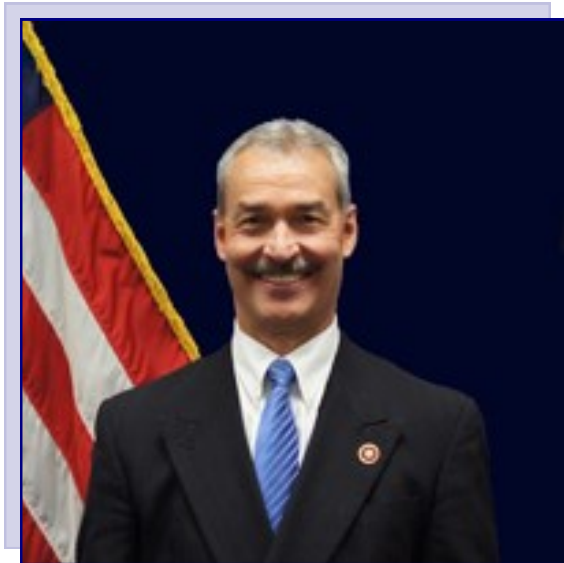


CBI Annual Report

2012



Message from Director Ron Sloan



With a staff of more than 200 employees, the CBI is committed to providing exceptional service for the citizens of Colorado as well as serving as a valuable resource to law enforcement throughout the state. Since CBI's creation in 1969, we have constantly endeavored to provide excellence in leadership, service and support for our customers.

CBI offers comprehensive investigative and forensic services as well as criminal information management throughout the State of Colorado with five regional locations in Denver, Durango, Grand Junction, Greeley and Pueblo.

In looking at Bureau activity throughout the year, Investigations continued to provide exceptional service to our local law enforcement partners throughout Colorado. Work in Forensic Services once again set an example of laboratory excellence as turnaround times for the forensic examination of evidence continued to improve. The Criminal Justice Information Systems in Program Support, Identification, and InstaCheck worked diligently to provide customers with efficient services and immediate access to information to enhance public safety, manage information and protect the citizens of Colorado.

The measure of our outstanding achievements recorded in 2012, and documented in this annual report, is based on the dedication, expertise and the commitment of the men and women of CBI working on a daily basis. It is with tremendous honor that the CBI serves to support criminal justice agencies and the community, and continually strives to provide excellence in leadership, service and support with the goal of enhancing justice and improving the quality of life throughout Colorado.

Message from CDPS Executive Director James Davis

The CBI has provided assistance to law enforcement, district attorneys, and even fire services throughout Colorado by offering a broad range of services for more than 40 years. In addition to being a valued partner to Colorado's public safety community, much of the work completed by the CBI assists countless Colorado residents each and every day.

The exemplary efforts of the CBI staff are demonstrated through their commitment to customer service, their dedication to providing justice to victims of crime and the leadership they show in their pursuit of excellence in suppressing crime and promoting safety in the state.



It is an honor to serve as the Executive Director of the Colorado Department of Public Safety and to work with the talented and dedicated members of the CBI.



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CBI Fast Fact:

Director Ron Sloan represents CBI on a national level, serving as the president of the Association of State Criminal Investigative Agencies (ASCIA).

The Year In Review

January

Amber Alert Issued for Abducted Pueblo Girl

The CBI issued an Amber Alert for a 9-year-old Pueblo girl who was abducted as she walked home from school on January 19, 2012. The girl was able to escape the man who allegedly kidnapped her, and called 911 from a convenience store in Colorado Springs after the suspect's vehicle broke down while traveling on I-25 the next day. Jose Garcia (29) was arrested and faces multiple charges in connection with the kidnapping.

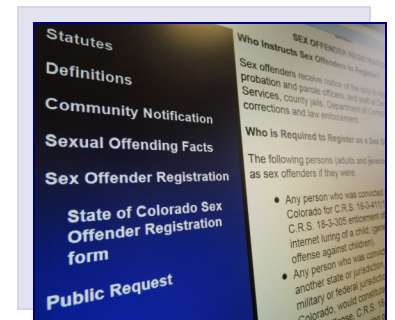


February

Sex Offender Registration Forms Update

Changes in state law required the forms used for the Sex Offender Registry to be updated in 2012. These changes were implemented in February, and required extensive coordination with law enforcement throughout Colorado.

CBI received assistance from the Castle Rock Police Department to develop an electronic version of the form that can be easily accessed and updated. In addition to valued assistance provided by the Castle Rock Police Department, bilingual members of the CBI team translated the new forms into Spanish to better serve some of those required to register for this critical public safety tool.



March

Missing Grand Junction Woman's Body Found

Paige Birgfeld went missing from her Grand Junction home on June 28, 2007. An investigation into her disappearance by the Mesa County Sheriff's Department revealed her alleged double life as an escort.

On March 6, 2012, hikers contacted the Delta County Sheriff's Department informing them that they had found what appeared to be human remains about a mile from US Highway 50 on Wells Gulch Road. The CBI was requested to assist in the case, and investigative agents and crime scene agents worked with the Delta County Sheriff's Office to process the area where the remains were discovered. Numerous remains were collected and a grid search was conducted to identify any evidence at the scene.

The remains were positively identified as Paige Birgfeld on March 7, 2012. The case continues to be investigated by the Mesa County Sheriff's Office. No arrests have been made in the case to date.



The Year In Review

April

DNA Testing Exonerates Imprisoned Man



A 51-year-old man, imprisoned since 1995, had his conviction overturned after DNA testing showed he was innocent of homicide.

Robert Dewey was sentenced to life in prison for the sexual assault and murder of a 19-year-old woman in Palisade in 1994.

Retesting of DNA samples by CBI forensic scientists determined the evidence linked to a man already serving a life sentence for a similar crime. The man, Douglas Thames, was living in Palisade at the time of the murder and now faces charges for the homicide.

The CBI worked closely with the Colorado Attorney General's Office, Mesa County District Attorney's Office and other law enforcement officials in moving forward to vacate Dewey's conviction once the DNA retesting was complete and proved Dewey's innocence.

May

CBI Names Public Information Officer

Due to the volume of media requests to the CBI, it was determined the Bureau was in need of new staff position to focus solely on the role of media relations. After a comprehensive selection process that launched in February, Susan Medina was named the Public Information Officer (PIO) in May.



Medina came to CBI after serving nearly 17 years as the Arvada Police Department's PIO. She began her career with Federal Emergency Management Agency and Colorado Office of Emergency Management in public affairs. She is a graduate of the University of Nebraska-Lincoln with a bachelor's degree in Broadcast Journalism.

Medina's duties focus on media relations, website management, social media implementation, internal communication and a number of other duties as the PIO.

The Year In Review

June

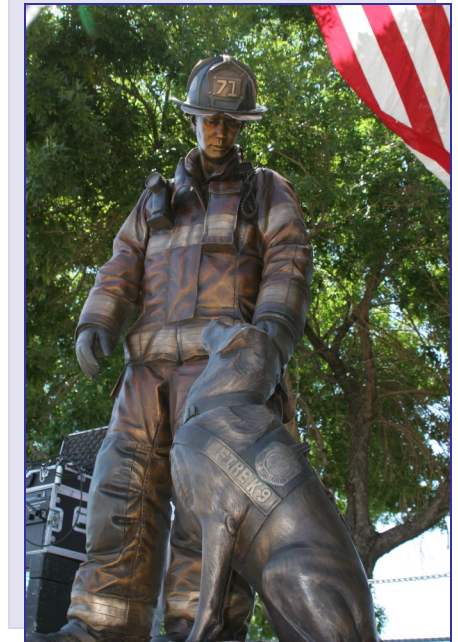
CBI Arson Dog Inspiration for National Monument

A life-size monument dedicated to the sacrifice and commitment of the nation's arson detection dogs began its journey across America on June 21 in the back-yard of the CBI at the Jefferson County Stadium in Lakewood, CO.

