# SENATE BILL 09-247

# 2010 ANNUAL REPORT (July 1, 2009 – December 1, 2010)

#### **Submitted to:**

The Colorado Joint Budget Committee, the Colorado House Committee on Business Affairs and Labor, and the Colorado Senate Committee on Business, Labor, and Technology

By:

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Prepared in compliance with Colorado Revised Statutes 8-72-113 and 8-73-114 by staff of the Colorado Department of Labor and Employment, Unemployment Insurance Program

#### SENATE BILL 09-247 REPORTING REQUIREMENTS

Senate Bill (SB) 09-247 required the Colorado Department of Labor and Employment to submit the following report by December 31, 2010, providing status on the:

- Total accumulated federal stimulus money expended as of December 1, 2010, addressing the expansion of unemployment insurance benefits alternative base period and separations due to compelling family reasons.
  - o Title 8 of Article 72, Section 113 of the Colorado Revised Statutes.
- Enhancement of unemployment insurance benefits associated with an approved-training program and the resulting outcomes.
  - o Title 8 of Article 73, Section 114 of the Colorado Revised Statutes.

This report complies with the requirements.

#### PART I. OVERVIEW AND SUMMARY

#### Public Law 111-5: The American Recovery and Reinvestment Act

On February 7, 2009, President Obama signed into law the American Recovery and Reinvestment Act (ARRA). The ARRA was to promote job growth and provide economic stimulus to a nation mired in recession.

**Unemployment Insurance Modernization**. One significant portion of the ARRA encouraged states to modernize state unemployment insurance laws by expanding the circumstances under which an individual could become eligible for unemployment compensation. The ARRA set aside a total of \$7,000,000,000 in federal incentive funding to states to enact specified modernization provisions.

In order to receive modernization payments, a state must have enacted the implementation of an alternative base period for the calculation of unemployment insurance eligibility **and** adopted two of four other unemployment insurance-benefit-eligibility provisions. The four available provisions were to:

- 1. Allow eligibility for individuals seeking part-time work
- 2. Not disqualify an individual who became separated from employment due to any of the following compelling family reasons:
  - Domestic violence
  - Illness or disability of a family member
  - The need to accompany a spouse to a new place of employment
- 3. Allow the continuance of benefits for individuals who make satisfactory progress in a state approved-training program
- 4. Pay an additional dependents' allowance to individuals at a minimum of \$15 per week per dependent

Upon passage of the alternative base period, a state would receive one-third of its allocated modernization incentive funding. If a state elected to enact two of four other provisions, the state would receive the remaining two-thirds of its allocation. However, to collect the remaining two-thirds of the allocated funding, a state must already have in place provisions allowing use of an alternative base period.

**State Extended Benefits**. A second provision of the ARRA encouraged states to establish a period of extended unemployment insurance benefits to allow individuals to receive additional weeks of state benefits beyond the normal 26 weeks authorized by state law. In return for enacting a state-extended-benefits program, the federal government would change the federal reimbursement rate for benefits paid under this program from 50 percent to 100 percent for a specified timeframe.

Unemployment Insurance Administrative Funding. Another provision of the ARRA provided a special administrative transfer of \$500,000,000 to all states' unemployment insurance trust funds. The administrative transfers were made regardless of whether a state qualifies for a modernization incentive funding for benefit expansion. Even though these federal dollars were deposited in state unemployment insurance trust funds, moneys can be used only for specified administrative purposes.

#### Colorado

In Colorado, SB 09-247 became law on July 1, 2009. In order to receive the first one-third of incentive funding available under the ARRA, this legislation established an alternative base period to determine unemployment insurance benefit eligibility. In order to receive the remaining two-thirds, the legislation authorized benefit payments for individuals who quit employment for certain compelling family reasons. Since Colorado already authorized benefits for individuals seeking part-time employment, the state was not required to enact further changes in order to receive its full share of federal incentive dollars.

Additionally, SB 09-247 also modified existing state-extended-benefits law to conform to federal ARRA requirements for full federal reimbursement of extended benefits paid by Colorado.

Colorado's total share of the unemployment insurance modernization funding equaled \$127,469,762, and its share of the special administrative transfer was \$9,104,983.

In addition, SB 09-247 also established an "enhanced unemployment insurance benefit" program that was not a part of the ARRA. Under the enhanced unemployment insurance benefit program, an individual is eligible to supplement additional unemployment insurance benefit payment by an amount equal to 50 percent of regular state unemployment insurance weekly benefit if the individual is preapproved to participate in a job-training program in renewable energy or other high-demand occupation.

Summary of Federal Funds Received and Expended Under SB 09-247. The tables below summarize the total federal dollars received and expended under the provisions of SB 09-247, as well as the number of unique individuals benefiting from this legislation. Additional information for these provisions is provided in subsequent sections of this report.

FEDERAL DOLLARS RECEIVED AND ADMINISTRATIVE EXPENDITURES						
Federal Funding Description	Amount Received	Senate Bill 09-247 Appropriation	House Bill 10-1304 Appropriation	Total Expended Through 11/31/2010		
Administrative Transfer -	\$9,104,983					
Modernization						
Enhanced Unemployment		\$500,000		\$0		
Insurance Benefit Outreach						
State Extended Benefits		\$1,055,392		\$1,055,392		
Implementation						
Unemployment Insurance			\$7,549,591	\$4,043,262		
Program Workload Support						
Total	\$9,104,983	\$1,555,392	\$7,549,591	\$5,098,654		

As of November 30, 2010, the balance of unexpended federal administrative dollars is \$4,006,329. The total \$9,104,983 received was appropriated in two separate bills. The first was SB 09-247 for \$1,555,392 as detailed above. The second was HB 10-1304 which appropriated the remaining \$7,549,591 to support the ongoing heavy workload in the Unemployment Insurance Program. SB 09-247 provided a \$500,000 appropriation that is not in compliance with the U.S. Department of Labor's parameters for the use of funds; therefore, this funding cannot be used and a new appropriation is necessary.

SENATE BILL 09-247 FEDERAL DOLLARS RECEIVED AND BENEFITS PAID						
Senate Bill 09-247 Provision	Federal Dollars Received	Individuals Receiving Benefits	Amount Expended	Balance		
Alternative Base Period	\$42,489,921	4,925	\$5,183,333	\$37,306,588		
Compelling Family Reasons	\$84,979,841		\$3,408,253	\$81,571,588		
-Quit to Accompany		635	\$2,209,307.06			
-Care for a Family Member		904	\$949,419.92			
-Domestic Violence <sup>1</sup>		294	\$249,526.02			
Part-Time Work <sup>1</sup>	N/A	N/A	N/A	N/A		
Extended Benefits <sup>2</sup>	\$155,340,694.29	46,446	\$155,340,694.29	N/A		
Enhanced Unemployment Insurance	0	1,465	\$3,069,191	\$0		
Total	\$282,810,456	54,669	\$170,409,724	\$118,878,176,		

<sup>&</sup>lt;sup>1</sup> Benefits were authorized for these provisions prior to SB 09-247.

<sup>&</sup>lt;sup>2</sup> Colorado reimbursed by federal government for all extended benefits paid, resulting in federal dollars received equaling amount expended.

#### Federal Policy

Based on the requirements of the ARRA, the U.S. Department of Labor provides state unemployment insurance programs with implementation requirements via Unemployment Insurance Program Letters (UIPLs). The Colorado Unemployment Insurance Program then determines what steps must be taken to properly identify, implement, and administer programs and initiatives funded under the ARRA. The U.S. Department of Labor issued the following UIPLs related to the ARRA:

- UIPL 12-09, Extended Benefits Program—Temporary Changes Made by the Assistance for Unemployed Workers and Struggling Families Act. This UIPL and its subsequent change advises state unemployment insurance programs of temporary changes to the permanent federal-state extended-benefits program.
- UIPL 14-09, Special Transfers for Unemployment Compensation Modernization and Administration and Relief from Interest on Advances. This UIPL and its subsequent changes advises state unemployment insurance programs of unemployment insurance modernization incentive payments, special administrative transfers, and relief from interest on advances to state unemployment funds.

#### PART II. EXPANSION OF UNEMPLOYMENT INSURANCE BENEFITS

Based on the provisions of the ARRA and guidance provided in UIPL 14-09, SB 09-247 was introduced and passed, which enabled the Colorado Unemployment Insurance Program to apply for and receive additional ARRA funds (unemployment insurance modernization incentive payments). Colorado was awarded a total of \$127,469,762 in federal unemployment insurance modernization incentive payments.

Because of establishing an alternative base period, the Unemployment Insurance Program received one-third of the unemployment insurance modernization funds (\$42,489,921) on September 10, 2009. Because of establishing provisions related to paying benefits for certain compelling family reasons and clarifying, by rule, benefit eligibility for part-time workers, the Unemployment Insurance Program received the remaining two-thirds of the unemployment insurance modernization funds (\$84,979,841) on October 19, 2009.

SB 09-247 authorized the Unemployment Insurance Program to expend up to \$1,555,392 for state extended-benefit implementation and for outreach to unemployed workers, with emphasis on traditionally underserved populations, to inform them of the availability of enhanced unemployment benefits.

