

Colorado Bureau of Investigation

Annual Report 2011

Fighting Crime ~ Managing Information ~ Pursuing Justice



Sadie

Spencer

Table of Contents

Preface

Executive Director's Message
Colorado Department of Public Safety Overview
Director's Message
Vision and Mission
Executive Staff
Agents In Charge

Office of Professional Standards..... pg 1

Administrative Services..... pg 2

Investigations

Overview..... pg 3
Arson K-9s..... pg 5
Complex Fraud..... pg 6
Gaming..... pg 9
Major Crimes..... pg 11
Joint Terrorism Task Force..... pg 13
Off Site..... pg 14
Durango / Pueblo Region..... pg 16
Grand Junction Region..... pg 18

Forensic Services

Overview..... pg 21
Katie's Law..... pg 22
LIMS Management..... pg 23
Forensic Management..... pg 24
Denver Region Forensic Cases..... pg 25
Durango Forensic Cases..... pg 30
Grand Junction Forensic Cases..... pg 31
Pueblo Forensic Cases..... pg 33

Criminal Justice Information Services

Overview..... pg 34
Identification..... pg 35
InstaCheck..... pg 37
Program Support..... pg 39

Annual Awards..... pg 41

CBI Members..... pg 44

Executive Director's Message



Throughout Colorado, local law enforcement agencies and fire departments rely on the Colorado Bureau of Investigation for assistance investigating every conceivable type of crime. The agents and crime scene analysts are called to every corner of Colorado at any time of day and on any day of the week, regardless of weather conditions.

The members of CBI are among the most dedicated and disciplined law enforcement authorities with whom I have ever had the honor of working. They exemplify the highest standards of professional conduct that exist in any law enforcement agency.

I want to express my sincere appreciation for their hard work. The members of CBI work for all citizens of Colorado, with particular regard for the victims of crime.

This report outlines the activities of CBI for the past year. I am confident you will be as impressed with CBI's work as am I.

*James H. Davis, Executive Director
Colorado Department of Public Safety*

Colorado Department of Public Safety



In January of 2011 James H. Davis, formerly the Special Agent in Charge (SAC) of the Denver Federal Bureau of Investigation (FBI) field office was welcomed as the new Executive Director for the Colorado Department of Public Safety. Joining and continuing the long standing tradition of excellence in Leadership with Deputy Executive Director Kathleen Sasak.

The Colorado Department of Public Safety is comprised of the:

Executive Director's Office (EDO)

Colorado Bureau of Investigation (CBI)

Colorado State Patrol (CSP)

Colorado Division of Criminal Justice (DCJ)

Colorado Division of Fire Safety (DFS)

Colorado Division of School Safety Resource (DSSR)

Throughout 2011, the CDPS saw many new and innovative changes, to include the proposal to restructure and further develop the Division of Homeland Security. Therein bringing a collection of thirteen different offices together previously decentralized throughout Colorado State Government.

Director's Message

Welcome to the Colorado Bureau of Investigation's 2011 Annual Report. Every day the dedicated members of the Colorado Bureau of Investigation, are committed to service through fighting crime, managing information, and pursuing justice for all Coloradans.

Today CBI has earned the reputation for professional and responsive service for the citizens of Colorado, and maintains the vision of being Colorado's premier criminal justice agency. Providing excellence in leadership, service, and support to Colorado's citizens and communities.

The members of CBI have identified our focused commitment to the concept that we are at our best when supporting the criminal justice systems and the community through leadership and excellence in investigations, forensic laboratory services, and the management of information. We are passionate about fighting crime, promoting safety, and managing information to enhance justice and improve the quality of life throughout Colorado.

CBI is proud to offer our services throughout the State of Colorado with five regional locations in Denver, Durango, Grand Junction, Greeley, and Pueblo. Offering full services in Criminal Investigation, Forensic Services, Identification, Brady Bill enforcement through our InstaCheck Unit, and the exchange of Law Enforcement information, training, and auditing.

It is my sincere hope the CBI 2011 Annual Report will serve as a representation of the outstanding work and dedication put forth everyday by all of the members of the CBI, as we are continually; "FIGHTING CRIME, MANAGING INFORMATION, and PURSUING JUSTICE."

Ronald C. Sloan, Director



Colorado Bureau of Investigation

Our Vision

The Colorado Bureau of Investigation is Colorado's premier criminal justice agency, providing excellence in leadership, service, and support to Colorado's citizens and communities.

Our Mission

The Colorado Bureau of Investigation will:

Suppress crime, promote safety and security, and manage statewide criminal justice information.

Deliver excellence in criminal and background investigations, forensic laboratory services, and comprehensive criminal justice data management.

Build trusting relationships and partnerships within the state and in local communities to improve the quality of life in Colorado.

CBI Executive Staff



*Deputy Director
Support Services
Karl Wilmes*



*Assistant Director
Forensic Services
Janet M. Girten*



*Assistant Director
Grand Junction
Dave Linnertz*



*Assistant Director
Investigations
Steve Johnson*



CBI Agents In Charge (AIC)s

Investigations



**Gaming AIC
Christopher
Andrist**



**Identity Theft and
Fraud AIC
Ralph Gagliardi**



**Task Force
AIC
Kirby Lewis**



**Pueblo/Durango
Regional AIC
Marc Micciche**



**Grand Junction
Regional AIC
Collin Reese**



**Major Crimes
AIC
Greg Sadar**

Forensic Services



**Quality
Assurance AIC
Linda Black**



**Denver DNA
AIC Kathleen
Fetherston**



**Denver Physical
Sciences AIC
Rebecca Green**



**Training
AIC
Susie Honza**



**Pueblo/Durango
Laboratory AIC
Shawn West**



**Grand Junction
Laboratory AIC
Clint Thomason**

Support Services



**InstaCheck
AIC
Robert Brown**



**Office of
Professional
Standards AIC
Jan Dempsey**



**Program Support
AIC
Luis Torres**



**Identification
AIC
Frank Vanecsek**



Office of Professional Standards

The Office of Professional Standards (OPS) is responsible for the operations of programs which concentrate on employee accountability. The primary functions of the OPS are the accreditation efforts with the Commission on Accreditation for Law Enforcement Agencies (CALEA); the management of the Internal Affairs Unit; staff inspection process; training coordination; and the management of the compliment and complaint process.

Accreditation

CALEA accreditation provides standards for agencies to evaluate its operations to ensure accountability and meet and or exceed the industry's best practices. These standards include, but are not limited to, the administration of human resources, investigations, internal affairs processes, use of force, records, and asset tracking management. The CBI submitted application for CALEA accreditation in October 2011.

Compliment and Complaint Review

A separate but equally important priority of the CBI OPS is the administration of the compliment and complaint process made available through the CBI public website. Compliments, complaints, and inquiries are also received through other means; however, the public website provides a proactive approach to welcome this information from both the public and CBI employees in an easy to use format. The OPS tracks and monitors each request to insuring each receives a timely and thorough response. The CBI and OPS are committed to ensure the best customer service on every possible level. The CBI received nine complaints; four compliments; and 88 inquiries during the calendar year of 2011.

Internal Affairs Investigations

The CBI conducted four internal affairs investigations during the calendar year 2011. Each of these investigations have been completed with sustained findings in all four instances.

CALEA

Community Trust

Internal Affairs



Administrative Services

Director's Office

The CBI Administrative Services section consists of; the Office of the Director, the CBI Executive Staff , Financial Services, and Business Operations. In 2011 the Administrative Services section responsibly managed and administered the CBI combined fiscal budgets of staff members, grant funds, Colorado State and federal funds of \$28,279,275. The CBI Administrative Services section places the highest priority on streamlined, efficient, and customer service oriented business.



