

COLORADO
STATE PATROL

2017 Annual Report



**OUR FAMILY
PROTECTING
YOURS** SINCE 1935®



COLORADO

State Patrol

Department of Public Safety

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Chief Message

Dear Colorado State Patrol Members,

I am pleased to provide you with the 2017 Colorado State Patrol (CSP) Annual Report. During 2017, the CSP achieved many goals and objectives that were set forth in the 2017-2021 strategic plan. Our members have worked together and with external partners to accomplish our mission to safeguard life.

Unfortunately, the CSP did not meet its goal of reducing fatal and injury crashes. The strategic plan called for a 5% reduction, however, the number of fatal and injury crashes decreased by 3% when compared to calendar year 2016.

In 2017, the CSP accomplished four significant projects. First, the CSP launched its K-12 education program that focuses on safety. The program was in its initial beta test phase during the 2017-2018 school year. The CSP has taught more than 200 lessons in different classrooms and schools across the state reaching more than 5,000 students.

Secondly, the CSP worked toward achieving the Commission on Accreditation for Law Enforcement Agencies (CALEA) TRI-ARC Award which is awarded to agencies that have concurrent CALEA accreditation for their law enforcement, public safety communications and public safety training functions. This is a prestigious award that the Colorado State Patrol will officially receive in early 2018.

Third, the First Responder Safety Task Force was formed in an effort to save first responders lives. The Colorado State Patrol was tasked by the Governor to review all aspects of emergency response and identify opportunities to improve responder safety. Ultimately over 200 responders participated in a review of practices. A permanent first responder multi-disciplinary standing committee looked at six focal areas: training, operations, infrastructure, technology, communication, and policy and procedures. The purpose of these areas is to create a mindset of one scene, one culture, saves lives. The task force



will encourage state, counties, and cities to direct their first responders in practices to ensure a safe environment.

Lastly, two technology projects made significant progress this year, this includes; the upgrade to the computer aided dispatch (CAD) system and the deployment of the new records management system. These two projects are intended to increase member efficiency, reduce administrative burden and will provide more accurate data to ensure the agency's operational tactics are effective.

I am extremely proud of the men and women of the Colorado State Patrol and their efforts throughout 2017. I look forward to continued success and want to thank everyone who make this family one of the best law enforcement agencies in the country.

A handwritten signature in black ink, appearing to read 'Matthew C. Packard', written in a cursive style.

Sincerely,

Colonel Matthew C. Packard

Chief, Colorado State Patrol

Introduction

Introduction

Throughout 2017, Chief Scott G. Hernandez played a significant role in leading the organization towards accomplishing many of the goals highlighted within this annual report. In December 2017, Chief Hernandez retired and Chief Matthew Packard was promoted. Chief Packard will build upon the successes in 2017, to accomplish goals set forth in the 2018-2022 Colorado State Patrol Strategic Plan.

Mission

The mission of the Colorado State Patrol is to ensure a safe and secure environment for all persons by utilizing the strengths of our members to provide professional law enforcement services that reflect our Core Values of Honor, Duty and Respect.

Vision

Through our unwavering professionalism and loyal adherence to the core values, the Colorado State Patrol will be a nationally recognized leader in public safety. As an agency bound by our tenets of Character, Integrity, Judgment, Loyalty, Courtesy, Honor, and Knowledge, we will advance our profession as we safeguard life and protect property throughout Colorado.

Our vision will be achieved through our guiding principles of...

Commitment To Members:

The Colorado State Patrol recognizes its members as our greatest asset. We are committed to investing in our personnel by providing education, personal enrichment and professional development enabling them to utilize their individual strengths to achieve our collective mission of offering the highest quality of service to the public.

Alignment Of Partnerships:

The Colorado State Patrol continues to develop and strengthen internal and external partnerships to improve public safety services. We are dedicated to promoting, sustaining, and expanding these professional relationships to address complex public safety challenges.

Process Improvement:

The Colorado State Patrol utilizes predictive and adaptive, knowledge-based tactics to enhance our mission effectiveness. We are focused on process improvement efforts that enable our members to be more effective and efficient in the attainment of our mission.

2017 Strategic Direction Review

Our collective success in meeting public safety needs within the state is a result of the organization's focused approach to providing dedicated and professional law enforcement services. The 2017 - 2021 Strategic Plan was developed through a comprehensive process, which involved input from members at all levels and positions in the organization.

A Progressive Law Enforcement Agency

The Colorado State Patrol was created to "...promote safety, protect human life and preserve the highways of this state by the courteous and strict enforcement of the laws and regulations of this state relating to highways and the traffic on such highways" (C.R.S. 24-33.5-201). Since our creation as the Colorado State Highway Courtesy Patrol, we have evolved into a progressive law enforcement agency that has adapted to the changing priorities of the communities we serve. The members of the Colorado State Patrol have maintained a focus on traffic safety initiatives, while accepting the challenges of a more diverse public safety mission.

Strategic Goals

As CSP Strategic Plans are long-term, living documents, their purpose is to provide adaptable guidance and organizational direction. Strategic plans are broad enough to encompass temporary or emergent situations and conditions, but specific enough to set priorities and focus, as well as expectations and outcomes. The 2017-2021 Strategic Plan focused on the following strategic goals:

- Protect Life and Property
- Provide Professional Public Safety Communication Services
- Recruit, Retain and Develop Members
- Research and Develop Process Improvements
- Efficiently Manage Resources and Capital Assets

Our success is essential to the safety and security of the people we serve.

The 2017 Colorado State Patrol Annual Report reflects the progress made toward the 2017-2021 Strategic Plan and highlights many of the Patrol's greatest successes in 2017.

Strategic Focus: Safeguard Life and Protect Property

Strategic Goal: *Protect Life & Property*

Goal Champion: *All Command Staff Members*

Objective: The primary responsibility of government is to protect life and property. In the complex and dynamic operational environment of the law enforcement profession, the Colorado State Patrol utilizes the application of the knowledge and experience of our members to make predictive and adaptive changes to achieve our public safety mission.

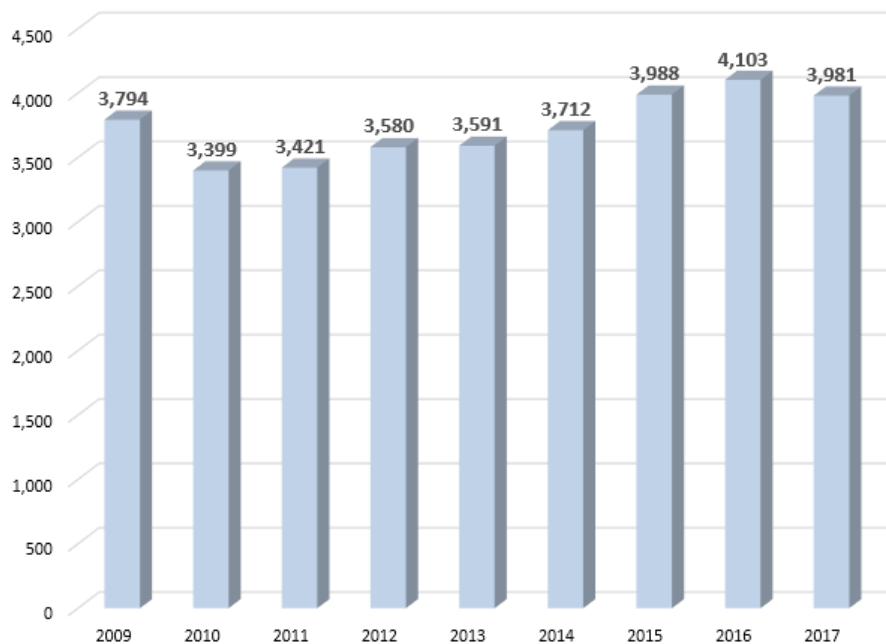
Performance Measures: Fatal and Injury Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 5% the number of fatal and injury crashes investigated by troopers statewide in CY 2017.	60%	Statewide, the CSP realized a 3 percent reduction in the total number of fatal and injury crashes.

The Patrol did not achieve its 2017 Strategic Plan goal of reducing fatal and injury crashes by at least five percent. Statewide, the CSP experienced a 3.0 percent decrease in the

total number of fatal and injury crashes. In 2017, 357 individuals were killed in crashes investigated by CSP troopers, a 12.3 percent increase over the 318 fatalities in CY 2016.

