## COLORADO DEPARTMENT OF PERSONNEL AND ADMINISTRATION ASSUMPTIONS AND CALCULATIONS

## A. GENERAL ASSUMPTIONS

## Authoritative Guidance

Authoritative gutdance for the development of the Department's budget request is found in the Office of State Planning and Budgeting's (OSPB) "Strategic Plan and Budget Requcst Instructions" (OSPB-BI) for FY 2005-06. Additional direction for the application of Common Policies is provided by the OSPB and the Department of Personnel and Administration (DPA) in the OSPB"s "Common Policy Instructions for the FY 2005-06 Budget Submission" (OSPB-CP).

## Appropriation Requests for Personal Services

Personal Services appropriation requests are calculated in accordance with the guidelines set forth in the OSPB-BI (pp. 8.5-8.9). These include base-building increments for Salary Survey and Perfomance-based Poy A wards, as well as a reduction of $0.2 \%$. The fund splits are consistent with program line fund splits for FY $2004-05$. Any variance from these mstructions is noted below with specific programmatic assumptions.

## Appropriation Requests for Operating Expenses

Continuation of the FY $2004-05$ Long Bill is requested for lines associated with operating expenses, In accordance with the OSPB guidelines, calculations for operating expense appropriation requests do not imclute adjustments for inflation factors (OSPB-CP p.9). Any exceptions to these instructions are noted below with specific assumptions in the divisional narmatives

## Appropriation Requests for Indirect Cost Assessments

The Indirect Cost Assessment line requests reffect the indirect cost allocations plan established by the State Controller's Office for the Department. These collections total $\$ 3.741 .090$ (cash funds exempi) as follows:

| DHR - Kmployce Benefits Services | $\$ 85,785$ | DCS - Administration | 120,130 |
| :--- | ---: | :--- | :--- |
| DHR - Risk Managenent Services | 111,768 | DCS - Document Solutions Group | 158,898 |
| DHR - Deferred Compensation Plans | 15,791 | DCS - Mail Services | 315,413 |
| DHR - CSEAP | 55,592 | DCS - Reprographics | 183,917 |
| DHR - Traming Services | 30,868 | DCS - Fleet Management | 610,215 |
| DolT - Computer Services | 595,768 | DCS - Capitol Complex Facilities | 311,204 |
| DoIT - Network Services | 444,707 | DFP-Collections Services | 165,820 |
| Dont - Communcations Services | 300,166 | Administrative Hearings | 235,049 |

It is suggested with this request that a single line item in the Executive Director's Office be appropriated for FY 2005-06 to reflect the Department's entire (aggregate) indirect cost allocation plam and that the separate divisional lines for indirect cost assessments be eliminated. This method simplifies booking and accounting procedures since the allocation plan alroady serves to differentiate the programmatic sourees of revenues for transfer.

For PY 2005-00. the Department requests that these revenues be used to offset General Fund in the following line items:
Executive Oflice Personal Services
$\$ 1,568,273$

| Executive Office, Operating Expenses | $\$ 99,842$ |
| :--- | ---: |
| DHR, State Agency Services, Personal Services | $\$ 1,872,653$ |
| DHR, State Agency Services, Operating Expenses | $\$ 88,462$ |
| Personnel Board, Personal Services | $\$ 11,860$ |
|  | $\$ 3,741,090$ |
|  | Total Indirect Cost Recoveries |

## Central Appropriation Requests for Personal Services Common Policies

Requests for centrally appropriated personal services "pots" items are calculated in accordance with the OSPB-BI and OSPB-CP for FY 2005-06. For the appropriation requests, the calculated increments are added to the prior year appropriations and labeled as "FY06 Common Policy Calculated Increment":

Healh, Life and Dental - The appropriation request for Health, Life and Dental (HLD) is made in accordance with the OSPB Common Policy for Health, Life and Dental (OSPB-CP pp. 7-8), which incorporates the split rates for health premiums provided by the Division of Human Resources at the DPA. Please note that the number of employees enrolled in each category is likely to change in December after the openemrollment period for benefits is completed. The Department will submit a final HLD request to the OSPB reflecting these changes in December.

Short-Term Disability - The appropriation request for Short-Term Disability is made in accordance with the OSPB Common Policy for Short-Term Disability (OSPB-CP p. 7), incorporating the revised rate of $0.16 \%$ for FY 2005-06

Salary Sumey - The appropriation request for Salary Survey is made in accordance with the OSPB Common Policy for Salary Survey (OSPB-CP p. 6). Salary increases are calculated with appropriate rates for various classifications as recommended in the DPA's Total Compensation Survey published on August 1 , 2004. The request represents occupational group increases as well as range minimum increases for relevant positions. Medicare ( $1.45 \%$ ) and PERA ( $10.15 \%$ ) are calculated and included in this request per the OSPB-CP ( pp . 5 -6). The fund splits are based proportionately by program according to the FY $2005-06$ personal services requests.

