

Legislative Report

**A Report to Colorado House and Senate Education and Judiciary
Committees**

**Colorado School Safety Resource Center
Department of Public Safety**

C.R.S. 24-33.5-1801, et seq.

**Submitted to Executive Director of Colorado Department of Public Safety
December 31, 2013**

**Submitted to Colorado House and Senate Education and Judiciary Committees
January 2014**



Colorado



School Safety Resource Center

TABLE OF CONTENTS

1. EXECUTIVE SUMMARY	3
2. LEGISLATIVE REPORT 2013.....	7
3. OPERATION OF THE CENTER	7
Advisory Board	7
Vision and Mission.....	9
Staff	9
Funding.....	10
4. ACTIVITIES OF THE CENTER.....	10
Positive School Climate: Bullying Prevention Institutes	10
Outreach.....	11
Training.....	14
Consultation.....	23
Resources.....	25
Work Groups.....	29
Collaboration.....	31
5. SUMMARY AND CONCLUSION.....	36
6. APPENDICES.....	
Appendix A: Colorado School Safety Resource Center Founding Legislation	37
Appendix B: 2013 Needs Assessment Survey Results Summary	39
Appendix C: Letter to Superintendents Dated August 5, 2013	41

EXECUTIVE SUMMARY

Mission

The Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”) in the Department of Public Safety (Department) was created by Senate Bill 08-001 (CRS §§24-33.5-1801, et seq.). The mission of the Center is to assist local schools and communities to create safe and positive school environments for Colorado students, pre-K through higher education.

The CSSRC has five staff members as of November 2013, and provides no-cost consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crises. Information and resources from the CSSRC are available to all schools, school officials, and community partners throughout Colorado. The Center supports schools and local agencies in the five missions of school safety preparedness: prevention, mitigation, protection, response and recovery (as outlined by the U.S. Department of Education, the Presidential Directive—National Preparedness Directive PPD-8).

The Center has a 19-member advisory board from various state agencies and others with a stake in school safety issues in Colorado. At the current time, the higher education position is vacant due to a retirement and the replacement will be appointed by the Lt. Governor.

Key Accomplishments in 2013

The Center provides a central and readily available repository of resources for school safety-related issues. Consistent with its legislative mandate, the Center has worked to deliver services and foster collaborations, connecting governmental agencies and community partners. The following are highlights of key accomplishments for 2013.

1. **Emergency Response Outreach Consultant** – The 2013 Colorado legislature enacted SB13-138 “Concerning School Resource Officer Programs.” This bill authorized the Center to hire an emergency response outreach consultant (EROOC) with experience in law enforcement and school safety. This person would provide guidance for schools, school resource officers and other community partners for school building safety assessments and the use of best practices for school security, emergency preparedness and response, interoperable communications and other provisions of the school response framework. The EROOC along with the Center’s Director and the School Outreach Consultant are responsible to research grant opportunities and provide assistance to schools seeking funds for school safety and emergency response assistance.

In November, Brad Stiles, a former Jefferson County Sheriff’s Office Deputy with a master’s degree in emergency management joined the team as the new Emergency Response Outreach Consultant.

2. **Enhancing Electronic Communication Capability** – The **CSSRC website** continues to be a dynamic hub of current and topical information for schools, emergency responders, community partners and parents (<http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>).
 - The website is continually updated and modified to include more resources and to improve searchability. Additionally, a monthly E-Update newsletter is distributed to a **listserv that now includes over 7,628 members** representing various stakeholder groups around the state. The newsletter includes school safety news and resources, and highlights upcoming

training opportunities. The Center initiated a **Twitter account** to update followers between issues of the E-Update, which can be found at <http://twitter.com/CoSSRC>.

3. **Providing Training, Consultation and Resources** – During 2013, the Center co-hosted 12 regional topic-focused trainings in 11 different locations throughout the state.
 - The Center and the Colorado Association of School Boards (CASB), with assistance from the Colorado School Districts Self Insurance Pool (CSDSIP), hosted a train-the-trainer workshop on **Adult Sexual Misconduct in Schools** (October 2013). This training, provided by the U.S. Department of Education, was held to assist districts in developing policies to address the topic and take a two-hour workshop back to their staff. CSSRC staff members are also available to conduct this two-hour training in any schools across the state.
 - Seven **Positive School Climate: Bullying Prevention Institutes** were held in Ft. Morgan (January 2013), Colorado Springs (January 2013), Durango (April 2013), Steamboat Springs (September 2013), Glenwood Springs (September 2013), Alamosa (September 2013), and Salida (September 2013), co-hosted with the Colorado Department of Education (CDE) and the Colorado Legacy Foundation (CLF) to further awareness and knowledge of HB11-1254 (Bullying in Schools). Four hundred fifty-one (451) participants attended this series of trainings in 2013, affording them strategies and resources to foster a positive school climate while reducing bullying in Colorado schools. These institutes will continue in 2014.
 - Utilizing a committee of school and non-profit experts, the Center created a workshop on **Proactive Discipline Approaches** that was held in April 2013. Educating professionals on the 2012 School Discipline (SB12-046) bill, the workshop provided strategies for using district data to address alternatives to suspension. Feedback was especially positive and the Center is planning another workshop in spring 2014.
 - Responding to a number of requests for an updated training on **threat assessment**, the Center provided a workshop to 245 professionals in April 2013 in Loveland. This workshop provided best practices to create a team consisting of a school administrator, mental health professional and law enforcement officer and tools to assess students at-risk of posing a threat to others, as well as strategies to provide support to these students.
 - The **Youth Substance Abuse Symposium** was held in November 2013 in Grand Junction. In partnership with CDE and the Colorado Department of Human Services, Office of Behavioral Health, 93 participants were updated on substance use and abuse among students and provided resources and information on promising programs for addressing these issues in schools.
 - The fifth regional **Youth Suicide Prevention and Intervention Symposium** was held in Grand Junction in October 2013, in cooperation with the Office of Suicide Prevention, Colorado Department of Public Health and Environment (CDPHE) and CDE. This fifth symposium of the series raises the total to over **730 people trained about youth suicide prevention, assessment and postvention practices for schools since 2010**. Suicide prevention is relevant and essential for the safety and well-being of schools and communities, and helps to address the high level of concern about suicide statistics in our state.
 - **Creation and Delivery of Online Learning** – During 2012, the Center launched its first two **online training courses** for school personnel. These interactive courses provide training and resources without travel. Participants also have the opportunity to receive continuing

educational credits. **In 2013, the Center created three more courses.** Approximately 553 people have taken advantage of these online courses.

- The CSSRC has been providing various staff development, topic-focused trainings and consultations in individual districts, schools and charter schools in the state. In 2013, **69 trainings** or workshops were provided or co-hosted on a variety of school safety topics, training **3,368 professionals** and bringing the total number of people trained since the Center opened to **14,349**.
 - Finally, during 2013 the CSSRC received and responded to approximately **1,130 requests for resources, trainings, consultations and technical assistance** on a variety of school safety-related issues. The Center distributed over **47,199 hard copies of 539 school safety-related resources** (ranging from information on preventing concussions, suicides and establishing a continuity of operations plan) showing the continued utilization of the Center as a Colorado resource.
4. **Developing and Deepening Collaborations** – Recognizing the need to maximize services and resources to schools, especially as the economy continues to recover, the Center has been working with a multitude of agencies since its existence in 2008. Currently, Center staff participate in regular meetings with 19 organizations and have more actively worked with four additional groups in 2013. The Center has also been the organizing entity for the Youth Suicide Prevention and Intervention Symposia, the Positive School Climate: Bullying Prevention Institutes, and the Youth Substance Abuse Symposia coordinating with over a dozen organizations for these three endeavors alone. (Please see pages 30-34)

Current Initiatives

The Center's role is expanding and evolving as school safety efforts in Colorado progress. The following are initiatives on which the CSSRC is focusing at this time and collaborating with various partners statewide.

- **Businesses Assisting Schools in Communities Prepare (BASIC Prep)** – In an ongoing effort to find more resources for schools, the Center has taken on the responsibility of facilitating an effort to link interested businesses with schools that could use expertise on issues such as building assessments and continuity of operations planning. This initiative, suggested by Region 8 of the Federal Emergency Management Agency (FEMA), will start with a small pilot program with hopes of making it sustainable and replicable for the rest of the state and perhaps the nation.
- **School Security Personnel Work Group** – A new Center work group addressing the utilization of non-sworn school security personnel started in 2012. The goal is to develop best practices for the hiring and training of these professionals for schools that do not have school resource officers or other sworn officers. To date, 17 training units have been outlined and two online courses have been developed and posted on the CSSRC website.
- **Youth Engaged in School Safety (YES²)** – Although the Center has utilized student focus groups in the past, a consistent student voice on school safety concerns has not previously been a part of the Center's efforts. Youth Engaged in School Safety (YES²) is a new youth advisory council, which held its first meeting in November. This group will meet four times this academic year. YES² is designed to provide the student perspective to the CSSRC about school safety and positive school climates.

Looking Forward

Use of the services and resources of the Colorado School Safety Resource Center has increased in all areas during 2013. In addition, the Center has provided important tools to enhance knowledge about school safety practices, legislation and available resources through the website, informational newsletters, and training provided as well as with additional technological means. The awareness of the link between a positive school climate, which includes both physical and psychological safety, and academic achievement, will continue to be a focus of the Center.

Limited budgets in school districts, higher education institutions, and some law enforcement agencies across the state have caused continuing concern about the ability of local districts and schools to maintain a focus on school safety and the components of the Colorado Safe Schools Act (CRS §22-32-109.1) and other related legislation. The Center will continue to provide school staff with knowledge of effective school-wide approaches and evidence-based strategies to address safety issues while encouraging schools to engage students. This will include efforts to provide more services to both early childhood and higher education professionals.

Maintaining current alliances between state agencies and community partnerships is essential to coordinated school safety efforts in our state. The CSSRC will stay on course to evaluate statewide needs and services provided and work with others to be responsive to the changing needs of schools and youth. The Center will continue to foster relationships, gather and distribute resources to assist schools in their efforts to improve school climate and overall safety and be available to any schools needing the Center's services.



For additional information, please view the CSSRC website at www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC
Colorado School Safety Resource Center
Department of Public Safety
303-239-4435
CDPS_School_Safety_Center@state.co.us

LEGISLATIVE REPORT 2013

The attached report outlines the activities, efficacy, and value of the Colorado School Safety Resource Center (CSSRC – also referred to as the “Center”), as created by CRS §§24-33.5-1801, et seq. This report will provide details as to the Center’s operation, including the Advisory Board, training and resources available to schools, the important issues being studied by work groups created through the Center and the significant outreach and alliances that have been developed to enhance school safety in Colorado. Additional information may be obtained through the CSSRC website: <http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

OPERATION OF THE CENTER

The founding legislation (CRS §§24-33.5-1801, et seq.), shown in Appendix A, outlined formation of an Advisory Board for the School Safety Resource Center to make recommendations to the Center. The legislation also identified the membership and terms of office. The Advisory Board began with 13 members, as provided in statute, who were appointed during 2008. Five additional members have been added at the recommendation of the Board and approved by the Executive Director of the Department of Public Safety. At the time of this report, the 18 current members of the Advisory Board and one liaison are as follows:

Advisory Board

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Steven Fast	Colorado School Districts Self Insurance Pool	Executive Director	Colorado School Districts Self Insurance Pool	Executive Director, Colorado Department of Public Safety
Stan Garnett	District Attorney	District Attorney	District Attorney’s Office, 20 th Judicial District	Governor
James Glasmann	Professional Expert in School Security	School Resource Officer	Arvada Police Department	Executive Director, Colorado Department of Public Safety
Jamie Haukeness	Building Level Administrator Responsible for Safety and Administration	Principal	Cortez Middle School	Executive Director, Colorado Department of Public Safety
Jarrold Hindman	Colorado Department of Public Health and Environment (CDPHE)	Program Director	Office of Suicide Prevention, CDPHE	Executive Director, Colorado Department of Public Health and Environment
Ellen Kelty	Behavioral Health Treatment Expert	Supervisor of Special Education Assessment Services	Denver Public Schools	Commissioner of Education

NAME	REPRESENTING	POSITION	ORGANIZATION	APPOINTED BY
Bob Kraus	Community Colleges	Police Chief	Red Rocks Community College	Executive Director, Colorado Community College System
Jeff Marshall	Classroom Level Teacher	Teacher	Galileo School of Math and Science, D11 School District	Executive Director, Colorado Department of Public Safety
Stan Paprocki	Office of Mental Health	Director	Department of Human Services, Office of Behavioral Health	Executive Director, Colorado Department of Human Services
Susan Payne	Department of Law	Executive Director	Safe2Tell, Colorado Department of Law	Attorney General
Jeanne Smith	Department of Public Safety	Director	Division of Criminal Justice, Colorado Department of Public Safety	Executive Director, Colorado Department of Public Safety
William Stuart	School Administrator— Front Range	Assistant Superintendent	Aurora Public Schools	Commissioner of Education
Erin Sullivan	Department of Education	Statewide Coordinator	Office of Federal Programs Administration, CDE	Commissioner of Education
Kay Trotter	Parents' Organization	Vice President for Programs	Colorado PTA	Governor
Rob Urbach	Law Enforcement Professional	Sheriff	Phillips County	Executive Director, Colorado Department of Public Safety
George Welsh	School Administrator	Superintendent	Center School District 26JT	Commissioner of Education
Chris Wilderman	School District Administrators Responsible for Safety and Security at a School District	Director of Operations	Boulder Valley School District	Executive Director, Colorado Department of Public Safety
Vacant	State Universities			Executive Director, Commission on Higher Education

CSSRC Advisory Board Liaison

NAME	POSITION	ORGANIZATION
Debbie Lammers	St. Vrain Valley School District School Board	CASB Board of Education (St. Vrain Valley RE-1J)

The Board meets four times during each year. The Board receives regular updates on the activities of the Center and Board Members have provided significant input and advice about the Center's activities, its

mission and vision. The Advisory Board approved operating By-Laws on June 1, 2010. All Advisory Board meeting agendas, notes and Advisory Board By-Laws are posted on the CSSRC website: <http://www.Colorado.gov/SchoolSafetyResourceCenter> or <http://www.Colorado.gov/CSSRC>.

Vision and Mission of the Colorado School Safety Resource Center

The three-part vision of the School Safety Resource Center is to support ***safe and secure learning environments, positive school climates, and early intervention services for youth in Colorado.*** The vision and mission of the Colorado School Safety Resource Center align with the legislative directive and were confirmed by the CSSRC Advisory Board in March 2009.

The mission of the Center is to assist educators, students, parents, emergency responders, and community organizations working with all Colorado pre-K-12 and higher education schools. The Center does this by focusing on the areas of prevention, mitigation, protection, response and recovery as outlined by the U.S. Department of Education. The Center provides resources, training, consultation, and technical assistance to foster safe, positive, and successful learning environments and early intervention to prevent crisis.

The mission of the Center, as defined in legislation, is significant and wide reaching. During the 2012-13 school year there were over 863,561 students enrolled in K-12 schools in our state, from 183 local education agencies. The state has approximately 1,827 total K-12 schools and close to 400 non-public schools. The Colorado Department of Education has identified 134 of the 183 local education agencies as having an enrollment of fewer than 2,000 students. Of these, 108 enrolled fewer than 1,000 students. The CSSRC is of particular assistance to these smaller districts and non-public schools by providing needed services and resources that likely are not otherwise available.

In the Colorado higher education system, there are 28 public institutions educating approximately 258,000 students. Because of necessary budget cuts prior to the Center opening, the Advisory Board has prioritized the K-12 mission of the Center during this phase of operation. However, the Center has greatly expanded the number of resources available on our website for both early childhood and higher education professionals during 2013.

Staff of the Colorado School Safety Resource Center

Until legislation in 2013, the Center operated with a staff of four. Christine R. Harms, MS, the first Outreach Consultant for the Center, was appointed Director in January of 2012. As Director, she is responsible for supervising and directing all activities, programs, budget and personnel issues of the Center and reports directly to the Deputy Executive Director of the Colorado Department of Public Safety, Kathy Sasak. Anna Gisetti, MA, serves as the Center's School Outreach Consultant (GPIII) providing phone and direct consultation with schools and others concerned with school safety, training and workshops on topics of high interest and need, establishing and maintaining networks and grant writing. Ms. Gisetti also facilitates the Center's new youth advisory council (YES²).

The Center also has a School Safety Resource Specialist (GPII) who identifies, acquires and reviews resources, consults about those resources, and assists with planning and delivery of school safety trainings and workshops. Alice Huyler has held this position since March of 2012. The current Administrative Assistant (AAIII), Bridget O'Dell, provides a wide variety of general support for the Center and staff, including identification and ordering of resources, planning for meetings and trainings, creating materials, maintaining communication with the listserv members, and supporting the Center's fiscal accountability through budgetary management. Ms. O'Dell joined the Center in August of 2012.

