

Colorado Health Insurance Cost Information Summary – Aggregated Company Data

2009

in accordance with §10-16-111(4)(a)(b) & (c), C.R.S.

March 1, 2010





Division of Insurance Marcy Morrison Commissioner of Insurance

Bill Ritter, Jr. Governor

Barbara J. Kelley Executive Director

March 1, 2010

The Division of Insurance is pleased to present the results of the 2009 Colorado Health Insurance Cost Information Summary pursuant to 10-16-111(4)(a)(b) & (c), C.R.S. This report presents an aggregated summary of the costs of providing healthcare in the state of Colorado, as reported by insurance carriers that provide healthcare services in Colorado. This information will be useful to consumers, the industry and the public in determining the factors that drive insurance premiums in our state.

In 2008, the Colorado General Assembly passed and the Governor signed into law House Bill 08-1389 regarding the insurance rates paid by citizens of the state of Colorado. The bill's intent is to ensure that insurance coverage be accessible to all Coloradans, and that in order to provide accessible, affordable coverage, insurance rates should not be excessive, inadequate or unfairly discriminatory.

In accordance with Section 9 of the bill, § 10-16-111(4)(a)(b) & (c), C.R.S., health insurance carriers doing business in the state of Colorado are required to report a variety of health insurance cost information to the Division of Insurance, for the previous calendar year. The Commissioner of Insurance is required to aggregate this data and publish the information on the Division's website.

To aid in the submission of this data, the Division prepared a Health Insurance Cost Report to be completed by each insurer. A total of 325 insurers submitted this report on their costs for the calendar year 2008. As required, this report is an aggregated summary of the company data collected. If you have any questions about this report, please contact the Division.

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2009 Colorado Health Insurance Cost Information Summary – Aggregated Company Data⁽¹⁾

| Statute Requirement | Average Per Company | Total Sum of All Companies | Percent of Colorado Earned Health Insurance Premium |
|---|------------------------|-------------------------------|--|
| Direct Earned Premium for Colorado Health Insurance Business | \$25,681,409 | \$8,346,457,890 | 100.00 % |
| Dividends Returned to Colorado Policyholders | \$9,632 | \$3,130,296 | 0.04 % |
| Executive Salaries, stock options or bonuses ⁽²⁾ | \$90,146 | \$29,297,471 | 0.35 % |
| Insurance Producer Commissions | \$944,112 | \$306,863,543 | 3.68 % |
| Payments to Legal Counsel | \$16,878 | \$5,485,488 | 0.07 % |
| Provision for Profit and Contingencies ⁽³⁾ | \$2,113,372 | \$686,845,876 | 8.23 % |
| Administrative Expenditures ⁽⁴⁾ | \$3,212,290 | \$1,043,994,244 | 12.51 % |
| Advertising or Marketing Expenditures | \$211,161 | \$21,025,952 | 0.82 % |
| Paid Lobbying Expenditures ⁽⁵⁾ | \$1,817 | \$590,388 | 0.01 % |
| Non-executive Staff Salaries ⁽²⁾ | \$1,215,690 | \$395,099,137 | 4.73 % |
| Expenditures for Disease or Case Management Programs or Patient Education and Other Cost Containment Expenses or Quality Improvement Expenses | \$1,102,805 | \$358,177,728 | 4.29 % |
| Charitable Contributions – Not for Profit Companies ⁽⁶⁾ | \$3,184,761 | \$60,510,456 | 1.61 % |
| Charitable Contributions – For Profit Companies | \$4,331 | \$1,325,339 | 0.03 % |
| Investment Income ⁽⁷⁾ | \$550,446 | \$178,894,862 | 2.14 % |
| Reserves On Hand | \$7,797,254 | \$2,534,107,586 | N/A |
| Total Adjusted Capital (Amount of Surplus) | \$1,107,002,483 | \$359,775,806,967 | N/A |
| Risk Based Capital Requirement | \$168,278,106 | \$54,690,384,361 | N/A |
| Federal Income Taxes | \$218,234 | \$70,925,897 | 0.85 % |
| State and Local Taxes, Licenses and Fees | \$159,230 | \$51,749,823 | 0.62 % |
| The Cost of Providing or Arranging Healthcare Services | \$20,752,400 | \$6,744,530,011 | 80.81 % |
| Administrative Ratio (Loss Ratio) ⁽⁴⁾ (Administrative Expenditures / Earned Premium) | 12.51 % | N/A | N/A |
| Actual Benefits Ratio (Cost of Providing Healthcare Services / Earned Premium) | 80.81 % | N/A | N/A |

Note: The sum of the Administrative Ratio, Actual Benefits Ratio and Provision for Profit and Contingencies does not equal 100%. This is due to investment income and rounding issues that arose when companies applied a proration method to determine the Colorado health portion of the data they were submitting.