Human Resources

In 2011 the CBI Administrative Services section successfully held the CBI's first formal Employee Recognition Ceremony, where in ninety (90) awards were presented to members of the Colorado Bureau of Investigation. Recognizing and supporting the members of the CBI signifies the Administration's commitment to hiring and retaining the most highly qualified and talented individuals to serve the CBI Stakeholders.

Financial Services





Investigations



Investigations

Employee Excellence

Dedication

Commitment



Investigations provides critical investigative assistance to law enforcement agencies throughout Colorado. Law Enforcement Agencies often lack the resources and technical expertise to investigate serious crimes such as homicide, sexual assault, arson, robbery, and organized crime. The CBI may also respond to requests from the Governor, State agencies, or any District Attorney to investigate crimes. Investigations is comprised of five areas:

Major Crimes – The CBI provides investigative assistance, technical support, arson investigations (the CBI has two certified arson K-9s), criminal information support, background investigations, and polygraph testing;

- Within Major Crimes CBI participates in numerous task force operations. These include drug task forces, the FBI's Joint Terrorism Task Force, the FBI's Regional Computer Forensic Laboratory, and the Social Security/Cooperative Disability Investigations Fraud Unit.

Gaming Unit – The Gaming Unit evaluates and addresses the enforcement, investigative, and intelligence needs associated with limited gaming in Colorado;

Complex Fraud Unit - This unit was established by HB06-1347 which created a Financial Fraud Board and a CBI task force to combat identity theft and multi-jurisdictional financial and mortgage fraud crimes;

Investigations

Missing Persons – This program assists families, criminal justice agencies, and missing persons-related organizations with the identification, location, and return of, missing persons, including the authorization for law enforcement agencies to issue AMBER alerts, senior alerts, and developmentally disabled alerts.

Cold Case Homicide Unit - This unit was created by HB07-1272, establishing an Intelligence Analyst position within the CBI to gather homicide information from what are now considered cold cases from all local law enforcement. A survey was created and sent to all law enforcement agencies to determine the number of local agency cold cases. The CBI implemented a training curriculum for cold case investigation. Training on the investigation of cold case homicides was conducted for law enforcement officers throughout the state. The CBI has also formed a 27-member Cold Case Review Team consisting of experts in all aspects of cold case homicides. The review team hears cold cases from law enforcement agencies during the course of the year. The CBI monitors the performance of this Unit through measures of the effectiveness of its response to requests from other agencies.

In FY 2010-11 the CBI responded to 1,561 requests for investigative assistance from law enforcement agencies.



Employee Excellence

Dedication

Commitment



Arson K-9 Investigations

Insurance

Follow-up

Fire Detection



Sadie

The CBI Arson Investigators offer assistance to all law enforcement agencies throughout the state, providing a full range of fire investigation techniques. This includes; determining the origin of the fire, search warrants, insurance research, and investigative follow up. The ability to determine the specific cause of a fire is essential to Arson Investigation. CBI arson assistance includes providing a certified fire investigator to assist with scene examination, scene reconstruction, burn

pattern analysis, interviews, photo documentation, and evidence collection. The determination of the origin and cause of a fire will be followed up with expert courtroom testimony.

The CBI Investigative Services section maintains two full time certified Arson Investigators and their K-9 counterparts. K-9 Sadie and Agent Jerry Means reside and work primarily out of the Denver Regional Office, and provide support to local law enforcement and fire district all along the Colorado front range. K-9 Spencer and Agent Brett Ellis reside and work primarily out of the Pueblo Regional Office, servicing all of southwestern parts of Colorado.



Spencer

Complex Fraud Investigations

The Complex Fraud Investigation Unit (CFI) is responsible for the CBI's Criminal Intelligence, Fraud related Victim Assistant program, Identity Theft, and Mortgage Fraud investigation.

Criminal Intelligence

The CFI Units Intelligence section was busy with assisting the CFI Unit and responding to various analytical requests from outside law enforcement agencies. The Units analyst assisted the other agencies with 66 FinCEN requests and 24 criminal investigations. In addition, the Intelligence Unit also researched fraud patterns and trends for crimes impacting Colorado. One such example of this assistance directly led to the identification, arrest, and conviction of five members of an identity theft group operating in the Denver Metro area. After identifying the main suspect, the CFI Unit continued to assist in the ensuing investigating with a task force led by the Arvada Police Department and the Jefferson County District Attorney's office. A Jefferson County Grand Jury handed down an Indictment of five suspects in this criminal enterprise which was responsible for stealing over \$100,000 during their crime spree. In June of 2011, the ringleader of this criminal organization, pled guilty and received a 20 year sentence.

Victim Assistance Program

In October of 2011, CBI's Victim Assistance Program for victims of identity theft and fraud completed its first funding cycle after receiving a Justice Assistance Grant (JAG) in 2010. The Grant was continued for another year (October 2011 through September 2012).

Criminal Intelligence

Identity Theft

Victims Assistance



Complex Fraud Investigations

Mortgage Fraud

Identity Theft

Victims Assistance



The Victim Assistance Program has also received funding from a second Grant through the Maryland Crime Victims' Resource Center to coordinate a statewide Identity Theft Advocacy Network of law enforcement agencies, financial institutions and community victim support agencies. In the first year of operation, the Victim Assistance Program provided services for 1,445 victims of identity theft and fraud. The Program launched a one of a kind 24-hour ID Theft & Fraud toll free hotline and victim advocates answer calls in English and Spanish. The hotline receives an average of 30-50 calls per month; providing support and assistance to victims in Colorado and across the nation. The Victim Assistance Program includes providing community educational presentations and training of law enforcement officers and victim advocates. During the first year, 128 presentations and trainings were given, including participation in several statewide and nationwide conferences.



Mortgage Fraud Grant

In 2011, the CBI sought out and received a US Department of Justice, Office of Justice Programs Bureau Justice Assistance to investigate the very critical problem of mortgage fraud in Colorado. Colorado has ranked high in mortgage fraud with its national ranking of 10th in 2008 and 1st in 2006 for foreclosures. The Grant was awarded to CBI in October of 2010 and has since been staffed with two Agents and two Para-Investigators. The Unit has partnered with the FBI led Mortgage Fraud Task Force that allows the CBI to collaborate with local and federal agencies to efficiently leverage limited resources to the maximum benefit. This is a two year grant renewable every two years for up to a total of six years.

Complex Fraud Investigations



The Complex Fraud Investigations Unit (CFI) has been involved in the response, coordination and investigation of a number of identity theft/fraud cases in 2011. The two cases highlighted below, demonstrate the Unit's ability to work in collaboration with local, state and federal agencies in responding to complex crimes.

Local Auto Check Fraud Group

On December 2, 2011, the final member and group leader of a 13 member criminal counterfeit check organization plead guilty to violating the Colorado Organized Crime Control Act (COCCA). This final pleading stems from an investigation launched by the Colorado Bureau of Investigation, US Postal Inspection Service, Aurora Police Department and the Denver DA's Office. The investigation and subsequent Denver Grand Jury 33 count indictment held those accountable for their involvement in a Denver Metro area counterfeit check operation.

El Salvador Bust Out Group

On August 8, 2011, the head of an El Salvadorian criminal organization, Frank Alfonso Diaz Chaves, was arrested in Houston Texas and extradited to Illinois to face Federal charges that included Colorado charges. This arrest stems from CBI's CFI Units work in initially linking this suspect and this international group to crimes in Colorado and across the nation.

