

# *Colorado State Patrol*



## *Annual Report 2014*

*Our Family Protecting Yours  
Since 1935*



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Dear Colorado State Patrol Members,

I am proud to provide you with the 2014 Colorado State Patrol Annual Report. Each year, we set goals with corresponding strategies and performance measures that are closely evaluated and monitored throughout the calendar year.

During 2014, the CSP achieved so many important goals! Many accomplishments come to mind; we received accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA), we developed and implemented the “Our Family Protecting Yours Since 1935” campaign which highlights the importance of our members, and the new promotional matrix was implemented at all levels of the Patrol. These are just a few examples of our accomplishments over the past year.

You will see in the report, we did not meet our traffic safety goals like we intended; however, we saved 11 more lives as compared to CY 13 and numerous more due to our DUI/DUID enforcement campaign. It is important to note that our inputs; such as proactive DUI/DUID citations, contacts, motorists assists, etc. are all significantly higher than 2013. I know as members of the Colorado State Patrol, you were out in force ensuring our highways are safe!

We will continue to evaluate and analyze why 2014 did not yield our intended goals through modifications in our traffic enforcement strategies, continuing to provide education to the public and partnering with allied agencies across the state.

I look forward to our future as I believe the members of the Colorado State Patrol are the most professional, compassionate and willing to accept the challenges that lie ahead.

Stay safe,

A handwritten signature in black ink, appearing to read "Scott Hernandez". The signature is fluid and cursive, with a long horizontal line extending from the end of the name.

Colonel Scott Hernandez  
Chief, Colorado State Patrol

# 2014 Annual Report Introduction



## Introduction

Since 1935, the Colorado State Patrol has focused on preserving human life and protecting property within our communities. We have achieved our mission through the development and implementation of multifaceted strategies that are adaptive, innovative and integrated into our belief in the core values of Honor, Duty and Respect.

## Mission

The mission of the Colorado State Patrol is to ensure a safe and secure environment for all persons by utilizing the strengths of our members to provide professional law enforcement services that reflect our core values of Honor, Duty and Respect.

## Vision

Through unwavering professionalism and loyal adherence to our core values, the Colorado State Patrol will be a leader in public safety. We will advance our profession as we safeguard life and protect property throughout Colorado.

**Our vision will be achieved through our guiding principles of...**

## COMMITMENT TO MEMBERS:

The Colorado State Patrol recognizes its members as our greatest asset. We are committed to investing in our personnel by providing education, personal enrichment and professional development enabling them to utilize their individual strengths to achieve our collective mission of offering the highest quality of service to the public.

## ALIGNMENT OF PARTNERSHIPS:

The Colorado State Patrol continues to develop and strengthen internal and external partnerships to improve public safety services. We are dedicated to promoting, sustaining, and expanding these professional relationships to address complex public safety challenges.

## UTILIZING TECHNOLOGY:

The Colorado State Patrol utilizes predictive and adaptive, knowledge-based tactics to enhance our mission effectiveness. We are focused on implementing practical technologies that enable our members to be more effective and efficient in the attainment of our mission.

# 2014 Strategic Direction Review

Our collective success in meeting public safety needs within the state is a result of the organization's focused approach to providing dedicated and professional law enforcement services. The 2014 - 2018 Strategic Plan was developed through a comprehensive process which involved input from members at all levels and positions in the organization.

## A Progressive Law Enforcement Agency

The Colorado State Patrol was created to "...promote safety, protect human life and preserve the highways of this state by the courteous and strict enforcement of the laws and regulations of this state relating to highways and the traffic on such highways" (C.R.S. 24-33.5-201). Since our creation as the Colorado State Highway Courtesy Patrol, we have evolved into a progressive law enforcement agency that has adapted to the changing priorities of the communities we serve. The members of the Colorado State Patrol have maintained a focus on traffic safety initiatives, while accepting the challenges of a more diverse public safety mission.

## Strategic Goals

As CSP Strategic Plans are long-term, living documents, their purpose is to provide adaptable guidance and organizational direction. Strategic plans are broad enough to encompass temporary or emergent situations and conditions, but specific enough to set priorities and focus, as well as expectations and outcomes. The 2014-2018 Strategic Plan focused on the following strategic goals:

- Maximize the Protection of Life and Property
- Professional Development of CSP Members
- Establish and Maintain Internal and External Partnerships
- Provide Professional Public Safety Communication Services
- Protect Critical Infrastructure and State Assets
- Efficiently Manage Resources and Capital Assets
- Develop and Refine Internal Processes

Our success is essential to the safety and security of the people we serve. The Colorado State Patrol is a professional law enforcement agency that has risen to the challenges of an evolving mission.

The 2014 Colorado State Patrol Annual Report reflects the progress made toward the 2014-2018 Strategic Plan and highlights many of the Patrol's greatest successes in 2014.

# Strategic Goal : Maximize the Protection of Life and Property

**Strategy:** *Public Safety*

**Goal Champion:** *All Command Staff Members*

**Objective:** The primary responsibility of government is to protect life and property. In the complex and dynamic operational environment of the law enforcement profession, the Colorado State Patrol utilizes the application of the knowledge and experience of our members to make predictive and adaptive changes to achieve our public safety mission.

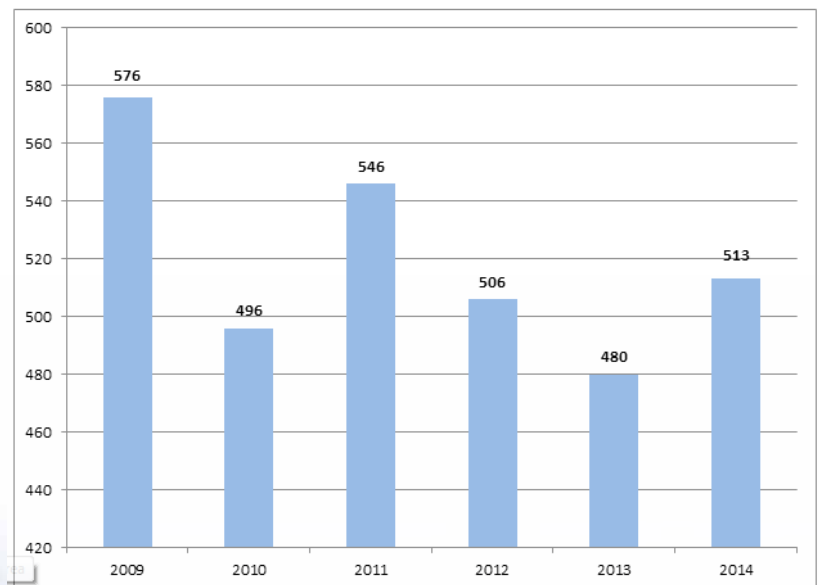
## Performance Measures: DUI/DUID-Caused Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 10% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide in CY 2014.	0%	Statewide, the CSP realized a 6.9 percent increase in the total number of DUI/DUID caused fatal and injury crashes.
Reduce by 25% the number of DUI/DUID caused fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2014 reduction efforts were not reached, this goal has no statistical progress.

A critical measure of the organization's impact on dangerous driving behavior is the number of alcohol and drug related crashes (DUI/DUID caused crashes). DUI/DUID caused crashes are more than twice as likely to result in injuries or fatalities. In CY 2014, 34.1 percent of DUI/DUID caused crashes resulted in injuries or fatalities, compared to 11.5 percent of non-DUI/DUID caused crashes.

The Patrol's goal with respect to DUI/DUID crash reduction was not met; the agency experienced a statewide increase of alcohol and drug caused injury and fatal crashes by 6.9 percent, instead of the 10.0 percent reduction called for in the 2014 Strategic Plan.