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| The Number of Lives Insured Under Benefit Plans Offered to Small Employers ⁽⁸⁾ | | | | | | | | |
|---|--|-------|--------|---------|---------|--|--|--|
| | Basic Plans Standard Plans HSA All Other Small Group Plans | | | | Totals | | | |
| Indemnity | 0 | 5 | 0 | 603 | 608 | | | |
| НМО | 1,907 | 1,847 | 7,996 | 25,277 | 37,027 | | | |
| РРО | 1,919 | 1,939 | 17,925 | 122,823 | 144,606 | | | |
| Multi-Option | 39 | 271 | 47,565 | 100,882 | 148,757 | | | |
| Totals | 3,865 | 4,062 | 73,486 | 249,585 | 330,998 | | | |

Footnotes

⁽²⁾ The executive salaries were reported by companies on a nationwide basis and were allocated to Colorado health only business by the Division of Insurance on a direct earned premium basis. The executives included are those reported on the Supplemental Compensation exhibit that accompanies each company's Annual Financial Statement. Non-executive staff salaries include the salaries of those not reported under executive salaries. Given the business structure of many insurance companies, in which senior executives are generally responsible for multiple states or lines of business, it is difficult to determine a meaningful figure for the salaries paid to executives for a company's Colorado health insurance business.

⁽³⁾ The Division asked companies to report net income on a Colorado health only business basis, which was used for this figure. This measure is before federal income tax.

⁽⁴⁾ Administrative expenses include all general administrative expenses, including but not limited to producer commissions, staff salaries and taxes, licenses and fees.

⁽⁵⁾ Paid lobbying expenditures denotes external expenses on lobbying and may not include the salaries of employees whose job functions include governmental relations or legal services related to regulatory issues. This also does not include trade associations that may be providing lobbying services.

⁽⁶⁾ Includes the domestic not for profit health insurance providers and all fraternal health insurance companies.

⁽⁷⁾ The Division gathered the total investment income from each company's annual financial statement and allocated it to the Colorado health portion based on the health reserves reported in the Health Insurance Cost Report and total national reserves reported on the annual financial statements. This information was not submitted as part of each carrier's report.

⁽⁸⁾ A small employer is defined as one having 50 employees or less. There were 21 such companies used to determine these statistics, as stated in the Division's 2008 Small Group Activity Report.

⁽¹⁾ The statistics reported are based on the data reported by the companies that responded to a request for information from the Colorado Division of Insurance as required by C.R.S. § 10-16-111(4). Companies were asked to report information on all types of health insurance written in the state of Colorado, including but not limited to major medical, dental, vision, accidental death and dismemberment, disability income, long-term care, Medicare supplement and credit accident and health insurance. The data has been aggregated only for those companies that reported Colorado earned health insurance premium. There were 380 companies required to file the Colorado Health Insurance Cost Report, 325 submitted data. For the 55 companies that did not submit a report, their direct earned premium totaled approximately \$144.6 million, with incurred losses of approximately \$109.7 million.

Trend – Health Insurance Colorado in 2008

Another element of the Health Cost Insurance Report (HICR) included asking insurers to provide trend information. "Trend" or "trending" means any procedure for projecting losses to the average date of loss, or of projecting premium or exposures to the average date of writing.

The HICR requested that companies report medical trend, pharmaceutical trend and their components. Medical and pharmaceutical trend are made up of four components, provider price increases, utilization changes, cost shifting and the introduction of new procedures and technology or the introduction of new drugs. The combination of these four components yields "Subtotal Medical Trend" or "Subtotal Rx Trend". There is an additional element to trend, called insurance trend. Insurance trend is the change in costs based on insurance related factors, such as underwriting wear off, deductible leveraging and anti-selection. When you consider Insurance Trend in combination with 'Subtotal Medical Trend' or "Subtotal RX Trend", the result is total medical trend or total prescription drug trend, respectively.

