



ANNUAL
**SECURITY &
FIRE SAFETY
REPORT**

2022

Provided in compliance
with the Jeanne Clery
Disclosure of Security
Policy & Campus Crime
Statistics Act, & Violence
Against Women Act
(VAWA).

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A Message from the Office of Equal Opportunity...

To the Grizzly Family:

Adams State University is committed to maintaining a safe, secure and comfortable campus for all members of the ASU community. To aid in that endeavor, we are happy to present the 2022 Adams State University Annual Security and Fire Safety Report, in compliance with The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and The Higher Education Opportunity Act.

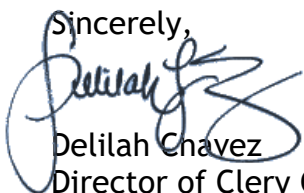
This report is compiled by the Office of Clery Compliance, in conjunction with the Adams State University Police Department, Offices of Student Affairs, Title IX, Housing and Residence Life and other University personnel, and is intended to disseminate important information pertaining to the safety and security of campus. In it you will find valuable resources, helpful tips and important policies and procedures, as well as University crime and fire data, prevention material and more.

The crime statistics provided in this report include data reported to the Adams State Police Department, and may include campus-related occurrences reported to local law enforcement and designated campus officials. This disclosure is designed to inform current students and employees of the measures Adams State University takes to provide a secure and inclusive campus, while aiding in the decision-making process of all prospective students and employees.

We ask that you take a moment to familiarize yourself with the information in this publication, and encourage every member of campus to keep their safety, and the safety of the campus community, in mind while moving through another year at Adams State. ASU's mission of providing safe and equitable access to education, while providing the best possible experience for our close-knit community depends on the cooperation and participation of every single Grizzly, and we are committed to this goal, fully.

While Adams State University takes great steps to create a campus culture focused around safety, respect and inclusion, we cannot lose sight of the fact that no campus is immune from crisis or completely safe from crime. We hope you find this information useful, and look forward to working together in the mission to make ASU the greatest place to begin your story.

Sincerely,



Delilah Chavez

Director of Clery Compliance
Title IX Coordinator
Adams State University

OVERVIEW



Adams State University's intent in publishing this annual report is to inform the ASU community of the many ways students, faculty, staff and guests may participate in ensuring a safe campus for themselves and others. Additionally, this report is meant to notify the ASU family of campus security policies and procedures, as well as the initiatives ASU takes to prevent and respond to emergencies and crime occurring on and around campus.

The safety, health and comfortability of the Grizzly family is our highest priority, and while the Adams State University Police Department is fervent in their ongoing efforts to promote a safe and secure environment, we urge all persons on campus to take time to review the important information in this report and familiarize themselves with these procedures and resources.

The safety of our community is a shared responsibility and can only happen with the cooperation and efforts of each of its members. Therefore, we implore everyone to use caution, stay alert and look out for their fellow Grizzlies.

Land Acknowledgement

We, the Adams State University community, gratefully acknowledge the Indigenous peoples on whose ancestral lands we gather. This beautiful San Luis Valley is sacred to many Indigenous nations, including the Utes, Jicarilla Apaches, Comanches, Kiowas, Arapahoe, Cheyenne, Navajo Nation, Pueblos, and all other First peoples who once made this valley their home. We honor the diverse communities that historically dwelled here and those who currently reside in the San Luis Valley. We know that honoring these lands is a reflective process that demands continued engagement and action. May we always remember the journey of the past peoples who called this valley: "Home."

Español

Nosotros, la comunidad de Adams State University, reconocemos con gratitud a los pueblos indígenas en cuyas tierras ancestrales nos juntamos. Este hermoso Valle de San Luis es sagrado para diversas naciones indígenas, incluidos los Nuchu (Yutas), Pueblos, Abáachi (Apaches Jicarilla), Numunu (Comanches), Ka'igwu (Kiowas), Inuna-Ina (Arapajó), Tsistsistas (Cheyenes), Diné (Navajos) y todos los otros pueblos originarios que creaban un hogar en este valle. Honramos a la diversidad de comunidades que históricamente moraban aquí, y a aquellos que hoy en día viven en el Valle de San Luis. Sabemos que honrar a las tierras es un proceso reflexivo que demanda un continuo compromiso y acción. Sea que recordemos siempre el viaje de los antepasados que llamaban a este valle: "Hogar."



INTRODUCTION

Adams State University is a public university founded in 1921 by Colorado legislator and three-term governor Billy Adams. Known first as the Adams State Normal School, ASU was formed to provide higher education opportunities for teachers from remote and rural areas of Colorado, with the goal of seeing them continue their work in like areas.

After one hundred and one years, Adams State University continues to serve underrepresented minorities, first-generation, and other students from all walks of life. Now a federally-designated Hispanic Serving Institution (HSI), Adams State University continues to be a leader in inclusive excellence, striving to provide equitable and inclusive access to education for all.

As a smaller residential liberal arts school, Adams State University has been fortunate in experiencing less of the violent crimes often occurring on larger university and college campuses, however, the likelihood of crime or emergencies happening on a campus located in the heart of a valley populated by over 24,000 people is a possibility we take very seriously.

While blame and responsibility for a crime lies solely with the person committing it, ASU recognizes the importance of risk reduction, crime prevention and intervention and urge all individuals to review the tips in this publication to contribute to their own safety.

The Clery Act

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) is part of the Higher Education Opportunity Act and requires all institutions receiving federal financial aid to disclose specified crime and fire statistics, safety-related policies and other safety-related information.



ANNUAL SECURITY & FIRE SAFETY REPORT



An important requirement of the Clery Act is the compilation and distribution of an annual report, (the report you are now reading), disclosing information about campus safety policies and procedures, and providing statistics concerning the occurrence of specified criminal offenses, arrests and referrals on Adams State University campus geography. This report must also include statements regarding campus law enforcement policies, campus security, education and prevention programming, drug and alcohol policies, sexual misconduct policies, systems for reporting and procedures for handling reports of sexually-based offenses and missing persons.

The data provided in the crime statistics division of this report may reflect a.) reports filed with the ASU Police Department or other designated Campus Security Authorities, b.) reports filed with the Alamosa Police Department and other local law enforcement agencies and c.) reports filed with the Alamosa Sexual Assault Response Team (SART). *NOTE: Only numerical statistics are reported by the SART.*

Reporting a Crime

For the purposes of ensuring security on campus, disseminating notification to the ASU community and for inclusion in daily and annual crime statistical disclosures, all crimes and emergencies should be reported **as soon as possible** to the ASU Police Department at 719.587.7901 or #1 Petteys Hall (non-emergencies), 9-1-1 (emergencies only) or at “CODE BLUE” blue light phones located across the ASU campus. **Off-campus incidents should be reported to the Colorado State Patrol Dispatch at 719.589.5807 or by dialing 9-1-1.**

Police Relations

In order to provide the ASU campus community with the safest environment possible, while ensuring effective crime prevention strategies and procedures are in place, it is imperative that we collect data pertaining to crimes occurring in and around campus. Accordingly,

the Adams State University Police Department (ASU PD) works in closely with local law enforcement agencies to share information regarding crimes that have occurred or patterns and trends posing a potential threat to the Adams State community. All concerning activity or persons seen in or around ASU facilities and parking areas or loitering around vehicles or residence halls should be reported to the ASU Police Department immediately. Furthermore, crimes may be reported to the following areas:

Vice President of Student Affairs --719-587-7221

Director, Title IX/OEO ----- 719-587-8213

Director, Counseling Center ----- 719-587-7446

Director, Housing & Res. Life ----- 719-587-7227

Director of Athletics ----- 719-587-7401

This report provides data regarding federally-specified criminal offenses that have occurred on or around the Adams State campus during the previous three calendar years. The Annual Security & Fire Safety Report (ASFSR) also describes programs and services available at ASU, designed to reduce such criminal activity. Furthermore, you will find information regarding the University's sexual misconduct and missing persons policies, alcohol and other drugs policy, fire safety information, as well as a list of useful San Luis Valley resources and contact information.

Crime Log

A crime log is maintained at the ASU Clery Office and is available to the public during normal business hours. This log is also available on the ASU website and includes the incident classification, case number, date / time occurred, date reported, location, and disposition of each crime.

Safe Rides

Adams State encourages all members of campus to use harm reduction practices and proper personal safety means at all times, such as walking in pairs/groups during hours of darkness and always having a designated driver available when consuming alcoholic beverages or other stimulants. Additionally, students and employees are strongly urged to utilize the ASU Police Department's Safe Ride program, a safety resource on campus aimed at preventing substance-related accidents.

Campus Updates

Throughout the academic year, campus updates, which often include safety tips and recent security issues will be distributed via the Adams State email system and through virtual and in-person meetings.

Employee Training

Active Shooter Training, as well as basic emergency procedures training is offered to the campus community at least every other year, with each training taking place on alternating years. Additionally, online Title IX, Drug and Alcohol and Clery training is provided yearly to employees where applicable.

Res. Hall Programs

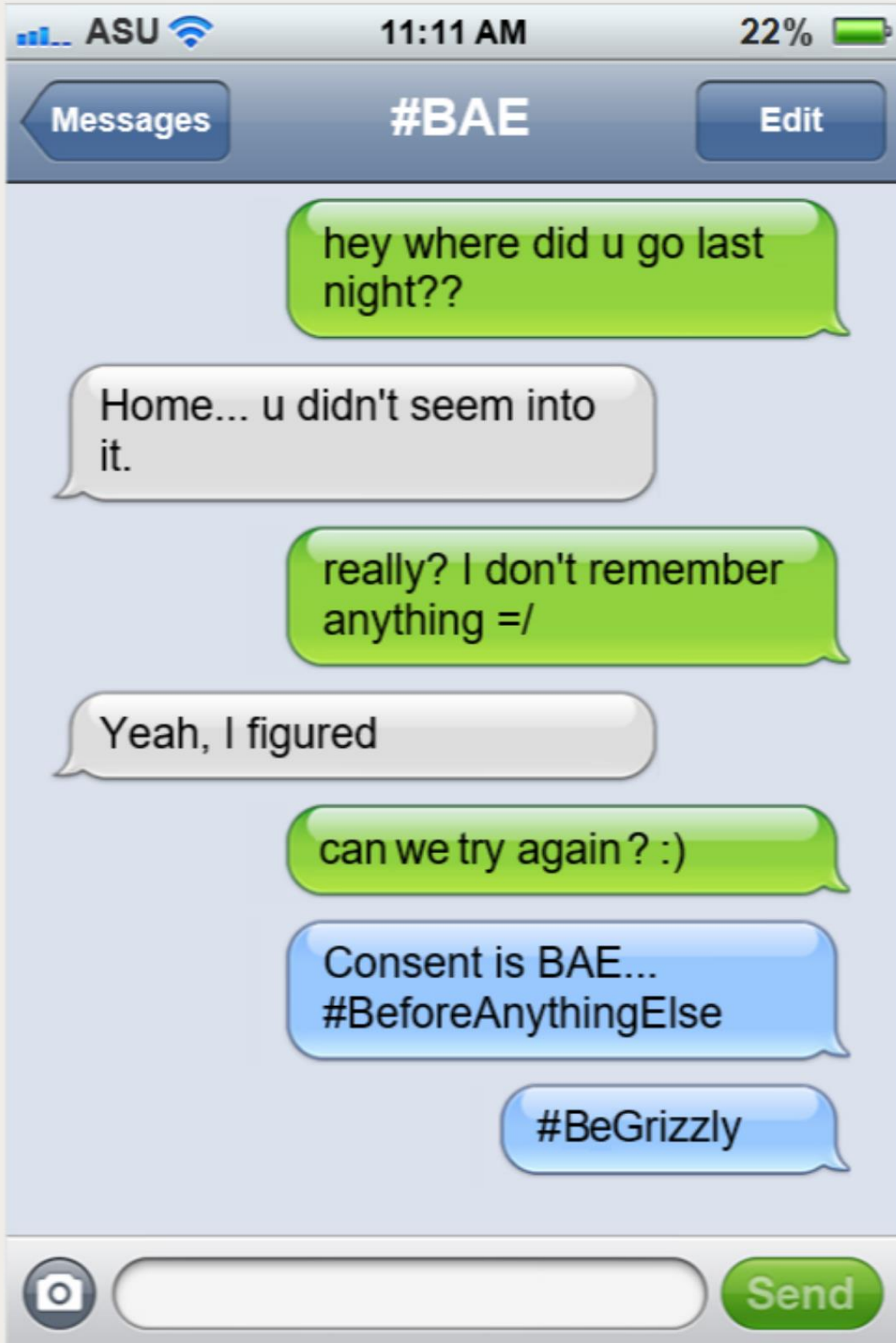
Our Officers regularly engage with ASU students through several avenues throughout the semester to provide useful information regarding services that the ASU PD provides, as well as security tips and training programs. Residence hall wings and complexes may also request specific presentations about campus safety and security. All Residence Directors and Assistants are also required to conduct regular mandatory hall meetings, discussing safety, policies, issues and police contact.

Sex Offender Info

The federal Campus Sex Crimes Prevention Act requires Adams State University to inform the campus community of where to find information regarding registered sex offenders. It also requires sex offenders already registered to provide specific notice to each campus with which that person is employed, carries on a vocation, volunteers services or is a student.

The Colorado Bureau of Investigations maintains sex offender registry information, which is publicly available via the internet. The data includes offenders' name and aliases; the nature of the offense; the date and place of the conviction; date of birth; current address and photograph. Information on sex offenders is available at:

www.sor.state.co.us
www.familywatchdog.us



ASU POLICE DEPARTMENT

The Adams State University Police Department is the primary law enforcement provider for Adams State, employing 6 full-time professional personnel, including 5 full-time police officers and 1 administrative assistant, while providing employment and job education to 2 ASU work studies.

Under the leadership of Chief Erika Derouin, the department's primary focus is to ensure a safe and secure educational and working environment on campus, allowing students, faculty, staff and visitors to successfully reach their academic and career pursuits.

To that end, the department collaborates intently with the Offices of Residence Life, Student Affairs, Title IX, Counseling, Clery Compliance, Facility Services, Computing Services and others to provide the campus community with service, support, educational assistance and emergency response while working diligently to maintain high-visibility patrol and best practices of community policing.

ASU PD maintains a headquarters on the ASU campus, located at #1 Petteys Hall, 1520 1st Street Alamosa, CO 81101. Telephone contact information for the department is:

- Emergency 9-1-1
- Non-Emergency 719-587-7901

Adams State Police Department offers a myriad of quality public safety services, support and educational programs to protect the Grizzly

family and increase the quality of life for those on campus.

The Department is a full-service police agency, staffed with Colorado State certified peace officers and professional staff dedicated to maintaining a secure environment and exceptional service to the Adams State community. It is staffed 24 hours a day, 7 days a week and is equipped to review campus surveillance footage via the campus' Closed-Circuit Television (CCTV) camera system.

ASU PD patrols campus by foot, bicycle, ATV and motor vehicle and provides the campus with safety and security services while maintaining complete police authority to apprehend and arrest any persons involved in illegal acts on campus and in the surrounding City and County of Alamosa. ASU Police Officers are POST-certified Police Officers and have statutory authority of arrest and direct radio communication with other local first responders, holding concurrent jurisdiction within the Alamosa city limits with the authority of enforcing City and Municipal Code as well as City of Alamosa Traffic Code.

THE DEPARTMENT MISSION

The mission of the men and women of the Adams State University Police Department is to mentor and guide the choices of tomorrow's leaders by establishing community partnerships with our campus staff and students by providing proactive police and customer related services aimed at crime reduction and the protection of life and property.

Collaboration

Major offenses, such as rape, aggravated assault, motor vehicle theft, murder or robbery, are investigated by the ASU PD and may be reported to local law enforcement when necessary, using joint investigative efforts by investigators from the Adams State Police Department, Alamosa PD, Alamosa Sheriff's Office or the Colorado State Patrol.

University students committing minor offenses involving University rules or regulations may also be referred to the ASU Office of Student Affairs or the Office of Housing and Residence Life for disciplinary action. In addition to these sanctions, students may be referred to the Center for Restorative Programs (CRP) for supplementary corrective sanctions.

The ASU PD embraces the philosophy of Community Oriented Policing, and focuses on building strong relationships with campus departments and members of the Grizzly community, establishing mutual trust and respect among students and staff. The Department strives to treat all individuals fairly, creating an atmosphere in which diverse social, academic and cultural perspectives are valued and respected. Engagement, dialogue and communication, collaboration and outstanding customer service are the essential elements of ASU PD Officer and staff's daily duties.

It is the goal of Adam State University Police Department to provide the Grizzly community with the highest level of safety and service, while encouraging inclusive, kind and respectful behavior on campus. To see this goal through, the Department maintains Mutual Aid and Working agreements with District 5 of the Colorado State Patrol, the Alamosa Police Department and Sheriff's Office, augmenting each other's work within their jurisdictions to aid in the successful mutual investigation, arrest and prosecution of crimes affecting the ASU campus and surrounding community, reinforcing that collaboration by the attendance of ASU personnel at local first responder monthly meetings and trainings.



REPORTING & DISCLOSURE OF CRIME ON CAMPUS

For the purposes of on-going prevention efforts, timely warning and statistical disclosure, we encourage all members of the campus community to report every crime and emergency to the ASU PD accurately and in a prompt and timely manner. Students and employees may report a crime to law enforcement, seek internal University support, and pursue judicial sanctions. The Adams State University Police Department is available to all community members. The University has no control or influence over investigations or resulting legal processes once an incident has been reported to any police department, including the ASU PD. To contact the Adams State University Police Department, call 719-587-7901 or after hours, call the Colorado State Patrol dispatch at 719-589-5807. Emergencies should always be reported by dialing 911 immediately or via any *CODE BLUE* emergency call box on campus.

In order to combat underreporting, Adams State officials work continuously to implement programs such as online and in-person training, class discussions and programming to encourage students and staff to recognize and report crimes, especially those involving sexual misconduct, harassment and gender bias incidents, which are significantly under-reported nation-wide. For more information regarding these programs, please contact the Director of Clery Compliance at ASU ext. 8224. The Adams State University Chief of Police may be reached at 719-587-7901 for any questions or concerns regarding crime at Adams State University.

