

COLORADO STATE PATROL 2016 ANNUAL REPORT



**OUR FAMILY
PROTECTING
YOURS** SINCE 1935®



COLORADO
State Patrol
Department of Public Safety

CONTENTS

Chief's Message	3
Introduction	4
Strategic Goals	
Maximize the Protection of Life and Property	6
Professional Development of Colorado State Patrol Members	17
Establish and Maintain Internal and External Partnerships	18
Provide Professional Public Safety Communications Services	19
Protect Critical Infrastructure and State Assets	20
Efficiently Manage Resources and Capital Assets	21
Develop and Refine Internal Processes	23
Organizational Resources	25
Special Programs	28
Awards and Recognition	33



Dear Colorado State Patrol Members,

Throughout 2016, the Colorado State Patrol (CSP) experienced both success and tragedy. On November 25, 2016, Trooper Cody Donahue was killed in the line of duty while investigating a crash on the highway. Trooper Donahue was the third line of duty death experienced by the Colorado State Patrol family in 18 months. After Cody's tragic death, the community responded with an outpouring of support for the men and women of the Patrol and for law enforcement across the state. As the agency continues to grieve and heal, we will carry on Cody's legacy as each of our members serve the public with dedication and honor in the fight to save lives.

The Colorado State Patrol continues to focus its efforts on traffic safety and the reduction of fatal and injury crashes. Although fatal and injury crashes increased by 2.9 percent when compared to 2015, the CSP did realize a 9 percent

decrease in the number of unrestrained fatalities. In addition, the CSP made significant progress in the implementation of the traffic incident management (TIM) system. It is the Patrol's goal to train other first responder agencies, partners and stakeholders in key crash reduction corridors in an effort to improve first responder safety, reduce crashes and improve traffic operations.

The continued public outreach through the "Our Family Protecting Yours Since 1935" campaign again yielded great results during 2016. Efforts by every member in the agency resulted in over 500 scheduled events that directly educated and engaged over 400,000 people in the communities we serve. The Patrol realizes the importance of education and community involvement, making it a priority within our strategic plan.

I sincerely appreciate all the members of the Colorado State Patrol who make this agency not just a place to work, but a family. Because of our professionalism, honor and commitment, our members make the Colorado State Patrol a leader in public safety.

Stay safe,

A handwritten signature in black ink, appearing to read "S. Hernandez". The signature is fluid and cursive, written over a horizontal line.

Colonel Scott Hernandez
Chief, Colorado State Patrol



Introduction

Since 1935, the Colorado State Patrol has focused on preserving human life and protecting property within our communities. We have achieved our mission through the development and implementation of multifaceted strategies that are adaptive, innovative and integrated into our belief in the Core Values of Honor, Duty and Respect.

Mission

The mission of the Colorado State Patrol is to ensure a safe and secure environment for all persons by utilizing the strengths of our members to provide professional law enforcement services that reflect our Core Values of Honor, Duty and Respect.

Vision

Through our unwavering professionalism and loyal adherence to the core values, the Colorado State Patrol will be a nationally recognized leader in public safety. As an agency bound by our tenets of Character, Integrity, Judgment, Loyalty, Courtesy, Honor, and Knowledge, we will advance our profession as we safeguard life and protect property throughout Colorado.

Our vision will be achieved through our guiding principles of...

COMMITMENT TO MEMBERS:

The Colorado State Patrol recognizes its members as our greatest asset. We are committed to investing in our personnel by providing education, personal enrichment and professional development enabling them to utilize their individual strengths to achieve our collective mission of offering the highest quality of service to the public.

ALIGNMENT OF PARTNERSHIPS:

The Colorado State Patrol continues to develop and strengthen internal and external partnerships to improve public safety services. We are dedicated to promoting, sustaining, and expanding these professional relationships to address complex public safety challenges.

UTILIZING TECHNOLOGY:

The Colorado State Patrol utilizes predictive and adaptive, knowledge-based tactics to enhance our mission effectiveness. We are focused on implementing practical technologies that enable our members to be more effective and efficient in the attainment of our mission.

Our collective success in meeting public safety needs within the state is a result of the organization's focused approach to providing dedicated and professional law enforcement services. The 2016 - 2020 Strategic Plan was developed through a comprehensive process, which involved input from members at all levels and positions in the organization.

A Progressive Law Enforcement Agency

The Colorado State Patrol was created to "... promote safety, protect human life and preserve the highways of this state by the courteous and strict enforcement of the laws and regulations of this state relating to highways and the traffic on such highways" (C.R.S. 24-33.5-201). Since our creation as the Colorado State Highway Courtesy Patrol, we have evolved into a progressive law enforcement agency that has adapted to the changing priorities of the communities we serve. The members of the Colorado State Patrol have maintained a focus on traffic safety initiatives, while accepting the challenges of a more diverse public safety mission.

Strategic Goals

As CSP Strategic Plans are long-term, living documents, their purpose is to provide adaptable guidance and organizational direction. Strategic plans are broad enough to encompass temporary or emergent situations and conditions, but specific enough to set priorities and focus, as

well as expectations and outcomes. The 2016-2020 Strategic Plan focuses on the following strategic goals:

- Maximize the Protection of Life and Property
- Professional Development of CSP Members
- Establish and Maintain Internal and External Partnerships
- Provide Professional Public Safety Communication Services
- Protect Critical Infrastructure and State Assets
- Efficiently Manage Resources and Capital Assets
- Develop and Refine Internal Processes

Our success is essential to the safety and security of the people we serve. The Colorado State Patrol is a professional law enforcement agency that has risen to the challenges of an evolving mission.

The 2016 Colorado State Patrol Annual Report reflects the progress made toward the 2016-2020 Strategic Plan and highlights many of the Patrol's greatest successes in 2016.

Strategy: *Public Safety*

Goal Champion: *All Command Staff Members*

Objective: The primary responsibility of government is to protect life and property. In the complex and dynamic operational environment of the law enforcement profession, the Colorado State Patrol utilizes the application of the knowledge and experience of our members to make predictive and adaptive changes to achieve our public safety mission.

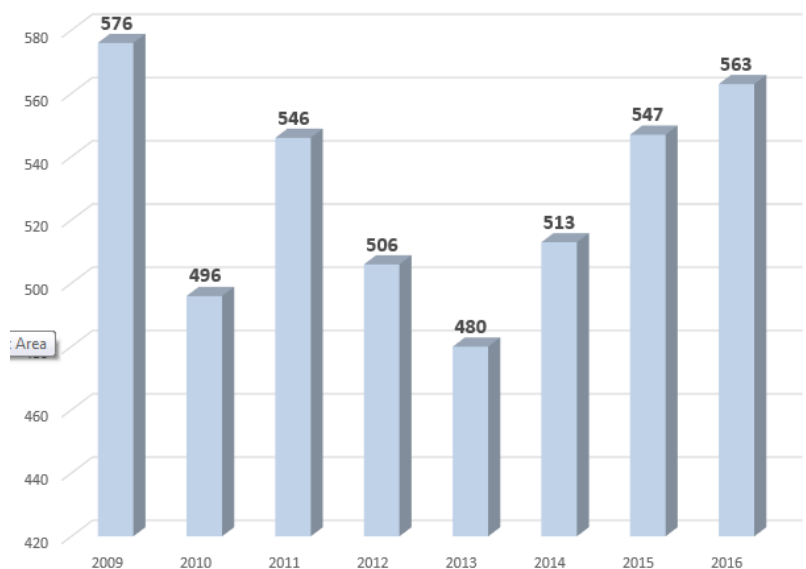
Performance Measures: DUI/DUID-Caused Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 13% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide in CY 2016.	0%	Statewide, the CSP realized a 2.9 percent increase in the total number of DUI/DUID caused fatal and injury crashes.
Reduce by 25% from 480 to 360 the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2016 reduction efforts were not reached, this goal has no statistical progress.

A critical measure of the organization’s impact on dangerous driving behavior is the number of alcohol and drug related crashes (DUI/DUID caused crashes). DUI/DUID caused crashes are almost three times more likely to result in injuries or fatalities. In CY 2016, 33.9 percent of DUI/DUID caused crashes resulted in injuries or fatalities, compared to 12.4

percent of non-DUI/DUID caused crashes. The Patrol’s goal with respect to DUI/DUID crash reduction was not met; the agency experienced a statewide increase of alcohol and drug caused injury and fatal crashes by 2.9 percent, instead of the 13.0 percent reduction called for in the 2016 Strategic Plan.

