

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	H8A1XX	ACCOUNTANT I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H8A2XX	ACCOUNTANT II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H8A3XX	ACCOUNTANT III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
M-Mgmt	H8A4XX	ACCOUNTANT IV	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
T-Tech	H8B1XX	ACCOUNTING TECHNICIAN I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	H8B2XX	ACCOUNTING TECHNICIAN II	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
T-Tech	H8B3XX	ACCOUNTING TECHNICIAN III	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
T-Tech	H8B4XX	ACCOUNTING TECHNICIAN IV	T12	\$3,859	\$4,223	\$4,587	\$4,951	\$5,314	\$11,350	0
P-PS	I1A1TX	ACTUARY I	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	I1A2XX	ACTUARY II	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	I1A3XX	ACTUARY III	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	I1A4XX	ACTUARY IV	P18	\$7,017	\$7,857	\$8,697	\$9,537	\$10,378	\$11,350	0
S-AS	G3A2TX	ADMIN ASSISTANT I	S06	\$2,288	\$2,510	\$2,732	\$2,954	\$3,174	\$11,350	1
S-AS	G3A3XX	ADMIN ASSISTANT II	S08	\$2,644	\$2,900	\$3,156	\$3,412	\$3,668	\$11,350	1
S-AS	G3A4XX	ADMIN ASSISTANT III	S11	\$3,285	\$3,603	\$3,921	\$4,239	\$4,557	\$11,350	1
S-AS	G3A1IX	ADMIN ASSISTANT INT	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1
P-PS	H5L1TX	ADMIN LAW JUDGE I	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	H5L2XX	ADMIN LAW JUDGE II	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	H5L3XX	ADMIN LAW JUDGE III	P18	\$7,017	\$7,857	\$8,697	\$9,537	\$10,378	\$11,350	0
T-Tech	I5A1TX	AIR ENVIRON SYS TECH I	T14	\$4,460	\$4,880	\$5,300	\$5,720	\$6,141	\$11,350	1
T-Tech	I5A2XX	AIR ENVIRON SYS TECH II	T16	\$5,154	\$5,640	\$6,126	\$6,612	\$7,097	\$11,350	0
P-PS	H4N1TX	AIR TRAFFIC CONTRL I	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	1
P-PS	H4N2XX	AIR TRAFFIC CONTRL II	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	1
P-PS	H4N3XX	AIR TRAFFIC CONTRL III	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	1
P-PS	H4O1XX	AIRCRAFT PILOT	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
A-EPS	A9A1TX	ANG PATROL OFFICER I	A12	\$2,564	\$2,853	\$3,142	\$3,431	\$3,719	\$11,350	1
A-EPS	A9A2XX	ANG PATROL OFFICER II	A16	\$2,829	\$3,147	\$3,465	\$3,783	\$4,100	\$11,350	1
A-EPS	A9A3XX	ANG PATROL OFFICER III	A22	\$3,273	\$3,641	\$4,009	\$4,377	\$4,744	\$11,350	1
T-Tech	C9A1TX	ANIMAL CARE I	T03	\$2,013	\$2,203	\$2,393	\$2,583	\$2,772	\$11,350	1
T-Tech	C9A2XX	ANIMAL CARE II	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
T-Tech	C9A3XX	ANIMAL CARE III	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
P-PS	I2A3XX	ARCHITECT I	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	I2A4XX	ARCHITECT II	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	I2A5XX	ARCHITECT III	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	H6H1TX	ARCHIVIST I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6H2XX	ARCHIVIST II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	H3U3XX	ARTS PROFESSIONAL I	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	H3U4XX	ARTS PROFESSIONAL II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	H3U5XX	ARTS PROFESSIONAL III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H3U6XX	ARTS PROFESSIONAL IV	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
T-Tech	H3U1IX	ARTS TECHNICIAN I	T03	\$2,013	\$2,203	\$2,393	\$2,583	\$2,772	\$11,350	1
T-Tech	H3U2TX	ARTS TECHNICIAN II	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
P-PS	H8D1IX	AUDIT INTERN	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H8D2XX	AUDITOR I	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	0
P-PS	H8D3XX	AUDITOR II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8D4XX	AUDITOR III	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H8D5XX	AUDITOR IV	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	H8D6XX	AUDITOR V	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
L-LTC	D8A1TX	BARBER/COSMETOLOGIST	L05	\$2,004	\$2,198	\$2,392	\$2,586	\$2,780	\$11,350	1
P-PS	H8E3XX	BUDGET & POLICY ANLST III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	H8E4XX	BUDGET & POLICY ANLST IV	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	H8E5XX	BUDGET & POLICY ANLST V	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	H8E1XX	BUDGET ANALYST I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8E2XX	BUDGET ANALYST II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H6I1XX	CHAPLAIN I	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	H6I2XX	CHAPLAIN II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
T-Tech	H7C1TX	CHILD CARE AIDE	T02	\$1,872	\$2,049	\$2,226	\$2,403	\$2,578	\$11,350	1
P-PS	I5C1**	CIVIL ENG PROJ MANAGER I	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	I5C2**	CIVIL ENG PROJ MANAGER II	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
T-Tech	C6P1TX	CLIENT CARE AIDE I	T02	\$1,872	\$2,049	\$2,226	\$2,403	\$2,578	\$11,350	3
T-Tech	C6P2XX	CLIENT CARE AIDE II	T03	\$2,013	\$2,203	\$2,393	\$2,583	\$2,772	\$11,350	3
P-PS	C4J2XX	CLIN BEHAV SPEC II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	C4J3XX	CLIN BEHAV SPEC III	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	C7A1XX	CLINICAL TEAM LEADER	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	C5J1IX	CLINICAL THERAPIST I	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	C5J2TX	CLINICAL THERAPIST II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	C5J3XX	CLINICAL THERAPIST III	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	0