WHEN REPORTING A CRIME OR EMERGENCY, PROVIDE
AS MUCH INFORMATION AS POSSIBLE, INCLUDING:

Your Name
Need for Medical Assistance
Location & Time of Incident
Description of Suspect
Description of Vehicles

ASU will, upon written request, disclose to the alleged victim of a crime of violence or sex offense, the results of any disciplinary hearing conducted by the University against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Adams State University will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Anonymous Reporting

Anonymous police reports may be filed online by utilizing the electronic online police report form available on the ASU Police Department website, (www.adams.edu/police/), as well as the Adams State Emergency Procedures website (www.adams.edu/police/safety/). All online anonymous reports are immediately sent to the Chief of Police, the ASU PD Administrative Assistant and a secondary officer, and are addressed promptly. Survivors, bystanders and third-parties may also wish to file an anonymous/confidential complaint where disclosure of the criminal offense does not trigger an official investigation but the survivor can still receive medical treatment, counseling, legal assistance or other advocacy services. To speak with a confidential resource, contact the ASU Counseling Services Department at 719-587-7746. Although Adams State has means by which anonymous crime reports may be made, there is no formal policy regarding confidential reporting for purposes of annual reporting of crime statistics.

Persons of Concern

Should a member of the campus community find themselves concerned about another's behavior, absence, mental or physical health, a "*Person of Concern Form*" should be

completed and immediately submitted, so that appropriate action may be taken or resources may be provided. The *Person of Concern Form* may be found on the ASU Counseling Center website, (www.adams.edu/students/counseling-center/), or by entering "concern" in the search bar at the top of any ASU webpage. Once submitted, appropriate Adams State Administrators are then notified so that applicable measures may be taken or necessary resources or accommodation may be provided.

Confidentiality

If the survivor of a crime does not wish to pursue action within the University System or the Criminal Justice System, one may still consider making a confidential report to aid in prevention, or for inclusion in the annual disclosure of crime statistics. With the permission of the survivor, most circumstances allow the Chief or designee of ASU PD to file a report on the details of the incident without revealing the survivor's identification.

Additionally, crimes or incidents may be reported to pastoral or professional counselors who, despite their significant responsibility for student and campus activities, are not considered as Campus Security Authorities under the Clery Act (34 CFR 668.46a) and are not required to report these events.



HATE is not welcome at Adams State University.

We strive to provide a safe environment free from hate and retaliation. Intimidation or bullying behavior will NEVER be tolerated here.

We encourage anybody experiencing any form of hateful treatment to take advantage of our campus resources and reporting options.

Be Kind. Be Grizzly.

Retaliation

Adams State University strictly prohibits and will **NOT** tolerate retaliation violating federal or state law or the University's discrimination policies. If any member of the ASU community believes they are being retaliated against due to reporting crime or misconduct, they are urged to reach out to the ASU Police Department or Office of Equal Opportunity and Title IX immediately so that the University may disrupt and address any retaliatory behavior and provide support immediately.

- **The full text of this publication may be found on the ASU website at www.adams.edu/police/. Prospective students, employees and others may obtain a hard copy of this Annual Security Report by contacting the ASU Clery Compliance Office at 719.587.8224, SUB-325, delilahchavez@adams.edu.**
- **Detailed maps & contact information for campus and area emergency agencies may be found at the end of this report on pages 55, 67 & 68.**
- **Contact information for counselors and resources at ASU is listed in the "Support Resources" section of this report on page...**

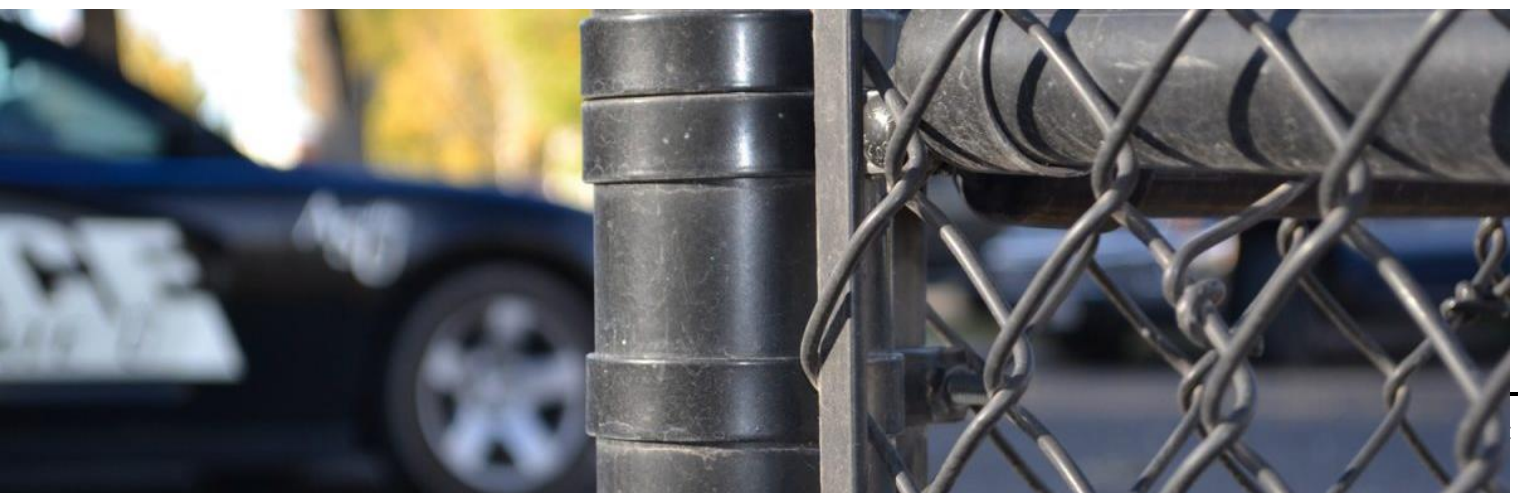
LOCAL LAW ENFORCEMENT & FIRST RESPONDERS

The Adams State Police Department works closely with local, state and federal police agencies, and maintains direct radio communication with the Alamosa Police Department (APD), Alamosa County Sheriff's Office (ASO), and the Colorado State Patrol (CSP) on the CSP radio network, to provide seamless emergency response capabilities for the ASU campus. The ASU PD is also a part of the 911 Emergency System and maintains close contact with area law enforcement during emergencies in order to ensure the security of the ASU campus.

By mutual agreement with state and federal agencies, the ASU PD maintains National Law Enforcement Telecommunications Network (NLETS) terminals. Through this system, ASU PD personnel are able to access the National Crime Information Computer system (NCIC) as well as the Colorado Crime Information Center (CCIC). These computer databases are used for accessing criminal history data, nationwide police records, driver/vehicle identification information, as well as other local, state and federal law enforcement information. ASU maintains Intergovernmental Agreements and Memoranda of Understanding (MOU's) for Mutual Aid with the Colorado State Patrol, Alamosa Sheriff and Alamosa Police Department. The ASU campus is located within the jurisdiction of APD, and the APD may be requested to assist in cases which overwhelm the capacity of ASU PD to respond, and will be called upon to respond to life-safety emergencies if no ASU PD officers are available. When an ASU student is involved in an off-campus offense, APD may contact ASU PD to assist and to document such occurrences. Likewise, ASU PD may occasionally assist with APD cases when necessary.

ASU PD also has a concerted relationship with the Alamosa Fire Department (AFD) and local ambulance & emergency services. In addition to local law enforcement communications, ASU PD personnel have direct radio communications with the AFD and emergency personnel on the CSP radio network, facilitating rapid response to any emergency or "crime in progress" situations.

Despite strong interagency relations, the ASU PD does not typically provide law enforcement service to off-campus residents, nor are activities taking place off-campus normally recognized by University authority. Criminal activity at residences is monitored and recorded by the APD. Student Affairs and ASU PD personnel maintain a close working relationship with the APD and ASO teams when violations of federal, state or local law concerning the ASU community surface, addressing situations as they arise, as well as future concerns.



Response Procedures

At Adams State, we hold closely the importance of education, and understand the need to rehabilitate and educate while addressing certain misconduct. With that sentiment in mind, the Adams State Police Department works hard to provide the campus community with the most equitable and appropriate response to all emergent and non-emergent situations. Officers responding to any type of call will proceed with due regard for the safety of all persons and property without discrimination. Officers will respond to a call as an emergency once dispatched or notified of a crime or emergency, or when responding to circumstances which the officer reasonably believes involve the potential for immediate danger to persons or property.

When area dispatch is notified of a crime or emergency, the ASU PD will initiate the proper response, including requesting additional emergency or medical assistance, if there is reason to believe that an imminent threat to the safety of officers exists, or assistance is needed to prevent serious harm to a citizen; Notifying and coordinating outside emergency services (e.g. fire or ambulance); Notifying outside jurisdictions as practicable; and Notifying the proper administrators in the case that an Emergency Notification or Timely Warning is necessary.

Calls of reported, threatened, imminent or ongoing violence and the violation of any court order are of extreme concern and will be prioritized accordingly. This, of course, includes incomplete 9-1-1 calls. When practicable, officers will collect and document statements from any survivors, suspects, and witnesses in or around the location of occurrence. Likewise, officers will photograph the crime scene and all injuries, regardless of severity, taking care to preserve any survivors' privacy. Officers will seize any firearms or other dangerous weapons, serve protective orders and will make an arrest or seek an arrest warrant if appropriate. Officers will advise parties of any options and appropriate resource referrals including counseling, shelter, victim and witness assistance, human, behavioral and medical services. A written report documenting relevant information, follow-up investigation and if applicable, prosecution, will be maintained for all crimes reported to the Adams State Police Department.

Finally, ASU recognizes that the rehabilitation of our students and staff for drug and alcohol violations is preferred to discipline. To that end, ASU PD utilizes the services of the Center for Restorative Programs (CRP), a local victim-offender reconciliation and restorative disciplinary alternative program, as an alternative to criminal citation whenever possible.

Extra Duty Officers

When needed, Adams State University may contract with the Alamosa Police Department for extra-duty police services for special events and to provide extra patrol & security on and in proximity to campus during situations that involve a higher volume of activity.



EMERGENCY PREPAREDNESS

Emergency preparedness at Adams State University is a shared responsibility and one of great importance. ASU provides information regarding emergency preparedness to the campus via printed materials and online at: <https://drive.google.com/file/d/17P6IOg5Vf87t9LpV5FOUg6aLvPzPUBOi/view>.

We encourage all members of the Grizzly family to familiarize themselves with this Emergency Procedures Guide, as it can be used in contingency planning and in preparing for emergencies campus.

Adams State is also committed to providing the most up-to-date information and safety guidance regarding COVID-19 and campus life. Since the onset of the COVID-19 pandemic, ASU has continued to reevaluate its current safety practices and put new measures in place to ensure the safety of its students, staff & visitors. Additionally, the ASU Safe to Return Task Force continuously implements COVID-19-related health and safety measures, testing and vaccination availability to protect the well-being of the ASU community.

Personal Preparedness

Upon hire, the University provides emergency information to employees and continues to facilitate emergency training for all members of the campus community, including online resources available on the ASU PD website, www.adams.edu/police/safety/. Adams State urges all students, staff, faculty and visitors to commit to their own preparedness by creating personal/family emergency plans that address their specific needs and concerns. Planning assistance may be obtained through the Red Cross at www.redcross.org and FEMA at www.fema.gov and www.ready.gov. Although notification is voluntary, ASU also strongly encourages students, faculty, staff and guests with disabilities to notify the University of any need for assistance in planning for emergency situations.



In order to ensure a safe and secure experience while at ASU, it is important to take advance measures & learn how to prepare for and react in case of an emergency on campus. This can come about in the form of a medical or weather-related crisis (wildfire, winter storm, flood, power outage, etc.) or could involve serious incidents or attacks.

All emergencies should be reported to the ASU PD by calling 911 (9-911 from a campus phone) or using the CODE BLUE telephones located at the Theatre / Art Building, Plachy and Petteys Halls. Calling the ASU Police via 911 or CODE BLUE phone will activate an emergency response protocol that includes police officers dispatched to the scene and immediate notification to area police, fire or emergency medical response units, along with other appropriate campus authorities and support services available through the University. Confirmation of a significant emergency or dangerous situation will be made by an appropriate member of the ASU PD or other emergency response agency.

ARE YOU PREPARED?

Make a plan

- Arrange an off-campus contact or place to stay
- Save ICE (In Case of Emergency) in your cell phone, with the name and telephone number of an emergency contact, to help emergency services personnel in the event of an emergency
- Know your emergency exits & familiarize yourself with residence halls and parking lots
- Keep a kit of important supplies stocked and in a safe, accessible place

Build a Kit

- Water: one gallon per day for at least 3 days
- Food: at least 3-day supply of non-perishable items
- Extra clothes, hat, sturdy shoes
- Battery-powered or hand-crank radio
- Flashlight, whistle, matches
- Extra batteries & chargers
- First Aid Kit
- 7-day supply of medications
- Multi-purpose tool
- Sanitation/personal hygiene items
- Cell phone with chargers
- Emergency blanket
- Area Maps

EMERGENCY RESPONSE & NOTIFICATION PROCEDURES

Under federal law Adams State University is required to provide timely warning notification to the campus community when situations arise, or when certain crimes are reported to the University, that, in the judgement of the Chief of Police or designated official, pose a serious or continuing threat to students and staff. This may include, but is not limited to warnings of violent crimes or crimes against persons, and may also be prompted by patterns of on-campus crime observed by law enforcement. These Timely Warnings will be issued as promptly as practical, unless doing so will compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Furthermore, in accordance with the Clery Act, ASU is required to notify the campus community immediately upon confirmation of a significant emergency or dangerous situation on campus which may pose an immediate threat to the health or safety of students or employees. Notification will be made utilizing emergency alert text system (e2campus), campus-wide email, website notifications and published posting of flyers, in a manner that is timely, holds the names of victims confidential and aids in the prevention of similar events. Below you will find a summary of the avenues used by Adams State to communicate these events to the Grizzly family.



Emergency Alert System

Adams State University utilizes the services of the e2Campus system to circulate emergency alerts to the campus community, via text messaging. Important to note, not every criminal occurrence will generate a campus warning. Only offenses and events involving a serious or continuing threat to the campus community or a physical threat to students, staff and guests, such as a gas leak or bear on campus, will necessitate a campus-wide warning. Other events including evacuation, severe weather or public safety emergencies may warrant a campus alert. Grizzlies may opt in by texting “adamsalert” to “79516” or at <https://www.adams.edu/police/alerts/>. Only select campus administrators have access to the various alert systems and collaborate closely before alerts are initiated, greatly considering campus safety and investigative implications.



ASU's Emergency Alert System automatically disseminates all pertinent alerts to ASU official social media pages. Accurate alert information will also be posted to the ASU website by the Office of Public Relations and Marketing.

Published Flyers

Along with electronic alerts, ASU may publish and post flyers across campus warning of possible threat. These flyers will be posted on relevant bulletin boards and entrance doors across campus.

Adams State University is part of a San Luis Valley-wide district served by the Colorado State Patrol dispatch system, with the capacity for mass reverse-911 calls and the ability to make alerts via text, voice, phone, and e-mail, should the need arise.



EMERGENCY NOTIFICATION

Timely warnings are primarily the responsibility of the Adams State University Chief of Police and the Vice President of Student Affairs. These positions will, without delay and in conjunction with the Offices of Clery Compliance and/or Public Relations and Marketing, consider the safety of the community and determine the content of notifications and appropriate segments(s) of the campus community to which notice will be sent.

The ASU Director of Clery Compliance gathers annual statistical data for the purposes of crime reporting by standards developed by the US Department of Education as proscribed by the Clery Act. Additionally, the University has developed a Compliance Committee made up of a multi-disciplinary team of individuals who serve as Campus Security Authority's (CSAs), focusing on Clery-reportable data, programming and policies.





Email Messaging

Attribute Based Message (ABM) notifications are sent via email to every campus member with a current ASU-issued email address. Some who have selected the option to also receive the alert via text will receive two separate emails regarding any warning. When said threat is over, an additional ABM and text alert will be sent out notifying campus that the threat has passed.

e2Campus System Tests

Tests of the e2campus alert system are conducted twice yearly, during fall and spring semesters. The Office of Student Affairs administer testing utilizing a test group, currently consisting of the ASU Health and Safety Team. During the test, group members receive a text message that reads “Test - Please respond to this text with the time received and response time.”. Tests are normally unannounced and the test group is sensitized to know that a response is expected when test-alert is received. Any abnormalities or unreceived test-messages are then addressed by the Vice President of Student Affairs and brought to the attention of the e2Campus System Administrator.

The ASU Campus Health & Safety Team currently consists of the Vice President for Student Affairs, Director of Counseling and Career Services, Chief of Police, Director of Human Resources, Director of Auxiliary Services and Vice President of Academic Affairs. The Student Affairs Program Assistant serves as Administrative Assistant to the team.



**Text “GETEMERGENCY” to 90999
to monitor severe weather and
emergency information**



FACILITY SECURITY

With nationwide campus crime on the rise, Adams State University maintains a continuous dialogue around security and safety within campus facilities, and currently utilizes several avenues in addressing campus crime, including educational discussions and presentations regarding crime prevention, security systems such as video surveillance and access control systems, as well as campus facility safety planning, incident management teams and legal investigation/prosecution. Additionally, incidents occurring on campus are monitored daily to analyze potential patterns and necessary future prevention measures.

Police Presence

As stated previously, Adams State is fortunate to have a full-time Police Department on campus which patrols the ASU campus and surrounding community by foot, bicycle, specially-equipped ATV and motor vehicle. The ASU PD utilizes these methods to monitor campus for concerning activity and provide support to students and staff, but also as a way to interact with the campus community in order to build rapport and foster engagement and healthy relations between law enforcement and ASU's diverse population.