Pertormabre-based Pay Awards - The appropriation request for Performance-based Pay Awards is based on the allocation calculated by the DPA per Common Policy (OSPB-CP p. 6). PERA and Medicare allocatons were included in the pot from the DPA (OSPB-CP pp. 5-6). The fund splits determined by the Department are proportionate to the FY 2005-06 personal services requests.

Shift Differential - In accordance with Common Policy, the request for Shift Differential is calculated at 80 percent of the sum of the total actual expenditures in FY 2003 - 04 plus the incremental change for occupational groups affected by the shift rate adjustment recommended in the DPA's Total Compensation Survey published on August 1, 2004. Expenditures totaling $\$ 87,281$ were reponted in object codes for Shift Differential in FY 2003-04.

Amorization Equalization Dismibution -" This appropriation request per SB04-257 is made in accordance with the OSPB Common Policy for the Amortization Equalization Distribution (OSPB-CP p. 6), incorporating the calculated rate of $0.5 \%$ beginning January 2006. A new line item is requested for this in the Executive Director's Office.

## Central Appropriation Requests for Operating Expenses Common Policies

Requests for centrally appropriated operating items are calculated in accordance with the OSPB-BI and OSPB-CP for FY 2005-06. Where adjustments are incorporated in the Base Request, the allocated increments with appropriate fund splits are added to the prior year appropriations and labeled as "FY06 Common Policy Allocation Increment." Where fund splits have been adjusted in relation to prior year or anticipated experience, changes appear with the label "Fund Split Adjustment." These items include the following:

Workers' Compenvation

Administrative Ras Judye Services
Legal Services
Poyments to Risk Management (includes premiums for both Property and Liability)
Purchase of Senvices from the Computer Center
Capitol Complex Leased Space
Commumications Services
Indirect Cons Allowetons

In addition to these allocations, the following adjustments to the Vehicle Lease Payments and Multi-use Network Payments line items are incorporated with separate change requests and labeled as follows:

Statewide BR H2: MNT Telecomm Truth-in-Rates (DPA Allocation)
Statewide BR \&2: Wehicle Lease Line Reconciliation (DPA Allocation)
Statewide DI $\mathrm{H}_{\mathrm{H}}$ : FY 2005 - 06 Vehicle Replacements (DPA Allocation)
Finally. for line items involving leased space, Common Policies allow for appropriation request increments to incorporate leased space escalators as indicated in leasing agreements (OSPB-CP P. 9). These adjustments are labeled with the notation "FY06 Common Policy Lease Escalator."

## B. SPECIFIC ASSUMPTIONS AND CALCULATIONS FOR APPROPRIATION REQUESTS

| Cong Bill Line ltem | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## (1) EXECUTIVE OFFICE

## Personal Services

The request for personal services in the Executive Director's Office is calculated in accordance with guidelines established by the OSPB. Indirect cost recoveries are the requested revenue source for this line item. Adhitionally, a base reduction of 4.5 FTE is requested to align FTE levels with funding reductions ( $\$ 200,000$ ) that have occurred since FY 2002 03. The department notes that 5.2 ETE were reverted in FY 2003 -04 (even though all funding was used) and anticipates a similar level of FTE reversion for FY $2004-05$. The appropriation request is calculated as follows:


| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Performance-based Pay Awards |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$354,769 |  | 168,515 | 3,548 | 182,706 |  |
| EYo6 Common Policy Calculated Increment | ( $\$ 36,824$ ) |  | (61,758) | (1,680) | 26,614 |  |
| Performance-based Pay Awards Request Total | \$317,945 |  | 106,757 | 1,868 | 209,320 | 0 |
| Shift Differential |  |  |  |  |  |  |
| EY05 Long Bill Appropriation | \$92,251 |  |  | 92,251 |  |  |
| FY06 Common Policy Caloulated Increment | (\$22,426) |  |  | $(22,426)$ |  |  |
| Shift Differential Request Total | \$69,825 |  | 0 | 0 | 69,825 | 0 |
| Amortization Equalization Disbursement (new line) |  |  |  |  |  |  |
| FY06 Common Policy Calculation | \$70,306 |  | 9,228 | 2,288 | 58,791 |  |
| Amortization Equalization Disbursement Request Total | \$70,306 |  | 9,228 | 2,288 | 58,791 | 0 |
| Workers' Compensation |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$257,322 |  | 95,466 | 2,316 | 159,540 |  |
| EY06 Common Policy Allocation Incroment | $(\$ 65,521)$ |  | $(43,138)$ | $(1,142)$ | $(21,241)$ |  |
| Workers' Compensation Request Total | \$191,801 |  | 52,328 | 1,174 ${ }^{\text {b }}$ | 138,299 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| EY05 Long Bill Appropriation | \$103,311 |  |  | 103,311 |  |  |
| Pror Year Change Request - Budget Staff Position | $(\$ 3,469)$ |  |  | $(3,469)$ |  |  |
| Operating Expenses Request Total | \$99,842 |  | 0 | 0 | 99,842 | 0 |
| Legal Services for 3,432 hours |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$211,308 |  | 180,055 | 5,388 | 25,865 |  |
| SB04-257 Modify Public Employee Retirement Plans | \$2,736 |  | 2,736 |  |  |  |
| Fund Split Adjustment | \$0 |  | 6,021 | $(8,124)$ | 2,103 | 0 |
| Legal Services Request Total | \$214,044 |  | 186,076 | 0 | 27,968 |  |
| Administrative Law Judge Services |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$0 |  |  |  |  |  |
| Ero6 Common Policy Allocation Increment | \$1,969 |  | 1,969 |  |  |  |
| Administrative Law Judge Services Request Total | \$1,969 |  | 1,969 | 0 | 0 | 0 |


| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Purchase of Services from Computer Center |  |  |  |  |  |  |
| PYos Long Bill Appropriation | \$1,390,871 |  | 1,311,591 |  | 79,280 |  |
| FYo6 Common Policy Allocation Incremen | (\$71,771) |  | (67,680) |  | $(4,091)$ |  |
| Purchase of Services from Computer Center Request Total | \$1,319,100 |  | 1,243,911 | 0 | 75,189 | 0 |
| Multi-use Network Payments |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$586,337 |  |  |  | 586,337 |  |
| Statewide BR \#1: MNT Telecomm Truth-in-Rates (DPA Allocation) | (\$287,744) |  |  |  | $(287,744)$ |  |
| Multuse Network Paymenis Request Total | \$298,593 |  | 0 | 0 | 298,593 | 0 |
| Pavment to Risk Management and Property Funds |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$811,349 |  | 278,455 | 7.869 | 525,025 |  |
| EYob Common Policy Allocation Increment | (\$193,948) |  | (110,011) | $(4,089)$ | (79,848) |  |
| Payment to Risk Management and Property Funds Request Total | \$617,401 |  | 168,444 | 3,780 b | 445,177 | 0 |
| Vehicle Lease Payments |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$145,096 |  | 3,629 |  | 141,467 |  |
| Statewide DI \#1: FY 2005 -06 Vchicle Replacements (DPA Allocation) | \$40,230 |  |  |  | 40,230 |  |
| Statewide BR \#2: Vehicle Lease Line Reconchlation (DPA Allocation) | \$25,567 |  |  |  | 25,567 |  |
| Vehicle Lease Payments Request Total | \$210,893 |  | 3,629 | 0 | 207,264 | 0 |
| Leased Space |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$996,271 |  | 308,949 |  | 687,322 |  |
| FY06 Common Policy Lcase Escahator | \$140,573 |  |  |  | 140,573 |  |
| Fund Split Adjusiment | S0 |  | (1,034) | 27.762 | (26,728) |  |
| Leased Space Request Total | \$1,136,844 |  | 307,915 | 27,762 ${ }^{\text {b }}$ | 801,167 | 0 |
| Capitol Complex Leased Space |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$1,208,673 |  | 542,694 | 7,251 | 658,728 |  |
| PY06 Common Policy Allocation Increment | $(\$ 42,578)$ |  | 135,192 | $(7,251)$ | (170,519) |  |
| Capitol Complex Leased Space Request Total | \$1,166,095 |  | 677,886 | 0 | 488,209 | 0 |
| Communications Services Payments |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$296 |  |  |  | 296 |  |
| FYob Common Policy Allocation Inerement | \$257 |  |  |  | 257 |  |
| Communications Services Payments Request Total | \$553 |  | 0 | 0 | 553 | 0 |
|  |  |  |  |  | Assumptio |  |


| long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |



| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## (2) DIVISION OF HUMAN RESOURCES

(A)(1) State Agency Services

## Personal Services

The request for personal services in State Agency Services is calculated in accordance with guidelines established by the OSPB. Additionally, a base reduction of 1.5 FTE is requested to align FTE levels with estimated utilization in this line item for FY 2004-05 and the request year. The appropriation request is calculated as follows:

| FY05 Long Bill Appropriation | \$1,822,366 | 30.7 |  |  | 1,822,366 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sulary Survey | \$31,519 |  | 31,519 |  |  |  |
| Performance-based Pay | \$22,521 |  | 22,521 |  |  |  |
| Convert base-buidding salary pors to Cash Funds Exempt | \$0 |  | $(54,040)$ |  | 54,040 |  |
| OSPB Base Adjustment ( 0.2 percent) | (\$3,753) |  | 0 | 0 | $(3,753)$ | 0 |
| FTE Reduction (alignment with funding) | 80 | (1.5) |  |  |  |  |
| Personal Services Request Totad | \$1,872,653 | 29.2 | 0 | 0 | 1,872,653 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$88,462 |  |  |  | 88,462 |  |
| Operating Expenses Request Total | \$88,462 |  | 0 | 0 | 88,462 | 0 |
| (A)(1) State Agency Services Total | \$1,961,115 | 29.2 | 0 | 0 | 1,961,115 | 0 |