Sponsored by State Farm Insurance and the American Humane Association (AHA), the National Fire Dog Monument (NFDN) is a 501(c)3 non-profit organization created to acknowledge the service of law enforcement, firefighters and their arson dogs.

The 7-foot-tall bronze monument, which depicts a firefighter looking down at his canine partner, has deep Colorado roots as the arson dog featured in the piece is based on longtime CBI arson dog, Erin, and the sculpture was created by 22-year-old firefighter Austin Weishel, a resident of Loveland.

CBI arson investigator Jerry Means was one of the driving forces behind the creation of the monument through his tireless fundraising and bringing overall awareness to this critical program. Agent Means and his current partner K-9 Sadie were joined by State Farm and AHA representatives as they hosted events in 12 U.S. cities en route to the monument's final resting point near the Capitol Building in Washington D.C.



July

Naturita Man Arrested in Shooting

CBI agents were requested to assist with an investigation involving a shooting in Naturita that sent one man to the hospital and resulted in another being arrested for his alleged role in the incident on July 23, 2012.

The shooting followed an argument between two men outside of a Naturita auto repair shop. It's believed Ronald L. McGuffee fired a shot at a departing vehicle, which struck a male victim inside the car. The victim survived the shooting.

In addition to CBI agents investigating the case with Naturita law enforcement officials, members of the CBI's Forensics Unit processed the crime scene and collected evidence connected to the incident. Members of the Colorado State Patrol and the Montrose County Sheriff's Office also provided assistance in the response to this incident.



The Year In Review

August

CBI Featured on National News Program

A production crew from the television program Dateline traveled to Colorado to cover the trial of Dale Bruner who was accused of murdering his wife, Stephanie Roller-Bruner, in November of 2010.

to



Following the conviction of Bruner, the Dateline production team interviewed Summit County District Attorney Mark Hurlbert, Silverthorne Police Department Chief Mark Hanschmidt and CBI Agent In Charge (AIC) Greg Sadar along with family members of the murdered wife and mother. AIC Sadar and the rest of the CBI team assigned the case played an integral role in solving this complex crime that resulted in Bruner's conviction of second degree murder and a sentence of 32 years in prison.

The story aired on the award-winning NBC Dateline program in October.

September

CBI Joins the Conversation via Social Media



The CBI launched four social media sites to provide updates about Bureau activity and engage the community in conversation. YouTube, Flickr, Facebook and Twitter are used to promote CBI activity.

The sites grew from just a handful of visits when launched in September to hundreds of "likes" and "followers" by the end of 2012. Maintained by the CBI public information officer and the executive assistant to the Director, plans are to continue to expand CBI's involvement in social media as well as analyze the effectiveness of the posts and updates to ensure the CBI is meeting the needs of the community.

The Year In Review

October

Jessica Ridgeway Investigation

The CBI is oftentimes called upon to assist law enforcement with criminal investigations. In the case of the disappearance of Jessica Ridgeway of Westminster, this tragic series of events culminated with an incredible display of law enforcement coordination and support and exceptional police and forensic work to help bring justice for an 11-year-old girl and her family.

Jessica was abducted on Friday, October 5, 2012. That evening the CBI was contacted to issue a state-wide AMBER Alert and the CBI staff worked tirelessly until the early morning hours of Saturday to make certain the alert was posted onto CBI's new website and through social media.

Members of Forensic Services were on standby to assist in any capacity necessary. The initial items of evidence were delivered to CBI's laboratory on Columbus Day and DNA and Latents Sections began their work to identify Jessica's kidnapper.

What took place over the next several days was nothing short of incredible. Members of the CBI staff—including those from DNA, Latents, Database, crime analysts from Investigations and agents gave their undivided attention and effort to solving this heinous crime. These individuals demonstrated an unshakable, tenacious dedication, often working 16 hour days to keep the process moving.



November

Agent In Charge Honored by El Jebel Shriners

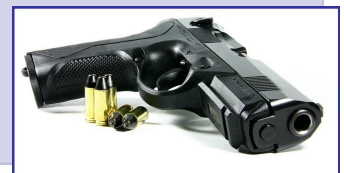
Agent In Charge (AIC) Frank Vanecek was recognized by the El Jebel Shriners at the group's sixth annual breakfast to honor military, law enforcement and fire service personnel. AIC Vanecek, who heads CBI's Identification Unit, worked in cooperation with the County Sheriffs of Colorado (CSOC) organization to obtain federal grants totaling more than \$500,000 to help 17 Colorado law enforcement agencies purchase state of the art Live Scan equipment to capture fingerprints and palm prints (also known as full-hand data) of arrestees in 2012.



December

Background Checks for Gun Purchases Surge

CBI's InstaCheck Unit experienced a dramatic increase in the volume of background checks for gun purchases across Colorado in the month of December. While numbers had already increased in 2012 compared to previous years' stats, the December spike followed the school shooting at Sandy Hook Elementary in New Town, Connecticut, where 20 children and six adults were killed during a horrific shooting rampage involving a lone gunman. In reviewing statistics from InstaCheck, there were 57,878 background checks recorded for firearms purchase in 2012 as compared to 30,658 recorded in December 2011, representing a 53% increase.



Administration

Administrative Services

CBI Administrative Services consists of the offices of the Director and Deputy Director, Financial Services, Professional Standards, Human Resources and Public Information.

Many changes occurred during the course of the year including the hiring of a new executive assistant to Director Ron Sloan as well as the creation of the public information officer position. Efforts to move toward national accreditation through the Commission on Accreditation for Law Enforcement Agencies continued, and preparation for the 2013 budgeting process involved comprehensive planning by the Financial Services team.



Growth in technology dominated 2012, with the implementation of a new computer program to electronically access operating guidelines as well as provide comprehensive electronic training in the future through the PowerDMS system. The October launch of Google's Gmail for the Colorado Department of Public Safety meant dramatic changes from previous communication systems.

CBI Fast Fact

**There were
15 new hires by the
CBI in 2012.**

Financial Services

Comprised of two full time staff and one supervisor, the Financial Services Unit was responsible for overseeing the \$29 million dollar budget for the CBI in 2012. In addition to the general fund monies, the team also coordinated efforts to disperse more than \$5.9 million in grant funding to augment existing services.

One of the priorities in 2012 was the implementation of a process to track asset inventory to ensure compliance with the Commission on Accreditation for Law Enforcement Agencies (CALEA) requirements. These efforts have resulted in 702 assets entered into the new asset tracking database during the year. Examples of the types of assets include, computers, cell phones, tablet devices, printers, lab equipment and emergency vehicle kits. Plans are to further expand this effort in 2013 as the CBI prepares for its future CALEA accreditation process.

Financial Services created a SharePoint site containing accounting and payroll schedule information for users

to access for internal communication purposes and other finance-related business assistance. In addition to forms and rate schedules, the Unit began producing a blog called "Budget Beeswax" to update staff with information pertaining to the CBI's finances.

CBI Fast Fact

**Teri Sidebottom of
Financial Services
received the Distinguished
Service Medal for saving
thousands of dollars
during the year through
improved processes
related to the CBI budget.**



Administration

Media Relations

Based on the volume of media calls and the importance of relaying Bureau activity to the public, the CBI created the position of Public Information Officer (PIO) in 2012.

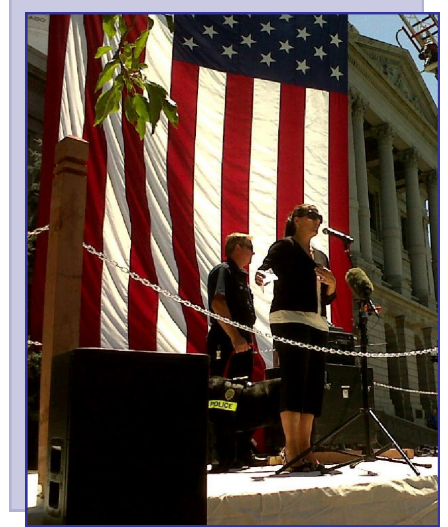
In addition to handling media relations duties, the PIO aids in website production, manages the Bureau's social media sites, helps coordinate the employee recognition process and a myriad of other duties associated with the position.