P-PS	C5J4XX	CLINICAL THERAPIST IV	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	C5J5XX	CLINICAL THERAPIST V	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
T-Tech	G4A1TX	COLLECTIONS REP I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	G4A2XX	COLLECTIONS REP II	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
T-Tech	G4A3XX	COLLECTIONS REP III	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	0

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Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
M-Mgmt	A3C4XX	COMM PAROLE MGR	M02	\$5,358	\$6,136	\$6,914	\$7,692	\$8,471	\$11,350	0
A-EPS	A3C3XX	COMM PAROLE SUPV	A39	\$4,965	\$5,524	\$6,083	\$6,642	\$7,201	\$11,350	0
A-EPS	A3C2XX	COMM PAROLE TEAM LDR	A35	\$4,505	\$5,011	\$5,517	\$6,023	\$6,529	\$11,350	0
A-EPS	A3C1TX	COMMUNITY PAROLE OFF	A92	\$3,360	\$4,076	\$4,792	\$5,508	\$6,222	\$11,350	0
T-Tech	C7B1TX	COMMUNITY WORKER I	T05	\$2,326	\$2,545	\$2,764	\$2,983	\$3,203	\$11,350	1
T-Tech	C7B2XX	COMMUNITY WORKER II	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
P-PS	H6J1IX	COMP INSURANCE INTERN	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6J2TX	COMP INSURANCE SPEC I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6J3XX	COMP INSURANCE SPEC II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6J4XX	COMP INSURANCE SPEC III	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H6J5XX	COMP INSURANCE SPEC IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	H6J6XX	COMP INSURANCE SPEC V	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
M-Mgmt	H6J7XX	COMP INSURANCE SPEC VI	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
P-PS	H6K2TX	COMPL INVESTIGATOR I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6K3XX	COMPL INVESTIGATOR II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H6K4XX	COMPL INVESTIGATOR III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	H6K1IX	COMPL INVESTIGATOR INT	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
S-AS	G2A4XX	COMPUTER OPER SUPV I	S14	\$4,106	\$4,545	\$4,984	\$5,423	\$5,863	\$11,350	1
S-AS	G2A5XX	COMPUTER OPER SUPV II	S16	\$4,968	\$5,500	\$6,032	\$6,564	\$7,094	\$11,350	0
M-Mgmt	H2B1XX	COMPUTER OPERATIONS MGR	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
S-AS	G2A2TX	COMPUTER OPERATOR I	S07	\$2,460	\$2,698	\$2,936	\$3,174	\$3,413	\$11,350	1
S-AS	G2A3XX	COMPUTER OPERATOR II	S10	\$3,056	\$3,352	\$3,648	\$3,944	\$4,239	\$11,350	1
S-AS	G2A1IX	COMPUTER OPERATOR INTERN	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1
S-AS	G2B2TX	COMPUTER PROD COORD I	S06	\$2,288	\$2,510	\$2,732	\$2,954	\$3,174	\$11,350	1
S-AS	G2B1IX	COMPUTER PROD COORD INT	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1
P-PS	H8C1XX	CONTROLLER I	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	H8C2XX	CONTROLLER II	P18	\$7,017	\$7,857	\$8,697	\$9,537	\$10,378	\$11,350	0
M-Mgmt	H8C3XX	CONTROLLER III	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
A-EPS	A1D6XX	CORR OR YTH SEC OFF IV	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	1
M-Mgmt	A1D7XX	CORR OR YTH SEC OFF V	M01	\$4,741	\$5,430	\$6,119	\$6,808	\$7,496	\$11,350	0
A-EPS	A1K1TX	CORR SUPP LIC TRADES SUPV I	A27	\$3,707	\$4,124	\$4,541	\$4,958	\$5,375	\$11,350	1
A-EPS	A1K2XX	CORR SUPP LIC TRADES SUPV II	A31	\$4,085	\$4,544	\$5,003	\$5,462	\$5,922	\$11,350	1
A-EPS	A1K3XX	CORR SUPP LIC TRADES SUPV III	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	0
A-EPS	A1L1TX	CORR SUPP TRADES SUPV I	A26	\$3,607	\$4,013	\$4,419	\$4,825	\$5,231	\$11,350	1
A-EPS	A1L2XX	CORR SUPP TRADES SUPV II	A30	\$3,977	\$4,424	\$4,871	\$5,318	\$5,766	\$11,350	1
A-EPS	A1L3XX	CORR SUPP TRADES SUPV III	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
M-Mgmt	A1L4XX	CORR SUPP TRADES SUPV IV	M01	\$4,741	\$5,430	\$6,119	\$6,808	\$7,496	\$11,350	0
A-EPS	A1D1IX	CORR/YTH/CLIN SEC INTERN	A13	\$2,634	\$2,931	\$3,228	\$3,525	\$3,823	\$11,350	1
A-EPS	A1D2TX	CORR/YTH/CLIN SEC OFF I	A22	\$3,273	\$3,641	\$4,009	\$4,377	\$4,744	\$11,350	1
A-EPS	A1D3XX	CORR/YTH/CLIN SEC OFF II	A26	\$3,607	\$4,013	\$4,419	\$4,825	\$5,231	\$11,350	1
A-EPS	A1D4XX	CORR/YTH/CLN SEC SPEC III	A30	\$3,977	\$4,424	\$4,871	\$5,318	\$5,766	\$11,350	1
A-EPS	A1D5XX	CORR/YTH/CLN SEC SUPV III	A30	\$3,977	\$4,424	\$4,871	\$5,318	\$5,766	\$11,350	1
A-EPS	A1A1TX	CORRECTIONS CASE MGR I	A30	\$3,977	\$4,424	\$4,871	\$5,318	\$5,766	\$11,350	1
A-EPS	A1A2XX	CORRECTIONS CASE MGR II	A34	\$4,384	\$4,878	\$5,372	\$5,866	\$6,358	\$11,350	1
A-EPS	A1A3XX	CORRECTIONS CASE MGR III	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	0
L-LTC	D9A1TX	CORRECTL INDUS SUPV I	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D9A2XX	CORRECTL INDUS SUPV II	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
L-LTC	D9A3XX	CORRECTL INDUS SUPV III	L18	\$5,132	\$5,629	\$6,126	\$6,623	\$7,119	\$11,350	1
P-PS	H6L1XX	CORRL ACCOUNT SALES REP	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
A-EPS	A2A2TX	CRIMINAL INVESTIGATOR I	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	0
A-EPS	A2A3XX	CRIMINAL INVESTIGATOR II	A44	\$5,593	\$6,224	\$6,855	\$7,486	\$8,115	\$11,350	0
A-EPS	A2A4XX	CRIMINAL INVESTIGATOR III	A50	\$6,478	\$7,207	\$7,936	\$8,665	\$9,393	\$11,350	0
A-EPS	A2A1IX	CRIMINAL INVESTIGATOR INT	A30	\$3,977	\$4,424	\$4,871	\$5,318	\$5,766	\$11,350	0
M-Mgmt	A2A5XX	CRIMINAL INVESTIGATOR IV	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