Fraud

Identity Theft

Victims Assistance



Gaming Investigations

Illegal Gambling

CBI and the Jefferson County District Attorney's Office investigated this criminal enterprise that raided financial institutions (banks) via fraudulent / counterfeit checks all throughout Colorado and the United States. The investigation revealed a criminal organization (headed by Diaz Chaves) had been active in the United States since 2005 and in the Denver metro area since early 2009. The Colorado thefts totaled over \$45,000 with nationwide losses reaching approximately \$200,000.

Intelligence

The Gaming Unit evaluates and addresses the enforcement, investigative, and intelligence needs associated with gaming in Colorado. The Colorado Department of Revenue Division of Gaming is responsible for all investigations associated internally to a casino. The CBI is responsible for the investigation of all illegal gambling operations throughout the state of Colorado.

Surveillance

The investigation into a large bookmaking operation began in 2009 and continued into 2011. The overall investigation utilized the cooperation of the FBI and the IRS along with the CBI in obtaining and conducting search warrants in the Spring of 2011 on 4 residences. Over 1.2 million dollars in cash assets and real estate property in excess of 1 million dollars has been entered into evidence. In this bookmaking case the Grand Jury returned a "true bill" on 28 counts for the two bookmakers. The unit has prepared all of the information related to the case and given it to the District Attorney's office for discovery. Trial is set for April and May 2012 for Michael Elick and Daniel Dinner.

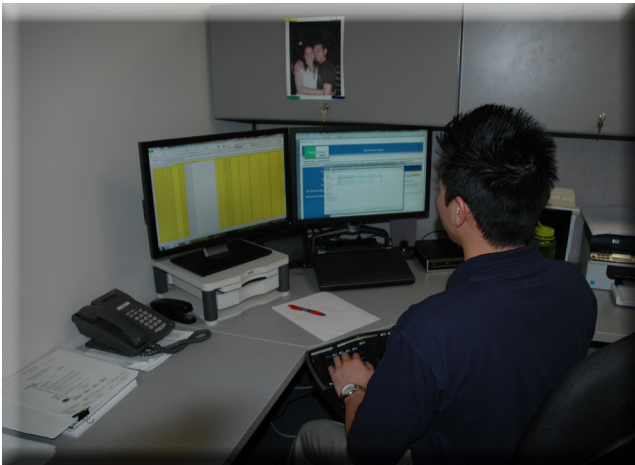


Gaming Investigations

November 2010 – 2011 Central City Casino Robbery

The Gaming Unit provided the Advisory Witness for this two week trial in which the suspect was found guilty. Suspect Randy Keese had been charged with robbery of the Famous Bonanza Casino and the attempted murder of a Black Hawk Police Officer. The trial for Keese was conducted in November 2011.

October 2011– Central City Casino Robbery



The Central City Police Department requested assistance with a robbery that occurred at the Dostal Alley Casino. An anonymous tip identified a possible suspect. Agents obtained the case information from Central City PD and met with Black Hawk PD and discussed a robbery that had occurred in their jurisdiction with a similar suspect description. Agents obtained items that the suspect had used and sent those items to the

lab for DNA processing and comparison to a partial DNA profile obtained from evidence that had been recovered by Central City PD. The items submitted to the lab from the Black Hawk PD robbery that occurred about two weeks prior to the Dostal Alley robbery, were tested to determine if the same suspect committed both crimes. The DNA has been completed. Agents continue to follow up on the tips that are coming in regarding this case. This investigation is ongoing.

Gaming

Organized Crime

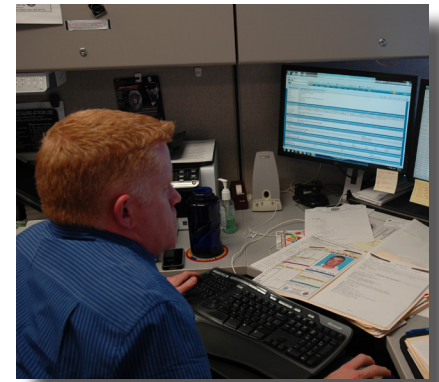
Money Laundering



Major Crimes Investigations

Intelligence

The Denver Major Crimes Unit (MCU) is responsible for investigative case work involving; drugs, Public Corruption, Sex Offender apprehension, and other complex field investigations. The MCU also provides year around support to all law enforcement agencies in the area of criminal investigations on a by request basis, to include but not limited to; homicide, death investigations and officer involved shootings.



Drugs

The Denver MCU also contributes substantial internal support to other areas of the Bureau in efforts such as pre-employment polygraphs background investigations of potential new employees throughout the CBI and backgrounds of potential new judges throughout the state. Investigative support is provided for the Forensic Services Section, as well as assistance with the CALEA accreditation process.

Homicide



The MCU Analysts, Agents, and Administrative Assistant continue to demonstrate their unwavering dedication to the safety of the people of Colorado and to the success of the CBI.

Major Crimes Investigations

In 2011, the Denver MCU played a pivotal role in investigating, apprehending and assisting in the conviction of Marc O'Leary one of the most heinous serial rapists in Colorado's history. O'Leary was convicted and sentenced to 327 years in prison.

In 2011, the Denver MCU investigated multiple high profile cases to include:

- The double murder of an elderly couple in Hugo, leading to the charging of the juvenile perpetrator.
- The murder of a mother of three in Silverthorne.
- A Granby Police Officer who was sexually exploiting a juvenile.
- The murder of a Limon Police Officer, and the suicide of his attacker.
- The murder of a Sheridan, Colorado resident. With the help of the CBI Denver Gaming Unit and the Pueblo Major Crimes Unit, the Denver MCU was able to locate and arrest the three gang affiliated members responsible for the murder.

Kidnapping

Corruption

Sex Assault



Joint Terrorism Task Force (JTTF)

Terrorism

As an active participant of the Federal Bureau of Investigation (FBI) Denver JTTF, the CBI supported the on-going Global War on Terrorism in 2011.



Through this joint venture the CBI partners with over 10 Local, State, and Federal agencies collectively to detect, disrupt and defeat international and domestic terrorist organizations.

Intelligence

The CBI is committed to the protection of all Coloradans and the United States of America. Our continued involvement in the JTTF promotes and fosters this on-going commitment.

2011 operations included:

- Deployments to Guantanamo Bay, Cuba.
- Participation in interviews and intelligence gathering operations with known and suspected terrorists.
- Providing assistance in the resolution of numerous terrorist allegations.

As a whole, the members of the JTTF responded to multiple suspicious incidents during 2011 to determine if an element of terrorism was present.

FBI



Off Site Investigations

Rocky Mountain Regional Computer Forensics Lab (RMRCFL)

The RMRCFL is a multi-agency, FBI sponsored project specifically tasked to examine computers and other digital media for evidence. In addition to examining computers the RMRCFL houses, maintains, and makes available kiosks for loose media (thumb drives, media cards, CDs, etc.) copying and examination by local law enforcement. The task force collectively worked approximately 250 cases in 2011, ranging from terrorism to child pornography. The cases were largely submitted from Colorado agencies, but occasionally receives cases from adjacent states.

The CBI provides one full time Agent to the RMRCFL.

One of the many notable cases conducted by the CBI involved the forensic examination of a computer confiscated in a Child Sexual Assault/Child Exploitation case. Our CBI Agent later provided expert testimony during the suspect's trial for Jefferson County Sheriff's Department and the Jefferson County District Attorney's Office. The defendant was found guilty; and is still awaiting sentencing.

Social Security Administration (SSA) / for Cooperative Disability Investigations Fraud Unit (CDI)

During 2011, the CBI Agents received 169 allegations of potential fraudulent claims for Social Security benefits, conducting 247 surveillances. The CBI SSA Fraud Unit Analyst provided investigative support for surveillance activities. The on-going efforts of the CBI SSA Fraud Unit in 2011 was approximately \$19.4 million in savings to the government.