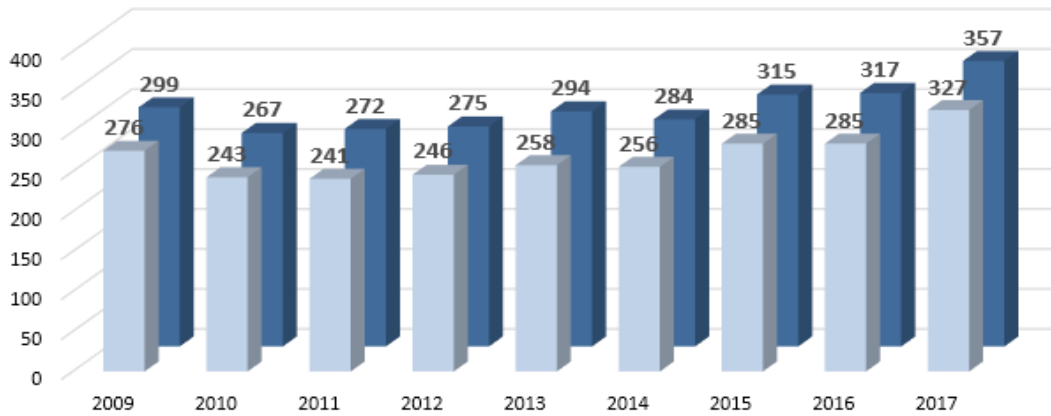
Figure 1. CY 2009 - CY 2017 Total Number Fatal and Injury Crashes Investigated by CSP Troopers



Strategic Focus: Safeguard Life and Protect Property

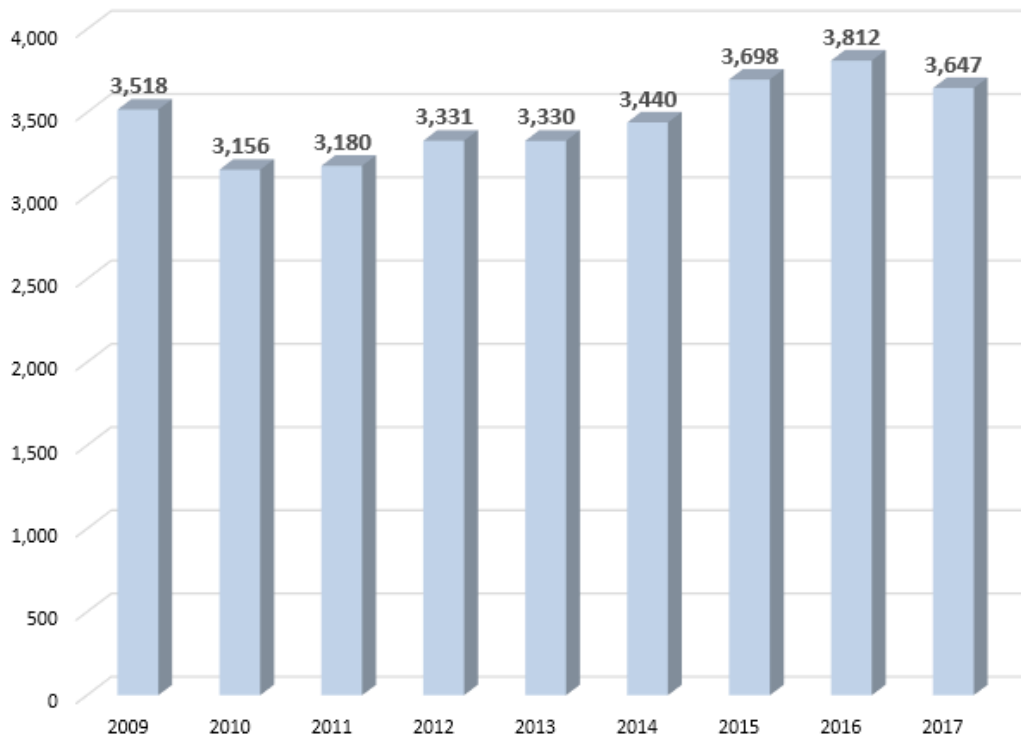
The loss of 357 lives in 2017 was the result of 327 fatal crashes. The number of fatal crashes covered by CSP troopers during this period changed 14.7 percent from CY 2017.

Figure 2. Fatal Crashes and Fatalities Investigated by CSP Troopers



The CSP covered 3,647 injury crashes in CY 2017. This is a 4.3 percent decrease compared to CY 2017.

Figure 3. Injury Crashes Investigated by CSP Troopers



Strategic Focus: Safeguard Life and Protect Property

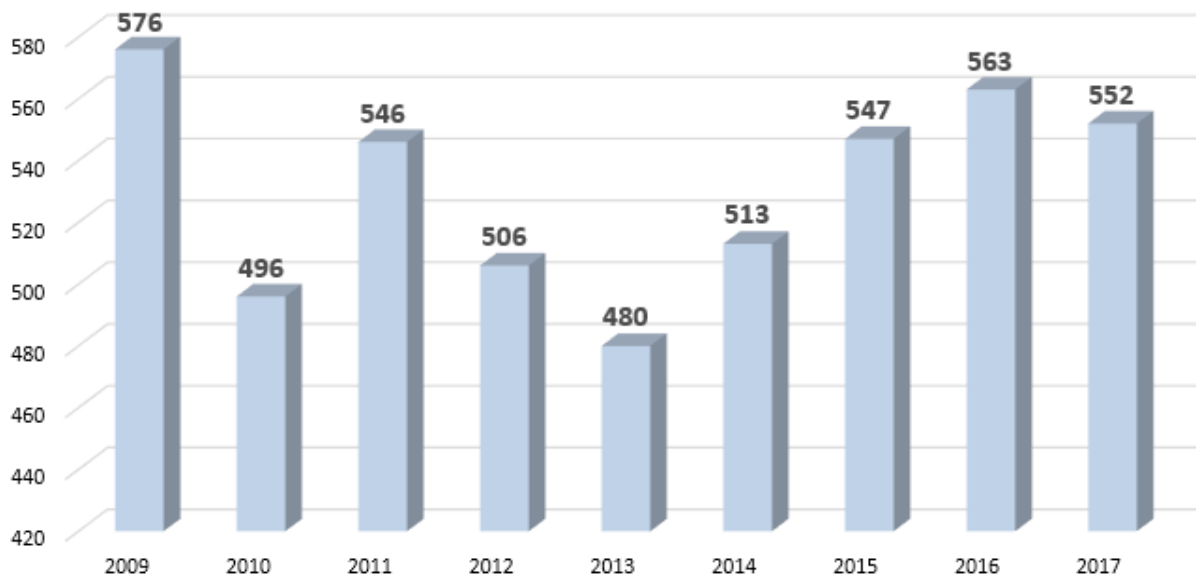
Performance Measures: DUI/DUID-Caused Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 5% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide in CY 2017.	40%	Statewide, the CSP realized a 2 percent reduction in the total number of fatal and injury crashes.

A critical measure of the organization’s impact on dangerous driving behavior is the number of alcohol and drug related crashes (DUI/DUID caused crashes). DUI/DUID caused crashes are almost three times more likely to result in injuries or fatalities. In CY 2017, 49.9 percent of DUI/DUID caused crashes resulted in injuries or fatalities,

compared to 12.2 percent of non-DUI/DUID caused crashes. The Patrol’s goal with respect to DUI/DUID crash reduction was not met; the agency experienced a statewide decrease of alcohol and drug caused injury and fatal crashes by 2.0 percent, instead of the 5.0 percent reduction called for in the 2017 Strategic Plan.

Figure 4. DUI/DUID Caused Fatal and Injury Crashes Investigated by CSP Troopers



Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Increase Occupant Restraint System Use

Performance Measure	% Complete	Comment
Reduce by 5% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide in CY 2017.	0%	Statewide, the CSP realized a 23.2 percent increase in unrestrained fatalities as compared to CY 2016.

Currently, the State of Colorado has a secondary seatbelt law¹ under which CSP troopers issue citations for drivers or passengers not wearing a seatbelt in CY 2017.

Of the Patrol's 278 crash fatalities where seatbelts were available, 155 or 55.8 percent of these individuals were not wearing their seatbelt at the time of their crash. This is a 23.2 percent increase in the number of unrestrained fatalities compared to CY 2016, when the Patrol investigated 119 unrestrained fatalities.



¹ Under the secondary seat belt law, motorists can only be cited for not wearing a seat belt if they were contacted for a primary traffic offense.

Traffic Safety Data

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate² in the State of Colorado. As indicated by the most recent data available (CY 2015), the State of Colorado saw a 12.6 percent increase in its fatality rate between 2010 and 2015, at the same time, there has been an 6.3 percent increase in the overall fatality rate on

roadways covered by CSP troopers³.

Multiple factors affect the safety of the Colorado's roads such as: the population, the number of licensed drivers, the number of registered vehicles, and the traffic volume (vehicles miles traveled).

Figure 5. CY 2006 through CY 2015 Traffic Safety Statistics

Traffic Safety Statistics, 2006 - 2015											
Indicator		2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Vehicle Miles Traveled (VMT)	United States ⁴ (Millions)	3,014,000	3,031,000	2,977,000	2,957,000	2,967,000	2,966,500	2,930,700	2,972,300	3,026,000	3,095,000
	Colorado (Millions)	48,713	48,713	47,860	46,230	46,940	46,606	44,585	46,968	50,437	51,244
	CSP Roads (Millions)	28,640	29,213	27,811	27,369	27,898	28,027	28,085	29,587	31,579	30,720
Registered Vehicles	United States (Thousands)	251,423	257,472	259,360	258,958	257,515	257,512	265,647	269,294	274,805	281,312
	Colorado (Thousands)	4,814	4,970	5,020	5,024	5,074	5,230	5,207	5,259	5,666	5,005
Licensed Drivers	United States (Millions)	202.8	205.7	208.3	209.6	210.1	211.9	211.8	212.2	214.1	218.1
	Colorado (Thousands)	3,424	3,503	3,662	3,744	3,779	3,803	3,808	3,838	3,901	3,901
Population	United States (Thousands)	299,398	301,580*	304,375*	307,007*	308,745	313,232	314,919	316,129	318,857	321,419
	Colorado (Thousands)	4,755	4,862*	4,987*	5,075*	5,029	5,116	5,188	5,190	5,457	5,448

² The CSP monitors the fatality rate, defined as the number of fatalities per 10 million vehicle miles traveled.

³ The Colorado State Patrol's fatality rate is calculated by the Colorado State Patrol, comparing the total number of CSP-covered Colorado traffic fatalities reported to NHTSA to estimate the Agency fatality rates per calendar year. Vehicle miles traveled information is obtained from the Colorado Department of Transportation.

