

Legislative Report 2022

**A Report to the Colorado House and Senate
Education and Judiciary Committees**

**Colorado School Safety Resource Center
Department of Public Safety**

C.R.S. 24-33.5-1801, et seq.



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Executive Summary

Mission

The Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”) in the Colorado Department of Public Safety (“CDPS/Department”) was created by Senate Bill 08-001 ([CRS §24-33.5-1801, et seq.](#)). The mission of the Center is to assist local schools and communities in creating safe and positive school environments for Colorado students, pre-kindergarten through higher education.

Staff provide consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crises. Information and resources from the CSSRC are available to all schools, school officials, and community partners throughout Colorado. The Center supports schools and local agencies in the five missions of school safety preparedness: prevention, mitigation, protection, response, and recovery (as outlined by the United States Department of Education, the Presidential Directive—National Preparedness Directive PPD-8). The CSSRC has ten staff positions with seven currently filled.

The Center has a 19-member advisory board from various state agencies and others with a stake in school safety issues in Colorado. The board meets formally four times each year with Center staff to provide input on their work.

Key Accomplishments in 2022

The staff demonstrated their flexibility and creativity when the COVID-19 pandemic hit the country in early 2020. By March, staff were required to quarantine and work remotely. Immediately, staff pivoted to providing virtual training in place of in-person workshops. Statewide training also went virtual, along with the workshops of the STOP Grant. Starting in the summer of 2021, some workshops resumed in-person and throughout 2022 more services to schools could be offered in-person. The Center has remained a repository of resources for school safety related issues, and received high praise from school personnel for the continuity of services through the pandemic. The following are highlights of key accomplishments for 2022.

- **STOP Violence Grant** - The School Safety Resource Center, in collaboration with the Center for the Study and Prevention of Violence (CSPV) at the University of Colorado Boulder and the Division of Homeland Security and Emergency Management (DHSEM), applied for funding from the National Institute of Justice in the summer of 2019. The Bureau of Justice Assistance’s (BJA) Students, Teachers, Officers Preventing (STOP) School Violence Grant through the Technology and Threat Assessment Solutions for Safer Schools Program was awarded to CDPS in the amount of \$999,987. The grant entails refining the Center’s threat assessment documents and training, piloting the revised materials at five schools, then rolling out the final product and training to an additional 30 schools. The original grant period was from October 1, 2019 through September 30, 2022. The Division of Homeland Security and Emergency Management in CDPS was awarded a no-cost extension so the final grant report will be submitted by June 2023.

Phase One, the refining of the documents and training materials, was completed by April 2020. The evaluation materials were confirmed. Workshops in the five pilot sites began in June 2020. Phase Two was under way. By the end of the summer of 2020, Center staff had trained all five pilot sites. Trained school staff started using the revised materials during the 2020-21 academic year, and training continued for the 30 remaining sites.

In March of 2022 the CSSRC staff hired a vendor to develop a secure, online portal to house the Colorado Threat Assessment and Management Protocol (CTAMP). Training on the new online case management system was developed in December 2022, and will begin in earnest in 2023 for the school sites. The online system has been eagerly anticipated. The Center applied for an additional NIJ STOP grant to provide this service for more Colorado schools.

In October of 2022, the Department received word that the second BJA STOP Violence Grant was awarded to the Center. The new grant, in the amount of \$1,992,085, will run from October 2022 through September of 2025. This grant will continue the threat assessment work with an additional 75 licenses for the online case management system, train both School Resource Officers (SROs) and their supervisors with curricula and trainers from the

National Association of School Resource Officers (NASRO), introduce NASRO's Project Unite program in districts across the state, and launch a pilot program of Handle With Care in three districts in collaboration with Safe2Tell.

● **CDPS Wildly Important Goal: FY 2021-22**

- The CSSRC's WIG until June 2022 was that Center staff would work with school districts to provide support (of the Homeland Security Exercise and Evaluation Program or "HSEEP" exercise design and implementation) to increase the number of exercised school emergency operations plans (EOPs) to 95%. Of the 125 districts that responded to the survey, 121 reported having exercised their EOPs within the last year. The Center continues to be available to schools and districts who would like assistance in this effort.
- The Department's WIGs for FY2022 included the CSSRC providing a virtual option for some of the Center's training, along with preparing materials with accessibility in mind. Additionally, the CSSRC was to proactively ask about accommodation needs and was tasked with educating at least 100 school personnel on the higher concentrations of THC in the marijuana sold in Colorado. Since the onset of COVID, the Center staff have easily switched to virtual training including two workshops on marijuana, thereby accomplishing these goals. With the marijuana workshops and a recording of one of those workshops, which included information on the high concentrations of THC, two hundred and ninety-six (296) participants either experienced the workshops live or accessed the recording. These goals were completed; however, the Center will continue to provide accessibility for all workshops.

● **Colorado School Safety Academy** – In working with a group of school safety agencies from across the state including the Center for the Study and Prevention of Violence, the I Love U Guys Foundation, and the JeffCo/Frank DeAngelis Center, the School Safety Resource Center initiated the first annual School Safety Academy in June of 2021. The second cohort of 16 school staff attended the Academy in June of 2022. The Center continues to provide additional support to these specialists throughout the school year as they enhance their district's safety efforts.

● **Statewide School Crisis Response Working Group** - Discussions with other statewide school safety stakeholders has resulted in a Working Group examining crisis response training models and creating a Colorado Crisis Response Guide for Schools. This work was completed in March of 2022 and released to the education community in April. The Center has delivered workshops and will continue to provide training on the guidelines.

● **Providing Training, Consultation, and Resources** – The Center provides both statewide and school site training throughout the year. In 2022, the staff was able to provide many of the workshops in-person.

● **Regional Trainings** – Regional symposia during 2022 included the following:

- **January Speakers' Series** - Three nationally-recognized professionals presented 90-minute talks on their topics of expertise. These took place virtually on January 11, 18 and 25, over the lunch hour. The presentations were also recorded and available for viewing up to 30 days after the presentations. Three hundred eighty six people participated in the live events. An additional 269 listened to the recordings later. The topics covered included Dr. Alex Rodriques on cyber safety, Ms. Lynn Riemer on substance abuse prevention and Dr. Sameer Hinduja on cyber bullying. This speaker series will become a regular January event.
- **Positive School Discipline** - This virtual workshop was held on February 16th. Topics included neuro strategies to alter behavior, effective use of discipline data, trauma-responsive restorative communities, addressing equity through the unified improvement plan process, and best practices in student discipline. Two hundred thirteen participants signed on during the day, with 103 viewing the recordings later.
- **Institutions of Higher Education Summer Safety Summit** – This annual event was held virtually on June 2nd. With an intense marketing effort, 285 participants logged on and heard five plenary presentations. An additional 92 watched the recorded presentations. Dr. Shiwali Patel from the National Women's Law Center opened the day with a plenary presentation on Title IX. Lt. John Weinstein followed with a discussion on dealing with difficult people. Staff from the U. S. Department of Homeland Security presented on strengthening campus capacity to prevent targeted violence. After lunch, Adam Dodge, founder of Ending Technology -Enabled Abuse, spoke on navigating intimate image abuse. The day ended

with the first public presentation on the new CSSRC Crisis Response Guidelines for IHE and K-12 schools, facilitated by Brad Stiles and Ron Lee of CSSRC.

- **School Safety Academy** – The second annual week-long Academy took place the week of June 6th. Sixteen school staff attended and became School Safety Specialists. CSSRC staff created the curricula, covering foundational physical and psychological safety topics. Other school safety stakeholders shared their resources with the Specialists on the final day of the Academy. Training continues for Specialists, as needed, by CSSRC staff throughout the year.
- **Colorado Safe Schools Summit** – With additional resources recommended by the Governor’s office and provided by the Colorado Legislature, all Fiscal Year 2022-23 regional trainings are being offered at no cost to the schools. Day One of the Summit was provided in-person at the Adams 12 Conference Center. Four 90-minute plenary sessions, which were also live-streamed, were featured. These included Ben Cort, a marijuana prevention expert, and Anna Mueller, Ph.D., a researcher in suicide prevention whose recent project was conducted in Colorado. Also on the agenda was police psychologist John Nicoletti, Ph.D., who discussed de-escalation and finally, Adam Dodge returned to share insights about cybersafety for youth. Day One plenary sessions were attended by 204 people and live streamed for 511 people who were not able to attend in-person. Day Two sessions were attended by 711 participants virtually.
- The annual **Suicide Symposium**, in collaboration with the Office of Suicide Prevention, took place on November 15th. This was both an in-person and live-streamed event. Five plenary sessions of one-hour each were highlighted. These included discussions on suicide among different population including: Muslim students and other students of color, adoptees, and young children. An additional workshop on sleep health and suicide was also featured. On a snowy day, 77 attended in person with 213 participating virtually.
- The ever-popular **Student/Staff Summits** were replicated with one-day, in-person workshops for middle and high school students in late November and early December. These took place in Colorado Springs, Hayden and La Junta. A staff member from Sources of Strength led the plenary in each session. Students also participated in three workshops on school safety topics chosen by the CSSRC’s youth council, Youth Engaged for School Safety (YES²), co-presented by staff and YES² team members. The topics for the workshops were school engagement, crisis planning with the student voice, and healthy relationships. To safeguard the students and facilitate open discussion, these were not live-streamed.

In 2022, the Department of Public Safety purchased a new camera system which allows the CSSRC to livestream events. The equipment was first used by CSSRC staff at the October Summit and proved reliable and flexible, affording those online an excellent experience. The added advantage of now live-streaming most of the workshops is the ability for this information to reach school personnel across the state even if they are unable to attend in person.

- **School Site Training** - Along with the statewide regional training, the CSSRC continues to provide various staff development, topic-focused workshops, and consultations in individual districts, public, private, and charter schools across the state. In 2022, staff provided training on 44 topics in 249 workshops, bringing the total number of people trained since the Center opened to 72,779.
- **Creation and Delivery of Online Learning** – During 2012, the Center launched its first two online training courses for school personnel. Participants have the opportunity to receive continuing education credits with the completion of each course. By 2019, the Center had a menu of 17 online courses. Between 2020 and 2022, all seventeen courses were reviewed, current data and resources were added, and the narration was changed where needed. This has been a very time-intensive project. Unfortunately, some of the courses were unable to be updated and will need to be rewritten. To date, the online courses have been accessed by approximately 21,788 people.

The Center submitted and was awarded a SIPA grant to create a new online course in early 2023. The intended audience is parents and guardians, explaining threat assessments and their role in the process.

- **Consultation and Collaborations** - The staff contacts were 10,164 in 2022. Of those contacts, 330 direct consultations were provided to individual schools/districts, agencies or parents through the second week of December. The Center also collaborated on 187 occasions with other state agencies on school safety issues.
- **Resources** - The Center continues to provide resources electronically rather than in paper. This year the number of resources shared was 30,204.
- **Enhancing Electronic Communication Capability** - The CSSRC's updated website continues to be a dynamic hub of current and topical information for schools, emergency responders, community partners, and the general public. Please see (cssrc.colorado.gov or <https://www.colorado.gov/cssrc>).

The Center continually updates and modifies the website to include more resources and improve searchability. Additionally, 6,334 individuals receive the monthly E-Update newsletter. The newsletter includes school safety news and resources and highlights upcoming training and grant opportunities.

In 2012, the Center initiated a Twitter account at <https://twitter.com/CoSSRC>. This allows the Center to reach followers between issues of the E-Update. At the peak in 2022, there were 1,171 followers of the CSSRC Twitter account. Due to the recent controversies over Twitter, the Center, in consultation with the Department, will make a decision as to whether it will continue use of its Twitter account in 2023.

- **Developing and Deepening Collaborations** – Recognizing the need to maximize services and resources to schools, the Center has been working with a multitude of agencies since its inception in 2008. In 2022, Center staff had ongoing relationships with 37 offices/organizations and presented at five national, 12 statewide conferences or regional meetings of other agencies.

During the 2022 calendar year, CSSRC staff continued to facilitate two networking groups: one on threat assessment and one on suicide prevention. A third on problematic sexual behavior was added. These groups each meet every other month now.

Additionally, two working groups continued to support Colorado schools. First, the youth council, Youth Engaged for School Safety (YES²), again led the planning of the Student/Staff Summits in December. The newest working group completed the Statewide School Crisis Response Guidelines released in April of 2022. The guidelines were designed so that districts would be further prepared for emergencies and a similarly-trained cadre of school and agency personnel would be available to deploy to any district within the state. Periodically, this group will be brought back together to update the guidelines.

Looking Forward

Staff schedules have really picked up for in-person training now that COVID has subsided. The CSSRC was fortunate to add a new staff member, Kelly Addington, the Southeast Regional Training Consultant. Ms. Addington is learning the Center's menu of services and will add some new topics of her own. Hiring for a new Northeast Regional Training Consultant is currently underway. That will bring the total staff to nine. Next, a new Southwest Regional Training Consultant will be added to the team.

The work on the National Institute of Justice's 2019-2022 grant, which received a no-cost extension until 2023, has been a rewarding experience as more school staff are trained in threat assessment. Preliminary data shows that the workshops have been successful in transferring the knowledge of how to conduct a threat assessment to the participating team members, and the training has been delivered with fidelity. Training on the new online case management system for the protocol will commence in the next year.

The Center staff was thrilled to receive the additional NIJ grant for 2022-2025, appreciating the opportunities it will provide for Colorado schools. Expanding the CTAMP system to more districts, providing much-needed training to SROs and school staff, as well as rolling out Handle With Care in some districts only enhances the school safety work being conducted in the state.

Regional workshops this academic year now include a virtual option, as everyone became familiar with the technology during the pandemic. It will be interesting to see how many participants choose to attend in-person versus virtually. The Student/Staff Summits organized by our students will be totally in-person and these are always great opportunities to hear what safety issues our students are facing. With a regional workshop happening almost every month, the Center is pleased to be able to provide state-of-the-art information to our school professionals.