With the passage of SB13-138, the legislature awarded the Center a five-year FTE to serve as an Emergency Response Outreach Consultant (GPIII). This person will also have the ability to write grants to provide additional resources to Colorado schools, act as a liaison with school personnel, law enforcement and emergency management and provide training and consultation to schools and other community members. In November 2013, the Center welcomed Brad Stiles, MA, to fill this position. Mr. Stiles comes with both a law enforcement and emergency management background.

Funding

The Colorado School Safety Resource Center's FY14 appropriation is \$464,363 (General Fund). This includes the funds allocated for the fifth staff member. Legislation during 2010 (House Bill 10-1336) created a school safety center cash fund and authorized the Department to solicit and accept gifts, grants, and donations and charge fees to attendees of training programs. To date, only minimal training fees have been collected from out-of-state attendees at trainings. The Center has actively worked with a variety of partnering agencies and organizations supporting school safety to provide resources and trainings at no cost to Colorado stakeholders. The first foundation grant was awarded to the Center for FY13 from the Gill Foundation and an additional grant was recently received in the amount of \$55,000 for FY14 also from the Gill Foundation (please see below).

ACTIVITIES OF THE CENTER

In 2013, the Center continued its mission of providing consultation, technical assistance, resources, and trainings to school safety partners. The Center's partnerships and outreach have continued to grow, the number of resources disseminated increased and the ability to provide services via technology has expanded. The details of the Center's 2013 activities follow:

The Positive School Climate: Bullying Prevention Institutes and the Gill Foundation Grants

The CSSRC has worked with the Gill Foundation and various other professionals since the formation of the Bullying/Harassment Prevention Work Group (see page 29) in December of 2010. When HB11-1254 (Bullying in Schools) was enacted, the Colorado Department of Education (CDE) and the Colorado School Safety Resource Center were required to make available evidence-based resources on their two websites. Both CSSRC and CDE felt a further responsibility to educate school personnel on HB11-1254 and best practices for creating positive school climates.

This led to CDE, CSSRC and the Colorado Legacy Foundation (CLF) developing a one-day training institute for school personnel to educate school staff on the elements of the new law, best practices in bullying prevention and building a positive school climate, as well as best practices in intervention strategies.

Because of the even higher rates of bullying/harassment against special populations such as students in special education, minorities, those identified or perceived as gay, lesbian, bisexual, transgender or questioning, the Anti-Defamation League and One Colorado were invited to participate with CDE, CSSRC and CLF in presenting the institutes. Workshops in January and March of 2012 followed two that were offered in 2011.

In September of 2012, the Gill Foundation awarded the Center a one-year grant of \$53,000 to continue these offerings in the 2012-13 school year, with the Center serving as the lead organization. The grant

enabled the Center to continue its work with the Colorado Department of Education, the Colorado Legacy Foundation, the Anti-Defamation League and One Colorado conducting six “Positive School Climate: Bullying Prevention Institutes” between October 2012 and September 12, 2013. These institutes were held in Silverthorne, Ft. Morgan, Colorado Springs, Durango, Steamboat Springs and Glenwood Springs.

The Center received a second Gill Foundation grant for \$55,000 in September 2013 and workshops were held in Alamosa and Salida in late September. Under the new grant, Facing History and Ourselves was added as a presenter to the Institutes starting in Steamboat Springs. Facing History provides humanities curricula that uses historic examples of violence to combat prejudice and indifference. With these funds, at least three more workshops are in the planning stages for 2014 before the grant expires in September 2014. At the eight workshops held between October 2012 and the end of September 2013, an additional 529 participants were trained with 14,765 resources distributed.

Outreach

Outreach by the CSSRC to various groups has continued during 2013 including providing one-day symposia on the separate topics of adult sexual misconduct, suicide prevention, positive school climate, threat assessment, proactive discipline approaches and substance abuse. The Center also provided a range of conference presentations and displays, participated in various agency meetings and committees, published monthly E-Updates to listserv members, sent direct mailings, made on-site visits, and initiated and responded to contacts through phone and E-mail.

CSSRC E-Update

A listserv for the CSSRC was created in August 2009 and has a current database containing over 7,628 E-mail addresses from various providers and school safety partners. The membership of the CSSRC listserv has continued to increase over the past year from 5,345 in 2012 to 7,628 in December 2013 (see Figure 1.) The listserv group receives monthly electronic newsletter updates (E-Update) from the Center which include important announcements, upcoming training opportunities, and new resources related to prevention, mitigation, protection, response and recovery efforts in schools, including potential grant funding resources (see Figure 2 on page 12). A recent comment from a listserv member, “*This is nicely done and sooooo full of resources.....I don't imagine you get feedback very often, but please keep up the good work!!!!*” demonstrates the value of the information contained in the E-Update.

Figure 1. CSSRC Listserv Membership 2009-2013

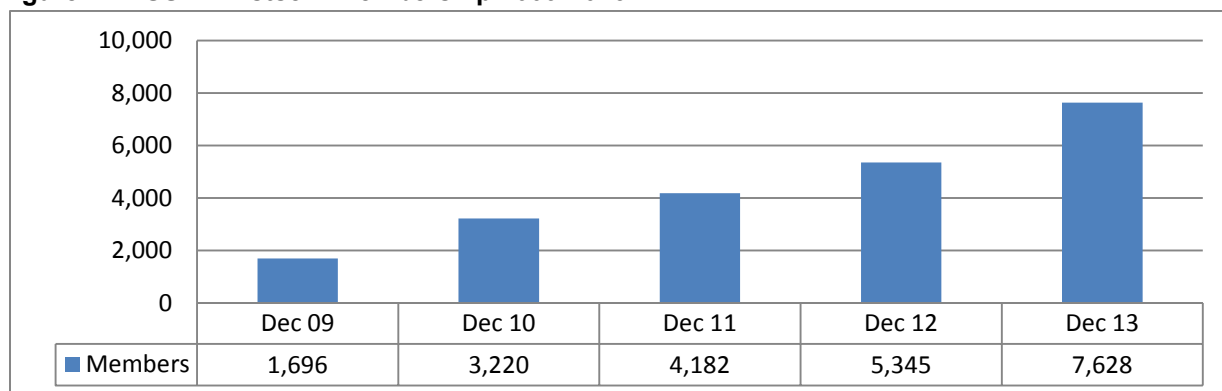
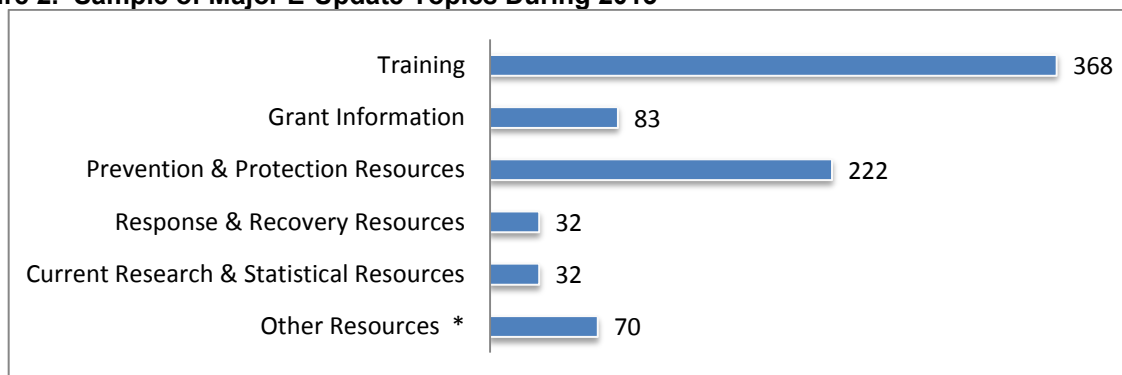


Figure 2. Sample of Major E-Update Topics During 2013

* The “other resources” category contains information on topics such as school safety open positions, youth-specific information, contests and proclamations.

CSSRC Twitter Account

To supplement the Center’s monthly E-Update communication with additional timely information about training, events, resources, and funding opportunities, a CSSRC Twitter account was created in 2012. The School Resource Specialist sent the initial Twitter message on April 4, 2012, after which over 1,336 messages were posted through October 2013. Currently 153 people interested in Colorado school safety follow the CSSRC Twitter account, which can be found at <http://twitter.com/CoSSRC>. Efforts to increase the number of Twitter followers will continue in 2014 in order to share important daily communication updates.

Figure 3. CSSRC Twitter Account Usage in 2012 and 2013

	2012	2013
Messages Sent	359	1,166
Followers	45	153

CSSRC 2013 Needs Assessment Survey

In 2010, the Center conducted a needs assessment to prioritize the needs of school staff, emergency responders and other stakeholders as they relate to all phases of school safety and emergency planning. The results helped the Center prioritize resources for training and materials.

In 2013, the survey was revised and distributed via our E-Update during the months of February, March, April and May to inform our plans for the coming months. Although fewer respondents completed the assessment in 2013, it is assumed that those who did wanted to share their needs with the Center. What we learned is that schools still need assistance in all phases of emergency planning. The Center will use these results as we plan trainings and acquire resources for 2014. See Appendix B for the results summary.

Outreach to Superintendents & BOCES

Recognizing that administrative changes take place, direct mailings were sent to all superintendents across the state at the beginning of the 2013-14 school year. This direct mail outreach is part of the ongoing strategy to expand knowledge about the Colorado School Safety Resource Center and the services it can offer to schools. This mailing included both E-mail and direct mail letters (see Appendix C). The Center’s direct mailing for 2013 included:

- Letters sent to 179 superintendents, with the CSSRC informational flyer enclosed
- Information about CSSRC's upcoming trainings and the online courses for school personnel
- Follow-up E-mail correspondence to district superintendents in order to facilitate forwarding of materials to building level administrators

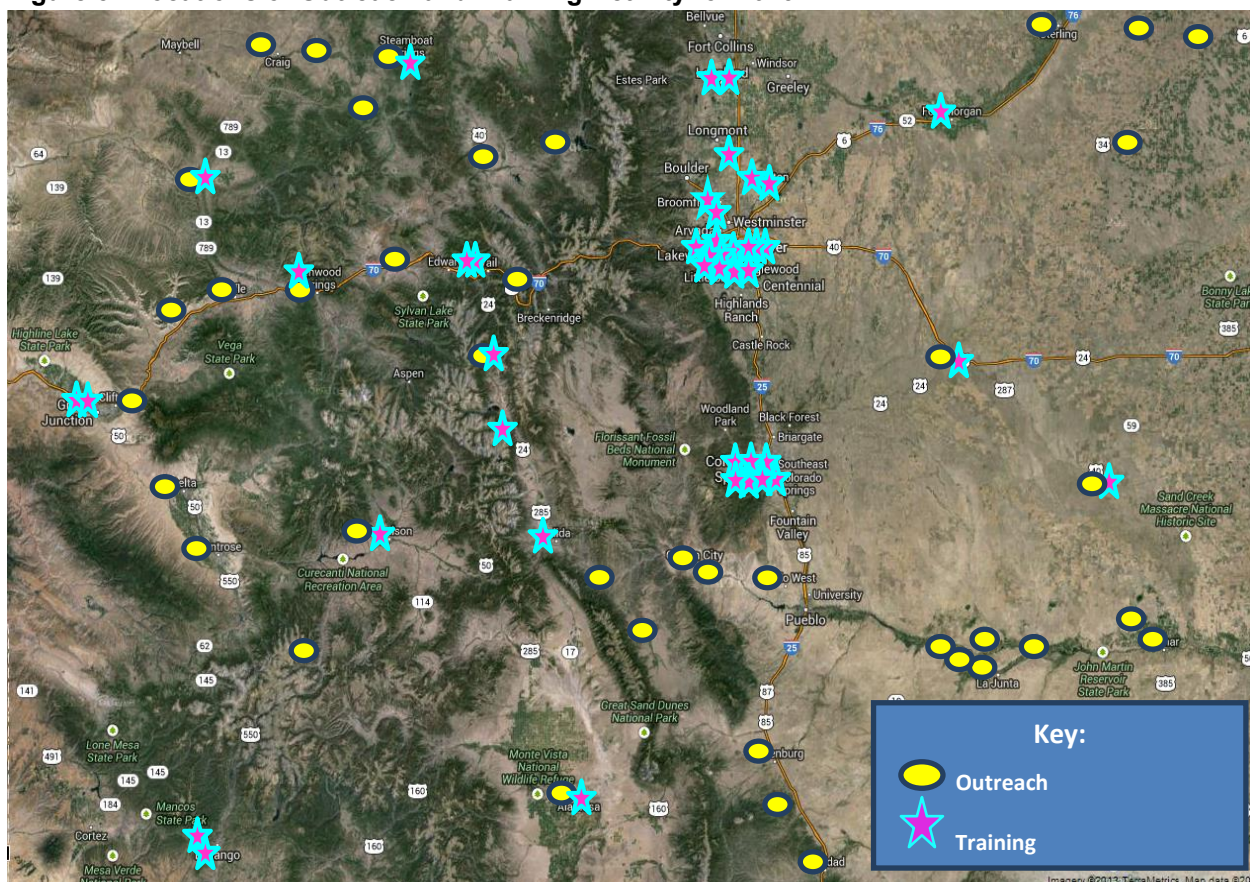
The CSSRC has also continued contact with the superintendents and the Boards of Cooperative Educational Services (BOCES) across Colorado. These activities for 2013 include:

- A presentation to the Northeastern Superintendents on January 17, 2013
- A brief presentation at the Rural Superintendents' Meeting at the July Colorado Association of School Executives (CASE) Conference
- A meeting with Executive Director Amy Bollinger of the Northwest BOCES in Steamboat Springs on August 2, 2013
- A presentation to the Rio Blanco BOCES members in Meeker on August 9, 2013
- A meeting with Southeast BOCES Executive Director Loraine Saffer in Lamar on August 20, 2013
- A presentation to the San Luis Valley BOCES superintendents in Alamosa on October 8, 2013
- In addition, CSSRC outreach materials were delivered to 40 school district administration offices across the state during August, September and October (see Figure 4 below).

Figure 4. CSSRC Outreach Activities by School District

Urban-Suburban (1)	Outlying City (10)		Outlying Town (17)			Rural (12)	
Pueblo County 70	Alamosa RE-11J	Canon City RE-1	Delta County 50(J)	Eagle County RE 50	East Grand 2	Aguilar Reorganized 6	Cheraw 31
	East Otero R-1	Lamar RE-2	Fremont RE-2	Garfield RE-2	Gunnison Watershed RE1J	Cotopaxi RE-3	Custer County School District C-1
	Moffat County RE-1	Montrose County RE-1J	Hayden RE-1	Holyoke RE-1J	Huerfano RE-1	Garfield 16	Haxtun RE-2J
	Roaring Fork RE-1	Steamboat Springs RE-2	Lake County R-1	Las Animas RE-1	Limon RE-4J	Hinsdale County RE-1	Kit Carson R-1
	Trinidad 1	Valley RE-1	Meeker RE-1	Rocky Ford R-2	Summit RE-1	Plateau Valley 50	South Routt RE 3
			West Grand 1-JT	Yuma 1		Swink 33	Wiley RE-13 JT

Figure 5 on page 14 presents a map of Colorado showing the locations of CSSRC outreach and training activities. Locations marked with a circle represent meetings with administrative staff or delivery of outreach materials. Locations marked with a star demonstrate the locations of training events where CSSRC staff hosted a training, presented at a conference, or presented a training at a school's request in 2013.

Figure 5. Locations of Outreach and Training Activity for 2013

Training

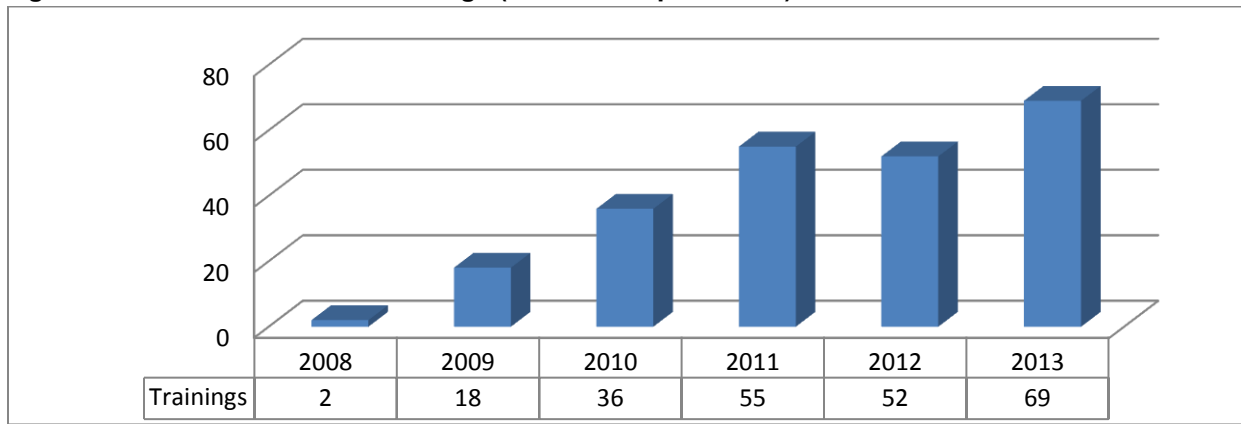
Workshops Developed and Presented by CSSRC Staff

In-Person Workshops

In an effort to provide information about school safety-related issues to schools and youth-servicing agencies, CSSRC has continued presenting keynote addresses and workshops on selected topics. The numbers and types of workshops or presentations offered by CSSRC staff are summarized below. Future workshops will be developed based upon request, priority of needs, and available funding.