S-AS	G2C2TX	CUST SUPPORT COORD I	S12	\$3,531	\$3,873	\$4,215	\$4,557	\$4,898	\$11,350	1
S-AS	G2C3XX	CUST SUPPORT COORD II	S13	\$3,796	\$4,164	\$4,532	\$4,900	\$5,266	\$11,350	1
S-AS	G2C4XX	CUST SUPPORT COORD III	S15	\$4,517	\$5,000	\$5,483	\$5,966	\$6,450	\$11,350	0
S-AS	G2C1IX	CUST SUPPORT INTERN	S10	\$3,056	\$3,352	\$3,648	\$3,944	\$4,239	\$11,350	1
L-LTC	D8B1TX	CUSTODIAN I	L04	\$1,864	\$2,045	\$2,226	\$2,407	\$2,586	\$11,350	1
L-LTC	D8B2XX	CUSTODIAN II	L05	\$2,004	\$2,198	\$2,392	\$2,586	\$2,780	\$11,350	1
L-LTC	D8B3XX	CUSTODIAN III	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
L-LTC	D8B4XX	CUSTODIAN IV	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	0
S-AS	G2D1IX	DATA ENTRY INTERN	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1
S-AS	G2D2TX	DATA ENTRY OPERATOR I	S06	\$2,288	\$2,510	\$2,732	\$2,954	\$3,174	\$11,350	1
S-AS	G2D3XX	DATA ENTRY OPERATOR II	S07	\$2,460	\$2,698	\$2,936	\$3,174	\$3,413	\$11,350	1
S-AS	G2D4XX	DATA SPECIALIST	S09	\$2,843	\$3,118	\$3,393	\$3,668	\$3,944	\$11,350	1
S-AS	G2D5XX	DATA SUPERVISOR	S11	\$3,285	\$3,603	\$3,921	\$4,239	\$4,557	\$11,350	1
T-Tech	C6Q1TX	DENTAL CARE I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	C6Q2XX	DENTAL CARE II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
T-Tech	C6Q3XX	DENTAL CARE III	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
T-Tech	C6Q4XX	DENTAL CARE IV	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	1
T-Tech	C6Q5XX	DENTAL CARE V	T15	\$4,794	\$5,246	\$5,698	\$6,150	\$6,601	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	C1H1XX	DENTIST I	P20	\$8,095	\$9,168	\$10,241	\$11,314	\$12,385	\$20,159	0
P-PS	C1H2XX	DENTIST II	P21	\$8,783	\$9,947	\$11,111	\$12,275	\$13,438	\$20,159	0
P-PS	C1H3XX	DENTIST III	P22	\$9,530	\$10,793	\$12,056	\$13,319	\$14,581	\$20,159	0
P-PS	I2A2TX	DESIGNER/PLANNER	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	C8A1TX	DIAG PROCED TECHNOL I	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	3
P-PS	C8A2XX	DIAG PROCED TECHNOL II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	3
P-PS	C8A3XX	DIAG PROCED TECHNOL III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	3
P-PS	C8A4XX	DIAG PROCED TECHNOL IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	C8B1IX	DIETITIAN I	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	C8B2TX	DIETITIAN II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	1
P-PS	C8B3XX	DIETITIAN III	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
L-LTC	D8C1TX	DINING SERVICES I	L02	\$1,613	\$1,769	\$1,925	\$2,081	\$2,238	\$11,350	1
L-LTC	D8C2XX	DINING SERVICES II	L03	\$1,734	\$1,902	\$2,070	\$2,238	\$2,405	\$11,350	1
L-LTC	D8C3XX	DINING SERVICES III	L05	\$2,004	\$2,198	\$2,392	\$2,586	\$2,780	\$11,350	1
L-LTC	D8C4XX	DINING SERVICES IV	L06	\$2,155	\$2,364	\$2,573	\$2,782	\$2,989	\$11,350	1
L-LTC	D8C5XX	DINING SERVICES V	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
T-Tech	G4B1XX	DRIVER'S LIC EXAM I	T05	\$2,326	\$2,545	\$2,764	\$2,983	\$3,203	\$11,350	1
T-Tech	G4B2XX	DRIVER'S LIC EXAM II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
T-Tech	G4B3XX	DRIVER'S LIC EXAM III	T09	\$3,106	\$3,399	\$3,692	\$3,985	\$4,277	\$11,350	1
T-Tech	G4B4XX	DRIVER'S LIC EXAM IV	T11	\$3,590	\$3,928	\$4,266	\$4,604	\$4,943	\$11,350	0
T-Tech	G4B5XX	DRIVER'S LIC EXAM V	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	0
P-PS	H7C2XX	EARLY CHILDHOOD EDUC I	P01	\$2,000	\$2,214	\$2,428	\$2,642	\$2,856	\$11,350	1
P-PS	H7C3XX	EARLY CHILDHOOD EDUC II	P03	\$2,311	\$2,558	\$2,805	\$3,052	\$3,300	\$11,350	1
L-LTC	D6A1TX	ELECTRICAL TRADES I	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D6A2XX	ELECTRICAL TRADES II	L15	\$4,131	\$4,531	\$4,931	\$5,331	\$5,731	\$11,350	1
L-LTC	D6A3XX	ELECTRICAL TRADES III	L17	\$4,774	\$5,236	\$5,698	\$6,160	\$6,622	\$11,350	1
P-PS	I2B1TX	ELECTRONIC ENGINEER I	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I2B2XX	ELECTRONIC ENGINEER II	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	I2B3XX	ELECTRONIC ENGINEER III	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	I2B4XX	ELECTRONIC ENGINEER IV	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	I5E2TX	ELECTRONICS SPEC I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	I5E3XX	ELECTRONICS SPEC II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	1
P-PS	I5E4XX	ELECTRONICS SPEC III	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	I5E1IX	ELECTRONICS SPEC INTERN	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	I5E5XX	ELECTRONICS SPEC IV	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	I2C11*	ENGINEER-IN-TRAINING I	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	I2C2T*	ENGINEER-IN-TRAINING II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	I2C3**	ENGINEER-IN-TRAINING III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
L-LTC	D9B1IX	ENGR/PHYS SCI ASST I	L06	\$2,155	\$2,364	\$2,573	\$2,782	\$2,989	\$11,350	1
L-LTC	D9B2TX	ENGR/PHYS SCI ASST II	L08	\$2,490	\$2,731	\$2,972	\$3,213	\$3,454	\$11,350	1
L-LTC	D9B3XX	ENGR/PHYS SCI ASST III	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
T-Tech	I5D1**	ENGR/PHYS SCI TECH I	T11	\$3,590	\$3,928	\$4,266	\$4,604	\$4,943	\$11,350	1
T-Tech	I5D2**	ENGR/PHYS SCI TECH II	T12	\$3,859	\$4,223	\$4,587	\$4,951	\$5,314	\$11,350	0
T-Tech	I5D3**	ENGR/PHYS SCI TECH III	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	0