Figure 1. DUI/DUID Caused Fatal and Injury Crashes Investigated by CSP Troopers



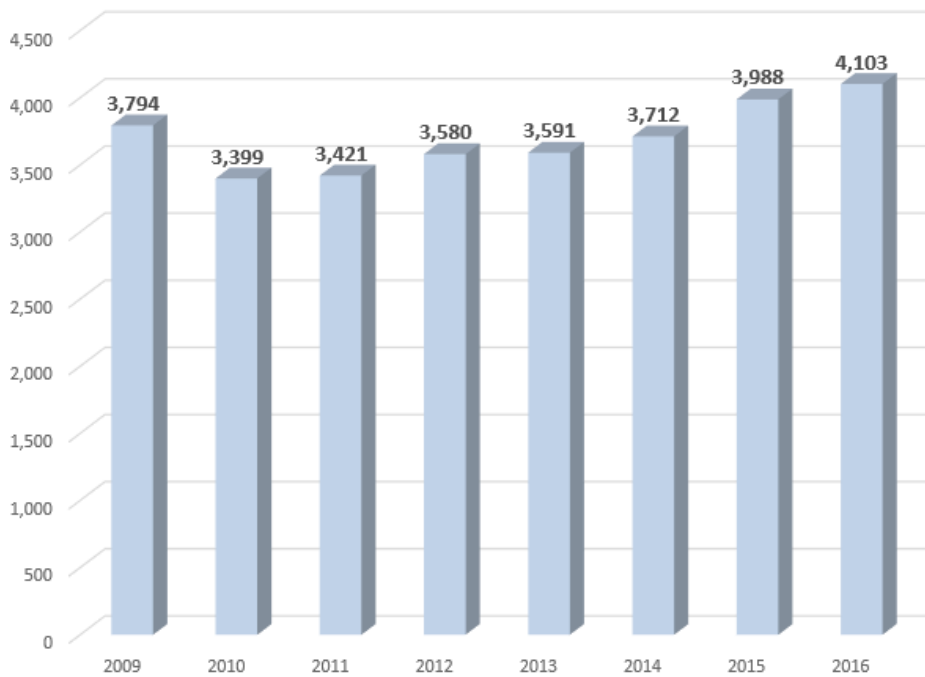
Performance Measures: Fatal and Injury Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 10% the number of fatal and injury crashes investigated by troopers statewide in CY 2016.	0%	Statewide, the CSP realized a 2.9 percent increase in the total number of fatal and injury crashes.
Reduce by 20% from 3,591 to 2,872 the number of fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2016 reduction efforts were not reached, this goal has no statistical progress.

The Patrol did not achieve its 2016 Strategic Plan goal of reducing fatal and injury crashes by at least ten percent. Statewide, the CSP experienced a 2.9 percent increase in the total number of fatal and

injury crashes. In 2016, 317 individuals were killed in crashes investigated by CSP troopers, a 0.6 percent increase over the 315 fatalities in CY 2015.

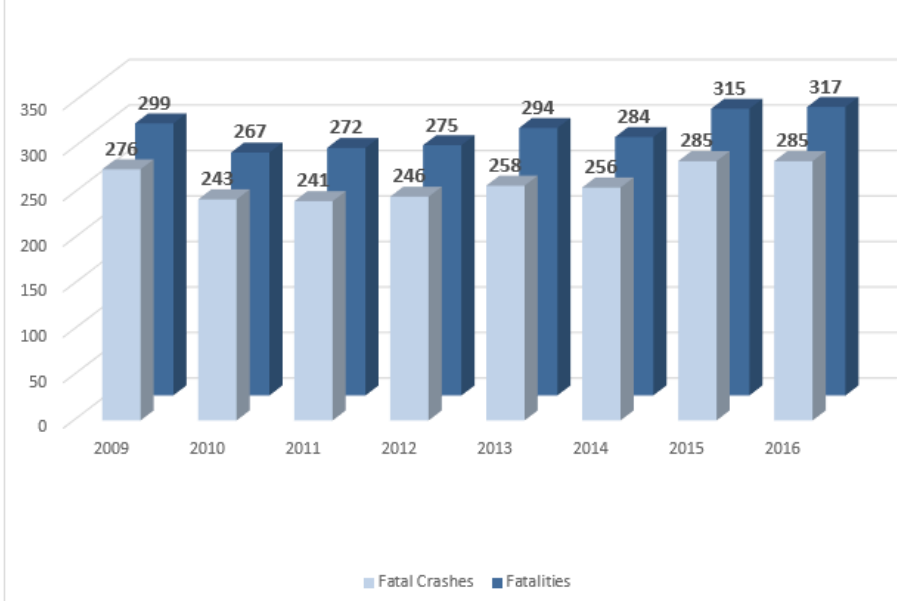
Figure 2. CY 2009 - CY 2016 Total Number Fatal and Injury Crashes Investigated by CSP Troopers



Performance Measures: Fatal and Injury Crash Reduction

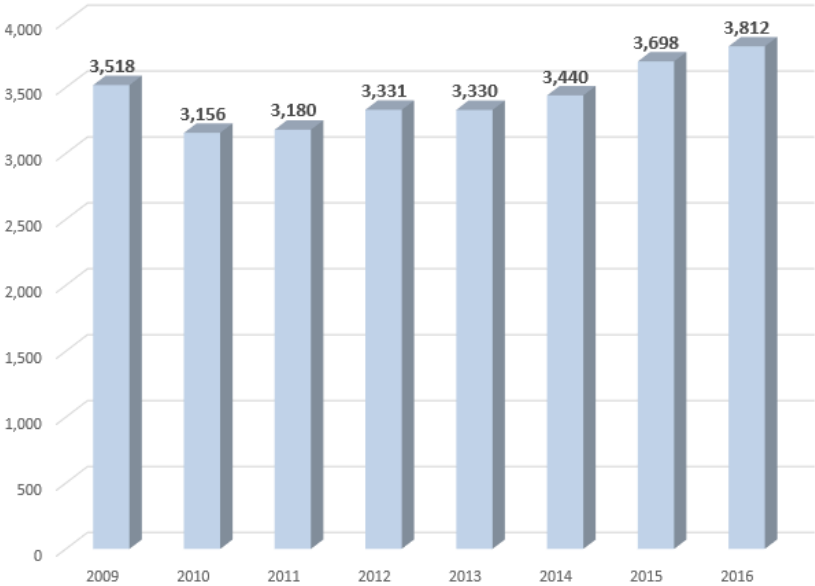
The loss of 317 lives in 2016 was the result of 285 fatal crashes. The number of fatal crashes covered by CSP troopers during this period changed 0.0 percent from CY 2015.

Figure 3. Fatal Crashes and Fatalities Investigated by CSP Troopers



The CSP covered 3,812 injury crashes in CY 2016. This is a 3.1 percent increase compared to CY 2015.

Figure 4. Injury Crashes Investigated by CSP Troopers



Traffic Safety Data

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate¹ in the State of Colorado. As indicated by the most recent data available (CY 2014), the State of Colorado saw a 4.2 percent increase in its fatality rate between 2010 and 2014, at the same time, there has been an 2.3 percent decrease in the

overall fatality rate on roadways covered by CSP troopers².

Multiple factors affect the safety of the Colorado's roads including: the population, the number of licensed drivers, the number of registered vehicles, and the traffic volume (vehicles miles traveled).

Figure 5. CY 2006 through CY 2014 Traffic Safety Statistics

Traffic Safety Statistics, 2006 - 2014										
Indicator		2006	2007	2008	2009	2010	2011	2012	2013	2014
Vehicle Miles Traveled (VMT)	United States ³ (Millions)	3,014,000	3,031,000	2,977,000	2,957,000	2,967,000	29,665,000	29,307,000	29,723,000	3,026,000
	Colorado (Millions)	48,713	48,713	47,860	46,230	46,940	46,606	44,585	46,968	50,437
	CSP Roads (Millions)	28,640	29,213	27,811	27,369	27,898	28,027	28,085	29,587	31,579
Registered Vehicles	United States (Thousands)	251,423	257,472	259,360	258,958	257,515	257,512	265,647	269,294	274,805
	Colorado (Thousands)	4,814	4,970	5,020	5,024	5,074	5,230	5,207	5,259	5,666
Licensed Drivers	United States (Millions)	202.8	205.7	208.3	209.6	210.1	211.9	211.8	212.2	214.1
	Colorado (Thousands)	3,424	3,503	3,662	3,744	3,779	3,803	3,808	3,838	3,901
Population	United States (Thousands)	299,398	301,580*	304,375*	307,007*	308,745	313,232	314,919	316,129	318,857
	Colorado (Thousands)	4,755	4,862*	4,987*	5,075*	5,029	5,116	5,188	5,190	5,457

* Source changed from Department of Local Affairs estimates based on 2000 census to US Census Bureau estimates based on 2010 census figures.

¹The CSP monitors the fatality rate, defined as the number of fatalities per 10 million vehicle miles traveled.

