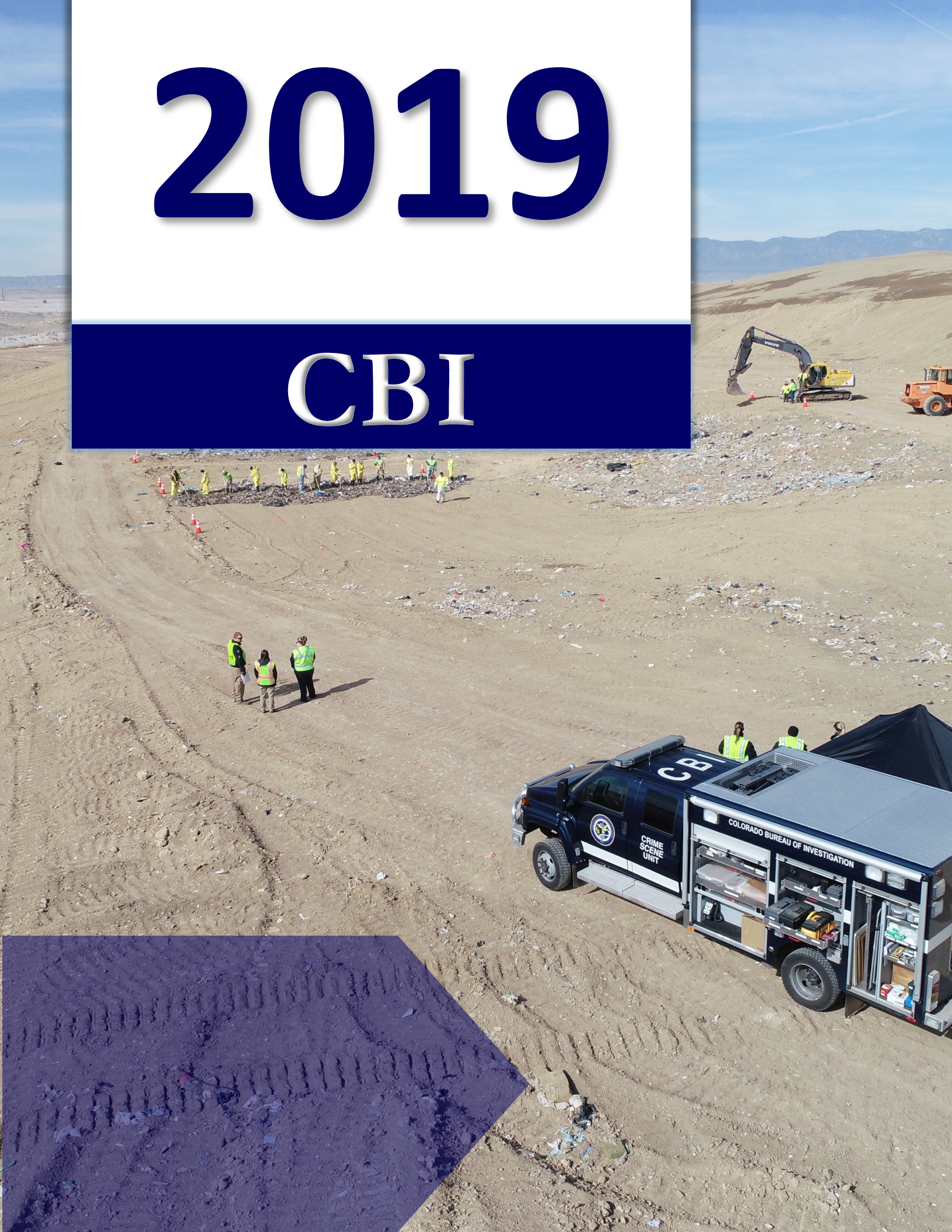


2019

CBI





CBI—BY THE NUMBERS 2019

Budget

The CBI annual budget totaled **\$39.4 million** in 2019.

Page 4

InstaCheck

InstaCheck conducted **341,649 background checks** for firearms transfers in 2019.

Page 8

Crime Scene

Crime Scene Analysts responded to **128 crime scenes** in 2019.

Page 10

Colorado Open Records Act

In its second year of operation, the Bureau's Records Manager responded to nearly **100 Colorado Open Records Act** requests during the year. The number would have reached 200 had CBI requests for the Chris Watts prison interview been counted individually.

Page 5

Colorado Applicant Background Services (CABS) Program

Between the two vendors now online, there are currently more than **100 CABS locations** for citizens to access fingerprinting services in communities across Colorado.

Page 6

DNA Offender Database

The DNA offender database reached **499,170 profiles** in the system in 2019.

Page 13

Forensic Science Laboratory Testing

CBI's Forensic Science Laboratory **completed 19,146 cases** in 2019. The cases ranged from DNA to toxicology to firearms analysis and more.

Page 14

Black Market Marijuana Team

The CBI's 12-member Black Market Marijuana Team **seized 25,161 illegal marijuana plants** during the course of investigations throughout Colorado in 2019.

Page 16

Identity Theft & Fraud Unit

CBI agents identified more than **\$6.3 million** in losses and **\$13 million** more in attempts for **100 victims** related to Business Email Compromise scam. The CBI was able to **recover \$5.2 million** from those losses.

Page 18

Sex Offender Registry

150 investigators from 80 law enforcement agencies attended the CBI's first-ever Sex Offender Registry conference held in Breckenridge in September. Presentations were offered from the US Marshals Service, CBI, and National Center for Missing and Exploited Children.

Page 24



Message from the Director



To CBI's Customers and Stakeholders,

I am pleased to present the 2019 Colorado Bureau of Investigation (CBI) Annual Report. The following pages are filled with statistics and information capturing the dedication of our team in assisting the public safety community with complex criminal investigations, providing comprehensive forensic testing, and helping to promote the safety and quality of life that Colorado residents and guests alike have come to expect in this great state.

The CBI strives to provide exceptional service. From thousands of background checks for licensed professions to hundreds of thousands of background checks for firearms transfers performed each year, the CBI demonstrates superior attention to detail and a willingness to go the extra mile to ensure a successful outcome.

In 2019, the CBI addressed illegal grows involving black market marijuana, conducted human trafficking operations, utilized genetic genealogy to help solve a handful of cold cases in the state, and provided mobile identification units to hundreds of law enforcement officers. Our team responded to hundreds of crime scenes and provided countless hours of critical training to the public safety community.

The CBI's Annual Report is comprised of all of these stories and more. Please take a moment to explore the pages and learn more about the exceptional work being performed by the CBI's talented and dedicated team.

Sincerely,

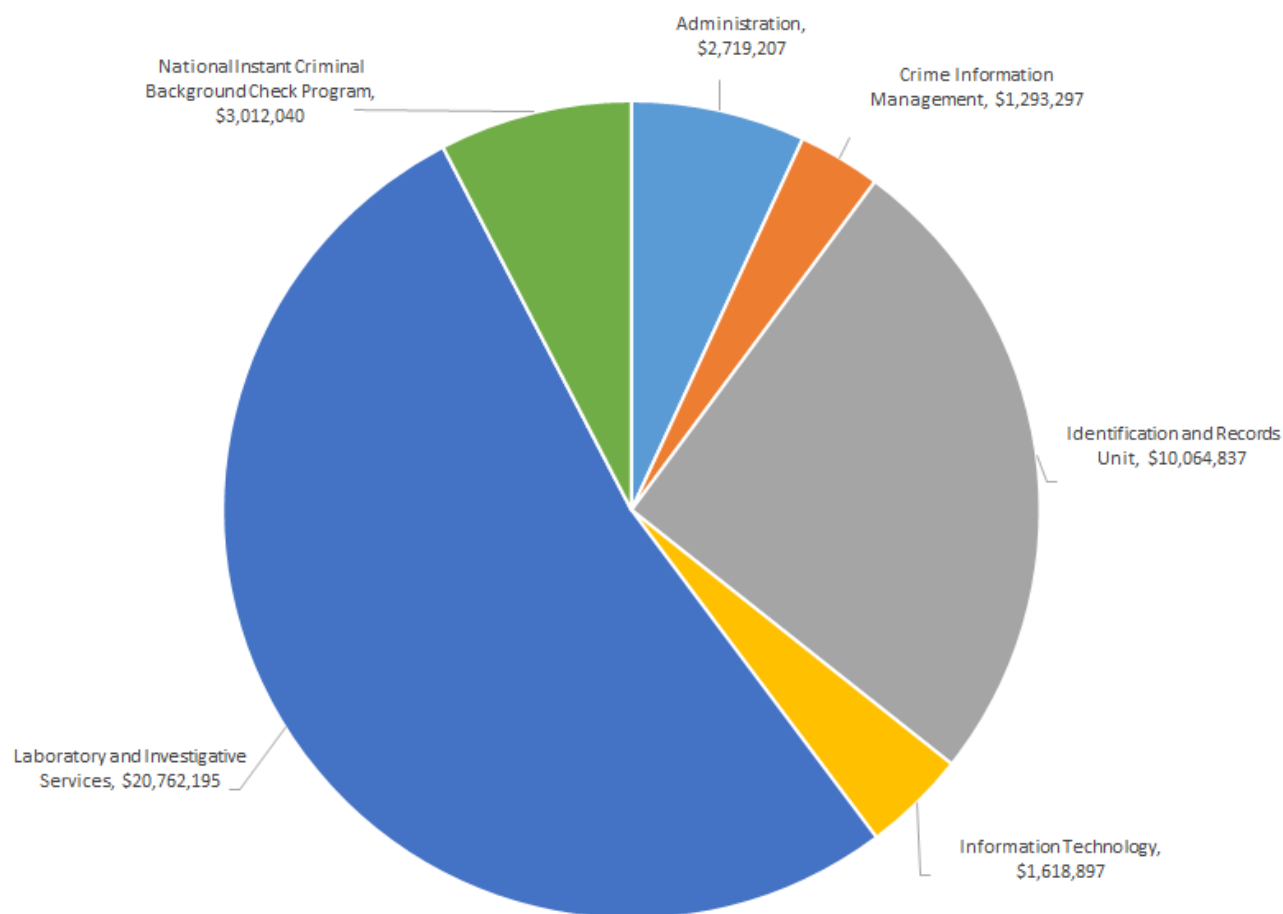
John Camper, Director
Colorado Bureau of Investigation



Budget

Comprised of accounting and budget functions, the five-person finance team assigned to the CBI was responsible for oversight of the Bureau's \$39.4 million budget for Fiscal Year 2018-2019. In addition to the oversight of \$19.2 million of appropriated general funds, the team's oversight extended to more than \$3.6 million in federally-funded projects which augment existing services, and recorded more than \$16 million in revenue for cash-funded programs.

