

## COMPENSATION PLAN BY CLASS CODE FOR FY 2008-2009

| CLASS  | CLASS TITLE                   | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|-------------------------------|-------|-------|---------|---------|---------|----------|
| A1A1TX | CORRECTIONS CASE MGR I        | A30   | A-EPS | 3977    | 5653    | 9659    | 1        |
| A1A2XX | CORRECTIONS CASE MGR II       | A34   | A-EPS | 4384    | 6233    | 9659    | 1        |
| A1A3XX | CORRECTIONS CASE MGR III      | A36   | A-EPS | 4605    | 6545    | 9659    | 0        |
| A1D1IX | CORR/YTH/CLIN SEC INTERN      | A13   | A-EPS | 2634    | 3748    | 9659    | 1        |
| A1D2TX | CORR/YTH/CLIN SEC OFF I       | A22   | A-EPS | 3273    | 4651    | 9659    | 1        |
| A1D3XX | CORR/YTH/CLIN SEC OFF II      | A26   | A-EPS | 3607    | 5128    | 9659    | 1        |
| A1D4XX | CORR/YTH/CLN SEC SPEC III     | A30   | A-EPS | 3977    | 5653    | 9659    | 1        |
| A1D5XX | CORR/YTH/CLN SEC SUPV III     | A30   | A-EPS | 3977    | 5653    | 9659    | 1        |
| A1D6XX | CORR OR YTH SEC OFF IV        | A36   | A-EPS | 4605    | 6545    | 9659    | 1        |
| A1D7XX | CORR OR YTH SEC OFF V         | A40   | A-EPS | 5075    | 7215    | 9659    | 0        |
| A1K1TX | CORR SUPP LIC TRADES SUPV I   | A27   | A-EPS | 3707    | 5270    | 9659    | 1        |
| A1K2XX | CORR SUPP LIC TRADES SUPV II  | A31   | A-EPS | 4085    | 5806    | 9659    | 1        |
| A1K3XX | CORR SUPP LIC TRADES SUPV III | A36   | A-EPS | 4605    | 6545    | 9659    | 0        |
| A1L1TX | CORR SUPP TRADES SUPV I       | A26   | A-EPS | 3607    | 5128    | 9659    | 1        |
| A1L2XX | CORR SUPP TRADES SUPV II      | A30   | A-EPS | 3977    | 5653    | 9659    | 1        |
| A1L3XX | CORR SUPP TRADES SUPV III     | A36   | A-EPS | 4605    | 6545    | 9659    | 0        |
| A1L4XX | CORR SUPP TRADES SUPV IV      | A40   | A-EPS | 5075    | 7215    | 9659    | 0        |
| A2A1IX | CRIMINAL INVESTIGATOR INT     | A30   | A-EPS | 3977    | 5653    | 9659    | 0        |
| A2A2TX | CRIMINAL INVESTIGATOR I       | A36   | A-EPS | 4605    | 6545    | 9659    | 0        |
| A2A3XX | CRIMINAL INVESTIGATOR II      | A44   | A-EPS | 5593    | 7956    | 9659    | 0        |
| A2A4XX | CRIMINAL INVESTIGATOR III     | A50   | A-EPS | 6478    | 9209    | 9659    | 0        |
| A2A5XX | CRIMINAL INVESTIGATOR IV      | A52 # | A-EPS | 6801    | 9659    | 9659    | 0        |
| A3C1TX | COMMUNITY PAROLE OFF          | A92   | A-EPS | 3360    | 6100    | 9659    | 0        |
| A3C2XX | COMM PAROLE TEAM LDR          | A35   | A-EPS | 4505    | 6401    | 9659    | 0        |
| A3C3XX | COMM PAROLE SUPV              | A39   | A-EPS | 4965    | 7060    | 9659    | 0        |
| A3C4XX | COMM PAROLE MGR               | A43   | A-EPS | 5475    | 7783    | 9659    | 0        |
| A4A1IX | STATE PATROL INTERN           | A81   | A-EPS | 3598    | 5114    | 9659    | 0        |
| A4A3TX | STATE PATROL TROOPER          | A82   | A-EPS | 4167    | 5920    | 9659    | 0        |
| A4A4XX | STATE PATROL TROOPER III      | A83   | A-EPS | 4380    | 6225    | 9659    | 0        |
| A4A5XX | STATE PATROL SUPERVISOR       | A84   | A-EPS | 4930    | 7008    | 9659    | 0        |
| A4A6XX | STATE PATROL ADMIN I          | A85   | A-EPS | 5582    | 7937    | 9659    | 0        |
| A4A7XX | STATE PATROL ADMIN II         | A86   | A-EPS | 6253    | 8888    | 9659    | 0        |
| A4B1IX | POLICE OFFICER INTERN         | A23   | A-EPS | 3360    | 4782    | 9659    | 0        |
| A4B2TX | POLICE OFFICER I              | A27   | A-EPS | 3707    | 5270    | 9659    | 0        |
| A4B3XX | POLICE OFFICER II             | A32   | A-EPS | 4175    | 5936    | 9659    | 0        |
| A4B4XX | POLICE OFFICER III            | A39   | A-EPS | 4965    | 7060    | 9659    | 0        |
| A4B5XX | POLICE ADMINISTRATOR I        | A45   | A-EPS | 5747    | 8172    | 9659    | 0        |
| A4B6XX | POLICE ADMINISTRATOR II       | A49   | A-EPS | 6338    | 9010    | 9659    | 0        |
| A4C1TX | SAFETY SECURITY OFF I         | A27   | A-EPS | 3707    | 5270    | 9659    | 0        |
| A4C3XX | SAFETY SECURITY OFF III       | A36   | A-EPS | 4605    | 6545    | 9659    | 0        |
| A9A1TX | ANG PATROL OFFICER I          | A12   | A-EPS | 2564    | 3646    | 9659    | 1        |
| A9A2XX | ANG PATROL OFFICER II         | A16   | A-EPS | 2829    | 4020    | 9659    | 1        |
| A9A3XX | ANG PATROL OFFICER III        | A22   | A-EPS | 3273    | 4651    | 9659    | 1        |
| B1A1TX | ACCOUNTANT I                  | B27   | B-FS  | 3522    | 5094    | 9659    | 0        |
| B1A2XX | ACCOUNTANT II                 | B31   | B-FS  | 3882    | 5616    | 9659    | 0        |
| B1A3XX | ACCOUNTANT III                | B40   | B-FS  | 4821    | 6979    | 9659    | 0        |
| B1A4XX | ACCOUNTANT IV                 | B50   | B-FS  | 6155    | 8903    | 9659    | 0        |
| B1C1TX | ACCOUNTING TECHNICIAN I       | B11   | B-FS  | 2387    | 3450    | 9659    | 1        |

