

DEPARTMENT OF PERSONNEL & ADMINISTRATION
 FY 2020-21 Budget Request
 SCHEDULE 5 - Index of Line Items to Statutes

Long Bill Line Item Group	Long Bill Line Item	Brief Long Bill Line Item Description	Statutory Citation
(1) Executive Office			
	(A) Department Administration		
	Personal Services	Payment of ongoing salaries for management and other services of the department	24-30-101 C.R.S. (2019)
	Health, Life and Dental	State's contribution to health benefits for employees within the department	24-50-601 C.R.S. (2019)
	Short-term Disability	State contribution for employee short term illness	24-50-603 C.R.S. (2019)
	SB 04-257 Amortization Equalization Disbursement	Supplemental payment to PERA	24-51-411 C.R.S. (2019)
	SB 06-235 Supplemental Amortization Equalization Disbursement	Supplemental payment to PERA	24-51-411 C.R.S. (2019)
	Salary Survey	Adjustments to State employee salaries based on the Total Compensation Survey	24-50-104 C.R.S. (2019)
	Merit Pay	Merit based employee salary increases	24-50-104 (1) (c) C.R.S. (2019)
	Shift Differential	Hours of employment outside regular office hours of 8 a.m. to 5 p.m.	24-50-104 (1) (a) C.R.S. (2019)
	Workers' Compensation	Payment of insurance to cover employee projected and current losses	24-10-1510 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-101 C.R.S. (2019)
	Legal Services for 2,563 hours	Purchase of legal services from the Department of Law	24-31-101; 24-31-108 (1) C.R.S. (2019)
	Administrative Law Judge Services	Payments for Administrative Law Judge Services	24-30-1002 C.R.S. (2019)
	Payment to Risk Management and Property Funds	Insurance coverage for property and liability	24-30-1510 C.R.S. (2019)
	Vehicle Lease Payments	Payments for lease or replacement of state owned and operated vehicles	24-30-1104 (2) (IV) (k) C.R.S. (2019)
	Leased Space	Use and acquisition of space pursuant to a rental agreement	24-30-1303 C.R.S. (2019)
	Capitol Complex Leased Space	Lease of state-owned office space	24-82-101 C.R.S. (2019)
	Payments to OIT	Payments for automated data processing services from GGCC; internal office operations and support for OIT; DPA's Multiuse Network allocation; DPA's Communications Services allocation; DPA to address the State's most pressing cyber security needs	24-30-1606 C.R.S. (2019); 24-37.5-102, C.R.S. (2019); 24-37.5-404; 24-37.5-105, C.R.S. (2019)
	CORE Operations	Payments for the Department's portion of the full cost of service of the statewide financial and human resources information technology systems.	24-30-209, C.R.S. (2019)
	Annual Depreciation - Lease Equivalent Payments	Automatic funding mechanism for payment of future costs attributable to certain of the state's capital assets	24-30-1310 (2019)
	Governor's Transition	Required appropriation every four years, or each time that a new Governor could take office to pay the necessary expenses of the governor-elect incurred between the general election and the inauguration	24-8-105 C.R.S. (2019)
	(B) Statewide Special Purpose		
	(1) Colorado State Employees Assistance Program	Dedicated program funded by Colorado state statute to "address personal problems and workplace issues faced by state employees and employers." C-SEAP counseling, training, and organizational development services of free-of-charge to state employees and state agencies.	24-50-604 (k) C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and other services of the program	24-50-604 (k) C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-50-604 (k) C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government	24-50-604 (k) C.R.S. (2019)
	(2) Office of the State Architect	Planning for statewide controlled maintenance and capital construction. Maintenance requests. Management of leasing statewide.	24-30-1301 through 1311 C.R.S. (2019)
	Office of the State Architect	Payment of ongoing salaries for management and services. Consumable supplies and materials used for general day-to-day operations.	24-30-1301 through 1311 C.R.S. (2019)
	Statewide Planning Services	Technical consulting services relating to master planning for state agencies.	24-30-1311 C.R.S. (2019)
	(3) Other Statewide Special Purpose		
	Test Facility Lease	To support a lease payment to the State Land Board for a Federal Railroad Commission testing facility in Pueblo. The land is leased from the State Land Board to DPA & is sub-leased to the Federal Railroad Commission free of charge.	24-30-1303 (a) C.R.S. (2019)