Upon reviewing the information submitted for the HICR, very few companies reported trend figures. This is likely a combination of the fact that certain types of insurance do not have a trend associated with their premium rating, and for companies with multiple lines of business, it would be difficult for them to isolate the trend associated with their entire block of business.

Below is a summary of the trend information that was received from the HICR. The first two tables identify the number of companies that reported each type of trend figure, by group size. The second two tables show the average trend reported, by those that did report, by type of trend and group size. Some companies reported only subtotals or total trend figures so the numbers will not add across the table, nor will the average trends multiply across to equal the total average trend.

Number of companies that reported medical trend on the Health Insurance Cost Report *

| | Medical Provider Price Increases | Medical Utilization Changes | Medical Cost Shifting | Medical Procedures and Technology | Subtotal Medical | Subtotal Medical Insurance | Total Medical |
|-------------|-------------------------------------|--------------------------------|--------------------------|--------------------------------------|---------------------|----------------------------------|------------------|
| Individual | 14 | 11 | 6 | 8 | 33 | 26 | 40 |
| Large Group | 19 | 15 | 6 | 8 | 28 | 14 | 34 |
| Small Group | 10 | 8 | 4 | 3 | 22 | 15 | 25 |

Number of companies that reported Pharmaceutical trend on the Health Insurance Cost Report *

| | Rx Price Increases | Rx Utilization Changes | Rx Cost Shifting | Rx Introduction of New Drugs | Subtotal Rx | Subtotal Rx Insurance | Total Rx |
|-------------|-----------------------|---------------------------|---------------------|---------------------------------|-------------|--------------------------|----------|
| Individual | 8 | 7 | 1 | 6 | 24 | 24 | 31 |
| Large Group | 10 | 6 | 1 | 4 | 17 | 13 | 23 |
| Small Group | 7 | 7 | 1 | 4 | 13 | 9 | 17 |

*325 companies submitted a Health Insurance Cost Report

| Medical Trend Averages by Trend Type Reported | | | | | | | | | |
|---|-------------------------------------|-----------------------------------|--------------------------|---|---------------------|-------------------------------|---------------|--|--|
| | Medical Provider Price Increases | Medical Utilization Changes | Medical Cost Shifting | Medical Procedures and Technology | Subtotal Medical | Subtotal Medical Insurance | Total Medical | | |
| Individual | 11.24% | -14.70% | 1.50% | 1.93% | 8.15% | 4.91% | 11.39% | | |
| Large Group | 9.66% | 2.45% | 1.04% | 1.32% | 9.18% | 2.82% | 10.79% | | |
| Small Group | 3.56% | -2.79% | -8.17% | -11.62% | 9.22% | 0.60% | 8.45% | | |

Pharmaceutical Trend Averages by Trend Type Reported

| | | Rx Price Trend | Rx Utilization Trend | Rx Cost Shifting Trend | Rx New Drug Trend | Subtotal Rx Trend | Subtotal Rx Insurance Trend | Total Rx Trend |
|-------|-----------|----------------|-------------------------|---------------------------|----------------------|----------------------|--------------------------------|----------------|
| Indiv | vidual | 4.37% | 3.80% | 2.40% | 1.86% | 11.12% | 6.10% | 15.67% |
| Larg | ge Group | 4.85% | 1.75% | 2.40% | 1.80% | 9.75% | 4.33% | 12.29% |
| Sma | all Group | 4.74% | 4.19% | 1.38% | 1.54% | 8.96% | 8.37% | 11.43% |

Medical Loss Ratios – Health Insurance Colorado in 2008

A medical loss ratio is the amount of revenues from health insurance premiums that is spent to pay for the medical services covered by the plan. In technical terms, the loss ratio is the ratio of total losses paid out in claims divided by the total earned premiums. Loss ratios are a reflection of the cost of health care delivery and a key measure of whether premium rates are reasonable. The following two charts reflect total premiums, incurred losses and loss ratios that include all carriers that have accident and health premiums in Colorado reported on their annual financial statement for the calendar year 2008.

There are four types of financial annual statements; health, life, property & casualty, and fraternal. Depending on how each company is licensed and company type, determines which financial statement they report on. The 2008 Colorado Pure Direct Loss Ratio Summary is broken down by financial statement/company types. There are approximately 400 carriers that write accident and health business in Colorado.