Figure 1. DUI/DUID Caused Fatal and Injury Crashes Investigated by CSP Troopers





# Strategic Goal : Maximize the Protection of Life and Property

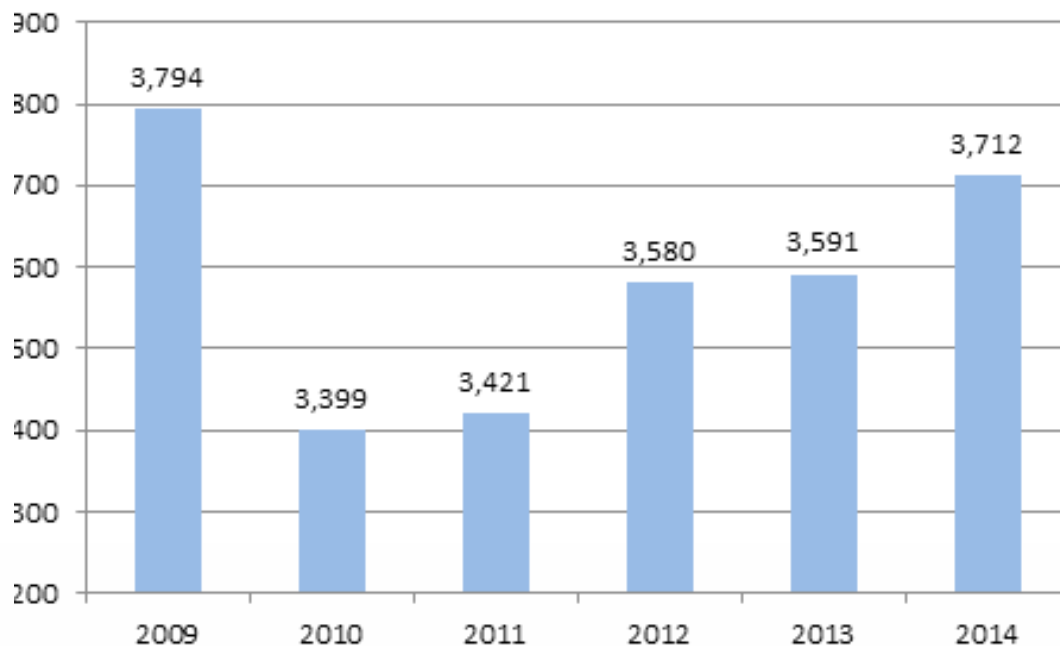
## Performance Measures: Fatal and Injury Crash Reduction

Performance Measure	% Complete	Comment
Reduce by 5% the number of fatal and injury crashes investigated by troopers statewide in CY 2014.	0%	Statewide, the CSP realized a 3.4 percent increase in the total number of fatal and injury crashes.
Reduce by 20% the number of fatal and injury crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2014 reduction efforts were not reached, this goal has no statistical progress.

According to the National Safety Council, it is estimated the average economic cost of each roadway fatality, as of CY 2009, is \$1.29 million.

In 2014, 283 individuals were killed in crashes investigated by CSP troopers, a 3.7 percent decrease over the 294 fatalities in CY 2013.

Figure 2. CY 2009 - CY 2014 Total Number Fatal and Injury Crashes Investigated by CSP Troopers



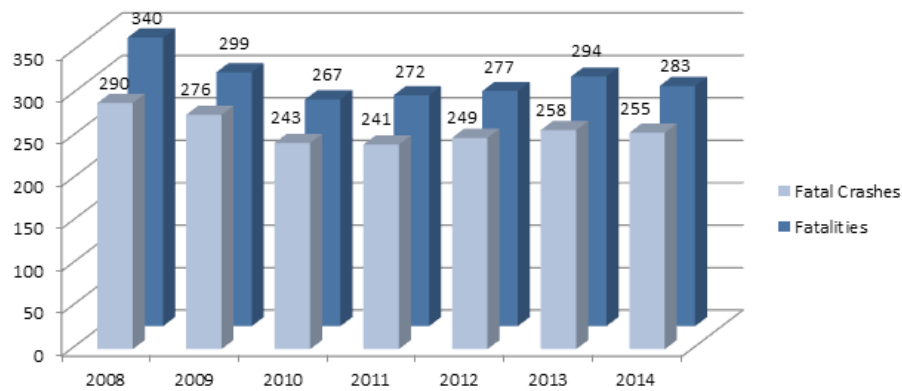
# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Fatal and Injury Crash Reduction

The loss of 283 lives in 2014 was the result of 255 fatal crashes. The number of fatal crashes covered by CSP troopers during

this period was down 1.2 percent from CY 2013, during which there were 258 fatal crashes.

Figure 3. Fatal Crashes and Fatalities Investigated by CSP Troopers



The CSP covered 3,440 injury crashes in CY 2014. This is a 3.3 percent increase compared to CY 2013.

Figure 4. Injury Crashes Investigated by CSP Troopers



# Strategic Goal : Maximize the Protection of Life and Property

## Traffic Safety Data

The Colorado State Patrol evaluates the safety of Colorado roads by monitoring the fatality rate in the State of Colorado. As indicated by the most recent data available (CY 2013), while the State of Colorado saw a 0.0 percent reduction in its fatality rate over a three-year period, there has been an 8.3 percent increase in the overall fatality rate on roadways covered by CSP troopers.

Multiple factors affect the safety of Colorado's roads including: the population, the number of licensed drivers, the number of registered vehicles and the traffic volume (vehicles miles traveled).

Figure 5. CY 2006 through CY 2013 Traffic Safety Statistics

Traffic Safety Statistics, 2006 - 2013									
Indicator		2006	2007	2008	2009	2010	2011	2012	2013
Vehicle Miles Traveled (VMT)	United States <sup>1</sup> (Millions)	3,014,000	3,031,000	2,977,000	2,957,000	2,967,000	29,665,000	29,307,000	29,723,000
	Colorado (Millions)	48,713	48,713	47,860	46,230	46,940	46,606	44,585	46,968
	CSP Roads (Millions)	28,640	29,213	27,811	27,369	27,898	28,027	28,085	29,587
Registered Vehicles	United States (Thousands)	251,423	257,472	259,360	258,958	257,515	257,512	265,647	Not Available
	Colorado (Thousands)	4,814	4,970	5,020	5,024	5,074	5,230	5,207	5,259
Licensed Drivers	United States (Millions)	202.8	205.7	208.3	209.6	210.1	211.9	211.8	Not Available
	Colorado (Thousands)	3,424	3,503	3,662	3,744	3,779	3,803	3,808	3,838
Population	United States (Thousands)	299,398	301,580*	304,375*	307,007*	308,745	313,232	314,919	316,129
	Colorado (Thousands)	4,755	4,862*	4,987*	5,075*	5,029	5,116	5,188	5,190

\* Source changed from Department of Local Affairs estimates based on 2000 census to US Census Bureau estimates based on 2010 census figures.

<sup>1</sup> The United States fatality rate is calculated by the Federal Highway Administration (FHWA), comparing the total number of traffic fatalities reported to the National Highway Traffic Administration (NHTSA) to estimated vehicle miles traveled (VMT) for each state. In August 2011, starting with 2009 data, the Federal Highway Administration implemented an enhanced methodology for estimating registered vehicles and vehicle miles traveled by vehicle type. Revisions were made to 2008 and 2007 data using this enhanced methodology. As a result of the Federal Highway Administration's changes, involvement rates may differ, and in some cases significantly, from previously published rates.

# Strategic Goal : Maximize the Protection of Life and Property

## Traffic Safety Data

### High Trooper Visibility

In accordance with the National Highway Traffic Safety Administration (NHTSA), CSP has implemented the use of a high trooper visibility strategy to promote positive driving behavior and public awareness. Partnering with federal, state, and local agencies in high visibility enforcement programs including Click it or Ticket, The Heat is On, and sobriety checkpoints, are all examples of this high visibility strategy.

### Saturation Patrols

The implementation of saturation patrols and the targeting of specific dangerous driving behaviors have been instrumental in improving traffic safety, interdicting criminal activity, and enhancing homeland security. Saturation patrols provide increased visibility in targeted safety zones that have been determined to have the highest incidents of fatal and injury crashes.

### Aggressive Driver Reporting Program

The Colorado State Patrol's \*CSP aggressive driver reporting program, where motorists may report aggressive driving behaviors to CSP communications centers by cellular phone free of charge, received a total of 65,341 reports in CY 2014, an 8.5 percent increase over CY 2013, during which 60,248 calls were received.

### Targeting Specific Driving Behaviors

In CY 2014, troopers responded to a total of 3,712 fatal and injury crashes on Colorado highways. The majority of these crashes (70.1 percent) were a result of: inattentive driving, the driver exceeding safe/legal speed, driving under the influence of alcohol or drugs, lane violations, or the failure to yield the right of way.

