic Science	Spring 2021	4/3/2020
Kirshner, Benjamin R	Professor	School of Education	School of Education	Spring 2021	11/12/2020
Kleeman, Faye Yuan	Professor	College of Arts & Sciences	Asian Lang&Civilizations	CY 2020	6/14/2019
Kleeman, Terry F	Professor	College of Arts & Sciences	Asian Lang&Civilizations	Fall 2020	6/14/2019
Knievel, Jennifer E.	Associate Professor	Library Administration	Library Administration	Aug 2020-Jan 2021	8/12/2020
Krakoff, Sarah A	Professor	School of Law	School of Law	AY 20-21	4/3/2020
Lamos, Steven Joseph	Associate Professor	College of Arts & Sciences	English	Fall 2020	9/11/2020
Lee, Minhyea	Associate Professor	College of Arts & Sciences	Physics	AY 20-21	4/3/2020
Leyk, Stefan	Professor	College of Arts & Sciences	Geography	Spring 2021	11/12/2020
Lowry, Christopher	Associate Professor	College of Arts & Sciences	Integrative Physiology	Spring 2021	11/12/2020
Magnanini, Suzanne M.	Associate Professor	College of Arts & Sciences	French & Italian Dept	Spring 2021	11/12/2020
Motte, Warren F	Distinguished Professor	College of Arts & Sciences	French & Italian Dept	Spring 2021	11/12/2020
Muller, Brian H F	Associate Professor	Dean of the Graduate School	Environmental Design	AY 20-21	2/14/2020
Murphy, Kieran Marcellin	Associate Professor	College of Arts & Sciences	French & Italian Dept	Fall 2020	8/12/2020
Myer, Tom R	Associate Professor	College of Music	College of Music	Fall 2020	8/12/2020
Narasimhan, Bhuvanewari	Associate Professor	College of Arts & Sciences	Linguistics	Fall 2020	4/3/2020
Norcross, Alastair J.	Professor	College of Arts & Sciences	Philosophy	Spring 2021	11/12/2020
Ortman, Scott Graham	Associate Professor	College of Arts & Sciences	Anthropology	AY 20-21	8/12/2020
Pann, Carter N	Associate Professor	College of Music	College of Music	Fall 2020	8/12/2020
Pasnau, Robert C	Professor	College of Arts & Sciences	Philosophy	Spring 2021	11/12/2020
Quinn, Jeanne	Professor	College of Arts & Sciences	Dept of Art and Art History	Spring 2021	6/14/2019
Radelet, Michael L	Professor	College of Arts & Sciences	Sociology	Spring 2021	11/12/2020
Rast, Mark Peter	Professor	College of Arts & Sciences	APS-Astro&Planet Sciences	Fall 2020	4/3/2020
Rogers, Charles	Professor	College of Arts & Sciences	Physics	CY 2020	6/14/2019
Saouma, Victor	Professor	College Engineering & App Sci	CivilEng-Civil,Env&Arch Engin	Spring 2021	11/12/2020
Sauther, Michelle Linda	Professor	College of Arts & Sciences	Anthropology	Fall 2020	4/3/2020

<i>Name</i>	<i>Title</i>	<i>School/College</i>	<i>Department</i>	<i>Sabbatical Period</i>	<i>Date of Regent Approval</i>
Schaub, Hanspeter	Professor	College Engineering & App Sci	Aero-Aerospace Engineering Sci	AY 20-21	4/3/2020
Schwartz, Andrew Abraham	Professor	School of Law	School of Law	Fall 2020	4/3/2020
Silver, Daniel S	Professor	College of Music	College of Music	Fall 2020	4/3/2020
Simonson, Peter D.	Professor	College of Media, Comm&Info-Dn	Communication	AY 20-21	8/12/2020
Smith, Jeremy L	Professor	College of Music	College of Music	Fall 2020	4/3/2020
Smith, Stacey Dewitt	Associate Professor	College of Arts & Sciences	Ecology & Evolutionary Biology	Fall 2020	4/3/2020
Stade, Eric	Professor	College of Arts & Sciences	Mathematics	Spring 2021	11/12/2020
Suding, Katharine Nash	Professor	College of Arts & Sciences	Ecology & Evolutionary Biology	Fall 2020	4/3/2020
Summers, R Scott	Professor	College Engineering & App Sci	CivilEng-Civil,Env&Arch Engin	AY 20-21	8/12/2020
Vossen, Thomas Wilhelmus	Associate Professor	Leeds School of Business	Leeds School of Business	Fall 2020	8/12/2020
Walter, Martin E	Professor	College of Arts & Sciences	Mathematics	AY 20-21	8/12/2020
Watkins, Alexander Charlton	Associate Professor	Library Administration	Library Administration	Feb-Jul 2021	11/12/2020
Wessman, Carol A	Professor	College of Arts & Sciences	Ecology & Evolutionary Biology	Fall 2020	4/3/2020
Willcutt, Erik G	Professor	College of Arts & Sciences	Psych-Psychology	Fall 2020	4/3/2020
Winkiel, Laura Ann	Associate Professor	College of Arts & Sciences	English	Fall 2020	4/3/2020
Wright, Nicole M	Associate Professor	College of Arts & Sciences	English	AY 20-21	8/12/2020
Xu, Ping	Professor	Dean of the Graduate School	Environmental Design	Fall 2020	4/3/2020
Yeh, Pei Hsiu	Associate Professor	College Engineering & App Sci	Computer Science	AY 20-21	8/12/2020
Zemka, Sue	Professor	College of Arts & Sciences	English	Fall 2020	9/13/2019

All faculty have submitted final sabbatical reports with two exceptions. Kira Hall was given an extension due to a death in the family, and Barbara Fox is on their final semester based on their special COVID retirement incentive.