2008 Colorado Pure Direct Loss Ratio Summary*

| | Direct Premiums Written (000's) | Direct Premiums Earned (000's) | Direct Losses Incurred (000's) | Pure Direct Loss Ratio | | | | |
|----------------------|---------------------------------|--------------------------------|--------------------------------|------------------------|--|--|--|--|
| A&H* Health | \$6,041,812 | \$5,924,423 | \$5,046,650 | 85.18% | | | | |
| A&H* Life | \$3,032,945 | \$3,035,911 | \$2,307,268 | 76.00% | | | | |
| A&H* Property | \$69,484 | \$56,708 | \$39,272 | 69.25% | | | | |
| Credit A&H* Life | \$9,847 | \$11,283 | \$2,400 | 21.27% | | | | |
| Credit A&H* Property | \$3,758 | \$3,771 | \$1,380 | 36.60% | | | | |
| A&H* Fraternal | \$10,751 | \$10,132 | \$6,095 | 60.16% | | | | |
| Colorado totals | \$9,168,597 | \$9,042,228 | \$7,403,065 | 81.87% | | | | |

* A&H – Accident and Health

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2008 Colorado Health Premiums and Loss Ratios by Line of Business

| Colorado 2008 | Direct Premiums Written (000's) | Direct Premiums Earned (000's) | Direct Losses Incurred (000's) | Pure Direct Loss Ratio |
|--|------------------------------------|-----------------------------------|-----------------------------------|---------------------------|
| A&H Health | | | | |
| Individual Comprehensive | \$382,203 | \$375,701 | \$280,816 | 74.74% |
| Group Comprehensive | \$2,805,139 | \$2,792,910 | \$2,365,363 | 84.69% |
| Vision Only | \$39,575 | \$39,547 | \$29,542 | 74.70% |
| Dental Only | \$631,372 | \$537,194 | \$519,314 | 96.67% |
| Federal Employees Health | \$579,817 | \$574,053 | \$528,756 | 92.11% |
| Medicare Supplement | \$30,203 | \$29,254 | \$18,224 | 62.30% |
| Title XVIII Medicare | \$1,463,583 | \$1,464,266 | \$1,199,100 | 81.89% |
| Title XIX Medicaid | \$47,912 | \$47,912 | \$41,046 | 85.67% |
| Other | \$62,008 | \$63,586 | \$64,489 | 101.42% |
| Total for Lines of Business A&H Health | \$ 6,041,812 | \$ 5,924,423 | \$ 5,046,650 | 85.18% |
| A&H Life | | | | |
| Group accident and health | 2,022,394 | 2,012,098 | 1,549,211 | 76.99% |
| Collectively renewable A&H | 365 | 282 | 230 | 81.56% |
| Non-cancelable A&H | 81,874 | 81,323 | 79,907 | 98.26% |
| Guaranteed renewable A&H | 338,992 | 340,001 | 174,048 | 51.19% |
| Non-renewable for stated reasons only | 186,894 | 186,140 | 127,868 | 68.69% |
| Other accident only | 1,036 | 978 | 1,049 | 107.26% |
| Medicare Title XVIII exempt from state taxes or fees | 383,606 | 397,213 | 361,046 | 90.89% |
| All other A&H | 10,082 | 10,208 | 8,072 | 79.08% |
| Federal Employees' Health Benefit Plan | 7,702 | 7,668 | 5,837 | 76.12% |
| Total for Lines of Business A&H Life | 3,032,945 | 3,035,911 | 2,307,268 | 76.00% |
| A&H Property | | | | |
| Group accident and health | \$37,635 | \$35,957 | \$20,905 | 58.14% |
| Collectively renewable A&H | \$1 | \$1 | 0 | 0% |
| Non-cancelable A&H | 0 | \$21 | -\$10 | -47.62%* |
| Guaranteed renewable A&H | \$25,639 | \$14,145 | \$16,347 | 115.57% |
| Non-renewable for stated reasons only | \$3,449 | \$3,716 | \$2,084 | 56.08% |
| Other accident only | \$1,032 | \$1,137 | -\$888 | -78.10%* |
| Medicare Title XVIII exempt from state taxes or fees | 0 | 0 | 0 | 0% |
| All other A&H | \$1,728 | \$1,731 | \$834 | 48.18% |
| Federal employees health benefits program premium | 0 | 0 | 0 | 0% |
| Total for Lines of Business A&H Property | \$69,484 | \$56,708 | \$39,272 | 69.25% |
| Credit A&H Life | \$9,847 | \$11,283 | \$2,400 | 21.27% |
| Credit A&H Property | \$3,758 | \$3,771 | \$1,380 | 36.60% |
| A&H Fraternal | \$10,751 | \$10,132 | \$6,095 | 60.16% |
| Colorado Totals | \$9,168,597 | \$9,042,228 | \$7,403,065 | 81.87% |

* Negative losses incurred may be a result of a company holding a loss reserve on pending claims that became unnecessary and resulted in the company releasing the reserve; or may result from a recovery from another party.