Communication

Adams State University Police Department utilizes the dispatching services of the Colorado State Patrol, District 5 Communications Center, which is staffed 24 hours a day, 7 days a week and is located at 3110 1st Avenue, in Alamosa. The CSP Communications Center receives and dispatches calls for police, fire, medical, or other services, both emergent and non-emergent. ASU PD administrative personnel also receives and dispatches calls related to security and facility issues, accesses, medical support, Safe Ride escorts, and other calls for service, Monday through Friday, during normal business hours. Additionally, Department officers monitor APD and ASO radio traffic for issues affecting campus and reviews campus fire safety, electronic access control, duress alarm, and surveillance camera systems. The ASU PD also serves as an after-hours campus point of contact and initiates notification to other campus organizations including ASU Facilities Services, Residence Life, Information Technology, and campus administrators when necessary. The ASU Police Department provides customer service to walk-in traffic, provides visitor information and assistance, and serves as the primary contact for lost and found. **CSP Communications Center: 719-589-5807**

Closed Circuit Television

Surveillance cameras are located at five high-traffic areas, including two 24-hour computer labs, the Nielsen Library testing center, the Art Building gallery, at all exterior entrances of McDaniel & Richardson Halls, as well as interiors of Richardson Hall.

When crime occurs affecting said areas, the ASU PD reviews surveillance videos to identify possible suspects, witnesses, or other information related to the incident. When individuals who are unknown and who cannot be identified are noted in the review, ASU PD may post the images physically to campus bulletin boards and high-traffic areas, and to the ASU website, to request the community's assistance in identifying those individuals so they may be contacted as part of the follow up investigation.

Prevention

ASU believes it is important to acknowledge that crime related to assault, interpersonal violence, stalking, sexual assault, and sexual harassment are due to choices perpetrators make and are often times related to power and control. **It is NEVER the fault of the victims of these crimes.** While responsibility for property crimes also rests solely upon the person committing them, the majority of property crimes occurring on the ASU campus appear to be crimes of opportunity, meaning crimes in which the perpetrator takes advantage of a particular situation. Acts of vandalism to or theft from vehicles, bicycle thefts and burglaries are among common types of these crimes. The best way to prevent crimes of opportunity is to eliminate or reduce the opportunity. Tips for preventing crime can be found throughout the text of this report. ASU strongly advises all on campus to review these tips and follow all safety guidelines put forth by the University and all emergency response agencies.



FACILITY SAFETY GUIDE

- **DO NOT** prop doors open. Most buildings on campus have card readers to allow access to permitted campus community members after hours. Propping doors allows the opportunity for unauthorized persons to enter.
- **AVOID** allowing persons you do not know to enter after you. Waiting for an authorized user to swipe in and then following before the door closes, (piggybacking), is a method criminals commonly use to bypass security systems.
- **NOTIFY** the ASU PD regarding any safety hazards (i.e., burned out lights in hallways or stairwells, inoperative doors, broken windows, malfunctioning elevators, etc.). Do not enter an unlighted building. Call the ASU PD and wait for an officer to escort you into the building.
- When using classrooms, practice rooms, computer labs, or science labs after hours and/or weekends, call the ASU PD at 719-589-5807 and notify them that you are in the building.
- **KNOW** the names and locations of campus buildings.
- **KNOW** the location of the nearest exits to your residence hall, study room, practice room, classroom, parking lot, etc.
- **NOTIFY** ASU PD immediately if you observe anyone acting suspiciously.
- **DO NOT** leave personal items such as book bags, jackets, laptops, jackets or keys unattended. The majority of campus thefts involve items of value being left unsecured and unattended, even for a short time.
- **Avoid** working or studying alone in a building at night.

FACILITY ACCESS

Academic buildings are generally open to students, faculty, staff, contractors and other invited guests and persons having business with the University during normal business hours. After-hours, permitted access is provided via access card or through the ASU Police Department. Residence halls are secured after normal business hours and access is restricted to students and their guests, staff, contractors or others having legitimate purpose to access the residence halls. However, during academic breaks or other necessary situations, access to academic buildings may be limited to abbreviated day hours and after-hours access is provided by the campus police department only.

Academic building schedules are maintained by the administrative assistants of their respective school and the ASU Events Coordinator. Building schedules may be requested of those staff members. Additionally, Electronic Access Control (card readers) has been added to McDaniel Hall to provide convenient card access for authorized members of the ASU community after hours and on weekends while reducing both casual access by unauthorized parties and the potential for crimes of opportunity. Access after buildings are secured may be obtained by special permission from academic building administrators, faculty or, in case of emergency, from ASU PD. Employees working off-hours are encouraged to report their presence to the Adams State University Police Department, to provide for extra patrol and avoid calls for suspicious activity.



Facility Inspections

Campus lighting, fire and health safety equipment, emergency call boxes & other safety enhancements of a physical nature (e.g., appropriately trimmed foliage) are inspected on a regular basis by Facilities Services, the ASU Police Department and Residence Life personnel. Deficiencies requiring immediate attention will be addressed by the appropriate department or by call out of necessary personnel. Other issues will be reported to Facilities Services via the work order system for timely repair or maintenance. Fire alarm panels, extinguishers and other devices are inspected yearly by Johnson Controls Monitoring. Two health and safety inspections are conducted by Resident Assistants yearly, and are announced in advance. Two emergency generators, covering the Coronado / Girault and Residence at Rex Complexes, are inspected bi-annually by Rocky Mountain Cummins. Campus elevators are inspected monthly by Colorado Custom Elevator & Lift, Inc. and yearly by the State of Colorado. Additionally, the ASU Police Department conducts yearly safety checks on twenty automated external defibrillators (AEDs) located in buildings across campus.

Maintenance

Safety considerations used in the maintenance of campus facilities are as follows: Repairs and maintenance to non-residential facilities will

Adams state University houses students in 3 On-Campus Residence Hall buildings, 6 On-Campus Student Apartment complexes and 20 On-Campus Multi-Family apartment quadruplexes. Access to residence halls during breaks, when school is not in session or when ASU is closed may be further restricted to meet the needs of the university. Below, you will find descriptions of each of these residential areas.

be scheduled at times that do not interfere with the normal operations of the University. When residence halls are occupied, Facilities Service and Housing Maintenance personnel will only enter a room if there has been a work order issued for repair to that room or if there is an immediate physical emergency that requires access to that student room (example of such emergencies include broken water pipes, broken steam valves, and fire).

Residential Access

Access to residence halls is restricted to students, their invited guests, and staff and contractors who have legitimate work-related duties in the facility. All residential buildings are monitored by Resident Directors, Assistants and desk staff during designated hours. Card-reader access is also in place at all residence halls on campus. Access to individual rooms is controlled via key card. Students are issued individual room key cards and encouraged to keep their rooms secure.

Family Housing Access

Access to family housing & high-rise apartments is given to individual students via key-controlled door locks. Safety screens and bars on first floor windows are offered where feasible. Residents are strongly advised not to share keys with friends, copy keys or leave their doors or windows unsecured while away from apartments or quadruplexes.

Conour Hall - 1510 1st Street, Alamosa

Traditional dorm-style, 3-story residence hall containing 46 rooms and 90 beds (2 beds per room). Conour Hall is available to both under- and upperclassmen, and contains community restrooms with shower stalls on each floor, as well as a TV and study lounge on the first floor. Conour Hall is a non-cooking housing facility, and provides a wardrobe, chest of drawers, desk, bookcase, study lamp and XL twin bed to each resident.

Coronado Hall - 97 Monterey Avenue, Alamosa

Suite-style, 3-story residence hall divided into 4 wings consisting of 122 rooms and 482 beds. Each suite contains 2 rooms with 2 beds per room and a shared bathroom. Coronado Hall is available to both under- and upperclassmen, and contains community restrooms with shower stalls on each floor, as well as a TV and study lounge on the first floor. Coronado Hall is a non-cooking housing facility, and provides a wardrobe, chest of drawers, desk, bookcase, study lamp and XL twin bed to each resident.

Faculty Drive - 1-13 Girault Avenue, 14-20 Faculty Drive, Alamosa

20 1-story, 2 & 3 bedroom four-plex units consisting of 80 apartments. Faculty Drive apartments are family housing units available to married students & students with families and include a kitchen, living room, and private bathroom in each apartment. Each family housing unit includes a washer hookup with dryer hookups available in units 14-20.

Girault Hall - 98 Stadium Drive, Alamosa

Traditional dorm-style, 2-story residence hall divided into 2 wings consisting of 90 rooms and 180 beds (2 beds per room). Girault Hall is available to both under- and upperclassmen, and contains community restrooms with shower stalls on each floor, as well as a TV and study lounge on the first floor. Girault Hall is a non-cooking housing facility, and provides a wardrobe, chest of drawers, desk, bookcase, study lamp and XL twin bed to each resident.

Houtchens Hall - 1901 Craig Drive, Alamosa

Apartment-style, 3-story residence hall containing 30 2-bedroom apartments with 60 beds (1 bed per room). Houtchens Hall is available to upperclassmen only, and includes a kitchen, living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the second floor.

McCurry Hall - 1950 Sunset Drive, Alamosa

Apartment-style, 3-story residence hall containing 30 2-bedroom apartments with 60 beds (1 bed per room). Houtchens Hall is available to upperclassmen only, and includes a kitchen, living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the second floor.

Moffatt Hall - 1903 Sunset Drive, Alamosa

Apartment-style, 3-story residence hall containing 24 3-bedroom apartments with 71 beds (1 bed per room). Moffatt Hall is available to upperclassmen only, and includes a kitchen, living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the second floor.

Petteys Hall - 212 Edgemont Boulevard, Alamosa

Apartment-style, 3-story residence hall containing 9 2 & 3-bedroom apartments with 27 beds (1 bed per room). Petteys Hall is available to upperclassmen only, and includes a kitchenette/living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the second floor. The first floor of Petteys hall also houses the ASU Police Department and ASU Veteran's Center.

Residence @ Rex - 77 Stadium Drive, Alamosa

Apartment-style, 4-story residence hall containing 18 1, 4 & 5-bedroom apartments with 67 beds total (1 bed per room). Upperclassmen-residents of the Res@Rex complex are selected based on a matrix considering GPA & completed credits, and are provided a kitchen, living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the first floor.

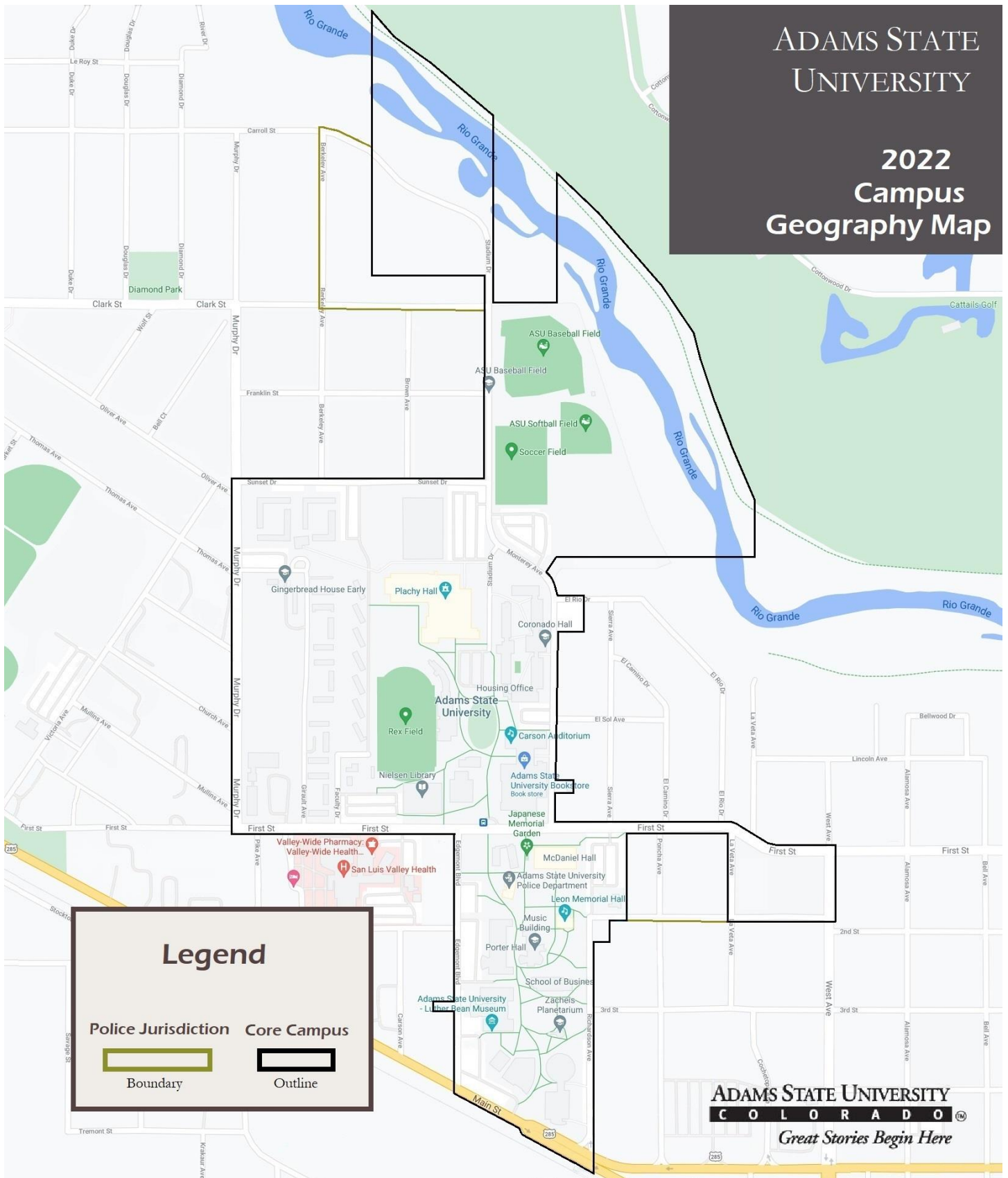
Savage Hall - 1921 Craig Drive, Alamosa

Apartment-style, 3-story residence hall containing 24 3-bedroom apartments with 70 beds (1 bed per room). Savage Hall is available to upperclassmen only, and includes a kitchen, living room, and private bathroom in each apartment. Campus card or coin-operated washing machines & dryers are located on the second floor.



ADAMS STATE UNIVERSITY

2022 Campus Geography Map



Legend

- Police Jurisdiction Boundary
- Core Campus Outline

ADAMS STATE UNIVERSITY
COLORADO
Great Stories Begin Here

WEAPONS POLICY



The possession or use of any weapons, including but not limited to, ammunition, firearms, pellet guns, air guns, paintball guns, stun gun/Tasers, smoke devices, bows/arrows, large knives, collapsible batons, explosives or fireworks, is strictly prohibited on Adams State campus and property, including parking lots, due to potential for personal injury, theft, unauthorized use or disruptive impact on the campus. In addition, verbal or written threats by individuals indicating they have a prohibited weapon or explosives will be addressed as an actual threat, whether or not they actually exist. ASU does not currently have a written policy on carrying concealed handguns. ASU Follows Colorado law, which states that individuals carrying concealed weapons must have concealed weapons permits issued by a Colorado sheriff in accordance with CO. Revised Statute 18-12-206.



DIVERSITY, EQUITY & INCLUSION

The Grizzly Family is made up of a multitude of ethnicities, cultures, races, nationalities and beliefs. It is this diversity that makes Adams State the amazing, colorful, close-knit campus that we are. ASU is proud to foster the success and achievement of faculty, students and staff who identify as American Indian, Pacific Islander, African American, Indian, LatinX, members of the LGBTQ+ community, Hispanic and women in underrepresented fields by working to promote diversity, equity and inclusion, cultural responsiveness and engagement.

The ASU CASA (Cultural Awareness & Student Achievement) Center serves as a home-away-from-home to students of all backgrounds and cultures, providing education and insight into the lives of others, and honoring ASU's LatinX community, identity and heritage by fostering an environment that promotes learning, celebrates culture and develops leadership and student success.





In 2021, The ASU Equity Board took the lead in creating an Anti-Racist Positionality Statement for Adams State. Adopted in June of 2022, Adams State University's Anti-Racist Positionality Statement reinforces Adams State's commitment to be inclusive, equitable, and embrace our diversity.

We, the community at Adams State University, through reflection, self-assessment, and conversation advocate to eradicate structural barriers to equity and inclusion throughout our campus community. Our goal is to end racial and ethnic discrimination towards all racialized students, faculty and staff, as well as the community at large. Adams State is committed to our students in our role as a Hispanic-Serving Institution (HSI). We seek to sustain a collective leadership structure through allies and advocacy; deepening our personal awareness and responsibility around bias, equity, and institutional change. We commit to engaging in evidence-based decision making, creating safe spaces for courageous and difficult conversations, embracing the SLV cultural heritages, and honoring the richness of our campus community.

We acknowledge that students, alumni, and employees of Adams State University, especially those who are Black, Indigenous, People Of Color (BIPOC) have experienced and have been oppressed by marginalization, silencing, and other damaging practices. We recognize systemic racism as a societal and global problem that requires continuous education and awareness. Furthermore, we understand social and systemic systems can impact outcomes for individuals within BIPOC communities. We recognize that we have not adequately confronted inequities as a society. We unconditionally reject racism in all forms and embrace the institutional change necessary to dismantle systems that perpetuate inequities, disempowerment, and other injustices. Collectively, we recognize regardless of one's own race or ethnicity, and other intersecting identities, we are all uniquely at different points within our journey to become anti-racist.

As a learning community, we will listen and learn from each other and work to hear and strengthen the voices of individuals who have been marginalized. We will use every opportunity to create lasting change. Everyone deserves to be unconditionally valued, heard, and seen. We call specific attention to race, color, ethnicity and the impact(s) they have on students, alumni, and employees. Our position as an anti-racist institution is the foundation of the pillars supporting the Adams State 2025 Strategic Plan:

- **Foster Student Achievement**
- **Champion Practices for Lifelong Learning & Development**
- **Advocate for Equity & Inclusion**
- **Engage in Innovation & Creativity**
- **Exemplify Operational Excellence**

Therefore, we commit to:

- 1) Acknowledging, without regard to political or social pressures, the historically negative effects of racism on Black, Indigenous, People Of Color.**
- 2) Exploring and correcting systems, processes, or policies within Adams State University that would directly or indirectly promote racism and the marginalization of BIPOC students, faculty, and staff.**
- 3) Providing effective forums and communication channels so our BIPOC students, faculty, and staff may safely and without prejudice voice their concerns and experiences within the Adams State campus.**
- 4) Advocating for change in University infrastructure and policies that would facilitate the hiring of faculty and personnel who reflect the diversity of racial identities of the student body at Adams State University.**
- 5) Promoting anti-racist pedagogy within the classrooms and offering professional development focused on anti-racism, diversity, equity, and inclusion for Adams State faculty and staff.**

We hereby declare that Adams State University stands firm in our position to be an anti-racist institution of higher education.