P-PS	I3A1I*	ENVIRON PROTECT INTERN	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	I3A2T*	ENVIRON PROTECT SPEC I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	I3A3**	ENVIRON PROTECT SPEC II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	I3A4**	ENVIRON PROTECT SPEC III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I3A5**	ENVIRON PROTECT SPEC IV	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
M-Mgmt	I3A6**	ENVIRON PROTECT SPEC V	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
L-LTC	D7A1TX	EQUIPMENT MECHANIC I	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
L-LTC	D7A2XX	EQUIPMENT MECHANIC II	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D7A3XX	EQUIPMENT MECHANIC III	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
L-LTC	D7A4XX	EQUIPMENT MECHANIC IV	L15	\$4,131	\$4,531	\$4,931	\$5,331	\$5,731	\$11,350	0
L-LTC	D7B1TX	EQUIPMENT OPERATOR I	L07	\$2,316	\$2,540	\$2,764	\$2,988	\$3,213	\$11,350	1
L-LTC	D7B2XX	EQUIPMENT OPERATOR II	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
L-LTC	D7B3XX	EQUIPMENT OPERATOR III	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
L-LTC	D7B4XX	EQUIPMENT OPERATOR IV	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
P-PS	H8F2XX	FIN/CREDIT EXAMINER I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8F3XX	FIN/CREDIT EXAMINER II	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	H8F4XX	FIN/CREDIT EXAMINER III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	H8F1IX	FIN/CREDIT EXAMINER INT	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H8F5XX	FIN/CREDIT EXAMINER IV	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
M-Mgmt	H8F6XX	FIN/CREDIT EXAMINER V	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
T-Tech	H4P1IX	FINGERPRINT EXAMIN INT	T09	\$3,106	\$3,399	\$3,692	\$3,985	\$4,277	\$11,350	1
T-Tech	H4P2TX	FINGERPRINT EXAMINER I	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
T-Tech	H4P3XX	FINGERPRINT EXAMINER II	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	1
T-Tech	H4P4XX	FINGERPRINT EXAMINER III	T15	\$4,794	\$5,246	\$5,698	\$6,150	\$6,601	\$11,350	0
P-PS	H6M1XX	FOOD SERV MGR I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6M2XX	FOOD SERV MGR II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
M-Mgmt	H6M3XX	FOOD SERV MGR III	M01	\$4,741	\$5,430	\$6,119	\$6,808	\$7,496	\$11,350	0
M-Mgmt	H6M4XX	FOOD SERV MGR IV	M02	\$5,358	\$6,136	\$6,914	\$7,692	\$8,471	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
L-LTC	D8D1TX	GENERAL LABOR I	L07	\$2,316	\$2,540	\$2,764	\$2,988	\$3,213	\$11,350	1
L-LTC	D8D2XX	GENERAL LABOR II	L08	\$2,490	\$2,731	\$2,972	\$3,213	\$3,454	\$11,350	1
L-LTC	D8D3XX	GENERAL LABOR III	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
P-PS	H6G1IX	GENERAL PROFESSIONAL I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6G2TX	GENERAL PROFESSIONAL II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6G3XX	GENERAL PROFESSIONAL III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6G4XX	GENERAL PROFESSIONAL IV	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H6G5XX	GENERAL PROFESSIONAL V	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	H6G6XX	GENERAL PROFESSIONAL VI	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	H6G7XX	GENERAL PROFESSIONAL VII	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
L-LTC	D8E1TX	GROUNDS & NURSERY I	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
L-LTC	D8E2XX	GROUNDS & NURSERY II	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
L-LTC	D8E3XX	GROUNDS & NURSERY III	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
P-PS	C7D1IX	HCS TRAINEE I	P01	\$2,000	\$2,214	\$2,428	\$2,642	\$2,856	\$11,350	1
P-PS	C7D2IX	HCS TRAINEE II	P01	\$2,000	\$2,214	\$2,428	\$2,642	\$2,856	\$11,350	1
P-PS	C7D3IX	HCS TRAINEE III	P05	\$2,671	\$2,957	\$3,243	\$3,529	\$3,814	\$11,350	1
T-Tech	C6R1TX	HEALTH CARE TECH I	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	3
T-Tech	C6R2XX	HEALTH CARE TECH II	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
T-Tech	C6R3XX	HEALTH CARE TECH III	T09	\$3,106	\$3,399	\$3,692	\$3,985	\$4,277	\$11,350	1
T-Tech	C6R4XX	HEALTH CARE TECH IV	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
P-PS	C7C1IX	HEALTH PROFESSIONAL I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	C7C2TX	HEALTH PROFESSIONAL II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	C7C3XX	HEALTH PROFESSIONAL III	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	C7C4XX	HEALTH PROFESSIONAL IV	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	C7C5XX	HEALTH PROFESSIONAL V	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	C7C6XX	HEALTH PROFESSIONAL VI	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	C7C7XX	HEALTH PROFESSIONAL VII	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	H5F1IX	HEARINGS OFFICER I	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	0
P-PS	H5F2TX	HEARINGS OFFICER II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H5F3XX	HEARINGS OFFICER III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
S-AS	G3B2TX	HEARINGS REPORTER	S14	\$4,106	\$4,545	\$4,984	\$5,423	\$5,863	\$11,350	1
L-LTC	D9C1TX	INSPECTOR I	L13	\$3,575	\$3,921	\$4,267	\$4,613	\$4,959	\$11,350	1
L-LTC	D9C2XX	INSPECTOR II	L15	\$4,131	\$4,531	\$4,931	\$5,331	\$5,731	\$11,350	1
L-LTC	D9C3XX	INSPECTOR III	L16	\$4,441	\$4,871	\$5,301	\$5,731	\$6,161	\$11,350	1
P-PS	H8H1XX	INVESTMENT OFFICER I	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	H8H2XX	INVESTMENT OFFICER II	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	H8H3XX	INVESTMENT OFFICER III	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