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| CLASS  | CLASS TITLE               | GRADE | OCC  | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|------|---------|---------|---------|----------|
| B1C2XX | ACCOUNTING TECHNICIAN II  | B15   | B-FS | 2629    | 3805    | 9659    | 1        |
| B1C3XX | ACCOUNTING TECHNICIAN III | B21   | B-FS | 3044    | 4403    | 9659    | 1        |
| B1C4XX | ACCOUNTING TECHNICIAN IV  | B29   | B-FS | 3698    | 5350    | 9659    | 0        |
| B1D1XX | CONTROLLER I              | B46   | B-FS | 5585    | 8077    | 9659    | 0        |
| B1D2XX | CONTROLLER II             | B51   | B-FS | 6324    | 9147    | 9659    | 0        |
| B1D3XX | CONTROLLER III            | B56 # | B-FS | 7146    | 9659    | 9659    | 0        |
| B2A1IX | AUDIT INTERN              | B20   | B-FS | 2962    | 4283    | 9659    | 0        |
| B2A2TX | AUDITOR I                 | B26   | B-FS | 3428    | 4959    | 9659    | 0        |
| B2A3XX | AUDITOR II                | B32   | B-FS | 3967    | 5740    | 9659    | 0        |
| B2A4XX | AUDITOR III               | B39   | B-FS | 4719    | 6827    | 9659    | 0        |
| B2A5XX | AUDITOR IV                | B47   | B-FS | 5734    | 8299    | 9659    | 0        |
| B2A6XX | AUDITOR V                 | B52   | B-FS | 6465    | 9350    | 9659    | 0        |
| B2F1TX | BUDGET ANALYST I          | B30   | B-FS | 3781    | 5470    | 9659    | 0        |
| B2F2XX | BUDGET ANALYST II         | B36   | B-FS | 4375    | 6328    | 9659    | 0        |
| B2F3XX | BUDGET & POLICY ANLST III | B44   | B-FS | 5316    | 7692    | 9659    | 0        |
| B2F4XX | BUDGET & POLICY ANLST IV  | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B2F5XX | BUDGET & POLICY ANLST V   | B53   | B-FS | 6638    | 9605    | 9659    | 0        |
| B2G1IX | FIN/CREDIT EXAMINER INT   | B30   | B-FS | 3781    | 5470    | 9659    | 0        |
| B2G2TX | FIN/CREDIT EXAMINER I     | B36   | B-FS | 4375    | 6328    | 9659    | 0        |
| B2G3XX | FIN/CREDIT EXAMINER II    | B40   | B-FS | 4821    | 6979    | 9659    | 0        |
| B2G4XX | FIN/CREDIT EXAMINER III   | B44   | B-FS | 5316    | 7692    | 9659    | 0        |
| B2G5XX | FIN/CREDIT EXAMINER IV    | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B2G6XX | FIN/CREDIT EXAMINER V     | B52   | B-FS | 6465    | 9350    | 9659    | 0        |
| B2H1IX | RATE/FINANCIAL ANLYST INT | B25   | B-FS | 3354    | 4852    | 9659    | 0        |
| B2H2TX | RATE/FINANCIAL ANLYST I   | B31   | B-FS | 3882    | 5616    | 9659    | 0        |
| B2H3XX | RATE/FINANCIAL ANLYST II  | B39   | B-FS | 4719    | 6827    | 9659    | 0        |
| B2H4XX | RATE/FINANCIAL ANLYST III | B45   | B-FS | 5463    | 7901    | 9659    | 0        |
| B2H5XX | RATE/FINANCIAL ANLYST IV  | B51   | B-FS | 6324    | 9147    | 9659    | 0        |
| B2H6XX | RATE/FINANCIAL ANLYST V   | B55 # | B-FS | 6971    | 9659    | 9659    | 0        |
| B3C2TX | INVESTMENT OFFICER I      | B40   | B-FS | 4821    | 6979    | 9659    | 0        |
| B3C3XX | INVESTMENT OFFICER II     | B48   | B-FS | 5863    | 8482    | 9659    | 0        |
| B3C4XX | INVESTMENT OFFICER III    | B53   | B-FS | 6638    | 9605    | 9659    | 0        |
| B3E1IX | PROPERTY TAX SPEC INTERN  | B25   | B-FS | 3354    | 4852    | 9659    | 0        |
| B3E2TX | PROPERTY TAX SPEC I       | B30   | B-FS | 3781    | 5470    | 9659    | 0        |
| B3E3XX | PROPERTY TAX SPEC II      | B36   | B-FS | 4375    | 6328    | 9659    | 0        |
| B3E4XX | PROPERTY TAX SPEC III     | B44   | B-FS | 5316    | 7692    | 9659    | 0        |
| B3E5XX | PROPERTY TAX SPEC IV      | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B3F1IX | REVENUE AGENT INTERN      | B25   | B-FS | 3354    | 4852    | 9659    | 0        |
| B3F2TX | REVENUE AGENT I           | B31   | B-FS | 3882    | 5616    | 9659    | 0        |
| B3F3XX | REVENUE AGENT II          | B37   | B-FS | 4494    | 6503    | 9659    | 0        |
| B3F4XX | REVENUE AGENT III         | B45   | B-FS | 5463    | 7901    | 9659    | 0        |
| B3F5XX | REVENUE AGENT IV          | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B3G1IX | OUT-OF-STATE REV AGENT IN | B49   | B-FS | 6023    | 8710    | 9659    | 0        |
| B3G2TX | OUT-OF-STATE REV AGENT    | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B3H1XX | TAX CONFEREE I            | B50   | B-FS | 6155    | 8903    | 9659    | 0        |
| B3H2XX | TAX CONFEREE II           | B52   | B-FS | 6465    | 9350    | 9659    | 0        |
| B3J1IX | TAX COMPLIANCE AGENT IN   | B28   | B-FS | 3600    | 5207    | 9659    | 0        |
| B3J2TX | TAX COMPLIANCE AGENT I    | B32   | B-FS | 3967    | 5740    | 9659    | 0        |

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|--------|---------------------------|-------|-------|---------|---------|---------|----------|
| B3J3XX | TAX COMPLIANCE AGENT II   | B38   | B-FS  | 4595    | 6647    | 9659    | 0        |
| B3J4XX | TAX COMPLIANCE AGENT III  | B42   | B-FS  | 5066    | 7326    | 9659    | 0        |
| B3K1TX | TAX EXAMINER I            | B23   | B-FS  | 3196    | 4622    | 9659    | 1        |
| B3K2XX | TAX EXAMINER II           | B27   | B-FS  | 3522    | 5094    | 9659    | 1        |
| B3K3XX | TAX EXAMINER III          | B33   | B-FS  | 4076    | 5897    | 9659    | 0        |
| B3K4XX | TAX EXAMINER IV           | B38   | B-FS  | 4595    | 6647    | 9659    | 0        |
| B3K5XX | TAX EXAMINER V            | B46   | B-FS  | 5585    | 8077    | 9659    | 0        |
| C1H1XX | DENTIST I                 | C90   | C-HCS | 8692    | 12696   | 13025   | 0        |
| C1H2XX | DENTIST II                | C91   | C-HCS | 8911    | 13016   | 13025   | 0        |
| C1H3XX | DENTIST III               | C92 # | C-HCS | 9125    | 13025   | 13025   | 0        |
| C1J1XX | PHYSICIAN I               | C93 # | C-HCS | 11330   | 13025   | 13025   | 0        |
| C1J2XX | PHYSICIAN II              | C95 # | C-HCS | 12206   | 13025   | 13025   | 0        |
| C1K1XX | PUB HLTH MED ADMIN I      | C93 # | C-HCS | 11330   | 13025   | 13025   | 0        |
| C1K2XX | PUB HLTH MED ADMIN II     | C94 # | C-HCS | 11760   | 13025   | 13025   | 0        |
| C4J2XX | CLIN BEHAV SPEC II        | C46   | C-HCS | 3946    | 5707    | 9659    | 0        |
| C4J3XX | CLIN BEHAV SPEC III       | C50   | C-HCS | 4351    | 6291    | 9659    | 0        |
| C4K1XX | GENETIC COUNSELOR         | C52   | C-HCS | 4568    | 6605    | 9659    | 0        |
| C4L1TX | SOCIAL WORK/COUNSELOR I   | C39   | C-HCS | 3335    | 4825    | 9659    | 1        |
| C4L2XX | SOCIAL WORK/COUNSELOR II  | C44   | C-HCS | 3757    | 5436    | 9659    | 0        |
| C4L3XX | SOCIAL WORK/COUNSELOR III | C48   | C-HCS | 4141    | 5991    | 9659    | 0        |
| C4L4XX | SOCIAL WORK/COUNSELOR IV  | C50   | C-HCS | 4351    | 6291    | 9659    | 0        |
| C4M1XX | PSYCHOLOGIST CANDIDATE    | C56   | C-HCS | 5035    | 7281    | 9659    | 0        |
| C4M2XX | PSYCHOLOGIST I            | C59   | C-HCS | 5431    | 7853    | 9659    | 0        |
| C4M3XX | PSYCHOLOGIST II           | C62   | C-HCS | 5828    | 8430    | 9659    | 0        |
| C5J1IX | CLINICAL THERAPIST I      | C33   | C-HCS | 2883    | 4168    | 9659    | 1        |
| C5J2TX | CLINICAL THERAPIST II     | C37   | C-HCS | 3177    | 4594    | 9659    | 1        |
| C5J3XX | CLINICAL THERAPIST III    | C41   | C-HCS | 3501    | 5063    | 9659    | 0        |
| C5J4XX | CLINICAL THERAPIST IV     | C50   | C-HCS | 4351    | 6291    | 9659    | 0        |
| C5J5XX | CLINICAL THERAPIST V      | C54   | C-HCS | 4795    | 6933    | 9659    | 0        |
| C5K1IX | THERAPIST I               | C42   | C-HCS | 3577    | 5174    | 9659    | 1        |
| C5K2TX | THERAPIST II              | C47   | C-HCS | 4053    | 5863    | 9659    | 1        |
| C5K3XX | THERAPIST III             | C52   | C-HCS | 4568    | 6605    | 9659    | 0        |
| C5K4XX | THERAPIST IV              | C59   | C-HCS | 5431    | 7853    | 9659    | 0        |
| C5L1TX | THERAPY ASSISTANT I       | C28   | C-HCS | 2543    | 3678    | 9659    | 1        |
| C5L2XX | THERAPY ASSISTANT II      | C32   | C-HCS | 2804    | 4055    | 9659    | 1        |
| C5L3XX | THERAPY ASSISTANT III     | C36   | C-HCS | 3089    | 4471    | 9659    | 1        |
| C5L4XX | THERAPY ASSISTANT IV      | C38   | C-HCS | 3245    | 4694    | 9659    | 1        |
| C6P1TX | CLIENT CARE AIDE I        | C14   | C-HCS | 1809    | 2617    | 9659    | 3        |
| C6P2XX | CLIENT CARE AIDE II       | C20   | C-HCS | 2096    | 3027    | 9659    | 3        |
| C6Q1TX | DENTAL CARE I             | C20   | C-HCS | 2096    | 3027    | 9659    | 1        |
| C6Q2XX | DENTAL CARE II            | C26   | C-HCS | 2423    | 3504    | 9659    | 1        |
| C6Q3XX | DENTAL CARE III           | C36   | C-HCS | 3089    | 4471    | 9659    | 1        |
| C6Q4XX | DENTAL CARE IV            | C40   | C-HCS | 3408    | 4929    | 9659    | 1        |
| C6Q5XX | DENTAL CARE V             | C46   | C-HCS | 3946    | 5707    | 9659    | 0        |
| C6R1TX | HEALTH CARE TECH I        | C28   | C-HCS | 2543    | 3678    | 9659    | 3        |
| C6R2XX | HEALTH CARE TECH II       | C30   | C-HCS | 2672    | 3864    | 9659    | 1        |
| C6R3XX | HEALTH CARE TECH III      | C34   | C-HCS | 2943    | 4258    | 9659    | 1        |
| C6R4XX | HEALTH CARE TECH IV       | C38   | C-HCS | 3245    | 4694    | 9659    | 1        |