²The Colorado State Patrol's fatality rate is calculated by the Colorado State Patrol, comparing the total number of CSP-covered Colorado traffic fatalities reported to NHTSA to estimate the Agency fatality rates per calendar year. Vehicle miles traveled information is obtained from the Colorado Department of Transportation.

³The United States and Colorado's fatality rate is calculated by NHTSA's Fatality Analysis Reporting System (FARS) using FHWA vehicle miles traveled data and state fatalities reported to NHTSA FARS.

Traffic Safety Data

High Trooper Visibility

In accordance with the National Highway Traffic Safety Administration (NHTSA), CSP has implemented the use of a high trooper visibility strategy to promote positive driving behavior and public awareness. Partnering with federal, state, and local agencies in high visibility enforcement programs including Click it or Ticket, The Heat is On, and sobriety checkpoints, are all examples of this high visibility strategy.

Saturation Patrols

The implementation of saturation patrols and the targeting of specific dangerous driving behaviors have been instrumental in improving traffic safety, interdicting criminal activity, and enhancing homeland security. Saturation patrols provide increased visibility in targeted safety zones that have been determined to have the highest incidents of fatal and injury crashes.

Aggressive Driver Reporting Program

The Colorado State Patrol's *CSP aggressive driver reporting program, where motorists may report aggressive driving behaviors to CSP communications centers by cellular phone free of charge, received a total of 83,878 reports in CY 2016, a 12.7 percent increase over CY 2015, during which 74,461 calls were received.

Targeting Specific Driving Behaviors

In CY 2016, troopers responded to a total of 4,103 fatal and injury crashes on Colorado highways. The majority of these crashes (69.0 percent) were a result of: inattentive driving, the driver exceeding safe/legal speed, driving under the influence of alcohol or drugs, lane violations, or the failure to yield the right of way.

Figure 6. CY 2012 - CY 2016 Primary Causal Factors for Fatal and Injury Crashes Investigated by CSP Troopers

CY 2012 - CY 2016 Fatal and Injury Crashes (investigated by CSP Troopers)									
Primary Causal Factors									
CY 2012 Rank	Cause of Crash	CY 2013		CY 2014		CY 2015		CY 2016	
		Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total
1	Inattentive to Driving	710	19.8%	732	19.7%	755	18.9%	767	18.7%
2	Exceeding Safe/Legal Speed	708	19.7%	638	17.2%	721	18.1%	660	16.1%
3	DUI/DUID Caused	480	13.4%	513	13.8%	547	13.7%	563	13.7%
4	Lane Violation	392	10.9%	474	12.8%	448	11.2%	529	12.9%
5	Failed to Yield Right of Way	227	6.3%	246	6.6%	281	7.0%	311	7.6%
	All others	1,074	29.9%	1,109	29.9%	1,422	35.7%	1,273	31.0%
Total Fatal and Injury Crashes		3,591	100.0%	3,712	100.0%	3,988	100.0%	4,103	100.0%

Performance Measures: Commercial Vehicles and Hazardous Materials Incidents

Performance Measure	% Complete	Comment
Reduce the number of federally reportable commercial vehicle crashes investigated by troopers statewide from 1,136 to 1,113 in CY 2016.	0%	Statewide, the CSP realized a .09 percent increase (1,137) in the total number of federally reportable commercial motor vehicle crashes investigated by troopers.
Reduce the number of federally reportable commercial vehicle crashes investigated by troopers statewide from 1,136 to 1,023 by December 31, 2019.	0%	Since the CY 2016 reduction efforts were not reached, this goal has no statistical progress.
The Hazardous Materials Section will supervise and appropriately document 100% of the hazardous materials responses and clean-up operations for which the Colorado State Patrol has existing statutory responsibility as the Designated Emergency Response Authority (DEAR) by December 31, 2016.	95%	During CY 2016, the Hazardous Materials section responded to 257 hazardous materials incidents. To date, they have successfully mitigated and supervised the clean-up and closed 243 of these cases. The remaining 13 are in the clean-up phase.

During CY 2016, CSP troopers performed 49,614 commercial vehicle safety inspections. Additionally, troopers performed 173 compliance reviews on commercial vehicle companies and initiated 19 hazardous material route/permit enforcement actions.

Figure 7. Colorado State Patrol Commercial Motor Vehicle Activity Summary

Commercial Motor Vehicle Activity Summary									
Measure	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	Annual Change
Compliance Reviews	193	215	202	210	212	212	206	173	-2.8%
Safety Inspections	27,260	26,674	29,887	27,493	37,882	42,134	48,876	49,614	1.5%

Performance Measures: Increase Occupant Restraint System Use

Performance Measure	% Complete	Comment
Reduce by 7% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide in CY 2016.	100%	Statewide, the CSP realized a 9.1 percent decrease in the number of unrestrained fatalities compared to CY 2015.
Reduce by 20% from 130 to 104 the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	42%	Since the CY 16 goal was exceeded, the Colorado State Patrol is nearly half way to meeting the 2018 goal.

Currently, the State of Colorado has a secondary seatbelt law⁴ under which CSP troopers issue citations for drivers or passengers not wearing a seatbelt in CY 2016.

Of the Patrol’s 239 crash fatalities where seatbelts were available, 119 or 49.8 percent of these individuals were not wearing their seatbelt at the time of their crash. This is a 9.1 percent decrease in the number of unrestrained fatalities compared to CY 2015, when the Patrol investigated 131 unrestrained fatalities.

⁴Under the secondary seat belt law, motorists can only be cited for not wearing a seat belt if they were contacted for a primary traffic offense.



Performance Measures: Traffic Mitigation

Performance Measure	% Complete	Comment
Implement the Traffic Incident Management philosophy on key crash reduction corridors in an effort to improve first responder safety, reduce crashes and improve traffic operations by December 2016.	100%	Traffic Incident Management philosophy has been implemented in all field districts across the state.

Performance Measures: Intelligence and Information Sharing

Performance Measure	% Complete	Comment
Continuously evaluate information and intelligence to provide all field district commanders an annual summary of threats and officer safety trends delivered on December 1st of each year through December 2020.	100%	Annual summaries of threats and officer safety trends were delivered to all field districts in CY 16.



Performance Measures: Criminal Interdiction

Performance Measure	% Complete	Comment
Increase by 4% the number of interdiction contacts of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2015 by December 2016.	100%	The CSP investigated 179 cases in CY 2016 as compared to 99 in CY 2015. This equates to an 80% increase in activity.
Increase by 10% (from 76 to 84) the number of interdiction contacts of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2013 by December 2018.	100%	Since the above performance measure was met, significant progress was made on the long term goal.

To improve public safety, our agency is committed to interdicting criminal activity by capitalizing on the use of data-driven strategies and partnerships that enhance investigations, apprehensions and prosecutions.

Through criminal interdiction during traffic stops, the Colorado State Patrol enhances community safety by impacting the transportation of contraband (drugs, weapons, large amounts of currency) across the state, and through the recovery of stolen vehicles.

The investigation of criminal activity in Colorado in the areas of illegal drugs, gang activity, and auto theft are key components in ensuring public safety across the state.

During CY 2016, the CSP's direct impact on the safety of Colorado's communities is evidenced by the recovery of 457⁵ automobiles.

Figure 8. CSP Non-Crash Criminal Felony Filing Activity Summary

Non-Crash Criminal Felony Filing Activity Summary										
Measure ⁶	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016	Percent Change
Felony Arrests	1,420	1,116	1,228	1,111	950	924	913	1,154	1,265	9.6%
Contraband Felony Arrests	126	81	124	61	74	74	78	142	196	38.0%
Street Value of Drugs Seized	\$511,125	\$4,787,612	\$5,784,098	\$4,511,372	\$18,021,410	\$2,314,557	\$6,356,762	\$20,299,713	\$5,325,174	-73.8%
Weapons Seized	9	3	10	12	4	13	20	13	23	76.9%
Stolen Vehicles Recovered	316	523	507	287	227	325	356	408	457	12.0%

⁵ Nationally there has been a decrease in auto thefts. Colorado is following suit. Additionally, the combination of education and engineering has also led to a decrease in auto theft. Public education and anti-theft laws (such as Colorado's law against leaving unattended vehicles running), and the addition of theft deterrent technology to keys and other devices has actively reduced overall auto thefts nationwide.

⁶Non-crash felony filing activity (with the exception of felony arrests) must reach a certain threshold to be reportable to the Patrol's Investigative Services Section. This data includes only cases where these criteria were met.