I-IT	H2A4XX	IT MANAGER	IT05 #	\$7,715	\$8,624	\$9,533	\$10,442	\$11,350	\$11,350	0
I-IT	H2A2XX	IT PROFESSIONAL	IT03	\$4,200	\$5,292	\$6,384	\$7,476	\$8,568	\$11,350	0
I-IT	H2A3XX	IT SUPERVISOR	IT04	\$6,385	\$7,394	\$8,403	\$9,412	\$10,420	\$11,350	0
I-IT	H2A1XX	IT TECHNICIAN	IT02	\$3,269	\$3,786	\$4,303	\$4,820	\$5,335	\$11,350	0
P-PS	H6N1IX	LABOR/EMPLOY SPEC INT	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6N2TX	LABOR/EMPLOYMENT SPEC I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6N3XX	LABOR/EMPLOYMENT SPEC II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6N4XX	LABOR/EMPLOYMENT SPEC III	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H6N5XX	LABOR/EMPLOYMENT SPEC IV	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	H6N6XX	LABOR/EMPLOYMENT SPEC V	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
T-Tech	I9A1TX	LABORATORY COORD I	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
T-Tech	I9A2XX	LABORATORY COORD II	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	1
T-Tech	I9A3XX	LABORATORY COORD III	T15	\$4,794	\$5,246	\$5,698	\$6,150	\$6,601	\$11,350	1
T-Tech	C8C1TX	LABORATORY SUPPORT I	T04	\$2,164	\$2,368	\$2,572	\$2,776	\$2,980	\$11,350	1
T-Tech	C8C2XX	LABORATORY SUPPORT II	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	C8C3XX	LABORATORY SUPPORT III	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
P-PS	C8D1TX	LABORATORY TECHNOLOGY I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	3
P-PS	C8D2XX	LABORATORY TECHNOLOGY II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	3
P-PS	C8D3XX	LABORATORY TECHNOLOGY III	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	3
P-PS	C8D4XX	LABORATORY TECHNOLOGY IV	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	3
P-PS	I9B1IX	LAND SURVEY INTERN I	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	I9B2TX	LAND SURVEY INTERN II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	I2D3XX	LANDSCAPE ARCHITECT I	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	I2D4XX	LANDSCAPE ARCHITECT II	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I2D1IX	LANDSCAPE INTERN	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	I2D2TX	LANDSCAPE SPECIALIST	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
T-Tech	H5E1XX	LEGAL ASSISTANT I	T12	\$3,859	\$4,223	\$4,587	\$4,951	\$5,314	\$11,350	0
T-Tech	H5E2XX	LEGAL ASSISTANT II	T15	\$4,794	\$5,246	\$5,698	\$6,150	\$6,601	\$11,350	0
T-Tech	G3C2TX	LIBRARY TECHNICIAN I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	G3C3XX	LIBRARY TECHNICIAN II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
T-Tech	G3C4XX	LIBRARY TECHNICIAN III	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	0
P-PS	H6O1XX	LOTTERY SALES REP I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	H6O2XX	LOTTERY SALES REP II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6O3XX	LOTTERY SALES REP III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
L-LTC	D9D1TX	LTC OPERATIONS I	L17	\$4,774	\$5,236	\$5,698	\$6,160	\$6,622	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
L-LTC	D9D2XX	LTC OPERATIONS II	L20	\$5,930	\$6,504	\$7,078	\$7,652	\$8,226	\$11,350	0
L-LTC	D8F1IX	LTC TRAINEE I	L01	\$1,501	\$1,646	\$1,791	\$1,936	\$2,082	\$11,350	1
L-LTC	D8F2IX	LTC TRAINEE II	L01	\$1,501	\$1,646	\$1,791	\$1,936	\$2,082	\$11,350	1
L-LTC	D8F3IX	LTC TRAINEE III	L03	\$1,734	\$1,902	\$2,070	\$2,238	\$2,405	\$11,350	1
L-LTC	D8F4IX	LTC TRAINEE IV	L05	\$2,004	\$2,198	\$2,392	\$2,586	\$2,780	\$11,350	1
L-LTC	D8F5IX	LTC TRAINEE V	L06	\$2,155	\$2,364	\$2,573	\$2,782	\$2,989	\$11,350	1
L-LTC	D8F7IX	LTC TRAINEE VII	L09	\$2,677	\$2,936	\$3,195	\$3,454	\$3,714	\$11,350	1
L-LTC	D6B1TX	MACHINING TRADES I	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
L-LTC	D6B2XX	MACHINING TRADES II	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D6B3XX	MACHINING TRADES III	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
L-LTC	D6B4XX	MACHINING TRADES IV	L16	\$4,441	\$4,871	\$5,301	\$5,731	\$6,161	\$11,350	0
M-Mgmt	H6G8XX	MANAGEMENT	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
L-LTC	D8G1TX	MATERIALS HANDLER I	L06	\$2,155	\$2,364	\$2,573	\$2,782	\$2,989	\$11,350	1
L-LTC	D8G2XX	MATERIALS HANDLER II	L09	\$2,677	\$2,936	\$3,195	\$3,454	\$3,714	\$11,350	1
L-LTC	D8G3XX	MATERIALS HANDLER III	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D8G4XX	MATERIALS SUPERVISOR	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	0
T-Tech	H3I2TX	MEDIA SPECIALIST I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	H3I3XX	MEDIA SPECIALIST II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
P-PS	H3I4XX	MEDIA SPECIALIST III	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
T-Tech	H3I1IX	MEDIA SPECIALIST INTERN	T03	\$2,013	\$2,203	\$2,393	\$2,583	\$2,772	\$11,350	1
P-PS	H3I5XX	MEDIA SPECIALIST IV	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H3I6XX	MEDIA SPECIALIST V	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
T-Tech	G3D1TX	MEDICAL RECORDS TECH I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	G3D2XX	MEDICAL RECORDS TECH II	T11	\$3,590	\$3,928	\$4,266	\$4,604	\$4,943	\$11,350	1
T-Tech	G3D3XX	MEDICAL RECORDS TECH III	T12	\$3,859	\$4,223	\$4,587	\$4,951	\$5,314	\$11,350	1