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| CLASS  | CLASS TITLE               | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|-------|---------|---------|---------|----------|
| C6S1XX | NURSE I                   | C48   | C-HCS | 4141    | 5991    | 9659    | 1        |
| C6S2XX | NURSE II                  | C53   | C-HCS | 4692    | 6785    | 9659    | 1        |
| C6S3XX | NURSE III                 | C55   | C-HCS | 4926    | 7124    | 9659    | 1        |
| C6S4XX | MID-LEVEL PROVIDER        | C59   | C-HCS | 5431    | 7853    | 9659    | 1        |
| C6S5XX | NURSE V                   | C64   | C-HCS | 6117    | 8850    | 9659    | 0        |
| C6S6XX | NURSE VI                  | C72 # | C-HCS | 7364    | 9659    | 9659    | 0        |
| C6T1XX | NURSE ANESTHETIST         | C75 # | C-HCS | 7935    | 9659    | 9659    | 0        |
| C6U1TX | MENTAL HLTH CLINICIAN I   | C31   | C-HCS | 2744    | 3967    | 9659    | 1        |
| C6U2XX | MENTAL HLTH CLINICIAN II  | C35   | C-HCS | 3024    | 4375    | 9659    | 1        |
| C6U3XX | MENTAL HLTH CLINICIAN III | C39   | C-HCS | 3335    | 4825    | 9659    | 1        |
| C7A1XX | CLINICAL TEAM LEADER      | C64   | C-HCS | 6117    | 8850    | 9659    | 0        |
| C7B1TX | COMMUNITY WORKER I        | C17   | C-HCS | 1950    | 2820    | 9659    | 1        |
| C7B2XX | COMMUNITY WORKER II       | C23   | C-HCS | 2259    | 3265    | 9659    | 1        |
| C7C1IX | HEALTH PROFESSIONAL I     | C39   | C-HCS | 3335    | 4825    | 9659    | 0        |
| C7C2TX | HEALTH PROFESSIONAL II    | C44   | C-HCS | 3757    | 5436    | 9659    | 0        |
| C7C3XX | HEALTH PROFESSIONAL III   | C50   | C-HCS | 4351    | 6291    | 9659    | 0        |
| C7C4XX | HEALTH PROFESSIONAL IV    | C54   | C-HCS | 4795    | 6933    | 9659    | 0        |
| C7C5XX | HEALTH PROFESSIONAL V     | C58   | C-HCS | 5288    | 7648    | 9659    | 0        |
| C7C6XX | HEALTH PROFESSIONAL VI    | C62   | C-HCS | 5828    | 8430    | 9659    | 0        |
| C7C7XX | HEALTH PROFESSIONAL VII   | C66   | C-HCS | 6425    | 9291    | 9659    | 0        |
| C7D1IX | HCS TRAINEE I             | C14   | C-HCS | 1809    | 2617    | 9659    | 1        |
| C7D2IX | HCS TRAINEE II            | C22   | C-HCS | 2199    | 3179    | 9659    | 1        |
| C7D3IX | HCS TRAINEE III           | C33   | C-HCS | 2883    | 4168    | 9659    | 1        |
| C7E1XX | NURSE CONSULTANT          | C62   | C-HCS | 5828    | 8430    | 9659    | 0        |
| C8A1TX | DIAG PROCED TECHNOL I     | C31   | C-HCS | 2744    | 3967    | 9659    | 3        |
| C8A2XX | DIAG PROCED TECHNOL II    | C41   | C-HCS | 3501    | 5063    | 9659    | 3        |
| C8A3XX | DIAG PROCED TECHNOL III   | C46   | C-HCS | 3946    | 5707    | 9659    | 3        |
| C8A4XX | DIAG PROCED TECHNOL IV    | C55   | C-HCS | 4926    | 7124    | 9659    | 0        |
| C8B1IX | DIETITIAN I               | C40   | C-HCS | 3408    | 4929    | 9659    | 1        |
| C8B2TX | DIETITIAN II              | C44   | C-HCS | 3757    | 5436    | 9659    | 1        |
| C8B3XX | DIETITIAN III             | C48   | C-HCS | 4141    | 5991    | 9659    | 0        |
| C8C1TX | LABORATORY SUPPORT I      | C17   | C-HCS | 1950    | 2820    | 9659    | 1        |
| C8C2XX | LABORATORY SUPPORT II     | C23   | C-HCS | 2259    | 3265    | 9659    | 1        |
| C8C3XX | LABORATORY SUPPORT III    | C30   | C-HCS | 2672    | 3864    | 9659    | 1        |
| C8D1TX | LABORATORY TECHNOLOGY I   | C37   | C-HCS | 3177    | 4594    | 9659    | 3        |
| C8D2XX | LABORATORY TECHNOLOGY II  | C41   | C-HCS | 3501    | 5063    | 9659    | 3        |
| C8D3XX | LABORATORY TECHNOLOGY III | C47   | C-HCS | 4053    | 5863    | 9659    | 3        |
| C8D4XX | LABORATORY TECHNOLOGY IV  | C51   | C-HCS | 4469    | 6464    | 9659    | 3        |
| C8E1XX | PHARMACY I                | C66   | C-HCS | 6425    | 9291    | 9659    | 1        |
| C8E2XX | PHARMACY II               | C70 # | C-HCS | 7012    | 9659    | 9659    | 1        |
| C8E3XX | PHARMACY III              | C73 # | C-HCS | 7567    | 9659    | 9659    | 1        |
| C8F1TX | PHARMACY TECHNICIAN I     | C24   | C-HCS | 2305    | 3337    | 9659    | 1        |
| C8F2XX | PHARMACY TECHNICIAN II    | C28   | C-HCS | 2543    | 3678    | 9659    | 1        |
| C9A1TX | ANIMAL CARE I             | C24   | C-HCS | 2305    | 3337    | 9659    | 1        |
| C9A2XX | ANIMAL CARE II            | C30   | C-HCS | 2672    | 3864    | 9659    | 1        |
| C9A3XX | ANIMAL CARE III           | C38   | C-HCS | 3245    | 4694    | 9659    | 1        |
| C9B1XX | VETERINARIAN I            | C65   | C-HCS | 6289    | 9093    | 9659    | 0        |
| C9B2XX | VETERINARIAN II           | C69 # | C-HCS | 6865    | 9659    | 9659    | 0        |