It's estimated the PIO handled approximately 500 media calls ranging from updates regarding CBI investigations to general background information in 2012. Following a mass shooting at an Aurora movie theater that left 12 dead and more than 60 injured, the PIO fielded more than 50 media calls from around the world based on reports that there was a dramatic surge in the purchase of firearms across Colorado in July.

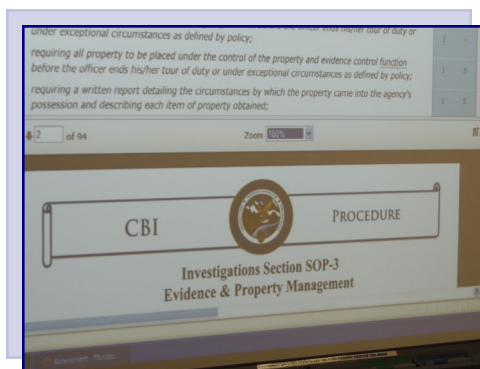
With the creation of the CBI newsletter team in the summer, the *Bureau Bulletin* began production in September. The eight-page electronic internal newsletter features stories about employees, community events and overviews of happenings within various work groups at the CBI's offices throughout the state.

CBI Fast Fact

The CBI established its first-ever social media sites in the summer of 2012. Facebook grew to more than 500 likes and Twitter followers reached 300 by the end of December.



Office of Professional Standards—Accreditation



The Office of Professional Standards (OPS) is responsible for the operation of programs concentrating on employee accountability. The primary functions of the OPS involve coordinating accreditation efforts with the Commission on Accreditation for Law Enforcement Agencies (CALEA), overseeing staff inspections, Bureau-wide training coordination, managing the complaint and complaint process and conducting internal affairs investigations.

CALEA accreditation provides standards for an agency to evaluate operations to ensure accountability and meet and/or exceed best practices in the industry. These standards include, but are not limited to, the administration of human resources, investigations, internal affairs, use of force protocol, records and asset tracking management. The CBI is progressing toward its first on-site assessment slated for late 2013 or early 2014.

CBI Fast Fact

In 2012, the CBI Directives Manual received a complete overhaul, with 56 directives published in order to accurately reflect the business practices of the Bureau.

The CBI's first on-site assessment will be conducted electronically with the use of a software program called PowerDMS. This software will allow the CBI to manage its accreditation files and provide access to the CALEA assessor remotely, thus reducing the cost of shipping files and the time the assessors will be required to be on-site.

Administration

Office of Professional Standards

Compliment and Complaint Review

A separate but equally important priority of the OPS is the administration of the compliment and complaint process made available through the CBI website. Compliments, complaints and inquiries are also received through other means; however, the public website provides a proactive approach to welcome feedback from both the public and CBI employees in an easy to use format. The OPS tracks and monitors each request ensuring each receives a timely and thorough response. The CBI and OPS are committed to providing exceptional customer service on every possible level. The CBI received two complaints, five compliments and 38 general inquiries in 2012.

Internal Affairs Investigations

The CBI is committed to maintaining the integrity of its members and upholding the trust of our stakeholders and our community. To preserve that integrity and trust, the CBI staffs an Internal Affairs Unit to investigate formal complaints regarding the actions of CBI staff. There were eight internal affairs investigations conducted in 2012. The investigations resulted in sustained findings in six instances and two cases with unfounded findings.



CBI Fast Fact

The Agent in Charge of the Office of Professional Standards is responsible for conducting Internal Affairs investigations within CBI.

Criminal Justice Information Systems

Identification Unit

The Identification Unit is the state repository for criminal history record information and operates 24 hours per day, 7 days per week, 365 days per year. Criminal history records are created when fingerprints are submitted to the CBI in conjunction with the arrest of individuals anywhere within the state. Fingerprints are submitted to the Identification Unit either electronically through a Live Scan system, or by mail in the form of physical fingerprint cards. Once at the CBI, they are processed through the Automated Fingerprint Identification System (AFIS). As of December 31, 2012, there were 2,593,001 fingerprint cards in the system.



Criminal history records are continually updated with the submission of new fingerprints associated with new subsequent arrests, as well as disposition information which is provided by the courts or other criminal justice agencies. The Identification Unit has a number of other responsibilities, including the sealing of criminal records based on the order of the Courts.

CBI Fast Fact

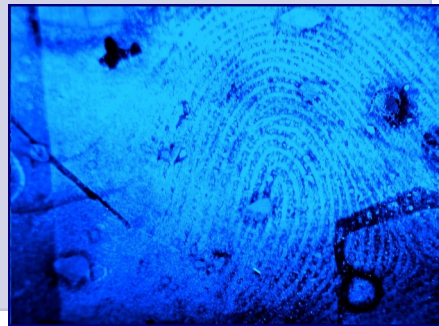
CBI's Identification Unit sealed 3,093 criminal records in 2012.

Criminal Justice Information Systems

Identification Unit—Criminal History Background Checks

The Identification Unit responds to requests for fingerprint-based and name-based criminal history record checks from federal, state and local law enforcement agencies, the private sector and the public. Fingerprint-based criminal history record checks are required by 63 separate state statutes for employment in professions such as teachers, daycare workers, massage therapists and Realtors®. In many of these cases, the CBI is also statutorily required to provide subsequent arrest information to the employing agency if an enrolled employee is arrested in the state. The Unit also processes fingerprint cards submitted for Concealed Handgun Permit applicants.

Identification Unit Stats	2012 Checks Received	2011 Checks Received
Arrest Fingerprint Cards	224,945	230,708
Civil/Applicant Fingerprint Cards	125,972	118,536
Citizen Accessed Checks Via Internet (Name-Based)	334,972	309,554



Identification Unit—Disposition Improvement Project

Criminal history records contain arrest information based on submitted fingerprint cards. The outcome, or disposition of these arrests, is reported to the CBI by the courts and other components of the criminal justice system. When not reported, and thus not included on the criminal history record, the record is incomplete, and does not indicate the outcome of the case. This could range from dismissal of all charges to a conviction for a crime that could prevent an individual from purchasing a firearm or being allowed to work in certain professions. In 2000, the match rate (percentage of arrests that had dispositions attached to them) for felony arrests was 35%.

CBI has made improving the disposition rates a priority, and has obtained federal grants to dramatically increase this number since 2009. For the year ending December 2012, the match rate (disposition) reached 97.28% of cases dating back to 2000. In 2009, the match rate for misdemeanor arrests was 73.29%, and had increased to 92.06% by the end of 2012. The Identification team continues to improve disposition matching prior to 2000.



Criminal Justice Information Systems

Live Scan Upgrade Project

Live Scan systems are devices that allow for the electronic capture and transmission of fingerprint images to the AFIS system (housed at the CBI) by other law enforcement agencies and entities. The primary submitters of arrest fingerprints are the 64 county sheriffs, all of which had received Live Scan systems pursuant to a grant in 2003.

By 2010, most agencies still operated with the original Live Scan system, which had reached “end-of-life” capability and in many cases had begun to fail, or did fail. The CBI partnered with the County Sheriffs Of Colorado (CSOC) organization, which represents the state’s sheriffs, to identify agencies with the least functioning systems and those lacking the necessary funding to replace this critical equipment. In 2010, CBI was able to obtain grant funding to provide systems to eight sheriff’s offices, and continued to seek and obtain funding through 2012. By the end of 2012, nearly 40 agencies had received new systems, or were pending installation of new systems made possible by the grant funding.



CBI Fast Fact

The CBI obtained grant funding of \$750,000 to aid in the Live Scan replacement throughout Colorado.

AFIS System Replacement

The CBI’s 20-year-old AFIS equipment is the oldest fingerprint-based background check system in the country. During 2012, the system struggled to remain operational, and coupled with an increase in fingerprint submissions, created processing delays of fingerprint-based background checks.

