

2004 Higher Education Institutions: Ratings and Performance Based Pay (PBP) Percentages

Higher Education	Total Number of Employees	Level 1 Needs Improvement	Level 2		Level 3		Level 4 Excellent	
		% of Emp.	% of Emp.	PBP %	% of Emp.	PBP %	% of Emp.	PBP %
ADAMS STATE COLLEGE	102	0.00%	13.72%	0.0%	55.88%	1.00%	30.39%	1.50%
ARAPAHOE COMMUNITY COLLEGE	88	0.00%	45.50%	0.52%	42.00%	1.02%	12.50%	1.50%
AURARIA HIGHER EDUCATION CENTER (AHEC)	245	0.00%	35.51%	0.50%	42.44%	1.00%	22.04%	1.50%
COLORADO COLLEGE ACCESS NETWORK (formerly Colorado Student Loan Program)	75	1.33%	38.67%	0.00%	41.33%	0.50%	18.67%	1.50%
COLORADO COMMISSION ON HIGHER EDUCATION (CCHE) (including Private Occupational School Division)	4	0.00%	25.00%	0.00%	50.00%	1.00%	25.00%	2.00%
COLORADO COMMUNITY COLLEGE SYSTEM	100	0.00%	38.00%	0.50%	48.00%	1.05%	14.00%	1.55%
COLORADO HISTORICAL SOCIETY	35	0.00%	20.00%	0.50%	40.00%	1.00%	40.00%	1.65%
COLORADO NORTHWESTERN COMMUNITY COLLEGE	37	0.00%	18.91%	0.50%	56.75%	1.00%	24.32%	1.50%
COLORADO SCHOOL OF MINES	232	1.29%	16.38%	0.00%	46.12%	0.50%	36.21%	1.50%
COLORADO STATE UNIVERSITY	2110	0.00%	20.00%	0.00%	46.00%	0.50%	34.00%	2.00%
COLORADO STATE UNIVERSITY - PUEBLO	129	0.00%	10.08%	0.00%	63.57%	0.92%	26.36%	1.50%
COMMUNITY COLLEGE OF AURORA	47	0.00%	29.80%	1.00%	59.60%	1.97%	10.60%	2.47%
COMMUNITY COLLEGE OF DENVER	38	0.00%	13.15%	0.50%	55.26%	1.00%	31.57%	1.50%
FORT LEWIS COLLEGE	159	0.62%	10.69%	0.00%	58.49%	0.75%	30.18%	1.50%
FRONT RANGE COMMUNITY COLLEGE	143	0.00%	0.69%	2.00%	67.83%	3.43%	31.46%	3.93%
LAMAR COMMUNITY COLLEGE	20	0.00%	45.00%	0.69%	50.00%	1.19%	5.00%	1.69%
MESA STATE COLLEGE	102	0.00%	21.56%	1.00%	39.21%	2.00%	39.21%	2.50%
METROPOLITAN STATE COLLEGE OF DENVER	211	0.00%	3.31%	0.00%	32.70%	1.00%	63.98%	1.50%
MORGAN COMMUNITY COLLEGE	18	0.00%	27.77%	1.00%	27.77%	2.00%	44.44%	5.00%
NORTHEASTERN JUNIOR COLLEGE	31	0.00%	9.67%	0.00%	77.41%	1.30%	12.90%	3.08%
OTERO JUNIOR COLLEGE	31	0.00%	35.48%	0.50%	54.83%	1.00%	9.67%	2.00%
PIKES PEAK COMMUNITY COLLEGE	192	0.00%	47.39%	0.65%	41.14%	1.15%	11.45%	1.65%
PUEBLO COMMUNITY COLLEGE	81	0.00%	14.80%	0.00%	60.49%	0.50%	24.69%	1.50%
RED ROCKS COMMUNITY COLLEGE	95	0.00%	18.90%	0.50%	44.30%	1.00%	34.73%	1.50%
TRINIDAD STATE JUNIOR COLLEGE	41	0.00%	12.19%	1.11%	70.73%	1.22%	17.07%	1.33%
UNIVERSITY OF COLORADO - BOULDER	2315	0.60%	15.98%	0.00%	40.65%	0.75%	42.76%	1.75%
UNIVERSITY OF COLORADO - COLO. SPRINGS	220	0.91%	9.55%	0.00%	32.27%	0.50%	57.27%	1.50%
UNIVERSITY OF COLORADO - DENVER	247	0.00%	5.26%	0.00%	28.74%	0.50%	65.99%	1.50%
UNIVERSITY OF COLORADO - HEALTH SCIENCES	1003	1.20%	25.92%	0.00%	38.48%	0.90%	34.40%	1.80%
UNIVERSITY OF COLORADO - SYSTEM ADMIN.	206	1.46%	16.02%	0.00%	47.57%	0.75%	34.95%	1.80%
UNIVERSITY OF NORTHERN COLORADO	315	0.00%	0.63%	0.00%	57.46%	0.50%	41.90%	1.50%
WESTERN STATE COLLEGE	60	0.00%	8.33%	0.50%	40.00%	1.00%	51.66%	1.50%
TOTAL	8732							