Hispanic Serving Institution (HSI)

As Colorado's premier Hispanic Serving Institution, Adams State University celebrates its affirmation of more than 25% Hispanic population every day by striving to provide the highest level of education and support to its over-3,300 full-time LatinX, Chicano, Mexican-American and Hispanic-identifying students, along with the rest of the diverse family of Grizzlies across campus.

In 2021, ASU observed Hispanic Heritage Month by providing students, faculty, staff and guests with several events throughout the months of September and October including Culture-focused Kindred Spirits Luncheons presenting "The Health Equity of Young Adults in Alamosa" and "The Forgotten Culture: The Great Impact of the SLV Chicanos", an Hispanic Heritage Kickoff Event boasting mobile COVID-19 vaccination clinic, Lowrider Car Show, Health Fair, Semillas de la Tierra Folklorico dance performance and much more. A discussion panel of speakers focusing on "What it means to be a Hispanic Serving Institution" was made available to the campus community, as well as a presentation on the SLV Historical Timeline and Hispanic Heritage Music Concert, presented by the ASU School of Music.



CAMPUS AWARENESS PROGRAMMING

One big goal at Adams State University is to ensure that all students have a safe and memorable experience while traveling their educational journey here. To achieve that goal, ASU staff works hard to provide relevant, educational and fun programming designed to engage students and assist them in navigating the academic and career world, while encouraging growth, acceptance and confidence.

A common theme of this programming focuses on empowering students and employees to take ownership of their safety and the safety of others on campus. In addition to discussion panels and events, information is disseminated to students and staff members through crime prevention and awareness packets, security alert posters, online training, displays and articles in campus publications and on the ASU website and social media.

The ASU Campus Health & Safety Team continues to work with the ASU Counseling Center & Residence Life department to monitor students, faculty, staff & others on campus who are reported as being a possible threat to themselves or others. This committee also serves as ASU's Felony Admissions Committee, and advises the Vice President of Student Affairs on issues regarding suspension or reinstatement.

ASU utilizes the Wufoo form building platform to store and manage all information and submissions regarding persons of concern within the campus community. The ASU Counseling Center also continues to provide the ASU and greater Alamosa community with regular SafeTALK and ASIST trainings.

- During Fall and Spring New Student Orientations, students and parents are informed of services offered by the ASU Police Department, Counseling Center and Title IX Director and/or Assistant Director. Presentations outline ways to maintain personal safety and residence hall security, including sessions on Consent, Drug & Alcohol Abuse, Parking Lot Safety and Campus Escorts. Students are told about the climate of crime on campus and in surrounding areas. Similar information is presented to new employees in the weeks following hire.
- Each semester, the Director of Title IX and the Title IX Coordinator address all First Year Seminar (FYS) classes, a required course for all incoming freshman and transfer students, discussing topics such as drug and alcohol awareness, consent, sexual assault, self-care and health and safety.
- Yearly, Everfi, an online training module addressing Clery / Title IX and VAWA compliance is sent via email to all current students, faculty and staff based on the current Banner database and payroll. Completion of the Everfi training is tracked by the Office of Equal Opportunity
- The ASU Computing Services Department administers annual Cyber Security training to all students, faculty and staff, also utilizing the Everfi online training module.
- RAs are required to attend an extensive multi-day training annually, covering Title IX, the Clery Act, Incident Response, Safe Zone, Suicide Awareness & Intervention (SafeTALK), Individual Rights, Inclusive Language, Student Conduct, Mediation, Conflict Resolution, Students in Crisis, Behavioral Intervention and Threat Assessment, Emergency Protocols and Policy training.

- Yearly, (and continuously to new employees), the Everfi CSA Training, an online Campus Security Authority training module addressing Clery, Title IX and VAWA compliance is sent via email to all current Campus Security Authorities based on the current payroll database.
- Periodically during the academic year, the Adams State University Police, in cooperation with other University organizations and departments, presents crime prevention awareness sessions on sexual assault (rape and acquaintance rape), Rohypnol safety tips, theft, and vandalism, as well as educational sessions on personal and weapons safety, as well as residence hall security.
- Periodically during the academic year, Counseling Center presents on suicide preventions & behavioral intervention / threat assessment around campus.
- The Counseling Center also provides safe TALK suicide trainings, as well as gender talks periodically across campus.
- Annually, all student athletes and coaches are provided training on recruiting, sexual harassment, sexual assault, hazing, health and safety through the EverFi and NCAA DII University training modules. All ASU Coaches are also provided with CPR/First Aid training.
- The ASU Counseling Center serves the campus & surrounding community with Acudetox, ear acupuncture, utilizing this service at several different events throughout the year and providing treatments to hundreds of recipients, providing benefits including stress reduction, pain relief & assistance with Anxiety, Depression & addiction.
- The Office of Equal Opportunity and Title IX addresses all athletes yearly during all-athletes meeting as well as team meetings to discuss Title IX, consent and investigative procedures.
- ASU Offices of Equal Opportunity and Counseling Services facilitated 1 “Sex in the Dark” Good Sex Panel in 2020, discussing topics such as safe sex, sexual health, gender identity, consent and sexual preference.
- The ASU Police and Residence Life departments continue to work closely with the Center for Restorative Programs (CRP), a local victim-offender reconciliation and restorative disciplinary alternative program aimed at community-based rehabilitation, restorative justice, bullying prevention, etc.
- Annually, ASU Wellness Week, centered around Emotional, Environmental, Financial, Intellectual, Occupational, Physical, Social and Spiritual wellness, is held in conjunction with the offices of Co-Curricular Recreation and Engagement (CoRE) and Counseling and includes free health-related events, such as climbing wall use, Acudetox, fitness testing, and Yoga.
- Annually, the ASU Counseling Center provides suicide intervention training for new Resident Assistants and others on campus, as well as drug and alcohol prevention awareness activities & Acudetox in the Student Union Building.
- The Safe Spring Break awareness fair is presented annually in the Student Union Building prior to spring break with University organizations and departments, as well as outside health & counseling organizations presenting options and training for safe personal choices over spring break. SSB is a theme that encourages students to begin thinking about their decisions during their spring break and promotes fun, safe, harm-reduced behavior for students, reducing the harm for activities such as drinking, drinking and driving, drugs and sex. Programs included DUI simulator, consent, physical (sun) health, roofie and safe sex awareness.

Title IX

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 My anaconda don't want none unless you give consent hun... 🎵”
#ConsentIsSexy #BeGrizzly

11:11 PM · Feb 30, 2022 · Grizzler for iPhone

20.22k Retweets 321 Quote Tweets 123k Likes

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 Billy Jean is not my lover, she's just a girl who... said NO & I wasn't the one, so I respected her decision. 🎵”
#BeUnderstanding #BeGrizzly

11:11 PM · Feb 30, 2021 · Grizzler for Android

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 When a girl walks in wit a itty bitty waist & a round thing in yo face you... RESPECT HER. 🎵”
#BeRespectful #BeGrizzly

11:11 PM · Feb 30, 2021 · Grizzler for Mobile

20k Retweets 22k Quote Tweets

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 STOP!! 🙅 Wait a minute... Check the cup, is there liquor in it? 🎵” If it's yes, they can't give consent.
#BeThoughtful #BeGrizzly

Feb 30, 2021 · Grizzler for Mobile

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 Safe sex is great sex, better wear a latex. 'Cause you don't want that late text, that 'I think I'm late' text. So wrap it up. 🎵”
#BeResponsible #BeGrizzly

11:11 PM · Feb 30, 2021 · Grizzler for Android

20.21k Retweets 321 Quote Tweets 96k Likes

123k Likes

ASU_ConsentIsBAE
@BeforeAnythingElse

“🎵 If you wanna be my lover, you gotta get my consent! 🎵”
#BePatient #BeGrizzly

11:11 PM · Feb 30, 2021 · Grizzler for iPhone

123k Retweets 20k Quote Tweets 22k Likes

BEFORE YOU GET DOWN,
BE GRIZZLY

SEXUAL MISCONDUCT



Sexual Harassment Policy

Adams State University's primary concern is student safety. The University will not tolerate sexual misconduct, including "acquaintance" or "date" rape, Dating Violence, Domestic Violence, other forms of intimate partner violence, stalking or gender bias, on or off campus. Sexual Violence creates an atmosphere that prevents the victim from accessing the benefits of higher education. Because sexual violence creates a potential civil rights violation, allegations of sexual violence are handled differently than other allegations of ASU Student Conduct violations. Furthermore, ASU does not consider the use of alcohol or drugs by a victim as a relevant fact in determining responsibility for sexual violence.

The Law

Aside from being inappropriate behavior, sexual harassment is against the law and simply unacceptable. Sexual harassment/ sexual violence of students is a violation of Title IX of the 1972 Education Amendments in that it constitutes discrimination based on gender.

Commitment

Adams State University prohibits, and will not tolerate, discrimination that violates federal or state law. Additionally, The University has its own anti-discrimination policy and this policy and its grievance procedure, will be strictly adhered to by the University. The University will not tolerate sexual harassment or any form of sex-based discrimination. Sex-based discrimination includes discrimination based upon sexual orientation and gender identity. Likewise, the University will not tolerate any form of retaliation against any student or employee for reporting discrimination or assisting in the investigation of a complaint.

Definitions

Sexual harassment is unwelcome conduct of a sexual nature. Sexual harassment can occur at varying degrees and can include unwelcome sexual advances, requests for sexual favors, both verbal and nonverbal, or physical conduct of a sexual nature. The harasser could be a member of the faculty, staff, someone outside the campus community or a fellow student. New Title IX policy has limitations as to location and severity of the reported incident, however, should sexual misconduct occur within our campus community, not specifically addressed through ASU's Title IX Sexual Misconduct Policy, the behavior may still be addressed through the Student Code of Conduct or the Anti-Harassment & Discrimination Policy.

Sexual harassment of a student can deny or limit, on the basis of sex, the student's ability to participate in or to receive benefits, services, and/or opportunities in the university's programs. Sexual harassment can take many forms ranging from unwanted comments regarding appearance, to subtle pressure for sexual activity, to unwelcome physical touching, to sexual violence.

Adams State University adheres to a "yes means yes" standard for sexual consent. "Yes means yes" places the burden on the party initiating a sexual encounter to seek and achieve consent for every step in the sexual encounter. The burden is not on the victim to say "no" but on the initiator to affirmatively seek a "yes."

Other examples of sexual harassment include (but are NOT limited to):

- Comments about another person's body
- Sexually explicit pictures or suggestive objects placed in a living or work space (that a reasonable person would find offensive)
- Unwanted propositions of a sexual nature, or demands for sexual favors.
- Stalking
- Unwanted telephone calls, text messages, social media messages or e-mails with sexually explicit content.
- Unwanted sexual contact.

Retaliation is any adverse action taken against an individual who files a complaint about discrimination or who participates in an investigation of alleged discrimination designed to punish that individual for their participation in the investigation.

Active Consent means that each person involved in sexual contact not only expressively agrees to the sexual activity, but also agrees to such activity freely, willingly and knowingly. A person who has been threatened, intimidated or whose judgement is substantially impaired by drugs or alcohol or by other physical or mental impairment cannot, by definition, give consent to sexual contact. Every student has the right to not be acted upon by someone else.

Reporting

Any reports of discrimination based on gender, including harassment, assault and domestic violence, may be reported to the ASU police department, the Office of Equal Opportunity & Title IX or the Office of Student Affairs. Reports may also be anonymously reported using our persons of concern form, which may be used to report any concerning situation, including but not limited to, sexual harassment.

If requested, a University representative or ASUPD personnel will guide the victim through the available options and support the victim in his or her decision. Various counseling options are available on and off campus and may be found in the resources section of this report.

Students should expect their privacy and confidentiality to be respected to the extent provided by law. You may choose to make an anonymous report. Be assured we will listen to you and support you through this process. We recommend the use of an advocate for support during the process.

Students, faculty or staff who are not certain about filing a report but have questions may contact the Director of Title IX or the Adams State University Counseling office.

Students may also contact the US Department of Education Office of Civil Rights (OCR):

OCR Rocky Mountain Region
Andrea Oliver, Regional Manager
 1961 Stout Street, Rm 08-148
 Denver, CO 80294
 Customer Response Ctr: 800.368.1019
 Telephone: 303.844.5695
 TDD: 800. 537.7697
 Fax: 202.619.3818
 Email: ocrmail@hhs.gov

If you are experiencing, or have experienced sexual misconduct in any form and feel you are in need of support, you may contact the ASU Counseling Center for confidential counseling, the Tu Casa domestic violence resource center or the National Sexual Assault Hotline.

Adams State University employees may also reach out to the Colorado State Employee Assistance Program (C-SEAP) for confidential counseling.

Lastly, the Department of Education has a series of short videos which address Title IX, the first amendment, Due Process, among other issues common in higher education. ASU strongly encourages all students and staff to explore each of these resources.

Director of Title IX

ASU's Director of Title IX is responsible for overseeing the University's response to reports and complaints that involve possible sex discrimination to monitor outcomes and overall implementation of Title IX. In addition, the Director of Title IX may provide counseling and mediation services.

Title IX Coordinator

ASU has designated a Title IX Coordinator to manage initial intake and perform primary contact between students and the Title IX office. The Title IX coordinator will generally obtain initial reports and explain options available to the complainant, as well as relevant accommodations

Formal Legal System

ASU encourages students to report sexual assaults, intimate partner violence and stalking to the ASU or Alamosa police. If requested, a University representative from the Police Department will guide the victim through the available options and support the victim in his or her decision.

Informal Support System

Adams State Counselors provide information and confidential support to assist students in making decisions regarding filing formal complaint/charges, Title IX reports and seeking medical care or counseling. These resources can also assist students in managing the impact of misconduct on their academic and social functioning.

Formal University Discipline

A formal complaint may be brought forward to the University's Title IX Office as long as the person accused (the respondent) is a student or employee at Adams State University. ASU reserves the right to take whatever measures it deems necessary and appropriate within law to respond to a charge of sexual misconduct in order to protect students/staff safety, physical and mental well-being, and individual rights. Such measures include, but are not limited to, no-contact agreements, immediate modification of academic and living arrangements, summary removal from campus pending a hearing, and reporting to the ASU or local police.

Safe2Tell Colorado

The Safe2Tell Colorado mobile app for reporting threatening behaviors and other safety concerns is available for students, parents & ASU community. Reports may also be made at 1-877-542-7233.

ASU encourages students to report sexual assault, intimate partner violence, stalking and other forms of sexual misconduct. Under our campus policies, students have three paths of reporting available to them and may speak confidentially to the ASU Title IX Coordinator about each of these options. Sanctions for violating the Sexual Harassment Policy may include warnings, probation, suspension, expulsion, mandatory counseling/education, fines, loss of privileges, loss of employment or referral for prosecution.

REPORTING RESOURCES

Office of Title IX & Office of Equal Opportunity

Director of Title IX & OEO - Ana Guevara
 Student Union Building, Suite 327
 Phone: 719-587-8213
 Email: anaguevara@adams.edu
 Title IX Coordinator - Delilah Chavez
 Student Union Building, Suite 325
 Phone: 719-587-8224
 Email: delilahchavez@adams.edu

Adams State University Police Department

Chief of Police - Erika Derouin
 Petteys Hall, Suite 1
 Phone: 719-587-7901
 Emergency: 911

Office of Student Affairs

Vice President of Student Affairs - Diane Brittingham
 Richardson Hall, Suite 2-800
 Phone: 719-587-7221
 Email: hrobinson@adams.edu

ASU Counseling Services (confidential)

Director of Counseling Services - Aftin Gillespie
 Richardson Hall, Suite 2-220
 Phone: 719-587-7746
 Email: aftingillespie@adams.edu

Code Blue

Adams State University has three “CODE BLUE” blue light phones, strategically placed across campus. These phones are emergency call boxes connected directly to the Colorado State Patrol Communications Center and are located in the following areas:

Plachy Hall - Located on North Campus at the Plachy Hall parking lot.

Petteys Hall - Centrally located on the pedestrian walkway near the entrances of several academic buildings.

Theatre/Art - Located on South Campus on the pedestrian walkway between the Art and Theatre Buildings.

To activate a blue phone, simply press the red button & you will be connected with a Colorado State Patrol dispatcher.



Additional Support Resources:

- *Tu Casa Domestic Violence/Sexual Assault Advocacy Organization* -----719-589-2465
- *Alamosa Police Department*-----719-589-2548
- *Alamosa County Sheriff* -----719-589-6608
- *San Luis Valley Behavioral Health Group*-----719-589-3671
- *Colorado State Patrol Dispatch*-----719-589-5807
- *National Stalking Resource Center*-----855-484-2846
- *National Domestic Violence Hotline*-----1-800-799-SAFE (7233)

ASU encourages students to report sexual assault, intimate partner violence, stalking and other forms of sexual misconduct. Under our campus policies, students have three paths of reporting available to them and may speak confidentially to the ASU Title IX Coordinator about each of these options.

Title
IX

TO DO:

- Flowers
- reservations
- condoms
- Consent

#ConsentIsBAE

PROCESS FOR SEXUAL MISCONDUCT

I.

- A formal complaint is filed. The Title IX Director or Coordinator is contacted about the complaint. A letter is sent to the complainant and arrangements are made for an initial meeting; the complainant is informed that they may bring someone with them for support, etc.
- A brief summary of the complaint is requested and complainant is notified of his or her options to file, as well as a short explanation of the investigation process.
- A confidential interview is conducted and recorded. A support individual for the Title IX Director may also be present during the interview.
- Relevant laws and policies are explained to the complainant and he/she is provided with a copy of the university's policy on sexual harassment/violence. The investigation process is explained to the complainant.
- The complainant is advised of the option of utilizing a victim advocate during the entire process.
- An intake form is completed by the complainant and they are asked to also complete a written signed statement of the alleged discrimination.
- The complainant is briefed on confidentiality and retaliation issues.
- During the interview the complainant will be asked to identify witnesses and any pertinent evidence.
- The complainant is informed that the respondent will be notified of the charge, provided a copy of the complaint, and given an opportunity to respond. The respondent will be directed to have no contact with the complainant and will be directed to sign the no retaliation form.
- The complainant will be given a time frame for the complaint process and will be kept informed by the Title IX Investigator as the investigation progresses.
- The complainant will be informed of other support services available to them i.e., ASU Counseling Office and Tu Casa.