"Indirect cost recoveries.
(A)(2) Training Services

## Personal Services

The request for personal services in Training Services is calculated in accordance with guidelines established by the OSPB. Additionally, a base reduction of 1.0 FTE is requested to align FTE levels with historic and estimated utilization in this line item. The fund split is adjusted for alignment with historic revenue sources; approximately $25 \%$ of revenues for the Training Services program are from cash sourees. The appropriation request is calculated as follows:


| Long Bill Line tem | Total Funds | FTE | General Fund | Cash Funds | Cash Funds <br> Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |


| Operating Expenses |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYos Long Bill Appropriation | \$79,573 |  |  |  | 79,573 |  |
| Operating Expenses Request Total | \$79,573 |  | 0 | 0 | 79,573 | 0 |
| Indirect Cost Assessment |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$33,476 |  |  |  | 33,476 |  |
| FY06 Common Policy Allocation Incrememt | (\$2,608) |  |  |  | $(2,608)$ |  |
| Indireet Cost Assessment Request Total | \$30,868 |  | 0 | 0 | 30,868 | 0 |
| (A)(2) Training Services Total | \$280,605 | 2.0 | 0 | 70,047 | 210,558 | 0 |

${ }^{*}$ Varbous exempt and non-exempt sources of cash funds (Training Revenues).
(A)(3) Colorado State Employens Assistance Program

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fy05 Long Bill Appropriation | \$273,045 | 4.5 |  |  | 273,045 |  |
| Salary Survey | \$5,096 |  |  |  | 5,096 |  |
| Performance-based Pay | \$4,700 |  |  |  | 4,700 |  |
| OSPB Base Adjusiment (-0.2 percemi) | (\$566) |  | 0 | 0 | (566) | 0 |
| Personal Services Request Total | \$282,275 | 4.5 | 0 | 0 | 282,275 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$37,233 |  |  |  | 37,233 |  |
| Operating Expenses Request Total | \$37,233 |  | 0 | 0 | 37,233 | 0 |
| Indirect Cost Assessment |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$68,475 |  |  |  | 68.475 |  |
| FYob Common Policy Allocation Increment | (\$12,883) |  |  |  | $(12,883)$ |  |
| Indirect Cost Assessment Request Total | \$55,592 |  | 0 | 0 | 55,592 | 0 |
| (A)(3) Colorado State Employees Assistance Program Total | \$375,100 | 4.5 | 0 | 0 | 375,100 | 0 |

[^0]| Long Billi Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(B) Employee Benefits Services

In consultation with the State Controfler's Office, the Department determined that the entire appropriation for DHR Employee Benefits Services should be booked as Cash Funds Exempt in accordance with GASB reporting principles governing pension trust funds. This change is necessary to ensure proper and consistent accounting treatment of these funds. These fond split adjustments are labeled as "Fund Split Adjustment (GASB)."

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYOS Long Bill Appropriation | \$807,635 | 11.0 |  | 215,982 | 591,653 |  |
| SB04-257 Modify Public Employee Retirement Plans | \$104,761 | 1.0 |  | 104,761 |  |  |
| Salary Survey | \$9,097 |  |  | 9,097 |  |  |
| Performance-based Pay | \$3,204 |  |  | 876 | 2,328 |  |
| OSPB Base Adjustment (-0.2 percent) | $(\$ 1,849)$ |  | 0 | (661) | $(1,188)$ | 0 |
| Fund Split Adjustment (GASB) | \$0 |  |  | (330,055) | 330,055 |  |
| Personal Services Request Total | \$922,848 | 12.0 | 0 | 0 | 922,848 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$51,355 |  |  | 23,574 | 27,781 |  |
| SB04-257 Modify Public Employee Retirement Plans | \$870 |  |  | 870 |  |  |
| Fund Split Adjustment (GASB) | \$0 |  |  | $(24,444)$ | 24,444 |  |
| Operating Expenses Request Total | \$52,225 |  | 0 | 0 | 52,225 | 0 |
| Ltilization Review |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$40,000 |  |  |  | 40,000 |  |
| Utilization Review Request Total | \$40,000 |  | 0 | 0 | 40,000 | 0 |
| Deferred Compensation Plans |  |  |  |  |  |  |
| FY0S Long Bill Appropriation | \$182,977 |  |  | 182,977 |  |  |
| Prior Year Change Request - Deferred Compensation Contract Position | ( $\mathbf{\$ 9 8}, 477$ ) |  |  | $(98,477)$ |  |  |
| Fund Split Adjustment (GASB) | \$0 |  |  | $(84,500)$ | 84,500 |  |
| Deferred Compensation Plans Request Total | \$84,500 |  | 0 | 0 | 84,500 | 0 |
| Defined Contribution Plans |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$6,226 |  |  | 6,226 |  |  |
| SB04 257 Modify Public Employee Retirement Plans | \$5,000 |  |  | 5,000 |  |  |
| Fund Split Adjustment (GASB) | \$0 |  |  | $(11,226)$ | 11,226 |  |
| Defined Contribution Plans Request Total | \$11,226 |  | 0 | 0 | 11,226 | 0 |



