



COLORADO
Department of Personnel
& Administration

Senator Jeff Bridges, Chair
Joint Budget Committee
200 East 14th Avenue, 3rd Floor
Denver, CO 80203

Mark Ferrandino, Director
Governor's Office of State Planning and Budgeting
200 East Colfax Avenue, Room 111
Denver, Colorado 80203

October 1, 2025

Dear Senator Bridges and Director Ferrandino:

Pursuant to Senate Bill 12-111, "Concerning Departmental Reporting of Full-Time Equivalent Employees," and under Section 24-50-110 (1) (d) (I), C.R.S. (2025), the Department of Personnel & Administration is required to submit a combined report that compares authorized positions to appropriated positions for all principal departments on October 1 of each fiscal year.

This report includes the final reconciled number of actual full-time-equivalents and authorized number of positions for each principal state department for FY 2024-25. A few minor technical adjustments were made to ensure that all data reported utilized a consistent methodology.

Please let me know if you any questions or concerns.

Sincerely,

Vince Scarsbrook

Vince Scarsbrook
Chief Financial Officer
Department of Personnel & Administration

cc:

Senator Barbara Kirkmeyer, Joint Budget Committee
Representative Emily Sirota, Joint Budget Committee
Senator Judy Amabile, Joint Budget Committee
Representative Rick Taggart, Joint Budget Committee
Representative Shannon Bird, Joint Budget Committee
Craig Harper, Joint Budget Committee, Staff Director
Tom Dermody, Joint Budget Committee, Staff
Adrian Leiter, Office of State Planning and Budgeting, Deputy Director
Tony Gherardini, Executive Director, Department of Personnel & Administration