Figure 6. CY 2011 - CY 2014 Primary Causal Factors for Fatal and Injury Crashes Investigated by CSP Troopers

CY 2011 - CY 2014 Fatal and Injury Crashes (investigated by CSP Troopers)									
Primary Causal Factors									
CY 2014 Rank	Cause of Crash	CY 2011		CY 2012		CY 2013		CY 2014	
		Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total	Number of Crashes	Percent of Total
1	Inattentive to Driving	683	20.0%	755	21.1%	710	19.8%	732	19.7%
2	Exceeding Safe/Legal Speed	667	19.5%	634	17.7%	708	19.7%	638	17.2%
3	DUI/DUID Caused	546	16.0%	506	14.1%	480	13.4%	513	13.8%
4	Lane Violation	372	10.9%	420	11.7%	392	10.9%	474	12.8%
5	Failed to Yield Right of Way	196	5.7%	227	6.3%	227	6.3%	246	6.6%
	All others	957	28.0%	1,039	29.0%	1,074	29.9%	1,109	29.9%
<b>Total Fatal and Injury Crashes</b>		<b>3,421</b>	<b>100.0%</b>	<b>3,581</b>	<b>100.0%</b>	<b>3,591</b>	<b>100.0%</b>	<b>3,712</b>	<b>100.0%</b>



# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Commercial Vehicles and Hazardous Materials Incidents

Performance Measure	% Complete	Comment
Reduce by 2% the number of commercial vehicle crashes investigated by troopers statewide in CY 2014.	0%	Statewide, the CSP realized a 17.2 percent increase in the total number of commercial motor vehicle crashes investigated by troopers.
Reduce by 10% the number of commercial vehicle crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2014 reduction efforts were not reached, this goal has no statistical progress.
Reduce by 2 % the number of hazardous material incidents investigated by troopers statewide in CY 2014.	0%	Statewide, the CSP realized a 34.9 percent increase in the total number of hazardous material incidents investigated by troopers.
Reduce by 10 % the number of hazardous material incidents investigated by troopers statewide through CY 2018 as compared to CY 2013.	0%	Since the CY 2014 reduction efforts were not reached, this goal has no statistical progress.

The large increase in commercial motor vehicle crashes are due to the change in using the “federally reportable” crash standard, where fatal, injury, or property damage crashes involving any vehicle towed due to damage are included. Additionally, the increase in hazardous material incidents reflects a change in policy of responding to every hazardous material incident, to determine if the Patrol has allocated manpower in the proper locations.

During CY 2014, CSP troopers performed 42,134 commercial vehicle safety inspections, performed 212 compliance reviews on commercial vehicle companies and initiated 49 hazardous material route/permit enforcement actions.

Figure 7. Colorado State Patrol Commercial Motor Vehicle Activity Summary

Commercial Motor Vehicle Activity Summary								
Measure	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	Annual Change
Compliance Reviews	187	193	215	202	210	212	212	0.0%
Safety Inspections	26,056	27,260	26,674	29,887	27,493	37,882	42,134	11.2%

# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Increase Occupant Restraint System Use

Performance Measure	% Complete	Comment
Reduce by 5% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide in CY 2014.	100%	Statewide, the CSP realized a 17.7 percent decrease in the number of unrestrained fatalities compared to CY 2013.
Reduce by 20% the number of unrestrained occupant fatalities in motor vehicle crashes investigated by troopers statewide through CY 2018 as compared to CY 2013.	88%	Since the above performance measure was met, significant progress was made on the long term goal.

Currently, the State of Colorado has a secondary seatbelt law<sup>2</sup> under which CSP troopers issue citations for drivers or passengers not wearing a seatbelt.

Of the Patrol's 205 crash fatalities where seatbelts were available, 107 or 52.2 percent of these individuals were not wearing their seatbelt at the time of their crash. This is a

17.7 percent decrease in the number of unrestrained fatalities compared to CY 2013, when the Patrol investigated 130 unrestrained fatalities.



<sup>2</sup>Under the secondary seat belt law, motorists can only be cited for not wearing a seat belt if they were contacted for a primary traffic offense.

# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Traffic Mitigation

Performance Measure	% Complete	Comment
Train identified members in utilizing the Strategic Highway Research Program (SHRP) to establish a standard traffic mitigation philosophy by July 2014.	99%	Only a few identified CSP members still need to complete the SHRP training. This will be accomplished during CY 2015.
Identify and train 75% of statewide traffic safety allied agencies to ensure the implementation of Traffic Incident Management System (TIMS) standards by December 2017.	0%	The federal database containing this data no longer collects information related to the agency of the employee, only the discipline (i.e. fire, EMS, tow, etc.). Since CSP cannot accurately evaluate the number of agencies trained, this performance measure will be modified to gain an achievable metric.
Continuously train local, state and federal allied agencies on TIMS to further the Colorado State Patrol's traffic incident management philosophy through December 2018.	25%	CSP will continue to partner with CDOT offering monthly TIMS Responder Training to allied agencies.

## Performance Measures: Intelligence and Information Sharing

Performance Measure	% Complete	Comment
Increase by 10% the amount of CSP information that meets the threshold for entry into the Colorado Information Analysis Center's actionable database for ultimate sharing within the nationwide suspicious activity reporting initiative (SAR) by December 2014.	100%	In 2014, suspicious activity reports that met the SAR criteria from CSP information increased 33%. Federal oversight of the SAR program resulted in unexpected changes to the minimum reporting criteria which may have qualified additional CSP information for entry.
Increase by 10% the amount of investigative, analytical, or situational-specific support (manpower or product) provided to CSP business units by December 2014.	100%	In 2014, each full time employee averaged 66 investigative, analytical or situational-specific products resulting in a 26% increase from CY 2013.
Continuously use readily available internal and external data to deploy resources within each CSP business unit through December 2018.	100%	Throughout 2014, the Homeland Security Section supported major special events and responses to emerging threats by collecting relevant data and ensuring that effected business units were prepared to deploy resources based on analyzed information. These events included public events, civil unrest, and regional specific threats.

# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Criminal Interdiction

Performance Measure	% Complete	Comment
Increase by 4% the number of interdiction contacts of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2013 by December 2014.	66%	In 2014, there were 78 cases compared to 76 in 2013, resulting in an increase of 2.6%. The Investigative Services Section (ISS) will continue to work with local troops to increase interdiction contacts and capture case data.
Increase by 10% the number of interdiction of identified crimes that are furthered by the use of Colorado's highways as compared to CY 2013 by December 2018.	26%	As stated above, ISS had an increase in cases by 2.6% during 2014, resulting in a 26% effort towards the long term goal of an increasing the number of interdiction cases by by 10% by December 2018.

To improve public safety, our agency is committed to interdicting criminal activity by capitalizing on the use of data-driven strategies and partnerships that enhance investigations, apprehensions and prosecutions.

The investigation of criminal activity in Colorado in the areas of illegal drugs, gang activity, and auto theft are key components in ensuring public safety across the state.

Through criminal interdiction during traffic stops, the Colorado State Patrol enhances community safety by impacting the transportation of contraband (drugs, weapons, large amounts of currency) across the state and through the recovery of stolen vehicles. During CY 2014, the CSP's direct impact on the safety of Colorado's communities is evidenced by the recovery of 356<sup>3</sup> automobiles.

Figure 8. CSP Non-Crash Criminal Felony Filing Activity Summary

Non-Crash Criminal Felony Filing Activity Summary								
Measure <sup>4</sup>	CY 2008	CY 2009	CY 2010	CY 2011	CY 2012	CY 2013	CY 2014	Percent Change
Felony Arrests	1,420	1,116	1,228	1,111	950	924	913	(1.2%)
Contraband Arrests	126	81	124	61	74	74	78	5.4%
Street Value of Drugs Seized	\$511,125	\$4,787,612	\$5,784,098	\$4,511,372	\$18,021,410	\$2,314,557	\$6,356,762	174.6%
Weapons Seized	9	3	10	12	4	13	20	53.8%
Stolen Vehicles Recovered	316	523	507	287	227	325	356	9.5%

<sup>3</sup> Nationally there has been a decrease in auto thefts. Colorado is following suit. Additionally, the combination of education and engineering has also led to a decrease in auto theft. Public education, anti-theft laws and the addition of theft deterrent technology to keys and other devices has actively reduced overall auto thefts nationwide.

<sup>4</sup> Non-crash felony filing activity (with the exception of felony arrests) must reach a certain threshold to be reportable to the Patrol's Investigative Services Section. This data includes only cases where these criteria were met.



# Strategic Goal : Maximize the Protection of Life and Property

## Performance Measures: Highway Preservation

Performance Measure	% Complete	Comment
In partnership with the Colorado Department of Transportation (CDOT) and the Federal Highway Administration (FHWA), develop a methodology and data tracking mechanism which will be used to implement an evaluation system for highway preservation strategies by December 2014.	100%	In collaboration with CDOT and FHWA, a methodology and data tracking mechanism has been completed and was used to implement an evaluation system for highway preservation. The mobile Port of Entry Units are currently collecting data at four predetermined locations. Data collection will continue until June, 2015 to provide 12 months of data for analysis.

