

# *STATE OF COLORADO*

## DEPARTMENT OF MILITARY AND VETERANS AFFAIRS



### Line Item Description

**FY2015-2016**

***(1) Executive Director and Army National Guard***

**PERSONAL SERVICES**

This line item is for salaries and employer contributions to PERA for 34.2 FTE responsible for senior leadership, purchasing and contracts, budget and accounting, human resources, archives, and facilities maintenance. Growth in FTE in a Decision Item #1 for a Process Improvement and Safety Champion and \$58,479 in our Executive office. In addition, an increase of \$69,366 for Base Building Salary Survey and Merit Pay and a decrease of \$600,000 due to the annualizing of S.B. 14-157.

The FY 2015-16 Budget Request is \$2,307,359 = GF decrease of \$178,736 and a .9 FTE increase.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$2,779,514.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$2,076,235.

**HEALTH, LIFE, AND DENTAL**

This line item is for employer contributions to employee health, life and dental insurance.

The FY 2015-16 Budget Request is for \$871,104.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$824,533.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$765,826.

**SHORT TERM DISABILITY**

This line item is for employer funded short term disability insurance.

The FY 2015-16 Budget Request is for \$16,734.

The FY 2014-15 Long Bill (H.B. 14-1336) is \$15,991.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$13,270.

**S.B. 04-257 AMORTIZATION EQUALIZATION DISBURSEMENT (AED)**

During the 2004 legislative session, the General Assembly passed S.B. 04-257, which increased employer payments to the PERA Trust Fund via the AED beginning in January 2006. During the 2005 legislative session, the General Assembly created a separate line item to fund the AED. The AED is calculated on all salary components including the Base Salary, Salary Survey, Performance-based Pay and Shift Differential.

The FY 2015-16 Budget Request is \$353,378.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$308,254.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$262,764.

**S.B. 06-235 SUPPLEMENTAL AMORTIZATION EQUALIZATION DISBURSEMENT (SAED)**

During the 2006 legislative session the General Assembly passed S.B. 06-235, which added Supplemental AED payments. The supplemental AED began January 2008. Based on Joint Budget Committee actions during the January 28, 2008 Figure Setting session for common policies, the SAED appropriation will include the full amount of the SAED funding, rather than just the incremental increase for the request year. SAED is calculated on all salary components including the Base Salary, Salary Survey, Performance-based Pay and Shift Differential.

The FY 2015-16 Budget Request is \$341,330.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$288,988.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$236,934.

**SALARY SURVEY AND SENIOR EXECUTIVE SERVICE**

This line item funds market level base salary increases for the various employee occupational groups as recommended by the Department of Personnel and Administration and approved by the Governor's Office of State Planning and Budgeting. Actual funding levels are determined by the Joint Budget Committee of the General Assembly.

The FY 2015-16 Budget Request is \$96,157.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$207,008.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$306,058.

**MERIT-BASED PAY AWARDS**

The Total Compensation Survey includes recommendations on Merit-based Pay, as required per 24-50-104 (1) (c), C.R.S. (2007). Beginning in FY 2007-08, Merit-based Pay was revised to include two specific components: a) a 1.0% salary increase of all employees that receive an overall rating higher than “needs improvement” to continue an employee through the pay grade of his/her job class (this amount is base-building to an employee’s salary); and b) a 2.0% one-time payment for any employee that receives an overall performance rating of “exceptional” (a non base-building pay increase).

The FY 2015-16 Budget Request is \$94,496.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$86,174.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$120,176.

**SHIFT DIFFERENTIAL**

Shift differential is the adjustment made to compensate employees for work performed outside the regular Monday through Friday, 8:00 a.m. to 5:00 p.m. work schedule.

The FY 2015-16 Budget Request is \$23,285.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$26,806.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$23,473.

**WORKERS’ COMPENSATION**

This item provides funding for payments made by departments to the Department of Personnel and Administration to support the State’s self-insured workers’ compensation program.

The FY 2015-16 Budget Request is \$80,350.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$83,494.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$77,843.

**OPERATING EXPENSES**

This line item funds minor repair and maintenance of the Department's facilities, utility expenses, waste disposal, and general operational expenses (office supplies, copiers etc.).

The FY 2015-16 Budget Request is \$2,373,338 + GF increase of \$5,653 for Decision Item R-1 Process Improvement and Safety Champion.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$2,367,685.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$2,062,423.

**INFORMATION TECHNOLOGY ASSET MAINTENANCE**

This line item funds the upkeep and maintenance of the Department's information technology infrastructure.

The FY 2015-16 Budget Request is \$22,372.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$22,372.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$22,372.

**LEGAL SERVICES FOR 110 HOURS**

This line item funds 110 hours of legal services from the Attorney General's Office for the Department.