CBI Annual Appropriations for Fiscal Year Ending June 30, 2019





Administration

CBI Administration consists of the offices of the Director and the Deputy Director overseeing Support Services, Human Resources and the Communications Office.

Communications/Media Relations



The CBI assigns one person to perform internal and external communications for the organization. Available to the media 24/7, the CBI's Communication Director addressed hundreds of media inquiries in 2019. In addition to questions from reporters, the Communications Director coordinated the Bureau's

social media sites, website production, news release dissemination, community engagement efforts and internal communications.

The primary role of the CBI Communications Director is to provide support to law enforcement agencies in need of media assistance. Two high profile homicide investigations in Frederick and Woodland Park, Colorado from 2018 continued to require a significant amount of response time in 2019. The Bureau's Communications Director coordinated dozens of comprehensive media requests related to the investigations receiving national and international coverage.

The CBI also staffs a Records Manager position. In its second year of operation, the Bureau's Records Manager responded to nearly 100 Colorado Open Records Act requests during the year.

CBI Communications Office	2019	2018
News Releases	61	69
Media Inquiries	750	930
News Conferences/Media Events	10	16
Open Records Requests	99	63

Human Resources

CBI Administration consists of the offices of the Director and the Deputy Director responsible for overseeing Support Services, Human Resources and the Office of Professional Standards. The CBI's Communications Office is also located within Administration.

The CBI's Human Resources Liaison assisted in the selection of 28 new full time employees and 27 temporary employees as well as 35 reallocations and/or promotions in 2019. In addition to overseeing the Bureau's human resources function, the coordination of the Bureau's vehicle fleet originates from this office.



HR Liaison Laura Apodaca (left) received a CBI FIRST award for her exceptional efforts in performing extra duties with the departure of the CBI's Executive Assistant in the summer of 2019.



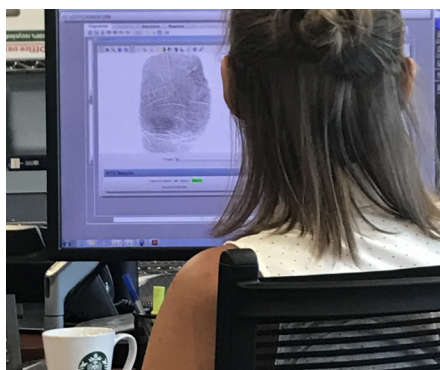


Support Services

The CBI's Support Services Section is comprised of four unique units serving more than one million citizens each year through background checks for a variety of purposes and providing access to public safety information. The Biometric Identification and Records Unit maintains and updates information in multiple databases providing critical background checks for dozens of professions in Colorado. The Crime Information Management Unit manages the policies and business practices followed by Colorado criminal justice agencies regarding numerous criminal justice computer systems, including the Colorado Crime Information Center (CCIC) and the National Crime Information Center (NCIC) computer databases and the International Public Safety and Justice Network. The InstaCheck Unit is responsible for ensuring proper procedures, along with state and federal guidelines are adhered to by citizens wanting to purchase a firearm in Colorado. The Office of Professional Standards oversees programs concentrating on organizational and employee accountability.

Biometric Identification and Records Unit

The Biometric Identification and Records Unit (BIRU) is the state repository for criminal history record information. Criminal history records are created when fingerprints are submitted to the CBI in conjunction with the arrests of individuals anywhere in Colorado.



Fingerprints are submitted to the BIRU either electronically through a Livescan system, or by mail in the form of physical fingerprint cards.

Once at the CBI, fingerprints are processed through the Morpho Biometric Identification System (MBIS).

At the conclusion of 2019, there were 3,326,725 sets of ten prints in the system, as well as 1,086,147 palm prints and 31,860 unsolved latent images in Colorado.

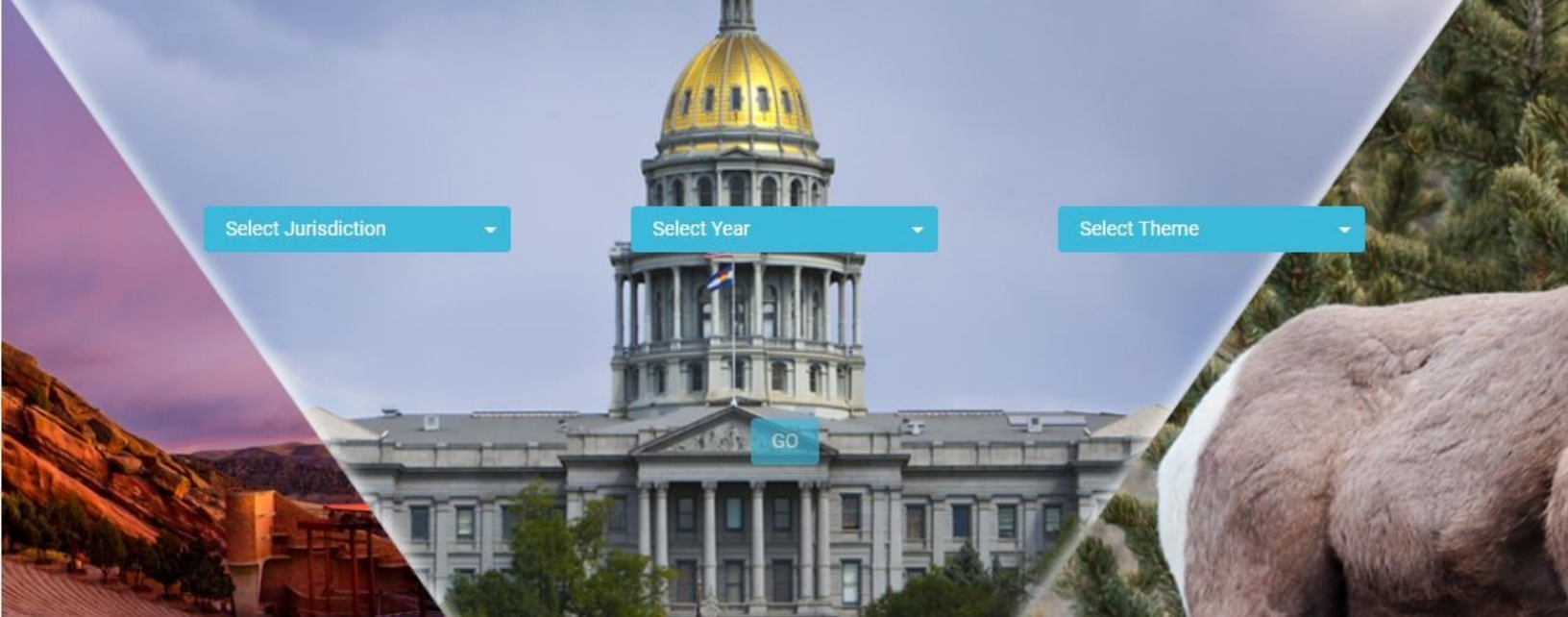
Criminal history records are continually updated with the submission of new fingerprints associated with new subsequent arrests, as well as disposition information provided by the courts or other criminal justice agencies. The BIRU has other responsibilities, including the sealing of criminal records based on orders from the courts.

A number of new processes were implemented within the Secure Document Delivery System (SDDS) in 2019. In response to HB 19-1335, a law focused on juvenile record expungement and cleanup, a process was implemented enabling Colorado's district attorneys' offices to send juvenile diversion expungements via the SDDS.

Additionally, a new Deflag Process was implemented for agencies to submit their lists of individuals who were no longer employed, and therefore did not require subsequent arrest notifications through the SDDS. Also, a new process for agencies to request FBI Name Checks through the SDDS went live in November 2019.

The Colorado Applicant Background Services (CABS) Program was first launched in September 2018 and continued to expand in 2019. On January 31, 2019, the second approved CABS vendor went live. Between the two vendors, there are currently more than 100 CABS locations for citizens to access across Colorado. Even more exciting is that 100,000 Colorado citizens were served via the CABS Program in 2019, as the program continued to expand and offer citizens greater access to fingerprinting services in their communities.