II.

- The respondent is notified of the complaint and provided with a copy of the complainant's written statement. Respondent is told that they may bring someone with them. The respondent is provided with information on relevant laws and policies. Respondent is provided with a copy of the university's policy on sexual harassment/violence.
- A recorded interview is conducted and the respondent is asked to complete a written statement as a rebuttal to the charge.
- During the interview the respondent will be asked to identify witnesses and any pertinent evidence.
- The respondent is instructed about confidentiality and directed to sign the no retaliation form. The respondent is directed to have no contact with the complainant. The respondent is told that they will be kept informed by the Title IX Director about the progress of the investigation.

III.

- The investigation begins with additional interviews of relevant witnesses and the gathering of evidence. Normally to be completed within 60 days.

- IV.**
- Follow up meetings with the complainant and respondent are conducted to review evidence and preliminary findings.

- V.**
- The Director of Title IX drafts a final report. The report contains the factual information obtained through the investigation.

Adjudication

Whether or not criminal charges are filed, a person or the university may pursue disciplinary action for violations of the Student Code of Conduct or University Policies through student disciplinary procedures, and through the procedures for addressing discrimination, harassment and non-Title IX sexual misconduct complaints or the procedures for addressing Title IX sexual harassment complaints for employees. The University will conduct a prompt, fair and impartial investigation and resolution process transparent to the complainant and the respondent, to be resolved generally within 60 business days (or longer, if appealed); this proceedings timeframe allows for extensions for good cause with notice to the complainant and the respondent of the delay and the reason for the delay.

- I.**
- The complainant and the respondent are given the opportunity to participate in an impartial disciplinary process that will be decided by a properly trained investigator and/or panel that protects the safety of victims and promotes accountability.
 - The complainant and the respondent will be given timely notice for meetings at which the complainant or respondent may be present.
 - The University will allow for timely access for the complainant, the respondent and their advisors or any appropriate officials to review any information that will be used during formal and informal disciplinary meetings and hearings.
 - The University will provide the complainant and the respondent the same opportunities to have others present during a University disciplinary proceeding, and will each be given the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process, as well as the opportunity to be accompanied by that advisor at any meeting or proceeding.

- II.**
- The complainant and respondent are informed simultaneously, via separate letters, of the outcome of the proceedings as well as any appropriate sanctions, to be effective immediately.

- III.**
- Either party can request an appeal. Request for appeals are heard by the Vice President of Student Affairs or his designate. Appeals must be filed in writing 10 business days following receipt of the letter to the VP of Student Affairs. Both parties will be simultaneously notified, in writing, of the appeal request, process and its outcome, when such results become final.
 - Appeals are limited to three areas:
 - a) Discovery of new evidence
 - b) Investigation or Adjudicator bias
 - c) The sanction or action was unduly severe or not serve enough
 - The appeal is a process of reading all the documentation, listening to all the recorded testimony and any other evidence presented to the Director of Title IX involving the case. No witnesses will be called and the decision will be based on one of the three areas listed above, depending on which area the respondent lists as the reason for the appeal. The appeal decision is final.

Preservation of Evidence

Preserving evidence may assist in proving that a criminal offense occurred and may be helpful in obtaining a protection order. If you wish to have medical evidence collected, victims are urged to go directly to the SLV Health Emergency Room or nearest ER for this process. When you arrive in the ER, tell the intake nurse that you are requesting a SANE (Sexual Assault Nurse Examiners) exam. The ASU PD may also help transport to SLV Health and support you through this process.

- You should not bathe, change clothes, or brush teeth. This will help preserve evidence in the event of prosecution. If you have changed clothing, it is best to bring the clothes that you were wearing at the time (or immediately after) the assault.
- Once collected, the evidence will be held for two years, so you have time to decide whether you wish to prosecute the assault; having medical evidence may improve the strength of your case.

Feeling Safe After Trauma

If you have experienced sexual assault, there are steps you can take that may help you feel safer.

Make Use of Campus Resources

ASU provides several services to students free of charge, including security escorts, counseling and victim advocacy services.

Request Accommodations

If you have classes with the perpetrator or live in the same building, you may request an academic or housing accommodation, a change in schedule or housing from the Offices of Student Affairs, Title IX or Residence Life. Federal laws, such as the Campus SaVE Act, require universities to honor these requests.

Access Off-Campus Support Services

If you are concerned about anonymity, several resources located off-campus in the city of Alamosa, such as Tu Casa & SLV Behavioral Health, are available.

Seek a Civil Protection Order (CPO)

A CPO, sometimes also referred to as a temporary restraining order (TRO), is a legal document that bars an individual from certain types of contact with the person who is awarded the order. An individual who violates the terms of the restraining order can face criminal charges. Each state has its own rules and regulations for Sexual Assault CPOs that you can learn more about through the ASU Title IX Office.

Create a Safety Plan

If you are concerned for your ongoing safety, it may be worthwhile to create a safety plan. Safety planning is about finding ways to be safe in the present while planning for your future safety as well.

Adams State University is committed to responding to incidents of sexual misconduct and harassment promptly in order to eliminate any hostile environment, as well as to prevent recurrence of sexual misconduct and address its effects. Individuals with questions about the campus Anti-Discrimination Policy and/or the Student Sexual Misconduct Policy may also contact the ASU Director of Title IX & EOE at anaguevara@adams.edu.

Office of Equal Opportunity & Title IX

The Office of Equal Opportunity is an office on campus where students may go to receive information, support and resources relating to Civil Rights, sexual discrimination and crime statistics, but we also offer much more! Our office offers guidance and presentations around a plethora of sexual wellness issues and provides THOUSANDS of contraceptives to students every year. The Office of Equal Opportunity also works closely with the ASU Counseling Center, CoRE and Residence Life to provide sex-positive programming, tips and discussion panels each year.



Drink
safe!

BEER

12 OZ

WINE

5 OZ

LIQUOR

1 OZ

ADAMS STATE UNIVERSITY

C O L O R A D O

Great Stories Begin Here

RISK REDUCTION



Although Adams State University recognizes and reiterates that crime offenses are the fault of nobody but the offender, there are ways that ASU students and staff may reduce their risk of experiencing crime. Additionally, members of the campus community often have the ability to reduce, delay or stop the risk to their peers through Bystander Intervention. An active bystander is someone who intervenes to interrupt behavior in situations that could lead to sexual misconduct, assault, property crimes, or violence. Active intervention is the responsibility of every Grizzly on campus. Adams State University encourages all individuals to speak out against attitudes that promote harassment or sexual misconduct & to become more supportive of victims. Below are some steps you can take to intervene effectively & safely.

Every member of the ASU community can take steps to increase safety on campus. In Bystander Intervention Training and discussions, students are shown ways of stepping in to deter crimes like sexual assault from occurring, however, there are other ways each of us can increase our personal safety, and the safety of those around us.

Adams State University believes strongly that only the individuals who commit sexual misconduct are responsible for their actions, and does not tolerate victim-blaming in any form. Thusly, the suggestions below are merely provided to assist in reducing the risk of experiencing a non-consensual sex act and other crimes.

Disrupt the Situation

When you witness a person being harassed, threatened or followed by someone, you can attempt to distract the harasser or insert yourself into their interaction to help the targeted person remove themselves from the situation.

- If you see someone being verbally harassed, interrupt the harasser and ask them for directions.
- Another way to intervene is by pretending to know the person being harassed; start a conversation with them as an opportunity to come between them and the harasser, if it is safe to do so

Do Not Act Alone

Get support from people around you by calling on others to help. The more people who come together to interrupt a situation, the more you reinforce the notion that the behavior is unacceptable in our community.

- “Are you hearing what I’m hearing?”
- “I can’t be the only one who thinks this is not okay.”
- “Let’s say something to them so they stop” or “Let’s interrupt this”
Talking openly and responding directly to inappropriate behaviors will have a snowball effect and encourage others to respond.
- Be aware of your surroundings & notice potential problems.
- Understand that the problem demands action
- Feel the responsibility to act, just as you hope others would if you were in a problem situation

Confront the harasser

Whether or not you know the harasser, you can intervene by telling them in a respectful, direct and honest way that their words or actions are not okay.

- “You need to stop.”
- “That’s so inappropriate.”
- “What you just said made me feel uncomfortable. Here’s why...”
- “Do you realize how problematic that is?”

Always be safe and remain calm when you speak up. If you do not feel safe intervening, you may consider contacting the ASU Police Department for assistance.

- Chose what form of safe assistance to provide
- Respond - Remain calm & speak up.
- Say something like... “I know you’re a better person than that.”
- Understand how your privilege positions you to speak up; your age, gender, etc. may make it safer for you to speak up and be vocal about harassment - especially when you are not the target or representative of the target group. Focus on the needs of the target, and ensure they receive the support they need.

Take Action Online

We all can help address an online culture that tolerates harassment, rape or sexual violence. Respond to victim-blaming, sexual harassment jokes or other problematic comments on social media and refocus accountability.

Increasing On-Campus Safety

Know your resources.

Who you should contact if you or a friend needs help and where to go. Locate resources such as the campus counseling center, campus PD, and a local sexual assault service provider. Notice where emergency phones are located on campus, and program the ASU PD number into your cell phone for easy access.

Stay alert.

When you’re moving around on campus or in the surrounding neighborhood, be aware of your surroundings. Consider inviting a friend to join you or asking campus security for an escort. If you’re alone, only use headphones in one ear to stay aware of your surroundings.

Post your location wisely.

Many social media sites, like Facebook and Instagram, use geolocation to publicly share your location. Consider disabling this function and reviewing other [social media settings](#).

Always have a Plan B.

Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can’t use a credit card? Do you have the address to your dorm or university memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?

Be secure.

Lock your door and windows when you’re asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.

Social Safety

It is possible to relax and have a good time while still making safety a priority. Consider these tips for staying safe and looking out for your friends in social settings.

Make a plan. If you’re going out, go with people you trust. Agree to watch out for each other and plan to link up later. If your plans change, make sure to notify your group. Don’t leave someone stranded in an unfamiliar or unsafe situation.

Protect your drink. Don’t leave your drink unattended, and watch out for your friends’ drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It is not

always possible to know if something has been added to someone's drink. In [drug-facilitated sexual assault](#), a perpetrator could use a substance that has no color, taste, or odor.

Know your limits. Keep track of how many drinks you have had, and be aware of your friends' behavior. If one of you feels extremely tired or more intoxicated than you should, you may have been drugged. Leave the party or situation and find help immediately.

It's okay to lie. If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it's okay to lie. You are never obligated to remain in a situation that makes you feel uncomfortable, [pressure](#), or threatened. You can also lie to help a friend leave a situation that you think may be dangerous. Some excuses you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well, and having to be somewhere else by a certain time.

Be a good friend. Trust your instincts. If you notice something that doesn't feel right, it probably isn't. Learn more about how to [keep your friends safe](#) in social settings.

Remember - intervention does not have to be confrontational. Simply honking your car horn, turning on the lights or turning off the music at a party can call attention to a situation. Every member of the ASU community plays an important role in intervention. If you do not speak up and challenge inappropriate behavior once you become aware, in a sense, you are helping to perpetuate the problem.

Bystander Intervention can mean anything from commenting about an inappropriate sexual comment or innuendo to making sure that an intoxicated student at the party gets home safely.

Intervening is about more than just reacting in the moment to a potentially harmful or violent situation. It is about challenging and changing the cultural norms that make sexual discrimination, harassment and violence seem acceptable.

Memorandum of Understanding

The Adams State University Counseling Center maintains a memorandum of understanding with Advantage Treatment Centers, (ATC), a local treatment and detoxification organization, aimed at strengthening the continuity of care when ASU students are released from the ATC detoxification unit or from the intensive outpatient treatment program and returned to the ASU campus. This agreement provides that clients known to be ASU students are provided with referral information to the ASU Counseling Center upon the student's release from ATC treatment.

POLICY ON ILLEGAL USE OF DRUGS & ALCOHOL

In compliance with the requirements of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, Adams State University upholds the following policy concerning the unlawful use of drugs and alcohol by students and employees. **For employees of ASU, abiding by the policy is a condition of continued employment.**

ASU neither encourages nor discourages the use of alcohol or marijuana, however, it does condemn the abuse of alcoholic beverages or substances containing marijuana. All members of the University community are responsible for their own behavior within the context of civil law and University regulations. Those responsible for organizing and overseeing social events must be aware of, and adhere to, all University and civil laws and regulations. The University is committed to educating its constituencies regarding alcohol use and abuse. Efforts are made to ensure an understanding of all civil and University regulations by all concerned. However, individuals must recognize a responsibility to educate themselves, as ignorance of the law is not an acceptable excuse. The legal drinking age in Colorado is 21. Likewise, the legal age of consumption of marijuana is 21. No one under the age of 21 may purchase, sell, consume, or possess any alcoholic beverage or substance containing marijuana.

Rules, Regulations & enforcement

All of the laws of the State of Colorado related to alcohol and illicit drugs shall be obeyed. Please refer to the Uniform Controlled Substances Act, Article 18, Title 18, Colorado Revised Statutes; the Uniform Beer Code, Article 46, Title 12, Colorado Revised Statutes; the Uniform Liquor Code, Article 47, Title 12, Colorado Revised Statutes; and Drug Free schools and Campuses, 34 Code of Federal regulations, Part 86, Subpart B.

ASU will not permit possession or consumption of alcoholic beverages of any kind on campus, with the exception that the President of the University may allow, in accordance with Colorado law, alcoholic beverages at official functions and special events, if so requested and written approval is obtained. The following actions constitute violations of the ASU Alcohol Policy:

1. Visible inebriation in public and/or creating a disturbance after having consumed alcohol;
2. Consumption of alcoholic beverages in campus residence halls, public, during intercollegiate events, intramural recreation events, or in any area or at any event where such consumption is prohibited;
3. Use of University funds for the unauthorized purchase of alcoholic beverages, including 3.2% beer.

Students and Employees violating alcohol and drug regulations will be subject to disciplinary action by ASU, which may include, but is not limited to, the following: reprimand, probation, suspension, termination, the group or organization being barred from further use of University facilities, other disciplinary action as determined by the Vice President for Student Affairs, or referral for criminal action.

All University groups are expected to uphold all regulations. Failure to comply may result in disciplinary and/or criminal action. Non-University personnel, while on the University campus, are subject to the laws of Colorado, as well as the regulations of the University. Persons violating any regulations will be asked to leave the campus. If necessary, the ASU Police Department will be called to deal with violations.

All guests of University students, faculty, and staff are the responsibility of their hosts. Any violation by guests will subject the University person (host) to disciplinary action, and the guests will be subject to the action stated for non-university persons. Any student or guest participating in an event where drugs or unauthorized alcohol are being used or consumed will be disciplined under this policy.

Notation of the alcohol/drug violation will be entered into the student's permanent education records.

The University prohibits students, employees, and guests on University property from possessing, using, providing, manufacturing, distributing or selling drugs or drug paraphernalia in violation of the law or university policies. Sanctions for violating this policy may include warnings, probation, suspension, expulsion, mandatory counseling/education, fines, loss of privileges, loss of employment, or referral for criminal prosecution.

Systems for Handling Violations

THE ADAMS STATE UNIVERISTY POLICE DEPARTMENT IS MANDATED TO ENFORCE STATE LAW, AND APPROPRIATE CRIMINAL CHARGES WILL BE FILED WHENEVER A CASE REFERRED TO THE DEPARTMENT IS SUPPORTED BY PROBABLE CAUSE.

The University has ZERO TOLERANCE when it comes to possessing, using, providing, manufacturing, distributing, or selling drugs or drug paraphernalia in violation of the law or university policies.

The following guidelines apply to sanctioning violations of the University's Drug Policy:

1st Offense: 10 hours counseling (minimum) at the student's expense; community services from 20-40 hours; written warning about consequences of second violation; possible referral for criminal action, and entry of violation into the permanent education record.

2nd Offense: EXPULSION from the University and forwarding of charges for criminal action; notation of expulsion will be placed on the student's transcript and permanent education record.

Note: If the student refuses to enter the mandatory drug education program as directed by the Vice President for Student Affairs, the case will be referred to the University Magistrate with recommendation for expulsion for failure to comply with an administrative mandate and unwillingness to obtain assistance. Total hours mandated, if not completed during the same semester when imposed due to insufficient days left in the semester, must be completed during the semester immediately following. If sufficient days remain in a semester to complete drug education, but the student does not complete this mandate, the case may be referred to the University Magistrate with a recommendation for expulsion for failure to comply with an administrative mandate. Depending upon the severity of the infraction, the Vice President for Student Affairs may upgrade the sanction to whatever level fits the situation and bypass any lower sanctions described.

Medical Marijuana

Possession of a valid and appropriately held Medical Marijuana Registry identification card does not authorize a Resident or his or her guests to possess, use, or distribute marijuana in any university residence hall or apartment, university -owned property or in any public area of the university. Students who request and receive a valid and appropriately held Medical Marijuana Registry identification card during the term of the Residence Halls Contract, may be granted an exception by the Director of Auxiliary Services & Housing or his/her designee to be released from the contract without financial penalty.

Drug & Alcohol Abuse Prevention

Counseling Services presents to all of the AAA101 sections on responsible use of alcohol, marijuana, consent relating to alcohol and other drug use, and treatment resources. Annual alcohol screenings are also performed 3-4 days per year.

Several different sections of the annual Safe Spring Break fair, as well as periodically staffed tables in the Student Union Building are also devoted to addressing drug and alcohol use, alcohol and drug prevention and awareness.

Occasionally, Counseling Services demonstrates targeted presentations on prescription drug abuse to the Department of Athletics, and coordinates drug testing for departments at request. Additionally, the Counseling Services Center provides drug or alcohol counseling for students who request, are referred or mandated to participate, including the BASICS curriculum for alcohol treatment and adapted BASICS

curriculum for marijuana use, as well as consulting with faculty on how to handle student situations involving alcohol or drug use or abuse.