Actual Calculated State FTE for FY 2024-25 as of June 30, 2025

	Calculation to Identify Defined State FTE										Categories for Total Defined State FTE				Includes Permanent and Temporary Staff as of June 30, 2025				From June 2025			
	CPPS				Non-FTE Defined Codes					Total State FTE	Total State FTE			Total State FTE		Head Count	Full-time Head Count	Part-time Head Count	Paychecks			
	Hours in FY: 2088			Total FTE @ no. hours/yr.	State Temps	Payouts	Overtime	Other	Sub-total Non-FTE Defined Codes	Total Defined State FTE	Total State FTE			Classified	Non Classified							
	Original CPPS Burned Hours	Technical Adjustments	Final CPPS Burned Hours								JBC Non-Appropriated Associated with Actual Hours	JBC Appropriated Associated with Actual Hours	Long Bill + Special Bills FTE Allocation			Difference						
Governor's Authority																						
Agriculture	819,400.3	(14,367.7)	805,032.7	385.6	36.6	1.9	5.2	2.2	46.0	339.6	22.5	317.0	332.1	15.1	328.8	10.8	327.5	318.0	9.5	727.0		
Corrections	21,990,815.3	(8,133,406.2)	13,857,409.1	6,636.7	16.9	55.1	675.6	15.0	762.6	5,874.1	5.9	5,868.2	6,391.0	522.8	5,849.0	25.1	5,890.0	5,871.0	19.0	6,174.0		
Early Childhood	585,417.0	(0.4)	585,416.6	280.4	1.0	1.6	0.0	0.0	2.5	277.9	23.8	230.4	235.1	4.7	271.6	7.8	295.0	288.0	7.0	455.0		
Education	1,581,954.3	(47,476.1)	1,534,478.1	734.9	11.6	6.4	0.9	16.4	35.2	699.7	12.1	687.5	742.1	54.6	173.2	534.6	1,023.0	795.0	228.0	971.0		
Governor's Office	3,169,191.7	(36,888.5)	3,132,303.2	1,500.1	2.8	8.1	0.5	0.0	11.4	1,488.8	260.1	1,233.9	1,298.3	64.4	275.2	1,218.8	1,446.0	1,427.0	19.0	2,477.0		
Health Care Policy and Financing	1,913,032.1	0.0	1,913,032.1	916.2	8.4	3.6	0.0	0.1	12.1	904.2	21.0	883.2	840.9	(42.3)	899.4	16.8	900.0	888.0	12.0	1,155.0		
Higher Education	614,940.2	(5,692.3)	609,248.0	291.8	7.4	20.1	0.1	33.5	61.2	230.6	44.9	239.3	239.3	0.0	4.0	235.3	293.9	272.0	21.9	554.0		
Human Services	12,896,644.1	(3,110,799.6)	9,785,844.5	4,686.7	9.1	34.3	240.9	7.0	291.3	4,395.4	314.6	4,080.8	5,425.9	1,345.1	5,372.9	53.0	6,298.0	5,900.0	398.0	8,142.0		
Labor and Employment	3,823,042.0	(24,486.4)	3,798,555.6	1,819.2	16.0	6.3	1.4	0.0	19.4	1,799.8	27.7	1,690.8	1,729.8	39.0	2,061.9	20.0	2,081.9	1,957.9	124.0	3,106.0		
Local Affairs	692,013.4	(136.4)	691,877.0	331.4	5.3	2.2	0.0	0.1	7.6	323.8	104.6	219.2	245.8	26.6	317.7	13.7	357.0	348.0	9.0	528.0		
Military and Veterans Affairs	427,328.7	22,323.0	449,651.7	215.4	2.6	1.5	0.6	23.0	27.7	187.7	0.0	187.7	187.7	0.0	186.7	1.0	215.0	200.0	15.0	285.0		
Natural Resources	4,759,333.6	(98,925.3)	4,660,408.3	2,232.0	486.7	7.7	12.2	10.8	517.3	1,714.7	37.8	1,676.9	1,741.2	64.3	1,658.4	18.8	2,909.0	1,727.0	1,182.0	4,593.0		
Personnel & Administration	1,035,013.0	(30,356.3)	1,004,656.7	481.2	4.1	2.1	2.8	5.7	14.7	466.5	25.4	441.1	518.3	77.2	427.1	14.0	477.0	467.0	10.0	747.0		
Public Health and Environment	4,509,025.0	0.0	4,509,025.0	2,159.5	21.1	9.0	0.7	0.1	31.0	2,128.5	274.9	1,853.6	1,853.6	0.0	2,108.0	20.5	2,523.0	2,402.0	121.0	2,910.0		
Public Safety	5,102,470.6	(17,733.6)	5,084,737.0	2,435.2	22.1	15.4	100.2	142.4	280.1	2,155.1	214.1	1,941.0	2,374.0	433.0	2,133.1	22.0	2,237.0	2,208.0	29.0	2,983.0		
Regulatory Agencies	1,396,209.5	0.0	1,396,209.5	668.7	1.7	2.8	0.0	0.0	4.5	664.1	25.7	638.4	728.6	90.2	656.1	8.1	674.0	673.0	1.0	848.0		
Revenue	3,612,919.1	(56,869.6)	3,556,049.5	1,703.1	15.3	6.4	6.6	0.7	29.0	1,674.1	12.2	1,661.9	1,748.9	87.0	1,660.3	13.8	1,807.0	1,726.0	81.0	2,580.0		
Transportation	8,137,906.6	(539,191.4)	7,598,715.1	3,639.2	67.8	18.3	95.9	324.1	506.0	3,133.2	3,042.9	158.0	162.5	4.5	3,115.2	18.0	3,700.0	3,496.0	204.0	4,628.0		
TOTAL	77,066,656.2	(12,094,006.6)	64,972,649.6	31,117.2	736.3	202.8	1,143.6	581.1	2,659.5	28,457.7	4,470.4	24,008.8	26,795.1	2,786.3	27,498.7	2,252.0	33,454.3	30,963.9	2,490.4	43,863.0		
Non-Governor's Authority Agencies																						
Judicial	10,530,315.0	17,462.8	10,547,777.8	5,051.6	35.1	38.1	0.9	2.6	76.7	4,974.9	0.0	1,135.2	5,373.8	4,238.6	0.0	1,135.2	5,621.2	5,525.8	95.4	5,660.0		
Law	1,424,030.5	0.0	1,424,030.5	682.0	2.1	4.1	0.1	0.0	6.3	675.7	53.5	622.2	667.1	44.9	264.0	426.0	690.0	668.0	22.0	930.0		
Legislature	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	718.0		
State	323,148.6	0.0	323,148.6	154.8	1.1	0.9	0.0	0.5	2.5	152.3	2.8	149.5	168.7	19.2	150.1	2.1	161.0	160.0	1.0	245.0		
Treasury	111,064.3	0.0	111,064.3	53.2	0.0	0.0	0.0	0.0	0.1	53.1	0.0	53.1	61.5	8.4	48.1	5.0	56.0	55.0	1.0	58.0		
TOTAL	12,388,558.3	17,462.8	12,406,021.2	5,941.6	38.3	43.2	1.0	3.1	85.6	5,856.0	56.2	1,960.1	6,271.1	4,311.0	462.2	1,568.4	6,528.2	6,408.8	119.4	7,611.0		
Grand Total, Governor and Non	89,455,214.6	(12,076,543.8)	77,378,670.8	37,058.8	774.6	245.9	1,144.6	584.2	2,745.1	34,313.7	4,526.6	25,969.0	33,066.2	7,097.2	27,960.9	3,820.4	39,982.5	37,372.7	2,609.8	51,474.0		
Institutions of Higher Education																						
Adams State University				0.0					0.0	0.0				0.0								
Colorado Mesa University				0.0					0.0	0.0				0.0								
Colorado School of Mines				0.0					0.0	0.0				0.0								
Fort Lewis College				0.0					0.0	0.0				0.0								
Metro State University				0.0					0.0	0.0				0.0								
University of Northern Colorado				0.0					0.0	0.0				0.0								
Western State Colorado University				0.0					0.0	0.0				0.0								
Colorado State University System				0.0					0.0	0.0				0.0								
University of Colorado System				0.0					0.0	0.0				0.0								
Colorado Community College System				0.0					0.0	0.0				0.0								
Aims Community College				0.0					0.0	0.0				0.0								
Colorado Mountain College				0.0					0.0	0.0				0.0								
TOTAL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0		
Grand Total, All	89,455,214.6	(12,076,543.8)	77,378,670.8	37,058.8	774.6	245.9	1,144.6	584.2	2,745.1	34,313.7	4,526.6	25,969.0	33,066.2	7,097.2	27,960.9	3,820.4	39,982.5	37,372.7	2,609.8	51,474.0		