Biometric Identification & Records Unit	2019	2018
Arrest Fingerprint Cards	242,724	251,806
Civil/Applicant Fingerprint Cards	214,971	224,111
Citizen Accessed Checks Via Internet	387,040	347,602



Support Services

Crime Information Management Unit

Uniform Crime Reporting

State law requires the CBI to serve as the clearinghouse for all crime data submitted to the FBI for inclusion in national statistics. In 2013, Colorado became a full National Incident-Based Reporting System (NIBRS) compliant state. A later move in 2018 to a robust repository and more dynamic website allows users to build customized reports to develop a deeper understanding of crimes occurring in the state.

Colorado Crime Statistics

In 2019, the Colorado UCR Program created and deployed two new themes for the theme-oriented public facing site (TOPS). The Motor Vehicle theme provides more detailed information regarding MVTs for the Colorado Auto Theft Prevention Authority (CATPA) and other stakeholders. The Hate Crime theme provides data specific to bias-motivated crimes reported in Colorado.

CCIC/NCIC

The Colorado Crime Information Center (CCIC) database remains one of the primary resources for criminal justice agencies in Colorado. This system houses several millions of records related to wanted persons, stolen vehicles, missing children, and much more, and this information is available on demand for over 23,000 criminal justice users statewide. CCIC is also the conduit for access to other data sources such as the FBI National Crime Information Center (NCIC) and the International Justice and Public Safety Network (Nlets).

2019 was a year of transition for the CCIC/NCIC team. Due to retirement and other departures, the team ended the year with new employees in most positions. Because the CCIC team's regular work consists of training law enforcement staff, an experienced trainer was ready for the challenge and trained two new employees by the close of the year.

CJIS Compliance

The auditors in the CBI-CJIS Systems Compliance and Training section of CIMU are responsible for ensuring that Colorado criminal justice agencies are adhering to proper information access, dissemination, and technical security standards as a condition of receiving data from CCIC and NCIC. Audits are comprised of a thorough questionnaire, policy review, and occasional site visits for over 530 criminal justice facilities.

Safer Together, Smarter Together

The CBI is responsible for ensuring each piece of criminal justice information in Colorado is stored securely and used properly. To this end, CIMU has historically audited the state's criminal justice agencies. The Biometric Identification and Records Unit (BIRU) was tasked with ensuring the state's non-criminal justice agencies are also audited. CBI developed a plan to leverage the audit experience in CIMU and the resources and interagency relationships in BIRU to complete these audits. In 2019, CIMU and BIRU created a plan to provide BIRU resources with CIMU supervision to achieve this challenge. Audits started in October 2019 and will continue with the goal of completing all audits within the FBI's required three-year cycle.

CCIC Policymaking is also a team effort. CBI's CCIC advisory board consists of local law enforcement managers and executives who suggest and recommend policy changes to CBI for the state. CBI also carries these recommendations forward to suggest changes nationally through the FBI's advisory process.

Common Entries into CCIC	2019	2018
Missing Persons	130,842	77,555
Protection Orders	185,690	186,366
Vehicles <i>Includes stolen, lost, used in a felony, and impounded by law enforcement.</i>	886,644	868,738
Wanted Persons	691,671	678,469

*These stats are not inclusive of all CCIC activity.



Support Services

InstaCheck

Overview

The CBI InstaCheck Unit is responsible for conducting background checks for the purchase of firearms in Colorado. InstaCheck serves as the FBI National Instant Criminal Background Check System (NICS) point of contact for this process, and is one of 13 states designated to serve in this capacity.

The InstaCheck Unit conducts NICS background checks on firearm purchases through a Federal Firearm Licensee (FFL). In addition to checking NICS, InstaCheck also reviews Colorado criminal and court databases as part of the background check process. Not only are these checks conducted through retail sales at stores but also for private sales and at all gun shows in Colorado.

The wait time for a background check for a firearm transfer averaged just over six minutes in 2019.

InstaCheck Firearm Transfers	2019	2018
Approvals	335,370	340,816
Denials	7,069	6,279

Appeals

The InstaCheck Appeals Section provides a process for individuals to appeal a firearm transfer denial and offers information to appellants on what constitutes a denial of firearms transfer pursuant to the law. In addition to conducting the research on the appeals, state law requires InstaCheck to update criminal histories to reflect any changes discovered during the appeals process. State law also requires the appeals process to be completed within 30 days.

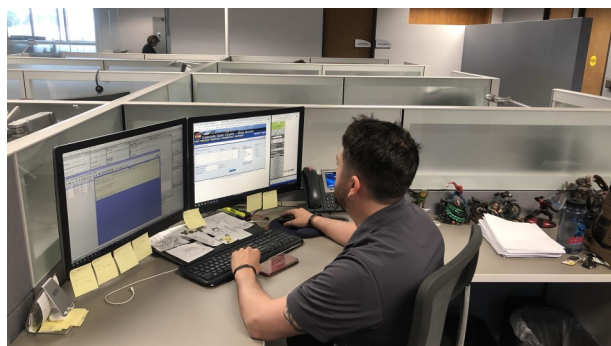
InstaCheck Appeals	2019	2018
Total Denials	7,069	6,279
Total Appeals	3,662	3,536
Denials Reversed	1,789	1,881

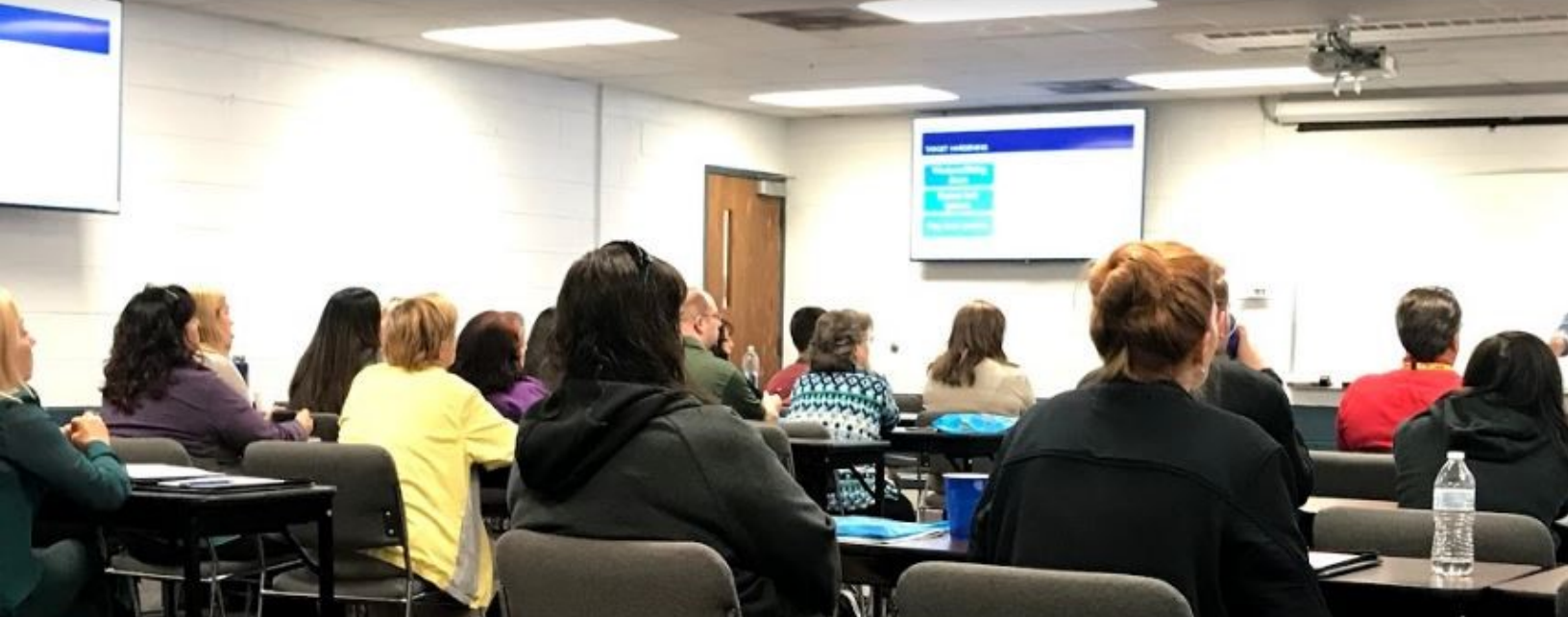
Concealed Handgun Permit

The InstaCheck Concealed Handgun Permit (CHP) Section conducts firearm eligibility background checks and reviews state/federal fingerprint results on behalf of Colorado sheriffs. Once this information is completed, the five-person CHP team forwards this critical information to the state's issuing agencies as part of the decision-making process for someone to legally carry a firearm in a concealed manner. InstaCheck conducted 49,083 CHP background checks in 2019.



Members of CBI InstaCheck hosted a holiday potluck where the team dined on a delightful lunch, created a gratitude wall to celebrate employees and collected hundreds of dollars worth of pet supplies for the Foothills Animal Shelter.





Support Services

Office of Professional Standards

The Office of Professional Standards (OPS) is responsible for the operation of programs concentrating on organizational and employee accountability. The primary functions of the OPS involve coordinating accreditation efforts with the Commission on Accreditation for Law Enforcement Agencies (CALEA), providing program management for policy development and maintenance, staff inspections, training coordination, management of the early warning system, which includes the compliment and complaint process, including conducting internal affairs investigations.

