

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
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FY 2016-17

Salary Survey

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$134	0	\$134	\$0	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Salary Survey	(\$81,876)	0	(\$35,647)	(\$1,045)	(\$45,184)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$1,781	0	\$1,781	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$0	0	\$0	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$1,768	0	\$1,768	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$1,485	0	\$1,485	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$1,320	0	\$1,320	\$0	\$0	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$577	0	\$0	\$577	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$246	0	\$0	\$0	\$246	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$0	0	\$0	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$0	0	\$0	\$0	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$11,073	0	\$11,073	\$0	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$21,669	0	\$0	\$0	\$21,669	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$0	0	\$0	\$0	\$0	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$32,261	0	\$8,992	\$0	\$23,269	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$1,513	0	\$1,513	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$5,906	0	\$5,438	\$468	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$0	0	\$0	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$2,143	0	\$2,143	\$0	\$0	\$0
06. Administrative Courts	Personal Services	\$0	0	\$0	\$0	\$0	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Health, Life and Dental (HLD)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$131,921	0	\$130,591	\$1,330	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Health, Life and Dental	(\$3,107,311)	0	(\$872,532)	(\$269,934)	(\$1,964,845)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$154,379	0	\$0	\$0	\$154,379	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$80,852	0	\$80,852	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$62,483	0	\$62,483	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$135,336	0	\$135,336	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$20,625	0	\$0	\$0	\$20,625	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$76,286	0	\$0	\$76,286	\$0	\$0

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$70,725	0	\$0	\$0	\$70,725	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$36,974	0	\$36,974	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$70,305	0	\$0	\$0	\$70,305	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$6,817	0	\$0	\$6,817	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$731,386	0	\$0	\$0	\$731,386	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$113,428	0	\$0	\$0	\$113,428	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$379,151	0	\$0	\$0	\$379,151	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$268,629	0	\$268,629	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$165,133	0	\$0	\$165,133	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$157,667	0	\$157,667	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$160,912	0	\$0	\$0	\$160,912	\$0
06. Administrative Courts	Personal Services	\$284,302	0	\$0	\$20,368	\$263,934	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Amortization Equalization Disbursement (AED)**

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$64,371	0	\$63,482	\$889	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Amortization Equalization Disbursement	(\$1,101,505)	0	(\$343,142)	(\$113,171)	(\$645,192)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$31,082	0	\$0	\$0	\$31,082	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$32,553	0	\$32,553	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$18,249	0	\$18,249	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$64,869	0	\$64,869	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$11,152	0	\$0	\$0	\$11,152	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$31,018	0	\$0	\$31,018	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$25,240	0	\$0	\$0	\$25,240	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$20,238	0	\$20,238	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$25,793	0	\$0	\$0	\$25,793	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$6,262	0	\$0	\$6,262	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$186,863	0	\$0	\$0	\$186,863	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$31,610	0	\$0	\$0	\$31,610	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$122,201	0	\$0	\$0	\$122,201	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$106,754	0	\$106,754	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$48,874	0	\$0	\$48,874	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$62,037	0	\$36,997	\$25,040	\$0	\$0

FY 2019-20 Common Policy Summary - Department of Personnel & Administration

Schedule 8

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$69,218	0	\$0	\$0	\$69,218	\$0
06. Administrative Courts	Personal Services	\$143,121	0	\$0	\$1,088	\$142,033	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Supplemental Amortization Equalization Disbursement (SAED)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$63,746	0	\$62,865	\$881	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Supplemental Amortization Equalizatio	(\$1,093,083)	0	(\$342,620)	(\$111,992)	(\$638,471)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$30,740	0	\$0	\$0	\$30,740	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$32,192	0	\$32,192	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$18,047	0	\$18,047	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$64,136	0	\$64,136	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$11,030	0	\$0	\$0	\$11,030	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$31,003	0	\$0	\$31,003	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$24,978	0	\$0	\$0	\$24,978	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$20,028	0	\$20,028	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$25,552	0	\$0	\$0	\$25,552	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$6,205	0	\$0	\$6,205	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$184,899	0	\$0	\$0	\$184,899	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$31,280	0	\$0	\$0	\$31,280	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$120,991	0	\$0	\$0	\$120,991	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$106,231	0	\$106,231	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$48,809	0	\$0	\$48,809	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$63,033	0	\$39,121	\$23,912	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$68,482	0	\$0	\$0	\$68,482	\$0
06. Administrative Courts	Personal Services	\$141,701	0	\$0	\$1,182	\$140,519	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Short-term Disability (STD)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$2,654	0	\$2,614	\$40	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Short-term Disability	(\$44,651)	0	(\$14,695)	(\$4,492)	(\$25,464)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$1,306	0	\$0	\$0	\$1,306	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$1,306	0	\$1,306	\$0	\$0	\$0