Performance Measures: Auto Theft

Performance Measure	% Complete	Comment
Obtain 100% compliance with the completion of the auto theft mask supplemental data collection tool within the Colorado Crime Information Center (CCIC) in order to provide strategic analysis of auto theft trends by December 2019.	25%	Law enforcement agencies across Colorado completed the new auto theft data collection tool 60% more in CY 2016 when compared to CY 2015. The Colorado State Patrol completed the data collection tool 23% of the time when reporting auto thefts and recoveries. The CSP will continue to work with internal partners to increase this completion rate.
Increase by 5% the number of Colorado State Patrol investigations into auto thieves associated with the identified top three criminal violations in partnership with aligned law enforcement agencies each year through December 2020.	100%	In CY 2016, there were 33 investigations associated with the top three criminal violations as compared to 25 in CY 2015, therefore exceeding the goal at 32%.
CSP will partner with Coloradoan's Against Auto Theft (CAAT) and CATPA to develop a public messaging campaign that focuses on crime prevention, public awareness of auto theft victimization and preventative auto theft safety measures through December 2020.	100%	The Colorado State Patrol Investigative Services Section, Public Affairs and the Colorado Auto Theft Prevention Authority met quarterly to ensure alignment of auto theft prevention messaging.



Performance Measures: Highway Preservation

Performance Measure	% Complete	Comment
In partnership with the Colorado Department of Transportation (CDOT) and the Federal Highway Administration (FHWA), develop a methodology and data tracking mechanism which will be used to implement an evaluation system for highway preservation strategies by December 2016.	100%	Methodology and a data tracking mechanism have been completed and were used to implement an evaluation system for highway preservation. CDOT has indicated they may continue to use information gathering for further paving projects.
The Port of Entry will maintain a count of size and weight citations and warnings issued by port of entry officers where the carrier has an ISS safety score of 75 or above, and increase follow-up contacts with those carriers from 0 to 120 by December 2016.	100%	The follow-up contacts have been extremely successful. In CY 2016, the Port of Entry sent 121 letters. The average safety score has increased to 94, while the average number of size/weight violations remains the same at 4 per carrier.
On an annual basis, the Colorado State Patrol will analyze the business and operational management of special events. Attention and action will be given to any process that can be more efficiently or effectively implemented based upon feedback from event managers and Patrol members to ensure the highest level of customer service.	100%	Operational management, processes and procedures related to special events were evaluated throughout CY 2016. Changes to ensure efficiencies and effectiveness were implemented as needed to increase customer service.



Strategy: *Career Enrichment of Members*

Goal Champions: *Major Steve Garcia and Major Scott Copley*

Objective: The Colorado State Patrol has structured the professional development goal to maximize organizational efficiencies and resources. Supervisors are encouraged to promote member career enrichment through programmatic means and provide a supportive environment where leadership and training enhance member professional development.

Performance Measures: Career Enrichment

Performance Measure	% Complete	Comment
Annually update and maintain the Professional Development Resource Center to include career development opportunities available to CSP members.	100%	The Colorado State Patrol continues to provide resources to enhance the education, safety and enrichment of our members. In 2016, over 150 classes were held for members to enhance their skills and expertise in leadership, specialized skills, fair and impartial policing and procedural justice.

Performance Measures: Promotional Process

Performance Measure	% Complete	Comment
Annually review current Colorado State Patrol promotional practices through December 2020.	100%	The Colorado State Patrol hosted three promotional processes for uniformed members and promoted several members during the year. Constant evaluation of the process is completed each year.

Performance Measures: Recruit and Retain Members

Performance Measure	% Complete	Comment
Annually review and analyze trending data collected from member separations to develop a member retainment strategy by December 2016.	100%	The Colorado State Patrol reviews and assesses all member separations and provides information to the Colorado Department of Public Safety Human Resources and the Executive Command Staff on separation trends.
Develop and deploy a focused recruitment strategy that increases diversity within our workforce using collected data through December 2020.	100%	The Colorado State Patrol developed a recruiting strategy and implemented the objectives to achieve increased diversity in both cadet classes in 2016. The developed strategies will see even greater success in 2017.

Strategy: *Organizational and Community Partnership Initiatives*
Goal Champions: *Major Steve Garcia and Major Lawrence Martin*

Objective: Fostering and maintaining partnerships with our members, external agencies and the constituents of our communities is critical to our organizational success. The Patrol will develop educational, marketing and awareness programs to inform our members, the public and key stakeholders on the roles, functions and traditions of the Colorado State Patrol.

Performance Measures:

Performance Measure	% Complete	Comment
On an annual basis, the CSP Command Staff will identify an organizational high visibility enforcement and education campaign targeting high risk driving behaviors.	100%	All members of the CSP participated in high visibility enforcement efforts across the state with heavy emphasis on dangerous roadways. The enforcement efforts were paired with educational and safe driving messages delivered on social and traditional media.
Develop partnerships with community and corporate leaders, as well as other law enforcement agencies to increase awareness of the organization’s objectives and enhance public safety messaging with an emphasis on shared goals through December 2020.	100%	The continued public and partnership outreach through the “Our Family Protecting Yours Since 1935” campaign again yielded great results. Efforts by every member in the agency resulted in over 500 scheduled events that directly educated and engaged over 400,000 people.



Strategy: *Optimize Radio Communication and Interoperability*

Goal Champions: *Director Don Naccarato and Major Jon Barba*

Objective: The Colorado State Patrol will provide professional communication services to our members and allied agencies. Officer safety and mission effectiveness is paramount; the Patrol is utilizing communications technology to develop and enhance statewide infrastructure.

Performance Measures:

Performance Measure	% Complete	Comment
The Communications Branch will establish and implement a measurable quality assurance and improvement program to ensure communication services are delivered at the highest possible standard by December 2016.	100%	The Communications Branch implemented a quality assurance program in CY 2016, which will be used to promote a process of continuous improvement and assist in the planning and managing of resources, goals and objectives.
Track and report the number vehicles contacted that have been reported as aggressive or drunk drivers to each center and partner with local troop Captains for improvement strategy implementation by December 2016.	100%	A monthly report was established and included information such as county, address and time of day. These reports were provided to Troop Captains throughout CY 2016.
Continuously assess the sustainability of the State of Colorado Digital Trunked Radio System (DTRS) by improving the operability and the inter-operability of the system. Evaluation and recommendations will include the effectiveness of the DTRS for the sustainment, operational use and build-out of future expansion. This also includes the governance and planning for the Public Safety Broadband Network (PSBN) through December 2020.	66%	In CY 2016, the State of Colorado conducted an assessment of the current governance structures supporting public safety interoperable communications statewide. This assessment documents some of the statewide successes and challenges Colorado faces when working to improve its communications governance. With this knowledge, local, state, and federal agencies operating in Colorado can refocus their efforts on achieving a representative and actionable governance structure. The Colorado State Patrol will continue to partner with internal and external stakeholders to ensure quality customer service.

Strategy: *Capital Complex Security and Dignitary Protection*

Goal Champions: *Major Matt Packard and Major David Santos*

Objective: The Colorado State Patrol engages in coordinated dignitary protection duties by providing security and transportation for the Governor, First Family and visiting dignitaries. The organization is also entrusted with the safety and security of all persons at the State Capitol Complex.

Performance Measures:

Performance Measure	% Complete	Comment
Maintain 25% of uniformed members trained in dignitary protection through December 2020.	100%	There are currently over 250 Dignitary Protection (Digpro) trained members within the Patrol which equates to approximately 34% of uniformed members. Additionally, during 2016, ESU hosted the first Train the Trainer course for Digpro, which will assist in ensuring the CSP maintains a minimum of 25% trained through 2020.
Annually, the Executive Security Unit will host a minimum of two community engagement events intended for employees and visitors of the Capitol Complex to discuss identified trends in crime impacting the Capitol Complex. ESU leadership will provide updates as to how they are addressing the trends, solicit new ideas and host a question and answer session in attempt to increase trust and communication with the tenants of the complex.	0%	The initial goal of two community engagement events were scheduled and due to multiple factors to include the 2016 federal elections, the ESU Commander made the decision to not conduct the events. However, a total of 9 safety presentations were given to members of the Capitol complex during 2016. During these safety presentations, ESU staff received questions and concerns and provided feedback and guidance to attendees. Additionally, ESU has worked with local area residents to address concerns regarding the increased homeless population in the area.



Strategy: *Acquire Mission Essential Materials, Equipment and Capital Assets*

Goal Champions: *Director Kevin Rants and Major Barry Bratt*

Objective: The Colorado State Patrol will identify and manage equipment, vehicles and capital construction needs within the organization. Projects will be identified and prioritized for the scheduled replacement or deployment of resources to ensure officer and civilian member safety and organizational efficiency.

