

# 2023 Annual Report

COLORADO STATE PATROL



**COLORADO**  
Department of Public Safety



**OUR FAMILY  
PROTECTING  
YOURS** SINCE 1935

## About CSP

- 3 Letter from the Chief
- 4 Mission Statement, Vision and Core Values
- 5 CSP at Glance
- 6 CSP Organizational Chart

## 2023 Strategic Goals

- 7 Strategic Goals
- 9 District Map

## 2023 Crash Information

10-17

## CSP Achievements & Looking Ahead

- 20 Professional Standards
- 21 District 1
- 22 District 2
- 23 District 3
- 24 District 4
- 25 District 5
- 26 Executive Security Branch
- 27 Staff Services Branch
- 28 Communications Branch
- 29 Wellness
- 30 Training Services Branch
- 31 Operational Services Branch
- 32 Criminal Investigations Branch
- 33 Colorado Auto Theft Prevention Authority
- 34 Strategic Communications & Outreach

## Budget

- 35 Budget

## Recruitment Flyer

38



# A LETTER FROM THE CHIEF



On behalf of the Colorado State Patrol, thank you for your interest in our organization, its members and our life-saving mission. I'm proud to share a very different story this year than those told in recent ones. The numbers found in the following pages of the 2023 Annual Report result from discipline, agility and accomplishment.

At the beginning of 2023, Colorado State Patrol members began the year with Colorado reaching the highest traffic death toll in over 40 years. Despite staffing challenges and competing priorities, it was a mission-critical operation. We reprioritized and paused some initiatives, something exceptionally difficult and rare for this organization, but we knew that we had to shift our resources toward one direction to bring back safe passage across our State and drive down fatalities. After 12 months, Colorado reversed the crash fatality trend, and preliminary numbers now suggest a 5% decline statewide in crash fatalities.

The daily work and focus on traffic safety for the Patrol this past year generously contributed to these desired statewide outcomes. Looking at the roadways directly covered by troopers, our members accomplished a double-digit reduction in traffic fatalities, 19.5%.

As things begin heading in the right direction, we intend to stay the course and keep our primary traffic safety mission at the forefront of everything we do. Meanwhile, we continue to recruit, hire, and train new members to build back our ranks to strategically expand our impact on a safe and secure Colorado.

One way we intend to drive crash fatalities down further is by focusing together through the implementation of the 4DX tool across our organization. Whether focusing on statewide enforcement operations, lowering tolerance on the riskiest driving behaviors, targeting DUI drivers, or increasing our visibility, members of the Patrol are pushing in the same direction in 2024.

As I end this letter, I cannot emphasize enough the critical role that you, our supporters, play in improving Colorado's overall quality of life. We need your partnership as we continually improve what we can gain from our data, implement intermittent surge operations, and steadily grow our number of troopers. Through your daily driving behavior - join us in making Colorado a safe place to drive again.

A handwritten signature in black ink, appearing to read 'Matthew C. Packard'.

Colonel Matthew C. Packard  
Chief, Colorado State Patrol



# MISSION

By adhering to our core values, we provide modern policing services for all persons to protect life, peace and property throughout Colorado.

# VISION

To create a safer Colorado through strategic innovation led by an engaged and empowered membership that provides visible service.

# VALUES

Deep within the strength of the Colorado State Patrol (CSP) are three *Core Values*: a small set of guiding principles which are essential and reflect the seven tenets attached to the CSP badge.

**Honor** - *The essence of a person's veritable integrity based on the representation of moral character and ethical actions.*

**Duty** - *Dedication of moral commitment to a mission that involves sacrifice of immediate self-interest for the betterment of public safety in Colorado.*

**Respect** - *Conduct in accordance with honorable actions that reflect the highest regard for mission, self and others.*



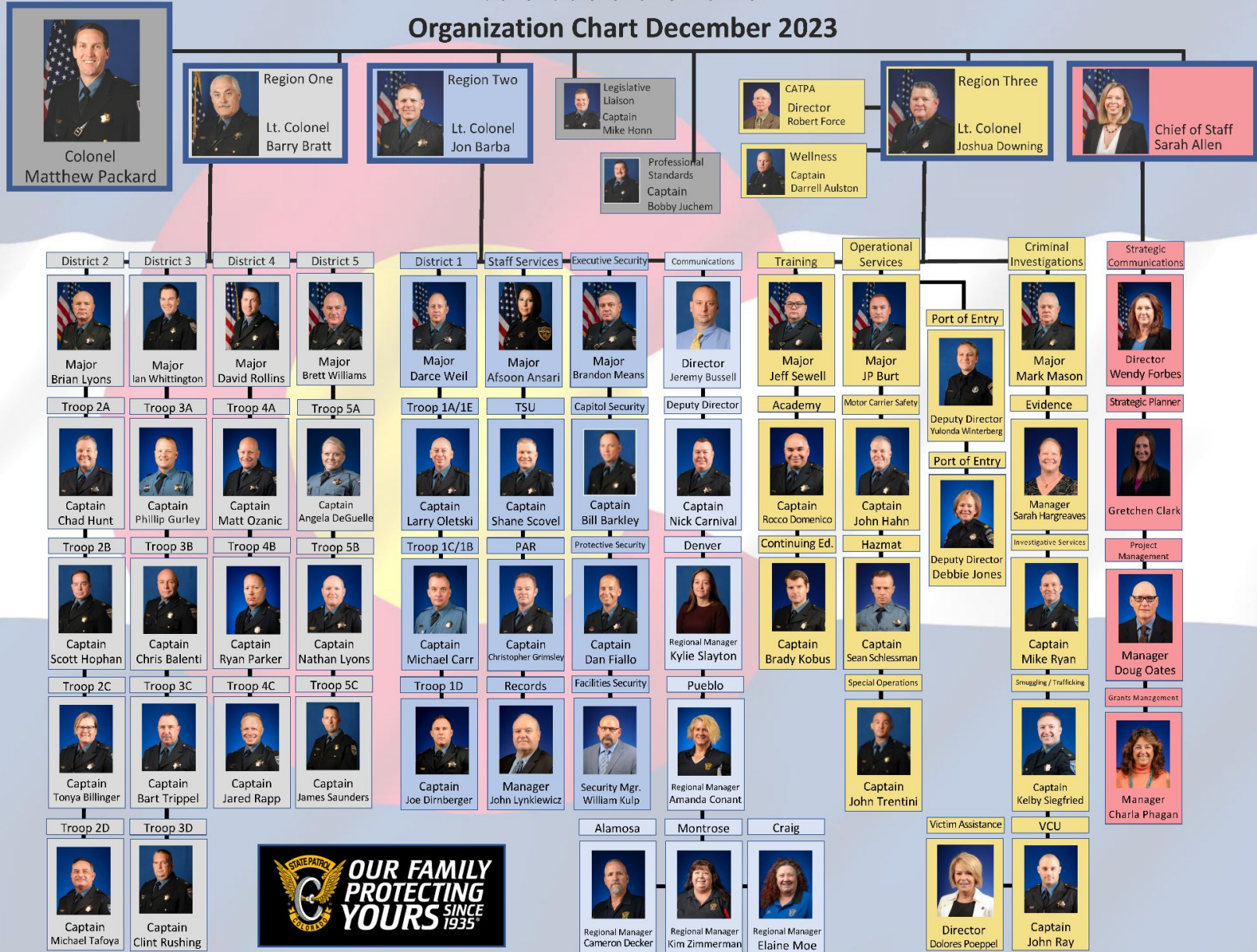
# CSP AT A GLANCE

- **45** Program Assistants
- **122** Communication Center Employees
- **23** Patrol Security Employees
- **84** Port of Entry Employees
- **157** Professional Staff Employees
- **723** Troopers
- **4** Aircraft
- **804** Motor Vehicles
- **8** K-9s
- **1** Bomb Detection Dogs
- **23,000+** Lane miles of state highways patrolled



# ORGANIZATIONAL CHART

## Colorado State Patrol Organization Chart December 2023



# STRATEGIC GOALS



Since our origin in 1935, the Colorado State Patrol has focused on preserving human life and protecting property within our communities. We continue to strive towards achieving our mission by developing and implementing multifaceted strategies that are adaptive, innovative, and integrated into our belief in the Core Values of Honor, Duty, and Respect. The CSP Strategic Plan is designed to provide all agency members and key stakeholders from external entities with a shared vision and roadmap for our future.

## PROTECT LIFE

Each public safety entity operating within our state shares a mission predicated upon making Colorado a safe place to live, work, and play. Attainment of these noble objectives can only be met by integrating ideas, resources, and information. The Colorado State Patrol has the unique advantage and responsibility of being able to impact communities across the state. Working together, we can offer a complete public safety package, thereby increasing the quality of life of all Coloradans and those who visit our great state.

## Represent the Communities We Serve

The Colorado State Patrol is an organization with a lasting statewide presence empowered with the ability to directly impact the quality of life in communities large and small. Trust and confidence from the community in its law enforcement servants can most effectively be seeded through the development of relationships. While the bulk of CSP traditional operations will remain on the roadways, our ability to truly improve roadway safety and, therefore, community safety starts with building relationships within the community in conjunction with partner agencies.