RMRCFL

Investigations

SSA/CDI



Off Site Investigations

FRDTF

Front Range Drug Task Force (FRDTF)



FRDTF consists of five different federal, state, and local law enforcement agencies and is a designated High Intensity Drug Trafficking Areas (HIDTA) Task Force. The CBI provides one full time Agent to the FRDTF. The CBI Agent is a DEA Task Force Officer and case agent on four long term, labor intensive Organized Crime Drug Enforcement Task Force (OCDETF) cases. In addition to the long term organized crime cases, the CBI Agent is subject to many calls for controlled deliveries and targets passing through

Colorado. Providing a substantial contribution to the reduction of organized crime in the state of Colorado.

Narcotics

One such example is:

A confidential source provided information identifying a subject with ties to Mexico as a mid-level methamphetamine and firearms trafficker in the Denver Metro area. Controlled buys of meth and firearms led to the discovery of a drug trafficking organization. One of the members within the organization was a former member of the Mexican National Police. The subject and an associate were indicted and convicted in federal court. They provided information about another drug trafficking organization working in the Denver area. The investigation is on-going.



HIDTA



Regional Office Investigations

The CBI is committed to providing the highest quality of services throughout the State of Colorado. It is for this reason the CBI maintains four fully functional regional facilities, located in Denver (CBI Headquarters), Durango, Grand Junction, and Pueblo. Each of these facilities offers extensive investigative services.

Durango / Pueblo Region

August 2011 – Capture of the Dougherty fugitives, officer-involved shooting

On Wednesday, August 10, 2011, Pueblo CBI agents assisted in the search for the “Dougherty gang,” a trio of family members wanted for an armed robbery of a bank in Georgia and for shooting at a police officer in Florida. Agents responded to the pursuit termination/officer-involved shooting scene in Walsenburg, Huerfano County, Colorado.



The CBI coordinated the response and activities of numerous federal, state and local law enforcement entities in processing approximately five crime scenes associated with the Dougherty suspects. In the following days, agents

also searched a significant portion of Interstate 25, locating additional evidence of shots fired by the Dougherty’s at the pursuing officers.

Durango

Grand Junction

Pueblo



Regional Office Investigations

Durango

March 1, 2011 – Multiple Homicide, Family Members of 12-year-old juvenile
Agents of the CBI were asked to assist the Burlington Police Department with an investigation, crime scene, and forensic analysis involving the shooting deaths of two adults and the shooting/stabbings of two young children, aged 9 and 5.



Grand Junction

Pueblo



The suspect in the investigation is the 12-year-old son of the homicide victims and older brother of the two attempted homicide victims. He was placed in the care of the Kit Carson County Health & Human Services and interviewed by CBI Agents. Agents were assigned to the hospital to interview family members at a later date interviewed the children. Agents from multiple regions interviewed a number of witnesses and conducted the crime scene processing, providing significant manpower and expertise to a small rural police agency. The juvenile was convicted of the crimes.

Regional Office Investigations

Grand Junction Region

Western Colorado CBI has a large geographical area of responsibility. Approximately 82 unique federal, state, and local law enforcement agencies. Many of these agencies rely on one another for collaborative investigative and training support. In 2011, Western Colorado encountered crimes including; identity theft, computer crimes to include online sexual predator crimes, fraud, robbery and homicide.

September 2010-2011 Myrl Serra

On September 20, 2010, the Montrose County Sheriff requested the CBI Grand Junction office assume an investigation regarding allegations of harassment and sexual misconduct against 7th Judicial District, DA Myrl Serra.



During the course of the investigation, CBI agents discovered additional allegations of sexual misconduct perpetrated against female employees of the District Attorney's Office. Further interviews were conducted several female employees alleged that Serra had made inappropriate sexually explicit advances towards them to include exposing himself. One victim was forced by Serra to inappropriately touch his genitals without her consent.

Durango

Grand Junction

Pueblo



Regional Office Investigations

Durango

New information was brought to the attention of the Governor's Office, through the Colorado Department of Public Safety's Executive Director. Subsequently the Attorney General's Office was appointed the special prosecutor, wherein Serra was removed from office pending the outcome of the investigation. In January 2011, Serra resigned from his position as 7th Judicial District, District Attorney.

Grand Junction

September 2011, Serra was convicted of violation of a protection order and violating his bail bond conditions, continuing to make contact with victims. In October 2011, Serra was convicted of criminal extortion and unlawful sexual contact. Serra will have to register as a sex offender and faces up to a maximum of 12 years in prison.

Pueblo



August 2011 - Officer taken hostage during Palisade CO bank robbery

The annual Palisade Peach Festival that draws thousands of visitors to the Western Slope each year was in full swing. Shortly before the bank was to open for the day, a man forced the bank manager to open the door to the bank and the vault. Four other employees were in the bank at the time and one triggered the silent alarm. The Palisade police department responded. Upon entry, the officer was surprised by the suspect who was hiding behind a counter in the bank. The suspect took possession of the officers gun, and went to another area of the bank. The police officer was able to lock the suspect in a room out of the bank and away from the money. The FBI, CBI and Palisade Police Department continue to investigate the robbery.



Regional Office Investigations

September 2011 - Home invasion near Burn Canyon, outside of Norwood Colorado

On September 7th 2011, CBI Grand Junction Investigative and Forensic Agents



responded to a Norwood Home Invasion at the request of the San Miguel County Sheriff's Office. The report was made after the victims escaped and informed the Sheriff's Office of the crime. CBI Agents along with multiple agencies responded to assist with the investigation. CBI provided drug intelligence, surveillance of the suspects, pole-cam set up, and execution of search warrants suspect's home. Three Norwood residents stated they had been "assaulted, tied up, robbed, and held

against their will, "for over 12 hours," during apparent medical marijuana grow operation robbery. Two attackers wearing camouflage clothing, gloves and masks, and carrying two AK-47 rifles, a revolver, and a machete entered the victims home and took three people hostage. One suspect stayed with the victims while the other pulled marijuana plants, loaded them into the victim's vehicle and drove to an unknown location. The investigation yielded the arrest of five suspects for the following crimes: aggravated robbery of a controlled substance, aggravated robbery, first degree burglary, theft; false imprisonment, use of a stun gun.

Durango

Grand Junction

Pueblo

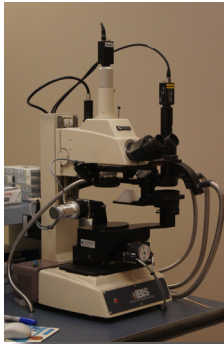


Forensic Services



Forensic Services

The Colorado Bureau of Investigation provides forensic services to all local, state, and federal law enforcement agencies and the District Attorney's offices in the state. Geographically located throughout the state, there are five laboratories located in Denver, Durango, Greeley, Grand Junction, and Pueblo.



These laboratories work together to serve all areas of the state by providing forensic casework in:



biology, DNA, latent prints, footwear/tire tracks, firearms/toolmarks, drug chemistry, and trace analysis. Additionally, Forensic Services provides crime scene response statewide.

Forensics

Crime Scene

Casework



Forensic Services Katie's Law

DNA

During 2011, Senate Bill 09-241 also known as Katie's Law had its first full year of implementation. This legislative change required Colorado Bureau of Investigation Forensic Services (CBIFS) to create new and innovative ways to handle a huge influx of DNA samples. During the year preceding the start of DNA sample analysis, CBIFS prepared for the anticipated additional samples. A sample collection kit was developed and tested. The collection sites were trained in the collection and submission of DNA samples. And finally, CBI-FS developed internal processes in which the DNA samples could be received, felony charges could be obtained, the DNA samples could be processed, stored, or destroyed.