Figure 6 on page 15 displays the number of trainings provided from 2008 – 2013. The workshops have been well attended and there continue to be more requests for training by various groups. CSSRC anticipates increasing the number of training presentations in the next year in response to training requests and with the addition of the Emergency Response Outreach Consultant to the Center's staff.

Figure 6. Number of CSSRC Trainings (hosted and presented) 2008-2013



The number of people trained by CSSRC continues to rise. Since the Center's inception in 2008, 14,349 people have attended a training event or workshop presented by CSSRC. Each year the number of people trained varies partly with the quantity of trainings provided and partly with the location of the trainings. Events in rural areas reach fewer people than events in large urban settings. See Figure 7 for the number of people trained each year. Figure 8 displays the breakdown of training topics.

Figure 7. Number of People Attending CSSRC Trainings 2008-2013

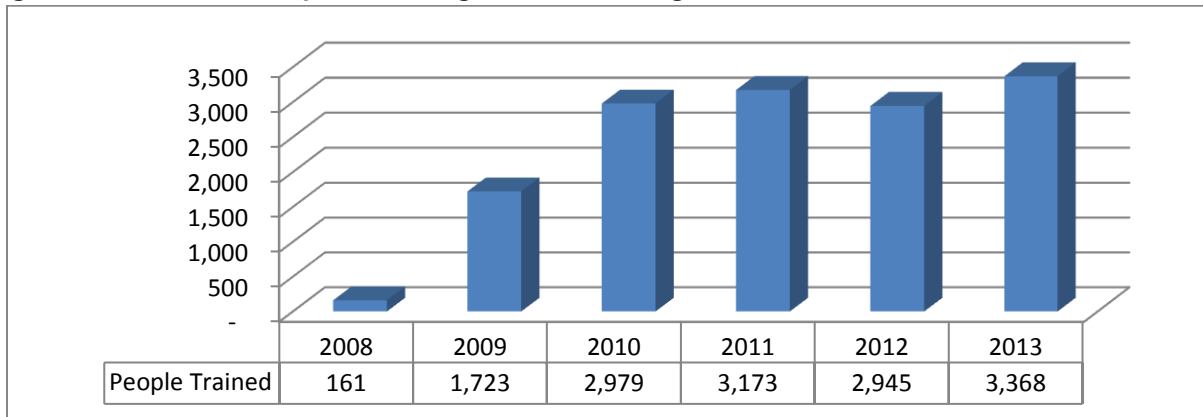
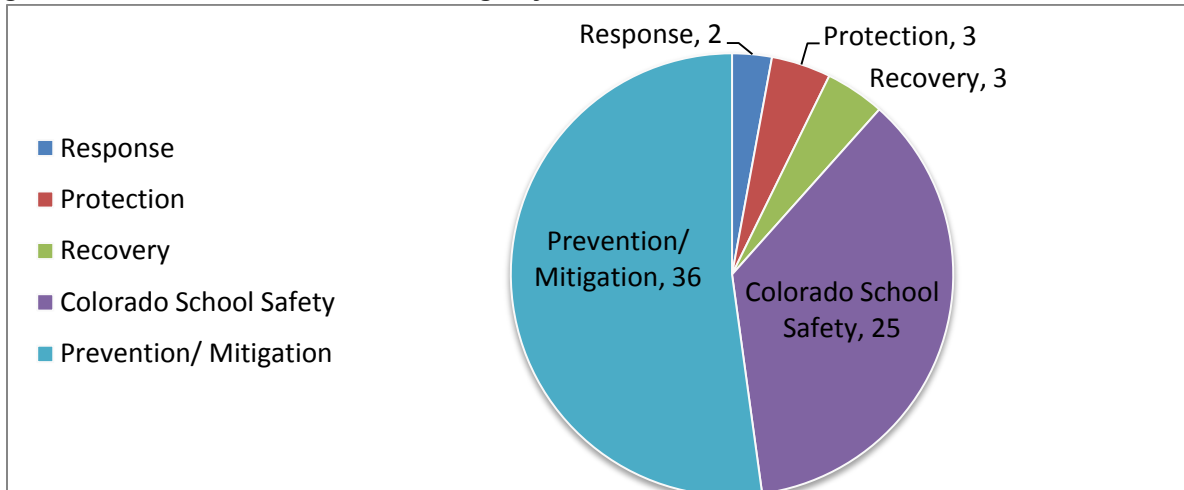


Figure 8. Breakdown of CSSRC Trainings by Focus



Topics of Trainings and Presentations Provided by CSSRC Staff in 2013

Prevention/Mitigation:

- Positive School Climate, Bullying, Cyberbullying and Harassment (29)
- Safe School Building Design and Construction Considerations (1)
- Threat Assessment (6)

Protection:

- Emergency Planning and Preparedness (2)
- School Safety Priorities and Budget Considerations (1)

Response:

- Crisis Response for School Mental Health (2)

Recovery:

- Secondary Traumatic Stress (3)

Colorado School Safety (covering all 4 phases of emergency management):

- Adult Sexual Misconduct in Schools (2)
- Effective Discipline Strategies and Proactive Discipline in Schools (4)
- Emergency Management (2)
- School Safety and Preparedness (7)
- School Safety Legislation (8)
- Youth Substance Abuse (1)
- Youth Suicide Prevention and Intervention in Schools (1)

Topic-Centered Trainings

In an effort to provide in-depth training opportunities on school safety issues across the state in accordance with its legislative directive, the Colorado School Safety Resource Center has partnered with other state agencies to support topic-centered regional trainings. Trainings are conducted based on requests from school personnel on selected topics and hosted in multiple locations to allow for maximum attendance from various school districts, with deference to their limited budgets and funding for travel. These trainings were designed as one-day, in-depth events to support attendance by school personnel and with the approval of the CSSRC's Advisory Board.

Adult Sexual Misconduct in Schools: Prevention and Management – October 29, 2013 (Centennial)

School staff not only have a legal responsibility to report suspected cases of child abuse, but they have an ethical responsibility to know what constitutes sexual misconduct and to report it to supervisors whenever they have reasonable cause to suspect a student is at risk. The U.S. Department of Education's Readiness and Emergency Management for Schools Technical Assistance Center (REMS TA Center) joined with the Seattle Public School District to create a train-the-trainer workshop to prevent and respond to adult sexual misconduct with students in schools in 2011.

A concerted effort among the Colorado School Districts Self Insurance Pool (CSDSIP), the Colorado Association of School Boards (CASB) and the CSSRC supported the offering of this newly created training in Colorado for the first time in August of 2012 and a second time in October of 2013 with 73 total participants trained in Centennial. The training, offered in a train-the-trainer format, gives participants the knowledge and resources to conduct a two-hour video-based workshop with their own district staff. CSSRC staff members are also trained to deliver this workshop. The Center has fulfilled one request for this training to date.

Positive School Climate: Bullying Prevention Institutes – Various Dates and Locations, Gill Grant Work (see page 10)

Colorado school concerns expressed to the CSSRC, as well as increased national attention focused on bullying incidents across the country, led the Center to facilitate a working group of providers to address this issue, beginning in December 2010. (Please see the Bullying/Harassment Prevention Work Group on page 29.) The passage of Colorado HB11-1254 (Bullying in Schools) required the CSSRC and the Colorado Department of Education (CDE) to provide evidence-based information for schools via the web, along with additional responsibilities assigned to CDE.

This led to a new joint effort involving the CSSRC, CDE and the Colorado Legacy Foundation to educate school staff on the elements of the new law, best practices in bullying prevention and building a positive school climate, as well as best practices in intervention strategies. A one-day training institute was developed to cover those topics. Additional workshops during the one-day training focused on bias-based bullying, with invited presenters from One Colorado and the Anti-Defamation League, and a workshop focused on cyberbullying presented by the CSSRC staff. Beginning in September 2013, a workshop facilitated by Facing History and Ourselves was added and explores how to foster empathy and action in students.

The Gill Foundation provided limited support for the 2011 presentations, and grants from the Gill Foundation for FY13 and FY14 provided all the support for 2012 and 2013 trainings. Since September 2011 through September 26, 2013, the Center has facilitated 12 institutes with 1,144 participants trained. In 2013, seven institutes were conducted at locations spanning Colorado, see Figure 9 on page 19.

Participants were very responsive to receiving this information and left the following comments on their course evaluations, *“Educators are busy people—you respected that by throwing a lot at us and trusting us to sort through it now or later. Thanks.”*, *“Loved it and really appreciated the training in Fort Morgan. We never have quality training come to us.”*, *“Thank you for providing this beneficial training for FREE! Amazing that Colorado is invested in ending the bullying problem.”*; and, *“I’m leaving feeling inspired and ready to go share my new knowledge with my co-workers.”*

Proactive Discipline Approaches – April 19, 2013 (Thornton)

The content of SB12-046 (School Discipline) became an amendment to the School Finance Act (HB12-1345) on the last day of the 2012 Colorado legislative session. The General Assembly declared that “zero-tolerance” policies have resulted in unnecessary expulsions, suspensions and law enforcement referrals. This bill was an effort to allow school administrators and local boards to use their discretion to determine appropriate disciplinary responses to each incident with policies that apply equally to all students.

The Center brought together a committee of school personnel and non-profit organizations to design a workshop to highlight the discipline bill and provide alternatives to suspension and resources for schools. On April 19, 2013, this workshop was held in Thornton with 135 participants from 39 schools, agencies and organizations. Topics included a keynote address by Dr. Eldridge Greer of Denver Public Schools on *Discipline, Data and Disproportionality* as well as presentations on using school data, intervention strategies and solutions and restorative practices.

Of those who completed the training evaluation, 97% agreed or strongly agreed that the overall training was beneficial and 94% agreed or strongly agreed that the resources distributed were helpful. Participants’ comments included, *“This was very worthwhile. It highlighted a need for us to address our behavior data, using a problem-solving method in order to reduce instances of referrals and*

suspensions.” *“With all the new legislation – this was very informative.”* The Center is scheduling another workshop on this topic in the spring of 2014.

Threat Assessment in Schools: Latest Updates – April 12, 2013 (Loveland)

Consistently one of the most downloaded documents from the Center’s website is the *Essentials of School Threat Assessment: Preventing Targeted School Violence* created by a CSSRC work group and first published in 2011. In the spring of 2013, a group of superintendents as well as two school security directors requested that the Center provide an updated training on threat assessment. Schools need to have a trained team to assess student behavior to determine if a particular student poses a risk to others and how best to neutralize the risk and provide resources for that student. With Dr. John Nicoletti, a national expert on school threats as the keynote speaker, this workshop was convened in Loveland on April 12th with an audience of 252 participants. Three school administrators who handle threats in their districts also shared information and resources for the audience. Dr. Nicoletti’s keynote address, which was broadcast on Livestream and archived, has been the most viewed of those keynotes archived on our website.

General comments include, *“I am very appreciative, as a parent, of school districts taking time to send their admin. to this training. I’m grateful of the effort to keep kids safe.”*, *“Dr. Nicoletti did a great job of establishing the big picture with practical experience,”* and *“Awesome info that can be put to use tomorrow in districts.”*

Youth Substance Abuse Symposium – November 14, 2013 (Grand Junction)

With decreased federal funding to schools for drug and alcohol prevention programs and training, CSSRC created a partnership with the Colorado Department of Education and the Colorado Department of Human Services, Office of Behavioral Health (OBH) to provide training on substance abuse prevention and intervention. The Office of Behavioral Health works with other agencies to execute the state’s federal responsibilities as the State Mental Health Authority and the Single State Substance Abuse Authority. With the support of CDE and OBH, CSSRC again offered current information and resources to school personnel regarding the issues of substance abuse affecting youth and schools. The keynote presenter has been Paula Riggs, MD, from the University of Colorado, who discussed Substance Abuse and Co-Occurring Psychiatric Disorders.

On November 14th, 93 people attended the fourth symposium in Grand Junction. Attendees represented 18 schools/districts/agencies and organizations from 10 counties and 13 cities throughout the state. Of those who submitted an evaluation, 100% rated the information and resources provided as good or excellent. One hundred percent (100%) of respondents rated the training overall as good or excellent. Participant comments included, *“When I teach mental health I can stress the importance of getting help for issues versus turning to substance abuse,”* and *“I will help to educate fellow SRO’s with the info provided,”* and *“I had no clue about a lot of these current trends. This was very useful information.”*

Four substance abuse symposia have been conducted since 2012 with these partners for a total of 410 participants trained.

Youth Suicide Prevention and Intervention Symposium – October 22, 2013 (Grand Junction)

In 2012, suicide was the leading cause of death for young people aged 10 to 24 in Colorado. Continuing work started in 2010 around youth suicide, CSSRC, the Colorado Department of Education and the Office of Suicide Prevention (Colorado Department of Public Health and Environment) offered the fifth Youth Suicide Prevention and Intervention Symposium on October 22, 2013, in Grand Junction. Ninety-one people attended from 23 schools, districts, agencies and organizations covering 12 counties and 17 cities

across the state. This symposium raises the total to 834 people trained about youth suicide prevention, assessment and postvention practices for schools since 2010. Of those who completed the training evaluation, 100% agreed or strongly agreed that the overall training was beneficial and that the resources distributed were helpful. Participants responded with comments, “*I feel that I have a better understanding of suicide assessment.*” and, “*I will use (the training) to better evaluate and support, as well as ask more questions in my school.*”

The keynote presenter, Russell Copelan, MD, from Colorado Mesa University, covered an *Introduction to Youth Nonideation Suicidality* specifically designed for school and community mental health personnel that was shared on Livestream across the state. CSSRC, CDE and the Office of Suicide Prevention at CDPHE plan to continue this important work with an annual symposium as well as additional online tools.

The total attendees at the various trainings in 2013 are summarized below in Figure 9:

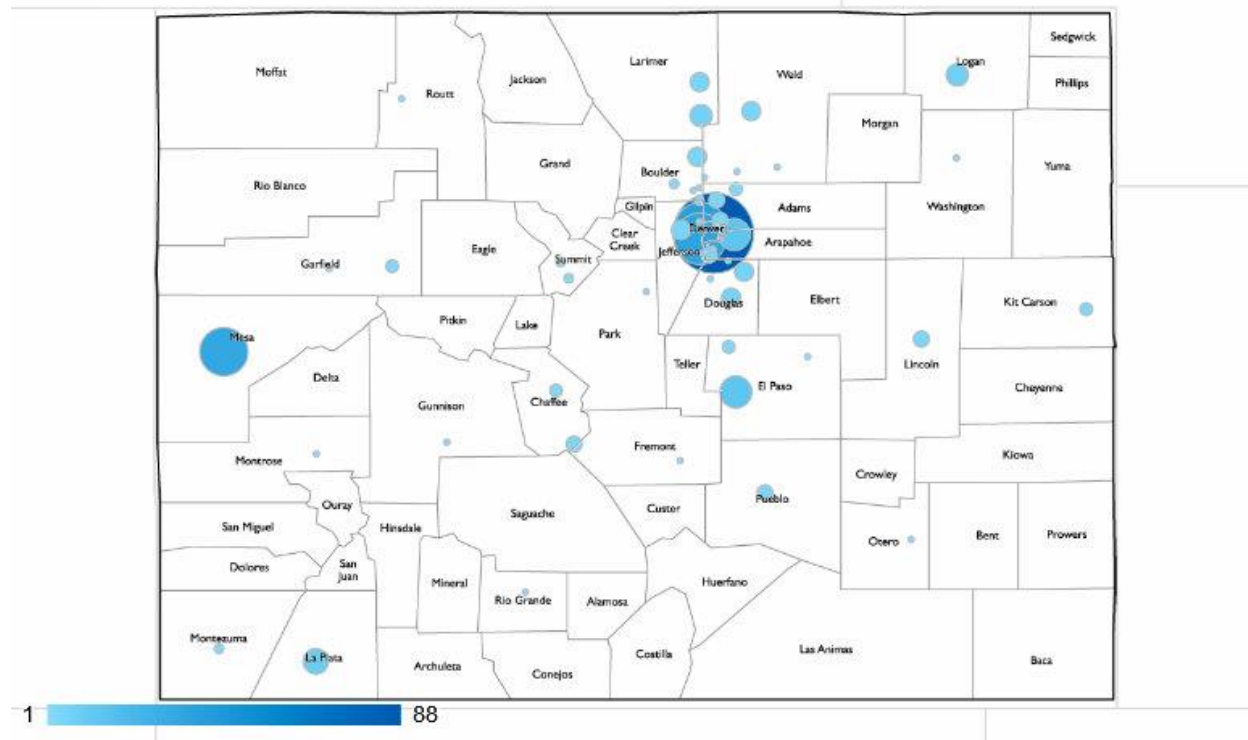
Figure 9. Training Attendance Summary

TRAINING	# ATTENDED
Adult Sexual Misconduct, Centennial 10/29/13	23
Positive School Climate: BPI*, Fort Morgan 1/22/13	52
Positive School Climate: BPI*, Colorado Springs 1/23/13	152
Positive School Climate: BPI*, Durango 4/25/13	86
Positive School Climate: BPI*, Steamboat Springs 9/11/13	31
Positive School Climate: BPI*, Glenwood Springs 9/12/13	60
Positive School Climate: BPI*, Alamosa 9/25/13	44
Positive School Climate: BPI*, Salida 9/26/13	26
Proactive Discipline Approaches, Thornton 4/19/13	135
Threat Assessment in Schools: Update, Loveland 4/12/13	252
Youth Substance Abuse, Grand Junction 11/14/13	93
Youth Suicide Prevention & Intervention, Grand Junction 10/22/13	91
Online Course: Basic Mental Health Awareness for Educators	134
Online Course: Bullying Prevention & Intervention Under Colorado Law	187
Online Course: Crisis Planning for an Off-Campus Event	89
Online Course: School Security Personnel – Emergency Management	95
Online Course: School Security – Interpersonal Communications	48
Total	1,598

*BPI = Bullying Prevention Institute

Livestream of Topic-Centered Trainings

Because not all school personnel are able to attend training events due to time and funding constraints, in 2013, the CSSRC began online video broadcasts of the keynote addresses from various topic-centered trainings via Livestream. Available at <http://new.livestream.com/cssrc>, events are broadcast live during the training, as well as archived for future viewing. Presentation slides are posted on the [CSSRC website](#), allowing people viewing remotely to see the full presentation. People from across Colorado and the country have taken advantage of the opportunity to watch presentations delivered by school safety experts. Figure 10 on page 20 displays the locations throughout Colorado from which people have accessed CSSRC Livestream events, where larger and darker circles represent more page views.