## Become the Best Place to Work in Colorado

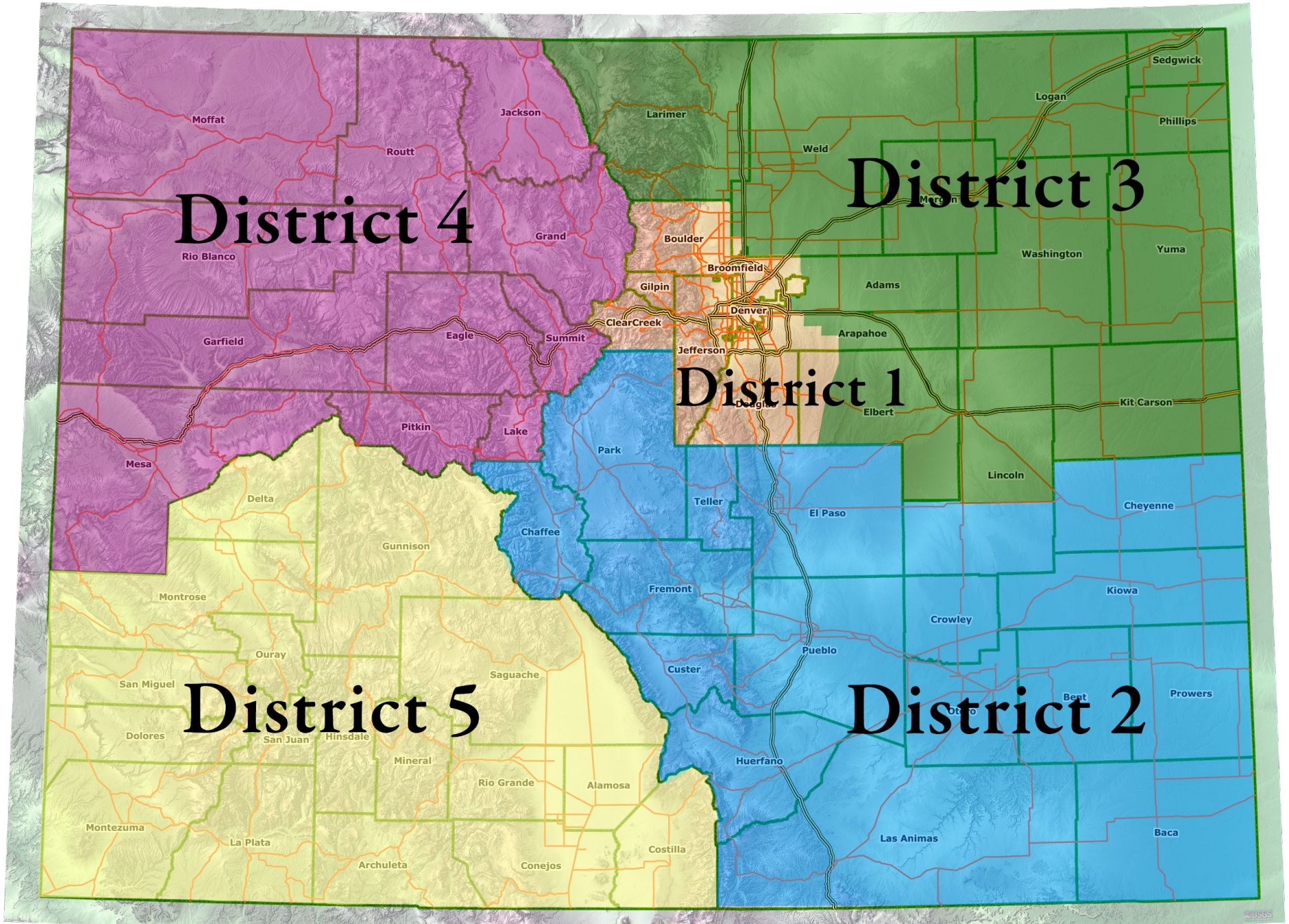
Building upon recent incremental success, continue recruiting and hiring practices that strive to provide a more diverse pool of eligible applicants. The Colorado State Patrol will implement practices and supporting policies that facilitate the placement of members in positions where they desire to live and settle in a community. This methodology will embed organizational initiatives within the community and provide a network of support for our members that they may not otherwise be able to receive from agency resources. It is also important to facilitate and encourage the continual growth and development of all CSP members to ensure each member is personally and professionally engaged.

## Be Agile

The Colorado State Patrol must be willing to enter into a constant state of evaluation to stay current with the ever-changing law enforcement environment. This includes the review of recognized best practices, the implementation of innovative process improvement strategies, maximizing available resources and increasing operational effectiveness.



# DISTRICT MAP

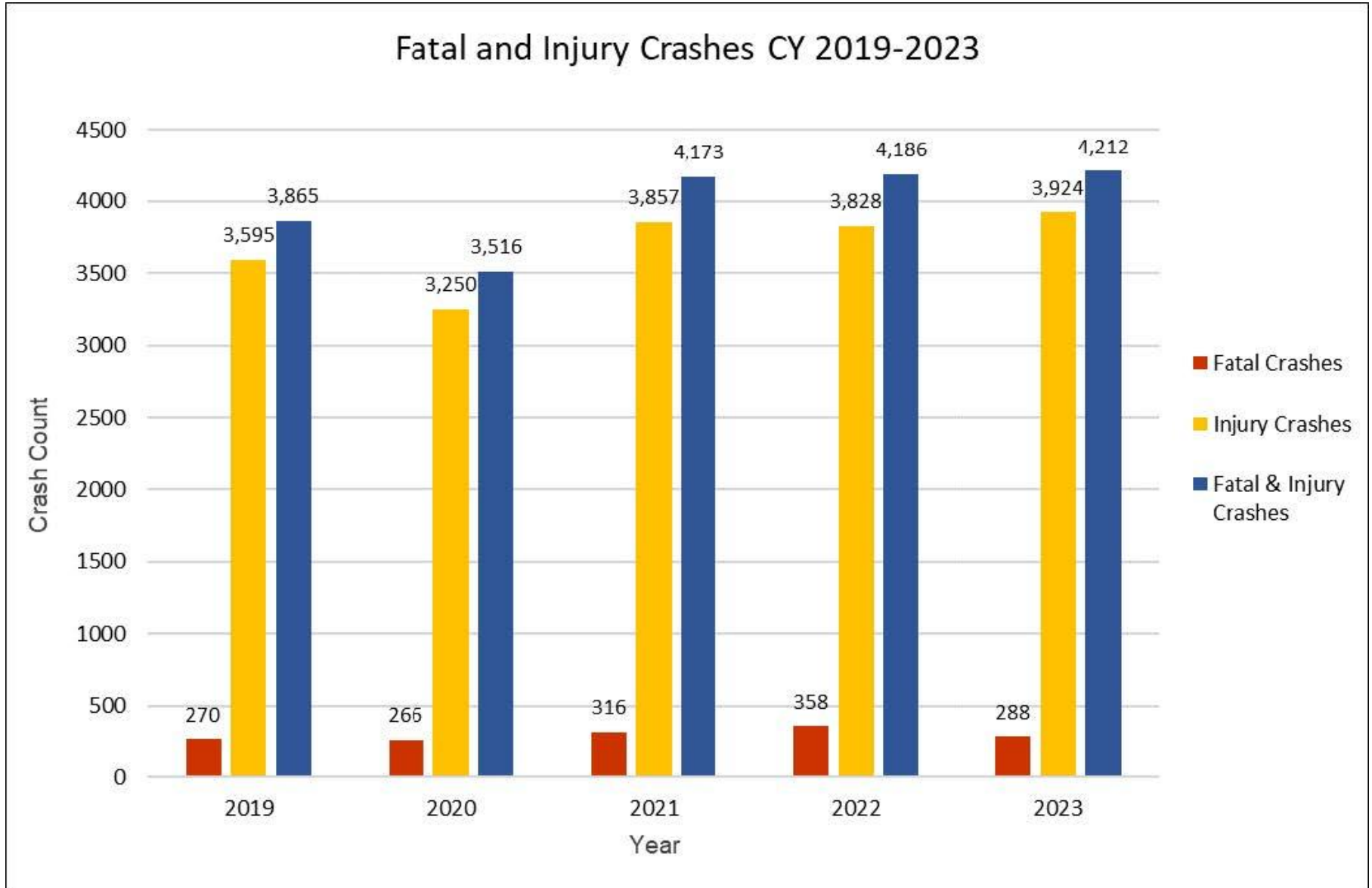




# CRASH INFORMATION

# FATAL AND INJURY CRASHES

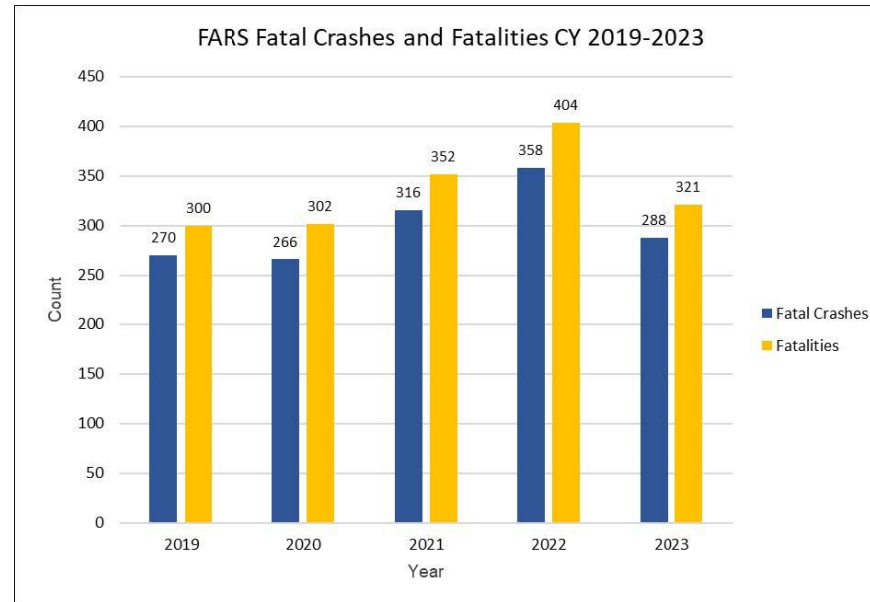
Figure 1 CY 2019-2023 Fatal and Injury Crashes<sup>1</sup> Investigated by CSP troopers.



<sup>1</sup> Fatal crash numbers are FARS countable fatal crashes only. FARS countable criteria exclude certain crashes such as medically caused or intentional acts like suicide. FARS fatal crashes retrieved from the FARS database. Injury crashes retrieved from the CSP Reporting Data Warehouse.

**The loss of 321 lives in 2023 resulted from 288 fatal crashes. The number of fatal crashes covered by CSP troopers during CY 2023 represented a decrease of 19.5% from CY 2022.**

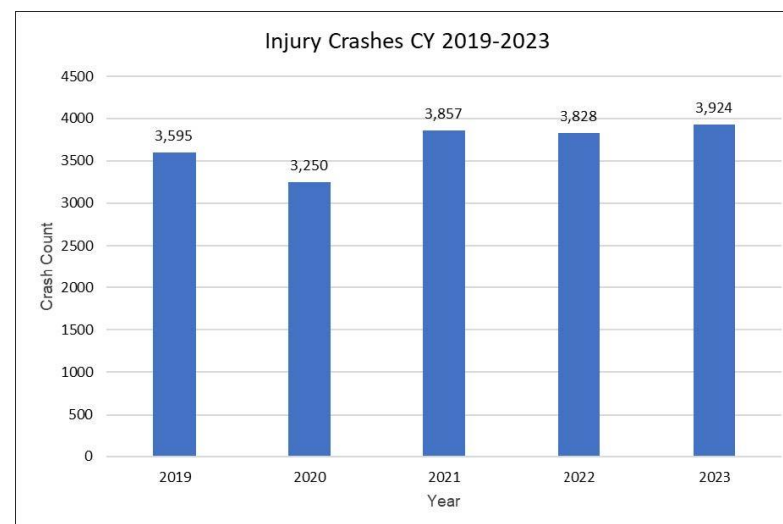
Figure 2 CY 2019-2023 FARS Countable Fatal Crashes and Fatalities<sup>2</sup> Investigated by CSP troopers.



<sup>2</sup> Fatal crash and fatalities numbers are retrieved from the FARS database.

**The CSP covered 3,924 injury crashes in CY 2023, which was an increase of 2.5% from CY 2022.**

Figure 3 CY 2019-2023 Injury Crashes<sup>3</sup> Investigated by CSP troopers.