Database

CODIS



As of January 2012, 52,315 DNA samples have been received in association with this legislation. Of these samples, 41,133 samples have had felony charges confirmed, DNA processed, and have been uploaded into the CODIS DNA database. Of these samples entered into CODIS, 267 felony investigations have been aided by this information.

Forensic LIMS Management

In 2010, a Laboratory Information Management System (LIMS) Committee was created so that the opinions and specific concerns of individual sections within the CBI Forensic Services (FS) could be heard and understood. The group consists of members from each of the major disciplines as well as supporting sections, such as



Administration, Evidence and DNA Database. In 2011 the LIMS Committee continued to act as a group of leaders in their field and expert users within this application. The Committee took on the difficult and immense task of training each and every staff member of the FS on an updated, and vastly different, version of our LIMS, Forensic Advantage. This required countless hours of brainstorming, researching, writing and preparation in order to achieve positive results.

Always keeping in consideration the concepts of consistency, quality and efficiency, the Committee successfully conceptualized, created and administered training that did not only reach across specialties but also across generational and technological learning obstacles. The final product has been two-fold: a more organized and efficient roll-out of an improved and distinctly restructured software application as well as complete, concise and consistent training throughout the five-facility laboratory system.

Quality

Assurance

LIMS



Forensic Management

Quality

In a group effort between Administrative Assistants from the three main facilities as well as assistance from interns and management, CBIFS was also able to accomplish the move and reorganization of decades' worth of case files. A uniform naming system was designed and implemented so that case files which had originated from any of the laboratory locations could be quickly identified and transported, cutting down on potential confusion and wasted time spent searching.

Assurance



LIMS



This project initiated important discussions regarding case retention and brought to light other areas for improvement in the management of our documents going into the future.

Regional Forensic Cases

Denver Region

2011 - Residential Burglary

In a residential burglary in the city of Northglenn, the perpetrator of the crime took a container of strawberries from the refrigerator.

As he was making his way through the home, he ate the strawberries and threw the stems on the floor. Northglenn PD collected the stems of the strawberries and CBI swabbed the strawberries.

The developed DNA profile from the strawberries was entered into the DNA database resulting in a match to a known subject.



2011 - Biological case work solves 2009 Sex Assault

On March 15, 2009, a violent sexual assault occurred in the city of Aurora. The initial DNA analysis on this case resulted in CODIS DNA matches for two unsolved sexual assaults; one in Kansas and one in California. This hit information along with additional investigative work conducted by the Aurora Police department lead to the development of a suspect. Aurora Police Department eventually followed the suspect and collected spit from the ground and submitted this sample to CBIFS biological sciences. The CBIFS rushed the analysis and confirmed that the spit matched the unknown profile from the Aurora Police Department as well as the Kansas and California cases. In Colorado, this case is currently making its way through the courts.

Unfortunately, the statute of limitations has run out in the Kansas case and the victim from the California case has since died. During additional investigation it was learned that this suspect was a Mixed Martial Arts (MMA) fighter and used his force and strength to subdue his victims.

Biological Science

Latent Prints

CODIS



Regional Forensic Cases

Footwear

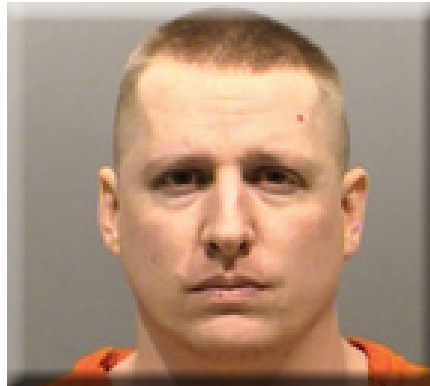
DNA

Drug Chemistry



2011 - Marc O'Leary

On January 5, 2011, a woman in Golden was sexually assaulted. The assault had gone on for several hours during which time the perpetrator indicated that he had done this same thing more than once. As soon as the press release was conducted by Golden Police Department, the CBIFS called Golden PD to request a rush submission on this case so that processing of this case could begin immediately. The biological sciences section of the laboratory worked over the weekend, but was not successful in obtaining a profile that could be entered into the CODIS DNA database. However, this did not



stop our investigative processing of this case. Instead, the evidence from the other possibly related cases was brought back into the laboratory and additional analysis was conducted on those cases. These DNA results confirmed the investigative suspicion that the cases were related. Additional investigative work was conducted and a possible suspect was developed. Again, CBIFS processed DNA work well into the evening continuing into the weekend. This work led to a DNA match, which led to a search warrant and the arrest of Marc O'Leary. Recently, Marc O'Leary confessed to four sexual assaults here in Colorado and is pending charges on several cases in Washington State.

2011- Drug Analysis of Owl Figurines

On January 10, 2011, Ana Alcon was arrested on a narcotics case where eight metal owl figurines were collected as evidence. All eight statues were submitted for testing. These owls were broken open and four contained methamphetamine. In July of 2011, Ana Alcon pled guilty.

Regional Forensic Cases

June 2011 - Attempted Mall Bombing

On June 25, 2011, an attempted bombing of the Colorado Mills Mall, Borders book store occurred. Because this was a federal crime of violence, both the Federal Bureau of Investigation (FBI) and the Bureau of Alcohol, Tobacco and Firearms (ATF) were called in to conduct the investigation. A propane tank at the scene was entered into evidence but could not be safely transported to the FBI Laboratory in Virginia. As a result, the CBI Forensic Services was called in to assist. In order to prepare the tank for latent fingerprint processing, CBIFS worked with the Environmental Protection Agency to safely empty the contents; and successfully obtained a DNA profile from the propane tank which matched the profile; of the suspect David Joseph Lawless of Denver.

August 2011 - Aleszandra Berrelez Cold Case Solved



On May 18, 1993, five year old Aleszandra Berrelez went missing. A subsequent search, added by the use of bloodhounds found her body in a field several miles from her home. In 2011, the items of evidence, including the bag her body was found in were submitted to the CBIFS. The biological sciences section of the laboratory worked on this cold case using technology recently validated

within the laboratory. This work led to the development of a DNA profile that matched a longtime suspect. The suspect is deceased, Subsequently the case has been closed.

Latent Prints

Multi Discipline

Crime Scenes



Regional Forensic Cases

Biological Science

DNA

Evidence



July 2011 - Travis Forbes

On July 5, 2011, the Fort Collins Police Department responded to a structure fire. When they arrived on scene, they found a victim of a sex assault/attempted murder in the backyard. The victim had apparently jumped out of the window to escape the fire. The CBI Forensic Services biological analyst worked nights and weekends in an attempt to provide investigative information to the PD. The biological sciences section of the laboratory was able to obtain male specific profiles from the victim's vaginal and breast areas and fingernail clippings. These profiles were utilized to make an association to a suspect, who was being held at the Larimer County jail and scheduled to be released in less than 1 hour. Instead of being released, Travis Forbes was arrested and charged with the sexual assault and attempted murder of the Fort Collins victim. Subsequently, Forbes, confessed to this crime. As a result of the Fort Collins case, Forbes also confessed to the murder of a missing Denver woman and disclosed the location of her body.



Regional Forensic Cases

February - 2011 Bank Robbery

On February 18, 2011, the Longmont Police Department investigated an alleged bank robbery at the Academy Bank inside the Walmart on Main Street. The bank manager, Lizardo Monje, stated he was opening the branch alone when he was forced into the back by a man armed with a Bowie knife. The robber bound Monje's wrists, ankles and legs with duct tape and escaped with an undisclosed amount of money. When initially questioned, Monje neglected to tell the detectives that he had another bank employee take a photo of him bound with duct tape prior to freeing him. Although Monje denied any involvement, his story simply did not add up. Officers followed Monje to his home, where he met with Frank Gutierrez, and watched while they threw a roll of duct tape in a trash compactor. These two suspects were placed in a police car and Monje's home was searched, where \$154,000 (half the cash) was recovered.