Due to legislation passed in 2008 that had allowed the CBI to retain revenues generated by fees paid for civil background checks, a determination was made in 2010 that funding would be sufficient to purchase and implement a new system. After preparing and publishing a complex Request for Proposal (RFP), the CBI received bids from two vendors in August of 2011. The CBI later negotiated a contract with the successful bidder (MorphoTrak, Inc.) and prepared detailed system requirements for the new system.

In addition to automating many manual steps in the current process and thus speeding up processing significantly, the higher capacity and throughput of the new system will allow the CBI to accept more fingerprints electronically.



Criminal Justice Information Systems

Identification Unit—AFIS System Replacement (continued)

The new system will offer a number of new capabilities. This will include the ability to accept palm prints. This is particularly significant, as it is estimated that 30% of the latent prints recovered from crime scenes are left by the palm areas of suspects. The new system will allow for storage of finger and palm prints at twice the resolution of the old system, again valuable not only for routine identification of submitted prints, but also for latent print comparisons.

The system will accept booking photographs and will allow agencies to obtain copies of photographs of individuals arrested in the state, something CBI is currently not able to provide. Future capabilities of this feature will allow for the use of facial recognition software, and the ability for agencies to create photo line-ups for witness identification purposes.

Another exciting feature is the ability to utilize mobile identification solutions in the field. Utilizing a small handheld device, an officer in the field will be able to run a fingerprint check on an individual and quickly determine a person's identity based on fingerprints on file. This will have value not only in identifying suspects, but also in preventing the arrest of an individual who might otherwise be mistaken for the suspect based simply on other identifying information such as name and date of birth.

CBI Fast Fact

Members of the Identification Unit organized a CBI holiday toy drive and food collection for a local charity. More than three large boxes of toys and food were collected and given to families in Jefferson County in December.



InstaCheck

Colorado's InstaCheck Unit is responsible for conducting background checks for the purchase of firearms in the state. InstaCheck serves as the Federal Bureau of Investigation National Instant Criminal Background Check System (NICS) state point of contact for this process, and is only one of 13 states designated to serve in this capacity. In addition to the NICS checks for firearms purchases, InstaCheck also addresses appeals for firearms purchase denials as well as processing background checks on behalf of Colorado sheriffs for Concealed Handgun Permits. Operating with both general and cash funding, InstaCheck is staffed by a total of 26 employees, including supervisors.

Firearm transfers comprise the bulk of InstaCheck operations and focuses on staff conducting the NICS background checks on behalf of those purchasing a firearm through a Federal Firearm Licensee (FFL). Not only are these checks conducted through retail sales at stores but also all gun shows held throughout the state. A record number of these checks were recorded in 2012, representing a 37% increase from 2011. The wait time for a background checks for a firearm transfer averaged 21 minutes during the year. Of all firearms background checks conducted by CBI's InstaCheck Unit, 98% were approved in 2012.

One of the benefits of the CBI serving as the point of contact for the NICS checks is that staff has access to additional databases (three) not available through the federal system. Access to these systems resulted in approximately 2,000 additional denials that were only available to the CBI and would not have been identified through FBI NICS.

CBI Fast Fact

InstaCheck identified 236 people who attempted to purchase a firearm with active warrants. These individuals were arrested by local law enforcement.

InstaCheck Firearm Transfers	2012	2011
Approvals	335,940	245,475
Denials	7,362	5,832

Criminal Justice Information Systems

InstaCheck

The **InstaCheck Appeals section** provides a process for denied buyers to appeal a firearms transfer denial and offers information to appellants to define what constitutes a denial of firearms transfer pursuant to state and federal law. In addition to conducting the research on the appeals, state law requires the team to make any updates to criminal histories to reflect any changes discovered in the appeals process. State law also requires the appeals process to be completed within 30 days.

InstaCheck Appeals	2012	2011
Denial Reversed	2,183	2,007
Denial Upheld	1,571	1,065
Unable to Substantiate	60	0
Total	3,814	3,072



The **InstaCheck Concealed Handgun Permit (CHP)** section conducts firearm eligibility background checks, reviews state/federal fingerprint results on behalf of Colorado sheriffs. Once this information is completed, the three-person CHP team forwards this critical information to the state's issuing agencies, to include the information as part of the process of issuing or denying a permit for someone to legally carry a firearm in a concealed manner. In addition to this work, InstaCheck also functions as the point of contact for all CHP Reciprocity issues for the State of Colorado. Finally, the team conducts annual CHP training with Colorado sheriffs regarding state and federal firearm and concealed carry laws.

InstaCheck recorded a record number of CHP background checks with 32,823 conducted in 2012. Of these, 99% were eligible to possess a firearm. CBI has no way to determine if a CHP was issued by a sheriff; rather, the unit only forwards information to a sheriff to show someone can legally possess a firearm.

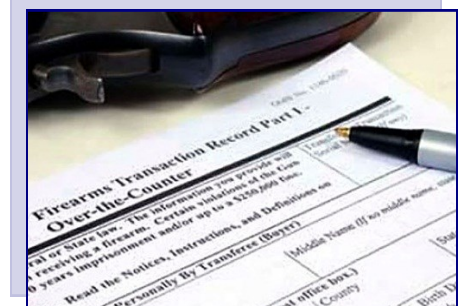
Members of InstaCheck's CHP section processed 1,100 Subsequent Arrest Notifications for individuals who had previously been processed for a CHP background check and were later arrested. That information was forwarded to the sheriff in the jurisdiction where these people live. It should be noted once again, that InstaCheck has no way of determining if someone has been issued a CHP by a sheriff.



In addition to the work being conducted in the unit on a daily basis, InstaCheck established the Employee Engagement Committee (EEC) to recognize staff for outstanding performance, improve morale and identify community service opportunities for all of CBI to become engaged. One of the EEC sponsored community events was a bake sale that raised more than \$600 for the Brandon House, a women's shelter in Lakewood.

CBI Fast Fact

Members of InstaCheck were recognized by Director Ron Sloan through 25 awards for exemplary service. They received Director's Citations, Team Excellence awards and a Distinguished Service Medal.



Criminal Justice Information Systems

Program Support Unit

It is the responsibility of the Program Support Unit (PSU) to manage numerous criminal justice databases for law enforcement and criminal justice agencies statewide. In addition to oversight of the criminal justice information, the PSU houses the Colorado Sex Offender Registry and manages the Uniform Crime Reporting (UCR) program.

The Federal Bureau of Investigation (FBI) designated CBI as the Criminal Justice Information Systems (CJIS) point of contact for the state. The PSU manages numerous criminal justice computer systems including the Colorado Crime Information Center (CCIC) and the National Crime Information Center (NCIC) electronic databases. As part of the oversight of these critical systems, the PSU not only strictly monitors the information to ensure it's used for legitimate law enforcement purposes, but also ensures only authorized users access the data, which is accomplished through frequent audits during the year. This critical criminal justice information is available to law enforcement and criminal justice agencies 24-hours per day, seven days per week.

CBI Fast Fact

The PSU staff conducted 157 electronic CCIC audits in 2012. The virtual checks were extremely effective and worked to reduce staff time and travel costs associated with these audits. Plans are to expand electronic reviews in the future.



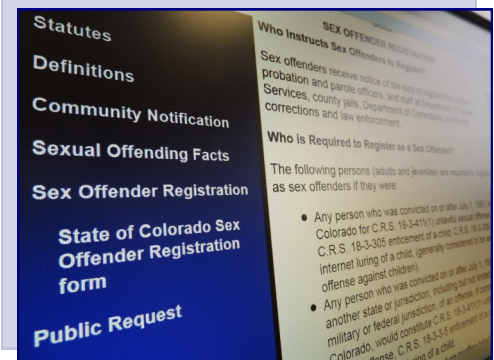
Program Support Unit—Sex Offender Registry

The PSU is the repository of the Colorado Sex Offender Registry, which can be accessed by the public on the CBI website. The Sex Offender Registration (SOR) Unit works to maintain accurate records involving nearly 16,000 registered sex offenders in the State of Colorado through the registry. The database includes information about sex offenders who are registered, those about to register, and those who have failed to register. Information such as last known residence, conviction history and description of a convicted sex offender is updated as law enforcement provides the information to CBI. This is an extremely dynamic database that changes daily.