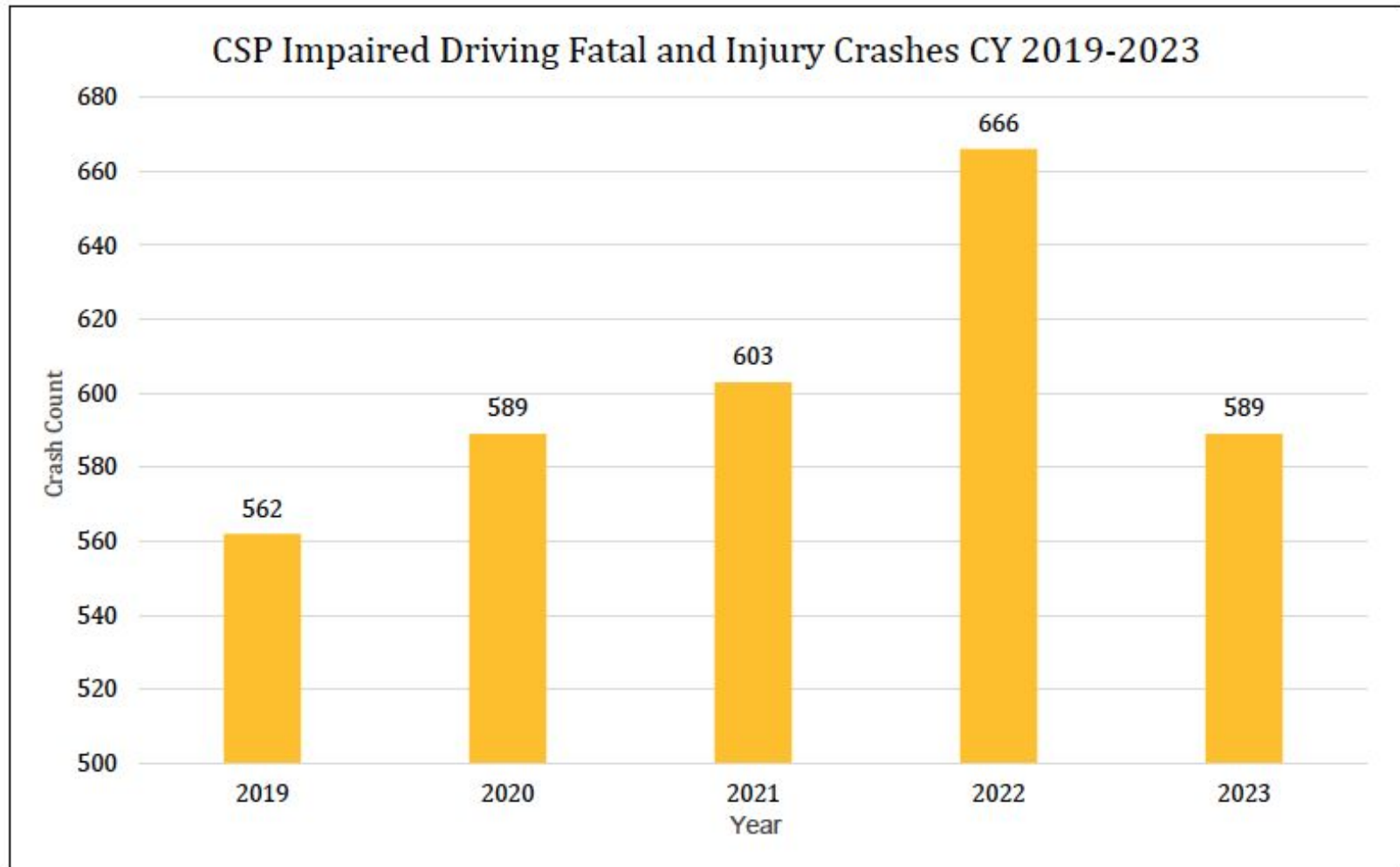


<sup>3</sup> Injury crash numbers are retrieved from the CSP Reporting Data Warehouse.

# DUI/DUID CAUSED FATAL AND INJURY CRASHES

A critical measure of the organization's impact on one of the deadliest driving behaviors is the number of alcohol and drug related crashes (DUI/DUID caused crashes). Between 2022 and 2023, DUI/DUID caused crashes decreased by 11.5%. In CY 2023, DUI/DUID caused crashes resulted in 589 injuries or fatalities.

Figure 4 CY 2019-2023 DUI/DUID Fatal and Injury Crashes<sup>4</sup> Investigated by CSP troopers.



<sup>4</sup>Impaired Driving crash is defined as accident causal factor equal to DO0 or DO1. Fatal crash numbers are FARS countable fatal crashes only. FARS countable criteria exclude certain crashes such as medically caused or intentional acts like suicide. FARS fatal crashes retrieved from the FARS database. Injury crashes retrieved from the CSP Reporting Data Warehouse.

# TRAFFIC SAFETY DATA

Multiple factors affect the safety of Colorado roadways including: population, number of licensed drivers, number of registered vehicles, and traffic volume (vehicles miles traveled).

Table 1. CY 2018-2022 Traffic Safety Measures.

Note: Nationwide data from Federal Highway Administration (FHWA) is not complete through 2023. Therefore, this section only includes available data through 2022 and calculated estimates where needed.

Traffic Safety Measures						
Indicator		2018	2019	2020	2021	2022
Annual Vehicle Miles Traveled (AVMT) <sup>5</sup>	United States (Millions)	3,227,191	3,167,018	2,837,910	3,212,944	3,169,370
	Colorado (Millions)	54,449	54,044	47,176	53,191	53,837
	CSP Highways (Millions) <sup>6</sup>	32,933	33,390	29,616	33,156	33,317
	CSP Share of Colorado AVMT	60.5%	61.8%	62.8%	62.3%	61.9%
Registered Vehicles <sup>7</sup>	United States (Thousands)	273,596	276,491	275,936	282,215	283,401
	Colorado (Thousands)	5,356	5,412	5,351	5,096	5,117
Licensed Drivers <sup>8</sup>	United States (Millions)	227.6	228.7	228.2	232.8	231.9*
	Colorado (Thousands)	4,245	4,235	4,299	4,412	4,308*
Population <sup>9</sup>	United States (Thousands)	326,688	328,240	331,527	332,049	333,271
	Colorado (Thousands)	5,676.9	5,734.9	5,734.9	5,811.0	5,838.7

# TRAFFIC SAFETY DATA

<sup>5</sup> United States and Colorado annual vehicle miles traveled (AVMT) sourced from FHWA Traffic Volume Trends, Changes on All Estimated Roads by Region and State downloaded on 2/1/2024 from [https://www.fhwa.dot.gov/policyinformation/travel\\_monitoring/tvt.cfm](https://www.fhwa.dot.gov/policyinformation/travel_monitoring/tvt.cfm). Note: FHWA continuously revises AVMT when new data becomes available. This table uses the latest revision which may result in different AVMT numbers than the previous report.

<sup>6</sup> Colorado State Highway System only data (CSP highways) sourced from CDOT Online Transportation Information System (OTIS) Roadway Reports. Daily vehicle miles traveled (DVMT) on Colorado Highways data retrieved on 2/1/2024 from <https://dtdapps.coloradodot.info/otis/Statistics>. AVMT is calculated from DVMT by multiplying DVMT by 365. The following note is from the Roadway Statistics report. “Please Note: County and City roads are not included. These statistics apply to Colorado Highways only. These are Interstates, U.S. Highways, toll roads, and numbered Colorado Highways. DVMT represents all vehicles traveling on every highway segment, over an average day.”

<sup>7</sup> Vehicle registration data sourced from Federal Highway Administration Highway Statistics Series, Section 7, Vehicles, State motor-vehicle registrations accessed on 2/1/2024 from <https://www.fhwa.dot.gov/policyinformation/statistics.cfm>.

<sup>8</sup> Data sourced from Federal Highway Administration Highway Statistics Series, Section 6, Travelers (or System Users), Licensed drivers, by State, 1949-2021 accessed on 2/1/2024 from <https://www.fhwa.dot.gov/policyinformation/statistics.cfm>. \* Licensed drivers for 2022 section was not published when this report was completed. 2022 licensed drivers were estimated by multiplying the multi-year average of licensed drivers to total population by the 2022 population: For United States, 69.57% x 333,271,000 = 231,856,635 licensed drivers. For Colorado, 73.79% x 5,838,736 = 4,308,403 licensed drivers.

<sup>9</sup> United States population data sourced from U.S. Census Bureau, National Population Totals and Components of Change, Annual Estimates of the Resident Population table accessed 2/1/2024 from <https://www.census.gov/programs-surveys/popest/data/data-sets.html>. Colorado population data sourced from Colorado State Demography Office accessed 2/1/2024 from <https://demography.dola.colorado.gov/assets/html/population.html>.

# CO ANNUAL VEHICLE MILES OF TRAVEL (AVMT) AND FATALITIES

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate in Colorado. As indicated in the most recent available data (CY 2022), the State of Colorado saw a 1.2% increase in vehicle miles traveled with a 10.5% increase in Colorado FARS Fatalities, making the Colorado fatality rate (1.42) greater than the national fatality rate (1.35). This indicates that, on average, while Colorado drivers have slightly increased their miles traveled, driver behaviors or conditions leading to death have outpaced this increase.

Figure 5. CY 2018-2022 Colorado FARS Countable Fatalities and Annual Vehicle Miles Traveled (AVMT).