## Performance Measures: Auto Theft

Performance Measure	% Complete	Comment
Identify and establish a baseline for the number of auto and equipment theft recoveries that result in additional investigation by December 2014.	100%	ISS established a baseline of 214 vehicle recoveries, 74 which resulted in an arrest. Approximately 35% of the recoveries resulted in further investigation.
Identify the top three, most frequent criminal violations furthered by the initial crime of auto theft. Those multiple offenders will be known as prolific auto thieves and will be the focus of Colorado State Patrol auto theft investigative efforts by December 2014.	100%	Throughout 2014, ISS identified the Possession of Schedule II Substance, Burglary and the Unlawful Possession of a Weapon by a Previous Offender (F5) or Secondary Motor Vehicle Theft to be the top three criminal violations furthered by the initial crime of auto theft.
Increase by 5% the instances where information pertaining to prolific auto thieves is forwarded to partner law enforcement agencies while also increasing by 5% the number of Colorado State Patrol investigations into auto thieves associated with the identified top three associated criminal violations by December 2018.	0%	Six bulletins were created and forwarded to law enforcement partners throughout 2014. In 2015, ISS will be implementing an improved tracking mechanism to detail further information sharing activity. ISS will also encourage other law enforcement agencies to complete additional fields contained on the auto theft mask required for CCIC entry. These additional data points would assist the CSP identify prolific auto thieves engaging in the top three criminal violations furthered by the initial crime of auto theft.

# Strategic Goal : Professional Development of CSP Members

**Strategy:** *Career Enrichment of Members*

**Goal Champions:** *Major Steve Garcia and Major Scott Copley*

**Objective:** The Colorado State Patrol has structured the professional development goal to maximize organizational efficiencies and resources. Supervisors are encouraged to promote member career enrichment through programmatic means and provide a supportive environment where leadership and training enhance member professional development.

## Performance Measures: Career Enrichment

Performance Measure	% Complete	Comment
Integrate career enrichment objectives into each member's performance management process by December 2014.	100%	During calendar year 2014, the addition of the promotional matrix into the promotional process created an increase in communication between supervisors and direct reports. These conversations resulted in a greater awareness of member's needs in career enrichment when meeting the matrix requirements.
Annually update and maintain the Professional Development Resource Center to include career development opportunities available to CSP members.	75%	This resource made great strides during calendar year 2014. The coordination of all CSP professional development classes and trainings was a priority. The development of an internal manual will be completed by mid-year 2015.

## Performance Measures: Promotional Process

Performance Measure	% Complete	Comment
Annually review current Colorado State Patrol promotional practices through December 2018.	100%	In 2014, the promotional matrix was fully implemented at all levels within the CSP. This process is ongoing to meet the needs of the agency and the changing law enforcement environment.

# Strategic Goal : Professional Development of CSP Members

## Performance Measures: Recruit and Retain Members

Performance Measure	% Complete	Comment
Conduct a study of the CSP cadet/trooper applicant and training process to develop progressive business models by December 2014.	50%	CSP is currently soliciting vendors to assist in the evaluation of current practices and the development of improved business models. This project will be ongoing throughout the 2015 calendar year. Internal process changes have been completed using employee evaluations and trainings.
Develop and deploy a focused recruitment strategy that increases diversity within our workforce using collected data through December 2018.	75%	This process is ongoing and made great progress in 2014. The recruitment strategies are ever changing to meet the needs of today's law enforcement workforce. For the 2015 class, 43% of those applied were of a protected class.
Annually review and analyze trending data collected from member separations to develop a member retainment strategy by December 2014.	75%	This process is ongoing, and a document with the key findings and trends will be available for Executive Command Staff by March 31, 2015.



# Strategic Goal :Establish and Maintain Internal and External Partnerships

**Strategy:** *Organizational and Community Partnership Initiatives*

**Goal Champions:** *Major Steve Garcia and Major Lawrence Martin*

**Objective:** Fostering and maintaining partnerships with our members, external agencies and the constituents of our communities is critical to our organizational success. The Patrol will develop educational, marketing and awareness programs to inform our members, the public and key stakeholders on the roles, functions and traditions of the Colorado State Patrol.

## Performance Measures:

Performance Measure	% Complete	Comment
On an annual basis, the CSP Command Staff will identify an organizational high visibility enforcement and education campaign targeting high risk driving behaviors. For calendar year 2014, the educational and enforcement focus will be on DUI/DUID driving.	100%	During 2014, the development of a high visibility campaign that utilized enforcement paired with education and outreach was extremely effective. During the designated enforcement periods, CSP saw a 125% increase in DUI/DUID arrests in comparison to previous years. Included in the enforcement efforts was a significant effort to increase educational awareness about the dangers of impaired driving.
Enhance formalized marketing and educational campaigns through the collaboration of all business unit managers through December 2018.	100%	The development and deployment of the “Our Family Protecting Yours, Since 1935” internal and external marketing and outreach strategy was very successful. Over 16 million citizens and drivers of Colorado’s roadways viewed various safety messages utilized in this campaign.
Develop partnerships with community and corporate leaders to enhance public safety messaging with an emphasis on shared goals through December 2018.	100%	This is an ongoing effort by all CSP leadership to continue to work towards common goals and objectives. Throughout 2014, law enforcement strategies developed by CSP were very effective in the areas of drug impaired driving, community outreach and social media strategies.
Continuously conduct community outreach to increase awareness of the organization’s goals and objectives through December 2018.	100%	In 2014, CSP developed several outreach strategies to enhance awareness of multiple public safety issues. The utilization of radio ads, TV ads, movie theater ads, internal messaging videos and traditional media marketing and messaging strategies were used to provide these messages.
Plan and implement the CSP Youth Academy program annually.	100%	The 2014 CSP Youth Academy was a success and provided a foundation of core values and an awareness of the daily goals and mission of being a CSP Trooper and a member of the law enforcement community.



# Strategic Goal : Provide Professional Public Safety Communication Services

**Strategy:** *Optimize Radio Communication and Interoperability*

**Goal Champions:** *Director Don Naccarato and Major Kris Meredith*

**Objective:** The Colorado State Patrol will provide professional communication services to our members and allied agencies. Officer safety and mission effectiveness is paramount; the Patrol is utilizing communications technology to develop and enhance statewide infrastructure.

## Performance Measures:

Performance Measure	% Complete	Comment
Partner with allied agencies to promote the establishment of standardized radio procedures for mutual aid events through December 2018.	100%	Regional Communication Managers continually meet with partner agencies to work on radio procedures for planned and unplanned events. They are members of the Consolidated Communication Network of Colorado (CCNC) who work on standard operating procedures and meet on a monthly basis. A basic radio training presentation was given to CSP commanders in 2014 and has been shared with allied agencies.
Continuously work with State officials to establish the Colorado Communications Plan and business model for the build-out and governance of the Public Safety Broadband Network (PSBN) through December 2018.	100%	The CSP Communications Director serves as a CDPS representative with FirstNet Colorado. Multiple events will occur in 2015, to include; a pilot project between CSP and Adams County, consultation with the national authority and use during a large special event.
Annually lead a collaborative effort among allied agencies to enhance the effectiveness of the Digital Trunked Radio (DTR) system.	100%	Throughout 2014, CSP continuously put efforts into the DTR system. Some of the projects included; movement/relocation of the tower in Greeley, radio issues identified in Glenwood Canyon due to vehicle antenna locations, and recommendations of potential new tower sites to enhance coverage.
Inventory and make recommendations for equipment replacement of the Colorado State Patrol's communication assets on an annual basis.	100%	Pac-Set radio replacements for all troopers have been received and are being distributed through Support Services. The future replacement plan is included in the CSP technology plan.

# Strategic Goal : Protect Critical Infrastructure and State Assets

**Strategy:** *Capitol Complex Security and Dignitary Protection*

**Goal Champions:** *Major Matt Packard and Major Mark Savage*

**Objective:** The Colorado State Patrol engages in coordinated dignitary protection duties by providing security and transportation for the Governor, First Family and visiting dignitaries. The organization is also entrusted with the safety and security of all persons at the State Capitol Complex.