The Department of Housing & Residence life uses the Judicial Educator program to provide a learning opportunity within the judicial process. Students are assigned modules based on teachable moments and Housing policy violations. The Judicial Educator consists of 21 flash-based modules that educate students who are involved in disciplinary problems on campus. Randomly generated automatic testing is built into each module.

Judicial Educator topics include: Alcohol Use, Marijuana & Drug Use, Smoking, Fire Safety, Peer Harassment, Dating Violence & Date Rape, Living with a Roommate, Good Citizenship, Conflict Resolution, Personal Responsibility, Decision Making, Safe Living on a University Campus, Personal & Physical Cleanliness, Academic Integrity, Civility & Respect, and Damage & Vandalism.

Drug & Alcohol Use in Athletics

The ASU Department of Athletics is concerned with the health, safety and well-being of all student-athletes who participate in its programs and represent the University in competitive athletics. Substance abuse is one of the most important issues facing athletics and society today. The use of illegal drugs, misuse of legal drugs and dietary supplements, use of performance-enhancing substances, use of alcohol and inappropriate use of tobacco are inconsistent with the standards expected of student athletes at ASU. Substance use and abuse in sport can pose risks to the student-athlete's health and negatively affect his or her academic and athletic performance. It also compromises the integrity of athletic competition and the ideals of the Adams State University.

The Department of Athletics believes it is our responsibility to do everything possible to protect the health and well-being of our student-athletes. It is our desire, therefore, to educate our athletes about the effects (both long and short term) of drugs and over-the-counter dietary supplements on their performance and much more importantly, on their lives. It is our hope that through training and education, our student-athletes will recognize the dangers of drug use, therefore competing and living free of all dangerous substances.

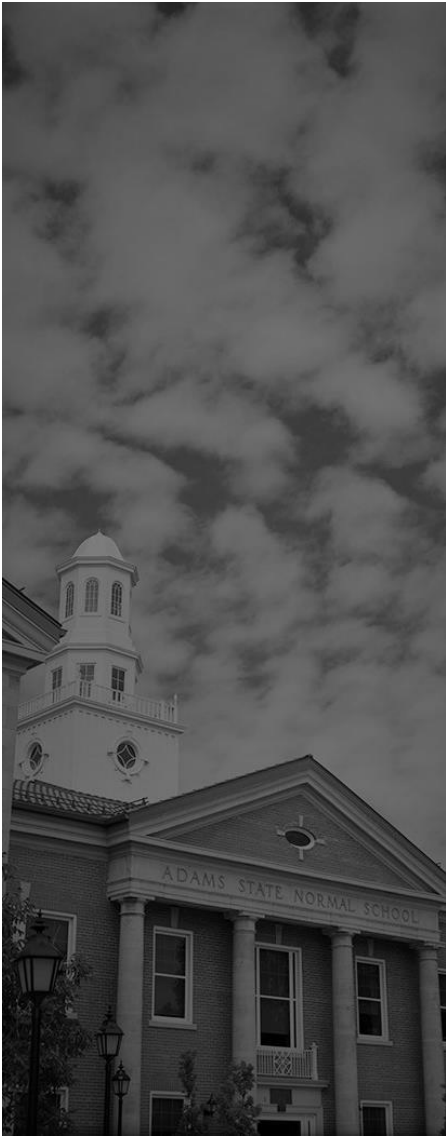
The Department of Athletics conducts random drug testing and testing based on reasonable suspicion to ensure the health, safety and well-being of our student-athletes, to promote fair competition in intercollegiate athletics, to affirm compliance with applicable rules and regulations on drug and alcohol abuse, to identify student-athletes who are improperly using drugs or alcohol and to assist them before they harm themselves or others. Furthermore, the Department of Athletics recognizes its responsibility to provide educational programming that will support a positive decision-making process.

The National Center for Drug Free Sport, Inc. (Drug Free Sport®) is a team of accessible, world-class experts in partnership with leading sport organizations around the world, providing unbiased and customized drug-testing programs and other drug prevention initiatives to ensure fair and safe sport. In August of 2014 an educational speaker from Drug Free Sport was brought in for all student-athletes, coaches and athletic department staff. A panel of local experts also came in the fall semester to teach coaches and staff about the prevalence of prescription drug over use and prevention tips.

Drug & Alcohol Treatment Resources

Confidential assessment, referral, and counseling are available to students at the ASU Counseling Center (For more information, call 719-587-7746).

The Housing and Residence Life staff, Offices of Student Affairs, Human Resources, and Counseling Center staff may also provide information or counseling on the physiological, psychological, and legal aspects of drug and alcohol use. For more information, please contact those offices.



ASU is dedicated to providing a healthy and safe environment for its students, faculty and staff. The illegal use of drugs and alcohol can adversely affect the educational environment and has devastating effects on the personal lives of those who abuse these substances. For this reason, Adams State is an alcohol and drug-free (dry) workplace and campus. ASU recognizes that rehabilitation of students and staff for drug and alcohol violations is preferred to discipline, and whenever possible, will utilize the services of the Center for Restorative Programs (CRP), a local victim-offender reconciliation and restorative disciplinary alternative program. In addition, a variety of alcohol and drug treatment options are available at Adams State University and in the City of Alamosa to all faculty, staff and students.

ADDICTION SUPPORT RESOURCES

C-CEAP, Employee Assistance Program ----- <https://www.colorado.gov/c-seap>
 ASU Counseling Center ----- Richardson Hall, 3-100
 Advantage Treatment Center ----- 2265 Lava Lane, Alamosa
 San Luis Valley Family & Addictions Counseling ----- 716 Main Street #205, Alamosa
 San Luis Valley Behavioral Health Group ----- 8745 County Road 9 South, Alamosa
 Ascension Counseling ----- 811 Main Street, Alamosa
 San Luis Valley Alcoholics Anonymous ----- 719-937-5083

ANNUAL CLERY CRIME STATISTICS



In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crimes Statistics Act, the Office of Clery Compliance prepares this publication to provide valuable information to the ASU campus community. The full text of this report may be located on the Adams State University Police Department website at <https://www.adams.edu/police/> and on the Adams State University Office of Equal Opportunity website at <https://www.adams.edu/administration/oeo/>. Furthermore, a hard copy may be obtained by contacting the Director of Clery Compliance at 719-587-8224. This report is prepared in cooperation with the ASU Police Department, local law enforcement agencies surrounding the campus, Housing and Residence Life, CoRE, Counseling, Athletics, the Office of Equal Opportunity and Title IX and the Division of Student Affairs. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to the ASU PD, designated campus officials (including but not limited to directors, deans, department heads, designated CSA's, judicial affairs, advisors to students & student organizations, athletic coaches) and local law enforcement agencies. These statistics may also include crimes that have occurred in private residences or businesses and that are not required by law. Counseling Services staff informs their clients of the procedures to report crime to the ASU Police Department on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session.

Each year, an ABM email notification is sent to all enrolled staff and students, which provides the website address (www.adams.edu/ps/annual-security-fire-report.pdf) to access this report. Hard copies of the report may also be obtained at the ASU Clery Compliance Office, located in Suite 325 of the Student Union Building, or by calling 719-587-8224. All prospective employees may also obtain a copy from the Human Resources office in Richardson Hall, Suite 1-400, or by calling 719-587-7990. Additionally, the above website address to access the report is included on all physical and digital ASU employment and student enrollment applications.

The following statistics include information on crimes reported to the ASU PD, to Campus Security Authorities (CSAs), and to the APD or other law enforcement agencies having jurisdiction over ASU Clery-reportable geographic areas. Statistics are listed for the calendar year in which the crime was reported.

A written request for statistical information is made annually to all Campus Security Authorities and to the Vice President of Student Affairs, all Directors, Department Heads, Coaches, Faculty Advisors to student organizations, and Residential Life Coordinators, Counseling Center, CSP, APD and ASO.

All of the statistics are gathered, compiled, and reported to the University community via this guide, which is published by the ASU Clery Compliance Office. The Director of Clery Compliance also submits these crime statistics to the Department of Education, via a web-based online reporting tool, the Campus Safety & Security Survey. The statistical information gathered by the Department of Education is available to the public through the ED website. If you would like to review statistics from other institutions, please visit that website at <http://ope.ed.gov/security/>.

CRIME DEFINITIONS



Geography

ON-CAMPUS

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is within or reasonably contiguous to paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

RESIDENCE HALLS

A subset of "on-campus" crimes, which include only those crimes that were reported to have occurred in dormitories or other residential facilities for students on campus.

NON-CAMPUS

Any building or property owned or controlled by a student organization officially recognized by the institution and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purpose, is frequently used by students and is not within the same reasonably contiguous area of the institution.

PUBLIC PROPERTY

All public property, including thoroughfares, streets, sidewalks, and parking facilities, and is within the campus, or immediately adjacent to and accessible from the campus.

The Department of Education requires all Clery-regulated schools to include in the web-based survey, as well as its Annual Security and Fire Safety Report, statistics for the total number of criminal reports that were "unfounded" and subsequently withheld from crime statistics during each of the three most recent calendar years. Below you will find a breakdown of all crime statistics occurring on or adjacent to campus, as well as any relevant statistics occurring on non-campus or public property areas affecting Adams State University, and additions made due to cold reports received in subsequent years. Should members of the campus community have questions or concerns regarding these statistics, questions should be directed to the Director of Clery Compliance at 719-587-8224.

Clery Crime Offenses

MURDER & NON-NEGLIGENT MANSLAUGHTER

The willful (non-negligent) killing of one human being by another. NOTE: Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths and justifiable homicides are excluded.

MANSLAUGHTER BY NEGLIGENCE

The killing of another person through gross negligence.

ROBBERY

The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear. (Includes attempts)

AGGRAVATED ASSAULT

An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed)

BURGLARY

The unlawful entry of a structure to commit a felony or a theft. (For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned)

MOTOR VEHICLE THEFT

The theft or attempted theft of a motor vehicle. (Classified as all cases where automobiles were taken by persons not having lawful access, even though the vehicles are later abandoned - including joy riding.)

ARSON

The willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

SEXUAL ASSAULT

Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. (Includes attempted Sexual Assaults).

Rape - The penetration no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances in which the victim is incapable of giving consent.

Fondling - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or mental incapacity.

Incest - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - Sexual intercourse with a person who is under the statutory age of consent

VAWA Offenses

DATING VIOLENCE

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

- The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, type of relationship and the frequency of interaction between the persons involved in the relationship.
- For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse and does not include acts covered under the definition of domestic violence.

DOMESTIC VIOLENCE

A felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim a person with whom the victim shares a child in common a person who is cohabitating with or has cohabitated with the victim as a spouse or partner a person similarly situated to a spouse of the victim under law any other person against the victim who is protected from that person's acts under domestic or family violence laws of the jurisdiction in which the crime occurred.

STALKING

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety, the safety of others or suffer substantial emotional stress

- For the purposes of this definition, Course of Conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method device or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Note: Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the crime definitions above are derived from the National Incident-Based Reporting System (NIBRS) User Manual, the Uniform Crime Reporting (UCR) Hate Crime Data Collection Guidelines and Training Manual, as well as the Violence Against Women Act of 1994.



ASU Annual Crime Statistics 2019, 2020, 2021

Criminal Offenses

| Type of Offense | Year | On Campus | Residence Halls** | Non-Campus | Public Property | Total | Un-founded |
|-----------------------------------|------|-----------|-------------------|------------|-----------------|-------|------------|
| Murder / Non-Negligent Manslaugh | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Manslaughter by Negligen | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual Assault† | | | | | | | |
| Rape | 2021 | 4 | 4 | 0 | 0 | 4 | 0 |
| | 2020 | 3 | 3 | 0 | 0 | 3 | 0 |
| | 2019 | 3 | 2 | 0 | 0 | 3 | 0 |
| Fondling | 2021 | 2 | 2 | 0 | 0 | 2 | 0 |
| | 2020 | 2 | 2 | 0 | 0 | 2 | 0 |
| | 2019 | 1 | 1 | 0 | 0 | 1 | 0 |
| Incest | 2021 | 1 | 1 | 0 | 0 | 1 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2021 | 1 | 1 | 0 | 0 | 1 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Aggravated Assault | 2021 | 2 | 0 | 0 | 0 | 2 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 2021 | 1 | 0 | 0 | 0 | 1 | 0 |
| | 2020 | 3 | 3 | 0 | 0 | 3 | 0 |
| | 2019 | 1 | 0 | 0 | 0 | 1 | 0 |
| Motor Vehicle Theft | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 2 | 0 | 0 | 0 | 2 | 0 |
| Arson | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hate Crimes | | | | | | | |
| Bias-motivated criminal offenses* | 2021 | 0 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 1 | 0 | 0 | 0 | 1 | 0 |
| | 2019 | 0 | 0 | 0 | 0 | 0 | 0 |
| VAWA Offenses | | | | | | | |
| Stalking | 2021 | 6 | 2 | 0 | 0 | 6 | 0 |
| | 2020 | 6 | 2 | 0 | 0 | 6 | 0 |
| | 2019 | 5 | 1 | 0 | 0 | 5 | 0 |
| Domestic Violence | 2021 | 3 | 2 | 0 | 0 | 3 | 0 |
| | 2020 | 2 | 2 | 0 | 0 | 2 | 0 |
| | 2019 | 1 | 1 | 0 | 0 | 1 | 0 |
| Dating Violence | 2021 | 5 | 5 | 0 | 0 | 5 | 0 |
| | 2020 | 3 | 3 | 0 | 0 | 3 | 0 |
| | 2019 | 6 | 4 | 0 | 0 | 6 | 0 |

† Note that Sexual Assault is also a VAWA Offense but is included in the Criminal Offenses category for Clery Act reporting purposes.

* Includes any incidents of Larceny-Theft, Simple Assault, Intimidation, or Destruction/Damage/ Vandalism of Property

** The Residence Halls category is a subset of the "On campus" category.

Hate Crimes

In compliance with Department of Education regulations, ASU PD also reports statistics for hate (bias) related crimes by type of bias as defined below for the following classifications; Murder & Non-Negligent Manslaughter, Sexual Assault, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Larceny-Theft, Simple Assault, Intimidation & Destruction / Damage / Vandalism of Property.

A Hate Crime is a criminal offense which is motivated, in whole or in part, by the offender's actual or perceived bias(es) against a race, religion, disability, sexual orientation, ethnicity, gender or gender identity. The hate standard is based upon evidence of the motivation of the perpetrator to select the victim or the crime, not the victim's perception. If a hate crime occurs where there is an incident involving intimidation, vandalism, larceny, simple assault or other bodily injury (see definitions below), the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document.

A hate or bias related offense is not a separate, distinct crime, but is the commission of a criminal offense that was motivated by the offender's bias. For example, if a subject assaults a victim, and the facts of the case indicate that the offender was motivated to commit the offense because of his bias against the victim's race, sexual orientation, etc., the assault is then also classified as a hate/bias crime.

LARCENY

The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another

VANDALISM

To willfully or maliciously destroy, injure, disfigure or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law

INTIMIDATION

To lawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack

SIMPLE ASSAULT

An unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness

Other Offenses

WEAPONS LAW VIOLATIONS

The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons.

DRUG LAW VIOLATIONS

The violation of laws prohibiting the production, distribution and/or use of certain controlled substances & the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state & local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing & making of narcotic drugs.

LIQUOR LAW VIOLATIONS

The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

If you or anyone you know is the victim of a hate crime, ASU urges you to report the incident to the ASU Police Department, the Office of Title IX or the Office of Student Affairs.



Arrests & Referrals

Under the Clery Act, Adams State University is also mandated to report data for all drug, alcohol and liquor law violation-related arrests and referrals. This includes statistics for persons referred for disciplinary action and those whose actions resulted in more than one offense in a single incident.

| ASU Arrests & Conduct Referrals 2019, 2020, 2021 | | | | | | |
|--|------|-----------|-----------------|------------|-----------------|-------|
| Type of Offense | Year | On Campus | Residence Halls | Non-Campus | Public Property | Total |
| Arrests | | | | | | |
| Weapons Law Violations | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 |
| | 2019 | 1 | 1 | 0 | 0 | 1 |
| Drug Law Violations | 2021 | 6 | 5 | 0 | 0 | 6 |
| | 2020 | 3 | 3 | 0 | 0 | 3 |
| | 2019 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violations | 2021 | 1 | 1 | 0 | 0 | 1 |
| | 2020 | 2 | 1 | 0 | 0 | 2 |
| | 2019 | 5 | 5 | 0 | 0 | 5 |
| Referrals | | | | | | |
| Weapons Law Violations | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 2 | 2 | 0 | 0 | 2 |
| | 2019 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Violations | 2021 | 11 | 11 | 0 | 0 | 11 |
| | 2020 | 15 | 14 | 0 | 0 | 15 |
| | 2019 | 34 | 34 | 0 | 0 | 34 |
| Liquor Law Violations | 2021 | 27 | 27 | 0 | 0 | 27 |
| | 2020 | 31 | 31 | 0 | 0 | 31 |
| | 2019 | 44 | 44 | 0 | 0 | 44 |
| † Decrease in 2020 Arrests and Referrals due to decrease in on-campus students during COVID-19 lockdown. | | | | | | |
| * Note that decrease in Drug and Liquor Law Violation Arrests & Referrals between 2019 and 2021 may also be a reflection of a small decrease in ASU admissions & Housing population, as well as an increase in Housing Department safety checks. | | | | | | |

Please note that crime statistics reported are strictly for crime violations and do not include violations of Adams State policies or referrals for disciplinary action due to conduct violations in which there was no violation of state or federal law. When violations resulted in both an arrest and referral for disciplinary action, only statistics for the arrest are included.

ANNUAL FIRE STATISTICS



In compliance with The Higher Education Opportunity Act, Adams State University is mandated to produce annual fire safety information outlining fire safety-related, standards, policies and measures taken to improve fire safety on campus, as well as all on-campus fire-related statistics. In this section, of ASU's ASFSR, you will find detailed information outlining the procedures Adams State follows, as well as relevant response measures in place.