## COMPENSATION PLAN BY CLASS CODE FOR FY 2008-2009

| CLASS  | CLASS TITLE               | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|-------|---------|---------|---------|----------|
| C9B3XX | VETERINARIAN III          | C72 # | C-HCS | 7364    | 9659    | 9659    | 0        |
| C9C1TX | VETERINARY TECHNOLOGY I   | C27   | C-HCS | 2491    | 3600    | 9659    | 1        |
| C9C2XX | VETERINARY TECHNOLOGY II  | C35   | C-HCS | 3024    | 4375    | 9659    | 1        |
| C9C3XX | VETERINARY TECHNOLOGY III | C38   | C-HCS | 3245    | 4694    | 9659    | 1        |
| C9C4XX | VETERINARY TECHNOLOGY IV  | C41   | C-HCS | 3501    | 5063    | 9659    | 1        |
| D6A1TX | ELECTRICAL TRADES I       | D44   | D-LTC | 3178    | 4476    | 9659    | 1        |
| D6A2XX | ELECTRICAL TRADES II      | D49   | D-LTC | 3585    | 5042    | 9659    | 1        |
| D6A3XX | ELECTRICAL TRADES III     | D57   | D-LTC | 4355    | 6128    | 9659    | 1        |
| D6B1TX | MACHINING TRADES I        | D42   | D-LTC | 3028    | 4262    | 9659    | 1        |
| D6B2XX | MACHINING TRADES II       | D46   | D-LTC | 3337    | 4698    | 9659    | 1        |
| D6B3XX | MACHINING TRADES III      | D52   | D-LTC | 3865    | 5440    | 9659    | 1        |
| D6B4XX | MACHINING TRADES IV       | D58   | D-LTC | 4472    | 6295    | 9659    | 0        |
| D6C1TX | PIPE/MECH TRADES I        | D43   | D-LTC | 3096    | 4356    | 9659    | 1        |
| D6C2XX | PIPE/MECH TRADES II       | D49   | D-LTC | 3585    | 5042    | 9659    | 1        |
| D6C3XX | PIPE/MECH TRADES III      | D55   | D-LTC | 4146    | 5837    | 9659    | 1        |
| D6D1TX | STRUCTURAL TRADES I       | D34   | D-LTC | 2491    | 3510    | 9659    | 1        |
| D6D2XX | STRUCTURAL TRADES II      | D40   | D-LTC | 2883    | 4059    | 9659    | 1        |
| D6D3XX | STRUCTURAL TRADES III     | D49   | D-LTC | 3585    | 5042    | 9659    | 1        |
| D6E1TX | UTILITY PLANT OPER I      | D47   | D-LTC | 3412    | 4802    | 9659    | 1        |
| D6E2XX | UTILITY PLANT OPER II     | D55   | D-LTC | 4146    | 5837    | 9659    | 1        |
| D7A1TX | EQUIPMENT MECHANIC I      | D39   | D-LTC | 2808    | 3950    | 9659    | 1        |
| D7A2XX | EQUIPMENT MECHANIC II     | D43   | D-LTC | 3096    | 4356    | 9659    | 1        |
| D7A3XX | EQUIPMENT MECHANIC III    | D50   | D-LTC | 3680    | 5179    | 9659    | 1        |
| D7A4XX | EQUIPMENT MECHANIC IV     | D53   | D-LTC | 3948    | 5558    | 9659    | 0        |
| D7B1TX | EQUIPMENT OPERATOR I      | D27   | D-LTC | 2097    | 2948    | 9659    | 1        |
| D7B2XX | EQUIPMENT OPERATOR II     | D35   | D-LTC | 2547    | 3585    | 9659    | 1        |
| D7B3XX | EQUIPMENT OPERATOR III    | D39   | D-LTC | 2808    | 3950    | 9659    | 1        |
| D7B4XX | EQUIPMENT OPERATOR IV     | D41   | D-LTC | 2947    | 4150    | 9659    | 1        |
| D7C1TX | PRODUCTION I              | D21   | D-LTC | 1810    | 2549    | 9659    | 1        |
| D7C2XX | PRODUCTION II             | D27   | D-LTC | 2097    | 2948    | 9659    | 1        |
| D7C3XX | PRODUCTION III            | D31   | D-LTC | 2311    | 3252    | 9659    | 1        |
| D7C4XX | PRODUCTION IV             | D36   | D-LTC | 2618    | 3681    | 9659    | 1        |
| D7C5XX | PRODUCTION V              | D46   | D-LTC | 3337    | 4698    | 9659    | 0        |
| D7D1TX | TRANSPORTATION MTC I      | D39   | D-LTC | 2808    | 3950    | 9659    | 1        |
| D7D2XX | TRANSPORTATION MTC II     | D43   | D-LTC | 3096    | 4356    | 9659    | 1        |
| D7D3XX | TRANSPORTATION MTC III    | D52   | D-LTC | 3865    | 5440    | 9659    | 0        |
| D8A1TX | BARBER/COSMETOLOGIST      | D24   | D-LTC | 1951    | 2747    | 9659    | 1        |
| D8B1TX | CUSTODIAN I               | D19   | D-LTC | 1723    | 2427    | 9659    | 1        |
| D8B2XX | CUSTODIAN II              | D23   | D-LTC | 1902    | 2674    | 9659    | 1        |
| D8B3XX | CUSTODIAN III             | D35   | D-LTC | 2547    | 3585    | 9659    | 1        |
| D8B4XX | CUSTODIAN IV              | D44   | D-LTC | 3178    | 4476    | 9659    | 0        |
| D8C1TX | DINING SERVICES I         | D14   | D-LTC | 1529    | 2151    | 9659    | 1        |
| D8C2XX | DINING SERVICES II        | D18   | D-LTC | 1686    | 2376    | 9659    | 1        |
| D8C3XX | DINING SERVICES III       | D24   | D-LTC | 1951    | 2747    | 9659    | 1        |
| D8C4XX | DINING SERVICES IV        | D28   | D-LTC | 2152    | 3031    | 9659    | 1        |
| D8C5XX | DINING SERVICES V         | D36   | D-LTC | 2618    | 3681    | 9659    | 1        |
| D8D1TX | GENERAL LABOR I           | D29   | D-LTC | 2200    | 3096    | 9659    | 1        |
| D8D2XX | GENERAL LABOR II          | D33   | D-LTC | 2425    | 3412    | 9659    | 1        |