⁴ The United States and Colorado's fatality rate is calculated by NHTSA's Fatality Analysis Reporting System (FARS) using FHWA vehicle miles traveled data and state fatalities reported to NHTSA FARS.

High Trooper Visibility

In accordance with the National Highway Traffic Safety Administration (NHTSA), CSP has implemented the use of a high trooper visibility strategy to promote positive driving behavior and public awareness. Partnering with federal, state, and local agencies in high visibility enforcement programs including Click it or Ticket, The Heat is On, and sobriety checkpoints, are all examples of this high visibility strategy.

Saturation Patrols

The implementation of saturation patrols and the targeting of specific dangerous driving behaviors have been instrumental in improving traffic safety, interdicting criminal activity, and enhancing homeland security. Saturation patrols provide increased visibility in targeted safety zones that have been determined to have the highest incidents of fatal and injury crashes.

Aggressive Driver Reporting Program

The Colorado State Patrol's *CSP aggressive driver reporting program, where motorists may report aggressive driving behaviors to CSP communications centers by cellular phone free of charge, received a total of 87,119 reports in CY 2017, a 3.9 percent increase over CY 2016, during which 83,878 calls were received.

Targeting Specific Driving Behaviors

Through the use of data analysis, members focused their enforcement efforts on common leading causes of crashes. In CY 2017, troopers responded to a total of 3,981 fatal and injury crashes on Colorado highways. The majority of these crashes (69.5 percent) were a result of: inattentive driving, the driver exceeding safe/legal speed, driving under the influence of alcohol or drugs, lane violations, or the failure to yield the right of way.

Figure 6. CY 2014 - CY 2017 Primary Causal Factors for Fatal and Injury Crashes Investigated by CSP Troopers

CY 2014 - CY 2017 Fatal and Injury Crashes (investigated by CSP Troopers)									
Primary Causal Factors									
CY 2012 Rank	Cause of Crash	CY 2014		CY 2015		CY 2016		CY 2017	
		Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total
1	Inattentive to Driving	732	19.7%	755	18.9%	767	18.7%	784	19.7%
2	Exceeding Safe/Legal Speed	638	17.2%	721	18.1%	660	16.1%	650	16.3%
3	DUI/DUID Caused	513	13.8%	547	13.7%	563	13.7%	552	13.9%
4	Lane Violation	474	12.8%	448	11.2%	529	12.9%	478	12.0%
5	Failed to Yield Right of Way	246	6.6%	281	7.0%	311	7.6%	301	7.6%
	All others	1,109	29.9%	1,422	35.7%	1,273	31.0%	1,216	30.5%
Total Fatal and Injury Crashes		3,712	100.0%	3,988	100.0%	4,103	100.0%	3,981	100.0%

Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Highway Preservation

Performance Measure	% Complete	Comment
The Colorado State Patrol Port of Entry (POE) will maintain a count of size/weight citations and warnings where the carrier has an Inspection Selection System (ISS) safety score of 85 or above, and increase follow-up contacts to 100% with those carriers with a score of 120 by December 2017.	100%	Contacts with carriers meeting these criteria have increased from 123 in 2016 to over 350 in 2017. The program is effective; carriers who display a pattern of non-compliance early in the year and are contacted often return to compliance, at least for several months before relapsing. Carriers who do not respond, have an Inspection Selection System score over 90, receive 2 or more letters within the calendar year, and have over 5 violations in a 3-month time period, are referred to FMCSA for auditing or other appropriate action and to electronic clearance with a recommendation for suspension. Four companies met these criteria and were referred. Port of Entry personnel were contacted by seventeen companies over the course of the year, as a result of receiving these letters.

During CY 2017, the Colorado State Patrol contributed towards 51,717 commercial vehicle safety inspections. Additionally, members performed 175 compliance reviews on commercial vehicle companies and initiated 20 hazardous material route/permit enforcement actions.

Figure 7. Colorado State Patrol Commercial Motor Vehicle Activity Summary

Commercial Motor Vehicle Activity Summary										
Measure	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	CY 2017	Annual Change
Compliance Reviews	193	215	202	210	212	212	206	173	175	1.2%
Safety Inspections	27,260	26,674	29,887	27,493	37,882	42,134	48,876	49,614	51,717	4.2%

Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Criminal Interdiction

Performance Measure	% Complete	Comment
Achieve 100% compliance with reported interdiction stops made by troopers on Colorado's highways by December 2017.	89%	Of the 415 interdiction stops conducted by CSP members in 2017, 47 RMHIDTA reports were not submitted.

To improve public safety, our agency is committed to interdicting criminal activity by capitalizing on the use of data-driven strategies and partnerships that enhance investigations, apprehensions and prosecutions.

The investigation of criminal activity in Colorado in the areas of illegal drugs, gang activity, and auto theft are key components in ensuring public safety across the state.

Through criminal interdiction during traffic stops, the Colorado State Patrol enhances community safety by impacting the transportation of contraband (drugs, weapons, large amounts of currency) across the state, and through the recovery of stolen vehicles. During CY 2017, the CSP's direct impact on the safety of Colorado's communities is evidenced by the recovery of 408⁵ automobiles.

Figure 8. CSP Non-Crash Criminal Felony Filing Activity Summary

Non-Crash Criminal Felony Filing Activity Summary							
Measure ⁶	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	CY 2017	Percent Change
Felony Arrests	950	924	913	1,154	1,265	1,409	11.4%
Contraband Felony Arrests	74	74	78	142	196	395	101.5%
Street Value of Drugs Seized	\$18,021,410	\$2,314,557	\$6,356,762	\$20,299,713	\$5,325,174	\$11,016,411	106.9%
Weapons Seized	4	13	20	13	23	36	56.5%
Stolen Vehicles Recovered	227	325	356	408	457	408	-10.7%

⁵ Nationally there has been a decrease in auto thefts. Colorado is following suit. Additionally, the combination of education and engineering has also led to a decrease in auto theft. Public education and anti-theft laws (such as Colorado's law against leaving unattended vehicles running), and the addition of theft deterrent technology to keys and other devices has actively reduced overall auto thefts nationwide.

⁶ Non-crash felony filing activity (with the exception of felony arrests) must reach a certain threshold to be reportable to the Patrol's Investigative Services Section. This data includes only cases where these criteria were met.

Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Dignitary Protection

Performance Measure	% Complete	Comment
Maintain 25% of uniformed members trained in dignitary protection through December 2021.	100%	Over 32% of uniformed members are trained in dignitary protection.

Performance Measures: Incident Management

Performance Measure	% Complete	Comment
Implement the Traffic Incident Management philosophy on key crash reduction corridors in an effort to improve first responder safety, reduce crashes and improve traffic operations by December 2017.	30%	The philosophy has been discussed at great lengths across the state. With the implementation of the First Responder Safety Task Force, agencies are beginning to exhibit greater buy-in from both the executive leadership and line level.
Establish average response times by troopers to incidents on major Colorado interstates by December 2017.	0%	While this data is collected by CAD, currently, there is no mechanism to mine the data so it can be analyzed. The Crime Analysis Unit is working on potential solutions so the data can be used to positively impact the agency's business processes.
Collect data by utilizing newly implemented technology to establish a baseline of traffic incident management statistics related to response times, clearance times and secondary crashes by January 2018.	0%	Establishing a baseline of traffic incident management statistics is dependent on the implementation of the DR3447 form. The new form will be released to all Colorado law enforcement agencies in CY 2018.
Analyze collected data after establishing a baseline to begin using a data driven approach to increase effectiveness and efficiencies in traffic incident management response by December 2019.	0%	As stated previously, once the new form (DR3447) is implemented and being completed by law enforcement agencies across the state, the Patrol will begin to analyze the traffic incident management data.

Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Education Program

Performance Measure	% Complete	Comment
Identify pilot project school districts and develop schedule of implementation for school year 2017-2018 by July 2017.	100%	In June of 2017, troopers completed 40 public safety lessons in schools grades K- 12 across the state. In July 2017, the CSP hosted an instructor school and trained 25 troopers throughout the state to deliver the curriculum. Troopers began teaching the lessons in schools during the fall semester of 2017. Some of the schools receiving instruction have been identified as being Title 1 or Rural and Low Income School (RLIS) grant program schools.
Fully implement phase one of the education program and utilize feedback and evaluation of the advisory group and school district advisors for program enhancement by December 2017.	100%	During the 2017 fall semester, troopers taught 225 lessons in 31 different schools using the curriculum. Over 6,000 students were instructed. Feedback surveys included 72 teacher observer evaluations and over 225 instructor evaluations to improve the curriculum. Changes to the curriculum have been evaluated and CSP plans to add 40 lessons to the program for school year 2018-19.
Develop and implement phase two of the K-12 education program by August 2018.	20%	Forty new lessons are in development and are being added based on feedback surveys. A new series of lessons based on the “Our Family Protecting Yours” campaign will target topics of concern for the public and address the following issues: cyber safety, opioids, marijuana, motorcycle safety, older drivers, distracted driving, home safety, and preparedness. A second instructor school is planned for May 2018.