FY 2019-20 Common Policy Summary - Department of Personnel & Administration

Schedule 8

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$725	0	\$725	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$2,510	0	\$2,510	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$407	0	\$0	\$0	\$407	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$1,361	0	\$0	\$1,361	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$1,008	0	\$0	\$0	\$1,008	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$816	0	\$816	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$1,007	0	\$0	\$0	\$1,007	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$330	0	\$0	\$330	\$0	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$7,401	0	\$0	\$0	\$7,401	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$1,259	0	\$0	\$0	\$1,259	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$4,953	0	\$0	\$0	\$4,953	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$4,161	0	\$4,161	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$2,336	0	\$0	\$2,336	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$2,593	0	\$2,563	\$30	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$2,806	0	\$0	\$0	\$2,806	\$0
06. Administrative Courts	Personal Services	\$5,712	0	\$0	\$395	\$5,317	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Shift Differential

01. Executive Director's Office, (A) Department Administration,	Shift Differential	(\$44,567)	0	\$0	\$0	(\$44,567)	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$28,755	0	\$0	\$0	\$28,755	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$15,812	0	\$0	\$0	\$15,812	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

FY 2017-18

Salary Survey

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$33,937	0	\$33,937	\$0	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Salary Survey	(\$477,327)	0	(\$170,024)	(\$32,161)	(\$275,142)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$19,153	0	\$0	\$0	\$19,153	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$13,683	0	\$13,683	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$8,997	0	\$8,997	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$24,419	0	\$24,419	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$3,904	0	\$0	\$0	\$3,904	\$0

FY 2019-20 Common Policy Summary - Department of Personnel & Administration

Schedule 8

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$14,278	0	\$0	\$14,278	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$11,329	0	\$0	\$0	\$11,329	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$9,937	0	\$9,937	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$11,545	0	\$0	\$0	\$11,545	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$72,099	0	\$0	\$0	\$72,099	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$2,443	0	\$2,443	\$0	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$13,587	0	\$0	\$0	\$13,587	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$54,003	0	\$0	\$0	\$54,003	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$47,022	0	\$47,022	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$20,600	0	\$4,841	\$15,759	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$24,745	0	\$24,745	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$29,592	0	\$0	\$0	\$29,592	\$0
06. Administrative Courts	Personal Services	\$62,054	0	\$0	\$2,124	\$59,930	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Merit Pay

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$12,139	0	\$12,139	\$0	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Merit Pay	(\$203,377)	0	(\$65,566)	(\$14,270)	(\$123,541)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$7,969	0	\$0	\$0	\$7,969	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$5,905	0	\$5,905	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$3,621	0	\$3,621	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$8,585	0	\$8,585	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$895	0	\$0	\$0	\$895	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$5,672	0	\$0	\$5,672	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$2,920	0	\$0	\$0	\$2,920	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$4,822	0	\$4,822	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$4,096	0	\$0	\$0	\$4,096	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$29,934	0	\$0	\$0	\$29,934	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$1,248	0	\$1,248	\$0	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$4,929	0	\$0	\$0	\$4,929	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$42,013	0	\$0	\$0	\$42,013	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$18,491	0	\$18,491	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$6,586	0	\$0	\$6,586	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$10,755	0	\$10,755	\$0	\$0	\$0