Residential Halls

Most residence halls contain an integrated fire sprinkler system and fire alarm systems that are monitored 24 hours/day, seven days/week by the ASU PD and SimplexGrinnell Monitoring. These buildings also contain fire extinguishers, emergency lighting, exit signs and exit doors. Buildings that are not covered with a monitored sprinkler system or fire alarm system are listed in the Fire Safety Amenities table in this document; however, these buildings are equipped with smoke detectors and fire extinguishers.

Safety Inspections

Fire systems on campus are reviewed annually by SimplexGrinnell, a certified fire alarm company, to identify issues, and makes necessary upgrades, repairs or revisions. The ASU Residence Life Office also conducts additional Fire/Safety Inspections in Residence Halls throughout the year. The inspections include, but are not limited to, a visual examination sprinkler heads, smoke detectors, fire strobes and horns, fire extinguishers, exit signs, emergency lights, emergency exit doors, and other life safety systems. In addition, each room will be examined for the presence of prohibited items (see list below) or prohibited activity. Residence Hall Staff also conduct random Fire/Safety Inspections throughout the school year.

Fire Drills & Training

The ASUPD conducts annual fire drills in all academic and recreational buildings on campus. These drills include test & activation of fire alarm systems and complete evacuation, as well as subsequent informational memorandums outlining evacuation times and any noted concerns or needs for improvement.

Additionally, fire drills are conducted once a semester for each residence hall, including buildings not monitored by a fire alarm system, using a "bullhorn" and door to door evacuations. Campus fire drills are mandatory supervised evacuations of a building under a simulated fire scenario. Fire drills are scheduled by the Residence Life staff and announced at least 48 hours in advance. Everyone in the building is required to participate to the greatest extent possible. Evacuation route maps are posted in each resident room showing where the closest egress route is located. Everyone should utilize the designated fire escapes and/or all recommended emergency procedures when the fire alarm sounds.

Residence Life staff receive comprehensive fire safety training from the Alamosa Fire Department at the beginning of the academic year. All existing employees are provided periodic fire safety tips through basic emergency procedures trainings.

Fire drills at the Gingerbread Early Learning Center on campus are conducted once monthly by Gingerbread staff

Fire Log

A fire log is maintained at the ASU Clery Compliance Office and is available to the public during normal business hours. This log records data by the date that the fire was reported and any fire that occurred in an on-campus facility. This log includes the nature, date, time and general location of each fire.

Clery Fire Safety Definitions

FIRE

Any instance of open flame or other burning in a place not intended to contain the burning, or burning in an uncontrolled manner.

FALSE ALARM

The fire alarm system was intentionally activated when no fire or danger existed, or the system malfunctioned.

UNWANTED ALARM

The fire alarm system was activated as it was designed to do, although the ultimate cause of the alarm was false, for example, dust entering a smoke detector.

FIRE RELATED INJURY

Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term “person” may include students, faculty, staff, visitors, firefighters, Campus Safety or any other individuals.

FIRE RELATED DEATH

Any instance in which a person is killed as a result of a fire, including deaths resulting from a natural or accidental cause while involved in fire control, attempting rescue or escaping from the dangers of a fire, or deaths that occur within one year of injuries sustained as a result of the fire.

FIRE SAFETY SYSTEM

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire including sprinkler or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights, smoke-control and reduction mechanism, and fire doors and wall that reduce the spread of a fire.

VALUE OF PROPERTY DAMAGE

The estimated value of the loss of the structure and contents, in terms of cost of replacement in like kind and quantity, including contents damaged by fire, related damages caused by smoke, water and overhaul; however, it does not include indirect loss such as business interruption.

Detailed maps, emergency procedures and contact information for campus and area emergency agencies may be found at the end of this report on pages 77-79

In the case of an emergency, always dial 911 immediately. Our highest priority is the safety and well-being of our students, staff and guests, and we depend on every Grizzly on campus to lead the way!

ASU Annual Fire Statistics 2019, 2020, 2021

| Residence Hall | Year | Total # of Fires | Cause of Fire | Injuries (Req. Treatment) | Deaths | Property Damage |
|-----------------------|------|------------------|--|---------------------------|--------|-----------------|
| Conour Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 1510 1st Street | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Coronado Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 97 Monterrey Avenue | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Faculty Drive Housing | 2021 | 1 | Fire in dumpster, poss. due to cigarette | 0 | 0 | \$0.00 |
| 1-20 Faculty Drive | 2020 | 1 | Faulty oven part | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Girault Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 98 Stadium Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Houtchens Hall | 2021 | 1 | Container left on stove | 0 | 0 | \$100.00 |
| 1901 Craig Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| McCurry Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 1950 Sunset Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Moffatt Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 1930 Sunset Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Petteys Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 1520 1st Street | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Residence @ Rex | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 77 Stadium Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |
| Savage Hall | 2021 | 0 | 0 | 0 | 0 | \$0.00 |
| 1921 Craig Drive | 2020 | 0 | 0 | 0 | 0 | \$0.00 |
| | 2019 | 0 | 0 | 0 | 0 | \$0.00 |

Please note: The above fire statistics only reflect incidents of open flames and do not include occurrences involving mere smoke or dust, false alarms, unwanted alarms (meaning alarms caused by an electrical short, steam from a shower, sawdust from construction work, dirt buildup, etc.) or scheduled fire drills and tests. More information on false and unwanted alarms may be found on the ASU Daily Fire Log, located at www.adams.edu/police/.

Fire Safety Amenities at Adams State University

Facility Fire Safety Systems

| Building | Type of Building | Fire Detection (smoke/heat) System | Fire Suppression System | Fire Extinguishers | Monitoring System | Fire Drills in 2021 |
|------------------------|-------------------------|------------------------------------|-------------------------|--------------------|-------------------|---------------------|
| Art Building | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| CASA Center | Residential | ✓ | ✗ | ✓ | ✗ | 0 |
| Community Partnerships | Academic | ✓ | ✗ | ✓ | ✓ | Tested |
| Computing Services | Academic | ✓ | ✗ | ✓ | ✗ | 1 |
| Conour Hall | Residential | ✓ | ✗ | ✓ | ✓ | 0 |
| Coronado Hall | Residential | ✓ | ✗ | ✓ | ✓ | 3 |
| East Campus | Academic | ✓ | ✗ | ✓ | ✗ | 1 |
| Facilities Services | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| Faculty Drive | Residential | ✓ (Some) | ✗ | ✓ | ✗ | 0 |
| Gingerbread House | Day Care Center | ✗ | ✗ | ✓ | ✗ | 9 |
| Girault Annex | Residential | ✓ | ✗ | ✓ | ✓ | 3 |
| Girault Hall | Residential | ✓ | ✗ | ✓ | ✓ | 3 |
| Houtchens Hall | Residential | ✓ (Some) | ✗ | ✓ | ✗ | 0 |
| Leon Memorial Hall | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| Marvel House | Residential | ✓ | ✗ | ✓ | ✓ | 0 |
| McCurry Commons | Residential | ✓ | ✗ | ✓ | ✗ | 0 |
| McCurry Hall | Residential | ✓ (Some) | ✗ | ✓ | ✗ | 0 |
| McDaniel Hall | Academic | ✓ | ✓ | ✓ | ✓ | 1 |
| Moffatt Hall | Residential | ✓ (Some) | ✗ | ✓ | ✗ | 0 |
| School of Music | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| Nielsen Library | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| Observatory | Academic | ✓ | ✗ | ✓ | ✗ | Tested |
| Petteys Hall | Residential | ✓ | ✗ | ✓ | ✓ | 2 |
| Plachy Hall | Recreational | ✓ | ✓ | ✓ | ✓ | 0 |
| Porter Hall | Academic | ✓ | ✓ | ✓ | ✓ | 1 |
| Residence @ Rex | Residential | ✓ | ✓ | ✓ | ✓ | 2 |
| Rex Activity Center | Academic / Recreational | ✓ | ✓ | ✓ | ✓ | 1 |
| Richardson Hall | Academic | ✓ | ✓ | ✓ | ✓ | 1 |
| Savage Hall | Residential | ✓ (Some) | ✗ | ✓ | ✗ | 0 |
| School of Business | Academic | ✓ | ✗ | ✓ | ✓ | 1 |
| Student Union | Recreational | ✓ | ✓ | ✓ | ✓ | 1 |
| Theatre Building | Academic | ✓ | ✓ | ✓ | ✓ | 1 |
| Zacheis Planetarium | Academic | ✓ | ✗ | ✓ | ✓ | Tested |

Reporting a Fire or Smoke

If you smell smoke, immediately contact ASU PD to investigate further, even if you do not see fire. If a minor fire appears controllable, immediately contact ASU PD and use the fire extinguisher by directing the charge towards the base of the flame. If it is an uncontrollable fire, immediately contact the Alamosa Fire Department via CSP Dispatch and then ASU PD. If you find evidence that a fire occurred and has been extinguished, and you are not sure ASU PD has already responded, notify ASU PD to investigate and document the incident.

In the Event of a Fire

Alert others in the immediate area and activate the nearest fire alarm on your way out.

- Call 911. Alamosa Fire Department and ASU PD will be dispatched.
- Do not fight a fire if you have not been trained or if you are unsure which type of fire extinguisher to use. Most portable extinguishers are appropriate for only small, contained fires, such as a fire in a wastebasket.
- Remember never to fight a spreading or growing fire and never block your escape.
- Close doors to help prevent the fire from spreading.
- Advise emergency personnel of the size and location of the fire.
- Do not re-enter a building that is on fire.
- Advise emergency personnel if you know that someone is in the building

Emergency Evacuation Procedures

If a fire alarm occurs, the AFD and ASU PD will respond to the affected building. When a fire or other evacuation alarm sounds, follow these procedures:

- In the event of a building evacuation, all individuals who can safely do so are required to exit the building immediately.
- Take your keys and ASU ID with you. Take small personal items (your backpack, briefcase, purse, etc.), if you have time.
- Carefully and calmly, exit via the closet fire exit route. **DO NOT USE THE ELEVATORS.**
- Check each door for heat or hazard prior to opening. If the door feels hot or the exit path is hazardous, remain in the building.
- If there is a designated fire exit through your window, use it.
- Leave room door closed.
- Smoke is the greatest danger in a fire, so stay low to the floor and cover your mouth with a wet cloth to make breathing easier in smoky conditions.
- If you notice that individuals cannot negotiate the exit, move them laterally away from any obvious danger to a safe place. Person with disabilities, such as those who cannot walk or who must be assisted down the stairs, may elect to remain in the building until emergency personnel arrive.
- Report the status and location of anyone remaining in the building to campus responders (ASU PD) and public officials (Police, Fire). Repeat this message often.
- Stay together at a safe distance (300 to 500 feet, upwind) from the building until Campus Safety advises you can return to the building.
- Contain smoke or fire by closing all windows and doors to rooms, stairwell, and corridors. This will help to confine the fire and deprive it of oxygen. **DO NOT LOCK THE DOORS.**
- Fire doors at any location may not be propped open for any reason, and will automatically close in the event of a fire alarm.
- Residence at Rex has areas of refuge in the stairway landings that may be used to help support the evacuation process.

If You Are Trapped or Unable to Exit

- Stay calm and take steps to protect yourself.
- Close the room door(s).
- Put cloth at the bottom of the door(s).
- Call 911 (9-911 from a campus phone) and stay on the line and state your location.
- If possible, move to a room with an outside window.
- Stay where rescuers can see you through the window and wave a light-colored item to attract their attention.
- If possible open the window at the top and bottom. Be ready to shut the window quickly if smoke rushes in.
- Be patient. The rescue of occupants of large structures could take time.

Adams State University strongly urges students and staff to familiarize themselves with evacuation procedures and maps as it is critical in times of disaster or emergency. Additional Information regarding ASU's emergency response procedures and preparedness trainings may be found on the Emergency Procedures Guide located at online at adams.edu/police/safety/, or by requesting a hard copy from the Office of Equal Opportunity or the Office of Student Affairs.

Shelter-in-Place Procedures

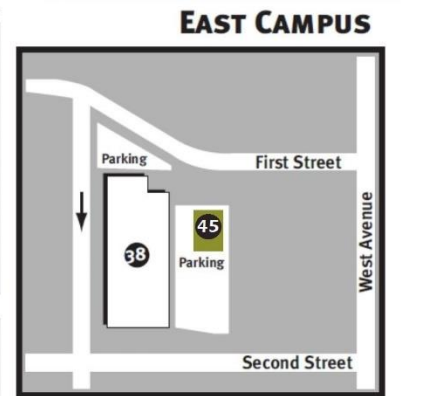
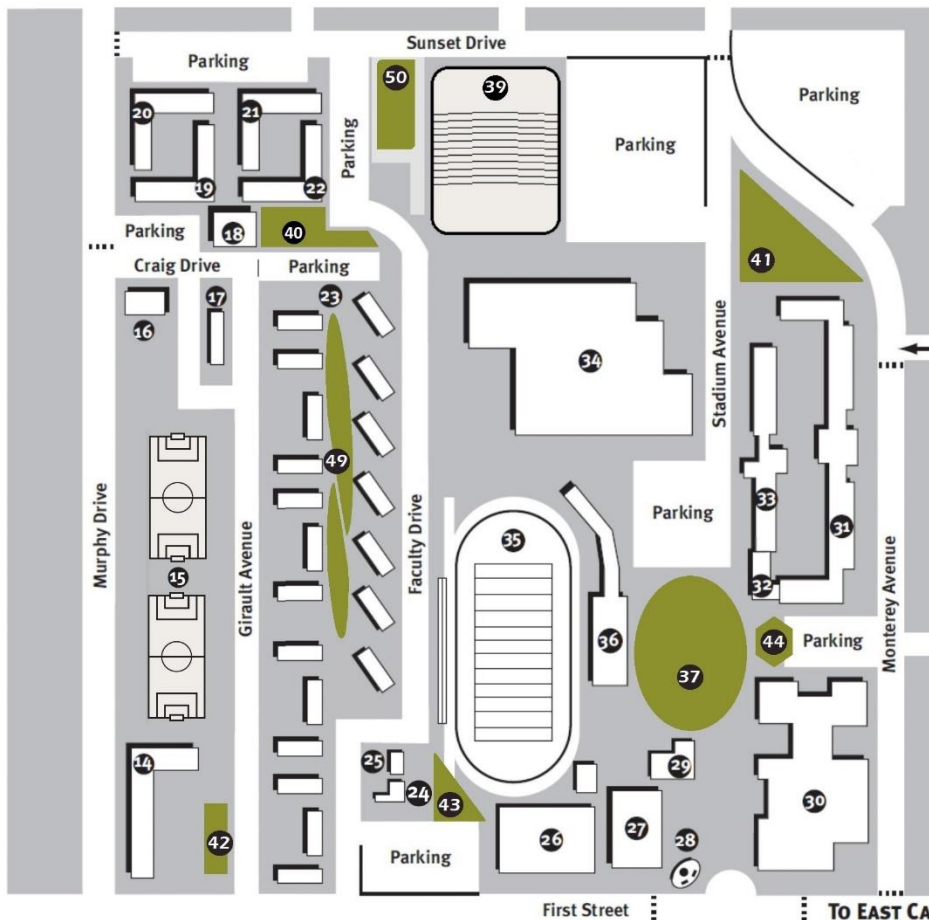
If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus to “shelter-in-place” means to make a shelter of the building that you are in; with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told by emergency personnel it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, ASU ID card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter quickly at the nearest university building. If emergency personnel are on scene, follow their directions. Follow these building emergency protocols when you receive an emergency shelter-in-place notification.

- Locate a room to shelter inside. It should be an interior room, above ground level, without windows or with the least number of windows.
- Shut and lock all windows and doors.
- Turn off lights.
- Stay away from windows and exterior doors.
- Turn off air conditioners, heaters and fans.
- Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible).
- Move near walls or under sturdy locations (e.g., doorways or desks).
- Make a list of the people with you and alert public safety personnel of your location and/or medical emergencies by calling 911 (9-911 if calling from a campus phone).
- Make yourself comfortable.
- Await public safety personnel instruction regarding building evacuation.
- Carefully, calmly exit via route designated by public safety personnel. Leave room door closed.
- Report any symptoms of chemical exposure (e.g., mucous membrane irritation) to public officials.

ADAMS STATE UNIVERSITY

2022 Campus Evacuation Sites



DESIGNATED SAFE ASSEMBLY LOCATIONS

- Art Building48
- CASA House43
- Community Partnerships48
- Computing Services37
- East Campus45
- Facilities Services42
- High Altitude Training Center50
- Leon Memorial Concert Hall.....47
- McDaniel Hall.....47
- Music Building.....47
- Nielsen Library.....43
- Plachy Hall.....41
- Porter Hall.....47, 48
- Rex Activity Center.....37
- Richardson Hall.....48
- School of Business.....48
- Student Union Building.....37
- Theatre.....48
- Zacheis Planetarium48

- Conour Hall.....46
- Coronado Hall A Wing.....37
- Coronado Hall B Wing.....44
- Coronado Hall C, D Wing.....40
- Faculty Drive Apartments.....49
- Girault Hall.....37
- Houtchens Hall.....42
- McCurry Hall.....42
- Moffatt Hall.....42
- Petteys Hall.....46
- Rex Stadium/Apartments.....37
- Savage Hall.....42

CAMPUS MAP BUILDING LEGEND

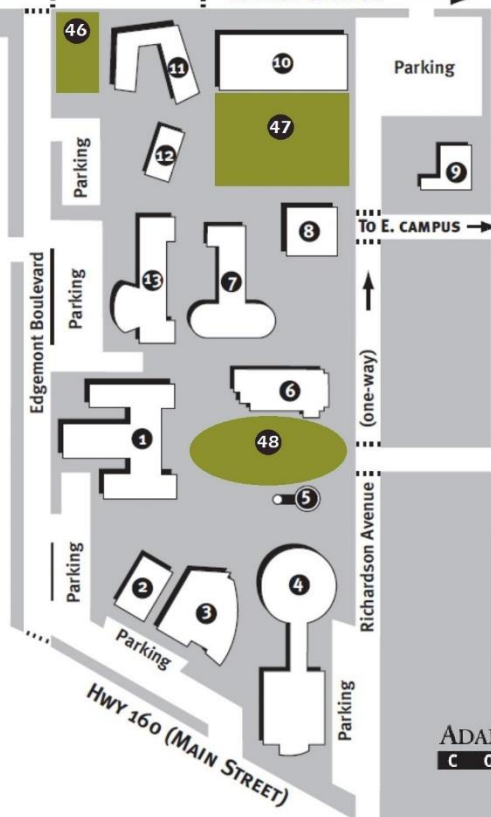
- Art.....4
- CASA House.....24
- Community Partnerships.....2
- Computing Services.....29
- East Campus.....38
- Facility Services.....14
- Gingerbread House.....17
- Grizzly Courtyard.....28
- Head Start.....16
- Housing Office.....32
- Leon Memorial Concert Hall.....8
- Marvel House.....9
- McDaniel Hall.....10
- Music.....7
- Nielsen Library.....26
- North Campus Green.....37
- Plachy Hall.....34
- Porter Hall.....13
- Practice Fields.....15
- Rex Activity Center.....27
- Rex Field.....35
- Richardson Hall.....1
- School of Business.....6
- Student Union Building/One Stop.. 30
- Theatre.....3
- Zacheis Observatory/Planetarium....5
- High Altitude Training Center.....39

EVACUATION LOCATIONS

- Campus Green.....37
- Highrise South Green.....40
- NW Coronado Green.....41
- Facility Services East Lot.....42
- S Faculty Drive Mail Boxes.....43
- The Rock - Student Union Building....44
- NE Corner East Campus East Lot.....45
- W Conour Green.....46
- McDaniel Green.....47
- Planetarium Green.....48
- Faculty Drive Center Green.....49
- NE HATC Lot.....50

RESIDENCE HALLS

- Conour Hall.....11
- Coronado Hall.....31
- Faculty Drive Apartments.....23
- Faculty Residence.....25
- Girault Hall.....33
- Houtchens Hall.....22
- McCurry Commons.....18
- McCurry Hall.....20
- Moffatt Hall.....21
- Petteys Hall/ASU Police Dept..12
- Rex Stadium/Apartments.....36
- Savage Hall.....19



ADAMS STATE UNIVERSITY
 COLORADO®
Great Stories Begin Here

Please use this map as a guide to inform yourself of pre-designated areas before an event occurs so that you will be equipped to act fast and ensure your safety.

