DOLA Planning and Management Region 2 Socioeconomic Profile


## Regional Profile

## NORTH CENTRAL COLORADO

The central work of the State Demography Office is the research and production of population data and information and of the forces (fertility, mortality, migration) that lead to population change. Data and information about the population and the factors that lead to population change are critical for program and local area planning. This profile presents data on the economy and the population for the North Central section of Colorado.


## INSIDE THIS PROFILE

State overview ... 2
Jobs. .. 3

Income. .. 4
Base analysis. 5

Economic forecasts .....  6
Population estimates. .....  7
Age, race, ethnicity .....  8
Households. .....  9
Poverty, education. ..... 10
Population projections ..... 11
Forecasting worksheets. .....  12
Labor force participation ..... 13
Commuting. .....  14
About us/ contact. ..... 16
Appendix ..... 17
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## THE STATE OF COLORADO

Colorado's population as of April 2010 was 5,029,196. Over the decade the population increased by 728,000 and was the $9^{\text {th }}$ fastest growing state in the US. A natural increase (birthsdeaths) of 392,000 and net migration of 320,000 contributed to the population change in the state over the decade.

Positive net migration of this magnitude was a surprise for many. Most people who migrate to Colorado do so for job opportunities, and over the
past decade Colorado experienced two recessions. Colorado's economy during the first recession at the beginning of the decade was relatively worse than the rest of the US, and this was reflected in low net migration. Conversely, Colorado fared relatively better than the rest of the nation during the second recession at the end of the decade. Despite this downturn net migration has consistently been between 30,000 and 40,000 since 2006.
"In strategic partnership with local communities, the Department of Local Affairs produces the most authoritative demographic and economic data for Colorado's regions and counties." - Reeves Brown, Executive Director

## COLORADO QUICK FACTS FROM CENSUS 2010

5,029,196-April population
716,000-Population change since 2000

9th-Colorado's rank in US for growth rate

17\%-Colorado's population growth vs. US 9.6\%

85\% - Growth of 60-64 year olds, the fastest growing age group
2.53 to 2.49-Decline in average household size

16\% -Family household growth
24\% -Nonfamily household growth

26\% -Single person households
67\% to 65\%-Drop in Home ownership rate

## EXPECTATIONS

Colorado's population is forecast to increase from 5,029,196 in 2010 to 6 million in 2020 and 7.01 million by 2030. This is an average annual growth rate of $1.7 \%$ followed by $1.5 \%$. The forecasted growth rate s are slightly slower than the previous decade yet faster than the US rate of 0.9\%. The largest share of the population (82.4\%) will continue to be along the Front Range with a growing share in the Western Slope, growing from 11\% to 12\% between 2010 and 2020.

Over the next decade (2010 to 2020) the Colorado population will also change significantly due to aging baby boomers (born 1946 to 1964), many of whom moved in to the state during the energy boom of the 1970's. As this generation ages Colorado's population over the age of 65 , a historically small portion of the population, will increase rapidly. 550,000 people over 65 will expand to 892,000 - an increase of $60 \%$ over the ten year period.

J ob growth, a significant factor in predicting population growth, is expected to improve in 2012 and 2013 returning to pre-recession employment levels by 2014. Between 2010 and 2015 total jobs (including wage and salary and proprietors) are forecast to increase by 350,000, gaining back the 130,000 lost between 2008 and 2010. An additional gain of 340,000 jobs is expected between 2015 and 2020. Many of these jobs-approximately $10 \%$-are forecast to be driven from growth by retiree spending. Another bright spot is the tourism industry which has also been recovering nationally. J obs in extractive industries, health services, and business services are also forecast to experience stronger increases.

## J OBS



Source: State Demography Office

Region 2 had 267,019 jobs in 2010. The largest portion of these were in government ( 41,439 or 15.5\%), health services and social assistance (29,335 or 11\%), retail trade ( 28,742 or $10.7 \%$ ), and manufacturing ( 21,411 or $8 \%$ ).