Figure 10. Density Map of Views of CSSRC Livestream Events by Location in Colorado

Dr. John Nicoletti was recorded on April 12, 2013, in Loveland presenting a talk on *Detection, Disruption & Threat Assessment in Schools* at the Threat Assessments in Schools: Latest Updates training.

Michelle Murphy, Esq. and Dr. Eldridge Greer were recorded at the *Proactive Discipline Approaches: Elementary, Middle and High Schools* training in Thornton on April 19, 2013. Michelle Murphy highlighted discipline practices according to Colorado law, while Dr. Greer addressed Discipline, Data, and Disproportionality.

Dr. Dorothy Espelage has agreed to be recorded presenting *Realistic Strategies for Bully Prevention and Promoting Positive School Climate* on two occasions – April 25, 2013, in Durango and September 12, 2013, in Glenwood Springs at the Positive School Climate: Bullying Prevention Institutes.

On October 22, 2013, in Grand Junction, Dr. Russell Copelan presented a talk on an *Introduction to Youth Nonideation Suicidality* at the Youth Suicide Prevention and Intervention Symposium.

Finally, at the Youth Substance Abuse Symposium in Grand Junction on November 14, 2013, talks by Dr. Paula Riggs and Lynn Riemer were broadcast. Dr. Riggs discussed *Youth Co-Occurring Substance Use with Psychiatric Disorders*, while Lynn Riemer provided updates on *Drugs in the Community Your Kids Know About*, which she stipulated could be shown live but not archived.

As is evident in the following table (Figure 11 on page 21), in most cases many more people access archived addresses on Livestream than are able to attend trainings in person.

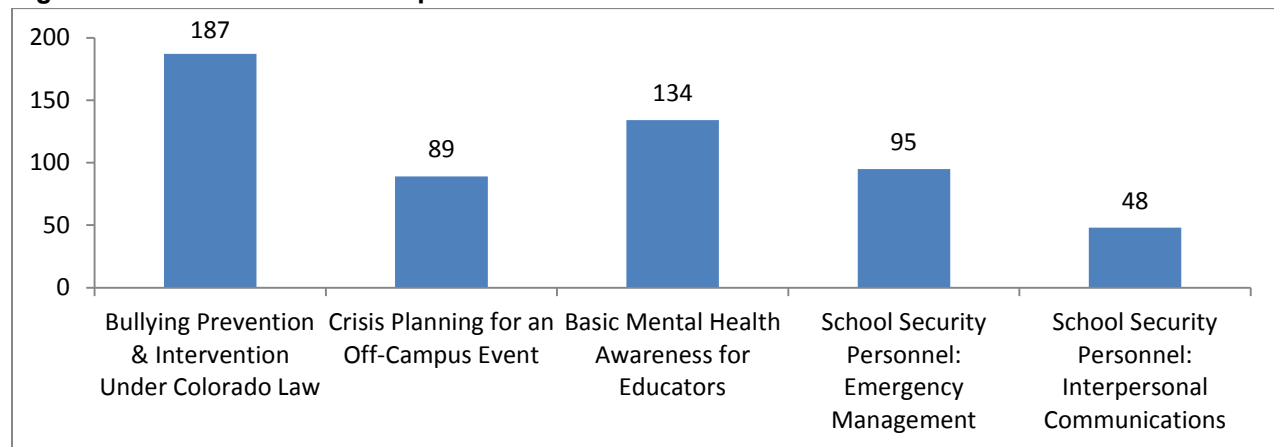
Figure 11. Number of People Accessing CSSRC Livestream Events

Livestream Presentation Event	Number Of Views
Dr. John Nicoletti, Threat Assessment in Schools, 4/12/13	402
Michelle Murphy and Dr. Eldridge Greer, Proactive Discipline, 4/19/13	180
Dr. Dorothy Espelage, Positive School Climate, 4/25/13 and 9/12/13	457
Dr. Russell Copelan, Suicide Prevention, 10/22/13	88
Dr. Paula Riggs, Substance Abuse, 11/14/13	120
Lynn Riemer, Substance Abuse, 11/14/13 (Broadcast live only, not archived.)	14
Total CSSRC Livestream Events Viewed in 2013	1,261

Online Course Development

The CSSRC staff developed and published their first two online trainings for school personnel in 2012. Three additional courses were launched during 2013. These online courses were produced with the specific intention of providing training to rural and outlying school districts and to support school personnel who are not able to travel to live trainings. Figures 12 and 13 describe the number of online course participants and their geographical origins. These online courses can be counted as one or more hours of professional training and provide a printable certificate upon successful completion. Two of the courses arose from the Center's School Security Personnel Workgroup, which was created to provide guidance for the training of non-sworn school security personnel (see page 30).

Courses are hosted through the Colorado Train (CO.Train) system. The CO.Train system is a learning resource for professionals who protect the public's health. It is a free service of the Public Health Foundation. CO.Train, www.CO.Train.org, is part of the TrainingFinder Real-time Affiliate Integrated Network (TRAIN). The CO.Train system is managed by the Colorado Department of Public Health and Environment.

Figure 12: Online Course Participants to Date**Figure 13: Colorado Counties in which CSSRC Online Courses have been Accessed**

Adams	Alamosa	Arapahoe	Boulder	Broomfield	Denver
Douglas	Eagle	El Paso	Elbert	Garfield	Grand
Gunnison	Jefferson	La Plata	Lake	Larimer	Logan
Mesa	Montezuma	Montrose	Morgan	Otero	Park
Phillips	Prowers	Pueblo	Routt	San Miguel	Teller
Weld					

Anonymous evaluation results for all five of the courses reveal that 100% of respondents agree or strongly agree that their knowledge increased because of the training, they plan to use the information in their work, and the additional resources included were helpful.

Comments from evaluations include, *“This course was helpful in my work,”* and *“I am requiring my staff to also take this course.”* A project manager from Pueblo City Schools shared, *“The online bullying prevention courseware may prove to be one of the missing links for us. In our unending search for sustainable implementation methods, I see distinct possibilities around using quick, to-the-point, and easy-to-access courses such as this. While we know it is not intended to replace comprehensive bullying prevention training, it may be just the ticket for helping bring newly hired staff on board as well as act as a refresher for those who have had complete training and practice in bullying prevention. Thank you for developing such a useable tool, and thank you for sharing it so freely.”*

- Basic Mental Health Awareness for Educators (released July 3, 2013)
CO Train Course ID: 1044561
This module is designed as an overview of the most common mental health issues facing students and appropriate classroom strategies. Intended for teachers and administrators, topics addressed include: common groups of disorders that may affect children and youth, signs and symptoms students may exhibit, behaviors educators may see in the classroom, and strategies to assist educators working with these students. To date, 134 people have participated in this course. Participants from a variety of states and countries have accessed the course, including from 18 counties in Colorado.
- Bullying Prevention & Intervention Under Colorado Law (released August 3, 2012)
CO Train Course ID: 1034235
This course is designed as an overview of bullying and harassment in schools since the passage of HB11-1254. The course is designed for school safety teams, administrators, mental health professionals, teachers, and Positive Behavioral Interventions and Supports teams. Through the end of December, 187 people had completed this course, coming from 18 states other than Colorado and from 23 counties within Colorado.
- Crisis Planning for an Off-Campus Event (released July 18, 2012)
CO Train Course ID: 1026872
This course is designed to review best practices in responding to an off-campus crisis that affects a school (i.e. a car accident involving a student). The course is designed for school safety teams, administrators, school mental health professionals and teachers. Through the end of December, 89 people had completed this course. School personnel from 18 counties as diverse as La Plata, Logan, Prowers, and Weld spanning the state, as well as from two other states have participated in the course.
- School Security Personnel: Emergency Management (released June 28, 2013)
CO Train Course ID: 1044575
Created for non-sworn school security personnel, this course provides an overview of school emergency management including the phases of emergency management, comprehensive all-hazards risk assessments, an overview of the National Incident Management System (NIMS), and the importance of communication during an emergency. Currently 95 participants from nine states other than Colorado and 14 Colorado counties have accessed this course.
- School Security Personnel: Interpersonal Communications (released June 26, 2013)
CO Train Course ID: 1044577
Another course created for non-sworn school security personnel, this course is intended as an overview of basic interpersonal communications in schools. Topics addressed include: the

importance of different forms of non-verbal communication, elements of active listening, confidentiality versus mandatory reporting in a school setting, practical tips for communicating with students, and referral and follow-up for students of concern. There have been 48 participants to date in this course. Participants come from 13 Colorado counties and seven other states.

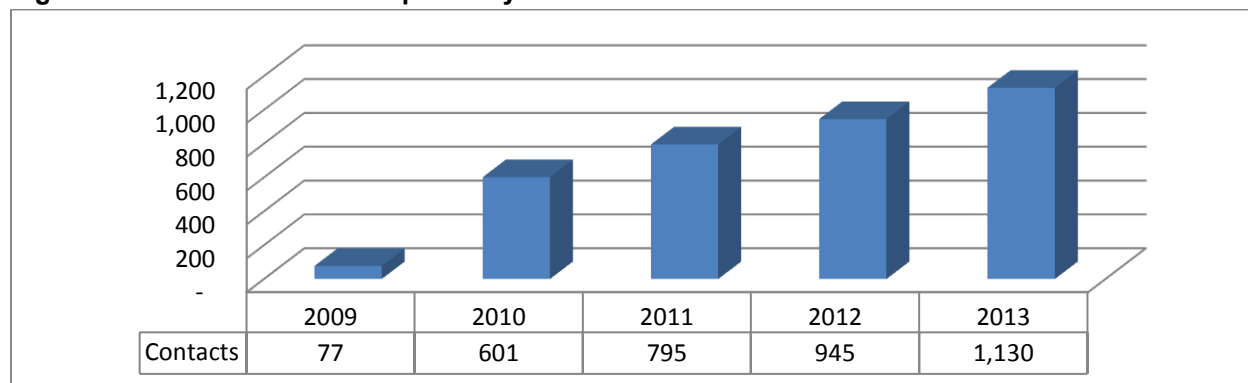
Consultation

At its inception, the Center adopted the U.S. Department of Education's four-phase model of school crisis planning as the template for all work in schools. Recently with Presidential Preparedness Directive (PPD-8), we are using the five missions of the preparedness model: prevention, mitigation, protections, response and recovery. The Center's work has also been guided by specific Colorado components added such as support of Interagency Information Sharing Agreements, implementation of Safe2Tell, training in National Incident Management System (NIMS)/Incident Command System (ICS), and development of multi-hazard district and school-based emergency plans using the ICS as outlined in CRS §22-32-109.1.

The school safety trainings, special topic symposia and institutes, visits to and trainings with the BOCES, the monthly E-Updates, and cooperating with many partners across the state have further raised the profile of the CSSRC and promoted its resources this past year. This augmented awareness has resulted in increased numbers of school personnel and other community members contacting the Center for specific assistance either via phone or at their building site.

Specifically, more than 1,130 direct consultation calls, E-mails and requests for site visits were answered during the 2013 calendar year regarding a wide range of school safety issues and requests for information. Figure 14 below illustrates the number of consultations in comparison with previous years. As training participants have become familiar with the Center's services, fewer people call with requests for training registration assistance, contributing to the tapering of growth in those types of consultations. Consultation requests are primarily a direct result of multiple outreach and marketing efforts of all staff, the trainings, newsletters, mailings, E-Updates, website, and through referrals from board members and others knowledgeable about the CSSRC's resources and expertise.

Figure 14. CSSRC Contact Requests by Year 2009-2013



Consultation by telephone and in-person has been provided related to emergency planning, crisis and threat assessment team training, creating a positive school climate with bullying prevention strategies, suicide prevention, self-injury of students, as well as on a variety of issues related to social networking and electronic bullying or harassment, child abuse reporting, fire safety codes, and others. Each year the

Center has seen an increase in requests for information, training and technical assistance and the Center expects this trend will continue as more schools and districts are aware of current available services and with the addition of our Emergency Response Outreach Consultant.

School or school district personnel account for 42% of the consultation requests (Figure 15), with many of the remaining requests from law enforcement personnel, government agencies, community organizations, or vendors. Figure 16 (on page 25) summarizes the consultation issues and question topics, demonstrating the need for the variety of resources offered. These data also demonstrate the increased outreach by the Center staff and the increased knowledge of our consumers about the services that can be provided. Colorado schools and communities are clearly using the services the Center offers.

By far the greatest number of contacts relate to training. Consultations and resource information account for most of the remaining contacts. The Center has spent time creating the Youth Engaged in School Safety (YES²) youth advisory council as well as starting to track additional outreach efforts. Other consultation requests primarily include meetings, contacts with media, and requests for subscriptions to the Center's listserv.

Sadly, Colorado faced another tragic event with the shooting at Arapahoe High School (AHS) on December 13th. The Center, in collaboration with the Colorado Information Analysis Center (CIAC), had issued a bulletin that morning reminding schools of the anniversary of Sandy Hook. When the shooting occurred at AHS, another bulletin was issued alerting the schools across the state of the day's events. The Center assisted Littleton Public Schools by making connections to resources both locally and federally. As of this writing, we are all praying for the entire community and for the family of Claire Davis, the student who was shot by the gunman.

The events at AHS heightened the awareness of many school professionals around the state to at-risk students, and in the days following the tragedy, the Center consulted with a number of schools concerning their threat assessments. The Center expects an increase in requests for assistance as 2014 unfolds.