## Legal Services for 31,860 hours

The calculation for legal services includes an additional request for funding of 1,222 hours (from the Risk Management Fund). This level represents actual expenditures in recent years and anticipated expenditures in FY $2004-05$.

| FYos long Bill Appropriation |
| :--- |
| Funding for additional 1,222 hours at $\$ 61.57$ he (current rate $)$ |
| Legal Services Request Total $(\mathbf{3 3 , 0 8 2}$ hours) |
| $\$ 1,961,620$ |



| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds <br> Exempt |
| :---: | :---: | :---: | :---: | :---: | :---: |

## (3) PERSONNEL BOARD

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY0S Long Bill Appropriation | \$387,829 | 4.8 | 196,531 | 1,200 | 190,098 |  |
| Salary Survey | \$7,547 |  | 7,547 |  |  |  |
| Peromance-based Pay | \$10,275 |  | 10,275 |  |  |  |
| OSPB Base Adjustment (-0.2 percent) | (\$811) |  | (811) |  |  | 0 |
| Refinance from Cash Funds Exempt (Indirect Cost Recoveries) | \$0 |  | 77,438 |  | $(77,438)$ |  |
| Personal Services Request Total | \$404,840 | 4.8 | 290,980 | 1,200 | 112,660 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$29,033 |  | 29,033 |  |  |  |
| Operating Expenses Request Total | \$29,033 |  | 29,033 | 0 | 0 | 0 |
| (3) PERSONNEL BOARD Total | \$433,873 | 4.8 | 320,013 | 1,200 | 112,660 | 0 |

[^1]| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(4) CENTRAL SERVICES
(A) Administration

Personal Services


## Operating Expenses

| FY05 Long Bill Appropriation | \$77,427 |  | 42,782 | 34,645 |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Expenses Request Total | \$77,427 | 0 | 42,782 | 34,645 | 0 |

## Indirect Cost Assessment

| Indirect Cost Assessment <br> FYos Long Bill Appropriation <br> FYo6 Common Policy Allocation Increment |
| :--- |
| Indirect Cost Assessment Request Total |
| (A) Administration Total |

"User fees (exempt and non-exempt) doposited in the Department of Personnel Revolving Fund and the Motor Fleet Management Fund.
(B)(1) Reprographics Services

## Personal Services



| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (B)(1) Reprographics Services Total | \$3,221,11 | 26.1 | 0 | 305,456 | 2,915,661 | 0 |

*Usar fees (cxempt and notmexempl) deposited in the Department of Personnel Revolving Fund.
(B)(2) Document Solutions Gromp

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| EY05 Long Bill Appropriation | \$4,301,221 | 49.7 |  |  | 4,301,221 |  |
| Prior Year Change Request - DN\& Land Board Imaging Project | (\$175,320) |  |  |  | (175,320) |  |
| Prior Year Change Request - DNR Geological Survey Imaging Project | $(\$ 85,249)$ |  |  |  | $(85,249)$ |  |
| Prior Year Change Request - DIIS CBMS Project | (\$1,732,042) |  |  |  | $(1,732,042)$ |  |
| Salary Survey | \$30,928 |  |  |  | 30,928 |  |
| Performance-based Pay | \$16,005 |  |  |  | 16,005 |  |
| OSPB Base Adjustmen ( 0.2 pereemi) | ( $\$ 4,711$ ) |  | 0 | 0 | $(4,711)$ | 0 |
| Personal Services Request Total | \$2,350,832 | 49.7 | 0 | 0 | 2,350,832 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$355,749 |  |  | 35,917 | 319,832 |  |
| Prior Ycar Change Request - DNR Land Board Imaging Project | $(\$ 24,157)$ |  |  |  | $(24,157)$ |  |
| Prior Year Change Request . DNR Geological Survey Imaging Project | (\$11,746) |  |  |  | $(11,746)$ |  |
| Operating Expenses Request Total | \$319,846 |  | 0 | 35,917 | 283,929 | 0 |
| Utilities |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$10,763 |  |  |  | 10,763 |  |
| Utilities Request Total | \$10,763 |  | 0 | 0 | 10,763 | 0 |
| Indirect Cost Assessment |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$471,582 |  |  |  | 471,582 |  |
| EYOb Common Policy Allocation Increment | (\$312,684) |  |  |  | (312,684) |  |
| Indirect Cost Assessment Request Total | \$158,898 |  | 0 | 0 | 158,898 | 0 |
| (B)(2) Document Solutions Group Total | \$2,840,339 | 49.7 | 0 | 35,917 | 2,804,422 | 0 |