Performance Measures: Vehicles and Vehicle Equipment

Performance Measure	% Complete	Comment
Annually identify and recommend to Command Staff a vehicle and vehicle equipment life cycle plan that sustains efficient and effective platforms for our members while also balancing environmental impact.	100%	A study of fuel efficiency was conducted in CY 2016 to determine if the CSP could achieve better fuel economy. The 2016 vehicle order included an increase in the number of vehicles with more efficient gas mileage based on the study results. The new order also allowed for a change to the vehicle graphics package, deleting the black top paint in favor of reflective graphics. This afforded the Fleet Manager the opportunity to include power adjustable pedals and power lumbar support to the 2016 build specifications for the Dodge Chargers. As with the 2015 fleet order, all 2016 pursuit rated purchases were AWD based platforms, adding the capability for both dry and inclement weather performance and safety.
Evaluate and update the Vehicle Allocation Plan (VAP) annually and make vehicle allocation recommendations to Command Staff for the upcoming fiscal year through December 2020.	100%	The Vehicle Allocation Committee did not have to make significant allocation adjustments during CY 2016 due to the decrease in troopers over the previous year and the reduced number of replacements projected for the calendar year.

Performance Measures: Equipment Management

Performance Measure	% Complete	Comment
Annually evaluate and update the life cycle sustainment plan for mission enabling equipment and synchronize funding projections to support department and agency fiscal processes.	100%	The Material Management team continued the success of the 2015 life cycle efforts and built upon the historical data forecast funding to meet the activity and program requirements identified by program managers. We continue to normalize the TASER transition projected to be completed in 2017. The lifecycle sustainment plan will revolve around an annual 20% replacement cycle beginning in 2018. Annual lifecycle replacement of concealed body armor continues in a sustainable manner.

Performance Measures: Infrastructure Sustainment and Capital Development

Performance Measure	% Complete	Comment
Develop an internal infrastructure sustainment plan to support data-driven Controlled Maintenance funding requirements by July 2016.	25%	The Facilities Management Branch continues to focus Facility Condition Index scoring on buildings with projected issues that meet the state defined controlled maintenance threshold. The Logistics Services Section anticipates requesting a funding increase to support additional facility audits in the FY17-18 budget cycle. Software solutions were explored and it is expected to move to an online work order software solution in the FY17-18 budget cycle.
Develop a long-term CSP Facilities Capital Development Plan to guide replacement of CSP facilities and facilitate the incorporation of new technologies which enhance energy efficiency of the organization by December 2016.	50%	The Office of the State Architect (OSA) published the statewide planning framework in May 2016. From this statewide planning frame work, the Capital Development and Planning Branch, in conjunction with the OSA master planners, developed a department level planning framework and submitted a Capital Development funding request for the Facility Master Plan development for the FY17-18 budget cycle. FY16-17's efforts will focus on the development of the Operational Master Plan. Unfortunately, late 2016 indications are the general fund shortfall will impact the capital development funding request as it pertains to the Facility Master Plan development. Logistics Services will negotiate a compromise solution, but anticipates an extended time period to complete the planning process.

Strategy: *Business Development*

Goal Champion: *Major Josh Downing and Director Rich Delk*

Objective: The Colorado State Patrol will integrate practical technology solutions and process improvements to eliminate duplication and maximize available resources while providing enhanced public safety.

Performance Measures: Technology

Performance Measure	% Complete	Comment
Implement the Colorado State Patrol Technology Plan to ensure effectiveness and efficiencies in technology projects and ongoing process improvements.	100%	Although the Technology Plan is in place, it has proven to be difficult to keep up with the plan because technology is so fluid and ever changing.
Update the Colorado State Patrol Technology Plan bi-annually to ensure organizational strategy and resource alignment.	100%	Due to the ever changing technology field, the plan is updated annually and was updated in CY 2016.

Performance Measures: Process Improvement

Performance Measure	% Complete	Comment
Transition from CSPN to Premier One CAD as the primary repository for statistical information gathering and time reporting by July 2016.	100%	The first phase of the status codes project has been completed. Status codes have been updated to accommodate the tracking of activities in CAD. Phase 2 of the CAD status code project will occur in CY 2017 and will include more codes that will focus on the needs of specialty units.
Create and implement the second and third phase of the Central Records Section within the Colorado State Patrol by December 2016.	100%	The second phase of the Central Records Unit (CRU) was the physical buildout of the CRU office which was completed with a Grand Opening Ceremony held on January 4, 2017. The third phase of the CRU will be in progress throughout CY 2017.
Create and implement the first phase of the Crime Analyst Unit within the Colorado State Patrol by December 2016.	100%	The unit was implemented in June 2016 and has successfully completed initial training, initial data warehouse reporting builds, a six month two troop pilot project, and a successful tactical traffic data analysis product to all field troops including HAZMAT/MCSAP.

Performance Measures: CALEA Accreditation

Performance Measure	% Complete	Comment
Develop a mock and on-site assessment plan for Advanced Law Enforcement reaccreditation and Communications and Training Academy accreditation by May 2016.	100%	The mock and on-site assessment plans were completed. The mock assessments are scheduled for April and May 2017. Assessors have been recruited and travel plans arranged. The official on-site assessment is scheduled for December 2017.
Continuously work with business unit managers to solicit proofs of compliance and maintain accreditation files for the organizational on-site mock assessment in May 2017.	80%	All 2015 and 2016 proofs of compliance were collected and completed. An expedited 2017 proof of compliance collection is underway as of January 2017.
Complete the development and implementation of CALEA compliant academy infrastructure by October 2017.	80%	The Academy vestibule project and other systems projects are being completed and implemented.
Demonstrate continued compliance with Advanced Law Enforcement Standards during a formal assessment in December 2017.	75%	The mock assessment will likely produce a list of additional tasks that need to be completed by December 2017.
Demonstrate initial compliance with Communications and Training Academy Standards during a formal assessment in December 2017.	75%	The mock assessment will likely produce a list of additional tasks that need to be completed by December 2017.
Achieve Advanced Law Enforcement agency reaccreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) by March 2018.	75%	The mock assessment will likely produce a list of additional tasks that need to be completed by December 2017.
Achieve Communications and Training Academy initial accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) by March 2018.	75%	The mock assessment will likely produce a list of additional tasks that need to be completed by December 2017.

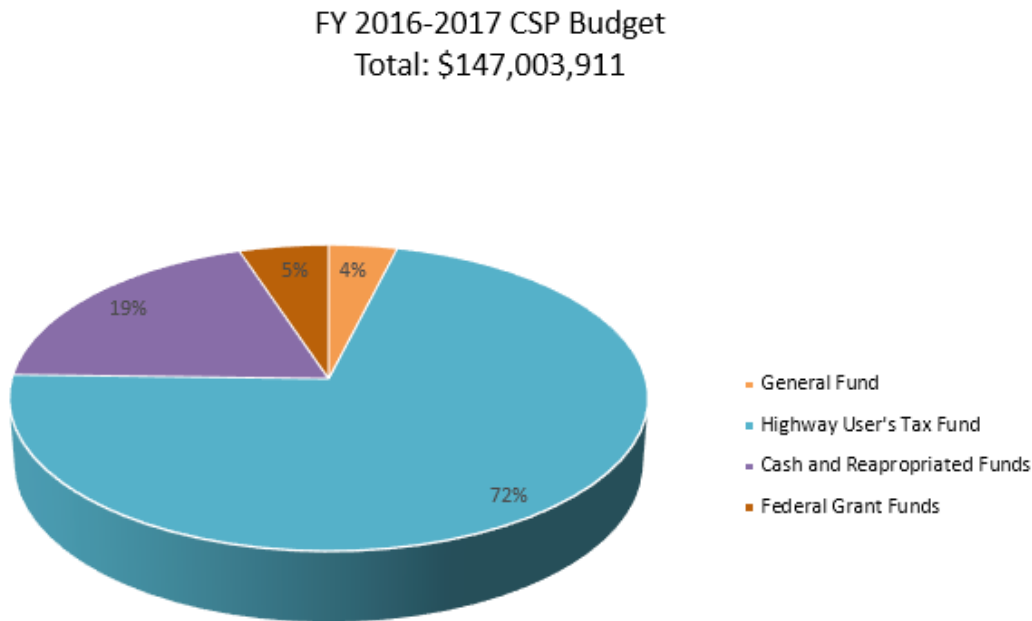
Operating Budget

The FY 2016-2017 operating budget of the Colorado State Patrol totals \$147,003,911 and is funded through Long Bill⁷ appropriations from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reallocated Funds, and Federal Grant Funds⁸. Approximately 75% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes

on motor fuel, license and registration fees, and other charges with respect to the operation of any motor vehicle upon public highways of the state⁹.

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 75 years; the current fiscal year budget is 1.9% greater than the FY 15-16 appropriation.