The SOR staff updated all the forms used for the registration of sex offenders due to changes in the law, and relayed this information to stakeholders in 2012. The team also identified a subject matter expert to translate the new forms into Spanish based on requests for this information. Working with members of the Castle Rock Police Department, a new form was created to reflect the changes in the law as well as to expedite the completion of the form through a newly developed electronic format.

CBI Fast Fact

PSU is developing the framework for a new Sex Offender Registration module which will result in greater interactivity as well as important upgrades to the sex offender website. The target date for launch is set for 2013.



Criminal Justice Information Systems

Program Support Unit—Uniform Crime Report

The Uniform Crime Report (UCR) is comprised of crime and arrest statistics from more than 400 Colorado law enforcement agencies. Produced by the PSU on an annual basis, the Crime in Colorado report provides a snapshot of numerous crime categories ranging from homicide to sexual assault to robbery and auto theft. In addition to being released publicly in Colorado via the CBI website, this document is forwarded to the FBI for its annual Crime in the United States, Hate Crime and Law Enforcement Officers Killed and Assaulted publications.

The UCR Team members are responsible for not only assembling the UCR, but also making changes to the crime data as a result of audits or updates from law enforcement throughout the state. New in 2012, the UCR implemented updated reporting information for drug, race and ethnicity, and community center codes as well as new categories for cargo theft and human trafficking.



CBI Fast Fact

PSU provided three regional training sessions pertaining to Uniform Crime Reporting in 2012. More than 246 students attended the training.

Forensic Services

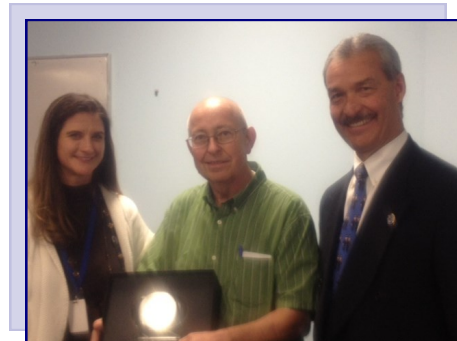
Forensic Services—Overview

The CBI provides forensic services to local, state and even federal law enforcement agencies throughout Colorado. With five laboratories, Forensic Services provides a wide-range of resources to stakeholders including: biology, DNA, latent prints, footwear/tire tracks, firearms, toolmarks, drug chemistry and trace analysis. Forensic Services also houses crime scene investigators to process the scenes of crimes throughout Colorado.

Forensic Services operates three full service laboratories in Denver, Grand Junction and Pueblo and regional laboratories in Greeley and Durango for specific services including drug chemistry and digital processing of evidence. Comprised of 54 scientists and seven disciplines, Forensic Services is dedicated to utilizing state of the art equipment to ensure complete, accurate and effective analysis of criminal evidence submitted by law enforcement agencies.

CBI Fast Fact

CBI Forensic Services honored Agent Scott Pratt for his 30 years of dedicated services. Pratt retired at the end of 2012.



Forensic Services

Forensic Services—Disciplines

The following details the various forensic disciplines offered within Forensic Services:

Forensic DNA Casework includes the extraction, quantification, amplification and analysis of DNA evidence;

Forensic Latent Print analysis involves the development, preservation, examination and comparison of latent finger and palm prints left at crime scenes;

Forensic Firearms and Toolmark analysis includes the forensic analysis of evidence related to the mechanical functioning of firearms, gunshot and bullet residue, projectile velocity analysis, serial number restorations and toolmark identification.

Drug Chemistry involves the analysis and identification of controlled substances and unknown chemical substances found at crime scenes;

Crime Scene Investigators respond to requests from law enforcement agencies in the technical investigation of crime scenes, including documentation, collection and preservation of evidence;

Forensic Serology analysis includes the identification, characterization, analysis and interpretation of physiological fluids found at crime scenes;

Trace Evidence includes the identification, extraction and analysis of fiber, paint, gunshot residue and fire debris found at crime scenes;

Forensic Digital Evidence analysis includes examination and interpretation of audio and video evidence found at a crime scene; and

DNA Database management involves accepting, extracting, analyzing, interpreting and entry into the Combined DNA Index System (CODIS) database of DNA samples submitted by the Department of Corrections from convicted offenders and from adult felony arrestees.

Forensic Services—Katie's Law

Efforts to identify offenders through DNA continue through work related to Katie's Law in 2012. Implemented in 2010 by the Colorado Legislature, the law enables the CBI to process DNA samples collected from a person charged with a felony. That information is then uploaded into the national Combined DNA Index System (CODIS) database to determine if there are any matches to DNA evidence from crime scenes across the country.

2012 CODIS Highlights	
Total Arrestee samples collected	38,572
Total Samples entered into CODIS	31,701
Arrestee hits	211

CBI Fast Fact

Police were called to investigate a sexual assault which occurred in Colorado Springs in 1996. While a suspect was developed, DNA evidence exonerated that suspect. The case went cold and unsolved for many years. In 2012, an arrestee matched the profile from the sexual assault and a new suspect was developed and was subsequently arrested.



Forensic Services

*2012 Forensic Services Statistics			
Discipline	Facility	Cases Received	*Cases Completed
DNA	Denver	1,365	1,517
	Grand Junction	283	403
	Pueblo	526	521
Drug Chemistry	Denver	1,183	469
	Durango	107	362
	Grand Junction	1,121	1,546
	Greeley	157	367
	Pueblo	637	231
Firearms/Toolmarks	Denver	173	319
	Grand Junction	27	75
	Pueblo	63	11
Footwear/Tire tracks	Denver	13	19
	Grand Junction	4	1
	Pueblo	11	4
Latent Prints	Denver	343	290
	Grand Junction	207	480
	Pueblo	144	214
NIBIN	Denver	145	163
	Grand Junction	14	50
	Pueblo	198	25
Trace Chemistry	Pueblo	232	201

*Cases completed can be greater than cases received because of casework concluded from previous years.



CBI Fast Fact

The Northern Regional Crime Lab began construction in 2012 and will house five law enforcement agencies and CBI forensic scientists when it's completed in 2013. The forensic lab will serve communities in northern Colorado including Ft. Collins, Greeley, Loveland and Larimer and Weld counties.

Forensic Services

Forensic Services—Training and Development

In 2012, Forensic Services instituted a revamped training program for new hires and those continuing their professional development within the Bureau. The program included more concise and consistent section training manuals and a streamlined process that takes into consideration previous training and experience of a new hire in his/her area of expertise.

Seven employees were hired and ten individuals completed at least one training program in 2012. Additionally, CBI acquired grant funding enabling forensic scientists and other staff members to attend continuing education through conferences, trainings and technical meetings throughout the year.

CBI Fast Fact

Forensic Scientist Beth Hewitt (pictured below) was named the CBI Employee of the Year for 2012, who was selected for the Bureau's top award for the year.



Forensic Services—2012 Case Highlights



In May of 2012, the Summit County Sheriff's Office requested crime scene assistance in the suspected homicide of Karl Kohler. His body had been located by volunteers from a clean-up crew working approximately 150 yards up a trail near the Beaver Run parking lot. The CBI crime scene team worked with the Summit County Sheriff's Office to locate the potential murder weapon, and to help determine if the victim's body had been dragged from a nearby tent. After processing of the scene, Greg Gavin, the owner of the tent was brought to the Sheriff's Office for questioning related to the incident. On June 7, 2012, the Sheriff's Office arrested Gavin and charged him with the murder of the victim. Gavin eventually pled guilty to second degree murder and provided a full confession which confirmed what the crime scene team had concluded during the course of the investigation.