Figure 15. Position of Person Making Request

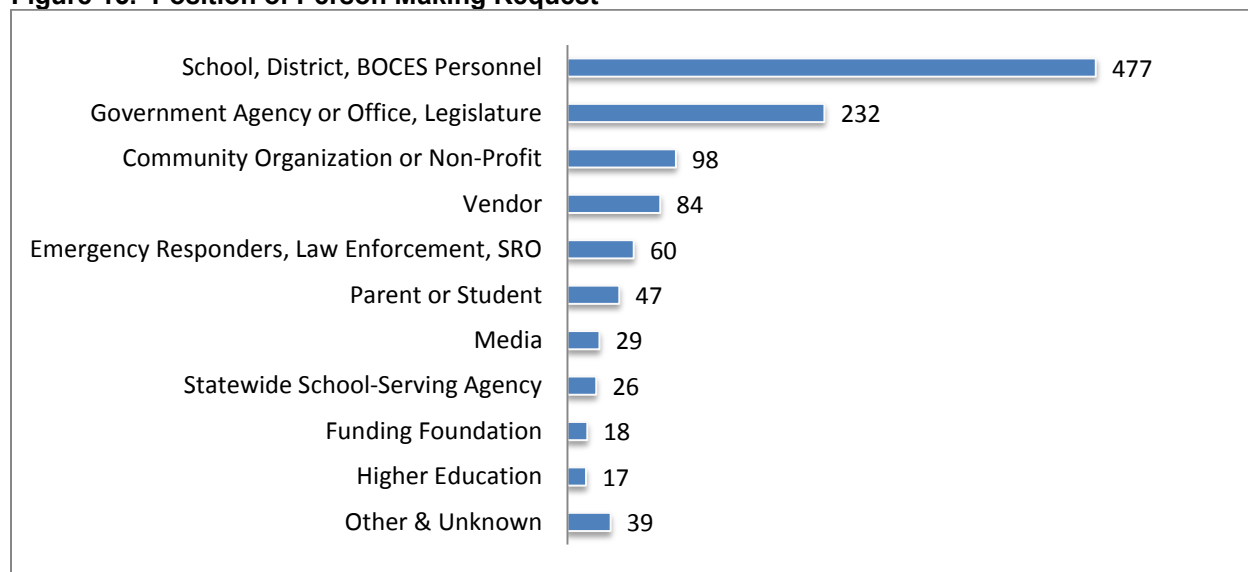
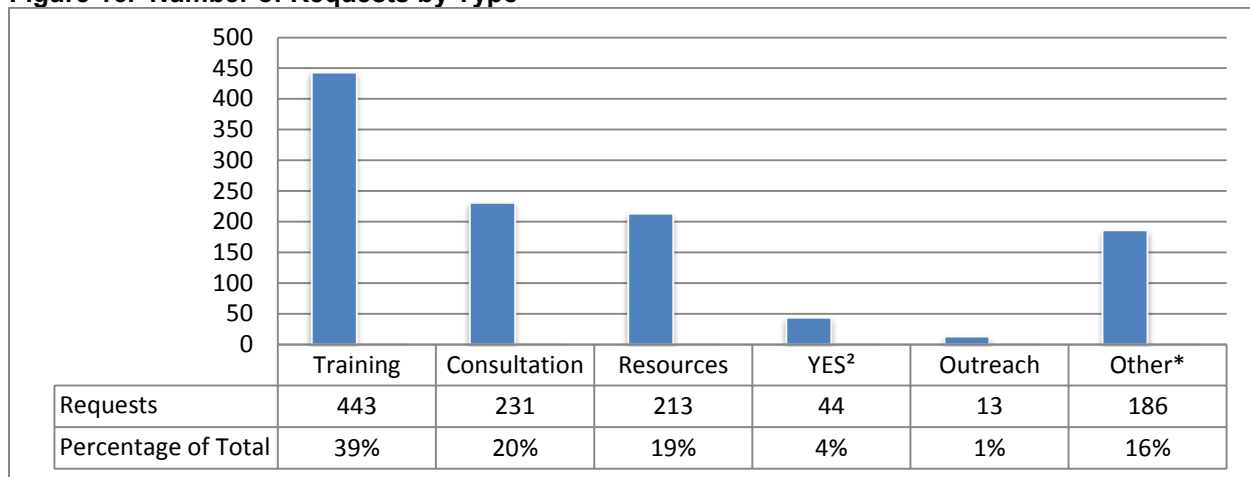


Figure 16. Number of Requests by Type

*Other requests include such things as meetings, media contacts, and contacts addressing listserv management.

Resources

Website

The CSSRC website has been designed as a state information and resource collective, offering a variety of support to a wide audience of pre-K-12 schools and higher education institutions and the parents, communities and organizations that support safe and positive school environments in Colorado. The website's professional offerings include current best practices, evidence-based resources, practical applications, trainings, grants, and educational opportunities, organized using the U.S. Department of Education's model of emergency preparedness.

Continual updating of current resources and trainings occurs several times per month through the Center's internal research and information management. Highlights of the website include:

- Colorado state and federal links to resources
- CSSRC listserv subscription sign-up
- Resources outlined according to the five-mission model of emergency preparedness
- Links to Colorado school safety legislation
- Training opportunities for school safety staff
- Grant opportunities supporting safe schools in Colorado
- Links to agencies related to school safety efforts
- Current research and statistics
- New highlighted topics and features updated weekly

There were many new additions to the website during 2013 to both broaden the scope of topics covered and address topics more thoroughly. Website enhancements in 2013 include:

- Creation of a tab specifically for emergency responders
- Creation of a tab specifically for sports coaches
- Reorganization of the tab for students and parents to follow the phases of emergency preparedness
- Creation of new pages addressing:
 - Concussion and traumatic brain injury
 - Discipline in schools
 - Mandatory reporting of child abuse
 - Social and emotional learning

- Addition of CSSRC staff reviews of select resources
- Compilation of information regarding preparedness for large scale events
- Mutual linking with FEMA's Lessons Learned Information Sharing, at www.llis.dhs.gov, and with the Division of Homeland Security and Emergency Management's Ready Colorado, at www.readycolorado.com
- Supplementation of the information for early childhood and higher education, including safety legislation

Website Update and New Analytics Tracking Software

CSSRC joined the Colorado.gov internet domain in July 2012. The Statewide Internet Portal Authority (SIPA) was created in 2004 by the Colorado State Legislature (CRS §24-37.7-113) to provide efficient and effective e-Government services for eligible governmental entities and citizens by modern business practices and innovative technology solutions. The CSSRC website can now be accessed at either www.Colorado.gov/SchoolSafetyResourceCenter or www.Colorado.gov/CSSRC.

Transition to the new domain allowed CSSRC to reorganize the school safety website to be both more intuitive and helpful for the end user, and easier to update for CSSRC staff. SIPA offers Google Analytics to track website traffic, which is different from the software CSSRC had previously used. Because Google Analytics counts data differently from the previous software, comparisons of the analytics of the old and new websites are not possible.

Website Use Data

Google Analytics provides historical data about website visitors and evaluation of the site's usability. Monthly website use tracking and analysis profiles are collected. The software provides tracking of visits to the website, pages viewed, and information about downloaded materials (see Figure 17 below and Figure 18 on page 27). Pages compiling valuable school safety resources and documents created by the Center continue to be the most popular pages and documents offered on the CSSRC website.

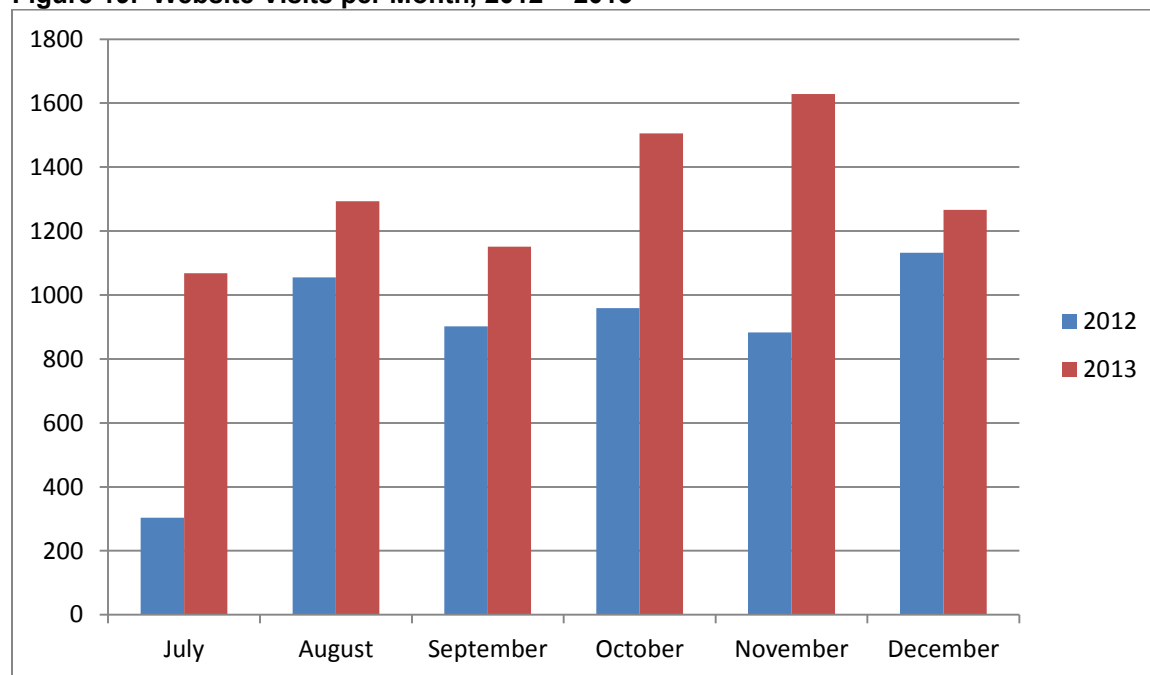
Figure 17. Top 5 Most Visited Pages of the CSSRC Website, Beyond the Home Page

Page Name	Number of Visits
Protection Resources	3,521
School Safety Resources Index	2,788
School Safety Training Index	1,950
About Us	1,476
Bullying and Harassment Prevention Resources	1,438
Total Page Visits	56,438

Figure 18. Top 5 Most Downloaded Documents from the CSSRC Website

File Name	Number of Downloads
CSSRC Colorado School Emergency Operations Plan Exercise Toolkit	794
CSSRC Essentials of School Threat Assessment: Preventing Targeted School Violence	698
CSSRC Positive School Climate: Bullying and Harassment Prevention and Education School Resource Guide	482
CSSRC On-Request Training and Consultation Flyer	393
CSSRC Bullying and Harassment Prevention Resources for Schools	240
Total Document Downloads	13,085

Website usage increased significantly (55%) from 2009 to the beginning of 2012. Unfortunately, comparisons between previous years and the second half of 2012 are not valid due to the change in analytics software. However, increased usage of the website from July 2012 to December 2013 is evident (see Figure 19). In addition to state and national users, the CSSRC website has been visited by people from across the world. The top five countries using the website outside the U.S.A. include Canada, the Philippines, India, the United Kingdom, and Australia (see Figure 20).

Figure 19. Website Visits per Month, 2012 – 2013**Figure 20. Top 5 Countries Outside of the U.S. and States Outside of Colorado Visiting the CSSRC Website**

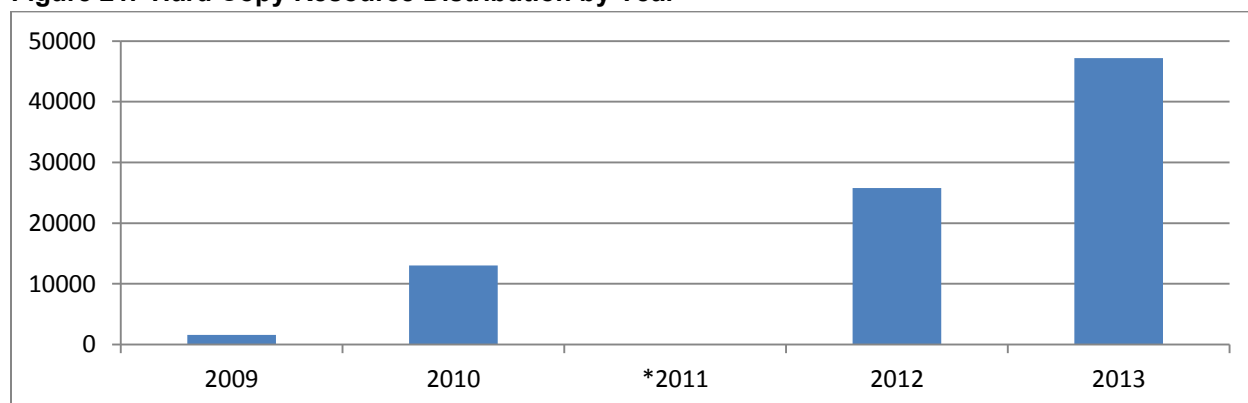
Top Countries Visiting CSSRC Website	Top States Visiting CSSRC Website (other than Colorado)
Canada	California
Philippines	Texas
India	New York
United Kingdom	Illinois
Australia	Pennsylvania

Resource Acquisition and Distribution Highlights

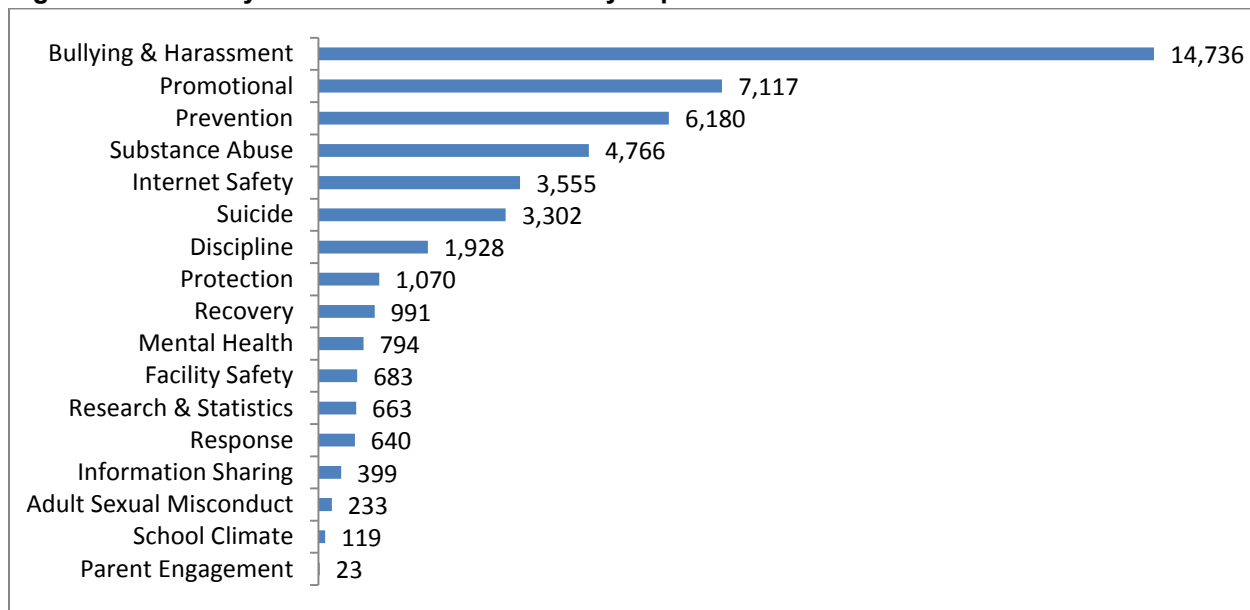
The CSSRC staff continues to spend considerable time in research, review, and evaluation of available materials and resources for distribution to support school safety efforts. The types of media and methods of distribution are critically considered when researching materials to support safe and positive schools. In addition, evaluation includes the source of the material, the date of publication, and the quality of the information. Beginning in 2013, reviews of resources have been posted on the CSSRC website. The CSSRC Resource Specialist writes brief reviews of resources to highlight what the resource covers and who might find it useful. Adding a new review almost weekly, 28 reviews were posted in 2013.

An important part of the CSSRC mission is to provide resources to various groups about school safety-related issues and best practices. During 2013, the CSSRC researched, acquired, and then distributed 47,199 hard copies of 539 school safety-related resources covering a variety of topics to partners and training participants. This represents an increase of 83% over the 2012 distribution of 25,804 copies of 320 resources (see Figure 21). These materials were either created by the Center or obtained from different state and national agencies or organizations. Materials are distributed through the E-Update, at conferences, in displays, or at trainings and at meetings across the state and occasionally mailed directly to a school in response to a specific need. Figure 22 (on page 29) summarizes the distribution of hard copies of resources by topic.

Figure 21. Hard Copy Resource Distribution by Year



*Distribution in 2011 was not recorded due to staffing shortage.

Figure 22. Quantity of Resources Distributed by Topic in 2013**Resources Created or Updated by CSSRC in 2013**

- Bullying and Harassment Resource Links for Schools
- Bullying and Cyberbullying Resource Links for Parents
- Comprehensive School Safety Planning: Suggested Elements for Districts and Schools
 - Companion Checklist
- Continuity of Operations Plan Template
- Essentials of School Threat Assessment: Preventing Targeted School Violence
- Examples of Restorative Justice
- Positive School Climate: Bullying and Harassment Prevention and Education Colorado School Resource Guide
- Resources for Effective Discipline in Schools: At-a-Glance
- Resources for Positive School Climates: At-a-Glance
- Resources for School Climate Surveys: At-a-Glance
- Resources for the Design and Construction of Safe School Buildings
- Resources for Youth Suicide Prevention and Intervention: A Guide for Schools
- Responding to Bullying: Tips for Educators
- School Discipline: SB12-046, HB12-1345 Synopsis
- School Safety Awareness Bulletin—joint effort with the Colorado Information Analysis Center
- Substance Abuse Prevention Resources Links for Schools
- Substance Abuse Prevention Resources Links for Parents
- Youth Suicide Risk Factors and Warning Signs

On training evaluation forms, participants always express their appreciation for the resources provided by the School Safety Resource Center.