MISSING PERSONS



Adams State University Police Department recognizes the importance of investigating all reports of missing children and other persons. Additionally, we hold that every child or other person reported as missing will be considered at risk until significant information to the contrary is confirmed.

Students residing in on-campus housing have the option to identify, confidentially, one or more individuals to be contacted by the University within 24 hours, in the event the student is believed to be missing. Each fall, student residents will be given the option to update their missing person contact information; however, student residents may do so at any time by contacting the Housing & Residence Life Office at 719-587-7227, or in the Coronado / Girault Complex Housing Office.

A student's missing person contact information will be registered confidentially and will be accessible only by authorized campus officials and law enforcement in the course of a missing person investigation.

Missing Persons Definitions

The Higher Education Opportunity Act became law in August 2008, requiring all United States Academic Institutions to produce an annual Fire Safety Report outlining fire safety practices, standards, and all fire related on-campus statistics. The following public disclosure report details all information required by this law as it relates to Adams State University.

MISSING PERSON

A person whose whereabouts are unknown and whose safety or welfare is the subject of concern.

MISSING PERSON WITH DEVELOPMENTAL DISABILITIES

A person with a verified developmental disability domiciled in Colorado, whose whereabouts are unknown and whose disappearance poses a credible threat to the safety and health of the person.

MISSING SENIOR CITIZEN

A person aged 60 or older with a verified developmental disability domiciled in Colorado, whose whereabouts are unknown and whose disappearance poses a credible threat to the safety and health of the person.

MISSING ADULT

A missing person who is 18 years or older.

MISSING CHILD

A missing person younger than 18 years.

EMANCIPATED JUVENILE

A juvenile over fifteen years of age and under eighteen years of age who has, with real or apparent assent of the juvenile's parents, demonstrated independence from the juvenile's parents in matters of care, custody and earnings. The term may include, but shall not be limited to, any such juvenile who has the sole responsibility for the juvenile's own support, who is married, or who is in the military.

ABDUCTED CHILD

A child whose whereabouts are unknown;

1. Whose domicile at the time he or she was reported missing was Colorado;
2. About whom credible information is received from a law enforcement agency located in another state that the abducted child is traveling to or in the state of Colorado;

3. Whose age at the time he or she was first reported missing was seventeen years of age or younger, including a newborn; and
4. Whose disappearance poses a credible threat as determined by local law enforcement to the safety and health of the child.

AT RISK MISSING CHILD OR ADULT

A missing person and one or more of the below circumstances are present:

1. Child is 13 years of age or younger.
2. Child or adult who is out of the zone of safety for his or her age and physical and mental condition.
3. Child or adult who is developmentally disabled or emotionally disturbed, or has difficulty communicating needs, identity or address to others.
4. Child or adult who is drug dependent. Drug dependence may include legally prescribed medicines necessary for physical or mental wellbeing, or illicit drugs.
5. Child or adult who is potential victim of foul play.
6. Child or adult in a potential life-threatening situation due to environmental factors (i.e., toddler near busy roadway, or extreme weather conditions exist.)
7. Child or adult absent from home for more than 24 hours before being reported to law enforcement as missing.
8. Child or adult believed to be with persons who could endanger his or her welfare.
9. Child or adult whose disappearance involves circumstances that would cause a reasonable person to conclude that the missing person should be considered at risk.

Response to a Report of a Missing Person

- A. Upon receiving a report of a missing person, the responding officer shall assess the information received from the reporting party and other available information. Initial investigation should include:
 1. Interview the persons making initial report, and if the person is a child, the child's parent or guardian.
 2. Obtain a detailed description of the missing person, abductor, vehicles and other pertinent information.
 3. Verify that the person is in fact missing.
 4. Identify the circumstances of the disappearance.
 5. Determine when, where and by whom the missing child/person was last seen.
 6. Interview the individual who last had contact with the person.
 7. Confirm custody status in the case of a missing child.
 8. Evaluate whether circumstances of the person's disappearance meet existing Amber Alert or Colorado Missing Senior Citizen and Person with developmental Disabilities Alert Program criteria.
 9. Determine the correct NCIC Missing Person File category and ensure that a notification is promptly transmitted. There are 6 categories within the Missing Person File; Disability, Endangered, Involuntary, Juvenile, Catastrophe, & Other.
 10. Provide detailed descriptive information to communications for broadcast to other law enforcement agencies, if deemed appropriate.
 11. If necessary, secure and safeguard the area as a potential crime scene.
 12. If it is determined that unusual circumstances are involved in the report of a missing adult or child, the person will be considered at-risk, the sworn officer will begin an expanded investigation. This may include calling out additional ASU PD officers, and/or other agencies for assistance.
 13. Officers will cause the Chief of Police or designee to be notified any time a missing person report is not resolved within 2 hours. If the missing person is a child, senior citizen, person with developmental disabilities or an at-risk child or adult, the Chief of Police or designee will be notified if the report is not resolved within 15 minutes.
- B. No waiting period/criteria is required for the ASU PD to document information and report an individual as missing.
- C. ASU PD shall ensure all reasonable and necessary investigation, notification, dissemination or information, coordination of resources and searches are conducted to resolve missing person cases.

- D. ASU PD shall, within twenty-four hours after receiving the report of a missing child, senior citizen or person with developmental disabilities, notify the Colorado Bureau of Investigation pursuant to section § C.R.S. 24-33.5-415.1 (3) or § C.R.S. 24-33.5-415.8 (II). Additionally, if the missing child is an ASU student living on campus, and is not an emancipated individual pursuant to § C.R.S. 19-1-103(45) the ASU PD shall notify the custodial parent or legal guardian of the missing child report. Ideally this notification will be immediate but must be made within 24 hours of the receipt of the report.
- E. In compliance with the Higher Education Opportunity Act (HEOA) of 2008, the emergency contact name, as indicated by the student, shall be contacted in the event the missing party is an ASU employee. The ASU PD should consider contacting the law enforcement agency with jurisdiction at the missing student's previous home address and provide all known information in an effort to coordinate investigative and reporting requirements.
The HEOA also provides that for each non-emancipated student under 18 that a custodial parent or guardian must be notified within 24 hours after the student is determined to be missing.
- F. The Office of Student Affairs shall be contacted whenever a student is reported missing.
- G. All notifications will be documented to include contact time, person informed and nature of information given.
- H. Jurisdictional conflicts are to be avoided when a child or other person is reported missing. If a missing child or other person either resides on, or was last seen on campus, the ASU PD will immediately initiate the required reporting process. If a child or other person resides on campus and was last seen in another jurisdiction, but the law enforcement agency covering that jurisdiction chooses not to take a missing child or missing person report, the ASU PD will assume reporting and investigative responsibility.
- I. Questions concerning parental custody occasionally arise in relation to missing child reports. It shall be the policy of this agency to accept the report of a missing child even if custody has not been formally established. Reporting parties shall be encouraged to obtain legal custody as soon as possible; however, since the safety of the missing child or children is paramount, members of this agency will open a case when it can be shown that the child is missing, without explanation, from his or her usual place of residence.

Amber Alert Program

- A. Once the ASU PD verifies that a child abduction has occurred, staff may notify the Colorado Bureau of Investigation and provide the CBI with the pertinent information regarding the child abduction. Upon receipt of the notice of a child abduction, the CBI shall confirm the accuracy of the information and then issue an alert via the state emergency alert system.
- B. The ASU PD will update the CBI of any new information relevant to the alert.
- C. If the ASU PD locates the child who is the subject of an Amber Alert (whether or not it was initially reported by ASU PD), staff shall notify the CBI as soon as possible advising the child has been located.

Missing Senior Citizen & Persons with Developmental Disabilities Alert Program

- A. When the ASU PD receives notice that a senior citizen is missing and has a verified impaired mental condition, or a person with developmental disabilities is missing, the responding officer shall require the family, legal guardian or service provider of the missing person to provide documentation of the person's mental impairment or developmental disability. Once it has been verified that the person with developmental disabilities is missing, the local law enforcement agency may notify the CBI. The CBI shall confirm the accuracy of the information and then issue an alert.
- B. The ASU PD will update the CBI of any new information relevant to the alert.
- C. IF the ASU PD locates a person who is the subject of a Missing Senior Citizen or Person with Disability Alert (whether or not it was initially reported by the ASU PD), staff shall notify the CBI as soon as possible that the person has been located.

Recovery and/or Return of a Missing Child/Person

In the event a missing child or other person has been located and the ASU PD is involved in the recovery or return of the missing child or person, the sworn officer should:

- Verify that the located person is, in fact, the reported missing person.
- Inform, in the case of a missing adult who has been located, the located person that he or she is the subject of a missing-person investigation.
- Notify the initial reporting person(s) of the well-being and, if permissible, the whereabouts and contact information of the person who has been located.
- In the case of a runaway or missing child from on campus, arrange for the return of the child to his or her legal guardian or to an appropriate children's shelter, as long as the child is not wanted on a warrant or other law violation.
- In the case of a runaway reported by another local agency, the warrant or NCIC hit should be verified and the child should be taken into protective custody. The reporting agency should be notified as soon as possible and advised the runaway has been located.
- In the case of a runaway from another jurisdiction, or out-of-state, the child should be taken into protective custody and the Department of Human Services (DHS) should be contacted. Custody should be transferred to DHS as soon as practical after taking the child into custody.
- Cancel all outstanding notifications including any alerts made by the CBI and the NCIC Missing Person File entry, if applicable.

If a member of the ASU community has reason to believe that a student is missing, he or she must immediately notify the ASU Police Department at 719-587-7901 or the Colorado State Patrol Dispatch at 719-589-5807.





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CRIME PREVENTION



Adams State University addresses crime and other incidents on campus in several ways, including educational presentations on crime prevention, utilizing security systems such as surveillance cameras and access control systems, safety planning for campus facilities and the investigation and prosecution of crimes occurring on campus. Furthermore, ASU provides mandated annual training regarding Clery, Title IX, VAWA compliance and alcohol and other drugs, via email to all current staff, students and faculty.

The Adams State University Police Department also offers year-round department safety walk-throughs to all campus departments, suggesting strategic safety measure implementation designed to prevent and deter crime on campus.

Throughout the year, Title IX rack cards are provided to the campus community during campus events and orientations detailing many on and off-campus resources available to the campus community. In addition, all student-athletes are addressed annually by the Director or Coordinator of Title IX regarding sexual assault prevention, bystander intervention and sexual/relationship wellness.

Each semester, the Director of Title IX and the Title IX Coordinator address all First Year Seminar (FYS) classes, a required course for all incoming first-year student and transfer students, discussing topics such as drug and alcohol awareness, consent, sexual assault, self-care and health and safety.

Throughout the year, the Office of Housing & Residence Life also provides students with programming on the topics of propped doors, drug and alcohol use, sexual wellness, safe sex and other topics.

Below, you will find several suggested tips and habits which help decrease the risk of experiencing crime on campus. ASU urges all Grizzlies to take responsibility for their own personal safety by using reason, good judgement and the following precautions.

PERSONAL SAFETY

- Most assaults are one-on-one. Decrease your chances of assault by walking with someone. If a friend is not available, request an escort from ASU PD.
- Avoid walking, running or biking alone on the greenways and trails. Go in pairs.
- Avoid walking in areas with limited lighting.
- If you think you are being followed, walk toward areas that are most likely to be populated and then immediately call ASU PD.
- Tell others where you are going and when you expect to return.
- Report anyone who is acting suspiciously to ASU PD.
- Always lock your door when in your room or apartment.

PROPERTY

- Keep your room locked at all times even if you will be out for “just a minute.”

- Don't advertise when you will return to your room with notes on your door like "I'll be back at 5:30."
- Lock your bicycle with a U-type lock to a secure bicycle rack. Take all quick-release items off your bicycle and store them in your room.
- Don't leave books or other valuable, such as purses, backpacks or laptops unattended for even short periods.
- Keep money and jewelry in a safe place. Use the safe that is provided in your room. Keep valuables out of sight.
- Make a record of your valuables, including serial numbers. Engrave valuables.
- Never prop doors open because anyone could walk in.
- Never lend your key to others.

MENTAL SAFETY

- Give yourself plenty of time
- Create a Routine
- Set Goals
- Give yourself a break
- Be realistic
- Understand you can't do everything
- Take advantage of ASU Counseling & programs
- Spend time with friends
- Learn time management skills
- Cut back if needed
- Don't be afraid to ask for help
- Keep in touch with family & friends
- Build new friendships
- Understand that it may take time to fit in
- Realize you don't have to please everyone
- Volunteer
- Get involved on campus
- Put limits on work hours

SEXUAL OFFENSES

- Most sexual assaults are perpetrated by subjects who are acquaintances or friends. Awareness of the possibility that it could happen to you is the first step in prevention.
- Avoid becoming intoxicated to the point of mental or physical impairment.
- Go to parties with a group of friends and agree to leave together.
- Communicate your expectations and desires clearly. Hints and insinuations may lead to miscommunication.
- **NO means NO!** It should be respected.
- Trust your instincts. If you sense something is wrong, get away as soon as possible. It is always best to be cautious.

- Avoid risky situations by staying out of isolated areas, never hitchhike, and do not go off alone with anyone you do not know well.
- Take a self-defense course. Contact ASU PD for more information.
- Refer to the University's sexual misconduct policy, or the excerpts of the student conduct policy in this ASR for more information regarding sexual offenses.

DRIVING

- Avoid driving in inclement weather - snow, floods, and blizzard conditions. If you must drive, learn the basics of driving in poor conditions.
- Be especially careful driving in the mountains during winter conditions. Check weather reports in advance. Be prepared to use chains and drive slowly.
- Carry an emergency kit in your car.
- Park in a well-lighted area when possible.
- Lock all vehicle doors at all times, even while driving.
- Never pick up hitchhikers.
- Keep an eye on your fuel gauge.
- Maintain your car to reduce the chances of breakdown.
- **DO NOT DRINK AND DRIVE.**
- **DO NOT TEXT AND DRIVE.**
- **DO NOT DRIVE WHILE UNDER THE INFLUENCE OF DRUGS.**

PEDESTRIAN SAFETY TIPS

- **Be Aware of Your Surroundings:** While walking, maintain a sense of situational awareness. Keep your eyes up and refrain from texting while walking. You should keep at least one ear free and able to hear things happening around you. You can only avoid the accidents you are watching out for.
- **Use Sidewalks:** The safest place for a pedestrian is the sidewalk. If there is no sidewalk present and you have to walk on the street, walk against on-coming traffic and stay as far to the outside of the road as possible. Avoid shortcuts and alleys if possible.
- **Only Cross at Crosswalk:** The safest place to cross a street is at a marked crosswalk. Even in areas where crosswalks signals are automatically activated, stop first and look both ways. Make sure to press the button and wait for the crossing signal to indicate it is safe to cross.
- **Always Watch for Vehicles in Both Lanes:** When crossing at a crosswalk, watch for oncoming vehicles in all lanes to make sure that they have stopped. Assume that the driver cannot see you and cross when you know that they have stopped.
- **Make Yourself Visible:** Take efforts to make yourself visible to motorists. Wear reflective clothing and carry a flashlight.

Emergency & Support Resources

| | |
|---|--------------|
| ASU Police Department ----- | Ext. 7901 |
| Emergency ----- | 911 |
| Campus Escort ----- | 719-589-5807 |
| CO State Patrol Dispatch ----- | 719-589-5807 |
| ASU Director of Title IX ----- | 719-587-8213 |
| Tu Casa Victim Services ----- | 719-589-2465 |
| SLV Sexual Assault Response Team ----- | 719-480-2488 |
| San Luis Valley Health Services ----- | 719-589-2511 |
| VWHS Convenient Care ----- | 719-589-2562 |
| Housing & Residence Life ----- | 719-587-7227 |
| Office of Student Affairs ----- | 719-587-7221 |
| ASU Counseling Center ----- | 719-587-7746 |
| Alamosa Police Department ----- | 911 |
| Non-Emergency ----- | 719-589-2548 |
| Alamosa County Sheriff Department ----- | 719-589-6608 |
| Victim Advocate Division ----- | 719-589-5807 |
| Alamosa Fire Department ----- | 911 |
| Non-Emergency ----- | 719-587-2533 |