The Unemployment Insurance Program implemented the following programs because of SB 09-247, either through the receipt of unemployment insurance modernization funds or as federally funded programs, such as state extended benefits. Colorado modified its statutes and regulations to include qualifying provisions to make unemployment insurance benefits payable to individuals who:

- Have not earned sufficient wages in insured work during the standard base period to qualify for unemployment insurance benefits (use of an alternative base period).
- Separate from a job because of specific compelling family reasons.

#### **Alternative Base Period**

SB 09-247 created an alternative base period for an unemployed individual who has not earned sufficient wages in insured work during the standard base period to qualify for unemployment insurance benefits. To determine monetary eligibility for unemployment compensation using the standard base period, the Unemployment Insurance Program calculates an individual's wages earned in four previous calendar quarters, not including the current calendar quarter or the most recently completed calendar quarter. Under this calculation, older wages, instead of the individual's most recent wages, are used to determine unemployment insurance benefit eligibility. Occasionally, this results in an individual being deemed ineligible for benefits simply because the individual has not earned enough wages during the designated standard base period.

Because of SB 09-247, if an individual does not qualify using the standard base period, the Unemployment Insurance Program can use the alternative base period to determine that individual's monetary eligibility for unemployment insurance benefits.

As of November 30, 2010, **4,925** individuals have received **\$5,183,333** in benefit payments using the alternative base period.

#### **Compelling Family Reasons**

SB 09-247 also modified Colorado statutes to allow the payment of unemployment insurance benefits when an individual separates from a job for the following compelling family reasons:

- **Domestic Violence**. The individual must meet specific requirements, including reasonably believing that continued employment jeopardizes the individual's safety or that of the individual's immediate family or providing documentation of the domestic violence.
- Relocate to Accompany a Spouse. To relocate in order to accompany a spouse because
  the spouse's location of employment has changed. Benefits are dependent upon the
  individual's being unable to practically commute to the individual's current job from the
  new place of residence and upon the individual's being available for suitable work upon
  arrival at the new place of residence.

• Care for an Immediate Family Member. To care for an ill or disabled immediate family member who requires care for a period longer than allowed under the individual's employer's medical leave of absence policy or the federal Family and Medical Leave Act of 1993.

As of November 30, 2010, **294** individuals have received **\$249,526** in benefit payments due to domestic violence. A total of **635** individuals have received **\$2,209,307** in benefit payments due to change in spouse's employment location. Additionally, **904** individuals have received **\$949,420** in benefits for care of an immediate family member.

#### **State Extended Benefits**

The ARRA and UIPL 12-09 encouraged state unemployment insurance programs to enact an optional total unemployment rate trigger for state extended benefits. For states who adopted the new provision, the federal government would pay 100 percent of the benefit costs. SB 09-247 enacted the optional total unemployment rate trigger and authorized the Colorado Department of Labor and Employment to expend \$1,055,392 from the administrative special transfer fund to implement state extended benefits.

During periods of high unemployment, state extended benefits provides up to 20 additional weeks of benefits to individuals who have exhausted all regular unemployment insurance and federal emergency unemployment compensation benefits . State extended benefits become available when the total unemployment rate, averaged over three months, reaches the following levels.

- If the average total unemployment rate reaches 6.5 percent, up to 13 weeks of state extended benefits may be paid to the unemployed individual.
- If the average total unemployment rate reaches 8 percent, up to 20 weeks of state extended benefits may be paid to the unemployed individual.

As of November 30, 2010, **46,446** individuals have received state extended benefits for a total amount of \$155,340,694.29.

#### PART III. ADMINISTRATIVE FUNDING AND EXPENDITURES

The Colorado Department of Labor and Employment received an administrative transfer of \$9,104,983 on March 2, 2009, from the federal government for certain administrative activities.

Allowable expenditures include:

- Improved outreach to individuals who may benefit from unemployment insurance modernization.
- Improved operations for unemployment insurance benefit and tax functions.

- Staff-assisted reemployment services for unemployment insurance claimants.
- Implementation and administration of the provisions of state law that qualify the state for the modernization incentive payments.

SB 09-247 authorized the Unemployment Insurance Program to expend up to \$1,555,392 for state-extended-benefit implementation and for outreach to unemployed workers, with emphasis on traditionally underserved populations, to inform them of the availability of enhanced unemployment benefits.

# PART IV. ENHANCED UNEMPLOYMENT INSURANCE BENEFITS-APPROVED TRAINING

SB 09-247 established the Enhanced Unemployment Insurance Benefits Program, which allows unemployment insurance benefits to be paid to individuals who make satisfactory progress in a state approved-training program. SB 09-247 provides \$15,000,000 for state fiscal years 2009-2010 through 2011-2012 for individuals enrolled and making satisfactory progress in an approved-training program. The total enhanced unemployment insurance benefit amount equals up to 20 weeks of benefits on the individual's regular unemployment insurance claim or 40 percent of the maximum benefit amount on the individual's regular claim, whichever is less.

As of November 30, 2010, **1,465** individuals have been approved through the enhanced unemployment insurance benefits and job-training program with total expenditures of **\$3,069,191**.

# **Enhanced Unemployment Insurance Benefits - Demographic Analysis**

Race	Number of Recipients	Age Group	Number of Recipients	Counties of Residence- by number of Recipients	Percentage
American Indian	7	15-19	0	Boulder-1, El Paso-3, Garfield-1,	1.16%
		20-29	1	Jefferson-1, Larimer-1	
		30-39	3		
		40-49	3		
		50-59	0		
		60-69	0		
Asian	15	15-19	0	Adams-4, Arapahoe-1, Boulder-2,	2.49%
		20-29	2	Douglas-1, El Paso-3, Jefferson-1,	
		30-39	5	Larimer-3	
		40-49	6		
		50-59	2		
		60-69	0		
Black	48	15-19	0	Adams-5, Arapahoe-17, Boulder-1,	7.97%
		20-29	4	Denver-11, El Paso-12, Garfield-1, Jefferson-1	
		30-39	14		
		40-49	14		
		50-59	13		
		60-69	3		
Hispanic	80	15-19	0	Adams-9, Alamosa-1, Arapahoe-5, Boulder-3, Broomfield-1, Costilla-1, Denver-3, Douglas-1, Eagle-1, El Paso-11, Huerfano-2, Jefferson-6, Larimer-4, Las Animas-2, Otero-1, Pueblo-19, Weld-10	13.29%
		20-29	18		
		30-39	26		
		40-49	24		
		50-59	10		
		60-69	2	,	
Hawaiian	6	15-19	0	Adams-1, Arapahoe-1, El Paso-3,	1.00%
National/Pacific		20-29	2	Rio Grande-1	
Islander		30-39	2		
		40-49	2		
		50-59	0		
		60-69	0		
Unknown	9	15-19	0	Adams-2, Arapahoe-1, Boulder-1, Denver-1, El Paso -1, Jefferson-1, Larimer-1, Weld-1	1.50%
		20-29	1		
		30-39	4		
		40-49	0		
		50-59	4		
		60-69	0		

Other	13	15-19	0	Denver-1, El Paso 6, Jefferson-6	2.16%
		20-29	4		
		30-39	3		
		40-49	3		
		50-59	2		
		60-69	1		
White	424	15-19	0	Adams-44, Alamosa-1, Arapahoe-	70.43%
		20-29	54	35, Boulder-11, Broomfield- 9,	
		30-39	104	Conejos-2, Delta-3, Denver-18, Douglas-8, Eagle-8, El Paso-87,	
		40-49	130	Elbert-1, Fremont-2, Garfield-10,	
		50-59	115	Grand-1, Jefferson-40, La Plata-7,	
		60-69	21	Lake-2, Larimer-35, Logan-1, Mesa-	
				17, Moffat-3, Montezuma-1, Otero-	
				2, Pitkin-2, Prowers-3, Pueblo-15,	
				Rio Blanco-1, Summit-8, Teller-7,	
				Weld-41	

Total Recipients 602

Male Recipients					
Race	Number of Recipients	Age Group	Number of Recipients	Counties of Residence- by number of Recipients	Percentage
American Indian	12	15-19	0	Adams-2, Arapahoe-3, Boulder-1,	1.39%
		20-29	1	El Paso-2, Jefferson-3, Montezuma-	
		30-39	2	1	
		40-49	5		
		50-59	4		
		60-69	0		
Asian	18	15-19	0	Adams-1, Arapahoe-3, Boulder-2,	2.08%
		20-29	4	Broomfield-1, El Paso-8, Elbert-1,	
		30-39	5	Jefferson-1, Larimer-1	
		40-49	5		
		50-59	3		
		60-69	1		
Black	61	15-19	0	Adams-6, Arapahoe-13,	7.05%
		20-29	8	Broomfield-1, Denver-9, Douglas-	
		30-39	24	2, El Paso-19, Jefferson-2, La Plata-	
		40-49	17	1, Larimer-2, Mesa-1, Pueblo-4, Weld-1	
		50-59	12	WCIG-1	
		60-69	0	1	

