

4Q2003 CURRENT TO PREVIOUS QTR
QUARTER/QUARTER

QUARTERLY INDUSTRY	EMPLOYMENT		TO PREVIOUS QTR		LRGST + CHG	REASON FOR CHG	LRGST LOSER	REASON FOR DECLINE	GENERAL COMMENT
	CURRENT	PREVIOUS	# CHANGE	% OF CHANGE					
TOTAL ALL INDUSTRIES	2,122,819	2,131,516	-8,697	-0.4					
PRIVATE	1,781,645	1,797,206	-15,561	-0.9					
GOVERNMENT	341,174	334,310	6,864	2.1					
AG	13,449	16,566	-3,117	-18.8	no increases		crop prod -2117	seas -1073 vegs&melon	end of growing&harvest season
MINING	13,640	13,399	241	1.8	mng support act +391	incr contract drilling	mng ex oil&gas -232	proj compl & early seas drop	
UTILITIES	7,804	7,794	10	0.1	elec power +28	expansions	water&sewage -10	summer projects completed	
CONSTRUCTION	150,261	155,119	-4,858	-3.1	no increases		spec trade -3314	plumb&HVAC-810/pntg&wc-674	hvy const -1307/bldg const -236
MANUFACTURING	154,096	155,309	-1,213	-0.8	food mfg +259	seas sugar&conf+192/cstm meat	comp&electr prod -604	nav meas..instrmts -478 layoffs	
WHOLESALE	92,250	92,192	58	0.1	electronic mkts +292	new&exp agents & brokers +297	nondurable gds -155	misc nondurable -169 layoffs	
RETAIL	247,411	239,470	7,941	3.3	gen merch +3905	seas for Christmas	bldg mat/garden -631	seas-decr in outside projects	spt hoby bks mus +1572/clth&acces+1601 seas
TRANSPORT & WAREHOU	61,335	59,959	1,376	2.3	cour&messgr +799	couriers +782 seas=holiday mail	truck transp -388	seas trucking & warehousing	air transp +423 some seas growth & exp
INFORMATION	83,992	84,349	-357	-0.4	telcom +188	lg incr in out of country work	pub ex internet -314	layoffs	
FINANCE & INSURANCE	103,864	104,561	-697	-0.7	no increases		insurance&rel act -294	title insurance -497	slowing refinance activity
RE & RENTAL & LEASING	45,855	46,099	-244	-0.5	mtl&lsg +31	sport gds+300/gen rntl cntrs-195	real estate -274	decr in lessors&mgmt&apprsl	greater than seas decr
PROF & TECHNICAL	140,633	138,352	2,281	1.6	acctg/tax prep +1002	early seas hiring for tax prep	arch/eng/rel -53	seas-landscape arch	
MGMT OF COS	20,628	20,203	425	2.1	corp sub & RO +404	acctg chgs & hiring	no losses		
ADMIN & WASTE	128,666	133,373	-4,707	-3.5	no increases		admin&sup svc -4456	seas lawn&garden services	temp help -989/218 fr dup reporting in 3Q
EDUCATION	22,865	22,065	800	3.6	elem&sec schls +496	seas full qtr of back to school	othr schls & inst -27	seas-tennis dwn & skiing up	
HEALTH CARE & SOC AST	190,011	188,498	1,513	0.8	hospital +581	new hospital & exp	nrs/res care fac -15	1 facility closed mid qtr	
ARTS ENTERTNMNT REC	37,294	41,275	-3,981	-9.6	no increases		amus/gmb/lec -3173	decr golf&swim&amus/incr ski	
ACCOMMODATN & FOOD	202,239	212,248	-10,009	-4.7	no increases		accomm -5013	seas=end sum vac/ski not peak	
OTHER SERVICES	65,165	66,270	-1,105	-1.7	no increases		membrshp &org -926	HOA & YMCA seas decr	