CBI Forensic Services processed the evidence for latent prints and trace evidence and determined that a physical match existed between the tape found at the crime scene and the tape from the money as well as physical match between the roll of duct tape and the tape from the money. Latent prints were also developed on the roll of duct tape and identified to Monje as well as on the tape from around the money from Monje's home and identified to Gutierrez. On November 15, 2011, Monje was found guilty of theft and conspiracy for staging a robbery at the Academy Bank.

Trace Analysis

Latent Prints

Crime Scenes



Regional Forensic Cases

Firearms

Latent Prints

DNA



Durango Region

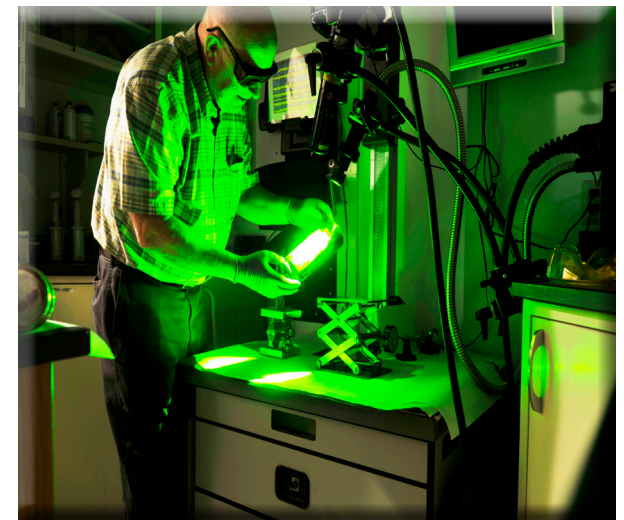


2011 - Officer Involved Shooting

Officers from Cortez Police Department and Montezuma County Sheriff's Department were responding to a call regarding an intoxicated individual. The suspect allegedly pointed a gun at the responding officer and deputy. Both the responding officer and deputy shot the suspect. CBI Durango field and lab agents responded to process the scene and assist with the investigation. Multiple disciplines including biology, latent prints and firearms have analyzed items associated with the case. This case is still an ongoing investigation.

April 2011 - Homicide LaPlata County Sheriff's Department

The CBI was requested by La Plata County Sheriff's Office for assistance in processing a homicide scene in Hermosa, CO. The suspect is being charged for the murder of his friend. Justin Wiese is suspected of shooting and killing Darrick Zuber at Wiese's home late on April 19 or early on April 20. Durango CBI lab agents responded to the scene to assist. Multiple disciplines including biology, chemistry, latent prints and firearms have analyzed items associated with the case. This case is an ongoing investigation.



Regional Forensic Cases

Grand Junction Region



July 2011 - Grand Junction Homicide

On July 16, 2011, a suspect had fired multiple rounds at a local Taco Bell in the city of Grand Junction. Three men were wounded and one died. The suspects fled and were at large. Several pieces of evidence were submitted and a rush was placed on one piece of evidence for DNA. A baseball cap, believed to be worn by a suspect, was processed for DNA. A profile was generated within several days of its submittal. This result assisted with the capture of a

suspect. In cooperation with firearms examiners in the Denver laboratory, bullet evidence was also examined and quickly placed into the National Integrated Ballistic Information Network (NIBIN) computer system.

2011- Mesa County Homicide

On August 1, 2011, a violent death occurred in Mesa County where a man was found beaten to death. There was no known suspect and no immediate leads to a suspect. Evidence was submitted to the CBI, within three days. The case was rushed through, and within a week serological results were given. Within two weeks a DNA report was issued. This led to an upload of a unknown suspect profile into CODIS.



CODIS

NIBIN

DNA



Regional Forensic Cases

Digital Evidence

DNA

Crime Scenes



2011 - Digital Evidence

On November 7, 2009, after an altercation at the Sandbar Sports Grill in Vail, a local 70 year old physician, Gary Kitching was dead and three others injured, including an employee of the bar plus two guests. The victim's wife, Lana had been hiding behind a couch and under a coffee table 10 feet from where her husband died. According to Vail Police Chief Henninger, the town had not experienced a homicide since the 1980s. Richard "Rossi" Moreau, 63, a Vail resident, was taken into custody as a suspect in the shootings. Videos from 16 different cameras at the Sandbar Sports Grill were recorded on one DVR. The CBIFS Digital Imaging Section stitched together these 16 videos to create a "semi-fluid" composition of clips as Moreau moved throughout the Sandbar, before, during and after the shootings. This video was presented as evidence during the preliminary hearing. For the actual trial, a more comprehensive video, showed views in split screen and picture-in-picture format and presented the events in real time. Additionally, a clip was produced showing all 16 camera views in real time, specifically illustrating that no editing of this footage had occurred. Moreau was charged with eight felonies, including first degree murder. On April 8, 2011, he was transported to the Colorado Institute of Mental Health in Pueblo for evaluation. Trial is set to begin in February 2012.



Regional Forensic Cases

Pueblo Region

March 2011 - Expert Testimony

On March 25, 2010, a rural Walsenburg man, Boyd Gross, shot his wife, Donna, in the face and claimed that she was attempting suicide. Boyd Gross forced his wife to shower after the shooting, the initial investigation was treated as a suicide attempt. At the hospital, an officer took cell phone photos of Donna's wounds, including one of her eyes. Donna suffered cranial damage and lost her vision in that eye. Upon reviewing the photos, a firearms examiner at Forensic Services determined that the wound, with the bullet entering her left cheek and exiting from the top of her skull, was not consistent with a close range shot, a necessary element in attempted suicide. Because of the CBI's expert testimony, Gross was sentenced to the maximum allowable for attempted murder with intent, first-degree assault and domestic violence.

2011 - Etherman

Robert Howard Bruce was found guilty in 2011 for a crime in 2009 where he was caught peeping into a house by a police officer. He later attempted to kill the police officer by blowing up his house using a propane tank. Because of this conviction, his DNA was taken as a convicted offender and now the profile is hitting in multiple states including, New Mexico, Texas, and Oklahoma, as a sex offender. The work on this case was completed prior to 2011, but the extent of his offenses are becoming known as a result of the 2011 conviction. He was recently charged with 18 new charges in Oklahoma dating back to the early 1980's.



Expert Testimony

Firearms

Trace Analysis



Criminal Justice Information Services

C.J.I.S



Criminal Justice Information Services

The CBI is statutorily mandated to provide Criminal Justice Information Services (CJIS), to all of our law enforcement stakeholders, law makers and the citizens of Colorado. These systems and services include:

Establishing and maintaining the statewide and nationwide Criminal Justice Information Services (CCIC/NCIC);

Supporting databases for law enforcement information sharing;

Operating the statewide Uniform Crime Reporting (UCR) system;

Maintaining sex offender registrations and managing the state sex offender information website;

Maintaining and updating criminal history record information through biometric identification of arrested individuals;

Processing requests of criminal history for civil employment or licensing purposes;

Conducting instant background checks on the transfer of firearms; and

Providing training to law enforcement agencies.

All of these functions are handled throughout the state by the Identification, InstaCheck, and Program Support Units.