## Performance Measures:

Performance Measure	% Complete	Comment
Increase the level of security of the Capitol Complex workforce as identified by a survey of stakeholders by December 2014.	100%	Members of the Executive Security Unit (ESU) continue to do an exceptional job of securing the Capitol Complex and ensuring its safe and efficient operation. After the most recent survey of stakeholders, it is clear the majority feel safe and secure while working within the complex. The identified area of improvement was to increase awareness of the Capitol's Emergency Action Plan as well as the overall Emergency Response Guide. In 2014, ESU received funding for and has now staffed an additional security checkpoint at the entrance to the State Services Building.
Increase the number of dignitary protection trained troopers to 25% of uniformed members by December 2015.	95%	As 2014 came to a close, our agency was very close to achieving this goal of members trained in dignitary protection. We have scheduled three dignitary protection courses, two basic classes and one advanced class, to be held within 2015. We are very confident this goal will be achieved by the end of 2015.
Maintain the number of required dignitary protection trained members through December 2018.	20%	The CSP is on track to achieve this long range goal. Our stated goal of 25% of all uniformed members trained will be met in 2015. Long range plans are in place to offer basic, refresher and advanced training through 2018 to ensure we maintain the highest quality of dignitary protection possible.

# Strategic Goal : Efficiently Manage Resources and Capital Assets

**Strategy:** *Acquire Mission Essential Materials, Equipment and Capital Assets*

**Goal Champions:** *Director Bob Dirnberger and Major Barry Bratt*

**Objective:** The Colorado State Patrol will identify and manage equipment, vehicles and capital construction needs within the organization. Projects will be identified and prioritized for the scheduled replacement or deployment of resources to ensure officer and civilian member safety and organizational efficiency.

## Performance Measures: Vehicles and Equipment

Performance Measure	% Complete	Comment
Annually identify and recommend to Command Staff a vehicle and equipment replacement plan that provides for efficient and effective platforms for our members while balancing environmental impact.	100%	Throughout 2014, a primary police vehicle platform was selected, the vehicle allocation plan was completed and 130 vehicles were replaced.
Evaluate and update the Vehicle Allocation Plan (VAP) annually and make recommendations to Command Staff for the upcoming fiscal year through December 2018.	100%	Evaluation of the VAP was completed and submitted in February of 2014. This is an ongoing measure to be completed each calendar year through December 2018.

## Performance Measures: Asset Management

Performance Measure	% Complete	Comment
Annually identify and develop a timeline for the replacement of end-of-life equipment and assets.	100%	During 2014, equipment and assets were identified as end-of-life and a replacement plan was developed for items such as body armor, Tasers, Pac-Sets, etc.

# Strategic Goal : Efficiently Manage Resources and Capital Assets

## Performance Measures: Capital Construction Projects

Performance Measure	% Complete	Comment
Develop an internal facilities business plan by July 2015.	25%	In 2014, a professional consultant specializing in facilities business plan development was hired to assist with the project.
Develop a CSP Facilities Master Plan to replace CSP facilities while incorporating new technologies and enhancing energy efficiencies by December 2017.	5%	A capitol construction decision item has been submitted for FY 2016/2017 to fund the development of a CSP Facilities Master Plan.



# Strategic Goal : Develop and Refine Internal Processes

**Strategy:** *Business Development*

**Goal Champion:** *Major Kevin Eldridge and Director Rich Delk*

**Objective:** The Colorado State Patrol will integrate practical technology solutions and process improvements to eliminate duplication and maximize available resources while providing enhanced public safety.

## Performance Measures: Technology

Performance Measure	% Complete	Comment
Develop a future technology assessment plan for the Colorado State Patrol by December 2014.	100%	The CSP Technology Plan was created in partnership with stakeholders across CDPS and allows for future planning and budgeting to increase the efficient and effective implementation of technology projects and asset replacement.

## Performance Measures: CALEA Accreditation

Performance Measure	% Complete	Comment
Achieve Advanced Accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) by 2015.	100%	The CSP successfully held its official CALEA onsite assessment in December 2014 which resulted in accreditation. The CSP will receive the official award at the CALEA Conference in March 2015.
Plan for the re-accreditation cycle in the first quarter of 2015.	100%	The CALEA Accreditation Unit already has a plan in place to begin re-accreditation efforts.



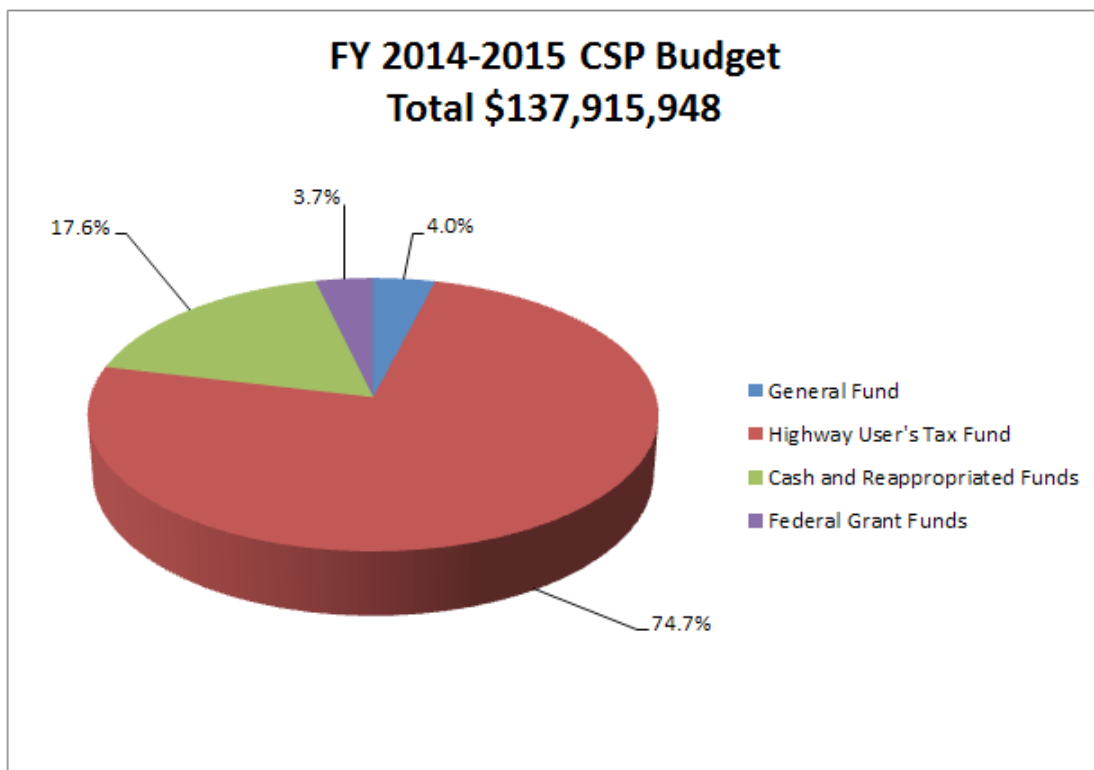
# Organizational Resources

The FY 2014-2015 operating budget of the Colorado State Patrol totals \$137,915,948 and is funded through Long Bill<sup>5</sup> appropriations from the Highway Users Tax Fund (HUTF), the General Fund, Cash Funds, Reallocated Funds, and Federal Grant Funds.<sup>6</sup> Approximately 75% of the CSP's budget is supported by "Off the Top" appropriation from the HUTF, whose revenue includes proceeds from excise taxes on motor fuel, license and registration fees, and other

charges with respect to the operation of any motor vehicle upon public highways of the state.<sup>7</sup>

The functions and levels of service provided by the Colorado State Patrol have expanded annually over the past 79 years; the current fiscal year budget is 8.4% higher than the FY 13-14 appropriation.

Figure 9. FY 2014-2015 Colorado State Patrol Budget Appropriation



<sup>5</sup> The State of Colorado Long Bill, as determined by the Colorado Legislature, defines the annual budget and FTE appropriation to all departments and divisions in state government.

<sup>6</sup> HUTF is defined above; the General Fund is made up of general revenue sources, such as income and other taxes, business fees, and permits; Cash Funds are revenues from fees for services provided to outside agencies; Re-appropriated Funds are funds that are transferred between state agencies; Federal Grant Funds are program specific and are subject to annual application for funding.