Average annual job growth in the region was 1.5\% from 2001 to 2008, but decreased $3.9 \%$ or 10,939 from 2008 to 2010. Reflecting national trends, the greatest decreases were in construction $(-3,321)$, manufacturing $(2,751)$, retail trade $(-1,954)$. Health care and social assistance continued to grow $(2,768)$ as did agriculture $(852)$ and arts (334).

Net J ob Change by County, 2009 to 2010


'09-'10
Total J obs
$-861(-0.3 \%)$
-258 (-1.2\%)
nd waste
re
22 (13.8\%)

Arts $287(5.5 \%)$
Construction -449 (-2.1\%)

Education
$-149(-4.7 \%)$
Finance activities -235 (-2.8\%)

Government 2230 (-5.1\%)
ervices 2117(7.8\%)
$-321(-7.4 \%)$ 40 (2.8\%) 1134 (-5\%)
-58 (-1.7\%)

Other services, except pub-

Professional and business
-14 (-0.1\%)
Real estate
-423 (-5.1\%)
$-220(-0.8 \%)$

Transportation and ware-

Utilities

$$
2 \text { (0.4\%) }
$$

-42 (-0.6\%)

| PER CAPITA PERSONAL INCOME (2009) |  |
| :---: | :---: |
| Larimer | \$37,844 |
| Weld | \$27,186 |
| Colorado | \$41,895 |
| US | \$39,635 |
| Source: Bureau of Economic Analysis |  |

## INCOME

Income is an important measure of economic health and widely reported. It cannot simply be viewed by itself; equally important are demographic characteristics that impact income levels.

Real (inflation adjusted) per capita personal income in Region 2 declined between

Real Per Capita Personal Income (2009 Dollars)


Source: Bureau of Economic Analysis,

2001 to 2009, declining an average of $-0.6 \%$ annually compared to the State which showed a modest annual average increase of 0.3\%. Declines in the region are attributable to the economic recession starting in 2007.

Residents of Region 2 receive about $67 \%$ of their income from earnings, which is lower than the state average of $70 \%$. Investment income represents about $18 \%$ of the income in the region, similar to the state. Region 2 receives a larger share of government transfers (government payments to individuals) than the state as a whole due to the larger share of retirees in the region.

Indeed, income from transfers was the only portion that noticeably grew since 2001, and it did so quickly - an average of 9.9\% annually over the past eight years. Payments for health services such as those from Medicare or Medicaid and Retirement \& Disability account for most transfer payments and most of the growth.


While not the largest sources of income, dividends, interest, and rent as well as transfer payments have been increasing as

| REGION 2 |  |
| :---: | :---: |
| ECONOMIC BASE, 2010 |  |
| Traditional | 34,231 |
| Mining | 3,195 |
| Manufacturing | 11,767 |
| Government | 19,270 |
|  |  |
| Agriculture | 17,796 |
| Ag. Inputs | 3,091 |
| Ag. Production | 6,315 |
| Processing-trade, transport. | 2,986 |
| Processing-food, bev. | 5,404 |
| Regional and national services | 38,913 |
| Prof. business svcs. | 10,997 |
| Information | 1,423 |
| Reg'l. constr. \&utils. | 4,405 |
| Edu. \& health svcs. | 16,289 |
| Finance | 1,361 |
| Trade \& transport. | 4,408 |
|  |  |
| Tourism | 12,566 |
| Accommodations | 8,878 |
| Second homes | 1,406 |
| Tourism retail | 1,524 |
| Tourism transport | 757 |
|  | - |
| Households | 43,951 |
| Commuting | 9,718 |
| Retirees | 17,874 |
| Transfers (age < 65) | 7,712 |
| Investments (age <65) | 8,647 |
|  | 0 |
| Total Direct Basic | 147,457 |
| Indirect Basic | 23,167 |
| Non-Basic | 170,624 |
| Total J obs | 267,019 |
| Spinoffs per base job | 1.31 |
| Overall multiplier | 2.31 |

## BASE ANALYSIS

A base analysis identifies key economic drivers that bring money into a region.