CJIS

Managing

Information



Identification

Identification



Identification



The CBI's Identification Section is the State repository for criminal history record information. Criminal History Records in Colorado are created solely based on fingerprint submissions to the CBI as the result of arrests by agencies throughout the state. These are submitted either electronically by the use of livescan

fingerprint image capture devices, or via traditional ink-and-rolled paper fingerprint cards. Criminal history records are continuously updated with the submission of new fingerprints associated with new subsequent arrests, as well as disposition information which is provided by the courts or other criminal justice agencies.

The Identification Unit also responds to requests for fingerprint-based and name-based criminal history record checks from federal, state and local law enforcement agencies, the private sector, and citizens. Fingerprint-based criminal history record checks are required by 63 separate state statutes for employment in positions such as teachers, daycare workers, massage therapists, and real estate agents. In many of these cases, the CBI is also statutorily required to provide subsequent arrest information to the employer of a party for whom a criminal history check is processed, if that person is arrested at a later date.

Fingerprints

Criminal

Civil



Identification

Identification



During 2011, the Identification Unit processed 314,623 name-based criminal history checks for customers in both the public and private sector, and 102,512 fingerprint-based criminal history record checks for licensers or pre-employment as required by statute. The Identification Unit processed 230,899 fingerprints that were submitted for individuals arrested in the state.

History

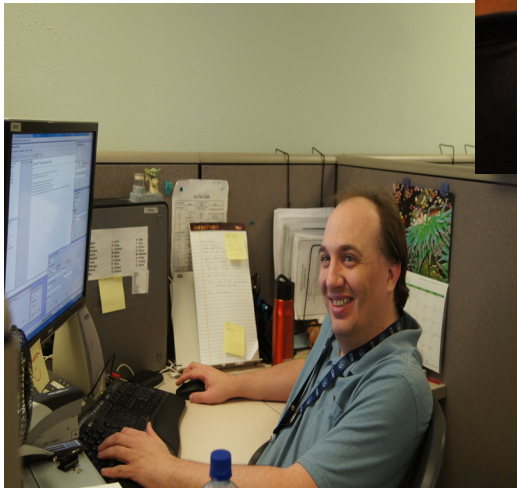
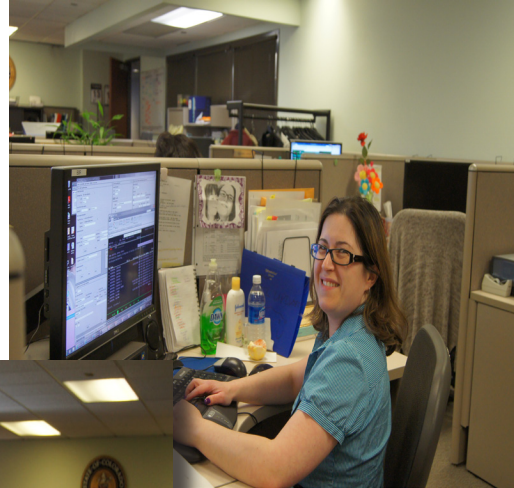
In 2011, CBI Identification Unit obtained grant funding for programs including:

- The replacement of live scan fingerprint capture and transmission devices for eight rural Sheriff's Offices.
- Improvement of criminal history records information and disposition records, to exceed the goal of 98% match rate of these records.

Disposition



InstaCheck



InstaCheck



InstaCheck

Firearms

Background Check Program

Colorado is one of 13 states that conducts all or part of firearm background checks as opposed to relying on the FBI National Instant Criminal Background Check System (NICS) section for this purpose, with CBI serving as the Point of Contact (POC). This allows Federal Firearms Licences (FFL's) to process a firearms purchase in an efficient manor.

NICS



In 2011, 251,307 transactions were processed through the InstaCheck Unit. In 2011, the InstaCheck Unit denied 5,811 transactions.

FFL's Instant Criminal



The CBI InstaCheck unit provides additional public safety for the citizens of Colorado, by checking 4 additional databases not addressed by the FBI NICS program. As a result, over two year period, 3,647 denials or 32.26 percent of the total denials were identified that would have otherwise gone undetected by the FBI NICS system.

InstaCheck

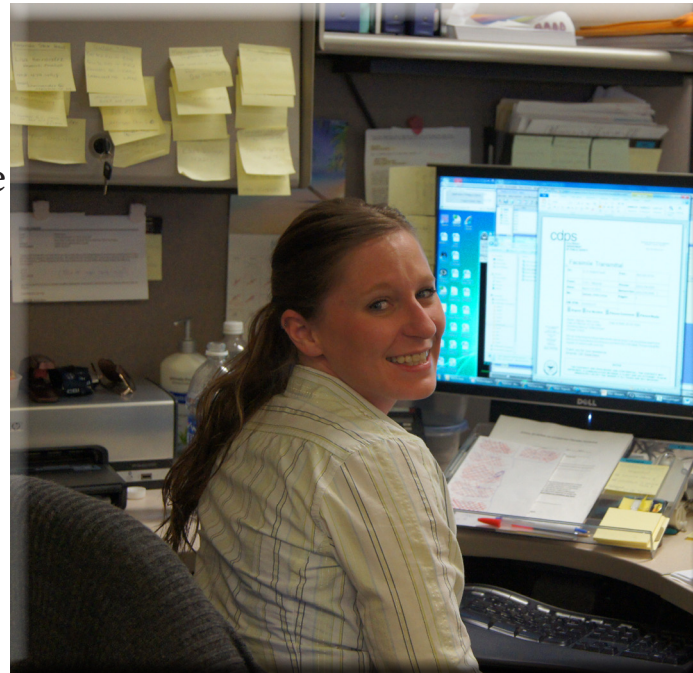


The additional databases searched by the InstaCheck Unit include the Colorado State Judicial database, Colorado Crime Information Center (CCIC), and Department of Motor Vehicles (DMV) information.

Colorado has significant difference in the state law, CRS §18-12-108, requiring the CBI InstaCheck Unit to review any felony juvenile

adjudications when making a determination on a firearm background check, while federal firearm statutes do not specify felony juvenile adjudications as qualifying prohibitors.

The InstaCheck Unit is also responsible for the review of all concealed weapon permit (CHP) applications, helping to promote gun safety within the State of Colorado.



Gun Shows

CHP

Backgrounds



Program Support

Program Support



Program Support

The 2011 triennial FBI CJIS audit was conducted in October and CJIS auditors found the CBI in compliance in respect to the CBI local agency audit requirement. This was a great accomplishment and hurdle to attain. This could not have been possible without



complete dedication on the part of the entire Program Support Unit staff and especially the CBI auditors. The FBI CJIS Security Policy requires the CBI to be responsible for ensuring local law enforcement agency compliance with security guidelines. In addition, the CBI is

responsible for ensuring all policies are adhered to at the CBI and its constituent agencies. As such, National Crime Information Center (NCIC) policy mandates, at least once every three years, the CBI audit each agency with direct access to the Colorado Crime Information Center (CCIC) and NCIC. Without audits of local law enforcement agencies' use of the CCIC/NCIC systems, undetected entry errors compromise the quality of the information in the system. Incorrect system data can have a negative impact to law enforcement agencies who may take action based on faulty records.

NCIC

NLETS

COPLINK



Program Support

CCIC

SOR

UCR



The PSU continued to work to improve the Colorado Crime Information Center (CCIC) to add functionality and efficiency for Colorado criminal justice users. The CCIC system is a critical resource for maintaining the safety of the citizens of the State of Colorado. Enhancements to CCIC during 2011 include the following:

- Developed new issue reporting and correction system for CCIC with Governor's Office of Information Technology (GoIT) CDPS.
- Developed formal process through the CCIC Board of Working Advisors (BWA) to evaluate and prioritize requests for CCIC system enhancements.
- Revised the CCIC manual, the Sex Offender Registry (SOR) manual and the Uniform Crime Reporting (UCR) manual to accommodate CCIC enhancements.
- Completed resolution of CCIC warrant issues from deployment.
- Added photo receipt capability to CCIC through NLETS.
- The CBI added a new interstate warrant inquiry. This was accomplished with a grant from the International Public Safety and Justice Network (NLETS).
- Initiated a project customize the Sex Offender Registry.