FY 2019-20 Common Policy Summary - Department of Personnel & Administration

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		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$11,624	0	\$0	\$0	\$11,624	\$0
06. Administrative Courts	Personal Services	\$21,173	0	\$0	\$2,012	\$19,161	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Health, Life and Dental (HLD)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$156,503	0	\$155,068	\$1,435	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Health, Life and Dental	(\$3,482,565)	0	(\$974,962)	(\$250,378)	(\$2,257,225)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$158,132	0	\$0	\$0	\$158,132	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$80,227	0	\$80,227	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$68,964	0	\$68,964	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$137,026	0	\$137,026	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$23,306	0	\$0	\$0	\$23,306	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$90,253	0	\$35,496	\$54,757	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$87,071	0	\$0	\$0	\$87,071	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$48,190	0	\$48,190	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$82,986	0	\$0	\$0	\$82,986	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$811,871	0	\$0	\$0	\$811,871	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$9,468	0	\$1,407	\$8,061	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$135,646	0	\$0	\$0	\$135,646	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$448,164	0	\$0	\$0	\$448,164	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$280,970	0	\$280,970	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$186,125	0	\$0	\$186,125	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$167,614	0	\$167,614	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$163,308	0	\$0	\$0	\$163,308	\$0
06. Administrative Courts	Personal Services	\$346,741	0	\$0	\$0	\$346,741	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Amortization Equalization Disbursement (AED)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$80,595	0	\$79,595	\$1,000	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Amortization Equalization Disbursement	(\$1,212,008)	0	(\$412,074)	(\$84,415)	(\$715,519)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$34,368	0	\$0	\$0	\$34,368	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$33,843	0	\$33,843	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$19,468	0	\$19,468	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$64,496	0	\$64,496	\$0	\$0	\$0

FY 2019-20 Common Policy Summary - Department of Personnel & Administration

Schedule 8

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$9,477	0	\$0	\$0	\$9,477	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$34,259	0	\$5,250	\$29,009	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$30,859	0	\$0	\$0	\$30,859	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$21,761	0	\$21,761	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$27,921	0	\$0	\$0	\$27,921	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$205,364	0	\$0	\$0	\$205,364	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$6,860	0	\$566	\$6,294	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$38,176	0	\$0	\$0	\$38,176	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$135,519	0	\$0	\$0	\$135,519	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$119,370	0	\$119,370	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$48,112	0	\$0	\$48,112	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$67,725	0	\$67,725	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$74,104	0	\$0	\$0	\$74,104	\$0
06. Administrative Courts	Personal Services	\$159,731	0	\$0	\$0	\$159,731	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Supplemental Amortization Equalization Disbursement (SAED)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$80,544	0	\$79,544	\$1,000	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Supplemental Amortization Equalizatio	(\$1,211,801)	0	(\$411,866)	(\$84,415)	(\$715,520)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$34,368	0	\$0	\$0	\$34,368	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$33,811	0	\$33,811	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$19,462	0	\$19,462	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$64,430	0	\$64,430	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$9,477	0	\$0	\$0	\$9,477	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$34,259	0	\$5,250	\$29,009	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$30,859	0	\$0	\$0	\$30,859	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$21,741	0	\$21,741	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$27,921	0	\$0	\$0	\$27,921	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$205,364	0	\$0	\$0	\$205,364	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$6,860	0	\$566	\$6,294	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$38,176	0	\$0	\$0	\$38,176	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$135,591	0	\$0	\$0	\$135,591	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$119,337	0	\$119,337	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$48,112	0	\$0	\$48,112	\$0	\$0

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Schedule 8

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$67,725	0	\$67,725	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$74,033	0	\$0	\$0	\$74,033	\$0
06. Administrative Courts	Personal Services	\$159,731	0	\$0	\$0	\$159,731	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Short-term Disability (STD)

01. Executive Director's Office, (A) Department Administration,	Personal Services	\$2,995	0	\$2,961	\$34	\$0	\$0
01. Executive Director's Office, (A) Department Administration,	Short-term Disability	(\$45,717)	0	(\$15,891)	(\$3,123)	(\$26,703)	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (1) Colorado State Employees Assistance Program	Personal Services	\$1,339	0	\$0	\$0	\$1,339	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (2) Office of the State Architect	Office of the State Architect	\$1,325	0	\$1,325	\$0	\$0	\$0
01. Executive Director's Office, (B) Statewide Special Purpose, (3) Colorado State Archives	Personal Services	\$683	0	\$683	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (1) State Agency Services	Personal Services	\$2,420	0	\$2,420	\$0	\$0	\$0
02. Division of Human Resources, (A) Human Resource Services, (2) Training Services	Training Services	\$360	0	\$0	\$0	\$360	\$0
02. Division of Human Resources, (B) Employee Benefits Services, (1) Employee Benefits Services	Personal Services	\$1,310	0	\$365	\$945	\$0	\$0
02. Division of Human Resources, (C) Risk Management Services, (1) Risk Management Program Administrative Cost	Personal Services	\$1,187	0	\$0	\$0	\$1,187	\$0
03. Constitutionally Independent Entities, (A) Personnel Board,	Personal Services	\$854	0	\$854	\$0	\$0	\$0
04. Central Services, (A) Administration,	Personal Services	\$1,077	0	\$0	\$0	\$1,077	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$7,593	0	\$0	\$0	\$7,593	\$0
04. Central Services, (B) Integrated Document Solutions,	Address Confidentiality Program	\$265	0	\$10	\$255	\$0	\$0
04. Central Services, (C) Fleet Management Program and Motor Pool Services,	Personal Services	\$1,424	0	\$0	\$0	\$1,424	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$5,285	0	\$0	\$0	\$5,285	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (1) Financial Operations and Reporting	Personal Services	\$4,646	0	\$4,646	\$0	\$0	\$0
05. Division of Accounts and Control, (A) Financial Operations and Reporting, (2) Collections Services	Personal Services	\$1,889	0	\$0	\$1,889	\$0	\$0
05. Division of Accounts and Control, (B) Procurement and Contracts,	Personal Services	\$2,627	0	\$2,627	\$0	\$0	\$0
05. Division of Accounts and Control, (C) CORE Operations,	Personal Services	\$2,937	0	\$0	\$0	\$2,937	\$0
06. Administrative Courts	Personal Services	\$5,501	0	\$0	\$0	\$5,501	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Shift Differential