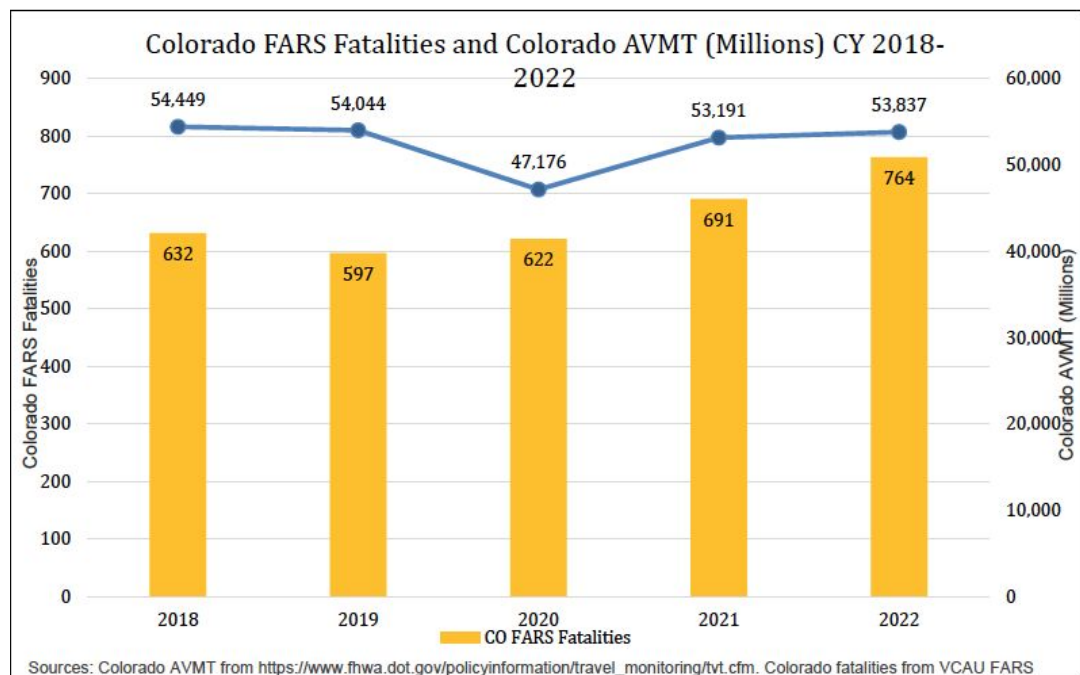




Table 2. CY 2018-2022 Fatality Rates

<b>Colorado and United States Fatality Rate Per 100 Million AVMT</b>					
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>
<b>CO AVMT (100 million)</b>	544.49	540.44	471.76	531.91	538.37
<b>CO Fatalities</b>	632	597	622	691	764
<b>CO Fatality Rate<sup>10</sup></b>	1.16	1.10	1.32	1.30	1.42
<b>US Fatality Rate<sup>11</sup></b>	1.14	1.11	1.34	1.37	1.35*

<sup>10</sup> Colorado annual vehicle miles traveled (AVMT) sourced from Federal Highway Administration (FHWA) Traffic Volume Trends, Changes on All Estimated Roads by Region and State downloaded on 2/1/2024 from [https://www.fhwa.dot.gov/policyinformation/travel\\_monitoring/tvt.cfm](https://www.fhwa.dot.gov/policyinformation/travel_monitoring/tvt.cfm). Note: FHWA continuously revises AVMT when new data becomes available. This table uses the latest revision which may result in different AVMT numbers, and therefore different fatality rates, than the previous report. Fatality rate is number of fatalities divided by AVMT (100 million). Colorado FARS Fatalities comes from FARS Countable Crashes and Fatalities Tableau Dashboard accessed 2/2/2024 from [https://tableau.state.co.us/t/CDPS\\_CSP/views/FARSCounts2023/FARSCountableCrashesandFatalities](https://tableau.state.co.us/t/CDPS_CSP/views/FARSCounts2023/FARSCountableCrashesandFatalities).

<sup>11</sup> Source: National Highway Traffic Safety Administration (NHTSA), Summary Data, Fatalities per 100 Million Vehicle Miles Traveled accessed on 2/2/2024 from <https://www-fars.nhtsa.dot.gov/Main/index.aspx>. \*2022 estimated fatality rate from NHTSA report accessed on 2/2/2024 from <https://www.nhtsa.gov/press-releases/traffic-crash-death-estimates-2022>.

**In CY 2023, troopers responded to 4,212 fatal and injury crashes. The top causal factor was exceeding safe/legal speed, followed by lane violations, then driving under the influence of alcohol or drugs and attentiveness to driving.**

Table 3. CY 2019-2023 Fatal and Injury Crashes by Top Accident Causal Factor (ACF)<sup>12</sup>

CY 2019 – CY 2023 Fatal and Injury Crashes (Investigated by CSP Troopers) Crash Causal Factor										
Crash Causal Factor	CY 2019		CY 2020		CY 2021		CY 2022		CY 2023	
	Crashes	% of total	Crashes	% of total	Crashes	% of total	Crashes	% of total	Crashes	% of total
Inattentive to Driving	662	17.13%	563	16.01%	659	15.79%	612	14.62%	582	13.82%
Exceeding Safe/Legal Speed	676	17.49%	594	16.89%	620	14.86%	640	15.29%	685	16.26%
DUI/DUID Caused	562	14.54%	589	16.75%	603	14.45%	666	15.91%	589	13.98%
Lane Violations	449	11.62%	452	12.86%	612	14.67%	636	15.19%	633	15.03%
Failure to Yield Right of Way	298	7.71%	215	6.11%	362	8.67%	365	8.72%	374	8.88%
All ACFs not above	1,218	31.51%	1,103	31.37%	1,317	31.56%	1,267	30.27%	1,349	32.03%
<b>Total Fatal and Injury Crashes</b>	<b>3,865</b>		<b>3,516</b>		<b>4,173</b>		<b>4,186</b>		<b>4,212</b>	

<sup>12</sup> Fatal crash numbers are FARS countable fatal crashes only. FARS countable criteria exclude certain crashes such as medically caused or intentional acts like suicide. FARS fatal crashes retrieved from the FARS database. Injury crashes retrieved from the CSP Reporting Data Warehouse.

# CSP ACHIEVEMENTS & LOOKING AHEAD



# PROFESSIONAL STANDARDS SECTION

The Colorado State Patrol Professional Standards Section (PSS) oversees agency accreditation, internal affairs and administrative analysis. The purview of PSS is to maintain public trust, preserve organization integrity and ensure that all citizens and members of the Colorado State Patrol are treated with fairness and respect.

## SUCSESSES of 2023

### Become the Best Place to Work in Colorado

PSS has continued to focus efforts to enhance the quality of the workplace through revising processes and policy, adhering to new statutory requirements, improving consistency, and continuing development of resources to benefit members and the public. PSS manages the agency's data reporting system for high liability areas, including vehicle pursuits, use of force, show of force, and early intervention systems. This data contributes to required data reporting and improved trend analysis.

2023 Incidents and Alerts	
Level 1 Investigations	68
Level 2 Investigations	150
Inquiries	27
Administrative Reviews	8
Use of Force Entries	205
Show of Force Entries	383
Vehicle Pursuit Entries	154
Eluding Without Pursuit	494
Early Intervention Alerts	165
Weapons Discharge	265

The CSP Internal Affairs (IA) Unit managed 218 conduct cases and 329 allegations. It is important to note that in many of the critical events our troopers perform daily, there was a reduction: Use of Force Entries (4%), Show of Force Entries (.5%), Vehicle Pursuits (11%), and Eluding without pursuit (11%). There are many contributing factors to these reductions, but

one that deserves further analysis is our increase in Early Intervention Alerts by 157%. The intent of these Alerts is to map out a pattern of behaviors and the wellness of our members to ensure that we are not missing the opportunity to serve our members and intervene when necessary. This purposeful intervention could be a contributing factor to this reduction.

### Represent the Communities We Serve

In April of 2023, Colorado State Patrol (CSP) had their Year 1 re-accreditation remote assessment. 2023 was the first year of a four-year cycle. CSP is working on its third reaccreditation in Law Enforcement and the second reaccreditation in Communications and Training Academy. The remote inspection included inspection of 25% of the 561 total CALEA standards CSP complies with. There are approximately 1,530 documented proofs to show compliance with the 561 standards. Additionally, a CALEA Assessment Member (CSM) conducted eight focus area interviews. CSP had no major issues found during the remote assessment.

CSP is a CALEA TRI-ARC Award recipient. The CALEA TRI-ARC Award was created to recognize entities that concurrently hold all three CALEA Accreditation Awards: Law Enforcement, Public Safety Communications, and Public Safety Training Academy. CSP is one of only six other state agencies in the United States to receive this prestigious award. There are 28 TRI-ARC recipients worldwide (US 18, Mexico 10).

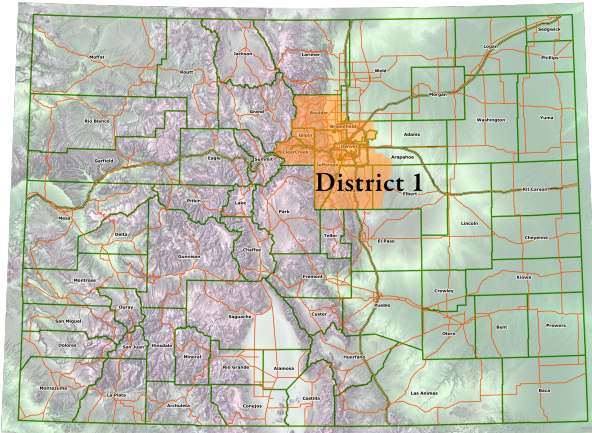
The CSP Academy continues to be the only accredited academy in Colorado, and the Communications Branch is one of six agencies with communications accreditation in Colorado.

In 2023, CSP's Accreditation Manager became certified by CALEA and was recognized at the summer conference in Oklahoma City, OK. The certification recognizes those who have demonstrated the capacity to successfully manage the accreditation process and have been an asset to the broader accreditation process within the public safety industry.

### Looking Ahead

The PSS Team continues to collaborate with internal and external stakeholders to evolve into processes and responsibilities to meet not only the current demands of modern policing but also anticipate and demonstrate agility to predict the future needs of the Colorado State Patrol.

# DISTRICT 1



District 1 is responsible for law enforcement and traffic crash investigation in the densely populated Denver Metro area. This District encompasses the following counties: Boulder, Broomfield, Gilpin, Clear Creek, Jefferson, Denver, Douglas, and Arapahoe.

## SUCCESSES of 2023

### Protect Life

District 1 members' primary goal is to save lives. During 2023, District 1 saw the lowest fatal crash picture since 2020. In 2023, District 1 led the state in removing impaired drivers and issuing District 1 members covered 35% of the total crashes CSP investigated statewide. Additionally, District 1 members contacted over 42,000 motorists, which accounts for over 23% of all CSP traffic contacts statewide.

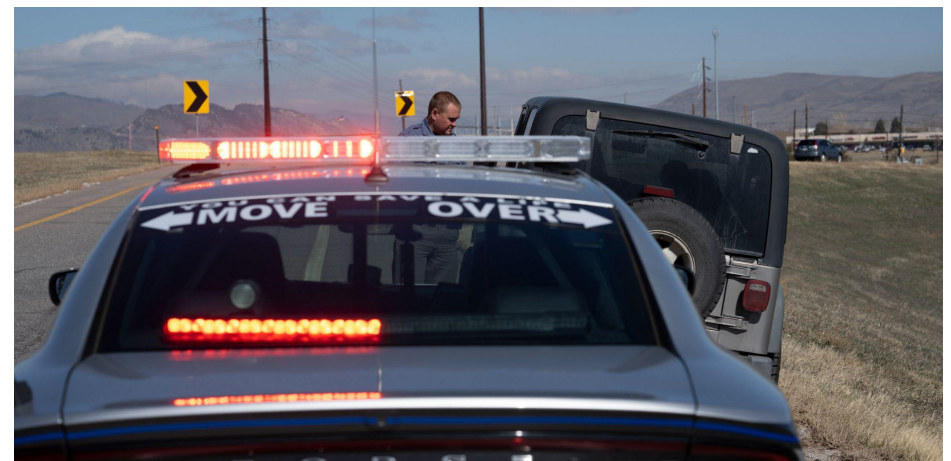
During 2023, District 1 members regularly provided resources to the Executive Security Branch to manage all large-scale protests safely. In addition, District 1 members regularly supported the Training Services Branch with training Cadet Trooper Academy classes.