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| CLASS  | CLASS TITLE               | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|-------|---------|---------|---------|----------|
| D8D3XX | GENERAL LABOR III         | D38   | D-LTC | 2748    | 3867    | 9659    | 1        |
| D8E1TX | GROUND & NURSERY I        | D35   | D-LTC | 2547    | 3585    | 9659    | 1        |
| D8E2XX | GROUND & NURSERY II       | D38   | D-LTC | 2748    | 3867    | 9659    | 1        |
| D8E3XX | GROUND & NURSERY III      | D44   | D-LTC | 3178    | 4476    | 9659    | 1        |
| D8F1IX | LTC TRAINEE I             | D10   | D-LTC | 1385    | 1953    | 9659    | 1        |
| D8F2IX | LTC TRAINEE II            | D15   | D-LTC | 1566    | 2203    | 9659    | 1        |
| D8F3IX | LTC TRAINEE III           | D22   | D-LTC | 1858    | 2618    | 9659    | 1        |
| D8F4IX | LTC TRAINEE IV            | D26   | D-LTC | 2050    | 2886    | 9659    | 1        |
| D8F5IX | LTC TRAINEE V             | D30   | D-LTC | 2261    | 3181    | 9659    | 1        |
| D8F7IX | LTC TRAINEE VII           | D38   | D-LTC | 2748    | 3867    | 9659    | 1        |
| D8G1TX | MATERIALS HANDLER I       | D28   | D-LTC | 2152    | 3031    | 9659    | 1        |
| D8G2XX | MATERIALS HANDLER II      | D36   | D-LTC | 2618    | 3681    | 9659    | 1        |
| D8G3XX | MATERIALS HANDLER III     | D44   | D-LTC | 3178    | 4476    | 9659    | 1        |
| D8G4XX | MATERIALS SUPERVISOR      | D52   | D-LTC | 3865    | 5440    | 9659    | 0        |
| D8H1TX | SECURITY I                | D30   | D-LTC | 2261    | 3181    | 9659    | 1        |
| D8H2XX | SECURITY II               | D35   | D-LTC | 2547    | 3585    | 9659    | 1        |
| D8H3XX | SECURITY III              | D41   | D-LTC | 2947    | 4150    | 9659    | 0        |
| D9A1TX | CORRECTL INDUS SUPV I     | D47   | D-LTC | 3412    | 4802    | 9659    | 1        |
| D9A2XX | CORRECTL INDUS SUPV II    | D54   | D-LTC | 4057    | 5708    | 9659    | 1        |
| D9A3XX | CORRECTL INDUS SUPV III   | D63   | D-LTC | 5041    | 7092    | 9659    | 1        |
| D9B1IX | ENGR/PHYS SCI ASST I      | D26   | D-LTC | 2050    | 2886    | 9659    | 1        |
| D9B2TX | ENGR/PHYS SCI ASST II     | D32   | D-LTC | 2375    | 3340    | 9659    | 1        |
| D9B3XX | ENGR/PHYS SCI ASST III    | D38   | D-LTC | 2748    | 3867    | 9659    | 1        |
| D9C1TX | INSPECTOR I               | D47   | D-LTC | 3412    | 4802    | 9659    | 1        |
| D9C2XX | INSPECTOR II              | D53   | D-LTC | 3948    | 5558    | 9659    | 1        |
| D9C3XX | INSPECTOR III             | D57   | D-LTC | 4355    | 6128    | 9659    | 1        |
| D9D1TX | LTC OPERATIONS I          | D56   | D-LTC | 4259    | 5998    | 9659    | 0        |
| D9D2XX | LTC OPERATIONS II         | D60   | D-LTC | 4696    | 6607    | 9659    | 0        |
| D9E1TX | PROJECT PLANNER I         | D55   | D-LTC | 4146    | 5837    | 9659    | 0        |
| D9E2XX | PROJECT PLANNER II        | D61   | D-LTC | 4800    | 6756    | 9659    | 0        |
| D9F1TX | SCHEDULER                 | D36   | D-LTC | 2618    | 3681    | 9659    | 1        |
| G1A2TX | POLICE COMMUNICATION TECH | G41   | G-ASR | 3042    | 4269    | 9659    | 1        |
| G1A3XX | POLICE COMMUNICATION SUPV | G52   | G-ASR | 3990    | 5594    | 9659    | 1        |
| G1B2TX | SERVICE DISPATCHER        | G31   | G-ASR | 2389    | 3343    | 9659    | 1        |
| G1C1IX | TELEPHONE OPERATOR INTERN | G16   | G-ASR | 1660    | 2325    | 9659    | 1        |
| G1C2TX | TELEPHONE OPERATOR I      | G20   | G-ASR | 1829    | 2566    | 9659    | 1        |
| G1C3XX | TELEPHONE OPERATOR II     | G26   | G-ASR | 2117    | 2968    | 9659    | 1        |
| G2A1IX | COMPUTER OPERATOR INTERN  | G30   | G-ASR | 2334    | 3274    | 9659    | 1        |
| G2A2TX | COMPUTER OPERATOR I       | G34   | G-ASR | 2573    | 3609    | 9659    | 1        |
| G2A3XX | COMPUTER OPERATOR II      | G42   | G-ASR | 3128    | 4383    | 9659    | 1        |
| G2A4XX | COMPUTER OPER SUPV I      | G54   | G-ASR | 4191    | 5875    | 9659    | 1        |
| G2A5XX | COMPUTER OPER SUPV II     | G62   | G-ASR | 5090    | 7140    | 9659    | 0        |
| G2B1IX | COMPUTER PROD COORD INT   | G24   | G-ASR | 2016    | 2827    | 9659    | 1        |
| G2B2TX | COMPUTER PROD COORD I     | G28   | G-ASR | 2223    | 3116    | 9659    | 1        |
| G2C1IX | CUST SUPPORT INTERN       | G41   | G-ASR | 3042    | 4269    | 9659    | 1        |
| G2C2TX | CUST SUPPORT COORD I      | G45   | G-ASR | 3356    | 4706    | 9659    | 1        |
| G2C3XX | CUST SUPPORT COORD II     | G50   | G-ASR | 3803    | 5329    | 9659    | 1        |
| G2C4XX | CUST SUPPORT COORD III    | G58   | G-ASR | 4619    | 6477    | 9659    | 0        |

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| CLASS  | CLASS TITLE               | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|-------|---------|---------|---------|----------|
| G2D1IX | DATA ENTRY INTERN         | G24   | G-ASR | 2016    | 2827    | 9659    | 1        |
| G2D2TX | DATA ENTRY OPERATOR I     | G27   | G-ASR | 2163    | 3033    | 9659    | 1        |
| G2D3XX | DATA ENTRY OPERATOR II    | G32   | G-ASR | 2453    | 3438    | 9659    | 1        |
| G2D4XX | DATA SPECIALIST           | G38   | G-ASR | 2836    | 3977    | 9659    | 1        |
| G2D5XX | DATA SUPERVISOR           | G43   | G-ASR | 3197    | 4481    | 9659    | 1        |
| G3A1IX | ADMIN ASSISTANT INT       | G22   | G-ASR | 1920    | 2692    | 9659    | 1        |
| G3A2TX | ADMIN ASSISTANT I         | G26   | G-ASR | 2117    | 2968    | 9659    | 1        |
| G3A3XX | ADMIN ASSISTANT II        | G34   | G-ASR | 2573    | 3609    | 9659    | 1        |
| G3A4XX | ADMIN ASSISTANT III       | G39   | G-ASR | 2897    | 4065    | 9659    | 1        |
| G3A5XX | OFFICE MANAGER I          | G46   | G-ASR | 3448    | 4834    | 9659    | 0        |
| G3A6XX | OFFICE MANAGER II         | G50   | G-ASR | 3803    | 5329    | 9659    | 0        |
| G3B2TX | HEARINGS REPORTER         | G52   | G-ASR | 3990    | 5594    | 9659    | 1        |
| G3C2TX | LIBRARY TECHNICIAN I      | G34   | G-ASR | 2573    | 3609    | 9659    | 1        |
| G3C3XX | LIBRARY TECHNICIAN II     | G38   | G-ASR | 2836    | 3977    | 9659    | 1        |
| G3C4XX | LIBRARY TECHNICIAN III    | G42   | G-ASR | 3128    | 4383    | 9659    | 0        |
| G3D1TX | MEDICAL RECORDS TECH I    | G37   | G-ASR | 2760    | 3870    | 9659    | 1        |
| G3D2XX | MEDICAL RECORDS TECH II   | G43   | G-ASR | 3197    | 4481    | 9659    | 1        |
| G3D3XX | MEDICAL RECORDS TECH III  | G49   | G-ASR | 3700    | 5188    | 9659    | 1        |
| G3E1TX | MUSEUM GUIDE              | G23   | G-ASR | 1963    | 2752    | 9659    | 1        |
| G3F1TX | SALES ASSISTANT I         | G19   | G-ASR | 1779    | 2497    | 9659    | 1        |
| G3F2XX | SALES ASSISTANT II        | G25   | G-ASR | 2061    | 2888    | 9659    | 1        |
| G3F3XX | SALES ASSISTANT III       | G31   | G-ASR | 2389    | 3343    | 9659    | 1        |
| G3H1IX | UNEMP INSURANCE TECH INT  | G35   | G-ASR | 2630    | 3686    | 9659    | 1        |
| G3H2TX | UNEMP INSURANCE TECH      | G39   | G-ASR | 2897    | 4065    | 9659    | 1        |
| G3J1IX | STATE SERVICE TRAINEE I   | G10   | G-ASR | 1432    | 2007    | 9659    | 1        |
| G3J2IX | STATE SERVICE TRAINEE II  | G14   | G-ASR | 1580    | 2214    | 9659    | 1        |
| G3J3IX | STATE SERVICE TRAINEE III | G20   | G-ASR | 1829    | 2566    | 9659    | 1        |
| G3J4IX | STATE SERVICE TRAINEE IV  | G26   | G-ASR | 2117    | 2968    | 9659    | 1        |
| G3J5IX | STATE SERVICE TRAINEE V   | G32   | G-ASR | 2453    | 3438    | 9659    | 1        |
| G4A1TX | COLLECTIONS REP I         | G23   | G-ASR | 1963    | 2752    | 9659    | 1        |
| G4A2XX | COLLECTIONS REP II        | G30   | G-ASR | 2334    | 3274    | 9659    | 1        |
| G4A3XX | COLLECTIONS REP III       | G46   | G-ASR | 3448    | 4834    | 9659    | 0        |
| G4B1IX | DRIVER'S LIC EXAM INT     | G27   | G-ASR | 2163    | 3033    | 9659    | 1        |
| G4B2TX | DRIVER'S LIC EXAM I       | G33   | G-ASR | 2503    | 3511    | 9659    | 1        |
| G4B3XX | DRIVER'S LIC EXAM II      | G41   | G-ASR | 3042    | 4269    | 9659    | 1        |
| G4B4XX | DRIVER'S LIC EXAM III     | G47   | G-ASR | 3525    | 4939    | 9659    | 0        |
| G4B5XX | DRIVER'S LIC EXAM IV      | G53   | G-ASR | 4079    | 5717    | 9659    | 0        |
| H2A1IX | APP PROGRAMMER INTERN     | H80   | H-PS  | 3221    | 4645    | 9659    | 0        |
| H2A2TX | APP PROGRAMMER I          | H82   | H-PS  | 3549    | 5120    | 9659    | 0        |
| H2A3XX | APP PROGRAMMER II         | H84   | H-PS  | 3915    | 5645    | 9659    | 0        |
| H2A4XX | APP PROGRAMMER III        | H86   | H-PS  | 4315    | 6223    | 9659    | 0        |
| H2A6XX | APP PROGRAMMING MANAGER   | H89   | H-PS  | 5784    | 8341    | 9659    | 0        |
| H2B1XX | COMPUTER OPERATIONS MGR   | H90   | H-PS  | 6516    | 9396    | 9659    | 0        |
| H2I1IX | IT TECHNICIAN I           | H81   | H-PS  | 3379    | 4878    | 9659    | 0        |
| H2I2TX | IT TECHNICIAN II          | H83   | H-PS  | 3728    | 5379    | 9659    | 0        |
| H2I3XX | IT PROFESSIONAL I         | H85   | H-PS  | 4110    | 5928    | 9659    | 0        |
| H2I4XX | IT PROFESSIONAL II        | H87   | H-PS  | 4530    | 6535    | 9659    | 0        |
| H2I5XX | IT PROFESSIONAL III       | H88   | H-PS  | 4994    | 7203    | 9659    | 0        |