For additional information, please view the CSSRC website at

www.Colorado.gov/CSSRC or cssrc.colorado.gov

Colorado School Safety Resource Center

Department of Public Safety

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Legislative Report 2022

The following report outlines the activities, efficacy, and value of the Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”), as created by [CRS §§24-33.5-1801](#), *et seq.* This report provides details as to the Center’s operation, including the Advisory Board, training and resources available to schools, the important issues being studied by work groups created through the Center, and the significant outreach and alliances that have been developed to enhance school safety in Colorado during 2022. Additional information may be obtained through the CSSRC website: <https://www.colorado.gov/cssrc>

Operation of the Center

The founding legislation ([CRS §§24-33.5-1801](#), *et seq.*) outlined the formation of an Advisory Board to make recommendations to the Center. The legislation also identified the membership and terms of office. The Advisory Board began with 13 members, as provided by statute, who were appointed during 2008. Six additional members have been added at the recommendation of the Advisory Board and approved by the Executive Director of the Department of Public Safety. At the time of this report, the current members of the Advisory Board are:

Advisory Board

NAME	POSITION	ORGANIZATION	APPOINTED BY
Kelly Abbott	Representative of CDPS	Office of Adult and Juvenile Justice Assistance, CDPS	<i>Executive Director of Colorado Department of Public Safety</i>
Kevin Armstrong	Sheriff	Gilpin County Sheriff’s Department	<i>Executive Director of Colorado Department of Public Safety</i>
Todd Bittner	Superintendent	Norwood School District	<i>Commissioner of Education</i>
Greg Busch	Emergency Management Director	Colorado Community College System	<i>Executive Director of Colorado Community College System</i>
Michael Dougherty	District Attorney	Judicial District	<i>Governor</i>
Desiree Goheen	Reading Interventionist	La Junta Intermediate School	<i>Executive Director of the Department of Public Safety</i>
Carolena Guiral Steen	Assistant Superintendent	Cheyenne Mtn. School District	<i>Commissioner of Education</i>
Rebecca Hall	Superintendent/Principal	Hinsdale County School District	<i>Executive Director of Colorado Department of Public Safety</i>
Lena Heilmann	Director Office of Suicide Prevention	Colorado Department of Public Health and Environment	<i>Executive Director of Colorado Department of Public Health and Environment</i>
Craig Hein	General Counsel	Colorado School Districts Self Insurance Pool	<i>Executive Director of Colorado Department of Public Safety</i>
Kelly Jacobsen	School Resource Officer	Westminster Police Department	<i>Executive Director of Colorado Department of Public Safety</i>
Stacey Jenkins	Director Safe2Tell	Colorado Department of Law	<i>Attorney General</i>
Christina Larson	Field Manager NW Region	Colorado Department of Education	<i>Commissioner of Education</i>
Jane Lineman	Student Safety Coordinator	Denver Public Schools	<i>Commissioner of Education</i>
Lindley McCrary	Littleton Public Schools Board of Education	Colorado Association of School Boards	<i>Colorado Association of School Boards</i>
Lorrie Odom	Vice President for Programs	Colorado PTA	<i>Governor</i>
Mark Pokorny	Environmental, Health & Safety Manager Metropolitan State University of Denver	Institution of Higher Education	<i>Executive Director of Commission on Higher Education</i>
Meghan Shelton	Associate Director Child, Youth and Family Behavioral Health	Colorado Department of Human Services	<i>Executive Director of Human Services</i>

Chris Wilderman, Chairman	Director - Safe & Sustainable Environments	Adams 12 School District	<i>Executive Director of Colorado Department of Public Safety</i>
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The Advisory Board meets four times during each year and receives regular updates on the activities of the Center. Many Advisory Board members support the Center in other capacities throughout the year, including co-hosting training sessions, participating in working groups, reviewing staff candidates, sharing resources, and attending regional trainings. Advisory Board Members have provided significant input and advice about the Center’s activities, mission, and vision. The Advisory Board first approved operating bylaws on June 1, 2010.

The Advisory Board was due to sunset in 2017 and again in the 2022 Legislative Session. The Department of Regulatory Agencies (DORA) conducted reviews and made its recommendation in both instances to the Colorado Legislature that the Advisory Board should be continued. In 2022, the Legislature voted to continue the CSSRC Advisory Board indefinitely.

All Advisory Board meeting agendas, minutes, and bylaws are posted on the Center’s website:
<https://www.colorado.gov/cssrc>.

Vision and Mission of the Colorado School Safety Resource Center

The three-part vision of the Colorado School Safety Resource Center is to support ***safe and secure learning environments, positive school climates, and early intervention services for youth in Colorado***. The vision and mission of the Center align with the legislative directive and were confirmed by the CSSRC Advisory Board in March 2009.

The mission of the Center is to assist educators, students, parents, emergency responders, and community organizations working with all Colorado pre-kindergarten through 12th grade and higher education schools. The Center does this by focusing on the areas of prevention, mitigation, protection, response, and recovery as outlined by the United States Department of Education. The Center provides resources, training, consultation, and technical assistance to foster safe, positive, and successful learning environments and early intervention to prevent crises.

During the 2021-22 school year, data from The Colorado Department of Education (CDE) reported an increase in school enrollment with 886,517 students enrolled in pre-kindergarten through 12th grade schools in our state, from 178 districts. The October 2022 count will be posted on January 18, 2023.

Fifteen districts are considered metro Denver with an additional 17 classified as urban-suburban. That leaves the remaining 146 of the 178 districts considered outlying city, town or remote with 107 meeting the definition of small rural. Eighty-nine (89) districts have a student population of less than 500. The Center staff concentrate their focus on these rural districts since, in most cases, they need more school safety resources. This focus has been enhanced by having Regional Training Consultants more geographically available to many of our rural communities.

There are 1,927 public schools in Colorado, of which 1,116 are elementary, 289 middle, and 522 high schools. Two hundred sixty-four charter schools serve approximately 126,947 students (PK-12). In the Colorado higher education system, there are 31 public two- and four-year institutions and an additional 457 private institutions and technical schools. According to data from Axios, 294,800 students were enrolled in Colorado institutions of higher education in 2022. Initially, the Advisory Board prioritized the kindergarten-12th grade mission of the Center during the earliest phases of operation. Since 2014, the outreach of the Center has been expanded to include institutions of higher education.

Staff of the Colorado School Safety Resource Center

As of September 2022, the Center has ten positions. Christine R. Harms, MS, the first School Outreach Consultant for the Center in 2009, became the Director in January of 2012. As Director, she is responsible for supervising and directing all activities, programs, budget, and personnel issues of the Center and reports directly to the Deputy Executive Director of the Department of Public Safety, Jana Locke.

Brad Stiles joined the team in November of 2013, with the passage of SB13-138, as the Emergency Response Outreach Consultant. This expanded the Center's outreach to more emergency responders in the state. He has participated in active shooter training and has consulted with numerous schools on their emergency operations plans, as well as conducting site assessments. He has also presented nationally for the Center. Mr. Stiles leads the Center's threat assessment work and facilitates the efforts with the institutions of higher education. He is a former law enforcement officer and Army veteran with a graduate degree in emergency management.

In the 2015 legislative session, SB15-20 created a new position in the Center. The Child Sexual Abuse Prevention Specialist is tasked with gathering resources and providing training to school personnel, parents, and students regarding personal safety and the prevention of child sexual abuse and assault. Margaret Ochoa, J.D. joined the Center in April of 2016 as the Child Sexual Abuse Prevention Specialist. Ms. Ochoa is a former Assistant Jefferson County Attorney, having specialized in child protection work. In addition to the legislative mandate, Ms. Ochoa facilitates the Child Sexual Abuse Symposium and co-coordinates the youth council (YES²) with the School Outreach Consultant, among other duties. Ms. Ochoa also leads the effort to organize the School Safety Academy, and provides ongoing communication with the new School Safety Specialists. In 2022, Ms. Ochoa was invited to participate in a White House panel regarding online harassment and abuse.

Ron Lee, Psy.D., joined the Center as the School Outreach Consultant in September 2021. His position provides consultation with schools and others concerned with psychological school safety. He also provides training and workshops on topics of high interest and need, establishing and maintaining networks. With a doctorate in psychology and many years of school psychology experience, Dr. Lee concentrates on the prevention and response phases of school safety. He co-facilitates the Center's youth advisory council (YES²) with the Child Sexual Abuse Prevention Specialist. Dr. Lee presented at three national Campus Safety Conferences this summer and has been invited to present additional virtual workshops for the magazine.

Melissa Rubeo joined the Center in February of 2017 as the Program Assistant. Ms. Rubeo provides a wide variety of general support for the Center and staff, including maintaining the Center's fiscal accountability through budgetary management, acquisition of office resources, organization and oversight of meetings and training, creation of materials, and communication with the public and listserv members.

Isaac Baah served as the Center's Resource Specialist. Mr. Baah's duties included identifying, acquiring, and reviewing resources, consulting about those resources, managing the website, overseeing social media, and assisting with the planning and delivery of school safety statewide symposia and workshops. Mr. Baah joined the Center in this capacity in August of 2019, having come from the Colorado Bureau of Investigation. Both Mr. Baah and Ms. Rubeo were instrumental in the successful October Summit after three years of online presentations. Mr. Baah left the Center in December 2022 to accept a position with the U.S. Secret Service. The Center hopes to fill his position in early 2023.

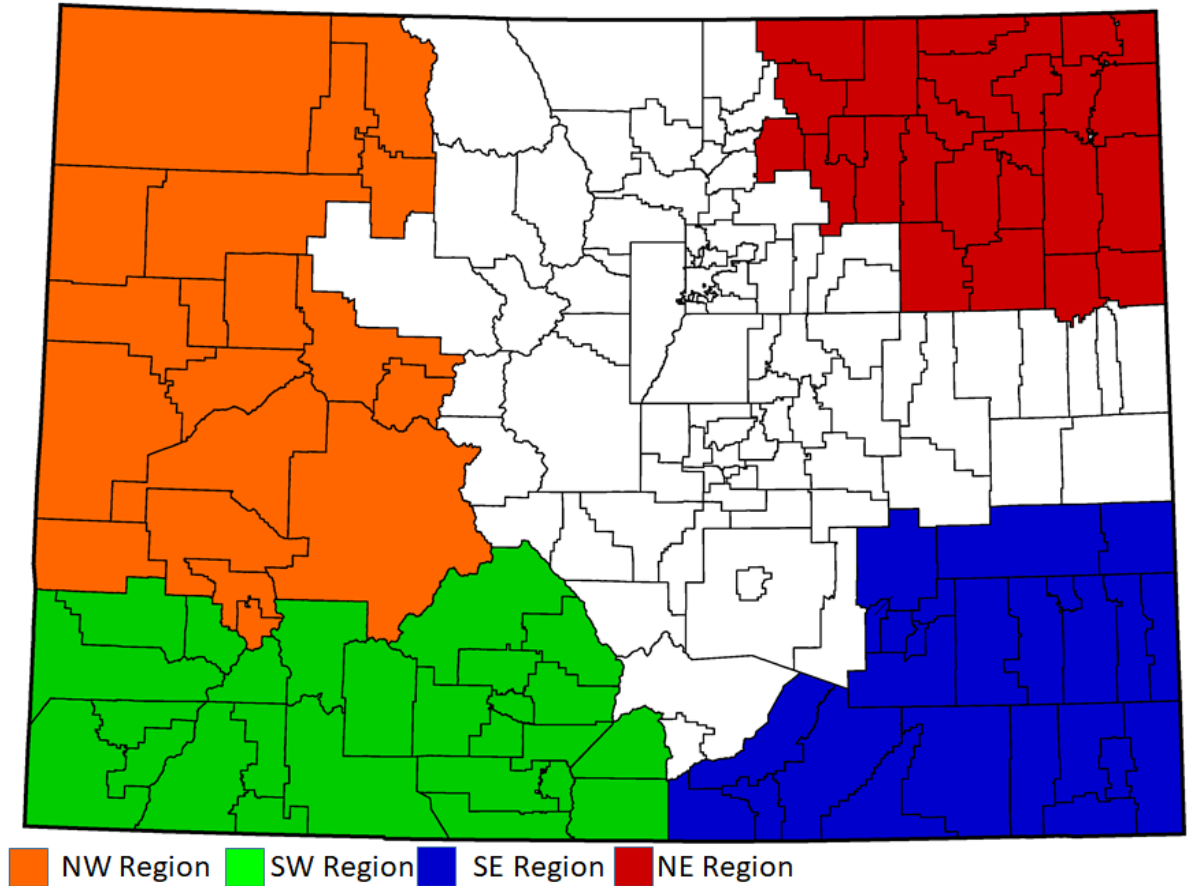
With a 1331 supplemental budget request approved by the Joint Budget Committee in June 2019, the Center acquired four new positions of Regional Training Consultants (RTCs). By October of 2019, three experienced school counselors were on hand in the Northeast, Southeast and Northwest regions, serving approximately 25 school districts each. The fourth RTC proved difficult to hire.

Kati Garner, M.Ed., from Mesa County Valley School District 51, where she was a school counselor and director of the district's crisis team, has served the Northwest region of the state since October 2019. Originally, Ms. Garner served school districts in Moffat, Routt, Rio Blanco, Garfield, Pitkin, Gunnison, Delta, Ouray, Mesa, and Montrose counties. She has now taken on the responsibilities of the Southwest Regional Training Coordinator's position, as that position has not been filled. She, too, presented at three national conferences last summer.

After both the Southeast and Northeast Regional Training Consultants left during 2020 and 2021, the CSSRC was prohibited from filling those positions until the CSSRC budget was reestablished in the General Fund and approved in July 2022. This allowed the Center to post the positions for both the Northeast and Southeast RTCs. The first round of applicants resulted in the hiring of Kelly Addington, a former teacher, school counselor and staff of the Santa Fe Trails BOCES. Ms. Addington started with the CSSRC on September 1, 2022 and operates out of La Junta.

The position for the Northeast Regional Training Consultant was reposted in October 2022 with the hopes of having a new RTC in that region by January 1, 2023.

CSSRC Regional Training Consultants Region Map



Center Funding

The Center has been a line item in the CDPS budget since its inception in 2008. With the severe state budget shortfall due to COVID, the Joint Budget Committee decided to fund the Colorado School Safety Resource Center in FY2021 and FY2022 from the School Safety Center’s Cash Fund. As the Cash Fund did not have a regular source of revenue, a Decision Item was proposed and approved for fiscal year 2023 to return the CSSRC’s budget to the General Fund.

FY22 SSRC Expense Summary	
Total Budget	\$ 1,024,475
Total FTE	7.0 FTE (8.0 FTE since 9/1/22)
Personal Services Expenses	\$ 788,804
Operating Expenses	\$ 57,554
Remaining Balance	\$ 178,117

Activities of the Center

In 2022, the Center continued its mission of providing consultation, technical assistance, resources, and training to school safety partners. The Center’s partnerships and outreach have continued to grow. Resources have been shared both virtually and in-person this calendar year.

The details of the Center’s 2022 activities follow:

Outreach

CSSRC E-Update

The CSSRC created a listserv in August 2009, and has a current database containing over 6,334 email addresses from various providers and school safety partners. The listserv receives monthly electronic newsletter updates (E-Updates) from the Center, which include important announcements, upcoming training opportunities, and new resources related to prevention, mitigation, protection, response, and recovery efforts in schools, as well as potential grant funding resources.