123	15-19	1	Adams-24, Arapahoe-7, Boulder-8,	14.22%
	20-29	25	Broomfield-1, Denver-8, Eagle-1,	
	30-39	38		
	40-49	35		
	50-59	18		
	60-69	6	Weld -4	
3	15-19	0	Boulder-1, El Paso-2,	0.35%
	20-29	1		
	30-39	1		
	40-49	1		
	50-59	0		
	60-69	0		
8	15-19	0	Broomfield-1, Denver-2, Jefferson-	0.92%
	20-29	4	2, La Plata-1, Larimer-1, Mesa-1	
	30-39	1		
	40-49	1		
	50-59	1		
	60-69	1		
12	15-19	0	Adams-1, Arapahoe-1, Boulder-1,	1.39%
	20-29	3	Denver-3, Jefferson-4, Mesa-1,	
	30-39	4	Pueblo-1	
	40-49	1		
	50-59	3		
	60-69	1		
628	15-19	2	Adams-70, Arapahoe-37,	72.60%
	20-29	103		
	30-39	167		
	40-49	159		
	50-59	159	Gilpin-1, Jefferson-58, La Plata-8,	
	60-69	36	Lake-1, Larimer- 62, Las Animas-	
			1, Logan-1, Mesa-31, Moffat-1,	
	8	20-29 30-39 40-49 50-59 60-69 3 15-19 20-29 30-39 40-49 50-59 60-69 12 15-19 20-29 30-39 40-49 50-59 60-69 12 15-19 20-29 30-39 40-49 50-59 60-69	20-29     25       30-39     38       40-49     35       50-59     18       60-69     6       3     15-19     0       20-29     1       30-39     1       40-49     1       50-59     0       60-69     0       8     15-19     0       20-29     4       30-39     1       40-49     1       50-59     1       60-69     1       12     15-19     0       20-29     3       30-39     4       40-49     1       50-59     3       60-69     1       628     15-19     2       20-29     103       30-39     167       40-49     159       50-59     159	20-29   25   30-39   38   Has   20-29   7   10   10   10   10   10   10   10

Total Recipients 863

Gender	Number of Recipients	Percentage
Female	602	41.09%
Male	863	58.91%

**Total** 1465

Race	Number of Recipients	Percentage
American Indian	19	1.30%
Asian	33	2.25%
Black	109	7.44%
Hispanic	203	13.86%
Hawaiian National/Pacific Islander	9	0.61%
Unknown	17	1.16%
Other	25	1.71%
White	1050	71.67%
Blank (No Response)		0

**Total** 1465

Age	Number of Recipients	Percentage
15-19	3	0.20%
20-29	235	16.04%
30-39	403	27.51%
40-49	406	27.71%
50-59	346	23.62%
60-69	72	4.91%

**Total** 1465

County of Residence	Number of Recipients	Percentage
Adams	169	12.05%
Alamosa	2	0.14%
Arapahoe	124	8.84%
Archuleta	1	0.07%
Baca	0	0.00%
Bent	0	0.00%
Boulder	58	4.14%
Broomfield	30	2.14%
Chaffee	0	0.00%
Cheyenne	0	0.00%
Clear Creek	0	0.00%
Conejos	2	0.14%

<b>County of Residence</b>	Number of Recipients	Percentage
Costilla	1	0.07%
Crowley	0	0.00%
Custer	0	0.00%
Delta	8	0.57%
Denver	88	6.28%
Dolores	0	0.00%
Douglas	33	2.35%
Eagle	15	1.07%
Elbert	4	0.29%
El Paso	372	26.53%
Fremont	6	0.43%
Garfield	17	1.21%
Gilpin	1	0.07%
Grand	1	0.07%
Gunnison	0	0.00%
Hinsdale	0	0.00%
Huerfano	4	0.29%
Jackson	0	0.00%
Jefferson	143	10.20%
Kiowa	0	0.00%
Kit Carson	0	0.00%
Lake	7	0.50%
La Plata	18	1.28%
Larimer	114	8.13%
Las Animas	4	0.29%
Lincoln	0	0.00%
Logan	3	0.21%
Mesa	51	3.64%
Mineral	0	0.00%
Moffat	3	0.21%
Montezuma	7	0.50%
Montrose	0	0.00%
Morgan	0	0.00%
Otero	4	0.29%
Ouray	0	0.00%

County of Residence	Number of Recipients	Percentage
Park	2	0.14%
Phillips	0	0.00%
Pitkin	2	0.14%
Prowers	4	0.29%
Pueblo	58	4.14%
Rio Blanco	3	0.21%
Rio Grande	1	0.07%
Routt	2	0.14%
Saguache	0	0.00%
San Juan	0	0.00%
San Miguel	0	0.00%
Sedgwick	0	0.00%
Summit	12	0.86%
Teller	16	1.14%
Washington	0	0.00%
Weld	75	5.35%
Yuma	0	0.00%

**Total** 1465

North American Industry Classification System Code (2-Digit) for Claimant's Last Permanent Employer in Customary Occupation	Number of Recipients	Percentage
11-Agriculture, Forestry, Fishing and Hunting	14	0.96%
21-Mining, Quarrying, and Oil and Gas Extraction	10	0.68%
22 - Utilities	2	0.14%
23–Construction	400	27.30%
31–Manufacturing	40	2.73%
32–Wood Product Manufacturing	15	1.02%
33–Primary Metal Manufacturing	105	7.17%
42–Wholesale Trade	40	2.73%
44–Retail Trade	47	3.21%
45–Sporting Goods, Hobby, Book, and Music Stores	17	1.16%
48–Transportation and Warehousing	36	2.46%
49–Postal Service	31	2.12%
51–Information	72	4.91%
52–Finance and Insurance	67	4.57%

North American Industry Classification System Code (2-Digit) for Claimant's Last Permanent Employer in Customary Occupation	Number of Recipients	Percentage
53-Real Estate and Rental and Leasing	28	1.91%
54-Professional, Scientific, and Technical Services	212	14.47%
55-Management of Companies and Enterprises	8	0.55%
56–Administrative and Support and Waste Management and Remediation Services	113	7.71%
61-Health Care and Social Assistance	40	2.73%
62–Health Care and Social Assistance	54	3.69%
71-Arts, Entertainment, and Recreation	8	0.55%
72–Accommodation and Food Services	24	1.64%
81–Other Services (except Public Administration)	40	2.73%
92-Public Administration	42	2.87%

**Total** 1465

#### **Enhanced Unemployment Insurance Benefits - Duration of Benefits**

Total Duration of Benefits Paid (in weeks)	Number of Recipients	Percentage
0	1	0.07%
1	59	4.03%
2	61	4.16%
3	93	6.35%
4	82	5.60%
5	66	4.51%
6	73	4.98%
7	87	5.94%
8	62	4.23%
9	72	4.91%
10	71	4.85%
11	62	4.23%
12	88	6.01%
13	61	4.16%
14	78	5.32%
15	58	3.96%
16	51	3.48%
17	58	3.96%

Total Duration of Benefits Paid (in weeks)	Number of Recipients	Percentage
18	33	2.25%
19	28	1.91%
20	221	15.09%

Total 1465

#### **Enhanced Unemployment Insurance Benefits - Training Analysis Provided to Recipients**

6-Digit O*Net Code of Occupations or Occupational Category Targeted by Training	Description	Number of Recipients
11-2021	Marketing Managers	3
11-2022	Sales Managers	2
11-3011	Administrative Services Managers	1
11-3021	Computer and Information Systems Managers	6
11-3040	Human Resources Managers	1
11-3051	Industrial Production Managers	1
11-9021	Construction Managers	3
11-9039	Education Administrators, All Other	1
11-9041	Engineering Managers	1
11-9051	Food Service Managers	6
11-9111	Medical and Health Services Managers	2
11-9141	Property, Real Estate, and Community Association Managers	1
11-1021	General and Operations Managers	11
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	3
13-1031	Claims Adjusters, Examiners, and Investigators	3
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	1
13-1051	Cost Estimators	3
13-1061	Emergency Management Specialists	1
13-1071	Employment, Recruitment, and Placement Specialists	2
13-1073	Training and Development Specialists	7
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	5
13-1111	Management Analysts	11
13-1199	Business Operations Specialists, All Other	13
13-2011	Accountants and Auditors	35
13-2021	Appraisers and Assessors of Real Estate	1
13-2051	Financial Analysts	8
13-2071	Loan Counselors	1
13-2099	Financial Specialists, All Other	1
13-3021	Radar and Sonar Technicians	2