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| CLASS  | CLASS TITLE              | GRADE | OCC  | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|--------------------------|-------|------|---------|---------|---------|----------|
| H2I6XX | IT PROFESSIONAL IV       | H89   | H-PS | 5784    | 8341    | 9659    | 0        |
| H2I7XX | IT PROFESSIONAL V        | H91 # | H-PS | 6840    | 9659    | 9659    | 0        |
| H2I8XX | IT PROFESSIONAL VI       | H92 # | H-PS | 7181    | 9659    | 9659    | 0        |
| H2I9XX | IT PROFESSIONAL VII      | H93 # | H-PS | 7540    | 9659    | 9659    | 0        |
| H3I1IX | MEDIA SPECIALIST INTERN  | H10   | H-PS | 2020    | 2917    | 9659    | 1        |
| H3I2TX | MEDIA SPECIALIST I       | H16   | H-PS | 2341    | 3377    | 9659    | 1        |
| H3I3XX | MEDIA SPECIALIST II      | H22   | H-PS | 2708    | 3910    | 9659    | 1        |
| H3I4XX | MEDIA SPECIALIST III     | H30   | H-PS | 3289    | 4749    | 9659    | 1        |
| H3I5XX | MEDIA SPECIALIST IV      | H34   | H-PS | 3628    | 5233    | 9659    | 0        |
| H3I6XX | MEDIA SPECIALIST V       | H40   | H-PS | 4202    | 6059    | 9659    | 0        |
| H3U1IX | ARTS TECHNICIAN I        | H11   | H-PS | 2068    | 2980    | 9659    | 1        |
| H3U2TX | ARTS TECHNICIAN II       | H17   | H-PS | 2391    | 3449    | 9659    | 1        |
| H3U3XX | ARTS PROFESSIONAL I      | H25   | H-PS | 2908    | 4193    | 9659    | 1        |
| H3U4XX | ARTS PROFESSIONAL II     | H29   | H-PS | 3204    | 4620    | 9659    | 1        |
| H3U5XX | ARTS PROFESSIONAL III    | H35   | H-PS | 3711    | 5349    | 9659    | 0        |
| H3U6XX | ARTS PROFESSIONAL IV     | H41   | H-PS | 4294    | 6193    | 9659    | 0        |
| H4M1IX | TECHNICIAN I             | H16   | H-PS | 2341    | 3377    | 9659    | 1        |
| H4M2TX | TECHNICIAN II            | H22   | H-PS | 2708    | 3910    | 9659    | 1        |
| H4M3XX | TECHNICIAN III           | H27   | H-PS | 3052    | 4404    | 9659    | 1        |
| H4M4XX | TECHNICIAN IV            | H33   | H-PS | 3534    | 5097    | 9659    | 1        |
| H4M5XX | TECHNICIAN V             | H41   | H-PS | 4294    | 6193    | 9659    | 1        |
| H4N1TX | AIR TRAFFIC CONTRL I     | H46   | H-PS | 4861    | 7012    | 9659    | 1        |
| H4N2XX | AIR TRAFFIC CONTRL II    | H50   | H-PS | 5360    | 7733    | 9659    | 1        |
| H4N3XX | AIR TRAFFIC CONTRL III   | H57   | H-PS | 6345    | 9147    | 9659    | 1        |
| H4O1XX | AIRCRAFT PILOT           | H39   | H-PS | 4087    | 5898    | 9659    | 0        |
| H4P1IX | FINGERPRINT EXAMIN INT   | H28   | H-PS | 3138    | 4522    | 9659    | 1        |
| H4P2TX | FINGERPRINT EXAMINER I   | H32   | H-PS | 3455    | 4985    | 9659    | 1        |
| H4P3XX | FINGERPRINT EXAMINER II  | H38   | H-PS | 4001    | 5771    | 9659    | 1        |
| H4P4XX | FINGERPRINT EXAMINER III | H44   | H-PS | 4632    | 6679    | 9659    | 0        |
| H4Q1IX | PORT OF ENTRY INTERN     | H24   | H-PS | 2846    | 4101    | 9659    | 1        |
| H4Q2TX | PORT OF ENTRY I          | H28   | H-PS | 3138    | 4522    | 9659    | 1        |
| H4Q3XX | PORT OF ENTRY II         | H34   | H-PS | 3628    | 5233    | 9659    | 1        |
| H4Q4XX | PORT OF ENTRY III        | H38   | H-PS | 4001    | 5771    | 9659    | 0        |
| H4R1XX | PROGRAM ASSISTANT I      | H26   | H-PS | 2985    | 4307    | 9659    | 0        |
| H4R2XX | PROGRAM ASSISTANT II     | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H4S1IX | STATE SERV PROF TRAIN I  | H22   | H-PS | 2708    | 3910    | 9659    | 0        |
| H4S2IX | STATE SERV PROF TRAIN II | H27   | H-PS | 3052    | 4404    | 9659    | 0        |
| H4T1IX | STUDENT TRAINEE I        | H18   | H-PS | 2457    | 3545    | 9659    | 1        |
| H4T2IX | STUDENT TRAINEE II       | H22   | H-PS | 2708    | 3910    | 9659    | 1        |
| H4T3IX | STUDENT TRAINEE III      | H26   | H-PS | 2985    | 4307    | 9659    | 1        |
| H4T4IX | STUDENT TRAINEE IV       | H31   | H-PS | 3366    | 4851    | 9659    | 1        |
| H5E1XX | LEGAL ASSISTANT I        | H33   | H-PS | 3534    | 5097    | 9659    | 0        |
| H5E2XX | LEGAL ASSISTANT II       | H39   | H-PS | 4087    | 5898    | 9659    | 0        |
| H5F1IX | HEARINGS OFFICER I       | H33   | H-PS | 3534    | 5097    | 9659    | 0        |
| H5F2TX | HEARINGS OFFICER II      | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H5F3XX | HEARINGS OFFICER III     | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H5L1TX | ADMIN LAW JUDGE I        | H57   | H-PS | 6345    | 9147    | 9659    | 0        |
| H5L2XX | ADMIN LAW JUDGE II       | H58   | H-PS | 6516    | 9399    | 9659    | 0        |