01. Executive Director's Office, (A) Department Administration,	Shift Differential	(\$39,358)	0	\$0	\$0	(\$39,358)	\$0
04. Central Services, (B) Integrated Document Solutions,	Personal Services	\$23,172	0	\$0	\$0	\$23,172	\$0
04. Central Services, (D) Facilities Maintenance - Capitol Complex,	Personal Services	\$16,186	0	\$0	\$0	\$16,186	\$0
<b>Total</b>		<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

		Total Funds	FTE	General Fund	Cash Funds	Reappropriated Funds	Federal Funds
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FY 2018-19

Centrally Appropriated Personal Services Line Items

01. Executive Director's Office, (A) Department Administration,	Salary Survey	\$868,386	0	\$327,193	\$60,619	\$480,574	\$0
01. Executive Director's Office, (A) Department Administration,	Health, Life and Dental	\$3,748,027	0	\$1,117,788	\$309,795	\$2,320,444	\$0
01. Executive Director's Office, (A) Department Administration,	Amortization Equalization Disbursemer	\$1,337,889	0	\$503,321	\$93,238	\$741,330	\$0
01. Executive Director's Office, (A) Department Administration,	Supplemental Amortization Equalizatio	\$1,337,889	0	\$503,321	\$93,238	\$741,330	\$0
01. Executive Director's Office, (A) Department Administration,	Short-term Disability	\$44,575	0	\$16,796	\$3,111	\$24,668	\$0
01. Executive Director's Office, (A) Department Administration,	Shift Differential	\$47,086	0	\$0	\$0	\$47,086	\$0
<b>Total</b>		<b>\$7,383,852</b>	<b>0</b>	<b>\$2,468,419</b>	<b>\$560,001</b>	<b>\$4,355,432</b>	<b>\$0</b>

FY 2019-20

Centrally Appropriated Personal Services Line Items

01. Executive Director's Office, (A) Department Administration,	Salary Survey	\$591	0	\$0	\$0	\$591	\$0
01. Executive Director's Office, (A) Department Administration,	Merit Pay	\$884,129	0	\$329,431	\$63,460	\$491,238	\$0
01. Executive Director's Office, (A) Department Administration,	Health, Life and Dental	\$4,156,430	0	\$1,247,380	\$390,944	\$2,518,106	\$0
01. Executive Director's Office, (A) Department Administration,	Amortization Equalization Disbursemer	\$1,364,870	0	\$499,603	\$106,852	\$758,415	\$0
01. Executive Director's Office, (A) Department Administration,	Supplemental Amortization Equalizatio	\$1,364,870	0	\$499,603	\$106,852	\$758,415	\$0
01. Executive Director's Office, (A) Department Administration,	Short-term Disability	\$45,920	0	\$16,825	\$3,609	\$25,486	\$0
01. Executive Director's Office, (A) Department Administration,	Shift Differential	\$44,020	0	\$0	\$0	\$44,020	\$0
<b>Total</b>		<b>\$7,860,830</b>	<b>0</b>	<b>\$2,592,842</b>	<b>\$671,717</b>	<b>\$4,596,271</b>	<b>\$0</b>