These accomplishments result from our members holding themselves accountable to the goals they set to ensure they were working towards saving lives. Regardless of staffing levels, members increased staffing through grant-funded overtime and ensured they focused their enforcement on targeted roadways.

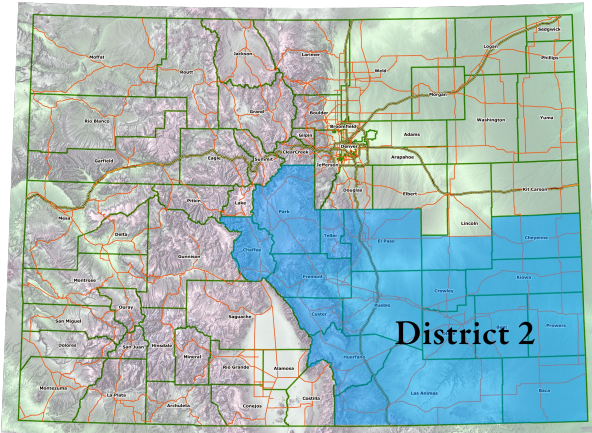


## Looking Ahead

In 2024, District 1 members have committed to protecting life by eliminating 7% of CSP Investigated Fatal Crashes. This will be accomplished by members increasing their effective visibility and focusing on enforcement efforts on impaired driving. District 1 will continue to use data and intelligence provided by the Vehicle Crime Analysis Unit to more precisely deploy resources to save lives. District 1 will strive to continue leading the state in removing impaired drivers from Colorado roadways. As we continue our mission of saving lives within District 1, we will continue supporting missions for the Executive Security and Training Services Branches. Lastly, in 2024, District 1 will continue focusing on reducing responder struck by incidents through technology, tools and training.



# DISTRICT 2



District 2 is responsible for law enforcement and traffic crash investigations in the densely populated Pikes Peak region and rural areas, as well as the southeastern portion of Colorado. This District encompasses the following counties: Baca, Bent, Chaffee, Cheyenne, Crowley, Custer, El Paso, Fremont, Huerfano, Kiowa, Las Animas, Otero, Park, Pueblo, Prowers and Teller

## SUCCESSES of 2023

### Protect Life

District 2 members' primary goal is to save lives. During 2023, despite District 2 seeing a steady increase in motor vehicle traffic the troop celebrated a significant win with a fatal crash reduction of 3% compared to CY2022.

In addition, District 2's overall impaired driving crashes (all types) decreased slightly by 2%. This effort was led by Troops 2D and 2E. However, the most significant accomplishment for the District came from an 84.6% decrease in fatal crashes involving impaired drivers compared to CY2022.

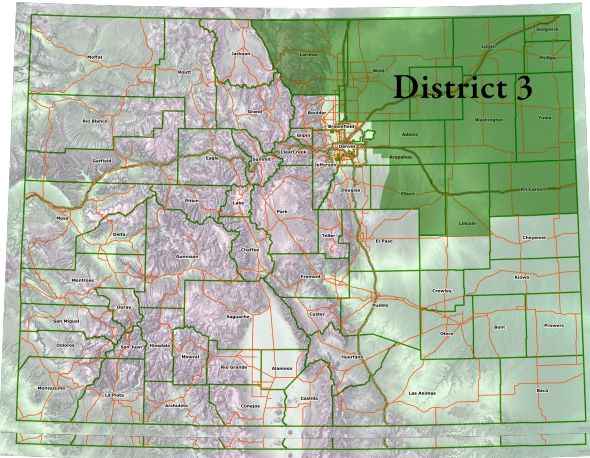
These accomplishments result from our members in Southeastern Colorado holding themselves accountable to the goals they set to ensure they were working towards saving lives. Regardless of staffing levels, members focused their enforcement on targeted roadways.



## Looking Ahead

For 2024, our members are committed to a sustained effort of taking our roads back and have dedicated their efforts once again to reducing the lives lost while actively increasing proactive enforcement and education efforts throughout our communities. With extreme pride and continued daily purpose, our direction and mantra for members in District 2 remains the same: Increase the value of every contact, stop cars, write influential citations to address our crash causal factors, arrest impaired drivers before they crash, be engaged with our members and the communities we serve and most importantly, go home at the end of the day to our loved ones.

# DISTRICT 3



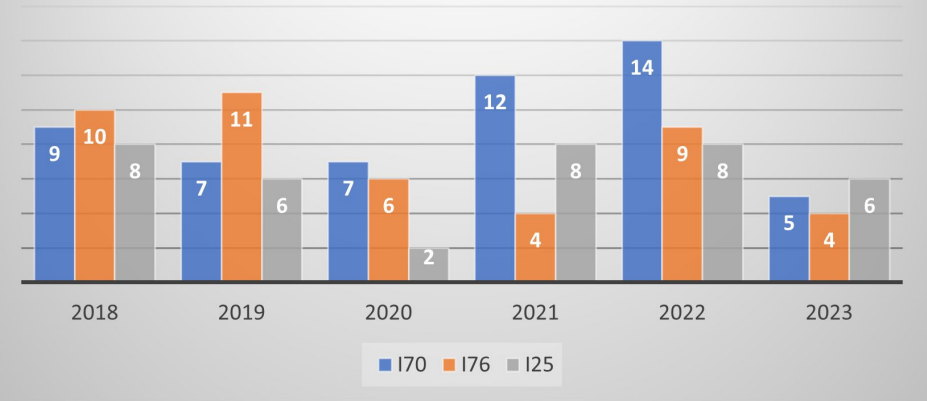
District 3 is responsible for law enforcement and crash investigation in the Northeast quadrant of Colorado, with a diverse roadway topography that includes traversing roads in the Rocky Mountains out to the open roads of the eastern plains. This District encompasses the following counties: Larimer, Logan, Morgan, Phillips, Sedgwick, Washington, Kit Carson, Lincoln, Adams, Elbert, Arapahoe, Weld, and Yuma.

## SUCCESSES of 2023

### Protect Life and Be Agile

In 2023, members of District 3 demonstrated exceptional agility as they attended to the State Patrol's primary objective of preventing as many fatal traffic crashes as possible. While investigating an average of 14 traffic crashes per day – an 8% increase over the previous two-year average – District 3 troopers realized significant traffic safety improvements, especially on the Eastern Plains. On 1-70 between E-470 and Kansas, troopers gave heightened attention to commercial motor vehicle safety, increased overall proactive citations by 5% compared to the previous two-year average, and saw a 60% decrease in fatal crashes compared to the same two-year period. On 1-76 between Adams County and Nebraska, troopers increased proactive traffic stops by nearly 20% compared to 2022 and realized a 38% fatal crash reduction compared to the 2021-2022 average. Furthermore, as an example of the critical, unrelenting hard work in the area, CSP, CDOT, and local partners realized an 18-month streak of zero fatal crashes on Highway 392 east of Windsor. This statistic is remarkable because in the years immediately prior to 2020, Highway 392 east of Windsor averaged four fatal traffic crashes per year.

## Interstate Highways in District 3: Fatal Crash Investigations Per Year



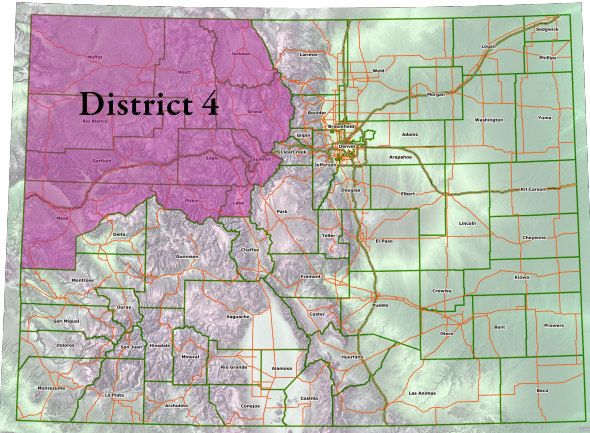
Troopers on the I-25 corridor between Broomfield and Wyoming also achieved notable success. District 3 is happy to report that daily attention from troopers, combined with strong partnerships with CDOT and local public safety agencies, coincides with a 25% decrease in fatal crashes on the I-25 northern corridor compared to the 2021-2022 average.



## Looking Ahead

Safe highways save lives. In the upcoming year, District 3 will look to advance safety improvements on primary arteries, especially I-70 east of Denver, while improving the quantity and quality of routine patrol activity on designated secondary highways. On the front range, troopers will attend to Highway 287 north of Fort Collins, Highway 34 west of Loveland, Highway 14 between Fort Collins and Ault, and Highway 392 east of Windsor. Further east, troopers will increase patrols on numerous rural highways, including Highway 6, Highway 34, Highway 63, Highway 71 and Highway 138.

# DISTRICT 4



District 4 is responsible for law enforcement and traffic crash investigation along the I-70 corridor and the central and northwest mountain regions. This District encompasses the following counties: Eagle, Garfield, Grand, Jackson, Lake, Mesa, Moffat, Pitkin, Rio Blanco, Routt and Summit.

## SUCCESSSES of 2023

### Protect Life

District 4's Wildly Important Goal (WIG) for CY2023 aimed to decrease fatal crashes from the previous year (50 in 2022). District 4 successfully achieved the 2023 WIG by reducing fatal crashes to 42.

After a long, snowy winter, District 4 experienced a pleasant summer, which continued well into the typical fall season, culminating in an extremely mild start to the winter. Experiencing prime recreation weather for almost  $\frac{3}{4}$  of the year led to a substantial increase in traffic on Interstate 70 (through both Troops 4A and 4C). Notably, traffic through the Eisenhower Tunnel rose by almost one million vehicles in 2023, the highest since pre-pandemic levels of 2019 (2023 total = 12,994,311 vehicles). The main thoroughfare in Troop 4B, Highway 40, also saw increased traffic from the Utah state line through Grand County, with the most significant increase near Steamboat Springs. Other highways with increased traffic counts over 2022 levels included Highways 131, 82, and 50.

Despite the traffic increase in 2023, staffing levels decreased from 75 in December 2022 to 68 in December 2023. Troop Commanders strategically deployed members to areas impacting fatal and serious injury crashes, using data analysis and after-action reports to optimize their efforts. Hardy reviews

of each fatal crash, combined with input from local partners and first-line supervisors, enabled our troops to not only determine trends but also assist in preventing similar crashes in the future by looking at non-traditional factors involved. This approach, blended with surge operations and targeted enforcement efforts, contributed to District 4 meeting its 2023 WIG, lowering yearly fatal crashes by eight.