15-0999	Radar and Sonar Technicians	2
15-1011	Computer and Information Scientists, Research	2
15-1021	Computer Programmers	12
15-1031	Computer Software Engineers, Applications	6
15-1032	Computer Software Engineers, Systems Software	4
15-1041	Computer Support Specialists	41
15-1051	Computer Systems Analysts	8
15-1061	Database Administrators	1
15-1071	Network and Computer Systems Administrators	58
15-1081	Network Systems and Data Communications Analysts	16
15-1099	Computer Specialists, All Other	60
17-1011	Architects, Except Landscape and Naval	4
17-2011	Aerospace Engineers	1
17-2051	Civil Engineers	6
17-2071	Electrical Engineers	3
17-2072	Electronics Engineers, Except Computer	1
17-2072	Environmental Engineers	1
17-2081	Mechanical Engineers	1
17-2141	Architectural and Civil Drafters	3
17-3012	Electrical and Electronics Drafters	1
17-3019	Drafters, All Other	1
17-3022	Civil Engineering Technicians	1
17-3023	Electrical and Electronic Engineering Technicians	8
17-3029	Engineering Technicians, Except Drafters, All Other	4
17-3031	Surveying and Mapping Technicians	1
19-2041	Environmental Scientists and Specialists, Including Health	9
19-3022	Survey Researchers	1
19-4099	Life, Physical, and Social Science Technicians, All Other	1
21-1012	Educational, Vocational, and School Counselors	2
21-1014	Mental Health Counselors	3
21-1019	Counselors, All Other	1
21-1021	Child, Family, and School Social Workers	5
21-1022	Medical and Public Health Social Workers	2
21-1023	Mental Health and Substance Abuse Social Workers	11
21-1041	Gaming Supervisors	1
21-1091	Health Educators	1
21-1092	Probation Officers and Correctional Treatment Specialists	1
21-1093	Probation Officers and Correctional Treatment Specialists	5
21-1100	Gaming Supervisors	1
21-2011	Clergy	4
23-2011	Paralegals and Legal Assistants	19
23-2011	Title Examiners, Abstractors, and Searchers	19 1
23-2093	Legal Support Workers, All Other	1 1
25-2099	Architecture Teachers, Postsecondary	1
25-1031	Social Sciences Teachers, Postsecondary, All Other	<u> </u>
25-1069	Health Specialties Teachers, Postsecondary  Health Specialties Teachers, Postsecondary	2
25-1071	Recreation and Fitness Studies Teachers, Postsecondary	1
25-1193	Preschool Teachers, Except Special Education	1 1
25-2011	Elementary School Teachers, Except Special Education	17
23-2021	Elementary School Teachers, Except Special Education	1/

M'111. C.1 1 T 1 T C 1 1 V	
Education	1
Secondary School Teachers, Except Special and Vocational Education	18
Secondary School Teachers, Except Special and Vocational	13
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Radar and Sonar Technicians	1
Radar and Sonar Technicians	2
	22
	1
	1
Massage Therapists	8
Dental Assistants	7
Medical Assistants	47
Medical Transcriptionist	3
Veterinary Assistants and Laboratory Animal Caretakers	1
Healthcare Support Workers, All Other	1
Radar and Sonar Technicians	1
First-Line Supervisors/Managers of Correctional Officers	1
Fire Fighters	1
Bailiffs	1
Police and Sheriff's Patrol Officers	13
Transportation Security Officers	1
Bartenders	1
	Secondary School Teachers, Except Special and Vocational Education Secondary School Teachers, Except Special and Vocational Education Special Education Teachers, Secondary School Self-Enrichment Education Teachers Teacher Assistants Graphic Designers Producers and Directors Athletes and Sports Competitors Dancers Audio and Video Equipment Technicians Broadcast Technicians Camera Operators, Television, Video, and Motion Picture Physicians and Surgeons, All Other Physician Assistants Registered Nurses Radiation Therapists Medical and Clinical Laboratory Technologists Medical and Clinical Laboratory Technicians Dental Hygienists Radiological Technicians and Paramedics Pharmacy Technicians Veterinary Technologists and Technicians Licensed Practical and Licensed Vocational Nurses Medical Records and Health Information Technicians Health Technologists and Technicians, All Other Occupational Health and Safety Specialists Radar and Sonar Technicians Radar and Sonar Technicians Nursing Aides, Orderlies, and Attendants Occupational Therapist Assistants Physical Therapist Assistants Medical Assistants Medical Tanscriptionist Veterinary Assistants Medical Transcriptionist Veterinary Assistants and Laboratory Animal Caretakers Healthcare Support Workers, All Other Radar and Sonar Technicians First-Line Supervisors/Managers of Correctional Officers Fire Fighters Bailiffs Police and Sheriff's Patrol Officers Transportation Security Officers

	First-Line Supervisors/Managers of Housekeeping and	
37-1011	Janitorial Workers	2
37-2012	Maids and Housekeeping Cleaners	<u> </u>
37-3011	Landscaping and Groundskeeping Workers	1
39-3011	Gaming Dealers	1
39-3099	Entertainment Attendants and Related Workers, All Other	1
39-5094	Skin Care Specialists	1
39-9031	Fitness Trainers and Aerobics Instructors	8
39-9032	Recreation Workers	1
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	5
11 1011	First-Line Supervisors/Managers of Non-Retail Sales	
41-1012	Workers	2
41-2011	Cashiers	1
41-2031	Retail Salespersons	2
41-3011	Advertising Sales Agents	1
41-3021	Insurance Sales Agents	3
41-3031	Securities, Commodities, and Financial Services Sales Agents	1
41-3099	Sales Representatives, Services, All Other	1
	Sales Representatives, Wholesale and Manufacturing,	
41-4011	Technical and Scientific Products	5
	Sales Representatives, Wholesale and Manufacturing, Except	
41-4012	Technical and Scientific Products	5
41-9011	Demonstrators and Product Promoters	2
42 1011	First-Line Supervisors/Managers of Office and	
43-1011	Administrative Support Workers	6
43-2021	Telephone Operators	2
43-2099	Communications Equipment Operators, All Other	2
43-3011	Bill and Account Collectors	2
43-3021	Billing and Posting Clerks and Machine Operators	20
43-3031	Bookkeeping, Accounting, and Auditing Clerks	49
43-4021	Correspondence Clerks	1
43-4051	Customer Service Representatives	17
43-4131	Loan Interviewers and Clerks	1
43-4141	New Accounts Clerks	1
43-4171	Receptionists and Information Clerks	2
43-4199	Information and Record Clerks, All Other	1
43-5041	Meter Readers, Utilities	1
43-5052	Postal Service Mail Carriers	1
43-5061	Production, Planning, and Expediting Clerks	1
43-5081	Stock Clerks and Order Fillers	1
43-6011	Executive Secretaries and Administrative Assistants	9
43-6013	Medical Secretaries	21
43-6014	Secretaries, Except Legal, Medical, and Executive	1
43-9041	Insurance Claims and Policy Processing Clerks	1
43-9061	Office Clerks, General	1
43-9199	Office and Administrative Support Workers, All Other	5
45-2093	Farmworkers, Farm and Ranch Animals	1
47 2111	Electricians	1
47 1011	First-Line Supervisors/Managers of Construction Trades and	2
47-1011	Extraction Workers	2

47-2044	Tile and Marble Setters	1
47-2061	Construction Laborers	2
	Operating Engineers and Other Construction Equipment	
47-2073	Operators	1
47-2111	Electricians	157
47-2152	Plumbers, Pipefitters, and Steamfitters	10
47-2211	Sheet Metal Workers	4
47-2221	Structural Iron and Steel Workers	1
47-3013	HelpersElectricians	1
47-4011	Construction and Building Inspectors	3
47-4051	Highway Maintenance Workers	2
47-4099	Construction and Related Workers, All Other	122
48-4110	Radar and Sonar Technicians	1
48-4121	Radar and Sonar Technicians	2
48-4230	Radar and Sonar Technicians	1
48-8490	Radar and Sonar Technicians	1
	Telecommunications Equipment Installers and Repairers,	
49-2022	Except Line Installers	2
	Electrical and Electronics Repairers, Commercial and	
49-2094	Industrial Equipment	1
40.2007	Electronic Home Entertainment Equipment Installers and	1
49-2097	Repairers	1
49-3021	Automotive Body and Related Repairers	3
49-3023	Automotive Service Technicians and Mechanics	22
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	3
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1
49-3091	Bicycle Repairers	1
49-9011	Mechanical Door Repairers  Heating, Air Conditioning, and Refrigeration Mechanics and	1
49-9021	Installers	18
49-9021	Maintenance and Repair Workers, General	9
49-9043	Maintenance Workers, Machinery	1
49-9051	Electrical Power-Line Installers and Repairers	10
49-9099	Installation, Maintenance, and Repair Workers, All Other	4
47-7077	First-Line Supervisors/Managers of Production and Operating	т
51-1011	Workers	2
51-2022	Electrical and Electronic Equipment Assemblers	3
	Computer-Controlled Machine Tool Operators, Metal and	
51-4011	Plastic	3
51-4041	Machinists	1
51-4121	Welders, Cutters, and Welder Fitters	2
51-8090	Chemical Plant and System Operators	1
51-8091	Chemical Plant and System Operators	1
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	1
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	2
53-3032	Truck Drivers, Heavy and Tractor-Trailer	37
53-3033	Truck Drivers, Light or Delivery Services	4
	Military Officer Special and Tactical Operations	
55-1019	Leaders/Managers, All Other	2