Households - primarily retirees - support over 44,000 jobs in Region 2. Regional services like education and health services are also important drivers employing almost 39,000 jobs. Government employment is also an important driver, employing around 19,000 workers. Agricultural employment in the region accounts for 17,000 jobs in the Region.

Base Industries as Percentage of Direct Basic J obs


Source: State Demography Office HOUSEHOLD BASIC


Retirees drive $41 \%$ of household basic jobs. This segment of the population is expected to increase an average of 6\% annually from 2010-2020.

## LOOKING TO THE FUTURE

The outlook for direct basic job growth in Region 2 is positive, growing by 2.2\% per annum through 2015. Over the fiveyear period from 2010 to 2015, the region should add about 17,600 new direct basic jobs.

Regional center and national services jobs coupled with tourism basic industry jobs will account for the majority of the new base industry jobs over the next several years.

Total job growth from 2010-2015 (direct basic, indirect, and non-basic jobs) is forecasted to be 30,500 , or 2.2\% per annum.

Average Annual J ob Creation by Direct Basic Sector


Source: State Demography Office

From 2010 to 2015 the region's economy should add approximately 30,500 new jobs, averaging 2.2\% annual growth.

## ECONOMIC GROWTH

Region 2 Forecast of Direct Basic and Total J obs


Source: State Demography Office

Not all base industries support the same number of local resident service positions. Short term increases in regional and national service industries will likely lead to higher numbers of spin off jobs increasing the ratio of secondary jobs to total direct base industry jobs. However, similar growth in household basic jobs will temper the increases in the ratio as retirees tend to have lower incomes and thus spend less than those earning income during their working years.

## POPULATION

Region 2 Population Estimates by County


Source: State Demography Office

The population of the region in 2010 was 554,907. This represents an increase of $1.5 \%$ since 2009. The population in the region in the year 2000 was 436,164 . This represents an annual population increase of $2.4 \%$, which is higher than the annual population increase of $1.5 \%$ statewide during the decade of 2000 to 2010. Weld County experienced a marked population boost during the past decade. The population increased from 183,076 in 2000 to 254,270 in 2010, which represents an annual increase of $3.3 \%$ since 2000.

Colorado Population by County, 2010


[^0]| POPULATION TOTALS |  |
| :---: | :---: |
| 2008 |  |
| State | 4,901,938 |
| Region 2 | 536,510 |
| Larimer | 292,394 |
| Weld | 244,116 |
| 2009 |  |
| State | 4,976,853 |
| Region 2 | 546,461 |
| Larimer | 297,502 |
| Weld | 248,959 |
| 2010 |  |
| State | 5,050,870 |
| Region 2 | 554,907 |
| Larimer | 300,637 |
| Weld | 254,270 |
| Colorado Population by County, 2010 |  |
| Fewer than 25,000 |  |
| 25,000 to 49,999 |  |
| 50,000 to 99,999 |  |
| 100,000 to 300,000 |  |
| Greater than 300,000 |  |
| 7 |  |

## POPULATION CHANGE BY RACE AND ETHNICITY

From 2000 to 2010 the Asian population grew faster than any other race or ethnic group, increasing 45\% to comprise $2.8 \%$ of the state population. The Hispanic population, Colorado's second largest racial/ ethnic group, increased $41 \%$ to comprise $20 \%$ of the state population. Black nonHispanics increased 19\% (3.7\% of total), White nonHispanics increased 9.9\% (70\% of total) and all other nonWhite non-Hispanic race/ ethnic groups decreased $11 \%$.