[^2]| Long Bill Line ltem | Total Funds | FTE | General Fund | Cash Funds | Cash Funds |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Exempt | Federal Funds |  |  |  |  |

(B)(3) Mail Services

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY05 Long Bill Appropriation | \$1,079,394 | 32.0 |  |  | 1,079,394 |  |
| Salary Survey | \$16,720 |  |  | 16,720 |  |  |
| Performance based Pay | \$7,795 |  |  | 7.795 |  |  |
| OSPE Base Adjustment (-0,2 percent) | $(\$ 2,208)$ |  | 0 | 0 | $(2,208)$ | 0 |
| Personal Services Request Total | \$1,101,701 | 32.0 | 0 | 0 | 1,101,701 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| PYos Long Bill Appropriation | \$4,821,747 |  |  | 697,515 | 4,124,232 |  |
| Operating Expenses Request Total | \$4,821,747 |  | 0 | 697,515 | 4,124,232 | 0 |
| (B)(3) Mail Services Total | \$5,923,448 | 32.0 | 0 | 697,515 | 5,225,933 | 0 |

* User feas (exempt and non-exempl) deposited in the Department of Personnel Revolving Fund.
(C) Fleet Management Program And Motor Pool Services


Vehicle Replacement Lease, Purchase or Lease/Purchase
The fund split is adjusted in this line for aligmment with historic and anticipated revenue sources.
FYos Long Bill Appropriation $\quad \mathbf{~} 16,623,921$
Fund Split Adjusment

Pagention


| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (D)(1) Capitol Complex Facilities Total | \$7,156,528 | 55.2 | 0 | 0 | 7,156,528 | 0 |

"User fees (exempt and now-exempt) teposited in the Deparment of Personnel Revolving Fund.
(D)(2) Grand Junction State Services Building


| Lang Dill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Expenses |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$122,102 |  |  | 48,950 | 73,152 |  |
| Statewide DI \#2: Herbicide Program Noxious Weeds | \$42,505 |  |  | 42,505 |  |  |
| Operating Expenses Request Total | \$164,607 |  | 0 | 48,950 | 115,657 | 0 |
| Utilities |  |  |  |  |  |  |
| EV05 Long Bill Appropriation | \$339,662 |  |  | 339,662 |  |  |
| Utilites Request Total | \$339,662 |  | 0 | 0 | 339,662 | 0 |
| (D)(3) Camp George West Total | \$564,104 | 1.0 | 0 | 48,950 ${ }^{\text {a }}$ | 515,154 | 0 |
| * User fees (exumpt and nom-exempt) deposited in the Department of Personnel Revolving Fund. |  |  |  |  |  |  |
| (4) CENTRAL SERVICES Total | \$55,425,131 | 191.0 | 0 | 3,702,601 | 51,722,530 | 0 |


| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(5) FINANCE AND PROCUREMENT
(A) State Controller's Office And Procurement Services

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FYos Long Bill Appropriation | \$2,716,492 | 38.0 | 410,848 |  | 2,305,644 |  |
| Salary Survey | \$44,361 |  | 44,361 |  |  |  |
| Performance-based Pay | \$41,870 |  | 41,870 |  |  |  |
| Conver base-building salary pots 10 Cash Funds Exempt | \$0 |  | $(86,231)$ |  | 86,231 |  |
| OsPB Base Adusiment (-0.2 percent) | ( $\$ 5,605$ ) |  | (822) | 0 | $(4,784)$ | 0 |
| Personal Services Request Total | \$2,797,118 | 38.0 | 410,026 | 0 | 2,387,091 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Lone Bill Appropriation | \$142,176 |  | 142,176 |  |  |  |
| Operating Expenses Request Total | \$142,176 |  | 142,176 | 0 | 0 | 0 |
| (A) State Controller's Office And Procurement Services Total | \$2,939,294 | 38.0 | 552,202 | 0 | 2,387,091 | 0 |


(B) Supplier Database


[^3]| Long Bill Line ltem | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(C) Collections Services