## COMPENSATION PLAN BY CLASS CODE FOR FY 2008-2009

| CLASS  | CLASS TITLE               | GRADE | OCC  | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|---------------------------|-------|------|---------|---------|---------|----------|
| H5L3XX | ADMIN LAW JUDGE III       | H59   | H-PS | 6662    | 9613    | 9659    | 0        |
| H6G1IX | GENERAL PROFESSIONAL I    | H26   | H-PS | 2985    | 4307    | 9659    | 0        |
| H6G2TX | GENERAL PROFESSIONAL II   | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6G3XX | GENERAL PROFESSIONAL III  | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6G4XX | GENERAL PROFESSIONAL IV   | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H6G5XX | GENERAL PROFESSIONAL V    | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6G6XX | GENERAL PROFESSIONAL VI   | H55   | H-PS | 6041    | 8713    | 9659    | 0        |
| H6G7XX | GENERAL PROFESSIONAL VII  | H57   | H-PS | 6345    | 9147    | 9659    | 0        |
| H6G8XX | MANAGEMENT                | H99 # | H-PS | 6662    | 9659    | 9659    | 0        |
| H6H1TX | ARCHIVIST I               | H26   | H-PS | 2985    | 4307    | 9659    | 0        |
| H6H2XX | ARCHIVIST II              | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6I1XX | CHAPLAIN I                | H41   | H-PS | 4294    | 6193    | 9659    | 0        |
| H6I2XX | CHAPLAIN II               | H43   | H-PS | 4508    | 6505    | 9659    | 0        |
| H6J1IX | COMP INSURANCE INTERN     | H26   | H-PS | 2985    | 4307    | 9659    | 0        |
| H6J2TX | COMP INSURANCE SPEC I     | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6J3XX | COMP INSURANCE SPEC II    | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6J4XX | COMP INSURANCE SPEC III   | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H6J5XX | COMP INSURANCE SPEC IV    | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6J6XX | COMP INSURANCE SPEC V     | H55   | H-PS | 6041    | 8713    | 9659    | 0        |
| H6J7XX | COMP INSURANCE SPEC VI    | H57   | H-PS | 6345    | 9147    | 9659    | 0        |
| H6K1IX | COMPL INVESTIGATOR INT    | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6K2TX | COMPL INVESTIGATOR I      | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6K3XX | COMPL INVESTIGATOR II     | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H6K4XX | COMPL INVESTIGATOR III    | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6L1XX | CORRL ACCOUNT SALES REP   | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6M1XX | FOOD SERV MGR I           | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6M2XX | FOOD SERV MGR II          | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6M3XX | FOOD SERV MGR III         | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H6M4XX | FOOD SERV MGR IV          | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6N1IX | LABOR/EMPLOY SPEC INT     | H26   | H-PS | 2985    | 4307    | 9659    | 0        |
| H6N2TX | LABOR/EMPLOYMENT SPEC I   | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6N3XX | LABOR/EMPLOYMENT SPEC II  | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6N4XX | LABOR/EMPLOYMENT SPEC III | H45   | H-PS | 4733    | 6828    | 9659    | 0        |
| H6N5XX | LABOR/EMPLOYMENT SPEC IV  | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6N6XX | LABOR/EMPLOYMENT SPEC V   | H55   | H-PS | 6041    | 8713    | 9659    | 0        |
| H6O1XX | LOTTERY SALES REP I       | H26   | H-PS | 2985    | 4307    | 9659    | 1        |
| H6O2XX | LOTTERY SALES REP II      | H31   | H-PS | 3366    | 4851    | 9659    | 0        |
| H6O3XX | LOTTERY SALES REP III     | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6P1TX | PARK MANAGER I            | H26   | H-PS | 2985    | 4307    | 9659    | 1        |
| H6P2XX | PARK MANAGER II           | H31   | H-PS | 3366    | 4851    | 9659    | 1        |
| H6P3XX | PARK MANAGER III          | H37   | H-PS | 3895    | 5617    | 9659    | 0        |
| H6P4XX | PARK MANAGER IV           | H43   | H-PS | 4508    | 6505    | 9659    | 0        |
| H6P5XX | PARK MANAGER V            | H51   | H-PS | 5481    | 7903    | 9659    | 0        |
| H6P6XX | PARK MANAGER VI           | H55   | H-PS | 6041    | 8713    | 9659    | 0        |
| H6Q1XX | RECORDS ADMINISTRATOR I   | H40   | H-PS | 4202    | 6059    | 9659    | 1        |
| H6Q2XX | RECORDS ADMINISTRATOR II  | H46   | H-PS | 4861    | 7012    | 9659    | 0        |
| H6R1IX | REHABILITATION INTERN     | H31   | H-PS | 3366    | 4851    | 9659    | 1        |
| H6R2TX | REHABILITATION COUNS I    | H37   | H-PS | 3895    | 5617    | 9659    | 0        |

## COMPENSATION PLAN BY CLASS CODE FOR FY 2008-2009

| CLASS  | CLASS TITLE              | GRADE | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |
|--------|--------------------------|-------|-------|---------|---------|---------|----------|
| H6R3XX | REHABILITATION COUNS II  | H41   | H-PS  | 4294    | 6193    | 9659    | 0        |
| H6R4XX | REHABILITATION SUPV I    | H49   | H-PS  | 5221    | 7526    | 9659    | 0        |
| H6R5XX | REHABILITATION SUPV II   | H53   | H-PS  | 5754    | 8297    | 9659    | 0        |
| H6S1TX | SALES MANAGER I          | H26   | H-PS  | 2985    | 4307    | 9659    | 0        |
| H6S2XX | SALES MANAGER II         | H31   | H-PS  | 3366    | 4851    | 9659    | 0        |
| H6S3XX | SALES MANAGER III        | H37   | H-PS  | 3895    | 5617    | 9659    | 0        |
| H6S4XX | STORE MANAGER            | H45   | H-PS  | 4733    | 6828    | 9659    | 0        |
| H6T1XX | STAFF ACCOMPANIST        | H26   | H-PS  | 2985    | 4307    | 9659    | 0        |
| H6U1TX | WILDLIFE MANAGER I       | H28   | H-PS  | 3138    | 4522    | 9659    | 0        |
| H6U2XX | WILDLIFE MANAGER II      | H33   | H-PS  | 3534    | 5097    | 9659    | 0        |
| H6U3XX | WILDLIFE MANAGER III     | H39   | H-PS  | 4087    | 5898    | 9659    | 0        |
| H6U4XX | WILDLIFE MANAGER IV      | H47   | H-PS  | 4969    | 7168    | 9659    | 0        |
| H6U5XX | WILDLIFE MANAGER V       | H53   | H-PS  | 5754    | 8297    | 9659    | 0        |
| H6U6XX | WILDLIFE MANAGER VI      | H57   | H-PS  | 6345    | 9147    | 9659    | 0        |
| H6V1TX | YOUTH SERV COUNSELOR I   | H37   | H-PS  | 3895    | 5617    | 9659    | 1        |
| H6V2XX | YOUTH SERV COUNSELOR II  | H41   | H-PS  | 4294    | 6193    | 9659    | 1        |
| H6V3XX | YOUTH SERV COUNSELOR III | H47   | H-PS  | 4969    | 7168    | 9659    | 0        |
| H6V5XX | YOUTH SERV ADMIN         | H55   | H-PS  | 6041    | 8713    | 9659    | 0        |
| H7A1XX | STATE TEACHER I          | H42   | H-PS  | 4409    | 6362    | 9659    | 0        |
| H7A2XX | STATE TEACHER II         | H48   | H-PS  | 5108    | 7364    | 9659    | 0        |
| H7A3XX | STATE TEACHER III        | H54   | H-PS  | 5909    | 8525    | 9659    | 0        |
| H7A4XX | STATE TEACHER IV         | H58   | H-PS  | 6516    | 9399    | 9659    | 0        |
| H7B1XX | STATE TEACHER AIDE       | H15   | H-PS  | 2278    | 3286    | 9659    | 0        |
| H7C1TX | CHILD CARE AIDE          | H05   | H-PS  | 1785    | 2579    | 9659    | 1        |
| H7C2XX | EARLY CHILDHOOD EDUC I   | H09   | H-PS  | 1970    | 2846    | 9659    | 1        |
| H7C3XX | EARLY CHILDHOOD EDUC II  | H13   | H-PS  | 2170    | 3129    | 9659    | 1        |
| I1A1TX | ACTUARY I                | I34   | I-PSE | 5062    | 7266    | 9659    | 0        |
| I1A2XX | ACTUARY II               | I36   | I-PSE | 5317    | 7631    | 9659    | 0        |
| I1A3XX | ACTUARY III              | I43   | I-PSE | 6322    | 9073    | 9659    | 0        |
| I1A4XX | ACTUARY IV               | I47 # | I-PSE | 6972    | 9659    | 9659    | 0        |
| I1B1TX | STATISTICAL ANALYST I    | I23   | I-PSE | 3882    | 5572    | 9659    | 0        |
| I1B2XX | STATISTICAL ANALYST II   | I30   | I-PSE | 4593    | 6590    | 9659    | 0        |
| I1B3XX | STATISTICAL ANALYST III  | I34   | I-PSE | 5062    | 7266    | 9659    | 0        |
| I1B4XX | STATISTICAL ANALYST IV   | I39   | I-PSE | 5733    | 8229    | 9659    | 0        |
| I1B5XX | STATISTICAL ANALYST V    | I43   | I-PSE | 6322    | 9073    | 9659    | 0        |
| I2A2TX | DESIGNER/PLANNER         | I29   | I-PSE | 4493    | 6451    | 9659    | 0        |
| I2A3XX | ARCHITECT I              | I34   | I-PSE | 5062    | 7266    | 9659    | 0        |
| I2A4XX | ARCHITECT II             | I40   | I-PSE | 5861    | 8414    | 9659    | 0        |
| I2A5XX | ARCHITECT III            | I44   | I-PSE | 6462    | 9273    | 9659    | 0        |
| I2B1TX | ELECTRONIC ENGINEER I    | I38   | I-PSE | 5581    | 8011    | 9659    | 0        |
| I2B2XX | ELECTRONIC ENGINEER II   | I42   | I-PSE | 6153    | 8835    | 9659    | 0        |
| I2B3XX | ELECTRONIC ENGINEER III  | I46 # | I-PSE | 6785    | 9659    | 9659    | 0        |
| I2B4XX | ELECTRONIC ENGINEER IV   | I50 # | I-PSE | 7478    | 9659    | 9659    | 0        |
| I2C1I* | ENGINEER-IN-TRAINING I   | I25   | I-PSE | 4077    | 5850    | 9659    | 0        |
| I2C2T* | ENGINEER-IN-TRAINING II  | I30   | I-PSE | 4593    | 6590    | 9659    | 0        |
| I2C3** | ENGINEER-IN-TRAINING III | I34   | I-PSE | 5062    | 7266    | 9659    | 0        |
| I2C4** | PROFESSIONAL ENGINEER I  | I37   | I-PSE | 5459    | 7838    | 9659    | 0        |
| I2C5** | PROFESSIONAL ENGINEER II | I44   | I-PSE | 6462    | 9273    | 9659    | 0        |