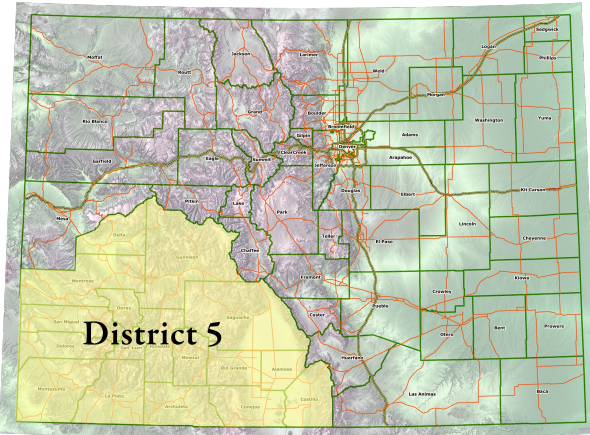


## Looking Ahead

In 2024, District 4 is focused on Protecting Life by reducing CSP-investigated fatal crashes by 7%. Five-year trends reveal that the majority of fatal crashes occur between 8:00 am - 9:59 pm (159 of 195). Top roadways for fatal crashes include I70 (50), H40 (17), and H82 (10). The main driver-contributing actions are lane violations and speeding. Each troop has specific WIGs tailored to their strengths. Troop 4A focuses on effective visibility during specific hours; Troop 4B addresses head-on fatal crashes by targeting lane violations, speeding, and aggressive driving, while Troop 4C aims to increase total contacts on targeted roadways, including I70 and H82. These WIGs collectively contribute to District 4's goal of reducing fatal crashes in 2024.



# DISTRICT 5



District 5 is responsible for law enforcement and traffic crash investigations in the southwest quadrant of the state. This region includes diverse communities with beautiful landscapes ranging from mountain towns to canyons, deserts, and mesas. This District encompasses the following counties: Alamosa, Archuleta, Conejos, Costilla, Delta, Dolores, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan and San Miguel.

## SUCCESSES of 2023

### Protect Life

For CY2023, District 5 joined the agency's successes in reducing the fatal crash picture. District 5 took a more aggressive stance at visibility and enforcement to enhance public safety on the state highways and county roads we serve. Troop Captains continued working as a unified team to meet our goals and objectives of saving lives. District 5 had a 6% reduction in fatal crashes and a 10% reduction in serious bodily injury crashes. One of the larger challenges to impacting our crash picture is that 34% of all crashes within District 5 are animal caused.

### Be Agile

While some areas experienced shortages in manpower, other troops would step in to cover these areas and provide resources as much as possible. This continued to represent the district's philosophy of working as one team and not always as just individual troops. This also helps the district to instill partnerships between troopers assigned to other areas, and at times, these partnerships reach into other districts.

## Represent the Communities That We Serve

The troopers within District 5 are genuinely committed to the local communities that they serve. Many have been raised in these areas and take the foundational concept of community policing to heart in their daily interactions with the public. In the southwest corner of the state, District 5 has been active with our local Native American communities, seeking ways to be a part of these communities and assist our law enforcement partners within the Bureau of Indian Affairs.



## Looking Ahead

District 5 is very optimistic moving forward in CY2024. We continue to work on dynamic changes and ways of conducting business that help lower our overall crash picture and how to continue to service our communities and those traveling through this beautiful section of the state. Troop commanders have already begun to engage in conversations regarding possible restructures of our troop boundaries to better serve the public and use manpower efficiently. This will also benefit our partnerships with the Colorado Department of Transportation and our area law enforcement agencies.

As with the rest of the agency, District 5 has taken a refreshed approach to the 4DX principles and how to continue our trend of reducing fatal crashes. We have already begun to see the benefits of this program with renewed energy and a better understanding as the district is now operating under the 4DX principles consistently with the rest of the state. Accountability, goals, reasonable objectives, and direct feedback from members have already become the norm in most areas. All troops within the district have an overall goal of reducing the fatal crash picture, with each troop taking an aggressive stance regarding visibility and enforcement actions through CY2024.

# EXECUTIVE SECURITY BRANCH

The Executive Security Branch (ESB) is comprised of the Capitol Security Unit (CSU), the Protective Services Unit (PSU), and the Facilities Security Unit (FSU). The three units work together as a team to provide protection for elected officials, employees and visitors to the Capitol complex.

## SUCCESSSES of 2023

### Protect Life and Be the Best Place to Work

Our dedicated team has significantly enhanced the safety of the Capitol complex through vigilant patrolling, ensuring a secure environment for all who work and visit the area. Their efforts have safeguarded the physical space and fostered a conducive atmosphere for peaceful demonstrations and the exercise of constitutional rights. By proactively conducting investigations and interventions, the team has successfully mitigated numerous threats to public officials, bolstering the overall security of elected officials and the Capitol complex. Additionally, implementing explosive K9 operations has played a crucial role in making the surroundings safer, adding an extra layer of protection against potential threats. Through a comprehensive approach that includes regular patrols, strategic interventions, and specialized operations, the team has demonstrated an unwavering commitment to creating a secure and resilient environment, ensuring the well-being of those within, and upholding the principles of democracy.

## Looking Ahead

The Executive Security Branch anticipates a dynamic and busy year, primarily fueled by the upcoming presidential election. The heightened interest in politics during this time will undoubtedly bring increased attention to our operations, particularly those related to maintaining the safety and security of elected officials and the Capitol complex. As a dedicated team, we are committed to implementing comprehensive strategies that address the surge in public engagement and ensure the smooth functioning of our democratic processes. We will focus on

providing a secure environment for both the political proceedings and the citizens participating in this crucial event. In a significant development, our CAT Team is poised to transition into a SOAR (Special Operations and Response) Team. This strategic move is in response to the evolving security landscape, necessitating a more focused approach to handling high-risk situations. The SOAR Team will play a pivotal role in serving CSP's high-risk warrants, demonstrating an enhanced capability to handle armed barricaded suspects and execute hostage rescue operations. This transition underscores our commitment to staying ahead of potential threats and aligning our capabilities with the ever-changing demands of law enforcement. Through this transformation, we aim to bolster our response capabilities and contribute to the overall safety and security of our community. As we step into the new year, these strategic adjustments position our branch to navigate the challenges and responsibilities that lie ahead effectively.



# STAFF SERVICES BRANCH

The Staff Services Branch (SSB) is comprised of Strategic Analysis and Business Research (SABR), Central Records (CRU) and Technology Services Unit (TSU). It serves all levels of the agency with administrative and technology expertise so members can provide professional and effective policing services with safety at the forefront of the mission.

## SUCCESSES of 2023

### Protect Life

The SABR Section, which is composed of the Policy and Research (PAR) Unit and Vehicular Crimes Analysis Unit (VCAU), implemented several strategies to increase their effect on CSP's operational capabilities. Members of the PAR unit spent a significant amount of time learning about accessibility standards and how to ensure CSP's compliance with those standards. The PAR Unit has set the goal of making all CSP policies accessible at or above the standards set by the State of Colorado by the end of CY2024.

In 2023, the VCAU set out to make the Tableau dashboards they developed and maintain as close to real-time as possible. Real-time data ensures agency decision-makers have the most up-to-date and accurate data possible. This allows for a more effective deployment of life-saving resources. The VCAU set out to build ArcGIS maps that provide agency members with visual depictions of crash and traffic stop data. This map helps agency members visualize if enforcement activity is occurring where crashes most frequently impact traffic safety.

The Central Records Unit (CRU) continued its ongoing efforts to make CSP's criminal justice and crash records readily available to those seeking information with enhancements to its online report request system. By year-end, the CRU had processed over 52,000 requests, including over 7,886 digital media requests.

### Be Agile

The Technology Services Unit (TSU) is dedicated to enhancing traffic safety through technological advancements. TSU's role involves updating technologies, managing digital video evidence systems, and providing state-of-the-art hardware and software solutions. TSU efforts are not just about leveraging technology; they're about saving lives and ensuring the safety of the public and our Colorado State Patrol members on the roads. The year 2023 marked a significant milestone for TSU, with the unit achieving groundbreaking successes in its mission to support traffic safety with the following initiatives:

- Installation and Deployment of 400 Axon Fleet 3 In-Car Camera Systems and over 1,000 BWC units.
- Development of the CSP's first e-Citation Platform with Niche, allowing for exploration into e-Citation in CSP's future.
- Creation of the Digital Video Evidence System (DVES) unit



### Looking Ahead

In 2024, the SSB will continue to innovate best practices by leveraging our technology and implementing various process improvement strategies for efficient and effective public safety policing in Colorado. Sustained accountability will allow the Colorado State Patrol to succeed in organizational effectiveness, professional excellence, partnership coordination and protecting life.

# COMMUNICATIONS BRANCH

The Communications Branch, with six strategically located communications centers across the state, provides essential services to the public, the State Patrol, and 63 partner agencies, including 4 Federal, 15 State, and 44 Local entities. Our CSP Communications Officers deliver professional emergency support services 24/7, 365 days a year.

## SUCSESSES of 2023

### Protect Life

In 2023, significant milestones include:

- Dispatching an impressive 1,367,704 calls for service.
- Responsively addressing 53,709 Road Rage/Report Every Drunk Driver (REDDI) calls.
- Efficiently managing 36,407 911 calls and 2,355 Emergency Medical Dispatch calls.
- Actively assisting in contacting 1,755 impaired or road-raging drivers, contributing to safer roadways.

These accomplishments reflect the dedication of our Branch and resulted in the saving of 2,293 lives.

### Become the Best Place to Work

#### *Personnel Growth*

In pursuit of our 4DX Wildly Important Goal (WIG) to recruit 40 new trainees, we exceeded expectations by onboarding 51 new members. This translated into a net increase of +23.5 personnel for the year, marking the third consecutive year of substantial growth.

#### *Training*

Our Branch takes immense pride in being among the select few Communications Agencies nationally certified and accredited by CALEA and APCO-P33. In 2023, out of 51 trainees, 29 successfully graduated, reflecting a training success rate of 57%, with 11 still pending. This outcome underscores the need to conduct a comprehensive review, rectify training deficiencies, and refine training content and methodologies.

### *Equipment Upgrades*

In 2023, we elevated our communication capabilities, including:

- Installation of equipment to enable 911 functionality at the Denver and Pueblo Communication Centers.
- An assessment of the CAD system, identifying the necessity for additional training and numerous GIS updates and upgrades.
- Implementation of a state-of-the-art voice recording system, replacing the aging solution.
- Comprehensive Vehicle Antenna Upgrades across all Districts.
- Continuation of our initiative to equip all Troopers with cell phones featuring mission-specific applications.
- Furthermore, we successfully acquired and deployed additional vehicle DTR radios, vehicle VHF radios, and portable radios. Statewide, bandwidth upgrades were executed at 53 of 54 facilities, streamlining the seamless uploading of Body Worn Camera footage.