Figure 9. FY 2016-2017 Colorado State Patrol Budget Appropriation



⁷ The State of Colorado Long Bill, as determined by the Colorado Legislature, defines the annual budget and FTE appropriation to all departments and divisions in state government.

⁸ HUTF is defined above; the General Fund is made up of general revenue sources, such as income and other taxes, business fees, and permits; Cash Funds are revenues from fees for services provided to outside agencies; Re-appropriated Funds are funds that are transferred between state agencies; Federal Grant Funds are program specific and are subject to annual application for funding.

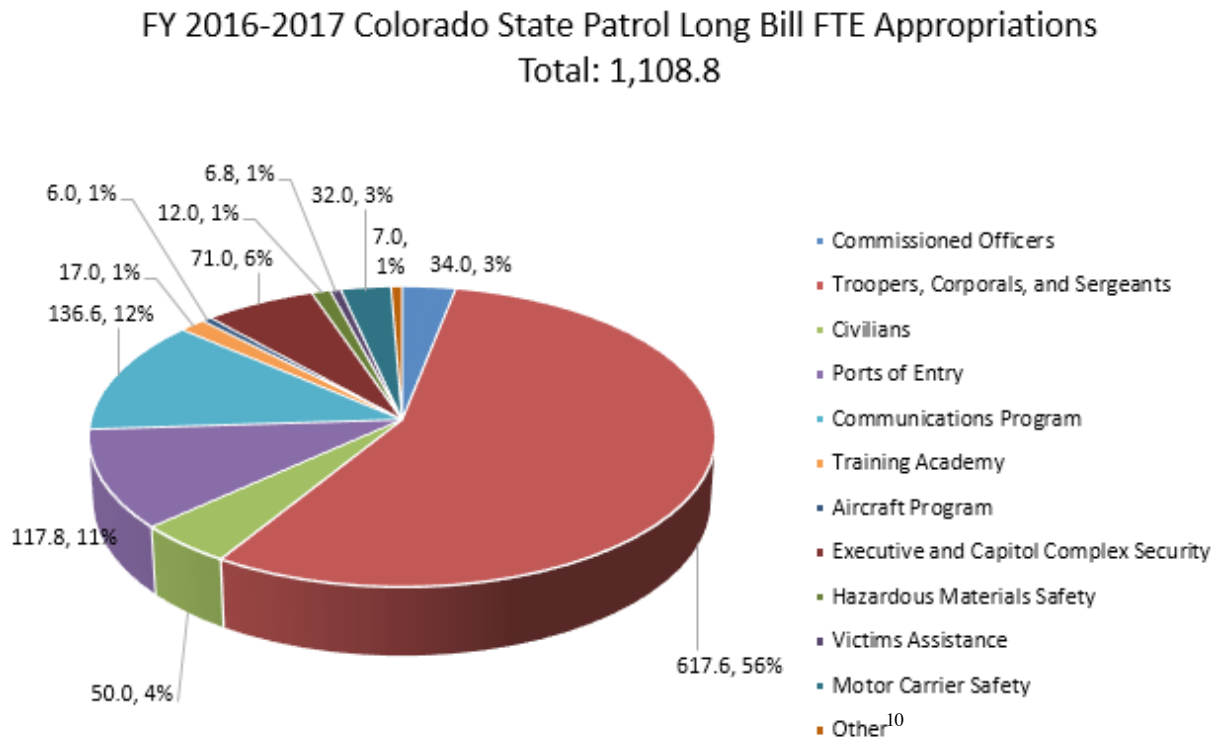
⁹ The CSP receives off the top appropriations from the HUTF, pursuant to Colorado Revised Statutes Section 43-4-201(3).

Long Bill FTE Appropriations

As of January 1, 2016, the State of Colorado Legislature has allocated a total of 1,107.8 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 28.5 FTE fewer than the fiscal year 2015-2016 appropriation due to the transfer of 28.5 civilians to the Colorado Department of Public Safety Executive Director's Office.

Internal allocations within a Long Bill line item are at the discretion of the CSP commanders and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTE vary depending upon hiring and member attrition.

Figure 10. FY 2016-2017 Colorado State Patrol Long Bill FTE Appropriations



¹⁰The "Other" category includes safety and law enforcement support personnel, Colorado Auto Theft Prevention Authority (CATPA) personnel and federal safety grant members.

Operating Appropriations

In addition to the resources allocated to the CSP in the Long Bill, programs and projects are implemented through grant funding. While grant funding provides opportunities for the organization to implement new programs, the continuation of such programs is dependent upon long-term sustainable funding.

Grants are provided for the most part following the federal fiscal year (FFY) beginning October 1st and ending September 30th. FFY 2016 grant awards totaled \$7.91 million, and were provided to the organization through 24 grants and federally funded programs¹¹.

Figure 11. FY 07-08 through FY 16-17 Colorado State Patrol Operating Appropriation

Colorado State Patrol Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2008-09	\$4,370,568	\$80,286,146	\$19,846,280	\$104,502,994	4.7%	995.0
FY 2009-10	\$4,518,267	\$83,365,310	\$24,638,913	\$112,522,490	7.7%	995.0
FY 2010-11	\$4,555,909	\$86,352,581	\$25,313,396	\$116,221,886	3.3%	995.0
FY 2011-12	\$4,399,339	\$86,892,397	\$26,030,848	\$117,322,584	0.9%	997.0
FY 2012-13	\$4,796,629	\$100,511,120	\$26,732,097	\$132,039,846	12.5%	1,125.8
FY 2013-14	\$4,761,928	\$94,270,829	\$28,217,522	\$127,250,279	-3.6%	1,130.8
FY 2014-15	\$5,483,282	\$103,076,642	\$29,356,024	\$137,915,948	8.4%	1,134.8
FY 2015-16	\$6,138,147	\$108,367,731	\$29,708,985	\$144,214,863	4.6%	1,136.3
FY 2016-17	\$6,049,608	\$110,792,233	\$30,162,070	\$147,003,911	1.9%	1,107.8

¹¹ These figures include pass-through grants such as the Motor Carrier Safety Section's grants, and the Colorado Auto Theft Prevention Authority grants. Pass-through grants consist of funding granted by these sections to other agencies in accordance with funding of statewide programs, and do not include funding for Colorado State Patrol operations in these sections. Funding that formerly was provided to the Colorado Department of Public Health to fund WIPP shipments is included due to these funds now being awarded directly to the Colorado State Patrol Hazardous Materials section. Homeland Security grants are not included in this total because the reorganization of the Colorado Department of Public Safety Office of Homeland Security reclassified these funds as "off the top", although their ultimate source remains federal grant fund dollars awarded by the Department of Homeland Security; the Patrol is no longer awarded a grant contract with the reorganization.

“Our Family Protecting Yours Since 1935” Campaign

Our Family Protecting Yours Since 1935 (OFPY) is in its fourth year of continued programmatic success continuing to meet educational objectives aligned with increased statewide enforcement activities in an effort to save lives by reducing fatal and injury crashes. Each year the OFPY campaign provides scheduled education events, community outreach messaging and increased partnerships. The Colorado State Patrol (CSP) produces print materials, radio ads, billboard displays, school presentations, and promotional items that reflect our OFPY safety messaging. The CSP hosts official events such as promotions, awards ceremonies, and public forums that are branded with the OFPY logo.

OFPY is not simply a campaign or a slogan, but instead is a foundation of the Colorado State Patrol’s organizational culture. OFPY is representative of the CSP’s core values and the professional service members provide daily. The CSP mission is to safeguard life and protect property, our members service not only provide important law enforcement presence on the state’s highways but they also play a significant role in their community.

The Colorado State Patrol once again received an outpouring of support after the tragic loss of Trooper Cody Donahue. Many partner agencies responded with endless support to the men and women of the Colorado State Patrol. Following the tragic loss of Trooper Taylor Thyfault, Trooper Jaimie Jursevics, and Trooper Cody Donahue, three of our family members killed in the line of duty in less than 18 months, the fourth year of OFPY became even more powerful. Our family of blue extending to our spouses, our children, our friends and loved ones as well as our partners and community representatives who reached out and helped us carry the torch of the law enforcement profession forward.

The Colorado State Patrol public opinion survey conducted in late 2015 reinforced the community’s perception of the agency and its members. The survey results were overwhelmingly positive across the state. The CSP is supported by the communities we serve because of our member’s professionalism and dedication to save lives.



**OUR FAMILY
PROTECTING
YOURS SINCE
1935®**

Colorado State Patrol Youth Academy

The goal of the CSP Youth Academy is to assist in the development of future leaders for the state of Colorado. Additionally, we provide a look into the world of law enforcement for Colorado teens in hopes of bolstering the quality of future law enforcement professionals. Focus is on leadership development through team exercises and individual achievement. Cadets become familiar with the basic elements of law enforcement and specifically the CSP Academy through a demanding daily training schedule.