P-PS	C6U1TX	MENTAL HLTH CLINICIAN I	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	C6U2XX	MENTAL HLTH CLINICIAN II	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	C6U3XX	MENTAL HLTH CLINICIAN III	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	C6S4XX	MID-LEVEL PROVIDER	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	1
S-AS	G3E1TX	MUSEUM GUIDE	S04	\$1,980	\$2,172	\$2,364	\$2,556	\$2,747	\$11,350	1
P-PS	C7E1XX	NURSE CONSULTANT	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	C6S1XX	NURSE I	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	1
P-PS	C6S2XX	NURSE II	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	1
P-PS	C6S3XX	NURSE III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	1
P-PS	C6S5XX	NURSE V	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	C6S6XX	NURSE VI	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
S-AS	G3A5XX	OFFICE MANAGER I	S13	\$3,796	\$4,164	\$4,532	\$4,900	\$5,266	\$11,350	0
S-AS	G3A6XX	OFFICE MANAGER II	S14	\$4,106	\$4,545	\$4,984	\$5,423	\$5,863	\$11,350	0
P-PS	H6P1TX	PARK MANAGER I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	H6P2XX	PARK MANAGER II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	H6P3XX	PARK MANAGER III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6P4XX	PARK MANAGER IV	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	H6P5XX	PARK MANAGER V	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
M-Mgmt	H6P6XX	PARK MANAGER VI	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
P-PS	C8E1XX	PHARMACY I	P18	\$7,017	\$7,857	\$8,697	\$9,537	\$10,378	\$11,350	1
P-PS	C8E2XX	PHARMACY II	P20 #	\$8,095	\$8,909	\$9,723	\$10,537	\$11,350	\$11,350	1
P-PS	C8E3XX	PHARMACY III	P22 #	\$9,530	\$9,985	\$10,440	\$10,895	\$11,350	\$11,350	1
T-Tech	C8F1TX	PHARMACY TECHNICIAN I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	C8F2XX	PHARMACY TECHNICIAN II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
P-PS	I3B2T*	PHY SCI RES/SCIENTIST I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	I3B3**	PHY SCI RES/SCIENTIST II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	I3B4**	PHY SCI RES/SCIENTIST III	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I3B1I*	PHY SCI RES/SCIENTIST INT	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	I3B5**	PHY SCI RES/SCIENTIST IV	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
M-Mgmt	I3B6**	PHY SCI RES/SCIENTIST V	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	C1J1XX	PHYSICIAN I	P24	\$11,218	\$12,705	\$14,192	\$15,679	\$17,164	\$20,159	0
P-PS	C1J2XX	PHYSICIAN II	P25	\$12,172	\$13,785	\$15,398	\$17,011	\$18,623	\$20,159	0
L-LTC	D6C1TX	PIPE/MECH TRADES I	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D6C2XX	PIPE/MECH TRADES II	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
L-LTC	D6C3XX	PIPE/MECH TRADES III	L16	\$4,441	\$4,871	\$5,301	\$5,731	\$6,161	\$11,350	1
M-Mgmt	A4B5XX	POLICE ADMINISTRATOR I	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
M-Mgmt	A4B6XX	POLICE ADMINISTRATOR II	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
T-Tech	G1A3XX	POLICE COMMUNICATION SUPV	T13	\$4,148	\$4,539	\$4,930	\$5,321	\$5,712	\$11,350	1
T-Tech	G1A2TX	POLICE COMMUNICATION TECH	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
A-EPS	A4B2TX	POLICE OFFICER I	A27	\$3,707	\$4,124	\$4,541	\$4,958	\$5,375	\$11,350	0
A-EPS	A4B3XX	POLICE OFFICER II	A32	\$4,175	\$4,645	\$5,115	\$5,585	\$6,055	\$11,350	0
A-EPS	A4B4XX	POLICE OFFICER III	A39	\$4,965	\$5,524	\$6,083	\$6,642	\$7,201	\$11,350	0
A-EPS	A4B1IX	POLICE OFFICER INTERN	A23	\$3,360	\$3,740	\$4,120	\$4,500	\$4,878	\$11,350	0
P-PS	H4Q2TX	PORT OF ENTRY I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	H4Q3XX	PORT OF ENTRY II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	H4Q4XX	PORT OF ENTRY III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H4Q1IX	PORT OF ENTRY INTERN	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
L-LTC	D7C1TX	PRODUCTION I	L05	\$2,004	\$2,198	\$2,392	\$2,586	\$2,780	\$11,350	1
L-LTC	D7C2XX	PRODUCTION II	L08	\$2,490	\$2,731	\$2,972	\$3,213	\$3,454	\$11,350	1
L-LTC	D7C3XX	PRODUCTION III	L09	\$2,677	\$2,936	\$3,195	\$3,454	\$3,714	\$11,350	1
L-LTC	D7C4XX	PRODUCTION IV	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	1
L-LTC	D7C5XX	PRODUCTION V	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	0
P-PS	I9B3XX	PROF LAND SURVEYOR I	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	I9B4XX	PROF LAND SURVEYOR II	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I2C4**	PROFESSIONAL ENGINEER I	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	I2C5**	PROFESSIONAL ENGINEER II	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
M-Mgmt	I2C6**	PROFESSIONAL ENGINEER III	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
M-Mgmt	I2C7**	PROFESSIONAL ENGINEER IV	M05 #	\$7,716	\$8,625	\$9,534	\$10,443	\$11,350	\$11,350	0
T-Tech	H4R1XX	PROGRAM ASSISTANT I	T11	\$3,590	\$3,928	\$4,266	\$4,604	\$4,943	\$11,350	0
T-Tech	H4R2XX	PROGRAM ASSISTANT II	T12	\$3,859	\$4,223	\$4,587	\$4,951	\$5,314	\$11,350	0
L-LTC	D9E1TX	PROJECT PLANNER I	L16	\$4,441	\$4,871	\$5,301	\$5,731	\$6,161	\$11,350	0
L-LTC	D9E2XX	PROJECT PLANNER II	L18	\$5,132	\$5,629	\$6,126	\$6,623	\$7,119	\$11,350	0
P-PS	H8J2XX	PROPERTY TAX SPEC I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H8J3XX	PROPERTY TAX SPEC II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8J4XX	PROPERTY TAX SPEC III	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H8J1IX	PROPERTY TAX SPEC INTERN	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H8J5XX	PROPERTY TAX SPEC IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	C4M1XX	PSYCHOLOGIST CANDIDATE	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	C4M2XX	PSYCHOLOGIST I	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	C4M3XX	PSYCHOLOGIST II	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	C1K1XX	PUB HLTH MED ADMIN I	P24	\$11,218	\$12,705	\$14,192	\$15,679	\$17,164	\$20,159	0