* A&H – Accident and Health – see glossary for terms of each line of business listed above.

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Glossary

A&H (accident and health) insurance- coverage for accidental injury, accidental death, or sickness. Benefits include paid hospital expenses, medical expenses, surgical expenses, and income payments.

Collectively Renewable - An insurer may not cancel an individual policy under any circumstances. However, the insurer may cancel all policies in similar rating classes.

Cost Containment expense — Expenses that an insurer incurs to reduce the number of health services provided or the cost of services. This includes expenditures for disease or case management programs or patient education and other cost containment or quality improvement expenses.

General administrative expense — Expenses an insurer incurs to run its business. This includes all expenses that are not directly attributed to settling and paying claims of members. Examples are commissions, marketing and advertising expenses, and salaries of non-claims personnel.

Guaranteed Renewable — An insurer may not cancel the policy under any circumstances. However, subject to certain conditions (regulatory approval, adverse experience), the premium rates may be increased. It is the most common contract form; especially for individual medical and Long-Term Care.

Lines of business — Comprehensive, Medicare supplement, dental only, vision only, Federal Employees Health Benefit Plan, Medicare, Medicaid, disability income, accidental death and dismemberment, long-term care, etc.

Medicare — A federal health insurance program for people 65 years of age and older, and for people of all ages with certain disabilities. Eligibility is not income based.

Medicaid — A federal/state program that provides health coverage for certain categories of people with low incomes.

Medical loss ratio / Pure Direct Loss Ratio — The percent of health insurance premiums spent on medical claims. A 0.96 loss ratio means that 96 percent of the insurer's health insurance premiums purchased medical services. The more technical definition of medical loss ratio is claims incurred divided by net premium earned.

Net claims incurred (The Cost of Providing for or Arranging Healthcare Services) — Cost for hospital and medical benefits, emergency room, prescription drugs and various other benefits offered by carriers minus recoveries from the reinsurer plus the change in the unpaid claim liability. The *unpaid claim liability* is the insurer's estimate of the cost for claims already reported but not yet paid and an estimate of claims incurred by a member but not yet submitted for payment.

Net income — The net result of all revenue, claims incurred, expenses, investment results, taxes, and write-offs.

Net investment income (or gain) — Includes all income earned from invested assets minus expenses associated with investments plus the profit (or loss) realized from the sale of assets.

Net premium earned — The amount charged by the insurer to the policyholder for the effective period of the contract, reinsurance premiums, plus the change in the unearned premium liability. The *unearned premium liability* is the portion of the premium that has been received by the insurer for insurance that has not yet been provided. It is the amount that would have to be returned to the policyholder if the policy was canceled before the end of the policy period.

Noncancelable — An insurer may not cancel the policy and may not increase premiums for any reason. Commonly used for Disability Income for most select risks.

Non-renewable for Stated Reasons Only - When the insured reaches a certain age or when all similar policies are not renewed, the policy is said to be nonrenewable for the reasons stated.

Risk-based Capital (RBC) Requirement — A method for evaluating an insurer's surplus in relation to its overall business operations in consideration of its size and lines of business written. An insurer's RBC is calculated by applying factors to various assets, premium, and reserve items. The calculation produces the

"authorized control level." The RBC ratio is the insurer's surplus divided by the authorized control level. The state is authorized to take regulatory action against an insurer that fails to maintain surplus equal to 200 percent of its authorized control level.

Reserves (on hand) — Funds created to pay anticipated claims or expenses.

Surplus — The amount an insurance company's assets exceed its liabilities. Additional funds are surplus over and above what the insurer expects to pay out for medical claims, expenses, taxes, and other obligations. All insurers must, by law, maintain minimum levels of surplus to ensure they will be able to meet their financial obligations to policyholders. Surplus includes common and preferred stock issued to its shareholders, any funds that are contributed to the insurer, and the accumulation of the insurer's net income or losses since its inception.