Strategic Focus: Safeguard Life and Protect Property

Performance Measures: Special Events

Performance Measure	% Complete	Comment
Develop new permitting and event guidelines that establish a communication strategy for each special event should a crisis occur by April 2017.	100%	The Patrol revised and improved the communication plan requirements for large-scale events to require a more specific definition of roles and responsibilities in the event of a crisis occurring during a special event.
Develop a revised special event permitting processes in partnership with the Colorado Department of Transportation and special event organizers by May 2017.	50%	In an attempt to become more efficient, the Patrol is collaborating with CDOT and OIT on the design of a special event permitting website to streamline and enhance the event permitting processes. Currently, the Patrol is in the process of getting documented quotes for the website.
Continue to monitor and evaluate best practices for the management of special events on a statewide basis through December 2017.	100%	Over the past year, the Patrol modified event processes for bicycle race permitting and application deadlines. During this time, the Patrol worked extensively with partners to refine policies in order to address changing trends in bicycle events.
Continue to establish working relationships with event organizers, communities impacted by permitted events and public safety professionals that work collaboratively for the success and safety of all permitted events.	100%	The Patrol continues to meet regularly, often monthly, with our internal and external stakeholders and partners to discuss events and permitting processes.

Strategic Focus: Safeguard Life and Protect Property

Strategy: *Provide Public Safety Communication Services*

Goal Champions: *Director Don Naccarato*

Objective: The Colorado State Patrol will provide professional communication services to our members and allied agencies. Officer safety and mission effectiveness is paramount; the Patrol is utilizing communications technology to develop and enhance statewide infrastructure.

Performance Measures: Quality Assurance

Performance Measure	% Complete	Comment
The Communications Branch will implement the quality assurance program to ensure communication services are delivered at the highest possible standard with all members receiving a score of 80% or higher by December 2017.	100%	This performance measurement program provides timely, accurate and useful information regarding the quality and efficiency of service delivery by the Communication Branch. The Branch utilizes the performance management program as a tool to promote a process of continuous improvement and assist in the planning and managing of resources, goals and objectives.

Performance Measures: Communication Services

Performance Measure	% Complete	Comment
Review the proposed Public Safety Broadband Network (PSBN) plan for the State of Colorado and in partnership with the Governor's Office of Information Technology, make a recommendation on the funding, infrastructure and sustainability of the network by December 2017.	100%	On December 18, 2017, Colorado announced that it will join FirstNet, to improve communications among first responders and public safety. As a public private partnership, a vendor will build, operate and maintain the secure wireless broadband communications network at no cost to the state. The Patrol participated as a stakeholder and provided information needed to make an informed decision. The CSP will continue to be involved as the FirstNet project gets underway.
Continuously assess the sustainability of the State of Colorado Digital Trunked Radio System (DTRS) by improving the operability and interoperability of the system. Evaluation and recommendations will include the effectiveness of the DTRS for the sustainment, operational use and build-out of future expansion through December 2021.	100%	After evaluation of the DTRS, multiple new communication towers were funded or began construction in 2017. This helps to ensure the DTRS sustainability and operational use for years to come.

Strategic Focus: Advancing Our Profession

Strategy: *Recruit, Retain and Develop Members*

Goal Champions: *Major Steve Garcia*

Objective: The Colorado State Patrol has structured the professional development goals to maximize organizational efficiencies and resources. Supervisors are encouraged to promote member career enrichment through programmatic means and provide a supportive environment where leadership and training enhance member development.

Performance Measures: Recruit and Retain

Performance Measure	% Complete	Comment
Develop and implement a recruiting strategy for POST certified officers to fill the 2017 lateral cadet class by March 2017.	100%	The September 2017 lateral class was filled and recruits graduated in December 2017. Initial reviews indicate the class has been widely regarded as successful.
Identify effective recruiting strategies using analysis and data from previous classes and develop a phased recruitment schedule for cadet class 2018-1 and 2018-2 by April 2017.	100%	Recruiting strategies were developed and utilized to recruit cadets for both 2018 classes. The most successful strategies included the use of targeted online advertising, adding the online chat feature to the CSP website and the use of Constant Contact to offer applicants consistent communication regarding upcoming application openings.
Annually review and analyze trending data collected from member separations to enhance retention strategies by December 2017.	50%	The review and analysis of member separations is currently in progress.
Continuously evaluate recruitment strategies to ensure the Patrol is recruiting the most diverse candidates for every position through December 2021.	100%	Recruitment strategies used for the hiring of cadet class 2018-1 and 2018-2 were extremely successful. Our successes will help us continue to grow and find ways to improve our processes.

Strategic Focus: Advancing Our Profession

Performance Measures: Professional Development

Performance Measure	% Complete	Comment
Conduct a member survey to collect feedback regarding leadership training and position specific training by March 2017.	100%	The Continuing Education Section (CES) conducted a training needs survey to determine current training needs of all members, desired training, supervisor recommendations for members and needs for on-boarding training. The information has been utilized by training coordinators to prioritize and develop a five-year training plan for the following groups; civilians, communication officers, security guards, Port of Entry officers, and the trooper rank.
Provide each member, if desired, a minimum of 40 hours of position specific (e.g. law enforcement, crash investigation, interview and interrogation, etc.) and otherwise not required training for all members by December 2017.	75%	The CES provided numerous training opportunities to members ranging from 8 to 80 hour courses. Some training gaps were identified for members across the agency which will be addressed in the newly developed five-year plan.
Provide resources and training through fair and impartial policing standards to ensure interaction with the communities we serve meet the expectations of a professional law enforcement agency through 2018.	100%	All members of the CSP have completed fair and impartial policing (FIP) training. Training is held annually for new hires and supervisors. FIP principles are being integrated into other trainings such as active threat training. CES is working with FIP to bring the second phase of training curriculum to the CSP in 2018.
Provide members the opportunity to attend leadership training specifically for law enforcement organizations throughout 2017.	100%	CSP hosted FBI LEEDA Supervisory and FBI LEEDA Command courses in the spring of 2017. CSP hosted a Leadership in Police Organization (LPO) course in the fall of 2017 and provided resources for members to attend numerous other LPO classes across the state throughout the year.

Strategic Focus: Advancing Our Profession

Strategy: *Research and Develop Process Improvements*

Goal Champion: *Major Josh Downing*

Objective: The Colorado State Patrol will integrate practical technology solutions and process improvements to eliminate duplication and maximize available resources while providing enhanced public safety.

Performance Measures: Organizational Accountability

Performance Measure	% Complete	Comment
Continuously work with business unit managers to solicit proofs of compliance and maintain accreditation files for the organizational on-site mock assessment in May 2017.	100%	Proofs of compliance and accreditation files were maintained for the mock on-site assessment in May 2017.
Complete the development and implementation of CALEA compliant academy infrastructure by October 2017.	100%	CALEA compliant infrastructure at the academy was implemented.
Demonstrate continued compliance with Advanced Law Enforcement Standards during a formal assessment in December 2017.	100%	The CSP successfully held its official CALEA onsite assessment in December 2017. The CSP is scheduled to receive the official award at the CALEA Conference in March 2018.
Demonstrate initial compliance with Communications and Training Academy Standards during a formal assessment in December 2017.	100%	The CSP successfully held its official CALEA onsite assessment in December 2017. The CSP is scheduled to receive the official award at the CALEA Conference in March 2018.
Implement the plan for mock and on-site assessment for Advanced Law Enforcement reaccreditation and Communications and Training Academy accreditation by December 2017.	100%	The CSP successfully held its official CALEA onsite assessment in December 2017 which resulted in accreditation.

Strategic Focus: Advancing Our Profession

Performance Measures: Organizational Accountability cont.

Performance Measure	% Complete	Comment
Achieve Advanced Law Enforcement agency reaccreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) by March 2018.	100%	The CSP is scheduled to receive Advanced Law Enforcement re-accreditation in March 2018.
Achieve Communications and Training Academy initial accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) by March 2018.	100%	The CSP is scheduled to receive Public Safety Training Academy and Public Safety Communications accreditations in March 2018.



Strategic Focus: Advancing Our Profession

Performance Measures: Business Process Improvement

Performance Measure	% Complete	Comment
Transition from CSPN to Premier One CAD as the primary repository for statistical information gathering and activity reporting by July 2017.	100%	The transition from CSPN to Premier One CAD was completed by July 2017.
Deploy and properly manage the first phase of the Niche RMS system by July 2017.	90%	Niche deployment and training will be complete by April 2018.
Create a data warehouse that collects and stores data from all of the CSP data sources and allows that data to be queried and reported on in a timely and efficient manner by December 2018.	70%	The CSP currently collects and stores 70% of its data that can be queried and reported. Efforts will continue into 2018.
Create and implement the fourth, fifth and final phase of the Central Records Unit within the Colorado State Patrol and ensure the unit is fully integrated into the agency by December 2017.	60%	The fourth and fifth phase of the Central Records Unit (CRU) have been completed, this included the digitization of all field troop records. The final phase of incorporating Niche RMS into CRU processes and procedures is still in progress. Efforts will continue into 2018.
Fully integrate the Crime Analysis Unit with a clear vision and direction into the daily operations of the Colorado State Patrol by December 2017.	100%	The Crime Analysis Unit (CAU) has been integrated into the Patrol and the troop captains leverage the CAU work product to deploy resources effectively.
Develop and plan for the deployment of phase two of the Niche RMS system by December 2017.	7%	Phase II development and implementation is dependent on the finalization of the DR3447 form and manual from the Department of Revenue. The planning and analysis phase is scheduled to begin in April 2018.

Strategic Focus: Leader In Public Safety

Strategy: *Efficiently Manage Resources and Capital Assets*

Goal Champions: *Director Kevin Rants*

Objective: The Colorado State Patrol will identify and manage equipment, vehicles and infrastructure of the organization. Projects will be identified and prioritized for the scheduled replacement or deployment of resources to ensure officer and civilian member safety and organizational effectiveness.