## Looking Ahead

In 2024, our focus remains on implementing strategic approaches aimed at enhancing training effectiveness and elevating graduation rates, and directly contributing to reducing traffic fatalities. We are dedicated to delivering advanced training programs that empower our personnel to harness the full potential of our modernized systems and capabilities, enabling Troopers to respond more efficiently to critical situations on the road. Our commitment extends to prioritizing the enhancement of communication capabilities and ensuring the seamless integration of cutting-edge technology across all our communication centers, which, in turn, facilitates quicker response times and better coordination in emergency situations.

Furthermore, we aim to significantly improve our QA scores for dispatched calls, increasing them from 90% to an exceptional 95% by December 31, 2024. By achieving this objective, we ensure that every dispatched call meets the highest standards of excellence, ultimately leading to more effective emergency responses and contributing to the vital mission of reducing traffic fatalities and enhancing public safety.

# WELLNESS



## WELLNESS Colorado State Patrol

### SUCCESSES of 2023

#### Become the Best Place to Work

In 2023, CSP Wellness had many successes, including hiring a new Wellness Coordinator, JoJo McFee, to join the team. We were awarded \$350,000 from DOLA for the Police Officer Mental Health (POMH) Grant. For that grant, we continued with past successes through Neurofeedback, offering 62 members therapy in the metro and rural areas. We also continued to reimburse over \$7200 for member's therapy.

As promised last year, we worked on proactive training by partnering with Resilient Minds on the Front Lines and Paul Butler to provide CSP Resiliency and Leadership. These trainings are offered through the POMH and supplemented by the CSP for our non-certified members. We had 73 members attend Resilient Minds on the Front Lines, including 25 Captains in Salida. For the CSP Resiliency and Leadership, 344 members have attended across the state.

CSP Wellness also focused on:

- mRes Wellness App
- CSP Wellness website (cspwellness.com)
- Mental Resiliency for all members
- SmartDollar Budgeting App
- Peer Support Team
- CSP Chaplains
- Fitness Assessments

CSP Wellness continued to work closely with the CSP Family Foundation and offered 42 non-certified members full Neurofeedback therapy. We offered it to both metro area members and rural area members. This program has been one of the greatest successes of the Wellness Team over the last few years.



### Looking Ahead

Looking ahead, CSP Wellness has big plans. We will continue to seek the POMH and work hard to bring more mental health resources to our members. We are focusing on proactive resources and resources to help with crises. CSP Wellness will work on building a new office space off of the Academy Gym. The plans are to use this space to offer in-house neurofeedback, a nursing room and other wellness resources. We plan to bring Yoga for First Responders and a support dog to the agency. The goal is to become more relevant for more members through 2024. Look for everything we offer and take advantage of our resources.

# TRAINING SERVICES BRANCH

## SUCCESSES of 2023

The primary function of the Training Services Branch is to provide professional training and development for members, from basic training of cadet troopers to advanced training of incumbent members. The Colorado State Patrol (CSP) Training Academy is designated by Colorado P.O.S.T. (Peace Officer Standards and Training) as an approved Basic Training Academy. The CSP Basic Training Academy is also a CALEA-accredited Public Safety Training Academy. The Commission on Accreditation for Law Enforcement Agencies (CALEA) is a credentialing authority through the joint efforts of law enforcement's major executive associations. In 2023, the CSP Training Academy hosted a POST-Certified Lateral Academy, successfully graduating 8 cadets who became Colorado State Troopers. The CSP Training Academy implemented a rolling academy training plan and hired cadets to fill multiple classes. The CSP hired 66 cadets in 2023, who will complete their training in 2024. The Training Services Branch also facilitated all annual required training for all incumbent troopers.

## Represent the Communities We Serve

The Training Services Branch is responsible for hiring cadet troopers. In 2022, the Backgrounds Unit processed 201 candidates through the hiring process. Our goal was to hire as many cadets for Cadet Class 2022-1 as possible. We offered final job offers to 47 applicants and they were from all walks of life and represented many of Colorado's different communities. We hired cadets with work and life experiences ranging from college athletes to prior security personnel.



## Looking Ahead

The Training Services Branch has implemented the rolling academy training plan. The CSP Training Academy will start its first rolling class in January 2024 and start a new academy class every 12 weeks through November 2025. This involves having academy classes run for 23 total weeks in duration and overlap, as we will start a new academy class every 12 weeks, resulting in 5 cadet classes graduating in 2024. We will continue to improve our processes through Continuing Education to ensure we are funding approved and relevant training for our members. We will implement innovative virtual reality training to incumbent troopers and combine in-service training between Port of Entry Officers and Troopers.



# OPERATIONAL SERVICES BRANCH

## SUCCESSSES of 2023

The Operational Services Branch provides numerous statewide services, including:

- Motor Carrier Safety - Focused on commercial motor vehicle safety through roadside inspections, new entrant audits, compliance reviews, post-crash/incident inspections, and partnerships with local, state, and federal commercial vehicle-oriented agencies. This section also represents Colorado in the Commercial Vehicle Safety Alliance on a national scale.
- Hazardous Materials - Besides leading the state in cutting-edge hazardous material response training, the Hazardous Material Section works with other state and local responders and stakeholders to evaluate response capabilities and future technologies. This group also enforces hazardous material transportation requirements to include the movement of nuclear materials on Colorado roadways and designating routes for hazardous material transportation.
- Port of Entry - Port of Entry officers continued providing quality commercial motor vehicle safety inspections at the permanent ports and mobile sites. Officers conducted 21,887 inspections, resulting in 867 chain law violations, 1,020 seatbelt violations, and 54 alcohol or drug-related offenses. Through performance-based brake testing (PBBT) devices and thermal drivetrain brake testing systems, officers are vigorously addressing commercial motor vehicles with defective brakes.
- As members of the communities they serve, POE members attended 147 community events. These events drive recruitment, provide commercial vehicle safety education, and inform stakeholders of the Port of Entry's roles and responsibilities.
- Aircraft - Provided assistance to internal and external partners for traffic enforcement, tactical assistance, search and rescue, and air pool requests.
- Special Events - Developed a process to increase staffing efficiency and recruit officers for special events. During major disasters, this unit also provided event staffing to local, state, and federal partners.



## Looking Ahead

The Operational Services Branch will focus future efforts toward public safety assistance to other state and local agencies. This includes deploying new aircraft with emerging technology to fight crime and providing partners with the best training and exercise to make Colorado roadways some of the safest in the country.



# CRIMINAL INVESTIGATIONS BRANCH

## SUCCESSSES of 2023

The Criminal Investigations Branch is comprised of five sections, including the Investigative Services Section (ISS), Smuggling, Trafficking, and Interdiction Section (STIS), Evidence Section, Vehicular Crimes Unit (VCU), and Victim Services Unit (VSU).

### Protect Life

The Evidence Section successfully moved District 1 evidence to a central evidence facility in Englewood. This move was a coordinated effort of CIB, and we confirmed that all items were present in the new location.

ISS helped lead a statewide auto theft decrease of 21%, the first significant and sustained decrease in approximately a decade. ISS recovered 678 stolen vehicles valued at \$9,587,096, made 546 arrests, including 483 felonies, recovered 140 weapons, supported troops with 146 criminal investigations, and assisted with 25 critical incident responses. The ATICC produced 1,644 auto theft-related products and provided analytical support, including prosecuting a significant Colorado Organized Crimes Act (COCCA) case.

Even with decreased fatalities, VCU experienced increased calls for service, with 427 in 2021, 601 in 2022, and 671 in 2023. However, the quality and comprehensiveness of VCU's investigations remain strong. During July-December alone, VCU members earned six felony convictions totaling 107 years of incarceration and had a solvability rate on felony hit-and-run crashes of over 61%. VCU took on approximately 15,300 hours of investigation time from field troops, which allowed them to dedicate 15,300 hours back to saving lives.

Members of the STIS were responsible for the seizures of approximately 21 pounds of heroin, 313 pounds of fentanyl, 444 pounds of bulk cannabis, 479 pounds of cocaine, 501 pounds of methamphetamine, 26 weapons (20 handguns, 6 rifles/shotguns), and \$315,896.25 in U.S. currency.

VSU provided crisis intervention, resources, and direct services to 2332 crime victims, written information regarding Colorado's Victims' Rights Amendment to 1070 crime victims and assisted 790 crime victims in the application process to obtain financial, medical, and mental health services.



## Looking Ahead

Evidence will continue to build partnerships by formalizing agreements with other agencies to utilize our resources while providing the most efficient evidence services possible for our uniformed partners so they can best impact the goal of saving lives.

ISS will continue to support CSP Troops and multijurisdictional operations involving criminal interdiction and investigations, including CSP-related cases, auto theft, CIRT, and OIS investigations. ISS will also produce intelligence products to maximize policing efforts, develop a statewide information-sharing platform, and work with VSU to increase support for victims of auto theft and its related crimes.

STIS is establishing a team in District 3 that will prioritize efforts in northeast Colorado. STIS was awarded a grant from the COPS Anti-Methamphetamine Program that will be used to update equipment. VCU is focusing on ensuring visibility metrics and public expectations are met with timely case filing and prosecution.

VSU is working with CATPA to provide financial assistance to victims of auto theft in Colorado. The program is funded by a federal grant that started October 1, 2023, and will close June 30, 2024.





## SUCCESSES of 2023

CATPA provides grant funding for enforcement, education, prevention, prosecution, support for victims, and enhancing statewide tracking for auto theft projects to assist in reducing statewide vehicle thefts. In 2023, CATPA announced \$10.7 million in grants, receiving more than \$16.4 million in requests. CATPA normally provides \$5.5 million in grants, but the passage of SB 23-257 provided an additional \$5 million to assist in the Governor's WIG of making Colorado one of the top ten safest states. In 2022, there were over 41,520 reported stolen vehicles with an average dollar loss of \$407 million, where CATPA efforts assisted in a 21% year-to-year reduction in 2023 with 32,875 reported stolen vehicles with an average dollar loss of \$322 million.

## Protect Life and Represent the Communities We Serve

In 2023 CATPA provided grant funds resulting in:

- Two (2) auto theft task forces engaging 67 law enforcement agencies,
- A statewide auto theft training program reaching 353 personnel,
- A specialized Attorney General auto theft prosecutor,
- Funding a study to support a dedicated auto theft prosecution program for district attorney offices,
- An innovative criminal intelligence program with six (6) auto theft crime analysts, using a statewide tracking and reporting system,
- An innovative statewide auto theft victim support program and
- A statewide public outreach program for continuity and consistency in public information dissemination regarding auto theft.

CATPA Grant Programs resulted in:

- 2,891 auto theft case investigations
- 888 stolen vehicles recovered
- 286 law enforcement operations
- 1,882 law enforcement analytical products
- 23 specialized auto theft training courses
- 28 collaborations with district attorney offices
- 167 auto theft victims provided support
- 67 Community events reaching 188,000 Coloradans
- 5.9 million public information media impressions
- 103,713 website visits to lockdownyourcar.org



## Looking Ahead

In 2024, CATPA aims to reduce auto theft by 20% in response to rising auto theft rates. This will be done in accordance with C.R.S 42-5-112 and in harmony with our insurance partners per C.R.S 10-4-617 and in consideration of additional funding with CDPD R01 Decision Item. CATPA aims to collect 100% of anticipated revenue from the insurance industry in 2023.