CSSRC Twitter Account

To supplement the Center’s monthly E-Update communication with additional timely information about training, events, resources, and funding opportunities, the CSSRC created a Twitter account in 2012. The School Resource Specialist sent the initial Twitter message on April 4, 2012. By the end of 2022, 9,303 Twitter messages had been posted. In 2022 at its peak, 1,171 Twitter users followed the CSSRC account, which can be found at <https://twitter.com/CoSSRC>

Figure 1. CSSRC Twitter Followers 2022

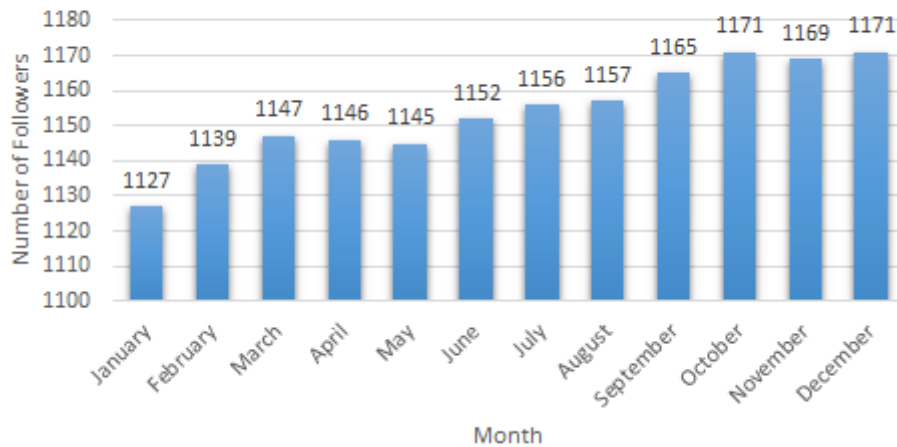
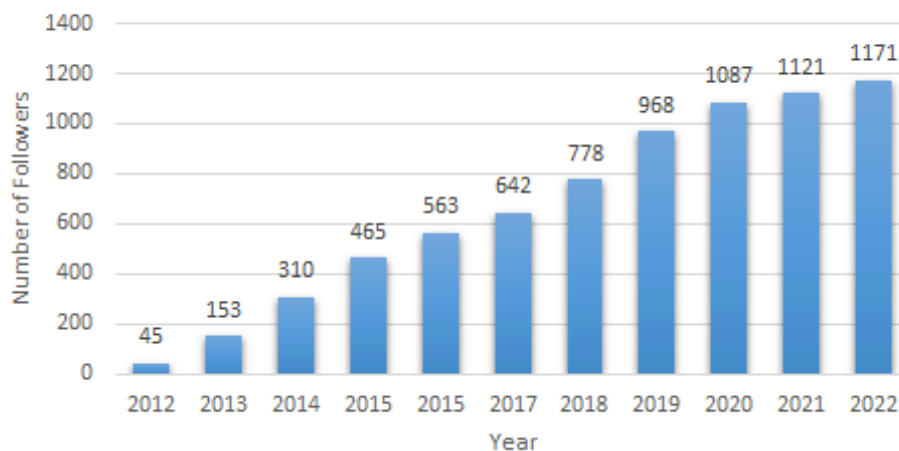


Figure 2. Twitter Followers by Year



Direct Outreach to Colorado Schools

Below is a list of the schools, districts, institutions of higher education, and other programs that received direct services as a unit from the Center staff during 2022. It does not include individuals from multiple districts who participated in virtual workshops, as they were not required to sign up with their district name.

Figure 3. CSSRC Training Activities by Location and Agency

<u>Denver Metro</u>	Idalia RJ-3	Kwiyagat Community Academy
2 Adams-Arapahoe 28J	Meeker RE-1	The Logan School for Creative Learning
Adams 12 Five Star Schools	Rocky Ford R-2	Mackintosh Academy- Littleton
Denver County 1	Salida R-32	Montessori School of Denver
Douglas County Re 1	Windsor RE-4	Monument Academy
Englewood 1	Woodland Park Re-2	Mountain Song Community School
Jefferson County R-1	Yuma 1	New Summit Charter Academy
Littleton 6	<u>Remote</u>	St. Anne's Episcopal School
School District 27J	Branson Reorganized 82	Stone Creek Charter School
Sheridan 2	Byers 32J	The Academy of Charter Schools
St. Vrain Valley RE1J	Centennial R-1	The Denver Waldorf School
Westminster Public Schools	Cotopaxi RE-3	The Logan School
<u>Urban Suburban</u>	Dolores RE-4A	Vail Mountain School
Academy 20	Ellicott 22	Valor Christian High School
Cheyenne Mountain 12	Garfield 16	Villa Bella Expeditionary School
Colorado Springs 11	Gilpin County RE-1	Watershed School
Harrison 2	Haxtun RE-2J	<u>College/University</u>
Lewis-Palmer 38	Ignacio 11JT	Colorado Mountain College
Manitou Springs 14	Mancos Re-6	Colorado State University
Mesa County Valley 51	Manzanola 3J	Fort Lewis College
Poudre R-1	Norwood R-2J	University of Colorado at Boulder
Pueblo City 60	Peyton 23 Jt	University of Denver
<u>Outlying City</u>	Sanford 6J	<u>Early Childhood</u>
Alamosa RE-11J	South Conejos RE-10	Montrose Early Childhood
Durango 9-R	Weldon Valley RE-20(J)	<u>Other</u>
East Otero R-1	<u>BOCES</u>	Boys and Girls Clubs of Colorado
Fort Morgan Re3	Northeast BOCES	Colorado Association of School Boards
Moffat County RE: No 1	Pikes Peak BOCES	Colorado Rural Alliance
Montezuma-Cortez RE-1	San Juan BOCES	Colorado School Counselors Association (CSCA)
Roaring Fork RE-1	South Central BOCES	Colorado State Patrol
Steamboat Springs RE-2	<u>Charter/Private</u>	Denver Chinese School
Valley RE-1	Alexander Dawson School	Littleton Police Citizens Academy Alumni
<u>Outlying Town</u>	Aspen Academy	National Association of School Resource Officers (NASRO)
Archuleta County 50 Jt	Battle Rock Charter School	Rocky Mountain Conference of Seventh Day Adventists
Aspen 1	Bethlehem Lutheran School	<u>Out of State</u>
Bayfield 10 Jt-R	Bixby School	Billings Public Schools (MT)
Burlington RE-6J	Chavez Huerta Preparatory Academy	Missoula County Public Schools #1 (MT)
Center 26 JT	Colorado Early Colleges Network	New York Center for School Safety
Cheyenne County Re-5	Global Village Academy-Northglenn	North Dakota Chapter Prevent Child Abuse America
Eagle County RE 50	Golden View Classical Academy	Readiness and Emergency Management for School Technical Assistance Center (REMS TA Center)

Eaton RE-2	International School of Denver	White House Executive Office of the President
Estes Park R-3	Journey Academy	
Fremont RE-2	Juniper Ridge Community School	
Garfield Re-2	KIPP Denver	
Hayden RE-1	Kiva Montessori Charter School	Total: 120 schools/organizations

Outreach to Superintendents and BOCES Directors

Recognizing that administrative changes take place annually, mailings were sent to all superintendents across the state at the beginning of the 2022-23 school year. This outreach is part of the ongoing strategy to expand knowledge about the Center and the services it can offer to schools. [This mailing](#) included letters sent via email to 178 superintendents and Board of Cooperative Educational Services' (BOCES) directors, with a request to forward copies to other district administrators. The CSSRC has also continued contact with the public school superintendents, archdiocesan and other faith-based school administrators, and the BOCES administrators across Colorado.

For fiscal year 2022, the Wildly Important Goals for the Department, and thereby the School Safety Resource Center, included providing a virtual option for some of the Center's training, along with proactively inquiring about accommodation needs and preparing materials with accessibility in mind. A total of 70% of the workshops offered by the CSSRC had a virtual component with 2,655 attendees. However, in the 2022 calendar year, the Center trained 8,482 attendees. Out of this number, 4,497 (53%) attended in-person, while 3,985 (47%) were able to attend virtually. All attendees were asked about accommodation needs, and all necessary accommodations were met.

CSSRC Contacts, Consultations and Collaborations

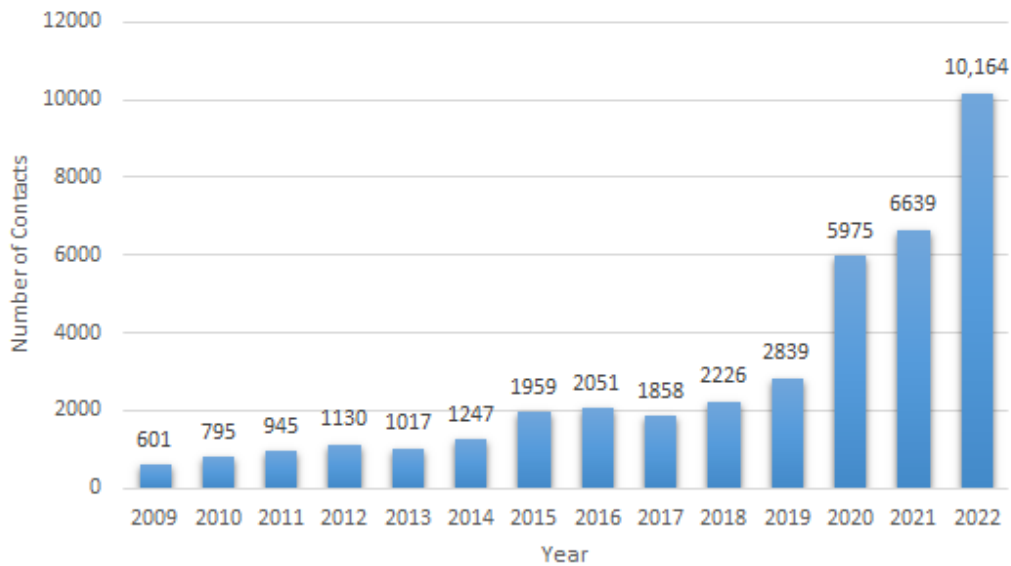
As outlined in Presidential Preparedness Directive 8 (PPD-8) of 2013, the Center aligns its work with the five missions of preparedness: prevention, mitigation, protection, response, and recovery. The Center's work has also been guided by specific additional Colorado components, such as support of interagency information sharing agreements, implementation of Safe2Tell, training in the National Incident Management System (NIMS)/Incident Command System (ICS), and development of multi-hazard district and school-based emergency plans using the ICS as outlined in [CRS §22-32-109.1](#).

An all-time high of 10,164 contacts, including phone calls, meetings, emails, assistance with training registrations, and site visits were conducted during the 2022 calendar year, regarding a wide range of school safety issues and requests for information. This represents the total workload of the Center and this data helps the staff track that workload. Figure 4 (below) illustrates the number of contacts.

Consultation requests within the contact log are primarily a direct result of multiple outreach and marketing efforts of staff, such as the Center website, trainings, newsletters, professional groups, mailings, E-Updates, social media, and through referrals from board members and others knowledgeable about the CSSRC's resources and expertise. Consultations in 2022 include only interactions with school personnel, parents, or agency professionals when staff have given resources, information on best practices, or suggestions for training that would be helpful to that site. Consultations totaled 330 by the second week of December 2022.

Center staff also tracked collaborations with other state agencies that serve youth and schools within the contact log. These collaborations totaled 187 in 2022. CSSRC staff work closely with CDE, CDPHE's Office of Suicide Prevention and Office of Violence and Injury Prevention, CDHS's Office of Behavioral Health and the new Behavioral Health Administration, and the Colorado Attorney General's Office of Safe2Tell, among others.

Figure 4. Contacts by Year 2012 - 2022



Outreach Beyond Colorado

CSSRC staff are proud of the reputation earned for their expertise within Colorado and beyond. The Director continues to participate in monthly phone meetings with staff from the United States Department of Education, the National Institute of Justice, and the Readiness and Emergency Management for Schools Technical Assistance Center, as well as a cadre of school safety directors from across the country. The National School Safety Alliance (NSSA) of which the CSSRC Director is a founding member, hosts these monthly meetings. In 2021, the NSSA created bylaws, elected officers, and a board of directors. Ms. Harms served as co-chair of the board and shared that responsibility with the representative of the Missouri School Safety Center through July 2022. NSSA members meet twice a month, first in a networking meeting and then a discussion meeting.

Mr. Stiles, the Emergency Response Outreach Consultant, once again worked with several schools in Montana on the Center’s Threat Assessment and Management Protocol (CTAMP). He also provided training on threat assessment to the New York Center for School Safety. Mr. Stiles worked with and provided a training presentation on After Action Reviews with the federal Readiness and Emergency Management for Schools Technical Assistance Center (REMS TA Center). Through his position as an advisor with the Colorado Association of School Resource Officers, Mr. Stiles provided a great deal of assistance to the National Association of School Resource Officers (NASRO) at their annual conference which was held in Denver, CO this year. He also recently revised the NASRO Advanced Threat Assessment Training that will roll out in 2023.

In October, Margaret Ochoa, the Child Sexual Abuse Prevention Specialist, participated in the White House Task Force to Address Online Harassment and Abuse. She and fellow participants in the Roundtable on Taking a Public Health Approach to Prevention and Support for Young Survivors presented to the Task Force, which consisted of representatives from the Executive Office of the President. Ms. Ochoa presented on using a holistic approach to healthy relationships’ education for youth. She also highlighted the Sexting Prevention work available in Colorado through the Center, as well as the *Best Practice Guidelines for Working with Youth Who Use Relationship Abuse*, a multi-agency collaboration published by the Colorado Department of Public Safety in 2021.

Ms. Garner, the Western Regional Training Consultant, was invited to train schools from Montana this year on the Center’s Suicide Risk Assessment Toolkit. She also assisted Mr. Stiles in training schools from Montana on the Colorado Threat Assessment Management Protocol (CTAMP). Ms. Garner was asked to train educators, campus security, and law enforcement officers at four national conferences. She presented on Secondary Traumatic Stress at the Campus Safety Magazine Conferences in Fort Worth, Texas and Los Angeles, California. She presented on De-Escalation during a mental health crisis at the National School Resource Officer Conference and the national conference on Handle with Care, held in West Virginia. Ms. Garner was featured in Campus Safety Magazine regarding

Student and Staff Mental Health. In December 2022, she provided a national webinar for Campus Safety Magazine on De-Escalation during a mental health crisis.

Dr. Ron Lee, the School Outreach Consultant, was asked to train educators, campus security, and law enforcement officers at three national conferences. He presented on suicide prevention for students of color at the Campus Safety Magazine Conferences in Bethesda, Maryland; Fort Worth, Texas; and Los Angeles, California. He also provided CTAMP training to schools in Montana during the summer, and published an article in Campus Safety Magazine on how to protect students from secondary trauma after the mass shooting in Uvalde, Texas. In December 2022, he provided a national webinar for Campus Safety Magazine on equity issues as it relates to school safety, and published an article in Campus Safety Magazine on how to cope with the holiday blues.