M-Mgmt	C1K2XX	PUB HLTH MED ADMIN II	M08	\$11,735	\$13,589	\$15,443	\$17,297	\$19,152	\$20,159	0
P-PS	H8G2XX	RATE/FINANCIAL ANALYST I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H8G3XX	RATE/FINANCIAL ANALYST II	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	H8G4XX	RATE/FINANCIAL ANALYST III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	H8G1IX	RATE/FINANCIAL ANALYST INT	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H8G5XX	RATE/FINANCIAL ANALYST IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
M-Mgmt	H8G6XX	RATE/FINANCIAL ANALYST V	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	H6Q1XX	RECORDS ADMINISTRATOR I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	1
M-Mgmt	H6Q2XX	RECORDS ADMINISTRATOR II	M01	\$4,741	\$5,430	\$6,119	\$6,808	\$7,496	\$11,350	0
P-PS	H6R2TX	REHABILITATION COUNS I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H6R3XX	REHABILITATION COUNS II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H6R1IX	REHABILITATION INTERN	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
P-PS	H6R4XX	REHABILITATION SUPV I	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
M-Mgmt	H6R5XX	REHABILITATION SUPV II	M02	\$5,358	\$6,136	\$6,914	\$7,692	\$8,471	\$11,350	0
P-PS	H8K2XX	REVENUE AGENT I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	H8K3XX	REVENUE AGENT II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8K4XX	REVENUE AGENT III	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H8K1IX	REVENUE AGENT INTERN	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H8K5XX	REVENUE AGENT IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
A-EPS	A4C1TX	SAFETY SECURITY OFF I	A27	\$3,707	\$4,124	\$4,541	\$4,958	\$5,375	\$11,350	0
A-EPS	A4C3XX	SAFETY SECURITY OFF III	A36	\$4,605	\$5,123	\$5,641	\$6,159	\$6,676	\$11,350	0
S-AS	G3F1TX	SALES ASSISTANT I	S03	\$1,842	\$2,020	\$2,198	\$2,376	\$2,555	\$11,350	1
S-AS	G3F2XX	SALES ASSISTANT II	S05	\$2,128	\$2,334	\$2,540	\$2,746	\$2,952	\$11,350	1
S-AS	G3F3XX	SALES ASSISTANT III	S07	\$2,460	\$2,698	\$2,936	\$3,174	\$3,413	\$11,350	1
P-PS	H6S1TX	SALES MANAGER I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6S2XX	SALES MANAGER II	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	0
P-PS	H6S3XX	SALES MANAGER III	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
S-AS	D9F1TX	SCHEDULER	S09	\$2,843	\$3,118	\$3,393	\$3,668	\$3,944	\$11,350	1
L-LTC	D8H1TX	SECURITY I	L07	\$2,316	\$2,540	\$2,764	\$2,988	\$3,213	\$11,350	1
L-LTC	D8H2XX	SECURITY II	L09	\$2,677	\$2,936	\$3,195	\$3,454	\$3,714	\$11,350	1
L-LTC	D8H3XX	SECURITY III	L11	\$3,093	\$3,393	\$3,693	\$3,993	\$4,291	\$11,350	0
S-AS	G1B2TX	SERVICE DISPATCHER	S08	\$2,644	\$2,900	\$3,156	\$3,412	\$3,668	\$11,350	1
P-PS	C4L1TX	SOCIAL WORK/COUNSELOR I	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	C4L2XX	SOCIAL WORK/COUNSELOR II	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	C4L3XX	SOCIAL WORK/COUNSELOR III	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	C4L4XX	SOCIAL WORK/COUNSELOR IV	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	0
P-PS	H6T1XX	STAFF ACCOMPANIST	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
SP-Trp	A4A6XX	STATE PATROL ADMIN I	SP05	\$8,160	\$8,451	\$8,742	\$9,033	\$9,322	\$11,350	0
SP-Trp	A4A7XX	STATE PATROL ADMIN II	SP06	\$9,500	\$9,790	\$10,080	\$10,370	\$10,659	\$11,350	0
SP-Trp	A4A1IX	STATE PATROL INTERN	SP01	\$4,484	\$4,621	\$4,758	\$4,895	\$5,031	\$11,350	0
SP-Trp	A4A5XX	STATE PATROL SUPERVISOR	SP04	\$6,867	\$7,217	\$7,567	\$7,917	\$8,265	\$11,350	0
SP-Trp	A4A3TX	STATE PATROL TROOPER	SP02	\$5,143	\$5,667	\$6,191	\$6,715	\$7,239	\$11,350	0
SP-Trp	A4A4XX	STATE PATROL TROOPER III	SP03	\$5,771	\$6,212	\$6,653	\$7,094	\$7,535	\$11,350	0
P-PS	H4S1IX	STATE SERV PROF TRAIN I	P05	\$2,671	\$2,957	\$3,243	\$3,529	\$3,814	\$11,350	0
P-PS	H4S2IX	STATE SERV PROF TRAIN II	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	0
S-AS	G3J1IX	STATE SERVICE TRAINEE I	S01	\$1,594	\$1,748	\$1,902	\$2,056	\$2,211	\$11,350	1
S-AS	G3J2IX	STATE SERVICE TRAINEE II	S01	\$1,594	\$1,748	\$1,902	\$2,056	\$2,211	\$11,350	1
S-AS	G3J3IX	STATE SERVICE TRAINEE III	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
S-AS	G3J4IX	STATE SERVICE TRAINEE IV	S04	\$1,980	\$2,172	\$2,364	\$2,556	\$2,747	\$11,350	1
S-AS	G3J5IX	STATE SERVICE TRAINEE V	S05	\$2,128	\$2,334	\$2,540	\$2,746	\$2,952	\$11,350	1
P-PS	H7B1XX	STATE TEACHER AIDE	P03	\$2,311	\$2,558	\$2,805	\$3,052	\$3,300	\$11,350	0
P-PS	H7A1XX	STATE TEACHER I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H7A2XX	STATE TEACHER II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
P-PS	H7A3XX	STATE TEACHER III	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	H7A4XX	STATE TEACHER IV	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	I1B1TX	STATISTICAL ANALYST I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	0
P-PS	I1B2XX	STATISTICAL ANALYST II	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	I1B3XX	STATISTICAL ANALYST III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	I1B4XX	STATISTICAL ANALYST IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