Performance Measures: Vehicle and Vehicle Equipment

Performance Measure	% Complete	Comment
Annually review the Vehicle Allocation Plan and make allocation decisions based on CSP priorities and validated requirements.	100%	The vehicle allocation plan was published in December 2017 to accommodate assignment projections for cadet class 2017-3. The allocation ratio and formula remains consistent with previous practices though in future years, the CSP anticipates this process will be closely linked with the manpower allocation model.
Develop an annual five year vehicle and vehicle equipment forecast with projected vehicle replacements, anticipated original equipment manufacturer platform updates and major vehicle system changes by December 2017.	100%	The Dodge Charger Pursuit remains the standard platform for CSP usage. The Chevrolet Tahoe PPV is being phased out with the exception of K9 usage in favor of the 2018 Ford F-150 Police Responder due to the significantly higher cost on the Tahoe PPV. 2017 model year Chargers will include and enhanced lighting package that adds additional features and increased side visibility over the 2016 model year. Additional non-pursuit rated F-150s were incorporated into the fleet for 2017 replacing Tahoe's where appropriate in specialty units.

Strategic Focus: Leader In Public Safety

Performance Measures: Equipment Management

Performance Measure	% Complete	Comment
Annually review, and update if required, the life cycle sustainment plan for mission enabling equipment and synchronize funding projections to support department and agency fiscal processes.	100%	There were no lifecycle sustainment plan changes required in 2017. Fleet personnel continued participation in discussions with CSP Staff Services on the future iterations of the mobile data computer platform, radios, emergency lighting equipment systems and police specific vehicle components which remained unchanged for 2017 model year.

Performance Measures: Infrastructure Sustainment

Performance Measure	% Complete	Comment
Annually develop a prioritized facilities maintenance list in coordination with the Logistics Services Facilities Management Branch to drive program decisions and support the prioritization of agency capital needs and annual Facilities Master Plan update cycle by December 2017.	50%	Progress on this goal was dependent upon FY17 year funding for new software. FY17 year funding was unsuccessful but was included in FY18 funding. The transfer of data and holistic picture available to the facilities staff once the infrastructure's history is captured in the new system will greatly enhance the program decisions necessary to prioritize the limited maintenance and repair budget.

Performance Measures: Capital Development and Planning

Performance Measure	% Complete	Comment
Annually develop a prioritized capital development requirements list in coordination with the Logistics Services Capital Planning and Development Branch to support prioritization of agency capital needs and the Department's annual update cycle by December 2017.	25%	Logistics Services secured \$150,000 from the Statewide Planning Fund to develop some initial programmatic requirements through contracted experts.

Organizational Resources

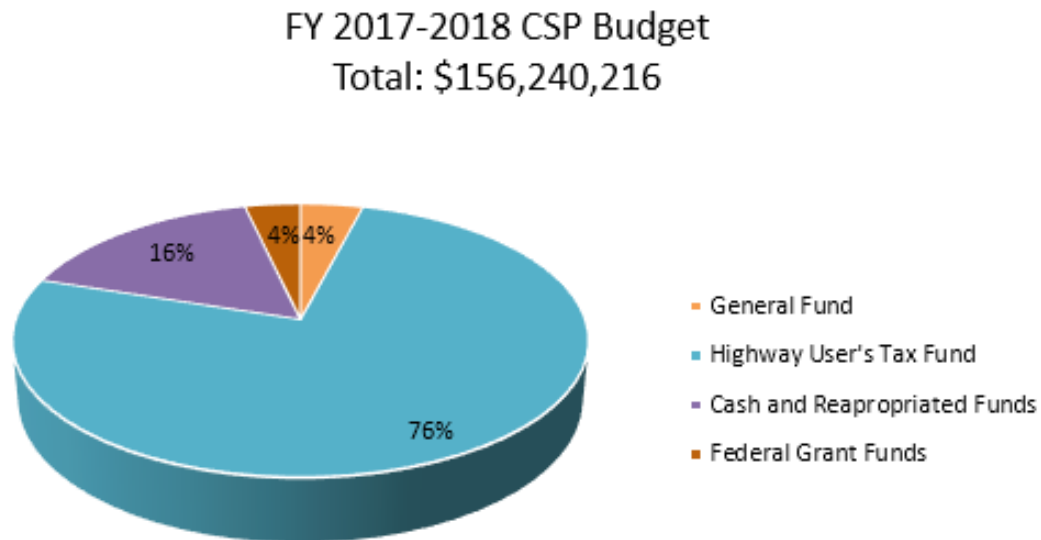
Operating Budget

The FY 2017-2018 operating budget of the Colorado State Patrol totals \$156,240,216 and is funded through Long Bill⁷ appropriations from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reallocated Funds, and Federal Grant Funds⁸. Approximately 75% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes on motor fuel, license and registration

fees, and other charges with respect to the operation of any motor vehicle upon public highways of the state⁹.

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 75 years; the current fiscal year budget is 6.3% greater than the FY 16-17 appropriation.

Figure 9. FY 2017-2018 Colorado State Patrol Budget Appropriation



⁷ The State of Colorado Long Bill, as determined by the Colorado Legislature, defines the annual budget and FTE appropriation to all departments and divisions in state government.

⁸ HUTF is defined above; the General Fund is made up of general revenue sources, such as income and other taxes, business fees, and permits; Cash Funds are revenues from fees for services provided to outside agencies; Re-appropriated Funds are funds that are transferred between state agencies; Federal Grant Funds are program specific and are subject to annual application for funding.

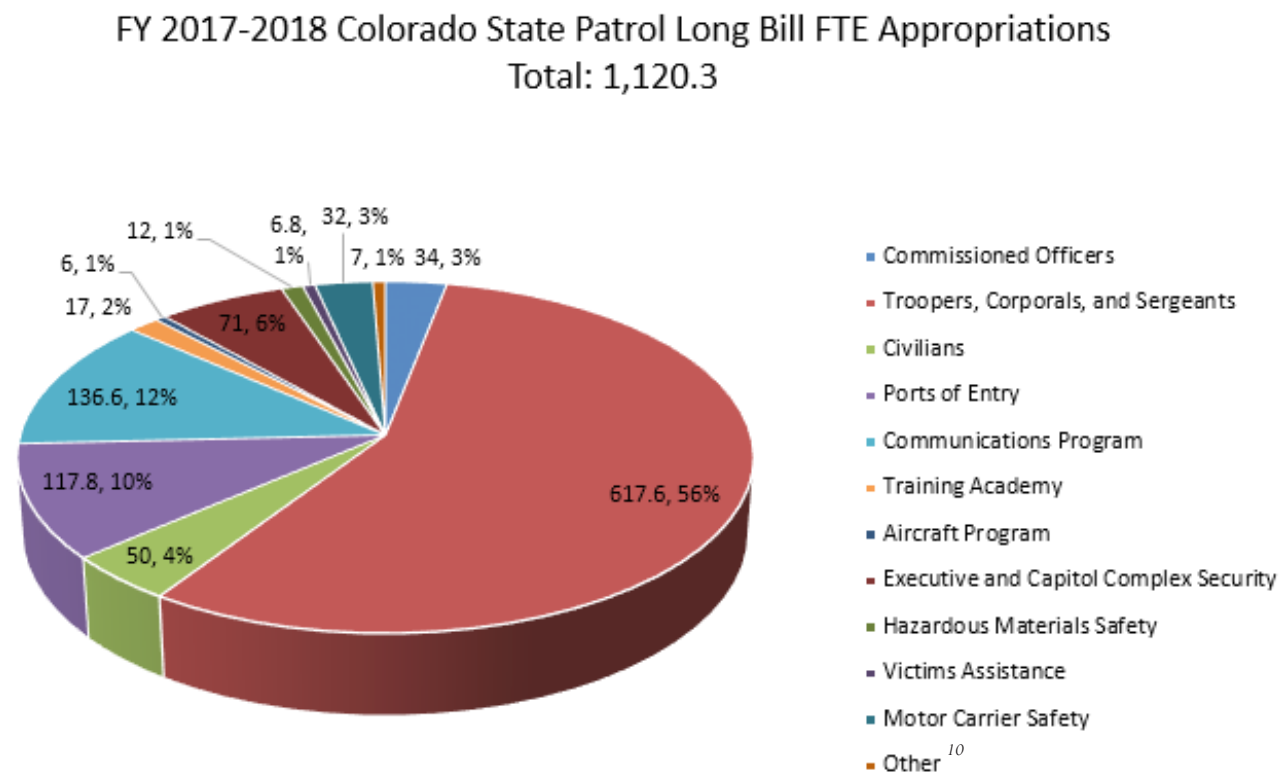
⁹ The CSP receives off the top appropriations from the HUTF, pursuant to Colorado Revised Statutes Section 43-4-201(3).

Long Bill FTE Appropriations

As of January 1, 2017, the State of Colorado Legislature has allocated a total of 1,120.3 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 12.3 FTE greater than the fiscal year 2016-2017 appropriation due to the addition of trooper FTE associated with contract enforcement efforts on Interstate 25 tollway lanes.

Internal allocations within a Long Bill line item are at the discretion of the CSP commanders and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTE vary depending upon hiring and member attrition.

Figure 10. FY 2017-2018 Colorado State Patrol Long Bill FTE Appropriations



¹⁰ The "Other" category includes safety and law enforcement support personnel, Colorado Auto Theft Prevention Authority (CATPA) personnel and federal safety grant members.