Training

Bureau of Justice Assistance STOP Grants

Since shortly after the Center's inception in December 2008, staff have taken a lead role in facilitating threat assessment training for Colorado schools. In an effort to enhance the work already done in Colorado and six other states, the Center applied for a Bureau of Justice Assistance (BJA) grant from the National Institute of Justice in the summer of 2019.

In October of 2019, BJA awarded the Center a \$999,987 grant, known as the STOP (Students, Teachers, Officers Preventing School Violence) Grant. The CSSRC staff spent the winter and spring of 2020 refining the Colorado Threat Assessment & Management Protocol (CTAMP). Over the summer of 2020, trainers conducted workshops for the first five pilot sites. With the assistance of the Center for the Student and Prevention of Violence (CSPV) of the University of Colorado Boulder as the qualitative evaluators of the project, the staff improved the procedures and protocol and then embarked on the training for an additional 30 sites.

By the fall of 2022, thirty-five schools and districts had been trained. The vendor hired to create the online version of the CTAMP protocol is completing that work, and training on the online version will start in January 2023. Having requested and received a no-cost extension, the Center for the Study and Prevention of Violence will complete their evaluations by the spring of 2023.

The newly-refined CTAMP is a more efficient and effective method of identifying and supporting students initially thought to be at-risk of violence on school grounds. The statewide portal, which houses the assessments and the Response Management & Support (RMS) Plans, creates a secure case management system to maintain documentation of threat assessments, and makes it easier for districts to confidentially share information vital to providing students with additional assistance and creating safe environments for all.

In July of 2022, the CSSRC and CSPV collaborated again to submit a new 2022-2025 STOP grant application to the Bureau of Justice Assistance of the National Institute of Justice, and were awarded a \$1,992,085 grant. This grant will continue the threat assessment work from the previous grant. The new funding will allow the Center to provide an additional 75 licenses for the online threat assessment case management system, continue the threat assessment training with stipends for school teams, and the evaluation by CSPV. One hundred and fifty SROs and 30 of their supervisors will have the opportunity to participate in the National Association of School Resource Officers (NASRO) workshops, 30 multidisciplinary school safety teams will participate in NASRO's *Project Unite*, and a pilot project of the Handle with Care trauma prevention project will be conducted in three districts with the collaboration of Safe2Tell. This work began in the fall of 2022.

Topic-Centered Regional Trainings offered Statewide

In an effort to provide in-depth training opportunities on school safety issues across the state in accordance with its legislative directive, the Colorado School Safety Resource Center has, either alone or in partnership with other state agencies, conducted topic-centered statewide workshops. These training events are usually hosted in a variety of locations to allow for maximum attendance from various school districts, with deference to their limited budgets and funding for travel. However, in the two years of COVID, all statewide symposia were virtual. If there has been a silver lining to remote work, it has been the Center's ability to extend its reach through technology. In 2022, with the help of the new camera system acquired by CDPS, both in-person and live streamed events have taken place.

January Speakers' Series - January 11, 18 and 25, 2022

With COVID still lingering at the beginning of 2022, the CSSRC decided to hold a virtual January Speaker's Series with national experts presenting for 90 minutes over lunchtime. The first featured Alex Rodriques, Ph.D. who spoke on cybersafety. He was followed by the Executive Director of ACT on Drugs, Lynn Riemer. Ms. Riemer always has the latest information on drugs circulating in Colorado communities. The final week's presentation was from Dr. Sameer Hinduja from the Cyberbullying Research Center. He updated participants on the latest information on how to prevent and respond to cyberbullying. At least some part, if not all of the entire series, was experienced by 386 people live, with 269 watching the recordings over the thirty-days they were available from Zoom. The Center has decided to make the January Speakers' Series an annual event.

Comments from the evaluations included:

- "Thanks for this wonderful presentation! I appreciate that it was a strengths-based view of our youth. There were so many great tools and suggestions that we could use."
- "Excellent research data and information on how to improve communications with young adults."
- "Thank you - I wish my whole staff could have heard this!"
- "The information was valuable, yet easy to follow. I think more people (parents, teachers, administrators) need to hear her. WOW! Thank you!!"
- "Talk about a whole hour of pure information. There were a few things that I was aware of (the hidden bottles, hats, clothes, etc), and so much more that I didn't even think about (more drugs being legalized, which includes fentanyl; all the new uses of drugs; etc). Thank you for all the information!"
- "Such a fabulous speaker! I was engaged the whole time! Incredibly impressed."

Positive School Discipline - February 16, 2022

Center staff decided to add a workshop reminding school professionals that discipline is a time to educate students about their behavior and provide consequences, not punishment. With presentations from the Colorado Department of Education, Littleton Public Schools, and other behavior experts, a one-day virtual workshop was created. Workshops included creating trauma-informed and responsive communities, using neuro strategies for behavior changes, employing data effectively to steer curricula, and building positive and equitable climates in schools. This virtual workshop was attended by 213 people live with 103 watching the recordings.

Comments from the evaluations included:

- "This was a phenomenal session with lots of great applicable resources."
- "Great Presentation! Well worth the time spent."
- "Great overview and highlight of the best practices. So practical. "
- "Thank you! Your presentation was well organized and had so much useful information to share with our building Principal, PBIS team and more."
- "I appreciate the clear, real practice examples and the time for interaction."
- "Great presentation; I loved how the examples of how this was rolled out were very specific & replicable in other districts."
- "Outstanding! Loved the deep dive!"
- "Not only a lot of great information, but tips and suggestions, too."
- "The difference between responsibility and accountability was an interesting discussion point in addition to the concept of respect in restorative practices."
- "Loved the energy of this session. The info was in depth, yet understandable and relatable even without previous neuro-based knowledge."
- "This was AMAZING!!! I can't wait to practice the strategies and share them."

Institutions of Higher Education Summer Safety Symposium - June 2, 2022

This annual event highlighted five separate plenary sessions virtually. The first four workshops, by national speakers, included presentations on Title IX, dealing with difficult people, preventing targeted violence on campus and

navigating intimate image abuse. The final workshop was the rollout of the Crisis Response Guidelines for IHE and K-12 Schools by staff from the School Safety Resource Center. After a concerted effort to increase attendance, 461 were registered for the event with 285 participating at some point during the day. Ninety-two people accessed the recordings afterwards. Center staff are already planning the June 2023 IHE Symposium.

Comments from the evaluations included:

- “It was very helpful to get an insight into the psychology of the trauma survivors may have and how responders can accommodate accordingly”
- “I gathered a lot of good info I haven’t had in the past.”
- “Useful and unfortunately, so important. Thank you for presenting on a tough but crucial topic.”
- “Great presentation with great information that was easy to understand and apply.”
- “WOW! Powerful information and scary, but much needed information about what students and our own children might face in the dating world and in intimate relationships.”
- “Excellent presentation with tons of useful info.”
- “Great content and delivery! Thank you!”
- “I really enjoyed the content. It has given me some new tools to use to help de-escalate issues.”

School Safety Academy - Week of June 6, 2022

The Center held the second year of a one-week, half-day academy for school staff wanting to be educated as School Safety Specialists. Sixteen individuals from districts large and small across the state attended all five days. From a brief history of school safety in Colorado to emergency management planning, abuse prevention and psychological safety issues, the mornings were packed with relevant information. Attendees also met additional stakeholders that support school safety so that the specialists know to whom they can turn for additional resources. Organized by Ms. Ochoa, she continues to stay in contact with the specialists to be sure they are aware of continued training opportunities offered by the Center. Many have already reached out for additional assistance from the Center’s staff. The CSSRC will conduct the third Academy in June of 2023.

2022 Colorado Safe Schools Summit - October 20 & 21, 2022

Held during Colorado Safe Schools Week, the Summit is an annual event. This year the Center staff were able to return to an in-person format but decided to do it a bit differently so that everyone across the state who wanted to attend could participate.

The first day consisted of four plenary presentations offered in-person at the Adams 12 Five Star School District’s conference venue. In addition, the plenaries were live-streamed across the state using new equipment purchased by the Department of Public Safety. Governor Polis addressed the audience at the end of the first day.

The plenaries included presentations from Anna Mueller, Ph.D., a suicide prevention researcher who discussed her research project in a Colorado school district. John Nicoletti, Ph.D., a police psychologist, educated the group on de-escalation. Adam Dodge returned to discuss cybersafety. The first plenary of the day was Ben Cort, a marijuana addictions expert who always brings updated information to share.

The second day was all virtual, with 30 workshops offered. Participants could opt in to their choice of five workshops. After a call for proposals, the workshop selection was broad, and the evaluations proved they were successful.

The evaluations support the audience’s appreciation for the two days:

- “Excellent research, this work will help so many youth and families.” (Improving Suicide Prevention in Schools and Communities: A Whole School, Whole Child Approach)
- “Thank you for the information shared with us. Very informative session” (Improving Suicide Prevention in Schools and Communities: A Whole School, Whole Child Approach)
- “One of the best de-escalation presentations I ever heard! So much great information and the presenter was great!” (The Role of Psychological Influence in De-Escalating Social And Psychological Disruptions in a School Setting)
- “This was great. I appreciate the information and it was extremely useful and quick to implement.” (Tech - Savvy Prevention and Outreach)

- “Excellent. Meaningful. Current and very appropriate. I learned so much!” (Tech - Savvy Prevention and Outreach)
- “One of the best presentations I have ever seen on this topic! Just excellent information and the perfect balance.” (Marijuana and Youth)
- “A very compelling presentation. I see so many of our students in the midst of this and I clearly understand more about why they use it and how we can start to help these students.” (Marijuana and Youth)
- “Great presenter! Fantastic delivery of hard facts. Great information to better support families!” (Marijuana and Youth)

Comments about the Summit in general:

- “This is my first year attending and I found the information presented at the Summit was beneficial. I can apply everything learned to better support our students and district as a whole. Thank you.”
- “Still attending! Thank you- this conference is the best I attend every year.”
- “This conference was exceptional. Organization was great and the topics and speakers were interesting.”
- “Extraordinary 2-day conference - Thank you, CSSRC Staff!”
- “I have felt that each presenter/presentation was so informative and will help me to better serve our students. “
- “THANK YOU SO MUCH! What a great two days of learning so much about how to better support our students!”
- “Superbly organized and effective presentations!”

Suicide Prevention Symposium - November 15, 2022

In collaboration with the Colorado Department of Public Health and Environment’s Office of Suicide Prevention, the Center provided a one-day symposium in mid November. The plenaries focused on suicide among various populations: Muslim and other minority students, those that had been adopted, as well as younger children. A fifth plenary was on sleep hygiene, as lack of sleep is one of the risk factors for suicidal ideation and attempts. National presenters from around the country converged on the Lowry Conference Center in Denver to provide their expertise. The final presentation of the day was by the CSSRC’s own Dr. Ron Lee. Again, the day was live-streamed for those not able to attend in person and the recordings were available for up to one-month after the symposium. Perhaps due to the icy weather, only 77 people attended in person, with an additional 213 participants on the live stream.

An annual event and the attendees scored the day favorably:

- “Excellent information”
- “Great content, well researched, inclusive”
- “I appreciated all the data and the actions we can take to support students”
- “Great job on research, advocating and giving resources”
- “This was amazing”
- “Made it easy for the non-researcher to understand the data. Much appreciated!”

Student/Staff Summits - November 29, December 1 and 8, 2022, in three locations

The students who attend always respond so positively to the Summits that the Center staff decided to conduct three in various regions of the state this year with the additional funding requested by the Governor’s office and allocated by the state legislature.

The first was in Colorado Springs at the Pikes Peak BOCES, then in La Junta at Otero College, and finally a return to Hayden and the Yampa Valley Regional Airport. The Vice President of Programming for Sources of Strength, Dan Adams, provided a wonderful plenary session that got the students up and moving and totally engaged. The days’ workshops were chosen by the Center’s youth council, YES². The topics included how to include students in safety planning, student engagement, as well as healthy relationships.

Teams from both middle and high schools attended with staff members and once again, the evaluations showed their appreciation for the topics and the days’ activities:

- “It was so good to be able to talk about the issues in our school.”
- “I had so much fun and learned a lot.”
- “So fun! I want to do this again!”
- “So well organized and easy to follow.”
- “I enjoyed the topics for today and loved the whole day.”
- “I love what I learned and can share with my friends”
- “I now know how to get more engaged with my school.”

Students had excellent, extensive questions for both the plenary speaker and the workshop presenters. The response from students for these summits is so very positive that the Center will continue to provide them for middle and high school youth. The Summary from this Summit can be found at the [Student & Staff Safety Summit 2022](#).

District/School Site-Based Trainings

Site-Based Trainings

Training is conducted based on requests from school personnel on selected topics, hosted at school sites, or conferences across the state when possible. In 2022, much of the training was back in-person. The numbers and types of workshops or presentations offered by CSSRC staff are summarized below. Future workshops will be developed based upon survey results, priority of needs, requests, and available funding.

Figure 5 displays the total number of workshops provided in 2022. The Center delivered 249 training opportunities in 2022. The workshops have been well-received and there continue to be requests for training by various groups. The training included the STOP Grant workshops, the October Summit, regional trainings, conference presentations, and virtual online presentations offered from January until December, as well as those presentations for individual districts and schools. The Summit and regional trainings are publicized to districts across the state via the E-Update. These efforts, and working with many partners across Colorado, continue to raise the profile of the CSSRC and increase the services requested.

Figure 5. Number of Trainings (Hosted & Presented) 2008 - 2022

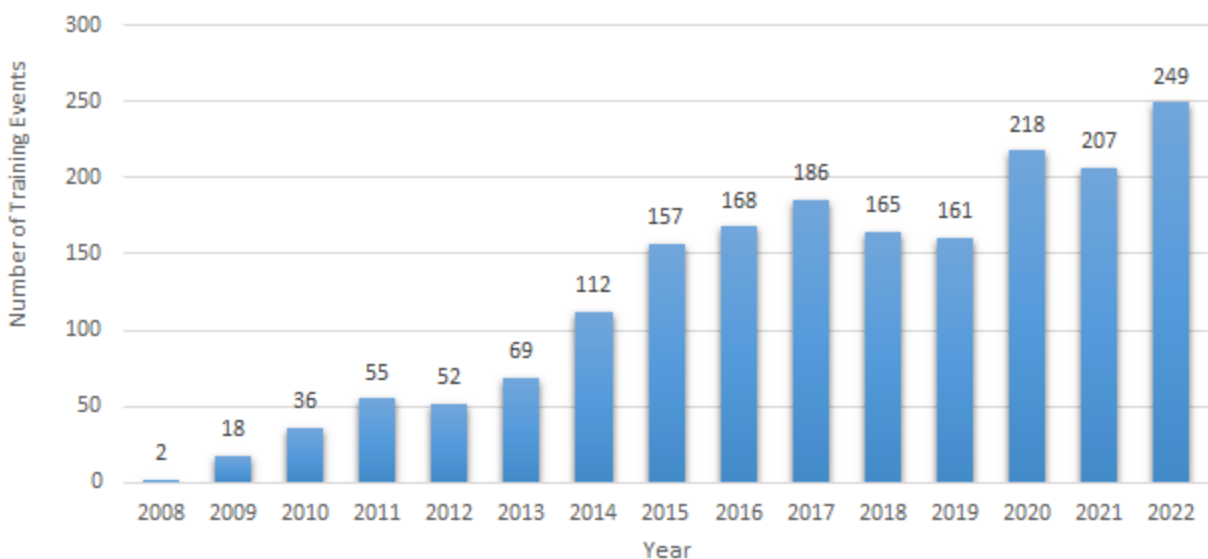


Figure 6 shows the number of training participants in 2022, which was 8,482. Since the Center’s inception in 2008, 72,779 participants have attended a training event or workshop presented by the CSSRC. Each year, the number of people trained varies, partly with the quantity of training provided and partly with the location of the workshops and district circumstances. Being able to provide virtual workshops has increased not only the number of school staff who can participate, but allows the Center to have a greater reach across the state.