The OPS also manages the CBI's compliments and complaints process through the CBI website. Compliments, complaints and general inquiries are received through other means as well; however, the public website provides a location for feedback from both citizens and CBI employees in an easy-to-use format. The OPS team tracks these requests and ensures each inquiry receives a timely and thorough response. The CBI received 10 complaints and more than double the compliments in 2019.

In 2019, OPS and Colorado State Patrol (CSP) hosted its first ever joint Professional Staff In-Service. The In-Service was designed specifically for the CBI and CSP non-sworn members. The three-day event featured 14 different topics offered in 50 different classes.



Accreditation

For the third consecutive year the CBI participated in the annual CALEA Off-Site File Review. The file review found zero issues of non-compliance and no file maintenance issues.

Internal Affairs

The CBI is committed to maintaining the integrity of its members and upholding the trust of stakeholders throughout the community. To preserve that integrity and trust, the CBI utilizes the investigative skills of a Bureau agent to investigate formal complaints regarding the actions of the members of the CBI. The Bureau reported two internal affairs investigations in 2019. The investigations resulted in one not sustained, and one employee termination.





Forensic Services

The Forensic Services staff is responsible for the collection and preservation of evidence at crime scenes throughout Colorado. In addition to crime scene response, members of Forensic Services analyze physical evidence in the laboratory utilizing state-of-the-art techniques and equipment to ensure the most accurate and effective forensic analysis for stakeholders. Forensic Services operates three full service laboratories in Denver, Grand Junction, and Pueblo with a regional facility in Boulder that specializes in DNA analysis from property crimes throughout Colorado. The Denver location operates the state's Combined DNA Index System (CODIS) Database. The CBI also partners with the Northern Colorado Regional Forensic Laboratory in Greeley, a full service lab serving northern Colorado law enforcement. More than 87 scientists in these locations conduct analysis in nine forensic disciplines: Serology, DNA, Latent Prints, Firearms and Toolmarks, Drug Chemistry, Toxicology, Trace Chemistry, Digital Media and Crime Scene.

Forensic Services Discipline Overview

Crime Scene Analysis

Crime Scene Analysts and select Forensic Scientists respond to requests from law enforcement agencies in the technical investigation of crime scenes, including the documentation, collection, and preservation of evidence. In addition to responding to 128 crime scenes in 2019, CBI Crime Scene Analysts were frequently requested to provide community presentations and to train Colorado law enforcement in crime scene management, evidence documentation and collection.



Digital and Multimedia Evidence

This analysis includes the examination and interpretation of audio and video evidence along with computers and cell phones.



DNA Casework

Forensic Biologists examine crime scene evidence for the presence of body fluids and/or potential trace DNA. The collected evidence is then processed for DNA. This processing includes the extraction, quantification, amplification, analysis, interpretation and possible entry into the Combined DNA Index System (CODIS). DNA testing helps determine from whom the evidence may have originated-typically the victim, suspect or other involved party. CODIS is a valuable tool



that is used to identify potential unknown suspects. In 2019, the DNA casework section completed training of all DNA analysts for a new interpretation software called STRmix™. CBI had multiple successful admissibility hearings in 2019, highlighting the acceptance of CBI's use of STRmix™ within the Colorado court system. Additionally, the CBI was able to solve several cold cases through the use of forensic genetic genealogy by partnering with private laboratories. The CBI plans to bring the technology of forensic genetic genealogy testing online in the near future.

National Forensic Science Week

Colorado Bureau of Investigation



Forensic Services

Forensic Services Discipline Overview

DNA Database

Implemented in 1988, Colorado and California were the first states to enact legislation to collect DNA from convicted offenders. DNA samples are collected under three different Colorado laws. The oldest is the Genetic Testing of Convicted Offenders, which requires DNA collection from any adult convicted of a felony or any misdemeanor with an underlying sexual basis. Next is the Genetic Testing of Adjudicated Offenders. Similar to the convicted offender law, this law applies to adjudicated juveniles. Lastly, there is [Katie's Law](#). Named after Katie Sepich, it requires any adult arrested for a felony to have DNA

collected at the time of arrest. Laboratory Technicians receiving offender samples verify the information and qualifying crime. Upon charges being filed, the CBI can profile the collection.

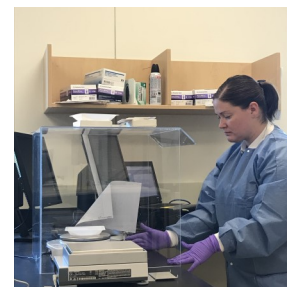
The DNA offender database reached nearly half a million profiles (499,170) in the system by the end of 2019. Unknown DNA profiles generated by Forensic Scientists through DNA analysis are entered into the Combined DNA Index System (CODIS) and searched against the database.

Colorado Offender Matches to Forensic Profiles

	2019	2018
Homicide	44	48
Sex Crimes	266	285
Robbery	94	100
Burglary	348	360
Property Crimes	477	703
Crimes Against Persons	68	93

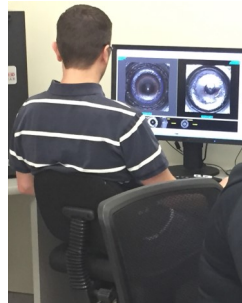
Drug Chemistry

Drug Chemistry involves the analysis of various types of materials to determine whether or not a controlled substance is present. Eight chemists located in four laboratories analyze everything from pills to small bags of various powders to samples of plant materials. Although all drugs can pose a hazard, the increase of drugs submitted containing fentanyl has been on the rise. CBI chemists are properly trained to protect themselves from fentanyl exposure, and provide training and resources to local law enforcement agencies across the state for their protection.



Firearms and Toolmarks

Firearms and Toolmarks may include forensic analysis of firearms, bullet and cartridge case comparisons, distance determination, serial number restoration, toolmark identification, or entry of fired cartridge cases into the National Integrated Ballistic Information Network (NIBIN). The CBI utilizes Firearms Examiners and NIBIN Technicians located in four of the state laboratories.



Firearm analysts work to determine whether a bullet or cartridge case was fired by a particular weapon. Each firearm has its own individual characteristics from the manufacturing process, so a bullet or cartridge case fired from a specific firearm will have markings on it not replicated by any other firearm. Fired cartridge cases are entered into the NIBIN database by CBI NIBIN Technicians. This database stores and searches images of cartridge cases to link firearms crimes across the state and provides investigative leads to law enforcement.



Forensic Services

Forensic Services Discipline Overview

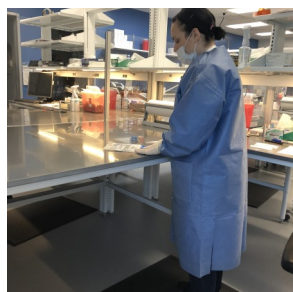
Latent Prints

A latent print is an impression of the friction ridge skin on the fingers or palms of the hands that has been transferred to another surface. The permanent and unique arrangement of the features of this skin allows for the identification of a latent print to an individual. Latent print analysis involves the development and preservation of latent prints on many different surface types. These latent prints can then be compared to known fingerprint and palm print exemplars using the ACE-V Methodology (Analysis, Comparison, Evaluation, Verification). The latent prints can also be entered and searched through the state Automated Fingerprint Identification System (AFIS) and the national Next Generation Identification (NGI) system. Identical twins can be uniquely identified through fingerprints, something current DNA techniques cannot do.



Serology

Serology is the study of body fluids. Forensic serology includes the analysis and possible identification of body fluids as well as the collection of DNA for Forensic DNA analysis. This section of the Biological Sciences discipline processes items of evidence from crime scenes and persons involved in an alleged crime. These items may be clothing, swabs collected from evidence at a scene, sexual assault evidence collection kits or weapons. The staff utilizes presumptive chemical tests, alternate light sources and microscopes to perform serological examinations. This work is performed at all five laboratories and provides results in crime against persons and felony property crime cases.



Toxicology

Toxicology is the analysis of biological samples, typically blood or urine, for the presence of alcohol and drugs. The CBI's three State Toxicology laboratories conduct Antemortem analysis such as DUI or drug facilitated sexual assault (DFSA) investigations for law enforcement agencies as well as postmortem testing or medicolegal death investigation drug analysis for Coroners/Medical Examiners. Besides ethanol or drinking alcohol, marijuana or cannabinoids are the most prevalent drug(s) detected in DUI investigation with approximately 61% of the samples testing positive for some type of drug and 44% of the cases confirmed for the active ingredient of marijuana, delta 9-Tetrahydrocannabinol (THC). Benzodiazepines are also frequent and represent a very large class of drugs that include both high and low dose sedative hypnotics that also include designer benzos that are ordered on-line from overseas because the drugs are illegal in the United States. Lastly, methamphetamine and metabolite amphetamine are central nervous system (CNS) stimulants and are also fairly prevalent in the DUI driving population.

Trace Chemistry

The Trace Chemistry discipline includes the identification and analysis of fibers, paint, gunshot residue, tape, fire debris, and other types of miscellaneous evidence found at crime scenes. This can include the physical match of a tiny piece of paint back to the car that left it behind, reconstructing fragments of a broken object found on the victim and on the suspect, analysis to visualize components of a fired gun, a 100 of which could fit across the width of a human hair, and identifying the fuel that started a fire from the wet, charcoal remains of a building. This exciting field requires knowledge in a multitude of instruments such as GCMS, SEM/EDS, FTIR, XRD, and microscopy as well as the ability to apply them to each new puzzle presented in a case.