Operating Appropriations

In addition to the resources allocated to the CSP in the Long Bill, programs and projects are implemented through grant funding. While grant funding provides opportunities for the organization to implement new programs, the continuation of such programs is dependent upon long-term sustainable

funding. Grants are provided for the most part following the federal fiscal year (FFY) beginning October 1st and ending September 30th. FFY 2017 grant awards totaled \$4.5 million, and were provided to the organization through 21 grants and federally funded programs¹¹.

Figure 11. FY 07-08 through FY 17-18 Colorado State Patrol Operating Appropriation

Colorado State Patrol Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2007-08	\$3,431,980	\$77,192,003	\$19,153,380	\$99,777,363	6.3%	975
FY 2008-09	\$4,370,568	\$80,286,146	\$19,846,280	\$104,502,994	4.7%	995
FY 2009-10	\$4,518,267	\$83,365,310	\$24,638,913	\$112,522,490	7.7%	995
FY 2010-11	\$4,555,909	\$86,352,581	\$25,313,396	\$116,221,886	3.3%	995
FY 2011-12	\$4,399,339	\$86,892,397	\$26,030,848	\$117,322,584	1.0%	997
FY 2012-13	\$4,796,629	\$100,511,120	\$26,732,097	\$132,039,846	12.5%	1,125.8
FY 2013-14	\$4,761,928	\$94,270,829	\$28,217,522	\$127,250,279	-3.6%	1,130.8
FY 2014-15	\$5,483,282	\$103,076,642	\$29,356,024	\$137,915,948	8.4%	1,134.8
FY 2015-16	\$6,138,147	\$108,367,731	\$29,708,985	\$144,214,863	4.6%	1,136.3
FY 2016-17	\$6,049,608	\$110,792,233	\$30,162,070	\$147,003,911	1.9%	1,107.8
FY 2017-18	\$6,343,233	\$118,582,595	\$31,314,388	\$156,240,216	6.3%	1,120.3

¹¹ These figures include pass-through grants such as the Motor Carrier Safety Section's grants, and the Colorado Auto Theft Prevention Authority grants. Pass-through grants consist of funding granted by these sections to other agencies in accordance with funding of statewide programs, and do not include funding for Colorado State Patrol operations in these sections. Funding that formerly was provided to the Colorado Department of Public Health to fund WIPP shipments is included due to these funds now being awarded directly to the Colorado State Patrol Hazardous Materials section. Homeland Security grants are not included in this total because the reorganization of the Colorado Department of Public Safety Office of Homeland Security reclassified these funds as "off the top", although their ultimate source remains federal grant fund dollars awarded by the Department of Homeland Security; the Patrol is no longer awarded a grant contract with the reorganization.

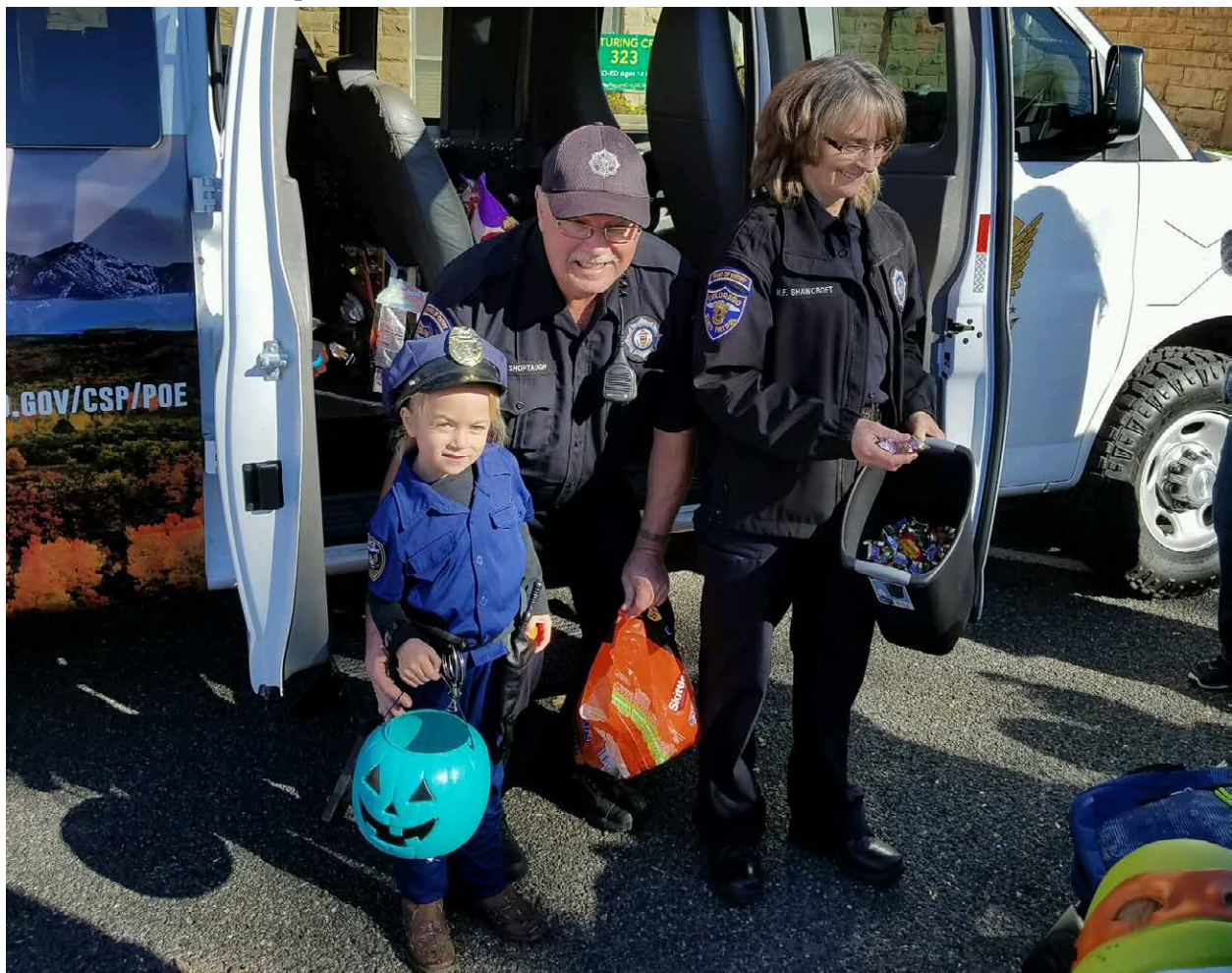
Special Programs

“Our Family Protecting Yours Since 1935” Campaign

Our Family Protecting Yours Since 1935 (OFPY) is in its fifth year of continued programmatic success continuing to meet educational objectives aligned with increased statewide enforcement activities in an effort to save lives by reducing fatal and injury crashes. Each year the OFPY campaign provides scheduled education events, community outreach messaging and increased partnerships. The Colorado State Patrol (CSP) produces print materials, radio ads, billboard displays, school presentations, and promotional items that reflect our OFPY safety messaging. The CSP hosts official events such as promotions, awards

ceremonies, and public forums that are branded with the OFPY logo.

OFPY is not simply a campaign or a slogan, but instead is a foundation of the Colorado State Patrol’s organizational culture. OFPY is representative of the CSP’s core values and the professional service members provide daily. The CSP mission is to safeguard life and protect property, our members serve not only provide important law enforcement presence on the state’s highways but they also play a significant role in their community.



First Responder Safety Task Force

The First Responder Safety Task Force was formed in 2017 for the purpose of saving lives. The Colorado State Patrol was tasked by the Governor to review all aspects of emergency response and identify opportunities to improve responder safety. It culminated from Federal Highway Administration statistics that every year on average, 12 law enforcement officers, 5 firefighters, 60 tow operators, and multiple Department of Transportation and public works personnel are killed on the roadway. The Patrol personally lost 3 of its troopers during 2015-2016.

Deputy Chief Mark Savage assembled a task force of experts, ultimately over 200 responders participated in a review of practices. A permanent first responder multi-disciplinary standing committee looked at six focal areas: training, operations, infrastructure, technology, communication, and policy and procedures. The purpose of these areas is to create a mindset of one scene, one culture, saves lives.

To help accomplish the task of saving lives, the Colorado State Patrol and the

Colorado Department of Transportation provide leadership for the urgent clearance of highway incidents and safety at incident scenes. This is done by implementing the Traffic Incident Management System (TIMS) program. TIMS reduces traffic congestion, reduces secondary crashes, and reduces the amount of time emergency personnel are in harm's way.

The committee is also developing and implementing standardized training approaches for all first responders and scene safety. This includes shared and coordinated nomenclature, common scene/incident objectives, and communication and prioritization of incident objectives.

The task force will encourage state, counties, and cities to direct their first responders in practices to ensure a safe environment. Ultimately, the task force would like to maximize safety for first responders and for the traveling public. Responder exposure to active traffic must be minimized while disruption of normal traffic flow is minimized. Success will be illustrated through achieving the theme of one scene, one culture, saves lives.



Special Programs

Colorado State Patrol Education Program

On July 20, 2017, 25 instructors graduated the K-12 Education Program developed by the Colorado State Patrol (CSP) to teach personal safety lessons in schools.

The K-12 Education Program is a proactive effort to make schools and communities safer by promoting an understanding of social rules, the consequences of unlawful behavior, safety in vehicles, and student's responsibilities as good citizens. It has since been implemented in approximately 30 Colorado schools throughout the state and reached over 6,000 students. Over 200 classes were taught during the test phase of the program.