The largest race/ ethnic group in Region 2 is White nonHispanics, which accounted for $77 \%$ of the total population in 2010. The Hispanic population within the region increased $48 \%$ from 2000 to 2010, increasing its share of the total population from $16 \%$ to $19 \%$. The non-white, nonHispanic population grew by $23 \%$ during this same time period.

| REGION 2 POPULATION BY ETHNICITY |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Total | ite nonispanic | Hispanic | Other, nonWhite |
| Larimer | 299,630 | 253,047 | 31,628 | 14,955 |
| Weld | 252,825 | 170,827 | 71,680 | 10,318 |

Source: US Census Bureau

## AGE, RACE, AND ETHNICITY

Race, Ethnicity by Age Cohort


Population Change by Race, Ethnicity, '00 to '10


Colorado's population is becoming more diverse, especially at the younger ages. The Hispanic and Other non -White population under 18 are $42 \%$ of the population and are $15 \%$ of the population over 65. Region 2 is more diverse by race and age than the state, although there remains a significant difference between the under 18 and over 65 age group. The Hispanic and other non-White population under 18 are $35 \%$ of the population compared to $10 \%$ of the population over 65 .

The age group with the largest share of the total population is the $25-44$ year olds at $27 \%$ of the population. Region 2 is home to the state's largest share of the population between the ages of $18-24$, or $13 \%$. The 45-64 year olds are $25 \%$ and the 65 and over constitute $11 \%$.

[^1]
## HOUSEHOLDS

Of the region's 554,907 people, 14,425 live in group quarters, the remaining 540,482 in households. A large part of the group quarters population is students in dormitories at Colorado State University in Fort Collins and the University of Northern Colorado in Greeley. The region averages 2.59 persons per household (occupied housing units) with Weld County having a higher ratio (2.76) than Larimer County (2.42). The region's $8.45 \%$ vacancy rate includes houses, mainly in Larimer County, used for seasonal and recreation purposes.


Source: US Census Bureau

Persons per household, 2000 to 2010


## HOUSEHOLDS BY TYPE

The household population can be split into several different types. This is especially useful in determining housing needs and planning communities. Family households, which have been declining as a portion of all households statewide and in Region 2 over the past 10 years, contain two or more related individuals. A higher portion of these households in Weld County have children than the state average.

Non-family households, especially single person nonfamily households, grew the fastest over the past decade in Larimer County. Larimer County has a larger concentration of these than the state average.

## Households by Type (2010)



## POPULATION CHARACTERISTICS

## HOUSING AND INCOME

Percent of Households spending greater than 30 percent on housing:

## Colorado

Renter: 48\%(+/-0.4)
Owner: 37\% ( $+/-0.3$ )

## Larimer

Renter: 53.9\%(+/-1.9)
Owner: 37\% (+/-1.2)

## Weld

Renter: 48\% (+/-2.3)
Owner: 36.9\%(+/-1.4)

## POVERTY

The percentage of the total population in 2010 in poverty in Region 2 is slightly higher than the state average of $12.2 \%$. The overall percentage of children in poverty was lower in Region 2 than the state average of 16.2\%, although Weld County's percentage was higher.

The US Department of Health and Human Services annually sets the income thresholds by family size. The Census Bureau then determines the number of people and children (and other characteristics) above and below that income threshold. The income threshold for a family of four (in this case age does not matter) with two minors, for example, was $\$ 22,350$ in 2010.

Poverty Rates, 2006-2010


Source: 2010 Census American Community Survey, 5 year sample


Source: 2010 Census American Community Survey, 5 year sample

## POPULATION AND AGING

The median age of the region on J uly 1, 2010 was 34.5 as compared to the state's median age of 36.1. This is mainly due to somewhat larger proportions of young people and its college student populations. The median ages of the region and the state are expected to rise to 36.5 and 37.8, respectively, by 2030 with the aging of the baby boomers during this period. The Region's population over 65 will increase just over 100 percent during the next fifteen years, shifting this age group's proportion of the total from being 10.8 percent in 2010 to 15.7 percent in 2025.