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(1) Executive Office			
	Employment Security Contract Payment	To support a contract with a private company (Gibbens Company) that is responsible for reviewing and challenging unemployment insurance claims filed against the State, excluding institutions of Higher Education	24-50-101 C.R.S. (2019)
	Disability Funding Committee	Support for the implementation of SB 13-276.	24-30-2204.5 C.R.S. (2019)
(2) Division of Human Resources			
	(A) Human Resource Services	Provide leadership and consultation in human resource management for state agencies	Article XII, Sections 13,14 and 15 of the State Constitution; 24-30 Parts 1& 15; 24-50 et. seq. C.R.S. (2019)
	(1) State Agency Services	Oversight of the state personnel system	24-50-101 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and other services of the division	24-50-101 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-50-101 C.R.S. (2019)
	Total Compensation and Employee Engagement Surveys	Biennial appropriations which provide for the resources needed to support the administration of a statewide survey designed to evaluate and manage important components of the State's key performance metrics or alternately, provide for a contracted consultant to conduct a custom compensation market study and benefit market analysis.	24-50-101(4), 24-50-104; 24-51-614 C.R.S. (2019)
	(2) Training Services	Provide ongoing training and development for employees of the State	24-50-122, C.R.S. (2019)
	Training Services	Payment of ongoing salaries for management and other services of the division as well as consumable supplies and materials used for general day-to-day operations in pursuit of providing ongoing training and development for State employees	24-50-122, C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-50-122, C.R.S. (2019)
	(B) Employee Benefits Services	Assists employees of the State with cost-effective benefit choices that meet their needs	24-50-601, 24-50-602 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-50-604 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-50-604 C.R.S. (2019)
	Utilization Review	Payments for professional services to ensure efficiency and cost benefits from selected providers	24-50-604 C.R.S. (2019)
	H.B. 07-1335 Supplemental State Contribution Fund	Used to supplement the monthly state contribution for state employee group benefit plans that include medical benefits by an equal amount for each employee	24-50-609.5 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-50-604; 24-52-101; 24-52-201 C.R.S. (2019)
	(C) Risk Management Services	Administer, supervise, and manage a comprehensive risk management program that serves all state agencies in the protection of state assets	24-30-1501 C.R.S. (2019)
	(1) Risk Management Program Administrative Cost		
	Personal Services	Payment of ongoing salaries for management and services	24-30-1503 & 1504 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1503 & 1504 C.R.S. (2019)
	Actuarial and Broker Services	Actuarial and Insurance Broker Services expenses related to Liability, Property and worker's Compensation programs.	24-30-1510; 24-30-1510.5; 24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
	Risk Management Information System	Information system expenses related to Liability, Property and Worker's Compensation programs.	24-30-1510; 24-30-1510.5; 24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1503 & 1504 C.R.S. (2019)
	(2) Liability		
	Liability Claims	Amounts paid to settle claims or lawsuits filed against the State or for judgments ordered by the court in lawsuits filed against the State.	24-10-114; 24-30-1510 (3) (a) C.R.S. (2019)

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(2) Division of Human Resources			
	Liability Excess Policy	Premium paid for excess insurance policy to limit the exposure to loss in the Risk Management Fund.	24-10-114; 24-30-1510 (3) (a) C.R.S. (2019)
	Liability Legal Services	Payment for legal services associated with defending Liability Claims.	24-30-1507 C.R.S. (2019)
	(3) Property		
	Property Policies	Premiums insurance policies to insure state assets against casualty losses.	24-30-1510.5 C.R.S. (2019)
	Property Deductibles and Payouts	Amounts paid under the deductible of the property insurance policy for casualty losses incurred by state assets.	24-30-1510.5 C.R.S. (2019)
	(4) Workers' Compensation		
	Workers' Compensation Claims	Amounts paid for workers' compensation claims filed by state employees pursuant to the Colorado Workers' Compensation Act.	24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
	Workers' Compensation TPA Fees and Loss Control	Expenses related to Workers' Compensation third party administrators and safety and loss control services.	24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
	Workers' Compensation Excess Policy	Premium paid for excess insurance policy to limit the exposure to loss in the Workers' Compensation Fund and as required by the Colorado Dept. of Labor.	24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
	Workers' Compensation Legal Services	Payments for legal services associated with the defense of Workers' Compensation Claims.	24-30-1510.3; 24-30-1510.7 C.R.S. (2019)
(3) Constitutionally Independent Entities			
	(A) Personnel Board		
	Resolve disputes involving state employees and agencies		24-50-101 et seq.; 24-50-103; Article XII, sections 13, 14, & 15 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-50-103 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-50-103 C.R.S. (2019)
	Legal Services	Purchase of legal services from the Department of Law	24-31-101; 24-31-108 (1) C.R.S. (2019)
(4) Central Services			
	(A) Administration		
	Provide administrative, financial, and human resource support for the division		24-30-1101 thru 1117 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-1104 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1104 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1104 C.R.S. (2019)
	(B) Integrated Document Solutions		
	Centralized reproduction, data entry, microfilming, scanning services, and mail service provider to all state agencies		24-30-1102(4); 24-30-1104(1); 24-30-1104(1.5); 24-30-1111 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-1102(4); 24-30-1104(1); 24-30-1104(1.5); 24-30-1111 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1102(4); 24-30-1104(1); 24-30-1104(1.5); 24-30-1111 C.R.S. (2019)
	Commercial Print Payments	Pass-through payments for outsourced commercial print services.	24-30-1102(4); 24-30-1104(1) C.R.S. (2019)
	IDS Postage	Postage expenses for operations	24-30-1102(4); 24-30-1104(1); 24-30-1104(1)(k); 24-30-1111 C.R.S. (2019)
	Utilities	Utilities payments	24-30-1102(4); 24-30-1104(1); 24-30-1104(1)(k) C.R.S. (2019)
	Address Confidentiality Program	Supports the personal services and operating needs of the Address Confidentiality Program including ongoing salaries of staff and consumable supplies and materials used for general day-to-day operations	18-9-113; 24-30-2101 through 2115 (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1102(4); 24-30-1104(1); 24-30-1111 C.R.S. (2019)
	(C) Colorado State Archives		
	Ensures the preservation of the state's permanent legal records and information		24-80-101 through 115 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-80-101 through 115 C.R.S. (2019)