Figure 6. Number of People Attending CSSRC Trainings 2008 - 2022

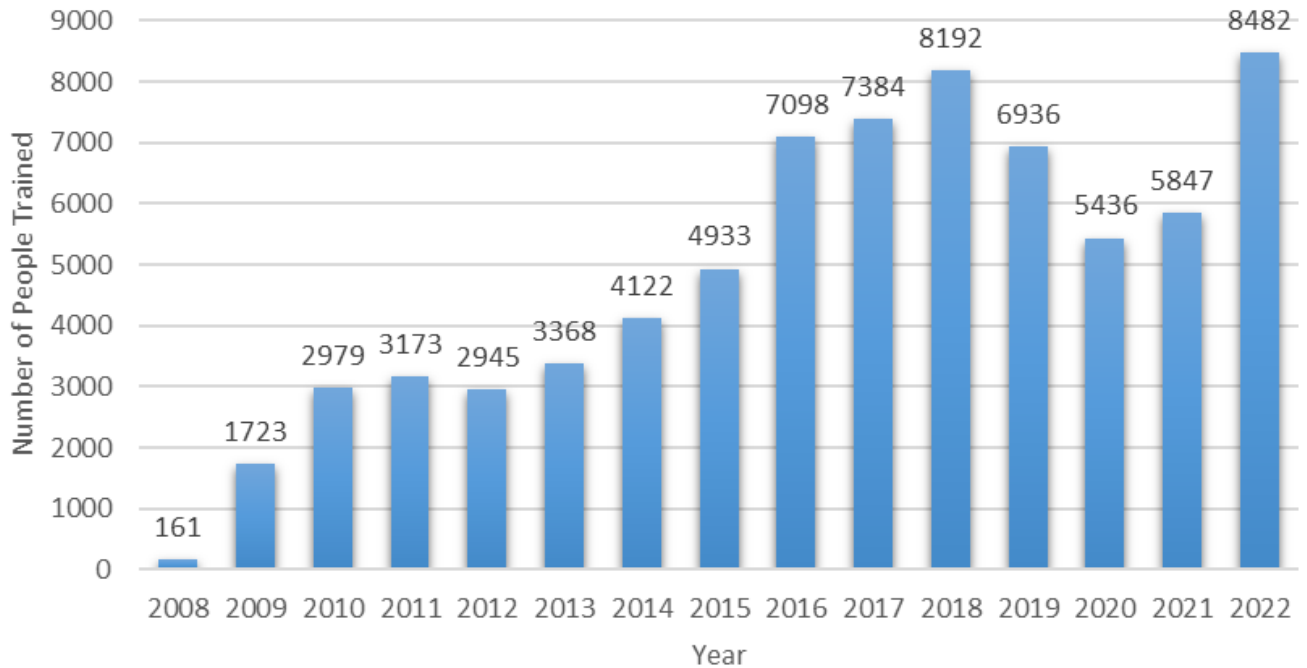


Figure 7 is a breakdown of the training events last year by training topic.

Figure 7. Topics of Trainings and Presentations Provided by CSSRC Staff in 2022

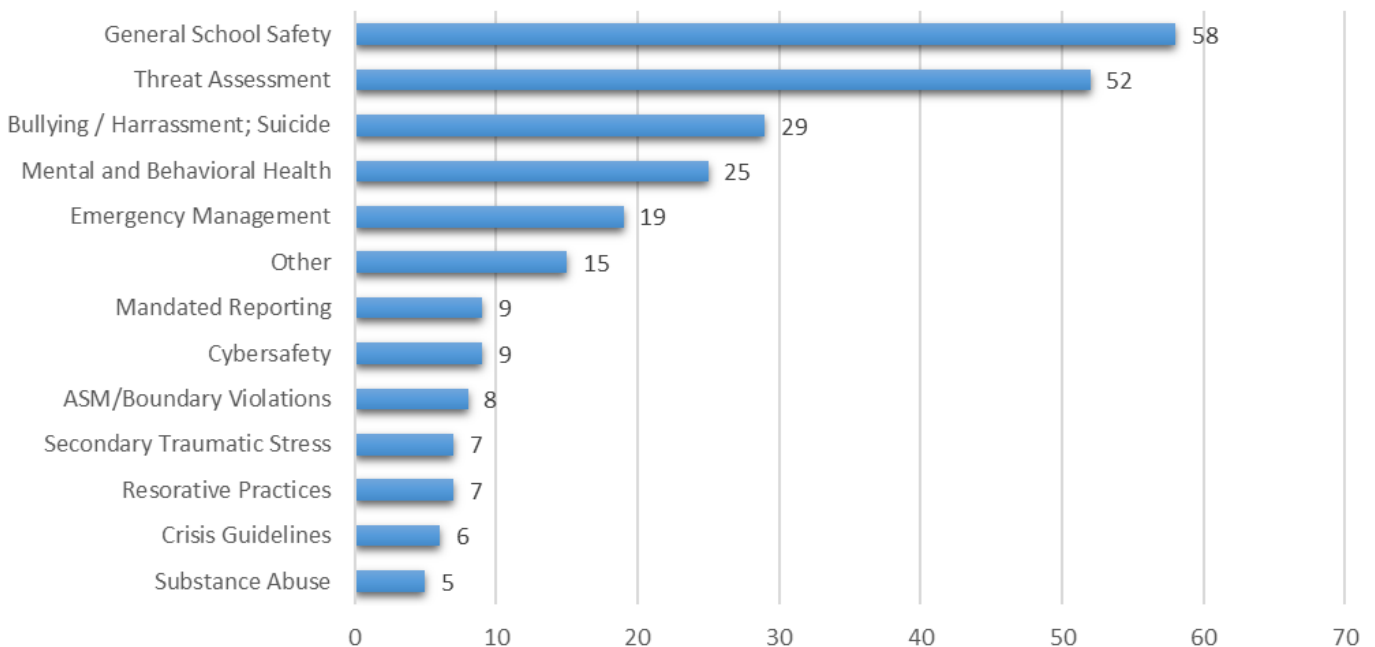
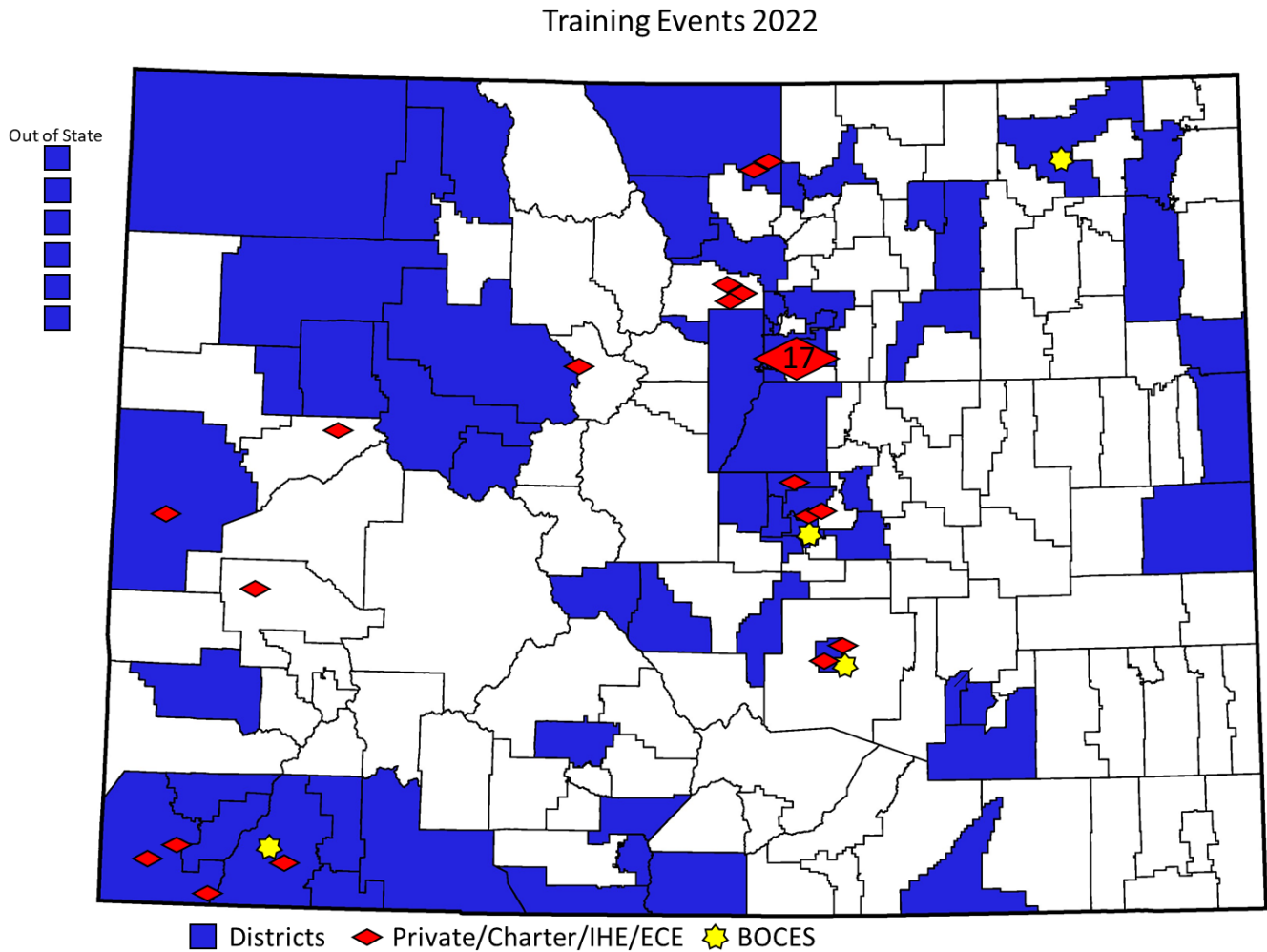


Figure 8 outlines the school districts in Colorado with the colored portions showing the locations of all CSSRC outreach and training activities in 2022.

Figure 8- Locations of all CSSRC Outreach and Training Activities in 2022



Statewide Conferences & Regional Presentations

In addition to regional and site-specific training, staff continue to be invited to present at statewide conferences. However, with COVID, many of the statewide conferences were hosted virtually and some did not yet return in 2022. This year, staff presented at conferences or meetings for the following organizations:

- Colorado Advocacy in Action Conference (Colorado Coalition Against Sexual Assault and Violence Free Colorado)
- Colorado Association of School Boards (CASB)
- Colorado Association of School Resource Officers (CASRO)
- Colorado Organization for Victims' Assistance (COVA)
- Colorado Rural Schools Alliance Meeting
- Colorado School Counselor Association (CSCA)
- Domestic Violence/Sex Offender Management Boards (DV/SOMB) Annual Conference
- Interpersonal Violence Awareness Conference
- Northern Superintendents' Meeting
- Rocky Mountain Early Childhood Conference
- South Central BOCES
- Strengthening Colorado Families and Communities Conference

Online Course Development

The CSSRC staff developed and published their first two online training courses for school personnel in 2012. Since that time, 15 more courses have been added. In 2021 it had been nine years since the first courses were posted so staff decided it was time to update the courses.

The training staff reviewed the courses, updated information and resources, and handed them over to the Resource Specialist. The Resource Specialist, Isaac Baah, had been working with other CDPS staff to teach himself the software in order to make the necessary changes to the courses. The learning curve has been enormous.

During the updating process, it was discovered that five of the courses were not able to be updated and were retired. Schools have been encouraged to request in-person training on those topics while the courses are being recreated within the next few years. On the chart below, those courses show no participants in 2022.

In October of 2022, the Center received a Statewide Internet Portal Authority (SIPA) grant to add a new course. The new course is designed for parents or guardians to offer more information about threat assessment and how their child will be supported in and after the process. The course is expected to be completed in 2023.

All online courses (with the exception of *Sexting*, as described below) are exclusively hosted through the Colorado TRAIN system (www.CO.Train.org). The CO TRAIN system is managed by the Colorado Department of Public Health and Environment as a comprehensive learning resource for professionals who protect the public's health. CO TRAIN is part of the Training Finder Real-time Affiliate Integrated Network (TRAIN) and is a free service of the Public Health Foundation.

Figures 9 and 10 below describe the number of online course participants and their geographical origins, as maintained by CO TRAIN. These online courses can be counted as one or more hours of professional development and provide a printable certificate upon successful completion. Four of the courses arose from the Center's School Security Personnel Workgroup, which was created to provide guidance for the training of non-sworn school security personnel. The Center has been informed that one district is requiring a number of these online courses for their new school security staff.

View Figures 9 and 10 with the understanding that the metrics do not capture the youth who are required to take the *Sexting* course as a part of their court-ordered diversion or probation program, as those juveniles may participate via the Child Welfare Training System (CWTS). Those learners are able to print a certificate for their diversion/probation officer, but are not counted by CWTS. The Center is not provided analytics regarding the number of youth that completed *Sexting* and/or provided evidence of that through the juvenile justice system.

Figure 9. Online Course Participant Summary 2012-2022

Online Course Title	2022 Participants	Total Participants to Date
1. Adolescent Development	231	1560
2. Basic Mental Health Awareness for Educators	482	3437
3. Bullying Prevention and Intervention Under Colorado Law**	—	1163
4. Crisis Planning for an Off-Campus Event**	—	419
5. Front Office Staff: School Gatekeepers	88	1112
6. Informed Supervision for Schools	92	484
7. Making Referrals to Your Threat Assessment Team	815	4132
8. Mandated Reporting of Sexual Abuse for School Staff	553	3589
9. Preparing and Conducting a Tabletop Exercise for Your School	18	321
10. Proactive School Discipline	62	781
11. School Security Personnel: Emergency Management**	—	932
12. School Security Personnel: Interpersonal Communications**	—	660
13. School Security Personnel: Observation Skills and Incident Reporting	135	1293

14. School Security Personnel: Professional Conduct and Ethics	76	856
15. Sexting: What You Need to Know*	32	358
16. Suicide Risk Factors and Warning Signs**	—	413
17. Youth and Marijuana in Colorado	37	278
Total	2,621	21,788

*Sexting: What You Need to Know is also hosted on the [Child Welfare Training System](#), managed by the Colorado Department of Human Services, for ease of access by juveniles. These figures do not account for participation on that platform.