Residents by Age, 2010


Source: State Demography Office

From 2010 to 2020, the population over the age of 65 will grow an average of 5.2 percent annually, faster than the state average of 4.9 percent.

## FUTURE POPULATION CHANGE

The region is expected to continue to grow strongly after 2010, at annual growth rates of 2.5\% or more. Most of this growth will continue to come from industrial activities related to the Denver Metro area and further increases in commuters, though there will also be industrial growth in the northern part of the region. Furthermore, the region will see strong increases in retirees as its own baby-boomers retire and as others in the Front Range are attracted to the region's beautiful rural environment, university culture, and strong urban services.

Total Population


Population Change by Age Group


## LABOR MARKET HIGHLIGHTS

Integrating the Economic and Population Fore-<br>casts by way of Analysis<br>of the Labor Market

The separate forecasts of the jobs and the population of a county are integrated through an analysis of the labor market. The analysis reviews whether the population forecast in the demographic model and the workforce they are expected to supply will be sufficient to meet the demands of the economy created through the jobs forecast. If not, the migration assumption in the demographic model is adjusted so that the jobs supplied by the population are more in line with the jobs
 forecast.

The analysis begins with the labor force participation rates being applied to the population forecasts of the noninstitutional population over age 16 by age and gender to produce a forecast of the labor force for the projected population. The forecasted numbers of unemployed persons are then subtracted from the labor force and a forecast of the number of employed persons results. This number combined with the number of second third jobs held by multiple job holders yields the total number of jobs held by residents. The net number of commuters is then added or subtracted resulting in the number of total local jobs as derived from the population. This number is then reconciled with the number of total jobs as it is derived from a forecast of the base jobs (exports) within a county. A multiplier is applied to the forecasted number of base jobs to derive the resulting number of local resident service jobs that are then added to the forecast of base jobs to determine the final number of total local jobs. This analysis is essential to establishing an appropriate relationship between the forecasted number of jobs and the forecast of the population within a county.

Retirees generate fewer jobs than traditional base industries, so retiree growth can cause the population as a whole to increase more quickly than jobs. This in part explains the large gap between job and population growth through 2025.

## LABOR FORECASTS

## FORECASTING WORKSHEETS

The forecasting worksheets attempt to integrate and/ or reconcile the economic forecast of total jobs with the population forecast. The rates of growth of these two key variables can differ somewhat because of changes in the labor market, i.e., labor force participation rates, unemployment rates, multiple job holding, and/ or commuting. For example, between 2010 and 2015job growth in the region is expected to be $2.2 \%$ per year while population growth will be $1.9 \%$. This faster growth in jobs relative to population is the result of an increase in the labor force participation rate of residents. The participation rate is expected to continue to increase through 2025; subsequently, labor force growth will begin to slow relative to population growth as a result of the growing share of persons over the age of 65.