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(4) Central Services			
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-80-101 through 115 C.R.S. (2019)
(5) Division of Accounts and Control			
	(A) Financial Operations and Reporting		24-30-201, 24-30-205, 24-30-207 C.R.S. (2019)
	(1) Financial Operations and Reporting	Manage the financial and accounting oversight operations of the State	24-30-201, 24-30-205 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-201, 24-30-205 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-201, 24-30-205 C.R.S. (2019)
	Recovery Audit Program Disbursements	Disbursements made as a result of Recovery Audit findings	24-30-203.5 C.R.S (2019)
	(2) Collection Services	Provide debt collection services for state agencies	24-30-202.4 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-202.4 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-202.4 C.R.S. (2019)
	Private Collection Agency Fees	For costs and expenses associated with private collections entities and contracted legal counsel	24-30-202.4 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-202.4 C.R.S. (2019)
	(B) Procurement and Contracts		24-102-201, 24-102-202, 24-102-205, 24-102-301, 24-102-207 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-102-201, 24-102-202, 24-102-205, 24-102-301, 24-102-207 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-102-201, 24-102-202, 24-102-205, 24-102-301, 24-102-207 C.R.S. (2019)
	(C) CORE Operations	Provide strategic direction, execution and maintenance of CORE as well as migration of legacy systems--BIDS and COMPASS.	24-30-201, 24-102-202.5, 24-30-209 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-201, 24-102-202.5, 24-30-209 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-201, 24-102-202.5, 24-30-209 C.R.S. (2019)
	Payments for CORE and Support Modules	Funding for CORE implementation and ongoing operating costs.	24-30-201, 24-102-202.5, 24-30-209 C.R.S. (2019)
	CORE Lease Purchase Payments	Lease purchase payments on the initial COFRS Modernization information system development	24-30-201, 24-102-202.5, 24-30-209 C.R.S. (2019)
(6) Administrative Courts			
	Personal Services	Payment of ongoing salaries for management, staff, and services	24-30-1001 through 1003 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1001 through 1003 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1001 through 1003 C.R.S. (2019)
(7) Capital Assets			
	(A) Administration	Provide administrative, financial, and human resource support for the division	24-30-1101 thru 1117 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-1104 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1104 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1104 C.R.S. (2019)
	(B) Facilities Maintenance - Capitol Complex	Maintain and operate state-owned buildings in the Capitol Complex, Camp George West and Grand Junction	24-30-1104 (2); 24-1-136.5; 24-82-101 through 103; 24-30-1303; 18-9-117 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-82-101 and 102 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1104 (2); 24-82-101 and 102 C.R.S. (2019)
	Capitol Complex Repairs	Routine maintenance of buildings	24-30-1104 (2); 24-82-101 and 102 C.R.S. (2019)
	Capitol Complex Security	Routine security of buildings	24-82-101 and 102 C.R.S. (2019)
	Utilities	Utility payments for all Denver area buildings	24-82-101 and 102 C.R.S. (2019)

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(7) Capital Assets			
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-82-101 and 102 C.R.S. (2019)
	(C) Fleet Management Program & Motor Pool Services	Provide full service light duty vehicle leasing to state agencies	24-30-1104(2) and 24-30-1112 through 1117 C.R.S. (2019)
	Personal Services	Payment of ongoing salaries for management and services	24-30-1104(2) and 24-30-1112 through 1117 C.R.S. (2019)
	Operating Expenses	Consumable supplies and materials used for general day-to-day operations	24-30-1104(2) and 24-30-1112 through 1117 C.R.S. (2019)
	Motor Pool Vehicle Lease and Operating Expenses	Payments for State Motor Pool vehicle leases and operating expenses	24-30-1104(2) and 24-30-1112 through 1117 C.R.S. (2019)
	Fuel and Automotive Supplies	Funding for the purchase of fuel and automotive supplies for the state fleet.	24-30-1104(2), 24-30-1115 and 24-30-1117 C.R.S. (2019)
	Vehicle Replacement Lease/Purchase	Funding for lease obligations for current and replacement fleet vehicles	24-30-1104(2), 24-30-1115 and 24-30-1117 C.R.S. (2019)
	Indirect Cost Assessment	Statewide indirect cost recoveries offset costs of operating general government functions that support the activities of all departments	24-30-1104(2) and 24-30-1112 through 1117 C.R.S. (2019)