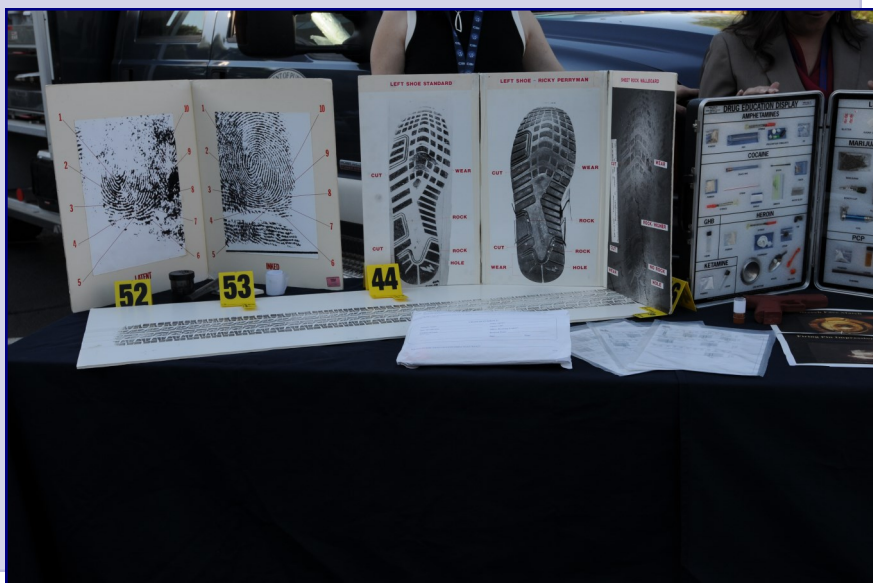
In October 2012, the North Metro Drug Task Force recorded a large seizure of what they believed to be marijuana near Commerce City. The items included large duffle bags and large plastic containers with individual packages of suspected marijuana or marijuana concentrate. The North Metro Drug Task Force requested a total weight of the packages as well as confirmation of the contents. A Denver Forensic Science Laboratory Drug Chemist went to work and determined there was approximately 90 pounds of marijuana contained in these items. The suspects were charged with possession with intent to distribute.

Forensic Services

Forensic Services—2012 Case Highlights

In 2011 a Western Slope homicide occurred in which the victim was badly beaten and then burned in his home. Two suspects were identified by the law enforcement agency, but both suspects accused each other of the homicide. Because of the nature of the homicide, there was a large amount of blood at the scene, and determining the items on which to conduct DNA analysis was challenging. The DNA analysts teamed with the law enforcement agency to meticulously work through each item of evidence to determine which items would be most informative for DNA processing. The DNA analysts went to work and found the victim's blood on one of the suspect's shoes in addition to the other suspect's jeans. Both suspects have been charged and are currently awaiting trial.

In 2010, a farewell party was being hosted for an individual who was going back to prison. During this party, this individual answered a knock at the door. It was a young woman accompanied by a male with a gun. Shots were fired and the victim was hit several times in the upper torso and neck. (The victim survived and returned to prison to finish his sentence.) A police investigation was launched and suspect information was developed. The potential suspect was connected to owning a .45 (caliber) Bersa; however, the firearm was missing. The police suspected that the young woman who had knocked at the door had disposed of the gun in a river. In 2012, someone walking the trail alongside the river spotted the firearm. The gun was recovered, but allowed to air dry, causing the gun to rust significantly, and making it inoperable. When the gun was submitted to the Grand Junction Forensic Science Laboratory, the firearm was unrecognizable but was heavy, indicating it might be loaded and therefore extremely dangerous. CBI's team of Firearms examiners worked to make the gun safe, and to determine if this firearm was indeed the gun used in the 2010 shooting. Each night the gun was soaked in lubricant in an attempt to loosen the rust. Each morning the analysts would scrub the firearm in an attempt to move the slide rearward. After several days, CBI analysts were able to confirm the gun was indeed loaded. After several days, and many attempts, the gun was made safe, and the analysts were indeed able to determine this gun was used in the 2010 shooting.



The Western Colorado Drug Task Force submitted a case to the Grand Junction Forensic Science Laboratory through the Grand Junction Police Department. The Western Colorado Drug Task Force had obtained two items of interest from a confidential informant. This confidential informant had reported that the items contained two "bath salts" specifically 25I-NBOMe and 25C-NBOMe, that had been dried onto paper. After receiving confirmation from the Grand Junction Forensic Science Laboratory that these compounds were indeed controlled substances, the task force received a warrant to search the property of the supplier. Several items of evidence were obtained during this search, including several hundred additional doses.

Investigations

Investigations Overview

CBI Investigations provides support to law enforcement throughout the state. Agents are frequently requested by local agencies for assistance on active investigations such as homicides, financial crimes, sexual assaults and other crimes.



Agents and other CBI members of the Investigations Section engage in investigations at the request of any local law enforcement agency. They can also conduct investigations at the request of the Governor, State agencies and district attorney offices throughout Colorado.

In 2012, CBI agents were requested to either assist or serve as the lead in 312 criminal investigations across the state. One of the most intense and high profile cases of the year was connected to the kidnapping and murder of 9-year-old Jessica Ridgeway. (See page 5 for details.) The Investigations section assigned more than a dozen agents and analysts to the case to aid the Westminster Police Department following up on more than 1,000 tips, and contacting known sex offenders in a multi-jurisdictional effort to identify

the suspect responsible for Jessica's murder. The team worked around the clock and staged at a large command post inside the Westminster Police Department in the days following the little girl's disappearance.

CBI Fast Fact

Polygraphs play a pivotal role in CBI operations whether for pre-employment purposes or criminal cases. CBI's four polygraph examiners conducted 175 polygraph examinations in 2012 (20 criminal and 155 pre-employment).

Investigations Overview	2011	2012
Tips/Tasks	2,022	1,921
Cases Assigned	433	493
Arrests	123	92

Arson Dog Unit

The CBI utilizes two teams to investigate arson-related incidents: Agent Brett Ellis and K-9 Spencer are assigned to the Pueblo Regional Office while Agent Jerry Means and K-9 Sadie are stationed at CBI headquarters in Denver. These teams are constantly being requested to respond to suspicious fire events throughout Colorado.

The Arson K-9 teams work to determine the origin of a fire, execute search warrants, aid in insurance research and provide investigative follow-up. These certified arson investigators assist with scene examination and reconstruction as well as determination of burn patterns.

Agent Means and K-9 Sadie were deployed to the Lower North Fork fire in Jefferson County in March. They joined members of the Jefferson County Sheriff's Office as part of a team that made the tragic discovery of human remains within the fire perimeter. This far-reaching fire was one of more than a dozen extremely destructive wildfires occurring in the state during the year.



CBI Fast Fact

Agent Jerry Means and K-9 Sadie were featured in numerous news and entertainment programs announcing the launch of the National Fire Dog Memorial in June.

Arson Dog Program	2011	2012
Fire Response	98	77

Investigations

Cold Case Homicide

Created by the Colorado Legislature in 2007, the Cold Case Homicide Unit is staffed by one intelligence analyst, with support from other CBI agents, to gather new information and aid local law enforcement in solving cases dating back decades.

The intelligence analyst maintains a statewide electronic database that is available to the public. The comprehensive site features information about 1 580 cold case homicides, long term missing persons and unidentified remains throughout Colorado dating back to the early 1970s.

Training plays a critical role in the Cold Case Homicide Unit. More than 90 hours of training regarding the investigations of cold cases were provided to law enforcement officers. The training featured guest speakers and presenters including: CBI Forensic Services, victim advocacy groups, district attorney representatives and the National Missing Unidentified Person System (NamUs).

Another extremely valuable resource for local law enforcement is the CBI Cold Case Review Team. Comprised of nearly 30 experts including agents, investigators, forensic scientists, district attorneys and forensic pathologists, analysts and others, the team reviews investigative information from cold cases and provides the originating law enforcement agency with valuable input on possible new strategies for investigations.