The FY 2015-16 Budget Request is \$10,396.

The FY 2014-15 Long Bill (H.B. 14-1335) appropriation is \$10,891.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$10,019.

**PURCHASE OF SERVICES FROM COMPUTER CENTER**

This line item is for financial reports and data from the Colorado Financial Reporting System (COFRS).

The FY 2015-16 Budget Request is \$0.00. Re-programmed from this line into Payments to OIT line (FY2014-15).

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$0.00.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$441,055.

**MULTIUSE NETWORK PAYMENTS**

This line item is for the Department's costs for inclusion in the State Network.

The FY 2015-16 Budget Request is \$0.00. Re-programmed from this line into Payments to OIT line (FY2014-15).

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$0.00.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$86,378.

**MANAGEMENT AND ADMINISTRATION OF OIT**

This line item was established in the FY 2008-09 Long Bill Supplemental (SB 09-194) and funds the Office of Information Technology back office support functions.

The FY 2015-16 Budget Request is \$0. Re-programmed from this line into Payments to OIT line.

The FY 2014-15 Long Bill (S.B. 13-230) appropriation is \$0.00.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$0.00.

**PAYMENTS TO OIT**

This line item is for the Department's costs of: 1) Office of Information Technology back office support functions, 2) Inclusion in the State Network, 3) Network and telephone communication services as well as digital trunk radios, 4) Financial reports and data from the Colorado Financial Reporting System (COFRS), and 5) Information technology security.

The FY 2015-16 Budget Request is \$240,919.

The FY 2013-14 Long Bill (H.B.14-1336) appropriation is \$532,292.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$0.00.

**PAYMENT TO RISK MANAGEMENT AND PROPERTY FUNDS**

This line item is for the Department's costs of the State's self-insurance for risk management and property.

The FY 2015-16 Budget Request is \$102,860.

The FY 2014-15 Long Bill (H.B.14-1336) appropriation is \$110,427.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$65,699.

**VEHICLE LEASE PAYMENTS**

This line item is for the lease costs of the Department's vehicle fleet. Growth due to Decision Item #3 increase Protocol Vehicle.

The FY 2015-16 Budget Request is \$50,255.

The FY 2014-15 Long Bill (H.B. 14-1336) Budget Request is \$47,687.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$41,309.

**LEASED SPACE**

This line item is for the leased space for the Division of Veterans Affairs.

The FY 2015-16 Budget Request is \$44,978.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$44,978.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$44,978.

**CAPITOL COMPLEX LEASED SPACE**

This line item is for payment of the lease costs for National Guard occupied buildings at Camp George West.

The FY 2015-16 Budget Request is \$69,148.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$47,548.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$94,354.

**COMMUNICATION SERVICES PAYMENTS**

This line item is for network and telephone communication services as well as digital trunk radios.

The FY 2015-16 Budget Request is \$0.00. Re-programmed from this line into Payments to OIT line (FY2014-15).

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$0.00.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$19,902.



**COFRS MODERNIZATION**

This line item is to fund the DMVA share for the new Colorado Financial Reporting System project. This was first authorized and appropriated in H.B. 12-1335.

The FY 2015-16 Budget Request is \$37,690.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$37,690.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$1,418.

**CIVIL AIR PATROL OPERATING EXPENSES**

This line item funds the general operating expenses (\$13,324) and minor aircraft maintenance (\$45,314) that does not meet the criteria for federal funding for the Colorado Division of the Civil Air Patrol. Total operating expenses: \$58,638.

The FY 2015-16 Base Budget Request is \$58,638.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$58,638.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$58,638

**LOCAL ARMORY INCENTIVE PLAN**

This line item is for the expenditure of proceeds from armory rentals to cover the costs of operating these facilities outside normal hours.

The FY 2015-16 Budget Request is \$46,610.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$46,610.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$46,610.

**DISTANCE LEARNING**

This line item is for the expenditure of revenue earned from the use of the Department's distance learning facilities.

The FY 2015-16 Budget Request is \$3,000.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$3,000.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$3,000.

**COLORADO NATIONAL GUARD TUITION FUND**

This line item is for tuition assistance for Colorado National Guard members attending state universities and colleges.

The FY 2015-16 Budget Request is \$1,296,157.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$1,296,157.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$1,296,157.

**ARMY NATIONAL GUARD COOPERATIVE AGREEMENT**

This line item is for the federal contribution for operations and maintenance of the Colorado Army National Guard program as well as funding for the 51.5 federally funded State FTE. FF increase of \$99,065 for Base Building Salary Survey and Merit Pay.

The FY 2015-16 Budget Request is \$3,746,396. FF increase of \$99,065 for Base Building Salary Survey and Merit Pay.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$3,647,331.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$3,509,359.