Promoting safety requires continued partnerships of schools, parents, communities and law enforcement. It is very rewarding to see the dedication and commitment troopers have shown to bring the important safety messages of the K-12 Education Program to the schools.

The K-12 Education Program training allows troopers to teach at any of the three levels of education including elementary, middle or high school. The elementary school curriculum teaches student's basic safety rules such as bicycle and pedestrian safety, the proper use of 911, being a good passenger, gun safety, and being safe on the Internet.

The middle school curriculum is designed to improve the citizenship skills of students and provide an understanding of rules and laws in society. It also teaches teens skills on how to recognize and be more aware of personal safety issues. The curriculum exposes students to the cause and effect of internet use and teaches how to constructively handle conflict.



The high school curriculum provides a realistic picture of the roles and responsibilities of law enforcement officers. It also includes a discussion on triggers that can cause young people to become angry and provides techniques to resolve conflicts and develop good problem-solving skills. The high school curriculum further educates students in the practical application of constitutional law and creates awareness regarding personal safety issues such as bullying, sexting, driver safety, and passenger safety.

The program is being evaluated by both instructors and teachers using feedback surveys.

In 2018, the program will expand the lesson library to include topics for aging drivers, marijuana, opioids, and motorcycle safety. A second instructor school is planned on May 2018 to add another 25 instructors to the field in order to continue the Patrol's community effort to make Colorado a safer place for every citizen.

Colorado State Patrol Youth Academy



The goal of the CSP Youth Academy is to assist in the development of future leaders for the state of Colorado. Additionally, we provide a look into the world of law enforcement for Colorado teens in hopes of bolstering the quality of future law enforcement professionals. Focus is on leadership development through team exercises and individual achievement. Cadets become familiar with the basic elements of law enforcement and specifically the CSP Academy through a demanding daily training schedule.

The annual CSP Youth Academy challenges our selected students both mentally and physically. In 2017, the Youth Academy welcomed 38 participants. These high school juniors and seniors were recruited from across the state by local troop offices. Once selected, these students are invited to Camp George West, home of the CSP Training Academy. During their time at the Youth Academy, they are challenged to work together to become teammates and team leaders. Cadets participate in a morning physical fitness regimen and a full day of classes which include; self-defense, firearm safety, traffic stops, building searches, crime scene investigation, among others.

The week is filled with activities which keep our young cadets on the move from morning until night. When the classroom/learning environment is completed for the day, the night activities begin. In the past, we have had field trips to see the Colorado Rockies, the Colorado Rapids, the Governor's Mansion, CSP Denver Communication Center and more. It is during these times, long-term friendships and team cohesion are developed and solidified with the majority of the kids attending the Youth Academy.

Over the years, ten Youth Academy participants have become Troopers and/or Port of Entry Officers with the Colorado State Patrol. Some of them have even returned and become instructors in the CSP Youth Academy in recent years. Just speaking with one of these troopers will tell you how impactful the Colorado State Patrol was to them as a young adult and what the Youth Academy can offer our young Colorado residents. These troopers, in particular, are a true testament to the success of this annual event.

As the CSP Youth Academy continues to move forward, the CSP will continue to introduce the tenants of our badge and the core values of our agency to Youth Academy attendees and future generations of Colorado citizens!

Special Programs

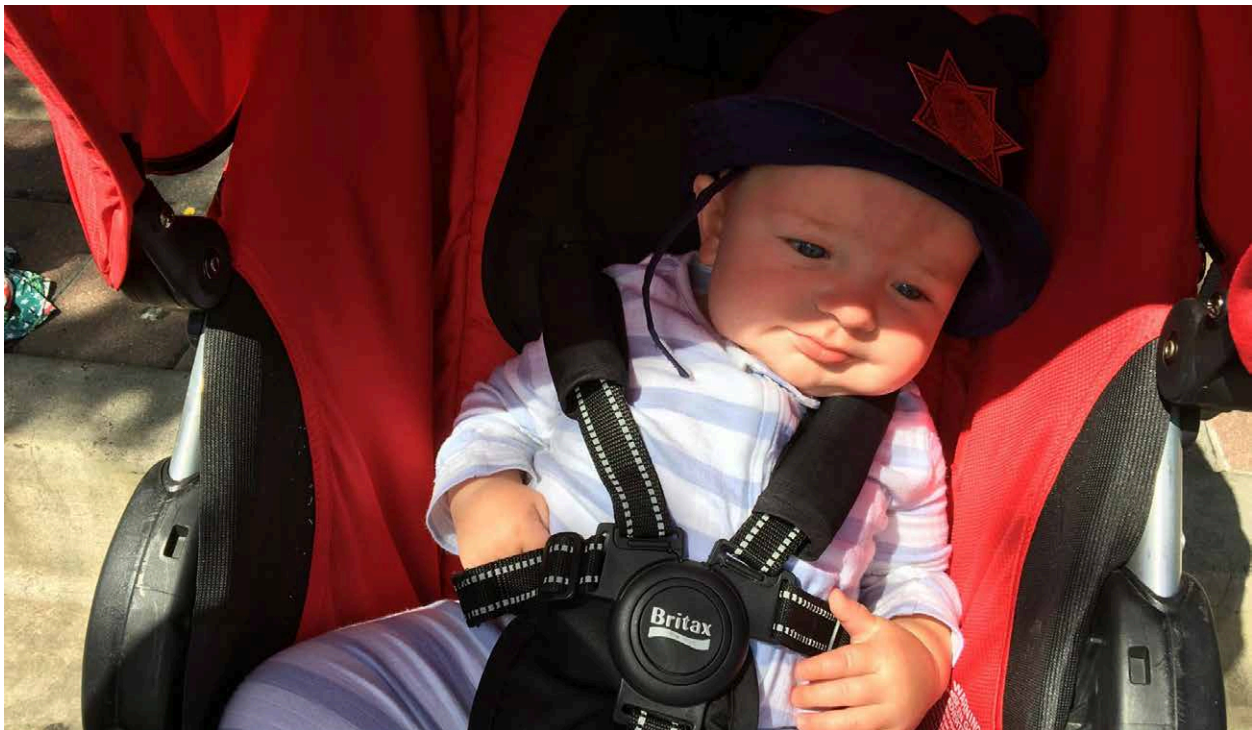
Child Passenger Safety (CPS) Team Colorado

The Colorado State Patrol serves as the state coordinator for Car Seats Colorado. This grant-funded¹² program partners with over 160 public safety, and community based organizations across the state. Car Seats Colorado is charged with providing physical and intellectual resources to over 1,190 certified CPS Technicians. Car Seats Colorado helps agencies market CPS initiatives, and increase enforcement of CPS laws. In Federal Fiscal Year (FFY) 2017, by working with partner agencies the following was accomplished:

- Car Seats Colorado offered a combined total of 40 classes which included 3 renewal, 13 refresher, 17 advocate, and 7 new technician classes.
- 1423 new child passenger restraints were issued to families.

- At the end of FFY17, Colorado reached a recertification rate of 58% with the national average of 58.2% up from 56.3% last year. The program certified 112 new CPS Technicians and deployed in to the field. The technicians include nurses, caregivers, fire fighters, law enforcement officers and support staff.
- The program trained 132 CPS Technicians in CEU/ Refresher classes to complete recertification requirements.
- In 2016 Car Seats Colorado incorporated a car seat recycle program and to date over 7500 seats have been properly recycled through the program and holds 20 locations statewide.

The average number of passenger deaths for children between the ages of 0-15 was 20 deaths in FFY17 as compared to 13 deaths in FFY16**



** Stats provided by the Colorado Department of Transportation.

¹² Grant funding awarded to the CSP from the Colorado Department of Transportation.

Take It To The Track

Bandimere Speedway was founded in 1958 by the late John Bandimere Sr. as a result of his love for the automobile, but more importantly his love for kids. Today, the Colorado State Patrol and Bandimere Speedway carry on the tradition of providing youth, as well as drivers of all ages, the opportunity to take their need for speed to the track. Responsibility is at the center of the program as law enforcement officers build relationships with the racing community in a safe and unique environment while embracing the thrill of speed.

In 2017, we hosted 22 Take it to the Track events, reaching over 10,000 participants

and spectators! This 14-year relationship has seen well over 70,000 racers and spectators of all ages safely participate in or observe the program. More than ever these events have grown into a multi-cultural demographic race night and continue to offer a great alternative to racing on public streets. The Colorado State Patrol "Take it to the Track" Test Nights continue to be the largest responsible speed program of its kind in the country.

In 2018, Bandimere Speedway will celebrate 60 years of business, while the Take it to the Track program will celebrate 15 years of delivering the message of responsible speed!

Continuing Education

The mission of the Colorado State Patrol Continuing Education Section (CES) is to provide members of the Colorado State Patrol with ongoing quality training and resources that support their development throughout their careers. To meet the needs and expectations of our members, the CSP CES conducted a training needs survey in the fall of 2017 to determine current training needs of all members, desired training, supervisor recommendations for subordinates and employee recommendations for on-boarding training for new hires. That information has been utilized by each training coordinator to prioritize and develop a 5-year training plan for each of the following groups: civilians, communications, ESU Security, Port of Entry and uniformed members.

The CSP CES has developed a course catalog that will provide members the ability to see all upcoming training opportunities. The course catalog is housed on the Continuing Education SharePoint page.

Another way the CSP CES communicates upcoming training announcements is through agency e-mails notated with our blue star, which signifies a learning opportunity. The announcements originate from internal and external training bulletins. In addition to these messages, the CSP CES will send a message at the beginning of each quarter which will outline all upcoming training for the next 6-9 months in an effort to better allow members and their supervision to accommodate attendance.