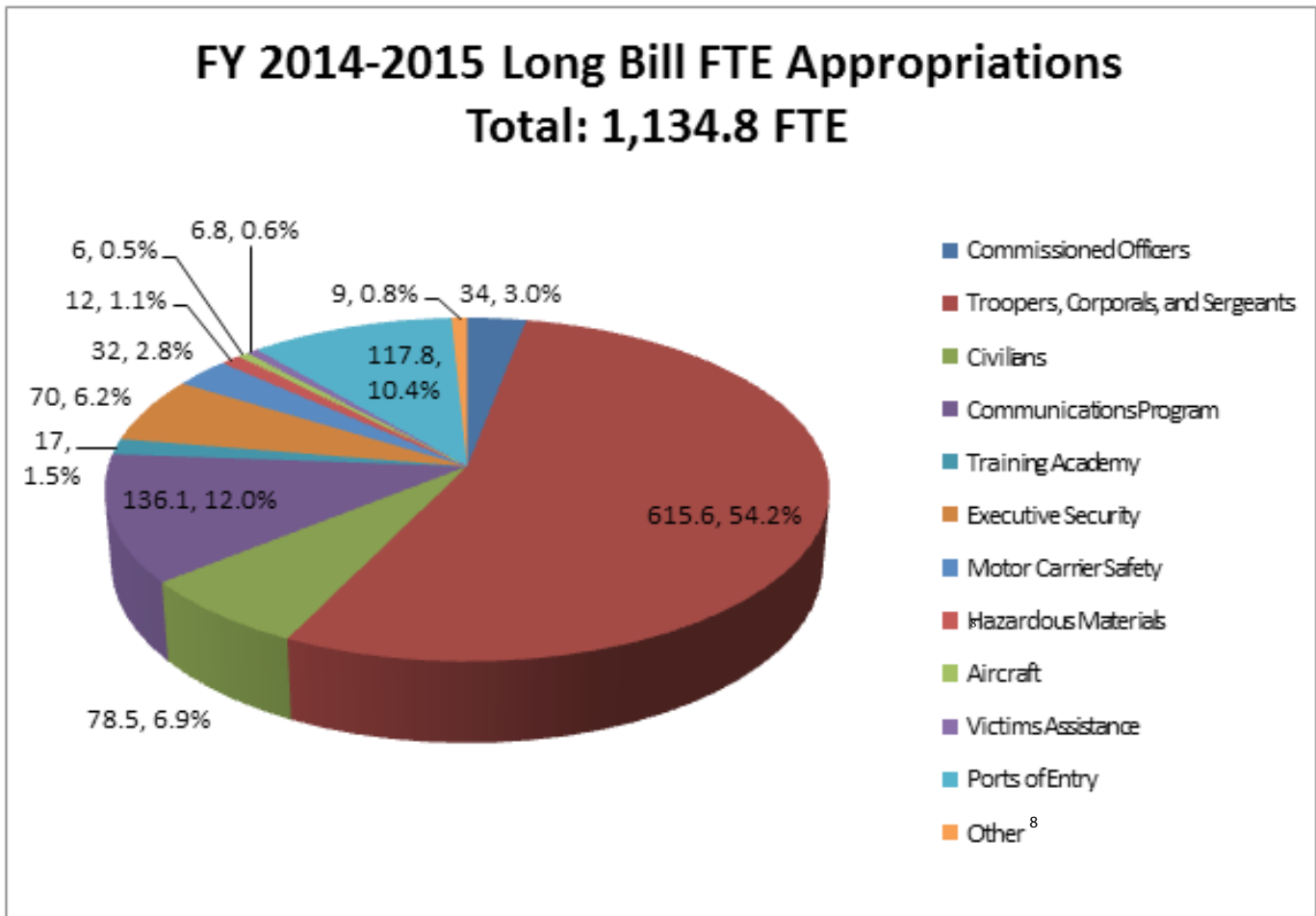
<sup>7</sup> The CSP receives off the top appropriations from the HUTF, pursuant to Colorado Revised Statutes Section 43-4-201(3).

## Long Bill FTE Appropriations

As of January 1, 2014, the State of Colorado Legislature has allocated a total of 1,134.8 full-time equivalents (FTE) to the Colorado State Patrol. This FTE appropriation is 4.0 FTE greater than the fiscal year 2013-2014 appropriation. Internal allocations within a Long Bill line item are at the

discretion of CSP commanders and are based on the current organizational structure and the public safety needs of the State of Colorado. Actual FTE vary depending upon hiring and member attrition.

Figure 10. FY 2014-2015 Colorado State Patrol Long Bill FTE Appropriations



<sup>8</sup> The "Other" category includes safety and law enforcement support personnel, Colorado Auto Theft Prevention Authority (CATPA) personnel and federal safety grant members.

## Operating Appropriations

Figure 11. FY 07-08 through FY 14-15 Colorado State Patrol Operating Appropriation

In addition to the resources allocated to the CSP in the Long Bill, programs and projects are implemented through grant funding. While grant funding provides opportunities for the organization to implement new programs, the continuation of such programs is dependent upon long-term sustainable

funding. Grants are provided for the most part following the federal fiscal year (FFY) beginning October 1st and ending September 30th. FFY 2014 grant awards totaled \$6.95 million and were provided to the organization through 25 grants.<sup>9</sup>

Colorado State Patrol Operating Appropriation						
Period	General Fund	HUTF	Other	Total Appropriation		
				Total Budget	Percent Change	FTE
FY 2007-08	\$3,431,980	\$77,192,003	\$19,153,380	\$99,777,363	6.3%	975.0
FY 2008-09	\$4,370,568	\$80,286,146	\$19,846,280	\$104,502,994	4.7%	995.0
FY 2009-10	\$4,518,267	\$83,365,310	\$24,638,913	\$112,522,490	7.7%	995.0
FY 2010-11	\$4,555,909	\$86,352,581	\$25,313,396	\$116,221,886	3.3%	995.0
FY 2011-12	\$4,399,339	\$86,892,397	\$26,030,848	\$117,322,584	1.0%	997.0
FY 2012-13	\$4,796,629	\$100,511,120	\$26,732,097	\$132,039,846	12.5%	1,125.8
FY 2013-14	\$4,761,928	\$94,270,829	\$28,217,522	\$127,250,279	-3.6%	1,130.8
FY 2014-15	\$5,483,282	\$103,076,642	\$29,356,024	\$137,915,948	8.4%	1,134.8

<sup>9</sup>These figures include pass-through grants such as the Motor Carrier Safety Section's grants, and the Colorado Auto Theft Prevention Authority grants. Pass-through grants consist of funding granted by these sections to other agencies in accordance with funding of statewide programs, and do not include funding for Colorado State Patrol operations in these sections. Funding that formerly was provided to the Colorado Department of Public Health to fund WIPP shipments is included due to these funds now being awarded directly to the Colorado State Patrol Hazardous Materials section. Homeland Security grants are not included in this total because the reorganization of the Colorado Department of Public Safety Office of Homeland Security reclassified these funds as "off the top", although their ultimate source remains federal grant fund dollars awarded by the Department of Homeland Security; the Patrol is no longer awarded a grant contract with the reorganization.

# Special Programs

## “Our Family Protecting Yours Since 1935” Campaign

During 2014, the Colorado State Patrol began an educational marketing program that coincides with enforcement efforts to reduce DUI/DUID crashes and increase safety on Colorado highways. CSP has taken great strides to reduce impaired driving.

Most importantly, the CSP developed the “Our Family Protecting Yours Since 1935” (OFPY) campaign, used for both an internal and external messaging. Each member was provided a CSP shirt with the OFPY logo encouraging member involvement and public brand awareness. Through brand recognition and message frequency, the program became recognizable as an agency priority to each member.

In 2014, CSP provided educational materials throughout the state such as billboards, printed materials, promotional items and radio advertising in the form of sponsorship of traffic and weather reports which aired during targeted enforcement weeks across the State. In addition to the media and marketing campaign, the CSP completed two Zero Fatalities/Zero Tolerance weekends where enforcement manpower was increased throughout Colorado. During these enforcement weekends, members of the CSP focused heavily on impaired driving to reduce DUI/DUID fatal and injury crashes.

Throughout 2014, the mobile billboards participated in 137 four-hour events reaching an estimated 4.3 million people across Colorado. In addition, each month a poster was provided to troop Captains advertising the educational message of the month with multiple copies available for their use at community events. Approximately 12,000 posters were printed and distributed throughout Colorado providing educational reminders to our members as well as the public. The CSP safety message was furthered by utilizing promotional items such as footballs, baseballs, basketballs, tote bags and glow sticks. These items were available for safety presentations and distributed through troop Captains.

In 2014, the CSP ran 4,068 radio ads on 38 Clear Channel Radio stations statewide. The contract has been renewed for 2015, and CSP is expected to run 4,596 radio ads on 42 iHeart (formerly Clear Channel) radio stations statewide. Most of the ads are approximately 10-15 seconds long and cover topics such as impaired driving, distracted driving and seatbelt usage. CSP expects to reach over 2.4 million listeners at least 5 times each.