Ongoing Colorado School Safety Resource Center Work Groups

The Colorado School Safety Resource Center has gathered input from an array of groups on various topics related to school safety. One responsibility the Center has adopted since its inception is to facilitate work groups on topics of identified high need in order to develop and distribute resources to be

used by Colorado schools. Previously, the Center has facilitated work groups on Emergency Planning for K-12 Schools, Interagency Information Sharing and Threat Assessment.

Bullying/Harassment Prevention Work Group

The Bullying/Harassment Prevention Work Group has been a cooperative effort initially brought together by the CSSRC and the Gill Foundation in December 2010. The work group has continued through 2013 with participants from state and non-profit agencies in the metro area who have resources or expertise related to the topic of bullying/harassment prevention. The larger work group met three times in 2013 (January, April and October). The group provides a network for information sharing on the topic of bullying prevention and resources, and participants expressed the desire to continue to meet.

While all these professionals support schools across the state in some way with bullying/harassment prevention and intervention work, the group agreed in early meetings that an approach with common messages utilizing the experience and expertise of all would be helpful to school personnel. The larger working group formed four committees to tackle specific issues related to bullying/harassment prevention.

The various products of this work group are also informing the statewide Positive School Climate: Bullying Prevention Institutes that are being delivered around the state by the Center, the Colorado Legacy Foundation, the Colorado Department of Education, the Anti-Defamation League, One Colorado, and Facing History and Ourselves. These institutes have been and will continue to be an excellent vehicle for educating schools about HB11-1254 (Bullying in Schools), sharing common messages and best practices about bullying prevention and intervention, and informing schools about available resources.

Businesses Assisting Schools in Communities Prepare (BASIC Prep)

In July, the Region 8 office of FEMA convened a meeting of various stakeholders to discuss the possibility of a pilot project to engage businesses to work with schools in enhancing school safety preparedness. The group includes staff from the Red Cross, Colorado State University, Colorado Emergency Preparedness Partnership, U.S. Department of Homeland Security, Littleton Fire, the City and County of Denver Office of Emergency Management, various offices of the Colorado Department of Public Safety and school district safety professionals. The group has met four times with the Colorado School Safety Resource Center agreeing to take the lead at the October 31, 2013, meeting.

While still in the very early stages of planning, the goal is to create a public-private partnership model that can be replicated and folded into a sustainable program to enhance school preparedness in Colorado. The Center agreed to facilitate this work in an effort to provide additional resources to Colorado schools. We look forward to launching the pilot project in 2014.

School Security Personnel Best Practices Work Group

A number of school security personnel requested the Center facilitate a work group on best practices for the hiring and training of non-sworn personnel who provide school security. Of the 179 school districts across the state, there are approximately 150 school resource officers (SRO's) serving in our schools. Some districts utilize law enforcement officers from their communities when necessary in their buildings and some of the largest districts have school security personnel that are trained by the district. For many of our schools in Colorado without these resources, there are no best practice recommendations for non-sworn personnel and those filling the roles of school security personnel receive little or no training prior to being employed in the schools.

Five meetings of this work group have been held since November 2012 with a list of over 30 possible courses created. Topics range from criminal law for school security officers to interpersonal communication with students. With a number of the participants working independently, 17 of these courses have been outlined into learning objectives. In July, the first two online courses were released by the Center. This work group is being chaired by Larry Borland, a former member of the CSSRC Advisory Board, former Chief of Security for the Academy School District 20 and a current Academy 20 School Board Director.

Youth Advisory Council, Youth Engaged for School Safety (YES²)

In 2013, the Center created its first youth advisory council to support its mission of promoting safe and positive school climates across the state with a sounding board for the youth voice. The mission of YES² is to gather feedback and recommendations for the Colorado School Safety Resource Center's Advisory Board, staff and other partner agencies about any school safety issues that are on the minds of students. The Center conducted a statewide call for applicants, resulting in an initial youth council of five students. These students represent urban, suburban, and rural regions of the state.

YES² will meet four times throughout the 2013-2014 school year, and began with a successful four-hour orientation in November. With the youth advisory council, the Center plans to conduct student focus groups and student-led projects promoting school safety initiatives and positive school environments.

Collaboration

The Center continues to partner with other agencies with similar missions to maximize our ability to provide services to schools and to contribute to the work that all youth serving agencies are accomplishing. The Center is proud of the reputation we have earned for working together with other professionals and the quality and quantity of work that we have been able to produce because of these partnerships. Currently, CSSRC participates in regular meetings as a participant, active member, a school safety voice or presents workshops with the following statewide groups:

1. *Colorado Association of School Boards (CASB)*

CSSRC presented with staff from CASB at the Colorado Association of School Executives' (CASE) Educational Leadership conference in July. The first session also included two school administrators and addressed effective strategies for school discipline. A second workshop at the conference entitled, *Laws, Policies and Tools* looked at schools' responsibilities for a positive school climate and resources to achieve those environments. This presentation also included staff from the Colorado Legacy Foundation.

The Center had an opportunity to repeat a train-the-trainer workshop on *Adult Sexual Misconduct in Schools* supported by the U.S. Department of Education's Readiness and Emergency Management for Schools Technical Assistance Center. CASB worked with the Center in supporting this training on October 29, 2013, with the input of Michelle Murphy, Esq. to update participants on Colorado law. Debbie Lammers (St. Vrain Valley School District School Board Member) is the CASB liaison to the CSSRC Advisory Board.

2. *Colorado Association of School Executives (CASE)*

The two presentations at the July CASE Conference were preceded by a workshop entitled, *Creating a Positive School Climate to Foster Academic Achievement* with the Colorado Department of Education and the Colorado Legacy Foundation presented at the January 2013 CASE Winter Conference.

3. *Colorado Association of School Resource Officers (CASRO)*
The Colorado Association of School Resource Officers membership consists of school resource officers and other law enforcement personnel and affiliated partners. The Center is a member of this association and had the opportunity to present at their annual conference in July. At the conference, the Center worked with a school administrator and attorney from CASB to share information with the officers on effective school discipline including information on the 2012 School Discipline bill.
4. *Colorado Association of School Safety and Law Enforcement Officers (CASSLEO)*
The Colorado Association of School Safety and Law Enforcement Officers, an association of school safety and security directors from many of the larger front-range school districts, meets periodically and Center staff are active participants in these meetings.
5. *Colorado Children and Youth Information Sharing Collaborative (CCYIS)*
This collaborative includes the Department of Education, Department of Human Services, Department of Public Health & Environment, Department of Public Safety, Colorado Judicial Department and the Governor's Office of Information Technology. This committee has invited and welcomed input from the CSSRC Director and other school personnel to assist in developing strategies for sharing information to optimize services available and delivered to children, youth and families in Colorado, including those offered in schools.
6. *Colorado Connections for Healthy Schools Initiative*
This initiative encourages the enhancement and growth of Coordinated School Health and Safety in Colorado. Many of the issues on which the CSSRC trains and consults to schools include topics aligned with the work of these partners.
7. *Colorado Crisis Education and Response Network (CoCERN)*
CoCERN is a statewide asset-based community partnership formed to deliver effective, efficient and professional disaster behavioral health services. CSSRC staff attend meetings held quarterly. The Center has been involved with this group since its inception.
8. *Colorado Department of Education (CDE)*
The CSSRC continues to interface with CDE in a variety of ways:
 - CDE has worked with CSSRC, the Colorado Legacy Foundation, the Anti-Defamation League, One Colorado, and Facing History and Ourselves on the Positive School Climate: Bullying Prevention Institutes since 2011 and continued this partnership in 2013.
 - CDE is also a partner with CSSRC on the Gill Foundation grant to continue the Positive School Climate: Bullying Prevention Institutes in 2014.
 - The Center joined with CDE and CDPHE's Office of Suicide Prevention to offer the fifth Youth Suicide Prevention and Intervention Symposium in Grand Junction in October.
 - The CSSRC, along with the Department of Human Services, Office of Behavioral Health, worked with CDE to offer an additional Youth Substance Abuse Symposium in Grand Junction on November 14, 2013.
 - Erin Sullivan, the Statewide Coordinator of Colorado Positive Behavioral Interventions and Supports, is a member of the CSSRC Advisory Board.
9. *Colorado Department of Human Services (CDHS), the Office of Behavioral Health (OBH)*
The Colorado Office of Behavioral Health is the state authority for mental health and substance abuse services. The Colorado School Safety Resource Center continues to have a strong relationship with the Office of Behavioral Health. The previously referenced Youth Substance Abuse Symposium was offered through a joint effort with this office. Director of Community

Prevention & Early Intervention Programs, Stan Paprocki, is a member of the CSSRC Advisory Board.

10. *Colorado Department of Public Health and Environment, Office of Suicide Prevention (CDPHE)*
Since October of 2010, the Center and CDE have joined with the Office of Suicide Prevention to present symposia on Youth Suicide Prevention and Intervention. The fifth workshop recently held in Grand Junction educated 91 participants and two media representatives during Colorado Safe Schools Week. Jarrod Hindman, Director of the Office of Suicide Prevention, is the current secretary of the CSSRC Advisory Board.

11. *Colorado Law Enforcement Officers' Association (CLEOA)*
The Colorado Law Enforcement Officers' Association's goals include advancing all areas of the law enforcement profession to the highest degree possible, elevating the standards of the profession and its members, and encouraging cooperation and networking among law enforcement officials throughout the nation. The CSSRC has an affiliate membership with this organization and has attended some of their trainings. These trainings have included illegal technology use and the incidence of "sexting" with youth and students in schools.

12. *Colorado Legacy Foundation (CLF)*
The Colorado Legacy Foundation is an independent 501(c)(3) that serves as a partner to the Colorado Department of Education in the effective implementation of programs and public policy related to education. The Center continues to work closely with CLF and CDE to deliver statewide training on positive school climate.

In 2013, Center's Director also participated in a School Behavioral Health Leadership Committee facilitated by CLF. The Colorado Legacy Foundation used grant funding to create a framework for school behavioral health services policy and best practices and the leadership committee provided input for this work.

13. *Colorado School Districts Self Insurance Pool (CSDSIP)*
The Colorado School Districts Self Insurance Pool assisted the Center and CASB by soliciting participants and providing space for the *Adult Sexual Misconduct* training in October. Twenty-three school and agency personnel including staff from CSDSIP were trained, representing more than 15 different entities. Steve Fast, Executive Director of CSDSIP, is a member of the CSSRC Advisory Board.

14. *Community Preparedness Advisory Council (CPAC)*
CPAC brings together government and non-government entities to participate in community preparedness planning and program development that was facilitated by the Governor's Office of Homeland Security. The Governor's Office of Homeland Security was abolished by an executive order and the responsibilities were realigned with the Office of Preparedness within the Division of Homeland Security at the Colorado Department of Public Safety as of October 18, 2011, (restructured and renamed the Division of Homeland Security and Emergency Management, as of July 1, 2012.) More than 20 state, regional, and local government and non-governmental organizations make up CPAC. The CSSRC is a member of this group and contributes feedback related to school emergency planning across Colorado.

15. *Division of Fire Prevention and Control*
The CSSRC maintains a professional relationship with this agency, particularly as issues related to schools arise that offer opportunities for education regarding building safety and emergency preparedness. The Center's Director met with fire safety inspectors earlier this year to coordinate services to the schools.

16. *Juvenile Justice and Delinquency Prevention Council (JJDP)*

The Center's Director was appointed to the council by the Governor until July 31, 2016. The JJDP Council serves as the State Advisory Group (SAG) as defined in Title II of the federal Juvenile Justice and Delinquency Prevention Act (JJDPA) of 2002. The JJDPA's goals are to prevent and reduce juvenile delinquency and improve the juvenile justice system, by ensuring appropriate sanctions and services, due process, proper treatment and safe confinement for juveniles who are involved in the juvenile justice system. The Center's Director also serves on the Youth with Low Risk High Needs subcommittee of the JJDP Council.

17. *The OMNI Institute's Special Project Advisory Board*

The CSSRC's Director serves on the advisory board established by the OMNI Institute to investigate the magnitude of bullying and its potential impact on individuals with developmental disabilities. This is a project of the Colorado Developmental Disabilities Council and the Colorado Department of Human Services facilitated by OMNI. The Center's participation was sought so consistent messages would be developed for both youth and adults who may be the victims of bullying and harassment.

18. *Safe Routes to School (SRTS)*

The Colorado Safe Routes to School program administered by the Colorado Department of Transportation enables community leaders, schools and parents to improve safety and encourage more children, including children with disabilities, to walk and bicycle safely to school. In the process, programs are working to reduce traffic congestion and improve health and the environment, making communities livable for everyone. CSSRC staff has continued to follow the efforts of this program and attended the 2012 Safe Routes to School state network re-launch. Due to budget issues, this program has undergone some significant changes and funding challenges in recent years.

19. *State All Hazards Advisory Committee (SAHAC)*

SAHAC was formed in 2004 to provide advice to the Colorado Department of Local Affairs, the Colorado Department of Public Health and Environment, the Colorado Department of Public Safety, and other public safety agencies on matters related to all-hazards emergency management. This committee also provides input to the Senior Advisory Council (SAC) on matters pertaining to emergency management statewide. Meetings are held six times per year, and the CSSRC was made an official representative of schools at the November 13, 2009, meeting. Center staff members continue to attend these meetings and offer input related to school all-hazard emergency planning across Colorado.

Additional Collaborations

The Center continues to foster working relationships with other statewide agencies in an effort to promote its mission and supply resources to schools. In 2013, new collaborations were forged with the following:

- *Colorado Emergency Preparedness Partnership (CEPP)*
The mission of the partnership is to strengthen the region's collective capacity to prevent, respond to, and recover from natural and human-caused disasters through effective public-private alliances. The Center has joined this partnership and staff regularly attends meetings.
- *Colorado Lectora User Group*
Many Colorado state and local government agencies use Lectora software to create online courses for their audiences. In 2013, the Center began leading a user group for Colorado government personnel to meet and talk about this software, with the goal of improving online course creation for everyone. Meetings occur every other month either in person or by webinar.

So far, the 25 participants have discussed potential uses for online courses, learning management systems and the CO.Train system in particular, and non-technical approaches to making online courses more interactive. The Center's Resource Specialist, Alice Huyler, initiated and facilitates this group.

- *Division of Criminal Justice, Sex Offender Management Board (SOMB)*
The SOMB develops standards and guidelines for the evaluation, treatment, and behavioral monitoring of sex offenders. The Center's School Outreach Consultant, Anna Gisetti, has been serving on the committee that is updating the 2003 version of the *Reference Guide for School Personnel Concerning Juveniles Who Have Committed Sexually Abusive and Offensive Behavior*. The purpose of this guide is to assist schools in implementing best practices when working with youth who have committed sexually offensive behavior or are at risk of committing such behavior.
- *Teen Dating Violence Committee*
The Center's Director has been asked to join a committee of state and non-profit professionals looking at the issue of teen dating violence and what can be done to prevent it. At this writing, the Director has only attended one meeting. Since the meeting, the Center was asked by a legislative aide to provide background information on the topic.

SUMMARY AND CONCLUSION

All available data indicate that awareness of school safety-related resources, training, consultation and technical assistance provided by the Colorado School Safety Resource Center has increased during 2013. In addition, the Center continues to provide outreach services particularly to the rural schools and has enhanced the delivery of information about school safety practices, legislation and resources through the website, informational newsletters, training and Livestream capability.

A positive school climate is created by both the physical and psychological safety of students as well as attention to student engagement and is vitally linked to academic achievement. Evidence has shown that the lack of school safety, or the perception thereof, can have negative impacts on student achievement and teacher performance. The 2013 CSSRC Needs Assessment emphasizes the necessity for the Center to continue to focus on all phases of emergency preparedness in an effort to meet the challenges of many of our schools.

With the addition of the Emergency Response Outreach Consultant, the Center has three staff members who can assist with grant writing when requested by schools and funding becomes available. The added staff also will afford greater opportunities for outreach especially to the rural school districts, which the Center considers our main constituents. This expanded outreach will include efforts to provide services to early childhood and higher education facilities.

Participation by 252 professionals at our workshop in Loveland in April on threat assessment emphasized the need schools have for a trained team and assessment tools. The Center has met a number of requests since that workshop to provide individual trainings at school sites particularly in the mountain regions.

Suicide continues to be the leading cause of death for youth aged 10 to 24. Although many of our schools have adopted evidence-based suicide prevention programs over the last few years, staff training on identifying risk factors, indicators and interventions to prevent contagion are still necessary. The 2011 Healthy Kids Colorado Survey reported 6% of high school students having attempted suicide in the past 12 months and 6% of middle school students having ever attempted. The Center will continue to work with our partners to provide up-to-date training and resources on youth suicide prevention.

There has been and will continue to be an emphasis on enhancing school emergency planning and preparedness. Last year, the Center engaged county emergency managers to work with schools on tabletop and functional exercises. Center staff presented at the annual conference of the Colorado Emergency Managers Association and will present again at the 2014 conference. Center staff remains available to assist schools in tabletop exercises and engaging their community emergency responders in the process. The BASIC Prep initiative is designed to provide further resources for building assessments and continuity of operations planning to schools.