A priority for the CSP CES is to provide resources to our members to assist them in completing their college degree, if they choose to do so. We currently have contact information for CSU Global, Argosy University, Red Rocks Community College and Columbia College. In the future we plan to work with these and other colleges to assess credits based upon CSP training on file with each institution, establish costs, and clear steps for completion of educational degrees. This will be housed under the professional development module of the CSP CES SharePoint page.

Special Events

Special Olympics Colorado Summer Games

The Colorado State Patrol and Special Olympics Colorado have a great partnership. In 2017, the Patrol participated in many great events to support the Special Olympics mission. From the Polar Plunges and the Tip-A-Cop events, to the summer games, Patrol representatives were there throughout the year to support the athletes.

Lt. Colonel Barry Bratt attended the International Law Enforcement Torch Run Annual Conference in Nashville, TN and learned Special Olympics Colorado will host the international conference in 2019. The CSP is fully committed to making this event a success and is in the planning stages to provide assistance when needed. 2017 brought an exciting change as the Colorado State Patrol's involvement with the Special Olympics expanded to include members

from the entire Colorado Department of Public Safety. This integration has allowed the department to provide even greater support of events in our communities across the state.

At the Special Olympics Colorado 2018 Kickoff Conference, the CSP discovered that the \$1,000,000 goal for 2017 was short by less than \$50,000. Leadership from the Colorado Department of Public Safety and Colorado State Patrol are committed to our continued support and encourage members to help reach the fundraising efforts in 2018.

The staff and athletes of Special Olympics are extremely appreciative of CDPS's support. Members involved in the coordination of Special Olympic events are excited for the many opportunities in 2018.



Alive at 25 Program

In September 2017, the National Safety Council (NSC) recognized Colorado State Patrol Trooper Kevin Crider from the Fort Collins Troop Office as one of eight recipients of the 2017 Certified Defense Driving Course Master Instructor Trainer Recognition award.

In over 20 years, Trooper Crider has taught more than 5,000 students in his community. Not only has Trooper Crider taught NSC courses, but has also served as a trainer for instructor development courses across the country and is a member of the International Advisory Committee for NSC Defensive Driving programs.



Mothers Against Drunk Driving Awards (MADD)

Founded by a mother whose daughter was killed by a drunk driver, Mothers Against Drunk Driving® (MADD) is the nation's largest nonprofit working to protect families from drunk driving and underage drinking. MADD also supports drunk and drugged driving victims and survivors at no charge. The Colorado State Patrol has a long standing partnership with MADD which includes CSP members serving on the board. In May 2017, MADD Colorado presented awards to outstanding individuals and teams of Colorado law enforcement officers and agencies who are making a difference in the community.

The following Colorado State Patrol members were recognized by MADD Colorado in 2017:

- MADD Hero Award: Trooper Aaron Robertus, Colorado State Patrol Troop 3C

- Outstanding Dedication to Occupant Protection: Master Trooper Jim Casebolt, Colorado State Patrol Troop 2C Lamar
- Outstanding Dedication to School Outreach: Trooper Evan Hilling, Colorado State Patrol Troop 5C
- Outstanding Drug Recognition Expert: Corporal Roger Meyers, Colorado State Patrol Troop 1E
- Outstanding Individual Dedication To Impaired Driving Enforcement: Trooper Christian Bollen, Colorado State Patrol Troop 4A
- Outstanding Team Dedication to Impaired Driving Enforcement: Sgt. Michael Carr's Team, Colorado State Patrol Troop 3D

Awards & Recognition

2017 Citizens Appreciate State Troopers (C.A.S.T.) Awards



Trooper Justin Richards

On March 10, 2016, Trooper Justin Richards and Trooper Eduardo Henriquez were investigating a criminal interdiction/human trafficking case in Pueblo County and were preparing to place the driver under arrest for further investigation when he fled the scene on foot. Troopers Henriquez and Trooper Richards ran after the fleeing driver through the parking lot of a local business. As the suspect ran around the south side of the business, he stole a pickup truck with a trailer attached to it, which had been left running. The owner/operator of the truck was lying underneath the front-end of the trailer working on lights that were not operational.



Trooper Eduardo Henriquez

Trooper Henriquez made repeated verbal demands for the suspect to stop and also yelled for the owner/operator of the pickup to get out of the way. The fleeing suspect refused repeated commands to stop, and placed the pickup in gear. He attempted to drive towards Trooper Richards, placing him and the owner/operator of the pickup in imminent danger of being injured or killed. Troopers Henriquez and Richards discharged their weapons, striking and killing the fleeing suspect. The immediate and decisive actions taken by Trooper Henriquez & Trooper Richards during this incident, likely saved the truck owner's life as well the lives of Troopers Henriquez and Richards.



Corporal Jason Sparks

While assisting the Gunnison County Sheriff's Office in locating an armed suicidal subject on August 26, 2016, Corporal Jason Sparks encountered a woman in the midst of a mental crisis over the loss of a beloved pet. Armed with a loaded 20 gauge shotgun and edged weapons, the subject had admitted to have taken multiple pills from the various prescription bottles around her. She was apprehensive to letting Corporal Sparks approach her. Using his Critical Incident Training, Corporal Sparks was able to build a rapport and dialogue with the suspect, speaking loudly enough to convey information to a waiting EMT crew. Seizing an opportune moment, Corporal Sparks was able to

disarm and restrain the subject without causing her injury. It was discovered she had taken approximately 100 pills from multiple prescriptions.

Upon arrival of the ambulance, the subject became reluctant about going to the hospital, wanting her vehicle and cat taken care of as well as her dog to get a proper burial. Corporal Sparks was able to reason with her and assured her that her property would be taken care of and her dog would receive a proper burial. Holding true to his word, once she was transported, Corporal Sparks properly buried the woman's dog.

The actions of Corporal Sparks clearly went above and beyond the call of duty as he put his own safety second to that of a citizen who was suffering a mental crisis.



Trooper Adam Jennings

On September 12, 2016, the Alamosa Communications Center received a 911 call from a man indicating his wife had delivered a baby and the newborn was not breathing. The parties, attempting to drive to Alamosa, pulled over and were met within minutes by Trooper Adam Jennings. Trooper Jennings recognized the newborn had amniotic fluid in its mouth, preventing it from breathing. By clearing the airway, the child was able to breathe. After follow up with the ambulance service, the newborn had copious amounts of fluid in its airway and likely would have died or had a serious medical condition due to lack of oxygen.

Trooper Jennings displayed the highest standard of dedication in preserving human life by acting quickly and decisively. He demonstrated ultimate concern for the community he serves when he checked on the baby at the hospital a few days later. He is to be commended for his life saving actions and the compassion he demonstrated following the event.



Trooper Cody Donahue

On November 25, 2016, Trooper Cody Donahue was assisting with the investigation of a previous motor vehicle crash along northbound I-25 near Castle Rock in Douglas County, Colorado. While he stood on the right shoulder of the interstate, a commercial motor vehicle drifted to the right and collided with Trooper Donahue, killing him instantly.

Awards & Recognition

2017 Colorado State Patrol Annual Awards Ceremony

The Colorado State Patrol hosted its third Annual Awards Ceremony in 2017. Based on feedback from recent employee surveys and the need to consolidate disparate award processes, the ceremony recognized members from all areas of the Patrol. This included members from the trooper rank, port of entry, communication centers, supervisors and civilian members. It is the Patrol's goal to provide members, award recipients, families and friends with a venue to celebrate our member's success, accomplishments and bravery.

The Annual Colorado State Patrol Awards Ceremony was held on April 7, 2017 at CU South Denver.

There were multiple different categories for award

nomination. Traditionally, members have been nominated in categories such as Valor, Distinguished Service, Life Saving, etc. The award ceremony also included a Trooper of the Year Award, Port of Entry Officer of the Year Award, Communication Officer of the Year Award Supervisor of the Year and a Civilian Member of the Year Award.

Members who were nominated were for actions and service during the previous calendar year, in this case 2016.

The Colorado State Patrol recognizes the importance of celebrating its members and their achievements. The event received extremely positive reviews and was recommended for continuation in 2018.

Distinguished Service Award



Sergeant
Scott Gardner



Sergeant
Daniel Haley



Trooper
Eduardo Henriquez



Trooper
Adam Jennings



Trooper
Matthew Lubbes



Sergeant
Jared Rapp



Master Trooper
Garrett Reich



Trooper
Justin Richards



Corporal
Jason Sparks



Trooper
Joshua Yoder

Life Saving Award



Sergeant
Michael Balenti



Sergeant
Philip Gurley



Trooper
Kenneth Hinz



Trooper
Adam Jennings



Trooper
Cory Vanzant

Purple Heart Award



Trooper
Cody Donahue (*posthumously*)

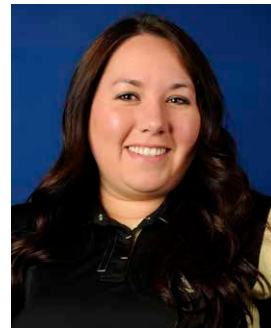
Of the Year Winners



Civilian of the Year
Mr. Tim Leary



Supervisor of the Year
Captain Jeff Goodwin



Comm Officer of the Year
Monica Laut



Port Officer of the Year
Zufar Suleimenov



Trooper of the Year
Matthew Bowman



***OUR FAMILY
PROTECTING
YOURS*** SINCE
1935®