	Military Enlisted Tactical Operations and Air/Weapons	
55-3019	Specialists and Crew Members, All Other	1
Blank		34

Total 1465

Class or Course of Study (Training Requested) Demographics	Number of Recipients
160 Hour Heavy Duty Interstate Truck Training	1
21-1023 Mental Health and Substance Abuse Social Workers	1
3rd Year Inside Wireman Apprenticeship	1
4th Year Inside Wireman Apprentice	1
5-Year Apprentice	2
70 E Safety Class	2
A+ and Network+	9
A+ Certification and Net +	1
A+ Certification Networking	1
A+, N+ Certificate- Information Technology Support	1
A+, N+, Security+, CCNA, and MCP	1
A+, Net +, MCP	1
A+, Net security, Linux, unix	1
A+, Net+, MCP, Linx	1
A+,Net work+, Security +, MCP,MCSA, and MCSE	1
Associate of Arts in Business Administration	1
Associate of Arts of Arts Degree/ Elementary/Special Education	1
Associate of Arts And Science	1
Associate of Arts And Science MS Network Administration	1
Associate of Arts and Science degree, CIS Computer Information Systems	1
Associate of Arts and Science degree, Medical Administrative Assistant	1
Associate of Arts and Science degree, Medical Administrative Assistant	1
Associate of Arts and Science degree, Medical Administrative Assistant	1
Associate of Arts and Science degree, Radiology Technologist Manager	1
Associate of Arts and Science degree, Web Design and Development	1
Associate of Arts and Science degree, web Design and Development  Associate of Arts and Science in Web Media	1
Associate of Arts and Science Medical Technology	1

Associate of Arts-Secondary Teacher	1
Associate of Arts and Science-Programming Specialist	1
Accountant	1
Accounting Associate of Arts and Science Degree	50
Accounting Certificate	1
Accounting Technician	4
Accounting Associate	4
	·
Acupuncture and Massage Therapy	1
Administrative Assistant	3
Administrative Services Manager-Business Administration	1
Adobe Web Development	1
Adult Education and Training	1
Advanced PV Installation	1
Airframe and Powerplant Maintenance AOS Degree	1
American History to 1865 and World History 1040 After 1500	1
Applied Codeology Class-Electrical	1
Apprentice Plumber	1
Apprenticeship Program	17
Architects/ Construction	1
Architectural Combination Training	1
Architectural Computer Aid Drafting and Sustainable Design	1
Architectural Drafting Certificate	1
Architecture	1
Arts Teacher	1
Associate in Claims	1
Associate of Arts	1
AT, Network, Security, MCAS Certifications	1
Auto Body Repair	1
Auto CAD	2
Automotive Service Technician	9
Automotive Technician	14
Bachelor of Arts Communications	1
Bachelor of Arts- Criminal Justice (Legal)	1
Bachelor of Arts Emphasis on Health	1
Bachelor of Arts Human Resources/Administration	1
Bachelor of Arts in Accounting	1
Bachelor of Science - Business Administration (Major in Management)	2
Bachelor of Science and Nursing	2

Deckelon of Arts/Crest Duilding Automotion Controls Instrumentation and	
Bachelor of Arts/Cnet. Building Automation Controls- Instrumentation and Photovoltaic (Solar) Class	2
1 hotovoitaic (Solar) Class	
BICSI and NFPA 72 Code Study Building Automation	5
Bicycle Mechanic	<u></u>
Biology/Nursing	1
Book Keeping and Accounting	5
Book Reeping and Accounting	3
BPI Building Analyst Certification Course	2
Broadcast Media Production	1
Dioudeust Media Hodderfoli	•
BS Business Management - Managing Supply Chain - Management in Global	
Economy	1
BS in Information Technology	1
BS in Network Management	1
BS/OSM Homeland Security	1
Bachelor of Science Information Technology (BSIT)/Data Base Architect	•
(DBA)	1
BSM (Bachelor of Science in Management)	1
Building Automation	11
Building Instrumentation - (RE field)	1
Business Administration, Management, Marketing, Sales, Accounting and	
Computer	15
Business and Accounting	1
Business Essentials	2
Business Information Systems	1
Business Management	8
Business Management / Finances	2
Business Management and Criminal Justice	1
Business Management- Claims Adjuster	1
Business Management- Human Resources	1
Business Management of Technology	2
Business/Economics	1
C++ and Java and MS Certificate in Computer Science	1
CAC I (Colorado Addiction Counseling Level 1 and 2)	3
CAD	2
CAG	1
CAMT - Lean Six Sigma	3
CCNA	3
CDL Class A Training	44
Certified Addiction Counselor	3

Certified Information Systems Security Professional	2
Certified Nurse Assistant	8
Certified Nursing Assistant/Certified Phlebotomist	1
Certified Production and Inventory Management Chemistry	1
Chemistry	1
Child Family and School Social Worker	3
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Christian School Elementary Education/ Music Ministries	1
CIS - Network Administration	1
CISCO training (with Linux+, Network +, and Security)	1
CISSP and CEH (Certified Ethical Hacking-Security)	2
Cibbi and Chir (Contined Linear Hacking Security)	2
Civil Engineer, Revise it, Architects, Structural and MEP, Auto CAD 2010	6
Clean Energy Technician	8
Clergy	6
CAN	5
Collision Refinishing Technology	1
Colorado Law enforcement Training Academy (CLETA)	1
Colorado Life/Health Insurance Training	1
Colorado Real Estate Practice Course	1
Communications	3
Computer Certifications A+, Net+ Security +	1
Computer Certifications 111, 11ct   Security	1
Computer and Electronic Engineering Technology	5
Computer Controlled Machine Tool Operators Metal and Plastic	1
Computer Engineering	1
Computer Graphics	1
Computer Information Systems	27
Computer Keyboarding	1
Computer Network Administration	15
Computer Programmers	23
Computer Support Specialist	13
Construction Manager	2
Construction Project Management, Microsoft Project, Project +	1
Counselor	1
Court Interpreter	1
Court Interpreted	1

Court Reporting	1
Countrieportung	<u>.</u>
Certified Public Accountant Exam Review (On-line and Self-Study)	3
CPIM	1
CPL	1
Criminal Justice	10
Culinary Arts	2
Customer Service Representative - Hospitality	1
Database Programming and Analysis	2
Dental Assistant	14
Desktop Applications	1
Diesel Mechanic	2
Early Childhood Development  E-Business Certificate	6
E-Business Certificate	1
ECE 240 - Administration of ECE Programs	1
Education Education	2
Education and Arts, Alternative Teachers Requirements	1
Effective Teaching EDU 222-500	1
eLearning Implementation and Design	1
Electrical Apprentice	22
Electrical Construction	8
Electrical Power-line Installers and Repairers	13
	2
Electrical Workplace Safety Certification	2
Electricians	10
Electronics communications engineering Technologies	2
Elementary Education	12
Emergency Management	1
Emergency Medical Technician	14
Energy Auditor and Associate of Arts and Science in Electrical Construction,	
IBEW	2
Energy Maintenance Technology	1
Engineering Associates in Science (Pre-Engineering))	1
Engineering Graphic Architectural Certificate	1
Enterprise Server Administrator	1
Entrepreneur Fitness Center	1
Environmental Aerospace of Science	1
Environmental Efficient Design Concents   LEED Continue	1
Environmental Efficient Design Concepts - LEED Certification	1

Environment, Health and Safety Certifications	1
Zirrioinnent, rieutar und Sarety Certificationis	1
Environmental Scientists and Specialist	2
EPP 1 and 2	1
EPRI - Instrumentation Course	6
Esthetician (skin care)	1
Executive Secretaries and Administrative Assistants	5
Exercise Science	
Family and consumer Sciences/Human Sciences Business	1
Financial Analyst	2
Fine Woodworking Associate of Applied Science	1
Firefighter/Outdoor Pursuit	1
Fitness Trainer	1
Food Service Management	4
Foundations of Management	1
For all discovery discovery discovery CGL Courts MALC	1
Foundations, operations, transition, design, CSI, Strategy, MALC	1
Fundamentals of Energy Efficiency	3
General Management	1
Geographic Information Systems	2
Geological Engineer	1
Geological Eligilice	1
GIS-Human Geography-200, World Geography-100	1
Global Info Systems (GIS)	1
Graphic Computer Tech	1
Graphic Design	5
Green Belt certification	1
Green Building Fundamentals-Experienced Construction Workers - Certified	
Energy Auditor	2
Health Care Administration Concentration in Billing and Coding Associate of	
Arts	1
Health Care Information Management	2
Health Educator	1
Health Information Technology	4
Healthcare Administration	3
Healthcare Management and Information Technology Systems	1
Heavy equipment operator	1
History, Bachelor of Arts	1
Home Energy Efficiency (BPI)	1