Forensic Services

Laboratory Accreditation



As an accredited agency, CBI Forensic Services participated in a full on-site assessment under a new set of accreditation standards that took effect in 2019. This change included more than 350 standards consisting of general, structural, process and management system requirements that had to be met to receive

accreditation designation by the ANSI National Accreditation Board (ANAB). Having successfully completed the rigorous assessment process, the CBI became one of the first organizations in the nation to be accredited under the new requirements.



CBI Forensic Services (Grand Junction) participated in Fruita's Trunk-N-Treat in October. Featuring the loveable characters from Toy Story, the CBI team took the theme "You've Got a Friend in Me" to new heights by meeting hundreds of people from the Western Slope to

share important information about Forensic Services. They also gave away more than 40 pounds of candy to trick-or-treaters.

The talented CBI team also won first place for "Tricked Out Truck" at the fun-filled Halloween event.

Training & Development

Training for scientists and support staff continued to be an area of emphasis for Forensic Services in 2019. Members of CBI Forensic Services attended 103 different training events, webinars, and conferences during the year. This included a mandatory all-staff in-service that covered ethical, technical, safety, and testimony training.

A number of CBI forensic scientists and managers provided technical presentations at major conferences during the year: Stephanie Olofson presented a workshop on THC quantification, Dan Anderson and Dustin Perry presented at the Colorado Drug Recognition Experts conference, and Dan Anderson presented a workshop at the Society of Forensic Toxicologists annual conference.

External training of partner law enforcement agencies expanded in 2019 to include six different classes as part of the Training Academy. In 2019, CBI Forensic Services trained more than 250 officers, fire investigators, and attorneys during 16 classes.



Prior to July 2019, CBI Forensic Toxicology was a fee-based testing structure that relied on law enforcement agencies to request the appropriate type of test (alcohol, drugs or both). These types of requests limited the State's ability to collect complete impaired driving data.

During the first six months of 2019, the CBI averaged 364 case submissions with a turn-around time of 26.5 days. On July 1, 2019 a major change occurred where the Colorado legislature provided funding from the marijuana tax fund to allow this fee based testing structure to be eliminated for agencies submitting Toxicology cases to CBI. This allowed all analysis to be standardized and to improve the information received from the testing. The CBI now averages 900 cases per month, while maintaining an average turn-around time of 25 days.

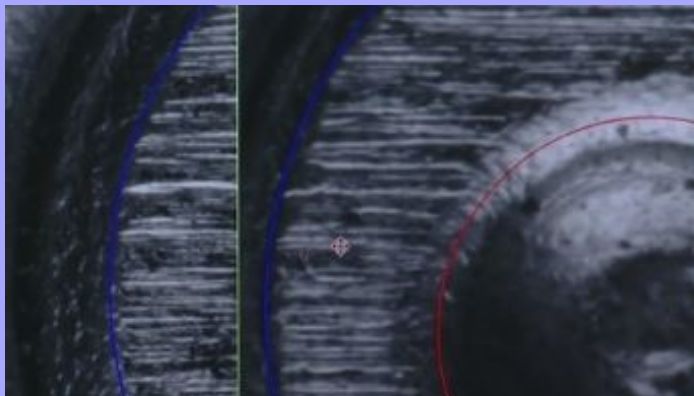


Forensic Services

*Forensic Services Lab Summary						
	2019		2018		2017	
Location	Cases Received	Cases Completed	Cases Received	Cases Completed	Cases Received	Cases Completed
Denver	7,957	7,216	5,970	6,826	5,780	8,286
Boulder	298	370	482	722	431	941
Grand Junction	3,189	4,031	3,433	3,324	3,800	4,336
Greeley	1,711	3,122	1,769	2,325	1,787	2,717
Pueblo	6,230	4,407	4,982	2,453	5,608	3,406
CBI Lab Totals	19,385	19,146	16,636	15,650	17,406	19,686

*Cases completed may be greater than cases received due to ongoing lab work carried from the previous year.

The CBI continues to partner with law enforcement agencies throughout the state to help solve crimes involving firearms with the use of the National Integrated Ballistic Information Network or NIBIN. In particular, the CBI works closely with several Southern and Northern Colorado agencies that participate in Operation Hot Brass. In 2019, the CBI generated 819 NIBIN leads for Hot Brass cases submitted from these agencies.



Forensic Services Assistant Director Katie Fetherston retired from the CBI following a stellar 22-year career with the Bureau.

One of Katie's greatest legacies as a trailblazer of the CBI was her efforts to provide state of the art working environments for forensic scientists across the state.

Katie also helped usher in new technology that has elevated Forensic Services to new heights in the past two decades.

She also assisted in providing forensic science testing in some of the most high profile cases in the history of the state.

Katie's impeccable work epitomized the values for which the CBI stands, and her accomplishments and leadership will serve as the blueprint for employees to follow for years to come.

*Forensic Services Statistics By Discipline

*Cases completed may be greater than cases received due to ongoing lab work carried from the previous year.

		2019		2018		2017	
Discipline	Facility	Cases Received	Cases Completed	Cases Received	Cases Completed	Cases Received	Cases Completed
DNA	Denver	1,245	1,398	1,855	2,489	2,136	3,278
	Boulder	160	240	370	722	320	938
	Grand Junction	275	387	578	460	799	733
	Greeley	485	227	780	573	714	627
	Pueblo	673	457	1,135	791	1,420	1,193
Drug Chemistry	Denver	1,686	321	1,766	880	1,456	715
	Boulder	37	0	23	0	30	0
	Grand Junction	1,282	1,609	1,380	1,267	1,327	1,705
	Greeley	338	1,426	398	946	380	1,269
	Pueblo	1,222	1,573	1,107	918	1,100	270
Firearms/Toolmarks	Denver	114	152	123	166	167	323
	Boulder	5	0	2	0	9	0
	Grand Junction	93	129	56	101	73	126
	Greeley	60	142	68	68	68	59
	Pueblo	138	7	96	11	100	7
Latent Prints	Denver	644	529	422	536	392	503
	Boulder	56	1	75	0	42	0
	Grand Junction	232	189	256	449	291	402
	Greeley	499	486	458	638	352	536
	Pueblo	210	334	843	443	549	448
Operation Hot Brass	Denver	36	56	41	139	31	343
	Boulder	0	0	3	0	3	0
	Grand Junction	0	45	0	57	1,241	1,196
	Greeley	39	78	29	100	0	27
	Pueblo	617	515	530	290	499	370
Trace Chemistry	Denver	89	192	88	264	119	199
	Boulder	6	1	5	0	5	0
	Grand Junction	13	0	15	0	31	1
	Greeley	21	1	22	0	20	0
	Pueblo	58	0	44	0	55	0
Toxicology	Denver	3,792	4,223	1,675	2,352	1,340	1,726
	Boulder	32	0	4	0	3	0
	Grand Junction	1,240	1,292	1,148	990	1,241	1,196
	Greeley	39	0	14	0	19	0
	Pueblo	2,271	1,043	1,227	772	1,020	923



Investigations

Forty-nine agents and analysts and support team members of the CBI Investigations Section provide a full range of criminal investigative assistance to local law enforcement in hundreds of cases each year. The types of crimes investigated include homicide, officer-involved uses of force, human trafficking and public corruption, among others.

Members of the CBI Investigations Section investigate crime at the request of a police chief, sheriff or district attorney. Additionally, the CBI performs investigations of suspected criminal activity when directed by the Governor, and has the statutory authority to initiate investigations pertaining to organized crime, identity theft/fraud, gaming, cyber crime, and fugitive apprehension.

Investigations Overview & Statistical Snapshot

Members of the Investigations Section deploy across Colorado to provide investigative assistance in a myriad of crimes. With locations at CBI headquarters in Lakewood and regional offices in Grand Junction and Pueblo, the Bureau also utilizes satellite offices in the southern part of the Denver metro area, Durango and Montrose.

Investigations Overview	2019	2018
Tips/Tasks	4,588	4,222
Cases Assigned	326	424
Arrests	147	145
Employment Background Checks (including polygraphs)	79	80

Black Market Marijuana Team

The CBI Black Market Marijuana Team (BMMT) dismantled 82 illegal grow sites in Colorado in 2019.

Formed in late 2018, the team is comprised of 13 investigative agents and one analyst. The CBI BMMT works in conjunction with local law enforcement around the state—especially those located in rural areas—to identify and dismantle illegal marijuana grows in Colorado.

Multiple team teams operate in Colorado covering all regions of the state. Agents are stationed in Grand Junction, Durango, Denver and Pueblo, and provide support to local law enforcement in an assist or lead capacity, and work closely with local district attorney offices.

2019 CBI Black Market Marijuana Team Serving as the Lead Agency or Assist Agency

Total Cases: 36
Arrests: 49
Grow Sites Dismantled: 82
Plants: 25,161
Processed Marijuana: 5,487 lbs.
Other Marijuana: 9 edibles
Other Narcotics: 3.5 lbs.
Firearms Seized: 64



During the spring of 2019, the CBI BMMT received numerous complaints from rural, southwest Colorado jurisdictions involving the illicit cultivation of marijuana. Many of these anonymous complaints originated from citizens living near the suspected illicit grows.