** These courses were unable to be updated and will need to be recreated.

Figure 10. Top 20 Counties in which CSSRC Online Courses Have Been Accessed

Adams	Douglas	Garfield	La Plata	Pueblo
Arapahoe	El Paso	Grand	Larimer	Sedgwick
Boulder	Elbert	Huerfano	Las Animas	Weld
Denver	Fremont	Jefferson	Moffat	Yuma

Anonymous evaluation results for 11 of 12 courses reveal that 100% of respondents agree or strongly agree that their knowledge has increased because of the training, they plan to use the information in their work, and the additional resources included were helpful.

Comments from evaluations have included:

- “GREAT COURSE” (Adolescent Development)
- “I think it was very informative and really put into perspective what adolescents are dealing with and how us, as adults, can help them navigate this developmental period.” (Adolescent Development)
- “Great for anyone in an education(al) environment.” (Basic Mental Health)
- “Interesting, easy to follow and super interactive!” (Basic Mental Health)
- “Sensational” (Front Office Staff: School Gatekeepers)
- “Great training for all who work in the front office.” (Front Office Staff: School Gatekeepers)
- “Important information and efficient presentation.” (Mandated Reporting of Sexual Abuse for School Staff)
- “Excellent review of critical information to ensuring referrals are made to appropriate resources and the TA team” (Making Referral to Your Threat Assessment Team)
- “Helpful and thorough. Made me consider things I would not normally have considered.” (Mandated Reporting of Sexual Abuse for School Staff)
- “Good quality content for a touchy subject.” (Proactive School Discipline - Online)
- “I have (a) better understanding of observation and reporting skills as a school security officer.” (School Security Personnel: Observation Skills and Incident Reporting)
- “Excellent training module. Very thorough.” (School Security Personnel: Professional Conduct and Ethics)
- “AWESOME!!!” (Suicide Risk Factors and Warning Signs)
- “This course was informative and thorough. I like that every legal matter was broken down and explained as simpl(y) as possible.” (Sexting : What You Need to Know)

Resources Website

The CSSRC website (cssrc.colorado.gov) has been designed as a state information and resource repository, offering a variety of support to a wide audience of pre-kindergarten through 12th grade schools, higher education institutions, and the parents, communities, and organizations that support safe and positive school environments in Colorado. The website's professional offerings include current best practices, evidence-based resources, practical applications, training, grants, and educational opportunities.

The updating of current resources and training occurs several times per month through the Center's research and information management. However, as the state moved to an updated web platform, a more thorough review of the website was undertaken in 2020 so the entire website was migrated to a new platform in early 2021.

With the assistance of the Public Information Officer for CDPS, Patricia Billinger, a Statewide Internet Portal Authority (SIPA) grant was submitted to secure a more efficient cataloging system for the 2,000+ documents currently on the CSSRC website. The grant was awarded and the cataloging took place in 2022.

More recently, the website's accessibility was improved as this is a federal requirement by 2024. The accessibility score reached the necessary level and will be checked periodically to maintain this level.

Highlights of the website include:

- Creation of a "CSSRC Training/Presentation Request" platform which allows our audience to make requests for specific school safety needs and training. Website users can now directly request CSSRC no-cost training, consultations, resources, and technical assistance for all schools in Colorado by completing the form on the website. A considerable number of website users made training requests in 2022 via this online web-form platform.
- To provide easier access to search for and find training, guidelines, articles, assessment tools, and other resources, the Center created and launched the "CSSRC Online Search Document Library" platform on its website. This Online Search Document Library repository serves as a quick and thorough search engine for school safety personnel, principals, administrators, teachers, and psychologists; law enforcement and other partners who work with schools. The engine is an efficient alternative to scrolling through long pages of links.
- The Center migrated from the old "Listserv System" to "Constant Contact" in our delivery of the E-Update (CSSRC Monthly Newsletter). This new system provides secure and accurate control and management of the Center's E-Update subscribers, allows for easy sign-up, and can track newsletter deliveries. Constant Contact provides better analytics, which is helpful in reaching out to new audiences.
- With the improvement of the website accessibility, the Center provides information on accessibility at all appropriate pages on the website. This communication gives site visitors information to ensure reasonable accommodations are provided to enable people to engage fully in our training, meetings and/or events. The CSSRC Website continues to be "Web Content Accessibility Guidelines (WCAG) version 2.1, level AA" compliant.
- An interactive Training Calendar with opportunities for school staff, including links to registration for national, regional and local events, with special emphasis on Center Trainings.
- Updates to all links to the Healthy Kids Colorado Survey (HKCS).
- Periodic updates to links to Colorado school safety legislation and current grants.
- Weekly updates on new highlighted topics, upcoming training/events and features.
- New highlighted topics and features updated weekly.

Website Use Data

The Statewide Internet Portal Authority offers Google Analytics to track website traffic. Google Analytics provides historical data about website visitors and evaluation of the site's usability. Monthly website use tracking and analysis profiles are collected. The software provides tracking of visits to the website, pages viewed, and information about downloaded materials (see Figures 11 and 12 below). Over the course of 2022, there were approximately 118,070 page views with a considerable number of document downloads.

Figure 11. Top 5 Most Visited Pages of the CSSRC Website (Beyond the Homepage) in 2022

Page Title Created By
Guns in Schools School Safety Resource Center
Mandatory Reporting School Safety Resource Center
Claire Davis School Safety Act School Safety Resource Center
CSSRC Online Training School Safety Resource Center
CO Safe Schools Summit - Resource Page School Safety Resource Center
Sexting School Safety Resource Center
Colorado & National School Safety Training Calendar School Safety Resource Center

CSSRC staff continually create tip sheets, templates, and other informational documents to assist schools in their safety work. These can be found on the Center’s website under CSSRC Tools and Templates.

The Center now provides six resource guides for schools, which are updated every year:

- *Essentials of School Threat Assessment: Preventing Targeted School Violence*
- *Positive School Climate: Bullying and Harassment Prevention and Education*
- *Resources for Youth Suicide Prevention and Intervention*
- *Restorative Practices Guide for Schools*
- *Resources for Child Sexual Abuse and Assault Prevention*
- *Social & Emotional Learning*

Some of the resource pages created this year included the following topics:

- [Tis the Season? Tips for Surviving the Holiday Blues](#)
- [Mental Health Tips for Schools After a Violent Event](#)
- [Compilation of Resources for After-a-Tragedy](#)
- [CSSRC Online Search Document Library](#)

In addition to state and national users, the CSSRC website has been visited by people from around the world.

Figure 12. Top Eight Countries Outside of the United States Visiting the CSSRC Websites

Top Countries	
Canada	India
Philippines	Denmark
United Kingdom	Netherlands
Germany	France

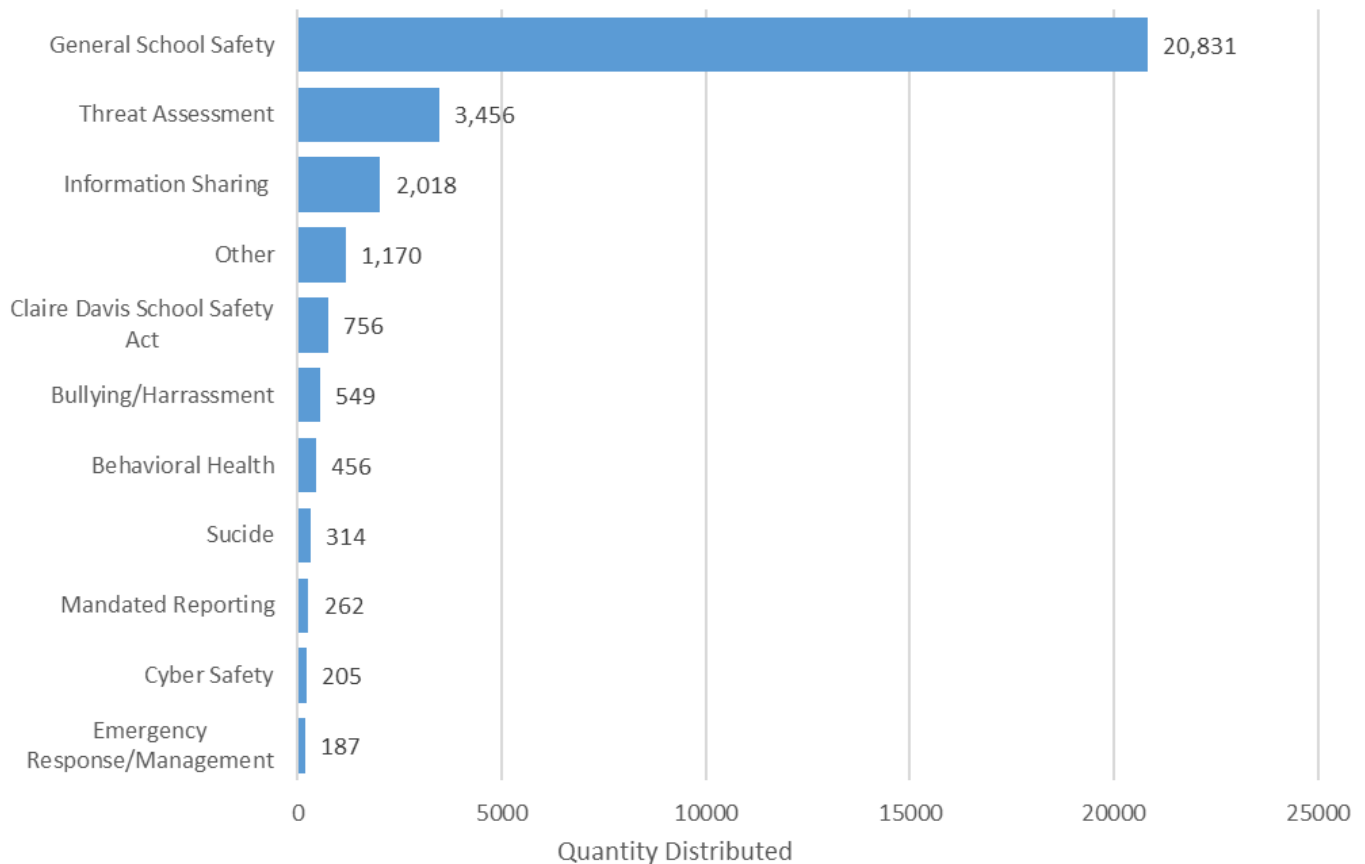
Resource Acquisition and Distribution Highlights

The CSSRC staff continue to spend significant time in research, review, and evaluation of available materials and resources for distribution to support school safety efforts, as well as research topics. These methods of distribution are critically considered when researching materials to support safe and positive schools.

During 2022, the CSSRC researched, acquired, and distributed to partners and training participants 30,204 electronic copies of 146 school safety-related resources covering a variety of topics. This was a decrease from years past, a result of virtual training and in keeping with the Governor’s WIG toward greener government. The expectation is for the number of hard copy resources to continue to decrease.

These materials were either created by the Center or obtained from different state and national agencies or organizations. Materials are distributed through the E-Update, display tables at conferences, or at trainings. They are also shared at meetings across the state, and occasionally mailed directly to a school in response to a specific need. Figure 13 summarizes the distribution of electronic copies of resources by topic.

Figure 13. Quantity of Resources Distributed by Topic in 2022



Working/Networking Groups

One responsibility the Center has adopted since its inception is to facilitate work groups on topics of identified need in order to develop and distribute resources to be used by Colorado schools. Previously, the Center has facilitated groups on Emergency Planning for K-12 Schools, Interagency Information Sharing, Threat Assessment, School Security Personnel, Bullying/Harrassment Prevention, Parental Notification by Schools When Staff Have Been Accused of Sexual Misconduct, Businesses Assisting Schools in Communities Prepare (BASIC Prep) and the Institutions of Higher Education Networking Group. In 2016, a group reviewed the three reports commissioned after the 2013 Arapahoe High School shooting tragedy and wrote a report on the recommendations that were presented to the SB15-214 Interim Committee, School Safety and Youth Mental Health in Crisis.

In 2022, four groups were still active from previous years and one new group was added. These include:

Youth Advisory Council, Youth Engaged for School Safety (YES²)

In 2013, the Center created its first youth advisory council to support its mission of promoting safe and positive school climates across the state with a sounding board for the youth voice. The mission of YES² is to collect youth perspectives for recommendations to the Colorado School Safety Resource Center’s Advisory Board, staff, and other partner agencies about school safety issues.

The Center decided to take a different approach to engaging youth in the mission of school safety for the last five school years. Whereas past YES² participants have worked throughout the year to create a final project focused on a school safety-related topic, the five most recent groups were engaged in helping with presentations. The Center chose to host regional Student/Staff Safety Summits to provide opportunities for students and staff to come together and discuss their perspectives on a number of school safety topics, as well as hear from national and state speakers and Center staff. In 2022, the youth council members again were invited to choose the topics for the November/December Summits, co-present, and help facilitate the group discussions.

In 2022, three Student/Staff Summits were held in-person across the state. These included November 29th in Colorado Springs, December 1st in La Junta, and December 8th outside of Hayden. The keynote address at each summit was by Dan Adams of Sources of Strength, a peer-led suicide prevention program. Students from the youth council decided on the topics for the three workshops that followed. These included healthy relationships, emergency planning with a student voice, and student engagement. The students also presented some of the material during the workshops with CSSRC staff and collected notes on the outcomes from the presentations. A summary of the discussions from the Student/Staff Safety Summit held this year can be found on the [CSSRC website](#). This year there are 11 youth council members from the following schools: Akron High School, Dakota Ridge High School, Lakewood High School, Lewis-Palmer High School, Rock Canyon High School, Steamboat Springs High School, and Swink Jr/Sr High School.

Suicide Intervention and Prevention Working Group

Since 2017, the CSSRC has been facilitating informal meetings of school mental health leaders, particularly to discuss suicide. In 2019, the group urged the Center to create suicide risk assessment tools for use by Colorado districts that have not yet adopted such instruments. The working group reviewed the toolkit and training on the use of the new toolkit started in the spring 2020. Since rolling out the toolkit, 27 districts have received training on it.

This networking group is now facilitated by Dr. Ron Lee and focused on those districts that are using the CSSRC Suicide Intervention and Assessment Toolkit. Dr. Terri Erbacher, one of the original authors whose work the toolkit is based upon, will address the group in January of 2023 to answer questions about making modifications to the toolkit.