Homeland Security and Emergency Management	
Horseshoeing/Ferrier	1
Human Resource Management	3
Human Services	1
Human Services Addictions Concentration	1
Heating, Ventilation, and Air Conditioning	25
Industrial Electro/Mechanical Maintenance Technician	1
Information and Communications Technology	1
Information Science and Studies	9
Information System Management- Database and Network Administrator	1
Information Systems and Securities	2
Information Technology	6
Instrumentation - EPRI	28
Instrumentation (Creen/selectuaining) and Walding	1
Instrumentation (Green/solar training ) and Welding	1
Instrumentation (RE), Building Automation,	1
instrumentation (KL), building Automation,	1
Instrumentation and Control System	1
Instrumentation CEPRI Course	1
Instrumentation Class	1
Instrumentation Technician Certification (Electrician)	1
Instrumentation/Alternative Energy	1
Insurance Billing and Coding	3
Insurance Sales Agent	1
Interdisciplinary Studies- K-8 Teaching	1
International Business Marketing	1
Introduction to Quickbook 2008	1
Information Technology (IT)	5
Information Technology PMP/CAPM/CCNA/CCNP	2
Information Technology Systems Support (A+, NET+ and Windows)	1
Information Technology /Engineer Project Manager	1
Information Technology /PC Tech	1
ITIL Foundations Certification	1
TOTAL LIGHT AND THE STATE OF TH	
ITIL V3 Foundations; MCTS Sharepoint/MCTS SQL 05 and 08; CCENT/Net	2
Work +	3
Journeyman Electrician  Journeyman Upgrades Welding	1
Law Enforcement Academy	4
Law Empreement Academy	4

Lean Six Sigma	2
LEED for Homes	1
DEED TOT HOMES	1
Leed Prep class and Revise it mechanical drafting	1
Licensed Practical Nurse	9
Licensed Vocational Advanced Nursing Program	1
Low Voltage Voice Data and Video	1
M.S Applied Statistics and Research Methods Management Analyst	1
MA Counseling Program	1
MA X-Ray Technician	1
Maintenance and Repair Workers	1
Management	2
Manufacturing	1
Manufacturing Grant	1
Massage Therapy	8
Master In Business Administration	1
Master Licensed Prep Course	1
Master- Secondary Education	1
Masters Accounting and Financial Management	1
Masters Degree-Teacher	1
Masters in Business Administration	1
Masters Information Communications Technology, Technology Management	
and Project Management	1
Masters in Management and Human Resources	1
M · I · I · P · G · I · I · G · I · I · G	
Master's License Prep Course and Motor Control Course	2
Masters of Architecture	1
Mastars of Dysinass Administration (amphasis in healthcare)	1
Masters of Business Administration (emphasis in healthcare)  Masters Preparation Course	1
Masters Preparation Course	1
Master's Preparation Colorado Master Electrician's License	1
MBA Accounting Courses	1
MD11 / recounting courses	
MBA Management , Strategy and Accounting	
MCITP Certification	10
	10
MCSA Training - MCITP Certification Preparation	4
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MCSE (Microsoft Certified Systems Engineer).	15
Mechanical Engineering for Transfer	1
6 6	