The BMMT responded to the affected communities and ultimately identified numerous clandestine marijuana grows. CBI agents executed State search warrants in Montezuma, La Plata, Montrose, Delta and Ouray counties. The warrants resulted in eight arrests, the seizure of approximately one thousand marijuana plants, 155 pounds of processed marijuana, 68 pounds of concentrates, seized 32 firearms, and recovered two butane extraction labs.

Helene Pruszyński

April 06, 1958 - January 16, 1980



Investigations

Cold Case

The role of the CBI's Cold Case Unit is to gather information to update and maintain the statewide electronic cold case database. The comprehensive site features information on more than 1,700 cold case homicides, long-term missing persons and unidentified remains cases throughout Colorado dating back decades.

The CBI oversees the Cold Case Review Team where 30 experts with experience in all areas of public safety and forensic science provide input on cases presented by law enforcement. In 2019, the team reviewed two cases to provide the originating law enforcement agency with input on possible new strategies for investigation.

The CBI is also part of the Cold Case Task Force. This group is comprised of members of the public safety community, CBI and family representatives. The focus is to discuss best practices in cold case investigations, emerging technology and recent successes.



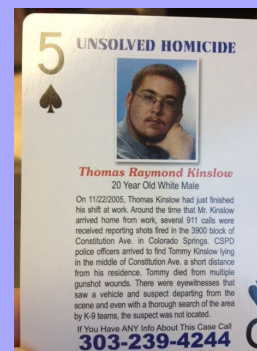
CBI also organized and participated in several events related to Missing Persons during the year. Missing in Colorado was held at the State Capitol on February 4. This event offered families of those missing in Colorado the opportunity to gather to remember their loved ones. A Colorado Missing Persons Day Resolution was also presented by Colorado State Senators Jerry Sonnenberg and Rhonda Fields. Additionally, a ceremony was held on the west steps of the Capitol building to honor the missing, including a reading of names and bubble release.

The Missing in Colorado Event was held at the Lowry Conference Center in Denver in August. This event was attended by families of those missing in Colorado and in other parts of the country as well. The purpose of this day was to provide families an opportunity to meet with investigators to discuss their case, provide photos of

their loved ones as well as medical and dental records that might aid in the identification and/or location of their loved ones.

In 2019, cold case investigation gained momentum with the implementation of a new tool called Forensic Genealogy, which recently made headlines when it was used to identify the Golden

State Killer in California. This tool allows anyone—including law enforcement agencies—to utilize open source databases originally developed to assist family members in mapping their ancestry. This exciting new tool has added a new dimension of case support provided by the CBI in both Investigations and Forensic Services. Several cases in Colorado have been recently resolved through Genetic Genealogy including: the 1981 homicide of Jeannie Moore, 1996 homicide of Tangie Sims, and 1980 Homicide of Helene Pruszyński. Meanwhile, several other cases are in various stages of the prosecution process.



The Cold Case Playing Card program continues in Colorado. This program takes a deck of casino quality playing cards and customizes the deck so that each card features a homicide victim, missing person or unidentified remains. The cards are then circulated in both state and private prisons as well as most local detention facilities. There are currently four different versions of the decks in circulation.



Investigations

Cyber Crime

The CBI utilizes two agents to investigate Cyber Crime. One assigned to the FBI Cyber Crime Task Force, which responds to and investigates network intrusions that affect both state and private businesses, and the other to the Denver Investigations Office to assist with all other Cyber Crime investigations. The investigations worked by these agents include: network intrusions, malware/ransomware, skimmers, phishing and other computer crimes (bullying, harassment, stalking, etc.), impacting victims.

Mitigation, education and community outreach play a pivotal role in the operation of the Cyber Crime Unit. The CBI Cyber Crime team provided training and education on various cyber matters to more than 32 groups or people impacted by cyber crime in 2019.

Identity Theft & Fraud

The CBI Identity Theft & Fraud team provides criminal investigation, criminal intelligence, victim assistance services and education. The educational efforts encompasses best practices and prevention of identity theft and fraud, while training efforts include community outreach, businesses, law enforcement and government agencies and in some instances a national audience. The CBI's highly skilled team is considered a leader in law enforcement through efforts to combat the pervasive cybercrime, identity theft and fraud.

With regard to business identity theft, the unit continues to be recognized as a state and national expert in addressing this crime. The unit investigated more than 120 business identity theft reports that does not include thousands more as they relate to an ongoing multi-jurisdictional fraud scheme.

CBI ID Theft Criminal Investigations		
	2019	2018
Victims	137	508
Estimated Loss	\$384,000	\$563,262
Arrests	20	12

The CBI also serves as a state and national leader in addressing the business email compromise scam. In 2019, CBI agents identified more than \$6.3 million dollars in losses and \$13 million more in attempts for 100 victims related to this scam. The CBI was able to recover \$5.2 million from those losses.

The Identity Theft Unit received more than 2,755 calls from citizens in 2019. Members of the unit coordinated with local, state, federal and international law enforcement to combat the crimes of identity theft and fraud.

The Identity Theft & Fraud Unit is dedicated to assisting victims impacted by these prolific crimes. Two CBI victim advocates provided assistance to ID theft and fraud victims by providing resources, helping them cope with the trauma of these prolific crimes and minimizing the long-term effects of ID theft and fraud.

CBI ID Theft Unit Victim Advocacy		
	2019	2018
Victims—Advocate Assistance	1,480	1,297
Victims—Hotline Calls	1,275	1,155
Training & Outreach	90	85



More than 220 investigators from across Colorado took part in the second Economic Crime Symposium hosted by the CBI in April. The keynote speaker for the event was Brett Johnson, known as the 'Original Internet Godfather.' Brett spoke to his cyber crime past including fraud success before his eventual arrest by the federal authorities and serving a stint in jail. Brett shared invaluable tips and tricks to those in attendance.



Investigations

Human Trafficking



The CBI's Human Trafficking Team investigates human trafficking and child predator crimes across Colorado. Through cooperation with local and federal law enforcement, the team travels to rural jurisdictions to conduct operations to arrest predators who lure, entice, exploit and assault vulnerable and victimized children.

The team also investigates internet-related child pornography cases. Through these investigations, arrested suspects are interviewed and polygraphed, and in many cases, the CBI learns that suspects involved with child pornography are also engaged in child predator activity.

In 2019, the Human Trafficking Team conducted operations in Grand Junction, Garfield County and Kiowa counties. More than 20 individuals were arrested during the course of those operations and resulted in a myriad of felony charges including: Attempted Human Trafficking of a Minor for Sexual Servitude, Child Prostitution-Soliciting, Attempted Child Prostitution-Patronizing-Engage, Attempted Sexual Assault on a Child-Victim Under 15 and Cybercrime-Solicit/Arrange Minor Prostitution.



The CBI provided exceptional investigative and analytical assistance in a child predator operation in Garfield County resulting in eight arrests in September. The CBI, local law enforcement and Homeland Security Investigations made the arrests over a two-day period that resulted in felony charges for the suspects including Attempted Human Trafficking of a Minor for Sexual Servitude among others.

Major Crimes

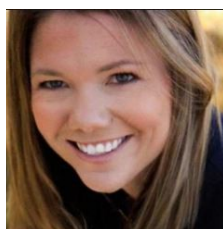
The CBI's Major Crimes Unit is frequently called upon to assist local law enforcement and district attorneys' offices with criminal investigations in Colorado. Within the Major Crimes Unit, agents and analysts are assigned to various task forces across the state.

Responding to dozens of crime scenes across the state each year, CBI agents are frequently requested to provide their exceptional investigative skills in a variety of cases including homicides, robberies, officer-involved shootings, etc.

While CBI agents investigated hundreds of crimes in 2019, the following section highlights a handful of cases during the year.

Frisco Officer-Involved Shooting

In January, officers from the Frisco Police Department responded to the Whole Foods on a call of a man creating a disturbance in the store and assaulting patrons. Upon the arrival of officers, the man exited the store and attempted to drive out of the parking lot in his vehicle. Frisco police officers stopped the vehicle and as they approached, the suspect backed his vehicle into a patrol vehicle before driving forward toward a Frisco officer. The officer fired and struck the driver; the officer was uninjured. Agents responded and the CBI served as the lead agency in the investigation. The driver of the vehicle was charged and subsequently convicted in the incident and sentenced to three years in prison.



Search for the Remains of Kelsey Berreth

Beginning in February, members of CBI Investigations and Forensic Services, along with dozens of police departments and other organizations conducted a search of a Midway landfill in an effort to locate the remains of Kelsey Berreth who was murdered in Woodland Park in 2018. Sadly, the search did not locate Ms. Berreth's remains; however, the trial for her suspected killer, Patrick Frazee, proceeded and he was found guilty of first degree murder in his trial that concluded in December.



Investigations

Major Crimes (cont.)

Identity Theft Team Makes Arrest in Theft of Public Funds Case

The CBI Identity Theft & Fraud Unit arrested a former Clear Creek County employee for allegedly stealing more than \$200,000 from The Resource Center over the course of eight years. Candace Morehouse was arrested on a variety of felony charges. It's believed more than 150 checks were written by Morehouse for personal use totaling \$215,453.35 between 2010 and 2018. Morehouse was taken into custody on March 20.