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY05 Long Bill Appropriation | \$758.357 | 17.0 |  | 426,247 | 332,110 |  |
| SB04-138 Repeal Children's HCBS Program Fec | $(\$ 25,499)$ |  |  | $(25,499)$ |  |  |
| Salary Survey | \$9,415 |  |  |  | 9,415 |  |
| Performance-based Pay | \$11,195 |  |  |  | 11,195 |  |
| OSPB Base Adjustment (-0.2 percent) | (\$1,507) |  | 0 | (801) | (705) | 0 |
| Personal Services Request Total | \$751,961 | 17.0 | 0 | 399,947 | 352,015 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$347,585 |  |  | 270,152 | 77,433 |  |
| Operating Expenses Request Total | \$347,585 |  | 0 | 270,152 | 77,433 | 0 |
| Collection of Debts Due to the State |  |  |  |  |  |  |
| EY05 Long Bill Appropriation | \$20,702 |  |  |  | 20,702 |  |
| Collection of Debts Due to the State Request Total | \$20,702 |  | 0 | 0 | 20,702 | 0 |
| (C) Collections Services Total | \$1,120,248 | 17.0 | 0 | 670,099 ${ }^{\text {a }}$ | 450,150 ${ }^{\text {a }}$ | 0 |
| *Amounts are from collection fees (previonsly booked as cash or assessed to individuals). |  |  |  |  |  |  |
| (D) Real Estate Services Program |  |  |  |  |  |  |
| Coordination of Capitol Construction, Controlled Maintenance |  |  |  |  |  |  |
| Requests, and Building Lease Review |  |  |  |  |  |  |
| FY0S Long Bill Appropriation | \$479,925 | 7.0 | 479,925 |  |  |  |
| Salary Survey | \$6,327 |  | 6,327 |  |  |  |
| Performance-based Pay | \$7,628 |  | 7,628 |  |  |  |
| OSPB Base Adustment (-0.2 percent) | (\$966) |  | (966) |  |  |  |
| Coordination of Capitol Construction, Controlled Maintenance Requests, and Building Lease Review Request Total | \$492,914 | 7.0 | 492,914 | 0 | 0 | 0 |
| (D) Real Estate Services Program Total | \$492,914 | 7.0 | 492,914 | 0 | 0 | 0 |
| (5) FINANCE AND PROCUREMENT Total | \$4,811,980 | 65.5 | 1,045,116 | 929,623 | 2,837,241 | 0 |


| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## (6) DIVISION OF INFORMATION TECHNOLOGY

(A) Administration

| Personal Services |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY05 Long Bill Appropriation | $\$ 358,422$$\$ 16,102$ | 6.0 |  |  | 358,422 |  |
| Salary Survey |  |  |  |  | 16,102 |  |
| Performance-based Pay | \$4,549 |  | 4,549 |  |  |  |
| Convert base-building salary pots to Cash Funds Exempt | \$0 |  | (4,549) |  | 4,549 |  |
| OSPB Base Adjustment ( 0.2 percent) | (\$758) |  | 0 | 0 | (758) | 0 |
| Personal Services Request Total | \$378,315 | 6.0 | 0 | 0 | 378,315 | 0 |

## Operating Expenses

| FY0S Long Bill Appropriation | \$6,450 |  |  | 6,450 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Expenses Request Total | \$6,450 |  | 0 | 0 | 6,450 | 0 |
| (A) Administration Total | \$384,765 | 6.0 | 0 | 0 | 384,765 | 0 |

*Telecommunications Revolving Find and Computer Services Revolving Fund.
(B) Customer Services

Personal Services


Operating Expenses

| FYos Long Bill Appropriation | \$14,625 |  |  | 14,625 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Operating Expenses Request Total | \$14,625 |  | 0 | 0 | 14,625 | 0 |
| (B) Customer Services Total | \$863,098 | 13.0 | 0 | 0 | 863,098 | 0 |

[^4]| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (C) Order Billing |  |  |  |  |  |  |
| Personal Services |  |  |  |  |  |  |
| FYos Long Bill Appropriation | \$594,460 | 10.0 |  |  | 594,460 |  |
| Salary Survey | \$13,404 |  |  |  | 13,404 |  |
| Performance-based Pay | \$12,229 |  |  |  | 12,229 |  |
| OSPB Base Adjustment (-0.2 percent) | (\$1,240) |  | 0 | 0 | (1,240) | 0 |
| Personal Services Request Total | \$618,853 | 10.0 | 0 | 0 | 618,853 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$10,750 |  |  |  | 10,750 |  |
| Operating Expenses Request Total | \$10,750 |  | 0 | 0 | 10,750 | 0 |
| (C) Order Billing Total | \$629,603 | 10.0 | 0 | 0 | 629,603 | 0 |
| *Teleconmumications Revolving Fund and Computer Services Revolving Fund. |  |  |  |  |  |  |
| (D) Communications Services |  |  |  |  |  |  |
| For FY 2005-06, Common Policy allocations for Communications Services were developed to include all recoverable costs, resulting in the indicated General Fund reduction labeled "Fund Split Adjustment." |  |  |  |  |  |  |
| Personal Services |  |  |  |  |  |  |
| FYOS Long Bill Appropriation | \$3,261,450 | 48.0 | 369,361 | 333,170 | 2,558,919 |  |
| Salary Survey | \$63,316 |  | 27,533 |  | 35,783 |  |
| Performance-based Pay | \$18,006 |  | 18,006 |  |  |  |
| OSPB Base Adjustment ( 00.2 percent) | (\$6,686) |  | (830) | (666) | $(5,189)$ | 0 |
| Fund Split Adjustment | S0 |  | (414,070) |  | 414,070 |  |
| Personal Services Request Total | \$3,336,086 | 48.0 | 0 | 332,504 | 3,003,583 | 0 |
| Operating Expenses |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$126,631 |  |  |  | 126,631 |  |
| Operating Expenses Request Total | \$126,631 |  | 0 | 0 | 126,631 | 0 |
| Training |  |  |  |  |  |  |
| FY05 Long Bill Appropriation | \$22,000 |  |  |  | 22,000 |  |
| Training Request Total | \$22,000 |  | 0 | 0 | 22,000 | 0 |