The annual CSP Youth Academy challenges our selected students both mentally and physically. In 2016, the Youth Academy welcomed 50 participants. These high school juniors and seniors were recruited from across the state by local troop offices. Once selected, these students are invited to Camp George West, home of the CSP Training Academy. During their time at the Youth Academy, they are challenged to work together to become teammates and team leaders. Cadets participate in a morning physical fitness regimen and a full day of classes which include; self-defense, firearm safety, traffic stops, building searches, crime scene investigation, among others.

The week is filled with activities which keep our young cadets on the move from morning until night. When the classroom/learning environment is completed for the day, the night activities begin. In the past, we have had field trips to see the Colorado Rockies, the Colorado Rapids, the Governor's Mansion, CSP Denver Communication Center and more. The most notable field trip has always been to the Denver Broncos Training Facility, where our partnership with the Broncos organization is continually improved as our cadets conduct themselves with pride and respect. It is during these times, long-term friendships and team cohesion are developed and solidified with the majority of the kids attending the Youth Academy.

During this challenging week, these young leaders learn about the Colorado State Patrol, Colorado law enforcement and most importantly, themselves. The hands on skills take the cadets out of their comfort zone and broaden their perspectives. The team

concept helps illustrate the needs for faith and trust in their fellow cadets and teammates. The events of the week allow leaders within each squad, to demonstrate his/her learned leadership skills depending on the event in play.

Over the years, eight Youth Academy participants have become Troopers with the Colorado State Patrol. Some of them have even returned and become instructors in the CSP Youth Academy in recent years. Just speaking with one of these troopers will tell you how impactful the Colorado State Patrol was to them as a young adult and what the Youth Academy can offer our young Colorado residents. These troopers, in particular, are a true testament to the success of this annual event.

While we are very proud of the Youth Academy Cadets who have become CSP Troopers, we are also proud of the cadets who have entered other law enforcement agencies over the years. To date, the CSP Youth Academy has hosted approximately 700 cadets. The CSP has heard from 22 cadets who have entered law enforcement around the nation. They attribute their career choice to the structure, challenges and experiences they encountered during their one week with the Youth Academy.

As the CSP Youth Academy continues to move forward, the CSP will continue to introduce the tenants of our badge and the core values of our agency to Youth Academy attendees and future generations of Colorado.



Child Passenger Safety (CPS) Team Colorado

The Colorado State Patrol serves as the state coordinator for Car Seats Colorado. This grant-funded¹² program partners with over 160 public safety, and community based organizations across the state. CPS Team Colorado is charged with providing physical and intellectual resources to over 1,200 certified CPS Technicians. Car Seats Colorado helps agencies market CPS initiatives, and increase enforcement of CPS laws. In Federal Fiscal Year (FFY) 2016, by working with partner agencies the following was accomplished:

- More than 605 events statewide increased education about proper installation of child Passenger safety restraints for parents, providers, and caretakers across the state.
- Over 4,146 child restraint systems were checked by CPS Technicians and over 2,236 new installations were assisted by CPAS Technicians.
- At the end of FFY16, Colorado reached a recertification rate of 58.1%, above the national average of 56.3%. The program certified 129 new

CPS Technicians and deployed in to the field. The technicians include nurses, caregivers, fire fighters, law enforcement officers and support staff.

- The program trained 175 CPS Technicians in CEU/Refresher classes to complete recertification requirements.
- In 2016, Car Seats Colorado incorporated a car seat recycle program and to date over 2,200 seats have been properly recycled through the program.

For CSP investigated crashes, the number of passenger deaths for children between the ages of 0-15 was 13 deaths in FFY16 as compared to 14 deaths in FFY15.**

** Found using FARS Data.



¹²Grant funding awarded to the CSP from the Colorado Department of Transportation.

Take It To The Track

Bandimere Speedway was founded in 1958 by the late John Bandimere Sr. as a result of his love for the automobile, but more importantly his love for kids. Today, the Colorado State Patrol and Bandimere Speedway carry on the tradition of providing youth, as well as drivers of all ages, the opportunity to take their need for speed to the track. Responsibility is at the center of the program as law enforcement officers build relationships with teens in a unique environment while embracing the thrill of speed.

In 2016, we lost three of our 22 scheduled events to weather and still had over 5,200 participants. This 13-year relationship has seen well over 60,000 young participants safely participate in the program. More than ever these events have grown into a multi-cultural demographic race night and continue to offer a great alternative to racing on public streets. The Colorado State Patrol “Take it to the Track” Test Nights continue to be the largest responsible speed program of its kind in the country.

Colorado State Patrol Fit Games

On September 27th, 2016, over 60 members from the Colorado Department of Public Safety participated in the fourth annual Colorado State Patrol (CSP) Fit Games. All members and volunteers should be commended for their extraordinary effort in making this event truly worthwhile and memorable.

The CSP Fit Games has been instrumental in promoting a competitive culture of fitness within the organization, as well as giving members an outlet for showcasing their fitness ability and athleticism. The social atmosphere is something to behold as family, friends and friends cheer on competitors throughout their exhausting workouts.

Let there be no mistake: the events were grueling, especially for those members who competed for the title “Fittest Person Alive.” Competing athletes had the choice to participate in the overall competition, The Thyfault Strong Man (Deadlift & Bench Press), Fight for Life (48-foot Shuttle Run, 20 Wall Balls, 20 Burpees over a PVC Pipe, 20 Kettlebell Swings,

and 20 Reps on the Rower), and a 5k run (done in honor of Trooper Jaimie Jursevics) or they could just compete in one of the individual events. There was also a team competition which consisted of up to three teammates completing a variety of physical and mental tasks. It was immensely motivating to see so many members come together to support this event and showcase their physical fitness ability.

The mission of the CSP Fit Games is to build camaraderie among members centered on healthy lifestyle habits. As a leader in law enforcement and public safety, it is important that we continue to work towards our member’s health and fitness. The Colorado State Patrol recognizes its members as their greatest asset; thus the CSP Fitness Program stands in support of the Patrol’s guiding principle of Commitment to Members.



Special Olympics Colorado Summer Games

The Colorado State Patrol has a long, rewarding partnership with Special Olympics Colorado (SOCO). As such, the Colorado State Patrol has representation on the SOCO executive council. Recently, Lt. Colonel Barry Bratt was welcomed to the executive council which made some significant changes to the SOCO organizational structure in 2016.

Colorado State Patrol Master Trooper Chris Wright has served as the SOCO Region 4 Director furthering the CSP's efforts and involvement in this very special program. His position required him to arrange and work with law enforcement throughout the region to support the mission of the Special Olympics and the Law Enforcement Torch Run (LETR).

In 2016, the SOCO executive council decided to add a region to LETR director program. The council decided to add Region 14, which is specifically designed for Colorado State Patrol. Because the CSP has members participating with the SOCO across the state, the CSP's efforts were integrated into each

geographical location. Now that a region has been created specifically for the Colorado State Patrol, the SOCO will be able to track CSP efforts. This was not done to detract from local partnerships but to provide an additional resource to the SOCO.

Sergeant Rob Madden was recently named the Director of the newly formed Region 14 and as part of his duties, he will attend SOCO and LETR meetings as well as guide the CSP to continue a strong position of support of this great program. Lt. Colonel Bratt, Sergeant Madden and Master Trooper Wright will work together with SOCO to provide continued support of the SOCO and LETR.

In 2017, the Colorado State Patrol will work with SOCO to support state wide Tip-A-Cops, Polar Plunges, Plane Pulls, and Torch Runs. These state wide events will help SOCO-LETR reach their \$1,000,000 goal for 2017.



Alive at 25 Program

In October 2016, the National Safety Council recognized Colorado State Patrol employee Karen Merrill as the 2016 National Law Enforcement Curriculum Alive at 25 Instructor of the Year.

Karen has been teaching Alive at 25 since 2006. In the last nine years she has taught 146 classes and delivered Alive at 25's life-saving message to 2,569 young drivers in Colorado. In addition to the classroom setting, Karen has participated in safe driving presentations at high school assemblies. One of only a few civilian instructors in the program, Karen has traveled the state to provide classes in rural areas to spread the message to those communities. She has also provided classes to Colorado Army National Guard members across the state.



Karen routinely engages in discussions with other law enforcement instructors in her effort to stay current with all policies, laws, and regulations that Alive at 25 requires.

In addition to her lifesaving work as an instructor, Karen has volunteered with the Red Cross and contributed time and effort into fundraising events that benefit local, non-profit charities.