|  | 2010 | 2015 | 2025 | 2035 |
| :--- | ---: | ---: | ---: | ---: |
|  |  |  |  |  |
| TOTAL DIRECT BASICJ OBS | 150,803 | 168,471 | 207,215 | 240,450 |
| Total J obs / Total Direct BasicJ obs | 1.8 | 1.8 | 1.8 | 1.9 |
| TOTAL OBS | 271,395 | 301,898 | 379,991 | 451,177 |
|  |  |  |  |  |
| Average Annual Percent Change | $1.1 \%$ | $2.2 \%$ | $2.3 \%$ | $1.7 \%$ |
|  |  |  |  |  |
| *Statistical Discrepancy | 12,380 | $-1,729$ | $-17,200$ | $-33,232$ |
|  |  |  |  |  |
| J OBS HELD (In Area by Res. \&Non-Res) | 280,004 | 331,738 | 434,322 | 530,654 |
| Average Annual Percent Change | $1.0 \%$ | $3.4 \%$ | $2.7 \%$ | $2.0 \%$ |
| +Commuters (+ =IN) | $-22,378$ | $-29,521$ | $-38,571$ | $-47,704$ |
| =JOBS HELD BY RESIDENTS | 280,004 | 331,738 | 434,322 | 530,654 |
| $\quad$ +2nd \&3rd J obs Held by Res. | 21,524 | 23,585 | 31,023 | 38,121 |
| =Employed Persons (Residents) | 258,480 | 308,153 | 403,299 | 492,534 |
| - Unemployed Persons | 24,844 | 18,274 | 22,917 | 28,370 |
| $\quad$ Unemployment Rate | $8.8 \%$ | $5.6 \%$ | $5.4 \%$ | $5.4 \%$ |
| LABOR FORCE (RESIDENTS) | 283,325 | 326,427 | 426,216 | 520,904 |
|  |  |  |  |  |
| Labor Force Participation Rate | $66.0 \%$ | $68.9 \%$ | $69.8 \%$ | $69.1 \%$ |
|  |  |  |  |  |
| POPULATION - CENSUS BASED | 554,591 | 609,736 | 782,939 | 964,432 |
| Average Annual Percent Change | $2.4 \%$ | $1.9 \%$ | $2.5 \%$ | $2.1 \%$ |
| LABOR FORCE PARTICIPATION |  |  |  |  |

Changes in the overall or total labor force participation rate(s) (LFPR) are really a function of changes LFPR by age and gender and changes in the relative proportions in each. In general, LFPR for each age-gender group are expected to rise slightly to 2025. Those of women - especially those in upper age groups -- are expected to increase more substantially, as the result of greater women's participation in younger age groups in past decades. Changes in the overall or total LFPR of a region, if it's declining, are due to increases in the number of people in younger or older age groups where participation rates are expected to remain relatively low.

Labor Force Participation Rates by Age Group


Source: State Demography Office

## COMMUTING

Commuter flows are significant in reconciling a region's jobs with its population. A region could have a completely different population during business hours compared to night time, and often different regions are inextricably connected by these flows.

The US Census Bureau, in cooperation with several other federal agencies, compiles information that reconciles place of residence with place of employment.

The specific employment numbers differ from those used in the forecasting worksheets because both the labor and population data come from different sources than those used by the State Demography Office. This resource still provides valuable information about commuter flows.

Each map presented shows the number of in-commuters, the number of residents who live and are employed in the specified county, and the number of out-residents. Additionally, a table next to each map shows origin and destination counties of commuters.

The most recent year of data available at the time of this publication was 2010. All jobs are primary jobs-second job holders are excluded from commuting numbers.

## WELD COUNTY



Source: Census LEHD


COMMUTING (2010 DATA)

Top 5 In-Commuter Origins

| Larimer County, CO | 8,575 |
| :--- | :--- |
| Adams County, CO | 4,119 |
| Boulder County, CO | 3,296 |
| Jefferson County, CO | 1,939 |
| Arapahoe County, CO | 1,839 |

Top 5 Out-Commuter Destinations

| Larimer County, CO | 11,973 |
| :--- | ---: |
| Boulder County, CO | 11,441 |
| Denver County, CO | 10,226 |
| Adams County, CO | 7,839 |
| Arapahoe County, CO | 5,384 |

## COMMUTING-LARIMER COUNTY




Top 5 In-Commuter Origins

| Weld County, CO | 11,973 |
| :--- | ---: |
| Boulder County, CO | 3,349 |
| Jefferson County, CO | 3,247 |
| Arapahoe County, CO | 2,606 |
| El Paso County, CO | 2,406 |

Top 5 Out-Commuter Destinations

| Boulder County, CO | 8,770 |
| :--- | :--- |
| Weld County, CO | 8,575 |
| Denver County, CO | 6,092 |
| Arapahoe County, CO | 3,789 |
| Jefferson County, CO | 3,628 |

## STATE DEMOGRAPHY OFFICE

The State Demography Office is the primary state agency for population and demographic information. Its data are used by state agencies to forecast demand for facilities and services. These data are also used by local governments and nonprofit organizations in the state to anticipate growth or decline and to plan and develop programs and community resources. The office's location in the Department of Local Affairs insures that its data and information is developed in ways that account for local input and needs. The office makes the data publicly available on their website, answers requests for economic and demographic data and provides training workshops on accessing and using the data.