## COMPENSATION PLAN BY CLASS CODE FOR FY 2008-2009

| CLASS  | CLASS TITLE               | GRADE                  | OCC   | MIN7108 | MAX7108 | LID7108 | PAY DIFF |  |
|--------|---------------------------|------------------------|-------|---------|---------|---------|----------|--|
| I2C6** | PROFESSIONAL ENGINEER III | I53 #                  | I-PSE | 8068    | 9659    | 9659    | 0        |  |
| I2C7** | PROFESSIONAL ENGINEER IV  | I57 #                  | I-PSE | 8895    | 9659    | 9659    | 0        |  |
| I2D1IX | LANDSCAPE INTERN          | I23                    | I-PSE | 3882    | 5572    | 9659    | 0        |  |
| I2D2TX | LANDSCAPE SPECIALIST      | I27                    | I-PSE | 4280    | 6140    | 9659    | 0        |  |
| I2D3XX | LANDSCAPE ARCHITECT I     | I32                    | I-PSE | 4822    | 6922    | 9659    | 0        |  |
| I2D4XX | LANDSCAPE ARCHITECT II    | I38                    | I-PSE | 5581    | 8011    | 9659    | 0        |  |
| I3A1I* | ENVIRON PROTECT INTERN    | I21                    | I-PSE | 3698    | 5305    | 9659    | 0        |  |
| I3A2T* | ENVIRON PROTECT SPEC I    | I27                    | I-PSE | 4280    | 6140    | 9659    | 0        |  |
| I3A3** | ENVIRON PROTECT SPEC II   | I33                    | I-PSE | 4954    | 7109    | 9659    | 0        |  |
| I3A4** | ENVIRON PROTECT SPEC III  | I39                    | I-PSE | 5733    | 8229    | 9659    | 0        |  |
| I3A5** | ENVIRON PROTECT SPEC IV   | I44                    | I-PSE | 6462    | 9273    | 9659    | 0        |  |
| I3A6** | ENVIRON PROTECT SPEC V    | I48 #                  | I-PSE | 7126    | 9659    | 9659    | 0        |  |
| I3B1I* | PHY SCI RES/SCIENTIST INT | I21                    | I-PSE | 3698    | 5305    | 9659    | 0        |  |
| I3B2T* | PHY SCI RES/SCIENTIST I   | I27                    | I-PSE | 4280    | 6140    | 9659    | 0        |  |
| I3B3** | PHY SCI RES/SCIENTIST II  | I33                    | I-PSE | 4954    | 7109    | 9659    | 0        |  |
| I3B4** | PHY SCI RES/SCIENTIST III | I39                    | I-PSE | 5733    | 8229    | 9659    | 0        |  |
| I3B5** | PHY SCI RES/SCIENTIST IV  | I44                    | I-PSE | 6462    | 9273    | 9659    | 0        |  |
| I3B6** | PHY SCI RES/SCIENTIST V   | I48 #                  | I-PSE | 7126    | 9659    | 9659    | 0        |  |
| I5A1TX | AIR ENVIRON SYS TECH I    | I28                    | I-PSE | 4373    | 6277    | 9659    | 1        |  |
| I5A2XX | AIR ENVIRON SYS TECH II   | I34                    | I-PSE | 5062    | 7266    | 9659    | 0        |  |
| I5C1** | CIVIL ENG PROJ MANAGER I  | I32                    | I-PSE | 4822    | 6922    | 9659    | 0        |  |
| I5C2** | CIVIL ENG PROJ MANAGER II | I36                    | I-PSE | 5317    | 7631    | 9659    | 0        |  |
| I5D1** | ENGR/PHYS SCI TECH I      | I19                    | I-PSE | 3520    | 5055    | 9659    | 1        |  |
| I5D2** | ENGR/PHYS SCI TECH II     | I22                    | I-PSE | 3779    | 5423    | 9659    | 0        |  |
| I5D3** | ENGR/PHYS SCI TECH III    | I26                    | I-PSE | 4165    | 5979    | 9659    | 0        |  |
| I5E1IX | ELECTRONICS SPEC INTERN   | I10                    | I-PSE | 2819    | 4046    | 9659    | 1        |  |
| I5E2TX | ELECTRONICS SPEC I        | I16                    | I-PSE | 3264    | 4686    | 9659    | 1        |  |
| I5E3XX | ELECTRONICS SPEC II       | I22                    | I-PSE | 3779    | 5423    | 9659    | 1        |  |
| I5E4XX | ELECTRONICS SPEC III      | I28                    | I-PSE | 4373    | 6277    | 9659    | 0        |  |
| I5E5XX | ELECTRONICS SPEC IV       | I34                    | I-PSE | 5062    | 7266    | 9659    | 0        |  |
| I9A1TX | LABORATORY COORD I        | I18                    | I-PSE | 3428    | 4918    | 9659    | 1        |  |
| I9A2XX | LABORATORY COORD II       | I24                    | I-PSE | 3969    | 5695    | 9659    | 1        |  |
| I9A3XX | LABORATORY COORD III      | I31                    | I-PSE | 4718    | 6771    | 9659    | 1        |  |
| I9B1IX | LAND SURVEY INTERN I      | I11                    | I-PSE | 2897    | 4159    | 9659    | 1        |  |
| I9B2TX | LAND SURVEY INTERN II     | I21                    | I-PSE | 3698    | 5305    | 9659    | 1        |  |
| I9B3XX | PROF LAND SURVEYOR I      | I32                    | I-PSE | 4822    | 6922    | 9659    | 0        |  |
| I9B4XX | PROF LAND SURVEYOR II     | I36                    | I-PSE | 5317    | 7631    | 9659    | 0        |  |
| P1A1XX | TEMPORARY AIDE            | P10 #                  | P-TEM | 1217    | 9659    | 9659    | 0        |  |
|        |                           | # Identifies Lid Class |       |         |         |         |          |  |