While the Center continues these networking meetings under the able leadership of Dr. Ron Lee, in 2021 the Center started working with Partners for Children’s Mental Health, Mental Health Colorado, the Colorado Department of Human Services and a private practitioner to support a Community of Practice funded by Centura Health. This group is more focused on providing training for all school mental health professionals while the CSSRC networking group caters to behavioral health leaders from the schools. Until the suicide rates decrease, these groups will continue to meet and share strategies and resources.

Threat Assessment Working Groups

The Center decided to revive the threat assessment working group to review policies, procedures, and protocols in light of 2018 updates from the United States Secret Service and the United States Department of Homeland Security on this topic. A general outreach was made to school professionals for this effort and over 30 individuals answered the call. First, a survey was conducted to discover the state of threat assessments in Colorado schools. A review of the components of the survey led to a consensus on best practices.

In 2019, the CSSRC, in collaboration with the Division of Homeland Security and Emergency Management, also an office of the Colorado Department of Public Safety, submitted an application for the Students, Teachers, Officers Preventing School Violence (STOP) Grant through the Bureau of Justice Assistance (BJA). The threat assessment working group members play a pivotal role as ongoing reviewers of the materials and training components.

In 2022, staff decided to split this networking group on threat assessment into three. An advisory group was proposed but it proved impossible to meet as a group, so Dr. Lee and Mr. Stiles met one-on-one with these very experienced threat assessment practitioners to get feedback on how else the CSSRC can support them.

The general threat assessment group continued to meet periodically and a third group, of those using the CTAMP, will start to meet in 2023. Most of this third CTAMP group are either new to threat assessment or conduct so few assessments every year that their challenges are very different from districts that conduct threat assessments weekly. With varying degrees of threat assessment experience and need, it was decided that these three delineations would better serve school personnel.

Statewide Crisis Response Working Group

Prior to COVID, a number of stakeholders met to discuss how to leverage lessons learned from previous school attacks to help all schools in Colorado prepare, respond to and recover from a critical incident. When schools returned to a modicum of normalcy in 2021, this working group started meeting in earnest and formed two

committees. The first committee reviewed crisis training models to make recommendations for school staff. The second created Guidelines for schools in their efforts to be ready for a critical event. A first version of the Colorado School Crisis Guidelines was disseminated to all schools in April of 2022. The CSSRC staff created a workshop on using the Guidelines available to any K-12 schools or institution of higher education.

The working group was composed of staff from a number of rural and Front Range districts, CDPHE's Colorado Crisis Education & Response Network (CoCERN), CDHS, the Colorado Society of School Psychologists, the DeAngelis Foundation, and the Colorado Organization for Victims' Assistance. They will be brought back together to periodically update the Guidelines.

A presentation that summarized the Guidelines was co-presented by Brad Stiles and Ron Lee at the IHE Safety Summer Symposium in June and at the Safe Schools Summit in October.

Managing Youth with Problematic Sexual Behaviors Working Group

The newest working group facilitated by the School Safety Resource Center is addressing sexually inappropriate behavior of students. One of the reasons for the convening of this group was the expressed concerns about the confusion that can result due to the activation of multiple systems when children act out sexually. Additionally, discussions revealed that some schools were using their threat assessment protocol to address students' inappropriate sexual behavior. The need for a differentiated approach was identified.

The group, composed of school-based mental health staff, law enforcement, and even county child welfare staff and state judicial employees, expressed a desire for shared learning opportunities from the experts in the field. In 2022, the Center partnered with CDPS divisions and external departments. Guests this year have included staff to the SOMB, leaders in child welfare from CDHS, and an SOMB-authorized treatment provider.

Collaboration

The Center continues to work with other agencies with similar missions to maximize our ability to provide services to schools and contribute to the work that all youth-serving agencies are accomplishing. The Center is proud of the reputation earned for cooperating with other professionals and the quality and quantity of work that has been produced through these partnerships. Currently, the CSSRC attends regular meetings as a participant, active member, school safety voice, or fellow presenter with the following statewide groups:

Anti-Defamation League (ADL)

The ADL staff have presented for the Center on many occasions. Since 2019, the ADL has provided excellent materials, which the Center shares in the E-Update, to educate schools on how to speak with students about social justice issues and hate activities which have been occurring nationally.

Child Protection Ombudsman of Colorado (CPO)

The Office of the CPO is an independent agency that oversees child serving agencies. The CPO addresses public concerns about child protection, researches and investigates those issues, and determines the best way to resolve each inquiry. The work also allows collaboration with lawmakers, professionals and other stakeholders to advance legislation and policies that will have a lasting, positive impact on Colorado children and families. The Child Sexual Abuse Prevention specialist has consulted with the CPO on mandatory reporting training of school staff, and has been assigned by the Executive Director of Public Safety to sit on the Mandatory Reporting Task Force, a creation of the 2022 legislature.

Colorado Association for School-Based Health Centers (CASBHC)

Established in 1996, CASBHC is a non-profit membership organization that promotes the development and growth of school-based health centers throughout the state. CASBHC provides information to individuals and communities interested in learning more about school-based health centers. Currently, there are 68 School-Based Health Centers in the state. CSSRC often present at their statewide conferences.

Colorado Association of School Boards (CASB)

The CSSRC has worked with CASB on a number of initiatives and working groups. After a presentation to the Southeast Superintendents, Director Harms was invited to present at the annual CASB Conference in December of 2022. Currently, Lindley McCrary of the Littleton Public Schools represents CASB on the CSSRC Advisory Board.

Colorado Association of School Executives (CASE)

CASE consults with the Colorado Department of Education on recommendations for the superintendent representatives on the CSSRC Advisory Board. Representing the rural districts are Superintendent Todd Bitner of Norwood Schools and Superintendent/Principal Rebecca Hall of the Hinsdale School District. From the Front Range, Dr. Carolena Steen, Assistant Superintendent of Cheyenne Mountain School District, also serves as a representative to the CSSRC Advisory Board.

Colorado Association of School Resource Officers (CASRO) and National Association of School Resource Officers (NASRO)

CASRO membership consists of school resource officers, other law enforcement personnel, and affiliated partners. The Center is a member of this Association. CSSRC's Advisory Board SRO is Kelly Jacobsen from the Westminster Police Department, who also serves as the Secretary on CASRO's board. Brad Stiles, Emergency Outreach Consultant at the Center is a member of the CASRO Board of Directors.

In the summer of 2022, NASRO held their annual conference at the Gaylord of the Rockies Resort & Convention Center, outside of Denver. CASRO members assisted with that conference in lieu of holding their own conference. Mr. Stiles played a very active role in assisting with the conference. Additionally, Kati Garner, Western Regional Training Consultant, presented at the NASRO conference. Dr. Ron Lee attended the NASRO Basic SRO training to better understand its components; and Mr. Stiles, Ms. Garner and Dr. Lee all attended the NASRO training on *Project Unite* at the conclusion of the conference.

Colorado Association of School Safety and Law Enforcement Officers (CASSLEO)

CASSLEO, an association of school safety and security directors from many of the larger Front Range school districts, meets periodically. Center staff attend and report on statewide initiatives.

Colorado Coalition Against Sexual Assault (CCASA)

CCASA, an association promoting safety, justice, and healing for survivors while working toward the elimination of sexual violence, consults frequently with Center staff regarding safety matters of statewide concern. This year, CCASA's priority bills funded victim services, increased survivors' rights, improved the criminal legal system response to sexual violence, and addressed reproductive, health, and behavioral healthcare across the state. The work included support for the creation of the Office of Missing and Murdered Indigenous Relatives (a CDPS program). Ms. Ochoa served on CCASA's Policy Committee in 2022, gaining early access to information on pending legislation.

Colorado Crisis Education and Response Network (CoCERN)

CoCERN is a statewide, asset-based community partnership formed to deliver effective, efficient, and professional disaster behavioral health services. The Center has been involved with this group since its inception and, currently, the School Outreach Consultant, Dr. Ron Lee, represents the Center at the quarterly meetings. Representatives from CoCERN were actively involved in the Statewide Crisis Response Working Group.

Colorado Department of Early Childhood (DEC)

Formerly the Office of Early Childhood within the Colorado Department of Human Services, the Department of Early Childhood became operational in July of 2022. The Child Sexual Abuse Prevention Specialist works with the DEC and its partners to stay current on trending trainings and recommendations. She served on the Planning Committee for the 2022 Strengthening Colorado Families & Communities Conference, bringing together nearly 600 social workers from across the state. The conference is a joint collaboration across CDHS' family support continuum and nonprofit organizations. Ms. Ochoa, Dr. Lee, and Ms. Garner were all slated to speak at the conference, creating awareness of the Center's work with new audiences across the state. Ms. Ochoa also co-chairs the Child Sexual Abuse Prevention

Coalition (CSAP), which includes active DEC members. That coalition provides opportunities to hear updates on developments in the DEC, as well as promote the Center's training.

Colorado Department of Education (CDE)

Since the opening of the Center, staff have had an excellent working relationship with staff at the Colorado Department of Education. This has been especially true under the leadership of Commissioner Katy Anthes. This collaboration includes many regional trainings that are conducted in concert with staff from CDE. Previously in 2015, Center staff worked closely with CDE as the subject matter experts on the School Emergency Management grant from the United States Department of Education awarded to CDE.

The Colorado Department of Education also has a staff member assigned to the CSSRC Advisory Board and the Commissioner of Education appoints three other board members from the school community. Currently, Christina Larson is the CDE staff member serving on the Advisory Board. Others appointed by the Commissioner of Education include Dr. Carolena Steen, Assistant Superintendent of Cheyenne Mountain School District, Dr. Jane Lineman, Student Safety Coordinator for Denver Public Schools, and Todd Bitner, Superintendent of the Norwood School District.

CDE has continued to support the Center's efforts with respect to campus safety and Title IX obligations. The state Title IX Coordinator, Rebekah Ottenbreit, is a frequent and valued guest at the Center's training conferences. She has trained at both the Child Sexual Abuse Prevention Symposium and the Safe Schools Summits, and coordinates referrals to and from staff as necessary. She is coordinating training for the Center's Work Group on Managing Youth with Sexual Behavior Problems in early 2023. Ms. Ottenbreit and the CDE website have proven to be valuable resources to Center stakeholders.

There is also a productive working relationship with the staff at CDE who manage the BEST grants and CSSRC. Often Brad Stiles, Emergency Response Outreach Consultant, is asked to conduct site assessments and make recommendations for districts on requests within their BEST grants.

Krista Klabo, the School Psychology and Special Education Evaluation Specialist at CDE, has presented at both of the School Safety Specialist Academies in June of 2021 and 2022. Kati Garner was also invited to work with CDE on the Colorado Bullying Model Policy.

Colleen O'Neil, Associate Commissioner of Educator Talent, is compiling information regarding Colorado's efforts to comply with federal and state laws regarding the creation and implementation of policy preventing the aiding and abetting of sexual misconduct by educators. That work, together with the Center's efforts to train school staff on the topic, will be presented with Christine Harms and Margaret Ochoa to the U.S. Department of Education in early 2023.

Colorado Department of Higher Education (CDHE)

The Colorado Department of Higher Education has representation on the CSSRC Advisory Board and supports the annual Summer Safety Summit for Institutions of Higher Education (IHE). Mr. Greg Busch, Emergency Manager for the Community College System within CDHE, is their representative on the CSSRC Advisory Board and has presented at the Summer IHE Summit. Mr. Mark Pokorny, Environmental, Health, and Safety Manager for Metropolitan State University of Denver, also serves on the Advisory Board. Mr. Pokorny continues to offer his services to schools on the storage and disposal of hazardous materials or hazardous wastes. Center staff appreciate the support of all of the CSSRC Advisory Board members.

Colorado Department of Human Services (CDHS) Behavioral Health Administration (BHA)

The Behavioral Health Administration (BHA) is a new cabinet member-led agency within the State of Colorado, housed within the Department of Human Services. The BHA is designed to be the single entity responsible for driving coordination and collaboration across state agencies to address behavioral health needs. The Department of Human Services has been the go-to organization to assist the Center in finding the right regional professionals to collaborate with the Regional Training Consultants. Meghan Shelton is Associate Director for Child, Youth, and Family Behavioral Health within the Behavioral Health Administration and sits on the CSSRC Advisory Board.

Office of Children Youth and Families (OCYF)

The Center looks to the Division of Child Welfare for expertise regarding child abuse and neglect. Shared messaging across departments is key to consistency for stakeholders in education and beyond. With the creation of the Work Group on Managing Youth with Problematic Sexual Behaviors, 2022 presented an opportunity to bring a team from the Division of Child Welfare to train school-based mental health and law enforcement professionals on best practices in child abuse reporting, and expectations in systems' response.

In 2022, HB22-1240 mandated the Child Protection Ombudsman's Office to create and oversee a Mandatory Reporting Task Force to analyze and make recommendations related to Colorado's Mandatory Reporting laws. Representatives from OCYF, among many others, serve on this task force. The Center's Child Sexual Abuse Prevention Specialist is representing CDPS on this task force, and will work closely with OCYF to suggest improvements in reporting practices to better serve all Coloradans.

Ms. Ochoa also works closely with the Colorado Sexual Health Initiative (CoSHI) to make Comprehensive Human Sexuality Education programming available to schools who opt to offer it. The partnership ensures that Center resources reflect programs that have been approved for funding under state and federal grants.

In 2022, Ms. Ochoa was invited to serve on the Sex Offender Management Board's Best Practices Committee/Children with Problematic Sexual Behaviors. That committee included expert input from the Division of Youth Services (DYS). Dr. Carl Blake, Director of Juvenile Programming, has been a valued resource for the Center over the years, recently collaborating on Best Practice Guidelines for Working with Youth Who Engage in Relationship Abuse (2021) and providing support for the Center's Work Group on Managing Youth with Problematic Sexual Behavior (2022).

Colorado Department of Public Health and Environment (CDPHE)

Office of Violence and Injury Prevention

The Center has worked collaboratively with CDPHE to systematically prevent suicide and sexual violence. Since 2010, the Center, CDE, and CDPHE's Office of Suicide Prevention have joined forces to present 14 Youth Suicide Prevention and Intervention Symposia for school professionals. The Center has a seat on the Statewide Suicide Commission facilitated by the Office of Suicide Prevention. Currently, Dr. Ron Lee, School Outreach Consultant for the Center, represents the Center on the Suicide Commission.

Staff from the Center rely on data collected by CDPHE, as well as best practice recommendations to CSSRC's working groups. Partners in both the Office of Suicide Prevention and Sexual Violence Prevention Program have trained at regional conferences for the Center. The Center's Child Sexual Abuse Prevention Specialist, Margaret Ochoa, has served on the Sexual Violence Prevention Program's Advisory Workgroup.