University of Colorado Colorado Springs 2020-2021 Sabbatical Assignments

<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>School/College/Department</i>	<i>Sabbatical Period</i>	<i>Date of Regent Approval</i>	<i>Date Final Report Submitted</i>
Carter	Stephen	Associate Professor	LAS/English	Fall 2020	February 2020	March 5, 2021
Cota-Torres	Edgar	Professor	LAS/Languages and Cultures	CY 2020	February 2019	March 5, 2021
Coussons-Read	Mary	Professor	LAS/Psychology	AY 2020-2021	February 2020	October 21, 2021
Craig	Joseph	Associate Professor	LAS/Economics	Fall 2020	February 2020	March 5, 2021
Daniels	Elizabeth	Associate Professor	LAS/Psychology	Fall 2020	February 2020	September 13, 2021
Drieth	Corey	Associate Professor	LAS/Visual and Performing Arts	Spring 2021	February 2020	October 21, 2021
Duray	Rebecca	Professor	College of Business	AY 2020-2021	February 2020	October 12, 2021
Feliciano	Leilani	Professor	LAS/Psychology	Spring 2021	February 2020	October 21, 2021
Greenwood	Daphne	Professor	LAS/Economics	Spring 2021	February 2020	October 21, 2021
Havlick	David	Professor	LAS/Geography and Environmental Studies	CY 2020	February 2019	March 5, 2021
Holder	Curtis	Professor	LAS/Geography and Environmental Studies	Fall 2020	February 2020	March 5, 2021
Hutchins	Andrea	Associate Professor	Beth-El/Human Physiology and Nutrition	Fall 2020	February 2020	May 14, 2021
Klein	Gary	Professor	College of Business	Fall 2020	February 2020	Jan 22, 2021
Ma	Jian	Associate Professor	College of Business	AY 2020-2021	February 2020	November 8, 2021
Metzger	Matthew	Associate Professor	College of Business	Spring 2021	February 2020	September 14, 2021
Plett	Gregory	Professor	EAS/Electrical and Computer Engineering	Spring 2021	February 2020	November 4, 2021
Spendier	Kathrin	Associate Professor	LAS/Physics and Energy Science	Spring 2021	February 2020	October 21, 2021
Tvrdy	Kevin	Associate Professor	LAS/Chemistry & Biochemistry	Fall 2020	February 2020	March 5, 2021
Wei	Yang	Associate Professor	LAS/History	Fall 2020	February 2020	March 5, 2021
Weir	Henriikka	Associate Professor	School of Public Affairs	Spring 2021	February 2020	November 15, 2021
Wickert	Mark	Professor	EAS/Electrical and Computer Engineering	AY 2020-2021	February 2020	September 13, 2021
Woodward	George	Professor	College of Business	AY 2020-2021	February 2020	September 30, 2021
Xu	Yang	Associate Professor	College of Business	Fall 2020	February 2020	September 10, 2021

All faculty members have submitted a final report.

University of Colorado Denver

2020-2021 Sabbatical Assignments

<i>Last Name</i>	<i>First Name</i>	<i>Title</i>	<i>School/ College/Department</i>	<i>Sabbatical Period</i>	<i>Date of Regent Approval</i>
Shim	Jeungbo	Associate Professor	Business School	Fall 2020	April 2, 2020
Attmann	Osman	Associate Professor	College of Architecture & Planning-Architecture	Spring 2021	April 2, 2020
Makarewicz	Carrie	Associate Professor	College of Architecture & Planning-Urban & Regional Planning	AY 2020-21	April 2, 2020
Karunanithi	Arunprakash	Associate Professor	College of Engineering, Design & Computing-Environmental & Sustainability Engineering	CY 2020	August 9, 2019
Stone	Tammy	Professor	College of Liberal Arts & Sciences-Anthropology	AY 2020-21	April 2, 2020
Miller	Chris	Associate Professor	College of Liberal Arts & Sciences-Biology	Fall 2021	June 18, 2020
Miller	Wayne	Associate Professor	College of Liberal Arts & Sciences-English	Spring 2021	April 2, 2020
Adams	Jimi	Associate Professor	College of Liberal Arts & Sciences-Health & Behavioral Sciences	AY 2020-21	April 2, 2020
Spencer	Karen	Associate Professor	College of Liberal Arts & Sciences-Health & Behavioral Sciences	CY 2020	April 5, 2019
Robinson	Tony	Associate Professor	College of Liberal Arts & Sciences-Political Science	AY 2020-21	April 2, 2020
Masters	Kevin	Professor	College of Liberal Arts & Sciences-Psychology	Spring 2020, deferred to Fall 2020	April 5, 2019
Anguiano	Ruben Viramontez	Professor	School of Education & Human Development	Spring 2021	April 2, 2020
Dunlap	Joanna	Associate Professor	School of Education & Human Development	Spring 2021	April 2, 2020

All faculty members have submitted final reports with exception of Chris Miller whose report is forthcoming. Thirteen faculty previously approved to take sabbatical leave in 2020-21 deferred their sabbaticals and will be included on a future report. One other faculty member retired and did not take their planned sabbatical in 2020-21.

University of Colorado Anschutz Medical Campus

2020-2021 Sabbatical Assignments

Two CU Anschutz Medical Campus faculty previously approved to take sabbatical leaves in the 2020-21 year, deferred their leaves. They will be included on a future report after they complete their sabbaticals.