The Cold Case Task Force was also created in 2007 and after undergoing a sunset review will remain in existence until 2019. The Task Force meets on a quarterly basis to talk about best practices in the way of investigation and forensic evidence processing. In addition, it is a place to share successes and lessons learned. It is also a time to reflect on how this process has improved over the years and what things can continue to be done to move these cases forward. This Task Force also includes members of Families of Homicide Victims and Missing Persons (FOHVAMP) who are always willing to share their story and their experiences. These stories continue to open the eyes of law enforcement so we might reflect on how things are being done and to work with those so deeply affected by these losses.



CBI Fast Fact

In 2012, the Cold Case Review team met with seven law enforcement agencies detailing cold cases dating back more than 30 years.



Investigations

Identity Theft and Mortgage Fraud

The Identity Theft and Mortgage Fraud Unit investigates, educates, offers victim assistance and provides criminal intelligence related to identify theft and fraud. Members of the Identity Theft and Mortgage Fraud Unit are leaders in law enforcement through their efforts to combat this pervasive crime.

The Identity Theft Unit received more than 2,100 calls from citizens in 2012. The Unit coordinates with local, state, federal and international law enforcement agencies to combat the crimes of identity theft and fraud.



As an example of collaborative investigations, the Identity Theft and Mortgage Fraud Unit led the investigation of an organized crime scheme, commonly referred to as a Romance Scam. Partnering with the Colorado Attorney General's Special Prosecutions Unit, local law enforcement and the US Secret Service, the Identity Theft Unit investigated suspects who posed online as US Military members, conning victims into wiring money. The suspects utilized Colorado Banks, Western Union and Money Gram to launder the funds before transferring the money to suspects in Nigeria. In June of 2012, the two Colorado suspects, a mother/daughter team, were indicted by the Colorado Attorney General's Office on 26 criminal counts, including violations of the Colorado Organized Crime Control Act. This complex scheme stole approximately \$1.1 million from 374 victims, 29 of whom were at-risk-adults. The victims are from multiple states across the United States and from 44 different countries.

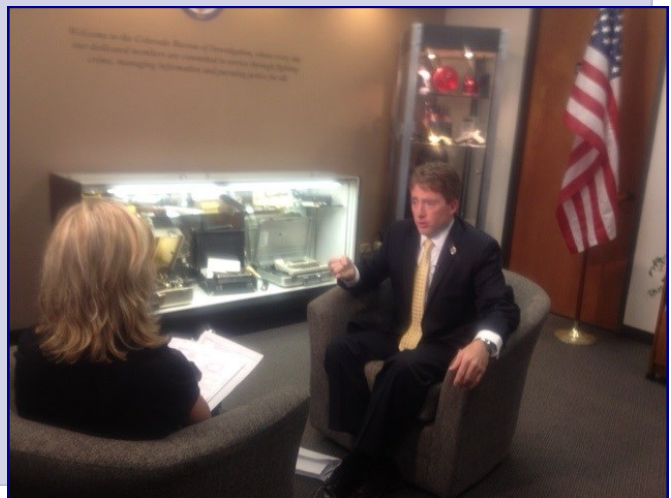
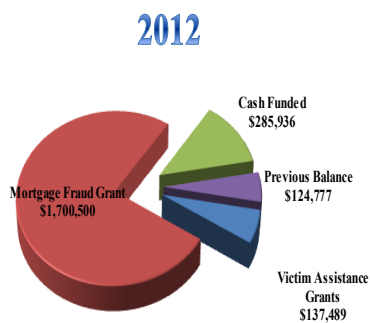
CBI Fast Fact

Agent in Charge Ralph Gagliardi conducted numerous media interviews about various scams operating throughout Colorado. The goal is for education to minimize the impact of these far-reaching crimes.

Community awareness plays a pivotal role in the day-to-day operations of the Identity Theft and Mortgage Fraud Unit. The team provides dozens of public presentations and interviews with the media, and attends numerous community events to promote identity theft and fraud awareness across the state of Colorado.

One way in which the Identity Theft and Mortgage Fraud Unit engages in community awareness is through social media. The Unit created a Facebook page to promote awareness, share safety tips and other information about ID Theft and Fraud. Tips include information not only on prevention but also on response and repair options.

ID Theft & Mortgage Fraud Unit Budget



Investigations

Identity Theft Victim Assistance

CBI agents provide investigative services to those impacted by the crimes of identity theft and fraud. In addition to investigative work, the Bureau is also committed to assisting victims of these crimes in accessing the necessary resources, coping with the trauma and minimizing the long-term effects of ID theft and fraud. The CBI established a Victim Assistance Program to support crime victims with reporting, responding and repairing the damage caused by ID Theft and Fraud. In 2012, the Identity Theft Victim Advocate provided comprehensive victim assistance services to approximately 1,800 crime victims.

The ID Theft Victim Assistance Program established and hosts Colorado's first and only 24 Hour Identity Theft & Fraud Hotline, to ensure victims and law enforcement officers have access to support and assistance "24-7." The toll free number allows victims to contact the CBI at no cost. Victims are provided the emotional support needed to cope with the trauma, with first steps they need to take to respond to the crime and prevent ongoing abuse, and with resources and tools to utilize as they move forward. In 2012, the hotline received calls from approximately 500 victims of ID Theft or Fraud, and countless information and referral calls.

A key component of the ID Theft Victim Assistance Program is community education and law enforcement and other first responder training. In 2012, the CBI Identity Theft Victim Assistance Program presented information regarding Identity theft and Fraud Awareness, Response and Prevention to approximately 100 community groups and organizations.

Financed through federal grants, the CBI's Victim Assistance Program receives more than \$143,489 to fund this important service.

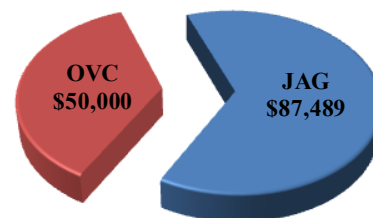
CBI Fast Fact

Hazel Heckers was awarded a Medal of Distinguished Service for her work as a victim advocate for those impacted by Identity Theft.

Victim Advocate Program		
	2011	2012
Community Events	54	96
Hotline Calls	274	494
Victims Served	1,089	1,756

Victim Assistance Grant Funding

2012



Investigations

Major Crimes

CBI Fast Fact

CBI agents served as the lead investigative agency for five officer-involved shootings across Colorado in 2012.

The CBI's Major Crimes Unit is frequently called upon to assist local law enforcement and district attorney offices with criminal investigations throughout the state. Major Crimes is staffed by eight agents, four analysts, an administrative professional and two Agents in Charge (AICs) in the Denver Office; six agents, an administrative professional and one AIC in Pueblo; five agents, an administrative professional and an AIC in Grand Junction, and one agent in Durango. The Unit was requested to assist in more than 490 cases in 2012.

Within the Major Crimes Unit, four agents and one analyst are assigned to different task forces in the Denver area. The task forces include the Front Range Drug Task Force, the Rocky Mountain Regional Computer Forensics Laboratory and the Social Security Administration/Cooperative Disability Investigation Unit. The efforts of these agents and analysts result in drug dealers being taken off the street, analysis of computers used in the commission of crimes, and saving extensive state and federal funds in excess of a million dollars each month from fraudulent claims for disability benefits.

Two dozen members of the Investigations Section and Forensic Services were requested by the Commerce City Police Department to assist in the location of a missing infant from his mother's home. When information was developed that the baby's remains may have been disposed in an area landfill numerous members of the CBI staff joined the Commerce City Police Department and volunteers (500 people total) in searching for the baby. The team spent more than 50 days of methodically searching through rubbish at the Arapahoe/Denver landfill enduring the heat, rain, mud and a horrific stench. More than 9,900 tons (or 17 football fields) of trash that was searched. Once the remains were found, CBI's forensic scientists worked around the clock to positively identify the child. His mother was charged with first degree murder and later pled guilty.