Manzanola Woman Arrested for Attempting to Murder Children

In March, a Manzanola woman was arrested after allegedly attempting to murder her two children. Christine Martinez was taken into custody and was charged with Attempted First Degree Murder, Assault in the First Degree, Child Abuse and Arson. It's alleged Martinez attempted to murder her two daughters (ages 8 and 10) at her home in Manzanola. She then placed them in her vehicle, and while driving on Colorado State Highway 207, she left the roadway and landed in the Arkansas River. Martinez later took her own life while awaiting trial. The girls have been placed in foster care.



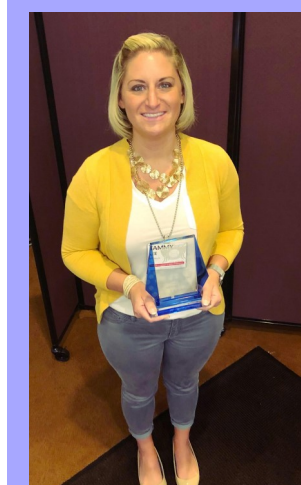
Teen Arrested in Smash & Grab in Rangely

CBI Grand Junction agents assisted the Rangely Police Department with the investigation of a "smash & grab" burglary of more than 27 handguns stolen from a local True Value Hardware store in September. Numerous local and federal agencies assisted with this investigation in which a 16-year-old suspect was eventually identified and arrested. The case remains ongoing.

Colorado Springs Sex Offender Operation Yields Arrests



In April, the CBI Sex Crimes Unit partnered with the US Marshals Service and Colorado Springs Police Department to locate non-compliant sex offenders. CBI analysts created more than two dozen information packets providing agents with information leading investigators to identify, locate and arrest violent offenders. In total 10 fugitives were arrested, which included seven sex offenders with warrants dating back to 2012.



Agent Tammy Lee received the prestigious Director's Award from the American Association for Police Polygraphists at its annual conference hosted in Reno, Nevada in May 2019. She was recognized for her exceptional work during the polygraph and ultimate confession by Christopher Watts in the murder of his wife, Shanann Watts, two daughters Celeste and Bella, and unborn son, Niko, occurring in Frederick, Colorado, in August 2018.



Investigations

Missing Persons

The CBI Missing Persons Unit assists families, law enforcement, community groups and national organizations dedicated to the return of missing individuals in Colorado and across the country.

State statute details the CBI's specific role in providing media notifications including the AMBER Alert (for abducted children); Senior Alert (missing individuals 60 years and older with a verified impaired mental condition where there is a credible threat to their safety); Developmental Disabilities Alert (missing person with a verified developmental disability where there is a credible threat to their safety); Blue Alert (to notify the public about a suspect who has seriously injured or killed a police officer), Medina Alert (to share information about hit-and-run accidents involving serious bodily injury), and the Missing/Endangered Alert (to send information to the media to raise awareness when a missing person does not meet the criteria for any other alerts).



CBI @CBI_Colorado · Dec 18, 2019



Blue Alert issued in a robbery at 80th and Kipling in Arvada where a police officer was injured on 12/18. Call 911 with information. All updates will come from @ArvadaPolice



Act," the CBI can now issue Emergency Alert System messages and Wireless Emergency Alerts when a law enforcement officer is seriously injured, killed or missing in the line of duty. Additionally, the CBI now has the ability to issue 360 character Wireless Emergency Alerts compared to the previously allowed 90 character messages. Both of these changes were made public during the December 18th issuance of CBI's second blue alert since enacted in Colorado in 2012. An officer was seriously injured during the commission of a robbery in Arvada, Colorado. The suspect was located later that night and a police spokesperson stated the alert was key in the quick capture of the suspect.

In 2019 the CBI adopted several new changes to the alert program based on legislative updates and technological advances at the federal level. First, based on the

"National Blue Alert

CBI Issued Alerts		
	2019	2018
AMBER	3	8
Blue	1	0
Developmentally Disabled	6	11
Medina	6	6
Missing/Endangered	13	21
Senior Alert	29	29



The CBI once again hosted its Missing Children's Day poster contest in the spring. Dozens of 5th grade students across Colorado submitted posters for consideration in the nationwide contest.

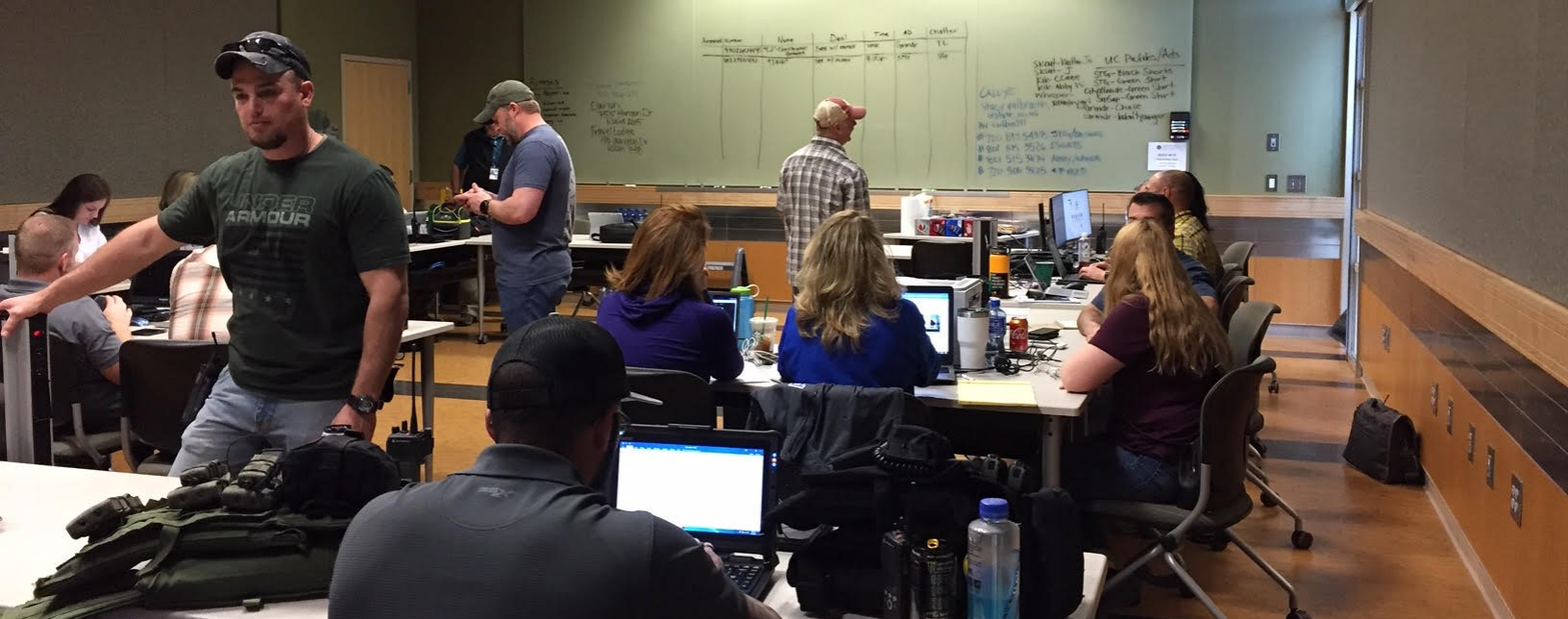
Off-Site Operations

Front Range Drug Task Force (FRDTF)

This team is comprised of nine different local, state and federal law enforcement agencies and is a designated High Intensity Drug Trafficking Area (HIDTA) Task Force. The mission of the FRDTF is to disrupt and dismantle major drug trafficking organizations that are frequently international in scope.



In 2019, FRDTF law enforcement investigators assigned to the team seized 8.5 pounds of Heroin, four pounds of Cocaine, 115 pounds of Meth and Meth ICE, and 113 pounds of marijuana. The team was also responsible for 71 felony arrests during the year. Finally, the task force seized more than one million dollars worth of assets and proceeds toward illegal activities.



Investigations

Off-Site Operations (Cont.)

Rocky Mountain Regional Computer Forensics Laboratory (RMRCFL)—

The RMRCFL is a multi-agency, FBI sponsored project specifically tasked to examine computers and other digital media as part of criminal investigations. The CBI assigns one analyst to work with the team.



The RMRCFL is an accredited lab, and is one of 16 regional computer labs in the nation. The group, comprised of local, state and federal law enforcement, provides digital forensic services to the public safety community in Colorado and Wyoming.

In 2019, the CBI analyst assigned to the RMRCFL investigated 31 cases ranging from the distribution of child pornography to homicide. The analyst also assisted on four search warrants including searches for dangerous drugs and child pornography.

Rocky Mountain Safe Streets Task Force



The Rocky Mountain Safe Streets Task Force is comprised of local, state and federal law enforcement agencies to investigate crimes such as human trafficking, bank robberies, and fugitive apprehension. One CBI agent is assigned to the team that investigates crime across the Denver Metro area. The CBI agent assigned specifically to the Robbery Unit as part of Safe Streets assisted in 21 arrests, 10 search warrants and eight arrest warrants in 2019.

Organized Crime & Gaming

The Organized Crime and Gaming Unit is responsible for conducting investigations and law enforcement oversight relating to violations of the Colorado Organized Crime Control Act (COCCA) as it pertains to organized crime infiltrating and influencing limited gaming in the state.



The unit also provides criminal intelligence related to illegal gambling and organized crime and criminal investigation assistance to agencies within the limited gaming areas.