Lena Heilmann, Ph.D., Director of the Office of Suicide Prevention within the Office of Violence and Injury Prevention, Mental Health Promotion Branch of CDPHE, is a member of the CSSRC Advisory Board. Dr. Heilmann recommended a number of the presenters for this year's Suicide Prevention Symposium and introduced them at the conference.

Children, Youth, and Families Branch

Director Harms, along with Jack Reed from the Division of Criminal Justice, represent CDPS on the Healthy Kids Colorado and Smart Source Surveys' Steering Committee. CDPHE staff facilitate this work. These surveys are conducted by the University of Colorado, Denver in alternating years. The surveys collect youth health and risk-related data around the state from a random sample of middle school and high school students. Both surveys are also supported by the Colorado Department of Human Services and CDE.

Colorado Department of Public Safety

Colorado State Patrol (CSP)

The CSSRC maintains a professional relationship with this agency, particularly as issues related to schools arise that offer opportunities for education regarding vehicle safety and response. Center staff consulted on CSP's school safety curriculum project and provide refresher training to the deliverers of the curriculum on identification of child abuse.

CSP has continued to generously provide voiceover talent for the CSSRC online courses and have worked with Center staff to update the online courses. Most recently, CSP PIO Cutler assisted Isaac Baah, former Resource Specialist at the CSSRC, in using the new online streaming equipment at the October Summit. Participants commented on the ease and accessibility of participating remotely.

Division of Criminal Justice

Offices of Domestic Violence and Sex Offender Management

The Sex Offender Management Board (SOMB) develops standards and guidelines for the evaluation, treatment, and behavioral monitoring of sex offenders. Staff to the Board and the Child Sexual Abuse Prevention Specialist have collaborated for years on school training and statewide projects. In 2022, Ms. Ochoa served on the SOMB Best Practice Committee/Children with Problematic Sexual Behaviors. She also presented at the annual Domestic Violence/Sex Offender Management Boards Conference. Ms. Ochoa attends relevant SOMB monthly meetings to keep abreast of developments within schools and the provider community. The SOMB Program Coordinator provided training for the Center's Work Group on Managing Students with Problematic Sexual Behavior in 2022. Her suggestions have assisted districts to safely reintegrate juveniles who have committed offending behaviors into their schools and communities, and helped the Center differentiate its Threat Assessment protocol from Individualized Supervision and Management Plans.

The Domestic Violence Offender Management Board (DVOMB) was similarly created to standardize the evaluation, treatment and continued monitoring of domestic violence offenders to reduce recidivism and protect victims and potential victims. However, unlike the SOMB, there is no authority to create standards for juvenile treatment providers, resulting in a dearth of providers who specialize in this work. In 2021, Ms. Ochoa worked on a collaboration with the DVOMB, SOMB, Stand Up Colorado, private juvenile treatment providers, juvenile probation officers, and school officials. The Working Group released guiding principles in 2021 for providers to serve this population of juveniles, with the hope to remedy the gap. In 2022, Ms. Ochoa and Jesse Hansen, Program Coordinator for the DVOMB, presented those Best Practice Guidelines to providers, advocates and educators on the Western slope.

Division of Fire Prevention and Control (DFPC)

The Division of Fire Prevention and Control has always supported the work of the CSSRC. In recent years, there have been further collaboration efforts as schools struggle with emergency preparedness for active shooter situations that do not interfere with fire safety policies.

Division of Homeland Security and Emergency Management

Colorado Information Analysis Center (CIAC)

The CIAC is an office of the Colorado Department of Public Safety, Division of Homeland Security and Emergency Management. The CIAC serves as the focal point within the state for receiving, analyzing, and sharing threat-related information among private sector, local, tribal, and federal partners. When appropriate, the CIAC and the Center work together to distribute informational messages to the Center's stakeholders regarding school safety.

During the 2018 legislative session, eight additional employees were added to the CIAC to support the Safe2Tell program. This program is an anonymous tip line open to all citizens, but focused on students to provide a tool for them to report concerns to school officials and law enforcement. Establishing the Watch Center at the CIAC, where Safe2Tell professionals accept and analyze calls, has deepened the relationship between the CIAC and the CSSRC and helps the CDPS further support school safety.

Office of School Emergency Response

When the 2018 Colorado Legislature proposed two school safety bills for over sixty million dollars, the Department of Public Safety realized that the CSSRC did not have the capacity to manage such funding. However, the Division of Homeland Security and Emergency Management oversees millions of dollars for the Federal Office of Emergency Management, and they agreed to oversee the school safety grants. The CSSRC was the main conduit of grant notifications to the school districts. The School Security Disbursement Grant of 2018 was a one-time distribution, but the School Access for Emergency Response (SAFER) grant is a six-year grant for which districts can apply yearly. One more year of funding will be available in this grant during FY2023. The Director of the Center continues to serve

on the grant selection committee for the SAFER grant. With the passage of HB22-1120, additional funding is available to schools under the School Security Disbursement grant. Again, the Director of the CSSRC will serve on the grant selection committee.

As previously mentioned, the Center applied for and received two STOP Violence grants from BJA. DHSEM's Office of School Emergency Response submitted the final paperwork and takes responsibility for the budget of these grants while the CSSRC's Director serves as the grants' manager.

Colorado Education Initiative (CEI)

The CEI is an independent 501(c)(3) that serves as a partner to the Colorado Department of Education in the effective implementation of programs and public policy related to education. The Center and staff from CEI have worked together on many projects in the past and staff from CEI have presented at a number of the CSSRC's regional workshops as well as the October Summit.

Colorado Emergency Preparedness Partnership (CEPP)

The mission of the partnership is to strengthen the region's collective capacity to prevent, respond to, and recover from natural and human-caused disasters through effective public-private alliances. The Center has joined this partnership and staff attend meetings.

Colorado League of Charter Schools

The League of Charter Schools is a full-service nonprofit membership group for about 95% of the charter schools in Colorado. The League offers legislative advocacy, performance management, professional development, governance training, group purchasing programs, teacher effectiveness services, new school development support, employment and facilities consultation, marketing and communications assistance, and more. The League presents an annual conference at which Center staff have delivered training, including an invitation to the Center's Director for a presentation at the February 2023 conference.

Colorado Office for Victim Assistance (COVA)

COVA is a 501(c)(3) committed to fairness and healing of crime victims and their families and communities through leadership, education, and advocacy. COVA is a recognized leader in statewide training for professionals and volunteers who work with victims of crime and trauma. The Child Sexual Abuse Prevention Specialist meets quarterly with a group of statewide trainers from COVA and its partners to promote one another's training opportunities and avoid redundancies. She also presented at COVA's Annual Conference in 2022. Both the Executive Director and the Training Coordinator for COVA participated in the Statewide Crisis Response Working Group.

Colorado Rural Schools Alliance

The Colorado Rural Schools Alliance was established in 2008 to be the voice for rural schools in Colorado. The Alliance holds a weekly meeting of rural superintendents to which the CSSRC director is invited. The director has also presented to this group most recently in 2022.

Colorado School Districts Self Insurance Pool (CSDSIP)

CSDSIP insures over 90% of the state's school districts, and therefore has a vested interest in the safety and security of Colorado schools. Again CSDSIP supported the 2022 Safe Schools Summit during Safe Schools Month. Craig Hein, J.D., General Counsel for CSDSIP, is a member of the CSSRC Advisory Board.

Colorado School Counselor Association (CSCA)

The Colorado School Counselor Association serves its members and the public through programs that advance guidance and counseling in all school work settings: elementary, middle/junior high, high school, and postsecondary schools. At CSCA's Annual Conference in October of this year, Ms. Ochoa was asked to present both live and recorded presentations on Mandatory Reporting. Ms. Garner presented on Helping BIPOC Families connect with mental health services, and Dr. Lee presented on Mental Health Strategies on Crisis Response and Recovery.

Colorado Society of School Psychologists (CSSP)

The mission of CSSP is to strengthen the effectiveness of school psychologists in addressing academic, social, and emotional needs of children and youth in Colorado. In the past, CSSRC staff routinely presented and provided resources at the annual conference.

Dr. Franci Crepeau-Hobson, representing the CSSP crisis team, was also an active member of the Statewide Crisis Response Working Group. She worked with Kati Garner this summer to train school staff on the National Association of School Psychologists' (NASP) PREPaRE crisis training.

Federal Bureau of Investigation (FBI)

The FBI is an intelligence-driven and threat-focused national security organization with both intelligence and law enforcement responsibilities. The FBI has dedicated programs to investigate domestic and international terrorism, foreign counterintelligence, cyber crime, and many others. Staff from the FBI have presented numerous times at CSSRC statewide training on threat assessment and human trafficking.

Front Range Anti-Trafficking Coalition (FRAC)

The FRAC is an interdisciplinary group of law enforcement, non-profit and state agency professionals that meets to share resources, training events, and updates on human trafficking in Colorado. Center staff began attending meetings in 2014. This relationship enabled the Center to stay current on trends in prosecution, patterns in human trafficking in schools and the community at large, and to foster contact with partners at DCJ, the FBI, and elsewhere. Due to the greater number of local anti-trafficking groups in the state, FRAC has suspended meeting after 2022.

Illuminate Colorado

Illuminate Colorado is a cohort of agencies whose mission is effective prevention of child maltreatment. They are the Colorado branch of Prevent Child Abuse America. The Child Sexual Abuse Prevention Specialist served as a co-chair of the Child Sexual Abuse Prevention Coalition (CSAPC) in 2021 and 2022. That group was convened by Illuminate and is composed of experts from the nonprofit sector, state government, and individual members. CSAPC worked with the Office (now Department) of Early Childhood and external data collectors to create an Issue Brief on awareness and prevention of sexual abuse. The Brief, which was published in 2021, refined research recommendations on attitudes about child sexual abuse which was collected over the past few years. Ms. Ochoa served on the Planning Committee for that conference (spearheaded by Illuminate) in 2022. Dr. Lee and Kati Garner from the Center were also invited to present at the conference on Suicide Prevention for Students of Color and Helping BOPOC Families Access Mental Health Resources, respectively.

Ms. Ochoa has met regularly with facilitators trained by Illuminate to enhance opportunities for training. They have, in turn, presented at CSSRC's Regional Conferences.

National School Safety Alliance (NSSA)

The Alliance is a network of state-level school safety practitioners from all 50 states and the District of Columbia. The purpose of the NSSA is to examine and share information around trends in school safety, training opportunities, resources, and best practices from the field. The NSSA members also have the responsibility of advocating for best practices in school safety at both the state and national levels.

The CSSRC Director has been a member of the NSSA since its informal inception in 2014. In 2021, the group became formalized with the adoption of a board of directors and by-laws. Ms. Harms, Director of the CSSRC, became the co-chair of the board along with Ms. Amy Roderick from the Missouri School Safety Center. Director Harms' term expired in August of 2022 but she remains active in the twice-monthly meetings.

One Colorado

One Colorado is a non-profit organization with a mission to secure and protect equality and opportunity for lesbian, gay, bisexual, and transgender Coloradans and their families. They had been co-presenters with the Center, ADL, CDE, CEI, and Facing History throughout the state in the Positive School Climate: Bullying Prevention Institutes since 2011.

Partners for Children’s Mental Health (PCMH)

PCMH is a Children’s Mental Health Center of Excellence, supported by the Children’s Hospital of Colorado. PCMH is designed to serve as a statewide resource to increase the capacity, access, and quality of mental health services for children, youth, and families. The CSSRC’s Director had recently served on the steering committee for this entity, whose work has been focusing on youth suicide in Colorado. Staff from PCMH have worked with Center staff and district mental health professionals on the newly created CSSRC Suicide Risk Assessment Toolkit.

PCMH and CSSRC, along with the Colorado Department of Human Services, Mental Health Colorado and Centura Health, are collaborating on a Community of Practice for school mental health providers that meets monthly.

Sexual Assault Interagency Council (SAIC)

The SAIC hosts a working group to address perceived gaps in education and awareness related to Title IX, specifically in the Denver area. Colleagues from Denver Public Schools, the University of Colorado Denver Center on Domestic Violence, law enforcement, nonprofit partners, and county and state agencies meet to discuss real and hypothetical cases to test systems, and discuss opportunities for better understanding. The group provides space for training and sharing of resources. In 2022, this connection allowed the Child Sexual Abuse Prevention Specialist to expand learning models to neighboring districts beyond Denver.

Summary and Conclusion

Staff of the Colorado School Safety Resource Center have welcomed the ability to do much of their training in-person this past year now that schools are no longer remote. However, the ability to provide services across the state using a virtual platform does continue to give more opportunities for staff with certain expertise to deliver services to schools anywhere. Making the Center's regional workshops available through live streaming proves a huge convenience for many, as evidenced by the numbers who participated virtually with the October Summit. The Center plans to move forward with regional workshops offered in a hybrid format to serve Colorado schools more effectively.

As one of CDPS' current Wildly Important Goals focuses on accessibility, the CSSRC has been making certain that special accommodations for training are always available to participants.

Center staff will persevere in meeting the timeline for the BJA STOP Violence Threat Assessment grant's work. The response from districts on the refinement of both the documents and the training have been very encouraging. Once the online portal is completed and school staff have been trained to implement and store their threat assessments and RMS plans on this platform, the effect will be a time-saving, secure solution for Colorado schools, particularly those in the rural communities.

Staff are very excited to have secured a second BJA STOP Violence Grant. This will provide more licenses for districts wanting to use the CTAMP and the online case management system. The training for the SROs will be a game changer for many districts along with training for their SRO supervisors. Being able to initiate the Project Unite and the pilot for the Handle with Care program will afford even more opportunities to safeguard Colorado students.

Staff were pleased to train two cohorts of the Colorado School Safety Academy and look forward to offering the academy again in June 2023. Besides providing a baseline of school safety knowledge, those in attendance had the advantage of meeting staff from partner agencies and thereby being alerted to all the resources available to Colorado schools. There is a pending decision item that may enable the Center to do this training in person and offer a better opportunity to network and build relationships.

CSSRC staff will continue to meet the requests for training, consultation, resources, and technical assistance for all schools in Colorado with a particular focus on the rural communities. Staying abreast of the best practice updates from the federal government on school safety policies and procedures is a priority. Staff from the Center continue to be invited to participate in national discussions as well as to train professionals in other states.

School safety is important for so many reasons. Providing a safe environment that is welcoming to all students creates an atmosphere where academic success is possible. Research also informs schools that a positive school climate is one of the best ways to provide a safe school environment. Our youth are the most precious resource we have, and we must protect them. The Center appreciates everyone who works with us in this effort, including our executive and legislative branch partners. We will all continue to strive for excellence in Colorado school safety in 2023.



For additional information, please view the CSSRC website at

www.Colorado.gov/CSSRC or cssrc.colorado.gov

Colorado School Safety Resource Center

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