M-Mgmt	I1B5XX	STATISTICAL ANALYST V	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
P-PS	H6S4XX	STORE MANAGER	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
L-LTC	D6D1TX	STRUCTURAL TRADES I	L10	\$2,877	\$3,156	\$3,435	\$3,714	\$3,991	\$11,350	1
L-LTC	D6D2XX	STRUCTURAL TRADES II	L12	\$3,325	\$3,647	\$3,969	\$4,291	\$4,612	\$11,350	1
L-LTC	D6D3XX	STRUCTURAL TRADES III	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
P-PS	H4T1IX	STUDENT TRAINEE I	P03	\$2,311	\$2,558	\$2,805	\$3,052	\$3,300	\$11,350	1
P-PS	H4T2IX	STUDENT TRAINEE II	P05	\$2,671	\$2,957	\$3,243	\$3,529	\$3,814	\$11,350	1
P-PS	H4T3IX	STUDENT TRAINEE III	P06	\$2,871	\$3,178	\$3,485	\$3,792	\$4,100	\$11,350	1
P-PS	H4T4IX	STUDENT TRAINEE IV	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	H8M2XX	TAX COMPLIANCE AGENT I	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8M3XX	TAX COMPLIANCE AGENT II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
M-Mgmt	H8M4XX	TAX COMPLIANCE AGENT III	M01	\$4,741	\$5,430	\$6,119	\$6,808	\$7,496	\$11,350	0
P-PS	H8M1IX	TAX COMPLIANCE AGENT IN	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	0
P-PS	H8L1XX	TAX CONFEREE I	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	H8L2XX	TAX CONFEREE II	P17	\$6,467	\$7,242	\$8,017	\$8,792	\$9,565	\$11,350	0
P-PS	H8N1XX	TAX EXAMINER I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	H8N2XX	TAX EXAMINER II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	H8N3XX	TAX EXAMINER III	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H8N4XX	TAX EXAMINER IV	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	0
M-Mgmt	H8N5XX	TAX EXAMINER V	M02	\$5,358	\$6,136	\$6,914	\$7,692	\$8,471	\$11,350	0
T-Tech	H4M1IX	TECHNICIAN I	T06	\$2,500	\$2,736	\$2,972	\$3,208	\$3,443	\$11,350	1
T-Tech	H4M2TX	TECHNICIAN II	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
T-Tech	H4M3XX	TECHNICIAN III	T10	\$3,339	\$3,654	\$3,969	\$4,284	\$4,598	\$11,350	1
T-Tech	H4M4XX	TECHNICIAN IV	T11	\$3,590	\$3,928	\$4,266	\$4,604	\$4,943	\$11,350	1
T-Tech	H4M5XX	TECHNICIAN V	T14	\$4,460	\$4,880	\$5,300	\$5,720	\$6,141	\$11,350	1

COMPENSATION PLAN BY CLASS TITLE FY 2013-14 (Effective July 1, 2013)

Occ Group	Class Code	Class Title	Pay Grade	Minimum Q1	Minimum Q2	Midpoint / Minimum Q3	Minimum Q4	Range Maximum	Salary Lid	Pay Diff
S-AS	G1C2TX	TELEPHONE OPERATOR I	S04	\$1,980	\$2,172	\$2,364	\$2,556	\$2,747	\$11,350	1
S-AS	G1C3XX	TELEPHONE OPERATOR II	S05	\$2,128	\$2,334	\$2,540	\$2,746	\$2,952	\$11,350	1
S-AS	G1C1IX	TELEPHONE OPERATOR INTERN	S02	\$1,713	\$1,879	\$2,045	\$2,211	\$2,376	\$11,350	1
P-PS	P1A1XX	TEMPORARY AIDE	PT01 #	\$1,349	\$3,849	\$6,349	\$8,849	\$11,350	\$11,350	0
P-PS	C5K1IX	THERAPIST I	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	C5K2TX	THERAPIST II	P13	\$4,764	\$5,274	\$5,784	\$6,294	\$6,803	\$11,350	1
P-PS	C5K3XX	THERAPIST III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	C5K4XX	THERAPIST IV	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
P-PS	C5L1TX	THERAPY ASSISTANT I	P05	\$2,671	\$2,957	\$3,243	\$3,529	\$3,814	\$11,350	1
P-PS	C5L2XX	THERAPY ASSISTANT II	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	C5L3XX	THERAPY ASSISTANT III	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	C5L4XX	THERAPY ASSISTANT IV	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
L-LTC	D7D1TX	TRANSPORTATION MTC I	L09	\$2,677	\$2,936	\$3,195	\$3,454	\$3,714	\$11,350	1
L-LTC	D7D2XX	TRANSPORTATION MTC II	L13	\$3,575	\$3,921	\$4,267	\$4,613	\$4,959	\$11,350	1
L-LTC	D7D3XX	TRANSPORTATION MTC III	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	0
T-Tech	G3H2TX	UNEMP INSURANCE TECH	T08	\$2,890	\$3,163	\$3,436	\$3,709	\$3,980	\$11,350	1
T-Tech	G3H1IX	UNEMP INSURANCE TECH INT	T07	\$2,688	\$2,941	\$3,194	\$3,447	\$3,701	\$11,350	1
L-LTC	D6E1TX	UTILITY PLANT OPER I	L14	\$3,843	\$4,215	\$4,587	\$4,959	\$5,331	\$11,350	1
L-LTC	D6E2XX	UTILITY PLANT OPER II	L16	\$4,441	\$4,871	\$5,301	\$5,731	\$6,161	\$11,350	1
P-PS	C9B1XX	VETERINARIAN I	P16	\$5,960	\$6,674	\$7,388	\$8,102	\$8,815	\$11,350	0
P-PS	C9B2XX	VETERINARIAN II	P18	\$7,017	\$7,857	\$8,697	\$9,537	\$10,378	\$11,350	0
M-Mgmt	C9B3XX	VETERINARIAN III	M04	\$6,841	\$7,835	\$8,829	\$9,823	\$10,816	\$11,350	0
P-PS	C9C1TX	VETERINARY TECHNOLOGY I	P05	\$2,671	\$2,957	\$3,243	\$3,529	\$3,814	\$11,350	1
P-PS	C9C2XX	VETERINARY TECHNOLOGY II	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	1
P-PS	C9C3XX	VETERINARY TECHNOLOGY III	P08	\$3,318	\$3,673	\$4,028	\$4,383	\$4,738	\$11,350	1
P-PS	C9C4XX	VETERINARY TECHNOLOGY IV	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	1
P-PS	H6U1TX	WILDLIFE MANAGER I	P07	\$3,087	\$3,417	\$3,747	\$4,077	\$4,408	\$11,350	0
P-PS	H6U2XX	WILDLIFE MANAGER II	P09	\$3,567	\$3,949	\$4,331	\$4,713	\$5,094	\$11,350	0
P-PS	H6U3XX	WILDLIFE MANAGER III	P11	\$4,122	\$4,563	\$5,004	\$5,445	\$5,886	\$11,350	0
P-PS	H6U4XX	WILDLIFE MANAGER IV	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0
P-PS	H6U5XX	WILDLIFE MANAGER V	P15	\$5,493	\$6,151	\$6,809	\$7,467	\$8,124	\$11,350	0
M-Mgmt	H6U6XX	WILDLIFE MANAGER VI	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
M-Mgmt	H6V5XX	YOUTH SERV ADMIN	M03	\$6,054	\$6,933	\$7,812	\$8,691	\$9,571	\$11,350	0
P-PS	H6V1TX	YOUTH SERV COUNSELOR I	P10	\$3,834	\$4,244	\$4,654	\$5,064	\$5,475	\$11,350	1
P-PS	H6V2XX	YOUTH SERV COUNSELOR II	P12	\$4,431	\$4,905	\$5,379	\$5,853	\$6,327	\$11,350	1
P-PS	H6V3XX	YOUTH SERV COUNSELOR III	P14	\$5,063	\$5,669	\$6,275	\$6,881	\$7,488	\$11,350	0