In 2019, the unit conducted a long term, ongoing COCCA investigation which culminated in the indictment of nine suspects on multiple charges related to Aggravated 1st Degree Motor Vehicle Theft, Identity Theft and Criminal Attempt 1st Degree Murder of a Police Officer. Unit members also responded to 112 requests for assistance, developed five criminal investigations and conducted 232 background investigations for the Division of Gaming. The unit was also responsible for 28 arrests during the year.



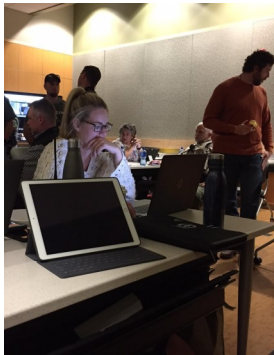
The CBI's seven polygraph examiners conducted 99 Polygraph examinations in 2019. The breakdown of the tests were 79 employment and 20 criminal cases.



Investigations

Sex Offender Fugitive Unit

The purpose of the CBI Sex Offender Fugitive Unit is to provide analytical and/or investigative assistance to any local, state, or federal law enforcement agency regarding the identification, location, and apprehension of convicted sex offenders out of compliance with their registration requirements.



Statistics obtained from Colorado law enforcement agencies indicate more than 1,000 fugitive sex offenders are wanted in Colorado. These fugitives have either failed to register as sex offenders, failed to appear for court,

failed to comply with court orders related to sex offenses, and/or have a new sex offense warrant issued for their arrest. Analytical resources are utilized to assist agencies who attempt to bring the fugitives into compliance.

The CBI analyst assigned to sex offender investigations configures and publishes the Top 100 Most Wanted Sex offender Fugitive list, which is available for viewing on the CBI website.

In 2019, there were 40 individuals featured on the Top 100 Most Wanted Sex offender Fugitive list that were arrested, plus another 13 located in different states or deceased.



Gretchen Gebhardt was awarded the CBI Medal of Distinguished Service for her outstanding leadership and dedication as the CBI analyst assigned to Sex Offender Fugitive Unit. Gretchen oversees the Top 100 list and provides invaluable assistance to law enforcement and CBI agents alike.



Two fugitive operations were conducted with the US Marshal's Service resulting in nearly three dozen arrests in 2019. In the summer of 2019, agents and analysts with the CBI assisted local, state and federal law enforcement officials in a fugitive operation in Lakewood. The suspects being sought were considered violent fugitives and gang members with active warrants. Throughout the operation, members of the CBI also arrested violent offenders with sex offenses and failure to register sex offenders. At the conclusion of the operation, 25 arrests were made.



In July, CBI analysts developed information on a wanted sex offender with international ties. A sexual predator from Scotland, who was wanted on two dozen rape charges, faked his own death, skipped out of the country, and disappeared into the United States.

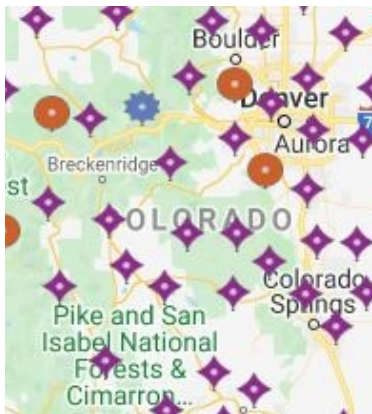
CBI analysts coordinated with the US Marshals Service, Interpol and Scotland authorities to find him through intel, and developed information that he was in Colorado. Additionally, the CBI worked in conjunction with the Colorado Springs Police Department to identify the suspect's exact whereabouts through innovative analysis. Kim Vincent Avis (AKA Ken Gordon-Avis) was located in Colorado Springs and was taken into custody



Investigations

Sex Offender Registry Unit

The Colorado Sex Offender Registry (COSOR) is responsible for the management of all sex offender registry records in the state, through the public website. The records contained include Sexually Violent Predators (SVP's), adult and juvenile offenders and those who fail to register as required by law.

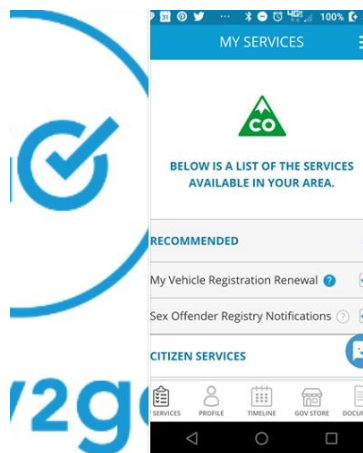


In 2019, The CBI Sex Offender Registry Unit processed 34,323 emails from out-of-state agencies requesting information on and/or providing the Bureau with information on sex offenders. The team also processed 3,550 notices about sex offenders relocating to different sites, and 436 orders discontinuing sex offenders' registration requirements. The team completed 1,896 packet

work-ups, to determine if a sex offender was eligible for posting on the CBI's website, for which 810 new offenders were actually posted on the website in the categories SVP, multiple sexual/violent offender and/or failing to register.

The Registry organized eight Adam Walsh Act Grant funded training classes for local law enforcement throughout the state to train law enforcement personnel on all aspects of the registration process, from state and federal registration law to successful Messenger and COSOR Module offender management, with a total of 120 personnel trained.

Members of the CBI were able to work with IT to develop two new reports that are available to local law enforcement to assist them with better tracking and managing of their sex offenders. The reports now available detail monthly lists of offenders who are due to re-register in the given month, as well as, those who are due for an address verification from the local agency.



The CBI also worked to update all of the current Sex Offender Registration and Notice to Register forms, due to changes in state law. Sex Offender Registry notifications were added to the State's new Gov2Go app, to assist the public in knowing where sex offenders are living in their communities.



The CBI organized and hosted the first-ever Colorado Sex Offender Registry Conference in Breckenridge with assistance from the US Marshals Service (USMS) in September. All Colorado law enforcement personnel dedicated to investigating and registering sex offenders were invited to attend. Presentations were offered from the USMS, CBI, the National Center for Missing and Exploited Children (NCMEC), and a keynote speaker with a personal story involving a registered sex offender and her family. The conference was a tremendous success with 150 people in attendance from 80 law enforcement agencies.



CBI Awards

In October, members of the CBI came together to celebrate the work of the entire team over the past year. Following a buffet-style lunch, members of the Executive Team presented a number of awards including Director's Citations, Unit Citations, Medals of Distinguished Service, and the Outstanding Employees of the Year at the ceremony. Also, those celebrating service anniversaries and FIRST awards were also recognized.

Additionally, Director Camper presented Jonathan Walker with the US Marshals Service with a CBI Service Appreciation plaque for his accomplishments in building the Colorado Violent Offender Task Force. CBI Agent Jack Haynes was also given special recognition for his more than 35 years of service.

Verbal Recognition

Tammy Lee—Director's Award from the American Association for Police Polygraphers.

Shanley Brezen, Kailee Henson, Collin Knaub & Tiffany Rayback—IDEMIA Bill Whyte Latent Print Hit of the Year

Special Recognition

Debra Guzman—CBI Community Service Award

Jack Haynes—CBI Service Recognition

Janet Maloney—CBI Service Appreciation Award

Jonathan Walker—CBI Service Appreciation Award

Director's Citation

Melissa Colmenero—Outstanding Contributions in Forensic Services

Traci Dowd—Outstanding Contributions in Investigations

Cathy Moulds—Exceptional Admin Support of Toxicology Section

Kati Anne Paige—Exceptional Admin Support in Forensic Services

Tiffany Rayback—Outstanding Contributions as a Technical Leader

Caitlin Rogers—Outstanding Contributions in Forensic Services

Carrie Thor—Excellence in Overseeing a DNA Database Grant

Unit Citation

Members of the CBI (17)—Creation of the CBI Peer Support Team
Investigations & Forensic Services Grand Junction—Response to Norwood Double Homicide

BIRU Team—Coordination of the CABS program

Investigations & Forensic Services—Coordination of the Berreth Homicide Investigation

Investigations & Forensic Services—Coordination of the Watts Homicide Investigation

Medals of Distinguished Service

Jana Bates—Outstanding Service in Grand Junction Lab

Gretchen Gebhardt—Fugitive Sex Offender Operations Excellence

Kirby Lewis—Exceptional Leadership in Investigations

Peggy Moore—Leadership in Implementing the CABS Program

Rosa Perez—Exemplary Efforts in Solving Homicide in Gunnison

Outstanding Employees of the Year

Travis Kupka—

Investigations

Kayleigh Matook—

Forensic Services

James Quintana—

Support Services





CBI Mission & Vision & Core Values

Vision

Through leadership and collaboration, we strive to be an innovative workforce dedicated to raising our level of excellence to meet Colorado's public safety needs.

Mission

To pursue justice and ensure a safer Colorado by providing excellence in background and criminal investigations, forensic services, and the management of statewide criminal justice information.

Core Values

Family—We care for each other.

Supporting each other in creating an exceptional work environment and encouraging a healthy work-life balance.

Integrity—We do the right thing.

Acting with honesty, honor, and transparency; never compromising the truth.

Respect—We treat others how we expect to be treated.

Operating in a spirit of cooperation with our fellow employees, our customers, and our community, embracing diversity and each other's unique talents.

Service—We are dedicated.

Committed to serving the people of Colorado with excellence.

Teamwork—We work together.

Collaborating inside and outside the bureau to maximize our impact on public safety.