# STRATEGIC COMMUNICATIONS & OUTREACH

## SUCSESSES of 2023

The Office of Strategic Communications & Outreach (SCO) includes public affairs, recruiting, creative service production, and community outreach activities. This team supports and implements aligned and on-brand messaging for internal and external audiences.

### Protect Life and Representing the Communities We Serve

In 2023, 612 events were held by CSP members. These events reached over 124,800 individuals across Colorado.

The SCO directly conducted 143 events in 2023, with Child Passenger Safety (CPS) accounting for 38 of the events, including the four-day certification courses. The Child Passenger team certified 108 new car seat technicians in 2023, bringing the total number of car seat technicians to 1,086 in Colorado.

In addition, the community outreach team reimagined the CSP Youth Academy and held a 3.5 day program in July. Thirty-three cadets participated with 21 females and 12 males. On graduation day, 120 family members attended to watch the ceremony on the West Steps of the Capitol.

Thousands of public and media inquiries were received in 2023, which resulted in over 19,258 documented stories that mentioned CSP, a 6.6% increase over 2022. This year, we launched our proactive release of body-worn/dashcam video for high-profile incidents in a press conference setting. We also grew reach on CSP social media by adding 2,366 on Facebook, over 20,460 on Instagram, over 6,500 on X, and 184 new followers on LinkedIn. We also launched a second Instagram page in July 2023 dedicated to recruiting. It gained 290 followers in the first six months.

In May 2023, two recruiters were assigned to SCO to work with creative services in transitioning to an all-career focus for recruiting. Greater emphasis was placed on digital marketing, with in-person outreach reserved for diverse populations, military bases, law enforcement career events, and out-of-state events. The recruiters did attend 43 events in eight months, directly connecting with 1,458 candidates. In addition, over 260 calls were documented of callers interested in every Patrol career stream.

Throughout the year, the SCO team worked on seven state-wide educational campaigns based CSP, statewide and national injury and fatality crash data, reaching 697,643,625 people.

Campaign	Results (reach)
Don't Be a Monster (aggressive driving)	13,652,444
Gov WIG (lane violation)	452,040,956
Gov WIG (impairment)	73,350,027
No Lane Reserved for Distracted Driving	3,138,525
Super Cruising (mountain driving)	11,119,513
Look Again, Colorado! (pedestrian)	1,917,425
Slow Down, Move Over	142,424,735

Finally, the Patrol's 315-page website was reviewed and adapted to meet accessibility standards. The website achieved a 93.7% accessibility score in 2023.



## Looking Ahead

SCO will continue to inform and educate the public on traffic and other life safety issues with transparency, including overseeing the Preventing Roadside Deaths grant data-driven traffic safety campaigns and a renewed pedestrian education campaign in light of a record-setting year for pedestrian fatalities in 2023. In addition, the recruiting marketing imagery will be refreshed, and regional in-person events will be added to aid POE and Communication openings in targeted, hard-to-fill locations.



# BUDGET

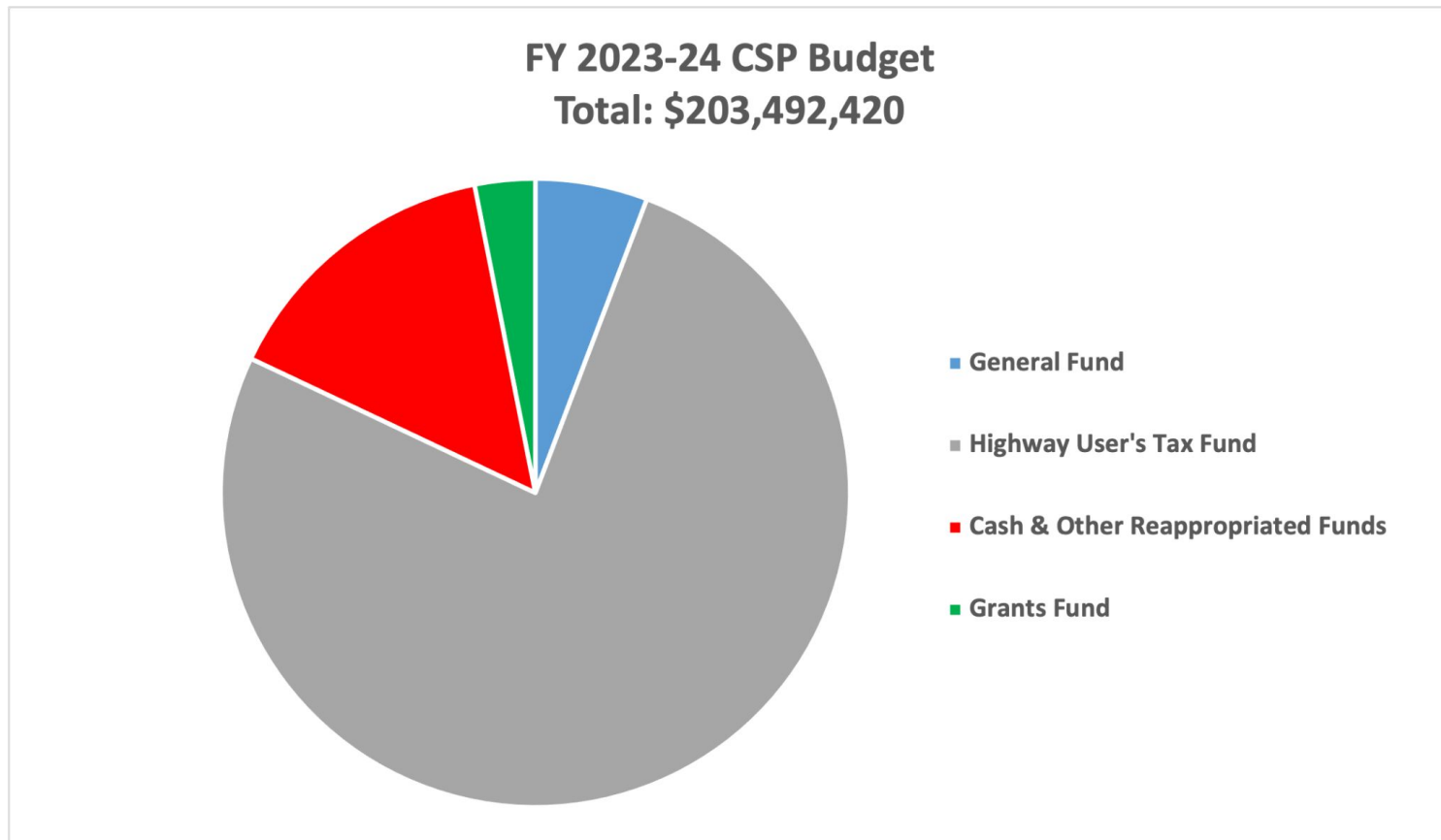
# BUDGET

## Organizational Resources

The 2023-24 operating budget of the Colorado State Patrol totals \$203,492,421 and is funded through Long Bill appropriations, Supplemental Bill budget requests, and special bills from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reappropriated Funds, and Federal Grant Funds. Approximately 75% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes on motor fuel, license and registration fees, and other charges with respect to the operation of any motor vehicle upon public highways of the state. The increase in CSP's FY24 long bill appropriation is largely attributed to Trooper compensation to comply with the General Assembly's interpretation of Section 24-50-104(a)(III)(A).

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 75 years; the current fiscal year budget is 8.7% greater than the FY 2022-23 appropriation.

**Figure 1. FY 2023-2024 Colorado State Patrol Budget Appropriation**



## LONG BILL FTE APPROPRIATIONS

Beginning January 1, 2024, the State of Colorado Legislature has allocated 1,238.6 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 16.4 FTE greater than the fiscal year 2022-23 long bill appropriation due to various budget change requests (e.g., due to an increase in elected official security SB 22-133 (7.3 FTE) and increase in community safety SB 22-145 (1.8 FTE) and the annualization of previous requests.)

Internal allocations within a Long Bill line item are at the discretion of the CSP leadership and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTE vary depending upon hiring and member attrition.

Figure 2. FY 2023-2024 Colorado State Patrol Long Bill FTE Appropriations

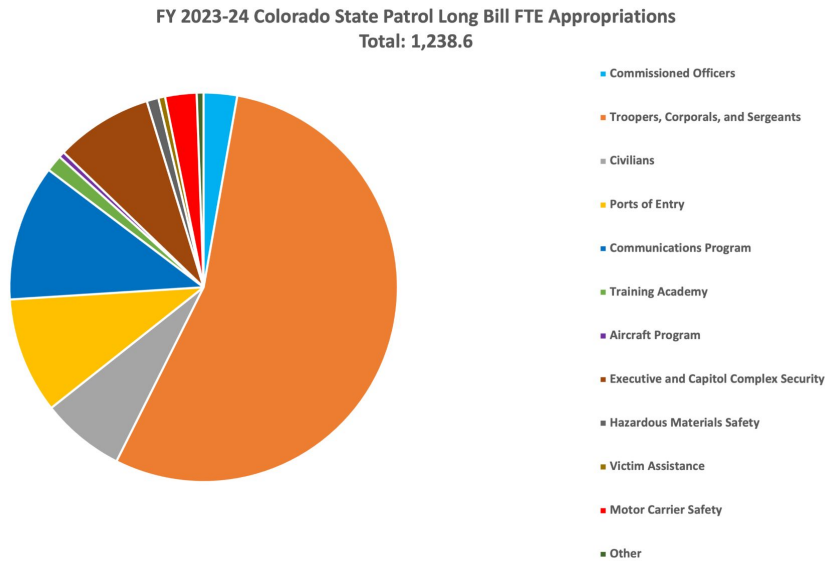


Figure 3. FY 19-20 through FY 23-24 Colorado State Patrol Operating Appropriation

Colorado State Patrol Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2019-20	\$6,835,695	\$135,667,975	\$33,261,728	\$175,765,398	7.3%	1,163.3
FY 2020-21	\$6,984,596	\$136,930,621	\$32,229,072	\$176,144,289	0.2%	1,165.3
FY 2021-22	\$6,724,104	\$145,576,865	\$33,821,903	\$186,122,872	5.7%	1,167.3
FY 2022-23	\$10,795,170	\$142,700,796	\$33,634,551	\$187,130,517	0.5%	1,222.2
FY 2023-24	\$11,999,886	\$152,336,836	\$39,155,698	\$203,492,420	8.7%	1,238.6
	6%	75%	19%			16.4



**YOUR CAREER DETAILS ARE INSIDE**

**WE BELIEVE IN MAKING A DIFFERENCE**

Join Our Colorado State Patrol Family in Saving Lives



**We believe in making a difference, your career starts here.  
Join the Colorado State Patrol.**