Continued relationships between state agencies and community partnerships are essential to coordinated efforts toward school safety in our state. The Center will continue the evaluation of statewide needs and services provided and work with the involved agencies and organizations to meet the changing needs of schools and youth. These complex issues continue to evolve, and new information is being identified. The Center looks forward to meeting the challenges to identify and disseminate the best and most useful resources and to provide needed services, so that Colorado schools can be safe places for effective learning.

Appendix A: Colorado School Safety Resource Center Founding Legislation

C.R.S. 24-33.5-1801

COLORADO REVISED STATUTES

***** This document reflects changes current through all laws passed at the First Regular Session of the Sixty-Ninth General Assembly of the State of Colorado (2013)**

**TITLE 24. GOVERNMENT - STATE
PRINCIPAL DEPARTMENTS
ARTICLE 33.5. PUBLIC SAFETY
PART 18. SCHOOL SAFETY RESOURCE CENTER**

C.R.S. 24-33.5-1801 (2013)

24-33.5-1801. Legislative declaration

(1) The general assembly hereby finds that:

(a) A safe and healthy learning environment for all students in Colorado is an important priority for the state;

(b) Research into evidence-based practices continues to demonstrate that academic achievement improves as the level of safety and security in a school increases;

(c) Studies of recent school attacks have established that school violence may be prevented with appropriate information sharing;

(d) Suicide, which remains one of the leading causes of death for Colorado's youth, may also be prevented with appropriate intervention;

(e) Both the physical and psychological well-being of students and school personnel is critically important; and

(f) Improving student engagement, including reducing dropout rates and truancy levels, is an important factor for ensuring that schools are safe and successful.

(2) The general assembly further finds that:

(a) The most appropriate way to prevent and prepare for acts of violence and other emergencies that may occur on school campuses is to foster a cooperative effort by schools, school resource officers, law enforcement agencies, emergency responders, behavioral health experts, parents, and community members to identify, gather, and apply the necessary resources; and

(b) Emergency response and crisis management measures should be implemented in all communities within the state to protect students and school personnel.

(3) Now, therefore, the general assembly declares that:

(a) Safe schools are a matter of statewide concern;

(b) All schools have common needs and goals to ensure a safe environment;

(c) Resources are needed to fully develop safety plans and practices in Colorado's schools, colleges, and universities; and

(d) A school safety resource center dedicated to providing evidence-based practices and expertise to all schools is a cost-effective means to improve school safety.

HISTORY: Source: L. 2008: Entire part added, p. 727, § 1, effective May 13. L. 2013: (2)(a) amended, (SB 13-138), ch. 253, p. 1343, § 5, effective May 23.

Cross references: For elections, see title 1; for peace officers and firefighters, see article 5 of title 29; for state engineer, see article 80 of title 37; for state chemist, see part 4 of article 1 of title 25; for offenses against government, see article 8 of title 18; for the "Uniform Records Retention Act", see article 17 of title 6.

Cross references: For statutory provisions relating to the other principal departments of state government, see article 1 of title 8 (department of labor and employment); article 1 of title 17 (department of corrections); part 1 of article 2 of title 22 (department of education); article 1 of title 23 (department of higher education); article 21 of this title (department of state); part 1 of article 50 of this title (department of personnel); part 1 of article 1 of title 25 (department of public health and environment); article 1 of title 25.5 (department of health care policy and financing); article 1 of title 26 (department of human services); part 1 of article 1 of title 27 (department of human services); title 28 (department of military and veterans affairs); article 1 of title 35 (department of agriculture); and part 1 of article 1 of title 43 (department of transportation).

Cross references: For parole guidelines, see § 17-22.5-404; for the authority of the judicial department to develop, administer, and operate a home detention program or to contract with the division of criminal justice of the department of public safety for the utilization of home detention programs contracted for by that division, see § 17-27.8-104.

Cross references: For the legislative declaration in the 2013 act amending subsection (2)(a), see section 1 of chapter 253, Session Laws of Colorado 2013.

24-33.5-1802. Definitions

As used in this part 18, unless the context otherwise requires:

(1) "Advisory board" means the school safety resource center advisory board created in the department pursuant to section 24-33.5-1804.

(2) "Center" means the school safety resource center created in the department pursuant to section 24-33.5-1803.

(3) "Director" means the director of the center.

(3.3) "First responder" means an individual who responds in a professional capacity to an emergency that occurs in a school building, including, but not limited to, peace officers, firefighters, emergency medical service providers, school administrators, and teachers.

(4) "School" means an institution at which instruction is provided by instructors to students in one or more buildings on a campus. "School" includes a school serving any of grades preschool through twelve and an institution of higher education.

HISTORY: Source: L. 2008: Entire part added, p. 728, § 1, effective May 13; (3.3) added, p. 733, § 1, effective May 13. L. 2012: (3.3) amended, (HB 12-1059), ch. 271, p. 1436, § 17, effective July 1.

24-33.5-1803. School safety resource center - created - duties - repeal

(1) There is hereby created within the department the school safety resource center to assist schools in preventing, preparing for, responding to, and recovering from emergencies and crisis situations and to foster positive learning environments. The director of the center shall be appointed by the executive director pursuant to section 13 of article XII of the state constitution.

(2) The center and the director shall exercise their powers and perform their duties and functions under the department and the executive director as if the same were transferred to the department by a type 2 transfer, as such transfer is defined in the "Administrative Organization Act of 1968", article 1 of this title.

(3) The center has the following duties:

(a) To assist schools in developing and implementing safety and preparedness plans, including but not limited to any such plans that are required by state law or applicable rules of accreditation;

(b) To assist schools in establishing practices and strategies for use in responding to an emergency or crisis situation;

(c) To assist schools in developing and establishing prevention and intervention efforts to

ensure safe and secure learning environments;

(d) To conduct regular research and assessment projects to determine the efficacy of statewide and local policies and programming;

(e) To make information and other resources available to all schools and school officials;

(f) (I) To select at least one but not more than five school districts or regions, with the consent of the affected school district boards of education, to serve as pilot sites during the first year of the center's operation. The center shall evaluate and develop enhanced school safety services to be provided by the center to the pilot sites.

(II) In selecting the school districts or regions that shall serve as pilot sites pursuant to subparagraph (I) of this paragraph (f), the center shall designate at least one but not more than three schools within each of the pilot sites to participate in a cooperative effort by all such designated schools within the pilot sites to create a first responder school mapping system to provide first responders immediate electronic or digital access to maps of, and other schematic information about, school buildings at such designated schools in the event of an emergency at the designated schools. In creating the first responder school mapping system, the pilot sites may contract with one or more public or private entities with experience in creating first responder school mapping systems. Before entering into any such contract or otherwise proceeding with plans for the creation of the first responder school mapping system, the pilot sites shall submit the contract or plans to the center to approve or disapprove. The department shall reimburse the pilot sites for the direct and indirect costs of creating the first responder school mapping system pursuant to this subparagraph (II).

(III) The general assembly hereby finds and declares that, for purposes of section 17 of article IX of the state constitution, the development and creation of a first responder school mapping system, pursuant to subparagraph (II) of this paragraph (f), is an important element of improving student safety and may therefore receive funding from the state education fund created in section 17 (4) of article IX of the state constitution.

(g) To provide information and resources relating to school safety, school emergency response planning and training, and interoperable communications in schools, as determined by the center, to the division of fire prevention and control in the department of public safety to be distributed to school districts and schools pursuant to section 24-33.5-1213.4;

(h) (I) To consult with school districts, schools, and charter schools concerning evidence-based best practices for bullying prevention and education;

(II) To consult with the department of education concerning its administration of the school bullying prevention and education grant program created in section 22-93-102, C.R.S.; and

(III) To submit evidence-based best practices for bullying prevention and education to the

department of education for the purposes of section 22-93-106, C.R.S.

(i) (I) To hire or contract for the services of an emergency response consultant with experience in law enforcement and school safety to provide guidance for schools, school resource officers, and other community partners for school building safety assessments and the use of best practices for school security, emergency preparedness and response, interoperable communications, and other provisions of the school response framework. The emergency response outreach consultant shall also work with the center director and school outreach consultant to research grant opportunities and provide assistance to schools seeking grants for school safety and emergency response assistance.

(II) This paragraph (i) is repealed, effective July 1, 2018.

(j) To provide information and resources relating to the development and maintenance of school resource officer programs, as determined by the center, to the division of fire prevention and control in the department of public safety for distribution to school districts and schools pursuant to section 24-33.5-1213.4 and to law enforcement agencies and other community partners, as described in section 22-32-109.1, C.R.S.; and

(k) To provide suggestions for school resource officer training to the peace officers standards and training board, pursuant to section 24-31-312.

(4) Subject to the provisions of section 13 of article XII of the state constitution, the director shall appoint employees necessary to conduct an efficient center.

HISTORY: Source: L. 2008: Entire part added, p. 729, § 1, effective May 13; (3)(f) amended, p. 733, § 2, effective May 13. L. 2011: (3)(e) amended and (3)(h) added, (HB 11-1254), ch. 173, p. 655, § 7, effective May 13; (3)(g) added, (SB 11-173), ch. 310, p. 1517, § 6, effective June 10. L. 2012: (3)(g) amended, (HB 12-1283), ch. 240, p. 1134, § 46, effective July 1. L. 2013: (3)(i), (3)(j), and (3)(k) added, (SB 13-138), ch. 253, p. 1343, § 6, effective May 23.

Cross references: (1) For the legislative declaration in the 2011 act adding subsection (3)(g), see section 1 of chapter 310, Session Laws of Colorado 2011.

(2) For the legislative declaration in the 2012 act amending subsection (3)(g), see section 1 of chapter 240, Session Laws of Colorado 2012.

(3) For the legislative declaration in the 2013 act adding subsections (3)(i), (3)(j), and (3)(k), see section 1 of chapter 253, Session Laws of Colorado 2013.

24-33.5-1804. School safety resource center advisory board - created - repeal

(1) There is hereby created in the department the school safety resource center advisory board

to recommend policies of the center.

(2) (a) The advisory board shall consist of not less than fourteen members, each of whom shall be appointed to a term of two years as follows:

(I) One member shall represent the department of education created pursuant to section 24-1-115 and be appointed by the commissioner of education.

(II) One member shall be an individual with professional expertise in behavioral health treatment who represents an elementary or secondary school or a school district and be appointed by the commissioner of education.

(III) One member shall be a school administrator and be appointed by the commissioner in consultation with a statewide association of school executives.

(IV) One member shall represent state universities and colleges and be appointed by the executive director of the Colorado commission on higher education appointed pursuant to section 24-1-114.

(V) One member shall represent community colleges and junior colleges and be appointed by the state board for community colleges and occupational education created pursuant to section 23-60-104, C.R.S.

(VI) One member shall be a member of a parents' organization and be appointed by the governor.

(VII) One member shall be a district attorney and be appointed by the governor.

(VIII) One member shall represent the unit within the department of human services, created pursuant to section 26-1-105, C.R.S., that administers behavioral health programs and services, including those related to mental health and substance abuse, and be appointed by the executive director of the department of human services.

(IX) One member shall represent the department of public health and environment created pursuant to section 25-1-102, C.R.S., and be appointed by the executive director of the department of public health and environment.

(X) One member shall represent the Colorado department of law created pursuant to section 24-1-113 and be appointed by the attorney general.

(XI) One member shall represent the department and be appointed by the executive director.

(XII) One member shall be an individual with professional expertise in school security and be appointed by the executive director.

(XIII) One member shall be a law enforcement professional and be appointed by the executive director.

(XIV) One member must be a school resource officer, as defined in section 22-32-109.1 (1), C.R.S., and be appointed by the executive director in consultation with a statewide association representing school resource officers.

(b) The appointing authority of each member of the advisory board shall appoint the member on or before October 1, 2008, and reappoint the member or appoint a new member no later than one month before the expiration of the member's term.

(c) Additional advisory board members may be added to the advisory board as necessary subject to:

(I) The approval of the executive director; and

(II) A majority vote of approval by the existing advisory board members.

(3) If any member of the advisory board vacates his or her office during the term for which appointed to the advisory board, the vacancy shall be filled by appointment by the executive director for the unexpired term.

(4) The advisory board shall annually elect from its members a chairperson and a secretary.

(5) The advisory board shall meet as determined necessary by the director. The members of the advisory board shall receive no compensation but shall be reimbursed by the department for necessary travel and other expenses actually incurred in the performance of their official duties.

(6) (a) This section is repealed, effective July 1, 2017.

(b) Prior to said repeal, the advisory board appointed pursuant to this section shall be reviewed as provided in section 2-3-1203, C.R.S.

HISTORY: Source: L. 2008: Entire part added, p. 729, § 1, effective May 13. L. 2011: (2)(a)(VIII) amended, (HB 11-1303), ch. 264, p. 1164, § 57, effective August 10. L. 2013: IP(2)(a) amended and (2)(a)(XIV) added, (SB 13-138), ch. 253, p. 1344, § 7, effective May 23.

Cross references: For the legislative declaration in the 2013 act amending the introductory portion to subsection (2)(a) and adding subsection (2)(a)(XIV), see section 1 of chapter 253, Session Laws of Colorado 2013.

24-33.5-1805. Authorization to contract for services

The department is authorized to contract for services with any state, county, local, municipal, or private agency to implement the provisions of this part 18 and fulfill the duties of the center, which duties are described in [section 24-33.5-1803 \(3\)](#).

HISTORY: Source: L. 2008: Entire part added, p. 731, § 1, effective May 13.

24-33.5-1806. Evaluation - report

(1) On or before January 1, 2010, the director shall prepare and submit to the executive director a report evaluating the efficacy and value of the services provided by the center to schools.

(2) On or before January 15, 2010, the executive director shall prepare and submit to the education and judiciary committees of the house of representatives and the senate, or any successor committees, a report evaluating the efficacy and value of the services provided by the center to schools.

HISTORY: Source: L. 2008: Entire part added, p. 731, § 1, effective May 13.

24-33.5-1807. School safety resource center cash fund

(1) There is hereby created in the state treasury the school safety resource center cash fund, referred to in this section as the "fund". The fund shall consist of:

(a) Such moneys as the general assembly may appropriate to the fund;

(b) Gifts, grants, and donations received by the department pursuant to subsection (2) of this section; and

(c) Any moneys that the center receives as fees charged to attendees of a training program or conference, as described in [section 24-33.5-1808](#).

(2) The department is authorized to solicit and accept gifts, grants, and donations from public and private sources for the purposes of this part 18; except that the department may not accept a gift, grant, or donation that is subject to conditions that are inconsistent with this section or any other law of the state. All moneys collected by the department pursuant to this subsection (2) shall be transmitted to the state treasurer, who shall credit the same to the fund.

(3) The moneys in the fund shall be subject to annual appropriation by the general assembly to

the department for the direct and indirect costs associated with implementing this part 18. Any moneys in the fund not expended for the purposes of this part 18 may be invested by the state treasurer as provided by law. All interest and income derived from the investment and deposit of moneys in the fund shall be credited to the fund.

(4) (a) The department is authorized to expend moneys from the fund for the purposes of this part 18.

(b) The department may expend up to two percent of the moneys annually appropriated from the fund to offset the costs incurred in implementing this part 18.

(5) Any unexpended and unencumbered moneys remaining in the fund at the end of a fiscal year shall remain in the fund and shall not be credited or transferred to the general fund or another fund.

HISTORY: Source: L. 2010: Entire section added, (HB 10-1336), ch. 342, p. 1581, § 2, effective June 5.

24-33.5-1808. Training program and conference fees authorized

(1) The center is authorized to charge a fee to each attendee of a training program or conference that the center implements for the purposes of this part 18. The center shall forward each fee collected pursuant to this section to the state treasurer, who shall credit the entire amount to the school safety resource center cash fund created in [section 24-33.5-1807](#).

(2) The total amount of fees charged by the center to attendees of a training program or conference pursuant to subsection (1) of this section shall not exceed the actual costs incurred by the center in implementing the training program or conference.

HISTORY: Source: L. 2010: Entire section added, (HB 10-1336), ch. 342, p. 1582, § 2, effective June 5.