# Colorado State Patrol Youth Academy

The goal of the CSP Youth Academy is to assist in the development of future leaders for the state of Colorado. Additionally, we provide a look into the world of law enforcement for Colorado teens in hopes of bolstering the quality of future law enforcement professionals. Focus is on leadership development through team exercises and individual achievement. Cadets become familiar with the basic elements of law enforcement and specifically the CSP Academy through a demanding daily training schedule.

The annual CSP Youth Academy challenges our selected students both mentally and physically. In 2014, the Academy welcomed 52 participants who were juniors or seniors in high school, selected from across the state. The students are challenged to work together becoming teammates and team leaders. Cadets participate in a morning physical fitness regimen and a full day of classes which range from self-defense, firearm safety, traffic stops, building searches, and crime scene investigation.

The week is filled with activities which keep our young cadets on the move from morning until night. When the class/

learning environment is completed for the day, the night activities begin. In the past, we have had field trips to see the Colorado Rockies, the Colorado Rapids, the Governor's Mansion, CSP Denver Communication Center and more. The most notable field trip has always been to the Denver Broncos Training Facility, where our partnership with the Broncos organization is continually improved as our cadets conduct themselves with pride and respect. It is during these times, long-term friendships and team cohesion is solidified with the majority of the kids attending the Youth Academy.

A number of Youth Academy participants have grown up and become Troopers with the Colorado State Patrol. Some of them have become instructors in the CSP Youth Academy in recent years. Just speaking with one of these Troopers will tell you how impactful the Colorado State Patrol was to them as a young adult and what the Youth Academy can offer our young Colorado residents. They are a true testament to the success of this annual event.





## Child Passenger Safety (CPS) Team Colorado

The Colorado State Patrol serves as the state coordinator for CPS Team Colorado. This grant-funded<sup>10</sup> program partners with over 160 public safety, and community based organizations across the state. CPS Team Colorado is charged with providing physical and intellectual resources to over 1,000 certified CPS Technicians. CPS Team Colorado helps agencies market CPS initiatives, and increase enforcement of CPS laws. In Federal Fiscal Year (FFY) 2014, by working with partner agencies the following was accomplished:

- Two-hundred-fifty-nine (259) events statewide increased education about proper installation of child passenger safety restraints for parents, providers, and caregivers across the state. This number is up 156% from last year.
- Over 3,988 child restraint systems were checked by CPS Technicians and over 2,593 new installations were assisted by CPS Technicians. A 60% and 133% increase from FFY13 respectively.
- Over 117 organizations requested and received approximately 91,694 educational items from the program to include brochures, posters, and promotional items, increasing awareness and education in their communities. This is a 73% increase of educational items from FFY 13.

- One-hundred-ninety-nine (199) new CPS Technicians (68% increase from last year) were certified and 240 hours of continuing education were provided to over 411 current CPS Technicians. At the end of FFY 2014, Colorado reached a recertification rate of 58.9%, up from 55.1% the previous year and 2% above the national average for FFY 2014.
- Conceptual and physical resources were deployed to technicians across the state. These resources included, new sponsored curricula, CPS Team Colorado Guiding Policy, car seats, event/education kits, vehicle seat training units, and updated CPS media for tweens.

As a result, the average number of passenger deaths for children between the ages of 0-15 over the last four federal fiscal years was 14.25. This year, FFY 2014, only 3 child fatalities were reported.\*\*

\*\* Found using the Fatality Analysis Reporting System (FARS) Data.



<sup>10</sup>Grant funding awarded to the CSP from the Colorado Department of Transportation.

## Take It To The Track

In 2014, more than 5,200 Colorado drivers raced safely at Bandimere Speedway, instead of on Colorado streets, as part of the CSP “Responsible Speed Test” Night program. The Colorado State Patrol created the CSP Responsible Speed Night in partnership with the nationally recognized Bandimere Speedway in Morrison, Colorado and the Alive at 25 Defensive Driving Program. The program provides Colorado teen drivers an opportunity to start making good driving choices by letting them take their need for speed to a safe environment, while providing an opportunity for relationship building between law enforcement officers and

teens. As a result, in 2014, drivers raced more than 22,500 times at Bandimere.

Established in 2004, the program is the first drag racing series for teens to have been developed by a state law enforcement agency. Since its inception, more than 50,000 young racers have participated, safely completing more than 245,000 quarter-mile runs down the track, with nearly 100,000 spectators viewing as the Colorado State Patrol promoted the message of “responsible speed.”

## Colorado State Patrol Fit Games

On September 6th, 2014, 51 members from the Colorado Department of Public Safety participated in the second annual Colorado State Patrol (CSP) Fit Games. All members and volunteers should be commended for their extraordinary effort in making this event truly worthwhile and memorable. While it is always enjoyable to have an outlet for an athlete’s competitive nature, it is more gratifying to see spectators cheer and applaud as their friends and family leave nothing on the table. The fact that a large portion of the registration fees went to a worthy cause supporting the Flying Wheels Foundation, only increased the already considerable success of the event.

The events were grueling; especially for those members who competed for the title “Fittest Person Alive.” Competing athletes had the choice to participate in the overall competition which included; Strong Man (Deadlift & Bench Press) Fight for Life (Hand-release Push-ups, Kettlebell

Swings, 12 foot lateral shuffle and Med-ball Snatch & Jump) and a 5k run or they could just compete in one of the individual events. There was also a team competition which consisted of three teammates completing a light-pole carry, farmers carry, car push, railroad-tie drag, and tire flip. It was immensely motivating to see so many members come together to support this charitable event and showcase their physical fitness ability.

The mission of the CSP Fit Games is to build camaraderie among members centered on healthy lifestyle habits. As a leader in law enforcement and public safety, it is important that we continue to work towards our member’s health and fitness. The Colorado State Patrol recognizes its members as their greatest asset; thus the CSP Fitness Program stands in support of the Patrol’s guiding principle of Commitment to Members.





# Special Events

## Special Olympics Colorado Summer Games

Special Olympics originated in the early 1960's when Eunice Kennedy Shriver saw how unjustly and unfairly people with intellectual disabilities were treated. This program has grown from its roots into an internationally known symbol of unity and community partnerships. Special Olympics found its ties to Colorado in 1977 when Steamboat Springs hosted the first International Special Olympic Winter Games.

In 1981, the Law Enforcement Torch Run (LETR) for Special Olympics became the movement's largest grass-roots fundraiser and public awareness vehicle. At its most basic level the Torch Run is an actual running event, in which officers and athletes run the Flame of Hope to the Opening Ceremonies of local Special Olympics competitions and State and National Games. Annually, more than 85,000 dedicated, compassionate and volunteer law enforcement officers participate in the torch run throughout 35 nations, 12 Canadian provinces and 50 US states, raising more than \$50 million dollars.

Today, the Torch Run is much more than just a run and encompasses a variety of fundraising events by law enforcement officers. Many of these events have gained national publicity such as the Polar Plunge and Tip-A-Cop, but once you put the creative minds of police officers

together, many more ideas begin to form. You can now see challenges include a Plane Pull or a Cop on Top where a police officer will camp for days on top of a local business to raise money for this great cause. Last year in Colorado, LETR raised \$628,000 in support of Special Olympics in Colorado alone. For athletes and officers alike, the Law Enforcement Torch Run for Special Olympics is a story of success, love, respect and commitment between law enforcement officers and Special Olympics athletes.

In 2014, the Colorado State Patrol played a tremendous role in helping to achieve success by raising \$20,159 in donations to support Special Olympics. Our Troopers participated in some of the distinguished activities such as the Polar Plunge, Tip-A-Cop and we worked within our communities for a unified approach in additional fundraising activities such as car shows. Although these initiatives are dependent upon our member's participation, we also owe a big 'thank you' to Master Trooper Chris Wright and Lieutenant Colonel Brenda Leffler who are members of the LETR executive board. Without their participation on the board, many of these events would not be possible. In addition to being a Regional Director, Master Trooper Wright is a Special Olympics coach for golf, softball and basketball.



## 2014 U.S. Pro Cycling Challenge

For seven consecutive days, from August 18-24, 2014, the world's top athletes raced across more than 600 miles through Colorado's Rocky Mountains. This international race featured some of the most known names in professional cycling, competing on a challenging course throughout Colorado including cities such as Aspen, Vail, Gunnison, Vail, Colorado Springs, Boulder and Denver.

Nearly 1 million spectators viewed this race from the roadsides along the route while over 150 countries and territories broadcasted the race on television. The USA Pro Cycling Challenge is one of the largest cycling events in United States history<sup>11</sup>.