ANNUAL INDUSTRY	4Q2003 CURRENT TO YR AGO				QUARTER/YR AGO				GENERAL COMMENT	CURRENT	WAGES YR AGO	% OF CHANGE
	CURRENT	YR AGO	# CHANGE	% OF CHANGE	LRGST + CHG	REASON FOR CHG	LRGST LOSER	REASON FOR DECLINE				
TOTAL ALL INDUSTRIES	2,122,819	2,148,945	-26,126	-1.2						21,629,284,661	21,474,134,928	0.7
PRIVATE	1,781,645	1,804,160	-22,515	-1.2						18,225,669,079	18,104,065,929	0.7
GOVERNMENT	341,174	344,785	-3,611	-1.0						3,403,615,582	3,370,068,999	1.0
AG	13,449	13,543	-94	-0.7	ag&forest supp +59	seas crop pkg	animal prod -108	decr in cattle herds		87,064,207	84,215,215	3.4
MINING	13,640	12,918	722	5.6	mng support act +924	incr contract drilling	mng ex oil&gas -453	-328 NAICS/-271 to 551114		254,158,002	210,196,871	20.9
UTILITIES	7,804	8,030	-226	-2.8	no increases		elecpower -163	cutbacks in 2Q & 3Q		127,508,910	128,721,657	-0.9
CONSTRUCTION	150,261	158,268	-8,007	-5.1	no increases		spec trade -5732	elec -1545/plumb&HVAC -1488		1,607,472,770	1,679,015,992	-4.3
MANUFACTURING	154,096	163,774	-9,678	-5.9	textile prods +224	exp at one plant	comp & electr -3914	comp&perip & semicond layoffs	21 sctrs-only 3 w ann incr	2,015,046,267	2,035,625,503	-1.0
WHOLESALE	92,250	93,932	-1,682	-1.8	eltrnmkt/agt&brk+1221	agt&brk+1209=new	durable gds -2010	oth electr pts&eqp -484 layoffs		1,320,224,427	1,283,854,929	2.8
RETAIL	247,411	248,396	-985	-0.4	gen merch +273	warhs&sprcntr+5066	misc store retl -545	othr misc store retl -304		1,566,535,123	1,520,209,300	3.0
TRANSPORT & WAREHOU	61,335	63,017	-1,682	-2.7	cour&messgr +126	strong seas hiring	air transp -709	layoffs related to BKO		595,537,791	628,237,975	-5.2
INFORMATION	83,992	90,257	-6,265	-6.9	internt pub&brcst +5	minimal exp	telcom -3154	many layoffs		1,349,386,219	1,496,795,475	-9.8
FINANCE & INSURANCE	103,864	102,805	1,059	1.0	credit intrmdtn +2317	exp=low intrst loans	fnnds/trsts/oth finc-747	-605 NAICS & lg empl w layoffs		1,551,854,224	1,520,031,069	2.1
RE & RENTAL & LEASING	45,855	45,701	154	0.3	real estate +402	+ agnts&brkrs/aprsl	rntl & leasg svc -332	video/barricade decr& -84 NAICS		443,253,137	419,354,887	5.7
PROF & TECHNICAL	140,633	139,731	902	0.6	mgmt/sci/tech cnslt+665	mgmt cnslt +570	comp sys dsgn -913	custm comp prg dsgn -806		2,425,674,853	2,360,255,244	2.8
MGMT OF COS	20,628	18,882	1,746	9.2	corp sub & RO +1881	NAICS chgs +1362	nonbank hld cos -152	layoffs related to merger		390,330,112	352,549,351	10.7
ADMIN & WASTE	128,666	129,273	-607	-0.5	no increases		wst mgmt/remdtn-581	Rocky Flats cleanup ending		943,738,453	926,239,341	1.9
EDUCATION	22,865	22,543	322	1.4	othr schls&inst +197	new & exp	bus comp mgmt -330	NAICS chgs and cutbacks		176,749,381	173,230,393	2.0
HEALTH CARE & SOC AST	190,011	186,350	3,661	2.0	ambulatry hc +2008	drs ofc+912=exp	nrs/res care svc-220	closures & some downsizing		1,893,618,857	1,835,870,440	3.1
ARTS ENTERTNMNT REC	37,294	38,972	-1,678	-4.3	perf arts & sprts+142	venue mgmt exp	amus/gmb/lec -1813	NAICS -1573 sm to casino hotel		292,831,812	290,675,239	0.7
ACCOMMODATN & FOOD	202,239	201,584	655	0.3	food svc drinking+790	hvy 2Q grwth ltd svc	accommdtns -136	incr fr NAICS offsets hotel loss	casino hotels NAICS +1544	727,249,905	702,962,694	3.5
OTHER SERVICES	65,165	66,053	-888	-1.3	pers&laurd svc +96	exp tan&hair salons	rpr&maint -539	auto non-engine rpr&maint -368		454,887,236	454,003,105	0.2