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## COLORADO DEPARTMENT OF LOCAL AFFAIRS

For many communities throughout Colorado, the Department of Local Affairs is the "face of state government" -that initial and primary point of contact where local communities work in partnership with the state. Our department's mission statement, "Strengthening Colorado Communities," exemplifies the level of responsiveness and attentiveness that lies at the heart of our services.

Through financial and technical assistance, emergency management services, property tax administration and programs addressing affordable housing and homelessness, our department works in cooperation with local communities. It is through that work where we learn firsthand how to build on the strengths, unique qualities and priorities of Colorado.

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Appendix: Sources and Web Locations for Data.

| Topic | Website | Source |
| :---: | :---: | :---: |
| Total Estimated J obs | http:// www.colorado.gov/ cs/ Satellite?c=Page\&childpagename=DOLAMain\%2FCBONLayout\&cid=1251593348674\&pagename=CBONWrapper | State Demography Office |
| Personal Income | http:// www.bea.gov/iTable/iTable.cfm? ReqID=70\&step=1\&isuri=1\&acrdn=5 | Bureau of Economic Analysis |
| Base Analysis | https:// dola.colorado.gov/ demog_webapps/ eba_ parameters.jsf | State Demography Office |
| J ob Forecasts | http:// www.colorado.gov/ cs/ Satellite/ DOLA-Main/ CBON/ 1251593349151 | State Demography Office |
| Population Estimates | http:// www.colorado.gov/ cs/ Satellite/ DOLA-Main/ CBON/ 1251593300013 | State Demography Office |
| Population by Race | http:// dola.colorado.gov/ dlg/ demog/ 2010censusdata.html | $\begin{aligned} & \text { Census } 2010 \text { and } \\ & \text { Census } 2000 \end{aligned}$ |
| Households | http:// dola.colorado.gov/ dlg/ demog/ 2010censusdata.html | Census 2010 |
| Group Quarters | http:// dola.colorado.gov/ dlg/ demog/ 2010censusdata.html | Census 2010 |
| Poverty | http:// www.colorado.gov/ cs/ Satellite?c=Page\&childpagename=DOLAMain\%2FCBONLayout\&cid=1251593751983\&pagename=CBONWrapper | American Community Survey, Census Bureau |
| Educational Attainment | http:// www.census.gov/ hhes/ socdemo/ education/ data/ acs/index.html | American Community Survey, Census Bureau |
| Cost Burden Housing | http://www.colorado.gov/ cs/ Satellite?c=Page\&childpagename=DOLAMain\%2FCBONLayout\&cid=1251593751983\&pagename=CBONWrapper | American Community Survey, Census Bureau |
| Population by Age | https:// dola.colorado.gov/ demog_webapps/ pag_ category.jsf | State Demography Office |
| Population Forecasts | http:// www.colorado.gov/ cs/ Satellite?c=Page\&childpagename=DOLAMain\%2FCBONLayout\&cid=1251593346867\&pagename=CBONWrapper | State Demography Office |
| Labor Forecasts | http:// www.colorado.gov/ cs/ Satellite/DOLA-Main/ CBON/ 1251593349151 | State Demography Office |
| Labor Force Participation by Age and <br> Gender | http:// www.colorado.gov/ cs/ Satellite?c=Page\&childpagename=DOLAMain\% <br> 2FCBONLayout\&cid=1251593348662\&pagename=CBONWrapper | State Demography Office |
| Commuting | http:// onthemap.ces.census.gov/ | Census, Labor Employment Dynamics (LED) |


[^0]:    Source: State Demography Office

[^1]:    Source: US Census Bureau