*(2) Division of Veterans Affairs*

**VETERANS SERVICE OPERATIONS**

This line item is for salaries and employer contributions to PERA for 12.0 FTE who are responsible for assisting veterans to get VA benefits from the U.S. Department of Veterans Affairs. FTE consist of Veterans Service Officers, the Division Director, and administrative staff. This line item also funds operating expenses of the Division.

The FY 2015-16 Budget Request is \$834,127. GF increase of \$22,231 for Base Building Salary Survey and Merit Pay.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$811,896.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$780,552.

**COUNTY VETERANS SERVICE OFFICER PAYMENTS**

This line item funds payments to counties for administrative support of county veteran's service officers. This line item also funds the pilot program to incentivise select counties to increase their outreach to veterans. Growth in this line item due to Decision Item #2 County Veterans Service Officer Reimbursement Increase amount of \$466,626.

The FY 2015-16 Budget Request is \$657,280.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$190,654.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$190,654.

**COLORADO STATE VETERANS TRUST FUND EXPENDITURES**

This line item is for the expenditure of funds, as stated in statute (Section 28-5-709 (3) (b) (I) (B) C.R.S.), from the Colorado State Veterans Trust Fund. The funds are used for local area grants to veteran's service organizations that provide assistance to veterans.

The FY 2015-16 Budget Request is \$880,000.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$880,000.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$843,938.

**COLORADO MENTAL HEALTH, EMPLOYMENT, HOUSING, AND OTHER VETERAN'S SERVICES GRANT**

This line item is for the expenditure of funds, as stated from the Colorado State Veterans General Fund authorization and appropriation in H.B. 12-1335. The funds are used for local area grants to veteran's service organizations that provide assistance to veterans. There is an increase of .1 FTE due to the annualizing of H.B. 14-1205.

The FY 2015-16 Budget Request is \$1,000,000.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$1,000,000.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$1,000,000.

**WESTERN SLOPE VETERANS CEMETERY**

This line item is for salaries and employer contributions to PERA for 4.5 FTE who are responsible for the operations and maintenance of the cemetery. This line item also funds utilities, routine maintenance, minor construction and improvements, as well as administrative costs. This line item has a GF growth increase of .1 FTE due to the annualizing of FY2014-15 R-1 Veterans Memorial Cemetery Growth and a reduction of \$1,022. Growth increase for Base Building Salary Survey and Merit Pay of \$5,776 for GF and \$3,697 for CF.

The FY 2015-16 Budget Request is \$536,218.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$527,767.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$478,034.

***(3) Air National Guard***

***OPERATIONS and MAINTENANCE AGREEMENT for BUCKLEY/GREELEY***

This line item funds the split General Fund/federal fund portions of the operations and maintenance costs for Air National Guard activities housed at Buckley Air Force Base and Greeley, Colorado. This line item funds salary and employer contributions to PERA for 26.1 FTE who provide administrative support as well as facilities and equipment maintenance. This line item also funds utilities, operations and maintenance, minor repairs, and general administrative costs.

The FY 2015-16 Budget Request is \$2,114,435 (\$12,181 General Fund). GF increase of \$12,181 and FF increase of \$45,644 for Base Building Salary Survey and Merit Pay.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$2,056,610 (\$376,085 General Fund).

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$1,992,171 (\$364,894 General Fund).

***BUCKLEY COOPERATIVE AGREEMENT***

This line item is for the federal contribution for operations and maintenance of the Air National Guard as well as funding for the 17.5 federally funded State FTE.

The FY 2015-16 Budget Request is \$1,092,616. FF increase of \$28,891 for Base Building Salary Survey and Merit Pay.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$1,063,725.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$1,013,550.

***SECURITY for SPACE COMMAND FACILITY at GREELEY***

This line item is for the federal contribution for the salaries and PERA employer contributions for the 5.0 FTE who provide security for the Greeley facility and security training and administrative support at Buckley. This line item also includes the federal contribution for general operating expenses. FF increase of \$6,331 for Base Building Salary Survey and Merit Pay.

The FY 2015-16 Budget Request is \$239,427.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$233,096.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$221,082.

***(4) Federal Funded Programs***

**FEDERAL FUNDED PROGRAMS OPERATIONS**

This is a new line item that combines the previous four line items within the Federal Funded Programs. Personal Services, Operations and Maintenance, Construction, and Special Programs do not flow through the State; therefore these line items are for informational purposes only. Merging these lines into this new line item is to streamline the budget reporting process.

The FY 2015-16 Budget Request is \$205,646,369.

The FY 2014-15 Long Bill (H.B. 14-1336) appropriation is \$205,646,369.

The FY 2013-14 Long Bill (S.B. 13-230) appropriation is \$205,646,369.