Mothers Against Drunk Driving Awards (MADD)

Founded by a mother whose daughter was killed by a drunk driver, Mothers Against Drunk Driving® (MADD) is the nation's largest nonprofit working to protect families from drunk driving and underage drinking. MADD also supports drunk and drugged driving victims and survivors at no charge. In May 2016, MADD Colorado presented awards to outstanding individuals and teams of Colorado law enforcement officers and agencies who are making a difference in the community.

The following Colorado State Patrol members were recognized by MADD Colorado in 2016:

- Outstanding Dedication to Occupant Protection – Trooper Kelby Siegfried
- Outstanding Team Dedication to DUI Enforcement – Colorado State Patrol Troop 5C

2016 Citizens Appreciate State Troopers (C.A.S.T.) Awards



Trooper
Gregory James

On January 22, 2015, while attempting to stop an erratic and unsafe driver, Trooper Gregory James was involved in a pursuit with what turned out to be an unstable and violent subject. After coming to a stop, Trooper James attempted to place the male party into custody but was quickly met with the suspect yelling and failing to obey verbal commands. Eventually, a violent fight for survival occurred with the suspect attempting to disarm and take Trooper James' firearm.

On the ground and fighting for his life, Trooper James was able to fire his weapon; it did not hit the suspect but instead caused a malfunction of the firearm. Trooper James was able to strike the subject and gain distance, fix his weapon, and order the subject down. Quickly, the subject indicated he wanted to be killed, a "suicide by cop," and again tried to rush and fight Trooper James. In an incredible act of restraint and calm, Trooper James was able to use the appropriate level of force necessary to control the suspect and to take him into custody.



Ms.
Stephanie Chataignier

In the Colorado State Patrol, heroism is not limited to either on-duty time or members with a badge and gun. This was incredibly demonstrated by Ms. Stephanie Chataignier on April 1, 2015 as she was headed home after working her shift. On the eastbound ramp from Kipling to I-70 Ms. Chataignier noticed slowing traffic and an ambulance. She observed a young female in distress, walking into the road and back to the shoulder multiple times. As paramedics attempted to help the young woman she fled and Ms. Chataignier recognized that this person was about to run onto I-70 and into traffic.

Realizing the paramedic could not respond in time Ms. Chataignier got out of her vehicle, approached the woman, and attempted to calm her down. The woman pulled away and quickly became combative, fighting to run into the roadway which would likely have resulted in fatal harm to herself. Ms. Chataignier managed to hold onto the woman, preventing her from injuring herself or anyone else as the paramedics assisted. Ultimately Ms. Chataignier was able to calm the woman down as she received proper medical attention. What began as a simple stop to assist another person quickly escalated to an incident with the potential of great risk to herself. Ms. Chataignier demonstrated incredible commitment to the Colorado State Patrol's mission and core values.



Trooper
Clinton Rushing

On May 23, 2015, Trooper Clinton Rushing was assisting a Boulder County Trooper with an accident on Colo. 66 just west of the intersection of County Line Road. Trooper Rushing was at this location to provide practical accident investigation to Cadet Trooper Taylor Thyfault, who was riding with him. While on-scene, Trooper Rushing heard that another trooper was involved in a vehicle pursuit and was headed toward his location. Trooper Rushing notified Denver Communications that he was in position ahead of the fleeing vehicle and that he would set up stop sticks in an attempt to end the pursuit. Trooper Rushing was struck by the fleeing vehicle and sustained serious bodily injuries as a result.

Trooper Clinton Rushing acted with outstanding courage and placed himself in a position of great risk in an effort to end a dangerous pursuit that was endangering all motorists on the highway. The act of aggression was carried out by a fleeing suspect and the injuries sustained at the time involved permanent disfigurement, a protracted loss and impairment of the function of several parts of his body.



Trooper
Dwayne Massner

On the morning of June 6, 2015, while responding to a single vehicle rollover crash on I-70, Trooper Dwayne Massner was alerted to and found a male subject walking from the scene with a gun to his own head. Walking into oncoming traffic the subject used that weapon to carjack a vehicle from a passing motorist. While Trooper Massner was catching up to the subject, Trooper Derek Pollard responded to the incident and deployed stop sticks which successfully deflated the right front tire of the stolen vehicle. Trooper Massner followed the subject to the exit ramp and completed a successful T.V.I. (tactical vehicle intervention). The subject rolled the stolen vehicle off the road and down an embankment.

Undeterred, the suspect opened fire on Trooper Massner and Trooper Pollard as they approached. Getting to safety, Trooper Massner retrieved his rifle to observe from a secure distance.



Trooper
Derek Pollard

Despite taking gunfire from the subject, Trooper Massner and Trooper Pollard were able to keep the suspect contained in the immediate area with a single gunshot as other law enforcement arrived. Managing an escape, the suspect again crossed the highway with his firearm, this time being followed by Trooper Pollard in his patrol vehicle. Seeing the suspect was about to attempt another carjacking and fearing for the safety of other motorists, Trooper Pollard rapidly accelerated toward the subject to end the threat while putting himself in jeopardy.

It was successful as the subject leapt away and the motorists left the area without harm. Getting the subject contained against a fence but away from a nearby neighborhood, Trooper Massner and Trooper Pollard continued to try and negotiate with the subject for a peaceful resolution. The subject continually refused to cooperate, going so far as pointing his gun at himself and the officers. Ultimately, while ignoring orders and continuing to be a threat, the subject was stopped by a shot from an Arapahoe County Deputy.

During an actively evolving and incredibly dynamic situation, Trooper Massner and Trooper Pollard continued to engage a violent suspect, known to be armed and willing to use force. Literally and figuratively placing themselves between a dangerous individual and the public, Troopers Massner and Pollard successfully utilized tactics and coordination to reach a conclusion to an incident which showed they cared more for the safety others than their own.



Trooper
Jaimie Jursevics

During the evening of November 15, 2015, Trooper Jaimie Jursevics stopped her patrol vehicle on the inside shoulder of Interstate 25 south of Castle Rock in an effort to protect the scene of a previous crash being investigated by a fellow trooper. At approximately 2045 hours, Trooper Jursevics was notified of a possible drunk driver headed southbound on Interstate 25.

Trooper Jursevics made contact with the reporting party and learned the suspect vehicle was approaching her location. Trooper Jursevics immediately began attempts to flag down the suspect vehicle from outside of her patrol car. Moments later, the reported drunk driver collided with Trooper Jursevics, killing her instantly. The suspect vehicle fled the scene but was apprehended by the Palmer Lake Police Department approximately 15 miles from the crash scene. The suspect was taken into custody and charged with vehicular homicide, leaving the scene of a fatal crash, driving while under the influence and several other offenses.

2016 Colorado State Patrol Annual Awards Ceremony

The Colorado State Patrol hosted its second Annual Awards Ceremony in 2016. Based on feedback from recent employee surveys and the need to consolidate disparate award processes, the ceremony recognized members from all areas of the Patrol. This included all members from the trooper rank, port of entry, communication centers, supervisors and civilian members. It is the Patrol's goal to provide members, award recipients, families and friends with a venue to celebrate our member's success, accomplishments and bravery.

The Annual Colorado State Patrol Awards Ceremony was held on April 8, 2016 at The Wildlife Experience Art Gallery in the Liniger Building at CU South Denver.

There were multiple different categories for award nomination. Traditionally, members have been nominated in categories such as Valor, Distinguished Service, Life Saving, etc. The award ceremony also included a Trooper of the Year Award, Port of Entry Officer of the Year Award, Communication Officer of the Year Award Supervisor of the Year and a Civilian Member of the Year Award.

Members who were nominated were for actions and service during the previous calendar year, in this case 2015.

The Colorado State Patrol recognizes the importance of celebrating its members and their achievements. The event received extremely positive reviews and was recommended for continuation in 2017.

Valor Award



Trooper
Gregory James



Master Trooper
Dwayne Massner



Trooper
Derek Pollard

Purple Heart Award



Trooper
Jaimie Jursevics



Trooper
Clinton Rushing



Trooper
Taylor Thyfault

Distinguished Service Award



Ms.
Stephanie Chataignier



Trooper
Lance Curry



Sergeant
Michael Hill



Trooper
Nathan Parks



Trooper
Matthew Ritchey-Wilson

Life Saving Award



Trooper
William Botner



Trooper
Clinton Collier



Trooper
Toby Cox



Trooper
Julie Kohlerschmidt



Trooper
John Parker

Of the Year Winners



Trooper
of the Year
Trooper Heath Roe



Port of Entry
Officer of the Year
Officer John Heyne



Communications
Officer of the Year
Ms. Bonnie Stewart



Supervisor
of the Year
Ms. Karen Griggs



Civilian Member
of the Year
Ms. Sarah Allen



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