Annual Awards Ceremony



Awards



Award Recipients

Employee Excellence 30 Years of Service

Vicki Cummins

Director's Citation

Edwin Bieber

Pam Buderer

Jan Dempsey

Walker Jenkins

Robyn Peterson

Sharon Peterson

Scott Pratt

David Rocchio

Derrick Trujillo

Frank Vanecek



Dedication

Community Service Award

Melissa Atencio

Natasha Collins



Team Excellence Award

Mary Clawson

Sandy Cluley

Jan Coffindaffer

Julie Cook

Ted DeRosa

Darla L. Hackworth

Judy Kinyon

Kristie Mahler

Anita Palmerino

Sid Profancik

Marci Vandeventer

Michelle Wingrove

Commitment



Team Excellence Award

Sandy Bemiss

Pat Crouch

Brett Ellis

Marc Micciche

Christian Mohr



Award Recipients Continued

Team Excellence Award

Stephen Brumbaugh Barry Shearer Pam Thorman Shawn West

Team Excellence Award

Jana Bates Arlene Bengue Joe Clayton Becky Green
Cindy Kramer Sam Marso Sheri Murphy Eric Thornton
Denise Vensel Shawn West

Team Excellence Award

Chris Andrist Melissa Atencio Sandy Bemiss Tracy Benson
Linda Black Kristina Bomba Natasha Collins Pat Crouch
Brett Ellis Ralph Gagliardi Becky Green Dale Higashi
Tammy Lee Kirby Lewis Timothy McKibben
Jerry W. Means Marc Micciche Amy Miller Christian Mohr
Patricia Penn Devon Rhoads Alex Rugh Mark Rule
Gregory Sadar Jeff Schierkolk Mary Schleicher Audrey Simkins
Clint Thomason Jodi Wright

Team Excellence Award

Katie Fetherston Megan Honderd Mona Leonard
Patricia Lopez Linda Maddux Wendy Robertson
Pam Schaner Carrie Thor Joshua Ward
M. Jackie Bailey Ron Arndt



Employee Excellence

Dedication

Commitment



Award Recipients Continued

Employee Excellence

Life Saving Award

Brett Ellis

Distinguished Service Medal

Wendy Bacchi

Ted DeRosa

Tim Martinez



Outstanding Employee of the Year 2011

Ted DeRosa

Dedication

Commitment



CBI Members

Anderson, Jessica
Andrist, Chris
Atencio, Melissa
Atkinson, Tanya
Ayres, Kristi
Bacchi, Wendy
Bailey, Susan
Barry, Jo Anne
Bates, Jana
Bechthold, Susan
Beckham, Ronald
Beery, Lisa
Bemiss, Sandra
Benge, Arlene
Bennett, James
Benson, Tracy
Bieber, Edwin
Black, Linda
Blankfelds-Jauch, Mara
Blucher, Orlanda
Bobinsky, Jeffrey
Bobyn, Michele
Bomba, Kristina
Borell, Toni
Brown, Jeffery
Brown, Larry

Brown, Robert
Buderer, Pam
Burnett, Nichole
Carlson, Judy
Carscallen, Ronald
Chambers, James
Cheromcha, Teresa
Cissne, Elaine
Clawson, Mary
Clayton, Joe
Cluley, Sandra
Coffindaffer, Jan
Collins, June
Collins, Natasha
Cook, Belinda
Cook, Julie
Cornell, Richard
Coutts, Beverly
Cromwell, Scott
Crouch, Pat
Crowe, Carol
Cummins, Vicki
Dahlberg, Jennifer
Defield, Karen
Delgado, Joseph
Delve, Derek

Dempsey, Jan
DeRosa, Edward
Detlefsen, Amanda
Dittmer, Priscilla
Duran, Kathleen
Ellis, Brett
Fetherston, Kathleen
Franz, Ronald
Fuller, James
Gagliardi, Ralph
Gillmore, Michelle
Girten, Janet
Gorton, Deborah
Grass, Melissa
Green, Rebecca
Guzman, Debra
Hackworth, Darla
Hake, Gregory
Harrelson, Timothy
Haynes, Jack
Heckers, Hazel
Hee, Carol
Hemme, Melissa
Henson, Kailee
Herrera, George
Hewitt, Elizabeth

CBI Members



CBI Members



CBI Members

Higashi, Dale
Hilton, Arthur
Hodges, Mark
Honderd, Megan
Honza, Susie
Hoosier, Nicole
Howell, Laura
Hyland, Kevin
Jenkins, Walker
Johnson, Andrea
Johnson, Steven
Kadash, Kristine
Keech, Brian
Kinyon, Judy
Klingensmith, Gary
Kramer, Cynthia
Laylin, Simonne
Lee, Tammy
Leonard, Mona
Lerma, Danielle
Lerma, Marcus
Lewis, Kirby
Lewis, Michael
Lewis, Sarah
Lopez, Patricia
Lunn, Maria

Lyons, Janel
Maddux, Linda
Maher, Courtney
Mahler, Kristie
Marmaro, Jeffrey
Marso, Samuel
Martinez, Darren
Martinez, Timothy
Marvin, Matthew
Mastin, Penelope
McKibben, Timothy
Mcrae, Alla
Means, Jerry
Means, Sandra
Micciche, Marc
Miller, Amy
Mohr, Christian
Mondragon, Barbara
Mucha, Teresa
Murphy, Sheri
O'Brien, Michael
Oster, Stephen
Padilla, Candace
Paige, Katherine
Palas, Dwight
Palmerino, Anita

Peirick, Peggy
Penn, Patricia
Perez, Rosa
Philip, Emily
Pingel, Peggy
Pizarro, Perla
Potaracke, Regina
Pratt, Scott
Profancik, Sidney
Quintana, James
Rayback, Tiffany
Reese, Collin
Robertson, Wendy
Rocchio, David
Rugh, Alex
Sadar, Gregory
Schaefer, Christopher
Schaner, Pamela
Schierkolk, Jeffrey
Schleicher, Mary
Schmidt, Miranda
Scott, Elizabeth
Scott, Rebecca
Shearer, Barry
Sheetz, Sharon
Shish, Amy

CBI Members

Shoe, Rebecca
Sidebottom, Teri
Simkins, Audrey
Skulavik, James
Smith, Barbara
Smith, Pamela
Smith, Renae
Spivak, Maria
Spoden, James
Starkey, Nicolette
Steen, Gail
Strauss, Alaina
Strub, Rebecca
Tafoya, Melissa
Thomason, Clinton
Thor, Carrie
Thornton, Eric
Tolman, Carl
Tong, Thy Cac Thi
Torres, Luis
Trahey, Stefanie
Trujillo, Derrick
Tschirgi, Carol
Urban, Patricia
Valenski, Neilsun
Vallario, Alicia

Vandeventer, Marcenna
Vanecek, Frank
Vigil, Mary
Vlassis, Amanda
Volz, Daniel
Vu, Huyen
Walz, Beverly
Ward, Joshua
Weakley, Cindy
Weaver, Debra
West, Shawn
Whala, Tiffany
Wilmes, Karl
Wingrove, Michelle
Wolz, Robert
Wong, Kevin
Woods, Yvonne
Wright, Jodi
Zamora, John
Zentner, Gregory

CBI Members





Fighting Crime-Managing Information-Pursuing Justice