## Operating Expenses

The fund split is adjusted in Operating Expenses for alignment with historic and anticipated revenue sources.
FYo5 Long Bill Appropriation
Prior Yoar Change Request, DHS SNA Decommissioning
Statewide BR WI: MNT Telecomm Truth-in-Rates
Fund Split Adjustment


*User fees deposited to the Computer Services Revolving Fund.
(G) Information And Archival Services

Personal Services
The fund split is adjusted in Personal Services for alignment with historic and anticipated revenue sources.


[^5]| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

(H) Technology Management Unit

## Personal Services

The request for personal services in the Technology Management Unit is calculated in accordance with guidelines established by the OSPB. Additionally, a base reduction of 5.0 FTE is requested to further align FTE levels with prior reductions ( $-\$ 630,000$ and 5.0 FTE ) that have occurred since FY 2002-03. The department notes that 4.4 FTE were reverted in FY $2003-04$ (even though all funding was used) and anticipates a similar level of FTE reversion for FY 2004-05. The appropriation request is calculated as follows:

| FYo5 Long Bill Appropriation | \$2,586,165 | 39.5 | 2,586,165 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Salary Survey | \$55,796 |  | 55,796 |  |  |
| Performance-based Pay | \$36,947 |  | 36,947 |  |  |
| OSPB Base Adjustment ( -0.2 percent) | $(\$ 5,358)$ |  | $(5,358)$ | 0 | 0 |
| TTE Reduction (alignment with funding) | \$0 | (5.0) |  |  |  |
| Personal Services Request Total | \$2,673,550 | 34.5 | 2,673,550 | 0 | 0 |
| Operating Expenses |  |  |  |  |  |
| PY05 Long Bill Appropriation | \$295,871 |  | 295,871 |  |  |
| Operating Expenses Request Total | \$295,871 |  | 295,871 | 0 | 0 |
| (H) Technology Management Unit Total | \$2,969,421 | 34.5 | 2,969,421 | 0 | 0 |
| (6) DIVISION OF INFORMATION TECHNOLOGY Total | \$35,500,623 | 180.3 | 3,369,396 | 1,491,635 | 30,568,062 |


| Long Bill Line ltem | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## (7) ADMINISTRATIVE ILEARINGS

## Personal Services

The request for personal services in Administrative Hearings is calculated in accordance with guidelines established by the OSPB. Additionally, a fund split adjustment between Cash and Cash Funds Exempt is requested to account for non-exempt cash revenues received through the allocation to Miscellaneous School Districts in FY 2005-06. The appropriation request is calculated as follows:

| FYos Long Bill Appropriation |
| :--- |
| Salary Survey |
| Performance-based Pay |
| OSpB Base Adjustment ( -0.2 percent) |
| Fund Split Adjustment (for allocation to School Districts) |
| Personal Services Request Total |

## Operating Expenses

The request for Operating Expenses represents base level funding (\$137,042) plus continuation funding (\$10,958) for Hearing Room upgrades (rooms 7 and 8 of 8 rooms).

| FY05 Long Bill Appropriation |
| :--- |
| Prior Year Change Request - Case Management Software/System |
| Operating Expenses Request Total |
| Indirect Cost Assessment |

[^6]| Long Bill Line Item | Total Funds | FTE | General Fund | Cash Funds | Cash Funds Exempt | Federal Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DEPARTMENT PERSONNEL AND ADMINISTRATION TOTAL* | \$163,123,127 | 560.8 | 8,351,288 | 11,206,194 | 143,494,114 | 71,531 |
| Prior Year Long Bill | \$173,707,459 | 571.8 | 8,393,430 | 11,690,338 | 153,552,160 | 71,531 |
| Difference | (\$10,584,332) | (11.0) | $(42,142)$ | $(484,144)$ | (10,058,046) | 0 |
|  | -6.1\% | -1.9\% | -0.5\% | -4.1\% | -6.6\% | 0.0\% |


[^0]:    "Various sources per Section 24-50-604 (MkMIV), C.R.S.

[^1]:    *From receipts for copies of docomentation.
    \$1 $\$ 11.800$ from indhect cost recoveries (as indicated above in the General Assumptions) and $\$ 800$ from receipts for copies of documentation.

[^2]:    " Useffes (exempt and non-exempl) deposited in the Department of Personnel Revolving Fund.

[^3]:    ${ }^{\text {a }}$ Supplier Database Cash Fund.

[^4]:    *Telecommuications Revolving Fund and Computer Services Revolving Fund.

[^5]:    * User fees from various exempt and non-exempt sources.

[^6]:    ${ }^{\text {a }}$ User fecs from various exempt and non-cxempt sources