Appendix B: 2013 Needs Assessment Survey Results Summary

Colorado School Safety Resource Center
2013 Needs Assessment Summary
 Lowest rating = highest need
 5-Point Scale

Prevention Efforts:	Rating:
Assistance selecting evidence-based prevention programs	2.46
Assistance increasing violence prevention awareness	2.67
Assistance developing positive school climate plan	2.72
Assistance with comprehensive school health and psychological services	2.76
Assistance developing fair and consistent policies and procedures	2.79
Assistance developing safe school planning team	2.84
Assistance developing crisis response team (ICS)	2.91
Assistance providing anonymous reporting (bullying, violence, etc.)	2.91
Assistance developing psychological recovery team	2.94
Assistance establishing information sharing agreements	2.98
Assistance preventing and responding to adult sexual misconduct	3.43
Conducting Assessments & Strategic Planning:	Rating:
Using best practices to address needs based on data	2.64
Conduct school climate & safe environment assessments	2.70
Threat assessments	2.73
Assessing needs through existing data (discipline records, etc.)	2.77
Conduct school building & campus physical safety assessments	2.77
Assessing needs through prevalence surveys (including hotspot surveys)	2.84
Suicide assessments	2.88
Implementing Safety & Preparedness Plans:	Rating:
Assistance with emergency communication plans for schools, students, staff, parents, first responders and the media	2.88
Review of current plans	2.95
Assistance with drills, including tabletop and full-scale exercises	3.01
Assistance with multi-agency coordination of preparedness plans	3.02
Assistance to develop interagency multi-hazard plans	3.02
Assistance with recovery planning	3.06
Assistance with creating memorandums of understanding with outside agencies	3.08
Assistance with appropriate emergency equipment and supplies	3.12
Providing facilities information to first responders	3.12
Assistance to develop National Incident Management System (NIMS)-compliant plans	3.20
Assistance with evacuation plans	3.32
Establishing best practice strategies and procedures to RESPOND to emergencies and crises:	Rating:
Emergency response training for students, parents & community	2.52
Emergency response training for staff	2.57
Procedures for mental health (excluding suicide) emergencies	2.70
Strategies for communication during a crisis	2.75
Procedures for hostage situations	2.77
Procedures for intruders	2.77
Procedures for student threat assessment	2.80
Procedures for responding to weapons on campus	2.80
Procedures for family reunification plans after evacuation or lockdown	2.84
Procedures for responding to suicide threats	2.85
Procedures for responding to bomb threats	2.87
Procedures for emergency actions	2.87
Procedures for responding to death of student or staff	2.88
Use of National Incident Management System (NIMS)/Introduction to the Incident Command System (ICS) principles for school crisis team response	3.04

Colorado School Safety Resource Center
2013 Needs Assessment Summary
 Lowest rating = highest need
 5-Point Scale

Strategies for working with the media	3.09
Use of National Incident Management System (NIMS)/Introduction to the Incident Command System (ICS) principles for school district response	3.12
Establishing best practice strategies and procedures to RECOVER from emergencies and crises:	Rating:
Assistance with handling secondary traumatic stress	2.56
Strategies for recovery efforts after a crisis	2.61
Assistance with creating trauma sensitive classrooms	2.63
Assistance with creating protocols to help students re-enter school after an absence or hospitalization	2.76
Assistance with creating a safety plan for management and supervision of juvenile sexual offenders	2.80
Resources and Trainings:	Rating:
Grant information for funding of safe school efforts	2.33
Disruptive, defiant behavior	2.36
Effective multi-tiered interventions for students at-risk	2.36
Bullying and harassment (including cyberbullying)	2.46
Effective bullying prevention programming (including cyberbullying)	2.46
Effective mental health services	2.50
Alternatives to suspension/expulsion	2.53
Mental health needs (excluding youth suicide)	2.56
Violence and aggression	2.62
Effective truancy prevention strategies	2.71
Classroom management strategies	2.74
Effective violence prevention programming	2.76
Effective suicide prevention and intervention services	2.76
Youth suicide risk	2.78
Truancy concerns	2.81
Child abuse/neglect	2.88
Alcohol and other drug use	2.90
Effective drug and alcohol prevention programming	2.98
Weapons on campus	3.09
Teen dating violence	3.17
Effective gang prevention programs and intervention strategies	3.27
Gangs	3.28

Appendix C: Letter to Superintendents Dated August 5, 2013



School Safety Resource Center
Christine R. Harms, M.S.
Director

700 Kipling Street, Suite 1000
Denver, CO 80215-5865
(303) 239-4435
FAX (303) 239-4510

August 5, 2013

Dear Superintendent «Last_Name»:

I know you are busy preparing for another successful school year. I wanted to remind you of the no-cost services provided by the Colorado School Safety Resource Center to help create a safe, positive and successful school environment for your district and all Colorado schools, preschool through higher education, by offering training, consultation, technical assistance and resources.

The School Safety Resource Center offers online training courses, including three new offerings, as well as on-site trainings. Our upcoming trainings include:

- Positive School Climate: Bullying Prevention Institute
- Youth Suicide Prevention & Intervention Symposium
- Youth Substance Abuse Prevention Symposium

Throughout the school year, we will also offer training on:

- Mental Health
- Effective Discipline Strategies
- Threat Assessment in Schools

We are available to come directly to your school or district to provide training that suits your precise needs. We have enclosed flyers for our no-cost trainings that are open for registration this fall as well as information about our three new online courses. We will also forward an electronic copy of this communication with a request that you forward it to your respective building principals.

Please visit our website at <http://www.Colorado.gov/CSSRC> for information on training courses as well as other resources that are available.

The team in the School Safety Resource Center is available to answer your questions or help you enroll in one of our online training classes. Anna Gisetti is the Center's School Outreach Consultant. Alice Huyler is the Resource Specialist. Please contact me or Bridget O'Dell, the Center's Administrative Assistant, at 303-239-4435 and we will be happy to assist you.

Sincerely,

Christine R. Harms, MS, Director
Colorado School Safety Resource Center
Colorado Department of Public Safety
700 Kipling Street, Suite 1000, Denver, CO 80215
Christine.Harms@state.co.us

Enclosures

John W. Hickenlooper
GOVERNOR

James H. Davis
EXECUTIVE DIRECTOR

Colorado State Patrol

Colorado Bureau
of Investigation

Division of
Criminal Justice

Division of Fire
Prevention and Control

Division of Homeland Security
and Emergency Management

Colorado



School Safety Resource Center

School Safety Resource Center



www.Colorado.gov/CSSRC

303.239.4435

The Colorado School Safety Resource Center is available to provide no-cost trainings, consultations, resources and technical assistance to all schools in Colorado at your request.

Our work is based on the U.S. Department of Education's Four Phase Model of Emergency Management: Prevention/Mitigation, Preparedness, Response and Recovery.

Resources are available on our website at:

www.Colorado.gov/CSSRC
or by calling us at
303.239.4435.



Trainings Presented at No-Cost Throughout the State:

- Emergency Planning for Schools
- Implementing Incident Command System and National Incident Management in Schools
- Planning and Conducting Tabletop Drills
- Adult Sexual Misconduct in Schools: Prevention and Management
- Bullying Prevention and Intervention
- Crisis Preparedness and Intervention
- Cyberbullying for School Staff
- Psychological Challenges for Youth
- Threat Assessment in Schools
- Secondary Traumatic Stress in Schools
- Trauma-Sensitive Classrooms
- Youth Suicide Prevention and Intervention
- Custom training on any school safety topic at your request

Consultations and Technical Assistance Available at No-Cost Throughout the State:

- School Crisis Prevention, Preparedness, Response and Recovery
- Conducting Tabletop Drills
- Updating a Comprehensive School Safety Plan
- Strategies for Creating a Positive School Climate
- Developing School Crisis Teams
- Selecting Evidence-Based Programs
- Threat Assessments

safe²tell[®]
Make a Call. Make a Difference.
1-877-542-SAFE



Bullying Prevention Institute

This No-Cost Training
Brought to You By:



With support from the
Anti-Defamation League,
One Colorado,
Facing History & Ourselves,
and the Gill Foundation

Steamboat Springs

Wednesday, September 11, 2013, 8:00-3:30

Steamboat Grand

2300 Mt. Werner Circle, Steamboat Springs, CO 80487

Glenwood Springs

Thursday, September 12, 2013, 8:00-3:30

Hotel Colorado

526 Pine Street, Glenwood Springs, CO 81601

Check-in begins at 7:30 a.m.--Continental breakfast provided.

WHO SHOULD ATTEND: administrators, teachers, PBIS teams, school safety teams, school mental health professionals

AGENDA TOPICS:

- Overview of bullying prevention legislation
- Positive school climate and the link to academic achievement
- Measuring school climate
- Best practices in bullying prevention
- On-the-spot interventions and curriculum ideas
- Cyberbullying
- Preventing bullying based on race/ethnicity, sexual orientation, disability or gender expression

SPECIAL GUEST SPEAKER: Dorothy L. Espelage, Ph.D.

Dr. Espelage is a Professor of Child Development and Associate Chair in the Department of Educational Psychology at the University of Illinois, Urbana-Champaign. She has conducted research on bullying for the last sixteen years and has authored over 70 professional publications. She is co-editor of "Handbook of Bullying in Schools: An International Perspective" (Routledge, 2010). Her research focuses on translating empirical findings into prevention and intervention programming.

For more information, visit www.Colorado.gov/CSSRC

How to Register for this Event on the CO Train System

There are 2 steps required in this registration process: (1) creating your learner's account, and (2) registering for the conference. This process will take approximately 5-10 minutes. You will need Internet Explorer web browser to register with the CO Train System.

1. Please go to www.co.train.org.
2. Click "Create Account" button if you are a **new user**. If you are a returning user, proceed to step 6.
3. On the following page, read the TRAIN policies and agree to these policies before clicking "Next."
4. Fill out all necessary information on each of the subsequent pages. Click "Next" to continue.
5. Once your Learner's account is set up, click "Continue" to register for the conference.
6. Search for this institute by **Course ID: 1045326**.
7. Click on the title of the course, "**Positive School Climate: Bully Prevention Institute.**"
8. Click the Registration tab.
9. Select the **location** of the course you wish to attend and click "**Register.**"

Questions about the training or registration? Please contact the Colorado School Safety Resource Center at (303) 239-4435.

Bullying Prevention Institute

Alamosa

Wednesday, September 25, 2013, 8:00-3:30

Inn of the Rio Grande

333 Santa Fe Avenue, Alamosa, CO 81101

Salida

Thursday, September 26, 2013, 8:00-3:30

SteamPlant Event Center

Sackett & G Street, Salida, CO 81201

Check-in begins at 7:30 a.m.--Continental breakfast provided.

WHO SHOULD ATTEND: administrators, teachers, PBIS teams, school safety teams, school mental health professionals

AGENDA TOPICS:

- Overview of bullying prevention legislation
- Positive school climate and the link to academic achievement
- Measuring school climate
- Best practices in bullying prevention
- On-the-spot interventions and curriculum ideas
- Cyberbullying
- Preventing bullying based on race/ethnicity, sexual orientation, disability or gender expression

SPECIAL GUEST SPEAKER: Dorothy L. Espelage, Ph.D.

Dr. Espelage is a Professor of Child Development and Associate Chair in the Department of Educational Psychology at the University of Illinois, Urbana-Champaign. She has conducted research on bullying for the last sixteen years and has authored over 70 professional publications. She is co-editor of "Handbook of Bullying in Schools: An International Perspective" (Routledge, 2010). Her research focuses on translating empirical findings into prevention and intervention programming.

For more information, visit www.Colorado.gov/CSSRC

This No-Cost Training
Brought to You By:



With support from the
Anti-Defamation League,
One Colorado,
Facing History & Ourselves,
and the Gill Foundation

How to Register for this Event on the CO Train System

There are 2 steps required in this registration process: (1) creating your learner's account, and (2) registering for the conference. This process will take approximately 5-10 minutes. You will need Internet Explorer web browser to register with the CO Train System.

1. Please go to www.co.train.org.
2. Click "Create Account" button if you are a **new user**. If you are a returning user, proceed to step 6.
3. On the following page, read the TRAIN policies and agree to these policies before clicking "Next."
4. Fill out all necessary information on each of the subsequent pages. Click "Next" to continue.
5. Once your Learner's account is set up, click "Continue" to register for the conference.
6. Search for this institute by **Course ID: 1045326**.
7. Click on the title of the course, "**Positive School Climate: Bully Prevention Institute.**"
8. Click the Registration tab.
9. Select the **location** of the course you wish to attend and click "**Register.**"

Questions about the training or registration? Please contact the Colorado School Safety Resource Center at (303) 239-4435.

Colorado School Safety Resource Center

Free Online Trainings

www.Colorado.gov/CSSRC

<http://twitter.com/CoSSRC>

303.239.4435

NEW Basic Mental Health Awareness for Educators

This module is designed as an overview of the most common mental health issues facing students and appropriate classroom strategies.

Designed for: teachers, support staff, administrators, school mental health professionals, school security personnel and parents

To access the course:

- Go to www.co.train.org
- Sign in or create a new account
- Search for Course ID **1044561**

A printable certificate will be available upon completing the course.



NEW School Security Personnel: Emergency Management

This module is designed as an overview of emergency management in schools.

Designed for: non-sworn school security personnel and any other interested school personnel

To access the course:

- Go to www.co.train.org
- Sign in or create a new account
- Search for Course ID **1044575**

A printable certificate will be available upon completing the course.



NEW School Security Personnel: Interpersonal Communications

This module is designed as an overview of interpersonal communications in schools.

Designed for: non-sworn school security personnel and any other interested school personnel

To access the course:

- Go to www.co.train.org
- Sign in or create a new account
- Search for Course ID **1044577**

A printable certificate will be available upon completing the course.



The CSSRC provides consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crisis situations.

Colorado School Safety Resource Center

Free Online Trainings

www.Colorado.gov/CSSRC

<http://twitter.com/CoSSRC>

303.239.4435

Crisis Planning for an Off-Campus Event

This module is designed to review best practices in responding to an off-campus crisis that impacts your school, for example a car accident involving a student.

Designed for: school safety teams, administrators, school mental health professionals, teachers

To access the course:

- Go to www.co.train.org
- Sign in or create a new account
- Search for Course ID **1026872**

This course counts as one hour of professional training. A printable certificate will be available upon completing the course.



Bullying Prevention & Intervention Under Colorado Law

This module is designed as an overview of bullying and harassment in schools.

Designed for: school safety teams, administrators, school mental health professionals, teachers, PBIS teams

To access the course:

- Go to www.co.train.org
- Sign in or create a new account
- Search for Course ID **1034235**

This course counts as one hour of professional training. A printable certificate will be available upon completing the course.



The CSSRC provides consultation, resources, training, and technical assistance to foster safe and secure learning environments, positive school climates, and early intervention to prevent crisis situations.

Youth Suicide Prevention and Intervention Symposium

This **no-cost** training is brought to you by:



Tuesday, October 22, 2013

**DoubleTree Hotel, 743 Horizon Drive,
Grand Junction, Colorado**

WHO SHOULD ATTEND:

School personnel: superintendents, principals, other administrators, school psychologists, social workers, counselors, SROs, nurses, support staff and teachers as well as community mental health professionals working with schools

AGENDA TOPICS:

- Current youth suicide issues overview
- School-based suicide prevention programs and planning
- A comprehensive approach: prevention, assessment and postvention
- Interactive training panels
- Keynote speaker TBD

Please check the CSSRC website for more information as it becomes available.

www.Colorado.gov/CSSRC

Youth Substance Abuse Symposium

Thursday, November 14, 2013

**DoubleTree Hotel, 743 Horizon Drive,
Grand Junction, Colorado**

WHO SHOULD ATTEND:

Administrators, school substance abuse prevention personnel, school health and mental health professionals, school safety teams, law enforcement officers as well as community mental health professionals working with schools

AGENDA TOPICS:

- Co-occurring substance use and psychiatric disorders
- Effective treatment and recovery support services
- Adolescents, brain development, trauma and substance abuse
- Drugs in the community your kids know about
- School-based prevention and intervention



Please check the CSSRC website for more information as it becomes available.

www.Colorado.gov/CSSRC

This **no-cost** training is brought to you by:



Adult Sexual Misconduct: What All School Staff Members Need to Know and Do

Training Description

As part of an all-hazards emergency management plan, school district must prevent, prepare for, respond to, and recover from critical incidents. This includes incidents of adult sexual misconduct. It is critical that all school personnel demonstrate appropriate behavior in order to prevent incidents or allegations of sexual misconduct. The school community needs to be prepared to recognize questionable behavior and respond appropriately if sexual misconduct is suspected. Finally, by working together, schools need to understand how to recover following an incident or allegation of sexual misconduct.



This two-hour interactive video-based workshop is designed for ALL school staff.

Learning Objectives:

- Review district policies and procedures related to: adult sexual misconduct; field trips; student transportation; and toileting/personal care
- Recognize the phases of exploitation
- Explain the concept of the socially skilled molester
- Teach how to avoid allegations of sexual misconduct
- Identify green, yellow and red light behaviors related to adult sexual misconduct
- Clarify how to respond and report known or suspected incidences of adult sexual misconduct and child sexual abuse
- Consider the recovery process after an incident

Scheduling the Training:

The Colorado School Safety Resource Center and other state partners have been trained to present this workshop to school personnel across the state. The original workshop was developed by the Seattle Public Schools under a grant from the U.S. Department of Education.

Trainings for groups of twenty-five school staff or more with materials provided can be arranged at your site at **no cost** to your school or district. Please call the Center for more information or to arrange a training.



FOR MORE INFORMATION, CONTACT
The Colorado School Safety Resource Center at 303.239.4435
or CDPS_School_Safety_Center@state.co.us

www.Colorado.gov/CSSRC