Medical Administrative Assistant         7           Medical Administrative Assistant         7           Medical Administrative Assistant         51           Medical Billing and Coding         39           Medical Office Administration         13           Medical Records and Health Information Technicians         2           Medical Records and Health Information Technicians         8           Medical Secretary         1           Medical Secretary         1           Medical Secretary         1           Medical Specialtics, Medical Assistant         4           Medical Support         1           Medical Terminology         2           Medical Terminology         2           Medical Transcription         5           Medical Transcription         5           Medical Occupational Specialtics: Majoring in Medical Billing and Coding         1           Medical Transcription         2           Medical Vocupational Specialtics: Majoring in Medical Billing and Coding         1           Medical Transcription         1           Medical Transcription         2           Microsoft Occupational Specialtics: Majoring in Medical Billing and Coding         1           Medical Transcription         2		
Medical Administrative Assistant         7           Medical Assistant         51           Medical Office Administration         13           Medical Radiological         1           Medical Records and Health Information Technicians         8           Medical Records and Health Information Technicians         8           Medical Secretary         1           Medical Specialties, Medical Assistant         4           Medical Support         1           Medical Technician/X-ray Technician         1           Microsoft News Specialist         1 <t< td=""><td>Mediation/Alternative Conflict Resolution</td><td>1</td></t<>	Mediation/Alternative Conflict Resolution	1
Medical Billing and Coding       39         Medical Office Administration       13         Medical Records and Health Information Technicians       2         Medical Records and Health Information Technicians       8         Medical Secretary       1         Medical Sepeialties, Medical Assistant       4         Medical Specialties, Medical Assistant       4         Medical Support       1         Medical Technician/X-ray Technician       1         Medical Technician/X-ray Technician       1         Medical Transcription       5         Medical Transcription       5         Medical Transcription       5         Medical/Occupational Specialties: Majoring in Medical Billing and Coding       1         Medium Voltage Splicing/Master License Preparation Exam       1         Mental Health Counseling       2         Microbiology, Anatomy and Physiology       1         Microsoft NET Framework Certification/Computer Programming       1         Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Soft Specialis       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1<		7
Medical Office Administration     13       Medical Radiological     1       Medical Records and Health Information Technicians     8       Medical Records and Health Information Technicians     8       Medical Secretary     1       Medical Specialties, Medical Assistant     4       Medical Specialties, Medical Assistant     4       Medical Technician/X-ray Technician     1       Medical Technician/X-ray Technician     1       Medical Transcription     5       Medical Transcription     5       Medical Transcription     1       Medical Voccupational Specialties: Majoring in Medical Billing and Coding     1       Medium Voltage Splicing/Master License Preparation Exam     1       Mental Health Counseling     2       Microbiology, Anatomy and Physiology     1       Microsoft NFT Framework Certification/Computer Programming     1       Microsoft Office Specialist     1       Microsoft Office Specialist     1       Microsoft Office Specialist     1       Microsoft Systems Engineer (MCSE)     2       Microsoft Systems Administrator (MCSA Certification)     1       MIST Certification - Clean Energy     1       Motor Control Class     4       MSSC/CBJT     1       Multindustry Certificate I and II     1       Nat	Medical Assistant	51
Medical Radiological         1           Medical Receptionist         2           Medical Records and Health Information Technicians         8           Medical Secretary         1           Medical Secretary         1           Medical Sepecialties, Medical Assistant         4           Medical Support         1           Medical Technician/X-ray Technician         1           Medical Terminology         2           Medical Transcription         5           Medical Technician/X-ray Technician         1           Medical Terminology         2           Medical Transcription         5           Medical Transcription         5           Medical Voccupational Specialties: Majoring in Medical Billing and Coding         1           Medical Vocupational Specialties: Majoring in Medical Billing and Coding         1           Medical Vocupational Specialties: Majoring in Medical Billing and Coding         1           Medical Vocupational Specialties: Majoring in Medical Billing and Coding         1           Medical Transcription         2           Medical Vocupational Specialties: Majoring in Medical Billing and Coding         1           Microsoft Successed Specialties: Majoring in Medical Billing and Coding         1           Microsoft Network Administrator (MCSE)	Medical Billing and Coding	39
Medical Records and Health Information Technicians     8       Medical Secretary     1       Medical Secretary     1       Medical Specialties, Medical Assistant     4       Medical Support     1       Medical Technician/X-ray Technician     1       Medical Terminology     2       Medical Transcription     5       Medical Transcription     5       Medical Voccupational Specialties: Majoring in Medical Billing and Coding     1       Medium Voltage Splicing/Master License Preparation Exam     1       Mental Health Counseling     2       Microbiology, Anatomy and Physiology     1       Microsoft .NET Framework Certification/ Computer Programming     1       Microsoft Office Specialist     1       Microsoft Systems Engineer (MCSE)     2       Microsoft Server 2008 Enterprise Administration-MCITP/MCTS     1       Microsoft Sever 2008 Enterprise Administration-MCITP/MCTS     1       Microsoft SQL Server 2005     1       Microsoft Systems Administrator (MCSA Certification)     1       MIST Certification - Clean Energy     1       Motor Control Class     4       MSSC/CBJT     1       Multindustry Certificate I and II     1       National Code Upgrade     30       Net+, A+, MCDST     1       Network Administratio	· ·	13
Medical Records and Health Information Technicians       8         Medical Specialties, Medical Assistant       4         Medical Support       1         Medical Technician/X-ray Technician       1         Medical Terminology       2         Medical Transcription       5         Medical Transcription       5         Medical Transcription       1         Medical Occupational Specialties: Majoring in Medical Billing and Coding       1         Medium Voltage Splicing/Master License Preparation Exam       1         Mental Health Counseling       2         Microsoft NET Framework Certification/ Computer Programming       1         Microsoft NET Framework Certification/ Computer Programming       1         Microsoft Office Specialist       1         Microsoft Systems Engineer (MCSE)       2         Microsoft Systems Engineer (MCSE)       2         Microsoft Systems Administration-MCITP/MCTS       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Cleas Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         National Code Upgrade       30         Net+, A+, MCDST	Medical Radiological	1
Medical Specialties, Medical Assistant         4           Medical Support         1           Medical Technician/X-ray Technician         1           Medical Terminology         2           Medical Transcription         5           Medical Transcription         5           Medical/Occupational Specialties: Majoring in Medical Billing and Coding         1           Medium Voltage Splicing/Master License Preparation Exam         1           Mental Health Counseling         2           Microbiology, Anatomy and Physiology         1           Microsoft NET Framework Certification/ Computer Programming         1           Microsoft Office Specialist         1           Microsoft Office Specialist         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry	Medical Receptionist	2
Medical Specialties, Medical Assistant         4           Medical Support         1           Medical Technician/X-ray Technician         1           Medical Terminology         2           Medical Transcription         5           Medical Transcription         5           Medical/Occupational Specialties: Majoring in Medical Billing and Coding         1           Medium Voltage Splicing/Master License Preparation Exam         1           Mental Health Counseling         2           Microbiology, Anatomy and Physiology         1           Microsoft NET Framework Certification/ Computer Programming         1           Microsoft Office Specialist         1           Microsoft Office Specialist         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry		
Medical Specialties, Medical Assistant  Medical Support  Medical Technician/X-ray Technician  Medical Terminology  Medical Medical Terminology  Medical Medical Terminology  Medical Terminology  Medical Terminology  Medical Medical Medical Billing and Coding  1  Medical Medical Medical Medical Billing and Coding  1  Medical Terminology  Medical Medical Medical Billing and Coding  1  Microsoft Nell Terminology  Microsoft Nell Termework Certification / Computer Programming  Microsoft Office Specialist  Microsoft Server 2008 Enterprise Administration-MCITP/MCTS  Microsoft Systems Administrator (MCSA Certification)  Mistrosoft Systems Administrator (MCSA Certificatio	Medical Records and Health Information Technicians	8
Medical Support     1       Medical Technician/X-ray Technician     1       Medical Terminology     2       Medical Transcription     5       Medical Transcription     5       Medical Transcription     5       Medical Transcription     1       Medical Transcription     1       Medical Transcription     1       Medical Transcription     1       Medical Terminology     1       Medical Terminology     1       Medical Terminology     1       Medical Terminology     2       Microsoft Union Splicing/Master License Preparation Exam     1       Microbiology, Anatomy and Physiology     1       Microsoft NET Framework Certification/Computer Programming     1       Microsoft Certified Systems Engineer (MCSE)     2       Microsoft Office Specialist     1       Microsoft Several Systems     1       Microsoft Several 2008 Enterprise Administration-MCITP/MCTS     1       Microsoft Systems Administrator (MCSA Certification)     1       MiST Certification - Clean Energy     1       Motor Control Class     4       MSSC/CBJT     1       Multindustry Certificate I and II     1       National Code Upgrade     30       Net+, A+, MCDST     1       Network Administra	Medical Secretary	1
Medical Support     1       Medical Technician/X-ray Technician     1       Medical Terminology     2       Medical Transcription     5       Medical Transcription     5       Medical Transcription     5       Medical Transcription     1       Medical Transcription     1       Medical Transcription     1       Medical Transcription     1       Medical Terminology     1       Medical Terminology     1       Medical Terminology     1       Medical Terminology     2       Microsoft Union Splicing/Master License Preparation Exam     1       Microbiology, Anatomy and Physiology     1       Microsoft NET Framework Certification/Computer Programming     1       Microsoft Certified Systems Engineer (MCSE)     2       Microsoft Office Specialist     1       Microsoft Several Systems     1       Microsoft Several 2008 Enterprise Administration-MCITP/MCTS     1       Microsoft Systems Administrator (MCSA Certification)     1       MiST Certification - Clean Energy     1       Motor Control Class     4       MSSC/CBJT     1       Multindustry Certificate I and II     1       National Code Upgrade     30       Net+, A+, MCDST     1       Network Administra		
Medical Terminology       2         Medical Terminology       2         Medical Transcription       5         Medical Transcription       5         Medical Transcription       1         Medical Transcription       1         Medical Transcription       1         Medical Teanscription       1         Medical Transcription       1         Medical Transcription       1         Medical Transcription       1         Medical Teanscription       1         Medical Transcription       1         Medical Teanscription       1         Microsoft Splicing Medical Billing and Coding       1         Microsoft Splicing/Master License Preparation Exam       1         Microsoft New Transcription       2         Microsoft New Transcription       2         Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Systems Engineer (MCSE)       1         Microsoft Systems Engineer (MCSE)       1         Microsoft	-	4
Medical Transcription       5         Medical Transcription       1         Medical Medical Splicing/Master License Preparation Exam       1         Mental Health Counseling       2         Microbiology, Anatomy and Physiology       1         Microsoft NET Framework Certification/ Computer Programming       1         Microsoft Certified Systems Engineer (MCSE)       2         Microsoft XP Operating Systems       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft SQL Server 2005       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS <td< td=""><td>**</td><td>1</td></td<>	**	1
Medical Transcription       5         Medical/Occupational Specialties: Majoring in Medical Billing and Coding       1         Medium Voltage Splicing/Master License Preparation Exam       1         Mental Health Counseling       2         Microbiology, Anatomy and Physiology       1         Microsoft .NET Framework Certification/ Computer Programming       1         Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Office Specialist       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	,	
Medical/Occupational Specialties: Majoring in Medical Billing and Coding       1         Medium Voltage Splicing/Master License Preparation Exam       1         Mental Health Counseling       2         Microbiology, Anatomy and Physiology       1         Microsoft .NET Framework Certification/ Computer Programming       1         Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Office Specialist       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3		2
Medium Voltage Splicing/Master License Preparation Exam1Mental Health Counseling2Microbiology, Anatomy and Physiology1Microsoft .NET Framework Certification/ Computer Programming1Microsoft Certified Systems Engineer (MCSE)2Microsoft Office Specialist1Microsoft XP Operating Systems1Microsoft Server 2008 Enterprise Administration-MCITP/MCTS1Microsoft Systems Administrator (MCSA Certification)1MIST Certification - Clean Energy1Motor Control Class4MSSC/CBJT1Multindustry Certificate I and II1NABCEP (RE)1National Code Upgrade30Net+, A+, MCDST1Network +, CCENT, CCNA, Security +1Network Administration Certificate MS3	Medical Transcription	5
Medium Voltage Splicing/Master License Preparation Exam1Mental Health Counseling2Microbiology, Anatomy and Physiology1Microsoft .NET Framework Certification/ Computer Programming1Microsoft Certified Systems Engineer (MCSE)2Microsoft Office Specialist1Microsoft XP Operating Systems1Microsoft Server 2008 Enterprise Administration-MCITP/MCTS1Microsoft Systems Administrator (MCSA Certification)1MIST Certification - Clean Energy1Motor Control Class4MSSC/CBJT1Multindustry Certificate I and II1NABCEP (RE)1National Code Upgrade30Net+, A+, MCDST1Network +, CCENT, CCNA, Security +1Network Administration Certificate MS3		
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Mental Health Counseling         2           Microbiology, Anatomy and Physiology         1           Microsoft .NET Framework Certification/ Computer Programming         1           Microsoft Certified Systems Engineer (MCSE)         2           Microsoft Office Specialist         1           Microsoft XP Operating Systems         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	Medical/Occupational Specialties: Majoring in Medical Billing and Coding	1
Mental Health Counseling         2           Microbiology, Anatomy and Physiology         1           Microsoft .NET Framework Certification/ Computer Programming         1           Microsoft Certified Systems Engineer (MCSE)         2           Microsoft Office Specialist         1           Microsoft XP Operating Systems         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3		
Microsoft .NET Framework Certification/ Computer Programming  Microsoft .NET Framework Certification/ Computer Programming  Microsoft Certified Systems Engineer (MCSE)  Microsoft Office Specialist  Microsoft XP Operating Systems  1  Microsoft Server 2008 Enterprise Administration-MCITP/MCTS  Microsoft SQL Server 2005  Microsoft Systems Administrator (MCSA Certification)  MIST Certification - Clean Energy  Motor Control Class  MSSC/CBJT  Multindustry Certificate I and II  NABCEP (RE)  National Code Upgrade  Noter, A+, MCDST  1  Network +, CCENT, CCNA, Security +  Network Administration Certificate MS  3  Net+, A+, McDST  1  Network Administration Certificate MS		
Microsoft .NET Framework Certification/ Computer Programming  Microsoft Certified Systems Engineer (MCSE)  Microsoft Office Specialist  Microsoft XP Operating Systems  1  Microsoft Server 2008 Enterprise Administration-MCITP/MCTS  Microsoft SQL Server 2005  Microsoft Systems Administrator (MCSA Certification)  MIST Certification - Clean Energy  Motor Control Class  MSSC/CBJT  Multindustry Certificate I and II  NABCEP (RE)  National Code Upgrade  30  Net+, A+, MCDST  1  Network +, CCENT, CCNA, Security +  Network Administration Certificate MS  3	Mental Health Counseling	2
Microsoft .NET Framework Certification/ Computer Programming  Microsoft Certified Systems Engineer (MCSE)  Microsoft Office Specialist  Microsoft XP Operating Systems  1  Microsoft Server 2008 Enterprise Administration-MCITP/MCTS  Microsoft SQL Server 2005  Microsoft Systems Administrator (MCSA Certification)  MIST Certification - Clean Energy  Motor Control Class  MSSC/CBJT  Multindustry Certificate I and II  NABCEP (RE)  National Code Upgrade  30  Net+, A+, MCDST  1  Network +, CCENT, CCNA, Security +  Network Administration Certificate MS  3	Missabiala and Assata and Dhasiala and	1
Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Office Specialist       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft SQL Server 2005       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	Microbiology, Anatomy and Physiology	1
Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Office Specialist       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft SQL Server 2005       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3		
Microsoft Certified Systems Engineer (MCSE)       2         Microsoft Office Specialist       1         Microsoft XP Operating Systems       1         Microsoft Server 2008 Enterprise Administration-MCITP/MCTS       1         Microsoft SQL Server 2005       1         Microsoft Systems Administrator (MCSA Certification)       1         MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	Microsoft NET Framework Certification/ Computer Programming	1
Microsoft Office Specialist         1           Microsoft XP Operating Systems         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	Microsoft IVET Traine work Certification/ Computer Programming	1
Microsoft Office Specialist         1           Microsoft XP Operating Systems         1           Microsoft Server 2008 Enterprise Administration-MCITP/MCTS         1           Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	Microsoft Certified Systems Engineer (MCSE)	2
Microsoft XP Operating Systems1Microsoft Server 2008 Enterprise Administration-MCITP/MCTS1Microsoft SQL Server 20051Microsoft Systems Administrator (MCSA Certification)1MIST Certification - Clean Energy1Motor Control Class4MSSC/CBJT1Multindustry Certificate I and II1NABCEP (RE)1National Code Upgrade30Net+, A+, MCDST1Network +, CCENT, CCNA, Security +1Network Administration Certificate MS3		
Microsoft Server 2008 Enterprise Administration-MCITP/MCTS  Microsoft SQL Server 2005  Microsoft Systems Administrator (MCSA Certification)  MIST Certification - Clean Energy  Motor Control Class  4  MSSC/CBJT  1  Multindustry Certificate I and II  NABCEP (RE)  National Code Upgrade  Net+, A+, MCDST  1  Network +, CCENT, CCNA, Security +  Network Administration Certificate MS  3	•	
Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	1 5 7	
Microsoft SQL Server 2005         1           Microsoft Systems Administrator (MCSA Certification)         1           MIST Certification - Clean Energy         1           Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	Microsoft Server 2008 Enterprise Administration-MCITP/MCTS	1
MIST Certification - Clean Energy       1         Motor Control Class       4         MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	Microsoft SQL Server 2005	1
Motor Control Class         4           MSSC/CBJT         1           Multindustry Certificate I and II         1           NABCEP (RE)         1           National Code Upgrade         30           Net+, A+, MCDST         1           Network +, CCENT, CCNA, Security +         1           Network Administration Certificate MS         3	Microsoft Systems Administrator (MCSA Certification)	1
MSSC/CBJT       1         Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	MIST Certification - Clean Energy	1
Multindustry Certificate I and II       1         NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	Motor Control Class	4
NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3	MSSC/CBJT	1
NABCEP (RE)       1         National Code Upgrade       30         Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3		
National Code Upgrade30Net+, A+, MCDST1Network +, CCENT, CCNA, Security +1Network Administration Certificate MS3	· · · · · · · · · · · · · · · · · · ·	1
Net+, A+, MCDST       1         Network +, CCENT, CCNA, Security +       1         Network Administration Certificate MS       3		
Network +, CCENT, CCNA, Security + 1 Network Administration Certificate MS 3		30
Network Administration Certificate MS 3	Net+, A+, MCDST	1
Network Administration Certificate MS 3		
	•	
Network Security Administration 2		
·	Network Security Administration	2