The Colorado State Patrol was tasked with providing security and logistical support for the race. The Patrol recognized the significant value that a large scale international event like this can bring to Colorado, but was also aware of the extensive planning required to make this event successful. Some of the Patrol's objectives during the race were to:

- As a partner in the unified incident command structure, assist local agencies to ensure the safe and efficient movement of the race through the State of Colorado.

- Ensure event operations are comprehensively planned and managed in order to ensure for a successful and safe race for all.
- Ensure the race was conducted in a manner that will maximize safe traffic conditions for participants, spectators and the motoring public.
- Ensure safety to the motoring public as they traverse roadways within our jurisdiction and mitigate possible conflict between motorists and the race as well as provide traffic control as needed.
- Assist any local law enforcement, fire department or emergency medical service provider with the most direct access to their emergency call. Protection of life and property shall be a priority and expedited as safely as possible.

This returning statewide event was yet again a large scale, multi-discipline success. As it builds from previous years, in 2014, the event further utilized the Incident Command System (ICS) for event management, developed more redundancies and began training event management replacements.

<sup>11</sup><http://www.usaprocyclingchallenge.com/about>



# Awards and Recognition

## Alive at 25 Program



On September 13, 2014, as a part of the 50th Anniversary Celebration of the Defensive Driving Courses during the National Safety Council's Annual Safety Congress and Exposition in San Diego, CA Jason B. Sparks of the Colorado State Patrol was awarded the Council's Defensive Driving Course DDC Alive at 25 NLEC Instructor of the Year Award.

This award is based on the personal best performance of the instructor as evaluated by the instructor's students, and supervisors. Mr. Sparks was selected from the National Safety Council's 9,000 certified Defensive Driving Course instructors worldwide.

Congratulations Corporal Sparks!

## Mothers Against Drunk Driving Awards (MADD)

Founded by a mother whose daughter was killed by a drunk driver, Mothers Against Drunk Driving® (MADD) is the nation's largest nonprofit working to protect families from drunk driving and underage drinking. MADD also supports drunk and drugged driving victims and survivors at no charge. In July 2014, MADD Colorado presented awards to outstanding individuals and teams of Colorado law enforcement officers and agencies who are making a difference in the community.

The following Colorado State Patrol members were recognized by MADD Colorado in 2014:

- Col. Mark V. Trostel Law Enforcement Officer of the Year Award – Trooper Jerry Sharp, Colorado State Patrol 3A
- Outstanding Drug Recognition Expert – Corporal Michelle Archer, Colorado State Patrol 2E
- Individual Dedication to DUI (CSP) – Master Trooper Edward Gawkoski, Colorado State Patrol 3B
- Outstanding Dedication to Investigating Impaired Driving Crashes – Colorado State Patrol Vehicular Crimes Unit (VCU)
- Outstanding Dedication to Occupant Protection – Trooper Joshua Pritchett, Colorado State Patrol 4A
- Outstanding Team Dedication to DUI Enforcement - Colorado State Patrol Troop 2B/E (Wed-Sat Night Team)



## 2014 Citizens Appreciate State Troopers (C.A.S.T.) Awards

### Trooper Joseph Mack

On January 28, 2013, at 1255 hours, Trooper Joseph Mack was patrolling eastbound on Colorado Highway 34 at approximately mile marker 203 when he was informed by dispatch of a one vehicle roll over crash on Highway 34 at Washington County Road Q, containing a driver and passenger. Dispatch also informed Trooper Mack that the driver of the rolled vehicle had pulled a gun on a Good Samaritan who had stopped to render aid, carjacking the Samaritan's vehicle, a red Nissan pickup truck. Trooper Mack turned around and headed west towards the crash scene near Akron, Colorado.

Washington County Sheriff's Office deputies initiated a pursuit of the red pickup, heading eastbound on 34 as Trooper Mack approached the town of Akron. Trooper Mack turned around and joined the pursuit containing four Washington County members, reaching 104 miles per hour (MPH) at mile mark 204, and averaging more than 75 MPH as they passed through the town of Otis. The suspects sped past east bound motorists in the westbound lanes forcing westbound motorists off the road several times. As they were continuing to head east, Colorado State Patrol Corporal Gary Gilliland told dispatch he was going to deploy stop sticks from the west bound lane at mile marker 219. As they approached 219 the pickup crossed the center lane to drive straight into Corporal Gilliland, who turned to run behind

his vehicle to avoid being hit, and was unable to deploy the stop sticks.

Trooper Mack moved to the lead position of the pursuit as they were heading into Yuma. The pursuit through Yuma reached speeds of 80 MPH. Again the suspects forced oncoming westbound vehicles off the road while passing eastbound traffic. Once out of Yuma Trooper Mack began to position his vehicle in an attempt to perform a Tactical Vehicle Intervention (TVI) on the suspect's vehicle. The passenger of the stolen vehicle responded with gunfire. Trooper Mack attempted to move up several times and each time the passenger would raise the firearm in Trooper Mack's direction. When Trooper Mack noticed the passenger lean over into the floor board, he took the opportunity to perform the TVI on the driver's side to induce a counter clockwise spin away from traffic. The TVI was successful, the pickup stopping in the field along the north side of the highway, ending the pursuit.

If not for the decisive actions taken by Trooper Mack during this pursuit, the potential loss of life and threat to law enforcement and the public was imminent. While exposed to danger Trooper Mack exercised sound judgment to end the pursuit, bringing credit upon himself and the Colorado State Patrol, and he is recognized with this year's Citizens Appreciate State Troopers Award.



### Technician Garth Crowther and Trooper Brent Gilleland

On February 9, 2013 Mr. Jeff Mondragon, an employee of the Colorado Department of Transportation was driving his snow plow on La Manga Pass during a vicious winter storm when he noticed what appeared to be a vehicle off the road down a 150 feet embankment. While Mr. Mondragon stopped to check on the vehicle, driving directly behind him was off-duty Trooper Brent Gilleland, who also stopped to assist Mr. Mondragon.

The snow was over waist deep as Trooper Gilleland and Mr. Mondragon traversed the treacherous terrain to discover the driver still inside the vehicle, suffering from hypothermia and in critical condition. Technician Garth Crowther was patrolling nearby when he was notified of the situation and responded to the crash to assist. Technician Crowther, who used to teach cold weather survival and specifically how to treat hypothermia, immediately went into action to save the driver.

Over the course of the next hour while waiting for emergency services personnel to arrive, Technician Crowther, Trooper Gilleland and Mr. Mondragon gathered blankets from passing motorists and were able to start the victim's vehicle. The estimated grade was 40%-50%, and each navigated large boulders, rocks, snow drifts, and loose gravel while making numerous trips up and down the steep embankment in 18 degree temperatures and 20 mph sustained winds with 30 mph gusts. Technician Crowther and Trooper Gilleland without hesitation risked the elements and their own safety in the interest of saving the driver.

Eventually the driver was transported to a local hospital and later airlifted to a Denver area hospital due to her injuries. Had it not been for Technician Crowther, Trooper Gilleland, and Mr. Mondragon, the driver would have undoubtedly died from hypothermia. As a result of their actions, Technician Crowther and Trooper Gilleland are recognized with this year's Citizens Appreciate State Troopers Award.

### Trooper Shane Gosnell

On May 8, 2014 Trooper Shane Gosnell was riding with Trooper Eugene Hofacker as both were on their way to a training class. They came upon a disabled vehicle on the shoulder of the interstate and stopped to assist. As Trooper Hofacker was talking to the driver Trooper Gosnell was standing outside their patrol vehicle attempting to obtain a clearance on the driver. The driver suddenly produced a semi-automatic handgun and fired it at Trooper Hofacker seven times, striking him four times. One of the rounds struck Trooper Hofacker's arm to the extent he could not use his own weapon to defend himself.

As Trooper Hofacker tried to escape the suspect's gunfire, the driver exited his vehicle and advanced on Trooper Hofacker, clearly intending to kill him. Trooper Gosnell ensured this did not happen, as he advanced and fired upon the driver, ending the threat.

The driver, who died at the scene, had previously been convicted of second degree murder and was currently out on bond awaiting trial on an attempted second degree murder charge. It was later determined that the driver was under the influence of alcohol and drugs during this incident.

Without a doubt Trooper Gosnell saved the life of Trooper Hofacker and ended the threat posed by the driver to possibly other motorists. For these reasons, Trooper Gosnell is recognized with this year's Citizens Appreciate State Trooper award.



[www.ColoradoStatePatrol.com](http://www.ColoradoStatePatrol.com)

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