Missing Persons

The CBI Missing Persons Unit assists families, law enforcement and organizations dedicated to this critical cause with the identification, location and return of missing persons.

The specific media notifications overseen by the Missing Persons Unit include: AMBER Alert (missing and/or abducted children under 18 years of age); Senior Alert (missing people 60 years and older with a verified impaired mental condition where there is a credible threat to their safety); Developmental Disabilities Alert (missing person with a verified developmental disability where there is a credible threat to their safety) Blue Alert (to notify the public about a suspect who has seriously injured or killed a police officer), and the Media Alert (to send information to the media as an awareness when a missing person does not meet the criteria for any other alerts).



In 2012, the most recognized Colorado AMBER notification involved the abduction and murder of Jessica Ridgeway. (See full story on page 5.) To expand how AMBER Alert information is relayed to the public, the CBI web site was redesigned to prominently feature the activation status of AMBER Alerts.

Since its creation, the AMBER Alert program is responsible for 602 children being safely located across the United States. There were four AMBER Alerts issued for missing Colorado children in 2012.

Investigations

Organized Crime & Gaming Unit

This Organized Crime and Gaming Unit is responsible for conducting investigations and law enforcement oversight relating to violations of the Colorado Organized Control Act as it pertains to organized crime possibly infiltrating and influencing limited gaming in the state. The unit also provides criminal intelligence related to illegal gambling and the movement of organized crime into the state.

The unit is staffed by four agents, one intelligence analyst, one administrative assistant, and an agent in charge. In 2012 members of the unit responded to 467 requests for assistance, developed 23 criminal investigations, and conducted 288 background database investigations.

The types of cases investigated by the unit includes animal-fighting rings, sports-bookmaking operations, charity gaming violations such as poker tournaments, as well as money laundering, ID theft and vice operations. Most of the investigations result from tips received by the CBI.

During 2012, the unit participated in a large scale identity theft investigation involving the use of false identifications at Colorado casinos in order to gamble and launder money. The CBI helped bring together six separate law enforcement agencies who had all been working this case independently. The investigation resulted in organized crime charges against several individuals for crimes related to identity theft and stolen card information.



Sex Offender Investigations

The CBI Major Crimes Unit dedicates one intelligence analyst to assist local agencies as well as CBI agents in locating fugitives connected to sex crimes. On any given day of the year, between 800-900 warrants are active for persons who have failed to register as sex offenders, failed to appear for court or comply with court orders related to sex offenses, or have a new sex offense warrant issued for their arrest.

The analyst works in partnership with the CBI Program Support Unit (PSU) and Sex Offender Management Board (SOMB) in the Department of Criminal Justice (DCJ) in tracking those who must register with local law enforcement agencies. The intelligence analyst, PSU

and SOMB monitor the Sex Offender Tip line, a toll free, anonymous phone number soliciting tips from the public to track sex offenders not in compliance with the law. These work groups also maintain and publish the "Top 100" sex offender fugitives. The Top 100 list is available for viewing on the CBI and Denver CrimeStoppers websites.

CBI Fast Fact

In 2012, the work of the CBI's sex offender analyst directly led to the arrest of 15 fugitives and located approximately 220 other offenders. The 220 offenders were either incarcerated, deceased, in compliance, residing in other states or deported.

Honoring CBI Employees

CBI Employee Recognition

The 2012, CBI awards ceremony was celebrated at the Columbine Country Club. More than 100 people were recognized with a variety of awards including Team Excellence, Distinguished Service and Employee of the Year presentations.

The Team Excellence award for the Jessica Ridgeway case saw more than 30 CBI staff members recognized for their outstanding contributions to this tragic case that touched Colorado and the nation. Director Sloan talked about the critical role each and every member of CBI played in this impactful case.

Members of InstaCheck were recognized for their outstanding service as well. Work groups including the Appeals and Concealed Handgun Permit units and the InstaCheck Employee Engagement Commitment received awards for their exceptional work during the course of the year. Maria Spivak was awarded a medal of Distinguished Service for her stellar work in InstaCheck from serving as a leader in the Unit, to her work on the Employee Engagement Committee in addition to her work as a top performer in InstaCheck.

The Identity Theft Unit received a Team Excellence award for work to protect businesses and Colorado residents. Victim Advocate Hazel Heckers from the Identity Theft Unit was awarded a Distinguished Service medal. In the past two years, she's delivered hundreds of presentations about identity theft to countless organizations and businesses and aided thousands of victims of this far-reaching crime.



Team Excellence Awards

InstaCheck Appeals Unit

Donna Andrews
Felna Fernandez
Brian Keech
Miranda Schmidt
Tamara Szczawinski

Polygraph Unit

Tim Martinez
Marc Micciche
Rosa Perez
Chris Schaefer
Jodi Wright

InstaCheck Concealed Handgun Permit Unit

Amanda Detlefsen
Darren Martinez
Maria Spivak

Identity Theft Unit

Hazel Heckers
Carol Hee
Kevin Hyland
Jeff Schierkolk

InstaCheck

Employee Engagement Committee

Beverly Coutts
Amanda Detlefsen
Justin Kriebel
Alla McRae
Miranda Schmidt
Amy Shish
Maria Spivak



Stephanie Bruner Homicide Investigation

Chris Andrist
Melissa Atencio
Tracy Benson
Kristina Bomba
Ron Carscallen
Ralph Gagliardi
Arthur "Corky" Hilton
Tim Martinez
Marc Micciche
Amy Miller
Patti Penn
Devon Rhoads
Greg Sadar
Mary Schleicher
Audrey Simkins

Honoring CBI Employees

Team Excellence

Assist to the Baltimore Maryland Police Department

Ron Carscallen
Tim Harrelson
Walker "Skip" Jenkins
Tammy Lee
Kirby Lewis
Tim Martinez
Christian Mohr
Chris Schaefer
Kevin Wong
Greg Zentner

Marc O'Leary Investigation

Chris Andrist
Melissa Atencio
Tracy Benson
Kristina Bomba
Walker Skip Jenkins
Sarah Lewis
Tim Martinez
Patti Penn
Scott Pratt
Devon Rhoads
Gentry Roth
Greg Sadar
Audrey Simkins
Kevin Wong



Jessica Ridgeway Investigation

Kristina Bomba
Ron Carscallen
Jennifer Dahlberg
Roz Ekx
Jordan Floyd
Lisa Gonzales
Melissa Grass
Tim Harrelson
Beth Hewitt
Megan Honderd
Ekram Ismael
Walker "Skip" Jenkins
Kristy Kodash
Tammy Lee
Kirby Lewis
Sarah Lewis
Patricia Lopez
Linda Maddux
Courtney Maher
Tim Martinez
Jerry Means
Christian Mohr
Sheri Murphy
Kiffin Nelson
Tiffany Rayback

Team Excellence

Jessica Ridgeway Investigation (continued)

Wendy Robertson
Gentry Roth
Chris Schaefer
Pam Schaner
Mary Schleicher
Audrey Simkins
Carrie Thor
Josh Ward
Missy Woods

Medals of Distinguished Service

Jan Coffindaffer —Administration
Hazel Heckers—Denver Investigations
Greg Sadar—Denver Investigations
Teri Sidebottom—Administration
Maria Spivak—InstaCheck
Jodi Wright—Pueblo Investigations

Employee of the Year

Beth Hewitt—Denver Forensic Science Laboratory



Vision

The Colorado Bureau of Investigation is Colorado's premier criminal justice agency, providing excellence in leadership, service, and support to Colorado's citizens and communities.



Mission

The Colorado Bureau of Investigation will:

- Suppress crime, promote safety and security, and manage statewide criminal justice information.
- Deliver excellence in criminal and background investigations, forensic laboratory services, and comprehensive criminal justice data management.
- Build trusting relationships and partnerships within the state and in local communities to improve the quality of life in Colorado.