Network Systems and Data Communications Analysts	1
Networking	1
NED GOD OGNA (N. d. al G. l. M. al	<b>a</b>
NFP 70E/OSHA / National Code Upgrade	7
National Institute for Certification in Engineering Technologies (NICET) 1 and 2  Nurse Aide	<u>5</u>
Nursing	20
Nutrition	1
Tidation	<u> </u>
Office Administration- Legal Assistant	1
Office Management	2
Online Licensed Practical Nurse Refresher and Internship	1
Online School for Colorado Life Insurance and Health Insurance License	1
Operating Engineer	1
Ophthalmic Medical Technician	3
OSH 10/30 Hour	5
Paralegal/Legal Assistant	15
Paramedic	1
Peace Officer Training	1
Personal Fitness Trainer Pharmacy Technician	5 20
Filarmacy Technician	20
Phlebotomy Certificate to add to her LPN	1
Photovoltaic and National Code Upgrade	74
PHR/SPHR Training	1
Physical and Anatomy, Medical Terminology and Billing and Coding	1
Physical Therapist Assistant	1
Physician Assistant Course	1
PLC - Programmable Logic Controllers	3
Plumbing Apprenticeship	1
PMP- Project Management Professional	9
Police and Sheriff's Patrol Officers	2
Post Certification	1
Practical Nurse Associate of Applied Science -	1
Pre-Nursing Pre-requisites for Paramedic	<u>2</u> 1
ric-requisites for rarametric	1
Pre-requisites for Radiology Technician - Associate of Arts and Science	1

Preschool Teacher (Early Childhood Education. Director. Pre-school	
Certification	2
Process Technology	2
O,	
Professional Bookkeeper Certificate	7
Project Management Professional	21
Psychology	3
Public Administration	1
Radiological Technologists and Technicians	16
Real Estate Appraiser	1
Registered Nurse	33
Renewable Energy Technician	4
Residential Energy Analyst	2
RESNET Energy Rater Training	1
Revise it Training	1
Revise it Huming	1
Safety for Welders, Welding Problems I, Welding Problems II-	1
Sales Representative- Non-technical	1
Sales/Freight Brokering	1
Science (5-12 Physics)	1
Science for Radiological Technicians	1
Secondary Education	10
becomeny Education	
Self-Enrichment Education Teachers	1
Sheet Metal Worker	2
Significant Code Change	1
Sisco Networking	1
Six Sigma	2
Social Work	6
Sociology and Arts	1
Sovietogy und i ites	The state of the s
Sociology with Emphasis in Criminology	1
Software Quality Assurance Engineers and Testers	1
Software Quality Assurance Engineers and Testers	1
Solar Electric Fundamentals and Grid Direct Design On line	1
Solar Energy	1
Solar Photovoltaic Installation	4
Special Education	5
Special Education	3
Speech, Sanitation and Safety, Culinary Theory, Introduction to Culinary Skills	1
Sports and Exercise Science	1
	_
Supply Chain Management Systems Engineer	1 2
Systems Engineer	<u> </u>

Training and Development Specialist	1
Teach Now-on-line Teacher :Licensure for Elementary Education and Teaching	1
Teaching/Education	8
Technical Management / Project Management	1
Training and Development Specialists	2
Undergraduate Certificate In Homeland Security	1
Urban Math and Science Teaching Alliance	1
Veterinary Assistant	8
Voice, Data, Video Apprenticeship	1
Water Management	1
Water Quality Management	1
Web Design and Development	15
Welding-Maintenance and Repair Workers	13
Wind Energy Technology Program-Wind Turbine Service Technician	4
X-Ray and Medical Assistant	2
Yoga Teacher	2
Blank	34

#### Enhanced Unemployment Insurance Benefits - Recipients' Employment and Wage History

Wage of Last Permanent Job in Customary Occupation Prior to Training	Number of Recipients	Percentage
\$00 –\$10.00 per hour	114	7.78%
\$10.01–\$15.00 per hour	326	22.25%
\$15.01–\$20.00 per hour	297	20.27%
\$20.01–\$25.00 per hour	256	17.47%
\$25.01-\$30.00 per hour	193	13.17%
\$30.01-\$35.00 per hour	158	10.78%
\$35.01-\$40.00 per hour	46	3.14%
\$40.01–\$45.00 per hour	34	2.32%
\$45.01–\$50.00 per hour	11	0.75%
\$50.01–\$55.00 per hour	9	0.61%
\$55.01–\$60.00 per hour	7	0.48%
\$60.01-\$95.00 per hour	9	0.61%
Blank	5	0.34%

**Total** 

1465

**Total** 1465

Wage of Last Permanent Job in Customary Occupation After Training <sup>1</sup>	Number of Recipients	Percentage
Data is not available (NA) at this time		
Total	NA	
Training Successfully Completed	Number of Recipients	Percentage
Data is not available (NA) at this time		
Data is not available (IVA) at this time		
Total	NA	<u> </u>
` '	NA Number of Recipients	Percentage
Total	Number of	Percentage

Returned to Previous Employer After Training <sup>3</sup>	Number of Recipients	Percentage
Data is not available (NA) at this time		

Total NA

Surveys will be completed to obtain information from individuals once training has ended. Surveys will be completed to obtain information from individuals once training has ended. Surveys will be completed to obtain information from individuals once training has ended.